Voting report

Philips Pensioenfonds

VOTE SUMMARY REPORT

Date range covered : 01/04/2026 to 30/06/2026

Voting Statistics

	Total	Percent
Votable Meetings	3955	
Meetings Voted	3914	98.96%
Meetings with One or More Votes Against Management	1313	33.20%
Votable Ballots	4125	
Ballots Voted	4077	98.84%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	45384		1065		46449	
Proposals Voted	44185	97.36%	1061	99.62%	45246	97.41%
FOR Votes	40847	90.00%	376	35.31%	41223	88.75%
AGAINST Votes	2708	5.97%	671	63.00%	3379	7.27%
ABSTAIN Votes	354	0.78%	13	1.22%	367	0.79%
WITHHOLD Votes	175	0.39%	1	0.09%	176	0.38%
Votes WITH Management	41163	90.70%	943	88.54%	42106	90.65%
Votes AGAINST Management	3022	6.66%	118	11.08%	3140	6.76%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

10x Genomics, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** TXG
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Serge Saxonov	G	Mgmt	For	For
1.2	Elect Director Benjamin J. Hindson	G	Mgmt	For	For
1.3	Elect Director John R. Stuelpnagel	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

1st Source Corporation

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** SRCE
Record Date: 12/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

1st Source Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Murphy, III	G	Mgmt	For	For
1b	Elect Director Timothy K. Ozark	G	Mgmt	For	For
1c	Elect Director Todd F. Schurz	G	Mgmt	For	For
1d	Elect Director Andrea G. Short	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Restricted Stock Plan	G	Mgmt	For	For
4	Amend Restricted Stock Plan	G	Mgmt	For	For
5	Amend Restricted Stock Plan	G	Mgmt	For	For
6	Ratify Forvis Mazars, LLP as Auditors	G	Mgmt	For	For

3D Systems Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** DDD

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Malissia R. Clinton	G	Mgmt	For	For
1.2	Elect Director Claudia N. Drayton	G	Mgmt	For	For
1.3	Elect Director Thomas W. Erickson	G	Mgmt	For	For
1.4	Elect Director Jeffrey A. Graves	G	Mgmt	For	For
1.5	Elect Director Jim D. Kever	G	Mgmt	For	For
1.6	Elect Director Charles G. McClure, Jr.	G	Mgmt	For	For
1.7	Elect Director Kevin S. Moore	G	Mgmt	For	For
1.8	Elect Director Vasant Padmanabhan	G	Mgmt	For	For
1.9	Elect Director John J. Tracy	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

3D Systems Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Increase Authorized Common Stock	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

3i Group PLC

Meeting Date: 25/06/2026 **Country:** United Kingdom **Ticker:** III

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Simon Borrows as Director	G	Mgmt	For	For
6	Re-elect Jasi Halai as Director	G	Mgmt	For	For
7	Re-elect James Hatchley as Director	G	Mgmt	For	For
8	Re-elect David Hutchison as Director	G	Mgmt	For	For
9	Re-elect Lesley Knox as Director	G	Mgmt	For	For
10	Re-elect Coline McConville as Director	G	Mgmt	For	For
11	Re-elect Peter McKellar as Director	G	Mgmt	For	For
12	Re-elect Hemant Patel as Director	G	Mgmt	For	For
13	Re-elect Alexandra Schaapveld as Director	G	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Adopt the Proposed Amended Investment Policy	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

3i Group PLC

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

3M Company

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** MMM

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Bozeman	G	Mgmt	For	For
1b	Elect Director Thomas "Tony" K. Brown	G	Mgmt	For	For
1c	Elect Director William M. Brown	G	Mgmt	For	For
1d	Elect Director Audrey Choi	G	Mgmt	For	For
1e	Elect Director Anne H. Chow	G	Mgmt	For	For
1f	Elect Director James R. Fitterling	G	Mgmt	For	For
1g	Elect Director Suzan Kereere	G	Mgmt	For	For
1h	Elect Director Neil G. Mitchill, Jr.	G	Mgmt	For	For
1i	Elect Director Pedro J. Pizarro	G	Mgmt	For	For
1j	Elect Director Thomas W. Sweet	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

3SBio Inc.

Meeting Date: 23/04/2026 **Country:** Cayman Islands **Ticker:** 1530

Record Date: 17/04/2026 **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

3SBio Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Conditional Special Dividend Out of the Share Premium Account by Way of Distribution in Specie of All the Issued Mandi Shares and Related Transactions	G	Mgmt	For	For

3SBio Inc.

Meeting Date: 25/06/2026 **Country:** Cayman Islands **Ticker:** 1530

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2A	Elect Pu Tianruo as Director	G	Mgmt	For	For
2B	Elect Ng, Joo Yeow Gerry as Director	G	Mgmt	For	For
2C	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

A. O. Smith Corporation

Meeting Date: 13/04/2026 **Country:** USA **Ticker:** AOS

Record Date: 17/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

A. O. Smith Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ilham Kadri	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Christopher L. Mapes	G	Mgmt	For	For
1.3	Elect Director Lois M. Martin	G	Mgmt	For	For
1.4	Elect Director Aaron W. Saak	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

A.G. BARR Plc

Meeting Date: 22/05/2026 **Country:** United Kingdom **Ticker:** BAG

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Susan Barratt as Director	G	Mgmt	For	For
6	Re-elect Euan Sutherland as Director	G	Mgmt	For	For
7	Re-elect Stuart Lorimer as Director	G	Mgmt	For	For
8	Re-elect Julie Barr as Director	G	Mgmt	For	For
9	Re-elect Zoe Howorth as Director	G	Mgmt	For	For
10	Re-elect Louise Smalley as Director	G	Mgmt	For	For
11	Re-elect Nicholas Wharton as Director	G	Mgmt	For	For
12	Elect Rohit Dhawan as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

A.G. BARR Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	G	Mgmt	For	For
14	Approve Annual Bonus Plan	G	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

A2A SpA

Meeting Date: 28/04/2026 **Country:** Italy **Ticker:** A2A

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
0010	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
0020	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
0030	Approve Long-Term Incentive Plan 2026-2028	G	Mgmt	For	For
0040	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
0050	Approve Remuneration Policy	G	Mgmt	For	For
0060	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
007A	Slate Submitted by the Municipality of Brescia and the Municipality of Milan	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
007B	Slate Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
	Shareholder Proposal Submitted by the Municipality of Brescia and the Municipality of Milan		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

A2A SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
0080	Approve Remuneration of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
009A	Slate Submitted by the Municipality of Brescia and the Municipality of Milan	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
009B	Slate Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
	Shareholder Proposal Submitted by the Municipality of Brescia and the Municipality of Milan		Mgmt		
0100	Approve Internal Auditors' Remuneration	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				

AAC Technologies Holdings Inc.

Meeting Date: 21/05/2026 **Country:** Cayman Islands **Ticker:** 2018

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Kwok Lam Kwong Larry as Director	G	Mgmt	For	For
3b	Elect Cheng Kwang Ting as Director	G	Mgmt	For	For
3c	Elect Cheng James Su-Ting as Director	G	Mgmt	For	For
3d	Elect Mok Joe Kuen Richard as Director	G	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AAC Technologies Holdings Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

AAK AB

Meeting Date: 08/05/2026 **Country:** Sweden **Ticker:** AAK

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Guidelines for Remuneration of Senior Executives	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b1	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	G	Mgmt	For	For
9b2	Approve Extraordinary Dividend of SEK 3.85 Per Share	G	Mgmt	For	For
9c1	Approve Discharge of Patrik Andersson	G	Mgmt	For	For
9c2	Approve Discharge of Marta Schorling Andreen	G	Mgmt	For	For

AAK AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9c3	Approve Discharge of Nils-Johan Andersson	G	Mgmt	For	For
9c4	Approve Discharge of Fabienne Saadane-Oaks	G	Mgmt	For	For
9c5	Approve Discharge of Ian Roberts	G	Mgmt	For	For
9c6	Approve Discharge of David Alfredsson	G	Mgmt	For	For
9c7	Approve Discharge of Lena Nilsson	G	Mgmt	For	For
9c8	Approve Discharge of Mikael Myhre	G	Mgmt	For	For
9c9	Approve Discharge of Annica Edvardsson	G	Mgmt	For	For
9c10	Approve Discharge of CEO Johan Westman	G	Mgmt	For	For
9c11	Approve Discharge of Andreas Thoresson	G	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	G	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chair and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
11.2	Approve Remuneration of Auditors	G	Mgmt	For	For
12.1	Reelect Marta Schorling Andreen as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
12.2	Reelect Patrik Andersson as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
12.3	Reelect Nils-Johan Andersson as Director	G	Mgmt	For	For
12.4	Reelect Fabienne Saadane-Oaks as Director	G	Mgmt	For	For
12.5	Reelect Ian Roberts as Director	G	Mgmt	For	For
12.6	Elect Patrik Andersson as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
12.7	Ratify Ernst & Young as Auditors	G	Mgmt	For	For

AAK AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Marta Schorling Andreen (Chair), Daniel Kristiansson, Elisabet Jamal Bergstrom and Carl Mattiasson as Members of Nominating Committee	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
16	Approve Warrants Program 2026/2031 for Key Employees	G	Mgmt	For	For
17	Approve Incentive Program 2026/2029 for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
20	Close Meeting	G	Mgmt		

Aalberts NV

Meeting Date: 09/04/2026 **Country:** Netherlands **Ticker:** AALB

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.b.	Receive Auditor's Report (Non-Voting)	G	Mgmt		
3.a.	Approve Remuneration Report	G	Mgmt	For	For
3.b.	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
4.a.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
4.b.	Approve Dividends	G	Mgmt	For	For

Aalberts NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.a.	Approve Discharge of Management Board	G	Mgmt	For	For
5.b.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
6.a.	Authorize Repurchase of Shares	G	Mgmt	For	For
6.b.	Approve Cancellation of Shares	G	Mgmt	For	For
7.	Approve Remuneration Policy of the Management Board	G	Mgmt	For	For
8.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G	Mgmt	For	For
9.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
10.a.	Ratify EY Accountants B.V. as Auditors	G	Mgmt	For	For
10.b.	Ratify EY Accountants B.V. to Carry Out the Limited Assurance Engagement for the Sustainability Statement for the Financial Year 2027	G	Mgmt	For	For
11.	Other Business	G	Mgmt		
12.	Close Meeting	G	Mgmt		

AAON, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** AAON

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Caron A. Lawhorn	G	Mgmt	For	For
1b	Elect Director Stephen O. ("Steve") LeClair	G	Mgmt	For	For
1c	Elect Director David R. Stewart	G	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Approve Increase in Size of Board from Nine to Eleven	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ABB India Limited

Meeting Date: 09/05/2026 **Country:** India **Ticker:** 500002
Record Date: 02/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Dividends	G	Mgmt	For	For
3	Reelect Adrian Guggisberg as Director	G	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	G	Mgmt	For	For

ABB India Limited

Meeting Date: 25/06/2026 **Country:** India **Ticker:** 500002
Record Date: 22/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Appointment and Remuneration of TK Sridhar as Managing Director	G	Mgmt	For	For
2	Elect Sanjeev Sharma as Director	G	Mgmt	For	For

Abbott Laboratories

Meeting Date: 24/04/2026 **Country:** USA **Ticker:** ABT
Record Date: 25/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nita Ahuja	G	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	G	Mgmt	For	For
1.3	Elect Director Sally E. Blount	G	Mgmt	For	For
1.4	Elect Director Robert B. Ford	G	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Abbott Laboratories

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Michelle A. Kumbier	G	Mgmt	For	For
1.7	Elect Director Darren W. McDew	G	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	G	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	G	Mgmt	For	For
1.10	Elect Director Michael F. Roman	G	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	G	Mgmt	For	For
1.12	Elect Director John G. Stratton	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	G	Mgmt	For	For

AbbVie Inc.

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** ABBV

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer L. Davis	G	Mgmt	For	For
1b	Elect Director Melody B. Meyer	G	Mgmt	For	For
1c	Elect Director Robert A. Michael	G	Mgmt	For	For
1d	Elect Director Frederick H. Waddell	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AbCellera Biologics Inc.

Meeting Date: 11/06/2026 **Country:** Canada **Ticker:** ABCL
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John S. Montalbano	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Stephen R. Quake	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

ABC-MART, INC.

Meeting Date: 26/05/2026 **Country:** Japan **Ticker:** 2670
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	G	Mgmt	For	For
2.1	Elect Director Noguchi, Minoru	G	Mgmt	For	For
2.2	Elect Director Hattori, Kiichiro	G	Mgmt	For	For
2.3	Elect Director Katsunuma, Kiyoshi	G	Mgmt	For	For
2.4	Elect Director Kikuchi, Takashi	G	Mgmt	For	For
2.5	Elect Director Ishii, Yasuo	G	Mgmt	For	For
2.6	Elect Director Suzuki, Hiroko	G	Mgmt	For	For
2.7	Elect Director Sasaki, Kanako	G	Mgmt	For	For

Abercrombie & Fitch Co.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** ANF
Record Date: 06/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Abercrombie & Fitch Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	G	Mgmt	For	For
1b	Elect Director Andrew Clarke	G	Mgmt	For	For
1c	Elect Director Susie Coulter	G	Mgmt	For	For
1d	Elect Director James A. Goldman	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Fran Horowitz	G	Mgmt	For	For
1f	Elect Director Helen E. McCluskey	G	Mgmt	For	For
1g	Elect Director Arturo Nunez	G	Mgmt	For	For
1h	Elect Director Kenneth B. Robinson	G	Mgmt	For	For
1i	Elect Director Nigel Travis	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Aberdeen Group Plc

Meeting Date: 29/04/2026 **Country:** United Kingdom **Ticker:** ABDN

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For
6	Approve Remuneration Policy	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aberdeen Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Amendments to the Executive Long Term Incentive Plan	G	Mgmt	For	For
8A	Re-elect Vivek Ahuja as Director	G	Mgmt	For	For
8B	Re-elect Jonathan Asquith as Director	G	Mgmt	For	For
8C	Re-elect Katie Bickerstaffe as Director	G	Mgmt	For	For
	Blended Rationale: .				
8D	Re-elect John Devine as Director	G	Mgmt	For	For
	Blended Rationale: .				
8E	Re-elect Hannah Grove as Director	G	Mgmt	For	For
	Blended Rationale: .				
8F	Re-elect Cathleen Raffaeli as Director	G	Mgmt	For	For
	Blended Rationale: .				
8G	Re-elect Jason Windsor as Director	G	Mgmt	For	For
9	Elect Siobhan Boylan as Director	G	Mgmt	For	For
10	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
11	Authorise Issue of Equity	G	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
14	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	G	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Abivax SA

Meeting Date: 11/05/2026 **Country:** France **Ticker:** ABVX

Record Date: 03/05/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Abivax SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Treatment of Losses	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
	Blended Rationale: .				
5	Reelect Sylvie Grégoire as Director	G	Mgmt	For	For
	Blended Rationale: .				
6	Reelect June Lee as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Reelect Troy Ignelzi as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
8	Approve Compensation Report	G	Mgmt	For	For
	Blended Rationale: .				
9	Approve Compensation of Sylvie Grégoire, Chairwoman of the Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0500-001] NEDs receive options on the same terms and conditions as executives.				
10	Approve Compensation of Marc de Garidel, CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
11	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
	Blended Rationale: .				
12	Approve Remuneration Policy of Chairwoman of the Board	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0500-001] NEDs receive options on the same terms and conditions as executives.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Abivax SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of CEO	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14	Approve Remuneration Policy of Directors	G	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Blended Rationale: .				
	Extraordinary Business		Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750,000	G	Mgmt	For	For
	Blended Rationale: .				
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 750,000	G	Mgmt	For	For
	Blended Rationale: .				
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 750,000	G	Mgmt	For	For
	Blended Rationale: .				
20	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 237,873.56	G	Mgmt	For	For
	Blended Rationale: .				
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line on the American Market, up to Aggregate Nominal Amount of EUR 20,000	G	Mgmt	For	For
	Blended Rationale: .				

Abivax SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 237,873.56	G	Mgmt	For	For
	Blended Rationale: .				
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	For	For
	Blended Rationale: .				
24	Authorize Capitalization of Reserves of Up to EUR 750,000 for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
25	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
	Blended Rationale: .				
26	Authorize Capital Increase of Up to EUR 750,000 for Future Exchange Offers	G	Mgmt	For	For
	Blended Rationale: .				
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-22 and 25-26 at EUR 750,000	G	Mgmt	For	For
28	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0500-001] NEDs receive options on the same terms and conditions as executives. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
29	Approve Issuance of Warrants (Bons) Reserved for Services Providers, Consultants, Employees and Executives, up to 10 Percent of Issued Share Capital	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0500-001] NEDs receive options on the same terms and conditions as executives. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [RU-M3500-001] Proposal would result in excessive dilution. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

Abivax SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
30	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0500-001] NEDs receive options on the same terms and conditions as executives. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
31	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 28-30, at 10 Percent of Issued Capital	G	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
	Ordinary Business		Mgmt		
33	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

ABN AMRO Bank NV

Meeting Date: 22/04/2026 **Country:** Netherlands **Ticker:** ABN

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2a	Receive Report of Executive Board (Non-Voting)	G	Mgmt		
2b	Receive Report of Supervisory Board (Non-Voting)	G	Mgmt		
2c	Receive Presentation of the Employee Council	G	Mgmt		
2d	Discussion on Company's Corporate Governance Structure	G	Mgmt		
2e	Approve Remuneration Report	G	Mgmt	For	For
2f	Receive Presentation of the Auditor	G	Mgmt		
2g	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
3a	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
3b	Approve Dividends	G	Mgmt	For	For

ABN AMRO Bank NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4a	Approve Discharge of Executive Board	G	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	G	Mgmt	For	For
5.	Receive Auditor's Report (Non-Voting)	G	Mgmt		
6a	Announce Vacancies on the Supervisory Board	G	Mgmt		
6b	Opportunity to Make Recommendations	G	Mgmt		
6c	Opportunity for Employees Council to Explain the Position Statements	G	Mgmt		
6d	Reelect Sarah Russell to Supervisory Board	G	Mgmt	For	For
6e	Elect Jean-Pierre Mustier to Supervisory Board	G	Mgmt	For	For
7a	Notification of the Intended Reappointment of Dan Dorner as Member of the Executive Board with the Title Chief Commercial Officer Corporate Banking	G	Mgmt		
7b	Notification of the Intended Reappointment of Choy van der Hooft-Cheong as Member of the Executive Board with the Title Chief Commercial Officer Wealth Management	G	Mgmt		
7c	Notification of the Intended Reappointment of Annerie Vreugdenhil as Member of the Executive Board with the Title Chief Commercial Officer Personal & Business Banking	G	Mgmt		
8.	Approve Cross-Border Merger of ABN AMRO and Hauck Aufhauser Lampe Privatbank AG	G	Mgmt	For	For
9a	Grant Board Authority to Issue Shares	G	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
9c	Authorize Repurchase of Shares	G	Mgmt	For	For
10.	Approve Cancellation of Shares	G	Mgmt	For	For
11.	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Absa Group Ltd.

Meeting Date: 02/06/2026 **Country:** South Africa **Ticker:** ABG
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Reappoint KPMG Inc as Auditors with Riaz Muradmia as the Designated Auditor	G	Mgmt	For	For
2.1	Reappoint PricewaterhouseCoopers Inc as Auditors with John Bennett as the Designated Auditor	G	Mgmt	For	For
3.1	Re-elect Tasneem Abdool-Samad as Director	G	Mgmt	For	For
3.2	Re-elect Alison Beck as Director	G	Mgmt	For	For
3.3	Re-elect Rose Keanly as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
3.4	Re-elect Fulvio Tonelli as Director	G	Mgmt	For	For
4.1	Elect Paul Smith as Director	G	Mgmt	For	For
4.2	Elect Brian Kennedy as Director	G	Mgmt	For	For
5.1	Elect Paul Smith as Member of the Group Audit and Compliance Committee	G	Mgmt	For	For
5.2	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	G	Mgmt	For	For
5.3	Re-elect Zarina Bassa as Member of the Group Audit and Compliance Committee	G	Mgmt	For	For
5.4	Re-elect Alison Beck as Member of the Group Audit and Compliance Committee	G	Mgmt	For	For
5.5	Re-elect Peter Mageza as Member of the Group Audit and Compliance Committee	G	Mgmt	For	For
5.6	Re-elect Fulvio Tonelli as Member of the Group Audit and Compliance Committee	G	Mgmt	For	For
5.7	Re-elect Sindi Zilwa as Member of the Group Audit and Compliance Committee	G	Mgmt	For	For
6.1	Elect Fulvio Tonelli as Member of the Social, Sustainability and Ethics Committee	G	Mgmt	For	For

Absa Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.2	Re-elect Nonhlanhla Mjoli-Mncube as Member of the Social, Sustainability and Ethics Committee	G	Mgmt	For	For
6.3	Re-elect Rose Keanly as Member of the Social, Sustainability and Ethics Committee	G	Mgmt	For	For
6.4	Re-elect Sindi Zilwa as Member of the Social, Sustainability and Ethics Committee	G	Mgmt	For	For
6.5	Re-elect Kenny Fihla as Member of the Social, Sustainability and Ethics Committee	G	Mgmt	For	For
7	Place Authorised but Unissued Shares under Control of Directors	G	Mgmt	For	For
8	Approve Remuneration Policy	G	Mgmt	For	For
9	Approve Remuneration Implementation Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Approve Remuneration of Non-Executive Directors	G	Mgmt	For	For
11	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
12	Approve Financial Assistance in Terms of Section 44 of the Companies Act	G	Mgmt	For	For
13	Approve Financial Assistance in Terms of Section 45 of the Companies Act	G	Mgmt	For	For

Academy Sports and Outdoors, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** ASO

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ken C. Hicks	G	Mgmt	For	For
1b	Elect Director Beryl C. Raff	G	Mgmt	For	For
1c	Elect Director Jeff C. Tweedy	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Academy Sports and Outdoors, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Acadia Healthcare Company, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** ACHC
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Fucci	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1b	Elect Director Patrice A. Harris	G	Mgmt	For	For
1c	Elect Director Daniel J. Cancelmi	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Acadia Pharmaceuticals Inc.

Meeting Date: 29/05/2026 **Country:** USA **Ticker:** ACAD
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Daly	G	Mgmt	For	For
1.2	Elect Director Edmund P. Harrigan	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001]The Chair of the board is not independent and a lead independent director has not been identified.				
1.3	Elect Director Adora Ndu	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Acadia Pharmaceuticals Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Acadia Realty Trust

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** AKR

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	G	Mgmt	For	For
1b	Elect Director Mark A. Denien	G	Mgmt	For	For
1c	Elect Director Kenneth A. McIntyre	G	Mgmt	For	For
1d	Elect Director William T. Spitz	G	Mgmt	For	For
1e	Elect Director Lynn C. Thurber	G	Mgmt	For	For
1f	Elect Director Lee S. Wielansky	G	Mgmt	For	For
1g	Elect Director Hope B. Woodhouse	G	Mgmt	For	For
1h	Elect Director C. David Zoba	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Accelleron Industries AG

Meeting Date: 28/04/2026 **Country:** Switzerland **Ticker:** ACLN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
3	Approve Non-Financial Report	E, S	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Accelleron Industries AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 1.50 per Share	G	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
6.1.1	Reelect Monika Kruesi as Director and Board Chair	G	Mgmt	For	For
6.1.2	Reelect Bo Cerup-Simonsen as Director	G	Mgmt	For	For
6.1.3	Reelect Stefano Pampalone as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
6.1.4	Elect Reto Suter as Director	G	Mgmt	For	For
6.1.5	Reelect Detlef Trefzger as Director	G	Mgmt	For	For
6.1.6	Elect Mieke Van de Capelle as Director	G	Mgmt	For	For
6.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
6.2.2	Appoint Stefano Pampalone as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
6.2.3	Appoint Mieke Van de Capelle as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
6.3	Designate Zehnder Bolliger & Partner as Independent Proxy	G	Mgmt	For	For
6.4	Ratify KPMG AG as Auditors	G	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	G	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	G	Mgmt	For	For
8	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Accelleron Industries AG

Meeting Date: 28/04/2026 **Country:** Switzerland **Ticker:** ACLN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Accendra Health, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** ACH
Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Beck	G	Mgmt	For	For
1.2	Elect Director Gwendolyn M. Bingham	G	Mgmt	For	For
1.3	Elect Director Kenneth Gardner-Smith	G	Mgmt	For	For
1.4	Elect Director Stephen W. Klemash	G	Mgmt	For	For
1.5	Elect Director Teresa L. Kline	G	Mgmt	For	For
1.6	Elect Director Edward A. Pesicka	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Accor SA

Meeting Date: 27/05/2026 **Country:** France **Ticker:** AC
Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Accor SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	G	Mgmt	For	For
4	Reelect Anne-Laure Kiechel as Director	G	Mgmt	For	For
5	Reelect Bruno Pavlovsky as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
7	Approve Compensation of Sébastien Bazin, Chairman and CEO	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
9	Approve Remuneration Policy of Directors	G	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
12	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Accton Technology Corp.

Meeting Date: 11/06/2026 **Country:** Taiwan **Ticker:** 2345

Record Date: 10/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Accton Technology Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For

Acea SpA

Meeting Date: 03/06/2026 **Country:** Italy **Ticker:** ACE

Record Date: 25/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
	Shareholder Proposal Submitted by Roma Capitale		Mgmt		
5	Fix Number of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
6.1	Slate 1 Submitted by Roma Capitale	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
6.2	Slate 2 Submitted by Suez International SAS	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Acea SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.3	Slate 3 Submitted by FINCAL SpA	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
6.4	Slate 4 Submitted by Institutional Investors	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
	Shareholder Proposals Submitted by Roma Capitale		Mgmt		
7	Elect Alessandro Rivera as Board Chair	G	SH	None	For
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
8	Approve Remuneration of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				

Acer, Inc.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2353

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Jason Chen, with Shareholder No. 0857788, as Non-Independent Director	G	Mgmt	For	For
1.2	Elect Stan Shih, with Shareholder No. 0000002, as Non-Independent Director	G	Mgmt	For	For
1.3	Elect Maverick Shih, a Representative of Hung Rouan Investment Corp with Shareholder No. 0005978, as Non-Independent Director	G	Mgmt	For	For
1.4	Elect Lora Ho, with Shareholder No. 0337648, as Independent Director	G	Mgmt	For	For
1.5	Elect Yuri, Kure, with Shareholder No. 1018823, as Independent Director	G	Mgmt	For	For
1.6	Elect Yang, Pan-Chyr, with Shareholder No. 1128441, as Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Acer, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Ho Mei-yueh, with Shareholder No. 1128442, as Independent Director	G	Mgmt	For	For
2	Approve Financial Statements, Business Report and Profit Distribution	G	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	G	Mgmt	For	For

Acerinox SA

Meeting Date: 05/05/2026 **Country:** Spain **Ticker:** ACX

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
5	Renew Appointment of PricewaterhouseCoopers as Auditor for FY 2026	G	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor for FY 2027, 2028 and 2029	G	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	G	Mgmt	For	For
8	Authorize Share Repurchase Program	G	Mgmt	For	For
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Preemptive Rights up to EUR 1 Billion	G	Mgmt	For	For
10.1	Approve Long-Term Incentive Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Acerinox SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the First Cycle of the Long-Term Incentive Plan (2027-2029)	G	Mgmt	For	For
10.3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan (2024-2028)	G	Mgmt	For	For
11	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
12	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

ACI Worldwide, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** ACIW

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adalio T. Sanchez	G	Mgmt	For	For
1.2	Elect Director Juan A. Benitez	G	Mgmt	For	For
1.3	Elect Director Kimberly deBeers	G	Mgmt	For	For
1.4	Elect Director Todd Ford	G	Mgmt	For	For
1.5	Elect Director Mary P. Harman	G	Mgmt	For	For
1.6	Elect Director Didier Lamouche	G	Mgmt	For	For
1.7	Elect Director Katrinka B. McCallum	G	Mgmt	For	For
1.8	Elect Director Thomas W. Warsop, III	G	Mgmt	For	For
1.9	Elect Director Samir M. Zabaneh	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Ackermans & van Haaren NV

Meeting Date: 26/05/2026 **Country:** Belgium **Ticker:** ACKB
Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
3	Approve Financial Statements and Dividends of EUR 4.60 per Share	G	Mgmt	For	For
4.1	Approve Discharge of Luc Bertrand as Director	G	Mgmt	For	For
4.2	Approve Discharge of Sonali Chandmal as Director	G	Mgmt	For	For
4.3	Approve Discharge of Marion Debruyne BV, Represented by Marion Debruyne, as Director	G	Mgmt	For	For
4.4	Approve Discharge of Venatio BV, Represented by Bart Deckers, as Director	G	Mgmt	For	For
4.5	Approve Discharge of Jacques Delen as Director	G	Mgmt	For	For
4.6	Approve Discharge of Deborah Janssens as Director	G	Mgmt	For	For
4.7	Approve Discharge of Julien Pestiaux as Director	G	Mgmt	For	For
4.8	Approve Discharge of Thierry van Baren as Director	G	Mgmt	For	For
4.9	Approve Discharge of Frederic van Haaren as Director	G	Mgmt	For	For
4.10	Approve Discharge of De Lier BV, Represented by Frank van Lierde, as Director	G	Mgmt	For	For
4.11	Approve Discharge of Menlo Park BV, Represented by Victoria Vandeputte, as Director	G	Mgmt	For	For
4.12	Approve Discharge of Pierre Willaert as Director	G	Mgmt	For	For
5	Approve Discharge of Auditors	G	Mgmt	For	For
6.1	Reelect Menlo Park BV, Permanently Represented by Victoria Vandeputte, as Independent Director	G	Mgmt	For	Against

Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.

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Ackermans & van Haaren NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Venatio BV, Permanently Represented by Bart Deckers, as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.				
6.3	Reelect Thierry van Baren as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
7	Approve Remuneration Report	G	Mgmt	For	For

Aclaris Therapeutics, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** ACRS

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anand Mehra	G	Mgmt	For	For
1.2	Elect Director Maxine Gowen	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Acushnet Holdings Corp.

Meeting Date: 08/06/2026 **Country:** USA **Ticker:** GOLF

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David E. Maher	G	Mgmt	For	For
1.2	Elect Director Yoon Soo (Gene) Yoon	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.3	Elect Director Leanne Cunningham	G	Mgmt	For	For
1.4	Elect Director Gregory Hewett	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Acushnet Holdings Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Ho Yeon (Aaron) Lee	G	Mgmt	For	For
1.6	Elect Director Jan Singer	G	Mgmt	For	For
1.7	Elect Director Steven Tishman	G	Mgmt	For	For
	Blended Rationale: .				
1.8	Elect Director Keun Chang (Kevin) Yoon	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

ACWA Power Co.

Meeting Date: 17/05/2026 **Country:** Saudi Arabia **Ticker:** 2082

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Ratify Appointment of Yazeed Al Humayid as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
2	Ratify Appointment of Sultan bin Khalid Al Saoud as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
5	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
6	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ACWA Power Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Related Party Transactions with Al Rajhi Bank Re: Provide Parent Company Guarantee on an Equity Bridge Loan	G	Mgmt	For	For
9	Approve Related Party Transactions with Al Rajhi Bank Re: Provide Parent Company Guarantee on a Standalone Basis for Qurayyah CCGT IPP Expansion Project	G	Mgmt	For	For
10	Approve Related Party Transactions with KSB Pump Arabia Re: Purchase a Submersible Pump	G	Mgmt	For	For
11	Approve Related Party Transactions with Water and Environmental Technologies Co. Ltd. (WETICO) Re: Consultancy Services	G	Mgmt	For	For
12	Approve Related Party Transactions between First National Operation and Maintenance Company (Acwa Operations) and Toray Membrane Middle East LLC Re: Supply SWRO Membranes	G	Mgmt	For	For
13	Approve Related Party Transactions between First National Operation and Maintenance Company(Acwa Operations) and Toray Membrane Middle East LLC Re: Supply SWRO and BWRO Membranes	G	Mgmt	For	For
14	Approve Related Party Transactions between First National Operation and Maintenance Company (Acwa Operations) and KSB Pump Arabia Re: Supply Sea Water Intake Pump Shafts	G	Mgmt	For	For
15	Approve Related Party Transactions between First National Operation and Maintenance Company (Acwa Operations) and KSB Pump Arabia Re: Supply Valves	G	Mgmt	For	For
16	Approve Related Party Transactions between First National Operation and Maintenance Company (Acwa Operations) and KSB Pump Arabia Re: Supply Critical Spare Parts for Rabigh 3 IWP plant	G	Mgmt	For	For

ACWA Power Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Approve Related Party Transactions between First National Operation and Maintenance Company (Acwa Operations) and KSB Pump Arabia Re: Supply Critical Spare Parts to Rabigh Operation and Maintenance Company	G	Mgmt	For	For
18	Approve Related Party Transactions between First National Operation and Maintenance Company (Acwa Operations) and Abunayyan Trading Co Re: Supply Spare Parts manufactured by Huawei for the Red Sea Project	G	Mgmt	For	For

Adamas Trust, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** ADAM

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eugenia R. Cheng	G	Mgmt	For	For
1b	Elect Director Michael B. Clement	G	Mgmt	For	For
1c	Elect Director Audrey E. Greenberg	G	Mgmt	For	For
1d	Elect Director Steven R. Mumma	G	Mgmt	For	For
1e	Elect Director Steven G. Norcutt	G	Mgmt	For	For
1f	Elect Director Lisa A. Pendergast	G	Mgmt	For	For
1g	Elect Director Jason T. Serrano	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Adani Energy Solutions Limited

Meeting Date: 25/06/2026 **Country:** India **Ticker:** 539254
Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Reelect Anil Sardana as Director	G	Mgmt	For	For
4	Approve Material Related Party Transactions by Powerpulse Trading Solutions Limited with Vidarbha Industries and Power Limited	G	Mgmt	For	For
5	Approve Material Related Party Transactions by Powerpulse Trading Solutions Limited with Adani Power Limited	G	Mgmt	For	For
6	Approve Material Related Party Transactions by Powerpulse Trading Solutions Limited with Mahan Energen Limited	G	Mgmt	For	For
7	Approve Material Related Party Transactions by Powerpulse Trading Solutions Limited with Korba Power Limited	G	Mgmt	For	For
8	Approve Payment of Commission to Non-Executive Directors Including Independent Director(s)	G	Mgmt	For	For

Adani Green Energy Limited

Meeting Date: 25/06/2026 **Country:** India **Ticker:** 541450
Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Reelect Sagar R. Adani as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Adani Green Energy Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve S R B C & Co. LLP, Chartered Accountant as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Shah Dhandharia & Co. LLP, Chartered Accountant as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
6	Approve Material Related Party Transaction with Adani Solar Energy Jodhpur Six Limited	G	Mgmt	For	For

Adani Ports & Special Economic Zone Limited

Meeting Date: 24/06/2026 **Country:** India **Ticker:** 532921

Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Declare Dividend on Preference Shares	G	Mgmt	For	For
4	Declare Dividend on Equity Shares	G	Mgmt	For	For
5	Reelect Gautam S. Adani as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
6	Reelect Ashwani Gupta as Director	G	Mgmt	For	For
7	Elect Ajay Kumar as Director	G	Mgmt	For	For
8	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

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Adani Total Gas Limited

Meeting Date: 06/05/2026 **Country:** India **Ticker:** 542066
Record Date: 03/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Reappointment and Remuneration of Suresh P Manglani as Whole-Time Director designated as Executive Director	G	Mgmt	For	For

Adani Total Gas Limited

Meeting Date: 25/06/2026 **Country:** India **Ticker:** 542066
Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Dividend	G	Mgmt	For	For
4	Reelect Gautam S. Adani as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
5	Reelect Sangkaran Ratnam as Director	G	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	G	Mgmt	For	For

AdaptHealth Corp.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** AHCO
Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory Belinfanti	G	Mgmt	For	For

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AdaptHealth Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Terence Connors	G	Mgmt	For	For
1.3	Elect Director Brad Coppens	G	Mgmt	For	For
1.4	Elect Director Suzanne Foster	G	Mgmt	For	For
1.5	Elect Director Theodore (Ted) Lundberg	G	Mgmt	For	For
1.6	Elect Director Kenneth A. Samet	G	Mgmt	For	For
1.7	Elect Director Susan Weaver	G	Mgmt	For	For
1.8	Elect Director David S. Williams, III	G	Mgmt	For	For
1.9	Elect Director Dale Wolf	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Adaptive Biotechnologies Corporation

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** ADPT

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Hershberg	G	Mgmt	For	For
1.2	Elect Director Katey Owen	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Addus HomeCare Corporation

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** ADUS

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Earley	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Addus HomeCare Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Veronica Hill-Milbourne	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Adecco Group AG

Meeting Date: 15/04/2026 **Country:** Switzerland **Ticker:** ADEN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
1.3	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	G	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	G	Mgmt	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	G	Mgmt	For	For
5.1.2	Reelect Rachel Duan as Director	G	Mgmt	For	For
5.1.3	Reelect Martine Ferland as Director	G	Mgmt	For	For
5.1.4	Reelect Stefano Grassi as Director	G	Mgmt	For	For
5.1.5	Reelect Sandhya Venugopal as Director	G	Mgmt	For	For
5.1.6	Reelect Regula Wallimann as Director	G	Mgmt	For	For
5.1.7	Elect Tobias Knechtle as Director	G	Mgmt	For	For

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Adecco Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.1.8	Elect Matthias Rebellius as Director	G	Mgmt	For	For
5.1.9	Elect Jacques Sanche as Director	G	Mgmt	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	G	Mgmt	For	For
5.2.2	Reappoint Martine Ferland as Member of the Compensation Committee	G	Mgmt	For	For
5.2.3	Appoint Jacques Sanche as Member of the Compensation Committee	G	Mgmt	For	For
5.2.4	Appoint Sandhya Venugopal as Member of the Compensation Committee	G	Mgmt	For	For
5.3	Designate Keller AG as Independent Proxy	G	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
6	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Adecco Group AG

Meeting Date: 15/04/2026 **Country:** Switzerland **Ticker:** ADEN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Adecoagro SA

Meeting Date: 15/04/2026 **Country:** Luxembourg **Ticker:** AGRO
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Adecoagro SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
2.	Approve Financial Statements	G	Mgmt	For	For
3.	Approve Allocation of Income	G	Mgmt	For	For
4.	Approve Dividends	G	Mgmt	For	For
5.	Approve Discharge of Directors	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/ standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
6.	Approve Remuneration of Directors for Year 2025	G	Mgmt	For	For
7.	Appoint PricewaterhouseCoopers Societe Cooperative, Reviseur d'Enterprises Agree (Luxembourg) and Price Waterhouse & Co. S.R.L. (Argentina) as Auditors	G	Mgmt	For	For
8.1.	Reelect Ivo Sarjanovic as Director	G	Mgmt	For	For
8.2.	Reelect Oscar Leon Bentancor as Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee. [LN-M0201-005] Non-independent director on inadequately independent board.				
8.3.	Reelect Andres Larriera as Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee. [LN-M0201-005] Non-independent director on inadequately independent board.				
9.	Approve Remuneration of Directors for Year 2026	G	Mgmt	For	For

Adeia Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** ADEA

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul E. Davis	G	Mgmt	For	For
1b	Elect Director V. Sue Molina	G	Mgmt	For	For
1c	Elect Director Daniel Moloney	G	Mgmt	For	For
1d	Elect Director Tonia O'Connor	G	Mgmt	For	For
1e	Elect Director Adam Rymer	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Adeia Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Phyllis Turner-Brim	G	Mgmt	For	For
1g	Elect Director Sandeep Vij	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Ades Holding Co.

Meeting Date: 16/04/2026 **Country:** Saudi Arabia **Ticker:** 2382

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
1	Approve the Digitalizing of Company's Bylaws	G	Mgmt	For	For
2	Approve Renumbering Articles of Bylaws in Accordance with the Proposed Amendments	G	Mgmt	For	For
3	Amend Article 1 of Bylaws Re: Incorporation of the Company	G	Mgmt	For	For
4	Amend Article 3 of Bylaws Re: Corporate Purpose	G	Mgmt	For	For
5	Amend Article 5 of Bylaws Re: Company's Head Office	G	Mgmt	For	For
6	Amend the Title of Article 5 of Bylaws Re: Company's Head Office	G	Mgmt	For	For
7	Amend Article 6 of Bylaws Re: Company's Duration	G	Mgmt	For	For
8	Amend Article 7 of Bylaws Re: Company's Capital	G	Mgmt	For	For
9	Amend Article 8 of Bylaws Re: Subscription to Share	G	Mgmt	For	For
10	Amend Article 9 of Bylaws Re: Sale of Shares that are not Fully Paid	G	Mgmt	For	For
11	Amend Article 15 of Bylaws Re: Company Management	G	Mgmt	For	For
12	Amend Article 18 of Bylaws Re: Powers of the Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ades Holding Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Amend Article 19 of Bylaws Re: Remuneration of Board Member	G	Mgmt	For	For
14	Amend the Title of Article 20 of Bylaws Re: Powers of the Chairman, Vice Chairman, and Secretary	G	Mgmt	For	For
15	Amend Article 20 of Bylaws Re: Powers of the Chairman, Vice Chairman, and Secretary	G	Mgmt	For	For
16	Amend the Title of Chapter 4 of Bylaws Re: General Assemblies	G	Mgmt	For	For
17	Amend Article 28 of Bylaws Re: Voting in Assemblies	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
18	Amend Article 29 of Bylaws Re: Resolutions of Assemblies	G	Mgmt	For	For
19	Amend Article 30 of Bylaws Re: Discussions in Assemblies	G	Mgmt	For	For
20	Amend Article 31 of Bylaws Re: Preparation of Minutes of the Assemblies	G	Mgmt	For	For
21	Amend the Title of Article 32 of Bylaws Re: Formation of Committees	G	Mgmt	For	For
22	Amend the Title of Article 33 of Bylaws Re: Quorum of Committee Meetings	G	Mgmt	For	For
23	Amend the Title of Article 34 of Bylaws Re: Competencies of the Committees	G	Mgmt	For	For
24	Amend the Title of Article 35 of Bylaws Re: Committees Reports	G	Mgmt	For	For
25	Amend Article 38 of Bylaws Re: Financial Year	G	Mgmt	For	For
26	Amend Article 44 of Bylaws Re: General Provisions	G	Mgmt	For	For
27	Amend the Title of Article 44 of Bylaws Re: General Provisions	G	Mgmt	For	For
28	Approve Adding Article 21 to Bylaws Re: Details of the Boards' Powers	G	Mgmt	For	For
29	Approve Adding Article 22 to Bylaws Re: Details of the Powers of Chairman, Vice Chairman, and Secretary	G	Mgmt	For	For
30	Approve Adding Article 47 to Bylaws Re: Capital Market Provisions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ades Holding Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
31	Approve Deletion of Article 45 from Company's Bylaws	G	Mgmt	For	For
32	Approve Deletion of Chapter 5 from Company's Bylaws Re: Audit Committee	G	Mgmt	For	For
33	Approve Deletion of Chapter 8 from Company's Bylaws Re: Disputes	G	Mgmt	For	For
34	Amend the Title of Chapter 9 of Bylaws Re: Dissolution and Liquidation of the Company	G	Mgmt	For	For
35	Amend the Title of Chapter 10 of Bylaws Re: Final Provisions	G	Mgmt	For	For

Ades Holding Co.

Meeting Date: 28/06/2026 **Country:** Saudi Arabia **Ticker:** 2382

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
3	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
4	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Consolidated Annual Statements of FY 2026 and Q1 of FY 2027	G	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 5,230,000 for FY 2025	G	Mgmt	For	For
7	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ades Holding Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
9	Approve Additional Fees to Auditors of SAR 937,500 for the Additional Working Hours Undertaken To Examine And Audit The Company's Financial Statements For The Financial Year Ended 2025	G	Mgmt	For	For

adidas AG

Meeting Date: 07/05/2026 **Country:** Germany **Ticker:** ADS

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For
6.1	Reelect Ian Gallienne to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.2	Reelect Nassef Sawiris to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.3	Elect Mathias Doepfner to the Supervisory Board	G	Mgmt	For	For
7	Approve Management Board Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

adidas AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Contingent Capital to Guarantee Conversion Rights	G	Mgmt	For	For
10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	G	Mgmt	Against	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Aditya Birla Capital Limited

Meeting Date: 12/06/2026 **Country:** India **Ticker:** 540691

Record Date: 05/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis to Grasim Industries Limited	G	Mgmt	For	For
2	Approve Issuance of Equity Shares on Preferential Basis to Suryaja Investments Pte. Ltd. Singapore, (Aditya Birla Group Entity and Promoter Group)	G	Mgmt	For	For
3	Approve Issuance of Equity Shares on a Preferential Basis to International Finance Corporation	G	Mgmt	For	For

ADMA Biologics, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** ADMA
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alison C. Finger	G	Mgmt	For	For
1b	Elect Director Eduardo Rene Salas	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Admiral Group Plc

Meeting Date: 29/04/2026 **Country:** United Kingdom **Ticker:** ADM
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Michael Rogers as Director	G	Mgmt	For	For
5	Re-elect Milena Mondini de Focatiis as Director	G	Mgmt	For	For
6	Re-elect Geraint Jones as Director	G	Mgmt	For	For
7	Elect Paola Bonomo as Director	G	Mgmt	For	For
8	Re-elect Evelyn Bourke as Director	G	Mgmt	For	For
9	Re-elect Michael Brierley as Director	G	Mgmt	For	For
10	Re-elect Andrew Crossley as Director	G	Mgmt	For	For
11	Re-elect Karen Green as Director	G	Mgmt	For	For
12	Re-elect Fiona Muldoon as Director	G	Mgmt	For	For
13	Re-elect Jayaprakasa Rangaswami as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Admiral Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect William Roberts as Director	G	Mgmt	For	For
15	Elect Carlos Selonke de Souza as Director	G	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

ADNOC Drilling Co. PJSC

Meeting Date: 01/04/2026 **Country:** United Arab Emirates **Ticker:** ADNOCDRILL

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	G	Mgmt	For	For
	Ordinary Business		Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
4	Ratify the Distributed Interim Dividends for Q1, Q2, and Q3 of FY 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ADNOC Drilling Co. PJSC

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Ratify the Special Dividend of AED 242,385,000 for FY 2025 which was Distributed to Shareholders by Virtue of the Board adopted on 08/10/2025	G	Mgmt	For	For
6	Approve Final Dividend of AED 0.057383 for Q4 of FY 2025 to bring the Total Cash Divided for FY 2025 to AED 0.22943 per Share	G	Mgmt	For	For
7	Approve Amendment of Company's Progressive Dividends Policy to Set a Minimum Annual Dividend Growth Rate of 5 Percent year-over-year through at least 2030	G	Mgmt	For	For
8	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
9	Approve Discharge of Auditors for FY 2025	G	Mgmt	For	For
10	Discuss and Approve Remuneration of Directors for FY 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
11	Appoint Auditors and Fix Their Remuneration of FY 2026	G	Mgmt	For	For

ADNOC Gas Plc

Meeting Date: 06/04/2026 **Country:** United Arab Emirates **Ticker:** ADNOCGAS

Record Date: 03/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and the Vote Collector	G	Mgmt	For	For
	Ordinary Business		Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ADNOC Gas Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Accept Standalone Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	Abstain
	Blended Rationale: [HK-M0100-001] Due to poor disclosure, we are unable to support the financial statements				
4	Accept Consolidated Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
5	Ratify Distributed Dividends of AED 0.08573 per Share for the First Half of FY 2025 and AED 0.04287 per Share for Q3 of FY 2025	G	Mgmt	For	For
6	Approve Dividends of AED 0.04287 per Share for Q4 of FY 2025 to Bring the Total Dividends of AED 0.17147 per Share for FY 2025	G	Mgmt	For	For
7	Approve Remuneration of Directors for FY 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
9	Approve Discharge of Auditors for FY 2025	G	Mgmt	For	For
10	Appoint Auditors and Fix Their Remuneration for FY 2026	G	Mgmt	For	For
11	Elect Seven Members to the Board of Directors of the Company for a New Term of Three Years	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

Adobe Inc.

Meeting Date: 15/04/2026 **Country:** USA **Ticker:** ADBE

Record Date: 17/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cristiano Amon	G	Mgmt	For	For
1b	Elect Director Amy Banse	G	Mgmt	For	For
1c	Elect Director Melanie Boulden	G	Mgmt	For	For
1d	Elect Director Frank Calderoni	G	Mgmt	For	For
1e	Elect Director Laura Desmond	G	Mgmt	For	For
1f	Elect Director Shantanu Narayen	G	Mgmt	For	For

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Adobe Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Spencer Neumann	G	Mgmt	For	For
1h	Elect Director Kathleen Oberg	G	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	G	Mgmt	For	For
1j	Elect Director David A. Ricks	G	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	G	SH	Against	Against
	Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.				
6	Disclose a Board Qualifications Matrix, Including Race/Ethnicity Information	S	SH	Against	Against
	Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company				
7	Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	S	SH	Against	Against
	Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company				
8	Report on Climate Risk in Retirement Plan Options	E	SH	Against	Against
	Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company				

ADT Inc.

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** ADT

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole Bonsignore *Withdrawn Resolution*	G	Mgmt		
1b	Elect Director Thomas Gartland	G	Mgmt	For	For
1c	Elect Director Reed B. Rayman *Withdrawn Resolution*	G	Mgmt		

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ADT Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Danielle Tiedt	G	Mgmt	For	For
1e	Elect Director Sigal Zarmi	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Advance Auto Parts, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** AAP

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	G	Mgmt	For	For
1b	Elect Director John F. Ferraro	G	Mgmt	For	For
1c	Elect Director Joan M. Hilson	G	Mgmt	For	For
1d	Elect Director Cynthia T. Jamison	G	Mgmt	For	For
1e	Elect Director Richard A. Johnson	G	Mgmt	For	For
1f	Elect Director Eugene I. Lee, Jr.	G	Mgmt	For	For
1g	Elect Director Shane M. O'Kelly	G	Mgmt	For	For
1h	Elect Director Thomas W. Seboldt	G	Mgmt	For	For
1i	Elect Director Gregory L. Smith	G	Mgmt	For	For
1j	Elect Director A. Brent Windom	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Advanced Energy Industries, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** AEIS

Record Date: 16/03/2026 **Meeting Type:** Annual

Advanced Energy Industries, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	G	Mgmt	For	For
1.2	Elect Director Frederick A. Ball	G	Mgmt	For	For
1.3	Elect Director Anne T. DelSanto	G	Mgmt	For	For
1.4	Elect Director Tina M. Donikowski	G	Mgmt	For	For
1.5	Elect Director Ronald C. Foster	G	Mgmt	For	For
1.6	Elect Director Stephen D. Kelley	G	Mgmt	For	For
1.7	Elect Director Lanesha T. Minnix	G	Mgmt	For	For
1.8	Elect Director David W. Reed	G	Mgmt	For	For
1.9	Elect Director John A. Roush	G	Mgmt	For	For
1.10	Elect Director Brian M. Shirley	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Increase Authorized Common Stock	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

Advanced Medical Solutions Group Plc

Meeting Date: 17/06/2026 **Country:** United Kingdom **Ticker:** AMS

Record Date: 15/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	G	Mgmt	For	For
4	Re-elect Grahame Cook as Director	G	Mgmt	For	Against

Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.

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Advanced Medical Solutions Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Douglas Le Fort as Director	G	Mgmt	For	For
6	Re-elect Susan Searle as Director	G	Mgmt	For	For
7	Elect Juliet Thompson as Director	G	Mgmt	For	For
8	Re-elect Chris Meredith as Director	G	Mgmt	For	For
9	Re-elect Eddie Johnson as Director	G	Mgmt	For	For
10	Approve Final Dividend	G	Mgmt	For	For
11	Authorise Issue of Equity	G	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

Advanced Micro Devices, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** AMD

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	G	Mgmt	For	For
1b	Elect Director Michael P. Gregoire	G	Mgmt	For	For
1c	Elect Director Joseph A. Householder	G	Mgmt	For	For
1d	Elect Director John W. Marren	G	Mgmt	For	For
1e	Elect Director KC McClure	G	Mgmt	For	For
1f	Elect Director Lisa T. Su	G	Mgmt	For	For
1g	Elect Director Abhi Y. Talwalkar	G	Mgmt	For	For
1h	Elect Director Elizabeth W. Vanderslice	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 23/04/2026 **Country:** China **Ticker:** 688012

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	G	Mgmt	For	For
3	Approve Related Party Transaction	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Approve Report of the Board of Directors	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	For
7	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For
8	Amend the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
9	Approve Draft and Summary of Performance Shares Incentive Plan	G	Mgmt	For	For
10	Approve Methods to Assess the Performance of Plan Participants	G	Mgmt	For	For
11	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds Complies with Relevant Laws and Regulations	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
	APPROVE COMPANY'S PLAN FOR ACQUISITION BY CASH AND ISSUANCE OF SHARES AS WELL AS RAISING SUPPORTING FUNDS		Mgmt		
13.1	Approve Overview of the Transaction Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.2	Approve Share Type, Par Value and Listing Location in Connection to Acquisition by Cash and Issuance of Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.3	Approve Target Subscribers and Subscription Method in Connection to Acquisition by Cash and Issuance of Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.4	Approve Pricing Benchmark Date and Issue Price in Connection to Acquisition by Cash and Issuance of Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.5	Approve Number of Shares Issued in Connection to Acquisition by Cash and Issuance of Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.6	Approve Transaction Amount and Payment Method in Connection to Acquisition by Cash and Issuance of Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.7	Approve Lock-up Period Arrangement in Connection to Acquisition by Cash and Issuance of Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.8	Approve Transitional Profit and Loss Arrangements in Connection to Acquisition by Cash and Issuance of Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13.9	Approve Distribution Arrangement of Undistributed Earnings in Connection to Acquisition by Cash and Issuance of Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.10	Approve Performance Commitment and Compensation Arrangement in Connection to Acquisition by Cash and Issuance of Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.11	Approve Resolution Validity Period in Connection to Acquisition by Cash and Issuance of Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.12	Approve Share Type, Par Value and Listing Location in Connection to Raising Supporting Funds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.13	Approve Pricing Benchmark Date and Issue Price in Connection to Raising Supporting Funds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.14	Approve Issuance Targets, Amount and Quantity in Connection to Raising Supporting Funds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.15	Approve Usage of Raised Funds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.16	Approve Lock-up Period Arrangement in Connection to Raising Supporting Funds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13.17	Approve Resolution Validity Period in Connection to Raising Supporting Funds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
14	Approve Report (Draft) and Summary on Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Approve This Transaction Does Not Constitute as Related-party Transaction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
16	Approve Transaction Does Not Constitute as Major Asset Restructuring or Restructuring for Listing	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
17	Approve Compliance of This Transaction with Article 4 of the Guideline for the Supervision of Listed Companies No. 9	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
18	Approve Compliance of this Restructuring with Articles 11, 43, and 44 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
19	Approve Compliance of this Transaction with the Provisions of Article 11.2 of the Listing Rules, Article 20 of the Continuing Supervision Measures and Article 8 of the Rules for Reviewing Major Asset Restructuring	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
20	Approve the Absence of Circumstances Stipulated in Article 12 of Regulatory Guideline No. 7 and Article 30 of Regulatory Guideline No. 6 Regarding the Transaction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
21	Approve Transaction Complies with Article 11 of the Administrative Measures for the Registration of Securities Issuance by Listed Companies	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
22	Approve the Abnormal Fluctuation in the Company's Stock Trading	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
23	Approve Asset Purchases and Sales in the 12 Months Prior to this Transaction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

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Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
24	Approve Signing the Supplemental Agreement to the Conditional Share Issuance and Cash Payment Agreement for Asset Acquisition	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
25	Approve the Signing of Performance Commitment and Compensation Agreement Subject to Conditions for Effectiveness	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
26	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
27	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
28	Approve Whether This Transaction Involves the Paid Employment of Other Third-Party Organizations or Individuals	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
29	Approve Confidentiality Measures and Systems for this Transaction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
30	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
31	Approve the Audited Financial Statements, Valuation Reports and Pro forma Financial Statements of the Target Companies Related to this Transaction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
32	Approve the Basis for the Pricing of This Transaction and Its Fairness and Reasonableness	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
33	Approve the Dilution of the Listed Company's Immediate Returns from this Transaction and Related Remedial Measures	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

AdvanSix Inc.

Meeting Date: 22/06/2026 **Country:** USA **Ticker:** ASIX
Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey J. Bird	G	Mgmt	For	For
1b	Elect Director Erin N. Kane	G	Mgmt	For	For
1c	Elect Director Todd D. Karran	G	Mgmt	For	For
1d	Elect Director Gena C. Lovett	G	Mgmt	For	For
1e	Elect Director Donald P. Newman	G	Mgmt	For	For
1f	Elect Director Dana O'Brien	G	Mgmt	For	For
1g	Elect Director Daryl Roberts	G	Mgmt	For	For
1h	Elect Director Sharon S. Spurlin	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director Patrick S. Williams	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Advantage Energy Ltd.

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** AAV
Record Date: 02/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Advantage Energy Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	G	Mgmt	For	For
2.1	Elect Director Jill Angevine	G	Mgmt	For	For
2.2	Elect Director Michael Belenkie	G	Mgmt	For	For
2.3	Elect Director Deirdre Choate	G	Mgmt	For	For
2.4	Elect Director Donald Clague	G	Mgmt	For	For
2.5	Elect Director Daniel Farb	G	Mgmt	For	For
2.6	Elect Director John Festival	G	Mgmt	For	For
2.7	Elect Director Norman MacDonald	G	Mgmt	For	For
2.8	Elect Director Larry Massaro	G	Mgmt	For	For
2.9	Elect Director Katherine Minyard	G	Mgmt	For	For
2.10	Elect Director David Smith	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Advantech Co., Ltd.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2395

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Issuance of Employee Restricted Stock Awards	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-011] Shareholders would be able to better assess the proposed option scheme if the company offered greater disclosure/evidence on clear performance criteria for granting and/or vesting.				
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect K.C. Liu with SHAREHOLDER NO.00000001 as Non-independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Advantech Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Chaney Ho, a Representative of Advantech Foundation with SHAREHOLDER NO.00000163 as Non-independent Director	G	Mgmt	For	For
4.3	Elect Wesley Liu, a Representative of K and M Investment CO., Ltd. with SHAREHOLDER NO.00000039 as Non-independent Director	G	Mgmt	For	For
4.4	Elect Tony Liu, a Representative of AIDC Investment Corp. with SHAREHOLDER NO.00000040 as Non-independent Director	G	Mgmt	For	For
4.5	Elect a Representative of ASUSTeK Computer Inc. with SHAREHOLDER NO.00033509 as Non-independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
4.6	Elect Ji Ren Lee with SHAREHOLDER NO.Y120143XXX as Non-independent Director	G	Mgmt	For	For
4.7	Elect Ming Hui Chang with SHAREHOLDER NO.N120041XXX as Independent Director	G	Mgmt	For	For
4.8	Elect Eunice Chiu with SHAREHOLDER NO.J220376XXX as Independent Director	G	Mgmt	For	For
4.9	Elect May Wei with SHAREHOLDER NO.L220033XXX as Independent Director	G	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	G	Mgmt	For	For

Adyen NV

Meeting Date: 28/05/2026 **Country:** Netherlands **Ticker:** ADYEN

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Adyen NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.a.	Receive Annual Report (Non-Voting)	G	Mgmt		
2.b.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
2.c.	Approve Remuneration Report	G	Mgmt	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
3.a.	Approve Discharge of Management Board	G	Mgmt	For	For
3.b.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
4.	Amend Remuneration of the Supervisory Board	G	Mgmt	For	For
5.a.	Reelect Pieter Van Der Does to Management Board	G	Mgmt	For	For
5.b.	Reelect Roelant Prins to Management Board	G	Mgmt	For	For
6.a.	Elect Herna Verhagen to Supervisory Board	G	Mgmt	For	For
7.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
7.c.	Authorize Repurchase of Shares	G	Mgmt	For	For
7.d.	Approve Cancellation of Shares	G	Mgmt	For	For
8.a.	Reappoint PWC as Auditors for the Financial Year 2026	G	Mgmt	For	For
8.b.	Reappoint PWC as Auditor for Sustainability Reporting for the Financial Year 2026	G	Mgmt	For	For
8.c.	Appoint EY as Auditors for the Financial Year 2027	G	Mgmt	For	For
8.d.	Appoint EY as Auditor for Sustainability Reporting for the Financial Year 2027	G	Mgmt	For	For
9	Close Meeting	G	Mgmt		

Aebi Schmidt Holding AG

Meeting Date: 21/05/2026 **Country:** Switzerland **Ticker:** AEBI

Record Date: 25/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aebi Schmidt Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Allocate Disposable Profit	G	Mgmt	For	For
2.2	Approve Dividend Distribution	G	Mgmt	For	For
3	Approve Discharge of Board of Directors	G	Mgmt	For	For
4	Amend Articles Re: Establish Range for Board Size and Amend Nomination Rights of PCS Holding AG	G	Mgmt	For	For
5.1a	Elect Director Barend Fruithof	G	Mgmt	For	For
5.1b	Elect Director Andreas Rickenbacher	G	Mgmt	For	For
5.1c	Elect Director Angela Freeman	G	Mgmt	For	For
5.1d	Elect Director Daniela Spuhler	G	Mgmt	For	For
5.1e	Elect Director Martin Ritter	G	Mgmt	For	For
5.1f	Elect Director Michael Dinkins	G	Mgmt	For	For
5.1g	Elect Director Patrick Schaub	G	Mgmt	For	For
5.1h	Elect Director Terri A. Pizzuto	G	Mgmt	For	For
5.2	Elect Barend Fruithof as Board Chairman	G	Mgmt	For	For
6a	Elect Andreas Rickenbacher as Member of the Compensation Committee	G	Mgmt	For	For
6b	Elect Angela Freeman as Member of the Compensation Committee	G	Mgmt	For	For
6c	Elect Patrick Schaub as Member of the Compensation Committee	G	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	G	Mgmt	For	For
8	Designate Anwaltskanzlei Keller AG as Independent Proxy	G	Mgmt	For	For
9.1	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
9.2	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
9.3	Approve Remuneration Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aebi Schmidt Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.4	Approve Remuneration of Directors in the Amount of USD 2.3 Million	G	Mgmt	For	For
9.5	Approve Remuneration of Executive Management in the Amount of USD 12.5 Million for Fiscal 2027	G	Mgmt	For	For
10	Approve Restricted Stock Plan	G	Mgmt	For	For
11	Approve Non-Financial Report	E, S	Mgmt	For	For

AECC Aviation Power Co. Ltd.

Meeting Date: 24/04/2026 **Country:** China **Ticker:** 600893

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Report of the Independent Directors	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Financial Statements	G	Mgmt	For	For
5	Approve Profit Distribution	G	Mgmt	For	For
6	Approve Report on the Implementation of Directors' Remuneration	G	Mgmt	For	For
7	Approve Renewal of the Financial Services Agreement and Related Party Transaction	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
8	Approve Financial Budget Report	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
9.1	Elect Zhao Liang as Director	G	Mgmt	For	For
9.2	Elect Cai Xinyu as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AECC Aviation Power Co. Ltd.

Meeting Date: 22/06/2026 **Country:** China **Ticker:** 600893
Record Date: 15/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Detailed Rules for the Remuneration Management of Directors and Senior Management Members	G	Mgmt	For	For
2	Approve to Adjust the Allowance of Independent Directors	G	Mgmt	For	For

Aedifica SA

Meeting Date: 12/05/2026 **Country:** Belgium **Ticker:** AED
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
4.1	Approve Financial Statements and Allocation of Income	G	Mgmt	For	For
4.2	Approve Dividends of EUR 4.00 Per Share	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For
6.1	Approve Discharge of Serge Wibaut as Director	G	Mgmt	For	For
6.2	Approve Discharge of Stefaan Gielens as Director	G	Mgmt	For	For
6.3	Approve Discharge of Ingrid Daerden as Director	G	Mgmt	For	For
6.4	Approve Discharge of Sven Bogaerts as Director	G	Mgmt	For	For
6.5	Approve Discharge of Katrien Kesteloot as Director	G	Mgmt	For	For
6.6	Approve Discharge of Elisabeth May-Roberti as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aedifica SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.7	Approve Discharge of Luc Plasman as Director	G	Mgmt	For	For
6.8	Approve Discharge of Marleen Willekens as Director	G	Mgmt	For	For
6.9	Approve Discharge of Charles-Antoine van Aelst as Director	G	Mgmt	For	For
6.10	Approve Discharge of Pertti Huuskonen as Director	G	Mgmt	For	For
6.11	Approve Discharge of Kari Pitkin as Director	G	Mgmt	For	For
6.12	Approve Discharge of Raoul Thomassen as Director	G	Mgmt	For	For
6.13	Approve Discharge of Rikke Lykke as Director	G	Mgmt	For	For
7	Approve Discharge of Ernst & Young, Represented by Christophe Boschmans, as Auditors	G	Mgmt	For	For
8.1	Reelect Marleen Willekens as Independent Director	G	Mgmt	For	For
8.2	Approve Remuneration of Marleen Willekens as Director In Line With the Remuneration Policy	G	Mgmt	For	For
9.1.1	Approve Co-optation of Jean Hilgers as Independent Director	G	Mgmt	For	For
9.1.2	Approve Co-optation of Xavier de Walque as Independent Director	G	Mgmt	For	For
9.1.3	Approve Co-optation of Nathalie Charles as Independent Director	G	Mgmt	For	For
9.1.4	Approve Co-optation of Ann Caluwaerts as Independent Director	G	Mgmt	For	For
9.1.5	Approve Co-optation of Mirjam van Velthuizen-Lormans as Independent Director	G	Mgmt	For	For
9.2.1	Elect Jean Hilgers as Independent Director	G	Mgmt	For	For
9.2.2	Elect Xavier de Walque as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [HK-S0276-003] Non-independent director.				
9.2.3	Elect Nathalie Charles as Independent Director	G	Mgmt	For	For
9.2.4	Elect Ann Caluwaerts as Independent Director	G	Mgmt	For	For

Aedifica SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.2.5	Elect Mirjam van Velthuizen-Lormans as Independent Director	G	Mgmt	For	For
9.3	Approve Remuneration of Jean Hilgers, Xavier de Walque, Nathalie Charles, Ann Caluwaerts and Mirjam van Velthuizen-Lormans In Line With the Remuneration Policy	G	Mgmt	For	For
10.1	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis SA/NV Dated 11 June 2025	G	Mgmt	For	For
10.2	Approve Change-of-Control Clause Re: Credit Agreement with Caisse d'Epargne Hauts de France Dated 27 June 2025	G	Mgmt	For	For
10.3	Approve Change-of-Control Clause Re: Credit Agreement with Hoivatilat and OP Corporate Bank Dated 27 June 2025	G	Mgmt	For	For
10.4	Approve Change-of-Control Clause Re: Credit Agreement with Societe Generale Dated 12 August 2025	G	Mgmt	For	For
10.5	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA Dated 14 November 2025	G	Mgmt	For	For
10.6	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA Dated 18 November 2025	G	Mgmt	For	For
10.7	Approve Change-of-Control Clause Re: Credit Agreement with ING Belgium NV/SA Dated 1 December 2025	G	Mgmt	For	For
10.8	Approve Change-of-Control Clause Re: Credit Agreement with JP Morgan SE Dated 10 December 2025	G	Mgmt	For	For
10.9	Approve Change-of-Control Clause Re: Credit Agreement with Citibank Europe PLC Dated 30 January 2026	G	Mgmt	For	For
11	Adopt Financial Statements of RF-INVEST SA	G	Mgmt	For	For
12.1	Approve Discharge of Aedifica SA/NV, Perrmanently Represented by Stefaan Gielens, as Director of RF-INVEST SA	G	Mgmt	For	For
12.2	Approve Discharge of Ingrid Daerden as Director of RF-INVEST SA	G	Mgmt	For	For

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Aedifica SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.3	Approve Discharge of Sven Bogaerts as Director of RF-INVEST SA	G	Mgmt	For	For
12.4	Approve Discharge of Charles-Antoine Van Aelst as Director of RF-INVEST SA	G	Mgmt	For	For
12.5	Approve Discharge of Raoul Thomassen as Director of RF-INVEST SA	G	Mgmt	For	For
13	Approve Discharge of Ernst & Young as Auditors of RF-INVEST SA	G	Mgmt	For	For

Aedifica SA

Meeting Date: 12/05/2026 **Country:** Belgium **Ticker:** AED

Record Date: 28/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
1	Receive Special Board Report in Accordance with Article 7:199 of the Belgian Code of Companies and Associations	G	Mgmt		
2.1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash	G	Mgmt	For	For
2.2	Approve Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend	G	Mgmt	For	For
2.3A	Authorize Increase in Share Capital of up to 20 Percent of Authorized Capital Without Preemptive Rights by Various Means	G	Mgmt	For	For
2.3B	If the Share Capital Increase of up to 20 Percent of Authorized Capital by Various Means is Not Approved: Approve Authorization to Increase Share Capital of up to 10 Percent of Authorized Capital by Contribution in Kind, in Cash or by Various Means	G	Mgmt	For	For
2.4	Amend Article 6.4 of the Articles of Association to Reflect Changes in Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aedifica SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

Aedifica SA

Meeting Date: 12/06/2026 **Country:** Belgium **Ticker:** AED

Record Date: 29/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
1	Receive Special Board and Auditor Report Re: Joint Merger Proposal	G	Mgmt		
2	Notice of Significant Change in the Company's Assets and Liabilities	G	Mgmt		
3	Approve Exchange Ratio for the Merger by Absorption	G	Mgmt	For	For
4	Increase Share Capital in Accordance with the Merger Exchange Ratio	G	Mgmt	For	For
5	Amend Article 6 of the Articles of Association	G	Mgmt	For	For
6	Approve Auditors' Remuneration	G	Mgmt	For	For
7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

Aegon Ltd.

Meeting Date: 10/06/2026 **Country:** Bermuda **Ticker:** AGN

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aegon Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1.	Presentation by CEO	G	Mgmt		
2.2.	Receive Presentation of the Annual Accounts 2025	G	Mgmt		
2.3.	Approve Remuneration Report	G	Mgmt	For	For
2.4.	Approve Final Dividend	G	Mgmt	For	For
3.1.	Ratify EY as Auditors	G	Mgmt	For	For
4.1.	Appoint Lard Friese as Executive Director and Approve Bylaw Amendment to Allow For Extended Appointments	G	Mgmt	For	For
4.2.	Elect Leni Boeren as Director	G	Mgmt	For	For
5.1	Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares	G	Mgmt	For	For
5.2	Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	G	Mgmt	For	For
5.3	Authorize Repurchase of Shares	G	Mgmt	For	For
6	Other Business (Non-Voting)	G	Mgmt		
7.	Close Meeting	G	Mgmt		

Aena S.M.E. SA

Meeting Date: 16/04/2026 **Country:** Spain **Ticker:** AENA

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	G	Mgmt	For	For
2	Approve Consolidated Financial Statements	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
5	Approve Discharge of Board	G	Mgmt	For	For
6	Appoint KPMG Auditores as Auditor	G	Mgmt	For	For
7	Appoint KPMG Auditores as Verifiers for Sustainability Reporting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aena S.M.E. SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.1	Ratify Appointment of and Elect Roberto Angulo Revilla as Director	G	Mgmt	For	For
8.2	Ratify Appointment of and Elect Alicia de los Remedios de Haro Acosta as Director	G	Mgmt	For	For
8.3	Reelect Maurici Lucena Betriu as Director	G	Mgmt	For	For
8.4	Reelect Manuel Delacampagne Crespo as Director	G	Mgmt	For	For
9.1	Amend Article 43 Re: Audit Committee	G	Mgmt	For	For
9.2	Amend Article 44 bis Re: Sustainability and Climate Action Committee	G	Mgmt	For	For
9.3	Amend Article 47 Re: Director Remuneration	G	Mgmt	For	For
10	Advisory Vote on Remuneration Report	G	Mgmt	For	For
11	Advisory Vote on Company's 2025 Updated Report on Climate Action Plan	E	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

AEON Co., Ltd.

Meeting Date: 27/05/2026 **Country:** Japan **Ticker:** 8267
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Okada, Motoya	G	Mgmt	For	For
1.2	Elect Director Yoshida, Akio	G	Mgmt	For	For
1.3	Elect Director Tsuchiya, Mitsuko	G	Mgmt	For	For
1.4	Elect Director Tsukamoto, Takashi	G	Mgmt	For	For
1.5	Elect Director Peter Child	G	Mgmt	For	For
1.6	Elect Director Carrie Yu	G	Mgmt	For	For
1.7	Elect Director Hayashi, Makoto	G	Mgmt	For	For
1.8	Elect Director Richard Collasse	G	Mgmt	For	For

Aeroports de Paris

Meeting Date: 21/05/2026 **Country:** France **Ticker:** ADP
Record Date: 13/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.80 per Share	G	Mgmt	For	For
4	Approve Transactions with the French State	G	Mgmt	For	For
5	Approve Transaction with the French State and the City of Paris	G	Mgmt	For	For
6	Approve Transaction with the City of Paris	G	Mgmt	For	For
7	Approve Transaction with Société des Grands Projets	G	Mgmt	For	For
8	Approve Transaction with the French State, SNCF Réseau and the Infrastructure Management Company CDG Express	G	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
10	Ratify Appointment of Brigitte Daubry as Director Following Resignation of Jacques Gounon	G	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
12	Approve Compensation of Augustin de Romanet, Chairman and CEO Until February 18, 2025	G	Mgmt	For	For
13	Approve Compensation of Philippe Pascal, Chairman and CEO From February 18, 2025	G	Mgmt	For	For
14	Approve Compensation of Justine Coutard, Vice-CEO From February 18, 2025	G	Mgmt	For	For
15	Approve Remuneration Policy of Directors	G	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	For	For
17	Approve Remuneration Policy of Vice-CEO	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aeroports de Paris

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 625,000	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	G	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	G	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	G	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 20 and 21	G	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
25	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	G	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24-26 at EUR 97 Million	G	Mgmt	For	For
29	Set Total Limit for Capital Increase, in the Event of a Public Tender Offer, to Result from Issuance Requests Under Items 19-22 at EUR 29 Million	G	Mgmt	For	For
	Ordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aeroports de Paris

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
30	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Aeva Technologies, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** AEVA

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hrach Simonian	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified				
1b	Elect Director Stephen Zadesky	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Affiliated Managers Group, Inc.

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** AMG

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Staley Cates	G	Mgmt	For	For
1b	Elect Director Marcy Engel	G	Mgmt	For	For
1c	Elect Director Annette Franqui	G	Mgmt	For	For
1d	Elect Director Jay C. Horgen	G	Mgmt	For	For
1e	Elect Director Felix V. Matos Rodriguez	G	Mgmt	For	For
1f	Elect Director Tracy P. Palandjian	G	Mgmt	For	For
1g	Elect Director Loren M. Starr	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Aflac Incorporated

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** AFL
Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	G	Mgmt	For	For
1b	Elect Director W. Paul Bowers	G	Mgmt	For	For
1c	Elect Director Arthur R. Collins	G	Mgmt	For	For
1d	Elect Director Miwako Hosoda	G	Mgmt	For	For
1e	Elect Director Michael A. Forrester	G	Mgmt	For	For
1f	Elect Director Thomas J. Kenny	G	Mgmt	For	For
1g	Elect Director Georgette D. Kiser	G	Mgmt	For	For
1h	Elect Director Karole F. Lloyd	G	Mgmt	For	For
1i	Elect Director Nobuchika Mori	G	Mgmt	For	For
1j	Elect Director Joseph L. Moskowitz	G	Mgmt	For	For
1k	Elect Director Katherine T. Rohrer	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

AFRY AB

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** AFRY
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
4	Prepare and Approve List of Shareholders	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AFRY AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	G	Mgmt		
8	Receive President's Report; Receive CEO's Report	G	Mgmt		
9	Receive Board's Report	G	Mgmt		
10	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
11.1	Approve Discharge of Viveka Beckeman	G	Mgmt	For	For
11.2	Approve Discharge of Jan Berntsson	G	Mgmt	For	For
11.3	Approve Discharge of Henrik Ehrnrooth	G	Mgmt	For	For
11.4	Approve Discharge of Tom Erixon	G	Mgmt	For	For
11.5	Approve Discharge of Magnus Heimburg	G	Mgmt	For	For
11.6	Approve Discharge of Jenny Larsson	G	Mgmt	For	For
11.7	Approve Discharge of Neil McArthur	G	Mgmt	For	For
11.8	Approve Discharge of Asa Pettersson	G	Mgmt	For	For
11.9	Approve Discharge of Kristina Schauman	G	Mgmt	For	For
11.10	Approve Discharge of Tuula Teeri	G	Mgmt	For	For
11.11	Approve Discharge of Bodil Werkstrom	G	Mgmt	For	For
11.12	Approve Discharge of Jessica Akerdahl	G	Mgmt	For	For
11.13	Approve Discharge of Stefan Hellqvist	G	Mgmt	For	For
11.14	Approve Discharge of Vilhelm Ortendahl	G	Mgmt	For	For
11.15	Approve Discharge of CEO Linda Palsson	G	Mgmt	For	For
11.16	Approve Discharge of CEO Jonas Gustavsson	G	Mgmt	For	For
12	Approve Remuneration Report	G	Mgmt	For	Against

Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AFRY AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	G	Mgmt	For	For
14a	Determine Number of Members (8) and Deputy Members (0) of Board	G	Mgmt	For	For
14b	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chair and SEK 575,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	G	Mgmt	For	For
14c1	Reelect Viveka Beckeman as Director	G	Mgmt	For	For
14c2	Reelect Jan Berntsson as Director	G	Mgmt	For	For
14c3	Reelect Tom Erixon as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
14c4	Reelect Magnus Heimburg as Director	G	Mgmt	For	For
14c5	Reelect Jenny Larsson as Director	G	Mgmt	For	For
14c6	Reelect Neil McArthur as Director	G	Mgmt	For	For
14c7	Reelect Asa Pettersson as Director	G	Mgmt	For	For
14c8	Reelect Kristina Schauman as Director	G	Mgmt	For	For
14d	Reelect Tom Erixon as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
14e	Ratify Deloitte as Auditors	G	Mgmt	For	For
15	Approve Performance-Based Long-Term Cash Program (LTI-26)	G	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares with or without Preemptive Rights	G	Mgmt	For	For
17	Close Meeting	G	Mgmt		

Afya Limited

Meeting Date: 22/06/2026 **Country:** Cayman Islands **Ticker:** AFYA

Record Date: 15/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Afya Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

AGCO Corporation

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** AGCO

Record Date: 25/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael C. Arnold	G	Mgmt	For	For
1b	Elect Director Sondra L. Barbour	G	Mgmt	For	For
1c	Elect Director Suzanne P. Clark	G	Mgmt	For	For
1d	Elect Director James C. Collins, Jr.	G	Mgmt	For	For
1e	Elect Director Bob De Lange	G	Mgmt	For	For
1f	Elect Director Zhanna Golodryga	G	Mgmt	For	For
1g	Elect Director Eric P. Hansotia	G	Mgmt	For	For
1h	Elect Director Niels Porksen	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director David Sagehorn	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Provide Right to Call a Special Meeting	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

ageas SA/NV

Meeting Date: 22/04/2026 **Country:** Belgium **Ticker:** AGS

Record Date: 08/04/2026 **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ageas SA/NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
1	Open Meeting	G	Mgmt		
2.1.1	Receive Special Board Report Re: Authorized Capital	G	Mgmt		
2.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	G	Mgmt	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
4	Close Meeting	G	Mgmt		

ageas SA/NV

Meeting Date: 20/05/2026 **Country:** Belgium **Ticker:** AGS

Record Date: 06/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual and Extraordinary Shareholders' Meeting Agenda		Mgmt		
1	Open Meeting	G	Mgmt		
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	G	Mgmt		
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
2.1.3	Approve Financial Statements and Allocation of Income	G	Mgmt	For	For
2.2.1	Acknowledge Information on the Dividend Policy	G	Mgmt		
2.2.2	Approve Dividends of EUR 3.75 Per Share	G	Mgmt	For	For
2.3.1	Approve Discharge of Directors	G	Mgmt	For	For
2.3.2	Approve Discharge of Auditors	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4.1	Elect Renaud Dumora as Director	G	Mgmt	For	For
4.2	Reelect Sonali Chandmal as Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ageas SA/NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.3	Reelect Carolin Gabor as Independent Director	G	Mgmt	For	For
5	Acknowledge Change of Permanent Representative of the Auditor	G	Mgmt		
6.1.1	Receive Special Board Report Re: Authorized Capital	G	Mgmt		
6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	G	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
8	Close Meeting	G	Mgmt		

Agenus Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** AGEN

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Garo H. Armen	G	Mgmt	For	For
1b	Elect Director Jennifer Buell	G	Mgmt	For	For
	Blended Rationale: .				
2	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Approve Stock Option Exchange Program	G	Mgmt	For	Against
	Blended Rationale: [RU-M0500-007] Terms of option plan are not consistent with typical market standards.				
5	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
6	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

agilon health, inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** AGL

Record Date: 08/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

agilon health, inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diana McKenzie	G	Mgmt	For	For
1b	Elect Director Karen McLoughlin	G	Mgmt	For	For
1c	Elect Director Ronald Williams	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

AGNC Investment Corp.

Meeting Date: 16/04/2026 **Country:** USA **Ticker:** AGNC

Record Date: 20/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna J. Blank	G	Mgmt	For	For
1b	Elect Director Morris A. Davis	G	Mgmt	For	For
1c	Elect Director Peter J. Federico	G	Mgmt	For	For
1d	Elect Director John D. Fisk	G	Mgmt	For	For
1e	Elect Director Christine L. Hurtsellers	G	Mgmt	For	For
1f	Elect Director Andrew A. Johnson, Jr.	G	Mgmt	For	For
1g	Elect Director Gary D. Kain	G	Mgmt	For	For
1h	Elect Director Prue B. Larocca	G	Mgmt	For	For
1i	Elect Director Paul E. Mullings	G	Mgmt	For	For
1j	Elect Director Frances R. Spark	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Agnico Eagle Mines Limited

Meeting Date: 01/05/2026 **Country:** Canada **Ticker:** AEM
Record Date: 13/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	G	Mgmt	For	For
1.2	Elect Director Ammar Al-Joundi	G	Mgmt	For	For
1.3	Elect Director Sean Boyd	G	Mgmt	For	For
1.4	Elect Director Martine A. Celej	G	Mgmt	For	For
1.5	Elect Director Jonathan Gill	G	Mgmt	For	For
1.6	Elect Director Peter Grosskopf	G	Mgmt	For	For
1.7	Elect Director Elizabeth Lewis-Gray	G	Mgmt	For	For
1.8	Elect Director Deborah McCombe	G	Mgmt	For	For
1.9	Elect Director Jeffrey Parr	G	Mgmt	For	For
1.10	Elect Director J. Merfyn Roberts	G	Mgmt	For	For
1.11	Elect Director Jamie C. Sokalsky	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Agree Realty Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** ADC
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Rakolta, Jr.	G	Mgmt	For	For
1.2	Elect Director Jerome Rossi	G	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Agricultural Bank of China Limited

Meeting Date: 23/04/2026 **Country:** China **Ticker:** 1288

Record Date: 17/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Final Financial Accounts	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Fixed Assets Investment Budget	G	Mgmt	For	For

Agricultural Bank of China Limited

Meeting Date: 23/04/2026 **Country:** China **Ticker:** 1288

Record Date: 17/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Final Financial Accounts	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Fixed Assets Investment Budget	G	Mgmt	For	For

Agricultural Bank of China Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1288

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Agricultural Bank of China Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Approve External Donation Quota	S	Mgmt	For	For
4	Approve Remuneration of Directors	G	Mgmt	For	For
5	Approve Remuneration of Supervisors	G	Mgmt	For	For
6	Elect Zhang Yuqing as Director	G	Mgmt	For	For
7	To Listen to Work Report of Independent Non-Executive Directors	G	Mgmt		
8	To Listen to Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors	G	Mgmt		
9	To Listen to Report on the Management of Related Party Transactions	G	Mgmt		
10	To Listen to Report on the Assessment of Major Shareholders (Including Substantial Shareholders)	G	Mgmt		

Agricultural Bank of China Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1288

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Agricultural Bank of China Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Approve External Donation Quota	S	Mgmt	For	For
4	Approve Remuneration of Directors	G	Mgmt	For	For
5	Approve Remuneration of Supervisors	G	Mgmt	For	For
6	Elect Zhang Yuqing as Director	G	Mgmt	For	For

AIA Engineering Limited

Meeting Date: 28/05/2026 **Country:** India **Ticker:** 532683
Record Date: 24/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Malay Jayendra Dalal as Director	G	Mgmt	For	For

AIA Group Limited

Meeting Date: 22/05/2026 **Country:** Hong Kong **Ticker:** 1299
Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Mark Edward Tucker as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AIA Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Elect Shulamite N K Khoo as Director	G	Mgmt	For	For
5	Elect Ku Man as Director	G	Mgmt	For	For
6	Elect Mari Elka Pangestu as Director	G	Mgmt	For	For
7	Elect Ong Chong Tee as Director	G	Mgmt	For	For
8	Elect Nor Shamsiah Mohd Yunus as Director	G	Mgmt	For	For
9	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
10B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
11	Adopt New Articles of Association	G	Mgmt	For	For

AIB Group plc

Meeting Date: 30/04/2026 **Country:** Ireland **Ticker:** A5G

Record Date: 26/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	G	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	G	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	G	Mgmt	For	For
5d	Re-elect Tanya Horgan as Director	G	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	G	Mgmt	For	For
5f	Re-elect Sandy Pritchard as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AIB Group plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5g	Re-elect Elaine MacLean as Director	G	Mgmt	For	For
5h	Re-elect Andrew Maguire as Director	G	Mgmt	For	For
5i	Re-elect Fergal O'Dwyer as Director	G	Mgmt	For	For
5j	Re-elect James Pettigrew as Director	G	Mgmt	For	For
5k	Elect Anne Sheehan as Director	G	Mgmt	For	For
5l	Re-elect Jan Sijbrand as Director	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Remuneration Policy	G	Mgmt	For	For
8	Approve Increase of the Aggregate Limit on Fees Paid to Non-Executive Directors	G	Mgmt	For	For
9	Authorise Issue of Equity	G	Mgmt	For	For
10a	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
10b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
11	Authorise Market Purchase of Shares	G	Mgmt	For	For
12	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	G	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
14	Authorise Implementation of the Odd-lot Offer	G	Mgmt	For	For
15	Authorise Off-Market Purchase of Shares	G	Mgmt	For	For
16	Amend Articles of Association Re: Odd-Lot Offer	G	Mgmt	For	For
17	Amend Articles of Association Re: Article 137	G	Mgmt	For	For

Aichi Steel Corp.

Meeting Date: 16/06/2026 **Country:** Japan **Ticker:** 5482

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aichi Steel Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	G	Mgmt	For	For
2.1	Elect Director Fujioka, Takahiro	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director Goto, Naohide	G	Mgmt	For	For
	Blended Rationale: .				
2.3	Elect Director Nakamura, Motoshi	G	Mgmt	For	For
2.4	Elect Director Ishii, Naoki	G	Mgmt	For	For
2.5	Elect Director Arai, Yuko	G	Mgmt	For	For
2.6	Elect Director Ogawa, Yasunori	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yokota, Hirofumi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Miki, Koichi	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Miyasaka, Shoichi	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Munakata, Yu	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
7	Approve Restricted Stock Plan	G	Mgmt	For	For

Aier Eye Hospital Group Co., Ltd.

Meeting Date: 18/05/2026 **Country:** China **Ticker:** 300015

Record Date: 11/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aier Eye Hospital Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Sustainability Report	G	Mgmt	For	For
4	Approve Repurchase and Cancellation of Performance Shares	G	Mgmt	For	For
5	Amend Articles of Association	G	Mgmt	For	For
6	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Remuneration of Directors	G	Mgmt	For	For
8	Approve Profit Distribution	G	Mgmt	For	For
9	Approve to Authorize the Board of Directors to Formulate the Interim Dividend Plan	G	Mgmt	For	For
10	Approve Appointment of Auditor	G	Mgmt	For	For
11	Approve Application of Bank Credit Lines	G	Mgmt	For	For
12	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	G	Mgmt	For	For
13	Approve Issuance of H Shares and Listing in Hong Kong Stock Exchange	G	Mgmt	For	For
	APPROVE ISSUANCE OF H SHARES AND LISTING IN HONG KONG STOCK EXCHANGE		Mgmt		
14.1	Approve Share Type and Par Value	G	Mgmt	For	For
14.2	Approve Issuance Time	G	Mgmt	For	For
14.3	Approve Issuance Method	G	Mgmt	For	For
14.4	Approve Issuance Size	G	Mgmt	For	For
14.5	Approve Pricing Method	G	Mgmt	For	For
14.6	Approve Target Subscribers	G	Mgmt	For	For
14.7	Approve Offering Principles	G	Mgmt	For	For
14.8	Approve Underwriting Method	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aier Eye Hospital Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14.9	Approve Fundraising Cost Analysis	G	Mgmt	For	For
14.10	Approve Selection of Intermediary Institutions for Issuance	G	Mgmt	For	For
15	Approve Conversion to an Overseas Fundraising Company	G	Mgmt	For	For
16	Approve Usage Plan of Raised Funds	G	Mgmt	For	For
17	Approve Resolution Validity Period	G	Mgmt	For	For
18	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For
19	Approve Distribution Arrangement of Cumulative Earnings	G	Mgmt	For	For
20	Approve to Appoint Auditor	G	Mgmt	For	For
	AMEND THE DRAFT ARTICLES OF ASSOCIATION AND DRAFT RELATED RULES OF PROCEDURE FOR THE H SHARE ISSUANCE (EFFECTIVE UPON LISTING OF H SHARES)		Mgmt		
21.1	Approve Amendments to Articles of Association (Draft)	G	Mgmt	For	For
21.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	G	Mgmt	For	For
21.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	G	Mgmt	For	For
	AMEND THE COMPANY'S INTERNAL GOVERNANCE SYSTEM EFFECTIVE FOLLOWING THE ISSUANCE AND LISTING OF H SHARES ON THE HONG KONG STOCK EXCHANGE		Mgmt		
22.1	Amend Management System for Related Party Transactions (Draft)	G	Mgmt	For	For
22.2	Amend the Independent Director Working System (Draft)	G	Mgmt	For	For
23	Approve Purchase of Liability Insurance for Directors and Senior Management Members and the Prospectus	G	Mgmt	For	For
24	Elect Peng Hui as Independent Director	G	Mgmt	For	For

Aier Eye Hospital Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
25	Approve the Determination of the Roles of Company Directors	G	Mgmt	For	For

AIMA Technology Group Co., Ltd.

Meeting Date: 13/05/2026 **Country:** China **Ticker:** 603529
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Authorization for the Board of Directors to Formulate Interim Dividends	G	Mgmt	For	For
5	Approve Annual Report and Summary	G	Mgmt	For	For
6	Approve Use of Idle Own Funds for Entrusted Wealth Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				
7	Approve Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Application of Bank Credit Lines	G	Mgmt	For	For
9	Approve 2025 and 2026 Remuneration of Non-independent Directors	G	Mgmt	For	For
10	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For
11	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
12	Approve to Appoint Auditor	G	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/05/2026 **Country:** France **Ticker:** AI
Record Date: 26/04/2026 **Meeting Type:** Annual/Special

Air Liquide SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.70 per Share and an Extra of EUR 0.37 per Share to Long Term Registered Shares	G	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
5	Reelect Benoît Potier as Director	G	Mgmt	For	For
6	Reelect François Jackow as Director	G	Mgmt	For	For
7	Reelect Annette Winkler as Director	G	Mgmt	For	For
8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
9	Approve Compensation of François Jackow, CEO	G	Mgmt	For	For
10	Approve Compensation of Benoit Potier, Chairman of the Board	G	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
12	Approve Remuneration Policy of CEO	G	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
14	Approve Remuneration Policy of Directors	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Air Liquide SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	For	For
	Ordinary Business		Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Air Water, Inc.

Meeting Date: 29/06/2026 **Country:** Japan **Ticker:** 4088
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Senzai, Yoshihiro	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Karato, Yu	G	Mgmt	For	For
1.3	Elect Director Nishimura, Hirokazu	G	Mgmt	For	For
1.4	Elect Director Haga, Yuko	G	Mgmt	For	For
1.5	Elect Director Rochelle Kopp	G	Mgmt	For	For
1.6	Elect Director Kato, Mikihiko	G	Mgmt	For	For
1.7	Elect Director Matsushita, Mitsutoshi	G	Mgmt	For	For
1.8	Elect Director Kawasaki, Shinichi	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Mori, Seiji	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Yoshida, Yasuaki	G	Mgmt	For	For
2.3	Appoint Statutory Auditor Iwasaki, Atsushi	G	Mgmt	For	For
2.4	Appoint Statutory Auditor Higuchi, Tateshi	G	Mgmt	For	For

Airbnb, Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** ABNB
Record Date: 08/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Airbnb, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nathan Blecharczyk	G	Mgmt	For	For
1.2	Elect Director Alfred Lin	G	Mgmt	For	For
1.3	Elect Director James Manyika	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies. [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies. [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	G	SH	Against	For
	Blended Rationale: [SD-S0316-001] We believe that one vote per share is in the best interest of long term shareholders				
7	Report on Oversight of Risks Related to Politicized Divestments	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies. [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

Airtac International Group

Meeting Date: 13/05/2026 **Country:** Cayman Islands **Ticker:** 1590

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Airtac International Group

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For

Aisin Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 7259
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Moritaka	G	Mgmt	For	For
1.2	Elect Director Yamamoto, Yoshihisa	G	Mgmt	For	For
1.3	Elect Director Nishikawa, Masahiro	G	Mgmt	For	For
1.4	Elect Director Hoshino, Tsuguhiko	G	Mgmt	For	For
1.5	Elect Director Hirota, Yasuhito	G	Mgmt	For	For
1.6	Elect Director Tatsuwaki, Keiko	G	Mgmt	For	For
1.7	Elect Director Kondo, Daisuke	G	Mgmt	For	For
1.8	Elect Director Miyazaki, Yoichi	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Ito, Shintaro	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Kashiwagi, Katsuhiro	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	G	Mgmt	For	For

AIXTRON SE

Meeting Date: 13/05/2026 **Country:** Germany **Ticker:** AIXA
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AIXTRON SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
8	Approve Creation of EUR 41.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For

Ajinomoto Co., Inc.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 2802
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 24	G	Mgmt	For	For
2	Amend Articles to Make Technical Changes	G	Mgmt	For	For
3.1	Elect Director Iwata, Kimie	G	Mgmt	For	For
3.2	Elect Director Nakayama, Joji	G	Mgmt	For	For
3.3	Elect Director Indo, Mami	G	Mgmt	For	For
3.4	Elect Director Hatta, Yoko	G	Mgmt	For	For
3.5	Elect Director Scott Trevor Davis	G	Mgmt	For	For
3.6	Elect Director Wagatsuma, Yukako	G	Mgmt	For	For
3.7	Elect Director Nakamura, Shigeo	G	Mgmt	For	For
3.8	Elect Director Kaho, Hiroshi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ajinomoto Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.9	Elect Director Saito, Takeshi	G	Mgmt	For	For
3.10	Elect Director Matsuzawa, Takumi	G	Mgmt	For	For

Akamai Technologies, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** AKAM

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janaki Akella	G	Mgmt	For	For
1.2	Elect Director Sharon Bowen	G	Mgmt	For	For
1.3	Elect Director Marianne Brown	G	Mgmt	For	For
1.4	Elect Director Bas Burger	G	Mgmt	For	For
1.5	Elect Director Dan Hesse	G	Mgmt	For	For
1.6	Elect Director Tom Killalea	G	Mgmt	For	For
1.7	Elect Director Tom Leighton	G	Mgmt	For	For
1.8	Elect Director Jonathan Miller	G	Mgmt	For	For
1.9	Elect Director Madhu Ranganathan	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
5	Provide Right to Call Special Meeting	G	Mgmt	For	For
6	Adjourn Meeting	G	Mgmt	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
8	Report on Political Contributions	S	SH	Against	Against

Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.

Akebia Therapeutics, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** AKBA

Record Date: 20/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Akebia Therapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adrian Adams	G	Mgmt	For	For
1.2	Elect Director Michael Rogers	G	Mgmt	For	For
1.3	Elect Director LeAnne M. Zumwalt	G	Mgmt	For	For
2	Increase Authorized Common Stock	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Aker Solutions ASA

Meeting Date: 16/04/2026 **Country:** Norway **Ticker:** AKSO

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
3	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
4	Receive Information About the Business	G	Mgmt		
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.60 Per Share	G	Mgmt	For	For
6	Approve Extraordinary Dividend of NOK 5.00 Per Share	G	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	G	Mgmt		
8	Approve Remuneration Statement (Advisory Vote)	G	Mgmt	For	Against

Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aker Solutions ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of NOK 876,000 for Chair, NOK 671,000 for Vice Chair and NOK 470,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
11.1	Reelect Lone Fonss Schroder as Director	G	Mgmt	For	For
11.2	Reelect Elisabeth Heggelund Torstad as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
11.3	Elect Anders Lindberg as New Director	G	Mgmt	For	For
11.4	Elect Harald Thorstein as New Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
11.5	Elect Kjell Inge Rokke as Deputy Director	G	Mgmt	For	For
12.1	Elect Charlotte Hakonsen as Member of Nominating Committee	G	Mgmt	For	For
12.2	Elect Leif Eriksrod as New Member of Nominating Committee	G	Mgmt	For	For
12.3	Elect Nils Bastiansen (Chair) as Member of Nominating Committee	G	Mgmt	For	For
13	Approve Remuneration of Auditors	G	Mgmt	For	For
14	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	G	Mgmt	For	Against
	Blended Rationale: [RU-M3600-001] Authority has antitakeover potential.				
15	Authorize Share Repurchase Program in Connection with Incentive Plans	G	Mgmt	For	For
16	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M3600-001] Authority has antitakeover potential.				

Akeso, Inc.

Meeting Date: 29/06/2026 **Country:** Cayman Islands **Ticker:** 9926
Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2A1	Elect Li Baiyong as Director	G	Mgmt	For	For
2A2	Elect Wang Zhongmin Maxwell as Director	G	Mgmt	For	For
2A3	Elect Xie Ronggang as Director	G	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
4B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Aktia Bank Plc

Meeting Date: 01/04/2026 **Country:** Finland **Ticker:** AKTIA
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Call the Meeting to Order	G	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G	Mgmt		
4	Acknowledge Proper Convening of Meeting	G	Mgmt		
5	Prepare and Approve List of Shareholders	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aktia Bank Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports; Receive CEO's report	G	Mgmt		
7	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	G	Mgmt	For	For
9	Approve Discharge of Board and President	G	Mgmt	For	For
10	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
11	Approve Remuneration of Board in the Amount of EUR 75,000 for Chair, EUR 50,000 for Vice Chair and EUR 40,000 for Other Directors; Approve Meeting Fees; Approve Reimbursement of Travel Expenses	G	Mgmt	For	For
12	Fix Number of Directors at Seven	G	Mgmt	For	For
13	Reelect Joakim Frimodig (Vice Chair), Juha Hammaren (Chair), Maria Jerhamre Engstrom, Hanne Katrama, Harri Lauslahti and Sari Somerkallio as Directors; Elect Elina Fogelholm as New Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	G	Mgmt	For	For
15	Fix Number of Auditors and Sustainability Auditors at One	G	Mgmt	For	For
16	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	G	Mgmt	For	For
17	Approve Issuance of up to 7.4 Million Shares without Preemptive Rights	G	Mgmt	For	For
18	Authorize Share Repurchase Program	G	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	For
20	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Akzo Nobel NV

Meeting Date: 23/04/2026 **Country:** Netherlands **Ticker:** AKZA
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.b.	Discussion on Implementation of the Dutch Corporate Governance Code 2025	G	Mgmt		
3.a.	Adopt Financial Statements	G	Mgmt	For	For
3.b.	Discuss on the Company's Dividend Policy	G	Mgmt		
3.c.	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3.d.	Approve Remuneration Report	G	Mgmt	For	For
4.a.	Approve Discharge of Management Board	G	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
	Blended Rationale: .				
5.a.	Reelect M.J. de Vries to Management Board	G	Mgmt	For	For
5.b.	Approve Supplement to Remuneration Policy in Respect of M.J. de Vries	G	Mgmt	For	For
	Blended Rationale: .				
6.a.	Reelect E. Baiget to Supervisory Board	G	Mgmt	For	For
	Blended Rationale: .				
6.b.	Reelect H. R. Van Bylen to Supervisory Board	G	Mgmt	For	For
6.c.	Elect R. M. J. Schuchna to Supervisory Board	G	Mgmt	For	For
7.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
8.	Authorize Repurchase of Shares	G	Mgmt	For	For
9.	Authorize Cancellation of Repurchased Shares	G	Mgmt	For	For
10.	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Al Rajhi Bank

Meeting Date: 20/04/2026 **Country:** Saudi Arabia **Ticker:** 1120
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
5	Approve Distribution of Interim Dividends of SAR 1.75 Per Share for the Second Half of FY 2025, Bringing the Total Distributed Cash Dividends for FY 2025 to SAR 2.5 Per Share	G	Mgmt	For	For
6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration to Review and Audit Q2, Q3 and Annual Statements of FY 2026 and Q1 of FY 2027	G	Mgmt	For	For
	Blended Rationale: .				
8	Amend Remuneration Policy of Board Members, Committees, and Executive Management	G	Mgmt	For	For
9	Approve Remuneration of Directors and Committees Members of SAR 14,667,739 for FY 2025	G	Mgmt	For	For
10	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 20,000 Million from Retained Earnings and Statutory Reserve, Representing 50 Percent of the Capital and Amend Article 6 and 7 of Bylaws	G	Mgmt	For	For
11	Amend Article 3 of Bylaws Re: Corporate Purpose	G	Mgmt	For	For
12	Amend Article 5 of Bylaws Re: Company's Head Office	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Al Rajhi Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Amend Article 10 of Bylaws Re: Shareholders Register	G	Mgmt	For	For
14	Amend Article 14 of Bylaws Re: Capital Decrease	G	Mgmt	For	For
15	Amend Article 17 of Bylaws Re: Expiry or Termination of Membership of the Board, the Resignation of its Members, or the Vacancy of Membership	G	Mgmt	For	For
16	Amend Article 18 of Bylaws Re: Powers of the Board	G	Mgmt	For	For
17	Amend Article 20 of Bylaws Re: Board Remuneration	G	Mgmt	For	For
18	Amend Article 21 of Bylaws Re: Powers of the Chairman of the Board of Directors, the Deputy Chairman, and the Board Secretary	G	Mgmt	For	For
19	Amend Article 23 of Bylaws Re: Powers of the Managing Director	G	Mgmt	For	For
20	Amend Article 48 of Bylaws Re: Provisions of the Companies' Law and the Banking Supervision Law	G	Mgmt	For	For
21	Amend Company's Articles of Association, Rearranging and Renumbering it and their Headings to Comply with the Saudi Competitiveness and Business Center Requirements	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
22	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
23	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law which Pertains to the Competing Business Activities Listed in the Competitive Business Standards Regulation	G	Mgmt	For	For
24	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Micro and Small Business Motor Insurance	G	Mgmt	For	For

Al Rajhi Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
25	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: General Commercial Liability Agreement	G	Mgmt	For	For
26	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Directors and Officers Insurance	G	Mgmt	For	For
27	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Properties All Risk Policy	G	Mgmt	For	For
28	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Fire and Allied Perils Insurance Agreement	G	Mgmt	For	For
29	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Bancassurance Agreement	G	Mgmt	For	For
30	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Motor Insurance Agreement Valued at SAR 430,904,242	G	Mgmt	For	For
31	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Motor Insurance Agreement Valued at SAR 241,712,521	G	Mgmt	For	For
32	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Marine Cargo Open Cover Agreement	G	Mgmt	For	For
33	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Group Credit Policy Agreement	G	Mgmt	For	For
34	Approve Related Party Transactions with Fursan Travel and Tourism Co Re: Provision of Travel and Tourism Services	G	Mgmt	For	For
35	Approve Related Party Transactions with Berain Co Re: Supply of Bottled Mineral Water Services	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Al Rajhi Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
36	Approve Related Party Transactions with Mohammed Abdulaziz Al Rajhi and Sons Investment Co Re: Lease of the Southern Regional Administration Building	G	Mgmt	For	For
37	Approve Related Party Transactions with Mohammed Abdulaziz Al Rajhi and Sons Investment Co Re: Lease of the Direct Sales Office in Abha	G	Mgmt	For	For
38	Approve Related Party Transactions with Mohammed Abdulaziz Al Rajhi and Sons Investment Co Re: Lease of an ATM Site in Abha	G	Mgmt	For	For
39	Approve Related Party Transactions with Al Makhazen Al Mumayazah II Co Re: Lease of a Branch in Riyadh	G	Mgmt	For	For
40	Approve Related Party Transactions with Dr. Cafe Holding Co Re: Lease of a Coffee Kiosk in the Head Office Building of Al Rajhi Bank	G	Mgmt	For	For
41	Approve Related Party Transactions with Dr. Cafe Holding Co Re: Lease of a Coffee Kiosk in the Operations Building of Al Rajhi Bank	G	Mgmt	For	For
42	Approve Related Party Transactions with Half Million Co Re: Lease of a Coffee Kiosk in the Head Office Building of Al Rajhi Bank	G	Mgmt	For	For

Alamo Group Inc.

Meeting Date: 01/05/2026 **Country:** USA **Ticker:** ALG

Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert P. Bauer	G	Mgmt	For	For
1b	Elect Director Eric P. Etchart	G	Mgmt	For	For
1c	Elect Director Nina C. Grooms	G	Mgmt	For	For
1d	Elect Director Colleen C. Haley	G	Mgmt	For	For
1e	Elect Director Paul D. Householder	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alamo Group Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Robert P. Hureau	G	Mgmt	For	For
1g	Elect Director Tracy C. Jokinen	G	Mgmt	For	For
1h	Elect Director Richard W. Parod	G	Mgmt	For	For
1i	Elect Director Lorie L. Tekorius	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Alamos Gold Inc.

Meeting Date: 28/05/2026 **Country:** Canada **Ticker:** AGI

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Robert S. Prichard	G	Mgmt	For	For
1.2	Elect Director Alexander Christopher	G	Mgmt	For	For
1.3	Elect Director Elaine Ellingham	G	Mgmt	For	For
1.4	Elect Director David Fleck	G	Mgmt	For	For
1.5	Elect Director Serafino Tony Giardini	G	Mgmt	For	For
1.6	Elect Director Claire Kennedy	G	Mgmt	For	For
1.7	Elect Director Chana Martineau	G	Mgmt	For	For
1.8	Elect Director John A. McCluskey	G	Mgmt	For	For
1.9	Elect Director Richard McCreary	G	Mgmt	For	For
1.10	Elect Director Monique Mercier	G	Mgmt	For	For
1.11	Elect Director Shaun Usmar	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Albany International Corp.

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** AIN

Record Date: 20/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Albany International Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christina M. Alvord	G	Mgmt	For	For
1.2	Elect Director Gunnar Kleveland	G	Mgmt	For	For
1.3	Elect Director Kenneth W. Krueger	G	Mgmt	For	For
1.4	Elect Director Bonnie C. Lind	G	Mgmt	For	For
1.5	Elect Director J. Michael McQuade	G	Mgmt	For	For
1.6	Elect Director Katharine L. Plourde	G	Mgmt	For	For
1.7	Elect Director John R. Scannell	G	Mgmt	For	For
1.8	Elect Director Russell E. Toney	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Albemarle Corporation

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** ALB

Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	G	Mgmt	For	For
1b	Elect Director Michelle T. Collins	G	Mgmt	For	For
1c	Elect Director Ralf H. Cramer	G	Mgmt	For	For
1d	Elect Director J. Kent Masters, Jr.	G	Mgmt	For	For
1e	Elect Director Glenda J. Minor	G	Mgmt	For	For
1f	Elect Director Diarmuid B. O'Connell	G	Mgmt	For	For
1g	Elect Director Gerald A. Steiner	G	Mgmt	For	For
1h	Elect Director Holly A. Van Deursen	G	Mgmt	For	For
1i	Elect Director Mark R. Widmar	G	Mgmt	For	For
1j	Elect Director Alejandro D. Wolff	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Albemarle Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
5	Approve Omnibus Stock Plan	G	Mgmt	For	For
6	Provide Right to Call a Special Meeting	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

Alchip Technologies Ltd.

Meeting Date: 26/05/2026 **Country:** Cayman Islands **Ticker:** 3661
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
4	Approve Issuance of New Common Shares by Cash Capital Increase for Sponsoring GDR Issuance	G	Mgmt	For	For
5	Approve Issuance of Shares via a Private Placement	G	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Alcoa Corporation

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** AA
Record Date: 11/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alcoa Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Gorman	G	Mgmt	For	For
1b	Elect Director John A. Bevan	G	Mgmt	For	For
1c	Elect Director Mary Anne Citrino	G	Mgmt	For	For
1d	Elect Director Alistair Field	G	Mgmt	For	For
1e	Elect Director Pasquale (Pat) Fiore	G	Mgmt	For	For
1f	Elect Director Brian R. Galovich	G	Mgmt	For	For
1g	Elect Director James A. Hughes	G	Mgmt	For	For
1h	Elect Director Roberto O. Marques	G	Mgmt	For	For
1i	Elect Director William F. Oplinger	G	Mgmt	For	For
1j	Elect Director Carol L. Roberts	G	Mgmt	For	For
1k	Elect Director Jackson (Jackie) P. Roberts	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Alcon Inc.

Meeting Date: 30/04/2026 **Country:** Switzerland **Ticker:** ALC

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	G	Mgmt	For	For
4	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alcon Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	G	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	G	Mgmt	For	For
6.1	Reelect Michael Ball as Director and Board Chair	G	Mgmt	For	For
6.2	Reelect Lynn Bleil as Director	G	Mgmt	For	For
6.3	Reelect Arthur Cummings as Director	G	Mgmt	For	For
6.4	Reelect Deborah Di Sanzo as Director	G	Mgmt	For	For
6.5	Reelect David Endicott as Director	G	Mgmt	For	For
6.6	Reelect Thomas Glanzmann as Director	G	Mgmt	For	For
6.7	Reelect Keith Grossman as Director	G	Mgmt	For	For
6.8	Reelect Karen May as Director	G	Mgmt	For	For
6.9	Reelect Ines Poeschel as Director	G	Mgmt	For	For
6.10	Reelect Dieter Spaelti as Director	G	Mgmt	For	For
6.11	Elect Scott Herren as Director	G	Mgmt	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	G	Mgmt	For	For
7.2	Reappoint Karen May as Member of the Compensation Committee	G	Mgmt	For	For
7.3	Reappoint Ines Poeschel as Member of the Compensation Committee	G	Mgmt	For	For
8	Designate Hartmann Dreyer as Independent Proxy	G	Mgmt	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	G	Mgmt	For	For
10	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Alcon Inc.

Meeting Date: 30/04/2026 **Country:** Switzerland **Ticker:** ALC

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alcon Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Aldar Properties PJSC

Meeting Date: 02/04/2026 **Country:** United Arab Emirates **Ticker:** ALDAR

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	G	Mgmt	For	For
	Ordinary Business		Mgmt		
1	Approve Board Report on Company Operations and Financial position for FY 2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
4	Approve Dividends of AED 0.2050 per Share for FY 2025	G	Mgmt	For	For
5	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
6	Approve Discharge of Auditors for FY 2025	G	Mgmt	For	For
7	Approve Remuneration of Directors for FY 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Appoint Auditors and Fix Their Remuneration for FY 2026	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
	Extraordinary Business		Mgmt		
10	Approve Social Contribution for FY 2026 and Authorize the Board to Determine the Beneficiaries	S	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alector, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** ALEC
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth Garofalo	G	Mgmt	For	For
1.2	Elect Director Errol De Souza	G	Mgmt	For	For
1.3	Elect Director Kristine Yaffe	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** ARE
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	G	Mgmt	For	For
1b	Elect Director Steven R. Hash	G	Mgmt	For	For
1c	Elect Director Claire Aldridge	G	Mgmt	For	For
1d	Elect Director James P. Cain	G	Mgmt	For	For
1e	Elect Director Maria C. Freire	G	Mgmt	For	For
1f	Elect Director Richard H. Klein	G	Mgmt	For	For
1g	Elect Director Sheila K. McGrath	G	Mgmt	For	For
1h	Elect Director Michael A. Woronoff	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Alfa Laval AB

Meeting Date: 22/04/2026 **Country:** Sweden **Ticker:** ALFA
Record Date: 14/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alfa Laval AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 9.00 Per Share	G	Mgmt	For	For
9c1	Approve Discharge of CEO Tom Erixon	G	Mgmt	For	For
9c2	Approve Discharge of Dennis Jonsson	G	Mgmt	For	For
9c3	Approve Discharge of Anna Muller	G	Mgmt	For	For
9c4	Approve Discharge of Annica Bresky	G	Mgmt	For	For
9c5	Approve Discharge of Finn Rausing	G	Mgmt	For	For
9c6	Approve Discharge of Henrik Lange	G	Mgmt	For	For
9c7	Approve Discharge of Jorn Rausing	G	Mgmt	For	For
9c8	Approve Discharge of Lilian Fossum Biner	G	Mgmt	For	For
9c9	Approve Discharge of Nadine Crauwels	G	Mgmt	For	For
9c10	Approve Discharge of Ray Mauritsson	G	Mgmt	For	For
9c11	Approve Discharge of Ulf Wiinberg	G	Mgmt	For	For
9c12	Approve Discharge of Anders Jansson	G	Mgmt	For	For
9c13	Approve Discharge of Henrik Nielsen	G	Mgmt	For	For
9c14	Approve Discharge of Johan Ranhog	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alfa Laval AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9c15	Approve Discharge of Bror Garcia Lantz	G	Mgmt	For	For
9c16	Approve Discharge of Johnny Hulthen	G	Mgmt	For	For
9c17	Approve Discharge of Stefan Sandell	G	Mgmt	For	For
9c18	Approve Discharge of Martin Bodin	G	Mgmt	For	For
9c19	Approve Discharge of Leif Norkvist	G	Mgmt	For	For
10	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
11.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	G	Mgmt	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	G	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to the Chair and SEK 765,000 to Other Directors	G	Mgmt	For	For
12.2	Approve Remuneration of Committee Work	G	Mgmt	For	For
12.3	Approve Remuneration of Auditors	G	Mgmt	For	For
13.1	Reelect Anna Muller as Director	G	Mgmt	For	For
13.2	Reelect Annica Bresky as Director	G	Mgmt	For	For
13.3	Reelect Dennis Jonsson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
13.4	Reelect of Finn Rausing as Director	G	Mgmt	For	For
13.5	Reelect Henrik Lange as Director	G	Mgmt	For	For
13.6	Reelect Jorn Rausing as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
13.7	Reelect Lilian Fossum Biner as Director	G	Mgmt	For	For
13.8	Reelect Nadine Crauwels as Director	G	Mgmt	For	For
13.9	Reelect Ray Mauritsson as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alfa Laval AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13.10	Reelect Ulf Wiinberg as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
13.11	Reelect Dennis Jonsson as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
13.12	Ratify Andreas Troberg as Auditor	G	Mgmt	For	For
13.13	Ratify Hanna Fehland as Auditor	G	Mgmt	For	For
13.14	Ratify Henrik Jonzen as Deputy Auditor	G	Mgmt	For	For
13.15	Ratify Andreas Mast as Deputy Auditor	G	Mgmt	For	For
14	Close Meeting	G	Mgmt		

Alfresa Holdings Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 2784
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Authorize Public Announcements in Electronic Format	G	Mgmt	For	For
2.1	Elect Director Arakawa, Ryuji	G	Mgmt	For	For
2.2	Elect Director Fukujin, Yusuke	G	Mgmt	For	For
2.3	Elect Director Ohashi, Shigeki	G	Mgmt	For	For
2.4	Elect Director Tanaka, Toshiki	G	Mgmt	For	For
2.5	Elect Director Shimada, Koichi	G	Mgmt	For	For
2.6	Elect Director Kinoshita, Manabu	G	Mgmt	For	For
2.7	Elect Director Takeuchi, Toshie	G	Mgmt	For	For
2.8	Elect Director Kunimasa, Kimiko	G	Mgmt	For	For

Algonquin Power & Utilities Corp.

Meeting Date: 29/06/2026 **Country:** Canada **Ticker:** AQN
Record Date: 19/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Algonquin Power & Utilities Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
2.1	Elect Director Brett C. Carter	G	Mgmt	For	For
2.2	Elect Director Amee Chande	G	Mgmt	For	For
2.3	Elect Director D. Randall (Randy) Laney	G	Mgmt	For	For
2.4	Elect Director David Levenson	G	Mgmt	For	For
2.5	Elect Director Christopher F. Lopez	G	Mgmt	For	For
2.6	Elect Director Gavin Molinelli	G	Mgmt	For	For
2.7	Elect Director Dilek Samil	G	Mgmt	For	For
2.8	Elect Director DeAnn Walker	G	Mgmt	For	For
2.9	Elect Director Roderick West	G	Mgmt	For	For
3	Amend Share Unit Plan	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Alight, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** ALIT
Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Russell P. Fradin	G	Mgmt	For	For
1b	Elect Director Robert A. Lopes, Jr.	G	Mgmt	For	For
1c	Elect Director Richard N. Massey	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Declassify the Board of Directors	G	Mgmt	For	For
5	Amend Articles of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	For
6	Approve Reverse Stock Split	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Align Technology, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** ALGN
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	G	Mgmt	For	For
1.2	Elect Director Kevin J. Dallas	G	Mgmt	For	For
1.3	Elect Director Joseph M. Hogan	G	Mgmt	For	For
1.4	Elect Director Joseph Lacob	G	Mgmt	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	G	Mgmt	For	For
1.6	Elect Director Anne M. Myong	G	Mgmt	For	For
1.7	Elect Director Mojdeh Poul	G	Mgmt	For	For
1.8	Elect Director Andrea L. Saia	G	Mgmt	For	For
1.9	Elect Director Susan E. Siegel	G	Mgmt	For	For
1.10	Elect Director Britt Vitalone	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Ratify Existing Ownership Threshold for Shareholders to Call Special Meeting	G	Mgmt	For	For

Alignment Healthcare, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** ALHC
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jody Bilney	G	Mgmt	For	For
1.2	Elect Director David Hodgson	G	Mgmt	For	For
1.3	Elect Director Jacqueline Kosecoff	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alinma Bank

Meeting Date: 21/04/2026 **Country:** Saudi Arabia **Ticker:** 1150
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration to Review and Audit Q2, Q3, and Annual Statements of FY 2026 and Q1 of FY 2027	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
6	Approve Remuneration of Directors of SAR 14,475,307 for FY 2025	G	Mgmt	For	For
7	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 5,000 Million from Retained Earnings and Statutory Reserve, Representing 20 Percent of the Capital and Amend Article 7 of Bylaws	G	Mgmt	For	For
8	Authorize Company's Purchase of Its Shares Up to 5,000,000 Shares to be Allocated for Employees Long Term Equity Program Funded by Company's Internal Resources, and Authorize Board to Execute All the Related Matters	G	Mgmt	For	For
9	Amend Nomination and Remuneration Committee Charter	G	Mgmt	For	For
10	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alinma Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
12	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law which Pertains to the Competing Business Activities Listed in the Competitive Business Standards Regulation	G	Mgmt	For	For
13	Approve Related Party Transactions with Azm Saudi for Communications and Information Technology Re: Master Services Agreement for Subscription to a Supply Chain Finance Platform and Point of Sale Financing	G	Mgmt	For	For
14	Allow Board Member Anees Mouaminah to Be Involved with Other Competitors Companies	G	Mgmt	For	For
15	Allow Board Member Ahmed Al Haqbani to Be Involved with Other Competitors Companies	G	Mgmt	For	For

Alior Bank SA

Meeting Date: 29/04/2026 **Country:** Poland **Ticker:** ALR

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chair	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5a	Receive Financial Statements	G	Mgmt		
5b	Receive Consolidated Financial Statements	G	Mgmt		
5c	Receive Management Board Report on Company's and Group's Operations, and Non-Financial Information	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alior Bank SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Receive Supervisory Board Report on Its Activities	G	Mgmt		
7	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies	G	Mgmt		
8a	Approve Supervisory Board Report on Its Activities	G	Mgmt	For	For
8b	Approve Financial Statements	G	Mgmt	For	For
8c	Approve Consolidated Financial Statements	G	Mgmt	For	For
8d	Approve Management Board Report on Company's and Group's Operations, and Non-Financial Information	G	Mgmt	For	For
9	Approve Allocation of Income and Dividends of PLN 8.93 per Share	G	Mgmt	For	For
10.1	Approve Discharge of Piotr Zabski (CEO)	G	Mgmt	For	For
10.2	Approve Discharge of Marcin Ciszewski (Deputy CEO)	G	Mgmt	For	For
10.3	Approve Discharge of Jacek Iljin (Deputy CEO)	G	Mgmt	For	For
10.4	Approve Discharge of Wojciech Przybyl (Deputy CEO)	G	Mgmt	For	For
10.5	Approve Discharge of Beata Stawiarska (Deputy CEO)	G	Mgmt	For	For
10.6	Approve Discharge of Zdzislaw Wojtera (Deputy CEO)	G	Mgmt	For	For
10.7	Approve Discharge of Artur Cholody (Deputy CEO)	G	Mgmt	For	For
11.1	Approve Discharge of Wojciech Kostrzewa (Supervisory Board Chair)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
11.2	Approve Discharge of Jan Zimowicz (Supervisory Board Member and Deputy Chair)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
11.3	Approve Discharge of Artur Kucharski (Supervisory Board Member)	G	Mgmt	For	For

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Alior Bank SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.4	Approve Discharge of Maciej Gutowski (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
11.5	Approve Discharge of Radoslaw Grabowski (Supervisory Board Member)	G	Mgmt	For	For
11.6	Approve Discharge of Robert Pusz (Supervisory Board Member)	G	Mgmt	For	For
11.7	Approve Discharge of Waldemar Maj (Supervisory Board Member)	G	Mgmt	For	For
11.8	Approve Discharge of Agata Mazurowska-Rozdeiczer (Supervisory Board Member)	G	Mgmt	For	For
11.9	Approve Discharge of Pawel Wajda (Supervisory Board Member and Chair)	G	Mgmt	For	For
11.10	Approve Discharge of Rafal Janczura (Supervisory Board Member)	G	Mgmt	For	For
11.11	Approve Discharge of Tomasz Kulik (Supervisory Board Member)	G	Mgmt	For	For
12	Approve Supervisory Board Report on Assessment of Remuneration Policy	G	Mgmt	For	For
13	Approve Collective Suitability of Supervisory Board Members	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15	Amend Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
16	Approve Assessment of Adequacy of Regulations on Supervisory Board	G	Mgmt	For	For
17	Amend Statute	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
	Shareholder Proposals Submitted by PZU SA		Mgmt		

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Alior Bank SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18.1	Recall Supervisory Board Member	G	SH	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
18.2	Elect Supervisory Board Member	G	SH	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
	Management Proposals		Mgmt		
19	Close Meeting	G	Mgmt		

Alkermes plc

Meeting Date: 20/05/2026 **Country:** Ireland **Ticker:** ALKS

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Director Shane M. Cooke	G	Mgmt	For	For
1.02	Elect Director Richard B. Gaynor	G	Mgmt	For	For
	Blended Rationale: .				
1.03	Elect Director Cato T. Laurencin	G	Mgmt	For	For
1.04	Elect Director Nancy S. Lurker	G	Mgmt	For	For
1.05	Elect Director Brian P. McKeon	G	Mgmt	For	For
1.06	Elect Director Richard F. Pops	G	Mgmt	For	For
1.07	Elect Director Nancy L. Snyderman	G	Mgmt	For	For
1.08	Elect Director Frank Anders "Andy" Wilson	G	Mgmt	For	For
1.09	Elect Director Christopher I. Wright	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	G	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	G	Mgmt	For	For

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Allegion Plc

Meeting Date: 04/06/2026 **Country:** Ireland **Ticker:** ALLE
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Main	G	Mgmt	For	For
1b	Elect Director Steven C. Mizell	G	Mgmt	For	For
1c	Elect Director Nicole Parent Haughey	G	Mgmt	For	For
1d	Elect Director Lauren B. Peters	G	Mgmt	For	For
1e	Elect Director Ellen Rubin	G	Mgmt	For	For
1f	Elect Director Gregg C. Sengstack	G	Mgmt	For	For
1g	Elect Director John H. Stone	G	Mgmt	For	For
1h	Elect Director Dev Vardhan	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	G	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	G	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	G	Mgmt	For	For

Allegro.eu SA

Meeting Date: 25/06/2026 **Country:** Luxembourg **Ticker:** ALE
Record Date: 11/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda		Mgmt		
1	Approve Reduction in Share Capital through Cancellation of Shares	G	Mgmt	For	For
2	Amend Article 5.1 of the Articles of Association to Reflect Changes in Capital	G	Mgmt	For	For

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Allegro.eu SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Amend Article 9.4 of the Articles of Association RE: Description of the Executives	G	Mgmt	For	For
4	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Allegro.eu SA

Meeting Date: 25/06/2026 **Country:** Luxembourg **Ticker:** ALE

Record Date: 11/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Board's and Auditor's Reports on Financial Statements	G	Mgmt		
2	Approve Financial Statements	G	Mgmt	For	For
3	Receive Board's and Auditor's Reports on Consolidated Financial Statements	G	Mgmt		
4	Approve Consolidated Financial Statements	G	Mgmt	For	For
5	Approve Allocation of Income	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Discharge of Marcin Kusmierz as Director	G	Mgmt	For	For
8	Approve Discharge of Jonathan Eastick as Director	G	Mgmt	For	For
9	Approve Discharge of Pedro Arnt as Director	G	Mgmt	For	For
10	Approve Discharge of David Barker as Director	G	Mgmt	For	For
11	Approve Discharge of Nancy Cruickshank as Director	G	Mgmt	For	For
12	Approve Discharge of Richard Sanders as Director	G	Mgmt	For	For
13	Approve Discharge of Catherine Faiers as Director	G	Mgmt	For	For
14	Approve Discharge of Tomasz Suchanski as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Allegro.eu SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Approve Discharge of Gary McGann as Director	G	Mgmt	For	For
16	Approve Discharge of Laurence Bourdon-Tracol as Director	G	Mgmt	For	For
17	Acknowledge Resignation of David Barker as Director	G	Mgmt	For	For
18	Reelect Nancy Cruickshank as Director	G	Mgmt	For	For
19	Reelect Richard Sanders as Director	G	Mgmt	For	For
20	Reelect Jonathan Eastick as Director	G	Mgmt	For	For
21	Approve Discharge of PwC as Auditor	G	Mgmt	For	For
22	Renew Appointment of PwC as Auditor	G	Mgmt	For	For
23	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	G	Mgmt	For	For
24	Approve Intended Merger between the Company and its Wholly Owned Subsidiary Allegro Treasury S.à r.l.	G	Mgmt	For	For
	Blended Rationale: [XX-M0100-001] We believe the proposed amendments are reasonable and do not diminish shareholder rights.				
25	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Alleima AB

Meeting Date: 29/04/2026 **Country:** Sweden **Ticker:** ALLEI

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2.1	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Approve Agenda of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alleima AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Receive President's and CEO's Report	G	Mgmt		
9	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10.1a	Approve Discharge of Goran Bjorkman	G	Mgmt	For	For
10.1b	Approve Discharge of Claes Boustedt	G	Mgmt	For	For
10.1c	Approve Discharge of Ulf Larsson	G	Mgmt	For	For
10.1d	Approve Discharge of Andreas Nordbrandt	G	Mgmt	For	For
10.1e	Approve Discharge of Susanne Pahlen Aklundh	G	Mgmt	For	For
10.1f	Approve Discharge of Victoria Van Camp	G	Mgmt	For	For
10.1g	Approve Discharge of Karl Aberg	G	Mgmt	For	For
10.1h	Approve Discharge of Tomas Karnstrom	G	Mgmt	For	For
10.1i	Approve Discharge of Mikael Larsson	G	Mgmt	For	For
10.1j	Approve Discharge of Niclas Widell	G	Mgmt	For	For
10.1k	Approve Discharge of Maria Sundqvist	G	Mgmt	For	For
10.1l	Approve Discharge of CEO Goran Bjorkman	G	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	G	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chair and SEK 550,000 for Other Directors; Approve Remuneration of Auditor	G	Mgmt	For	For
14.1	Reelect Goran Bjorkman as Director	G	Mgmt	For	For
14.2	Reelect Claes Boustedt as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alleima AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14.3	Reelect Ulf Larsson as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
14.4	Reelect Andreas Nordbrandt as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14.5	Reelect Susanne Pahlen Aklundh as Director	G	Mgmt	For	For
14.6	Reelect Victoria Van Camp as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
14.7	Reelect Karl Aberg as Director	G	Mgmt	For	For
15.1	Reelect Andreas Nordbrandt as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
16.1	Ratify PricewaterhouseCoopers as Auditor	G	Mgmt	For	For
17	Approve Remuneration Report	G	Mgmt	For	For
18	Approve Performance Share Plan (LTI 2026) for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
19	Authorize Share Repurchase Program	G	Mgmt	For	For
20	Close Meeting	G	Mgmt		

Allfunds Group Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** ALLFG

Record Date: 05/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Allfunds Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
2.	Approve Final Dividend	G	Mgmt	For	For
3.	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
4.	Reelect David Bennett as Non-Executive Director	G	Mgmt	For	For
5.	Reelect Annabel Spring as Non-Executive Director	G	Mgmt	For	For
6.	Appoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
7.	Authorize Board to Determine Remuneration of Auditors	G	Mgmt	For	For
8.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
9.	Grant Board Authority to Issue Shares and Exclude Preemptive Rights	G	Mgmt	For	For
10.	Grant Board Authority to Issue Shares and Exclude Preemptive Rights to Finance an Acquisition or Capital Investment	G	Mgmt	For	For
11.	Authorize Make Off-Market Purchases	G	Mgmt	For	For
12.	Authorize the Company to Call General Meetings on Short Notice	G	Mgmt	For	For

Alliant Energy Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** LNT

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Allen	G	Mgmt	For	For
1b	Elect Director Manu Asthana	G	Mgmt	For	For
1c	Elect Director Ignacio Cortina	G	Mgmt	For	For
1d	Elect Director Michael Garcia	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alliant Energy Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Allianz SE

Meeting Date: 07/05/2026 **Country:** Germany **Ticker:** ALV

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 17.10 per Share	G	Mgmt	For	For
3a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2025	G	Mgmt	For	For
3b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2025	G	Mgmt	For	For
3c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2025	G	Mgmt	For	For
3d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2025	G	Mgmt	For	For
3e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2025	G	Mgmt	For	For
3f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2025	G	Mgmt	For	For
3g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2025	G	Mgmt	For	For
3h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Allianz SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2025	G	Mgmt	For	For
4a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2025	G	Mgmt	For	For
4b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2025	G	Mgmt	For	For
4c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2025	G	Mgmt	For	For
4d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2025	G	Mgmt	For	For
4e	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2025	G	Mgmt	For	For
4f	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2025	G	Mgmt	For	For
4g	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2025	G	Mgmt	For	For
4h	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	G	Mgmt	For	For
4i	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2025	G	Mgmt	For	For
4j	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2025	G	Mgmt	For	For
4k	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2025	G	Mgmt	For	For
4l	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2025	G	Mgmt	For	For
4m	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Allianz SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Second Half of Fiscal Year 2026	G	Mgmt	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Remuneration Policy	G	Mgmt	For	For
8a	Reelect Sophie Boissard to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
8b	Reelect Rashmy Chatterjee to the Supervisory Board	G	Mgmt	For	For
8c	Elect Frank Ellenbuerger to the Supervisory Board	G	Mgmt	For	For
9	Approve Creation of EUR 468 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Conditional Capital to Guarantee Conversion Rights	G	Mgmt	For	For

Allied Properties Real Estate Investment Trust

Meeting Date: 12/05/2026 **Country:** Canada **Ticker:** AP.UN

Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Units and Special Voting Units		Mgmt		
1A	Elect Trustee Matthew Andrade	G	Mgmt	For	For
1B	Elect Trustee Mario Barrafato	G	Mgmt	For	For
1C	Elect Trustee Kay Brekken	G	Mgmt	For	For
1D	Elect Trustee Hazel Claxton	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Allied Properties Real Estate Investment Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1E	Elect Trustee Lois Cormack	G	Mgmt	For	For
1F	Elect Trustee Stephen L. Sender	G	Mgmt	For	For
1G	Elect Trustee Jennifer A. Tory	G	Mgmt	For	For
1H	Elect Trustee Cecilia C. Williams	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Allison Transmission Holdings, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** ALSN

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	G	Mgmt	For	For
1b	Elect Director D. Scott Barbour	G	Mgmt	For	For
1c	Elect Director Philip J. Christman	G	Mgmt	For	For
1d	Elect Director David C. Everitt	G	Mgmt	For	For
1e	Elect Director David S. Graziosi	G	Mgmt	For	For
1f	Elect Director Carolann I. Haznedar	G	Mgmt	For	For
1g	Elect Director Sasha Ostojic	G	Mgmt	For	For
1h	Elect Director Gustave F. Perna	G	Mgmt	For	For
1i	Elect Director Krishna Shivram	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Allogene Therapeutics, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** ALLO

Record Date: 20/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Allogene Therapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah Messemer	G	Mgmt	For	For
1b	Elect Director Vicki Sato	G	Mgmt	For	For
1c	Elect Director Owen Witte	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Increase Authorized Common Stock	G	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Allreal Holding AG

Meeting Date: 17/04/2026 **Country:** Switzerland **Ticker:** ALLN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	G	Mgmt	For	For
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4.1a	Reelect Sandra Berberat Kecerski as Director	G	Mgmt	For	For
4.1b	Reelect Philipp Gmuer as Director	G	Mgmt	For	For
4.1c	Reelect Andrea Sieber as Director	G	Mgmt	For	For
4.1d	Reelect Thomas Stenz as Director	G	Mgmt	For	For
4.1e	Reelect Juerg Stoeckli as Director	G	Mgmt	For	For
4.1f	Reelect Anja Guelpa as Director	G	Mgmt	For	For
4.2a	Elect Beat Fellmann as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Allreal Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.2b	Elect Martin Frischknecht as Director	G	Mgmt	For	For
4.3	Elect Philipp Gmuer as Board Chair	G	Mgmt	For	For
4.4a	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
4.4b	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
4.4c	Appoint Juerg Stoeckli as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
4.5	Designate Andre Weber as Independent Proxy	G	Mgmt	For	For
4.6	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	G	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	G	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	G	Mgmt	For	For
5.4	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
6	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Allreal Holding AG

Meeting Date: 17/04/2026 **Country:** Switzerland **Ticker:** ALLN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Allwyn AG

Meeting Date: 12/05/2026 **Country:** Luxembourg **Ticker:** ALWN
Record Date: 28/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Allwyn AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting		Mgmt		
1.	Approve Standalone and Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
2.	Approve Overall Management and Discharge of Auditors	G	Mgmt	For	For
3.	Approve Allocation of Income and Dividend	G	Mgmt	For	For
4.	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
5.	Receive Board's Reports	G	Mgmt		
6.	Receive Auditor's Reports	G	Mgmt		
7.1.	Reelect Karel Komarek as Director	G	Mgmt	For	For
7.2.	Reelect Robert Chvatal as Director	G	Mgmt	For	For
7.3.	Reelect Katarina Kohlmayer as Director	G	Mgmt	For	For
7.4.	Reelect Pavel Saroch as Director	G	Mgmt	For	For
7.5.	Reelect Sebastian Newbold Coe as Director	G	Mgmt	For	For
7.6	Reelect Paul Schmid as Director	G	Mgmt	For	For
7.7.	Reelect Cherrie Mae Chiomento-Ferreria as Director	G	Mgmt	For	For
8.	Reelect Karel Komarek as Chair of the Board	G	Mgmt	For	For
9.1.	Reelect Pavel Saroch as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9.2.	Reelect Sebastian Newbold Coe as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9.3.	Reelect Paul Schmid as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				

Allwyn AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.	Authorize Board to Make Provision for Any Distribution in the Form of New Share	G	Mgmt	For	For
11.	Approve Remuneration of Directors	G	Mgmt	For	For
12.	Approve Remuneration of Executive Directors	G	Mgmt	For	Against

Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.

Allwyn AG

Meeting Date: 12/05/2026 **Country:** Luxembourg **Ticker:** ALWN

Record Date: 28/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting		Mgmt		
1.	Approve Conversion of the Greek Branch of the Company into a Public Limited Liability Company	G	Mgmt	For	For
2.	Approve Draft Terms of the Division Plan Prepared and Submitted by the Board of Directors	G	Mgmt	For	For
3.	Acknowledge Written Report by the Board of Directors Explaining and Justifying Inter Alia the Legal and Economic Aspects and Implications of the Division	G	Mgmt	For	For
4.	Acknowledge Report Prepared by Grant Thornton Greece for the Valuation of Branch for the Purpose of the Division	G	Mgmt	For	For
5.	Acknowledge Report Prepared by Grant Thornton Luxembourg for the Purpose of the Division	G	Mgmt	For	For
6.	Acknowledge Employees' Opinion	G	Mgmt	For	For
7.	Amend Articles of Association	G	Mgmt	For	For
8.	Approve Transfer of the Registered Office from Luxembourg, Grand Duchy of Luxembourg, to Lucerne, Switzerland	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Allwyn AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.	Approve New Articles of Association	G	Mgmt	For	For
10.1.	Reelect Karel Komarek as Director	G	Mgmt	For	For
10.2.	Reelect Robert Chvatal as Director	G	Mgmt	For	For
10.3.	Reelect Katarina Kohlmayer as Director	G	Mgmt	For	For
10.4.	Reelect Pavel Saroch as Director	G	Mgmt	For	For
10.5.	Reelect Sebastian Newbold Coe as Director	G	Mgmt	For	For
10.6.	Reelect Paul Schmid as Director	G	Mgmt	For	For
10.7.	Reelect Cherrie Mae Chiomento-Ferreria as Director	G	Mgmt	For	For
11.	Reelect Karel Komarek as Board Chair	G	Mgmt	For	For
12.1.	Reelect Pavel Saroch as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
12.2.	Reelect Sebastian Newbold Coe as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
12.3.	Reelect Paul Schmid as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
13.	Appoint hba Rechtsanwalte AG, Zurich, Switzerland as Independent Proxy	G	Mgmt	For	For
14.	Appoint PricewaterhouseCoopers AG, Lucerne, Switzerland as Auditor	G	Mgmt	For	For

Ally Financial Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** ALLY

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gunther T. Bright	G	Mgmt	For	For
1b	Elect Director William H. Cary	G	Mgmt	For	For
1c	Elect Director Mayree C. Clark	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ally Financial Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Kim S. Fennebresque	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Thomas P. Gibbons	G	Mgmt	For	For
1f	Elect Director Michelle J. Goldberg	G	Mgmt	For	For
1g	Elect Director Franklin W. Hobbs	G	Mgmt	For	For
1h	Elect Director Allan P. Merrill	G	Mgmt	For	For
1i	Elect Director David Reilly	G	Mgmt	For	For
1j	Elect Director Michael G. Rhodes	G	Mgmt	For	For
1k	Elect Director Brian H. Sharples	G	Mgmt	For	For
1l	Elect Director Tracey D. Weber	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

Alm. Brand A/S

Meeting Date: 09/04/2026 **Country:** Denmark **Ticker:** ALMB

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	G	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 0.66 Per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alm. Brand A/S

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
7a	Authorize Share Repurchase Program	G	Mgmt	For	For
7b	Approve DKK 48 Million Reduction in Share Capital via Share Cancellation	G	Mgmt	For	For
7c	Approve Company Announcements in English	G	Mgmt	For	For
8.1	Reelect Jan Skytte Pedersen as Director	G	Mgmt	For	For
8.2	Reelect Tina Schmidt Madsen as Director	G	Mgmt	For	For
8.3	Reelect Christian Hoegh-Andersen as Director	G	Mgmt	For	For
8.4	Reelect Jais Stampe Valeur as Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
8.5	Reelect Pia Laub as Director	G	Mgmt	For	For
8.6	Reelect Anette Eberhard as Director	G	Mgmt	For	For
9	Ratify Ernst & Young as Auditors; Appoint Ernst & Young as Auditors for Sustainability Reporting	G	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	G	Mgmt	For	For
11	Other Business	G	Mgmt		

Almarai Co. Ltd.

Meeting Date: 21/04/2026 **Country:** Saudi Arabia **Ticker:** 2280

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Almarai Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Dividends of SAR 1.15 Per Share for FY 2025	G	Mgmt	For	For
5	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 4,200,000 for FY 2026	G	Mgmt	For	For
7	Approve Related Party Transactions with Arabian Shield Insurance Co Re: Insurance Contract	G	Mgmt	For	For
8	Approve Related Party Transactions with Panda Retail Co Re: Sales Contract	G	Mgmt	For	For
9	Approve Related Party Transactions with United Sugar Co Re: Sugar Purchase Contract	G	Mgmt	For	For
10	Approve Related Party Transactions with Abdullah Al-Othaim Markets Co Re: Sales Contract	G	Mgmt	For	For
11	Approve Related Party Transactions with Mobile Telecommunication Company Saudi Arabia Re: Telecommunication Services Contracts	G	Mgmt	For	For
12	Approve Related Party Transactions with Banque Saudi Fransi Re: Banking Services Contracts	G	Mgmt	For	For
13	Approve Related Party Transactions with International Food Industries Co Re: Purchase Contract	G	Mgmt	For	For
14	Approve Related Party Transactions with Alkhorayef Lubricant Co Re: Purchase Contract	G	Mgmt	For	For
15	Approve Related Party Transactions with Alkhorayef Commercial Company Ltd Re: Purchase Contract	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Almarai Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Approve Related Party Transactions with Spinneys Co Re: Sales Contract	G	Mgmt	For	For
17	Authorize Company's Purchase of Its Shares Up to 10,000,000 Shares to be Allocated for Employees Equity Program Funded by Company's Internal Resources, and Authorize Board to Execute All the Related Matters	G	Mgmt	For	For
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
18	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
19	Ratify the Appointment of Abdulrahman Al Fadhli as a Non-executive Director	G	Mgmt	For	For
20	Allow Board Member Abdulrahman Al Fadhli to Be Involved with Other Competitor Companies	G	Mgmt	For	For
21	Ratify Auditors and Fix Their Remuneration to Review and Audit Q2, Q3, Q4 and Annual Statements of FY 2026, Q1, Q2, Q3, Q4 and Annual Statements of FY 2027 and Q1 of FY 2028	G	Mgmt	For	For
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
22	Amend Article 4 of Bylaws Re: Corporate Purpose	G	Mgmt	For	For
23	Amend Article 17 of Bylaws Re: Company Management	G	Mgmt	For	For
24	Amend Article 20 of Bylaws Re: Board of Directors Powers	G	Mgmt	For	For
25	Amend Article 22 of Bylaws Re: Powers of Chairman, Vice Chairman, Managing Directors, and Secretary	G	Mgmt	For	For
26	Amend Corporate Governance Rules and Regulations	G	Mgmt	For	For

Almirall SA

Meeting Date: 08/05/2026 **Country:** Spain **Ticker:** ALM

Record Date: 30/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Almirall SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	G	Mgmt	For	For
2	Approve Consolidated Financial Statements	G	Mgmt	For	For
3	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	For
5	Approve Allocation of Income	G	Mgmt	For	For
6	Approve Dividends Charged Against Unrestricted Reserves	G	Mgmt	For	For
7.1	Amend Article 19 Re: Issuance of Bonds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
7.2	Amend Article 20 Re: Convertible Bonds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
7.3	Amend Article 25 Re: Notice of General Meetings	G	Mgmt	For	For
7.4	Amend Article 38 Re: Board Term	G	Mgmt	For	For
7.5	Amend Article 47 Re: Audit Committee	G	Mgmt	For	For
8.1	Amend Article 5 of General Meeting Regulations Re: Competences of the General Meetings	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
8.2	Amend Article 7 of General Meeting Regulations Re: Notice of General Meetings	G	Mgmt	For	For
9.1	Acknowledge Resignation of Karin Dorreepal as Director	G	Mgmt		
9.2	Fix Number of Directors at 10	G	Mgmt	For	For
9.3	Reelect Eva Abans Iglesias as Director	G	Mgmt	For	For
9.4	Reelect Ugo Di Francesco as Director	G	Mgmt	For	For
9.5	Elect Ivana Magovcevic-Liebisch as Director	G	Mgmt	For	For
10	Approve Scrip Dividends	G	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Almirall SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Advisory Vote on Remuneration Report	G	Mgmt	For	For

Alnylam Pharmaceuticals, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** ALNY
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stuart A. Arbuckle	G	Mgmt	For	For
1b	Elect Director Yvonne L. Greenstreet	G	Mgmt	For	For
1c	Elect Director Elliott Sigal	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Alpha Bank SA

Meeting Date: 26/06/2026 **Country:** Greece **Ticker:** ALPHA
Record Date: 19/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Accounting Transfers	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Profit Distribution to Company Personnel	G	Mgmt	For	For
5	Approve Discharge of Board and Auditors	G	Mgmt	For	For
6	Approve Auditors and Fix Their Remuneration	G	Mgmt	For	For
7	Receive Audit Committee's Activity Report	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alpha Bank SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Receive Report of Independent Non-Executive Directors	G	Mgmt		
9	Approve Remuneration Report	G	Mgmt	For	For
	Blended Rationale: .				
10	Approve Director Remuneration for 2025	G	Mgmt	For	For
11	Pre-Approve Director Remuneration for 2026	G	Mgmt	For	For
12	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	G	Mgmt	For	For
13	Authorize Share Repurchase Program	G	Mgmt	For	For
14	Receive Information on Related Party Transactions	G	Mgmt		
15	Authorize Board to Participate in Companies with Similar Business Interests	G	Mgmt	For	For

Alphabet Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** GOOGL

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	G	Mgmt	For	For
1b	Elect Director Sergey Brin	G	Mgmt	For	For
1c	Elect Director Sundar Pichai	G	Mgmt	For	For
1d	Elect Director John L. Hennessy	G	Mgmt	For	For
1e	Elect Director Frances H. Arnold	G	Mgmt	For	For
1f	Elect Director R. Martin "Marty" Chavez	G	Mgmt	For	For
1g	Elect Director L. John Doerr	G	Mgmt	For	For
1h	Elect Director Roger W. Ferguson, Jr.	G	Mgmt	For	For
1i	Elect Director K. Ram Shriram	G	Mgmt	For	For
1j	Elect Director Robin L. Washington	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alphabet Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: 1- [SD-M0500-005] Disclosure on performance awards do not provide sufficient evidence of rigor on performance objectives or vesting terms that align with long-term shareholders.2- [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.3- [SF-M0550-001] Pay is not aligned with performance and peers.				
5	Report on Meeting GHG Goals Given Rising Energy Demand From AI and Data Centers	E	SH	Against	For
	Blended Rationale: [DC-D0000-008] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
6	Report on Alignment of Water Usage Policies and Practices With AI Development	E	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
7	Approve Recapitalization Plan for all Stock to Have One-vote per Share	G	SH	Against	For
	Blended Rationale: [SD-S0316-001] We believe that one vote per share is in the best interest of long term shareholders				
8	Establish Committee and Issue Report on Risks Related to Lack of Viewpoint Diversity	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
9	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company. [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
10	Report on Impact of U.S. Immigration Policy on Company Operations	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
11	Report on Customer Data Privacy Risks	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
12	Update Audit Committee Charter to Provide AI-Related Risk Oversight	S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alphabet Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Commission Third Party Assessment and Report on Mitigating AI-Generated Misinformation	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
14	Report on Improper Usage of External Data to Develop AI Products	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

Alphatec Holdings, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** ATEC

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mortimer Berkowitz, III	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Quentin Blackford	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.3	Elect Director David Demski	G	Mgmt	For	For
1.4	Elect Director Karen K. McGinnis	G	Mgmt	For	For
1.5	Elect Director Patrick S. Miles	G	Mgmt	For	For
1.6	Elect Director David R. Pelizzon	G	Mgmt	For	For
1.7	Elect Director Keith Valentine	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ALSOK Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 2331
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.6	G	Mgmt	For	For
2.1	Elect Director Murai, Tsuyoshi	G	Mgmt	For	For
2.2	Elect Director Hyakutake, Naoki	G	Mgmt	For	For
2.3	Elect Director Hayashi, Shinichiro	G	Mgmt	For	For
2.4	Elect Director Ono, Seiji	G	Mgmt	For	For
2.5	Elect Director Yoneda, Satoshi	G	Mgmt	For	For
2.6	Elect Director Ikenaga, Toshie	G	Mgmt	For	For
2.7	Elect Director Morita, Hiroyuki	G	Mgmt	For	For
2.8	Elect Director Tanaka, Risa	G	Mgmt	For	For
2.9	Elect Director Handa, Tadashi	G	Mgmt	For	For
3	Appoint Statutory Auditor Ikeyama, Shigetoshi	G	Mgmt	For	For

AltaGas Ltd.

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** ALA
Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
2.1	Elect Director William (Bill) L. Bullock, Jr.	G	Mgmt	For	For
2.2	Elect Director Victoria A. Calvert	G	Mgmt	For	For
2.3	Elect Director David W. Cornhill	G	Mgmt	For	For
2.4	Elect Director Jon-Al Duplantier	G	Mgmt	For	For
2.5	Elect Director Derek W. Evans	G	Mgmt	For	For
2.6	Elect Director Cynthia Johnston	G	Mgmt	For	For
2.7	Elect Director Pentti O. Karkkainen	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AltaGas Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Phillip R. Knoll	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2.9	Elect Director Angela S. Lekatsas	G	Mgmt	For	For
2.10	Elect Director Nancy G. Tower	G	Mgmt	For	For
2.11	Elect Director Vernon D. Yu	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Altarea SCA

Meeting Date: 04/06/2026 **Country:** France **Ticker:** ALTA

Record Date: 27/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	G	Mgmt	For	For
4	Approve Stock Dividend Program	G	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
6	Approve Compensation of General Manager	G	Mgmt	For	For
7	Approve Compensation of Chairman of the Supervisory Board	G	Mgmt	For	For
8	Approve Remuneration Policy of Corporate Officers	G	Mgmt	For	For

Altarea SCA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Ratify Appointment of Alain Dassas as Supervisory Board Member Following Resignation of Stichting Depositary APG Strategic Real Estate Pool	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board [SD-M0201-005] Nominee is not independent and serves on a key committee. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	E	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 178 Million	G	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	G	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	G	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15 and/or 16	G	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 35 Million	G	Mgmt	For	For

Altarea SCA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Increase of Up to EUR 35 Million for Future Exchange Offers	G	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-20 at EUR 178 Million	G	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 178 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
24	Authorize up to 750,000 Shares for Use in Restricted Stock Plans	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
25	Authorize up to 350,000 Shares for Use in Stock Option Plans	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
	Ordinary Business		Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Alten SA

Meeting Date: 18/06/2026 **Country:** France **Ticker:** ATE
Record Date: 10/06/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Alten SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	G	Mgmt	For	For
5	Reelect Jean-Philippe Collin as Director	G	Mgmt	For	For
6	Reelect Jane Seroussi as Director	G	Mgmt	For	For
7	Reelect Marc Eisenberg as Director	G	Mgmt	For	For
8	Ratify Appointment of Danièle Guyot-Caparros as Director Following Resignation of Aliette Mardyks	G	Mgmt	For	For
9	Approve Remuneration Policy of Directors	G	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
11	Approve Remuneration Policy of CEO	G	Mgmt	For	For
12	Approve Compensation Report	G	Mgmt	For	For
13	Approve Compensation of Simon Azoulay, Chairman and CEO until November 17, 2025	G	Mgmt	For	For
14	Approve Compensation of Simon Azoulay, Chairman of the Board from November 17, 2025	G	Mgmt	For	For
15	Approve Compensation of Cyril Malargé, CEO from November 17, 2025	G	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
17	Authorize up to 1.04 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
18	Amend Article 23 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
	Ordinary Business		Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Altus Group Limited

Meeting Date: 06/05/2026 **Country:** Canada **Ticker:** AIF
Record Date: 25/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Will Brennan	G	Mgmt	For	For
1b	Elect Director Angela L. Brown	G	Mgmt	For	For
	Blended Rationale: .				
1c	Elect Director Colin J. Dyer	G	Mgmt	For	For
1d	Elect Director Michael J. Gordon	G	Mgmt	For	For
1e	Elect Director Anthony W. Long	G	Mgmt	For	For
1f	Elect Director Carolyn Schuetz	G	Mgmt	For	For
1g	Elect Director Thomas W. Warsop, III	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
4	Amend Long-Term Equity Incentive Plan	G	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 2600
Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Report of the Supervisory Committee	G	Mgmt	For	For
3	Approve Independent Auditor's Report and the Audited Financial Reports	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Board to Determine the Interim Profit Distribution Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
6	Approve Remuneration Standards for Directors	G	Mgmt	For	For
7	Approve Measures for the Remuneration Management of Directors and Senior Management	G	Mgmt	For	For
8	Approve Renewal of Liability Insurance for Directors and Senior Management Members	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9	Approve Proposed Provision of a Financing Guarantee	G	Mgmt	For	For
10	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder /management, and we consider it to be in the best interest of shareholders to support the proposal.				
11	Approve Bonds Issuance Plan	G	Mgmt	For	For
12	Approve Grant of General Mandate to the Board of the Company to Issue Additional H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				
13	Approve Grant of General Mandate to the Board of the Company to Repurchase A Shares and H Shares	G	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 2600

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Report of the Supervisory Committee	G	Mgmt	For	For
3	Approve Independent Auditor's Report and the Audited Financial Reports	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Authorize Board to Determine the Interim Profit Distribution Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
6	Approve Remuneration Standards for Directors	G	Mgmt	For	For
7	Approve Measures for the Remuneration Management of Directors and Senior Management	G	Mgmt	For	For
8	Approve Renewal of Liability Insurance for Directors and Senior Management Members	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9	Approve Proposed Provision of a Financing Guarantee	G	Mgmt	For	For
10	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder /management, and we consider it to be in the best interest of shareholders to support the proposal.				
11	Approve Bonds Issuance Plan	G	Mgmt	For	For
12	Approve Grant of General Mandate to the Board of the Company to Issue Additional H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				
13	Approve Grant of General Mandate to the Board of the Company to Repurchase A Shares and H Shares	G	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 2600

Record Date: 22/06/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aluminum Corporation of China Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Grant of General Mandate to the Board of the Company to Repurchase A Shares and H Shares	G	Mgmt	For	For

Aluminum Corporation of China Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 2600

Record Date: 18/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Grant of General Mandate to the Board of the Company to Repurchase A Shares and H Shares	G	Mgmt	For	For

AMADA Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6113

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	G	Mgmt	For	For
	Blended Rationale: .				
3.1	Elect Director Isobe, Tsutomu	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AMADA Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Yamanashi, Takaaki	G	Mgmt	For	For
3.3	Elect Director Aoki, Masakazu	G	Mgmt	For	For
3.4	Elect Director Fujii, Yoshiko	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Miwa, Kazuhiko	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Sasa, Hiroyuki	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Mochizuki, Akiko	G	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Aoki, Masakazu	G	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 02/06/2026 **Country:** Spain **Ticker:** AMS

Record Date: 28/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
3	Advisory Vote on Remuneration Report	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends	G	Mgmt	For	For
5	Approve Discharge of Board	G	Mgmt	For	For
6	Approve Reduction in Share Capital via Cancellation of Treasury Shares	G	Mgmt	For	For
7.1	Reelect William Connelly as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Amadeus IT Group SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.2	Reelect Luis Maroto Camino as Director	G	Mgmt	For	For
7.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	G	Mgmt	For	For
7.4	Reelect Stephan Gemkow as Director	G	Mgmt	For	For
7.5	Reelect Peter Kurpick as Director	G	Mgmt	For	For
7.6	Reelect Xiaoqun Clever-Steg as Director	G	Mgmt	For	For
7.7	Reelect Amanda Mesler as Director	G	Mgmt	For	For
7.8	Reelect Jana Eggers as Director	G	Mgmt	For	For
7.9	Reelect Eriikka Soderstrom as Director	G	Mgmt	For	For
7.10	Reelect David Vegara Figueras as Director	G	Mgmt	For	For
7.11	Reelect Frits Dirk van Paasschen as Director	G	Mgmt	For	For
8	Authorize Share Repurchase Program	G	Mgmt	For	For
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 7.5 Billion	G	Mgmt	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	G	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Amano Corp.

Meeting Date: 29/06/2026 **Country:** Japan **Ticker:** 6436

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	G	Mgmt	For	For
2	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Amazon.com, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** AMZN

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	G	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	G	Mgmt	For	For
1c	Elect Director Edith W. Cooper	G	Mgmt	For	For
1d	Elect Director Jamie S. Gorelick	G	Mgmt	For	For
1e	Elect Director Daniel P. Huttenlocher	G	Mgmt	For	For
1f	Elect Director Andrew Y. Ng	G	Mgmt	For	For
1g	Elect Director Indra K. Nooyi	G	Mgmt	For	For
1h	Elect Director Jonathan J. Rubinstein	G	Mgmt	For	For
1i	Elect Director Brad D. Smith	G	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	G	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
5	Report on Impact of Data Centers on Climate Commitments	E	SH	Against	For
	Blended Rationale: [DC-D0000-008] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
6	Report on Financial Impact of Renewable Energy and Climate Commitments	E	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
7	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ambarella, Inc.

Meeting Date: 26/06/2026 **Country:** Cayman Islands **Ticker:** AMBA
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory M. Bryant	G	Mgmt	For	For
1.2	Elect Director D. Jeffrey Richardson	G	Mgmt	For	For
1.3	Elect Director Elizabeth M. Schwarting	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Ambea AB

Meeting Date: 12/05/2026 **Country:** Sweden **Ticker:** AMBEA
Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.65 Per Share	G	Mgmt	For	For
11a	Approve Discharge of Hilde Britt Mellbye	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ambea AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11b	Approve Discharge of Gunilla Rudebjer	G	Mgmt	For	For
11c	Approve Discharge of Dan Olsson	G	Mgmt	For	For
11d	Approve Discharge of Yrjo Narhinen	G	Mgmt	For	For
11e	Approve Discharge of Samuel Skott	G	Mgmt	For	For
11f	Approve Discharge of Erik Malmberg	G	Mgmt	For	For
11g	Approve Discharge of Roger Hagborg	G	Mgmt	For	For
11h	Approve Discharge of Daniel Bjorklund	G	Mgmt	For	For
11i	Approve Discharge of Magnus Sallstrom	G	Mgmt	For	For
11j	Approve Discharge of Charalampos Kalpakas	G	Mgmt	For	For
11k	Approve Discharge of Patricia Briceno Rodriguez	G	Mgmt	For	For
11l	Approve Discharge of Linda Johansson	G	Mgmt	For	For
11m	Approve Discharge of Martin Ronnlund	G	Mgmt	For	For
11n	Approve Discharge of CEO Mark Jensen	G	Mgmt	For	For
12a	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chair and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
13b	Approve Remuneration of Auditor	G	Mgmt	For	For
14a	Reelect Hilde Britt Mellbye as Director	G	Mgmt	For	For
14b	Reelect Yrjo Narhinen as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
14c	Reelect Dan Olsson as Director	G	Mgmt	For	For
14d	Reelect Gunilla Rudebjer as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ambea AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14e	Reelect Roger Hagborg as Director	G	Mgmt	For	For
14f	Reelect Erik Malmberg as Director	G	Mgmt	For	For
15	Reelect Yrjo Narhinen as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
16	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
17	Approve Remuneration Report	G	Mgmt	For	For
18	Approve Nomination Committee Procedures	G	Mgmt	For	For
19a	Approve SEK 113,036.69 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	G	Mgmt	For	For
19b	Approve SEK 113,036.69 Increase in Share Capital Through Bonus Issue without the Issuance of New Shares	G	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
21	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
22a	Approve Warrant Plan for Key Employees (with Subsidy)	G	Mgmt	For	For
22b	Approve Warrant Plan for Key Employees (without Subsidy)	G	Mgmt	For	For
22c	Approve Call Options Plan for Key Employees	G	Mgmt	For	For
23	Close Meeting	G	Mgmt		

Ambev SA

Meeting Date: 30/04/2026 **Country:** Brazil **Ticker:** ABEV3

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	G	Mgmt	For	For
2	Amend Articles	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ambev SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Amend Article 40	G	Mgmt	For	For
4	Consolidate Bylaws	G	Mgmt	For	For

Ambev SA

Meeting Date: 30/04/2026 **Country:** Brazil **Ticker:** ABEV3

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Fix Number of Directors at Nine	G	Mgmt	For	For
4.1	Elect Michel Dimitrios Doukeris as Director and Ricardo Tadeu Almeida Cabral de Soares as Alternate (Not Linked to Any Specific Director)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
4.2	Elect Victorio Carlos De Marchi as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
4.3	Elect Lia Machado de Matos as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
4.4	Elect Fernando Mommensohn Tennenbaum as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
4.5	Elect Fabio Colletti Barbosa as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
4.6	Elect Milton Seligman as Director and David Henrique Galatro de Almeida as Alternate (Not Linked to Any Specific Director)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ambev SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.7	Elect Ricardo Manuel Frangatos Pires Moreira as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
4.8	Elect Luciana Pires Dias as Independent Director	G	Mgmt	For	For
4.9	Elect Fernanda Gemael Hoefel as Independent Director	G	Mgmt	For	For
	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.		Mgmt		
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
6.1	Percentage of Votes to Be Assigned - Elect Michel Dimitrios Doukeris as Director and Ricardo Tadeu Almeida Cabral de Soares as Alternate (Not Linked to Any Specific Director)	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
6.2	Percentage of Votes to Be Assigned - Elect Victorio Carlos De Marchi as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
6.3	Percentage of Votes to Be Assigned - Elect Lia Machado de Matos as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
6.4	Percentage of Votes to Be Assigned - Elect Fernando Mommensohn Tennenbaum as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
6.5	Percentage of Votes to Be Assigned - Elect Fabio Colletti Barbosa as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				

Ambev SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.6	Percentage of Votes to Be Assigned - Elect Milton Seligman as Director and David Henrique Galatro de Almeida as Alternate (Not Linked to Any Specific Director)	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
6.7	Percentage of Votes to Be Assigned - Elect Ricardo Manuel Frangatos Pires Moreira as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
6.8	Percentage of Votes to Be Assigned - Elect Luciana Pires Dias as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
6.9	Percentage of Votes to Be Assigned - Elect Fernanda Gemael Hoefel as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
9	Fix Number of Fiscal Council Members at Three	G	Mgmt	For	For
10	Elect Fiscal Council Members	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0201-037] We are abstaining from this director due to operational voting requirements in this market.				
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	G	Mgmt	None	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ambev SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Only One of the Candidates Listed Below, Together with Their Respective Alternate, May Be Elected		Mgmt		
12.1	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders				
12.2	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Minority Shareholder	G	SH	None	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market.				
13	Approve Remuneration of Company's Management	G	Mgmt	For	For
14	Approve Remuneration of Fiscal Council Members	G	Mgmt	For	For

Ambuja Cements Limited

Meeting Date: 01/04/2026 **Country:** India **Ticker:** 500425
Record Date: 27/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Material Related Party Transactions with ACC Limited	G	Mgmt	For	For
2	Approve Material Related Party Transactions with Orient Cement Limited	G	Mgmt	For	For

Ambuja Cements Limited

Meeting Date: 26/06/2026 **Country:** India **Ticker:** 500425
Record Date: 19/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ambuja Cements Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Dividend	G	Mgmt	For	For
4	Reelect Karan Adani as Director	G	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	G	Mgmt	For	For

Ameren Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** AEE

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	G	Mgmt	For	For
1b	Elect Director Ward H. Dickson	G	Mgmt	For	For
1c	Elect Director Jamie L. Engstrom	G	Mgmt	For	For
1d	Elect Director Ellen M. Fitzsimmons	G	Mgmt	For	For
1e	Elect Director Rafael Flores	G	Mgmt	For	For
1f	Elect Director Richard J. Harshman	G	Mgmt	For	For
1g	Elect Director Craig S. Ivey	G	Mgmt	For	For
1h	Elect Director Steven H. Lipstein	G	Mgmt	For	For
1i	Elect Director Martin J. Lyons, Jr.	G	Mgmt	For	For
1j	Elect Director Leo S. Mackay, Jr.	G	Mgmt	For	For
	Blended Rationale: .				
1k	Elect Director Timothy S. Rausch	G	Mgmt	For	For
1l	Elect Director Steven O. Vondran	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ameresco, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** AMRC
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Claire Hughes Johnson	G	Mgmt	For	For
1b	Elect Director Frank V. Wisneski	G	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

America Movil SAB de CV

Meeting Date: 23/04/2026 **Country:** Mexico **Ticker:** AMXB
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	G	Mgmt	For	Abstain
	Blended Rationale: LN-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	G	Mgmt	For	Abstain
	Blended Rationale: LN-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
1.3	Approve Report on Activities and Operations Undertaken by Board	G	Mgmt	For	Abstain
	Blended Rationale: LN-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	G	Mgmt	For	Abstain
	Blended Rationale: LN-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

America Movil SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	G	Mgmt	For	Abstain
	Blended Rationale: LN-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
1.6	Approve Report on Repurchased Shares Reserve	G	Mgmt	For	For
2.a	Approve Discharge of Board	G	Mgmt	For	For
2.b	Approve Discharge of CEO	G	Mgmt	For	For
2.c1	Elect and/or Ratify Carlos Slim Domit as Board Chair	G	Mgmt	For	For
2.c2	Elect and/or Ratify Patrick Slim Domit as Vice-Chair	G	Mgmt	For	For
2.c3	Elect and/or Ratify Antonio Cosio Pando as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2.c4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	G	Mgmt	For	For
2.c5	Elect and/or Ratify Daniel Hajj Aboumrad as Director	G	Mgmt	For	For
2.c6	Elect and/or Ratify Vanessa Hajj Slim as Director	G	Mgmt	For	For
2.c7	Elect and/or Ratify David Ibarra Munoz as Director	G	Mgmt	For	For
2.c8	Elect and/or Ratify Claudia Janez Sanchez as Director	G	Mgmt	For	For
2.c9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	G	Mgmt	For	For
2.c10	Elect and/or Ratify Francisco Jose Medina Chavez as Director	G	Mgmt	For	For
2.c11	Elect and/or Ratify Gisselle Moran Jimenez as Director	G	Mgmt	For	For
2.c12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	G	Mgmt	For	For
2.c13	Elect and/or Ratify Miriam Guadalupe de la Vega Arizpe as Director	G	Mgmt	For	For
2.c14	Elect and/or Ratify Ernesto Vega Velasco as Director	G	Mgmt	For	For
2.c15	Elect and/or Ratify Oscar Von Hauske Solis as Director	G	Mgmt	For	For
2.c16	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	G	Mgmt	For	For

America Movil SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.c17	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	G	Mgmt	For	For
2.d	Approve Remuneration of Directors	G	Mgmt	For	For
3.a	Approve Discharge of Executive Committee	G	Mgmt	For	For
3.b1	Elect and/or Ratify Carlos Slim Domit as Chair of Executive Committee	G	Mgmt	For	For
3.b2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	G	Mgmt	For	For
3.b3	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	G	Mgmt	For	For
3.c	Approve Remuneration of Executive Committee	G	Mgmt	For	For
4.a	Approve Discharge of Audit and Corporate Practices Committee	G	Mgmt	For	For
4.b1	Elect and/or Ratify Ernesto Vega Velasco as Chair of Audit and Corporate Practices Committee	G	Mgmt	For	For
4.b2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	G	Mgmt	For	For
4.b3	Elect and/or Ratify Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	G	Mgmt	For	For
4.b4	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	G	Mgmt	For	For
4.c	Approve Remuneration of Members of Audit and Corporate Practices Committee	G	Mgmt	For	For
5	Set Amount of Share Repurchase Reserve	G	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

America Movil SAB de CV

Meeting Date: 23/04/2026 **Country:** Mexico **Ticker:** AMXB

Record Date: 15/04/2026 **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

America Movil SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Cancellation of All Repurchased Shares Held in Treasury	G	Mgmt	For	For
2	Amend Article 6 to Reflect Changes in Capital in Previous Item 1	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
3	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

American Airlines Group Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** AAL

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adriane M. Brown	G	Mgmt	For	For
1.2	Elect Director John Tobin Cahill	G	Mgmt	For	For
1.3	Elect Director Mary N. Dillon	G	Mgmt	For	For
1.4	Elect Director Kathryn M. Farmer	G	Mgmt	For	For
1.5	Elect Director Matthew J. Hart	G	Mgmt	For	For
1.6	Elect Director Robert D. Isom	G	Mgmt	For	For
1.7	Elect Director Susan D. Kronick	G	Mgmt	For	For
1.8	Elect Director Martin H. Nesbitt	G	Mgmt	For	For
1.9	Elect Director Vicente Reynal	G	Mgmt	For	For
1.10	Elect Director Gregory D. Smith	G	Mgmt	For	For
1.11	Elect Director Douglas M. Steenland	G	Mgmt	For	For
1.12	Elect Director Howard I. Ungerleider	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

American Airlines Group Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Amend Omnibus Stock Plan	G	Mgmt	For	For
6	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				
7	Provide for Cumulative Voting	G	SH	Against	Against
	Blended Rationale: [SF-S0207-101] Because board is majority independent, we do not believe shareholders require the additional protection of cumulative voting.				

American Assets Trust, Inc.

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** AAT
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernest S. Rady	G	Mgmt	For	For
1.2	Elect Director Robert S. Sullivan	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Thomas S. Olinger	G	Mgmt	For	For
1.4	Elect Director Joy L. Schaefer	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Stuart A. Tanz	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

American Eagle Outfitters, Inc.

Meeting Date: 26/06/2026 **Country:** USA **Ticker:** AEO
Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jay L. Schottenstein	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

American Eagle Outfitters, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

American Electric Power Company, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** AEP

Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bill Fehrman	G	Mgmt	For	For
1.2	Elect Director Ben Fowke	G	Mgmt	For	For
1.3	Elect Director Art A. Garcia	G	Mgmt	For	For
1.4	Elect Director Sandra Beach Lin	G	Mgmt	For	For
1.5	Elect Director Margaret M. McCarthy	G	Mgmt	For	For
1.6	Elect Director Daryl Roberts	G	Mgmt	For	For
1.7	Elect Director Joseph G. Sauvage	G	Mgmt	For	For
1.8	Elect Director Daniel G. Stoddard	G	Mgmt	For	For
1.9	Elect Director Sara Martinez Tucker	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-001] Nominee serves as chair of the remuneration committee, which is responsible for arrangements that may not be aligned with long-term shareholder financial interests.				
1.10	Elect Director Lewis Von Thaer	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Increase Authorized Common Stock	G	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] One-off remuneration award is not in line with long-term shareholder economic interests.				

American Express Company

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** AXP

Record Date: 06/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

American Express Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Angelakis	G	Mgmt	For	For
1b	Elect Director Thomas J. Baltimore	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1c	Elect Director John J. Brennan	G	Mgmt	For	For
1d	Elect Director Theodore J. Leonsis	G	Mgmt	For	For
1e	Elect Director Deborah P. Majoras	G	Mgmt	For	For
1f	Elect Director Karen L. Parkhill	G	Mgmt	For	For
1g	Elect Director Charles E. Phillips	G	Mgmt	For	For
1h	Elect Director Lynn A. Pike	G	Mgmt	For	For
1i	Elect Director Randal K. Quarles	G	Mgmt	For	For
1j	Elect Director Stephen J. Squeri	G	Mgmt	For	For
1k	Elect Director Noel Wallace	G	Mgmt	For	For
1l	Elect Director Lisa W. Wardell	G	Mgmt	For	For
1m	Elect Director Christopher D. Young	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Report on Coverage of Transgender Healthcare Treatments for Minors	S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
5	Establish a Political Bias Committee	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

American Financial Group, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** AFG

Record Date: 27/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

American Financial Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	G	Mgmt	For	For
1.2	Elect Director S. Craig Lindner	G	Mgmt	For	For
1.3	Elect Director John B. Berding	G	Mgmt	For	For
1.4	Elect Director Gregory G. Joseph	G	Mgmt	For	For
1.5	Elect Director Craig Lindner, Jr.	G	Mgmt	For	For
1.6	Elect Director Mary Beth Martin	G	Mgmt	For	For
1.7	Elect Director Amy Y. Murray	G	Mgmt	For	For
1.8	Elect Director Roger K. Newport	G	Mgmt	For	For
1.9	Elect Director Evans N. Nwankwo	G	Mgmt	For	For
1.10	Elect Director David L. Thompson	G	Mgmt	For	For
1.11	Elect Director William W. Verity	G	Mgmt	For	For
1.12	Elect Director John I. Von Lehman	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

American Healthcare REIT, Inc.

Meeting Date: 24/06/2026 **Country:** USA **Ticker:** AHR

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey T. Hanson	G	Mgmt	For	For
1b	Elect Director Danny Prosky	G	Mgmt	For	For
1c	Elect Director Mathieu B. Streiff	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Director Scott A. Estes	G	Mgmt	For	For
1e	Elect Director Brian J. Flornes	G	Mgmt	For	For
	Blended Rationale: .				

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American Healthcare REIT, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Dianne Hurley	G	Mgmt	For	For
1g	Elect Director Marvin R. O'Quinn	G	Mgmt	For	For
1h	Elect Director Valerie Richardson	G	Mgmt	For	For
1i	Elect Director Wilbur H. Smith, III	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

American Homes 4 Rent

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** AMH

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	G	Mgmt	For	For
1b	Elect Director Bryan Smith	G	Mgmt	For	For
1c	Elect Director Douglas Benham	G	Mgmt	For	For
1d	Elect Director Jack Corrigan	G	Mgmt	For	For
1e	Elect Director Tamara H. Gustavson	G	Mgmt	For	For
1f	Elect Director Michelle Kerrick	G	Mgmt	For	For
1g	Elect Director Lynn Swann	G	Mgmt	For	For
1h	Elect Director Winifred Webb	G	Mgmt	For	For
1i	Elect Director Jay Willoughby	G	Mgmt	For	For
1j	Elect Director Matthew Zaist	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

American International Group, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** AIG

Record Date: 16/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

American International Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	G	Mgmt	For	For
1b	Elect Director John (Chris) Inglis	G	Mgmt	For	For
1c	Elect Director Courtney Leimkuhler	G	Mgmt	For	For
1d	Elect Director Linda A. Mills	G	Mgmt	For	For
1e	Elect Director Diana M. Murphy	G	Mgmt	For	For
1f	Elect Director Juan R. Perez	G	Mgmt	For	For
1g	Elect Director Peter R. Porrino	G	Mgmt	For	For
1h	Elect Director John G. Rice	G	Mgmt	For	For
1i	Elect Director Vanessa A. Wittman	G	Mgmt	For	For
1j	Elect Director Peter Zaffino	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

American States Water Company

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** AWR

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas A. Eichelberger	G	Mgmt	For	For
1.2	Elect Director Roger M. Ervin	G	Mgmt	For	For
1.3	Elect Director C. James Levin	G	Mgmt	For	For
2	Approve Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

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American Tower Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** AMT
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	G	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	G	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Director Kenneth R. Frank	G	Mgmt	For	For
1e	Elect Director Rajesh Kalathur	G	Mgmt	For	For
1f	Elect Director Grace D. Lieblein	G	Mgmt	For	For
1g	Elect Director Craig Macnab	G	Mgmt	For	For
1h	Elect Director Neville R. Ray	G	Mgmt	For	For
1i	Elect Director Pamela D. A. Reeve	G	Mgmt	For	For
1j	Elect Director Eugene F. Reilly	G	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

American Water Works Company, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** AWK
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	G	Mgmt	For	For
1b	Elect Director John C. Griffith	G	Mgmt	For	For
1c	Elect Director Lisa A. Grow	G	Mgmt	For	For
1d	Elect Director Laurie P. Havanec	G	Mgmt	For	For
1e	Elect Director Julia L. Johnson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

American Water Works Company, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Patricia L. Kampling	G	Mgmt	For	For
1g	Elect Director Karl F. Kurz	G	Mgmt	For	For
1h	Elect Director Michael L. Marberry	G	Mgmt	For	For
1i	Elect Director Stuart M. McGuigan	G	Mgmt	For	For
ij	Elect Director Raffiq Nathoo	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	G	Mgmt	For	For
6	Amend Certificate of Incorporation to Provide for Officer Exculpation	G	Mgmt	For	For

Americold Realty Trust, Inc.

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** COLD

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert S. Chambers	G	Mgmt	For	For
1b	Elect Director Kelly H. Barrett	G	Mgmt	For	For
1c	Elect Director Robert L. Bass	G	Mgmt	For	For
1d	Elect Director Antonio F. Fernandez	G	Mgmt	For	For
1e	Elect Director Pamela K. Kohn	G	Mgmt	For	For
1f	Elect Director David J. Neithercut	G	Mgmt	For	For
1g	Elect Director Mark R. Patterson	G	Mgmt	For	For
1h	Elect Director Andrew P. Power	G	Mgmt	For	For
1i	Elect Director Joseph E. Reece	G	Mgmt	For	For
1j	Elect Director Stephen R. Sleigh	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Americold Realty Trust, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Adopt Majority Vote Cast to Remove Directors With or Without Cause	G	SH	Against	Against

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

Ameriprise Financial, Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** AMP
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	G	Mgmt	For	For
1b	Elect Director Robert F. Sharpe, Jr.	G	Mgmt	For	For
1c	Elect Director Dianne Neal Blixt	G	Mgmt	For	For
1d	Elect Director Amy DiGeso	G	Mgmt	For	For
1e	Elect Director Christopher J. Williams	G	Mgmt	For	For
1f	Elect Director Glynis A. Bryan	G	Mgmt	For	For
1g	Elect Director Liane J. Pelletier	G	Mgmt	For	For
1h	Elect Director Brian T. Shea	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Ameris Bancorp

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** ABCB
Record Date: 12/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ameris Bancorp

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William I. Bowen, Jr.	G	Mgmt	For	For
1b	Elect Director Rodney D. Bullard	G	Mgmt	For	For
1c	Elect Director Wm. Millard Choate	G	Mgmt	For	For
1d	Elect Director Leo J. Hill	G	Mgmt	For	For
1e	Elect Director Daniel B. Jeter	G	Mgmt	For	For
1f	Elect Director Robert P. Lynch	G	Mgmt	For	For
1g	Elect Director Claire E. McLean	G	Mgmt	For	For
1h	Elect Director James B. Miller, Jr.	G	Mgmt	For	For
1i	Elect Director H. Palmer Proctor, Jr.	G	Mgmt	For	For
1j	Elect Director William H. Stern	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

AMERISAFE, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** AMSF

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Brown	G	Mgmt	For	For
1.2	Elect Director G. Janelle Frost	G	Mgmt	For	For
1.3	Elect Director Sean M. Traynor	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Amend Certificate of Formation to Provide for the Exculpation of Officers	G	Mgmt	For	For
5	Amend Certificate of Formation to Make Technical and Conforming Changes	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AMETEK, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** AME
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	G	Mgmt	For	For
1b	Elect Director Anthony J. Conti	G	Mgmt	For	For
1c	Elect Director Gretchen W. McClain	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

AMG Critical Materials NV

Meeting Date: 07/05/2026 **Country:** Netherlands **Ticker:** AMG
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.b.	Approve Remuneration Report	G	Mgmt	For	For
2.c.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
3a	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
3.b.	Approve Dividends	G	Mgmt	For	For
4.	Approve Discharge of Management Board	G	Mgmt	For	For
5.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
6.a.	Elect Frank Loehner to Supervisory Board	G	Mgmt	For	For
7.	Amend Remuneration Policy of Supervisory Board	G	Mgmt	For	For
8.	Amend Remuneration Policy of Management Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AMG Critical Materials NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.a.	Grant Board Authority to Issue Shares and/or Grant Rights to Acquire Shares	G	Mgmt	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
9.c.	Authorize Repurchase of Shares	G	Mgmt	For	For
10.	Other Business (Non-Voting)	G	Mgmt		
11.	Close Meeting	G	Mgmt		

Amgen Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** AMGN

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	G	Mgmt	For	For
1b	Elect Director Robert A. Bradway	G	Mgmt	For	For
1c	Elect Director Michael V. Drake	G	Mgmt	For	For
1d	Elect Director Brian J. Druker	G	Mgmt	For	For
1e	Elect Director Robert A. Eckert	G	Mgmt	For	For
1f	Elect Director Greg C. Garland	G	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	G	Mgmt	For	For
1h	Elect Director S. Omar Ishrak	G	Mgmt	For	For
1i	Elect Director Tyler Jacks	G	Mgmt	For	For
1j	Elect Director Mary E. Klotman	G	Mgmt	For	For
1k	Elect Director Ellen J. Kullman	G	Mgmt	For	For
1l	Elect Director Amy E. Miles	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Amkor Technology, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** AMKR
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan Y. Kim	G	Mgmt	For	For
1b	Elect Director Kevin K. Engel	G	Mgmt	For	For
1c	Elect Director Douglas A. Alexander	G	Mgmt	For	For
1d	Elect Director Roger A. Carolin	G	Mgmt	For	For
1e	Elect Director Winston J. Churchill	G	Mgmt	For	For
1f	Elect Director Daniel Liao	G	Mgmt	For	For
1g	Elect Director MaryFrances McCourt	G	Mgmt	For	For
1h	Elect Director Robert R. Morse	G	Mgmt	For	For
1i	Elect Director Giel Rutten	G	Mgmt	For	For
1j	Elect Director Gil C. Tily	G	Mgmt	For	For
1k	Elect Director David N. Watson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

AMN Healthcare Services, Inc.

Meeting Date: 01/05/2026 **Country:** USA **Ticker:** AMN
Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Caballero	G	Mgmt	For	For
1b	Elect Director Mark G. Foletta	G	Mgmt	For	For
1c	Elect Director Teri G. Fontenot	G	Mgmt	For	For
1d	Elect Director Cary Grace	G	Mgmt	For	For
1e	Elect Director James H. Hinton	G	Mgmt	For	For
1f	Elect Director Celia P. Huber	G	Mgmt	For	For
1g	Elect Director Daphne E. Jones	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AMN Healthcare Services, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Eric Palmer	G	Mgmt	For	For
1i	Elect Director Sylvia Trent-Adams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

Amphenol Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** APH

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	G	Mgmt	For	For
1.2	Elect Director David P. Falck	G	Mgmt	For	For
1.3	Elect Director Sanjiv Lamba	G	Mgmt	For	For
1.4	Elect Director Rita S. Lane	G	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	G	Mgmt	For	For
1.6	Elect Director R. Adam Norwitt	G	Mgmt	For	For
1.7	Elect Director Prahlad Singh	G	Mgmt	For	For
1.8	Elect Director Anne Clarke Wolff	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Amplifon SpA

Meeting Date: 23/04/2026 **Country:** Italy **Ticker:** AMP

Record Date: 14/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Amplifon SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
2	Approve Remuneration of Directors	G	Mgmt	For	For
3.1	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive. [LN-M0550-001] Remuneration arrangements are poorly structured.				
3.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
4	Approve Stock Grant Plan 2026-2031	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
5	Approve Sustainable Value Sharing Plan 2026-2028	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.				
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For

Amrize Ltd.

Meeting Date: 21/04/2026 **Country:** Switzerland **Ticker:** AMRZ

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Amrize Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
5	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For
6	Approve Treatment of Net Loss	G	Mgmt	For	For
7	Approve Special Dividends of USD 0.44 per Share From Legal Reserves through Capital Contribution Reserves	G	Mgmt	For	For
8	Approve Dividends of USD 0.44 per Share from Legal Reserves through Capital Contribution Reserves	G	Mgmt	For	For
9	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
10A	Reelect Jan Jenisch as Director	G	Mgmt	For	For
10B	Reelect Nick Gangestad as Director	G	Mgmt	For	For
10C	Reelect Dwight Gibson as Director	G	Mgmt	For	For
10D	Reelect Holli Ladhani as Director	G	Mgmt	For	For
10E	Reelect Michael McKelvy as Director	G	Mgmt	For	For
10F	Reelect Juerg Oleas as Director	G	Mgmt	For	For
10G	Reelect Robert Rivkin as Director	G	Mgmt	For	For
10H	Reelect Katja Roth Pellanda as Director	G	Mgmt	For	For
10I	Reelect Maria Cristina Wilbur as Director	G	Mgmt	For	For
10J	Elect Don Newman as Director	G	Mgmt	For	For
10K	Elect Jacques Wolf Sanche as Director	G	Mgmt	For	For
11	Reelect Jan Jenisch as Board Chair	G	Mgmt	For	For
12A	Reappoint Nick Gangestad as Member of the Compensation Committee	G	Mgmt	For	For
12B	Reappoint Katja Pellanda as Member of the Compensation Committee	G	Mgmt	For	For
12C	Reappoint Maria Wilbur as Member of the Compensation Committee	G	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of USD 3.6 Million	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Amrize Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Executive Committee in the Amount of USD 59 Million	G	Mgmt	For	For
15	Reelect Ernst & Young AG as Statutory Auditors and Ratify Ernst & Young LLP as Auditors for U.S. Securities Law	G	Mgmt	For	For
16	Designate Advoro Zurich Ltd as Independent Proxy	G	Mgmt	For	For
17	Transact Other Business (Voting)	G	Mgmt	For	Against

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

ams-OSRAM AG

Meeting Date: 10/06/2026 **Country:** Austria **Ticker:** AMS
Record Date: 31/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
4	Ratify Ernst & Young as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For
6.1	Elect Andreas Gerstenmayer as Supervisory Board Member	G	Mgmt	For	For
6.2	Elect Arunjai Mittal as Supervisory Board Member	G	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2029	G	Mgmt	For	For
8	Approve Cancellation of Conditional Capital 2017	G	Mgmt	For	For

Amundi SA

Meeting Date: 02/06/2026 **Country:** France **Ticker:** AMUN
Record Date: 25/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Amundi SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.25 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Approve Compensation Report	G	Mgmt	For	For
6	Approve Compensation of Philippe Brassac, Chairman of the Board From January 1, 2025 to May 27, 2025	G	Mgmt	For	For
7	Approve Compensation of Olivier Gavalda, Chairman of the Board Since May 27, 2025	G	Mgmt	For	For
8	Approve Compensation of Valerie Baudson, CEO	G	Mgmt	For	For
9	Approve Compensation of Nicolas Calcoen, Vice-CEO	G	Mgmt	For	For
10	Approve Remuneration Policy of Directors	G	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
12	Approve Remuneration Policy of CEO	G	Mgmt	For	For
13	Approve Remuneration Policy of Vice-CEO	G	Mgmt	For	For
14	Advisory Vote on the Aggregate Remuneration Granted in 2025 to Senior Management, Responsible Officers and Regulated Risk-Takers	G	Mgmt	For	For
15	Ratify Appointment of Pierre Cambefort as Director	G	Mgmt	For	For
16	Ratify Appointment of Clotilde L Angevin as Director	G	Mgmt	For	For
17	Ratify Appointment of Nicolas Mauré as Director	G	Mgmt	For	For
18	Reelect Pierre Cambefort as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Amundi SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Reelect Laurence Danon-Arnaud as Director	G	Mgmt	For	For
20	Reelect Nicolas Mauré as Director	G	Mgmt	For	For
21	Elect Dominique Potiron as Director	G	Mgmt	For	For
22	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	E	Mgmt	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Amuse, Inc.

Meeting Date: 21/06/2026 **Country:** Japan **Ticker:** 4301

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	G	Mgmt	For	For
2.1	Elect Director Osato, Yokichi	G	Mgmt	For	For
2.2	Elect Director Kashiwagi, Nobuhiro	G	Mgmt	For	For
2.3	Elect Director Araki, Hiroyuki	G	Mgmt	For	For
2.4	Elect Director Ono, Takahiro	G	Mgmt	For	For
2.5	Elect Director Oshima, Toshifumi	G	Mgmt	For	For
2.6	Elect Director Kiyoyama, Kozue	G	Mgmt	For	For
2.7	Elect Director Aso, Yoichi	G	Mgmt	For	For
2.8	Elect Director Hirahara, Ibun	G	Mgmt	For	For
2.9	Elect Director Kakiuchi, Keiko	G	Mgmt	For	For
3	Appoint Statutory Auditor Fujimori, Jun	G	Mgmt	For	For

Anadolu Efes Biracilik ve Malt Sanayii A.S.

Meeting Date: 13/04/2026 **Country:** Turkey **Ticker:** AEFES.E

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Anadolu Efes Biracilik ve Malt Sanayii A.S.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	G	Mgmt	For	For
2	Approve Board Report	G	Mgmt	For	For
3	Receive Audit Report	G	Mgmt		
4	Accept Financial Statements	G	Mgmt	For	For
5	Approve Sustainability Report for 2024	E, S	Mgmt	For	For
6	Approve Discharge of Board	G	Mgmt	For	For
7	Approve Allocation of Income	G	Mgmt	For	For
8	Elect Directors and Approve Their Remuneration	G	Mgmt	For	For
9	Ratify External Auditors	G	Mgmt	For	For
10	Receive Information on Donations Made in 2025	S	Mgmt		
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	G	Mgmt		
12	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	G	Mgmt		
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	G	Mgmt	For	For
14	Wishes	G	Mgmt		

ANEST IWATA Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6381

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ANEST IWATA Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Miyoshi, Eisuke	G	Mgmt	For	For
3.2	Elect Director Osawa, Kenichi	G	Mgmt	For	For
3.3	Elect Director Iwata, Hitoshi	G	Mgmt	For	For
3.4	Elect Director Shimamoto, Makoto	G	Mgmt	For	For
3.5	Elect Director Kanayama, Takahiro	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Takeda, Katsumi	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Ohashi, Reiko	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Shirai, Yuko	G	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Fujita, Kazuhisa	G	Mgmt	For	For

Angi Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** ANGI

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sandra Buchanan	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Thomas C. Pickett, Jr. (Tom Pickett)	G	Mgmt	For	For
1.3	Elect Director Glenn H. Schiffman	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
2	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Angi Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Anglo American Plc

Meeting Date: 29/04/2026 **Country:** United Kingdom **Ticker:** AAL

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Re-elect Stuart Chambers as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
4	Re-elect Duncan Wanblad as Director	G	Mgmt	For	For
5	Re-elect John Heasley as Director	G	Mgmt	For	For
6	Re-elect Ian Tyler as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
7	Re-elect Magali Anderson as Director	G	Mgmt	For	For
8	Re-elect Ian Ashby as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
9	Re-elect Marcelo Bastos as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				

Anglo American Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Hilary Maxson as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
11	Re-elect Nonkululeko Nyembezi as Director	G	Mgmt	For	For
12	Re-elect Anne Wade as Director	G	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Approve Remuneration Policy	G	Mgmt	For	For
16	Approve Remuneration Report	G	Mgmt	For	For
17	Approve 2026-2028 Transition Plan	E	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Anglogold Ashanti plc

Meeting Date: 05/05/2026 **Country:** United Kingdom **Ticker:** AU

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Elect Director Marcus Randolph	G	Mgmt	For	For
4	Elect Director Kojo Busia	G	Mgmt	For	For
5	Elect Director Alberto Calderon	G	Mgmt	For	For
6	Elect Director Bruce Cleaver	G	Mgmt	For	For
7	Elect Director Gillian Doran	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Anglogold Ashanti plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Elect Director Alan Ferguson	G	Mgmt	For	For
9	Elect Director Albert Garner	G	Mgmt	For	For
10	Elect Director Jinhee Magie	G	Mgmt	For	For
11	Elect Director Nicky Newton-King	G	Mgmt	For	For
12	Elect Director Diana Sands	G	Mgmt	For	For
13	Elect Director Jochen Tilk	G	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Statutory Auditors	G	Mgmt	For	For
15	Authorize Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants	G	Mgmt	For	For
17	Authorize UK Political Donations and Expenditure	S	Mgmt	For	For

Anheuser-Busch InBev NV

Meeting Date: 29/04/2026 **Country:** Belgium **Ticker:** ABI

Record Date: 15/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual and Extraordinary Shareholders' Meeting Agenda		Mgmt		
A.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	G	Mgmt	For	For
A.2	Change Date of Annual Meeting	G	Mgmt	For	For
B.3	Receive Directors' Reports (Non-Voting)	G	Mgmt		
B.4	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
B.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
B.6	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Anheuser-Busch InBev NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B.7	Approve Discharge of Directors	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
B.8	Approve Discharge of Auditors	G	Mgmt	For	For
B9a	Acknowledge Resignation of Nitin Nohria as Director and Elect Fabrizio Freda as Director	G	Mgmt	For	For
B.9.b	Acknowledge Resignation of Heloisa Sicupira as Director and Elect Miguel Patricio as Director	G	Mgmt	For	For
B.9.c	Acknowledge Resignation of Martin J. Barrington as Restricted Share Director and Elect William F. Gifford, Jr. as Restricted Share Director	G	Mgmt	For	For
B.9.d	Acknowledge Resignation of Salvatore Mancuso as Restricted Share Director and Elect Jennifer Hunter as Restricted Share Director	G	Mgmt	For	For
B.9.e	Reelect Alejandro Santo Domingo as Restricted Share Director	G	Mgmt	For	Against
	Blended Rationale: Insufficient board independence				
B.10	Approve Remuneration Policy	G	Mgmt	For	For
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
B.11	Approve Remuneration Report	G	Mgmt	For	For
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 28/05/2026 **Country:** China **Ticker:** 914
Record Date: 21/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Anhui Conch Cement Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2	Approve Profit Appropriation Proposal	G	Mgmt	For	For
3	Approve Interim Profit Appropriation Proposal and Related Transactions	G	Mgmt	For	For
4	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC (Financial) and International (Financial) Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Provision of Guarantee	G	Mgmt	For	For
6	Approve Payment of Allowances to Independent Non-Executive Directors	G	Mgmt	For	For
7	Approve Remuneration Arrangement of Non-Independent Directors	G	Mgmt	For	For
8	Approve Formulation of the Management System for the Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
9	Approve Formulation of the Rules for the Implementation of the Cumulative Voting System	G	Mgmt	For	For
10	Approve Change of the Use of and Cancellation of Repurchased A Shares	G	Mgmt	For	For
11	Amend Articles of Association	G	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
13	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 28/05/2026 **Country:** China **Ticker:** 914
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2	Approve Profit Appropriation Proposal	G	Mgmt	For	For
3	Approve Interim Profit Appropriation Proposal and Related Transactions	G	Mgmt	For	For
4	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC (Financial) and International (Financial) Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Provision of Guarantee	G	Mgmt	For	For
6	Approve Payment of Allowances to Independent Non-Executive Directors	G	Mgmt	For	For
7	Approve Remuneration Arrangement of Non-Independent Directors	G	Mgmt	For	For
8	Approve Formulation of the Management System for the Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
9	Approve Formulation of the Rules for the Implementation of the Cumulative Voting System	G	Mgmt	For	For
10	Approve Change of the Use of and Cancellation of Repurchased A Shares	G	Mgmt	For	For
11	Amend Articles of Association	G	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
13	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Anhui Conch Cement Company Limited

Meeting Date: 28/05/2026 **Country:** China **Ticker:** 914
Record Date: 22/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Change of the Use of and Cancellation of Repurchased A Shares	G	Mgmt	For	For

Annaly Capital Management, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** NLY
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David L. Finkelstein	G	Mgmt	For	For
1b	Elect Director Thomas Hamilton	G	Mgmt	For	For
1c	Elect Director Kathy Hopinkah Hannan	G	Mgmt	For	For
1d	Elect Director Martin Laguerre	G	Mgmt	For	For
1e	Elect Director Manon Laroche	G	Mgmt	For	For
1f	Elect Director Eric A. Reeves	G	Mgmt	For	For
1g	Elect Director Glenn A. Votek	G	Mgmt	For	For
1h	Elect Director Scott Wede	G	Mgmt	For	For
1i	Elect Director Vicki Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				

ANTA Sports Products Limited

Meeting Date: 12/05/2026 **Country:** Cayman Islands **Ticker:** 2020
Record Date: 06/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ANTA Sports Products Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Lai Shixian as Director and Authorize Board to Fix His Remuneration	G	Mgmt	For	For
4	Elect Zheng Jie as Director and Authorize Board to Fix His Remuneration	G	Mgmt	For	For
5	Elect Yiu Kin Wah Stephen as Director and Authorize Board to Fix His Remuneration	G	Mgmt	For	For
6	Elect Xia Lian as Director and Authorize Board to Fix Her Remuneration	G	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
8	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
10	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
11	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Antero Midstream Corporation

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** AM

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter A. Dea	G	Mgmt	For	For
1.2	Elect Director W. Howard Keenan, Jr.	G	Mgmt	For	For
1.3	Elect Director Janine J. McArdle	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Antero Midstream Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Antofagasta Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** ANTO

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Jean-Paul Luksic as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
6	Re-elect Francisca Castro as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0200-001] Re-appointment of this director is not in shareholders' best interest.				
7	Re-elect Ramon Jara as Director	G	Mgmt	For	For
8	Re-elect Juan Claro as Director	G	Mgmt	For	For
9	Re-elect Michael Anglin as Director	G	Mgmt	For	For
10	Re-elect Tony Jensen as Director	G	Mgmt	For	For
11	Re-elect Eugenia Parot as Director	G	Mgmt	For	For
12	Re-elect Heather Lawrence as Director	G	Mgmt	For	For
13	Re-elect Tracey Kerr as Director	G	Mgmt	For	For
14	Elect Ignacio Bustamante as Director	G	Mgmt	For	For
15	Elect Andronico Luksic Lederer as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Antofagasta Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Anton Oilfield Services Group

Meeting Date: 27/05/2026 **Country:** Cayman Islands **Ticker:** 3337

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Zhang Yongyi as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
4	Elect Zhu Xiaoping as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[HK-M0201-007] Chair of Audit Committee not independent				
5	Elect Wee Yiaw Hin as Director	G	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
7	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Anton Oilfield Services Group

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

AOKI Holdings, Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 8214
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aoki, Akihiro	G	Mgmt	For	For
1.2	Elect Director Tamura, Haruo	G	Mgmt	For	For
1.3	Elect Director Terui, Norio	G	Mgmt	For	For
1.4	Elect Director Aoki, Masamitsu	G	Mgmt	For	For
1.5	Elect Director Nagemoto, Keita	G	Mgmt	For	For
1.6	Elect Director Ueda, Katsuhisa	G	Mgmt	For	For
1.7	Elect Director Takahashi, Mitsuo	G	Mgmt	For	For
1.8	Elect Director Nakamura, Eiichi	G	Mgmt	For	For
1.9	Elect Director Sasao, Keiko	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
1.10	Elect Director Miyamoto, Susumu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
1.11	Elect Director Yokomise, Kaoru	G	Mgmt	For	For

Aon Plc

Meeting Date: 26/06/2026 **Country:** Ireland **Ticker:** AON
Record Date: 10/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aon Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lester B. Knight	G	Mgmt	For	For
1b	Elect Director Gregory C. Case	G	Mgmt	For	For
1c	Elect Director Jose Antonio Alvarez	G	Mgmt	For	For
1d	Elect Director Jin-Yong Cai	G	Mgmt	For	For
1e	Elect Director Jeffrey C. Campbell	G	Mgmt	For	For
1f	Elect Director Cheryl A. Francis	G	Mgmt	For	For
1g	Elect Director Jo Ann Jenkins	G	Mgmt	For	For
1h	Elect Director Adriana Karaboutis	G	Mgmt	For	For
1i	Elect Director Richard C. Notebaert	G	Mgmt	For	For
1j	Elect Director Gloria Santona	G	Mgmt	For	For
1k	Elect Director Sarah E. Smith	G	Mgmt	For	For
1l	Elect Director Byron O. Spruell	G	Mgmt	For	For
1m	Elect Director James G. Stavridis	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	G	Mgmt	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
6	Authorise Issue of Equity	G	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For

Aozora Bank Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 8304

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aozora Bank Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Omi, Hideto	G	Mgmt	For	For
1.2	Elect Director Ohara, Masayoshi	G	Mgmt	For	For
1.3	Elect Director Kato, Takashi	G	Mgmt	For	For
1.4	Elect Director Sakie Tachibana Fukushima	G	Mgmt	For	For
1.5	Elect Director Takahashi, Hideyuki	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director Saito, Hideaki	G	Mgmt	For	For
1.7	Elect Director Tadano, Koichi	G	Mgmt	For	For
1.8	Elect Director Kawashima, Hiromasa	G	Mgmt	For	For
	Blended Rationale: .				
1.9	Elect Director Satoko Gibbs	G	Mgmt	For	For
2	Appoint Statutory Auditor Yugeta, Tomoko	G	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Himeno, Koji	G	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Oka, Kenzo	G	Mgmt	For	For
4	Approve Restricted Stock Plan	G	Mgmt	For	For

Apartment Investment and Management Company

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** AIV

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wes Powell	G	Mgmt	For	For
1.2	Elect Director Quincy Allen	G	Mgmt	For	For
1.3	Elect Director Patricia L. Gibson	G	Mgmt	For	For
1.4	Elect Director Jay Paul Leupp	G	Mgmt	For	For
1.5	Elect Director Sherry L. Rexroad	G	Mgmt	For	For
1.6	Elect Director Deborah Smith	G	Mgmt	For	For
1.7	Elect Director R. Dary Stone	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Apartment Investment and Management Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director James Patrick Sullivan	G	Mgmt	For	For
1.9	Elect Director Kirk A. Sykes	G	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Apeloa Pharmaceutical Co., Ltd.

Meeting Date: 13/04/2026 **Country:** China **Ticker:** 000739

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution Plan and Capitalization of Capital Reserves	G	Mgmt	For	For
4	Approve Daily Related Party Transactions	G	Mgmt	For	For
5	Approve Provision of Guarantee	G	Mgmt	For	For
6	Approve Use of Idle Own Funds to Invest in Financial Products	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				
7	Approve to Appoint Auditor	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
8.1	Elect Zhu Fangmeng as Director	G	Mgmt	For	For
8.2	Elect Xu Wencai as Director	G	Mgmt	For	For
8.3	Elect Hu Tiangao as Director	G	Mgmt	For	For
8.4	Elect Li Baoping as Director	G	Mgmt	For	For
8.5	Elect Lyu Yuelong as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		

Apeloa Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.1	Elect Qian Juanping as Director	G	Mgmt	For	For
9.2	Elect Xu Shengyan as Director	G	Mgmt	For	For
9.3	Elect Pan Weiguang as Director	G	Mgmt	For	For
10	Amend Articles of Association	G	Mgmt	For	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
13	Amend Management System for Remuneration of Directors and Senior Management	G	Mgmt	For	For
14	Approve Draft and Summary of Stock Option Incentive Plan	G	Mgmt	For	For
15	Approve Methods to Assess the Performance of Plan Participants	G	Mgmt	For	For
16	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For
17	Approve Draft and Summary of Employee Share Purchase Plan	G	Mgmt	For	For
18	Approve Management Method of Employee Share Purchase Plan	G	Mgmt	For	For
19	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	G	Mgmt	For	For

Apeloa Pharmaceutical Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 000739

Record Date: 22/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	APPROVE REPURCHASE OF THE COMPANY'S SHARES FOR CANCELLATION		Mgmt		
1.1	Approve Purpose of Shares Repurchase	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Apeloa Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Eligibility for Shares Repurchase	G	Mgmt	For	For
1.3	Approve Manner, Price Range, Pricing Basis of Shares Repurchase	G	Mgmt	For	For
1.4	Approve Type, Usage, Number, Proportion and Total Capital of Share Repurchase	G	Mgmt	For	For
1.5	Approve Capital Source of Share Repurchase	G	Mgmt	For	For
1.6	Approve Implementation Period for Share Repurchase	G	Mgmt	For	For
1.7	Approve Authorization of Board to Handle All Related Matters	G	Mgmt	For	For

APi Group Corporation

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** APG

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Franklin	G	Mgmt	For	For
1b	Elect Director James E. Lillie	G	Mgmt	For	For
1c	Elect Director Ian G.H. Ashken	G	Mgmt	For	For
1d	Elect Director Russell A. Becker	G	Mgmt	For	For
1e	Elect Director Paula D. Loop	G	Mgmt	For	For
1f	Elect Director Anthony E. Malkin	G	Mgmt	For	For
1g	Elect Director Thomas V. Milroy	G	Mgmt	For	For
1h	Elect Director Cyrus D. Walker	G	Mgmt	For	For
1i	Elect Director Carrie A. Wheeler	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Apogee Therapeutics, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** APGE
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. McKenna	G	Mgmt	For	For
1.2	Elect Director Jennifer Fox	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director William (BJ) Jones, Jr.	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors.				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Apollo Commercial Real Estate Finance, Inc.

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** ARI
Record Date: 20/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of Company Assets	G	Mgmt	For	For
2	Approve Issuance of Shares Pursuant to the Amended and Restated Management Agreement	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

Apollo Global Management, Inc.

Meeting Date: 08/06/2026 **Country:** USA **Ticker:** APO
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	G	Mgmt	For	For
1.2	Elect Director James Belardi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Apollo Global Management, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Jessica Bibliowicz	G	Mgmt	For	For
1.4	Elect Director Gary Cohn	G	Mgmt	For	For
1.5	Elect Director Kerry Murphy Healey	G	Mgmt	For	For
1.6	Elect Director Mitra Hormozi	G	Mgmt	For	For
1.7	Elect Director Pamela Joyner	G	Mgmt	For	For
1.8	Elect Director Scott Kleinman	G	Mgmt	For	For
1.9	Elect Director Brian Leach	G	Mgmt	For	For
1.10	Elect Director Marc Rowan	G	Mgmt	For	For
1.11	Elect Director Lynn Swann	G	Mgmt	For	For
1.12	Elect Director Patrick Toomey	G	Mgmt	For	For
1.13	Elect Director James Zelter	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	Three Years	One Year
	Blended Rationale: [SF-M0552-002] Shareholders may more effectively communicate timely concerns about executive compensation programs through votes held on an annual basis.				
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Apollo Hospitals Enterprise Ltd.

Meeting Date: 24/06/2026 **Country:** India **Ticker:** 508869
Record Date: 17/06/2026 **Meeting Type:** Court

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders		Mgmt		
1	Approve Composite Scheme of Arrangement	G	Mgmt	For	For
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

AppFolio, Inc.

Meeting Date: 12/06/2026 **Country:** USA **Ticker:** APPF
Record Date: 16/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AppFolio, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Olivia Nottebohm	G	Mgmt	For	For
1.2	Elect Director Saori Casey	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Appian Corporation

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** APPN

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Beckley	G	Mgmt	For	For
1.2	Elect Director Matthew Calkins	G	Mgmt	For	For
1.3	Elect Director Carl "Boe" Hartman, II	G	Mgmt	For	For
1.4	Elect Director Robert C. Kramer	G	Mgmt	For	For
1.5	Elect Director Shirley A. Edwards	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director Barbara "Bobbie" Kilberg	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified				
1.7	Elect Director David Link	G	Mgmt	For	For
1.8	Elect Director Mark Lynch	G	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-003] Plan permits repricing without shareholder approval.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Apple Hospitality REIT, Inc.

Meeting Date: 22/05/2026 **Country:** USA **Ticker:** APLE
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	G	Mgmt	For	For
1.2	Elect Director Jon A. Fosheim	G	Mgmt	For	For
1.3	Elect Director Carolyn B. Handlon	G	Mgmt	For	For
1.4	Elect Director Glade M. Knight	G	Mgmt	For	For
1.5	Elect Director Justin G. Knight	G	Mgmt	For	For
1.6	Elect Director Blythe J. McGarvie	G	Mgmt	For	For
1.7	Elect Director L. Hugh Redd	G	Mgmt	For	For
1.8	Elect Director Howard E. Woolley	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Applied Optoelectronics, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** AAOI
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Che-Wei Lin	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Robert (Bob) Flanagan	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Clarify Voting Standard Re: Future Changes to the Common Stock Authorized for Issuance and Reverse Stock Splits	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Applied Optoelectronics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Omnibus Stock Plan	G	Mgmt	For	For
6	Adjourn Meeting	G	Mgmt	For	For

AppLovin Corporation

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** APP

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam Foroughi	G	Mgmt	For	For
1b	Elect Director Craig Billings	G	Mgmt	For	For
1c	Elect Director Herald Chen	G	Mgmt	For	For
1d	Elect Director Margaret Georgiadis	G	Mgmt	For	For
1e	Elect Director Barbara Messing	G	Mgmt	For	For
1f	Elect Director Todd Morgenfeld	G	Mgmt	For	For
1g	Elect Director Victoria Valenzuela	G	Mgmt	For	For
1h	Elect Director Eduardo Vivas	G	Mgmt	For	For
1i	Elect Director Maynard Webb	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	G	Mgmt	For	For
5	Disclosure of Voting Results Based on Class of Shares	G	SH	Against	Against

Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company

AptarGroup, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** ATR

Record Date: 13/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AptarGroup, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George L. Fotiades	G	Mgmt	For	For
1b	Elect Director Candace Matthews	G	Mgmt	For	For
1c	Elect Director B. Craig Owens	G	Mgmt	For	For
1d	Elect Director Julie Xing	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Aptiv Plc

Meeting Date: 29/04/2026 **Country:** Jersey **Ticker:** APTV

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	G	Mgmt	For	For
1b	Elect Director Håkan Agnevall	G	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	G	Mgmt	For	For
1d	Elect Director Joseph L. (Jay) Hooley	G	Mgmt	For	For
1e	Elect Director Vasumati P. (Vasu) Jakkal	G	Mgmt	For	For
1f	Elect Director Merit E. Janow	G	Mgmt	For	For
1g	Elect Director Sean O. Mahoney	G	Mgmt	For	For
1h	Elect Director Paul M. Meister	G	Mgmt	For	For
1i	Elect Director Robert K. (Kelly) Ortberg	G	Mgmt	For	For
1j	Elect Director Colin J. Parris	G	Mgmt	For	For
1k	Elect Director Ana G. Pinczuk	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arbonia AG

Meeting Date: 24/04/2026 **Country:** Switzerland **Ticker:** ARBN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Non-Financial Report	E, S	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
5.1.1	Elect Christoph Ganz as Director, Board Chair, and Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
5.1.2	Reelect Peter Barandun as Director and Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [SD-M0201-005] Nominee is not independent and serves on a key committee. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.1.3	Reelect Markus Oppliger as Director and Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [SD-M0201-005] Nominee is not independent and serves on a key committee. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0200-001] Re-appointment of this director is not in shareholders' best interest. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.1.4	Reelect Michael Pieper as Director	G	Mgmt	For	For
5.1.5	Reelect Thomas Lozser as Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arbonia AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.2	Designate Roland Keller as Independent Proxy	G	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors	G	Mgmt	For	For
6.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.2	Approve Remuneration of Directors in the Amount of CHF 706,040	G	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.4 Million	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Arbonia AG

Meeting Date: 24/04/2026 **Country:** Switzerland **Ticker:** ARBN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Arbor Realty Trust, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** ABR
Record Date: 02/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arbor Realty Trust, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ivan Kaufman	G	Mgmt	For	For
1b	Elect Director Melvin F. Lazar	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1c	Elect Director Carrie Wilkens	G	Mgmt	For	For
1d	Elect Director John Natalone	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

Arcadis NV

Meeting Date: 20/05/2026 **Country:** Netherlands **Ticker:** ARCAD

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1a	Open Meeting	G	Mgmt		
1.b.	Receive Announcements	G	Mgmt		
2.	Receive Report of Supervisory Board	G	Mgmt		
3.	Receive Report of Executive Board	G	Mgmt		
4.a.	Adopt Financial Statements	G	Mgmt	For	For
4.b.	Approve Dividends	G	Mgmt	For	For
5.a.	Approve Discharge of Executive Board	G	Mgmt	For	For
5.b.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
6.a.	Ratify KPMG Accountants N.V. as Auditors	G	Mgmt	For	For
6.b.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arcadis NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.	Discussion on Company's Corporate Governance Structure	G	Mgmt		
8.a.	Approve Remuneration Report for Executive Board	G	Mgmt	For	For
8.b.	Approve Remuneration Report for Supervisory Board	G	Mgmt	For	For
9.	Elect H.L. Polinsky to Executive Board	G	Mgmt	For	For
10.a.	Reelect M.C. Putnam to Supervisory Board	G	Mgmt	For	For
10.b.	Elect C.G. Trowell to Supervisory Board	G	Mgmt	For	For
10.c.	Announce Vacancies on the Supervisory Board	G	Mgmt		
11.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G	Mgmt	For	For
11.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
12.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
13.	Approve Cancellation of Shares	G	Mgmt	For	For
14.	Other Business (Non-Voting)	G	Mgmt		
15.	Close Meeting	G	Mgmt		

ArcBest Corporation

Meeting Date: 24/04/2026 **Country:** USA **Ticker:** ARCB

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Salvatore A. Abbate	G	Mgmt	For	For
1b	Elect Director Thom S. Albrecht	G	Mgmt	For	For
1c	Elect Director Ann G. Bordelon	G	Mgmt	For	For
1d	Elect Director Eduardo F. Conrado	G	Mgmt	For	For
1e	Elect Director Bobby K. George	G	Mgmt	For	For
1f	Elect Director Michael P. Hogan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ArcBest Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Judy R. McReynolds	G	Mgmt	For	For
1h	Elect Director Seth K. Runser	G	Mgmt	For	For
1i	Elect Director Janice E. Stipp	G	Mgmt	For	For
1j	Elect Director Chris T. Sultemeier	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
4	Change State of Incorporation from Delaware to Texas	G	Mgmt	For	For
	Blended Rationale: .				
5	Adopt and Report on GHG Emissions Reductions Targets	E	SH	Against	For
	Blended Rationale: [DC-D0000-009] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				

Arch Capital Group Ltd.

Meeting Date: 05/05/2026 **Country:** Bermuda **Ticker:** ACGL

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis Ebong	G	Mgmt	For	For
1b	Elect Director Eileen Mallesch	G	Mgmt	For	For
1c	Elect Director Brian S. Posner	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	G	Mgmt	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	G	Mgmt	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arch Capital Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	G	Mgmt	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	G	Mgmt	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	G	Mgmt	For	For
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	G	Mgmt	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	G	Mgmt	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	G	Mgmt	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	G	Mgmt	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	G	Mgmt	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	G	Mgmt	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	G	Mgmt	For	For

Archer Aviation Inc.

Meeting Date: 26/06/2026 **Country:** USA **Ticker:** ACHR

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara Pilarski	G	Mgmt	For	For
1.2	Elect Director Maria Pinelli	G	Mgmt	For	For
2	Change State of Incorporation from Delaware to Texas	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Archer Aviation Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** ADM

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	G	Mgmt	For	For
1b	Elect Director Theodore Colbert, III	G	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	G	Mgmt	For	For
1d	Elect Director Terrell K. Crews	G	Mgmt	For	For
1e	Elect Director Ellen de Brabander	G	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	G	Mgmt	For	For
1g	Elect Director Juan R. Luciano	G	Mgmt	For	For
1h	Elect Director David R. McAtee, II	G	Mgmt	For	For
1i	Elect Director Michael C. McMurray	G	Mgmt	For	For
1j	Elect Director Patrick J. Moore	G	Mgmt	For	For
1k	Elect Director Debra A. Sandler	G	Mgmt	For	For
1l	Elect Director Lei Z. Schlitz	G	Mgmt	For	For
1m	Elect Director Kelvin R. Westbrook	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Report Pesticide Use Data in Regenerative Agriculture Program Disclosures	E, S	SH	Against	Against

Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ARCHION Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 543A
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Accounting Transfers	G	Mgmt	For	For

Archrock, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** AROC
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	G	Mgmt	For	For
1.2	Elect Director D. Bradley Childers	G	Mgmt	For	For
1.3	Elect Director Gordon T. Hall	G	Mgmt	For	For
1.4	Elect Director Frances Powell Hawes	G	Mgmt	For	For
1.5	Elect Director J.W.G. "Will" Honeybourne	G	Mgmt	For	For
1.6	Elect Director James H. Lytal	G	Mgmt	For	For
1.7	Elect Director Leonard W. Mallett	G	Mgmt	For	For
1.8	Elect Director Jason C. Rebrook	G	Mgmt	For	For
1.9	Elect Director Edmund P. Segner, III	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Arclands Corp.

Meeting Date: 28/05/2026 **Country:** Japan **Ticker:** 9842
Record Date: 28/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arclands Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	G	Mgmt	For	For
2.1	Elect Director Sakamoto, Haruhiko	G	Mgmt	For	For
2.2	Elect Director Sato, Yoshifumi	G	Mgmt	For	For
2.3	Elect Director Hoshino, Hiroyuki	G	Mgmt	For	For
2.4	Elect Director Suto, Toshiyuki	G	Mgmt	For	For
2.5	Elect Director Ino, Kimitoshi	G	Mgmt	For	For
2.6	Elect Director Sakamoto, Moritaka	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Atsumi, Masayuki	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Iwasaki, Reiko	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Okuya, Yuta	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Fujimaki, Moto	G	Mgmt	For	For

Arcos Dorados Holdings Inc.

Meeting Date: 10/04/2026 **Country:** Virgin Isl (UK) **Ticker:** ARCO

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [LN-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Ratify E&Y (Pistrelli, Henry Martin y Asociados S.A., member firm of Ernst & Young Global) as Auditors and Authorize Their Remuneration	G	Mgmt	For	For
3.1	Elect Director Alice Staton	G	Mgmt	For	For
3.2	Elect Director Mario Quintana	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arcos Dorados Holdings Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director Michael Chu	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
3.4	Elect Director José Alberto Vélez	G	Mgmt	For	For
3.5	Elect Director José Fernández	G	Mgmt	For	For
3.6	Elect Director Karla Berman	G	Mgmt	For	For

Arcosa, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** ACA
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	G	Mgmt	For	For
1b	Elect Director Rhys J. Best	G	Mgmt	For	For
1c	Elect Director Antonio Carrillo	G	Mgmt	For	For
1d	Elect Director Jeffrey A. Craig	G	Mgmt	For	For
1e	Elect Director Steven J. Demetriou	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director John W. Lindsay	G	Mgmt	For	For
1g	Elect Director Kimberly S. Lubel	G	Mgmt	For	For
1h	Elect Director Julie A. Piggott	G	Mgmt	For	For
1i	Elect Director Melanie M. Trent	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

ArcSoft Corp. Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 688088
Record Date: 08/05/2026 **Meeting Type:** Annual

ArcSoft Corp. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Remuneration and Remuneration Plan of Independent Directors	G	Mgmt	For	For
4	Approve Remuneration and Remuneration Plan of Non-independent Directors	G	Mgmt	For	For
5	Approve to Authorize the Board of Directors to Determine the Interim Profit Distribution	G	Mgmt	For	For
6	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For

Arcturus Therapeutics Holdings Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** ARCT

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter C. Farrell	G	Mgmt	For	For
1.2	Elect Director Joseph E. Payne	G	Mgmt	For	For
1.3	Elect Director James Barlow	G	Mgmt	For	For
1.4	Elect Director Edward W. Holmes	G	Mgmt	For	For
1.5	Elect Director Magda Marquet	G	Mgmt	For	For
1.6	Elect Director Jing L. Marantz	G	Mgmt	For	For
1.7	Elect Director John H. Markels	G	Mgmt	For	For
1.8	Elect Director Moncef Slaoui	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arcus Biosciences, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** RCUS
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dietmar Berger	G	Mgmt	For	For
1b	Elect Director David Lacey	G	Mgmt	For	For
	Blended Rationale: .				
1c	Elect Director Nicole Lambert	G	Mgmt	For	For
1d	Elect Director Johanna Mercier	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Arcutis Biotherapeutics, Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** ARQT
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick J. Heron	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Neha Krishnamohan	G	Mgmt	For	For
1c	Elect Director Todd Franklin Watanabe	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

ARE Holdings, Inc.

Meeting Date: 16/06/2026 **Country:** Japan **Ticker:** 5857
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ARE Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Higashiura, Tomoya	G	Mgmt	For	For
1.2	Elect Director Yamamoto, Akinori	G	Mgmt	For	For

Ares Management Corporation

Meeting Date: 08/06/2026 **Country:** USA **Ticker:** ARES

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	G	Mgmt	For	For
1b	Elect Director Ashish Bhutani	G	Mgmt	For	For
1c	Elect Director Antoinette Bush	G	Mgmt	For	For
1d	Elect Director R. Kipp deVeer	G	Mgmt	For	For
1e	Elect Director Paul G. Joubert	G	Mgmt	For	For
1f	Elect Director David B. Kaplan	G	Mgmt	For	For
1g	Elect Director Michael Lynton	G	Mgmt	For	For
1h	Elect Director Eileen Naughton	G	Mgmt	For	For
1i	Elect Director Judy D. Olian	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1j	Elect Director Antony P. Ressler	G	Mgmt	For	For
1k	Elect Director Bennett Rosenthal	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Argan, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** AGX

Record Date: 16/04/2026 **Meeting Type:** Annual

Argan, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa L. Alexander	G	Mgmt	For	For
1.2	Elect Director Cynthia A. Flanders	G	Mgmt	For	For
1.3	Elect Director Peter W. Getsinger	G	Mgmt	For	For
1.4	Elect Director William F. Griffin, Jr.	G	Mgmt	For	For
1.5	Elect Director John R. Jeffrey, Jr.	G	Mgmt	For	For
1.6	Elect Director William F. Leimkuhler	G	Mgmt	For	For
1.7	Elect Director James W. Quinn	G	Mgmt	For	For
1.8	Elect Director Karen A. Sweeney	G	Mgmt	For	For
1.9	Elect Director David H. Watson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

argenx SE

Meeting Date: 06/05/2026 **Country:** Netherlands **Ticker:** ARGX

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
3.	Approve Remuneration Report	G	Mgmt	For	For
4.a.	Discuss Annual Report for FY 2025	G	Mgmt		
4.b.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
4.c.	Discussion on Company's Corporate Governance Structure	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

argenx SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.d.	Approve Allocation of Income to the Retained Earnings of the Company	G	Mgmt	For	For
4.e.	Approve Discharge of Executive Directors	G	Mgmt	For	For
4.f.	Approve Discharge of Non-Executive Directors	G	Mgmt	For	For
5.	Elect Karen Massey as Executive Director	G	Mgmt	For	For
6.	Elect Tim Van Hauwermeiren as Non-Executive Director	G	Mgmt	For	For
7.	Reelect Ana Cespedes as Non-Executive Director	G	Mgmt	For	For
8.	Reelect Camilla Sylvest as Non-Executive Director	G	Mgmt	For	For
9.	Reelect Pamela Klein as Non-Executive Director	G	Mgmt	For	For
10.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Limit/Exclude Preemptive Rights	G	Mgmt	For	For
11.	Ratify Ernst & Young Accountants LLP as Auditors	G	Mgmt	For	For
12.	Other Business (Non-Voting)	G	Mgmt		
13.	Close Meeting	G	Mgmt		

Argosy Property Limited

Meeting Date: 23/06/2026 **Country:** New Zealand **Ticker:** ARG

Record Date: 21/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Martin Stearne as Director	G	Mgmt	For	For
2	Elect Rachel Winder as Director	G	Mgmt	For	For
3	Approve Reduction of Maximum Aggregate Amount of Remuneration Payable to Directors	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of the Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arista Networks, Inc.

Meeting Date: 29/05/2026 **Country:** USA **Ticker:** ANET
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Chew	G	Mgmt	For	For
1.2	Elect Director Greg Lavender	G	Mgmt	For	For
1.3	Elect Director Mark B. Templeton	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-007] Nominee serves as chair of the remuneration committee, which has not responded to shareholder concerns regarding remuneration policies.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Arjo AB

Meeting Date: 22/04/2026 **Country:** Sweden **Ticker:** ARJO.B
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	G	Mgmt		
7b	Receive Financial Statements and Statutory Reports on Consolidated Accounts	G	Mgmt		
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arjo AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7d	Receive Board's Dividend Proposal	G	Mgmt		
8	Receive Board's Report	G	Mgmt		
9	Receive CEO's Report	G	Mgmt		
10	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 0.95 Per Share	G	Mgmt	For	For
12.1	Approve Discharge of Johan Malmquist (Chair)	G	Mgmt	For	For
12.2	Approve Discharge of Carl Bennet	G	Mgmt	For	For
12.3	Approve Discharge of Ulrika Dellby	G	Mgmt	For	For
12.4	Approve Discharge of Eva Elmstedt	G	Mgmt	For	For
12.5	Approve Discharge of Dan Frohm	G	Mgmt	For	For
12.6	Approve Discharge of Ulf Grunander	G	Mgmt	For	For
12.7	Approve Discharge of Carola Lemne	G	Mgmt	For	For
12.8	Approve Discharge of CEO Joacim Lindoff	G	Mgmt	For	For
12.9	Approve Discharge of CEO Niclas Sjosward	G	Mgmt	For	For
12.10	Approve Discharge of Sten Borjesson (Employee Representative)	G	Mgmt	For	For
12.11	Approve Discharge of Madelene Carlsson (Employee Representative)	G	Mgmt	For	For
12.12	Approve Discharge of Kajsa Haraldsson (Employee Representative)	G	Mgmt	For	For
12.13	Approve Discharge of Jimmy Linde (Employee Representative)	G	Mgmt	For	For
13.1	Determine Number of Members (8) and Deputy Members (0) of Board	G	Mgmt	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.78 Million for Chair and SEK 756,700 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arjo AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14.2	Approve Remuneration of Auditors	G	Mgmt	For	For
15.1a	Reelect Johan Malmquist as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
15.1b	Reelect Carl Bennet as Director	G	Mgmt	For	For
15.1c	Reelect Ulrika Dellby as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
15.1d	Reelect Eva Elmstedt as Director	G	Mgmt	For	For
15.1e	Reelect Dan Frohm as Director	G	Mgmt	For	For
15.1f	Reelect Ulf Grunander as Director	G	Mgmt	For	For
15.1g	Reelect Carola Lemne as Director	G	Mgmt	For	For
15.1h	Elect Andreas Elgaard as New Director	G	Mgmt	For	For
15.2	Reelect Johan Malmquist as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
16	Ratify Ernst & Young as Auditor	G	Mgmt	For	For
17	Authorize Share Repurchase Program	G	Mgmt	For	For
18	Approve Remuneration Report	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

Arkema SA

Meeting Date: 21/05/2026 **Country:** France **Ticker:** AKE
Record Date: 13/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arkema SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	G	Mgmt	For	For
4	Reelect Marie-Ange Debon as Director	G	Mgmt	For	For
5	Reelect Philippe Sauquet as Director	G	Mgmt	For	For
6	Reelect Fonds Stratégique de Participations as Director	G	Mgmt	For	For
7	Reelect Nicolas Patalano as Representative of Employee Shareholders to the Board	G	Mgmt	For	For
A	Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	G	Mgmt	Against	Against
	Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.				
8	Approve Remuneration Policy of Directors	G	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
11	Approve Compensation of Chairman and CEO	G	Mgmt	For	For
12	Appoint Forvis Mazars & Associés as Auditor	G	Mgmt	For	For
13	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	G	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	G	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	G	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arkema SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons, up to 10 Percent of Issued Capital	G	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from Requests Under Items 15-20 up to 50 Percent of Issued Capital and Under Items 16-19 up to 10 Percent of Issued Capital	G	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
23	Amend Article 10.2 of Bylaws Re: Procedures for Appointing Representative of Employee Shareholders to the Board	G	Mgmt	For	For
24	Amend Article 10.3 of Bylaws Re: Procedures for Appointing Representative of Employees to the Board	G	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Armstrong World Industries, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** AWI

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor D. Grizzle	G	Mgmt	For	For
1.2	Elect Director Mark A. Hershey	G	Mgmt	For	For
1.3	Elect Director Richard D. Holder	G	Mgmt	For	For
1.4	Elect Director Kevin P. Holleran	G	Mgmt	For	For
1.5	Elect Director Barbara L. Loughran	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Armstrong World Industries, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director William H. Osborne	G	Mgmt	For	For
1.7	Elect Director Kathleen E. Pitre	G	Mgmt	For	For
1.8	Elect Director Wayne R. Shurts	G	Mgmt	For	For
1.9	Elect Director Roy W. Templin	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Approve Non-Employee Director Restricted Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Arnoldo Mondadori Editore SpA

Meeting Date: 21/04/2026 **Country:** Italy **Ticker:** MN

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Dividend Distribution	G	Mgmt	For	For
4	Approve Remuneration Policy	G	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
7	Approve Performance Share Plan	G	Mgmt	For	For
8	Approve Short-Term Incentive Plan	G	Mgmt	For	For

Aroundtown SA

Meeting Date: 24/06/2026 **Country:** Luxembourg **Ticker:** AT1

Record Date: 10/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aroundtown SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.	Receive Auditor's Report (Non-Voting)	G	Mgmt		
3.	Approve Financial Statements	G	Mgmt	For	For
4.	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
5.	Approve Allocation of Income	G	Mgmt	For	For
6.	Approve Discharge of Directors	G	Mgmt	For	For
7.	Reelect Ran Laufer as Director	G	Mgmt	For	For
8.	Reelect Simone Runge-Brandner as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9.	Reelect Jelena Afxentiou as Director	G	Mgmt	For	For
10.	Reelect Frank Roseen as Director	G	Mgmt	For	For
11.	Reelect Markus Leininger as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12.	Reelect Markus Kreuter as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13.	Reelect Daniel Malkin as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14.	Renew Appointment of KPMG Audit S.a r.l. as Auditor	G	Mgmt	For	For
15.	Approve Dividends	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aroundtown SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16.	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
17.	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				

Array Technologies, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** ARRY
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brad Forth	G	Mgmt	For	For
1.2	Elect Director Kevin Hostetler	G	Mgmt	For	For
1.3	Elect Director Gerrard Schmid	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Declassify the Board of Directors	G	Mgmt	For	For

Arrow Electronics, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** ARW
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Austen	G	Mgmt	For	For
1.2	Elect Director Lawrence (Liren) Chen	G	Mgmt	For	For
1.3	Elect Director Steven H. Gunby	G	Mgmt	For	For
1.4	Elect Director Michael D. Hayford	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arrow Electronics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Andrew C. Kerin	G	Mgmt	For	For
1.6	Elect Director Carol P. Lowe	G	Mgmt	For	For
1.7	Elect Director Mary T. McDowell	G	Mgmt	For	For
1.8	Elect Director Gerry P. Smith	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4a	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirements for Certain Corporate Transactions	G	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

Arthur J. Gallagher & Co.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** AJG

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah Caplan	G	Mgmt	For	For
1b	Elect Director Teresa Clarke	G	Mgmt	For	For
1c	Elect Director John Coldman	G	Mgmt	For	For
1d	Elect Director Richard Harries	G	Mgmt	For	For
1e	Elect Director Pat Gallagher	G	Mgmt	For	For
1f	Elect Director David Johnson	G	Mgmt	For	For
1g	Elect Director Chris Miskel	G	Mgmt	For	For
1h	Elect Director Ralph Nicoletti	G	Mgmt	For	For
1i	Elect Director Norman Rosenthal	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Arvinas, Inc.

Meeting Date: 24/06/2026 **Country:** USA **Ticker:** ARVN
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie V. Norwalk	G	Mgmt	For	For
1.2	Elect Director Randy Teel	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Aryzta AG

Meeting Date: 29/04/2026 **Country:** Switzerland **Ticker:** ARYN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Sustainability Report	E, S	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
2	Approve Treatment of Net Loss	G	Mgmt	For	For
3	Approve Discharge of Board of Directors	G	Mgmt	For	For
4.1.1	Reelect Urs Jordi as Director and Board Chair	G	Mgmt	For	For
4.1.2	Reelect Cornelia Gehrig as Director	G	Mgmt	For	For
4.1.3	Reelect Heiner Kamps as Director	G	Mgmt	For	For
4.1.4	Reelect Alejandro Legarda Zaragueta as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aryzta AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1.5	Elect Heike Sengstschmid as Director	G	Mgmt	For	For
4.2.1	Reappoint Cornelia Gehrig as Member of the Compensation Committee	G	Mgmt	For	For
4.2.2	Reappoint Heiner Kamps as Member of the Compensation Committee	G	Mgmt	For	For
4.2.3	Appoint Heike Sengstschmid as Member of the Compensation Committee	G	Mgmt	For	For
4.3	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
4.4	Designate LANTER PARTNER as Independent Proxy	G	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	G	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 10 Million	G	Mgmt	For	For
6	Change Location of Registered Office/Headquarters to Cham, Switzerland	G	Mgmt	For	For
7	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Aryzta AG

Meeting Date: 29/04/2026 **Country:** Switzerland **Ticker:** ARYN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

AS ONE Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 7476
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AS ONE Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Iuchi, Takuji	G	Mgmt	For	For
1.2	Elect Director Hara, Toshiki	G	Mgmt	For	For
1.3	Elect Director Yamada, Kazuhito	G	Mgmt	For	For
1.4	Elect Director Nishikawa, Keisuke	G	Mgmt	For	For
1.5	Elect Director Odaki, Kazuhiko	G	Mgmt	For	For
1.6	Elect Director Nakakoji, Kumiyo	G	Mgmt	For	For
2	Elect Director and Audit Committee Member Toyoda, Tsukasa	G	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Hayashi, Naomi	G	Mgmt	For	For

Asahi Kasei Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 3407
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobori, Hideki	G	Mgmt	For	For
1.2	Elect Director Kudo, Koshiro	G	Mgmt	For	For
1.3	Elect Director Horie, Toshiyasu	G	Mgmt	For	For
1.4	Elect Director Kawase, Masatsugu	G	Mgmt	For	For
1.5	Elect Director Maeda, Yuko	G	Mgmt	For	For
1.6	Elect Director Matsuda, Chieko	G	Mgmt	For	For
1.7	Elect Director Yamashita, Yoshinori	G	Mgmt	For	For
1.8	Elect Director Ogawa, Hiroyuki	G	Mgmt	For	For
2	Appoint Statutory Auditor Urata, Haruyuki	G	Mgmt	For	For

Asbury Automotive Group, Inc.

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** ABG
Record Date: 18/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Asbury Automotive Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Reddin	G	Mgmt	For	For
1.2	Elect Director Joel Alsfine	G	Mgmt	For	For
1.3	Elect Director Daniel E. Clara	G	Mgmt	For	For
1.4	Elect Director B. Christopher DiSantis	G	Mgmt	For	For
1.5	Elect Director William D. Fay	G	Mgmt	For	For
1.6	Elect Director David W. Hult	G	Mgmt	For	For
1.7	Elect Director Juanita T. James	G	Mgmt	For	For
1.8	Elect Director Maureen F. Morrison	G	Mgmt	For	For
1.9	Elect Director Shamla Naidoo	G	Mgmt	For	For
1.10	Elect Director Bridget Ryan-Berman	G	Mgmt	For	For
1.11	Elect Director Hilliard C. Terry, III	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

Ascentage Pharma Group International Co., Ltd.

Meeting Date: 20/05/2026 **Country:** Cayman Islands **Ticker:** 6855

Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Wang Shaomeng as Director	G	Mgmt	For	For
2b	Elect Lu Simon Dazhong as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ascentage Pharma Group International Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2c	Elect David Sidransky as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Ernst &Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Amend Existing Memorandum and Articles of Association and Adopt New Amended and Restated Memorandum and Articles of Association	G	Mgmt	For	For
9	Approve Grant of RSUs to Yang Dajun and Zhai Yifan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
10	Approve Grant of Options to Yang Dajun and Zhai Yifan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

Ascom Holding AG

Meeting Date: 22/04/2026 **Country:** Switzerland **Ticker:** ASCN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
4	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ascom Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Allocation of Income and Dividends of CHF 0.20 per Share	G	Mgmt	For	For
6	Approve Discharge of Board of Directors	G	Mgmt	For	For
7.1a	Reelect Nicole Tschudi as Director	G	Mgmt	For	For
7.1b	Reelect Laurent Dubois as Director	G	Mgmt	For	For
7.1c	Reelect Juerg Fedier as Director	G	Mgmt	For	For
7.1d	Reelect Monika Kruesi as Director	G	Mgmt	For	For
7.1e	Reelect Michael Reitermann as Director	G	Mgmt	For	For
7.2	Elect Laurent Dubois as Board Chair	G	Mgmt	For	For
7.3a	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	G	Mgmt	For	For
7.3b	Reappoint Monika Kruesi as Member of the Compensation and Nomination Committee	G	Mgmt	For	For
7.3c	Appoint Michael Reitermann as Member of the Compensation and Nomination Committee	G	Mgmt	For	For
7.4	Ratify KPMG as Auditors	G	Mgmt	For	For
7.5	Designate Franz Mueller as Independent Proxy	G	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 560,000	G	Mgmt	For	For
8.2a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	G	Mgmt	For	For
8.2b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	G	Mgmt	For	For
8.2c	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	G	Mgmt	For	For
9	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ascom Holding AG

Meeting Date: 22/04/2026 **Country:** Switzerland **Ticker:** ASCN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

ASE Technology Holding Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Taiwan **Ticker:** 3711
Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For

Aselsan Elektronik Sanayi ve Ticaret AS

Meeting Date: 13/05/2026 **Country:** Turkey **Ticker:** ASELS.E
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	G	Mgmt	For	For
2	Receive Board Report	G	Mgmt		
3	Receive Audit Report	G	Mgmt		
4	Accept Financial Statements	G	Mgmt	For	For
5	Accept Sustainability Report for 2024	E, S	Mgmt	For	For
6	Approve Discharge of Board	G	Mgmt	For	For
7	Approve Allocation of Income	G	Mgmt	For	For
8	Elect Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve Director Remuneration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aselsan Elektronik Sanayi ve Ticaret AS

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Ratify External Auditors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	G	Mgmt		
12	Receive Information on the Report Regarding the Conditions of the Transactions Made in 2024 with the Presidency of Defense Industries	G	Mgmt		
13	Approve Upper Limit of Donations for 2026	S	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
14	Approve Upper Limit of Sponsorships for 2026	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
15	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	G	Mgmt		
16	Wishes	G	Mgmt		

Asia Cement Corp.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 1102
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect DOUGLAS TONG HSU, with SHAREHOLDER NO.0000013, as Non-Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Asia Cement Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect JOHNNY SHIH, a REPRESENTATIVE of FAR EASTERN NEW CENTURY CORP., with SHAREHOLDER NO.0000001, as Non-Independent Director	G	Mgmt	For	For
3.3	Elect C.V. CHEN, a REPRESENTATIVE of FAR EASTERN NEW CENTURY CORP., with SHAREHOLDER NO.0000001, as Non-Independent Director	G	Mgmt	For	For
3.4	Elect KUN YAN LEE, a REPRESENTATIVE of YUE DING INDUSTRY CO., LTD., with SHAREHOLDER NO.0126912, as Non-Independent Director	G	Mgmt	For	For
3.5	Elect PETER HSU, a REPRESENTATIVE of FAR EASTERN Y.Z. HSU SCIENCE AND TECHNOLOGY MEMORIAL FOUNDATION, with SHAREHOLDER NO.0180996, as Non-Independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				
3.6	Elect CHEN KUN CHANG, a REPRESENTATIVE of FAR EASTERN Y.Z. HSU SCIENCE AND TECHNOLOGY MEMORIAL FOUNDATION, with SHAREHOLDER NO.0180996, as Non-Independent Director	G	Mgmt	For	For
3.7	Elect RUEY LONG CHEN, a REPRESENTATIVE of TA CHU CHEMICAL FIBER CO., LTD., with SHAREHOLDER NO.0225135, as Non-Independent Director	G	Mgmt	For	For
3.8	Elect CHAMPION LEE, a REPRESENTATIVE of FAR EASTERN MEDICAL FOUNDATION, with SHAREHOLDER NO.0022744, as Non-Independent Director	G	Mgmt	For	For
3.9	Elect KWAN-TAO LI, a REPRESENTATIVE of U-MING CORP., with SHAREHOLDER NO.0027718, as Non-Independent Director	G	Mgmt	For	For
3.10	Elect DORIS WU, a REPRESENTATIVE of BAI-YANG INVESTMENT HOLDINGS CORPORATION, with SHAREHOLDER NO.0085666, as Non-Independent Director	G	Mgmt	For	For

Asia Cement Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.11	Elect CHI SCHIVE, with SHAREHOLDER NO.0350688, as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				
3.12	Elect GORDON S. CHEN, with SHAREHOLDER NO.P101989XXX, as Independent Director	G	Mgmt	For	For
3.13	Elect CHANG-PANG CHANG, with SHAREHOLDER NO.N102640XXX, as Independent Director	G	Mgmt	For	For
3.14	Elect FLORA CHIA-I CHANG, with SHAREHOLDER NO.A220594XXX, as Independent Director	G	Mgmt	For	For
3.15	Elect HUAN LIN, with SHAREHOLDER NO.S120185XXX, as Independent Director	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Asia Vital Components Co., Ltd.

Meeting Date: 02/06/2026 **Country:** Taiwan **Ticker:** 3017
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For

ASM International NV

Meeting Date: 11/05/2026 **Country:** Netherlands **Ticker:** ASM
Record Date: 13/04/2026 **Meeting Type:** Annual

ASM International NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.b.	Discussion Corporate Governance Structure and Compliance with Dutch Corporate Governance Code	G	Mgmt		
3.a.	Approve Remuneration Report	G	Mgmt	For	For
3.b.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
3.c.	Approve Dividends	G	Mgmt	For	For
4.a.	Approve Discharge of Management Board	G	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
5.	Amend Remuneration Policy of Management Board	G	Mgmt	For	For
6.a.	Amend Remuneration Policy of Supervisory Board	G	Mgmt	For	For
6.b.	Amend Remuneration of Supervisory Board and its Committees	G	Mgmt	For	For
7.a.	Elect M'Saad to Management Board	G	Mgmt	For	For
7.b.	Elect De Jong to Supervisory Board	G	Mgmt	For	For
8.a.	Ratify EY Accountants B.V. as Auditors	G	Mgmt	For	For
8.b.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2027	G	Mgmt	For	For
9.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
10.	Authorize Repurchase of Shares	G	Mgmt	For	For
11.	Other Business (Non-Voting)	G	Mgmt		
12.	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ASML Holding NV

Meeting Date: 22/04/2026 **Country:** Netherlands **Ticker:** ASML
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Open Meeting	G	Mgmt		
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	G	Mgmt		
3.a.	Approve Remuneration Report	G	Mgmt	For	For
3.b.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
3.c.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
3.d.	Approve Dividends	G	Mgmt	For	For
4.a.	Approve Discharge of Management Board	G	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
5	Approve Number of Shares for Management Board	G	Mgmt	For	For
6.a.	Announce Intention to Appoint M.J.A. Pieters to Management Board as Chief Technology Officer	G	Mgmt		
6.b.	Announce Intention to Appoint R.J.M. Dassen to Management Board as Chief Financial Officer	G	Mgmt		
6.c.	Announce Intention to Appoint F.J.M. SchneiderMaunoury to Management Board as Chief Operations Officer	G	Mgmt		
7.a.	Reelect T.L. Kelly to Supervisory Board	G	Mgmt	For	For
7.b.	Reelect A.L. Steegen to Supervisory Board	G	Mgmt	For	For
7.c.	Elect B. Loh to Supervisory Board	G	Mgmt	For	For
7.d.	Discuss Composition of the Supervisory Board	G	Mgmt		
8.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	G	Mgmt	For	For
8.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ASML Holding NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.a.	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	G	Mgmt	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capitalc	G	Mgmt	For	For
11	Authorize Cancellation of Ordinary Shares	G	Mgmt	For	For
12	Other Business (non-voting)	G	Mgmt		
13	Close Meeting	G	Mgmt		

ASMPT Limited

Meeting Date: 07/05/2026 **Country:** Cayman Islands **Ticker:** 522

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Special Dividend	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	For
8	Elect Andrew Chong Yang Hsueh as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence				
9	Elect Hera Siu Kitwan as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ASMPT Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For

Aspen Pharmacare Holdings Ltd.

Meeting Date: 21/04/2026 **Country:** South Africa **Ticker:** APN
Record Date: 10/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transaction in Terms of the Listings Requirements	G	Mgmt	For	For

ASR Nederland NV

Meeting Date: 20/05/2026 **Country:** Netherlands **Ticker:** ASRNL
Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Report of Executive Board (Non-Voting)	G	Mgmt		
2.b.	Receive Report of Supervisory Board (Non-Voting)	G	Mgmt		
2.c.	Discussion on Company's Corporate Governance Structure	G	Mgmt		
2.d.	Approve Remuneration Report	G	Mgmt	For	For
3.a.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
3.b.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
3.c.	Approve Dividends	G	Mgmt	For	For
4.a.	Approve Discharge of Executive Board	G	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
5.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ASR Nederland NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
5.c.	Authorize Repurchase of Shares	G	Mgmt	For	For
6.a.	Approve Cancellation of Shares	G	Mgmt	For	For
7.a.	Announce Intention of the Supervisory Board to Reappoint Ingrid de Swart as Member of the Executive Board	G	Mgmt		
8a	Opportunity to Make Recommendations	G	Mgmt	For	For
8b	Notification of Nomination of Marco Keim and Sonja Barendregt for Appointment as Members of the Supervisory Board	G	Mgmt		
8c	Elect Marco Keim to Supervisory Board	G	Mgmt	For	For
8d	Reelect Sonja Barendregt to Supervisory Board	G	Mgmt	For	For
9	Allow Questions	G	Mgmt		
10	Close Meeting	G	Mgmt		

ASSA ABLOY AB

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** ASSA.B

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8a	Receive Financial Statements and Statutory Reports	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ASSA ABLOY AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		
8c	Receive Board's Report	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	G	Mgmt	For	For
9c	Approve Discharge of Board and President	G	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	G	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
11b	Approve Remuneration of Auditors	G	Mgmt	For	For
12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors; Elect Astrid Mozes and Jurgen Timperman as New Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
17	Approve Performance Share Matching Plan LTI 2026 for Senior Executives and Key Employees	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ASSA ABLOY AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Close Meeting	G	Mgmt		

Asseco Poland SA

Meeting Date: 07/05/2026 **Country:** Poland **Ticker:** ACP

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
1	Open Meeting; Elect Meeting Chair	G	Mgmt	For	For
	Blended Rationale: .				
2	Acknowledge Proper Convening of Meeting	G	Mgmt		
3	Elect Members of Vote Counting Commission	G	Mgmt	For	For
	Blended Rationale: .				
4	Approve Agenda of Meeting	G	Mgmt	For	For
	Blended Rationale: .				
5	Receive Management Board Report on Company's and Group's Operations	G	Mgmt		
6	Receive Standalone and Consolidated Financial Statements	G	Mgmt		
7	Receive Auditor's Opinion on Financial Statements	G	Mgmt		
8	Receive Supervisory Board Report	G	Mgmt		
9.1	Approve Management Board Report on Company's and Group's Operations	G	Mgmt	For	For
	Blended Rationale: .				
9.2	Approve Financial Statements	G	Mgmt	For	For
	Blended Rationale: .				
9.3	Approve Consolidated Financial Statements	G	Mgmt	For	For
	Blended Rationale: .				
10.1	Approve Discharge of Adam Goral (CEO)	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Asseco Poland SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Discharge of Grzegorz Bartler (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: .				
10.3	Approve Discharge of Tomasz Bendlewski (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: .				
10.4	Approve Discharge of Andrzej Dopierala (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: .				
10.5	Approve Discharge of Krzysztof Groyecki (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: .				
10.6	Approve Discharge of Rafal Kozlowski (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: .				
10.7	Approve Discharge of Marek Panek (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: .				
10.8	Approve Discharge of Pawel Piwowar (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: .				
10.9	Approve Discharge of Zbigniew Pomianek (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: .				
10.10	Approve Discharge of Karolina Rzonca-Bajorek (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: .				
10.11	Approve Discharge of Slawomir Szmytkowski (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: .				
10.12	Approve Discharge of Artur Wiza (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: .				
10.13	Approve Discharge of Gabriela Zukowicz (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: .				
11.1	Approve Discharge of Jacek Duch (Supervisory Board Chair)	G	Mgmt	For	For
	Blended Rationale: .				
11.2	Approve Discharge of Adam Noga (Supervisory Board Deputy Chair)	G	Mgmt	For	Against
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Asseco Poland SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.3	Approve Discharge of Izabela Albrycht (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: .				
11.4	Approve Discharge of Piotr Augustyniak (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: .				
11.5	Approve Discharge of Dariusz Brzeski (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: .				
11.6	Approve Discharge of Dagmara Ciesla (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: .				
11.7	Approve Discharge of Beata Czarnacka-Chrobot (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: .				
11.8	Approve Discharge of Artur Gabor (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: .				
11.9	Approve Discharge of Piotr Maciag (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: .				
11.10	Approve Discharge of Robin van Poelje (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: .				
11.11	Approve Discharge of Christopher Siemiaszko (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: .				
11.12	Approve Discharge of Tobias Solorz (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: .				
11.13	Approve Discharge of Ramon Zanders (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: .				
11.14	Approve Discharge of Piotr Zak (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: .				

Asseco Poland SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Allocation of Income and Dividends of PLN 13.05 per Share	G	Mgmt	For	For
	Blended Rationale: .				
13	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: .				
	Shareholder Proposals Submitted by Adam Goral Family Foundation		Mgmt		
14.1	Elect Dariusz Brzeski as Supervisory Board Member	G	SH	For	Against
	Blended Rationale: .				
14.2	Elect Dagmara Ciesla as Supervisory Board Member	G	SH	For	Against
	Blended Rationale: .				
	Shareholder Proposal Submitted by PTE PZU SA		Mgmt		
14.3	Elect Beata Czarnacka-Chrobot as Supervisory Board Member	G	SH	For	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
	Shareholder Proposals Submitted by Adam Goral Family Foundation		Mgmt		
14.4	Elect Jacek Duch as Supervisory Board Member	G	SH	For	Against
	Blended Rationale: .				
14.5	Elect Artur Gabor as Supervisory Board Member	G	SH	For	Against
	Blended Rationale: .				
14.6	Elect Adam Goral as Supervisory Board Member	G	SH	For	Against
	Blended Rationale: .				
	Shareholder Proposals Submitted by TSS Europe BV		Mgmt		
14.7	Elect Robin van Poelje as Supervisory Board Member	G	SH	For	Against
	Blended Rationale: .				
14.8	Elect Christopher Siemiaszko as Supervisory Board Member	G	SH	For	Against
	Blended Rationale: .				
14.9	Elect Ramon Zanders as Supervisory Board Member	G	SH	For	Against
	Blended Rationale: .				
	Management Proposals		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Asseco Poland SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Close Meeting	G	Mgmt		

Assicurazioni Generali SpA

Meeting Date: 23/04/2026 **Country:** Italy **Ticker:** G

Record Date: 14/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
0010	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
0020	Approve Allocation of Income	G	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
003A	Slate 1 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
003B	Slate 2 Submitted by VM 2006 Srl	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
0040	Approve Internal Auditors' Remuneration	G	Mgmt	For	For
0050	Approve Remuneration Policy	G	Mgmt	For	For
0060	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
0070	Approve Group Long Term Incentive Plan	G	Mgmt	For	For
0080	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	G	Mgmt	For	For
0090	Approve Share Plan for Generali Group Employees	G	Mgmt	For	For
0100	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	G	Mgmt	For	For
0110	Authorize Share Repurchase Program	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Assicurazioni Generali SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
0120	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	G	Mgmt	For	For
0130	Amend Company Bylaws Re: Articles 28.4, 28.6, and 28.10	G	Mgmt	For	For
0140	Amend Company Bylaws Re: Article 9.1	G	Mgmt	For	For

Associated Banc-Corp

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** ASB

Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Judith P. Greffin	G	Mgmt	For	For
1.2	Elect Director Michael J. Haddad	G	Mgmt	For	For
1.3	Elect Director Andrew J. Harmening	G	Mgmt	For	For
1.4	Elect Director Rodney Jones-Tyson	G	Mgmt	For	For
1.5	Elect Director Eileen A. Kamerick	G	Mgmt	For	For
1.6	Elect Director Kristen M. Ludgate	G	Mgmt	For	For
1.7	Elect Director Cory L. Nettles	G	Mgmt	For	For
1.8	Elect Director Owen J. Sullivan	G	Mgmt	For	For
1.9	Elect Director Karen T. van Lith	G	Mgmt	For	For
1.10	Elect Director John (Jay) B. Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Elect Director Wende Kotouc	G	Mgmt	For	For

Assurant, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** AIZ

Record Date: 26/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Assurant, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	G	Mgmt	For	For
1b	Elect Director Rajiv Basu	G	Mgmt	For	For
1c	Elect Director Lynn S. Blake	G	Mgmt	For	For
1d	Elect Director J. Braxton Carter	G	Mgmt	For	For
1e	Elect Director Keith W. Demmings	G	Mgmt	For	For
1f	Elect Director Harriet Edelman	G	Mgmt	For	For
1g	Elect Director Sari Granat	G	Mgmt	For	For
1h	Elect Director Ognjen (Ogi) Redzic	G	Mgmt	For	For
1i	Elect Director Paul J. Reilly	G	Mgmt	For	For
1j	Elect Director Kevin M. Warren	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Provide Right to Act by Written Consent	G	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

Assured Guaranty Ltd.

Meeting Date: 01/05/2026 **Country:** Bermuda **Ticker:** AGO

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark C. Batten	G	Mgmt	For	For
1b	Elect Director Francisco L. Borges	G	Mgmt	For	For
1c	Elect Director Dominic J. Frederico	G	Mgmt	For	For
1d	Elect Director Bonnie L. Howard	G	Mgmt	For	For
1e	Elect Director Thomas W. Jones	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Assured Guaranty Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Alan J. Kreczko	G	Mgmt	For	For
1g	Elect Director Yukiko Omura	G	Mgmt	For	For
1h	Elect Director Lorin P.T. Radtke	G	Mgmt	For	For
1i	Elect Director Courtney C. Shea	G	Mgmt	For	For
1j	Elect Director Antonio Ursano, Jr.	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	G	Mgmt	For	For
4ab	Elect Gary F. Burnet as Director of Assured Guaranty Re Ltd.	G	Mgmt	For	For
4ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	G	Mgmt	For	For
4ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	G	Mgmt	For	For
4ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	G	Mgmt	For	For
4af	Elect Darrin G. Futter as Director of Assured Guaranty Re Ltd.	G	Mgmt	For	For
4ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	G	Mgmt	For	For
4ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	G	Mgmt	For	For
4ai	Elect Benjamin G. Rosenblum as Director of Assured Guaranty Re Ltd.	G	Mgmt	For	For
4aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	G	Mgmt	For	For
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	G	Mgmt	For	For

AST Spacemobile, Inc.

Meeting Date: 12/06/2026 **Country:** USA **Ticker:** ASTS

Record Date: 22/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AST Spacemobile, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abel Avellan	G	Mgmt	For	For
1.2	Elect Director Adriana Cisneros	G	Mgmt	For	For
1.3	Elect Director Luke Ibbetson	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Andrew Johnson	G	Mgmt	For	For
1.5	Elect Director Edward Knapp	G	Mgmt	For	For
1.6	Elect Director Keith Larson	G	Mgmt	For	For
1.7	Elect Director Ronald Rubin	G	Mgmt	For	For
1.8	Elect Director Richard Sarnoff	G	Mgmt	For	For
1.9	Elect Director Julio A. Torres	G	Mgmt	For	For
1.10	Elect Director Johan Wibergh	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Astec Industries, Inc.

Meeting Date: 24/04/2026 **Country:** USA **Ticker:** ASTE
Record Date: 26/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nalin Jain	G	Mgmt	For	For
1.2	Elect Director Jaco G. van der Merwe	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Astellas Pharma, Inc.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 4503
Record Date: 31/03/2026 **Meeting Type:** Annual

Astellas Pharma, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	G	Mgmt	For	For
1.2	Elect Director Okamura, Naoki	G	Mgmt	For	For
1.3	Elect Director Sugita, Katsuyoshi	G	Mgmt	For	For
1.4	Elect Director Miyazaki, Masahiro	G	Mgmt	For	For
1.5	Elect Director Ono, Yoichi	G	Mgmt	For	For
1.6	Elect Director Andreas Busch	G	Mgmt	For	Abstain
	Blended Rationale: .				
1.7	Elect Director Mark Enyedy	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Hirota, Rika	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Aramaki, Tomoko	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Takahara, Shigeki	G	Mgmt	For	For

Astera Labs, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** ALAB

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sanjay Gajendra	G	Mgmt	For	For
1.2	Elect Director Craig Barratt	G	Mgmt	For	For
1.3	Elect Director Michael Hurlston	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aston Martin Lagonda Global Holdings Plc

Meeting Date: 06/05/2026 **Country:** United Kingdom **Ticker:** AML
Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
3	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
4	Approve Retention Awards to the Executive Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
5	Re-elect Lawrence Stroll as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0201-007] As nomination committee member, responsible for lack of independence				
6	Re-elect Adrian Hallmark as Director	G	Mgmt	For	For
7	Re-elect Doug Lafferty as Director	G	Mgmt	For	For
8	Re-elect Sir Nigel Boardman as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0201-007] As nomination committee member, responsible for lack of independence				

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Aston Martin Lagonda Global Holdings Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Vicky Jarman as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0201-007] As nomination committee member, responsible for lack of independence [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Re-elect Natalie Massenet as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0201-007] As nomination committee member, responsible for lack of independence [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11	Re-elect Marigay McKee as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0201-007] As nomination committee member, responsible for lack of independence				
12	Re-elect Anne Stevens as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0201-007] As nomination committee member, responsible for lack of independence [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Re-elect Jean Tomlin as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0201-007] As nomination committee member, responsible for lack of independence				
14	Re-elect Ahmed Al-Subaey as Director	G	Mgmt	For	For
15	Elect Andrew McNaught as Director	G	Mgmt	For	For

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Aston Martin Lagonda Global Holdings Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Re-elect Daniel Li as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0201-007] As nomination committee member, responsible for lack of independence [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
17	Re-elect Michael de Picciotto as Director	G	Mgmt	For	For
18	Re-elect Franz Reiner as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0201-007] As nomination committee member, responsible for lack of independence				
19	Re-elect Scott Robertson as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0201-007] As nomination committee member, responsible for lack of independence				
20	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
21	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
23	Authorise Issue of Equity	G	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Astrana Health, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** ASTH

Record Date: 14/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Astrana Health, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth Sim	G	Mgmt	For	For
1.2	Elect Director Thomas S. Lam	G	Mgmt	For	For
1.3	Elect Director John Chiang	G	Mgmt	For	For
1.4	Elect Director Weili Dai	G	Mgmt	For	For
1.5	Elect Director Linda Dong	G	Mgmt	For	For
1.6	Elect Director J. Lorraine Estradas	G	Mgmt	For	For
1.7	Elect Director Mitchell W. Kitayama	G	Mgmt	For	For
1.8	Elect Director Matthew Mazdyasni	G	Mgmt	For	For
1.9	Elect Director David G. Schmidt	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

AstraZeneca PLC

Meeting Date: 09/04/2026 **Country:** United Kingdom **Ticker:** AZN

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Dividends	G	Mgmt	For	For
3	Appoint KPMG LLP as Auditors	G	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
5a	Re-elect Michel Demare as Director	G	Mgmt	For	For
	Blended Rationale: .				
5b	Re-elect Pascal Soriot as Director	G	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AstraZeneca PLC

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5d	Re-elect Philip Broadley as Director	G	Mgmt	For	For
	Blended Rationale: .				
5e	Re-elect Euan Ashley as Director	G	Mgmt	For	For
5f	Re-elect Birgit Conix as Director	G	Mgmt	For	For
5g	Re-elect Rene Haas as Director	G	Mgmt	For	For
5h	Re-elect Karen Knudsen as Director	G	Mgmt	For	For
5i	Re-elect Diana Layfield as Director	G	Mgmt	For	For
5j	Re-elect Anna Manz as Director	G	Mgmt	For	For
5k	Re-elect Sheri McCoy as Director	G	Mgmt	For	For
5l	Re-elect Tony Mok as Director	G	Mgmt	For	For
5m	Re-elect Marcus Wallenberg as Director	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Amend Performance Share Plan	G	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
9	Authorise Issue of Equity	G	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

ASUSTek Computer, Inc.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2357

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ASUSTek Computer, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	G	Mgmt	For	For

AT&T Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** T

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly J. Grier	G	Mgmt	For	For
1.2	Elect Director William E. Kennard	G	Mgmt	For	For
1.3	Elect Director Stephen J. Luczo	G	Mgmt	For	For
1.4	Elect Director Marissa A. Mayer	G	Mgmt	For	For
1.5	Elect Director Michael B. McCallister	G	Mgmt	For	For
1.6	Elect Director Beth E. Mooney	G	Mgmt	For	For
1.7	Elect Director Matthew K. Rose	G	Mgmt	For	For
1.8	Elect Director John T. Stankey	G	Mgmt	For	For
1.9	Elect Director Cynthia B. Taylor	G	Mgmt	For	For
1.10	Elect Director Luis A. Ubiñas	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	G	Mgmt	For	For
5	Approve Omnibus Stock Plan	G	Mgmt	For	For
6	Amend Stock Purchase and Deferral Plan	G	Mgmt	For	For
7	Lower Ownership Threshold for Action by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				
8	Adopt a Policy to Annually Disclose EEO-1 Report	S	SH	Against	Against
	Blended Rationale: [SF-S4578-104] The company is providing sufficient disclosure on use of corporate funds for shareholders to adequately assess risk and opportunities.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Atea ASA

Meeting Date: 28/04/2026 **Country:** Norway **Ticker:** ATEA
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	G	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
4	Receive CEO's Report	G	Mgmt		
5	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
6	Approve Dividends of NOK 7.50 Per Share	G	Mgmt	For	For
7.1	Reelect Sven Madsen as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
7.2	Reelect Saloume Djoudat as Director	G	Mgmt	For	For
7.3	Reelect Morten Jurs as Director	G	Mgmt	For	For
7.4	Reelect Lone Kunoe as Director	G	Mgmt	For	For
7.5	Reelect Carl Espen Wollebekk as Director	G	Mgmt	For	For
7.6	Elect Charlotte Dohm as New Director	G	Mgmt	For	For
8	Approve Remuneration of Auditors	G	Mgmt	For	For
9.1	Approve Remuneration of Chair of the Board	G	Mgmt	For	For
9.2	Approve Remuneration of Members Elected by the Shareholders	G	Mgmt	For	For
9.3	Approve Remuneration of Members Elected by the Employees	G	Mgmt	For	For
9.4	Approve Remuneration of Head of Audit Committee	G	Mgmt	For	For
9.5	Approve Remuneration of Other Members of the Audit Committee	G	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
11	Approve Remuneration Statement	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Atea ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Company's Corporate Governance Statement	G	Mgmt	For	For
13	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For

ATI Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** ATI

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimberly A. Fields	G	Mgmt	For	For
1.2	Elect Director Elizabeth H. Lund	G	Mgmt	For	For
1.3	Elect Director David J. Morehouse	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Atlas Arteria

Meeting Date: 13/05/2026 **Country:** Australia **Ticker:** ALX

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agendas of Atlas Arteria Limited (ATLAX)		Mgmt		
2a	Elect Debra Goodin as Director of ATLAX	G	Mgmt	For	For
2b	Elect John Wigglesworth as Director	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Atlas Arteria

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Performance Rights to Hugh Wehby Under Atlas Arteria's 2026 Long Term Incentive Plan	G	Mgmt	For	For
5	Approve Grant of Restricted Securities to Hugh Wehby Under Atlas Arteria's 2025 Short Term Incentive Plan	G	Mgmt	For	For
6	Approve Increase to the Non-executive Director Fee Pool of ATLAX	G	Mgmt	None	For
	Annual Meeting Agendas of Atlas Arteria International Limited (ATLIX)		Mgmt		
2	Appoint Deloitte Touche Tohmatsu as Auditor of ATLIX and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3a	Elect Fiona Beck as Director	G	Mgmt	For	For
3b	Elect Kiernan Bell as Director	G	Mgmt	For	For
3c	Elect Debra Goodin as Director of ATLIX	G	Mgmt	For	For
4	Approve Increase to the Non-executive Director Fee Pool of ATLIX	G	Mgmt	None	For

Atlas Copco AB

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** ATCO.A

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	G	Mgmt		
7	Receive CEO's Report	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Atlas Copco AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b1	Approve Discharge of Jumana Al Sibai	G	Mgmt	For	For
8b2	Approve Discharge of Johan Forssell	G	Mgmt	For	For
8b3	Approve Discharge of Helene Mellquist	G	Mgmt	For	For
8b4	Approve Discharge of Anna Ohlsson-Leijon	G	Mgmt	For	For
8b5	Approve Discharge of Vagner Rego	G	Mgmt	For	For
8b6	Approve Discharge of Gordon Riske	G	Mgmt	For	For
8b7	Approve Discharge of Karin Radstrom	G	Mgmt	For	For
8b8	Approve Discharge of Hans Straberg	G	Mgmt	For	For
8b9	Approve Discharge of Peter Wallenberg Jr	G	Mgmt	For	For
8b10	Approve Discharge of Helena Hemstrom	G	Mgmt	For	For
8b11	Approve Discharge of Benny Larsson	G	Mgmt	For	For
8b12	Approve Discharge of CEO Vagner Rego	G	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share and an Extra Dividend of SEK 2.00 Per Share	G	Mgmt	For	For
8d	Approve Record Date for Dividend Payment	G	Mgmt	For	For
9a	Determine Number of Members (10) and Deputy Members of Board (0)	G	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
10a1	Reelect Juman Al Sibai as Director	G	Mgmt	For	For
10a2	Reelect Johan Forssell as Director	G	Mgmt	For	For
10a3	Reelect Helene Mellquist as Director	G	Mgmt	For	For
10a4	Reelect Anna Ohlsson-Leijon as Director	G	Mgmt	For	For
10a5	Reelect Vagner Rego as Director	G	Mgmt	For	For
10a6	Reelect Gordon Riske as Director	G	Mgmt	For	For

Atlas Copco AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10a7	Reelect Karin Radstrom as Director	G	Mgmt	For	For
10a8	Reelect Hans Straberg as Director	G	Mgmt	For	For
10a9	Reelect Peter Wallenberg Jr as Director	G	Mgmt	For	For
10b1	Elect Martin Lundstedt as New Director	G	Mgmt	For	For
10c	Reelect Hans Straberg as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
10d	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 4.45 Million to Chair and SEK 1.45 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	G	Mgmt	For	For
11b	Approve Remuneration of Auditors	G	Mgmt	For	For
12a	Approve Remuneration Report	G	Mgmt	For	For
12b	Approve Stock Option Plan 2026 for Key Employees	G	Mgmt	For	For
13a	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	G	Mgmt	For	For
13b	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2020, 2021, 2022 and 2023	G	Mgmt	For	For
14	Close Meeting	G	Mgmt		

Atmus Filtration Technologies Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** ATMU
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie J. Disher	G	Mgmt	For	For
1b	Elect Director Diego Donoso	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Atmus Filtration Technologies Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Heath Sharp	G	Mgmt	For	For
1d	Elect Director Stuart A. Taylor, II	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

ATRESMEDIA Corporacion de Medios de Comunicacion SA

Meeting Date: 22/04/2026 **Country:** Spain **Ticker:** A3M

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
1.4	Approve Discharge of Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
2	Approve Dividends Charged Against Reserves	G	Mgmt	For	For
3	Renew Appointment of KPMG Auditores as Auditor	G	Mgmt	For	For
4.1	Reelect Carlos Fernandez Sanchiz as Director	G	Mgmt	For	For
4.2	Elect Clement Schwebig as Director	G	Mgmt	For	For
5.1	Approve Long-Term Incentive Plan	G	Mgmt	For	For
5.2	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-005] Termination payments have the potential to be excessive.				
6	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ATRESMEDIA Corporacion de Medios de Comunicacion SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

AtriCure, Inc.

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** ATRC

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael H. Carrel	G	Mgmt	For	For
1b	Elect Director Regina E. Groves	G	Mgmt	For	For
1c	Elect Director B. Kristine Johnson	G	Mgmt	For	For
1d	Elect Director Shlomo Nachman	G	Mgmt	For	For
1e	Elect Director Karen N. Prange	G	Mgmt	For	For
1f	Elect Director Deborah H. Telman	G	Mgmt	For	For
1g	Elect Director Sven A. Wehrwein	G	Mgmt	For	For
1h	Elect Director Robert S. White	G	Mgmt	For	For
1i	Elect Director Maggie Yuen	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

AU Small Finance Bank Limited

Meeting Date: 14/06/2026 **Country:** India **Ticker:** 540611

Record Date: 08/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AU Small Finance Bank Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Appointment and Remuneration of Vivek Tripathi as Director and Whole-Time Director, Designated as Executive Director	G	Mgmt	For	For

AUO Corp.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 2409

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve the Demerger of the Company's Energy Business to the Company's Wholly-owned Subsidiary and the Demerger Proposal	G	Mgmt	For	For
4	Approve the Sale of the Equity of Companies Related to the Energy Business	G	Mgmt	For	For
5	Approve Amendments to Articles of Association	G	Mgmt	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
7	Approve to Lift Non-competition Restrictions on Board Members	G	Mgmt	For	For

Aurora Innovation, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** AUR

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gloria Boyland	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aurora Innovation, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Michelangelo Volpi	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1c	Elect Director Lara Caimi	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Authum Investment & Infrastructure Ltd.

Meeting Date: 27/06/2026 **Country:** India **Ticker:** 539177
Record Date: 22/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Amend Memorandum of Association	G	Mgmt	For	For

Auto1 Group SE

Meeting Date: 04/06/2026 **Country:** Germany **Ticker:** AG1
Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Auto1 Group SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
8	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
9.1	Elect Martine Gorce Momboisse to the Supervisory Board	G	Mgmt	For	For
9.2	Elect Lars Santelmann to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9.3	Elect Joerg Pietzner to the Supervisory Board	G	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 22.1 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
11	Amend Articles Re: Electronic Securities	G	Mgmt	For	For
12	Amend Articles Re: Proof of Entitlement	G	Mgmt	For	For
13	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	G	Mgmt	For	For

Autodesk, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** ADSK

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Autodesk, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Stacy J. Smith	G	Mgmt	For	For
	Blended Rationale: .				
1c	Elect Director Omar Abbosh	G	Mgmt	For	For
1d	Elect Director Karen Blasing	G	Mgmt	For	For
1e	Elect Director John T. Cahill	G	Mgmt	For	For
1f	Elect Director Jeff Epstein	G	Mgmt	For	For
1g	Elect Director Ayanna Howard	G	Mgmt	For	For
1h	Elect Director Blake Irving	G	Mgmt	For	For
1i	Elect Director Ram R. Krishnan	G	Mgmt	For	For
1j	Elect Director Rami Rahim	G	Mgmt	For	For
1k	Elect Director A. Christine (Christie) Simons	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	G	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

Autohome Inc.

Meeting Date: 23/06/2026 **Country:** Cayman Islands **Ticker:** 2518
Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt		
1	Amend Seventh Amended and Restated Memorandum of Association and Articles of Association	G	Mgmt	For	For
2	Elect Chi Liu as Director	G	Mgmt	For	For
3	Elect Haishan Liang as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not a majority independent.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Autohome Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Elect Cuimei Zhang as Director	G	Mgmt	For	For
5	Elect Shenglei Zhou as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not a majority independent.				
6	Elect Xing Fang as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence				

Autoliv, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** ALV
Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	G	Mgmt	For	For
1.2	Elect Director Laurie Brlas	G	Mgmt	For	For
1.3	Elect Director Jan Carlson	G	Mgmt	For	For
1.4	Elect Director Leif Johansson	G	Mgmt	For	For
1.5	Elect Director Adriana Karaboutis	G	Mgmt	For	For
1.6	Elect Director Frederic Lissalde	G	Mgmt	For	For
1.7	Elect Director Xiaozhi Liu	G	Mgmt	For	For
1.8	Elect Director Gustav Lundgren	G	Mgmt	For	For
1.9	Elect Director Thaddeus J. "Ted" Senko	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young AB as Auditors	G	Mgmt	For	For

AutoNation, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** AN
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rick L. Burdick	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AutoNation, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Claire Bennett	G	Mgmt	For	For
1c	Elect Director David B. Edelson	G	Mgmt	For	For
1d	Elect Director Robert R. Grusky	G	Mgmt	For	For
1e	Elect Director Norman K. Jenkins	G	Mgmt	For	For
1f	Elect Director Lisa Lutoff-Perlo	G	Mgmt	For	For
1g	Elect Director Michael Manley	G	Mgmt	For	For
1h	Elect Director G. Mike Mikan	G	Mgmt	For	For
1i	Elect Director Jacqueline A. Travisano	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				
6	Adopt and Report on GHG Emissions Reductions Targets	E	SH	Against	For
	Blended Rationale: [DC-D0000-009] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				

AvalonBay Communities, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** AVB

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	G	Mgmt	For	For
1b	Elect Director Terry S. Brown	G	Mgmt	For	For
1c	Elect Director Conor C. Flynn	G	Mgmt	For	For
1d	Elect Director Ronald L. Havner, Jr.	G	Mgmt	For	For
1e	Elect Director Stephen P. Hills	G	Mgmt	For	For
1f	Elect Director Christopher B. Howard	G	Mgmt	For	For
1g	Elect Director Richard J. Lieb	G	Mgmt	For	For
1h	Elect Director Nnenna Lynch	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Charles E. Mueller, Jr.	G	Mgmt	For	For
1j	Elect Director Timothy J. Naughton	G	Mgmt	For	For
1k	Elect Director Benjamin W. Schall	G	Mgmt	For	For
1l	Elect Director Susan Swanezy	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Avanos Medical, Inc.

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** AVNS
Record Date: 20/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary D. Blackford	G	Mgmt	For	For
1b	Elect Director William P. Burke	G	Mgmt	For	For
1c	Elect Director James L. Cunniff	G	Mgmt	For	For
1d	Elect Director Lisa Egbuonu-Davis	G	Mgmt	For	For
1e	Elect Director Indrani L. Franchini	G	Mgmt	For	For
1f	Elect Director Patrick J. O'Leary	G	Mgmt	For	For
1g	Elect Director David C. Pacitti	G	Mgmt	For	For
1h	Elect Director Julie Shimer	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Avantor, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** AVTR
Record Date: 13/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Avantor, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Simon Dingemans	G	Mgmt	For	For
1b	Elect Director Emmanuel Ligner	G	Mgmt	For	For
1c	Elect Director Gregory Lucier	G	Mgmt	For	For
1d	Elect Director Dame Louise Makin	G	Mgmt	For	For
1e	Elect Director Joseph Massaro	G	Mgmt	For	For
1f	Elect Director Sanjeev Mehra	G	Mgmt	For	For
1g	Elect Director Mala Murthy	G	Mgmt	For	For
1h	Elect Director Michael Severino	G	Mgmt	For	For
1i	Elect Director Gregory Summe	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Avanza Bank Holding AB

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** AZA

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Resolution Regarding Video Recording of the General Meeting	G	Mgmt	For	For
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
8	Receive CEO's Report	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Avanza Bank Holding AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Receive Financial Statements and Statutory Reports	G	Mgmt		
10a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 12.75 Per Share	G	Mgmt	For	For
10c1	Approve Discharge of CEO Gustaf Unger	G	Mgmt	For	For
10c2	Approve Discharge of Magnus Dybeck	G	Mgmt	For	For
10c3	Approve Discharge of Julia Haglind	G	Mgmt	For	For
10c4	Approve Discharge of Jonas Hagstromer	G	Mgmt	For	For
10c5	Approve Discharge of Sven Hagstromer	G	Mgmt	For	For
10c6	Approve Discharge of John Hedberg	G	Mgmt	For	For
10c7	Approve Discharge of Linda Hellstrom	G	Mgmt	For	For
10c8	Approve Discharge of Johan Roos	G	Mgmt	For	For
10c9	Approve Discharge of Leemon Wu	G	Mgmt	For	For
10c10	Approve Discharge of Lisa Aberg	G	Mgmt	For	For
11	Approve Remuneration Report	G	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board	G	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 550,000 For Each Director Except Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	G	Mgmt	For	For
13.2	Approve Remuneration of Directors in the Amount of SEK 440,000 For Each Director Sven Hagstromer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	G	Mgmt	For	For
13.3	Approve Remuneration for Chair of the Audit, Risk and Capital Committee	G	Mgmt	For	For
13.4	Approve Remuneration for the Audit, Risk and Capital Committee	G	Mgmt	For	For
13.5	Approve Remuneration for the Credit Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Avanza Bank Holding AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13.6	Approve Remuneration for the Remuneration Committee	G	Mgmt	For	For
13.7	Approve Remuneration for the IT Committee	G	Mgmt	For	For
14	Approve Remuneration of Auditors	G	Mgmt	For	For
15.1	Reelect Magnus Dybeck as Director	G	Mgmt	For	For
15.2	Reelect Julia Haglind as Director	G	Mgmt	For	For
15.3	Reelect Jonas Hagstromer as Director	G	Mgmt	For	For
15.4	Reelect Sven Hagstromer as Director	G	Mgmt	For	For
15.5	Reelect John Hedberg as Director	G	Mgmt	For	For
15.6	Reelect Linda Hellstrom as Director	G	Mgmt	For	For
15.7	Reelect Johan Roos as Director	G	Mgmt	For	For
15.8	Reelect Leemon Wu as Director	G	Mgmt	For	For
15.9	Reelect Lisa Aberg as Director	G	Mgmt	For	For
16.1	Reelect Sven Hagstromer as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
16.2	Reelect John Hedberg as Vice Chair	G	Mgmt	For	For
17	Ratify KPMG as Auditor	G	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	G	Mgmt	For	For
19a	Approve Repurchase of Warrants	G	Mgmt	For	For
19b	Approve Creation of SEK 300,000 Pool of Capital without Preemptive Rights	G	Mgmt	For	For
19c	Approve Equity Plan Financing Through Transfer of Warrants	G	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
21a	Approve Incentive Program 2026/2029 for Employees	G	Mgmt	For	For
21b	Approve Incentive Program 2027/2030 for Employees	G	Mgmt	For	For
21c	Approve Incentive Program 2028/2031 for Employees	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Avanza Bank Holding AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
22	Close Meeting	G	Mgmt		

Avery Dennison Corporation

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** AVY

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	G	Mgmt	For	For
1b	Elect Director Mitchell R. Butier	G	Mgmt	For	For
1c	Elect Director Ward H. Dickson	G	Mgmt	For	For
1d	Elect Director David E. Flitman	G	Mgmt	For	For
1e	Elect Director Andres A. Lopez	G	Mgmt	For	For
1f	Elect Director Maria Fernanda Mejia	G	Mgmt	For	For
1g	Elect Director Francesca Reverberi	G	Mgmt	For	For
1h	Elect Director Patrick T. Siewert	G	Mgmt	For	For
1i	Elect Director Deon M. Stander	G	Mgmt	For	For
1j	Elect Director William R. Wagner	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Avex, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7860

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matsura, Masato	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Avex, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Kuroiwa, Katsumi	G	Mgmt	For	For
1.3	Elect Director Hayashi, Shinji	G	Mgmt	For	For
1.4	Elect Director Kenjo, Toru	G	Mgmt	For	For
1.5	Elect Director Takiguchi, Yurina	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kobayashi, Nobuyuki	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Sugimoto, Yoshihide	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Yasuda, Megumi	G	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Iida, Naoki	G	Mgmt	For	For

AviChina Industry & Technology Company Limited

Meeting Date: 19/05/2026 **Country:** China **Ticker:** 2357

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Audited Financial Statements	G	Mgmt	For	For
3	Approve Profit Distribution Plan (Including Distribution of Final Dividend)	G	Mgmt	For	For
4	Approve Wuyige Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Elect Wang Rong as Director, Authorize Any Executive Director to Sign the Relevant Service Contract with Him and Authorize Remuneration Committee of the Board to Fix His Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AviChina Industry & Technology Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Resolution(s) to be Proposed at the AGM by Shareholders Holding 1 Percent or More of the Total Number of the Company's Shares Carrying Voting Rights, if Any, By Way of Ordinary Resolution(s)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
9	Approve Resolution(s) to be Proposed at the AGM by Shareholders Holding 1 Percent or More of the Total Number of the Company's Shares Carrying Voting Rights, if Any, By Way of Special Resolution(s)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Avient Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** AVNT

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	G	Mgmt	For	For
1.2	Elect Director Richard H. Fearon	G	Mgmt	For	For
1.3	Elect Director Neil Green	G	Mgmt	For	For
1.4	Elect Director William R. Jellison	G	Mgmt	For	For
1.5	Elect Director Ashish K. Khandpur	G	Mgmt	For	For
1.6	Elect Director Sandra Beach Lin	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Avient Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Kim Ann Mink	G	Mgmt	For	For
1.8	Elect Director Ernest Nicolas	G	Mgmt	For	For
1.9	Elect Director Kerry J. Preete	G	Mgmt	For	For
1.10	Elect Director Patricia Verduin	G	Mgmt	For	For
1.11	Elect Director William A. Wulfsohn	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Aviva Plc

Meeting Date: 06/05/2026 **Country:** United Kingdom **Ticker:** AV

Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Annual Bonus Plan	G	Mgmt	For	For
5	Approve Long-Term Incentive Plan	G	Mgmt	For	For
6	Approve Climate-Related Financial Disclosures	E	Mgmt	For	For
7	Approve Final Dividend	G	Mgmt	For	For
8	Re-elect George Culmer as Director	G	Mgmt	For	For
9	Re-elect Amanda Blanc as Director	G	Mgmt	For	For
10	Re-elect Charlotte Jones as Director	G	Mgmt	For	For
11	Re-elect Cheryl Agius as Director	G	Mgmt	For	For
12	Re-elect Andrea Blance as Director	G	Mgmt	For	For
13	Re-elect Ian Clark as Director	G	Mgmt	For	For
14	Re-elect Patrick Flynn as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aviva Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Re-elect Shonaid Jemmett-Page as Director	G	Mgmt	For	For
16	Re-elect Mohit Joshi as Director	G	Mgmt	For	For
17	Re-elect Pippa Lambert as Director	G	Mgmt	For	For
18	Re-elect Jim McConville as Director	G	Mgmt	For	For
19	Re-elect Michael Mire as Director	G	Mgmt	For	For
20	Re-elect Neil Morrison as Director	G	Mgmt	For	For
21	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
24	Authorise Issue of Equity	G	Mgmt	For	For
25	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	G	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
28	Adopt New Articles of Association	G	Mgmt	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Avolta AG

Meeting Date: 06/05/2026 **Country:** Switzerland **Ticker:** AVOL

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Non-Financial Report	E, S	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Avolta AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 1.15 per Share from Capital Contribution Reserves	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4	Approve Creation of Capital Band within the Upper Limit of CHF 779.1 Million and the Lower Limit of CHF 637.4 Million with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
5.1.1	Reelect Juan Torres Carretero as Director and Board Chair	G	Mgmt	For	For
5.2.a	Reelect Alessandro Benetton as Director	G	Mgmt	For	For
5.2.b	Reelect Bruno Chiomento as Director	G	Mgmt	For	For
5.2.c	Reelect Jeanne Jackson as Director	G	Mgmt	For	For
5.2.d	Reelect Heekyung Jo Min as Director	G	Mgmt	For	For
5.2.e	Reelect Sami Kahale as Director	G	Mgmt	For	For
5.2.f	Reelect Enrico Laghi as Director	G	Mgmt	For	For
5.2.g	Reelect Luis Camino as Director	G	Mgmt	For	For
5.2.h	Reelect Joaquin Cabrera as Director	G	Mgmt	For	For
5.2.i	Reelect Ranjan Sen as Director	G	Mgmt	For	For
5.2.j	Reelect Mary Guilfoile as Director	G	Mgmt	For	For
5.2.k	Reelect Eugenia Ulasewicz as Director	G	Mgmt	For	For
6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	G	Mgmt	For	For
6.2	Reappoint Luis Camino as Member of the Compensation Committee	G	Mgmt	For	For
6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	G	Mgmt	For	For
6.4	Appoint Bruno Chiomento as Member of the Compensation Committee	G	Mgmt	For	For
7	Ratify Deloitte AG as Auditors	G	Mgmt	For	For
8	Designate Altenburger Ltd legal + tax as Independent Proxy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Avolta AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of CHF 10.6 Million	G	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	G	Mgmt	For	For
10	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Avolta AG

Meeting Date: 06/05/2026 **Country:** Switzerland **Ticker:** AVOL
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

AXA SA

Meeting Date: 30/04/2026 **Country:** France **Ticker:** CS
Record Date: 22/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.32 per Share	G	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	G	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

AXA SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
8	Approve Remuneration Policy of CEO	G	Mgmt	For	For
9	Approve Remuneration Policy of Directors	G	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
11	Reelect Thomas Buberl as Director	G	Mgmt	For	For
12	Reelect Ewout Steenbergen as Director	G	Mgmt	For	For
13	Reelect Rachel Picard as Director	G	Mgmt	For	For
14	Reelect Gérald Harlin as Director	G	Mgmt	For	For
15	Elect Philomena Colatrella as Director	G	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	G	Mgmt	For	For
20	Amend Article 10C of Bylaws to Incorporate Legal Changes Re: Appointment of Representative of Employee Shareholders to the Board	G	Mgmt	For	For
21	Amend Article 23 of Bylaws to Incorporate Legal Changes Re: Shareholder Meetings	G	Mgmt	For	For

Axalta Coating Systems Ltd.

Meeting Date: 03/06/2026 **Country:** Bermuda **Ticker:** AXTA

Record Date: 09/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Axalta Coating Systems Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	G	Mgmt	For	For
1.2	Elect Director William M. Cook	G	Mgmt	For	For
1.3	Elect Director Tyrone M. Jordan	G	Mgmt	For	For
1.4	Elect Director Deborah J. Kissire	G	Mgmt	For	For
1.5	Elect Director Rakesh Sachdev	G	Mgmt	For	For
1.6	Elect Director Samuel L. Smolik	G	Mgmt	For	For
1.7	Elect Director Kevin M. Stein	G	Mgmt	For	For
1.8	Elect Director Chris Villavarayan	G	Mgmt	For	For
1.9	Elect Director Mary S. Zappone	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Axcelis Technologies, Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** ACLS
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tzu-Yin ("TY") Chiu	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Gregory B. Graves	G	Mgmt	For	For
1.3	Elect Director John T. Kurtzweil	G	Mgmt	For	For
1.4	Elect Director Russell J. Low	G	Mgmt	For	For
1.5	Elect Director Jeanne Quirk	G	Mgmt	For	For
1.6	Elect Director Necip Sayiner	G	Mgmt	For	For
1.7	Elect Director Thomas St. Dennis	G	Mgmt	For	For
1.8	Elect Director Jorge Titinger	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Axcelis Technologies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Axiata Group Berhad

Meeting Date: 25/05/2026 **Country:** Malaysia **Ticker:** 6888
Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Khoo Gaik Bee as Director	G	Mgmt	For	For
2	Elect Mohamad Hafiz Kassim as Director	G	Mgmt	For	For
3	Elect Didi Syafruddin Yahya as Director	G	Mgmt	For	For
4	Approve Directors' Fees and Benefits Payable to NEC and NEDs	G	Mgmt	For	For
5	Approve Payment of Fees and Benefits Payable by the Subsidiaries to the NEDs	G	Mgmt	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	G	Mgmt	For	For

Axon Enterprise, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** AXON
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	G	Mgmt	For	For
1B	Elect Director Adriane Brown	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Axon Enterprise, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director Michael Garnreiter	G	Mgmt	For	For
1D	Elect Director Caitlin Kalinowski	G	Mgmt	For	For
1E	Elect Director Todd Morgenfeld	G	Mgmt	For	For
1F	Elect Director Hadi Partovi	G	Mgmt	For	For
1G	Elect Director Graham Smith	G	Mgmt	For	For
1H	Elect Director Patrick Smith	G	Mgmt	For	For
1I	Elect Director Jeri Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Axsome Therapeutics, Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** AXSM

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Saad	G	Mgmt	For	For
1.2	Elect Director Susan Mahony	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Aya Gold & Silver Inc.

Meeting Date: 12/06/2026 **Country:** Canada **Ticker:** AYA

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Annie Torkia Lagace	G	Mgmt	For	For
1.2	Elect Director Benoit La Salle	G	Mgmt	For	For
1.3	Elect Director Krystal Ramsden	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Aya Gold & Silver Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Eloise Martin	G	Mgmt	For	For
1.5	Elect Director Ghislane Guedira	G	Mgmt	For	For
1.6	Elect Director John Burzynski	G	Mgmt	For	For
1.7	Elect Director Yves Bonin	G	Mgmt	For	For
1.8	Elect Director Yves Grou	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Ayala Corporation

Meeting Date: 24/04/2026 **Country:** Philippines **Ticker:** AC

Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	G	Mgmt	For	For
2	Ratify Acts of the Board of Directors and Officers	G	Mgmt	For	For
	Elect 7 Directors by Cumulative Voting		Mgmt		
3.1	Elect Jaime Augusto Zobel de Ayala as Director	G	Mgmt	For	For
3.2	Elect Cezar P. Consing as Director	G	Mgmt	For	For
3.3	Elect Fernando Zobel de Ayala as Director	G	Mgmt	For	For
3.4	Elect Edgar O. Chua as Director	G	Mgmt	For	For
3.5	Elect Chua Sock Koong as Director	G	Mgmt	For	For
3.6	Elect Emmanuel P. Maceda as Director	G	Mgmt	For	For
3.7	Elect Cesar V. Purisima as Director	G	Mgmt	For	For
4	Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	G	Mgmt	For	For
5	Approve Audited Financial Statements and Noting of Annual Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ayala Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Other Matters	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Ayala Land, Inc.

Meeting Date: 23/04/2026 **Country:** Philippines **Ticker:** ALI

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	G	Mgmt	For	For
2	Ratify Acts of the Board of Directors and Officers	G	Mgmt	For	For
3	Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized Capital Stock	G	Mgmt	For	For
4	Approve Amendment to the Second Article of the Articles of Incorporation to include the Cold Storage Business in the Secondary Purpose	G	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting		Mgmt		
5.1	Elect Jaime Augusto Zobel de Ayala as Director	G	Mgmt	For	For
5.2	Elect Cezar P. Consing as Director	G	Mgmt	For	For
5.3	Elect Anna Ma. Margarita B. Dy as Director	G	Mgmt	For	For
5.4	Elect Fernando Zobel de Ayala as Director	G	Mgmt	For	For
5.5	Elect Mariana Beatriz E. Zobel de Ayala as Director	G	Mgmt	For	For
5.6	Elect Daniel Gabriel M. Montecillo as Director	G	Mgmt	For	For
5.7	Elect Cesar V. Purisima as Director	G	Mgmt	For	For
5.8	Elect Rex Ma. A. Mendoza as Director	G	Mgmt	For	For
5.9	Elect Surendra M. Menon as Director	G	Mgmt	For	For
6	Elect Isla Lipana & Co. as External Auditors and Fix Its Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ayala Land, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Audited Financial Statements, Including Noting of Annual Report	G	Mgmt	For	For
8	Approve Other Matters	G	Mgmt	For	Against

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Azbil Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6845
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	G	Mgmt	For	For
2.1	Elect Director Yamamoto, Kiyohiro	G	Mgmt	For	For
2.2	Elect Director Yokota, Takayuki	G	Mgmt	For	For
2.3	Elect Director Katsuta, Hisaya	G	Mgmt	For	For
2.4	Elect Director Anne Ka Tse Hung	G	Mgmt	For	For
2.5	Elect Director Yoshikawa, Shigeaki	G	Mgmt	For	For
2.6	Elect Director Miura, Tomoyasu	G	Mgmt	For	For
2.7	Elect Director Ichikawa, Sachiko	G	Mgmt	For	For
2.8	Elect Director Yoshida, Hiroshi	G	Mgmt	For	For
2.9	Elect Director Nakatani, Satoko	G	Mgmt	For	For
2.10	Elect Director Eguchi, Shoichiro	G	Mgmt	For	For
2.11	Elect Director Nishizawa, Junichi	G	Mgmt	For	For

Azimut Holding SpA

Meeting Date: 23/04/2026 **Country:** Italy **Ticker:** AZM
Record Date: 14/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Azimut Holding SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
0010	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
0020	Approve Allocation of Income	G	Mgmt	For	For
0030	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
0040	Approve Remuneration Policy	G	Mgmt	For	For
0050	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
0060	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 6	G	Mgmt	For	For

B&G Foods, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** BGS

Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director DeAnn L. Brunts	G	Mgmt	For	For
1.2	Elect Director Debra Martin Chase	G	Mgmt	For	For
1.3	Elect Director Kenneth C. "Casey" Keller	G	Mgmt	For	For
1.4	Elect Director Charles F. Marcy	G	Mgmt	For	For
1.5	Elect Director Robert D. Mills	G	Mgmt	For	For
1.6	Elect Director Dennis M. Mullen	G	Mgmt	For	For
1.7	Elect Director Cheryl M. Palmer	G	Mgmt	For	For
1.8	Elect Director Alfred Poe	G	Mgmt	For	For
1.9	Elect Director Stephen C. Sherrill	G	Mgmt	For	For
1.10	Elect Director David L. Wenner	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

B2Gold Corp.

Meeting Date: 04/06/2026 **Country:** Canada **Ticker:** BTO
Record Date: 13/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelvin Dushnisky	G	Mgmt	For	For
1.2	Elect Director Gregory (Greg) Barnes	G	Mgmt	For	For
1.3	Elect Director Kevin Bullock	G	Mgmt	For	For
1.4	Elect Director Michael (Mike) Cinnamond	G	Mgmt	For	For
1.5	Elect Director Liane Kelly	G	Mgmt	For	For
1.6	Elect Director Jerry Korpan	G	Mgmt	For	For
1.7	Elect Director Thabile Makgala	G	Mgmt	For	For
1.8	Elect Director DCS (Basie) Maree	G	Mgmt	For	For
1.9	Elect Director Mary-Lynn Oke	G	Mgmt	For	For
1.10	Elect Director Robin Weisman	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Amend Restricted Share Unit Plan	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 30/04/2026 **Country:** Brazil **Ticker:** B3SA3
Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	G	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	G	Mgmt	For	For
3	Consolidate Bylaws	G	Mgmt	For	For
4	Ratify Grant Thornton Auditoria e Consultoria Ltda. as Independent Firm to Appraise Proposed Transaction	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Independent Firm's Appraisal	G	Mgmt	For	For
6	Approve Agreement to Absorb Datastock Tecnologia e Servicos Ltda. (Datastock)	G	Mgmt	For	For
7	Approve Absorption of Datastock Tecnologia e Servicos Ltda. (Datastock)	G	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

B3 SA-Brasil, Bolsa, Balcao

Meeting Date: 30/04/2026 **Country:** Brazil **Ticker:** B3SA3

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Approve Remuneration of Company's Management	G	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	G	Mgmt	None	For
5	Elect Fiscal Council Members	G	Mgmt	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	G	Mgmt	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure				
7	Approve Remuneration of Fiscal Council Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Badger Meter, Inc.

Meeting Date: 24/04/2026 **Country:** USA **Ticker:** BMI
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd A. Adams	G	Mgmt	For	For
1.2	Elect Director Kenneth C. Bockhorst	G	Mgmt	For	For
1.3	Elect Director Henry F. Brooks	G	Mgmt	For	For
1.4	Elect Director Melanie K. Cook	G	Mgmt	For	For
1.5	Elect Director Xia Liu	G	Mgmt	For	For
1.6	Elect Director James W. McGill	G	Mgmt	For	For
1.7	Elect Director Tessa M. Myers	G	Mgmt	For	For
1.8	Elect Director James F. Stern	G	Mgmt	For	For
1.9	Elect Director Glen E. Tellock	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

BAIC BluePark New Energy Technology Co., Ltd.

Meeting Date: 08/04/2026 **Country:** China **Ticker:** 600733
Record Date: 01/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Song Jun as Non-independent Director	G	Mgmt	For	For

BAIC BluePark New Energy Technology Co., Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 600733
Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Unrecovered Loss Reaching 1/3 of Total Paid-in Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BAIC BluePark New Energy Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Appointment of Financial Auditor and Internal Control Auditor	G	Mgmt	For	For
4	Approve Report of the Board of Directors	G	Mgmt	For	For
5	Amend Management Measures for Remuneration and Performance Evaluation of Directors and Senior Management	G	Mgmt	For	For

Bajaj Auto Limited

Meeting Date: 16/06/2026 **Country:** India **Ticker:** 532977
Record Date: 08/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Buyback of Equity Shares	G	Mgmt	For	For
2	Approve Reappointment and Remuneration of Pradeep Shrivastava as Whole Time Director Designated as Executive Director	G	Mgmt	For	For

Blended Rationale: [LN-M0550-001] Design of remuneration arrangements does not sufficiently align with long-term shareholder economic interests.

Bajaj Housing Finance Ltd.

Meeting Date: 11/04/2026 **Country:** India **Ticker:** 544252
Record Date: 06/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Ajay Kumar Choudhary as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Baker Hughes Company

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** BKR
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lorenzo Simonelli	G	Mgmt	For	For
1.2	Elect Director John G. Rice	G	Mgmt	For	For
1.3	Elect Director Abdulaziz M. Al Gudaimi	G	Mgmt	For	For
1.4	Elect Director W. Geoffrey Beattie	G	Mgmt	For	For
1.5	Elect Director Gregory D. Brenneman	G	Mgmt	For	For
1.6	Elect Director Cynthia B. Carroll	G	Mgmt	For	For
1.7	Elect Director Michael R. Dumais	G	Mgmt	For	For
1.8	Elect Director Shirley A. Edwards	G	Mgmt	For	For
1.9	Elect Director Ilham Kadri	G	Mgmt	For	For
1.10	Elect Director Mohsen M. Sohi	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	G	Mgmt	For	For

Bakkafrost P/F

Meeting Date: 30/04/2026 **Country:** Faroe Islands **Ticker:** BAKKA
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	G	Mgmt	For	For
2	Approve Report of Board	G	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 3.45 Per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bakkafrost P/F

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5a	Reelect Gudrid Hojgaard as Director	G	Mgmt	For	For
5b	Reelect Annika Frederiksberg as Director	G	Mgmt	For	For
5c	Reelect Einar Wathne as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
5d	Reelect Teitur Samuelsen as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
5e	Elect Henrik Heiberg as Director	G	Mgmt	For	For
6	Reelect Runi M. Hansen (Chair) as Director	G	Mgmt	For	For
7a	Approve Remuneration of Directors in the Amount of DKK 552,600 for Chair and DKK 276,300 for Other Directors	G	Mgmt	For	For
7b	Approve Remuneration of Audit Committee	G	Mgmt	For	For
7c	Approve Remuneration of Remuneration Committee	G	Mgmt	For	For
8a	Reelect Gunnar i Lida as Member of Nominating Committee	G	Mgmt	For	For
8b	Reelect Rogvi Jacobsen as Member of Nominating Committee	G	Mgmt	For	For
8c	Reelect Gunnar i Lida as Chair of Nominating Committee	G	Mgmt	For	For
9	Approve Remuneration of Election Committee	G	Mgmt	For	For
10	Ratify P/F Januar as Auditors	G	Mgmt	For	For
11a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
11b	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	For
12a	Authorize Share Repurchase Program	G	Mgmt	For	For
12b	Amend Articles Re: Nomination Committee	G	Mgmt	For	For

Balchem Corporation

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** BCPC
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David Fischer	G	Mgmt	For	For
1b	Elect Director Daniel Knutson	G	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Balfour Beatty Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** BBY
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Charles Allen, Lord of Kensington as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
6	Re-elect Gabrielle Costigan as Director	G	Mgmt	For	For
7	Re-elect Anne Drinkwater as Director	G	Mgmt	For	For
8	Re-elect Louise Hardy as Director	G	Mgmt	For	For
9	Re-elect Philip Harrison as Director (WITHDRAWN)	G	Mgmt	None	For
	Blended Rationale: [LN-AB000-001] This proposal will be removed at the shareholder meeting.				
10	Elect Philip Hoare as Director	G	Mgmt	For	For
11	Re-elect Robert MacLeod as Director	G	Mgmt	For	For
12	Re-elect Barbara Moorhouse as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Balfour Beatty Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Rudolph Wynter as Director	G	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Amend Performance Share Plan	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Ball Corporation

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** BALL

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Bryant	G	Mgmt	For	For
1b	Elect Director Aaron M. Erter	G	Mgmt	For	For
1c	Elect Director Ronald J. Lewis	G	Mgmt	For	For
1d	Elect Director Cynthia A. Niekamp	G	Mgmt	For	For
1e	Elect Director John E. Panichella	G	Mgmt	For	For
1f	Elect Director Todd A. Penegor	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1g	Elect Director Cathy D. Ross	G	Mgmt	For	For
1h	Elect Director Betty J. Sapp	G	Mgmt	For	For
1i	Elect Director Stuart A. Taylor, II	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ball Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Ballard Power Systems Inc.

Meeting Date: 03/06/2026 **Country:** Canada **Ticker:** BLDP
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy Bayless	G	Mgmt	For	For
1b	Elect Director Michael Chen	G	Mgmt	For	For
1c	Elect Director Jacqueline Dedo	G	Mgmt	For	For
1d	Elect Director Douglas. P. Hayhurst	G	Mgmt	For	For
1e	Elect Director Hubertus M. Muehlhaeuser	G	Mgmt	For	For
1f	Elect Director Marty Neese	G	Mgmt	For	For
1g	Elect Director James Roche	G	Mgmt	For	For
1h	Elect Director Huajie Wang	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Banc of California, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** BANC
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. "Conan" Barker	G	Mgmt	For	For
1b	Elect Director Paul R. Burke	G	Mgmt	For	For
1c	Elect Director Mary A. Curran	G	Mgmt	For	For
1d	Elect Director John M. Eggemeyer	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banc of California, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Shannon F. Eusey	G	Mgmt	For	For
1f	Elect Director Susan E. Lester	G	Mgmt	For	For
1g	Elect Director Joseph J. Rice	G	Mgmt	For	For
1h	Elect Director Vania E. Schlogel	G	Mgmt	For	For
1i	Elect Director Andrew Thau	G	Mgmt	For	For
1j	Elect Director Jared M. Wolff	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Banca Generali SpA

Meeting Date: 16/04/2026 **Country:** Italy **Ticker:** BGN

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income of Intermonte Partners SIM SpA	G	Mgmt	For	For
2.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
5	Approve Fixed-Variable Compensation Ratio	G	Mgmt	For	For
6	Approve Long-Term Incentive Plan 2026	G	Mgmt	For	For
7	Approve Plan Based on Financial Instruments	G	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Long-Term Incentive Plan 2026 and the Plan Based on Financial Instruments	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banca IFIS SpA

Meeting Date: 16/04/2026 **Country:** Italy **Ticker:** IF
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Allocation of Income	G	Mgmt	For	For
1.3	Approve Accounting Transfers	G	Mgmt	For	For
2.1	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive. [LN-M0550-001] Remuneration arrangements are poorly structured.				
2.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
3	Elect Directors (Bundled)	G	Mgmt	For	For
4	Approve Directors and Officers Liability Insurance	G	Mgmt	For	For

Banca Monte dei Paschi di Siena SpA

Meeting Date: 15/04/2026 **Country:** Italy **Ticker:** BMPS
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
0010	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
	Blended Rationale: .				
0020	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
	Blended Rationale: .				
0030	Approve Fixed-Variable Compensation Ratio	G	Mgmt	For	For
	Blended Rationale: .				
0040	Approve Remuneration Policy	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banca Monte dei Paschi di Siena SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
0050	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
	Blended Rationale: .				
0060	Approve Incentive System Based on Financial Instruments	G	Mgmt	For	For
	Blended Rationale: .				
0070	Fix Number of Directors	G	Mgmt	For	For
	Blended Rationale: .				
0080	Fix Number of Board Vice Chairman	G	Mgmt	For	For
	Blended Rationale: .				
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
009A	Slate 1 Submitted by Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
009B	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
009C	Slate 3 Submitted by PLT Holding Srl and PLT SpA	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders				
	IN THE EVENT THAT THE LIST SUBMITTED BY THE BOARD OF DIRECTORS OBTAINS THE HIGHEST NUMBER OF VOTES (INDIVIDUAL VOTING ON EACH CANDIDATE OF THE LIST SUBMITTED BY THE BOARD OF DIRECTORS)		Mgmt		
0100	Elect Nicola Maione as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
0110	Elect Fabrizio Palermo as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
0120	Elect Corrado Passera as Director	G	Mgmt	For	For
	Blended Rationale: .				
0130	Elect Carlo Vivaldi as Director	G	Mgmt	For	For
	Blended Rationale: .				
0140	Elect Alessandro Caltagirone as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banca Monte dei Paschi di Siena SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
0150	Elect Domenico Lombardi as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
0160	Elect Paolo Testi as Director	G	Mgmt	For	For
	Blended Rationale: .				
0170	Elect Paolo Boccardelli as Director	G	Mgmt	For	For
	Blended Rationale: .				
0180	Elect Marcella Panucci as Director	G	Mgmt	For	For
	Blended Rationale: .				
0190	Elect Francesca Paramico Renzulli as Director	G	Mgmt	For	For
	Blended Rationale: .				
0200	Elect Elena De Simone as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
0210	Elect Fabiana Massa as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
0220	Elect Renato Sala as Director	G	Mgmt	For	For
	Blended Rationale: .				
0230	Elect Gianluca Brancadoro as Director	G	Mgmt	For	For
	Blended Rationale: .				
0240	Elect Paola Lucantoni as Director	G	Mgmt	For	For
	Blended Rationale: .				
0250	Elect Antonella Centra as Director	G	Mgmt	For	For
0260	Elect Gianmarco Montanari as Director	G	Mgmt	For	For
	Blended Rationale: .				
0270	Elect Simonetta Iarlori as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
0280	Elect Francesca Pace as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
0290	Elect Rosa Cipriotti as Director	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banca Monte dei Paschi di Siena SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
0300	Elect Nicola Maione as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
0310	Elect Board Vice Chairman	G	Mgmt	For	For
	Blended Rationale: .				
0320	Elect Additional Board Vice Chairman	G	Mgmt	For	For
	Blended Rationale: .				
0330	Approve Remuneration of Directors	G	Mgmt	For	For
	Blended Rationale: .				
0340	Approve Remuneration of Board Chair	G	Mgmt	For	For
	Blended Rationale: .				
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
035A	Slate 1 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders				
035B	Slate 2 Submitted by VM 2006 Srl	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
035C	Slate 3 Submitted by PLT Holding Srl and PLT SpA	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
0360	Approve Internal Auditors' Remuneration	G	Mgmt	For	For
	Blended Rationale: .				
	Shareholder Proposals Submitted by Bluebell Partners		Mgmt		
A1	Deliberations on Possible Legal Action Against Nicola Maione	G	SH	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
A2	Deliberations on Possible Legal Action Against Luigi Lovaglio	G	SH	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				

BancFirst Corporation

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** BANF

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BancFirst Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director F. Ford Drummond	G	Mgmt	For	For
1.2	Elect Director Joseph Ford	G	Mgmt	For	For
1.3	Elect Director David R. Harlow	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Kimberly Ingram	G	Mgmt	For	For
1.5	Elect Director Mautra Staley Jones	G	Mgmt	For	For
1.6	Elect Director Bill G. Lance	G	Mgmt	For	For
1.7	Elect Director Dave R. Lopez	G	Mgmt	For	For
1.8	Elect Director William Scott Martin	G	Mgmt	For	For
1.9	Elect Director Tom H. McCasland, III	G	Mgmt	For	For
1.10	Elect Director David E. Rainbolt	G	Mgmt	For	For
1.11	Elect Director Leslie J. Rainbolt	G	Mgmt	For	For
1.12	Elect Director Robin Roberson	G	Mgmt	For	For
1.13	Elect Director Darryl W. Schmidt	G	Mgmt	For	For
1.14	Elect Director Natalie Shirley	G	Mgmt	For	For
1.15	Elect Director Michael K. Wallace	G	Mgmt	For	For
1.16	Elect Director Gregory G. Wedel	G	Mgmt	For	For
1.17	Elect Director G. Rainey Williams, Jr.	G	Mgmt	For	For
2	Ratify Forvis Mazars, LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Banco BPM SpA

Meeting Date: 16/04/2026 **Country:** Italy **Ticker:** BAMI

Record Date: 07/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banco BPM SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3.1	Approve Remuneration Policy	G	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
4	Approve 2026 Short-Term Incentive Plan	G	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	G	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
6.1	Slate 1 Submitted by Board of Directors	G	Mgmt	For	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
6.2	Slate 2 Submitted by Delfinances SAS	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
6.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
	IN THE EVENT THAT THE LIST SUBMITTED BY THE BOARD OF DIRECTORS OBTAINS THE HIGHEST NUMBER OF VOTES (INDIVIDUAL VOTING ON EACH CANDIDATE OF THE LIST SUBMITTED BY THE BOARD OF DIRECTORS)		Mgmt		
6.1a	Elect Massimo Tononi as Director	G	Mgmt	For	For
	Blended Rationale: .				
6.1b	Elect Giuseppe Castagna as Director	G	Mgmt	For	For
	Blended Rationale: .				
6.1c	Elect Maurizio Comoli as Director	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banco BPM SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.1d	Elect Marina Mantelli as Director	G	Mgmt	For	For
	Blended Rationale: .				
6.1e	Elect Luigia Tauro as Director	G	Mgmt	For	For
	Blended Rationale: .				
6.1f	Elect Alberto Oliveti as Director	G	Mgmt	For	For
	Blended Rationale: .				
6.1g	Elect Costanza Torricelli as Director	G	Mgmt	For	For
	Blended Rationale: .				
6.1h	Elect Eugenio Rossetti as Director	G	Mgmt	For	For
	Blended Rationale: .				
6.1i	Elect Giovanna Zanotti as Director	G	Mgmt	For	For
	Blended Rationale: .				
6.1j	Elect Francesco Mele as Director	G	Mgmt	For	For
	Blended Rationale: .				
6.1k	Elect Silvia Stefini as Director	G	Mgmt	For	For
	Blended Rationale: .				
6.1l	Elect Cecilia Rossignoli as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
6.1m	Elect Elisa Corghi as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
6.1n	Elect Teresa Naddeo as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
6.1o	Elect Milena Teresa Motta as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
6.1p	Elect Giorgio Mion as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
6.1q	Elect Pietro Grassano as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
6.1r	Elect Manuela Soffientini as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				

Banco BPM SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.1s	Elect Savino Casamassima as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
6.1t	Elect Marco Bragadin as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
7.1	Slate 1 Submitted by Delfinances SAS	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
7.3	Slate 3 Submitted by Dario, Ezio, Franco, Francesca, Paola, and Pierangelo Tommasi	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
8	Approve Remuneration of Directors	G	Mgmt	For	For
9	Approve Internal Auditors' Remuneration	G	Mgmt	For	For

Banco Comercial Portugues SA

Meeting Date: 07/05/2026 **Country:** Portugal **Ticker:** BCP

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
4	Amend Dividends Policy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banco Comercial Portugues SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5a	Amend Remuneration Policy	G	Mgmt	For	For
5b	Amend Variable Remuneration of Executive Directors	G	Mgmt	For	For
6	Approve Reduction in Share Capital and Amend Article 4 Accordingly	G	Mgmt	For	For
7	Authorize Capitalization of Special Reserve Without Issuance of Shares and Amend Article 4 Accordingly	G	Mgmt	For	For
8	Ratify Co-option of Tao Li (Vincent Li) as Director for 2022-2025 Term	G	Mgmt	For	For
9	Elect Directors for 2026-2029 Term, Including Audit Committee	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
10	Elect Remuneration Committee for 2026-2029 Term	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and Amend Article 5	G	Mgmt	For	For
12	Authorize Repurchase and Reissuance of Shares and Bonds	G	Mgmt	For	For
13	Elect Luis Miguel Cortes Martins as General Meeting Board Chair for 2024-2027 Term	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				

Banco de Credito e Inversiones SA

Meeting Date: 09/04/2026 **Country:** Chile **Ticker:** BCI

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banco de Credito e Inversiones SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
b	Approve Allocation of Income and Dividends of CLP 1,500 Per Share	G	Mgmt	For	For
c	Elect Susana Jimenez Schuster as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
d	Approve Remuneration of Directors	G	Mgmt	For	For
e	Approve Remuneration and Budget of Directors' Committee	G	Mgmt	For	For
f	Appoint Auditors	G	Mgmt	For	For
g	Designate Risk Assessment Companies	G	Mgmt	For	For
h	Receive Directors' Committee Report	G	Mgmt	For	For
i	Receive Report Regarding Related-Party Transactions	G	Mgmt	For	For
j	Designate Newspaper to Publish Meeting Announcements	G	Mgmt	For	For
k	Other Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Banco de Sabadell SA

Meeting Date: 05/05/2026 **Country:** Spain **Ticker:** SAB
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	G	Mgmt	For	For
2	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Reduction in Share Capital via Cancellation of Shares Acquired Under the First 2026 Share Repurchase Program	G	Mgmt	For	For

Banco de Sabadell SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Reduction in Share Capital via Cancellation of Shares Acquired Under the Second 2026 Share Repurchase Program	G	Mgmt	For	For
6.1	Ratify Appointment of and Elect Marc Armengol Dulcet as Director	G	Mgmt	For	For
6.2	Ratify Appointment of and Elect Carlos Ventura Santamans as Director	G	Mgmt	For	For
6.3	Reelect Luis Deulofeu Fuguet as Director	G	Mgmt	For	For
6.4	Reelect Pedro Fontana Garcia as Director	G	Mgmt	For	For
6.5	Reelect George Donald Johnston III as Director	G	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	G	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	G	Mgmt	For	For
9	Fix Maximum Variable Compensation Ratio of Designated Group Members	G	Mgmt	For	For
10	Approve Remuneration Policy	G	Mgmt	For	For
11	Renew Appointment of KPMG Auditores as Auditor	G	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
13	Advisory Vote on Remuneration Report	G	Mgmt	For	For

Banco do Brasil SA

Meeting Date: 29/04/2026 **Country:** Brazil **Ticker:** BBAS3

Record Date: **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banco do Brasil SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Authorized Capital and Amend Article 8 Accordingly	G	Mgmt	For	For
2	Amend Articles	G	Mgmt	For	For
3	Authorize Alienation of Treasury Shares (BBAS3) to Enable the Granting of Employee Incentives under Incentive Programs Regulated by the Bank	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
4	Authorize Submission of Request to the CVM to Allow Permanent Alienation of Treasury Shares for the Purpose of Enabling the Granting of Employee Incentives under Incentive Programs Regulated by the Bank	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
5	Authorize Alienation of Treasury Shares (BBAS3) to Certain Bank's Subsidiaries for the Purpose of Enabling Those Subsidiaries to Pay the Equity Portion of the Annual Variable Compensation of Their Administrators	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
6	Authorize Submission of Request to the CVM to Allow Permanent Alienation of Treasury Shares for the Purpose of Enabling Certain Bank's Subsidiaries to Pay the Equity Portion of the Annual Variable Compensation of Their Administrators	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
7	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	G	Mgmt	None	For

Banco do Brasil SA

Meeting Date: 29/04/2026 **Country:** Brazil **Ticker:** BBAS3

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banco do Brasil SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Jose Pedro Bastos Neves as Fiscal Council Member and Dany Andrey Secco as Alternate	G	Mgmt	For	For
1.2	Elect Paulo Moreira Marques as Fiscal Council Member and Roberta Moreira da Costa Bernardi Pereira as Alternate	G	Mgmt	For	For
1.3	Elect Vladimir Reis Joaquim Lopes as Alternate Fiscal Council Member	G	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees	G	Mgmt	For	For
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	G	Mgmt	None	For

Banco Itau Chile

Meeting Date: 09/04/2026 **Country:** Chile **Ticker:** ITAUCL

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
2	Approve Allocation of Income and Dividends of CLP 1,187.27 per Share	G	Mgmt	For	For
3	Appoint Auditors	G	Mgmt	For	For
4	Designate Risk Assessment Companies	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banco Itau Chile

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Elect Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
6	Approve Remuneration of Directors, Audit Committee and Directors' Committee; Approve their Budget	G	Mgmt	For	For
7	Receive Report Regarding Related-Party Transactions	G	Mgmt	For	For
8	Receive Report from Directors' Committee and Audit Committee	G	Mgmt	For	For
9	Other Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Banco Santander Chile

Meeting Date: 28/04/2026 **Country:** Chile **Ticker:** BSANTANDER

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
2	Approve Allocation of Income and Dividends of CLP 3.35 per Share	G	Mgmt	For	For
	Elect Directors. Votes Will Be Equally Distributed Amongst the Nominees You Voted FOR or Contact Your Client Service Rep to Disproportionately Allocate Votes		Mgmt		
3.1.1	Elect Rodrigo Vergara Montes as Director	G	Mgmt	For	For
3.1.2	Elect Orlando Poblete Iturrate as Director	G	Mgmt	For	For
3.1.3	Elect Felix de Vicente Mingo as Director	G	Mgmt	For	For
3.1.4	Elect Blanca Bustamante Bravo as Director	G	Mgmt	For	For
3.1.5	Elect Jose Francisco Doncel Razola as Director	G	Mgmt	For	For

Banco Santander Chile

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1.6	Elect Monica Lopez-Monis Gallego as Director	G	Mgmt	For	For
3.1.7	Elect Gloria Hutt Hesse as Director	G	Mgmt	For	For
3.1.8	Elect Maria Francisca Yanez Castillo as Director	G	Mgmt	For	For
3.1.9	Elect Juan Benavides Feliu as Director	G	Mgmt	For	For
3.2.1	Elect Juan Pedro Santa Maria as Alternate Director	G	Mgmt	For	For
3.2.2	Elect Alfonso Gomez as Alternate Director	G	Mgmt	For	For
4	Approve Remuneration of Directors	G	Mgmt	For	For
5	Appoint Auditors	G	Mgmt	For	For
6	Designate Risk Assessment Companies	G	Mgmt	For	For
7	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	G	Mgmt	For	For
8	Receive Report Regarding Related-Party Transactions	G	Mgmt		
9	Other Business	G	Mgmt		

Banco Santander Chile

Meeting Date: 28/04/2026 **Country:** Chile **Ticker:** BSANTANDER

Record Date: 22/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
1	Amend Articles Re: Gender Parity in Boards of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
2	Eliminate Position of Second Vice Chair of Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
3	Amend Articles to Align them with Current Regulations	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banco Santander Chile

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Consolidate Bylaws	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
5	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

Bandai Namco Holdings, Inc.

Meeting Date: 22/06/2026 **Country:** Japan **Ticker:** 7832

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Asako, Yuji	G	Mgmt	For	For
2.2	Elect Director Momoi, Nobuhiko	G	Mgmt	For	For
2.3	Elect Director Tsuji, Takashi	G	Mgmt	For	For
2.4	Elect Director Fujita, Noriko	G	Mgmt	For	For
2.5	Elect Director Takenaka, Kazuhiro	G	Mgmt	For	For
2.6	Elect Director Udagawa, Nao	G	Mgmt	For	For
2.7	Elect Director Asanuma, Makoto	G	Mgmt	For	For
2.8	Elect Director Kawasaki, Hiroshi	G	Mgmt	For	For
2.9	Elect Director Shimada, Toshio	G	Mgmt	For	For
2.10	Elect Director Ikuno, Yuki	G	Mgmt	For	For
2.11	Elect Director Noma, Mikiharu	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kaneko, Takashi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Komiya, Takayuki	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Muraoka, Kanako	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Makino, Koji	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bandwidth Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** BAND
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Morken	G	Mgmt	For	For
1.2	Elect Director Rebecca G. Bottorff	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Bank Albilad

Meeting Date: 05/05/2026 **Country:** Saudi Arabia **Ticker:** 1140
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration to Review and Audit Q2, Q3 and Annual Statements of FY 2026 and Q1 of FY 2027	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
5	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank Albilad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Distribution of Interim Dividends of SAR 0.55 Per Share for the Second Half of FY 2025	G	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 5,354,795 for FY 2025	G	Mgmt	For	For
9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
10	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law which Pertains to the Competing Business Activities Listed in the Competitive Business Standards Regulation	G	Mgmt	For	For
11	Amend the Replacement Policy of the Board of Directors and Its Committees	G	Mgmt	For	For
12	Amend the Policy, Regulations and Standards for Board of Directors Nomination and Committees Membership	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
13	Amend the Remuneration Policy of Board Members, Committees, and Executive Management	G	Mgmt	For	For

Bank Aljazira

Meeting Date: 29/04/2026 **Country:** Saudi Arabia **Ticker:** 1020

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank Aljazira

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2026 and Q1 of FY 2027	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
6	Approve Remuneration of Directors of SAR 6,495,000 for FY 2025	G	Mgmt	For	For
7	Amend Nomination and Remuneration Committee Charter	G	Mgmt	For	For
8	Approve the Competition Standards	G	Mgmt	For	For
9	Amend Remuneration Policy of Senior Management of Aljazira Bank	G	Mgmt	For	For
10	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
11	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
12	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law which Pertains to the Competing Business Activities Listed in the Competitive Business Standards Regulation	G	Mgmt	For	For
13	Allow Abdulazeez Al Rasheed to Be Involved with Other Competitor Companies	G	Mgmt	For	For
14	Approve Related Party Transactions with Saudi Credit Bureau SIMAH Re: Lease of a Building for 5 Years	G	Mgmt	For	For
15	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Personal Dinar Insurance Policy	G	Mgmt	For	For
16	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Mortgage Insurance Policy	G	Mgmt	For	For
17	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Group Life Insurance Policy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank Aljazira

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Staff Credit Cover Policy	G	Mgmt	For	For
19	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Property All Risk Policy	G	Mgmt	For	For
20	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Property All Risks Policy - Own Property Policy	G	Mgmt	For	For
21	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Banker Blanket Bond	G	Mgmt	For	For
22	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Directors and Officers Liability Insurance	G	Mgmt	For	For
23	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Public Liability Policy	G	Mgmt	For	For
24	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Sabotage and Terrorism Policy	G	Mgmt	For	For
25	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Claims Received	G	Mgmt	For	For
26	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Return on time Deposits Investments	G	Mgmt	For	For
27	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Commission Received	G	Mgmt	For	For
28	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Dividends Received	G	Mgmt	For	For
29	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Profit on the Sukuks Issued by the Bank	G	Mgmt	For	For

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Bank Aljazira

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
30	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Investment in the Sukuks Issued by the Bank	G	Mgmt	For	For

Bank Handlowy w Warszawie SA

Meeting Date: 08/05/2026 **Country:** Poland **Ticker:** BHW
Record Date: 22/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chair	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Approve Transfer of Organized Part of Enterprise to Velobank SA	G	Mgmt	For	For
6	Close Meeting	G	Mgmt		

Bank Handlowy w Warszawie SA

Meeting Date: 17/06/2026 **Country:** Poland **Ticker:** BHW
Record Date: 01/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chair	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5.1	Approve Financial Statements	G	Mgmt	For	For
5.2	Approve Consolidated Financial Statements	G	Mgmt	For	For
5.3	Approve Management Board Report on Company's and Group's Operations, and Non-Financial Information	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank Handlowy w Warszawie SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.4a	Approve Discharge of Elzbieta Swiatopelk-Czetwertynska (CEO)	G	Mgmt	For	For
5.4b	Approve Discharge of Patrycjusz Wojcik (Deputy CEO)	G	Mgmt	For	For
5.4c	Approve Discharge of Maciej Kropidlowski (Deputy CEO)	G	Mgmt	For	For
5.4d	Approve Discharge of Andrzej Wilk (Deputy CEO)	G	Mgmt	For	For
5.4e	Approve Discharge of Barbara Sobala (Deputy CEO)	G	Mgmt	For	For
5.4f	Approve Discharge of Katarzyna Majewska (Deputy CEO)	G	Mgmt	For	For
5.4g	Approve Discharge of Tomasz Dziurzynski (Management Board Member)	G	Mgmt	For	For
5.4h	Approve Discharge of Ivan Vrhel (Management Board Member)	G	Mgmt	For	For
5.4i	Approve Discharge of Sebastian Perczak (Management Board Member)	G	Mgmt	For	For
5.5	Approve Supervisory Board Report	G	Mgmt	For	For
5.6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.7a	Approve Discharge of Slawomir Sikora (Supervisory Board Chair)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.7b	Approve Discharge of Ignacio Gutierrez-Orrantia (Supervisory Board Deputy Chair)	G	Mgmt	For	For
5.7c	Approve Discharge of Natalia Bozek (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.7d	Approve Discharge of Fabio Lisanti (Supervisory Board Member)	G	Mgmt	For	For
5.7e	Approve Discharge of Marek Kapuscinski (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				

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Bank Handlowy w Warszawie SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.7f	Approve Discharge of Andras Reiniger (Supervisory Board Member)	G	Mgmt	For	For
5.7g	Approve Discharge of Anna Rulkiewicz (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.7h	Approve Discharge of Barbara Smalska (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.8	Approve Allocation of Income and Dividends of PLN 9.80 per Share	G	Mgmt	For	For
5.9	Amend Statute Re: Corporate Purpose	G	Mgmt	For	For
5.10a	Approve Individual Suitability of Barbara Smalska (Supervisory Board Member)	G	Mgmt	For	For
5.10b	Approve Individual Suitability of Andras Reiniger (Supervisory Board Member)	G	Mgmt	For	For
5.10c	Approve Individual Suitability of Slawomir Sikora (Supervisory Board Member)	G	Mgmt	For	For
5.11	Amend Policy on Suitability of Supervisory Board Members	G	Mgmt	For	For
6	Close Meeting	G	Mgmt		

Bank Leumi Le-Israel B.M.

Meeting Date: 26/05/2026 **Country:** Israel **Ticker:** LUMI
Record Date: 23/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Options to Hanan Friedman, CEO	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against

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Bank Leumi Le-Israel B.M.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

Bank of America Corporation

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** BAC

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	G	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	G	Mgmt	For	For
1c	Elect Director Arnold W. Donald	G	Mgmt	For	For
1d	Elect Director Monica C. Lozano	G	Mgmt	For	For
1e	Elect Director Maria N. Martinez	G	Mgmt	For	For
1f	Elect Director Brian T. Moynihan	G	Mgmt	For	For
1g	Elect Director Lionel L. Nowell, III	G	Mgmt	For	For
1h	Elect Director Denise L. Ramos	G	Mgmt	For	For
1i	Elect Director Clayton S. Rose	G	Mgmt	For	For
1j	Elect Director Michael D. White	G	Mgmt	For	For
1k	Elect Director Thomas D. Woods	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank of America Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Maria T. Zuber	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				
5	Report on Board Oversight of Material Risks Related to Animal Welfare	S	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				

Bank of Baroda

Meeting Date: 23/06/2026 **Country:** India **Ticker:** 532134
Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Dividend	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
4	Elect Ashish Madhaorao More as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				
5	Approve Reappointment and Remuneration of Lalit Tyagi as Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				
6	Approve Reappointment and Remuneration of Sanjay Vinayak Mudaliar as Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				
7	Approve Reappointment and Remuneration of Debadatta Chand as Managing Director and Chief Executive Officer	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank of China Limited

Meeting Date: 22/04/2026 **Country:** China **Ticker:** 3988

Record Date: 16/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Elect Ge Haijiao as Director	G	Mgmt	For	For
2	Elect Zhang Yong as Director	G	Mgmt	For	For
3	Approve Remuneration Distribution Plan for Executive Directors	G	Mgmt	For	For
4	Approve Remuneration Distribution Plan for the Chairwoman of the Board of Supervisors	G	Mgmt	For	For

Bank of China Limited

Meeting Date: 22/04/2026 **Country:** China **Ticker:** 3988

Record Date: 16/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Elect Ge Haijiao as Director	G	Mgmt	For	For
2	Elect Zhang Yong as Director	G	Mgmt	For	For
3	Approve Remuneration Distribution Plan for Executive Directors	G	Mgmt	For	For
4	Approve Remuneration Distribution Plan for the Chairwoman of the Board of Supervisors	G	Mgmt	For	For

Bank of China Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 3988

Record Date: 22/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank of China Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Financial Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Fixed Asset Investment Budget	G	Mgmt	For	For
5	Approve Arrangement for Outbound Donation Limit	S	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditor and External Auditor of Internal Control Audit and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Elect Liu Hui as Director	G	Mgmt	For	For
8	Elect Shi Yongyan as Director	G	Mgmt	For	For
9	Approve Financial Bond Issuance Limit	G	Mgmt	For	For

Bank of China Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 3988

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Financial Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Fixed Asset Investment Budget	G	Mgmt	For	For
5	Approve Arrangement for Outbound Donation Limit	S	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank of China Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditor and External Auditor of Internal Control Audit and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Elect Liu Hui as Director	G	Mgmt	For	For
8	Elect Shi Yongyan as Director	G	Mgmt	For	For
9	Approve Financial Bond Issuance Limit	G	Mgmt	For	For

Bank of Communications Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 3328

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Fixed Assets Investment Plan	G	Mgmt	For	For
5	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor, Authorize Board to Fix Their Remuneration and Related Transactions	G	Mgmt	For	For
7	Approve Remuneration Plan of Directors	G	Mgmt	For	For
8	Approve Remuneration Plan of Supervisors	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.01	Elect Jin Panshi as Director	G	Mgmt	For	For
6.02	Elect Pan Yanhong as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank of Communications Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 3328
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Fixed Assets Investment Plan	G	Mgmt	For	For
5	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor, Authorize Board to Fix Their Remuneration and Related Transactions	G	Mgmt	For	For
7	Approve Remuneration Plan of Directors	G	Mgmt	For	For
8	Approve Remuneration Plan of Supervisors	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.01	Elect Jin Panshi as Director	G	Mgmt	For	For
6.02	Elect Pan Yanhong as Director	G	Mgmt	For	For

Bank of India

Meeting Date: 15/06/2026 **Country:** India **Ticker:** 532149
Record Date: 08/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Dividend	G	Mgmt	For	For
3	Approve Appointment of Pramod Kumar Dwibedi as Executive Director	G	Mgmt	For	Against

Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank of Ireland Group Plc

Meeting Date: 21/05/2026 **Country:** Ireland **Ticker:** BIRG
Record Date: 17/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Emer Finnan as Director	G	Mgmt	For	For
3b	Elect Niamh Marshall as Director	G	Mgmt	For	For
3c	Elect Hans van der Noordaa as Director	G	Mgmt	For	For
3d	Re-elect Akshaya Bhargava as Director	G	Mgmt	For	For
3e	Re-elect Giles Andrews as Director	G	Mgmt	For	For
3f	Re-elect Michele Greene as Director	G	Mgmt	For	For
3g	Re-elect Myles O'Grady as Director	G	Mgmt	For	For
3h	Re-elect Steve Pateman as Director	G	Mgmt	For	For
3.i	Re-elect Mark Spain as Director	G	Mgmt	For	For
3j	Re-elect Margaret Sweeney as Director	G	Mgmt	For	For
4	Ratify KPMG as Auditors	G	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
9	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	G	Mgmt	For	For
10	Authorise Issue of Equity	G	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank of Ireland Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	G	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	G	Mgmt	For	For
15	Approve the Cancellation of the Company's Listing of the Ordinary Shares from the Official List of the UK Financial Conduct Authority and Removal of Ordinary Shares from Trading on the Main Market for Listed Securities of the London Stock Exchange plc	G	Mgmt	For	For
16	Amend Articles of Association Re: Odd-Lot Offer	G	Mgmt	For	For
17	Authorise Implementation of the Odd-lot Offer	G	Mgmt	For	For
18	Authorise Off-Market Purchase of Shares	G	Mgmt	For	For

Bank of Jiangsu Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 600919
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements and Financial Budget	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Authorization of the Board to Determine Interim Profit Distribution	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Related Party Transaction Report	G	Mgmt	For	For
7	Approve Related Party Transactions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank of Jiangsu Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve Remuneration of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
10	Approve Implementing Rules for Cumulative Voting System	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

Bank of Montreal

Meeting Date: 15/04/2026 **Country:** Canada **Ticker:** BMO

Record Date: 17/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George A. Cope	G	Mgmt	For	For
1.2	Elect Director Janice M. Babiak	G	Mgmt	For	For
1.3	Elect Director Craig W. Broderick	G	Mgmt	For	For
1.4	Elect Director Tammy L. Brown	G	Mgmt	For	For
1.5	Elect Director Hazel Claxton	G	Mgmt	For	For
1.6	Elect Director Diane L. Cooper	G	Mgmt	For	For
1.7	Elect Director Stephen Dent	G	Mgmt	For	For
1.8	Elect Director Martin S. Eichenbaum	G	Mgmt	For	For
1.9	Elect Director David E. Harquail	G	Mgmt	For	For
1.10	Elect Director Eric R. La Flèche	G	Mgmt	For	For
1.11	Elect Director Brian McManus	G	Mgmt	For	For
1.12	Elect Director Lorraine Mitchelmore	G	Mgmt	For	For
1.13	Elect Director Madhu Ranganathan	G	Mgmt	For	For
1.14	Elect Director Darryl White	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		

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Bank of Montreal

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
2	SP 2: Increase Youth Representation in the Bank's Governing Bodies	E, S, G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
3	SP 3: Adopt Performance-Aligned Compensation Policy	S, G	SH	Against	Against
	Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.				
4	SP 4: Adopt New Skill Diversification Policy	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
5	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
6	SP 6: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	S	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				
7	SP 7: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	G	SH	Against	Against
	Blended Rationale: [SF-S4578-107] These issues are more properly addressed through uniform government regulations.				
8	SP 8: Advisory Vote on Environmental Policies	E	SH	Against	For
	Blended Rationale: [DC-D0000-008] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				

Bank of Ningbo Co., Ltd.

Meeting Date: 18/05/2026 **Country:** China **Ticker:** 002142

Record Date: 13/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank of Ningbo Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Chen Xinyuan as Director	G	Mgmt	For	For
1.2	Elect Wang Jianzhong as Director	G	Mgmt	For	For
1.3	Elect Han Hongling as Director	G	Mgmt	For	For
1.4	Elect Xu Yanxiu as Director	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Annual Report	G	Mgmt	For	For
4	Approve Financial Statements and Financial Budget Plan	G	Mgmt	For	For
5	Approve Profit Distribution	G	Mgmt	For	For
6	Approve to Appoint Auditor	G	Mgmt	For	For
7	Approve Implementation of Related Party Transactions and Work Plan	G	Mgmt	For	For
8	Approve Implementing Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For
9	Approve Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
10	Approve the Allowance Method of Directors	G	Mgmt	For	For
11	Approve Performance Evaluation Method of Chairman and Vice Chairman	G	Mgmt	For	For
12	Approve Performance Evaluation Method of Senior Management Members	G	Mgmt	For	For
13	Approve Duty Performance Evaluation Report of the Board of Directors and Directors	G	Mgmt	For	For
14	Approve Duty Performance Evaluation Report of the Board of Supervisors and Supervisors	G	Mgmt	For	For
15	Approve Duty Performance Evaluation Report of the Senior Management and Senior Management Members	G	Mgmt	For	For

Bank of Shanghai Co., Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 601229
Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Capital Management Plan	G	Mgmt	For	For
4	Approve Shareholder Return Plan	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For

Bank of the Philippine Islands

Meeting Date: 20/04/2026 **Country:** Philippines **Ticker:** BPI
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Stockholders	G	Mgmt	For	For
2	Ratify Acts of the Board of Directors and Officers	G	Mgmt	For	For
	Elect 15 Directors by Cumulative Voting		Mgmt		
3.1	Elect Jaime Augusto Zobel de Ayala as Director	G	Mgmt	For	Withhold
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence.				
3.2	Elect Cezar P. Consing as Director	G	Mgmt	For	Withhold
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence.				
3.3	Elect Janet Guat Har Ang as Director	G	Mgmt	For	For
3.4	Elect Rene dG. Banez as Director	G	Mgmt	For	For
3.5	Elect Karl Kendrick T. Chua as Director	G	Mgmt	For	For
3.6	Elect Wilfred T. Co as Director	G	Mgmt	For	For
3.7	Elect Restituto C. Cruz as Director	G	Mgmt	For	For

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Bank of the Philippine Islands

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.8	Elect Emmanuel S. de Dios as Director	G	Mgmt	For	Withhold
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence				
3.9	Elect Jose Teodoro K. Limcaoco as Director	G	Mgmt	For	For
3.10	Elect Rizalina G. Mantaring as Director	G	Mgmt	For	For
3.11	Elect Mario Antonio V. Paner as Director	G	Mgmt	For	For
3.12	Elect Cesar V. Purisima as Director	G	Mgmt	For	For
3.13	Elect Jaime Z. Urquijo as Director	G	Mgmt	For	For
3.14	Elect Fernando Zobel de Ayala as Director	G	Mgmt	For	Withhold
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence.				
3.15	Elect Mariana Beatriz E. Zobel de Ayala as Director	G	Mgmt	For	Withhold
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence.				
4	Approve Board Compensation	G	Mgmt	For	For
5	Approve Amendment of the Bank's Amended By-Laws	G	Mgmt	For	For
6	Elect Isla Lipana & Co. as External Auditor and Fix Its Remuneration	G	Mgmt	For	For
7	Approve Audited Financial Statements and Noting of Annual Report	G	Mgmt	For	For
8	Approve Other Matters	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Bank Polska Kasa Opieki SA

Meeting Date: 28/05/2026 **Country:** Poland **Ticker:** PEO

Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chair	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank Polska Kasa Opieki SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Receive Management Board Report on Company's and Group's Operations	G	Mgmt		
6	Receive Financial Statements	G	Mgmt		
7	Receive Consolidated Financial Statements	G	Mgmt		
8	Receive Management Board Proposal on Allocation of Income	G	Mgmt		
9	Receive Supervisory Board Reports	G	Mgmt		
10.1	Approve Management Board Report on Company's and Group's Operations	G	Mgmt	For	For
10.2	Approve Financial Statements	G	Mgmt	For	For
10.3	Approve Consolidated Financial Statements	G	Mgmt	For	For
10.4	Approve Allocation of Income and Dividends of PLN 19.77 per Share	G	Mgmt	For	For
10.5	Approve Supervisory Board Report	G	Mgmt	For	For
10.6a	Approve Individual Suitability of Bogdan Benczak (Supervisory Board Chair)	G	Mgmt	For	For
10.6b	Approve Individual Suitability of Artur Nowak-Far (Supervisory Board Deputy Chair)	G	Mgmt	For	For
10.6c	Approve Individual Suitability of Magdalena Dziewguc (Supervisory Board Secretary)	G	Mgmt	For	For
10.6d	Approve Individual Suitability of Krzysztof Czeszejko-Sochacki (Supervisory Board Member)	G	Mgmt	For	For
10.6e	Approve Individual Suitability of Diana Debowczyk (Supervisory Board Member)	G	Mgmt	For	For
10.6f	Approve Individual Suitability of Jacek Niescior (Supervisory Board Member)	G	Mgmt	For	For
10.6g	Approve Individual Suitability of Witold Walkowiak (Supervisory Board Member)	G	Mgmt	For	For
10.6h	Approve Individual Suitability of Mariusz Jaszczyk (Supervisory Board Member)	G	Mgmt	For	For
106i	Approve Collective Suitability of Supervisory Board Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bank Polska Kasa Opieki SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.7a	Approve Discharge of Cezary Stypulkowski (CEO)	G	Mgmt	For	For
10.7b	Approve Discharge of Dagmara Wojnar (Deputy CEO)	G	Mgmt	For	For
10.7c	Approve Discharge of Robert Sochacki (Deputy CEO)	G	Mgmt	For	For
10.7d	Approve Discharge of Blazej Szczecki (Deputy CEO)	G	Mgmt	For	For
10.7e	Approve Discharge of Marcin Gadomski (Deputy CEO)	G	Mgmt	For	For
10.7f	Approve Discharge of Marcin Zygmanowski (Deputy CEO)	G	Mgmt	For	For
10.7g	Approve Discharge of Michal Panowicz (Deputy CEO)	G	Mgmt	For	For
10.7h	Approve Discharge of Lukasz Januszewski (Deputy CEO)	G	Mgmt	For	For
10.8a	Approve Discharge of Artur Olech (Supervisory Board Chair)	G	Mgmt	For	For
10.8b	Approve Discharge of Bartosz Grzeskowiak (Supervisory Board Deputy Chair)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
10.8c	Approve Discharge of Artur Nowak-Far (Supervisory Board Deputy Chair)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
10.8d	Approve Discharge of Jacek Niescior (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
10.8e	Approve Discharge of Krzysztof Czeszejko-Sochacki (Supervisory Board Member)	G	Mgmt	For	For
10.8f	Approve Discharge of Radoslaw Niedzielski (Supervisory Board Member)	G	Mgmt	For	For

Bank Polska Kasa Opieki SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.8g	Approve Discharge of Witold Walkowiak (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
10.8h	Approve Discharge of Magdalena Dziewguc (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
10.8i	Approve Discharge of Andrzej Klesyk (Supervisory Board Member)	G	Mgmt	For	For
10.8j	Approve Discharge of Mariusz Jaszczyk (Supervisory Board Member)	G	Mgmt	For	For
10.8k	Approve Discharge of Bogdan Benczak (Supervisory Board Member)	G	Mgmt	For	For
10.8l	Approve Discharge of Diana Debowczyk (Supervisory Board Member)	G	Mgmt	For	For
11	Approve Supervisory Board Report on Assessment of Remuneration Policy	G	Mgmt	For	For
12	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Approve Assessment of Adequacy of Regulations on Supervisory Board	G	Mgmt	For	For
14	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	G	Mgmt		
15.1	Amend Statute Re: Corporate Purpose; Authorize Supervisory Board to Approve Consolidated Text of Statute	G	Mgmt	For	For
15.2	Amend Statute Re: Corporate Purpose; Authorize Supervisory Board to Approve Consolidated Text of Statute	G	Mgmt	For	For
15.3	Amend Statute Re: Corporate Purpose; Authorize Supervisory Board to Approve Consolidated Text of Statute	G	Mgmt	For	For

Bank Polska Kasa Opieki SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15.4	Amend Statute; Authorize Supervisory Board to Approve Consolidated Text of Statute	G	Mgmt	For	For
	Shareholder Proposals Submitted by PZU SA		Mgmt		
16.1	Recall Supervisory Board Member	G	SH	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
16.2	Elect Supervisory Board Member	G	SH	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
17	Approve Collective Suitability Assessment of Supervisory Board Members	G	SH	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
	Management Proposals		Mgmt		
18	Close Meeting	G	Mgmt		

Banner Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** BANR

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R.M. Boyer	G	Mgmt	For	For
1.2	Elect Director Connie R. Collingsworth	G	Mgmt	For	For
1.3	Elect Director Margot J. Copeland	G	Mgmt	For	For
1.4	Elect Director Mark J. Grescovich	G	Mgmt	For	For
1.5	Elect Director Roberto R. Herencia	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.6	Elect Director John R. Layman	G	Mgmt	For	For
1.7	Elect Director Monica B. O'Reilly	G	Mgmt	For	For
1.8	Elect Director John C. Pedersen	G	Mgmt	For	For
1.9	Elect Director Kevin F. Riordan	G	Mgmt	For	For
1.10	Elect Director Judith A. Steiner	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banner Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Millicent C. Tracey	G	Mgmt	For	For
1.12	Elect Director Paul J. Walsh	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Baker Tilly US, LLP as Auditors	G	Mgmt	For	For

Banque Cantonale Vaudoise

Meeting Date: 30/04/2026 **Country:** Switzerland **Ticker:** BCVN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Receive Executive Management Report (Non-Voting)	G	Mgmt		
3.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
3.2	Approve Non-Financial Report	E, S	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 4.40 per Share	G	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	G	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	G	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	G	Mgmt	For	For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 9,952 Shares	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
6	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
7.1	Amend Articles Re: Editorial Changes	G	Mgmt	For	For
7.2	Amend Articles Re: Voting Rights	G	Mgmt	For	For

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Banque Cantonale Vaudoise

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.3	Amend Articles Re: Board of Directors Term of Office	G	Mgmt	For	For
8	Designate Christophe Wilhelm as Independent Proxy	G	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
10	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Banque Cantonale Vaudoise

Meeting Date: 30/04/2026 **Country:** Switzerland **Ticker:** BCVN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Banque Saudi Fransi

Meeting Date: 19/05/2026 **Country:** Saudi Arabia **Ticker:** 1050

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Dividends of SAR 0.52 per Share for Second Half of FY 2025 Bringing the Total of Distributed Dividends of SAR 1.07 per Share for FY 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Banque Saudi Fransi

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
6	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
7	Approve Remuneration of Directors of SAR 16,165,000 for FY 2025	G	Mgmt	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
9	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	G	Mgmt	For	For
10	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2026 and Q1 of FY 2027	G	Mgmt	For	For
11	Amend Social Responsibility Policy	E, S	Mgmt	For	For
12	Amend Audit Committee Charter	G	Mgmt	For	For
13	Amend Remuneration and Compensation Policy of Board of Directors and Its Committees	G	Mgmt	For	For
14	Amend Board Nomination, Membership, Assessment and Succession Policy	G	Mgmt	For	For
15	Amend Share-Based Employee Remuneration Plans	G	Mgmt	For	For
16	Approve Related Party Transactions with ABANA Enterprise Group Re: Maintenance and Lease of Cash Counting Machines	G	Mgmt	For	For
17	Approve Related Party Transactions with Alkhaleej Training and Education Re: Manpower and Professional Services	G	Mgmt	For	For
18	Approve Related Party Transactions with Alkhaleej Training and Education Re: Rental of Call Center Desk	G	Mgmt	For	For
19	Approve Related Party Transactions with Panda Retail Company Re: Rent ATM Sites	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 24/04/2026 **Country:** China **Ticker:** 600019
Record Date: 17/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Renewal of Financial Service Agreement	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks.				

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 600019
Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution Plan for the Second Half of 2025	G	Mgmt	For	For
5	Approve Budget	G	Mgmt	For	For
6	Approve Related Party Transaction	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
7	Approve to Formulate Director Performance Evaluation and Remuneration Management Measures	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve 2025 Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
9	Approve Draft and Summary of Performance Shares Incentive Plan (Revised)	G	Mgmt	For	For
10	Approve Methods to Assess the Performance of Plan Participants	G	Mgmt	For	For
11	Approve Management Measures for Performance Shares Incentive Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Baoshan Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 600019
Record Date: 22/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Hu Wangming as Non-independent Director	G	Mgmt	For	For

Barclays PLC

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** BARC
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Re-elect Robert Berry as Director	G	Mgmt	For	For
4	Re-elect Anna Cross as Director	G	Mgmt	For	For
5	Re-elect Dawn Fitzpatrick as Director	G	Mgmt	For	For
6	Re-elect Brian Gilvary as Director	G	Mgmt	For	For
7	Re-elect Nigel Higgins as Director	G	Mgmt	For	For
8	Re-elect Sir John Kingman as Director	G	Mgmt	For	For
9	Re-elect Diony Lebot as Director	G	Mgmt	For	For
10	Re-elect Mary Mack as Director	G	Mgmt	For	For
11	Re-elect Marc Moses as Director	G	Mgmt	For	For
12	Re-elect Brian Shea as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Barclays PLC

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Coimbatore Venkatakrishnan as Director	G	Mgmt	For	For
14	Re-elect Julia Wilson as Director	G	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	G	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	G	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Barco NV

Meeting Date: 30/04/2026 **Country:** Belgium **Ticker:** BAR

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	G	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.55 per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Barco NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
4	Approve Remuneration Report	G	Mgmt	For	For
5	Approve Discharge of Directors	G	Mgmt	For	For
6	Approve Discharge of Auditors	G	Mgmt	For	For
7.1	Reelect James Sassoon as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.				
8	Approve Remuneration of Directors	G	Mgmt	For	For

Barco NV

Meeting Date: 30/04/2026 **Country:** Belgium **Ticker:** BAR

Record Date: 16/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
1	Authorize Cancellation of Own Shares	G	Mgmt	For	For

BASF SE

Meeting Date: 30/04/2026 **Country:** Germany **Ticker:** BAS

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	G	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BASF SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5a	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
5b	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Hive-Down and Transfer Agreement between BASF SE and BASF Agricultural Solutions Deutschland GmbH	G	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
9	Elect Mark Garrett to the Supervisory Board	G	Mgmt	For	For

Basic-Fit NV

Meeting Date: 06/05/2026 **Country:** Netherlands **Ticker:** BFIT

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Receive Report of Management Board and Supervisory Board (Non-Voting)	G	Mgmt		
3a	Discussion on Company's Corporate Governance Structure	G	Mgmt		
3b	Approve Remuneration Report	G	Mgmt	For	For
3c	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
3d	Approve Discharge of Management Board	G	Mgmt	For	For
3e	Approve Discharge of Supervisory Board	G	Mgmt	For	For
3f	Discuss Dividend Policy	G	Mgmt		
4.	Approve Revised Remuneration Policy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Basic-Fit NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5a	Elect Arthur de Bok to Supervisory Board	G	Mgmt	For	For
5b	Reelect Carin Gorter to Supervisory Board	G	Mgmt	For	For
6a	Grant Board Authority to Issue Shares	G	Mgmt	For	For
6b	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
7.	Authorize Repurchase of Shares	G	Mgmt	For	For
8.	Authorize Cancellation of Repurchased Shares	G	Mgmt	For	For
9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	G	Mgmt	For	For
9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	G	Mgmt	For	For
10.	Close Meeting	G	Mgmt		

Basler AG

Meeting Date: 01/06/2026 **Country:** Germany **Ticker:** BSL

Record Date: 10/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.11 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026, for the Review of Interim Financial Statements until 2027 AGM, and as Auditor for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Basler AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Mirja Steinkamp to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Elect Dietmar Ley to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.				
8	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
9	Approve Management Board Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Approve Remuneration of Supervisory Board	G	Mgmt	For	For

Bath & Body Works, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** BBWI
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sarah E. Nash	G	Mgmt	For	For
1b	Elect Director Alessandro Bogliolo	G	Mgmt	For	For
1c	Elect Director Lucy O. Brady	G	Mgmt	For	For
1d	Elect Director Daniel J. Heaf	G	Mgmt	For	For
1e	Elect Director Francis A. Hondal	G	Mgmt	For	For
1f	Elect Director Danielle M. Lee	G	Mgmt	For	For
1g	Elect Director Juan Rajlin	G	Mgmt	For	For
1h	Elect Director Stephen D. Steinour	G	Mgmt	For	For
1i	Elect Director J.K. Symancyk	G	Mgmt	For	For
1j	Elect Director Steven E. Voskuil	G	Mgmt	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Bavarian Nordic A/S

Meeting Date: 21/04/2026 **Country:** Denmark **Ticker:** BAVA
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	G	Mgmt		
2	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income	G	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
5	Approve Discharge of Management and Board	G	Mgmt	For	For
6.1	Reelect Anne Louise Eberhard as Director	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
6.2	Reelect Frank Verwiel as Director	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
6.3	Reelect Heidi Hunter as Director	G	Mgmt	For	For
6.4	Reelect Johan van Hoof as Director	G	Mgmt	For	For
6.5	Elect Charl van Zyl as New Director	G	Mgmt	For	For
6.6	Elect Hans Martin Smith as New Director	G	Mgmt	For	For
6.7	Elect Svend Andersen as New Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bavarian Nordic A/S

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Wismann Holding ApS		Mgmt		
6.8	Elect Lars Wismann as New Director	G	SH	Abstain	Abstain
	Blended Rationale: [LN-S0250-002] The proponent has not provided sufficient disclosure or a robust rationale to justify the nomination of this candidate.				
	Management Proposals		Mgmt		
7	Ratify KPMG as Auditors; Appoint KPMG as Authorized Sustainability Auditors	G	Mgmt	For	For
8a	Approve Creation of DKK 79.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 79.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 79.2 Million	G	Mgmt	For	For
8b	Approve Issuance of Convertible Notes without Preemptive Rights up to Aggregate Nominal Amount of DKK 79.2 Million	G	Mgmt	For	For
8c	Approve Issuance of Warrants for Key Employees; Approve Creation of DKK 22 Million Pool of Conditional Capital to Guarantee Conversion Rights	G	Mgmt	For	For
8d	Approve Remuneration of Directors in the Amount of DKK 951,000 for Chair, DKK 634,000 for Vice Chairman, and DKK 317,000 for Other Directors; Approve Committee Fees; Approve Meeting Fees	G	Mgmt	For	For
8e	Authorize Share Repurchase Program	G	Mgmt	For	For

BAWAG Group AG

Meeting Date: 22/04/2026 **Country:** Austria **Ticker:** BG

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		

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BAWAG Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: .				
5	Ratify Auditors and Auditor for Sustainability Reporting for Fiscal Year 2027	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
	Blended Rationale: .				
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

Baxter International Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** BAX
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William A. Ampofo, II	G	Mgmt	For	For
1b	Elect Director Jeffrey A. Craig	G	Mgmt	For	For
1c	Elect Director Andrew P. Hider	G	Mgmt	For	For
1d	Elect Director Michael R. McDonnell	G	Mgmt	For	For
1e	Elect Director Patricia B. Morrison	G	Mgmt	For	For
1f	Elect Director Nancy M. Schlichting	G	Mgmt	For	For
1g	Elect Director Brent Shafer	G	Mgmt	For	For
1h	Elect Director Amy A. Wendell	G	Mgmt	For	For
1i	Elect Director David S. Wilkes	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Baxter International Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Certificate of Incorporation Re: Board Size	G	Mgmt	For	For

BayCurrent, Inc.

Meeting Date: 27/05/2026 **Country:** Japan **Ticker:** 6532
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abe, Yoshiyuki	G	Mgmt	For	For
1.2	Elect Director Ikehira, Kentaro	G	Mgmt	For	For
1.3	Elect Director Nakamura, Kosuke	G	Mgmt	For	For
1.4	Elect Director Shoji, Toshimune	G	Mgmt	For	For
1.5	Elect Director Sato, Shintaro	G	Mgmt	For	For

Bayer AG

Meeting Date: 24/04/2026 **Country:** Germany **Ticker:** BAYN
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2025	G	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
4.1	Elect Marcel Smits to the Supervisory Board	G	Mgmt	For	For
4.2	Elect Alfred Stern to the Supervisory Board	G	Mgmt	For	For
	Blended Rationale: .				
5	Approve Remuneration Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bayer AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for Fiscal Year 2026	G	Mgmt	For	For
6.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Reports for the First Quarter of Fiscal Year 2027	G	Mgmt	For	For
8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	G	Mgmt	None	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Bayerische Motoren Werke AG (BMW)

Meeting Date: 13/05/2026 **Country:** Germany **Ticker:** BMW

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.40 per Ordinary Share and EUR 4.42 per Preferred Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer (until May 14, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Nicolas Peter (from May 14, 2025) for Fiscal Year 2025	G	Mgmt	For	For

Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.

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Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2025	G	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer for Fiscal Year 2025	G	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2025	G	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2025	G	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2025	G	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2025	G	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2025	G	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2025	G	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2025	G	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Michael Nikolaides for Fiscal Year 2025	G	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Horst Ott for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2025	G	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2025	G	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2025	G	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2025	G	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Johanna Wenckebach for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Fiscal Year 2026 and the First Quarter of Fiscal Year 2027	G	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Elect Christian Bruch to the Supervisory Board	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8	Approve Conversion of Preference Shares into Ordinary Shares	G	Mgmt	For	For
9	For Common Shareholders Only: Ratify Conversion of Preference Shares into Common Shares from Item 8	G	Mgmt	For	For

Bayerische Motoren Werke AG (BMW)

Meeting Date: 13/05/2026 **Country:** Germany **Ticker:** BMW

Record Date: 21/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Confirm May 13, 2026 AGM Resolution Re: Approve Conversion of Preference Shares into Ordinary Shares	G	Mgmt	For	For

BB Seguridade Participacoes SA

Meeting Date: 30/04/2026 **Country:** Brazil **Ticker:** BBSE3

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	G	Mgmt	For	For

BB Seguridade Participacoes SA

Meeting Date: 30/04/2026 **Country:** Brazil **Ticker:** BBSE3

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Approve Remuneration of Company's Management	G	Mgmt	For	For
4	Approve Remuneration of Fiscal Council Members	G	Mgmt	For	For
5	Approve Remuneration of Audit Committee	G	Mgmt	For	For
6	Approve Remuneration of Risk and Capital Committee	G	Mgmt	For	For
7	Approve Remuneration of the Independent Member of the Related Party Transactions Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BB Seguridade Participacoes SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.1	Elect Marcelo Henrique Gomes da Silva as Fiscal Council Member and Gibran Felippe as Alternate (Appointed by Banco do Brasil)	G	Mgmt	For	For
8.2	Elect Clayton Luiz Montes as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate (Representative of the National Treasury)	G	Mgmt	For	For
8.3	Elect Fernando Dal Ri Murcia as Fiscal Council Member and Valdir Augusto de Assuncao as Alternate (Appointed by Real Investor)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders				
9.1	Elect Joao Vagnes de Moura Silva as Director (Appointed by Banco do Brasil)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
9.2	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
9.3	Elect Delano Valentim de Andrade as Director (CEO of BB Seguridade)	G	Mgmt	For	For
9.4	Elect Joao Paulo de Resende as Director (Appointed by Uniao)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassificatio				
9.5	Elect Rogerio da Veiga as Director (Appointed by Uniao)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassificatio				
	If Voting FOR on Item 10, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.		Mgmt		
10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BB Seguridade Participacoes SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.1	Percentage of Votes to Be Assigned - Elect Joao Vagnes de Moura Silva as Director (Appointed by Banco do Brasil)	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
11.2	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
11.3	Percentage of Votes to Be Assigned - Elect Delano Valentim de Andrade as Director (CEO of BB Seguridade)	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
11.4	Percentage of Votes to Be Assigned - Elect Joao Paulo de Resende as Director (Appointed by Uniao)	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
11.5	Percentage of Votes to Be Assigned - Elect Rogerio da Veiga as Director (Appointed by Uniao)	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				

BCE Inc.

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** BCE

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	G	Mgmt	For	For
1.2	Elect Director Robert P. Dexter	G	Mgmt	For	For
1.3	Elect Director Katherine Lee	G	Mgmt	For	For
1.4	Elect Director Monique F. Leroux	G	Mgmt	For	For
1.5	Elect Director Sheila A. Murray	G	Mgmt	For	For
1.6	Elect Director Louis P. Pagnutti	G	Mgmt	For	For
1.7	Elect Director Calin Rovinescu	G	Mgmt	For	For
1.8	Elect Director Karen Sheriff	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BCE Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Jennifer Tory	G	Mgmt	For	For
1.10	Elect Director Louis Vachon	G	Mgmt	For	For
1.11	Elect Director Steve Weed	G	Mgmt	For	For
1.12	Elect Director Johan Wibergh	G	Mgmt	For	For
1.13	Elect Director Cornell Wright	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposal		Mgmt		
4	SP 1: Increase Shareholder Participation in Annual General Meetings (AGMs)	G	SH	Against	Against

Blended Rationale: Company already has policies in place to address these issues.

BDO Unibank, Inc.

Meeting Date: 24/04/2026 **Country:** Philippines **Ticker:** BDO

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting	G	Mgmt	For	For
2	Approve Audited Financial Statements	G	Mgmt	For	For
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	G	Mgmt	For	For
	Elect 11 Directors by Cumulative Voting		Mgmt		
4.1	Elect Jones M. Castro, Jr. as Director	G	Mgmt	For	For
4.2	Elect Dioscoro I. Ramos as Director	G	Mgmt	For	For
4.3	Elect Teresita T. Sy as Director	G	Mgmt	For	For
4.4	Elect Josefina N. Tan as Director	G	Mgmt	For	For
4.5	Elect Nestor V. Tan as Director	G	Mgmt	For	For
4.6	Elect George T. Barcelon as Director	G	Mgmt	For	Withhold

Blended Rationale: [SF-S0250-001] Greater climate-related disclosure would enable investors to better assess climate-related risks and opportunities.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BDO Unibank, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.7	Elect Estela P. Bernabe as Director	G	Mgmt	For	For
4.8	Elect Vipul Bhagat as Director	G	Mgmt	For	For
4.9	Elect Franklin M. Drilon as Director	G	Mgmt	For	For
4.10	Elect Alfredo E. Pascual as Director	G	Mgmt	For	For
4.11	Elect Vicente S. Pérez, Jr. as Director	G	Mgmt	For	For
5	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	G	Mgmt	For	For

BE Semiconductor Industries NV

Meeting Date: 23/04/2026 **Country:** Netherlands **Ticker:** BESI

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.b.	Discussion on Company's Corporate Governance Structure	G	Mgmt		
3.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
4.a.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
4.b.	Approve Dividends	G	Mgmt	For	For
5.a.	Approve Discharge of Management Board	G	Mgmt	For	For
5.b.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
6.	Approve Remuneration Report	G	Mgmt	For	For
7.a.	Reelect Carlo Bozotti to Supervisory Board	G	Mgmt	For	For
7.b.	Reelect Niek Hoek to Supervisory Board	G	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BE Semiconductor Industries NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
9.	Authorize Repurchase of Shares	G	Mgmt	For	For
10.	Approve Reduction in Share Capital through Cancellation of Ordinary Shares	G	Mgmt	For	For
11.	Ratify EY Accountants B.V. as Auditors	G	Mgmt	For	For
12.	Appoint Forvis Mazars Accountants N.V. as Auditor for Sustainability Reporting	G	Mgmt	For	For
13.	Other Business (Non-Voting)	G	Mgmt		
14	Close Meeting	G	Mgmt		

Beacon Financial Corporation

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** BBT

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David M. Brunelle	G	Mgmt	For	For
1.2	Elect Director Mary Anne Callahan	G	Mgmt	For	For
1.3	Elect Director Joanne B. Chang	G	Mgmt	For	For
1.4	Elect Director Nina A. Charnley	G	Mgmt	For	For
1.5	Elect Director Mihir A. Desai	G	Mgmt	For	For
1.6	Elect Director Margaret Boles Fitzgerald	G	Mgmt	For	For
1.7	Elect Director Willard I. Hill, Jr.	G	Mgmt	For	For
1.8	Elect Director Thomas J. Hollister	G	Mgmt	For	For
1.9	Elect Director William H. Hughes, III	G	Mgmt	For	For
1.10	Elect Director Sylvia Maxfield	G	Mgmt	For	For
1.11	Elect Director Bogdan Nowak	G	Mgmt	For	For
1.12	Elect Director John M. Pereira	G	Mgmt	For	For
1.13	Elect Director Paul A. Perrault	G	Mgmt	For	For
1.14	Elect Director Karyn Polito	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Beacon Financial Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.15	Elect Director Eric S. Rosengren	G	Mgmt	For	For
1.16	Elect Director Merrill W. Sherman	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Beam Therapeutics Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** BEAM
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Evans	G	Mgmt	For	For
1b	Elect Director John Maraganore	G	Mgmt	For	For
1c	Elect Director Christi Shaw	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Beazley Plc

Meeting Date: 22/04/2026 **Country:** United Kingdom **Ticker:** BEZ
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
	Blended Rationale: .				
4	Approve Interim Dividends	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Beazley Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Rajesh Agrawal as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6	Re-elect Clive Bannister as Director	G	Mgmt	For	For
7	Re-elect Adrian Cox as Director	G	Mgmt	For	For
8	Re-elect Pierre-Olivier Desaulle as Director	G	Mgmt	For	For
9	Re-elect Nicola Hodson as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Re-elect Carolyn Johnson as Director	G	Mgmt	For	For
11	Re-elect Fiona Muldoon as Director	G	Mgmt	For	For
12	Re-elect Barbara Jensen as Director	G	Mgmt	For	For
13	Re-elect John Reizenstein as Director	G	Mgmt	For	For
14	Re-elect Cecilia Leuzinger as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15	Elect Paul Bantick as Director	G	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
18	Amend Long-Term Incentive Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured.				
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Beazley Plc

Meeting Date: 22/04/2026 **Country:** United Kingdom **Ticker:** BEZ

Record Date: 20/04/2026 **Meeting Type:** Court

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Beazley Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	G	Mgmt	For	For

Blended Rationale: .

Beazley Plc

Meeting Date: 22/04/2026 **Country:** United Kingdom **Ticker:** BEZ

Record Date: 20/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Offer by Zurich Insurance Group Ltd for Beazley plc	G	Mgmt	For	For

Blended Rationale: .

Bechtle AG

Meeting Date: 17/06/2026 **Country:** Germany **Ticker:** BC8

Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against

Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bechtle AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5a	Ratify Deloitte GmbH as Auditors for Fiscal 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
5b	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				

Bed Bath & Beyond, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** BBBY

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcus A. Lemonis	G	Mgmt	For	For
1.2	Elect Director Joanna C. Burkey	G	Mgmt	For	For
1.3	Elect Director Barclay F. Corbus	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director William B. Nettles, Jr.	G	Mgmt	For	For
1.5	Elect Director Debra G. Perelman	G	Mgmt	For	For
1.6	Elect Director Robert J. Shapiro	G	Mgmt	For	For
1.7	Elect Director Joseph J. Tabacco, Jr.	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Increase Authorized Common Stock	G	Mgmt	For	For
5	Adjourn Meeting	G	Mgmt	For	For
6	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Befesa SA

Meeting Date: 16/06/2026 **Country:** Luxembourg **Ticker:** BFSA
Record Date: 02/06/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Board's and Auditor's Reports	G	Mgmt		
2	Approve Consolidated Financial Statements	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends	G	Mgmt	For	For
5	Approve Discharge of Directors	G	Mgmt	For	For
6	Approve Remuneration of Non-Executive Directors	G	Mgmt	For	For
7	Reelect Javier Molina Montes as Non-Independent Director	G	Mgmt	For	For
8	Reelect Asier Zarraonandia Ayo as Non-Independent Director	G	Mgmt	For	For
9	Reelect Georg Graf Waldersee as Independent Director	G	Mgmt	For	For
10	Reelect Frauke Heistermann as Independent Director	G	Mgmt	For	For
11	Reelect Natalia Latorre Arranz as Independent Director	G	Mgmt	For	For
12	Reelect Soledad Luca de Tena as Independent Director	G	Mgmt	For	For
13	Reelect Javier Petit Asumendi as Independent Director	G	Mgmt	For	For
14	Reelect Helmut Wieser as Independent Director	G	Mgmt	For	For
15	Approve Remuneration Policy	G	Mgmt	For	For
16	Approve Remuneration Report	G	Mgmt	For	For
17	Renew Appointment of KPMG as Auditor	G	Mgmt	For	For
	Extraordinary Meeting Agenda		Mgmt		
1	Receive Board's Reports on Renewal of Authority to Increase Share Capital to Withdraw or Limit Statutory Preferential Subscription Rights	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Befesa SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Renewal and Increase of Share Capital and to Withdraw or Limit Statutory Preferential Subscription Rights and Subsequent Amendment of Article 6 of the Articles of Association	G	Mgmt	For	For

Beiersdorf AG

Meeting Date: 23/04/2026 **Country:** Germany **Ticker:** BEI

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-002] Remuneration committee discretion has been used poorly. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Beijer Ref AB

Meeting Date: 23/04/2026 **Country:** Sweden **Ticker:** BEIJ.B
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive CEO's Report	G	Mgmt		
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	G	Mgmt	For	For
8c	Approve Remuneration Report	G	Mgmt	For	For
8d1	Approve Discharge of Kate Swann (Chair)	G	Mgmt	For	For
8d2	Approve Discharge of Per Bertland	G	Mgmt	For	For
8d3	Approve Discharge of Nathalie Delbreuve	G	Mgmt	For	For
8d4	Approve Discharge of Albert Gustafsson	G	Mgmt	For	For
8d5	Approve Discharge of Kerstin Lindvall	G	Mgmt	For	For
8d6	Approve Discharge of Joen Magnusson	G	Mgmt	For	For
8d7	Approve Discharge of Frida Norrbom Sams	G	Mgmt	For	For
8d8	Approve Discharge of William Striebe	G	Mgmt	For	For
8d9	Approve Discharge of Christopher Norbye	G	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Beijer Ref AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair and SEK 610,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
11	Approve Remuneration of Auditors	G	Mgmt	For	For
12a	Reelect Per Bertland as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [LN-M0201-007] As nomination committee member, responsible for lack of independence. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
12b	Reelect Nathalie Delbreuve as Director	G	Mgmt	For	For
12c	Reelect Albert Gustafsson as Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12d	Reelect Kerstin Lindvall as Director	G	Mgmt	For	For
12e	Reelect Joen Magnusson as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.				
12f	Reelect Frida Norrbom Sams as Director	G	Mgmt	For	For
12g	Reelect William Striebe as Director	G	Mgmt	For	For
12h	Elect Per Bertland as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
13.1	Ratify Deloitte as Auditors	G	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
15A	Approve Performance Share Matching Plan LTI 2026 for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
15B	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Beijer Ref AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15C	Approve Alternative Equity Plan Financing of LTI 2026, if Item 15.B is Not Approved	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
16	Close Meeting	G	Mgmt		

Beijing Enterprises Holdings Limited

Meeting Date: 28/05/2026 **Country:** Hong Kong **Ticker:** 392

Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Yang Zhichang as Director	G	Mgmt	For	For
3.2	Elect Xiong Bin as Director	G	Mgmt	For	For
3.3	Elect Xu Tong as Director	G	Mgmt	For	For
3.4	Elect Geng Chao as Director	G	Mgmt	For	For
3.5	Elect Yu Xijian as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
3.6	Elect Su Junjie as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
3.7	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Beijing Enterprises Water Group Limited

Meeting Date: 22/04/2026 **Country:** Bermuda **Ticker:** 371

Record Date: 16/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2026 Deposit Services Master Agreement, Proposed Annual Caps and Related Transactions	G	Mgmt	For	For

Beijing Enterprises Water Group Limited

Meeting Date: 27/05/2026 **Country:** Bermuda **Ticker:** 371

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a1	Elect Xiong Bin as Director	G	Mgmt	For	For
3a2	Elect Li Haifeng as Director	G	Mgmt	For	For
3a3	Elect Li Yining as Director	G	Mgmt	For	For
3a4	Elect Zhang Wenjiang as Director	G	Mgmt	For	For
3a5	Elect Zhou Xueyan as Director	G	Mgmt	For	For
3a6	Elect Shea Chun Lok Quadrant as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.[HK-M0201-007] Chair of Audit Committee not independent				
3a7	Elect Chan Siu Chee Sophia as Director	G	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Beijing Enterprises Water Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
8	Amend Existing Amended and Restated Bye-Laws and Adopt Second Amended and Restated Bye-Laws	G	Mgmt	For	For

Beijing Kingsoft Office Software, Inc.

Meeting Date: 01/06/2026 **Country:** China **Ticker:** 688111

Record Date: 25/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Independent Directors	G	Mgmt	For	For
3	Approve to Appoint Financial and Internal Control Auditor and to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Use of Funds to Invest in Financial Products	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				
5	Approve Profit Distribution	G	Mgmt	For	For
6	Approve Daily Related Party Transactions	G	Mgmt	For	For
7	Approve Amendments to Articles of Association	G	Mgmt	For	For
8	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
9	Approve Remuneration of Directors	G	Mgmt	For	For
10	Approve Draft and Summary of Performance Shares Incentive Plan	G	Mgmt	For	For

Beijing Kingsoft Office Software, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	G	Mgmt	For	For
12	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For

Beijing Shougang Co., Ltd.

Meeting Date: 23/06/2026 **Country:** China **Ticker:** 000959

Record Date: 15/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve Provision of Guarantee	G	Mgmt	For	For
6	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
	APPROVE ISSUANCE OF CORPORATE BONDS		Mgmt		
7.1	Approve Issue Scale	G	Mgmt	For	For
7.2	Approve Par Value and Issue Price	G	Mgmt	For	For
7.3	Approve Issue Manner and Target Parties	G	Mgmt	For	For
7.4	Approve Bond Term	G	Mgmt	For	For
7.5	Approve Bond Types	G	Mgmt	For	For
7.6	Approve Bond Interest Rate and Interest Payment Method	G	Mgmt	For	For
7.7	Approve Usage of Raised Funds	G	Mgmt	For	For
7.8	Approve Credit Enhancement Methods	G	Mgmt	For	For
7.9	Approve Clauses Including Coupon Rate Adjustment Clauses, Redemption Clauses, Put Options Clause	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Beijing Shougang Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.10	Approve Underwriting Method	G	Mgmt	For	For
7.11	Approve Listing Arrangement	G	Mgmt	For	For
7.12	Approve Safeguard Measures of Debts Repayment	G	Mgmt	For	For
7.13	Approve Resolution Validity Period	G	Mgmt	For	For
8	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING		Mgmt		
9.1	Elect Xiao Xiang as Director	G	Mgmt	For	For
9.2	Elect Liu Bo as Director	G	Mgmt	For	For

Beijing Sinnet Technology Co., Ltd.

Meeting Date: 19/05/2026 **Country:** China **Ticker:** 300383
Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
5	Approve 2026 Remuneration of Directors	G	Mgmt	For	For
6	Approve Appointment of Financial Auditor and Internal Control Auditor	G	Mgmt	For	For
7	Approve Application of Bank Credit Lines	G	Mgmt	For	For

Beijing Teamsun Technology Co., Ltd.

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 600410
Record Date: 18/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Beijing Teamsun Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Report of the Board of Independent Directors	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Approve Financing and Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Provision of Guarantee for Financial Leasing Business of Subsidiaries	G	Mgmt	For	For
7	Approve 2025 Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
8	Approve 2026 Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
9	Approve Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
10	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For

Beijing Tiantan Biological Products Corp. Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 600161

Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Allowance of Independent Directors	G	Mgmt	For	For
3	Approve Profit Distribution and Interim Dividend Plan	G	Mgmt	For	For
4	Approve Application of Credit Lines	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Beijing Tiantan Biological Products Corp. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Amendments to Articles of Association	G	Mgmt	For	For
7	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect Liang Hongjun as Director	G	Mgmt	For	For
10.2	Elect Yang Huichuan as Director	G	Mgmt	For	For
10.3	Elect Lui Haijian as Director	G	Mgmt	For	For
10.4	Elect Xu Jinghui as Director	G	Mgmt	For	For
10.5	Elect Wei Dongsong as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Zhang Mu as Director	G	Mgmt	For	For
11.2	Elect Wang Yong as Director	G	Mgmt	For	For
11.3	Elect Li Danmeng as Director	G	Mgmt	For	For

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 18/05/2026 **Country:** China **Ticker:** 603392

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
	APPROVE REMUNERATION OF DIRECTORS		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Remuneration of Independent Directors	G	Mgmt	For	For
3.2	Approve Remuneration of Non-independent Directors	G	Mgmt	For	For
4	Approve Appointment of Auditor and Internal Control Auditor	G	Mgmt	For	For
5	Approve Application for Comprehensive Credit Line and Provision of Guarantee	G	Mgmt	For	For
6	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
7	Amend Articles of Association	G	Mgmt	For	For

Beijing Yanjing Brewery Co., Ltd.

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 000729

Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve to Appoint Financial Auditors and to Fix Their Remuneration	G	Mgmt	For	For
4	Approve to Appoint Internal Control Auditors and to Fix Their Remuneration	G	Mgmt	For	For
5	Approve 2025 Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
6	Approve 2026 Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Authorization for External Donations	S	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For
9	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Beijing Yanjing Brewery Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve to Authorize the Board of Directors to Formulate the Interim Dividend Plan	G	Mgmt	For	For
11	Approve to Authorize the Board of Directors to Review the Share Repurchase Matter	G	Mgmt	For	For

Beijing-Shanghai High-Speed Railway Co., Ltd.

Meeting Date: 30/06/2026 **Country:** China **Ticker:** 601816

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Comprehensive Services Framework Agreement	G	Mgmt	For	For
2	Approve Shareholder Dividend Return Plan	G	Mgmt	For	For
3	Approve Report of the Board of Directors	G	Mgmt	For	For
4	Approve Annual Report and Summary	G	Mgmt	For	For
5	Approve Financial Statements	G	Mgmt	For	For
6	Approve Profit Distribution	G	Mgmt	For	For
7	Approve Daily Related Party Transactions	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
8	Approve to Appoint Financial and Internal Control Auditor	G	Mgmt	For	For
9	Approve Financial Budget Report	G	Mgmt	For	For
10	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
11	Approve to Formulate the Remuneration of Directors	G	Mgmt	For	For
12	Amend Working System for Independent Directors	G	Mgmt	For	For
13	Amend Related Party Transaction Management Rules	G	Mgmt	For	For

Belden Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** BDC
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Aldrich	G	Mgmt	For	For
1b	Elect Director Adel B. Al-Saleh	G	Mgmt	For	For
1c	Elect Director Lance C. Balk	G	Mgmt	For	For
1d	Elect Director Diane D. Brink	G	Mgmt	For	For
1e	Elect Director Judy L. Brown	G	Mgmt	For	For
1f	Elect Director Nancy Calderon	G	Mgmt	For	For
1g	Elect Director Ashish Chand	G	Mgmt	For	For
1h	Elect Director Jonathan C. Klein	G	Mgmt	For	For
1i	Elect Director Vivie "YY" Lee	G	Mgmt	For	For
1j	Elect Director Gregory J. McCray	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Benchmark Electronics, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** BHE
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Scheible	G	Mgmt	For	For
1.2	Elect Director Douglas M. Britt	G	Mgmt	For	For
1.3	Elect Director Glynis A. Bryan	G	Mgmt	For	For
1.4	Elect Director Anne De Greef-Safft	G	Mgmt	For	For
1.5	Elect Director Kenneth T. Lamneck	G	Mgmt	For	For
1.6	Elect Director David A. Moezidis	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Benchmark Electronics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Michael D. Slessor	G	Mgmt	For	For
1.8	Elect Director Charles M. Swoboda	G	Mgmt	For	For
1.9	Elect Director Lynn A. Wentworth	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Bentley Systems, Incorporated

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** BSY

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	G	Mgmt	For	For
1.2	Elect Director Gregory S. Bentley	G	Mgmt	For	For
1.3	Elect Director Keith A. Bentley	G	Mgmt	For	For
1.4	Elect Director Raymond B. Bentley	G	Mgmt	For	For
1.5	Elect Director Nicholas H. Cumins	G	Mgmt	For	For
1.6	Elect Director Kirk B. Griswold	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
1.7	Elect Director Janet B. Haugen	G	Mgmt	For	For
	Blended Rationale: .				
1.8	Elect Director Brian F. Hughes	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BeOne Medicines Ltd.

Meeting Date: 11/06/2026 **Country:** Switzerland **Ticker:** 6160
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Treatment of Net Loss	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4a	Elect Director Olivier Brandicourt	G	Mgmt	For	For
4b	Elect Director Margaret Dugan	G	Mgmt	For	For
4c	Elect Director Anthony C. Hooper	G	Mgmt	For	For
4d	Elect Director John V. Oyler	G	Mgmt	For	For
4e	Elect Director Alessandro Riva	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
4f	Elect Director Shalini Sharp	G	Mgmt	For	For
4g	Elect Director Xiaodong Wang	G	Mgmt	For	For
4h	Elect Director Felix J. Baker	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
4i	Elect Director Elizabeth F. Mooney	G	Mgmt	For	For
4j	Elect Director Charles L. Sawyers	G	Mgmt	For	For
5	Elect John V. Oyler as Board Chairman	G	Mgmt	For	For
6a	Reelect Margaret Dugan as Member of the Compensation Committee	G	Mgmt	For	For
6b	Elect Elizabeth F. Mooney as Member of the Compensation Committee	G	Mgmt	For	For
7	Designate Schweiger Advokatur/Notariat as Independent Proxy	G	Mgmt	For	For
8	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	G	Mgmt	For	For
9	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BeOne Medicines Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2026 AGM and the 2027 AGM	G	Mgmt	For	For
	Blended Rationale: .				
12	Approve Maximum Aggregate Compensation for Executive Management Team	G	Mgmt	For	For
13	Approve Remuneration Report	G	Mgmt	For	For
14	Approve Non-Financial Report	E, S	Mgmt	For	For
15a	Amend Omnibus Stock Plan	G	Mgmt	For	For
15b	Approve Consultant Sublimit in the Fifth Amended and Restated 2016 Share Option and Incentive Plan	G	Mgmt	For	For
16	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
17	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
18	Authorize Share Repurchase Program	G	Mgmt	For	For
19	Approve Connected Person Placing Authorization	G	Mgmt	For	For
	Blended Rationale: .				
20	Adjourn Meeting	G	Mgmt	For	Against
	Blended Rationale: [SF-M0617-002] Based on the proposals on this agenda, we do not believe it is in the best interests of shareholders to adjourn this meeting.				
A	Other Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Berkshire Hathaway Inc.

Meeting Date: 02/05/2026 **Country:** USA **Ticker:** BRK.B

Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory E. Abel	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Howard G. Buffett	G	Mgmt	For	For
1.3	Elect Director Susan A. Buffett	G	Mgmt	For	For
1.4	Elect Director Warren E. Buffett	G	Mgmt	For	For
1.5	Elect Director Stephen B. Burke	G	Mgmt	For	For
1.6	Elect Director Kenneth I. Chenault	G	Mgmt	For	For
1.7	Elect Director Christopher C. Davis	G	Mgmt	For	For
	Blended Rationale: .				
1.8	Elect Director Susan L. Decker	G	Mgmt	For	Withhold
	Blended Rationale: [DC-D0000-001] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines. [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1.9	Elect Director Charlotte Guyman	G	Mgmt	For	For
1.10	Elect Director Ajit Jain	G	Mgmt	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	G	Mgmt	For	For
1.12	Elect Director Wallace R. Weitz	G	Mgmt	For	For
1.13	Elect Director Meryl B. Witmer	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	Three Years	One Year
	Blended Rationale: [SF-M0552-002] Shareholders may more effectively communicate timely concerns about executive compensation programs through votes held on an annual basis.				
4	Report on Board Oversight of Human Capital Management Across Operating Subsidiaries	S	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				

Best Buy Co., Inc.

Meeting Date: 12/06/2026 **Country:** USA **Ticker:** BBY

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Best Buy Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Lisa M. Caputo	G	Mgmt	For	For
1c	Elect Director Meghan C. Frank	G	Mgmt	For	For
1d	Elect Director A. Dylan Jadeja	G	Mgmt	For	For
1e	Elect Director David W. Kenny	G	Mgmt	For	For
1f	Elect Director David C. Kimbell	G	Mgmt	For	For
1g	Elect Director Mario J. Marte	G	Mgmt	For	For
1h	Elect Director Karen A. McLoughlin	G	Mgmt	For	For
1i	Elect Director Claudia F. Munce	G	Mgmt	For	For
1j	Elect Director Richelle P. Parham	G	Mgmt	For	For
1k	Elect Director Steven E. Rendle	G	Mgmt	For	For
1l	Elect Director Sima D. Sistani	G	Mgmt	For	For
1m	Elect Director Melinda D. Whittington	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
5	Report on Expected Return on Investment of Company's Sustainability Investments	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

Bet Shemesh Engines Holdings (1997) Ltd.

Meeting Date: 17/05/2026 **Country:** Israel **Ticker:** BSEN

Record Date: 16/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Updated Employment Terms of Ram Drori, CEO	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bet Shemesh Engines Holdings (1997) Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

Bet Shemesh Engines Holdings (1997) Ltd.

Meeting Date: 15/06/2026 **Country:** Israel **Ticker:** BSEN

Record Date: 01/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Revision of Supermajority Threshold for Section 12A	G	Mgmt	For	For

Beyond Meat, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** BYND

Record Date: 24/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Beyond Meat, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Seth Goldman	G	Mgmt	For	For
1b	Elect Director Kathy N. Waller	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1c	Elect Director Alexandre Zyngier	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-002] Remuneration arrangements and remuneration committee are not structured to support long-term shareholder economic interests.				

Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 13/04/2026 **Country:** Israel **Ticker:** BEZQ

Record Date: 15/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Reappoint Somekh Chaikin KPMG as Auditors	G	Mgmt	For	For
3.1	Reelect Tomer Raved as Director	G	Mgmt	For	For
	Blended Rationale: .				
3.2	Reelect Patrice Taieb as Employee-Representative Director	G	Mgmt	For	For
3.3	Reelect Orit Alster Ben Zvi as Director	G	Mgmt	For	For
	OUT OF THREE CANDIDATES TWO WILL BE ELECTED AS EXTERNAL DIRECTORS		Mgmt		
4.1	Elect Dan Amiram as External Director and Approve His Remuneration	G	Mgmt	For	For
4.2	Elect Yael Andorn Karni as External Director and Approve Her Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Shira Fayans Birenbaum as External Director and Approve Her Remuneration	G	Mgmt	For	Abstain
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
5	Approve Dividend Distribution	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

Bharat Forge Limited

Meeting Date: 22/04/2026 **Country:** India **Ticker:** 500493

Record Date: 13/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bharat Forge Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reappointment and Remuneration of B. P. Kalyani as Whole-Time Director, Designated as Executive Director	G	Mgmt	For	For
2	Approve Reappointment and Remuneration of S. E. Tandale as Whole-Time Director, Designated as Executive Director	G	Mgmt	For	For

Bharti Airtel Limited

Meeting Date: 12/06/2026 **Country:** India **Ticker:** 532454

Record Date: 05/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity Shares on Preferential Basis	G	Mgmt	For	For

BHG Group AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** BHG

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Approve Agenda of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8a)	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b)	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BHG Group AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8c1	Approve Discharge of Christian Bubenheim	G	Mgmt	For	For
8c2	Approve Discharge of Joanna Hummel	G	Mgmt	For	For
8c3	Approve Discharge of Kristian Eikre	G	Mgmt	For	For
8c4	Approve Discharge of Mikael Olander	G	Mgmt	For	For
8c5	Approve Discharge of Negin Yeganegy	G	Mgmt	For	For
8c6	Approve Discharge of Pernille Fabricius	G	Mgmt	For	For
8c7	Approve Discharge of Gustaf Ohrn	G	Mgmt	For	For
9.1	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chair and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
10.2	Approve Remuneration of Auditors	G	Mgmt	For	For
11a	Reelect Christian Bubenheim as Director	G	Mgmt	For	For
11b	Reelect Joanna Hummel as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
11c	Reelect Kristian Eikre as Director	G	Mgmt	For	For
11d	Reelect Mikael Olander as Director	G	Mgmt	For	For
11e	Reelect Pernille Fabricius as Director	G	Mgmt	For	For
11f	Elect Marianne Dahl as New Director	G	Mgmt	For	For
11g	Reelect Christian Bubenheim as Board Chair	G	Mgmt	For	For
11h	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
12	Approve Nomination Committee Procedures	G	Mgmt	For	For
13	Approve Remuneration Report	G	Mgmt	For	For

BHG Group AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	For
16	Approve Performance Based Long-Term Incentive Plan 2026/2029	G	Mgmt	For	For
17	Close Meeting	G	Mgmt		

Bilfinger SE

Meeting Date: 20/05/2026 **Country:** Germany **Ticker:** GBF

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5b	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
5c	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
8a	Reelect Eckhard Cordes to the Supervisory Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bilfinger SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8b	Reelect Silke Maurer to the Supervisory Board	G	Mgmt	For	For
8c	Elect Hans-Joachim Mueller to the Supervisory Board	G	Mgmt	For	For
8d	Reelect Ebrahim Attarzadeh to the Supervisory Board	G	Mgmt	For	For
8e	Elect Ann-Kristin Erkens to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
8f	Elect Ilonka Nussbaumer to the Supervisory Board	G	Mgmt	For	For

Bilia AB

Meeting Date: 29/04/2026 **Country:** Sweden **Ticker:** BILI.A

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2.1	Elect Chair of Meeting	G	Mgmt	For	For
3.1	Designate Inspector of Minutes of Meeting	G	Mgmt	For	For
4	Prepare and Approve List of Shareholders	G	Mgmt	For	For
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	G	Mgmt	For	For
11a	Approve Discharge of Mats Qviberg	G	Mgmt	For	For
11b	Approve Discharge of Jan Pettersson	G	Mgmt	For	For
11c	Approve Discharge of Ingrid Jonasson Blank	G	Mgmt	For	For

Bilia AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11d	Approve Discharge of Gunnar Blomkvist	G	Mgmt	For	For
11e	Approve Discharge of Anna Engebretsen	G	Mgmt	For	For
11f	Approve Discharge of Nicklas Paulson	G	Mgmt	For	For
11g	Approve Discharge of Jon Risfelt	G	Mgmt	For	For
11h	Approve Discharge of Caroline af Ugglas	G	Mgmt	For	For
11.i	Approve Discharge of Tomas Johansson	G	Mgmt	For	For
11j	Approve Discharge of Patrik Nordvall	G	Mgmt	For	For
11k	Approve Discharge of Isak Ekblom	G	Mgmt	For	For
11l	Approve Discharge of Per Avander	G	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board	G	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 515,000 for Chair and Vice Chair and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
14a	Reelect Gunnar Blomkvist as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
14b	Reelect Anna Engebretsen as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
14c	Reelect Tomas Johansson as Director	G	Mgmt	For	For
14d	Reelect Ingrid Jonasson Blank as Director	G	Mgmt	For	For
14e	Reelect Nicklas Paulson as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
14f	Reelect Jan Pettersson as Director	G	Mgmt	For	For
14g	Reelect Mats Qviberg as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.				
14h	Reelect Jon Risfelt as Director	G	Mgmt	For	For
14.i	Reelect Caroline af Ugglas as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bilia AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14j	Reelect Mats Qviberg as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
14k	Reelect Jan Pettersson as Vice Chair	G	Mgmt	For	For
15.1	Approve Remuneration of Auditor	G	Mgmt	For	For
15.2	Ratify PricewaterhouseCoopers as Auditor	G	Mgmt	For	For
16	Approve Remuneration Report	G	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
19a	Approve Performance Share Matching Plan for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
19b	Approve Equity Plan Financing	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
19c	Approve Alternative Equity Plan Financing	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
19d	Approve Equity Plan Financing Through Transfer of Shares	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
20	Other Business	G	Mgmt		
21	Close Meeting	G	Mgmt		

Bilibili, Inc.

Meeting Date: 17/06/2026 **Country:** Cayman Islands **Ticker:** 9626
Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Rui Chen as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bilibili, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Elect Eric He as Director	G	Mgmt	For	For
4	Elect Guoqi Ding as Director	G	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
10	Adopt New Articles of Association	G	Mgmt	For	For

BIM Birlesik Magazalar AS

Meeting Date: 05/05/2026 **Country:** Turkey **Ticker:** BIMAS.E

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	G	Mgmt	For	For
2	Receive Board Report	G	Mgmt		
3	Receive Audit Report	G	Mgmt		
4	Accept Financial Statements	G	Mgmt	For	For
5	Approve Discharge of Board	G	Mgmt	For	For
6	Elect Directors	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/ standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
7	Ratify External Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BIM Birlesik Magazalar AS

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Director Remuneration	G	Mgmt	For	For
9	Approve Allocation of Income	G	Mgmt	For	For
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	G	Mgmt	For	For
11	Receive Information on Donations Made in 2025	S	Mgmt		
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	G	Mgmt		
13	Receive Information on Share Repurchase Program	G	Mgmt		
14	Wishes and Close Meeting	G	Mgmt		

BioArctic AB

Meeting Date: 28/05/2026 **Country:** Sweden **Ticker:** BIOA.B

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive CEO's Report	G	Mgmt		
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 2 Per Share	G	Mgmt	For	For
8c1	Approve Discharge of Eugen Steiner	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BioArctic AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8c2	Approve Discharge of Par Gellerfors	G	Mgmt	For	For
8c3	Approve Discharge of Lars Lannfelt	G	Mgmt	For	For
8c4	Approve Discharge of Lotta Ljungqvist	G	Mgmt	For	For
8c5	Approve Discharge of Mikael Smedeby	G	Mgmt	For	For
8c6	Approve Discharge of Cecilia Edstrom	G	Mgmt	For	For
8c7	Approve Discharge of Anna-Lena Engvall	G	Mgmt	For	For
8c8	Approve Discharge of CEO Gunilla Osswald	G	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	G	Mgmt	For	For
11a	Reelect Eugen Steiner as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11b	Reelect Lars Lannfelt as Director	G	Mgmt	For	For
11c	Reelect Lotta Ljungqvist as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11d	Reelect Mikael Smedeby as Director	G	Mgmt	For	For
11e	Reelect Cecilia Edstrom as Director	G	Mgmt	For	For
11f	Reelect Anna-Lena Engwall as Director	G	Mgmt	For	For
11g	Elect Philip Scheltens as New Director	G	Mgmt	For	For
11h	Elect Linda Nilsson as New Director	G	Mgmt	For	For
11i	Reelect Eugen Steiner as Board Chair	G	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BioArctic AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				
14	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	For
15a	Approve Performance Share Plan for Key Employees	G	Mgmt	For	For
15b	Approve Equity Plan Financing	G	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
17	Close Meeting	G	Mgmt		

Biocon Limited

Meeting Date: 07/06/2026 **Country:** India **Ticker:** 532523

Record Date: 01/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Revision in Remuneration of Kiran Mazumdar-Shaw as Executive Director Designated as Executive Chairperson	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Design of remuneration arrangements does not sufficiently align with long-term shareholder economic interests.				
2	Approve Appointment and Remuneration of Shreehas Pradeep Tambe as Chief Executive Officer & Managing Director	G	Mgmt	For	For
3	Approve Issuance of Equity Shares on Preferential Basis for Consideration other than Cash	G	Mgmt	For	For
4	Reelect Rekha Mehrotra Menon as Director	G	Mgmt	For	For
5	Elect Thomas Jason Roberts as Director	G	Mgmt	For	For
6	Elect Rajiv Malik as Director	G	Mgmt	For	For

Biocon Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Elect Daniel Bradbury as Director	G	Mgmt	For	For
8	Elect Peter Baron Piot as Director	G	Mgmt	For	For
9	Elect Arun Suresh Chandavarkar as Director	G	Mgmt	For	For
10	Elect Nivruti Rai as Director	G	Mgmt	For	For

BioCryst Pharmaceuticals, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** BCRX
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Theresa M. Heggie	G	Mgmt	For	For
1.2	Elect Director Amy E. McKee	G	Mgmt	For	For
1.3	Elect Director Jon P. Stonehouse	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive.				
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

BioGaia AB

Meeting Date: 07/05/2026 **Country:** Sweden **Ticker:** BIOG.B
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For

BioGaia AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.64 Per Share and an Extra Dividend of SEK 2.36 Per Share	G	Mgmt	For	For
9c	Approve Discharge of Board and President	G	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair, SEK 1 Milion for Vice Chair and SEK 500,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	G	Mgmt	For	For
12a	Reelect Mauricio Graber as Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
12b	Reelect Anthon Jahreskog as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12c	Reelect David Dangoor as Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12d	Reelect Vanessa Rothschild as Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
12e	Reelect Barbro Friden as Director	G	Mgmt	For	For
12f	Elect Amy Byrick as New Director	G	Mgmt	For	For
13	Reelect Mauricio Graber as Board Chair; Reelect David Dangoor as Vice Chair	G	Mgmt	For	For
14	Ratify Deloitte as Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BioGaia AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Approve Nomination Committee Procedures	G	Mgmt	For	For
16	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
17a	Approve Performance Share Plan for Key Employees	G	Mgmt	For	For
17b	Approve Equity Plan Financing Through Issuance of Warrants	G	Mgmt	For	For
17c	Approve Equity Plan Financing Through Transfer of Warrants	G	Mgmt	For	For
18	Close Meeting	G	Mgmt		

Biogen Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** BIIB

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Maria C. Freire	G	Mgmt	For	For
1b	Elect Director William A. Hawkins	G	Mgmt	For	For
1c	Elect Director Susan K. Langer	G	Mgmt	For	For
1d	Elect Director Jesus B. Mantas	G	Mgmt	For	For
1e	Elect Director Lloyd Minor	G	Mgmt	For	For
1f	Elect Director Menelas (Mene) Pangalos	G	Mgmt	For	For
1g	Elect Director Monish Patolawala	G	Mgmt	For	For
1h	Elect Director Eric K. Rowinsky	G	Mgmt	For	For
1i	Elect Director Stephen A. Sherwin	G	Mgmt	For	For
1j	Elect Director Christopher A. Viehbacher	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** BMRN
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Elizabeth McKee Anderson	G	Mgmt	For	For
1B	Elect Director Barbara W. Bodem	G	Mgmt	For	For
1C	Elect Director Ian T. Clark	G	Mgmt	For	For
	Blended Rationale: .				
1D	Elect Director Athena Countouriotis	G	Mgmt	For	For
1E	Elect Director Willard Dere	G	Mgmt	For	For
1F	Elect Director Mark J. Enyedy	G	Mgmt	For	For
1G	Elect Director Alexander Hardy	G	Mgmt	For	For
1H	Elect Director Maykin Ho	G	Mgmt	For	For
1I	Elect Director Robert J. Hombach	G	Mgmt	For	For
1J	Elect Director Timothy P. Walbert	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

bioMerieux SA

Meeting Date: 28/05/2026 **Country:** France **Ticker:** BIM
Record Date: 20/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

bioMerieux SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured. [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting				
4	Approve Allocation of Income and Dividends of EUR 0.98 per Share	G	Mgmt	For	For
5	Approve Transaction with Mérieux Group Entities and Fondation Mérieux Re: Employee Mobility Management	G	Mgmt	For	For
6	Approve Transaction with Fonds de Dotation bioMérieux Re: Philanthropy Agreement	G	Mgmt	For	For
7	Approve Transaction with Fonds de Dotation bioMérieux Re: "We Act for the Children" Philanthropy Agreement	G	Mgmt	For	For
8	Reelect Alexandre Mérieux as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
9	Elect François Lacoste as Director	G	Mgmt	For	For
10	Appoint Jean-Luc Belingard as Censor	G	Mgmt	For	For
	Blended Rationale: [LN-M0157-001] The company has not provided a rationale for the election of a censor.				
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	G	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14	Approve Remuneration Policy of CEO	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15	Approve Remuneration Policy of Directors	G	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

bioMerieux SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Approve Compensation of Alexandre Merieux, Chairman of the Board	G	Mgmt	For	For
18	Approve Compensation of Pierre Boulud, CEO	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
19	Approve Amended Share Purchase Program (MyShare 2026) Reserved for Beneficiaries Employed in the State of California, USA	G	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
23	Eliminate Preemptive Rights Pursuant to Item 22 Above, in Favor of Employees	G	Mgmt	For	For
24	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal would result in excessive dilution. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
25	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Item 22 at EUR 4,210,280	G	Mgmt	For	For
26	Amend Articles 11, 13 and 14 of Bylaws	G	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

BioNTech SE

Meeting Date: 15/05/2026 **Country:** Germany **Ticker:** BNTX

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BioNTech SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Fiscal Year 2026 and the First Quarter of Fiscal Year 2027	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
7	Approve Increase in Size of Board to Eight Members	G	Mgmt	For	For
8.1	Reelect Helmut Jeggle to the Supervisory Board	G	Mgmt	For	For
8.2	Reelect Anja Morawietz to the Supervisory Board	G	Mgmt	For	For
8.3	Reelect Rudolf Staudigl to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
8.4	Elect Susanne Schaffert to the Supervisory Board	G	Mgmt	For	For
8.5	Elect Iris Loew-Friedrich to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
9	Approve Virtual-Only Shareholder Meetings Until 2028	G	Mgmt	For	For
10	Approve Creation of EUR 129.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
11	Approve Affiliation Agreement with BioNTech Discovery GmbH	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bio-Rad Laboratories, Inc.

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** BIO
Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	G	Mgmt	For	For
1.2	Elect Director Arnold A. Pinkston	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	G	SH	Against	For

Blended Rationale: [SD-S0316-001] We believe that one vote per share is in the best interest of long term shareholders

BIPROGY Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 8056
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Saito, Noboru	G	Mgmt	For	For
3.2	Elect Director Katsuya, Koji	G	Mgmt	For	For
3.3	Elect Director Sawakami, Taeko	G	Mgmt	For	For
3.4	Elect Director Kanazawa, Takahito	G	Mgmt	For	For
3.5	Elect Director Nalin Advani	G	Mgmt	For	For
3.6	Elect Director Ikeda, Yoshinori	G	Mgmt	For	For
3.7	Elect Director Osaki, Asako	G	Mgmt	For	For
3.8	Elect Director Katayama, Yuichi	G	Mgmt	For	For
3.9	Elect Director Teraura, Yasuko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Birkenstock Holding Plc

Meeting Date: 29/04/2026 **Country:** Jersey **Ticker:** BIRK
Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Director Alexandre Arnault	G	Mgmt	For	For
	Blended Rationale: .				
3	Elect Director Ruth Kennedy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
4	Elect Director Oliver Reichert	G	Mgmt	For	For
5	Ratify EY GmbH & Co. KG Wirtschaftsprüfungsgesellschaft as Auditors	G	Mgmt	For	For
6	Amend Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

BizLink Holding, Inc.

Meeting Date: 29/05/2026 **Country:** Cayman Islands **Ticker:** 3665
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve New Share Issuance for Cash through a Global Depositary Receipt (GDR) Offering	G	Mgmt	For	For
4	Amend Procedures for Endorsement and Guarantees	G	Mgmt	For	For

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** BJ
Record Date: 27/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BJ's Wholesale Club Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darryl Brown	G	Mgmt	For	For
1.2	Elect Director Dave Burwick	G	Mgmt	For	For
1.3	Elect Director Bob Eddy	G	Mgmt	For	For
1.4	Elect Director Michelle Gloeckler	G	Mgmt	For	For
1.5	Elect Director Maile Naylor	G	Mgmt	For	For
1.6	Elect Director Steve Ortega	G	Mgmt	For	Withhold
	Blended Rationale: [DC-D0000-001] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1.7	Elect Director Ken Parent	G	Mgmt	For	For
1.8	Elect Director Chris Peterson	G	Mgmt	For	For
1.9	Elect Director Marie Robinson	G	Mgmt	For	For
1.10	Elect Director Rob Steele	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
5	Adopt Simple Majority Vote	G	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
6	Report on Efforts to Reduce GHG Emissions	E	SH	Against	For
	Blended Rationale: [DC-D0000-009] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
7	Report on Risks of Deforestation Associated with Private Label Brands	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

BKW AG

Meeting Date: 28/04/2026 **Country:** Switzerland **Ticker:** BKW

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BKW AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

BKW AG

Meeting Date: 28/04/2026 **Country:** Switzerland **Ticker:** BKW

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1b	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
1c	Approve Non-Financial Report	E, S	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.80 per Share	G	Mgmt	For	For
4	Amend Articles of Association	G	Mgmt	For	For
5a	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	G	Mgmt	For	For
5b	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	G	Mgmt	For	For
6a1	Reelect Carole Ackermann as Director	G	Mgmt	For	For
6a2	Reelect Roger Baillod as Director and Board Chair	G	Mgmt	For	For
6a3	Reelect Petra Denk as Director	G	Mgmt	For	For
6a4	Reelect Linda de Winter as Director	G	Mgmt	For	For
6a5	Reelect Rebecca Guntern as Director	G	Mgmt	For	For
6a6	Reelect Martin a Porta as Director	G	Mgmt	For	For
6a7	Elect Martin Keller as Director	G	Mgmt	For	For
6b1	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BKW AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6b2	Appoint Martin a Porta as Member of the Personnel and Compensation Committee	G	Mgmt	For	For
6b3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	G	Mgmt	For	For
6c	Designate Daniela Byland as Independent Proxy	G	Mgmt	For	For
6d	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
7	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Black Hills Corporation

Meeting Date: 02/04/2026 **Country:** USA **Ticker:** BKH

Record Date: 28/01/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	G	Mgmt	For	For

Blended Rationale: The board seeks shareholder approval to acquire NorthWestern Energy Group, Inc. (NWE) ina transaction presented as a merger of equals ("MOE"). NWE shareholders will receive 0.98BKH shares per share. At announcement, the offer was valued at $59.14 per NWE share,approximately $3.6 billion in aggregate. Legacy BKH shareholders will own approximately56.0 percent of the combined company.. Unanimous Board support with Fairness opinion from Goldman.

2	Increase Authorized Common Stock	G	Mgmt	For	For
3	Change Company Name to Bright Horizon Energy Corporation	G	Mgmt	For	For
4	Approve Increase in Authorized Indebtedness	G	Mgmt	For	For
5	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
6	Adjourn Meeting	G	Mgmt	For	For

Black Hills Corporation

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** BKH

Record Date: 10/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Black Hills Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott M. Prochazka	G	Mgmt	For	For
1.2	Elect Director Teresa A. Taylor	G	Mgmt	For	For
1.3	Elect Director Anne G. Waleski	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Blackbaud, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** BLKB
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

BlackBerry Limited

Meeting Date: 25/06/2026 **Country:** Canada **Ticker:** BB
Record Date: 01/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa Bahash	G	Mgmt	For	For
1.2	Elect Director Philip Brace	G	Mgmt	For	For
1.3	Elect Director Lisa Disbrow	G	Mgmt	For	For
1.4	Elect Director John J. Giamatteo	G	Mgmt	For	For
1.5	Elect Director Richard Lynch	G	Mgmt	For	For
1.6	Elect Director Barry Mainz	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BlackBerry Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Lori O'Neill	G	Mgmt	For	For
1.8	Elect Director Wayne Wouters	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Re-approve Deferred Share Unit Plan	G	Mgmt	For	For
4	Amend Employee Stock Purchase Plan	G	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
7	Amend Bylaws	G	SH	Against	Against

Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.

BlackLine, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** BL

Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Davidson	G	Mgmt	For	For
1.2	Elect Director David Henshall	G	Mgmt	For	For
1.3	Elect Director Therese Tucker	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Declassify the Board of Directors	G	SH	For	For

Blended Rationale: [SF-S0201-002] Directors should be elected annually to discourage entrenchment and allow shareholders sufficient opportunity to exercise their oversight of the board.

BlackRock, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** BLK

Record Date: 30/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BlackRock, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela Daley	G	Mgmt	For	For
1b	Elect Director Laurence D. Fink	G	Mgmt	For	For
1c	Elect Director Gregory J. Fleming	G	Mgmt	For	For
1d	Elect Director William E. Ford	G	Mgmt	For	For
1e	Elect Director Fabrizio Freda	G	Mgmt	For	For
1f	Elect Director Murry S. Gerber	G	Mgmt	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	G	Mgmt	For	For
1h	Elect Director Robert S. Kapito	G	Mgmt	For	For
1i	Elect Director Gregg R. Lemkau	G	Mgmt	For	For
1j	Elect Director Cheryl D. Mills	G	Mgmt	For	For
1k	Elect Director Kathleen Murphy	G	Mgmt	For	For
1l	Elect Director Amin H. Nasser	G	Mgmt	For	For
1m	Elect Director Gordon M. Nixon	G	Mgmt	For	For
1n	Elect Director Adebayo Ogunlesi	G	Mgmt	For	For
1o	Elect Director Kristin C. Peck	G	Mgmt	For	For
1p	Elect Director Charles H. Robbins	G	Mgmt	For	For
1q	Elect Director Hans E. Vestberg	G	Mgmt	For	For
1r	Elect Director Susan L. Wagner	G	Mgmt	For	For
1s	Elect Director Mark Wilson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Amend Charter of Subsidiary to Remove Pass-Through Voting Provision	G	Mgmt	For	For

Blackstone Mortgage Trust, Inc.

Meeting Date: 26/06/2026 **Country:** USA **Ticker:** BXMT

Record Date: 13/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Blackstone Mortgage Trust, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy S. Johnson	G	Mgmt	For	For
1.2	Elect Director F. Austin Pena	G	Mgmt	For	For
1.3	Elect Director Leonard W. Cotton	G	Mgmt	For	For
1.4	Elect Director Jean Hsu	G	Mgmt	For	For
1.5	Elect Director Nnenna Lynch	G	Mgmt	For	For
1.6	Elect Director Michael B. Nash	G	Mgmt	For	For
1.7	Elect Director Henry N. Nassau	G	Mgmt	For	For
1.8	Elect Director Gilda Perez-Alvarado	G	Mgmt	For	For
1.9	Elect Director Lynne B. Sagalyn	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Block, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** XYZ

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roelof Botha	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.2	Elect Director Amy Brooks	G	Mgmt	For	For
1.3	Elect Director Shawn Carter	G	Mgmt	For	For
1.4	Elect Director James McKelvey	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Establish Board-Level Technology Committee	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request beingmade by the proposal, or is already enhancing its relevant policies.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bloom Energy Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** BE
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara Burger	G	Mgmt	For	For
1.2	Elect Director Jeffrey Immelt	G	Mgmt	For	For
1.3	Elect Director Jim Snabe	G	Mgmt	For	For
1.4	Elect Director Eddy Zervigon	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	G	Mgmt	For	For
5	Amend Certificate of Incorporation to Remove Outdated References to Class B Common Stock	G	Mgmt	For	For

Bloomin' Brands, Inc.

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** BLMN
Record Date: 26/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James L. Dinkins	G	Mgmt	For	For
1.2	Elect Director David George	G	Mgmt	For	For
1.3	Elect Director Colleen Keating	G	Mgmt	For	For
1.4	Elect Director Julie Kunkel	G	Mgmt	For	For
1.5	Elect Director Rohit Lal	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director John J. Mahoney	G	Mgmt	For	For
1.7	Elect Director Melanie Marein-Efron	G	Mgmt	For	For
1.8	Elect Director R. Michael Mohan	G	Mgmt	For	For
1.9	Elect Director Michael Spanos	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bloomin' Brands, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Report on Employee Retention Rates by Demographics	S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
6	Require Shareholder Approval before Issuing Blank Check Preferred Shares	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

Blue Owl Capital Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** OWL
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Claudia A. Holz	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1b	Elect Director Marc S. Lipschultz	G	Mgmt	For	For
1c	Elect Director Michael D. Rees	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

BlueNord ASA

Meeting Date: 18/05/2026 **Country:** Norway **Ticker:** BNOR
Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BlueNord ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
6	Approve Remuneration Statement (Advisory Vote)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
7	Discuss Company's Corporate Governance Statement	G	Mgmt		
8	Approve Remuneration of Auditors	G	Mgmt	For	For
9	Reelect Glen Ole Rodland (Chair) and Kristin Faerovik as Directors; Elect Christian Braekken as New Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Approve Remuneration of Directors in the Amount of USD 150,000 for Chair and USD 70,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
11	Elect Richard Sjoqvist (Chair), Annette Malm Justad and Kristian Utkilen as Members of Nominating Committee	G	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
13	Approve Creation of NOK 1.3 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	For
14	Authorize Share Repurchase Program	G	Mgmt	For	For
15	Authorize Board to Distribute Dividends	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BML, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 4694
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	G	Mgmt	For	For
2.1	Elect Director Kondo, Kensuke	G	Mgmt	For	For
2.2	Elect Director Takebe, Norihisa	G	Mgmt	For	For
2.3	Elect Director Shibata, Kenji	G	Mgmt	For	For
2.4	Elect Director Osawa, Hideaki	G	Mgmt	For	For
2.5	Elect Director Yamashita, Yuji	G	Mgmt	For	For
2.6	Elect Director Kondo, Masami	G	Mgmt	For	For
2.7	Elect Director Osawa, Shigeru	G	Mgmt	For	For
2.8	Elect Director Matsuzawa, Reiko	G	Mgmt	For	For
2.9	Elect Director Kagawa, Toyohiko	G	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Nohara, Shunsuke	G	Mgmt	For	For

BNP Paribas SA

Meeting Date: 12/05/2026 **Country:** France **Ticker:** BNP
Record Date: 04/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5.16 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BNP Paribas SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Jean Lemierre as Director	G	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	G	Mgmt	For	For
8	Approve Remuneration Policy of Directors	G	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
10	Approve Remuneration Policy of CEO	G	Mgmt	For	For
11	Approve Remuneration Policy of Vice-CEOs	G	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
13	Approve Compensation of Jean Lemierre, Chairman of the Board	G	Mgmt	For	For
14	Approve Compensation of Jean-Laurent Bonnafe, CEO	G	Mgmt	For	For
15	Approve Compensation of Yann Gerardin, Vice-CEO	G	Mgmt	For	For
16	Approve Compensation of Thierry Laborde, Vice-CEO	G	Mgmt	For	For
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 880 Million	G	Mgmt	For	For
19	Authorize Capital Increase of Up to EUR 215 Million for Future Exchange Offers	G	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19 and 20 at EUR 215 Million	G	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 880 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BNP Paribas SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 20 at EUR 880 Million	G	Mgmt	For	For
24	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	G	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
27	Amend Article 7 of Bylaws to Incorporate Legal Changes (Women on Boards) Re: Procedures for Appointing Representative of Employee Shareholders to the Board	G	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Boardwalk Real Estate Investment Trust

Meeting Date: 04/05/2026 **Country:** Canada **Ticker:** BEI.UN

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Trustees at Seven	G	Mgmt	For	For
2a	Elect Trustee Andrea Goertz	G	Mgmt	For	For
2b	Elect Trustee Gary Goodman	G	Mgmt	For	For
2c	Elect Trustee James Ha	G	Mgmt	For	For
2d	Elect Trustee Sam Kolias	G	Mgmt	For	For
2e	Elect Trustee Samantha Kolias-Gunn	G	Mgmt	For	For
2f	Elect Trustee Scott Morrison	G	Mgmt	For	For
2g	Elect Trustee Brian G. Robinson	G	Mgmt	For	For

Blended Rationale: .

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Boardwalk Real Estate Investment Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	G	Mgmt	For	For
4	Re-approve Deferred Unit Plan	G	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

BOC Aviation Limited

Meeting Date: 02/06/2026 **Country:** Singapore **Ticker:** 2588

Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Zhuo Chengwen as Director	G	Mgmt	For	For
3b	Elect Steven Matthew Townend as Director	G	Mgmt	For	For
3c	Elect Chen Xiang as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3d	Elect Jin Hongju as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence				
3e	Elect Dai Deming as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3f	Elect Antony Nigel Tyler as Director	G	Mgmt	For	For
4	Elect Yeung Chi Wai, Jason as Director	G	Mgmt	For	For
5	Authorize Board or Any Duly Authorized Board Committee to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve Ernst & Young LLP as Auditor and Authorize Board or Any Duly Authorized Board Committee to Fix Their Remuneration	G	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BOC Aviation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

BOC Hong Kong (Holdings) Limited

Meeting Date: 25/06/2026 **Country:** Hong Kong **Ticker:** 2388

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Ge Haijiao as Director	G	Mgmt	For	For
3b	Elect Sun Yu as Director	G	Mgmt	For	For
3c	Elect Cai Zhao as Director	G	Mgmt	For	For
3d	Elect Lee Sunny Wai Kwong as Director	G	Mgmt	For	For
3e	Elect Liao Cheung Kong Martin as Director	G	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board or a Duly Authorized Committee of the Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Approve Continuing Connected Transactions and the New Caps	G	Mgmt	For	For

BOC International (China) Co., Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 601696

Record Date: 08/05/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BOC International (China) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Xia Lijun as Director	G	Mgmt	For	For

BOC International (China) Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 601696

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Independent Directors	G	Mgmt	For	For
3	Approve Annual Report	G	Mgmt	For	For
4	Approve Financial Statements	G	Mgmt	For	For
5	Approve Profit Distribution	G	Mgmt	For	For
	APPROVE RELATED PARTY TRANSACTIONS		Mgmt		
6.1	Approve Related Party Transaction with Bank of China and Its Subsidiaries	G	Mgmt	For	For
6.2	Approve Related Party Transaction with Other Affiliated Companies	G	Mgmt	For	For
6.3	Approve Related Party Transaction with Related Natural Persons	G	Mgmt	For	For
7	Approve to Renew the Unified Transaction Agreement for Financial Market Transactions Between Bank of China Limited and BOCI Securities Limited	G	Mgmt	For	For
8	Amend Related-Party Transaction Management System	G	Mgmt	For	For
9	Approve to Appoint Auditor	G	Mgmt	For	For
10	Approve Issuance of Corporate Bonds	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BOC International (China) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.1	Elect Sun Xiaolei as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Bodycote Plc

Meeting Date: 27/05/2026 **Country:** United Kingdom **Ticker:** BOY

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Emmanuelle Dubu as Director	G	Mgmt	For	For
4	Re-elect Daniel Dayan as Director	G	Mgmt	For	For
5	Re-elect Lili Chahbazi as Director	G	Mgmt	For	For
6	Re-elect Kevin Boyd as Director	G	Mgmt	For	For
7	Re-elect Cynthia Gordon as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
8	Re-elect Beatriz Garcia-Cos Muntanola as Director	G	Mgmt	For	For
9	Re-elect Jim Fairbairn as Director	G	Mgmt	For	For
10	Re-elect Ben Fidler as Director	G	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
13	Approve Remuneration Report	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bodycote Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
19	Approve Long Term Incentive Plan	G	Mgmt	For	For

BOE Technology Group Co., Ltd.

Meeting Date: 24/04/2026 **Country:** China **Ticker:** 000725

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Loan and Credit Lines	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Elect Hu Xiaolin as Independent Director	G	Mgmt	For	For
7	Approve Amendments to Articles of Association	G	Mgmt	For	For
	APPROVE REPURCHASE OF SOME OF THE COMPANY'S PUBLICLY TRADED SHARES (A SHARES)		Mgmt		
8.1	Approve Purpose of Share Repurchase	G	Mgmt	For	For
8.2	Approve Whether Repurchase of Shares Meets the Relevant Conditions	G	Mgmt	For	For
8.3	Approve Repurchase Method and Purpose	G	Mgmt	For	For
8.4	Approve Source and Total Amount of Funds for Share Repurchase	G	Mgmt	For	For
8.5	Approve Price Range for Share Repurchase	G	Mgmt	For	For
8.6	Approve Type and Quantity of Shares to be Repurchased	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.7	Approve Implementation Period of Share Repurchase	G	Mgmt	For	For
8.8	Approve Changes in the Equity Structure after the Repurchase is Completed	G	Mgmt	For	For
8.9	Approve Analysis of Impact of Operation, Finance, R&D, Repayment Capacity, Future Development and Maintaining its Listing Status, and the Commitment of Directors That Will Not Harm the Company's Ability to Discharge Its Debts and Continue Its Operation	G	Mgmt	For	For
8.10	Approve Trading of Shares Within 6 Months Before the Directors Made this Resolution, Insider Trading or Market Manipulation Alone or Jointly with Others, Increase or Decrease Holdings During the Repurchase Period;Reduction Plans in the Next 3 and 6 Months	G	Mgmt	For	For
8.11	Approve Arrangements Related to the Legal Cancellation of Shares After Repurchase	G	Mgmt	For	For
8.12	Approve Arrangements Related to the Prevention of Infringement of Creditors' Interests	G	Mgmt	For	For
8.13	Approve Authorization for this Share Repurchase	G	Mgmt	For	For
8.14	Approve Resolution Validity Period	G	Mgmt	For	For
	APPROVE REPURCHASE OF THE COMPANY'S DOMESTICALLY LISTED FOREIGN SHARES (B SHARES)		Mgmt		
9.1	Approve Purpose of Share Repurchase	G	Mgmt	For	For
9.2	Approve Whether Repurchase of Shares Meets the Relevant Conditions	G	Mgmt	For	For
9.3	Approve Repurchase Method and Purpose	G	Mgmt	For	For
9.4	Approve Source and Total Amount of Funds for Share Repurchase	G	Mgmt	For	For
9.5	Approve Price Range for Share Repurchase	G	Mgmt	For	For
9.6	Approve Type and Quantity of Shares to be Repurchased	G	Mgmt	For	For
9.7	Approve Implementation Period of Share Repurchase	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BOE Technology Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.8	Approve Changes in the Equity Structure after the Repurchase is Completed	G	Mgmt	For	For
9.9	Approve Analysis of Impact of Operation, Finance, R&D, Repayment Capacity, Future Development and Maintaining its Listing Status, and the Commitment of Directors That Will Not Harm the Company's Ability to Discharge Its Debts and Continue Its Operation	G	Mgmt	For	For
9.10	Approve Trading of Shares Within 6 Months Before the Directors Made this Resolution, Insider Trading or Market Manipulation Alone or Jointly with Others, Increase or Decrease Holdings During the Repurchase Period;Reduction Plans in the Next 3 and 6 Months	G	Mgmt	For	For
9.11	Approve Arrangements Related to the Legal Cancellation of Shares After Repurchase	G	Mgmt	For	For
9.12	Approve Arrangements Related to the Prevention of Infringement of Creditors' Interests	G	Mgmt	For	For
9.13	Approve Authorization for this Share Repurchase	G	Mgmt	For	For
9.14	Approve Resolution Validity Period	G	Mgmt	For	For
10	Approve Draft and Summary of Performance Share Incentive Plan	G	Mgmt	For	For
11	Approve Methods to Assess the Performance of Plan Participants	G	Mgmt	For	For
12	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For
13	Approve to Formulate the Remuneration Management Measures for Directors and Senior Management Members	G	Mgmt	For	For

Boise Cascade Company

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** BCC

Record Date: 05/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Boise Cascade Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven Cooper	G	Mgmt	For	For
1b	Elect Director Craig Dawson	G	Mgmt	For	For
1c	Elect Director Karen Gowland	G	Mgmt	For	For
1d	Elect Director Amy Humphreys	G	Mgmt	For	For
1e	Elect Director Nate Jorgensen	G	Mgmt	For	For
1f	Elect Director Kristopher Matula	G	Mgmt	For	For
1g	Elect Director Duane McDougall	G	Mgmt	For	For
1h	Elect Director Christopher McGowan	G	Mgmt	For	For
1i	Elect Director Jeff Strom	G	Mgmt	For	For
1j	Elect Director Sue Taylor	G	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

BOK Financial Corporation

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** BOKF

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.				
1.2	Elect Director Steven Bangert	G	Mgmt	For	For
1.3	Elect Director John W. Coffey	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-022] Vote against audit committee member due to concerns related to the practice and/or oversight of pledging activity by the company's directors and/or executive officers				
1.4	Elect Director Joseph W. Craft, III	G	Mgmt	For	For
1.5	Elect Director David F. Griffin	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BOK Financial Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director E. Carey Joullian, IV	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-022] Vote against audit committee member due to concerns related to the practice and/or oversight of pledging activity by the company's directors and/or executive officers.				
1.7	Elect Director George B. Kaiser	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.8	Elect Director Stacy C. Kymes	G	Mgmt	For	For
1.9	Elect Director Steven J. Malcolm	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-022] Vote against audit committee member due to concerns related to the practice and/or oversight of pledging activity by the company's directors and/or executive officers.				
1.10	Elect Director Emmet C. Richards	G	Mgmt	For	For
1.11	Elect Director Claudia S. San Pedro	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-022] Vote against audit committee member due to concerns related to the practice and/or oversight of pledging activity by the company's directors and/or executive officers.				
1.12	Elect Director Kayse M. Shrum	G	Mgmt	For	For
1.13	Elect Director Michael C. Turpen	G	Mgmt	For	For
1.14	Elect Director Robert A. Waldo	G	Mgmt	For	For
1.15	Elect Director Rose M. Washington-Jones	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Boliden AB

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** BOL

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Boliden AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Receive Board's Report	G	Mgmt		
9	Receive President's Report	G	Mgmt		
10	Receive Auditor's Report	G	Mgmt		
11	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 11.00 Per Share	G	Mgmt	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom	G	Mgmt	For	For
13.2	Approve Discharge of Helene Bistrom	G	Mgmt	For	For
13.3	Approve Discharge of Tomas Eliasson	G	Mgmt	For	For
13.4	Approve Discharge of Per Lindberg	G	Mgmt	For	For
13.5	Approve Discharge of Perttu Louhiluoto	G	Mgmt	For	For
13.6	Approve Discharge of Victoire de Margerie	G	Mgmt	For	For
13.7	Approve Discharge of Elisabeth Nilsson	G	Mgmt	For	For
13.8	Approve Discharge of Pia Rudengren	G	Mgmt	For	For
13.9	Approve Discharge of Derek White	G	Mgmt	For	For
13.10	Approve Discharge of Mikael Staffas as President	G	Mgmt	For	For
13.11	Approve Discharge of Jonny Johansson	G	Mgmt	For	For
13.12	Approve Discharge of Andreas Martensson	G	Mgmt	For	For
13.13	Approve Discharge of Ronnie Allzen	G	Mgmt	For	For
13.14	Approve Discharge of Ola Holmstrom	G	Mgmt	For	For
13.15	Approve Discharge of Mikael Norrby-Holtkamp	G	Mgmt	For	For
13.16	Approve Discharge of Gard Folkvord	G	Mgmt	For	For
13.17	Approve Discharge of Ida Stenman Vikstrom	G	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14.1	Determine Number of Members (9) and Deputy Members (0) of Board	G	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
16a	Reelect Karl-Henrik Sundstrom as Director	G	Mgmt	For	For
16b	Reelect Helene Bistrom as Director	G	Mgmt	For	For
16c	Reelect Tomas Eliasson as Director	G	Mgmt	For	For
16d	Reelect Perttu Louhiluoto as Director	G	Mgmt	For	For
16e	Reelect Victoire de Margerie as Director	G	Mgmt	For	For
16f	Reelect Pia Rudengren as Director	G	Mgmt	For	For
16g	Reelect Derek White as Director	G	Mgmt	For	For
16h	Elect Guillaume de Goys as New Director	G	Mgmt	For	For
16i	Elect Maria Moraeus Hanssen as New Director	G	Mgmt	For	For
16j	Reelect Karl-Henrik Sundstrom as Board Chair	G	Mgmt	For	For
17	Approve Remuneration of Auditors	G	Mgmt	For	For
18	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
19	Approve Remuneration Report	G	Mgmt	For	For
20a	Approve Long-term Share Savings Program (LTIP 2026/2029) for Key Employees	G	Mgmt	For	For
20b1	Approve Transfer of 70,000 Shares to Participants in Long-term Share Savings Program (LTIP 2026/2029)	G	Mgmt	For	For
20b2	Approve Alternative Equity Plan Financing	G	Mgmt	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
22	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bollore SE

Meeting Date: 27/05/2026 **Country:** France **Ticker:** BOL
Record Date: 19/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Discharge Directors	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.58 per Share	G	Mgmt	For	For
4	Approve Transaction with Financière du Champ de Mars	G	Mgmt	For	For
5	Approve Transaction with Société Industrielle et Financière de l Artois	G	Mgmt	For	For
6	Reelect Cyrille Bolloré as Director	G	Mgmt	For	For
7	Reelect Marie Bolloré as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
8	Reelect Bolloré Participations SE as Director	G	Mgmt	For	For
9	Appoint BDO PARIS as Auditor	G	Mgmt	For	For
10	Appoint DYNA AUDIT as Alternate Auditor	G	Mgmt	For	For
11	Authorize Repurchase of Up to 9.95 Percent of Issued Share Capital	G	Mgmt	For	For
12	Approve Compensation Report	G	Mgmt	For	For
13	Approve Compensation of Cyrille Bollore, Chairman and CEO	G	Mgmt	For	For
14	Approve Remuneration Policy of Directors	G	Mgmt	For	For
15	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
	Extraordinary Business		Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bollore SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Bombardier Inc.

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** BBD.B

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Multiple Voting and Class B Subordinate Voting Shares		Mgmt		
1.1	Elect Director Ojus Ajmera	G	Mgmt	For	For
1.2	Elect Director Pierre Beaudoin	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Joanne Bissonnette	G	Mgmt	For	For
1.4	Elect Director Charles Bombardier	G	Mgmt	For	For
1.5	Elect Director Rose Damen	G	Mgmt	For	For
1.6	Elect Director Bettina Fetzer	G	Mgmt	For	For
1.7	Elect Director Diane Fontaine	G	Mgmt	For	For
1.8	Elect Director Diane Giard	G	Mgmt	For	For
1.9	Elect Director Anthony R. Graham	G	Mgmt	For	For
1.10	Elect Director Éric Martel	G	Mgmt	For	For
1.11	Elect Director Melinda Rogers-Hixon	G	Mgmt	For	For
1.12	Elect Director J. Allen Smith	G	Mgmt	For	For
1.13	Elect Director Antony N. Tyler	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bombardier Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company.				

Bonava AB

Meeting Date: 22/04/2026 **Country:** Sweden **Ticker:** BONAV.B

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	G	Mgmt		
8	Receive President's Report	G	Mgmt		
9	Receive CEO's Report	G	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10.b	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
10.c	Approve Discharge of Board and President	G	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board Auditors; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 900,000 to Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bonava AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Mats Jonsson (Chair), Nils Styf, Anette Frumerie, Anneli Jansson and Paula Rottorp as Directors; Elect Carl Bergsten, Tina Kleingarn and Henrik Thomsen as New Directors; Ratify PricewaterhouseCoopers as Auditor	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
14	Elect Peter Hofvenstam (Chair), Christine Revheim-Hansen, Oscar Bergman and Frida Olsson as Members of Nominating Committee	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
16a	Approve Performance Share Incentive Plan LTIP 2026 for Key Employees	G	Mgmt	For	For
16b	Approve Equity Plan Financing	G	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

Booking Holdings Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** BKNG

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn D. Fogel	G	Mgmt	For	For
1b	Elect Director Mirian M. Graddick-Weir	G	Mgmt	For	For
1c	Elect Director Kelly Grier	G	Mgmt	For	For
1d	Elect Director Robert J. Mylod, Jr.	G	Mgmt	For	For
1e	Elect Director Charles H. Noski	G	Mgmt	For	For
1f	Elect Director Larry Quinlan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Booking Holdings Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Nicholas J. Read	G	Mgmt	For	For
1h	Elect Director Thomas E. Rothman	G	Mgmt	For	For
1i	Elect Director Kurt Sievers	G	Mgmt	For	For
1j	Elect Director Sumit Singh	G	Mgmt	For	For
1k	Elect Director Vanessa A. Wittman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	G	Mgmt	For	For
5	Report on Political Contributions and Expenditures	S	SH	Against	Against
	Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company. [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
6	Report on Risks of Operating in Areas with Significant Human Rights Concerns	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.[SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company.				

Boralex Inc.

Meeting Date: 04/06/2026 **Country:** Canada **Ticker:** BLX

Record Date: 16/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Courville	G	Mgmt	For	For
1.2	Elect Director Lise Croteau	G	Mgmt	For	For
1.3	Elect Director Patrick Decostre	G	Mgmt	For	For
1.4	Elect Director Ted Di Giorgio	G	Mgmt	For	For
1.5	Elect Director Marie-Claude Dumas	G	Mgmt	For	For
1.6	Elect Director Ricky Fontaine	G	Mgmt	For	For
1.7	Elect Director Remi G. Lalonde	G	Mgmt	For	For
1.8	Elect Director Patrick Lemaire	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Boralex Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Nadia Martel	G	Mgmt	For	For
1.10	Elect Director Dominique Miniere	G	Mgmt	For	For
1.11	Elect Director Zin Smati	G	Mgmt	For	For
1.12	Elect Director Dany St-Pierre	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
4	Approve Acquisition by BIF Thunder Holdings Inc.	G	Mgmt	For	For

BorgWarner Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** BWA

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joseph F. Fadool	G	Mgmt	For	For
1B	Elect Director Sara A. Greenstein	G	Mgmt	For	For
1C	Elect Director Michael S. Hanley	G	Mgmt	For	For
1D	Elect Director Shaun E. McAlmont	G	Mgmt	For	For
1E	Elect Director Deborah D. McWhinney	G	Mgmt	For	For
1F	Elect Director Alexis P. Michas	G	Mgmt	For	For
1G	Elect Director Sailaja K. Shankar	G	Mgmt	For	For
1H	Elect Director Hau N. Thai-Tang	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Provide Right to Act by Written Consent	G	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Borouge Plc

Meeting Date: 07/04/2026 **Country:** United Arab Emirates **Ticker:** BOROUGE
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and the Vote Collector	G	Mgmt	For	For
	Ordinary Business		Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for FY 2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
3	Accept Audited Standalone Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
4	Accept Audited Consolidated Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
5	Approve Dividends of AED 0.081 per Share for the Second Half of FY 2025 to Bring the Total Dividends of AED 0.162 per Share for FY 2025	G	Mgmt	For	For
6	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
7	Approve Discharge of Auditors for FY 2025	G	Mgmt	For	For
8	Approve Remuneration of Directors for FY 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
9	Appoint Auditors and Fix Their Remuneration for FY 2026	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				

Borouge Plc

Meeting Date: 15/04/2026 **Country:** United Arab Emirates **Ticker:** BOROUGE
Record Date: 14/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Borouge Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Chairman of the General Assembly Meeting to appoint a Secretary for the meeting and a vote collector	G	Mgmt	For	For
2	Approve Company's Amended Articles of Association	G	Mgmt	For	Against

Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.

Borouge Plc

Meeting Date: 26/06/2026 **Country:** United Arab Emirates **Ticker:** BOROUGE

Record Date: 25/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Chairman of Meeting to Appoint a Secretary of the Meeting and a Vote Collector	G	Mgmt	For	For
	Ordinary Business		Mgmt		
2	Approve Board's Recommendation Regarding the Appointment of KPMG as Company's Auditors effective from the Second Quarter of the Current Financial Year 2026	G	Mgmt	For	For

Borregaard ASA

Meeting Date: 16/04/2026 **Country:** Norway **Ticker:** BRG

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting; Elect Chair and Minute Keepers	G	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.75 Per Share	G	Mgmt	For	For
3	Approve Remuneration Statement	G	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Borregaard ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	G	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
6.1	Reelect Helge Aasen as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
6.2	Reelect Terje Andersen as Director	G	Mgmt	For	For
6.3	Reelect Tove Andersen as Director	G	Mgmt	For	For
6.4	Reelect Margrethe Hauge as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
6.5	Elect Magnus Krogh Ankarstrand as New Director	G	Mgmt	For	For
6b	Reelect Helge Aasen as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
7.1	Reelect Mimi K. Berdal as Member of Nominating Committee	G	Mgmt	For	For
7.2	Reelect Atle Hauge as Member of Nominating Committee	G	Mgmt	For	For
7.3	Elect Charlotte Leikanger Baade as Member of Nominating Committee	G	Mgmt	For	For
7.4	Elect Trine Must as Member of Nominating Committee	G	Mgmt	For	For
7b	Reelect Mimi K. Berdal as Chair of Nominating Committee	G	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of NOK 766,000 for Chair and NOK 427,000 for Other Directors	G	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
10	Approve Remuneration of Auditors	G	Mgmt	For	For

Bosch Limited

Meeting Date: 08/05/2026 **Country:** India **Ticker:** 500530
Record Date: 03/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Material Related Party Transaction Involving Investment in the Equity Share Capital of Bosch Chassis Systems India Private Limited (RBIC)	G	Mgmt	For	For
2	Approve Issuance of Equity Shares on Preferential Basis	G	Mgmt	For	For

Bossard Holding AG

Meeting Date: 10/04/2026 **Country:** Switzerland **Ticker:** BOSN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.90 per Category A Registered Share and CHF 0.78 per Category B Registered Share	G	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	G	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	G	Mgmt	For	For
4.3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
5.1	Elect Marcel Keller as Director Representing Holders of Category A Registered Shares	G	Mgmt	For	For
5.2.1	Reelect David Dean as Director and Elect as Board Chair	G	Mgmt	For	For
5.2.2	Reelect Patricia Heidtman as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bossard Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.2.3	Reelect Petra Ehmann as Director	G	Mgmt	For	For
5.2.4	Reelect Marcel Keller as Director	G	Mgmt	For	For
5.2.5	Reelect Martin Kuehn as Director	G	Mgmt	For	For
5.2.6	Reelect Ina Toegel as Director	G	Mgmt	For	For
5.3.1	Appoint Petra Ehmann as Member of the Compensation Committee	G	Mgmt	For	For
5.3.2	Reappoint Marcel Keller as Member of the Compensation Committee	G	Mgmt	For	For
5.3.3	Reappoint Ina Toegel as Member of the Compensation Committee	G	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
7	Designate Rene Peyer as Independent Proxy	G	Mgmt	For	For
8	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Bossard Holding AG

Meeting Date: 10/04/2026 **Country:** Switzerland **Ticker:** BOSN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** BSX
Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David C. Habiger	G	Mgmt	For	For
1b	Elect Director Edward J. Ludwig	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Boston Scientific Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Michael F. Mahoney	G	Mgmt	For	For
1d	Elect Director Jessica L. Mega	G	Mgmt	For	For
1e	Elect Director Susan E. Morano	G	Mgmt	For	For
1f	Elect Director Cheryl Pegus	G	Mgmt	For	For
1g	Elect Director Cathy R. Smith	G	Mgmt	For	For
	Blended Rationale: .				
1h	Elect Director Christophe P. Weber	G	Mgmt	For	For
1i	Elect Director David S. Wichmann	G	Mgmt	For	For
1j	Elect Director Ellen M. Zane	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	G	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

Bouygues SA

Meeting Date: 23/04/2026 **Country:** France **Ticker:** EN

Record Date: 15/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bouygues SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
5	Approve Remuneration Policy of Directors	G	Mgmt	For	For
6	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
9	Approve Compensation of Martin Bouygues, Chairman of the Board	G	Mgmt	For	For
10	Approve Compensation of Olivier Roussat, CEO	G	Mgmt	For	For
11	Approve Compensation of Pascal Grangé, Vice-CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
12	Approve Compensation of Edward Bouygues, Vice-CEO	G	Mgmt	For	For
13	Reelect Benoît Maes as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14	Reelect Alexandre de Rothschild as Director	G	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	G	Mgmt	For	Against
	Blended Rationale: [RU-M3600-001] Authority has antitakeover potential.				
	Extraordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bouygues SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	G	Mgmt	For	For
19	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension	G	Mgmt	For	For
20	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 96 Million	G	Mgmt	For	Against
	Blended Rationale: [RU-M3600-001] Authority has antitakeover potential.				
21	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Box, Inc.

Meeting Date: 25/06/2026 **Country:** USA **Ticker:** BOX
Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sue Barsamian	G	Mgmt	For	For
1b	Elect Director Jack Lazar	G	Mgmt	For	For
1c	Elect Director Steve Murphy	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Boyd Gaming Corporation

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** BYD
Record Date: 10/03/2026 **Meeting Type:** Annual

Boyd Gaming Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Bailey	G	Mgmt	For	For
1.2	Elect Director William R. Boyd	G	Mgmt	For	For
1.3	Elect Director Michael Hartmeier	G	Mgmt	For	For
1.4	Elect Director Marianne Boyd Johnson	G	Mgmt	For	For
1.5	Elect Director Keith Smith	G	Mgmt	For	For
1.6	Elect Director Christine Spadafor	G	Mgmt	For	For
1.7	Elect Director A. Randall Thoman	G	Mgmt	For	For
1.8	Elect Director Paul Whetsell	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Boyd Group Services Inc.

Meeting Date: 13/05/2026 **Country:** Canada **Ticker:** BYD
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David Brown	G	Mgmt	For	For
1B	Elect Director Brock Bulbuck	G	Mgmt	For	For
1C	Elect Director Robert Espey	G	Mgmt	For	For
1D	Elect Director Christine Feuell	G	Mgmt	For	For
1E	Elect Director John Hartmann	G	Mgmt	For	For
1F	Elect Director Brian Kaner	G	Mgmt	For	For
1G	Elect Director Violet Konkle	G	Mgmt	For	For
1H	Elect Director William Onuwa	G	Mgmt	For	For
1I	Elect Director Sally Savoia	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Boyd Group Services Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Fix Number of Directors at Nine	G	Mgmt	For	For

BP Plc

Meeting Date: 23/04/2026 **Country:** United Kingdom **Ticker:** BP

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Elect Albert Manifold as Director	G	Mgmt	For	For
5	Elect Meg O'Neill as Director	G	Mgmt	For	For
6	Re-elect Kate Thomson as Director	G	Mgmt	For	For
7	Re-elect Dame Amanda Blanc as Director	G	Mgmt	For	For
8	Re-elect Tushar Morzaria as Director	G	Mgmt	For	For
9	Re-elect Ian Tyler as Director	G	Mgmt	For	For
10	Re-elect Satish Pai as Director	G	Mgmt	For	For
11	Re-elect Johannes Teyssen as Director	G	Mgmt	For	For
12	Re-elect Hina Nagarajan as Director	G	Mgmt	For	For
13	Elect Dave Hager as Director	G	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BP Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
22	Adopt New Articles of Association	G	Mgmt	For	Abstain
	Blended Rationale: [LN-M0100-005] No clear benefit to minority shareholders. [SF-M0100-003] We do not believe this change is warranted at this company at this time.				
23	Approve Revocation of Resolution 25 (2015) and Resolution 22 (2019)	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-000] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
	Shareholder Proposal		Mgmt		
24	Approve Shareholder Requisitioned Resolution	G	SH	Against	Against
	Blended Rationale: SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosure.				

BPER Banca SpA

Meeting Date: 23/04/2026 **Country:** Italy **Ticker:** BPE

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1b	Accept Financial Statements and Statutory Reports of Banca Popolare di Sondrio SpA	G	Mgmt	For	For
1c	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
2	Adjust Remuneration of External Auditors for 2017-2025	G	Mgmt	For	For
3	Adjust Remuneration of External Auditors for 2026-2034	G	Mgmt	For	For
4a1	Approve Remuneration Policy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BPER Banca SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4a2	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
4b	Approve Second Section of the Remuneration Report by Banca Popolare di Sondrio SpA	G	Mgmt	For	For
4c	Approve 2026 MBO Incentive Plan	G	Mgmt	For	For
4d	Amend 2025-2027 Long-Term Incentive Plan	G	Mgmt	For	For
4e	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Schemes	G	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For

Brandywine Realty Trust

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** BDN

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reginald DesRoches	G	Mgmt	For	For
1b	Elect Director James C. Diggs	G	Mgmt	For	For
1c	Elect Director H. Richard Haverstick, Jr.	G	Mgmt	For	For
1d	Elect Director Joan M. Lau	G	Mgmt	For	For
1e	Elect Director Charles P. Pizzi	G	Mgmt	For	For
1f	Elect Director Gerard H. Sweeney	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Bravida Holding AB

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** BRAV

Record Date: 20/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bravida Holding AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.80 Per Ordinary Share	G	Mgmt	For	For
11.1	Approve Discharge of Fredrik Arp	G	Mgmt	For	For
11.2	Approve Discharge of Cecilia Daun Wennborg	G	Mgmt	For	For
11.3	Approve Discharge of Jan Johansson	G	Mgmt	For	For
11.4	Approve Discharge of Marie Nygren	G	Mgmt	For	For
11.5	Approve Discharge of Karin Stahlhandske	G	Mgmt	For	For
11.6	Approve Discharge of Tero Kiviniemi	G	Mgmt	For	For
11.7	Approve Discharge of Jan Ericson	G	Mgmt	For	For
11.8	Approve Discharge of Geir Gjestad	G	Mgmt	For	For
11.9	Approve Discharge of Christoffer Lindahl Strand	G	Mgmt	For	For
11.10	Approve Discharge of Orjan Gerle	G	Mgmt	For	For
11.11	Approve Discharge of CEO Mattias Johansson	G	Mgmt	For	For
12a	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bravida Holding AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13a	Approve Remuneration of Directors in the Amount of SEK 1.51 Million to Chair and SEK 595,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
13b	Approve Remuneration of Auditors	G	Mgmt	For	For
14a	Reelect Fredrik Arp as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14b	Reelect Cecilia Daun Wennborg as Director	G	Mgmt	For	For
14c	Reelect Jan Johansson as Director	G	Mgmt	For	For
14d	Reelect Karin Stahlhandske as Director	G	Mgmt	For	For
14e	Reelect Tero Kiviniemi as Director	G	Mgmt	For	For
14f	Elect Anette Frumerie as New Director	G	Mgmt	For	For
14g	Elect Asa Landen Ericsson as New Director	G	Mgmt	For	For
15	Reelect Fredrik Arp as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
16	Ratify KPMG as Auditors	G	Mgmt	For	For
17	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
21a	Approve Performance Share Matching Plan LTIP 2026 for Key Employees	G	Mgmt	For	For
21b1	Approve Equity Plan Financing Through Issuance of Shares	G	Mgmt	For	For
21b2	Approve Equity Plan Financing Through Repurchase of Own Shares	G	Mgmt	For	For

Bravida Holding AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
21b3	Approve Equity Plan Financing Through Transfer of Own Shares	G	Mgmt	For	For
21c	Approve Alternative Equity Plan Financing	G	Mgmt	For	For
22	Close Meeting	G	Mgmt		

Braze, Inc.

Meeting Date: 30/06/2026 **Country:** USA **Ticker:** BRZE
Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Neeraj Agrawal	G	Mgmt	For	For
1b	Elect Director Yvonne Wassenaar	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	G	Mgmt	For	For

Bread Financial Holdings, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** BFH
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	G	Mgmt	For	For
1.2	Elect Director John J. Fawcett	G	Mgmt	For	For
1.3	Elect Director John C. Gerspach, Jr.	G	Mgmt	For	For
1.4	Elect Director Praniti Lakhwara	G	Mgmt	For	For
1.5	Elect Director Rajesh Natarajan	G	Mgmt	For	For
1.6	Elect Director Joyce St. Clair	G	Mgmt	For	For

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Bread Financial Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Timothy J. Theriault	G	Mgmt	For	For
1.8	Elect Director Laurie A. Tucker	G	Mgmt	For	For
1.9	Elect Director Sharen J. Turney	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Brembo NV

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** BRE

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.1.	Discuss Annual Report and Sustainability Statement	G	Mgmt		
2.2.	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
2.3.	Adopt Financial Statements	G	Mgmt	For	For
2.4.	Receive Explanation on Company's Dividend Policy	G	Mgmt		
2.5.	Approve Allocation of Income	G	Mgmt	For	For
3.1.	Approve Discharge of Executive Directors	G	Mgmt	For	For
3.2.	Approve Discharge of Non-Executive Directors	G	Mgmt	For	For
4.1.	Reelect Matteo Tiraboschi as Executive Director	G	Mgmt	For	For
4.2.	Reelect Daniele Schillaci as Executive Director	G	Mgmt	For	For
4.3.	Reelect Cristina Bombassei as Executive Director	G	Mgmt	For	For
4.4.	Reelect Roberto Vavassori as Executive Director	G	Mgmt	For	For

Brembo NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.5.	Reelect Manuela Soffientini as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.6.	Reelect Elisabetta Magistretti as Non-Executive Director	G	Mgmt	For	For
4.7.	Reelect Gianfelice Rocca as Non-Executive Director	G	Mgmt	For	For
4.8.	Reelect Elizabeth Marie Robinson as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.9.	Reelect Umberto Nicodano as Non-Executive Director	G	Mgmt	For	For
4.10.	Elect Alessandra Cozzani as Non-Executive Director	G	Mgmt	For	For
4.11.	Elect Andrea Pirondini as Non-Executive Director	G	Mgmt	For	For
5.	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-005] Termination payments have the potential to be excessive.				
6.	Amend Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0106-001] The company did not provide a rationale for the amendments.				
7.	Authorize Repurchase of Shares	G	Mgmt	For	For
8.	Close Meeting	G	Mgmt		

Brenntag SE

Meeting Date: 20/05/2026 **Country:** Germany **Ticker:** BNR

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Brenntag SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8.1	Reelect Ulrich Harnacke to the Supervisory Board	G	Mgmt	For	For
8.2	Elect Guus Dekkers to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
8.3	Elect Claudine Mollenkopf to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
9	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 14.4 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Brenntag SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	G	Mgmt	None	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

BridgeBio Pharma, Inc.

Meeting Date: 22/06/2026 **Country:** USA **Ticker:** BBIO
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Momtazee	G	Mgmt	For	For
1.2	Elect Director Frank P. McCormick	G	Mgmt	For	For
1.3	Elect Director Hannah A. Valantine	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

Bright Horizons Family Solutions Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** BFAM
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lawrence M. Alleva	G	Mgmt	For	For
1b	Elect Director Joshua Bekenstein	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bright Horizons Family Solutions Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Stephen H. Kramer	G	Mgmt	For	For
1d	Elect Director David H. Lissy	G	Mgmt	For	For
1e	Elect Director Laurel J. Richie	G	Mgmt	For	For
1f	Elect Director Jennifer Schulz	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Brighthouse Financial, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** BHF

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director C. Edward ("Chuck") Chaplin	G	Mgmt	For	For
1b	Elect Director Stephen C. Hooley	G	Mgmt	For	For
1c	Elect Director Michael J. Inserra	G	Mgmt	For	For
1d	Elect Director Carol D. Juel	G	Mgmt	For	For
1e	Elect Director Eileen A. Mallesch	G	Mgmt	For	For
1f	Elect Director Diane E. Offereins	G	Mgmt	For	For
1g	Elect Director Eric T. Steigerwalt	G	Mgmt	For	For
1h	Elect Director Paul M. Wetzel	G	Mgmt	For	For
1i	Elect Director Lizabeth H. Zlatkus	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

BrightSpire Capital, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** BRSP

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BrightSpire Capital, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine D. Rice	G	Mgmt	For	For
1.2	Elect Director Kim S. Diamond	G	Mgmt	For	For
1.3	Elect Director Catherine Long	G	Mgmt	For	For
1.4	Elect Director Vernon B. Schwartz	G	Mgmt	For	For
1.5	Elect Director Michael J. Mazzei	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

BrightSpring Health Services, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** BTSG

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Olivia Kirtley	G	Mgmt	For	For
1.2	Elect Director Max Lin	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.3	Elect Director Steve Miller	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Brightstar Lottery Plc

Meeting Date: 12/05/2026 **Country:** United Kingdom **Ticker:** BRSL

Record Date: 08/05/2026 **Meeting Type:** Annual

Brightstar Lottery Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Elect Director Alberto Dessy	G	Mgmt	For	For
4	Elect Director Enrico Drago	G	Mgmt	For	For
5	Elect Director Ashley M. Hunter	G	Mgmt	For	For
6	Elect Director James F. McCann	G	Mgmt	For	For
7	Elect Director Heather J. McGregor	G	Mgmt	For	For
8	Elect Director Lorenzo Pellicioli	G	Mgmt	For	For
	Blended Rationale: .				
9	Elect Director Maria Pinelli	G	Mgmt	For	For
10	Elect Director Samantha F. Ravich	G	Mgmt	For	For
11	Elect Director Vincent L. Sadusky	G	Mgmt	For	For
12	Elect Director Marco Sala	G	Mgmt	For	For
13	Elect Director Gianmario Tondato Da Ruos	G	Mgmt	For	For
14	Elect Director Maria Angela Zappia	G	Mgmt	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
16	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorize Political Donations and Expenditure	S	Mgmt	For	For
18	Authorize Issue of Equity	G	Mgmt	For	For
19	Authorize Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorize Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Adopt New Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Brilliance China Automotive Holdings Limited

Meeting Date: 18/06/2026 **Country:** Bermuda **Ticker:** 1114
Record Date: 11/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2A	Elect Song Jian as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [SF-M0201-046] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
2B	Elect Jiang Bo as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-007] Chair of Audit Committee not independent [HK-M0201-012] Chair of Remuneration Committee not independent				
2C	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
4B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Bristol-Myers Squibb Company

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** BMY
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	G	Mgmt	For	For
1B	Elect Director Deepak L. Bhatt	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director Christopher S. Boerner	G	Mgmt	For	For
1D	Elect Director Julia A. Haller	G	Mgmt	For	For
1E	Elect Director Manuel Hidalgo Medina	G	Mgmt	For	For
1F	Elect Director Michael R. McMullen	G	Mgmt	For	For
1G	Elect Director Paula A. Price	G	Mgmt	For	For
1H	Elect Director Derica W. Rice	G	Mgmt	For	For
1I	Elect Director Theodore R. Samuels	G	Mgmt	For	For
1J	Elect Director Karen H. Vousden	G	Mgmt	For	For
1K	Elect Director Phyllis R. Yale	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Brixmor Property Group Inc.

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** BRX

Record Date: 13/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian T. Finnegan	G	Mgmt	For	For
1.2	Elect Director Sheryl M. Crosland	G	Mgmt	For	For
1.3	Elect Director Michael Berman	G	Mgmt	For	For
1.4	Elect Director Julie Bowerman	G	Mgmt	For	For
1.5	Elect Director Thomas W. Dickson	G	Mgmt	For	For
1.6	Elect Director Daniel B. Hurwitz	G	Mgmt	For	For
1.7	Elect Director Sandra A.J. Lawrence	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Brixmor Property Group Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director William D. Rahm	G	Mgmt	For	For
1.9	Elect Director JP Suarez	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Broadcom Inc.

Meeting Date: 20/04/2026 **Country:** USA **Ticker:** AVGO
Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	G	Mgmt	For	For
1b	Elect Director Gayla J. Delly	G	Mgmt	For	For
1c	Elect Director Kenneth Y. Hao	G	Mgmt	For	For
1d	Elect Director Check Kian Low	G	Mgmt	For	For
1e	Elect Director Justine F. Page	G	Mgmt	For	For
1f	Elect Director Henry Samueli	G	Mgmt	For	For
1g	Elect Director Hock E. Tan	G	Mgmt	For	For
1h	Elect Director Harry L. You	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Broadstone Net Lease, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** BNL
Record Date: 02/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Broadstone Net Lease, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	G	Mgmt	For	For
1.2	Elect Director John D. Moragne	G	Mgmt	For	For
1.3	Elect Director Michael A. Coke	G	Mgmt	For	For
1.4	Elect Director Jessica Duran	G	Mgmt	For	For
1.5	Elect Director Laura Felice	G	Mgmt	For	For
1.6	Elect Director Richard Imperiale	G	Mgmt	For	For
1.7	Elect Director David M. Jacobstein	G	Mgmt	For	For
1.8	Elect Director Joseph Saffire	G	Mgmt	For	For
1.9	Elect Director James H. Watters	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Brookdale Senior Living Inc.

Meeting Date: 22/06/2026 **Country:** USA **Ticker:** BKD
Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Claudia N. Drayton	G	Mgmt	For	For
1.2	Elect Director Mark Fioravanti	G	Mgmt	For	For
1.3	Elect Director Victoria L. Freed	G	Mgmt	For	For
1.4	Elect Director Joshua Hausman	G	Mgmt	For	For
1.5	Elect Director Elizabeth B. Mace	G	Mgmt	For	For
1.6	Elect Director Nikolas W. Stengle	G	Mgmt	For	For
1.7	Elect Director Denise W. Warren	G	Mgmt	For	For
1.8	Elect Director Lee S. Wielansky	G	Mgmt	For	For
1.9	Elect Director C. Christian Winkle	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Brookdale Senior Living Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Brookfield Asset Management Ltd.

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** BAM
Record Date: 10/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry Blattman	G	Mgmt	For	For
1b	Elect Director Angela F. Braly	G	Mgmt	For	For
1c	Elect Director Marcel R. Coutu	G	Mgmt	For	For
1d	Elect Director Scott Cutler	G	Mgmt	For	For
1e	Elect Director Bruce Flatt	G	Mgmt	For	For
1f	Elect Director Olivia (Liv) Garfield	G	Mgmt	For	For
1g	Elect Director Nili Gilbert	G	Mgmt	For	For
1h	Elect Director Keith Johnson	G	Mgmt	For	For
1i	Elect Director Bruce Karsh	G	Mgmt	For	For
1j	Elect Director Brian W. Kingston	G	Mgmt	For	For
1k	Elect Director Cyrus Madon	G	Mgmt	For	For
1l	Elect Director Diana Noble	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
4	Approve Share Option Plan	G	Mgmt	For	For
5	Amend Escrowed Stock Plan	G	Mgmt	For	For

Brookfield Infrastructure Corporation

Meeting Date: 24/06/2026 **Country:** Canada **Ticker:** BIPC
Record Date: 27/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Brookfield Infrastructure Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	G	Mgmt	For	For
1.2	Elect Director Malcolm Cockwell	G	Mgmt	For	For
1.3	Elect Director William Cox	G	Mgmt	For	For
1.4	Elect Director Roslyn Kelly	G	Mgmt	For	For
1.5	Elect Director John Mullen	G	Mgmt	For	For
1.6	Elect Director Suzanne Nimocks	G	Mgmt	For	For
1.7	Elect Director Daniel Muniz Quintanilla	G	Mgmt	For	For
1.8	Elect Director Anne C. Schaumburg	G	Mgmt	For	For
1.9	Elect Director Rajeev Vasudeva	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Brookfield Renewable Corporation

Meeting Date: 17/06/2026 **Country:** Canada **Ticker:** BEPC

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	G	Mgmt	For	For
1.2	Elect Director Sarah Deasley	G	Mgmt	For	For
1.3	Elect Director Nancy Dorn	G	Mgmt	For	For
1.4	Elect Director Eleazar de Carvalho Filho	G	Mgmt	For	For
1.5	Elect Director Randy MacEwen	G	Mgmt	For	For
1.6	Elect Director Lou Maroun	G	Mgmt	For	For
1.7	Elect Director Stephen Westwell	G	Mgmt	For	For
1.8	Elect Director Patricia Zuccotti	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Brother Industries, Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6448
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	G	Mgmt	For	For
2.1	Elect Director Ikeda, Kazufumi	G	Mgmt	For	For
2.2	Elect Director Ishiguro, Tadashi	G	Mgmt	For	For
2.3	Elect Director Kuwabara, Satoru	G	Mgmt	For	For
2.4	Elect Director Shirai, Aya	G	Mgmt	For	For
2.5	Elect Director Uchida, Kazunari	G	Mgmt	For	For
2.6	Elect Director Hidaka, Naoki	G	Mgmt	For	For
2.7	Elect Director Miyaki, Masahiko	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yamada, Takeshi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kato, Tadashi	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Yamada, Akira	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Matsumoto, Chika	G	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Akamatsu, Ikuko	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Shirai, Aya	G	Mgmt	For	For
5	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Brown & Brown, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** BRO
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	G	Mgmt	For	For
1.2	Elect Director J. Powell Brown	G	Mgmt	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	G	Mgmt	For	For
1.4	Elect Director Theodore J. Hoepner	G	Mgmt	For	For
1.5	Elect Director James S. Hunt	G	Mgmt	For	For
1.6	Elect Director Toni Jennings	G	Mgmt	For	For
1.7	Elect Director Joia M. Johnson	G	Mgmt	For	For
1.8	Elect Director Paul J. Krump	G	Mgmt	For	For
1.9	Elect Director Timothy R.M. Main	G	Mgmt	For	For
1.10	Elect Director Bronislaw E. Masojada	G	Mgmt	For	For
1.11	Elect Director Jaymin B. Patel	G	Mgmt	For	For
1.12	Elect Director H. Palmer Proctor, Jr.	G	Mgmt	For	For
1.13	Elect Director Wendell S. Reilly	G	Mgmt	For	For
1.14	Elect Director Kathleen A. Savio	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Bruker Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** BRKR
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. (Jack) Phillips	G	Mgmt	For	For
1.2	Elect Director Hermann F. Requardt	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bruker Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Laura A. Francis	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Brunello Cucinelli SpA

Meeting Date: 23/04/2026 **Country:** Italy **Ticker:** BC

Record Date: 14/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2026 Stock Grant Plan	G	Mgmt	For	For
	Shareholder Proposals Submitted by FORO DELLE ARTI SPA		Mgmt		
5.1	Fix Number of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
5.2	Fix Board Terms for Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Appoint Directors (Slate Election)		Mgmt		
5.3	Slate 1 Submitted by FORO DELLE ARTI SPA	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Shareholder Proposals Submitted by FORO DELLE ARTI SPA		Mgmt		
5.4	Elect Brunello Cucinelli as Board Chair	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Brunello Cucinelli SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.5	Approve Remuneration of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Appoint Internal Statutory Auditors (Slate Election)		Mgmt		
6.1	Slate 1 Submitted by FORO DELLE ARTI SPA	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
6.2	Appoint Chairman of Internal Statutory Auditors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Shareholder Proposal Submitted by FORO DELLE ARTI SRL		Mgmt		
6.3	Approve Internal Auditors' Remuneration	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Extraordinary Business		Mgmt		
	Management Proposal		Mgmt		
1	Approve Capital Increase by Capitalization of Reserves; Amend Company Bylaws Re: Article 6.1	G	Mgmt	For	For

Brunswick Corporation

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** BC
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	G	Mgmt	For	For
1b	Elect Director David C. Everitt	G	Mgmt	For	For
1c	Elect Director Reginald Fils-Aime	G	Mgmt	For	For
1d	Elect Director Lauren P. Flaherty	G	Mgmt	For	For
1e	Elect Director David M. Foulkes	G	Mgmt	For	For
1f	Elect Director Joseph W. McClanathan	G	Mgmt	For	For
1g	Elect Director David V. Singer	G	Mgmt	For	For
1h	Elect Director J. Steven Whisler	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Brunswick Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Roger J. Wood	G	Mgmt	For	For
1j	Elect Director MaryAnn Wright	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Bucher Industries AG

Meeting Date: 16/04/2026 **Country:** Switzerland **Ticker:** BUCN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1b	Approve Sustainability Report	E, S	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 11.00 per Share	G	Mgmt	For	For
4.1a	Reelect Manja Greimeier as Director	G	Mgmt	For	For
4.1b	Reelect Anita Hauser as Director	G	Mgmt	For	For
4.1c	Reelect Michael Hauser as Director	G	Mgmt	For	For
4.1d	Reelect Martin Hirzel as Director	G	Mgmt	For	For
4.1e	Reelect Stefan Scheiber as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.2	Elect Stefan Scheiber as Board Chair	G	Mgmt	For	For
4.3a	Reappoint Anita Hauser as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.3b	Appoint Manja Greimeier as Member of the Compensation Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bucher Industries AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.4	Designate Keller AG as Independent Proxy	G	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million	G	Mgmt	For	For
5.2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	G	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	G	Mgmt	For	For
6	Approve CHF 82,000 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	G	Mgmt	For	For
7	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Bucher Industries AG

Meeting Date: 16/04/2026 **Country:** Switzerland **Ticker:** BUCN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Budimex SA

Meeting Date: 27/05/2026 **Country:** Poland **Ticker:** BDX
Record Date: 11/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Budimex SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chair	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4	Elect Members of Vote Counting Commission	G	Mgmt	For	For
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements	G	Mgmt		
7	Receive Remuneration Report	G	Mgmt		
8	Receive Supervisory Board Report	G	Mgmt		
9.1	Approve Management Board Report on Company's and Group's Operations	G	Mgmt	For	For
9.2	Approve Financial Statements	G	Mgmt	For	For
9.3	Approve Consolidated Financial Statements	G	Mgmt	For	For
9.4	Approve Allocation of Income and Dividends of PLN 32.42 per Share	G	Mgmt	For	For
9.5a	Approve Discharge of Artur Popko (CEO)	G	Mgmt	For	For
9.5b	Approve Discharge of Jacek Daniewski (Management Board Member)	G	Mgmt	For	For
9.5c	Approve Discharge of Marcin Weglowski (Management Board Member)	G	Mgmt	For	For
9.5d	Approve Discharge of Anna Karys-Sosinska (Management Board Member)	G	Mgmt	For	For
9.5e	Approve Discharge of Cezary Lysenko (Management Board Member)	G	Mgmt	For	For
9.5f	Approve Discharge of Maciej Olek (Management Board Member)	G	Mgmt	For	For
9.6	Approve Co-Option of Jacek Socha as Supervisory Board Member	G	Mgmt	For	For
9.7	Approve Supervisory Board Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Budimex SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.8	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
9.9a	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	G	Mgmt	For	For
9.9b	Approve Discharge of Marek Michalowski (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/ standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
9.9c	Approve Discharge of Juan Ignacio Gaston Najarro (Supervisory Board Member)	G	Mgmt	For	For
9.9d	Approve Discharge of Igor Chalupec (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
9.9e	Approve Discharge of Artur Kucharski (Supervisory Board Member)	G	Mgmt	For	For
9.9f	Approve Discharge of Ignacio Aitor Garcia Bilbao (Supervisory Board Member)	G	Mgmt	For	For
9.9g	Approve Discharge of Mario Manuel Menendez Montoya (Supervisory Board Member)	G	Mgmt	For	For
9.9h	Approve Discharge of Silvia Rodriguez Hueso (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
9.9i	Approve Discharge of Angel Luis Sanchez Gil (Supervisory Board Member)	G	Mgmt	For	For
9.9j	Approve Discharge of Janusz Dedo (Supervisory Board Member)	G	Mgmt	For	For
9.10	Elect Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
10	Close Meeting	G	Mgmt		

Builders FirstSource, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** BLDR
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul S. Levy	G	Mgmt	For	For
1.2	Elect Director Cheryl Ainoa	G	Mgmt	For	For
1.3	Elect Director Cory J. Boydston	G	Mgmt	For	For
1.4	Elect Director James O'Leary	G	Mgmt	For	For
1.5	Elect Director Maria Renz	G	Mgmt	For	For
1.6	Elect Director Craig A. Steinke	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

Bumble Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** BMBL
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Lynn Atchison	G	Mgmt	For	For
1.2	Elect Director Amy M. Griffin	G	Mgmt	For	For
1.3	Elect Director Sissie L. Hsiao	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Bunge Global SA

Meeting Date: 20/05/2026 **Country:** Switzerland **Ticker:** BG
Record Date: 28/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bunge Global SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
3	Approve Dividends of USD 2.88 per Share from Capital Contribution Reserves	G	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	G	Mgmt	For	For
5b	Elect Director Carol Browner	G	Mgmt	For	For
5c	Elect Director Gregory Heckman	G	Mgmt	For	For
5d	Elect Director Adrian Isman	G	Mgmt	For	For
5e	Elect Director Anne Jensen	G	Mgmt	For	For
5f	Elect Director Linda Jojo	G	Mgmt	For	For
5g	Elect Director Christopher Mahoney	G	Mgmt	For	For
5h	Elect Director Monica McGurk	G	Mgmt	For	For
5i	Elect Director Kenneth Simril	G	Mgmt	For	For
5j	Elect Director Markus Walt	G	Mgmt	For	For
	Blended Rationale: .				
5k	Elect Director Henry "Jay" Winship	G	Mgmt	For	For
5l	Elect Director Mark Zenuk	G	Mgmt	For	For
6a	Reelect Mark Zenuk as Board Chairman	G	Mgmt	For	For
	Blended Rationale: .				
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	G	Mgmt	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	G	Mgmt	For	For
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bunge Global SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	G	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
9a	Approve Remuneration of Directors in the Amount of USD 6.1 million	G	Mgmt	For	For
9b	Approve Remuneration of Executive Committee in the Amount of USD 49.5 million for Fiscal Year 2027	G	Mgmt	For	For
9c	Approve Remuneration Report	G	Mgmt	For	For
10	Approve Non-Financial Report	E, S	Mgmt	For	For
11	Designate Wuersch & Gering LLP as Independent Proxy	G	Mgmt	For	For
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	G	Mgmt	For	For
A	Other Business	G	Mgmt	For	Against

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Bunka Shutter Co. Ltd.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 5930
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	G	Mgmt	For	For
2.1	Elect Director Shiozaki, Toshihiko	G	Mgmt	For	For
2.2	Elect Director Ogura, Hiroyuki	G	Mgmt	For	For
2.3	Elect Director Mita, Mitsuru	G	Mgmt	For	For
2.4	Elect Director Ichikawa, Haruhiko	G	Mgmt	For	For
2.5	Elect Director Ooka, Tadahito	G	Mgmt	For	For
2.6	Elect Director Goto, Nobuki	G	Mgmt	For	For
2.7	Elect Director Kusunose, Reiko	G	Mgmt	For	For
2.8	Elect Director Morita, Sumie	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bunka Shutter Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Murakami, Kayo	G	Mgmt	For	For
3	Elect Director and Audit Committee Member Taki, Junko	G	Mgmt	For	For
4	Trigger Takeover Defense Plan in the Event where Dalton Investments Violates Plan Rules and Its Actions Can Be Recognized as Large-Scale Purchase	G	Mgmt	For	For
	Blended Rationale: .				
5.1	Appoint Shareholder Director Nominee Nishida, Masumi	G	SH	Against	Against
	Blended Rationale: [RJ-S0299-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
5.2	Appoint Shareholder Director Nominee Mizuochi, Kazutaka	G	SH	Against	Against
	Blended Rationale: [RJ-S0299-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

Bunzl Plc

Meeting Date: 22/04/2026 **Country:** United Kingdom **Ticker:** BNZL

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Re-elect Peter Ventress as Director	G	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	G	Mgmt	For	For
5	Re-elect Richard Howes as Director	G	Mgmt	For	For
6	Re-elect Stephan Nanninga as Director	G	Mgmt	For	For
7	Re-elect Vin Murria as Director	G	Mgmt	For	For
8	Re-elect Pam Kirby as Director	G	Mgmt	For	For
9	Re-elect Jacky Simmonds as Director	G	Mgmt	For	For
10	Re-elect Daniela Soares as Director	G	Mgmt	For	For
11	Re-elect Julia Wilson as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bunzl Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Bupa Arabia for Cooperative Insurance Co.

Meeting Date: 30/06/2026 **Country:** Saudi Arabia **Ticker:** 8210

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statements of FY 2026 and Q1 of FY 2027	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
5	Ratify Appointment of Penelope Ruth Dudley as Non-Executive Member of the Board	G	Mgmt	For	For
6	Approve Dividends of SAR 4.00 per Share for FY 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bupa Arabia for Cooperative Insurance Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Directors of 11,270,000 for FY 2025	G	Mgmt	For	For
8	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
9	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
10	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
11	Amend Corporate Governance Code	G	Mgmt	For	For
12	Amend the Policies and Procedures for the Nomination and Appointment of Board of Directors Members and Its Committees	G	Mgmt	For	For
13	Approve Related Party Transactions with Bupa Insurance Service Limited Re: Reinsurance Premiums Ceded for Contracts Linked to the Bupa Global Market Unit	G	Mgmt	For	For
14	Approve Related Party Transactions with Bupa Investments Overseas Limited Re: The Board and Committee Remuneration	G	Mgmt	For	For
15	Approve Related Party Transactions with Bupa Investments Overseas Limited Re: Tax Equalization	G	Mgmt	For	For
16	Approve Related Party Transactions with Bupa Middle East Holdings Two. WLL Re: Trademark Fees	G	Mgmt	For	For
17	Approve Related Party Transactions with My Clinic International Medical Company Limited and the My Clinic Advanced Pharmaceutical Co. Re: Claims Paid to Medical Provider	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
18	Approve Related Party Transactions with My Clinic International Medical Company Limited Re: Provide Clinic Services for Bupa Arabia Employees at Its Jeddah Headquarters	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bupa Arabia for Cooperative Insurance Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Approve Related Party Transactions with Nazer Group Limited Re: Medical Insurance	G	Mgmt	For	For
20	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Company Re: Providing Health Insurance to Its Employees	G	Mgmt	For	For
21	Approve Related Party Transactions with Gulf International Bank Re: Medical Insurance	G	Mgmt	For	For
22	Approve Related Party Transactions with Arabian Medical Marketing Co. Ltd Re: Providing Health Insurance to Its Employees	G	Mgmt	For	For
23	Approve Related Party Transactions with Saudi National Bank Re: Medical Insurance	G	Mgmt	For	For
24	Approve Related Party Transactions with Cool Inc. Hospitality Company Re: Medical Insurance	G	Mgmt	For	For
25	Approve Related Party Transactions with Council of Health Insurance Re: Medical Insurance	G	Mgmt	For	For
26	Approve Related Party Transactions with Center of National Health Insurance Re: Medical Insurance	G	Mgmt	For	For
27	Approve Related Party Transactions with SEDCO Holding and Affiliates Re: Medical Insurance	G	Mgmt	For	For
28	Approve Related Party Transactions with Al Andalus Education Company Re: Medical Insurance	G	Mgmt	For	For
29	Approve Related Party Transactions with United International Transportation Co. Re: Medical Insurance	G	Mgmt	For	For

Bureau Veritas SA

Meeting Date: 19/05/2026 **Country:** France **Ticker:** BVI

Record Date: 11/05/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bureau Veritas SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.92 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	G	Mgmt	For	For
5	Reelect Jean-François Palus as Director	G	Mgmt	For	For
6	Reelect Geoffroy Roux de Bézieux as Director	G	Mgmt	For	For
7	Elect Olivier Sévillia as Director	G	Mgmt	For	For
8	Ratify Change Location of Registered Office to Tour Alto, 4 Place des Saisons, 92400 Courbevoie	G	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
10	Approve Compensation of Laurent Mignon, Chairman of the Board	G	Mgmt	For	For
11	Approve Compensation of Hinda Gharbi, CEO	G	Mgmt	For	For
12	Approve Remuneration Policy of Directors	G	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
14	Approve Remuneration Policy of CEO	G	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
16	Amend Article 4 of Bylaws Re: Registered Office	G	Mgmt	For	For
	Ordinary Business		Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Burlington Stores, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** BURL
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ted English	G	Mgmt	For	For
1b	Elect Director Shira Goodman	G	Mgmt	For	For
1c	Elect Director Jordan Hitch	G	Mgmt	For	For
1d	Elect Director John J. Mahoney	G	Mgmt	For	For
1e	Elect Director Laura J. Sen	G	Mgmt	For	For
1f	Elect Director Michael Skirvin	G	Mgmt	For	For
1g	Elect Director Paul J. Sullivan	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Busy Ming Group Co., Ltd.

Meeting Date: 18/06/2026 **Country:** China **Ticker:** 1768
Record Date: 12/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Audited Consolidated Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve Remuneration Plan for Directors	G	Mgmt	For	For
6	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Granting of the General Mandate to the Board to Issue Shares and Sell or Transfer Treasury Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Busy Ming Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Granting of the General Mandate to the Board to Repurchase H Shares	G	Mgmt	For	For
9	Approve Adoption of the 2026 H Share Award Scheme	G	Mgmt	For	For
10	Approve Adoption of Scheme Mandate Limit of the 2026 H Share Award Scheme	G	Mgmt	For	For
11	Authorize Board and/or Authorized Person(s) to Handle Matters Relating to the 2026 H Share Award Scheme	G	Mgmt	For	For

Butterfly Network, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** BFLY

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph M. DeVivo	G	Mgmt	For	For
1b	Elect Director Jonathan M. Rothberg	G	Mgmt	For	For
1c	Elect Director Larry Robbins	G	Mgmt	For	For
1d	Elect Director Caroll H. Neubauer	G	Mgmt	For	For
1e	Elect Director Elazer Edelman	G	Mgmt	For	For
1f	Elect Director S. Louise Phanstiel	G	Mgmt	For	For
1g	Elect Director Erica Schwartz	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Buzzi SpA

Meeting Date: 13/05/2026 **Country:** Italy **Ticker:** BZU

Record Date: 04/05/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Buzzi SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
0010	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
0020	Approve Allocation of Income	G	Mgmt	For	For
	Shareholder Proposals Submitted by Presa SpA and Fimedi SpA		Mgmt		
0030	Fix Number of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
0040	Fix Board Terms for Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
0050	Approve Remuneration of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
0060	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	G	SH	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
	Appoint Directors (Slate Election)		Mgmt		
0070	Slate Submitted by Presa SpA and Fimedi SpA	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
008A	Slate 1 Submitted by Presa SpA and Fimedi SpA	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
008B	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
	Shareholder Proposal Submitted by Presa SpA and Fimedi SpA		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Buzzi SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
0090	Approve Internal Auditors' Remuneration	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
	Management Proposals		Mgmt		
0100	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
0110	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive.				
0120	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
0130	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	G	Mgmt	For	For

BW Energy Ltd.

Meeting Date: 11/05/2026 **Country:** Bermuda **Ticker:** BWE

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Confirm Notice of Annual General Meeting	G	Mgmt		
2	Receive Financial Statements and Statutory Reports	G	Mgmt		
3	Fix Number of Directors at up to Eight	G	Mgmt	For	For
4	Elect Carl K. Arnet as Director	G	Mgmt	For	For
5a	Reelect Andreas Sohmen-Pao (Chair) as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
5b	Reelect William Russell Scheirman II as Director	G	Mgmt	For	For
5c	Reelect Hilde Dronen as Director	G	Mgmt	For	For
5d	Reelect Ana Lucia Pocas Zambelli as Director	G	Mgmt	For	For
5e	Reelect Darrell McKenna as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BW Energy Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5f	Reelect Alan Dowokpor as Director	G	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of USD 80,000 for the Chair and USD 65,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
7	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

BW LPG Ltd.

Meeting Date: 28/05/2026 **Country:** Singapore **Ticker:** BWLPG

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.(a)	Reelect Andreas Sohmen-Pao as Director	G	Mgmt	For	For
2.(b)	Reelect Anne Grethe Dalane as Director	G	Mgmt	For	For
2.(c)	Reelect Sonali Asit Chandmal as Director	G	Mgmt	For	For
2.(d)	Reelect Luc Bernard Marie Gillet as Director	G	Mgmt	For	For
2e	Reelect Sanjiv Misra as Director	G	Mgmt	For	For
3	Elect Kevin James Mackay as Director	G	Mgmt	For	For
4	Reelect Andreas Sohmen-Pao as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5	Approve Remuneration of Directors in the Amount of USD 100,000 for the Chair and USD 90,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Authorize Share Repurchase Program	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BW LPG Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceed market standards.				

BW Offshore Ltd.

Meeting Date: 14/05/2026 **Country:** Bermuda **Ticker:** BWO

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Confirm Notice of Annual General Meeting	G	Mgmt		
2	Receive Financial Statements and Statutory Reports	G	Mgmt		
3	Fix Number of Directors at Eight	G	Mgmt	For	For
4a	Reelect Andreas Sohmen-Pao (Chair) as Director	G	Mgmt	For	Against
	Blended Rationale: LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0550-001] Remuneration arrangements are poorly structure				
4b	Reelect Maarten R. Scholten as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structure				
4c	Reelect Rebekka Glasser Herlofsen as Director	G	Mgmt	For	For
4d	Reelect Rene Kofod-Olsen as Director	G	Mgmt	For	For
4e	Reelect Cornelis van Seventer as Director	G	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of USD 80,000 for the Chair and USD 65,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
7	Approve KPMG AS as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BXP, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** BXP
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	G	Mgmt	For	For
1b	Elect Director Diane J. Hoskins	G	Mgmt	For	For
1c	Elect Director Mary E. Kipp	G	Mgmt	For	For
1d	Elect Director Joel I. Klein	G	Mgmt	For	For
1e	Elect Director Douglas T. Linde	G	Mgmt	For	For
1f	Elect Director Matthew J. Lustig	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Timothy J. Naughton	G	Mgmt	For	For
1h	Elect Director Julie G. Richardson	G	Mgmt	For	For
1i	Elect Director Owen D. Thomas	G	Mgmt	For	For
1j	Elect Director William H. Walton, III	G	Mgmt	For	For
1k	Elect Director Derek Anthony (Tony) West	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

BYD Company Limited

Meeting Date: 09/06/2026 **Country:** China **Ticker:** 1211
Record Date: 03/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0100-005] Vote abstain for a lack of information for shareholders to adequately assess related-risks or opportunities on Responsible Business Conduct.				
2	Approve Audited Financial Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BYD Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Report and its Summary	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as the Sole External Auditor and Internal Control Audit Institution of the Company and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
6	Approve Provision of Guarantees	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
7	Approve Grant to the Board a General Mandate to Allot, Issue and Deal with Additional H Shares in the Capital of the Company	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Approve General and Unconditional Mandate to the Board of Directors of BYD Electronic (International) Company Limited to Allot, Issue and Deal with New Shares of BYD Electronic	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Amend Remuneration Management Policy for Directors and Senior Management	G	Mgmt	For	For
10	Authorize the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, and Senior Management and Other Related Persons and Related Transactions	G	Mgmt	For	For

BYD Company Limited

Meeting Date: 09/06/2026 **Country:** China **Ticker:** 1211

Record Date: 29/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

BYD Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0100-005] Vote abstain for a lack of information for shareholders to adequately assess related-risks or opportunities on Responsible Business Conduct.				
2	Approve Audited Financial Report	G	Mgmt	For	For
3	Approve Annual Report and its Summary	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as the Sole External Auditor and Internal Control Audit Institution of the Company and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
6	Approve Provision of Guarantees	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
7	Approve Grant to the Board a General Mandate to Allot, Issue and Deal with Additional H Shares in the Capital of the Company	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Approve General and Unconditional Mandate to the Board of Directors of BYD Electronic (International) Company Limited to Allot, Issue and Deal with New Shares of BYD Electronic	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Amend Remuneration Management Policy for Directors and Senior Management	G	Mgmt	For	For
10	Authorize the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

BYD Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, and Senior Management and Other Related Persons and Related Transactions	G	Mgmt	For	For

Bystronic AG

Meeting Date: 21/04/2026 **Country:** Switzerland **Ticker:** BYS

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Bystronic AG

Meeting Date: 21/04/2026 **Country:** Switzerland **Ticker:** BYS

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.00 per Class A Share and CHF 0.80 per Class B Share	G	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5.1	Reelect Roland Abt as Director	G	Mgmt	For	For
5.2	Reelect Inge Delobelle as Director	G	Mgmt	For	For
5.3	Reelect Felix Schmidheiny as Director	G	Mgmt	For	For
5.4	Reelect Robert Spoerry as Director	G	Mgmt	For	For
5.5	Reelect Eva Zauke as Director	G	Mgmt	For	For
5.6	Reelect Heinz Baumgartner as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Bystronic AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Fabrice Billard as Director	G	Mgmt	For	For
6.2	Elect Daniel Bischofberger as Director	G	Mgmt	For	For
7	Reelect Heinz Baumgartner as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
8.1	Reappoint Inge Delobelle as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
8.2	Reappoint Robert Spoerry as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
8.3	Appoint Heinz Baumgartner as Member of the Compensation Committee	G	Mgmt	For	For
9.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
9.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	G	Mgmt	For	For
9.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.9 Million	G	Mgmt	For	For
10	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
11	Designate Marianne Sieger as Independent Proxy	G	Mgmt	For	For
12	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

C&D International Investment Group Limited

Meeting Date: 27/05/2026 **Country:** Cayman Islands **Ticker:** 1908

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

C&D International Investment Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Xu Yixuan as Director	G	Mgmt	For	For
4	Elect Ye Yanliu as Director	G	Mgmt	For	For
5	Elect Wong Chi Wai as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence. [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-007] Chair of Audit Committee not independent				
6	Elect Wong Tat Yan, Paul as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence. [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-012] Chair of Remuneration Committee not independent				
7	Elect Cheng Dongfang as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
8	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
9	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
12	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

C.H. Robinson Worldwide, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** CHRW

Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Bozeman	G	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Edward (Ed) G. Feitzinger	G	Mgmt	For	For
1d	Elect Director Timothy C. Gokey	G	Mgmt	For	For
1e	Elect Director Mark A. Goodburn	G	Mgmt	For	For
1f	Elect Director Mary J. Steele Guilfoile	G	Mgmt	For	For
1g	Elect Director Jodee A. Kozlak	G	Mgmt	For	For
1h	Elect Director Michael H. McGarry	G	Mgmt	For	For
1i	Elect Director Paige K. Robbins	G	Mgmt	For	For
1j	Elect Director Paula C. Tolliver	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

CA Immobilien Anlagen AG

Meeting Date: 06/05/2026 **Country:** Austria **Ticker:** CAI

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CA Immobilien Anlagen AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
5	Approve Remuneration of Supervisory Board Members	G	Mgmt	For	For
6	Ratify Deloitte Audit as Auditor for Fiscal Year 2026	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

Cadeler A/S

Meeting Date: 21/04/2026 **Country:** Denmark **Ticker:** CADLR

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	G	Mgmt	For	For
2	Receive Report of Board	G	Mgmt		
3	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
6	Approve Discharge of Management and Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cadeler A/S

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
8a1	Reelect Colette Cohen as Director	G	Mgmt	For	For
8a2	Reelect Ditlev Wedell-Wedellsborg as Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8a3	Reelect Thomas Thune Andersen as Director	G	Mgmt	For	For
8b	Reelect Andreas Sohmen-Pao as Board Chair	G	Mgmt	For	Abstain
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0550-001] Remuneration arrangements are poorly structured. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
8c	Reelect Emanuele Lauro as Vice Chair	G	Mgmt	For	For
9a	Reelect Bjarte Boe as Member of the Nomination Committee	G	Mgmt	For	For
10	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
11	Authorize Share Repurchase Program	G	Mgmt	For	For
12a	Approve Creation of up to DKK 70.2 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceed market standards.				
12b	Approve Creation of up to DKK 70.2 Million Pool of Capital with Preemptive Rights	G	Mgmt	For	For
12c	Approve Equity Plan Financing	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
12d	Amend Articles Re: Equity-Related	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cadeler A/S

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12e	Change Location of General Meeting to Greater Copenhagen	G	Mgmt	For	For
13	Other Business	G	Mgmt		

Cadence Design Systems, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** CDNS
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	G	Mgmt	For	For
1.2	Elect Director Ita Brennan	G	Mgmt	For	For
1.3	Elect Director Lewis Chew	G	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	G	Mgmt	For	For
1.5	Elect Director Moshe Gavrielov	G	Mgmt	For	For
1.6	Elect Director ML Krakauer	G	Mgmt	For	For
1.7	Elect Director Julia Liuson	G	Mgmt	For	For
1.8	Elect Director James D. Plummer	G	Mgmt	For	For
1.9	Elect Director Alberto Sangiovanni-Vincentelli	G	Mgmt	For	For
	Blended Rationale: .				
1.10	Elect Director Young K. Sohn	G	Mgmt	For	For
1.11	Elect Director Luc Van den hove	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Caesars Entertainment, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** CZR
Record Date: 13/04/2026 **Meeting Type:** Annual

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary L. Carano	G	Mgmt	For	For
1b	Elect Director Bonnie S. Biumi	G	Mgmt	For	For
1c	Elect Director Jan Jones Blackhurst	G	Mgmt	For	For
1d	Elect Director Frank J. Fahrenkopf	G	Mgmt	For	For
1e	Elect Director Kim Harris Jones	G	Mgmt	For	For
1f	Elect Director Jesse Lynn	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Courtney R. Mather	G	Mgmt	For	For
1h	Elect Director Ted Papapostolou	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director Michael E. Pegram	G	Mgmt	For	For
1j	Elect Director Thomas R. Reeg	G	Mgmt	For	For
1k	Elect Director David P. Tomick	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Caitong Securities Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 601108
Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve 2025 Remuneration of Directors	G	Mgmt	For	For
4	Approve Report of the Independent Directors	G	Mgmt	For	For
5	Approve 2025 Related Party Transaction	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Caitong Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve 2026 Daily Related Party Transaction	G	Mgmt	For	For
7	Approve Securities Investment	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve to Appoint Auditor	G	Mgmt	For	For
9	Elect Wang Zhen as Non-independent Director	G	Mgmt	For	For
10	Approve Shareholder Return Plan	G	Mgmt	For	For

Caitong Securities Co., Ltd.

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 601108
Record Date: 16/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Formulate the Remuneration Management System	G	Mgmt	For	For

Caixa Seguridade Participacoes SA

Meeting Date: 28/04/2026 **Country:** Brazil **Ticker:** CXSE3
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees	G	Mgmt	For	For
4	Ratify Luiz Francisco Monteiro De Barros Neto as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Caixa Seguridade Participacoes SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	G	Mgmt	None	For

CALBEE, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 2229
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	G	Mgmt	For	For
2.1	Elect Director Ehara, Makoto	G	Mgmt	For	For
2.2	Elect Director Tanabe, Kazuhiro	G	Mgmt	For	For
2.3	Elect Director Weiwei Yao	G	Mgmt	For	For
2.4	Elect Director Miyauchi, Yoshihiko	G	Mgmt	For	For
2.5	Elect Director Kiriyama, Hatsunori	G	Mgmt	For	For
2.6	Elect Director Sugita, Hiroaki	G	Mgmt	For	For
2.7	Elect Director Suzuki, Takako	G	Mgmt	For	For
2.8	Elect Director Matsumoto, Sachio	G	Mgmt	For	For
3	Appoint Statutory Auditor Okafuji, Yumiko	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamasaki, Tokushi	G	Mgmt	For	For
5	Approve Annual Bonus	G	Mgmt	For	For
6	Approve Bonus Related to Retirement Bonus System Abolition	G	Mgmt	For	For
7	Approve Compensation Ceiling for Directors	G	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

California Water Service Group

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** CWT
Record Date: 24/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

California Water Service Group

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	G	Mgmt	For	For
1b	Elect Director Shelly M. Esque	G	Mgmt	For	For
1c	Elect Director Jeffrey Kightlinger	G	Mgmt	For	For
1d	Elect Director Martin A. Kropelnicki	G	Mgmt	For	For
1e	Elect Director Thomas M. Krummel	G	Mgmt	For	For
1f	Elect Director Yvonne (Bonnie) A. Maldonado	G	Mgmt	For	For
1g	Elect Director Scott L. Morris	G	Mgmt	For	For
1h	Elect Director Charles R. Patton	G	Mgmt	For	For
1i	Elect Director Carol M. Pottenger	G	Mgmt	For	For
1j	Elect Director Lester A. Snow	G	Mgmt	For	For
1k	Elect Director Patricia K. Wagner	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Caliway Biopharmaceuticals Co. Ltd.

Meeting Date: 22/05/2026 **Country:** Taiwan **Ticker:** 6919

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	G	Mgmt	For	For
3	Amend Regulations of the Issuance of Restricted Stocks	G	Mgmt	For	For
4	Amend 2025 Regulations of the Issuance of Restricted Stocks	G	Mgmt	For	Against

Blended Rationale: [SF-M0500-011] Shareholders would be able to better assess the proposed option scheme if the company offered greater disclosure/evidence on clear performance criteria for granting and/or vesting.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Caliway Biopharmaceuticals Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Restricted Stocks	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-011] Shareholders would be able to better assess the proposed option scheme if the company offered greater disclosure/evidence on clear performance criteria for granting and/or vesting.				
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Hsu, Lu-Hui as Non-Independent Director	G	Mgmt	For	For
6.2	Elect Ling, Yu-Fang as Non-Independent Director	G	Mgmt	For	For
6.3	Elect Chiu, Chuan-Cheng as Non-Independent Director	G	Mgmt	For	For
6.4	Elect Chang, Kao-Jung as Non-Independent Director	G	Mgmt	For	For
6.5	Elect Peng, Hsien-Li as Independent Director	G	Mgmt	For	For
6.6	Elect Lin, Ching-Po as Independent Director	G	Mgmt	For	For
6.7	Elect Lo, Pao-Chu as Independent Director	G	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	G	Mgmt	For	For

Calix, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** CALX
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Crusco	G	Mgmt	For	For
1.2	Elect Director Carl E. Russo	G	Mgmt	For	For
1.3	Elect Director Michael Weening	G	Mgmt	For	For
2	Amend Nonqualified Employee Stock Purchase Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
5	Adopt Simple Majority Vote	G	SH	Against	For
	Blended Rationale: [SF-S0311-001] Supermajority vote requirement serves as an entrenchment device for management.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Callaway Golf Company

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** CALY
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	G	Mgmt	For	For
1.2	Elect Director John F. Lundgren	G	Mgmt	For	For
1.3	Elect Director Thomas G. Dundon	G	Mgmt	For	For
1.4	Elect Director Russell L. Fleischer	G	Mgmt	For	For
1.5	Elect Director Bavan M. Holloway	G	Mgmt	For	For
1.6	Elect Director Mark D. Mandel	G	Mgmt	For	For
1.7	Elect Director Adebayo O. Ogunlesi	G	Mgmt	For	For
1.8	Elect Director Linda B. Segre	G	Mgmt	For	For
1.9	Elect Director Anthony S. Thornley	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Cambricon Technologies Corp. Ltd.

Meeting Date: 02/04/2026 **Country:** China **Ticker:** 688256
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution and Capitalization of Capital Reserves	G	Mgmt	For	For
4	Approve 2025 Remuneration of Auditor and Appointment of 2026 Financial Auditor and Internal Control Auditor	G	Mgmt	For	For
5	Approve 2025 Remuneration and Allowances of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cambricon Technologies Corp. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve 2026 Remuneration and Allowances of Directors	G	Mgmt	For	For
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
7	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Camden National Corporation

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** CAC

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig N. Denekas	G	Mgmt	For	For
1b	Elect Director Simon R. Griffiths	G	Mgmt	For	For
1c	Elect Director Rebecca K. Hatfield	G	Mgmt	For	For
1d	Elect Director Larry K. Haynes	G	Mgmt	For	For
1e	Elect Director S. Catherine Longley	G	Mgmt	For	For
1f	Elect Director Raina L. Maxwell	G	Mgmt	For	For
1g	Elect Director Marie J. McCarthy	G	Mgmt	For	For
1h	Elect Director Robert D. Merrill	G	Mgmt	For	For
1i	Elect Director James H. Page	G	Mgmt	For	For
1j	Elect Director Robin A. Sawyer	G	Mgmt	For	For
1k	Elect Director Carl J. Soderberg	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	G	Mgmt	For	For

Camden Property Trust

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** CPT

Record Date: 16/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Camden Property Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Campo	G	Mgmt	For	For
1b	Elect Director Javier E. Benito	G	Mgmt	For	For
1c	Elect Director Heather J. Brunner	G	Mgmt	For	For
1d	Elect Director Mark D. Gibson	G	Mgmt	For	For
1e	Elect Director Scott S. Ingraham	G	Mgmt	For	For
1f	Elect Director Alexander J. Jessett	G	Mgmt	For	For
1g	Elect Director Renu Khator	G	Mgmt	For	For
1h	Elect Director D. Keith Oden	G	Mgmt	For	For
1i	Elect Director Frances Aldrich Sevilla-Sacasa	G	Mgmt	For	For
1j	Elect Director Steven A. Webster	G	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

Camping World Holdings, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** CWH

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary J. George	G	Mgmt	For	For
1.2	Elect Director K. Dillon Schickli	G	Mgmt	For	For
1.3	Elect Director Matthew D. Wagner	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Camping World Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 02/06/2026 **Country:** Canada **Ticker:** CAR.UN

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Gina Parvaneh Cody	G	Mgmt	For	For
1.2	Elect Trustee Mark Kenney	G	Mgmt	For	For
1.3	Elect Trustee Gervais Levasseur	G	Mgmt	For	For
1.4	Elect Trustee Francine Moore	G	Mgmt	For	For
1.5	Elect Trustee Ken Silver	G	Mgmt	For	For
1.6	Elect Trustee Jennifer Stoddart	G	Mgmt	For	For
1.7	Elect Trustee Elaine Todres	G	Mgmt	For	For
1.8	Elect Trustee Rene Tremblay	G	Mgmt	For	For
1.9	Elect Trustee David Wesik	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Canadian Imperial Bank of Commerce

Meeting Date: 16/04/2026 **Country:** Canada **Ticker:** CM

Record Date: 17/02/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	G	Mgmt	For	For
1b	Elect Director Michelle L. Collins	G	Mgmt	For	For
1c	Elect Director Harry Culham	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Marianne Harrison	G	Mgmt	For	For
1e	Elect Director Kevin J. Kelly	G	Mgmt	For	For
1f	Elect Director Christine E. Larsen	G	Mgmt	For	For
1g	Elect Director Mary Lou Maher	G	Mgmt	For	For
1h	Elect Director William F. Morneau	G	Mgmt	For	For
1i	Elect Director Mark W. Podlasly	G	Mgmt	For	For
1j	Elect Director François L. Poirier	G	Mgmt	For	For
1k	Elect Director Katharine B. Stevenson	G	Mgmt	For	For
1l	Elect Director Martine Turcotte	G	Mgmt	For	For
1m	Elect Director Barry L. Zubrow	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
4	Amend Stock Option Plan	G	Mgmt	For	For
5	Approve Increase in Directors' Remuneration	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		
6	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
7	SP 2: Increase Youth Representation in the Bank's Governing Bodies	E, S, G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
8	SP 3: Adopt Performance-Aligned Compensation Policy	S, G	SH	Against	Against
	Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.				
9	SP 4: Adopt New Skill Diversification Policy	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
10	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

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Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	G	SH	Against	Against
	Blended Rationale: [SF-S4578-107] These issues are more properly addressed through uniform government regulations.				
12	SP 7: Advisory Vote on Environmental Policies	E	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

Canadian National Railway Company

Meeting Date: 01/05/2026 **Country:** Canada **Ticker:** CNR

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	G	Mgmt	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	G	Mgmt	For	For
1.3	Elect Director David Freeman	G	Mgmt	For	For
1.4	Elect Director Denise Gray	G	Mgmt	For	For
1.5	Elect Director Justin M. Howell	G	Mgmt	For	For
1.6	Elect Director Susan C. Jones	G	Mgmt	For	For
1.7	Elect Director Robert Knight	G	Mgmt	For	For
1.8	Elect Director Michel Letellier	G	Mgmt	For	For
1.9	Elect Director Al Monaco	G	Mgmt	For	For
1.10	Elect Director Madeleine Paquin	G	Mgmt	For	For
1.11	Elect Director Tracy Robinson	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
4	Management Advisory Vote on Climate Change	E	Mgmt	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 29/04/2026 **Country:** Canada **Ticker:** CP

Record Date: 09/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
3	Management Advisory Vote on Climate Change	E	Mgmt	For	For
4.1	Elect Director John Baird	G	Mgmt	For	For
4.2	Elect Director Isabelle Courville	G	Mgmt	For	For
4.3	Elect Director Keith E. Creel	G	Mgmt	For	For
4.4	Elect Director Antonio Garza	G	Mgmt	For	For
4.5	Elect Director Arturo Gutiérrez Hernández	G	Mgmt	For	For
	Blended Rationale: .				
4.6	Elect Director Edward Hamberger	G	Mgmt	For	For
4.7	Elect Director Janet Kennedy	G	Mgmt	For	For
4.8	Elect Director Henry Maier	G	Mgmt	For	For
4.9	Elect Director Marc Parent	G	Mgmt	For	For
4.10	Elect Director Matthew Paull	G	Mgmt	For	For
4.11	Elect Director Jane Peverett	G	Mgmt	For	For
4.12	Elect Director Andrea Robertson	G	Mgmt	For	For
4.13	Elect Director Katharine Stevenson	G	Mgmt	For	For
4.14	Elect Director Gordon Trafton	G	Mgmt	For	For

Canadian Tire Corporation, Limited

Meeting Date: 14/05/2026 **Country:** Canada **Ticker:** CTC.A

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Non-Voting Shares		Mgmt		
1.1	Elect Director Norman Jaskolka	G	Mgmt	For	For
1.2	Elect Director Nadir Patel	G	Mgmt	For	For
1.3	Elect Director Cynthia Trudell	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Canadian Tire Corporation, Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Canara Bank

Meeting Date: 23/06/2026 **Country:** India **Ticker:** 532483

Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Dividend	G	Mgmt	For	For
3	Approve Appointment of Sunil Kumar Chugh as Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				
4	Elect Shalini Pandit as Government Nominee Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				

CANCOM SE

Meeting Date: 17/06/2026 **Country:** Germany **Ticker:** COK

Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2026	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CANCOM SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.2	Appoint Baker Tilly GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

Capcom Co., Ltd.

Meeting Date: 18/06/2026 **Country:** Japan **Ticker:** 9697

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	G	Mgmt	For	For
2.1	Elect Director Tsujimoto, Kenzo	G	Mgmt	For	For
2.2	Elect Director Tsujimoto, Haruhiro	G	Mgmt	For	For
2.3	Elect Director Miyazaki, Satoshi	G	Mgmt	For	For
2.4	Elect Director Ishida, Yoshinori	G	Mgmt	For	For
2.5	Elect Director Tsujimoto, Ryozo	G	Mgmt	For	For
2.6	Elect Director Sasahara, Yoshinobu	G	Mgmt	For	For
2.7	Elect Director Mizukoshi, Yutaka	G	Mgmt	For	For
2.8	Elect Director Muto, Toshiro	G	Mgmt	For	For
2.9	Elect Director Hirose, Yumi	G	Mgmt	For	For
2.10	Elect Director Koda, Main	G	Mgmt	For	For
2.11	Elect Director Yasuko Metcalf	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hanaoka, Toyoshige	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Koro, Mutsuhiko	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kotani, Wataru	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Capcom Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
6	Approve Performance Share Plan	G	Mgmt	For	For
7	Approve Performance Share Plan	G	Mgmt	For	For
8	Approve Restricted Stock Plan	G	Mgmt	For	For

Capgemini SE

Meeting Date: 20/05/2026 **Country:** France **Ticker:** CAP

Record Date: 12/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	G	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	G	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
9	Approve Remuneration Policy of CEO	G	Mgmt	For	For
10	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,900,000	G	Mgmt	For	For
11	Reelect Paul Hermelin as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Capgemini SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Maria Ferraro as Director	G	Mgmt	For	For
13	Ratify Appointment of Lila Tretikov as Director Following Resignation of Megan Clarken	G	Mgmt	For	For
14	Elect Véronique Weill as Director	G	Mgmt	For	For
15	Elect Luc Rémont as Director	G	Mgmt	For	For
16	Renew Appointment of Forvis Mazars as Auditor	G	Mgmt	For	For
17	Appoint Grant Thornton as Auditor	G	Mgmt	For	For
18	Renew Appointment of Forvis Mazars as Auditor for Sustainability Reporting	G	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	G	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	G	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	G	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	For	For
26	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For

Capgemini SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
27	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	G	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Capita Plc

Meeting Date: 18/05/2026 **Country:** United Kingdom **Ticker:** CPI

Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Re-elect David Lowden as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
4	Re-elect Adolfo Hernandez as Director	G	Mgmt	For	For
5	Re-elect Pablo Andres as Director	G	Mgmt	For	For
6	Re-elect Georgina Harvey as Director	G	Mgmt	For	For
7	Re-elect Nneka Abulokwe as Director	G	Mgmt	For	For
8	Re-elect Jack Clarke as Director	G	Mgmt	For	For
9	Re-elect Neelam Dhawan as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Capita Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
12	Authorise Issue of Equity	G	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** COF

Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	G	Mgmt	For	For
1b	Elect Director Ime Archibong	G	Mgmt	For	For
1c	Elect Director Christine Detrick	G	Mgmt	For	For
1d	Elect Director Suni P. Harford	G	Mgmt	For	For
1e	Elect Director Peter Thomas Killalea	G	Mgmt	For	For
1f	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	G	Mgmt	For	For
1g	Elect Director François Locoh-Donou	G	Mgmt	For	For
1h	Elect Director Peter E. Raskind	G	Mgmt	For	For
1i	Elect Director Eileen Serra	G	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	G	Mgmt	For	For
1k	Elect Director J. Michael Shepherd	G	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	G	Mgmt	For	For
1m	Elect Director Jennifer L. Wong	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Capital One Financial Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G	SH	Against	Against
	Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.				

Capital Power Corporation

Meeting Date: 28/04/2026 **Country:** Canada **Ticker:** CPX

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry Perry	G	Mgmt	For	For
1.2	Elect Director Jill Gardiner	G	Mgmt	For	For
1.3	Elect Director Gary Bosgoed	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1.4	Elect Director Avik Dey	G	Mgmt	For	For
1.5	Elect Director Carolyn Graham	G	Mgmt	For	For
1.6	Elect Director Kelly Huntington	G	Mgmt	For	For
1.7	Elect Director Jane Peverett	G	Mgmt	For	For
1.8	Elect Director Neil H. Smith	G	Mgmt	For	For
1.9	Elect Director Keith Trent	G	Mgmt	For	For
1.10	Elect Director George Williams	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

CapitaLand Ascendas REIT

Meeting Date: 24/04/2026 **Country:** Singapore **Ticker:** A17U

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CapitaLand Ascendas REIT

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	G	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
4	Authorize Unit Repurchase Program	G	Mgmt	For	For

CapitaLand Ascott Trust

Meeting Date: 23/04/2026 **Country:** Singapore **Ticker:** HMN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the REIT Trustee, Report of the REIT Manager, Report of the BT Trustee-Manager, Statement by the Chief Executive Officer of the BT Trustee-Manager, Audited Financial Statements and Auditors' Report	G	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize REIT Manager and the BT Trustee-Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
4	Authorize Stapled Security Repurchase Program	G	Mgmt	For	For

CapitaLand China Trust

Meeting Date: 21/04/2026 **Country:** Singapore **Ticker:** AU8U

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CapitaLand China Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Manager's Statement, Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
4	Authorize Unit Repurchase Program	G	Mgmt	For	For
5	Approve Issuance of Units Pursuant to CLCT Distribution Reinvestment Plan	G	Mgmt	For	For

CapitaLand Integrated Commercial Trust

Meeting Date: 22/04/2026 **Country:** Singapore **Ticker:** C38U

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
4	Authorize Unit Repurchase Program	G	Mgmt	For	For

CapitaLand Integrated Commercial Trust

Meeting Date: 10/06/2026 **Country:** Singapore **Ticker:** C38U

Record Date: **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CapitaLand Integrated Commercial Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Acquisition of the Property Known as Paragon, as an Interested Person Transaction	G	Mgmt	For	For

CapitaLand Investment Ltd.

Meeting Date: 28/04/2026 **Country:** Singapore **Ticker:** 9CI

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve First and Final Dividend	G	Mgmt	For	For
3	Approve Directors' Remuneration	G	Mgmt	For	For
4(a)	Elect Abdul Farid Alias as Director	G	Mgmt	For	For
4(b)	Elect Lee Chee Koon as Director	G	Mgmt	For	For
4(c)	Elect Judy Hsu Chung Wei as Director	G	Mgmt	For	For
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
7	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	G	Mgmt	For	For
8	Authorize Share Repurchase Program	G	Mgmt	For	For

Capstone Copper Corp.

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** CS

Record Date: 09/03/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Capstone Copper Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	G	Mgmt	For	For
2.1	Elect Director Alison Baker	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director Gordon Bell	G	Mgmt	For	For
2.3	Elect Director Richard Coleman	G	Mgmt	For	For
2.4	Elect Director Anne Giardini	G	Mgmt	For	For
2.5	Elect Director John MacKenzie	G	Mgmt	For	For
2.6	Elect Director Cashel Meagher	G	Mgmt	For	For
2.7	Elect Director Peter Meredith	G	Mgmt	For	For
2.8	Elect Director Patricia Palacios	G	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Amend Incentive Share Option and Bonus Share Plan	G	Mgmt	For	For
5	Amend Treasury Share Unit Plan	G	Mgmt	For	For
6	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Cardinal Energy Ltd.

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** CJ
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	G	Mgmt	For	For
2a	Elect Director M. Scott Ratushny	G	Mgmt	For	For
2b	Elect Director Stephanie Sterling	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-004] Vote against director because the board is not majority independent.				
2c	Elect Director John A. Brussa	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
2d	Elect Director John Festival	G	Mgmt	For	For
2e	Elect Director John Gordon	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cardinal Energy Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2f	Elect Director Connie Shevkenek	G	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Cardlytics, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** CDLX

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amit Gupta	G	Mgmt	For	For
1.2	Elect Director Jack Klinck	G	Mgmt	For	For
1.3	Elect Director Srishti Gupta	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Approve Reverse Stock Split	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against

Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.

Care Property Invest

Meeting Date: 27/05/2026 **Country:** Belgium **Ticker:** CPINV

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
3	Approve Financial Statements and Allocation of Income	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Care Property Invest

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4a	Acknowledge Term Expiry of Peter Van Heukelom as Director	G	Mgmt		
4b	Acknowledge Term Expiry of Caroline Riske as Director	G	Mgmt		
4c	Elect Preben Bruggeman as Independent Director	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For
6	Approve Discharge of Directors	G	Mgmt	For	For
7	Approve Discharge of Auditors	G	Mgmt	For	For
8	Approve Change-of-Control Clause Re: Financing Agreements	G	Mgmt	For	For
9	Transact Other Business	G	Mgmt		

CareDx, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** CDNA
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fred E. Cohen	G	Mgmt	For	For
1.2	Elect Director R. Bryan Riggsbee	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Suresh Gunasekaran	G	Mgmt	For	For
1.4	Elect Director Michael D. Goldberg	G	Mgmt	For	For
1.5	Elect Director John W. Hanna	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Carel Industries SpA

Meeting Date: 22/04/2026 **Country:** Italy **Ticker:** CRL
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
2.1	Approve Remuneration Policy	G	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
4.1	Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4.2	Approve PricewaterhouseCoopers SpA as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5.1	Appoint EY SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	G	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	G	Mgmt	For	For

CareTrust REIT, Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** CTRE
Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diana M. Laing	G	Mgmt	For	For
1b	Elect Director Anne Olson	G	Mgmt	For	For
1c	Elect Director Spencer G. Plumb	G	Mgmt	For	For
1d	Elect Director David M. Sedgwick	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CareTrust REIT, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Gregory K. Stapley	G	Mgmt	For	For
1f	Elect Director Careina D. Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

CarGurus, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** CARG

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Manik Gupta	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.2	Elect Director Langley Steinert	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Caris Life Sciences, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** CAI

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Dean Halbert	G	Mgmt	For	For
1.2	Elect Director Brian J. Brille	G	Mgmt	For	For
1.3	Elect Director Peter M. Castleman	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-132] Vote against director for adoption or amendment of bylaws that we believe materially diminish shareholder rights				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Caris Life Sciences, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director David Frederickson	G	Mgmt	For	For
1.5	Elect Director Joseph E. Gilliam	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director Jon S. Halbert	G	Mgmt	For	For
1.7	Elect Director Laura I. Johansen	G	Mgmt	For	For
1.8	Elect Director Lloyd B. Minor	G	Mgmt	For	For
1.9	Elect Director Danny Phillips	G	Mgmt	For	For
	Blended Rationale: .				
1.10	Elect Director Jeffrey Vacirca	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Carlisle Companies Incorporated

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** CSL

Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sheryl D. Palmer	G	Mgmt	For	For
1b	Elect Director Jesse G. Singh	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

CarMax, Inc.

Meeting Date: 23/06/2026 **Country:** USA **Ticker:** KMX

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith Barr	G	Mgmt	For	For
1b	Elect Director Peter J. Bensen	G	Mgmt	For	For
1c	Elect Director Sona Chawla	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CarMax, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director William C. Cobb	G	Mgmt	For	For
1e	Elect Director Thomas J. Folliard	G	Mgmt	For	For
1f	Elect Director James Kessler	G	Mgmt	For	For
1g	Elect Director David W. McCreight	G	Mgmt	For	For
1h	Elect Director Mark F. O'Neil	G	Mgmt	For	For
1i	Elect Director Robert T. O'Shaughnessy	G	Mgmt	For	For
1j	Elect Director Pietro Satriano	G	Mgmt	For	For
1k	Elect Director Marcella Shinder	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Carnival Corporation

Meeting Date: 17/04/2026 **Country:** Panama **Ticker:** CCL

Record Date: 17/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	G	Mgmt	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	G	Mgmt	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	G	Mgmt	For	For
4	Re-elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	G	Mgmt	For	For
5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Carnival Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	G	Mgmt	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	G	Mgmt	For	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	G	Mgmt	For	For
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	G	Mgmt	For	For
10	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	G	Mgmt	For	For
11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	G	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
13	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	G	Mgmt	For	For
14	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	G	Mgmt	For	For
15	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2025	G	Mgmt	For	For
17	Approve Issuance of Equity	G	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
19	Authorize Share Repurchase Program	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Carnival Corporation

Meeting Date: 17/04/2026 **Country:** Panama **Ticker:** CCL

Record Date: 17/02/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve DLC Unification and Redomiciliation Transactions	G	Mgmt	For	For
2	Approve Scheme of Arrangement	G	Mgmt	For	For
3	Adopt New Articles	G	Mgmt	For	For
4	Adopt New Articles	G	Mgmt	For	For
5	Change Jurisdiction of Incorporation from Panama to Bermuda	G	Mgmt	For	For
6	Adopt New By-Laws to Reflect DLC Unification and Redomiciliation Transactions	G	Mgmt	For	For
7	Adjourn Meeting	G	Mgmt	For	For

Carrefour SA

Meeting Date: 22/05/2026 **Country:** France **Ticker:** CA

Record Date: 14/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.97 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
5	Reelect Alexandre Bompard as Director	G	Mgmt	For	For
6	Reelect Marie-Laure Sauty de Chalon as Director	G	Mgmt	For	For
7	Reelect Aurore Domont as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Carrefour SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Cláudia Almeida e Silva as Director	G	Mgmt	For	For
9	Reelect Stéphane Courbit as Director	G	Mgmt	For	For
10	Ratify Appointment of Carrix as Director	G	Mgmt	For	For
11	Elect Sylvia B. Coutinho as Director	G	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
13	Approve Compensation of Alexandre Bompard, Chairman and CEO	G	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	For	For
15	Approve Remuneration Policy of Directors	G	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
	Ordinary Business		Mgmt		
18	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Carrier Global Corporation

Meeting Date: 15/04/2026 **Country:** USA **Ticker:** CARR

Record Date: 19/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	G	Mgmt	For	For
1b	Elect Director David L. Gitlin	G	Mgmt	For	For
1c	Elect Director John J. Greisch	G	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	G	Mgmt	For	For
1e	Elect Director Michael M. McNamara	G	Mgmt	For	For
1f	Elect Director Amy E. Miles	G	Mgmt	For	For
1g	Elect Director Susan N. Story	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Carrier Global Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Michael A. Todman	G	Mgmt	For	For
1i	Elect Director Max Viessmann	G	Mgmt	For	For
1j	Elect Director Virginia M. Wilson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Cars.com Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** CARS

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott E. Forbes	G	Mgmt	For	For
1.2	Elect Director Jill Greenthal	G	Mgmt	For	For
1.3	Elect Director Thomas Hale	G	Mgmt	For	For
1.4	Elect Director Tobias Hartmann	G	Mgmt	For	For
1.5	Elect Director Donald A. McGovern, Jr.	G	Mgmt	For	For
1.6	Elect Director Jenell R. Ross	G	Mgmt	For	For
1.7	Elect Director Bala Subramanian	G	Mgmt	For	For
1.8	Elect Director Bryan Wiener	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Carter's, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** CRI

Record Date: 20/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Carter's, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rochester Anderson, Jr.	G	Mgmt	For	For
1.2	Elect Director Jeffrey H. Black	G	Mgmt	For	For
1.3	Elect Director Luis Borgen	G	Mgmt	For	For
1.4	Elect Director Jevin S. Eagle	G	Mgmt	For	For
1.5	Elect Director Mark P. Hipp	G	Mgmt	For	For
1.6	Elect Director Douglas C. Palladini *Withdrawn Resolution*	G	Mgmt		
1.7	Elect Director Stacey S. Rauch	G	Mgmt	For	For
1.8	Elect Director Gretchen W. Schar	G	Mgmt	For	For
1.9	Elect Director Stephanie P. Stahl	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Carvana Co.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** CVNA

Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael E. Maroone	G	Mgmt	For	For
1b	Elect Director Neha Parikh	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-007] Plan contains an evergreen provision, which allows significant and difficult to predict levels of shareholder dilution.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Carvana Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Stock Split	G	Mgmt	For	For
5	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
6	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Casella Waste Systems, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** CWST

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael L. Battles	G	Mgmt	For	For
1.2	Elect Director Edmond R. Coletta	G	Mgmt	For	For
1.3	Elect Director Joseph G. Doody	G	Mgmt	For	For
1.4	Elect Director Emily Nagle Green	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	G	Mgmt	For	For

Castellum AB

Meeting Date: 29/04/2026 **Country:** Sweden **Ticker:** CAST

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt		
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Castellum AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6a	Receive Financial Statements and Statutory Reports	G	Mgmt		
6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management; Receive Board Chair and CEO's Report	G	Mgmt		
7	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
9a	Approve Discharge of Ralf Spann	G	Mgmt	For	For
9b	Approve Discharge of Anna-Karin Celsing	G	Mgmt	For	For
9c	Approve Discharge of Henrik Kall	G	Mgmt	For	For
9d	Approve Discharge of Marita Loft	G	Mgmt	For	For
9e	Approve Discharge of Leif Norburg	G	Mgmt	For	For
9f	Approve Discharge of Knut Rost	G	Mgmt	For	For
9g	Approve Discharge of Stefan Wallander	G	Mgmt	For	For
9h	Approve Discharge of Ann-Louise Lokholm Klasson	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
9i	Approve Discharge of Louise Richnau	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
9j	Approve Discharge of Pal Ahlsen	G	Mgmt	For	For
9k	Approve Discharge of Stefan Rank	G	Mgmt	For	For
9l	Approve Discharge of Per Berggren	G	Mgmt	For	For
9m	Approve Discharge of CEO Pal Ahlsen	G	Mgmt	For	For
9n	Approve Discharge of CEO Joacim Sjoberg	G	Mgmt	For	For
10	Receive Nominating Committee's Report	G	Mgmt		
11A	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Castellum AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11B	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
12A	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
12B	Approve Remuneration of Auditors	G	Mgmt	For	For
13a	Reelect Ralf Spann as Director	G	Mgmt	For	For
13b	Reelect Anna-Karin Celsing as Director	G	Mgmt	For	For
13c	Reelect Henrik Kall as Director	G	Mgmt	For	For
13d	Reelect Marita Loft as Director	G	Mgmt	For	For
13e	Reelect Leif Norburg as Director	G	Mgmt	For	For
13f	Reelect Knut Rost as Director	G	Mgmt	For	For
13g	Reelect Stefan Wallander as Director	G	Mgmt	For	For
14	Ratify Deloitte as Auditors	G	Mgmt	For	For
15	Approve Nomination Committee Procedures	G	Mgmt	For	For
16	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				
17	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	G	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
19	Approve SEK 7.5 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	G	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
21	Close Meeting	G	Mgmt		

Catcher Technology Co., Ltd.

Meeting Date: 27/05/2026 **Country:** Taiwan **Ticker:** 2474

Record Date: 27/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Catcher Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For

Catena AB

Meeting Date: 23/04/2026 **Country:** Sweden **Ticker:** CATE

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Board's Report and Report on Committee Work	G	Mgmt		
8	Receive CEO's Report	G	Mgmt		
9	Receive Financial Statements and Statutory Reports	G	Mgmt		
10	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 9.50 Per Share	G	Mgmt	For	For
12.a	Approve Discharge of Gustav Hermelin	G	Mgmt	For	For
12.b	Approve Discharge of Katarina Wallin	G	Mgmt	For	For
12.c	Approve Discharge of Helene Briggert	G	Mgmt	For	For
12.d	Approve Discharge of Caesar Afors	G	Mgmt	For	For
12.e	Approve Discharge of Vesna Jovic	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Catena AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.f	Approve Discharge of Lennart Mauritzson	G	Mgmt	For	For
12.g	Approve Discharge of Joost Uwents	G	Mgmt	For	For
12.h	Approve Discharge of CEO Jorgen Eriksson	G	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
14.b	Approve Remuneration of Auditors	G	Mgmt	For	For
15.a	Elect Karl Thorngren as New Director	G	Mgmt	For	For
15.b	Reelect Katarina Wallin as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
15.c	Reelect Helene Briggert as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
15.d	Reelect Lennart Mauritzson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
15.e	Reelect Vesna Jovic as Director	G	Mgmt	For	For
15.f	Reelect Joost Uwents as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
15g	Reelect Lennart Mauritzson as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
16	Ratify KPMG as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Catena AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Chair of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	G	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
19	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
20	Authorize Share Repurchase Program	G	Mgmt	For	For
21	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	For
22	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
23	Other Business	G	Mgmt		
24	Close Meeting	G	Mgmt		

Caterpillar, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** CAT

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph E. Creed	G	Mgmt	For	For
1.2	Elect Director James C. Fish, Jr.	G	Mgmt	For	For
1.3	Elect Director Lynn J. Good	G	Mgmt	For	For
1.4	Elect Director Gerald Johnson	G	Mgmt	For	For
1.5	Elect Director Nazzic S. Keene	G	Mgmt	For	For
1.6	Elect Director David W. MacLennan	G	Mgmt	For	For
1.7	Elect Director Judith F. Marks	G	Mgmt	For	For
1.8	Elect Director Debra L. Reed-Klages	G	Mgmt	For	For
1.9	Elect Director Susan C. Schwab	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Caterpillar, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Rayford Wilkins, Jr.	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

Cathay Financial Holdings Co. Ltd.

Meeting Date: 12/06/2026 **Country:** Taiwan **Ticker:** 2882
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM AGENDA FOR HOLDERS OF COMMON SHARES		Mgmt		
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
4	Approve Long-term Capital Raising	G	Mgmt	For	For

Cathay General Bancorp

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** CATY
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelson Chung	G	Mgmt	For	For
1b	Elect Director Felix S. Fernandez	G	Mgmt	For	For
1c	Elect Director Maan-Huei Hung	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cathay General Bancorp

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Richard Sun	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

CAVA Group, Inc.

Meeting Date: 22/06/2026 **Country:** USA **Ticker:** CAVA
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brett Schulman	G	Mgmt	For	For
1b	Elect Director James D. White	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Cawachi Ltd.

Meeting Date: 11/06/2026 **Country:** Japan **Ticker:** 2664
Record Date: 15/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	G	Mgmt	For	For
2	Amend Articles to Reduce Directors' Term	G	Mgmt	For	For
3.1	Remove Incumbent Director Kawachi, Shinji	G	SH	Against	Against
	Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.				
3.2	Remove Incumbent Director Watanabe, Rinji	G	SH	Against	Against
	Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cawachi Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Reduce Directors' Term	G	SH	Against	Against

Blended Rationale: [RJ-S0201-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.

CBIZ, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** CBZ

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Marabito	G	Mgmt	For	For
1.2	Elect Director Rodney A. Young	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

CBRE Group, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** CBRE

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	G	Mgmt	For	For
1b	Elect Director Vincent Clancy	G	Mgmt	For	For
1c	Elect Director Beth F. Cobert	G	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	G	Mgmt	For	For
1e	Elect Director Shira D. Goodman	G	Mgmt	For	For
1f	Elect Director Gerardo I. Lopez	G	Mgmt	For	For
1g	Elect Director Guy A. Metcalfe	G	Mgmt	For	For
1h	Elect Director Gunjan Soni	G	Mgmt	For	For
1i	Elect Director Robert E. Sulentic	G	Mgmt	For	For
1j	Elect Director Sanjiv Yajnik	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CBRE Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

CCC Intelligent Solutions Holdings Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** CCC

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neil de Crescenzo	G	Mgmt	For	For
1.2	Elect Director William Ingram	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.				
1.3	Elect Director John Schweitzer	G	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

CD Projekt SA

Meeting Date: 23/06/2026 **Country:** Poland **Ticker:** CDR

Record Date: 07/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chair	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CD Projekt SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Financial Statements	G	Mgmt	For	For
6	Approve Consolidated Financial Statements	G	Mgmt	For	For
7	Approve Management Board Report on Group's Operations	G	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
9	Approve Discharge of Adam Badowski (Management Board Member)	G	Mgmt	For	For
10	Approve Discharge of Michal Nowakowski (Management Board Member)	G	Mgmt	For	For
11	Approve Discharge of Piotr Nielubowicz (Management Board Member)	G	Mgmt	For	For
12	Approve Discharge of Piotr Karwowski (Management Board Member)	G	Mgmt	For	For
13	Approve Discharge of Pawel Zawodny (Management Board Member)	G	Mgmt	For	For
14	Approve Discharge of Jeremiah Cohn (Management Board Member)	G	Mgmt	For	For
15	Approve Discharge of Marcin Iwinski (Supervisory Board Chair)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
16	Approve Discharge of Adam Kicinski (Supervisory Board Chair)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
17	Approve Discharge of David Gardner (Supervisory Board Deputy Chair)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
18	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				

CD Projekt SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Approve Discharge of Beata Cichocka-Tylman (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
20	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured.				
21	Approve Supervisory Board Report	G	Mgmt	For	For
22	Change Company Name to CD PROJEKT RED S.A.	G	Mgmt	For	For
23	Amend Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
24	Approve Incentive Bonus Plan for Management Board Members	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
25	Approve Equity Plan Financing Through Creation of Reserve Capital	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
26	Approve Equity Plan Financing Through Share Repurchase Program	G	Mgmt	For	For
27	Close Meeting	G	Mgmt		

CDL Hospitality Real Estate Investment Trust

Meeting Date: 24/04/2026 **Country:** Singapore **Ticker:** J85

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CDL Hospitality Real Estate Investment Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt the Trustee-Manager's Report, Statement by the Chief Executive Officer of the HBT Trustee-Manager, the H-REIT Trustee's Report, the H-REIT Manager's Report, H-REIT and CDL Hospitality Trusts, Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve KPMG LLP as Independent Auditors and Authorize H-REIT Manager and the HBT Trustee-Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For

CDW Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** CDW

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	G	Mgmt	For	For
1b	Elect Director James A. Bell	G	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	G	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	G	Mgmt	For	For
1e	Elect Director Kelly J. Grier	G	Mgmt	For	For
1f	Elect Director Marc E. Jones	G	Mgmt	For	For
1g	Elect Director Christine A. Leahy	G	Mgmt	For	For
1h	Elect Director David W. Nelms	G	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CDW Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

CECEP Solar Energy Co., Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 000591

Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
4	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
5	Approve Special Report on the Deposit and Usage of Raised Funds	G	Mgmt	For	For
6	Approve Internal Control Evaluation Report	G	Mgmt	For	For
7	Approve Annual Report and Summary	G	Mgmt	For	For
8	Approve Environmental, Social and Governance (ESG) Report	G	Mgmt	For	For
9	Approve Additional Guarantee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
10	Approve to Appoint Financial and Internal Control Auditor	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
11	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	G	Mgmt	For	For
12	Elect Yang Zhongxu as Non-Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CECEP Wind-Power Corp.

Meeting Date: 08/04/2026 **Country:** China **Ticker:** 601016
Record Date: 02/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	G	Mgmt	For	For

CECEP Wind-Power Corp.

Meeting Date: 13/05/2026 **Country:** China **Ticker:** 601016
Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report on the Usage of Previously Raised Funds	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve to Authorize the Board of Directors to Decide on the Interim Profit Distribution Plan	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Increase in Guarantee Amount	G	Mgmt	For	For
7	Approve 2025 Remuneration of Directors and 2026 Performance Appraisal and Remuneration Plan	G	Mgmt	For	For
8	Approve Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
9	Approve Investment Plan	G	Mgmt	For	For
10	Approve Report of the Independent Directors	G	Mgmt	For	For

CECEP Wind-Power Corp.

Meeting Date: 08/06/2026 **Country:** China **Ticker:** 601016
Record Date: 02/06/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CECEP Wind-Power Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Zhang Huayao as Director	G	Mgmt	For	For

Celanese Corporation

Meeting Date: 16/04/2026 **Country:** USA **Ticker:** CE

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	G	Mgmt	For	For
1b	Elect Director Edward G. Galante	G	Mgmt	For	For
1c	Elect Director Kathryn M. Hill	G	Mgmt	For	For
1d	Elect Director Deborah J. Kissire	G	Mgmt	For	For
1e	Elect Director Michael Koenig	G	Mgmt	For	For
1f	Elect Director Christopher J. Kuehn	G	Mgmt	For	For
1g	Elect Director Ganesh Moorthy	G	Mgmt	For	For
1h	Elect Director Scott A. Richardson	G	Mgmt	For	For
1i	Elect Director Kim K.W. Rucker	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

CelcomDigi Bhd.

Meeting Date: 14/05/2026 **Country:** Malaysia **Ticker:** 6947

Record Date: 07/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CelcomDigi Bhd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Azmil Zahruddin Raja Abdul Aziz as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-008] Nominee serves as Chair of the board where we have concerns regarding the level of board independence.				
2	Elect Alizakri Raja Muhammad Alias as Director	G	Mgmt	For	For
3	Approve Directors' Fees and Benefits	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Berhad and its Subsidiaries and Telenor ASA and its Subsidiaries	G	Mgmt	For	For
6	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Axiata Group Berhad and its Subsidiaries	G	Mgmt	For	For
7	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Khazanah Nasional Berhad and its Related Entities	G	Mgmt	For	For
8	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Digital Nasional Berhad	G	Mgmt	For	For
9	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Telekom Malaysia Berhad and its Subsidiaries	G	Mgmt	For	For
10	Approve Share Repurchase Program	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Celcuity Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** CELC
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard E. Buller	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director David F. Dalvey	G	Mgmt	For	Withhold
	Blended Rationale: 1 - [SF-M0201-007] Vote against compensation committee member allowed company to reprice options without shareholder approval. 2 - [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.3	Elect Director Leo T. Furcht	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities				
1.4	Elect Director Lance G. Laing	G	Mgmt	For	For
1.5	Elect Director Polly A. Murphy	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director Richard J. Nigon	G	Mgmt	For	For
	Blended Rationale: .				
1.7	Elect Director Charles (Chip) R. Romp	G	Mgmt	For	For
1.8	Elect Director Brian F. Sullivan	G	Mgmt	For	For
2	Ratify Boulay PLLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-007] Plan contains an evergreen provision, which allows significant and difficult to predict levels of shareholder dilution.				
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-007] Plan contains an evergreen provision, which allows significant and difficult to predict levels of shareholder dilution.				

Celestica Inc.

Meeting Date: 19/05/2026 **Country:** Canada **Ticker:** CLS
Record Date: 27/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Celestica Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kulvinder (Kelly) Ahuja	G	Mgmt	For	For
1.2	Elect Director Robert A. Cascella	G	Mgmt	For	For
1.3	Elect Director Christopher W. Colpitts	G	Mgmt	For	For
1.4	Elect Director Francoise Colpron	G	Mgmt	For	For
1.5	Elect Director Jill Kale	G	Mgmt	For	For
1.6	Elect Director Laurette T. Koellner	G	Mgmt	For	For
1.7	Elect Director Amar Maletira	G	Mgmt	For	For
1.8	Elect Director Robert A. Mionis	G	Mgmt	For	For
1.9	Elect Director David Reeder	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Celldex Therapeutics, Inc.

Meeting Date: 25/06/2026 **Country:** USA **Ticker:** CLDX

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Harry H. Penner, Jr.	G	Mgmt	For	For
1b	Elect Director Anthony S. Marucci	G	Mgmt	For	For
1c	Elect Director Keith L. Brownlie	G	Mgmt	For	For
1d	Elect Director Cheryl L. Cohen	G	Mgmt	For	For
1e	Elect Director Herbert J. Conrad	G	Mgmt	For	For
1f	Elect Director Rita I. Jain	G	Mgmt	For	For
1g	Elect Director James J. Marino	G	Mgmt	For	For
1h	Elect Director Garry A. Neil	G	Mgmt	For	For
1i	Elect Director Denice Torres	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Celldex Therapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Cellnex Telecom SA

Meeting Date: 29/04/2026 **Country:** Spain **Ticker:** CLNX

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
3	Approve Allocation of Income	G	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	For
5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	G	Mgmt	For	For
6.1	Amend Article 5 Re: Corporate Purpose	G	Mgmt	For	For
6.2	Amend Article 7 Re: Nature of Shares	G	Mgmt	For	For
6.3	Amend Article 9 Re: Shareholders and Corporate Governance System	G	Mgmt	For	For
6.4	Add Article 9 Bis Re: Shareholders' Rights	G	Mgmt	For	For
6.5	Add Article 9 Ter Re: Capital Increase and Reduction	G	Mgmt	For	For
6.6	Amend Article 18 Re: Board Term	G	Mgmt	For	For
6.7	Amend Article 22 Re: Distribution of Profits, Provision and Materialization of Reserves	G	Mgmt	For	For
7.1	Reelect Oscar Fanjul Martin as Director	G	Mgmt	For	For
7.2	Reelect Marco Emilio Angelo Patuano as Director	G	Mgmt	For	For
7.3	Reelect Concepcion del Rivero Bermejo as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cellnex Telecom SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.4	Reelect Ana Garcia Fau as Director	G	Mgmt	For	For
7.5	Reelect Christian Coco as Director	G	Mgmt	For	For
7.6	Reelect Maria Teresa Ballester Fornes as Director	G	Mgmt	For	For
7.7	Reelect Jonathan Amouyal as Director	G	Mgmt	For	For
7.8	Reelect Dominique D'Hinnin as Director	G	Mgmt	For	For
7.9	Elect Cynthia Gordon as Director	G	Mgmt	For	For
	Blended Rationale: .				
7.10	Elect Kais Ben Hamida as Director	G	Mgmt	For	For
7.11	Fix Number of Directors at 12	G	Mgmt	For	For
8.1	Approve Grant of Shares to CEO	G	Mgmt	For	For
8.2	Approve Long-Term Incentive Plan	G	Mgmt	For	For
8.3	Amend Remuneration Policy	G	Mgmt	For	For
9	Advisory Vote on Remuneration Report	G	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Celsius Holdings, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** CELH

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Fieldly	G	Mgmt	For	For
1.2	Elect Director Nicholas (Nick) Castaldo	G	Mgmt	For	For
1.3	Elect Director Damon DeSantis	G	Mgmt	For	For
1.4	Elect Director Christy Jacoby	G	Mgmt	For	For
1.5	Elect Director Hal Kravitz	G	Mgmt	For	For
1.6	Elect Director Caroline Levy	G	Mgmt	For	For
1.7	Elect Director Cheryl Miller	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Celsius Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Fletcher Previn	G	Mgmt	For	For
	Blended Rationale: .				
1.9	Elect Director Joyce Russell	G	Mgmt	For	For
1.10	Elect Director John Short	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Cembra Money Bank AG

Meeting Date: 24/04/2026 **Country:** Switzerland **Ticker:** CMBN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Non-Financial Report	E, S	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.60 per Share	G	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5.1.1	Reelect Franco Morra as Director	G	Mgmt	For	For
5.1.2	Reelect Marc Berg as Director	G	Mgmt	For	For
5.1.3	Reelect Thomas Buess as Director	G	Mgmt	For	For
5.1.4	Reelect Wanda Eriksen as Director	G	Mgmt	For	For
5.1.5	Reelect Susanne Kloess-Braekler as Director	G	Mgmt	For	For
5.1.6	Reelect Sandra Hauser as Director	G	Mgmt	For	For
5.2	Reelect Franco Morra as Board Chair	G	Mgmt	For	For
5.3.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cembra Money Bank AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.3.2	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	G	Mgmt	For	For
5.3.3	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	G	Mgmt	For	For
5.4	Designate Keller AG as Independent Proxy	G	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	G	Mgmt	For	For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 9.9 Million	G	Mgmt	For	For
7	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Cembra Money Bank AG

Meeting Date: 24/04/2026 **Country:** Switzerland **Ticker:** CMBN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Cencosud SA

Meeting Date: 24/04/2026 **Country:** Chile **Ticker:** CENCOSUD
Record Date: 18/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
b	Approve Allocation of Income and Dividends of CLP 25 Per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cencosud SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
c	Approve Remuneration of Directors	G	Mgmt	For	For
d	Approve Remuneration and Budget of Directors' Committee	G	Mgmt	For	For
e	Receive Report on Expenses of Directors and Directors' Committee	G	Mgmt	For	For
f	Appoint Auditors	G	Mgmt	For	For
g	Designate Risk Assessment Companies	G	Mgmt	For	For
h	Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	G	Mgmt	For	For
i	Receive Report on Oppositions Recorded on Minutes of Board Meetings	G	Mgmt	For	For
j	Designate Newspaper to Publish Announcements	G	Mgmt	For	For
k	Other Business	G	Mgmt	For	Against

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Centene Corporation

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** CNC

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	G	Mgmt	For	For
1b	Elect Director Kenneth A. Burdick	G	Mgmt	For	For
1c	Elect Director Christopher J. Coughlin	G	Mgmt	For	For
1d	Elect Director H. James Dallas	G	Mgmt	For	For
1e	Elect Director Frederick H. Eppinger	G	Mgmt	For	For
1f	Elect Director Monte E. Ford	G	Mgmt	For	For
1g	Elect Director Sarah M. London	G	Mgmt	For	For
1h	Elect Director Theodore R. Samuels	G	Mgmt	For	For
1i	Elect Director Kenneth Y. Tanji	G	Mgmt	For	For

Centene Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

CenterPoint Energy, Inc.

Meeting Date: 16/04/2026 **Country:** USA **Ticker:** CNP

Record Date: 18/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	G	Mgmt	For	Against
	Blended Rationale: [SD-M0100-002] Shareholders should have the opportunity to review substantial governance changes individually. Here, we find that one of more proposals are not in the best financial interests of shareholders.				
1b	Elect Director Barbara J. Duganier	G	Mgmt	For	For
1c	Elect Director Laurie L. Fitch	G	Mgmt	For	For
1d	Elect Director Christopher H. Franklin	G	Mgmt	For	For
1e	Elect Director Michael A. "Casey" Herman	G	Mgmt	For	For
1f	Elect Director Raquelle W. Lewis	G	Mgmt	For	For
1g	Elect Director Thaddeus J. Malik	G	Mgmt	For	For
1h	Elect Director Manuel B. Miranda	G	Mgmt	For	For
1i	Elect Director Theodore F. Pound	G	Mgmt	For	For
1j	Elect Director Dean L. Seavers	G	Mgmt	For	For
1k	Elect Director Jason P. Wells	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers and Make Certain other Updates	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Centerspace

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** CSR
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Schissel	G	Mgmt	For	For
1b	Elect Director Ola Oyinsan Hixon	G	Mgmt	For	For
1c	Elect Director Rodney Jones-Tyson	G	Mgmt	For	For
1d	Elect Director Anne Olson	G	Mgmt	For	For
1e	Elect Director Jay L. Rosenberg	G	Mgmt	For	For
1f	Elect Director Mary J. Twinem	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 01/04/2026 **Country:** Brazil **Ticker:** AXIA6
Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Listing of Company Shares on Novo Mercado Segment of B3	G	Mgmt	For	For
2	Approve Conversion of All Class A1 Preferred Shares (PNA1) into Common Shares at Ratio 1.1 Common Shares for One PNA1	G	Mgmt	For	For
3	Approve Conversion of All Class B1 Preferred Shares (PNB1) into Common Shares at Ratio 1.1 Common Shares for One PNB1	G	Mgmt	For	For
4	Amend Articles and Consolidate Bylaws (Subject to the Approval and Effectiveness of the Preferred Shares Conversion and to the Prior Consent of ANEEL)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles and Consolidate Bylaws (Subject to the Approval and Effectiveness of the PNB1 Conversion, the Non-Approval of the PNA1 Conversion at the PNA1 Shareholder's Meeting, and the Prior Consent of ANEEL)	G	Mgmt	For	For
6	Authorize Board to Implement the Listing of Company Shares on Novo Mercado Segment of B3	G	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 01/04/2026 **Country:** Brazil **Ticker:** AXIA6

Record Date: **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class B1 Preferred Shareholders		Mgmt		
1	Approve Conversion of All Class B1 Preferred Shares (PNB1) into Common Shares at Ratio 1.1 Common Shares for One PNB1	G	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 15/04/2026 **Country:** Brazil **Ticker:** AXIA6

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Jose Raimundo dos Santos as Fiscal Council Member and Paulo Roberto Bellentani Brandao as Alternate	G	SH	None	For
	Blended Rationale: [SF-S0000-027] Support for this shareholder nominee is in the financial interests of shareholders.				
3.2	Elect Cristina Fontes Doherty as Fiscal Council Member and Catia Yuassa Tokoro as Alternate	G	SH	None	For
	Blended Rationale: [SF-S0000-027] Support for this shareholder nominee is in the financial interests of shareholders.				
3.3	Elect Jose Reinaldo Magalhaes as Fiscal Council Member and Anderson Carlos Koch as Alternate	G	SH	None	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market.				
3.4	Elect Carlos Eduardo Teixeira Taveiros as Fiscal Council Member and Rochana Grossi Freire as Alternate	G	SH	None	For
	Blended Rationale: [SF-S0000-027] Support for this shareholder nominee is in the financial interests of shareholders.				
4	Approve Remuneration of Company's Management, External Advisory Committee Members, and Fiscal Council	G	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 15/04/2026 **Country:** Brazil **Ticker:** AXIA6

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to AXIA Energia S.A. and Amend Bylaws Accordingly	G	Mgmt	For	For
2	Amend Articles	G	Mgmt	For	For
3	Consolidate Bylaws	G	Mgmt	For	For
4	Approve Performance Share Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

Centrais Eletricas Brasileiras SA

Meeting Date: 15/04/2026 **Country:** Brazil **Ticker:** AXIA6

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class C Preferred Shareholders (AXIA7)		Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3.1	Elect Jose Raimundo dos Santos as Fiscal Council Member and Paulo Roberto Bellentani Brandao as Alternate	G	SH	None	For
	Blended Rationale: [SF-S0000-027] Support for this shareholder nominee is in the financial interests of shareholders.				
3.2	Elect Cristina Fontes Doherty as Fiscal Council Member and Catia Yuassa Tokoro as Alternate	G	SH	None	For
	Blended Rationale: [SF-S0000-027] Support for this shareholder nominee is in the financial interests of shareholders.				
3.3	Elect Jose Reinaldo Magalhaes as Fiscal Council Member and Anderson Carlos Koch as Alternate	G	SH	None	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market.				
3.4	Elect Carlos Eduardo Teixeira Taveiros as Fiscal Council Member and Rochana Grossi Freire as Alternate	G	SH	None	For
	Blended Rationale: [SF-S0000-027] Support for this shareholder nominee is in the financial interests of shareholders.				
4	Approve Remuneration of Company's Management, External Advisory Committee Members, and Fiscal Council	G	Mgmt	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 15/04/2026 **Country:** Brazil **Ticker:** AXIA6

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class B1 Preferred Shareholders (AXIA6)		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Paulo Roberto Franceschi as Alternate Appointed by Preferred Shareholder	G	SH	None	For

Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.

Centrais Eletricas Brasileiras SA

Meeting Date: 15/04/2026 **Country:** Brazil **Ticker:** AXIA6

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class C Preferred Shareholders (AXIA7)		Mgmt		
1	Change Company Name to AXIA Energia S.A. and Amend Bylaws Accordingly	G	Mgmt	For	For
2	Amend Articles	G	Mgmt	For	For
3	Consolidate Bylaws	G	Mgmt	For	For
4	Approve Performance Share Plan	G	Mgmt	For	Against

Blended Rationale: [LN-M0550-003] Discretionary compensation/remuneration adjustments are not in line with long-term shareholder economic interests.

Central Japan Railway Co.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 9022

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	G	Mgmt	For	For
2.1	Elect Director Kaneko, Shin	G	Mgmt	For	For
2.2	Elect Director Niwa, Shunsuke	G	Mgmt	For	For
2.3	Elect Director Takeda, Kentaro	G	Mgmt	For	For
2.4	Elect Director Kimura, Ataru	G	Mgmt	For	For
2.5	Elect Director Mizuno, Takanori	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Central Japan Railway Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Tsujimura, Atsushi	G	Mgmt	For	For
2.7	Elect Director Oshima, Taku	G	Mgmt	For	For
2.8	Elect Director Nagano, Tsuyoshi	G	Mgmt	For	For
2.9	Elect Director Kiba, Hiroko	G	Mgmt	For	For
2.10	Elect Director Joseph Schmelzeis	G	Mgmt	For	For
2.11	Elect Director Ii, Masako	G	Mgmt	For	For

Central New Energy Holding Group Limited

Meeting Date: 26/06/2026 **Country:** Cayman Islands **Ticker:** 1735

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve HLB Hodgson Impey Cheng Limited as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3a	Elect Qiao Xiaoge as Director	G	Mgmt	For	For
3b	Elect Wang Wenxing as Director	G	Mgmt	For	For
3c	Elect Zhou Chunsheng as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion

Central Pacific Financial Corp.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** CPF

Record Date: 25/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Central Pacific Financial Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl E. Fry	G	Mgmt	For	For
1.2	Elect Director Jason R. Fujimoto	G	Mgmt	For	For
1.3	Elect Director Jonathan B. Kindred	G	Mgmt	For	For
1.4	Elect Director Paul J. Kosasa	G	Mgmt	For	For
1.5	Elect Director Christopher T. Lutes	G	Mgmt	For	For
1.6	Elect Director Arnold D. Martines	G	Mgmt	For	For
1.7	Elect Director Robert K.W.H. Nobriga	G	Mgmt	For	For
1.8	Elect Director Saedene K. Ota	G	Mgmt	For	For
1.9	Elect Director Diane S.L. Paloma	G	Mgmt	For	For
1.10	Elect Director Crystal K. Rose	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	G	Mgmt	For	For

Central Security Patrols Co., Ltd.

Meeting Date: 28/05/2026 **Country:** Japan **Ticker:** 9740
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	G	Mgmt	For	For
2.1	Elect Director Sawamoto, Takashi	G	Mgmt	For	For
2.2	Elect Director Ichikawa, Totaro	G	Mgmt	For	For
2.3	Elect Director Kusunoki, Hiroyuki	G	Mgmt	For	For
2.4	Elect Director Masuzaki, Masako	G	Mgmt	For	For
2.5	Elect Director Shimoda, Takafumi	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Tachibana, Hiromi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Central Security Patrols Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Higuchi, Toshihiro	G	Mgmt	For	For

Centrica Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** CNA

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Elect Frank Mastiaux as Director	G	Mgmt	For	For
5	Elect Alessandra Pasini as Director	G	Mgmt	For	For
6	Re-elect Philippe Boisseau as Director	G	Mgmt	For	For
7	Re-elect Nathan Bostock as Director	G	Mgmt	For	For
8	Re-elect Chanderpreet Duggal as Director	G	Mgmt	For	For
9	Re-elect Jo Harlow as Director	G	Mgmt	For	For
10	Re-elect Kevin O'Byrne as Director	G	Mgmt	For	For
11	Re-elect Russell O'Brien as Director	G	Mgmt	For	For
12	Re-elect Chris O'Shea as Director	G	Mgmt	For	For
13	Re-elect Amber Rudd as Director	G	Mgmt	For	For
14	Re-elect Sue Whalley as Director	G	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Centrica Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Adopt New Articles of Association	G	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Certara, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** CERT
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arjun Bedi	G	Mgmt	For	For
1.2	Elect Director Stephen McLean	G	Mgmt	For	For
1.3	Elect Director Jon Resnick	G	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Cerus Corporation

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** CERS
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Greenman	G	Mgmt	For	For
1.2	Elect Director Ann Lucena	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cerus Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

CETC Digital Technology Co., Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 600850

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	G	Mgmt	For	For
3	Approve Limit of Funds Borrowed Between Members within the Company's Capital Center System	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
4	Approve Application of Comprehensive Credit Lines	G	Mgmt	For	For
5	Approve Application of Comprehensive Credit Lines from Various Financial Institutions	G	Mgmt	For	For
6	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Related Party Transaction	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
8	Amend Articles of Association	G	Mgmt	For	For

CEWE Stiftung & Co. KGaA

Meeting Date: 03/06/2026 **Country:** Germany **Ticker:** CWC

Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CEWE Stiftung & Co. KGaA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner Neumueller CEWE COLOR Stiftung for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
8	Approve Creation of EUR 1.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	G	Mgmt	For	For

CEZ as

Meeting Date: 01/06/2026 **Country:** Czech Republic **Ticker:** CEZ
Record Date: 25/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Reports of Management and Supervisory Boards, and Audit Committee	G	Mgmt		
2.1	Approve Financial Statements	G	Mgmt	For	For
2.2	Approve Consolidated Financial Statements	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CZK 42.00 per Share	G	Mgmt	For	For
4	Amend Company's and Group's Business Concept	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CEZ as

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Spin-Off Agreement	G	Mgmt	For	For
6	Amend Articles of Association	G	Mgmt	For	For
7.1	Ratify Deloitte Audit s.r.o. as Auditor	G	Mgmt	For	For
7.2	Appoint Deloitte Audit s.r.o. as Auditor for Sustainability Reporting	G	Mgmt	For	For
8	Approve Donations Budget for Fiscal 2027	S	Mgmt	For	For
9	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10.1	Recall Supervisory Board Members	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
10.2	Elect Supervisory Board Members	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
11.1	Recall Members of Audit Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
11.2	Elect Members of Audit Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

CF Industries Holdings, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** CF
Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	G	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	G	Mgmt	For	For
1c	Elect Director Christopher D. Bohn	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Deborah L. DeHaas	G	Mgmt	For	For
1e	Elect Director John W. Eaves	G	Mgmt	For	For
1f	Elect Director Susan A. Ellerbusch	G	Mgmt	For	For
1g	Elect Director Jesus Madrazo Yris	G	Mgmt	For	For
1h	Elect Director Anne P. Noonan	G	Mgmt	For	For
1i	Elect Director Michael J. Toelle	G	Mgmt	For	For
1j	Elect Director Theresa E. Wagler	G	Mgmt	For	For
1k	Elect Director Celso L. White	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G	SH	Against	Against

Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.

CGN New Energy Holdings Co., Ltd.

Meeting Date: 28/05/2026 **Country:** Bermuda **Ticker:** 1811

Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Hu Guangyao as Director	G	Mgmt	For	For
3b	Elect Zhao Xianwen as Director	G	Mgmt	For	For
3c	Elect Yang Xiaosheng as Director	G	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CGN New Energy Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Chailease Holding Co., Ltd.

Meeting Date: 26/05/2026 **Country:** Cayman Islands **Ticker:** 5871

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	G	Mgmt	For	For
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	G	Mgmt	For	For
5	Approve Plan to Raise Long-term Capital	G	Mgmt	For	For
6	Approve Amendments to Articles of Association	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
7.1	Elect Andre J.L. Koo, a Representative of Chun An Investment Co., Ltd., with SHAREHOLDER NO.93771, as Non-independent Director	G	Mgmt	For	For
7.2	Elect Fong-Long Albert Chen, a Representative of Chun An Investment Co., Ltd., with SHAREHOLDER NO.93771, as Non-independent Director	G	Mgmt	For	For
7.3	Elect Hsiu Tze Cheng, a Representative of Chun An Technology Co., Ltd., with SHAREHOLDER NO.100317, as Non-independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chailease Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.4	Elect Chih Yang, Chen, a Representative of Chun An Technology Co., Ltd., with SHAREHOLDER NO.100317, as Non-independent Director	G	Mgmt	For	For
7.5	Elect a Representative of Li Cheng Investment Co., Ltd., with SHAREHOLDER NO.104095 as Non-independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
7.6	Elect Casey K. Tung, with SHAREHOLDER NO.A100870XXX as Independent Director	G	Mgmt	For	For
7.7	Elect Hong Tzer Yang, with SHAREHOLDER NO.R122158XXX as Independent Director	G	Mgmt	For	For
7.8	Elect Sofia Shihyu Lin, with SHAREHOLDER NO.1974021XXX as Independent Director	G	Mgmt	For	For
7.9	Elect Douglas Anthony Chu, with SHAREHOLDER NO.1968022XXX as Independent Director	G	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of Andre J.L. Koo Authorized Representative of Chun An Investment Co., Ltd.	G	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Fong-Long Albert Chen Authorized Representative of Chun An Investment Co., Ltd.	G	Mgmt	For	For
10	Approve Release of Restrictions of Competitive Activities of Hsiu Tze Cheng Authorized Representative of Chun An Technology Co., Ltd.	G	Mgmt	For	For
11	Approve Release of Restrictions of Competitive Activities of Hong Tzer Yang	G	Mgmt	For	For

Champion Real Estate Investment Trust

Meeting Date: 28/05/2026 **Country:** Hong Kong **Ticker:** 2778

Record Date: 21/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Champion Real Estate Investment Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Elect Ip Yuk Keung, Albert as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
4	Approve Grant of General Mandate to the REIT Manager to Buy-Back Units	G	Mgmt	For	For

Chang Hwa Commercial Bank Ltd.

Meeting Date: 18/06/2026 **Country:** Taiwan **Ticker:** 2801

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	G	Mgmt	For	For
4	Approve Amendments to Articles of Association	G	Mgmt	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Hu, Kuang Hua, a REPRESENTATIVE of Ministry of Finance, as Non-Independent Director	G	Mgmt	For	For
6.2	Elect Chien, Chih-Kuang, a REPRESENTATIVE of Ministry of Finance, as Non-Independent Director	G	Mgmt	For	For
6.3	Elect Hsu, Jen-Chieh, a REPRESENTATIVE of Ministry of Finance, as Non-Independent Director	G	Mgmt	For	For

Chang Hwa Commercial Bank Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.4	Elect Kuo, Chao-Huang, a REPRESENTATIVE of Ministry of Finance, as Non-Independent Director	G	Mgmt	For	For
6.5	Elect Lin, Shiu-Yen, a REPRESENTATIVE of Chunghwa Post Co., Ltd., as Non-Independent Director	G	Mgmt	For	For
6.6	Elect Chang, Chien-Yi, a REPRESENTATIVE of National Development Fund, Executive Yuan, as Non-Independent Director	G	Mgmt	For	For
6.7	Elect Wu, Yu-Shueh as Independent Director	G	Mgmt	For	For
6.8	Elect Lee, Shu-Hua as Independent Director	G	Mgmt	For	For
6.9	Elect Huang, Chao-Kuei as Independent Director	G	Mgmt	For	For
6.10	Elect Chou, Yu-Hsi as Independent Director	G	Mgmt	For	For
6.11	Elect Lin, Hsuan-Chu as Independent Director	G	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors - Ministry of Finance (MOF)	G	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of Directors - Chunghwa Post Co., Ltd.	G	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Directors - National Development Fund, Executive Yuan (NDF)	G	Mgmt	For	For
10	Approve Release of Restrictions of Competitive Activities of Directors - Hu, Kuang-Hua (Delegate of MOF)	G	Mgmt	For	For
11	Approve Release of Restrictions of Competitive Activities of Directors - Chien, Chih-Kuang (Delegate of MOF)	G	Mgmt	For	For
12	Approve Release of Restrictions of Competitive Activities of Directors - Chang, Chien-Yi (Delegate of NDF)	G	Mgmt	For	For

Changchun High-Tech Industry (Group) Co., Ltd.

Meeting Date: 12/05/2026 **Country:** China **Ticker:** 000661

Record Date: 06/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Changchun High-Tech Industry (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve 2025 Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
5	Approve to Appoint Financial Auditor	G	Mgmt	For	For
6	Approve to Appoint Internal Control Auditor	G	Mgmt	For	For
7	Approve External Donations	S	Mgmt	For	For
8	Amend Remuneration Management Measures for Directors and Senior Management Members	G	Mgmt	For	For

Changjiang Securities Co., Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 000783

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution and Interim Cash Dividends	G	Mgmt	For	For
4	Approve Shareholder Return Plan	G	Mgmt	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS		Mgmt		
5.1	Approve Related Party Transaction with Changjiang Industrial Investment Group Co., Ltd. and Related Enterprises	G	Mgmt	For	For
5.2	Approve Related Party Transaction with Changxin Fund Management Co., Ltd. and Related Enterprises	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Changjiang Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Related Party Transaction with Other Related Parties	G	Mgmt	For	For
6	Approve to Appoint Auditor	G	Mgmt	For	For
7	Approve Remuneration and Assessment of Directors	G	Mgmt	For	For
8	Approve Performance Appraisal and Remuneration of Company's Management	G	Mgmt	For	For
9	Approve Risk Control Indicators Report	G	Mgmt	For	For
10	Approve Risk Appetite Authorization	G	Mgmt	For	For
	APPROVE REPORT OF INDEPENDENT DIRECTORS		Mgmt		
11.1	Approve Report of Independent Director Zhu Qigui	G	Mgmt	For	For
11.2	Approve Report of Independent Director Xu Xinzhong	G	Mgmt	For	For
11.3	Approve Report of Independent Director Li Xintian	G	Mgmt	For	For
11.4	Approve Report of Independent Director Quan Yi	G	Mgmt	For	For
11.5	Approve Report of Independent Director Dai Yunhao	G	Mgmt	For	For
11.6	Approve Report of Independent Director Shi Zhanzhong	G	Mgmt	For	For
11.7	Approve Report of Independent Director Yu Zhen	G	Mgmt	For	For
11.8	Approve Report of Independent Director Pan Hongbo	G	Mgmt	For	For
11.9	Approve Report of Independent Director Zhang Yuewen	G	Mgmt	For	For

Channel Infrastructure NZ Limited

Meeting Date: 06/05/2026 **Country:** New Zealand **Ticker:** CHI

Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Charles River Laboratories International, Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** CRL
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy C. Andrews	G	Mgmt	For	For
1.2	Elect Director Steven Barg	G	Mgmt	For	For
1.3	Elect Director Abraham Ceesay	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Mark Enyedy	G	Mgmt	For	For
1.5	Elect Director James C. Foster	G	Mgmt	For	For
1.6	Elect Director Birgit Girshick	G	Mgmt	For	For
1.7	Elect Director Paul Graves	G	Mgmt	For	For
1.8	Elect Director Reshema Kemps-Polanco	G	Mgmt	For	For
1.9	Elect Director George Llado, Sr.	G	Mgmt	For	For
1.10	Elect Director Martin W. Mackay	G	Mgmt	For	For
1.11	Elect Director Craig B. Thompson	G	Mgmt	For	For
1.12	Elect Director Virginia M. Wilson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Charter Communications, Inc.

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** CHTR
Record Date: 20/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	G	Mgmt	For	For
1b	Elect Director W. Lance Conn	G	Mgmt	For	For
1c	Elect Director Wade Davis	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Charter Communications, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Kim C. Goodman	G	Mgmt	For	For
1e	Elect Director John D. Markley, Jr.	G	Mgmt	For	For
1f	Elect Director Steven A. Miron	G	Mgmt	For	For
1g	Elect Director Balan Nair	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1h	Elect Director Michael A. Newhouse	G	Mgmt	For	For
1i	Elect Director Martin E. Patterson	G	Mgmt	For	For
1j	Elect Director Mauricio Ramos	G	Mgmt	For	For
1k	Elect Director Carolyn J. Slaski	G	Mgmt	For	For
1l	Elect Director J. David Wargo	G	Mgmt	For	For
1m	Elect Director Christopher L. Winfrey	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
5	Report on Political Contributions	S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

Chartwell Retirement Residences

Meeting Date: 18/06/2026 **Country:** Canada **Ticker:** CSH.UN

Record Date: 24/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Alka Gautam of Chartwell Retirement Residences	G	Mgmt	For	For
1.2	Elect Trustee Huw Thomas of Chartwell Retirement Residences	G	Mgmt	For	For
1.3	Elect Trustee Gary Whitelaw of Chartwell Retirement Residences	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chartwell Retirement Residences

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Trustee Rael L. Diamond of CSH Trust	G	Mgmt	For	For
2.2	Elect Trustee Valerie Pisano of CSH Trust	G	Mgmt	For	For
2.3	Elect Trustee Sharon Sallows of CSH Trust	G	Mgmt	For	For
3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	G	Mgmt	For	For
3.2	Elect Director Rael L. Diamond of Chartwell Master Care Corporation	G	Mgmt	For	For
3.3	Elect Director Alka Gautam of Chartwell Master Care Corporation	G	Mgmt	For	For
3.4	Elect Director Douglas MacLatchy of Chartwell Master Care Corporation	G	Mgmt	For	For
3.5	Elect Director Valerie Pisano of Chartwell Master Care Corporation	G	Mgmt	For	For
3.6	Elect Director Sharon Sallows of Chartwell Master Care Corporation	G	Mgmt	For	For
3.7	Elect Director Huw Thomas of Chartwell Master Care Corporation	G	Mgmt	For	For
3.8	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	G	Mgmt	For	For
3.9	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	G	Mgmt	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Amend CSH Trust Declaration Re: Investment Restrictions	G	Mgmt	For	For
6	Amend Limited Partnership Agreement Re: Operating Policies	G	Mgmt	For	For
7	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Chegg, Inc.

Meeting Date: 12/06/2026 **Country:** USA **Ticker:** CHGG

Record Date: 14/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chegg, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Renee Budig	G	Mgmt	For	For
1.2	Elect Director Dan Rosensweig	G	Mgmt	For	For
1.3	Elect Director Ted Schlein	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
4	Approve Reverse Stock Split	G	Mgmt	For	For

Chemed Corporation

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** CHE

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	G	Mgmt	For	For
1.2	Elect Director Ron DeLyons	G	Mgmt	For	For
1.3	Elect Director Patrick P. Grace	G	Mgmt	For	For
1.4	Elect Director Christopher J. Heaney	G	Mgmt	For	For
1.5	Elect Director Thomas C. Hutton	G	Mgmt	For	For
1.6	Elect Director Andrea R. Lindell	G	Mgmt	For	For
1.7	Elect Director Eileen P. McCarthy	G	Mgmt	For	For
1.8	Elect Director John M. Mount, Jr.	G	Mgmt	For	For
1.9	Elect Director George J. Walsh, III	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against

Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chemical Works of Gedeon Richter Plc

Meeting Date: 29/04/2026 **Country:** Hungary **Ticker:** RICHT
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Procedural Items		Mgmt		
1	Approve Use of Electronic Vote Collection Method	G	Mgmt	For	For
2	Authorize Company to Produce Sound Recording of Meeting Proceedings	G	Mgmt	For	For
3	Elect Meeting Chair and Other Meeting Officials	G	Mgmt	For	For
	Annual Meeting Agenda		Mgmt		
1	Approve Management Board's Report on Company's Operations and Sustainability Report	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
4	Approve Discharge of Management Board	G	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Approve Remuneration Policy	G	Mgmt	For	For
8	Approve Allocation of Income and Dividends of HUF 656 per Share	G	Mgmt	For	For
9	Authorize Management Board to Approve Investment and Financing Decisions Aligned with Company's Strategy	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
10.1	Amend Bylaws Re: General Meeting	G	Mgmt	For	For
10.2	Amend Bylaws Re: Management Board	G	Mgmt	For	For

Chemical Works of Gedeon Richter Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Receive Report on Share Repurchase Program; Authorize Share Repurchase Program	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
12.1	Elect Gabriella Balogh as Management Board Member	G	Mgmt	For	For
12.2	Elect Laszlone Nemeth as Management Board Member	G	Mgmt	For	For
12.3	Elect Balazs Szepesi as Management Board Member	G	Mgmt	For	For
12.4	Elect Peter Cserhati as Management Board Member	G	Mgmt	For	For
13	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	G	Mgmt	For	For
14.1	Ratify Deloitte Auditing and Consulting Ltd. as Auditor	G	Mgmt	For	For
14.2	Approve Auditor's Remuneration	G	Mgmt	For	For
15.1	Appoint Deloitte Auditing and Consulting Ltd.as Auditor for Sustainability Reporting	G	Mgmt	For	For
15.2	Approve Remuneration of Auditor for Sustainability Reporting	G	Mgmt	For	For
16	Transact Other Business	G	Mgmt		

Cheng Shin Rubber Ind. Co., Ltd.

Meeting Date: 26/05/2026 **Country:** Taiwan **Ticker:** 2105

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect Chen, Yun-Hwa, a REPRESENTATIVE of Jiu Shun Investment Corporation, as Non-Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cheng Shin Rubber Ind. Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Chen, Hsiu-Hsiung, a REPRESENTATIVE of Hsieh Shuen Investment Co., Ltd., as Non-Independent Director	G	Mgmt	For	For
3.3	Elect Lo, Tsai-Jen, a REPRESENTATIVE of Jye Luo Memory Co., Ltd., as Non-Independent Director	G	Mgmt	For	For
3.4	Elect Tseng, Shung-Chu as Non-Independent Director	G	Mgmt	For	For
3.5	Elect Chen, Han-Chi, a REPRESENTATIVE of Min Hsing Investment Co., Ltd., as Non-Independent Director	G	Mgmt	For	For
3.6	Elect Li, Chin-Chang, a REPRESENTATIVE of Hong Jing Investment Corporation, as Non-Independent Director	G	Mgmt	For	For
3.7	Elect Lo, Yuan-Long, a REPRESENTATIVE of Jye Luo Memory Co., Ltd., as Non-Independent Director	G	Mgmt	For	For
3.8	Elect Chu, Po-Young, as Independent Director	G	Mgmt	For	For
3.9	Elect Wu, Chung-Shu, as Independent Director	G	Mgmt	For	For
3.10	Elect Hus, En-De, as Independent Director	G	Mgmt	For	For
3.11	Elect Lin, Chieh-Chung, as Independent Director	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	G	Mgmt	For	For

Chengxin Lithium Group Co., Ltd.

Meeting Date: 17/04/2026 **Country:** China **Ticker:** 002240
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve to Appoint Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chengxin Lithium Group Co., Ltd.

Meeting Date: 12/06/2026 **Country:** China **Ticker:** 002240
Record Date: 09/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	G	Mgmt	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
3	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
4	Approve 2026 Remuneration of Directors	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
5.1	Elect Zhou Yi as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.2	Elect Deng Weijun as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.3	Elect Fang Yi as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.4	Elect Li Qian as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Xiang Rui as Director	G	Mgmt	For	For
6.2	Elect Chen Jian as Director	G	Mgmt	For	For
6.3	Elect He Zhengwei as Director	G	Mgmt	For	For

Chengxin Lithium Group Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 002240
Record Date: 24/06/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chengxin Lithium Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	APPROVE RELATED PARTY TRANSACTIONS		Mgmt		
1.1	Approve Related Party Transaction with Huayou Holdings Group	G	Mgmt	For	For
1.2	Approve Related Party Transaction with Zhongchuang Innovation Aviation	G	Mgmt	For	For
1.3	Approve Related Party Transaction with BYD	G	Mgmt	For	For
1.4	Approve Related Party Transaction with Langsheng New Energy and Langsheng New Materials	G	Mgmt	For	For

Cheniere Energy, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** LNG

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jack A. Fusco	G	Mgmt	For	For
1b	Elect Director Patricia K. Collawn	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines. [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines. [DC-D0000-012] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1c	Elect Director Brian E. Edwards	G	Mgmt	For	For
1d	Elect Director Denise Gray	G	Mgmt	For	For
1e	Elect Director Lorraine Mitchelmore	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines. [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines. [DC-D0000-012] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1f	Elect Director W. Benjamin Moreland	G	Mgmt	For	For
1g	Elect Director Scott Peak	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cheniere Energy, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Donald F. Robillard, Jr.	G	Mgmt	For	For
1i	Elect Director Neal A. Shear	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Chery Automobile Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 9973

Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Work Report of the Supervisory Committee	G	Mgmt	For	For
3	Approve Annual Report	G	Mgmt	For	For
4	Approve ESG Report	G	Mgmt	For	For
5	Approve Provision of Guarantees for Subsidiaries and Connected (Related) Companies	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
6	Authorize Board to Implement the Profit Distribution Plan and Declare Final Dividend	G	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	ELECT DIRECTORS		Mgmt		
8.1	Elect Yin Tongyue as Director	G	Mgmt	For	For
8.2	Elect Zhang Guozhong as Director	G	Mgmt	For	For
8.3	Elect Wang Laichun as Director	G	Mgmt	For	For
8.4	Elect Li Jing as Director	G	Mgmt	For	For
8.5	Elect Wang Jinhua as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence				
8.6	Elect Wang Xiaowei as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chery Automobile Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.7	Elect Bao Siyu as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence				
8.8	Elect Yin Xiangling as Director	G	Mgmt	For	For
8.9	Elect Hu Jingyuan as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence				
8.10	Elect Shang Wenjiang as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence				
8.11	Elect Yang Mianzhi as Director	G	Mgmt	For	For
8.12	Elect Ye Shengji as Director	G	Mgmt	For	For
8.13	Elect Lu Feng as Director	G	Mgmt	For	For
8.14	Elect Shi Qin as Director	G	Mgmt	For	For
8.15	Elect Lai Ni Hium, Frank as Director	G	Mgmt	For	For
	ELECT SUPERVISORS		Mgmt		
9.1	Elect Wu Yunfei as Supervisor	G	Mgmt	For	For
9.2	Elect Xu Hui as Supervisor	G	Mgmt	For	For
10	Approve Grant of General Mandate to the Board to Allot, Issue and/or Deal with Additional H Shares and Authorize Board to Make Amendments to the Provisions of the Articles of Association to Reflect the New Capital Structure	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11	Approve Grant of General Mandate to the Board to Repurchase H Shares	G	Mgmt	For	For

Chesapeake Utilities Corporation

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** CPK

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Bresnan	G	Mgmt	For	For
1b	Elect Director Elisabeth A. Eden	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chesapeake Utilities Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Ronald G. Forsythe, Jr.	G	Mgmt	For	For
1d	Elect Director Sheree M. Petrone	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Baker Tilly US, LLP as Auditors	G	Mgmt	For	For

Chicony Electronics Co., Ltd.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 2385
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution Plan	G	Mgmt	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	G	Mgmt	For	For
3	Approve Amendments to Trading Procedures Governing Derivatives Products	G	Mgmt	For	For

Chime Financial, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** CHYM
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher Britt	G	Mgmt	For	For
1b	Elect Director Shawn Carolan	G	Mgmt	For	For
1c	Elect Director James Dunne	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chimera Investment Corporation

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** CIM
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard Creagh	G	Mgmt	For	For
1b	Elect Director Kevin G. Chavers	G	Mgmt	For	For
1c	Elect Director Susan Mills	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

China Airlines Ltd.

Meeting Date: 27/05/2026 **Country:** Taiwan **Ticker:** 2610
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
4	Amendments to Trading Procedures Governing Derivatives Products	G	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

China Aviation Oil (Singapore) Corporation Ltd.

Meeting Date: 23/04/2026 **Country:** Singapore **Ticker:** G92
Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Aviation Oil (Singapore) Corporation Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve First and Final Dividend	G	Mgmt	For	For
3	Approve Directors' Fees	G	Mgmt	For	For
4	Elect Teo Ser Luck as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
5	Elect Zhang Yuchen as Director	G	Mgmt	For	For
6	Elect Hee Theng Fong as Director	G	Mgmt	For	For
7	Elect Richard Yang Minghui as Director	G	Mgmt	For	For
8	Elect Xu Guohong as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-008] Nominee serves as Chair of the board where we have concerns regarding the level of board independence.				
9	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				
11	Approve Renewal of General Mandate for Interested Person Transactions	G	Mgmt	For	For
12	Authorize Share Repurchase Program	G	Mgmt	For	For

China Baoan Group Co., Ltd.

Meeting Date: 30/06/2026 **Country:** China **Ticker:** 000009

Record Date: 25/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Work Report of the Board of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Baoan Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Equity Distribution Plan	G	Mgmt	For	For
4	Approve Remuneration and Performance Appraisal Management System for Directors and Senior Management Members	G	Mgmt	For	For
5	Approve Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
6	Approve Formulation of Remuneration and Performance Appraisal Management System for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Appointment of Auditor	G	Mgmt	For	For

China CITIC Bank Corporation Limited

Meeting Date: 10/04/2026 **Country:** China **Ticker:** 998

Record Date: 01/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Extension of the Authorization Period to the Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	G	Mgmt	For	For

China CITIC Bank Corporation Limited

Meeting Date: 13/05/2026 **Country:** China **Ticker:** 998

Record Date: 07/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China CITIC Bank Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For

China CITIC Bank Corporation Limited

Meeting Date: 17/06/2026 **Country:** China **Ticker:** 998
Record Date: 11/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Fixed Assets Investment Budget Plan	G	Mgmt	For	For
2	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
4	Elect Lyu Tiangui as Director	G	Mgmt	For	For
5	Approve Extension of the Effective Period in Relation to the Rights Issue	G	Mgmt	For	For

China CITIC Financial Asset Management Co., Ltd.

Meeting Date: 29/05/2026 **Country:** China **Ticker:** 2799
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve General Mandate Granted to the Board to Issue Additional Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China CITIC Financial Asset Management Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve BDO China Shu Lun Pan Certified Public Accountants LLP and BDO Limited as Domestic and Overseas Auditors, Respectively and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: .				
3	Approve Fixed Asset Budget Plan	G	Mgmt	For	For
4	Approve Final Financial Account Plan	G	Mgmt	For	For
5	Approve Profit Distribution Plan	G	Mgmt	For	For
6	Elect Li Zimin as Director	G	Mgmt	For	For
7	Elect Chen Zihao as Director	G	Mgmt	For	For
8	Approve Work Report of the Board of Directors	G	Mgmt	For	For
9	Approve External Fund Donation Plan	S	Mgmt	For	For

China Conch Venture Holdings Limited

Meeting Date: 25/06/2026 **Country:** Cayman Islands **Ticker:** 586

Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect He Guangyuan Director	G	Mgmt	For	For
3b	Elect Chan Kai Wing as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-012] Chair of Remuneration Committee not independent [SF-S0250-013] Chair of the Nomination Committee is not independent.				
3c	Elect Cheng Yanlei as Director	G	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Conch Venture Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
8	Amend Existing Articles of Association and Adopt Second Amended and Restated Articles of Association	G	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 939

Record Date: 23/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Remuneration Distribution and Settlement Plan for Directors	G	Mgmt	For	For
2	Approve Remuneration Distribution and Settlement Plan for Supervisors	G	Mgmt	For	For
3	Elect Sun Xiaokun as Director	G	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 939

Record Date: 23/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Construction Bank Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Distribution and Settlement Plan for Directors	G	Mgmt	For	For
2	Approve Remuneration Distribution and Settlement Plan for Supervisors	G	Mgmt	For	For
3	Elect Sun Xiaokun as Director	G	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 939

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Final Financial Accounts	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Fixed Assets Investment Budget	G	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Ernst & Young as International Accounting Firm and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Elect Ji Zhihong as Director	G	Mgmt	For	For
7	Elect Cao Liqun as Director	G	Mgmt	For	For
8	Elect Tang Wei as Director	G	Mgmt	For	For
9	Approve Annual Issuance Plan for the Group's Financial Bonds	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.01	Elect Lord Sassoon as Director	G	Mgmt	For	For
10.02	Elect Yang Qiang as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Construction Bank Corporation

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 939
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Final Financial Accounts	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Fixed Assets Investment Budget	G	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Ernst & Young as International Accounting Firm and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Elect Ji Zhihong as Director	G	Mgmt	For	For
7	Elect Cao Liqun as Director	G	Mgmt	For	For
8	Elect Tang Wei as Director	G	Mgmt	For	For
9	Approve Annual Issuance Plan for the Group's Financial Bonds	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.01	Elect Lord Sassoon as Director	G	Mgmt	For	For
10.02	Elect Yang Qiang as Director	G	Mgmt	For	For

China Energy Engineering Corporation Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 3996
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Amend Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Energy Engineering Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Standards on Remuneration Payment of the Directors	G	Mgmt	For	For
4	Approve Remuneration Plan for the Directors	G	Mgmt	For	For
5	Approve Formulation of the Administrative Measures for the Remuneration of Directors	G	Mgmt	For	For
6	Approve Profit Distribution Plan	G	Mgmt	For	For
7	Approve Pan-China Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve External Guarantees Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	G	Mgmt	For	For

China Everbright Bank Company Limited

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 6818

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Audited Accounts Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve KPMG Huazhen LLP as Domestic Auditor and KPMG as Overseas Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Remuneration of the Directors	G	Mgmt	For	For
6	Approve Remuneration of the Supervisors	G	Mgmt	For	For
7	Approve Donations for Supporting Designated Assistance	S	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Everbright Bank Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance Plan of Capital Bonds and Related Authorization Scheme	G	Mgmt	For	For

China Everbright Bank Company Limited

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 6818

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Audited Accounts Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve KPMG Huazhen LLP as Domestic Auditor and KPMG as Overseas Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Remuneration of the Directors	G	Mgmt	For	For
6	Approve Remuneration of the Supervisors	G	Mgmt	For	For
7	Approve Donations for Supporting Designated Assistance	S	Mgmt	For	For
8	Approve Issuance Plan of Capital Bonds and Related Authorization Scheme	G	Mgmt	For	For

China Everbright Environment Group Limited

Meeting Date: 27/05/2026 **Country:** Hong Kong **Ticker:** 257

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Everbright Environment Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Luan Zusheng as Director	G	Mgmt	For	For
3.2	Elect Fan Yan Hok, Philip as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence[SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-012] Chair of Remuneration Committee not independent				
3.3	Elect Li Shuk Yin, Edwina as Director	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
3.4	Elect Fok Kai Man as Director	G	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5.2	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5.3	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

China Feihe Limited

Meeting Date: 05/06/2026 **Country:** Cayman Islands **Ticker:** 6186

Record Date: 01/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Liu Hua as Director	G	Mgmt	For	For
3b	Elect Cai Fangliang as Director	G	Mgmt	For	For
3c	Elect Cheung Kwok Wah as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Feihe Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3d	Elect Liu Jinping as Director	G	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

China Galaxy Securities Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 6881

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Work Report of the Board of Directors	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE DUTY REPORTS OF THE INDEPENDENT DIRECTORS		Mgmt		
3.01	Approve Duty Report of Law Cheuk Kin Stephen	G	Mgmt	For	For
3.02	Approve Duty Report of Liu Li	G	Mgmt	For	For
3.03	Approve Duty Report of Ma Zhiming	G	Mgmt	For	For
3.04	Approve Duty Report of Fan Xiaoyun	G	Mgmt	For	For
3.05	Approve Duty Report of Liu Chun	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Galaxy Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Ernst & Young Hua Ming LLP (Special General Partnership) and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Amend Working Rules for Independent Directors	G	Mgmt	For	For
7	Amend Group Remuneration Management System	G	SH	For	Against

Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal

China Galaxy Securities Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 6881

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Work Report of the Board of Directors	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE DUTY REPORTS OF THE INDEPENDENT DIRECTORS		Mgmt		
3.01	Approve Duty Report of Law Cheuk Kin Stephen	G	Mgmt	For	For
3.02	Approve Duty Report of Liu Li	G	Mgmt	For	For
3.03	Approve Duty Report of Ma Zhiming	G	Mgmt	For	For
3.04	Approve Duty Report of Fan Xiaoyun	G	Mgmt	For	For
3.05	Approve Duty Report of Liu Chun	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP (Special General Partnership) and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Amend Working Rules for Independent Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Galaxy Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Amend Group Remuneration Management System	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				

China Gas Holdings Limited

Meeting Date: 24/06/2026 **Country:** Bermuda **Ticker:** 384

Record Date: 17/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
a	Adopt 2026 Share Award Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
b	Approve Scheme Mandate Limit	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
c	Approve Service Provider Sub-limit	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
d1	Approve Grant of Award Shares to Liu Ming Hui	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
d2	Approve Grant of Award Shares to Huang Yong	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
d3	Approve Grant of Award Shares to Zhu Weiwei	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
d4	Approve Grant of Award Shares to Liu Chang	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
d5	Approve Grant of Award Shares to Liu Mingxing	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
e	Authorize Any Director to Handle All Matters in Relation to the Director Conditional Grants	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Hongqiao Group Limited

Meeting Date: 19/05/2026 **Country:** Cayman Islands **Ticker:** 1378
Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Elect Zhang Bo as Director	G	Mgmt	For	For
2.2	Elect Zhang Ruilian as Director	G	Mgmt	For	For
2.3	Elect Wong Yuting as Director	G	Mgmt	For	For
2.4	Elect Yang Congsen as Director	G	Mgmt	For	For
2.5	Elect Tu Yikai as Director	G	Mgmt	For	For
2.6	Elect Sun Dongdong as Director	G	Mgmt	For	For
2.7	Elect Wen Xianjun as Director	G	Mgmt	For	For
2.8	Elect Fu Yulin as Director	G	Mgmt	For	For
2.9	Elect Zhang Jinglei as Director	G	Mgmt	For	For
2.10	Elect Meng Xianzhong as Director	G	Mgmt	For	For
2.11	Elect Ma Jin as Director	G	Mgmt	For	For
2.12	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

China Jinmao Holdings Group Limited

Meeting Date: 23/06/2026 **Country:** Hong Kong **Ticker:** 817
Record Date: 16/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Jinmao Holdings Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Tao Tianhai as Director	G	Mgmt	For	For
3	Elect Qiao Xiaojie as Director	G	Mgmt	For	For
4	Elect Cui Yan as Director	G	Mgmt	For	For
5	Elect Liu Wen as Director	G	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
10	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

China Lesso Group Holdings Limited

Meeting Date: 28/05/2026 **Country:** Cayman Islands **Ticker:** 2128

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Huang Jinchao as Director	G	Mgmt	For	For
4a	Elect Zuo Manlun as Director	G	Mgmt	For	For
4b	Elect Zuo Xiaoping as Director	G	Mgmt	For	For
4c	Elect Chen Guonan as Director	G	Mgmt	For	For
4d	Elect Song Keming as Director	G	Mgmt	For	For
4e	Elect Lu Jiandong as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Lesso Group Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
8	Amend Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	G	Mgmt	For	For

China Life Insurance Company Limited

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 2628
Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Remuneration of Directors and Supervisors	G	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Authorization by the Shareholders' General Meeting to the Board of Directors	G	Mgmt	For	For

China Life Insurance Company Limited

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 2628
Record Date: 18/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Life Insurance Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Remuneration of Directors and Supervisors	G	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Authorization by the Shareholders' General Meeting to the Board of Directors	G	Mgmt	For	For

China Literature Limited

Meeting Date: 02/06/2026 **Country:** Cayman Islands **Ticker:** 772

Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Cao Huayi as Director	G	Mgmt	For	For
3	Elect Kong Xiangjun as Director	G	Mgmt	For	For
4	Elect Mak Tze Leung as Director	G	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Literature Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Approve 2027 IP Cooperation Framework Agreement, Proposed Annual Caps and Related Transactions	G	Mgmt	For	For
9	Approve 2026 Advertisement Cooperation Framework Agreement, Proposed Annual Caps and Related Transactions	G	Mgmt	For	For
10	Amend Memorandum of Association and Articles of Association and Adopt Tenth Amended and Restated Memorandum of Association and Articles of Association	G	Mgmt	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 916

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Remuneration Plan for Directors	G	Mgmt	For	For
4	Approve Grant of General Mandate to the Board of Directors to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	G	Mgmt	For	For
5	Approve Grant of General Mandate to the Board of Directors to Apply for Registration and Issuance of Debt Financing Instruments Overseas	G	Mgmt	For	For
6	Approve Grant of General Mandate to the Board of Directors to Issue Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Grant of General Mandate to the Board of Directors to Repurchase H Shares	G	Mgmt	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 916

Record Date: 24/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Grant of General Mandate to the Board of Directors to Repurchase H Shares	G	Mgmt	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 916

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Remuneration Plan for Directors	G	Mgmt	For	For
4	Approve Grant of General Mandate to the Board of Directors to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	G	Mgmt	For	For
5	Approve Grant of General Mandate to the Board of Directors to Apply for Registration and Issuance of Debt Financing Instruments Overseas	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Grant of General Mandate to the Board of Directors to Issue Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Approve Grant of General Mandate to the Board of Directors to Repurchase H Shares	G	Mgmt	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 916

Record Date: 23/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Grant of General Mandate to the Board of Directors to Repurchase H Shares	G	Mgmt	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 916

Record Date: 22/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Formulation of Remuneration Management Measures for Directors and Senior Management	G	Mgmt	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 916

Record Date: 22/06/2026 **Meeting Type:** Extraordinary Shareholders

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Formulation of Remuneration Management Measures for Directors and Senior Management	G	Mgmt	For	For

China Medical System Holdings Limited

Meeting Date: 23/04/2026 **Country:** Cayman Islands **Ticker:** 867

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Lam Kong as Director	G	Mgmt	For	For
3b	Elect Fung Ching Simon as Director	G	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: .				
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Mengniu Dairy Company Limited

Meeting Date: 05/06/2026 **Country:** Cayman Islands **Ticker:** 2319
Record Date: 01/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Gao Fei as Director and Authorize Board to Fix His Remuneration	G	Mgmt	For	For
3b	Elect Ge Jun as Director and Authorize Board to Fix His Remuneration	G	Mgmt	For	For
3c	Elect Shen Xinwen as Director and Authorize Board to Fix His Remuneration	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For

China Merchants Bank Co., Ltd.

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 3968
Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report (Including the Audited Financial Report)	G	Mgmt	For	For
3	Approve Profit Appropriation Plan (Including the Distribution of Final Dividend)	G	Mgmt	For	For
4	Approve Interim Profit Appropriation Plan	G	Mgmt	For	For
5	Approve Capital Management Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and International Accounting Firms, Respectively, and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Elect Li Yungui as Director	G	Mgmt	For	For
8	Elect Huo Da as Director	G	Mgmt	For	For
9	Elect Wang Xiaoqing as Director	G	Mgmt	For	For
10	Elect Zhang Yong as Director	G	Mgmt	For	For
11	Approve Related Party Transactions Report	G	Mgmt	For	For
12	Approve Application for General Mandate to Issue Financial Bonds and Certificates of Deposit (CD)	G	Mgmt	For	For
13	Approve Authorization to Issue Capital Bonds	G	Mgmt	For	For

China Merchants Bank Co., Ltd.

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 3968

Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report (Including the Audited Financial Report)	G	Mgmt	For	For
3	Approve Profit Appropriation Plan (Including the Distribution of Final Dividend)	G	Mgmt	For	For
4	Approve Interim Profit Appropriation Plan	G	Mgmt	For	For
5	Approve Capital Management Plan	G	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and International Accounting Firms, Respectively, and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Elect Li Yungui as Director	G	Mgmt	For	For
8	Elect Huo Da as Director	G	Mgmt	For	For
9	Elect Wang Xiaoqing as Director	G	Mgmt	For	For
10	Elect Zhang Yong as Director	G	Mgmt	For	For
11	Approve Related Party Transactions Report	G	Mgmt	For	For
12	Approve Application for General Mandate to Issue Financial Bonds and Certificates of Deposit (CD)	G	Mgmt	For	For
13	Approve Authorization to Issue Capital Bonds	G	Mgmt	For	For

China Merchants Energy Shipping Co., Ltd.

Meeting Date: 14/05/2026 **Country:** China **Ticker:** 601872

Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Independent Directors	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve to Appoint Financial Auditor and Internal Control Auditor	G	Mgmt	For	For
6	Approve Application of Credit Lines	G	Mgmt	For	For
7	Approve Supplementary Confirmation of Excessive Daily Related-Party Transactions	G	Mgmt	For	For
8	Approve Financial Services Agreement with China Merchants Group Finance Co., Ltd.	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
9	Approve Authorization of Donation to China Merchants Charity Fund	S	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Merchants Energy Shipping Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve 2025 Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
11	Approve Related-Party Transactions Concerning Newly Built Container Ships	G	Mgmt	For	For
12	Approve Authorization on Provision of Guarantee for Subsidiaries	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
13	Approve to Authorize the Board of Directors to Carry Out Interim Dividends	G	Mgmt	For	For
14	Approve Financial Services Agreement with China Merchants International Finance Co., Ltd.	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
15	Approve Increase in the Investment Quota for Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
16	Approve Related-Party Transactions Concerning the Chartering of New Multi-purpose Vessels	G	Mgmt	For	For

China Merchants Port Holdings Company Limited

Meeting Date: 02/06/2026 **Country:** Hong Kong **Ticker:** 144

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3Aa	Elect Xu Song as Director	G	Mgmt	For	For
3Ab	Elect Huang Qiang Zhong as Director	G	Mgmt	For	For
3Ac	Elect Chan Hiu Fung Nicholas as Director	G	Mgmt	For	For
3Ad	Elect Wong Pui Wah as Director	G	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Merchants Port Holdings Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

China Merchants Securities Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 6099

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Working Report of the Board	G	Mgmt	For	For
2	Approve Duty Report of Independent Directors	G	Mgmt	For	For
3	Approve Annual Report	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve Authorization for Interim Profit Distribution	G	Mgmt	For	For
6	Approve Budget for the Proprietary Investment	G	Mgmt	For	For
7	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE CONTEMPLATED ORDINARY RELATED PARTY TRANSACTIONS		Mgmt		
8.01	Approve Contemplated Ordinary Related Party Transactions with China Merchants Bank Co., Ltd. and Its Subsidiaries	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Merchants Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.02	Approve Contemplated Ordinary Related Party Transactions with China Merchants Group Limited and Its Related Parties	G	Mgmt	For	For
8.03	Approve Contemplated Ordinary Related Party Transactions with China COSCO Shipping Corporation Limited and Its Related Parties	G	Mgmt	For	For
8.04	Approve Contemplated Ordinary Related Party Transactions with PICC Life Insurance Company Limited and Its Related Parties	G	Mgmt	For	For
8.05	Approve Contemplated Ordinary Related Party Transactions with the Directors and Senior Management of the Company and Their Close Relatives	G	Mgmt	For	For
8.06	Approve Contemplated Ordinary Related Party Transactions with Other Related Parties	G	Mgmt	For	For
9	Approve Guarantee Authorization Scheme	G	Mgmt	For	For
10	Approve Formulation of the Remuneration Management Rules	G	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
	RESOLUTIONS IN RELATION TO THE GRANT OF GENERAL MANDATE TO THE BOARD TO ISSUE DEBT FINANCING INSTRUMENTS		Mgmt		
12.01	Approve Issuer and Issuance Methods of Debt Financing Instruments	G	Mgmt	For	For
12.02	Approve Issuance Size of Debt Financing Instruments	G	Mgmt	For	For
12.03	Approve Types of Debt Financing Instruments	G	Mgmt	For	For
12.04	Approve Maturity of Debt Financing Instruments	G	Mgmt	For	For
12.05	Approve Interest Rate of Debt Financing Instruments	G	Mgmt	For	For
12.06	Approve Guarantee and Other Credit Enhancement Arrangements	G	Mgmt	For	For

China Merchants Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.07	Approve Use of Proceeds	G	Mgmt	For	For
12.08	Approve Issuance Price	G	Mgmt	For	For
12.09	Approve Issuance Targets	G	Mgmt	For	For
12.10	Approve Listing of Debt Financing Instruments	G	Mgmt	For	For
12.11	Approve Guarantee Measures for Repayment of Debt Financing Instruments	G	Mgmt	For	For
12.12	Approve Mandate to Issue Domestic and Overseas Debt Financing Instruments	G	Mgmt	For	For
12.13	Approve Validity Period of the Resolution	G	Mgmt	For	For
13	Amend Articles of Association	G	Mgmt	For	For
14	Amend Rules of Procedures for Shareholders' General Meetings	G	Mgmt	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
15.01	Elect Tao Wu as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
15.02	Elect Gao Hong as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

China Minsheng Banking Corp., Ltd.

Meeting Date: 17/06/2026 **Country:** China **Ticker:** 1988

Record Date: 09/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Final Financial Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Authorization for Interim Profit Distribution	G	Mgmt	For	For
5	Approve Annual Budgets	G	Mgmt	For	For
6	Approve Work Report of the Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Minsheng Banking Corp., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Report of Remuneration of Directors	G	Mgmt	For	For
8	Approve Report of Remuneration of Supervisors	G	Mgmt	For	For
9	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Approve Issuance Plan and Authorization for Financial Bonds and Capital Instruments in the Next Five Years	G	Mgmt	For	For
11	Elect Zhang Zhen as Director	G	Mgmt	For	For
12	Approve Related Party Transactions with China Great Wall Asset Management Co., Ltd	G	Mgmt	For	For
13	Amend Administrative Measures of Related Party Transactions	G	Mgmt	For	For
14	Approve Implementation Measures for the Administration of Remuneration of Directors and Senior Management	G	Mgmt	For	For

China Minsheng Banking Corp., Ltd.

Meeting Date: 17/06/2026 **Country:** China **Ticker:** 1988

Record Date: 11/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Final Financial Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Authorization for Interim Profit Distribution	G	Mgmt	For	For
5	Approve Annual Budgets	G	Mgmt	For	For
6	Approve Work Report of the Board	G	Mgmt	For	For
7	Approve Report of Remuneration of Directors	G	Mgmt	For	For
8	Approve Report of Remuneration of Supervisors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Minsheng Banking Corp., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Approve Issuance Plan and Authorization for Financial Bonds and Capital Instruments in the Next Five Years	G	Mgmt	For	For
11	Elect Zhang Zhen as Director	G	Mgmt	For	For
12	Approve Related Party Transactions with China Great Wall Asset Management Co., Ltd	G	Mgmt	For	For
13	Amend Administrative Measures of Related Party Transactions	G	Mgmt	For	For
14	Approve Implementation Measures for the Administration of Remuneration of Directors and Senior Management	G	Mgmt	For	For

China National Building Material Company Limited

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 3323

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	G	Mgmt	For	For
2	Approve Report of the Supervisory Committee	G	Mgmt	For	For
3	Approve Auditors' Report and Audited Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution Plan and Final Dividend Distribution Plan and Authorize Board to Distribute Such Final Dividend to the Shareholders	G	Mgmt	For	For
5	Authorize Board to Deal with All Matters in Relation to the Company's Distribution of Interim Dividend	G	Mgmt	For	For
6	Approve Moore CPA Limited as International Auditor and Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China National Building Material Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Domestic Shares and H Shares and Authorize Board to Amend Articles of Association to Reflect the New Share Capital Structure	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Approve Grant of General Mandate to the Board to Repurchase H Shares	G	Mgmt	For	For
9	Authorize Reissuance of Repurchased H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
10	Approve Registration and Issuance of Debt Financing Instruments and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				

China National Building Material Company Limited

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 3323

Record Date: 23/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	G	Mgmt	For	For

China National Software & Service Co., Ltd.

Meeting Date: 14/05/2026 **Country:** China **Ticker:** 600536

Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China National Software & Service Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Use of Reserve Funds to Recover Losses	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Annual Report	G	Mgmt	For	For
	APPROVE 2025 AND 2026 REMUNERATION OF DIRECTORS		Mgmt		
5.1	Approve 2025 Remuneration of Chairman Chen Zhihua	G	Mgmt	For	For
5.2	Approve 2025 Remuneration of Director Zhang Ni	G	Mgmt	For	For
5.3	Approve 2025 Remuneration of Independent Director Zong Gang	G	Mgmt	For	For
5.4	Approve 2025 Remuneration of Independent Director Wang Ke	G	Mgmt	For	For
5.5	Approve 2025 Remuneration of Independent Director Lai Nenghe	G	Mgmt	For	For
5.6	Approve 2025 Remuneration of Employee Director Yan Manhong	G	Mgmt	For	For
5.7	Approve 2025 Remuneration of Former Director Zhao Guiwu	G	Mgmt	For	For
5.8	Approve 2026 Remuneration of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Comprehensive Financial Cooperation Agreement	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks.				
7	Amend Management Measures for Remuneration and Performance Evaluation of Directors and Senior Management	G	Mgmt	For	For

China Nonferrous Mining Corporation Limited

Meeting Date: 25/06/2026 **Country:** Hong Kong **Ticker:** 1258

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Nonferrous Mining Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	G	Mgmt	For	For
3a1	Elect Zhijiang Chen as Director	G	Mgmt	For	For
3a2	Elect Huanfei Guan as Director	G	Mgmt	For	For
3a3	Elect Guangfu Gao as Director	G	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Approve Revision of Annual Cap under the 2023 Mutual Supply Framework Agreement and Related Transactions	G	Mgmt	For	For
9	Approve Revision of Annual Cap under the 2023 CNMC Copper Supply Framework Agreement and Related Transactions	G	Mgmt	For	For
10	Approve Revision of Annual Cap under the Financial Services Supplemental Framework Agreement (Deposit Services) and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
11	Approve Revision of Annual Cap under the Collective Fund Management Services under the 2023 Treasury Management Services Supplemental Framework Agreement (Collective Fund Management Services) and Related Transactions	G	Mgmt	For	For
12	Amend Existing Articles of Association and Adopt Amended and Restated Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Meeting Date: 12/05/2026 **Country:** China **Ticker:** 600111
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve to Formulate Shareholder Return Plan	G	Mgmt	For	For
4	Approve Financial Services Agreement	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
5	Approve 2025 Daily Related Party Transactions and 2026 Daily Related Party Transactions	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
6	Approve Application of Credit Lines	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For
8	Approve Report of the Independent Directors	G	Mgmt	For	For

China Oilfield Services Limited

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 2883
Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Audited Financial Statements and Report of the Auditor	G	Mgmt	For	For
2	Approve Profit Distribution Plan and Final Dividend Distribution Plan	G	Mgmt	For	For
3	Approve Report of the Board of Directors	G	Mgmt	For	For
4	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Oilfield Services Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve US Dollar Loans Extension by Wholly-Owned Subsidiary and Provision of Guarantee	G	Mgmt	For	For
6	Approve Formulation of the Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For
7	Approve Remuneration Plan for Directors	G	Mgmt	For	For
8	Approve Provision of Guarantees for Wholly-Owned Subsidiaries	G	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Overseas-Listed Foreign Invested Shares (H Shares)	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
10	Authorize Repurchase of Issued A Share and H Share Capital	G	Mgmt	For	For

China Oilfield Services Limited

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 2883

Record Date: 18/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Authorize Repurchase of Issued A Share and H Share Capital	G	Mgmt	For	For

China Overseas Land & Investment Ltd.

Meeting Date: 24/06/2026 **Country:** Hong Kong **Ticker:** 688

Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Overseas Land & Investment Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Zhang Zhichao as Director	G	Mgmt	For	For
3b	Elect Chan Ka Keung, Ceajer as Director	G	Mgmt	For	For
3c	Elect Chan Ching Har, Eliza as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion

China Overseas Land & Investment Ltd.

Meeting Date: 24/06/2026 **Country:** Hong Kong **Ticker:** 688
Record Date: 17/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Secured Loan Framework Agreement, the Cap and Related Transactions	G	Mgmt	For	For

China Overseas Property Holdings Limited

Meeting Date: 17/06/2026 **Country:** Cayman Islands **Ticker:** 2669
Record Date: 10/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3A	Elect Zhang Guiqing as Director	G	Mgmt	For	For
3B	Elect Xiao Junqiang as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Overseas Property Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3C	Elect Tsoi Wing Sing as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

China Overseas Property Holdings Limited

Meeting Date: 17/06/2026 **Country:** Cayman Islands **Ticker:** 2669

Record Date: 10/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve CSCEC Services Agreement, CSCEC Services Caps and Related Transactions	G	Mgmt	For	For
2	Approve COLI Services Agreement, COLI Services Caps and Related Transactions	G	Mgmt	For	For
3	Approve COGO Services Agreement, COGO Services Caps and Related Transactions	G	Mgmt	For	For
4	Approve CSC Services Agreement, CSC Services Caps and Related Transactions	G	Mgmt	For	For
5	Approve CSCD Services Agreement, CSCD Services Caps and Related Transactions	G	Mgmt	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 10/06/2026 **Country:** China **Ticker:** 2601

Record Date: 04/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Pacific Insurance (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Ernst & Young Hua Ming LLP as Financial Reports and Internal Control Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Budget for External Donation Projects	S	Mgmt	For	For
5	Approve High-Quality Development Plan	G	Mgmt	For	For
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
6	Elect Ge Ming as Director	G	Mgmt	For	For
7	Approve Revision of Directors' Remuneration Management System	G	Mgmt	For	For
8	Approve Measures for the Remuneration Management of Senior Management Personnel	G	Mgmt	For	For
9	Approve Directors' Remuneration Plan	G	Mgmt	For	For
10	Approve Formulation of the Measures for the Wage Determination Mechanism	G	Mgmt	For	For
11	Authorize Board to Determine the Interim Profit Distribution Plan	G	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 10/06/2026 **Country:** China **Ticker:** 2601

Record Date: 01/06/2026 **Meeting Type:** Annual

China Pacific Insurance (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Ernst & Young Hua Ming LLP as Financial Reports and Internal Control Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Budget for External Donation Projects	S	Mgmt	For	For
5	Approve High-Quality Development Plan	G	Mgmt	For	For
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
6	Elect Ge Ming as Director	G	Mgmt	For	For
7	Approve Revision of Directors' Remuneration Management System	G	Mgmt	For	For
8	Approve Measures for the Remuneration Management of Senior Management Personnel	G	Mgmt	For	For
9	Approve Directors' Remuneration Plan	G	Mgmt	For	For
10	Approve Formulation of the Measures for the Wage Determination Mechanism	G	Mgmt	For	For
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				
11	Authorize Board to Determine the Interim Profit Distribution Plan	G	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				

China Railway Group Limited

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 390

Record Date: 23/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Railway Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Work Report of Independent Directors	G	Mgmt	For	For
3	Approve Audited Consolidated Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution Plan and Interim Dividend Plan	G	Mgmt	For	For
5	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	G	Mgmt	For	For
6	Approve Purchase of Liabilities Insurance for Directors and Senior Management	G	Mgmt	For	For
7	Approve Budget for External Guarantee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Amend Remuneration Management Measures of Directors	G	Mgmt	For	For

China Railway Group Limited

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 390

Record Date: 23/06/2026 **Meeting Type:** Annual

China Railway Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Work Report of Independent Directors	G	Mgmt	For	For
3	Approve Audited Consolidated Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution Plan and Interim Dividend Plan	G	Mgmt	For	For
5	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	G	Mgmt	For	For
6	Approve Purchase of Liabilities Insurance for Directors and Senior Management	G	Mgmt	For	For
7	Approve Budget for External Guarantee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Amend Remuneration Management Measures of Directors	G	Mgmt	For	For

China Rare Earth Resources & Technology Co., Ltd.

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 000831

Record Date: 14/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Rare Earth Resources & Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	G	Mgmt	For	For
3	Approve Shareholder Dividend Return Plan	G	Mgmt	For	For
4	Approve New Remuneration Management Measures for Directors and Senior Management Members	G	Mgmt	For	For

China Resources Beer (Holdings) Company Limited

Meeting Date: 20/05/2026 **Country:** Hong Kong **Ticker:** 291

Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Jin Hanquan as Director	G	Mgmt	For	For
3.2	Elect Xu Lin as Director	G	Mgmt	For	For
3.3	Elect Yang Hongxia as Director	G	Mgmt	For	For
3.4	Elect Daniel Robinson as Director	G	Mgmt	For	For
3.5	Elect Guo Wei as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				
3.6	Elect Li Nan as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
3.7	Elect Houang Tai Ninh as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [SF-S0250-013] Chair of the Nomination Committee is not independent.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Resources Beer (Holdings) Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.8	Elect Li Ka Cheung, Eric as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.[HK-M0201-007] Chair of Audit Committee not independent				
3.9	Elect Lai Hin Wing Henry Stephen as Director	G	Mgmt	For	For
3.10	Elect Hon Wai Man Samantha as Director	G	Mgmt	For	For
3.11	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

China Resources Building Materials Technology Holdings Ltd.

Meeting Date: 29/05/2026 **Country:** Cayman Islands **Ticker:** 1313

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Li Baojun as Director	G	Mgmt	For	For
3.2	Elect Yu Shutian as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Resources Building Materials Technology Holdings Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Zhou Bo as Director	G	Mgmt	For	For
3.4	Elect Li Nan as Director	G	Mgmt	For	For
3.5	Elect Yan Bilan as Director	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
3.6	Elect Gong Xiaofeng as Director	G	Mgmt	For	For
3.7	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

China Resources Gas Group Limited

Meeting Date: 28/05/2026 **Country:** Bermuda **Ticker:** 1193

Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Yang Ping as Director	G	Mgmt	For	For
3.2	Elect Qin Yan as Director	G	Mgmt	For	For
3.3	Elect Liu Haiyan as Director	G	Mgmt	For	For
3.4	Elect Zhang Shenwen as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Resources Gas Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Zhang Weitong as Director	G	Mgmt	For	For
3.6	Elect Li Pok Yan as Director	G	Mgmt	For	For
3.7	Elect Law, Cheuk Kin Stephen as Director	G	Mgmt	For	For
3.8	Elect Liu Bin as Director	G	Mgmt	For	For
3.9	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

China Resources Land Limited

Meeting Date: 09/06/2026 **Country:** Cayman Islands **Ticker:** 1109

Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Hao Zhongming as Director	G	Mgmt	For	For
3.2	Elect Zhao Wei as Director	G	Mgmt	For	For
3.3	Elect Wang Yuhang as Director	G	Mgmt	For	For
3.4	Elect Zhong Wei as Director	G	Mgmt	For	For
3.5	Elect Sun Zhe as Director	G	Mgmt	For	For
3.6	Elect Frank Chan Fan as Director	G	Mgmt	For	For
3.7	Elect Leong Kwok-kuen, Lincoln as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Resources Land Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.8	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

China Resources Mixc Lifestyle Services Limited

Meeting Date: 08/06/2026 **Country:** Cayman Islands **Ticker:** 1209

Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Zhao Wei as Director	G	Mgmt	For	For
3.2	Elect Guo Ruifeng as Director	G	Mgmt	For	For
3.3	Elect Wang Lei as Director	G	Mgmt	For	For
3.4	Elect Nie Zhizhang as Director	G	Mgmt	For	For
3.5	Elect Lo Wing Sze as Director	G	Mgmt	For	For
3.6	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Resources Mixc Lifestyle Services Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

China Resources Pharmaceutical Group Limited

Meeting Date: 12/06/2026 **Country:** Hong Kong **Ticker:** 3320

Record Date: 08/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Bai Xiaosong as Director	G	Mgmt	For	For
3.2	Elect Cheng Jie as Director	G	Mgmt	For	For
3.3	Elect Liu Changan as Director	G	Mgmt	For	For
3.4	Elect Sun Yongqiang as Director	G	Mgmt	For	For
3.5	Elect Wang Yuhang as Director	G	Mgmt	For	For
3.6	Elect Jiao Ruifang as Director	G	Mgmt	For	For
3.7	Elect Shi Luwen as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Meeting Date: 16/04/2026 **Country:** China **Ticker:** 000999
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Equity Distribution Plan	G	Mgmt	For	For
2	Approve Related Party Transactions Involving Business Cooperation with China Resources Bank of Guangdong Co., Ltd.	G	Mgmt	For	For
3	Approve Report of the Board of Directors	G	Mgmt	For	For
4	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
5	Approve Guarantee Plan of the Company's Controlled Subsidiary, Kunming Pharmaceutical Group	G	Mgmt	For	For
6	Approve Guarantee Plan of the Company's Controlled Subsidiary, Tasly Pharmaceutical Group	G	Mgmt	For	For

China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 000999
Record Date: 22/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Formulate the Remuneration Management System	G	Mgmt	For	For
2	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
3	Approve Issuance of Debt Financing Instruments	G	Mgmt	For	For

China Ruyi Holdings Limited

Meeting Date: 19/05/2026 **Country:** Bermuda **Ticker:** 136
Record Date: 15/05/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Ruyi Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2026 Game Cooperation Framework Agreement, Proposed Annual Caps and Related Transactions	G	Mgmt	For	For
2	Approve Drama Series and Movies Copyrights Licensing and Co-Production of Made-to-Order Series Framework Agreement, Proposed Annual Caps and Related Transactions	G	Mgmt	For	For

China Ruyi Holdings Limited

Meeting Date: 22/06/2026 **Country:** Bermuda **Ticker:** 136

Record Date: 15/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Ke Liming as Director	G	Mgmt	For	For
3	Elect Zhang Qiang as Director	G	Mgmt	For	For
4	Elect Chau Shing Yim, David as Director	G	Mgmt	For	For
5	Elect Shi Zhuomin as Director	G	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Southern Airlines Company Limited

Meeting Date: 29/05/2026 **Country:** China **Ticker:** 1055
Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of the Directors	G	Mgmt	For	For
2	Approve Full Text and Extract of Annual Report and Annual Results Announcement	G	Mgmt	For	For
3	Approve Audited Consolidated Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution Proposal	G	Mgmt	For	For
5	Approve Unrecovered Losses Amounting to One-Third of the Total Share Capital	G	Mgmt	For	For
6	Approve Satisfaction of the Conditions of the Issue of A Shares to Specific Entities	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
7	Approve Feasibility Report on the Use of Proceeds from the Issue of A Shares to Specific Entities	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
8	Approve Report on Use of Proceeds from the Previous Fund-Raising Activities	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9	Approve Impacts of Dilution of Current Returns of the Issue of Shares to Specific Entities and the Remedial Returns Measures and the Undertakings from Controlling Shareholder, Directors and Senior Management of the Company on the Relevant Measures	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Southern Airlines Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Demonstration and Analysis Report Relating to the Plan on Issue of Shares to Specific Entities	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	RESOLUTIONS IN RELATION TO THE PROPOSAL OF THE ISSUE OF A SHARES TO SPECIFIC ENTITIES		Mgmt		
11.01	Approve Types of Shares to be Issued and the Nominal Value	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.02	Approve Issue Method and Period	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.03	Approve Subscribers and Subscription Method	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.04	Approve Price Benchmark Date, Issue Price and Pricing Method	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.05	Approve Number of Shares to be Issued	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.06	Approve Lock-Up Period	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.07	Approve Proceeds Raised and the Use of Proceeds	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.08	Approve Place of Listing	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

China Southern Airlines Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.09	Approve Arrangement for the Distribution of Undistributed Profits Accumulated Before the Issue of A Shares to Specific Entities	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.10	Approve Validity Period of this Resolution Regarding the Issue of A Shares to Specific Entities	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12	Approve Preliminary Proposal of the Issue of A Shares to Specific Entities	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
13	Approve Connected Transactions Involved in the Issue of A Shares to Specific Entities	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
14	Approve Conditional Subscription Agreement in Relation to the Subscription of A Shares Entered into Between the Company and the Specific Entity	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
15	Authorize Board or the Authorized Person(s) to Deal with All Matters Relating to the Issue of A Shares to Specific Entities	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
16	Authorize Board of Directors to Issue Shares Under the General Mandate	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
17	Authorize Board of Directors to Issue the Debt Financing Instruments Under the General Mandate	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Southern Airlines Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Approve General Mandate to the Board of Directors to Repurchase Shares	G	Mgmt	For	For
19	Approve Formulation of Administrative Measures on Remuneration of Directors and Senior Management	G	Mgmt	For	For

China State Construction Engineering Corp. Ltd.

Meeting Date: 19/05/2026 **Country:** China **Ticker:** 601668

Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Independent Directors	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Increase in Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
5	Approve Bond Issuance Limit	G	Mgmt	For	For
6	Approve to Appoint Financial Auditor	G	Mgmt	For	For
7	Approve Appointment of Internal Control Auditor	G	Mgmt	For	For
8	Amend Regulations on the Management of Related-Party Transactions	G	Mgmt	For	For
9	Elect Duan Hongyi as Independent Director	G	Mgmt	For	For

China State Construction Engineering Corp. Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 601668

Record Date: 18/06/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China State Construction Engineering Corp. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration and Performance Appraisal Management Measures for Directors and Senior Management Members	G	Mgmt	For	For
2	Approve Remuneration of Directors	G	Mgmt	For	For

China State Construction International Holdings Limited

Meeting Date: 12/06/2026 **Country:** Cayman Islands **Ticker:** 3311

Record Date: 08/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3A	Elect Zhang Haipeng as Director	G	Mgmt	For	For
3B	Elect Wang Xiaoguang as Director	G	Mgmt	For	For
3C	Elect Hung Cheung Shew as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Steel Corp.

Meeting Date: 22/05/2026 **Country:** Taiwan **Ticker:** 2002
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Deficit Compensation and Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	G	Mgmt	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For

China Suntien Green Energy Corporation Limited

Meeting Date: 30/06/2026 **Country:** China **Ticker:** 956
Record Date: 25/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Authorization to the Board of Directors to Exercise the General Mandate to Issue Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Ernst & Young Hua Ming LLP as Financial and Internal Control Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Report of the Board of Directors	G	Mgmt	For	For
5	Approve Financial Report	G	Mgmt	For	For
6	Approve Annual Report	G	Mgmt	For	For
7	Approve Grant of Authority to the Board of Directors in Respect of Direct Financing	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Suntien Green Energy Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Amend Rules for the Administration of Provision of Guarantees to External Parties	G	Mgmt	For	For
9	Amend Working Rules for Independent Directors	G	Mgmt	For	For
10	Approve Formulation of Rules for the Administration of Remuneration for Directors and Senior Management	G	Mgmt	For	For

China Taiping Insurance Holdings Company Limited

Meeting Date: 24/06/2026 **Country:** Hong Kong **Ticker:** 966

Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a1	Elect Li Kedong as Director	G	Mgmt	For	For
3a2	Elect Na Yanfang as Director	G	Mgmt	For	For
3a3	Elect Feng Zhanwu as Director	G	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

China Three Gorges Renewables (Group) Co., Ltd.

Meeting Date: 29/05/2026 **Country:** China **Ticker:** 600905

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Remuneration of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Three Gorges Renewables (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Supervisors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Related Party Transaction	G	Mgmt	For	For
7	Approve Financial Leasing Framework Agreement	G	Mgmt	For	For
8	Approve Appointment of Internal Control Auditor	G	Mgmt	For	For
9	Approve to Appoint Financial Auditor	G	Mgmt	For	For

China Three Gorges Renewables (Group) Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 600905
Record Date: 17/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Formulation of Remuneration Management System	G	Mgmt	For	For

China Tourism Group Duty Free Corporation Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1880
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Proposal for 2025 and the Interim Dividend Plan for 2026	G	Mgmt	For	For
3	Approve Remuneration Standards and Remuneration Scheme for Directors	G	Mgmt	For	For
4	Approve Purchase of Liability Insurance for the Company, Directors and Senior Management	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Tourism Group Duty Free Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Formulation of the Directors' Remuneration Management Measures	G	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Financial Reporting Auditors and Internal Control Auditor and Ernst & Young as International Financial Reporting Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Amend Rules for Management of External Guarantee	G	Mgmt	For	For
8	Approve Change of the Registered Capital and Amend Articles of Association	G	Mgmt	For	For
9	Approve Grant of General Mandate to the Board of Directors to Issue Additional Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
10	Approve Grant of General Mandate to the Board of Directors to Repurchase Shares	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.01	Elect Fan Yunjun as Director	G	Mgmt	For	For
11.02	Elect Chang Zhujun as Director	G	Mgmt	For	For
11.03	Elect Wang Yuehao as Director	G	Mgmt	For	For
11.04	Elect Wang Xuan as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
12.01	Elect Wang Qiang as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				
12.02	Elect Huang Jianhua as Director	G	Mgmt	For	For
12.03	Elect Han Yingjiao as Director	G	Mgmt	For	For

China Tourism Group Duty Free Corporation Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1880

Record Date: 22/06/2026 **Meeting Type:** Special

China Tourism Group Duty Free Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Grant of General Mandate to the Board of Directors to Repurchase Shares	G	Mgmt	For	For

China Tourism Group Duty Free Corporation Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1880

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Proposal for 2025 and the Interim Dividend Plan for 2026	G	Mgmt	For	For
3	Approve Remuneration Standards and Remuneration Scheme for Directors	G	Mgmt	For	For
4	Approve Purchase of Liability Insurance for the Company, Directors and Senior Management	G	Mgmt	For	For
5	Approve Formulation of the Directors' Remuneration Management Measures	G	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Domestic Financial Reporting Auditors and Internal Control Auditor and Ernst & Young as International Financial Reporting Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Amend Rules for Management of External Guarantee	G	Mgmt	For	For
8	Approve Change of the Registered Capital and Amend Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Tourism Group Duty Free Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Grant of General Mandate to the Board of Directors to Issue Additional Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
10	Approve Grant of General Mandate to the Board of Directors to Repurchase Shares	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.01	Elect Fan Yunjun as Director	G	Mgmt	For	For
11.02	Elect Chang Zhujun as Director	G	Mgmt	For	For
11.03	Elect Wang Yuehao as Director	G	Mgmt	For	For
11.04	Elect Wang Xuan as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
12.01	Elect Wang Qiang as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				
12.02	Elect Huang Jianhua as Director	G	Mgmt	For	For
12.03	Elect Han Yingjiao as Director	G	Mgmt	For	For

China Tourism Group Duty Free Corporation Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1880
Record Date: 23/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Grant of General Mandate to the Board of Directors to Repurchase Shares	G	Mgmt	For	For

China Tower Corporation Limited

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 788
Record Date: 11/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Tower Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements, Report of the Board of Directors, Report of the Supervisory Committee and Report of the International Auditor and Authorize Board to Prepare the Budget of the Company	G	Mgmt	For	For
2	Approve Profit Distribution and Final Dividend Declaration and Payment	G	Mgmt	For	For
3	Authorize Board to Decide on the Interim Profit Distribution Plan	G	Mgmt	For	For
4	Approve KPMG and KPMG Huazhen LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association	G	Mgmt	For	Against

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion

China Tower Corporation Limited

Meeting Date: 16/06/2026 **Country:** China **Ticker:** 788

Record Date: 10/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yin Wenkai as Director, Authorize Any Director to Sign the Director's Service Contract with Him and Authorize Board to Fix His Remuneration	G	Mgmt	For	For

China United Network Communications Ltd.

Meeting Date: 25/05/2026 **Country:** China **Ticker:** 600050

Record Date: 15/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China United Network Communications Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
	Blended Rationale: [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Related Party Transactions between China United Network Communications Limited and China Tower Corporation Limited	G	Mgmt	For	For
4	Approve Provision of Non-financing Guarantee Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure				
5	Approve to Appoint Auditor	G	Mgmt	For	For
	APPROVE PENETRATION VOTING FOR ANNUAL SHAREHOLDERS' MEETING OF CHINA UNITED NETWORK COMMUNICATIONS (HONG KONG) CO., LTD.		Mgmt		
6.1	Approve Financial Statements, Board Report and Independent Auditor's Report	G	Mgmt	For	For
6.2	Approve Profit Distribution	G	Mgmt	For	For
6.3	Approve Election of Directors and Authorization of the Board to Determine the Directors Remuneration	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence. [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-012] Chair of Remuneration Committee not independent [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not a majority independent.				
6.4	Approve Authorization of Board to Handle All Related Matters Regarding the Purchase of Shares in Accordance with All Applicable Laws	G	Mgmt	For	For
6.5	Approve Authorization of Board to Allot, Issue and Handle Additional Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Approve Repurchase and Cancellation of Performance Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China United Network Communications Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Formulation of Remuneration Management Method	S, G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9	Approve Remuneration Plan of Directors	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

China Vanke Co., Ltd.

Meeting Date: 29/05/2026 **Country:** China **Ticker:** 2202

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve General Mandate to Issue Additional H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Approve Authorization of the Company and Its Majority-Owned Subsidiaries Providing Financial Assistance to Third Parties	G	Mgmt	For	For
7	Approve Authorization of the Company and Its Majority-Owned Subsidiaries Providing Guarantee to Third Parties	G	Mgmt	For	For
8	Approve Unremedied Losses Reaching One-Third of the Total Paid-in Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Vanke Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Establishment of the Remuneration Management System for the Directors and Senior Management	G	Mgmt	For	For
10	Approve Remuneration Proposal for the Directors	G	Mgmt	For	For
11	Approve Supplemental Agreement to the 2025 Loan Framework Agreement and Related Transactions	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12	Approve 2026 Loan Framework, Proposed Annual Cap and Related Transactions	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

China Vanke Co., Ltd.

Meeting Date: 29/05/2026 **Country:** China **Ticker:** 2202

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve General Mandate to Issue Additional H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Approve Authorization of the Company and Its Majority-Owned Subsidiaries Providing Financial Assistance to Third Parties	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Vanke Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Authorization of the Company and Its Majority-Owned Subsidiaries Providing Guarantee to Third Parties	G	Mgmt	For	For
8	Approve Unremedied Losses Reaching One-Third of the Total Paid-in Capital	G	Mgmt	For	For
9	Approve Establishment of the Remuneration Management System for the Directors and Senior Management	G	Mgmt	For	For
10	Approve Remuneration Proposal for the Directors	G	Mgmt	For	For
11	Approve Supplemental Agreement to the 2025 Loan Framework Agreement and Related Transactions	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12	Approve 2026 Loan Framework, Proposed Annual Cap and Related Transactions	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

China Yangtze Power Co., Ltd.

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 600900

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution and to Authorize the Board of Directors to Decide on the Specific Plan for the Interim Profit Distribution	G	Mgmt	For	For
3	Approve Appointment of Internal Control Auditor	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
4	Approve Appointment of Financial Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Yangtze Power Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Amend Investment, Guarantee, and Lending Management System	G	Mgmt	For	For
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
6	Amend Related Party Transaction System and Other Systems	G	Mgmt	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 23/06/2026 **Country:** China **Ticker:** 600900

Record Date: 11/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Formulate the Remuneration Management System	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect Liu Weiping as Director	G	Mgmt	For	For
2.2	Elect He Hongxin as Director	G	Mgmt	For	For
2.3	Elect Liu Haibo as Director	G	Mgmt	For	For
2.4	Elect Jin Heping as Director	G	Mgmt	For	For
2.5	Elect Huang Jin as Director	G	Mgmt	For	For
2.6	Elect Teng Weiheng as Director	G	Mgmt	For	For
2.7	Elect Su Tianpeng as Director	G	Mgmt	For	For
2.8	Elect Wu Di as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect Sun Zhengyun as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-046] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
3.2	Elect Zhang Xianyang as Director	G	Mgmt	For	For
3.3	Elect Wang Fang as Director	G	Mgmt	For	For
3.4	Elect Zhao Xinyan as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

China Yangtze Power Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Li Jianwei as Director	G	Mgmt	For	For

Chinasoft International Limited

Meeting Date: 20/05/2026 **Country:** Cayman Islands **Ticker:** 354
Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Elect Chen Yuhong as Director	G	Mgmt	For	For
2.2	Elect Yeung Tak Bun as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Approve Final Dividend	G	Mgmt	For	For
8	Adopt 2026 Share Award Scheme	G	Mgmt	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** CMG
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Albert S. Baldocchi	G	Mgmt	For	For
1b	Elect Director Scott Boatwright	G	Mgmt	For	For
1c	Elect Director Matthew A. Carey	G	Mgmt	For	For
1d	Elect Director Patricia Fili-Krushel	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Laura Fuentes	G	Mgmt	For	For
1f	Elect Director Mauricio Gutierrez	G	Mgmt	For	For
1g	Elect Director Robin Hickenlooper	G	Mgmt	For	For
1h	Elect Director Scott Maw	G	Mgmt	For	For
1i	Elect Director Josh Weinstein	G	Mgmt	For	For
1j	Elect Director Mary Winston	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Choice Hotels International, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** CHH

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian B. Bainum	G	Mgmt	For	For
1.2	Elect Director Stewart W. Bainum, Jr.	G	Mgmt	For	For
1.3	Elect Director William L. Jews	G	Mgmt	For	For
1.4	Elect Director Monte J.M. Koch	G	Mgmt	For	For
1.5	Elect Director Liza K. Landsman	G	Mgmt	For	For
1.6	Elect Director Patrick S. Pacious	G	Mgmt	For	For
1.7	Elect Director Ervin R. Shames	G	Mgmt	For	For
1.8	Elect Director Gordon A. Smith	G	Mgmt	For	For
1.9	Elect Director Maureen D. Sullivan	G	Mgmt	For	For
1.10	Elect Director John P. Tague	G	Mgmt	For	For
1.11	Elect Director Donna F. Vieira	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Change Range for Size of the Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Choice Hotels International, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Choice Properties Real Estate Investment Trust

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** CHP.UN

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee L. Jay Cross	G	Mgmt	For	For
1.2	Elect Trustee Gordon A.M. Currie	G	Mgmt	For	For
1.3	Elect Trustee Rael L. Diamond	G	Mgmt	For	For
1.4	Elect Trustee Diane Kazarian	G	Mgmt	For	For
1.5	Elect Trustee Karen Kinsley	G	Mgmt	For	For
1.6	Elect Trustee R. Michael Latimer	G	Mgmt	For	For
1.7	Elect Trustee Nancy H.O. Lockhart	G	Mgmt	For	For
1.8	Elect Trustee Dale R. Ponder	G	Mgmt	For	For
1.9	Elect Trustee Jan Sucharda	G	Mgmt	For	For
1.10	Elect Trustee Qi Tang	G	Mgmt	For	For
1.11	Elect Trustee Cornell Wright	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Chongqing Changan Automobile Co. Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 000625

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chongqing Changan Automobile Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve to Appoint Financial Auditor and Internal Control Auditor	G	Mgmt	For	For
3	Approve Related Party Transaction	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Formulation of Remuneration Management Measures for Directors and Senior Management Members	G	Mgmt	For	For

Chongqing Rural Commercial Bank Co., Ltd.

Meeting Date: 28/05/2026 **Country:** China **Ticker:** 3618

Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Financial Final Proposal	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Interim Profit Distribution Arrangement	G	Mgmt	For	For
5	Approve Financial Budget Proposal	G	Mgmt	For	For
6	Approve Annual Report	G	Mgmt	For	For
7	Approve KPMG Huazhen LLP and KPMG as Accounting Firms and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Elect Cao Shinan as Director	G	Mgmt	For	For
9	Elect Gao Yang as Director	G	Mgmt	For	For
10	Approve Related Party Transactions with Chongqing Yufu Capital Operation Group Company Limited and Its Related Parties	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chongqing Rural Commercial Bank Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Related Party Transactions with Chongqing City Construction Investment (Group) Company Limited and Its Related Parties	G	Mgmt	For	For
12	Approve Related Party Transactions with Chongqing Development Investment Co., Ltd. and Its Related Parties	G	Mgmt	For	For
13	Approve Issuance of Eligible Capital Replenishment Instruments	G	SH	For	For

Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.

Chongqing Zhifei Biological Products Co., Ltd.

Meeting Date: 01/06/2026 **Country:** China **Ticker:** 300122

Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Audited Financial Statements	G	Mgmt	For	For
3	Approve Application of Bank Credit Lines	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	For
6	Approve Profit Distribution	G	Mgmt	For	For
7	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Chroma Ate, Inc.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2360

Record Date: 30/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chroma Ate, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect LEO HUANG as Non-Independent Director	G	Mgmt	For	For
4.2	Elect I-SHIH TSENG as Non-Independent Director	G	Mgmt	For	For
4.3	Elect DAVID YANG as Non-Independent Director	G	Mgmt	For	For
4.4	Elect DAVID HUANG, a Representative of GRANDCREST HOLDINGS INC., as Non-Independent Director	G	Mgmt	For	For
4.5	Elect SHUI-YUNG LIN as Non-Independent Director	G	Mgmt	For	For
4.6	Elect JIA-RUEY DUANN as Independent Director	G	Mgmt	For	For
4.7	Elect STEVEN WU as Independent Director	G	Mgmt	For	For
4.8	Elect JANICE CHANG as Independent Director	G	Mgmt	For	For
4.9	Elect NENG-SUNG LEE as Independent Director	G	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	G	Mgmt	For	For

Chubb Limited

Meeting Date: 21/05/2026 **Country:** Switzerland **Ticker:** CB

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Allocate Disposable Profit	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chubb Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	G	Mgmt	For	For
3	Approve Discharge of Board of Directors	G	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	G	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	G	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	G	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	G	Mgmt	For	For
5.2	Elect Director Michael P. Connors	G	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	G	Mgmt	For	For
5.4	Elect Director Nancy K. Buese	G	Mgmt	For	For
5.5	Elect Director Nelson J. Chai	G	Mgmt	For	For
5.6	Elect Director Michael L. Corbat	G	Mgmt	For	For
5.7	Elect Director Fred Hu	G	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	G	Mgmt	For	For
5.9	Elect Director Robert W. Scully	G	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	G	Mgmt	For	For
5.11	Elect Director David H. Sidwell	G	Mgmt	For	For
5.12	Elect Director Olivier Steimer	G	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	G	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	G	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	G	Mgmt	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	G	Mgmt	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	G	Mgmt	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chubb Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Designate Homburger AG as Independent Proxy	G	Mgmt	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	G	Mgmt	For	For
10	Amend Omnibus Stock Plan	G	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	G	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 98 Million for Fiscal 2027	G	Mgmt	For	For
11.3	Approve Remuneration Report	G	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
13	Approve Sustainability Report	E, S	Mgmt	For	For
A	Transact Other Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Chubu Electric Power Co., Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9502

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 35	G	Mgmt	For	For
	Blended Rationale: .				
2.1	Elect Director Katsuno, Satoru	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director Hayashi, Kingo	G	Mgmt	For	For
	Blended Rationale: .				
2.3	Elect Director Nabeta, Kazuhiro	G	Mgmt	For	For
2.4	Elect Director Hayami, Toshihiro	G	Mgmt	For	For
2.5	Elect Director Yasui, Minoru	G	Mgmt	For	For

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Shimao, Tadashi	G	Mgmt	For	For
2.7	Elect Director Kurihara, Mitsue	G	Mgmt	For	For
2.8	Elect Director Kato, Haruhiko	G	Mgmt	For	For
2.9	Elect Director Hirose, Shinichi	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Furuta, Shinji	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Nakagawa, Seimei	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Murase, Momoko	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Yamagata, Mitsumasa	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Nagatomi, Fumiko	G	Mgmt	For	For
5	Remove Incumbent Director Katsuno, Satoru	G	SH	Against	Against
	Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.				
6	Remove Incumbent Director Hayashi, Kingo	G	SH	Against	Against
	Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.				
7	Amend Articles to Require Female Director Ratio on the Board of At Least 30 Percent	S	SH	Against	Against
	Blended Rationale: [RJ-S0227-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
8	Amend Articles to Introduce Provision on Establishment of Effective Compliance Promotion Structure	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
9	Amend Articles to Introduce Provision on the Utility's Responsibility toward Decarbonized Society	E	SH	Against	Against
	Blended Rationale: [RJ-S0779-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
10	Amend Articles to Prohibit Secondments to Nuclear Regulatory Authorities	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Amend Articles to Decommission Hamaoka Nuclear Power Plant	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
12	Amend Articles to Introduce Provision on Nuclear Fuel Recycling Plan	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

Chubushiryo Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 2053
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	G	Mgmt	For	For
2.1	Elect Director Fujita, Kyoichi	G	Mgmt	For	For
2.2	Elect Director Ito, Toshihiro	G	Mgmt	For	For
2.3	Elect Director Zenya, Kazuo	G	Mgmt	For	For
2.4	Elect Director Hirano, Harunobu	G	Mgmt	For	For
2.5	Elect Director Kamei, Atsushi	G	Mgmt	For	For
2.6	Elect Director Shibata, Yuki	G	Mgmt	For	For
2.7	Elect Director Tsukamura, Hiroko	G	Mgmt	For	For
3	Appoint Statutory Auditor Ohashi, Hideyuki	G	Mgmt	For	For

Chugoku Marine Paints, Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 4617
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	G	Mgmt	For	For
2.1	Elect Director Date, Kenshi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Chugoku Marine Paints, Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Tanaka, Hideyuki	G	Mgmt	For	For
2.3	Elect Director Kobayashi, Katsunori	G	Mgmt	For	For
2.4	Elect Director Shimizu, Takao	G	Mgmt	For	For
2.5	Elect Director Inami, Toshifumi	G	Mgmt	For	For
2.6	Elect Director Monden, Akiko	G	Mgmt	For	For
2.7	Elect Director Kudo, Takumi	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Araikawa, Takanori	G	Mgmt	For	For
4	Approve Compensation Ceiling for Directors and Restricted Stock Plan	G	Mgmt	For	For
5	Approve Restricted Stock Plan	G	Mgmt	For	For

Chunghwa Telecom Co., Ltd.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2412
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Church & Dwight Co., Inc.

Meeting Date: 01/05/2026 **Country:** USA **Ticker:** CHD
Record Date: 04/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	G	Mgmt	For	For
1b	Elect Director Richard A. Dierker	G	Mgmt	For	For
1c	Elect Director Bradley C. Irwin	G	Mgmt	For	For
1d	Elect Director Penry W. Price	G	Mgmt	For	For
1e	Elect Director Susan G. Saideman	G	Mgmt	For	For
1f	Elect Director Ravichandra K. Saligram	G	Mgmt	For	For
1g	Elect Director Robert K. Shearer	G	Mgmt	For	For
1h	Elect Director Michael R. Smith	G	Mgmt	For	For
1i	Elect Director Janet S. Vergis	G	Mgmt	For	For
1j	Elect Director Arthur B. Winkleblack	G	Mgmt	For	For
1k	Elect Director Laurie J. Yoler	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

Churchill Downs Incorporated

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** CHDN

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas C. Grissom	G	Mgmt	For	For
1.2	Elect Director Daniel P. Harrington	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Churchill Downs Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Cibus Nordic Real Estate AB

Meeting Date: 15/04/2026 **Country:** Sweden **Ticker:** CIBUS

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Approve Agenda of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	G	Mgmt	For	For
9c1	Approve Discharge of Stefan Gattberg	G	Mgmt	For	For
9c2	Approve Discharge of Elisabeth Norman	G	Mgmt	For	For
9c3	Approve Discharge of Victoria Skoglund	G	Mgmt	For	For
9c4	Approve Discharge of Patrick Gylling	G	Mgmt	For	For
9c5	Approve Discharge of Nils Styf	G	Mgmt	For	For
9c6	Approve Discharge of CEO Stina Lindh Hok	G	Mgmt	For	For
9c7	Approve Discharge of Christian Fredrixon (Former CEO)	G	Mgmt	For	For
10a	Approve Remuneration of Directors in the Amount EUR 69,000 for Chair and EUR 34,500 for Other Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cibus Nordic Real Estate AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10b	Approve Remuneration of Auditors	G	Mgmt	For	For
11a	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
11a1	Reelect Patrick Gylling as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured				
11a2	Reelect Elisabeth Norman as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured				
11a3	Reelect Victoria Skoglund as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured				
11a4	Reelect Stefan Gattberg as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured				
11a5	Elect Louise Richnau as New Director	G	Mgmt	For	For
11a6	Elect Stefan Dahlbo as New Director	G	Mgmt	For	For
11a7	Reelect Stefan Gattberg as Board Chair	G	Mgmt	For	For
11b1	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11b2	Ratify PricewaterhouseCoopers AB as Auditors	G	Mgmt	For	For
12	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
13	Change Company Name to Cibus Real Estate AB (publ)	G	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
16	Approve Warrant Plan 2026/2029 for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured				
17	Approve "Belgian Warrant Plan" 2026/2030 for Key Employees	G	Mgmt	For	For
18	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cibus Real Estate AB

Meeting Date: 11/06/2026 **Country:** Sweden **Ticker:** CIBUS
Record Date: 03/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt		
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Approve Agenda of Meeting	G	Mgmt	For	For
7	Amend Articles Re: Set Minimum (EUR 15 Million) and Maximum (EUR 60 Million) Share Capital	G	Mgmt	For	For
8	Approve EUR 14.2 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	G	Mgmt	For	For
9	Approve Warrant Program 2026/2029 for Key Employees	G	Mgmt	For	For
10	Close Meeting	G	Mgmt		

CIE Automotive SA

Meeting Date: 12/05/2026 **Country:** Spain **Ticker:** CIE
Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Discharge of Board	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CIE Automotive SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Maria Eugenia Giron Davila as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Reelect Elena Maria Orbegozo Laborde as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Reelect Inigo Barea Egana as Director	G	Mgmt	For	For
9	Reelect Javier Fernandez Alonso as Director	G	Mgmt	For	For
10	Approve Annual Maximum Remuneration	G	Mgmt	For	For
11	Renew Appointment of KPMG Auditores as Auditor	G	Mgmt	For	For
12	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
14	Approve Minutes of Meeting	G	Mgmt	For	For

CIMB Group Holdings Berhad

Meeting Date: 29/04/2026 **Country:** Malaysia **Ticker:** 1023

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lee Kok Kwan as Director	G	Mgmt	For	For
2	Elect Ho Yuet Mee as Director	G	Mgmt	For	For
3	Elect Azlina Mahmad as Director	G	Mgmt	For	For
4	Elect Zaid Albar as Director	G	Mgmt	For	For
5	Elect Selvendran Katheerayson as Director	G	Mgmt	For	For
6	Elect Yasmin Aladad Khan as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CIMB Group Holdings Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Directors' Fees	G	Mgmt	For	For
8	Approve Directors' Allowances and Benefits	G	Mgmt	For	For
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
11	Approve Issuance of New Shares in Relation to the Dividend Reinvestment Scheme	G	Mgmt	For	For
12	Approve Share Repurchase Program	G	Mgmt	For	For

CIMB Group Holdings Berhad

Meeting Date: 29/04/2026 **Country:** Malaysia **Ticker:** 1023

Record Date: 22/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Establishment of Proposed Long-Term Incentive Plan (Proposed LTIP 2.0)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0105-003] The information provided is insufficient to make an informed voting decision.				
2	Approve Allocation of New Shares to Muhammad Novan Amirudin under the Long Term Incentive Plan 2.0	G	Mgmt	For	Against
	Blended Rationale: [SF-M0105-003] The information provided is insufficient to make an informed voting decision.				

Cincinnati Financial Corporation

Meeting Date: 02/05/2026 **Country:** USA **Ticker:** CINF

Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy C. Benacci	G	Mgmt	For	For
1.2	Elect Director Linda W. Clement-Holmes	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cincinnati Financial Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Dirk J. Debbink	G	Mgmt	For	For
1.4	Elect Director Steven J. Johnston	G	Mgmt	For	For
1.5	Elect Director Jill P. Meyer	G	Mgmt	For	For
1.6	Elect Director David P. Osborn	G	Mgmt	For	For
1.7	Elect Director Gretchen W. Schar	G	Mgmt	For	For
1.8	Elect Director Charles O. Schiff	G	Mgmt	For	For
1.9	Elect Director Douglas S. Skidmore	G	Mgmt	For	For
1.10	Elect Director Stephen M. Spray	G	Mgmt	For	For
1.11	Elect Director John F. Steele, Jr.	G	Mgmt	For	For
1.12	Elect Director Larry R. Webb	G	Mgmt	For	For
1.13	Elect Director Edward S. Wilkins	G	Mgmt	For	For
1.14	Elect Director Cheng-sheng Peter Wu	G	Mgmt	For	For
2	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	G	Mgmt	For	For
3	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Cinemark Holdings, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** CNK

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Loewe	G	Mgmt	For	For
1.2	Elect Director Steven Rosenberg	G	Mgmt	For	For
1.3	Elect Director Enrique Senior	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cinemark Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Nina Vaca	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Cipher Digital Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** CIFR

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Duda	G	Mgmt	For	For
1.2	Elect Director James Newsome	G	Mgmt	For	For
1.3	Elect Director Wesley Williams	G	Mgmt	For	For
2	Ratify CBIZ CPAs P.C. as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Cipla Limited

Meeting Date: 25/06/2026 **Country:** India **Ticker:** 500087

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Reelect Adil Zainulbhai as Director	G	Mgmt	For	For
5	Approve B S R & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cipla Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Cost Auditors	G	Mgmt	For	For

CIR SpA - Cie Industriali Riunite

Meeting Date: 27/04/2026 **Country:** Italy **Ticker:** CIR

Record Date: 16/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1b	Approve Allocation of Income	G	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
3a	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
3b	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4a	Fix Number of Directors	G	Mgmt	For	For
4b	Fix Board Terms for Directors	G	Mgmt	For	For
4c	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	G	Mgmt	For	Against
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
4d1	Slate 1 Submitted by F.LLI DE BENEDETTI SpA	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
4d2	Slate 2 Submitted by Navig SAS	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CIR SpA - Cie Industriali Riunite

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4e	Approve Remuneration of Directors	G	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
5a1	Slate 1 Submitted by F.LLI DE BENEDETTI SpA	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
5a2	Slate 2 Submitted by Navig SAS	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
5b	Approve Internal Auditors' Remuneration	G	Mgmt	For	For
6	Approve 2026 Stock Grant Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.				
	Extraordinary Business		Mgmt		
1	Revoke Resolution on Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	G	Mgmt	For	For

Circle Internet Group, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** CRCL

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeremy Allaire	G	Mgmt	For	For
1b	Elect Director Craig Broderick	G	Mgmt	For	For
1c	Elect Director P. Sean Neville	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CITIC Limited

Meeting Date: 26/06/2026 **Country:** Hong Kong **Ticker:** 267
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Xi Guohua as Director	G	Mgmt	For	For
4	Elect Zhang Wenwu as Director	G	Mgmt	For	For
5	Elect Liu Zhengjun as Director	G	Mgmt	For	For
6	Elect Wang Guoquan as Director	G	Mgmt	For	For
7	Elect Li Yi as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				
8	Elect Yue Xuekun as Director	G	Mgmt	For	For
9	Elect Yang Xiaoping as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence				
10	Elect Li Zimin as Director	G	Mgmt	For	For
11	Elect Anthony Francis Neoh as Director	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
12	Elect Francis Siu Wai Keung as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.[HK-M0201-007] Chair of Audit Committee not independent				
13	Elect Xu Jinwu as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CITIC Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Elect Chen Yuyu as Director	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
15	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: A vote AGAINST this resolution is warranted for the following: - The share issuance limit (including the transfer of treasury shares, if permitted) is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. - The company has not specified the discount limit for issuance for cash and non-cash consideration.				
17	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

CITIC Securities Company Limited

Meeting Date: 14/05/2026 **Country:** China **Ticker:** 6030

Record Date: 08/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For

CITIC Securities Company Limited

Meeting Date: 14/05/2026 **Country:** China **Ticker:** 6030

Record Date: 07/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CITIC Securities Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For

CITIC Securities Company Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 6030

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Remuneration of Directors	G	Mgmt	For	For
3	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG Hong Kong as International Accounting Firm and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Estimated Investment Amount for the Proprietary Business	G	Mgmt	For	For
5	Approve Financing Guarantee Plan	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO ESTIMATION OF DAY-TO-DAY RELATED PARTY/CONTINUING CONNECTED TRANSACTIONS OF THE COMPANY IN 2026		Mgmt		
6.01	Approve Contemplated Day-to-day Related Party/Continuing Connected Transactions Between the Group and CITIC Group Corporation and Its Subsidiaries and Associates	G	Mgmt	For	For
6.02	Approve Contemplated Day-to-day Related Party Transactions Between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd. and Certain of Its Subsidiaries	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CITIC Securities Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.03	Approve Contemplated Day-to-day Related Party Transactions between the Group and Other Related Parties Other than the Preceding Two Items	G	Mgmt	For	For
7	Amend Remuneration Management System	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Duty Performance Report of the Independent Non-executive Directors	G	Mgmt	For	For
9	Amend Articles of Association	G	Mgmt	For	For

CITIC Securities Company Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 6030

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Remuneration of Directors	G	Mgmt	For	For
3	Amend Articles of Association	G	Mgmt	For	For
4	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG Hong Kong as International Accounting Firm and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Estimated Investment Amount for the Proprietary Business	G	Mgmt	For	For
6	Approve Financing Guarantee Plan	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO ESTIMATION OF DAY-TO-DAY RELATED PARTY/CONTINUING CONNECTED TRANSACTIONS OF THE COMPANY IN 2026		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CITIC Securities Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.01	Approve Contemplated Day-to-day Related Party/Continuing Connected Transactions Between the Group and CITIC Group Corporation and Its Subsidiaries and Associates	G	Mgmt	For	For
7.02	Approve Contemplated Day-to-day Related Party Transactions Between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd. and Certain of Its Subsidiaries	G	Mgmt	For	For
7.03	Approve Contemplated Day-to-day Related Party Transactions between the Group and Other Related Parties Other than the Preceding Two Items	G	Mgmt	For	For
8	Amend Remuneration Management System	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve Duty Performance Report of the Independent Non-executive Directors	G	Mgmt	For	For

Citigroup Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** C

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Titi Cole	G	Mgmt	For	For
1b	Elect Director Ellen M. Costello	G	Mgmt	For	For
1c	Elect Director Grace E. Dailey	G	Mgmt	For	For
1d	Elect Director John C. Dugan	G	Mgmt	For	For
1e	Elect Director Jane Fraser	G	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	G	Mgmt	For	For
1g	Elect Director Peter B. Henry	G	Mgmt	For	For
1h	Elect Director Renee J. James	G	Mgmt	For	For
1i	Elect Director Jonathan P. Moulds	G	Mgmt	For	For
1j	Elect Director Gary M. Reiner	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Citigroup Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Diana L. Taylor	G	Mgmt	For	For
1l	Elect Director James S. Turley	G	Mgmt	For	For
1m	Elect Director Casper W. von Koskull	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Citizen Watch Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 7762

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23.5	G	Mgmt	For	For
2.1	Elect Director Oji, Yoshitaka	G	Mgmt	For	For
2.2	Elect Director Furukawa, Toshiyuki	G	Mgmt	For	For
2.3	Elect Director Miyamoto, Yoshiaki	G	Mgmt	For	For
2.4	Elect Director Kobayashi, Keiichi	G	Mgmt	For	For
2.5	Elect Director Kuboki, Toshiko	G	Mgmt	For	For
2.6	Elect Director Osawa, Yoshio	G	Mgmt	For	For
2.7	Elect Director Yoshida, Katsuhiko	G	Mgmt	For	For
3	Amend Articles to Require Individual Compensation Disclosure for Directors	G	SH	Against	Against
	Blended Rationale: [RJ-S0202-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
4	Amend Articles to Appoint Outside Director as Chairman of the Board	G	SH	Against	Against
	Blended Rationale: [RJ-S0202-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
5	Amend Articles to Allow Online Attendance at General Shareholder Meetings	G	SH	Against	Against
	Blended Rationale: [RJ-S0202-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Citizen Watch Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles to Limit Outside Directors' Tenure to 10 Years	G	SH	Against	Against
	Blended Rationale: [RJ-S0202-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
7	Amend Articles to Add Column for Abstentions to Voting Instruction Form	G	SH	Against	Against
	Blended Rationale: [RJ-S0123-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
8	Amend Articles to Add Provision concerning Eligibility Requirements for Submitting Shareholder Proposals	G	SH	Against	Against
	Blended Rationale: [RJ-S0123-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
9	Remove Incumbent Director Miyamoto, Yoshiaki	G	SH	Against	Against
	Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.				
10	Remove Incumbent Director Oji, Yoshitaka	G	SH	Against	Against
	Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.				

Citizens Financial Group, Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** CFG

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	G	Mgmt	For	For
1.2	Elect Director Lee Alexander	G	Mgmt	For	For
1.3	Elect Director Tracy A. Atkinson	G	Mgmt	For	For
1.4	Elect Director Christine M. Cumming	G	Mgmt	For	For
1.5	Elect Director Kevin J. Cummings	G	Mgmt	For	For
1.6	Elect Director Edward J. Kelly, III	G	Mgmt	For	For
1.7	Elect Director Robert G. Leary	G	Mgmt	For	For
1.8	Elect Director Terrance J. Lillis	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Michele N. Siekerka	G	Mgmt	For	For
1.10	Elect Director Christopher J. Swift	G	Mgmt	For	For
1.11	Elect Director Claude E. Wade	G	Mgmt	For	For
1.12	Elect Director Marita Zuraitis	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Adopt Simple Majority Vote	G	SH	Against	Against

Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.

City Developments Limited

Meeting Date: 29/04/2026 **Country:** Singapore **Ticker:** C09

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Directors' Fees	G	Mgmt	For	For
4(a)	Elect Kwek Leng Beng as Director	G	Mgmt	For	For
4(b)	Elect Sherman Kwek Eik Tse as Director	G	Mgmt	For	For
4(c)	Elect Chong Yoon Chou as Director	G	Mgmt	For	For
4(d)	Elect Chan Swee Liang Carolina as Director	G	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
7	Authorize Share Repurchase Program	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

City Developments Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Renewal of IPT Mandate for Interested Person Transactions	G	Mgmt	For	For

City Developments Limited

Meeting Date: 29/04/2026 **Country:** Singapore **Ticker:** C09

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt CDL Performance Share Plan 2026	G	Mgmt	For	Against

Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution. [SF-M0500-011] The proposed option scheme does not have clear performance criteria for granting and/or vesting.

City Holding Company

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** CHCO

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert D. Fisher	G	Mgmt	For	For
1.2	Elect Director Charles R. Hageboeck	G	Mgmt	For	For
1.3	Elect Director James M. Parsons	G	Mgmt	For	For
1.4	Elect Director Javier A. Reyes	G	Mgmt	For	For
1.5	Elect Director B. Scott Raynes	G	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Citychamp Watch & Jewellery Group Limited

Meeting Date: 28/05/2026 **Country:** Cayman Islands **Ticker:** 256

Record Date: 21/05/2026 **Meeting Type:** Annual

Citychamp Watch & Jewellery Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Hon Kwok Lung as Director	G	Mgmt	For	For
2b	Elect Hon Hau Wong as Director	G	Mgmt	For	For
2c	Elect Kam, Eddie Shing Cheuk as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence. [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not a majority independent.				
2d	Elect Chan Lai Wa as Director	G	Mgmt	For	For
2e	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Citycon Oyj

Meeting Date: 20/04/2026 **Country:** Finland **Ticker:** CTY1S

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Call the Meeting to Order	G	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Citycon Oyj

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	G	Mgmt		
5	Prepare and Approve List of Shareholders	G	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive CEO Review	G	Mgmt		
7	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.09 Per Share	G	Mgmt	For	For
9	Approve Discharge of Board and President	G	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-005] Termination payments have the potential to be excessive.				
11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 70,000 for Vice Chair and EUR 50,000 for Other Directors	G	Mgmt	For	For
12	Fix Number of Directors at Eight	G	Mgmt	For	For
13	Reelect Chaim Katzman, Yehuda (Judah) L. Angster, F. Scott Ball, Alexandre (Sandy) Koifman, David Lukes, Adi Jemini and Keren Kalifa as Directors; Elect Joanne Sonin as New Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Citycon Oyj

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Ratify Deloitte as Auditors; Appoint Deloitte as Auditor for Sustainability Reporting	G	Mgmt	For	For
16	Approve Issuance of up to 16 Million Shares without Preemptive Rights	G	Mgmt	For	For
17	Authorize Share Repurchase Program	G	Mgmt	For	For
18	Close Meeting	G	Mgmt		

CK Asset Holdings Limited

Meeting Date: 27/04/2026 **Country:** Cayman Islands **Ticker:** 1113

Record Date: 21/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Purchase Agreement Including, But Not Limited to the Disposal of CKA Sub's Sale Shares and CKA Sub's Shareholder Debt Instruments and Related Transactions	G	Mgmt	For	For

CK Asset Holdings Limited

Meeting Date: 21/05/2026 **Country:** Cayman Islands **Ticker:** 1113

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Victor T K Li as Director	G	Mgmt	For	For
3.2	Elect Pau Yee Wan, Ezra as Director	G	Mgmt	For	For
3.3	Elect Cheong Ying Chew, Henry as Director	G	Mgmt	For	For
3.4	Elect Donald Jeffrey Roberts as Director	G	Mgmt	For	For
3.5	Elect Sng Sow-mei Alias Poon Sow Mei as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CK Asset Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Lee Wai Mun, Rose as Director	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5.1	Approve Directors' Fees	G	Mgmt	For	For
5.2	Approve Fees of Members of the Audit Committee, Remuneration Committee, Nomination Committee and Sustainability Committee	G	Mgmt	For	For
6.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
6.2	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

CK Hutchison Holdings Limited

Meeting Date: 27/04/2026 **Country:** Cayman Islands **Ticker:** 1
Record Date: 21/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transactions Pursuant to or in Connection with the Share Purchase Agreement and Related Transactions	G	Mgmt	For	For

CK Hutchison Holdings Limited

Meeting Date: 21/05/2026 **Country:** Cayman Islands **Ticker:** 1
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Fok Kin Ning, Canning as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CK Hutchison Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Lai Kai Ming, Dominic as Director	G	Mgmt	For	For
3c	Elect Andrew John Hunter as Director	G	Mgmt	For	For
3d	Elect Paul Joseph Tighe as Director	G	Mgmt	For	For
3e	Elect Wong Kwai Lam as Director	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5a	Approve Remuneration of Directors	G	Mgmt	For	For
5b	Approve Remuneration of the Members of the Audit Committee, Nomination Committee, Remuneration Committee and Sustainability Committee	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

CK Infrastructure Holdings Limited

Meeting Date: 27/04/2026 **Country:** Bermuda **Ticker:** 1038

Record Date: 21/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Connected and Major Transactions Pursuant to or in Connection with the Share Purchase Agreement and Related Transactions	G	Mgmt	For	For

CK Infrastructure Holdings Limited

Meeting Date: 20/05/2026 **Country:** Bermuda **Ticker:** 1038

Record Date: 14/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CK Infrastructure Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Victor T K Li as Director	G	Mgmt	For	For
3.2	Elect Fok Kin Ning, Canning as Director	G	Mgmt	For	For
3.3	Elect Chen Tsien Hua as Director	G	Mgmt	For	For
3.4	Elect Sng Sow-mei Alias Poon Sow Mei as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence. [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not a majority independent.				
3.5	Elect Paul Joseph Tighe as Director	G	Mgmt	For	For
3.6	Elect Koh Poh Wah as Director	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5.1	Approve Directors' Fees	G	Mgmt	For	For
5.2	Approve Fees of the Members of the Audit Committee, Remuneration Committee, Nomination Committee and Sustainability Committee	G	Mgmt	For	For
6.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
6.2	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

Clariane SE

Meeting Date: 12/05/2026 **Country:** France **Ticker:** CLARI
Record Date: 04/05/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Clariane SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Treatment of Losses	G	Mgmt	For	For
4	Approve Compensation of Sophie Boissard, CEO	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
5	Approve Compensation of Jean-Pierre Duprieu, Chairman of the Board Until May 14, 2025	G	Mgmt	For	For
6	Approve Compensation of Sylvia Metayer, Chairwoman of the Board Since May 14, 2025	G	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
8	Approve Remuneration Policy of CEO	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.				
9	Approve Remuneration Policy of Chairwoman of the Board	G	Mgmt	For	For
10	Approve Remuneration Policy of Directors	G	Mgmt	For	For
11	Reelect Sophie Boissard as Director	G	Mgmt	For	For
12	Reelect Matthieu Lance as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Reelect Guillaume Bouhours as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Clariane SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Markus Müschenich as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15	Elect Stéphanie Paix as Director	G	Mgmt	For	For
16	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1,070,264	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
19	Authorize up to 2.70 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	G	Mgmt	For	For
	Ordinary Business		Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Clariant AG

Meeting Date: 01/04/2026 **Country:** Switzerland **Ticker:** CLN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Clariant AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
3.1	Approve Allocation of Income	G	Mgmt	For	For
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	G	Mgmt	For	For
4.1.1	Reelect Ben van Beurden as Director	G	Mgmt	For	For
4.1.2	Reelect Jens Lohmann as Director	G	Mgmt	For	For
4.1.3	Elect Albert Manifold as Director	G	Mgmt	For	For
4.1.4	Reelect Thilo Mannhardt as Director	G	Mgmt	For	For
4.1.5	Reelect Claudia Suessmuth Dyckerhoff as Director	G	Mgmt	For	For
4.1.6	Reelect Ahmed Al Umar as Director	G	Mgmt	For	For
4.1.7	Elect Regula Wallimann as Director	G	Mgmt	For	For
4.1.8	Reelect Susanne Wamsler as Director	G	Mgmt	For	For
4.2	Reelect Ben van Beurden as Board Chair	G	Mgmt	For	For
4.3.1	Appoint Ben van Beurden as Member of the Compensation Committee	G	Mgmt	For	For
4.3.2	Appoint Albert Manifold as Member of the Compensation Committee	G	Mgmt	For	For
4.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	G	Mgmt	For	For
4.3.4	Appoint Ahmed Al Umar as Member of the Compensation Committee	G	Mgmt	For	For
4.4	Designate Balthasar Settelen as Independent Proxy	G	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	G	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.8 Million	G	Mgmt	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 17 Million	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Clariant AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Clariant AG

Meeting Date: 01/04/2026 **Country:** Switzerland **Ticker:** CLN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Clarivate Plc

Meeting Date: 14/05/2026 **Country:** Jersey **Ticker:** CLVT
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Snyder	G	Mgmt	For	For
1b	Elect Director Jane Okun Bomba	G	Mgmt	For	For
1c	Elect Director Kenneth Cornick	G	Mgmt	For	For
1d	Elect Director Usama N. Cortas	G	Mgmt	For	For
1e	Elect Director Suzanne Heywood	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Adam T. Levyn	G	Mgmt	For	For
1g	Elect Director Anthony Munk	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Clarivate Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Wendell Pritchett	G	Mgmt	For	For
1i	Elect Director Saurabh Saha	G	Mgmt	For	For
1j	Elect Director Matitiahu (Matti) Shem Tov	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Clean Energy Fuels Corp.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** CLNE

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barclay F. Corbus	G	Mgmt	For	For
1.2	Elect Director Stephen A. Scully	G	Mgmt	For	For
1.3	Elect Director Lizabeth A. Ardisana	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Patrick J. Ford	G	Mgmt	For	For
1.5	Elect Director Andrew J. Littlefair	G	Mgmt	For	For
1.6	Elect Director Vincent C. Taormina	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Clean Harbors, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** CLH

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Clean Harbors, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward G. Galante	G	Mgmt	For	For
1.2	Elect Director Alison A. Quirk	G	Mgmt	For	For
1.3	Elect Director Shelley Stewart, Jr.	G	Mgmt	For	For
1.4	Elect Director John R. Welch	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Clear Secure, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** YOU

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Caryn Seidman Becker	G	Mgmt	For	For
1.2	Elect Director Michael Z. Barkin	G	Mgmt	For	For
1.3	Elect Director Jeffery H. Boyd	G	Mgmt	For	For
1.4	Elect Director Tomago Collins	G	Mgmt	For	For
1.5	Elect Director Shawn Henry	G	Mgmt	For	For
1.6	Elect Director Kathryn A. Hollister	G	Mgmt	For	For
1.7	Elect Director Marne Levine	G	Mgmt	For	For
1.8	Elect Director Peter Scher	G	Mgmt	For	For
1.9	Elect Director Adam J. Wiener	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws and to Remove Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Clear Secure, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Amend Charter to Remove Definition of Officer for Purposes of Exculpation Under Delaware Law	G	Mgmt	For	For

Clearwater Analytics Holdings, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** CWAN
Record Date: 06/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
	Blended Rationale: [SF-M0400-001] Clearwater Analytics has entered into a merger agreement to be acquired by a consortium of investment firms. Shareholders will receive $24.55 per share. The merger consideration represents a discount of approx. 29.2% to the closing price two months prior to announcement.				
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

Clearway Energy, Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** CWEN
Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nathaniel Anschuetz	G	Mgmt	For	For
1.2	Elect Director Jonathan Bram	G	Mgmt	For	For
1.3	Elect Director Craig R. Cornelius	G	Mgmt	For	For
1.4	Elect Director Brian R. Ford	G	Mgmt	For	For
1.5	Elect Director Paige Goodwin	G	Mgmt	For	For
1.6	Elect Director Olivier Jouny	G	Mgmt	For	For
1.7	Elect Director Jennifer Lowry	G	Mgmt	For	For
1.8	Elect Director Bruce MacLennan	G	Mgmt	For	For
1.9	Elect Director Daniel B. More	G	Mgmt	For	For
1.10	Elect Director E. Stanley O'Neal	G	Mgmt	For	For

Clearway Energy, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Marc-Antoine Pignon	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Certificate of Incorporation	G	Mgmt	For	For

Cleveland-Cliffs Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** CLF

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	G	Mgmt	For	For
1.2	Elect Director Ralph S. Michael, III	G	Mgmt	For	For
1.3	Elect Director John T. Baldwin	G	Mgmt	For	For
1.4	Elect Director Ron A. Bloom	G	Mgmt	For	For
1.5	Elect Director Edilson T. Camara	G	Mgmt	For	For
1.6	Elect Director Jane M. Cronin	G	Mgmt	For	For
1.7	Elect Director Ben Oren	G	Mgmt	For	For
1.8	Elect Director Arlene M. Yocum	G	Mgmt	For	Withhold
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Cloetta AB

Meeting Date: 21/04/2026 **Country:** Sweden **Ticker:** CLA.B

Record Date: 13/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cloetta AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	G	Mgmt		
8	Receive Board's Report	G	Mgmt		
9	Receive CEO's Report	G	Mgmt		
10	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	G	Mgmt	For	For
12	Approve Remuneration Report	G	Mgmt	For	For
13a	Approve Discharge of Patrick Bergander	G	Mgmt	For	For
13b	Approve Discharge of Morten Falkenberg	G	Mgmt	For	For
13c	Approve Discharge of Malin Jennerholm	G	Mgmt	For	For
13d	Approve Discharge of Pauline Lindwall	G	Mgmt	For	For
13e	Approve Discharge of Alan McLean Raleigh	G	Mgmt	For	For
13f	Approve Discharge of Camilla Svenfelt	G	Mgmt	For	For
13g	Approve Discharge of Mikael Svenfelt	G	Mgmt	For	For
13h	Approve Discharge of CEO Katarina Tell	G	Mgmt	For	For
13i	Approve Discharge of Lena Gronedal	G	Mgmt	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
15.1	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 470,000 for Other Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cloetta AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15.2	Approve Remuneration of Auditors	G	Mgmt	For	For
16a	Reelect Patrick Bergander as Director	G	Mgmt	For	For
16b	Reelect Morten Falkenberg as Director	G	Mgmt	For	For
16c	Reelect Malin Jennerholm as Director	G	Mgmt	For	For
16d	Reelect Pauline Lindwall as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
16e	Reelect Alan McLean Raleigh as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
16f	Reelect Camilla Svenfelt as Director	G	Mgmt	For	For
16g	Reelect Mikael Svenfelt as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
17	Reelect Morten Falkenberg as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
18	Ratify PricewaterhouseCoopers AB as Auditors	G	Mgmt	For	For
19A	Approve Performance Share Incentive Plan LTI 2026 for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
19B	Approve Equity Plan Financing of LTI 2026	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
21	Close Meeting	G	Mgmt		

Cloudflare, Inc.

Meeting Date: 30/06/2026 **Country:** USA **Ticker:** NET

Record Date: 05/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cloudflare, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle Zatlyn	G	Mgmt	For	For
1.2	Elect Director Scott Sandell	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.3	Elect Director Karim Lakhani	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
4A	Authorize a New Class of Common Stock	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-007] Proposal has the potential to perpetuate unequal voting structures.				
4B	Increase Authorized Common Stock	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-007] Proposal has the potential to perpetuate unequal voting structures.				
4C	Increase Authorized Preferred Stock	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-007] Proposal has the potential to perpetuate unequal voting structures.				
4D	Amend Current Certificate to Implement Class C Split	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-007] Proposal has the potential to perpetuate unequal voting structures.				
4E	Amend Certificate of Incorporation to Provide Equal Treatment of Class A, Class B, and Class C Common Stock	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-007] Proposal has the potential to perpetuate unequal voting structures.				
4F	Amend Certificate of Incorporation to Require Approval of Acquisition of Entity or Business or Assets by a Majority of the Independent Directors	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-007] Proposal has the potential to perpetuate unequal voting structures.				
5	Amend Omnibus Stock Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-003] Plan permits repricing without shareholder approval. [SF-M0500-007] Plan contains an evergreen provision, which allows significant and difficult to predict levels of shareholder dilution.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cloudflare, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-007] Plan contains an evergreen provision, which allows significant and difficult to predict levels of shareholder dilution.				
7	Adjourn Meeting	G	Mgmt	For	Against
	Blended Rationale: [SF-M0617-002] Based on the proposals on this agenda, we do not believe it is in the best interests of shareholders to adjourn this meeting.				

Clover Health Investments, Corp.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** CLOV
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Demetrios L. Kouzoukas	G	Mgmt	For	For
1.2	Elect Director Andrew Toy	G	Mgmt	For	For
1.3	Elect Director Thomas L. Tran	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

CME Group Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** CME
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	G	Mgmt	For	For
1b	Elect Director Kathryn Benesh	G	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	G	Mgmt	For	For
1d	Elect Director Charles P. Carey	G	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	G	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CME Group Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Martin J. Gepsman	G	Mgmt	For	For
1h	Elect Director Daniel G. Kaye	G	Mgmt	For	For
1i	Elect Director Phyllis M. Lockett	G	Mgmt	For	For
1j	Elect Director Deborah J. Lucas	G	Mgmt	For	For
1k	Elect Director Rahael Seifu	G	Mgmt	For	For
1l	Elect Director William R. Shepard	G	Mgmt	For	For
1m	Elect Director Howard J. Siegel	G	Mgmt	For	For
1n	Elect Director Dennis A. Suskind	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Eliminate the Right of Class B-1 Shareholders to Elect Three Directors	G	Mgmt	For	For
5	Amend Certificate of Incorporation to Eliminate the Right of Class B-2 Shareholders to Elect Two Directors	G	Mgmt	For	For
6	Amend Certificate of Incorporation to Eliminate the Right of Class B-3 Shareholders to Elect One Director	G	Mgmt	For	For
7	Amend Certificate of Incorporation to Remove Inoperative Provisions	G	Mgmt	For	For

C-MER Medical Holdings Limited

Meeting Date: 20/05/2026 **Country:** Cayman Islands **Ticker:** 3309

Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2A	Approve Final Dividend	G	Mgmt	For	For
2B	Approve Special Dividend	G	Mgmt	For	For
3A1	Elect Rex Auyeung Pak-kuen as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

C-MER Medical Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3A2	Elect Ko Wing Man as Director	G	Mgmt	For	For
3A3	Elect Ma Andrew Chiu Cheung as Director	G	Mgmt	For	For
3A4	Elect Ip Shu Kwan Stephen as Director	G	Mgmt	For	For
3A5	Elect Li Ling Cheung Raymond as Director	G	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: .				
5A	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

CMOC Group Limited

Meeting Date: 28/04/2026 **Country:** China **Ticker:** 3993

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Chairman of the Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CMOC Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Purchase of Structured Deposit with Internal Idle Fund	G	Mgmt	For	For
	Blended Rationale: .				
5	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	G	Mgmt	For	For
6	Approve Forecast of the Amount of External Guarantee	G	Mgmt	For	For
7	Authorize Board to Decide on Issuance of Debt Financing Instruments	G	Mgmt	For	For
	Blended Rationale: .				
8	Approve Forfeiture of Uncollected Dividend of H Shareholders	G	Mgmt	For	For
9	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	G	Mgmt	For	For
10	Approve Grant of General Mandate to the Board for Issuance of Additional A Shares and/or H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11	Approve Grant of General Mandate to the Board for Repurchase of A Shares and/or H Shares	G	Mgmt	For	For
12	Amend Articles of Association	G	Mgmt	For	For
13	Approve Formulation of Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For

CMOC Group Limited

Meeting Date: 28/04/2026 **Country:** China **Ticker:** 3993

Record Date: 23/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CMOC Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board for Repurchase of A Shares and/or H Shares	G	Mgmt	For	For

CMOC Group Limited

Meeting Date: 28/04/2026 **Country:** China **Ticker:** 3993

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Chairman of the Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Purchase of Structured Deposit with Internal Idle Fund	G	Mgmt	For	For
	Blended Rationale: .				
5	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	G	Mgmt	For	For
6	Approve Forecast of the Amount of External Guarantee	G	Mgmt	For	For
7	Authorize Board to Decide on Issuance of Debt Financing Instruments	G	Mgmt	For	For
	Blended Rationale: .				
8	Approve Forfeiture of Uncollected Dividend of H Shareholders	G	Mgmt	For	For
9	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CMOC Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Grant of General Mandate to the Board for Issuance of Additional A Shares and/or H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11	Approve Grant of General Mandate to the Board for Repurchase of A Shares and/or H Shares	G	Mgmt	For	For
12	Amend Articles of Association	G	Mgmt	For	For
13	Approve Formulation of Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For

CMOC Group Limited

Meeting Date: 28/04/2026 **Country:** China **Ticker:** 3993

Record Date: 22/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Grant of General Mandate to the Board for Repurchase of A Shares and/or H Shares	G	Mgmt	For	For

CMS Energy Corporation

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** CMS

Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah H. Butler	G	Mgmt	For	For
1b	Elect Director Ralph Izzo	G	Mgmt	For	For
1c	Elect Director Richard Keyes	G	Mgmt	For	For
1d	Elect Director Diane Leopold	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CMS Energy Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Garrick J. Rochow	G	Mgmt	For	For
1f	Elect Director John G. Russell	G	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	G	Mgmt	For	For
1h	Elect Director Myrna M. Soto	G	Mgmt	For	For
1i	Elect Director John G. Sznewajs	G	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	G	Mgmt	For	For
1k	Elect Director Laura H. Wright	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Increase Authorized Common Stock	G	Mgmt	For	For
5	Provide Right to Call Special Meeting	G	Mgmt	For	For
6	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0000-101] No demonstrable economical benefit to shareholders				

CNH Industrial N.V.

Meeting Date: 08/05/2026 **Country:** Netherlands **Ticker:** CNH

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.A.	Elect Director Suzanne Heywood	G	Mgmt	For	For
1.B.	Elect Director Gerrit Marx	G	Mgmt	For	For
1.C.	Elect Director Elizabeth Bastoni	G	Mgmt	For	For
1.D.	Elect Director Howard W. Buffett	G	Mgmt	For	For
1.E.	Elect Director Karen Linehan	G	Mgmt	For	For
1.F.	Elect Director Alessandro Nasi	G	Mgmt	For	For
	Blended Rationale: .				
1.G.	Elect Director Richard K. Palmer	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CNH Industrial N.V.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.H.	Elect Director Lorenzo Simonelli	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.I.	Elect Director Vagn Sørensen	G	Mgmt	For	For
2.A.	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
2.B.	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
3.A.	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
3.B.	Ratify Deloitte Accountants B.V. as Auditors	G	Mgmt	For	For
3.C.	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4.A.	Approve Dividends	G	Mgmt	For	For
5.	Approve Discharge of Directors	G	Mgmt	For	For
6.A.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G	Mgmt	For	For
6.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
6.C.	Authorize Repurchase of Up to 10 Percent of Issued Capital	G	Mgmt	For	For

CNO Financial Group, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** CNO

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary C. Bhojwani	G	Mgmt	For	For
1b	Elect Director Archie M. Brown	G	Mgmt	For	For
1c	Elect Director David B. Foss	G	Mgmt	For	For
1d	Elect Director Linda T. Gibson	G	Mgmt	For	For
1e	Elect Director Adrianne B. Lee	G	Mgmt	For	For
1f	Elect Director Daniel R. Maurer	G	Mgmt	For	For
1g	Elect Director Chetlur S. Ragavan	G	Mgmt	For	For
1h	Elect Director Steven E. Shebik	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CNO Financial Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Jessica A. Turner	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

CNX Resources Corporation

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** CNX

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert O. Agbede	G	Mgmt	For	For
1b	Elect Director J. Palmer Clarkson	G	Mgmt	For	For
1c	Elect Director Nicholas J. DeIuliis	G	Mgmt	For	For
1d	Elect Director Maureen E. Lally-Green	G	Mgmt	For	For
1e	Elect Director Bernard Lanigan, Jr.	G	Mgmt	For	For
1f	Elect Director Ian McGuire	G	Mgmt	For	For
1g	Elect Director Alan K. Shepard	G	Mgmt	For	For
1h	Elect Director William N. Thorndike, Jr.	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Coca-Cola Consolidated, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** COKE

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Frank Harrison, III	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Coca-Cola Consolidated, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Sharon A. Decker	G	Mgmt	For	For
1.3	Elect Director Morgan H. Everett	G	Mgmt	For	For
1.4	Elect Director Ellison C. Glenn	G	Mgmt	For	For
1.5	Elect Director James R. Helvey, III	G	Mgmt	For	For
1.6	Elect Director Jason D. (J.D.) Hickey	G	Mgmt	For	For
1.7	Elect Director William H. Jones	G	Mgmt	For	For
1.8	Elect Director David M. Katz	G	Mgmt	For	For
1.9	Elect Director James H. Morgan	G	Mgmt	For	For
1.10	Elect Director Dennis A. Wicker	G	Mgmt	For	For
1.11	Elect Director Richard T. Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 28/05/2026 **Country:** United Kingdom **Ticker:** CCEP

Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Elect Laurence Debroux as Director	G	Mgmt	For	For
5	Elect Uvashni Raman as Director	G	Mgmt	For	For
6	Re-elect Robert Appleby as Director	G	Mgmt	For	For
7	Re-elect Manolo Arroyo as Director	G	Mgmt	For	For
8	Re-elect John Bryant as Director	G	Mgmt	For	For
9	Re-elect Jose Ignacio Comenge as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Sol Daurella as Director	G	Mgmt	For	For
11	Re-elect Damian Gammell as Director	G	Mgmt	For	For
12	Re-elect Nathalie Gaveau as Director	G	Mgmt	For	For
13	Re-elect Alvaro Gomez-Trenor Aguilar as Director	G	Mgmt	For	For
14	Re-elect Mary Harris as Director	G	Mgmt	For	For
15	Re-elect Alfonso Libano Daurella as Director	G	Mgmt	For	For
16	Re-elect Nicolas Mirzayantz as Director	G	Mgmt	For	For
17	Re-elect Mark Price as Director	G	Mgmt	For	For
18	Re-elect Nancy Quan as Director	G	Mgmt	For	For
19	Re-elect Mario Rotllant Sola as Director	G	Mgmt	For	For
20	Re-elect Dessi Temperley as Director	G	Mgmt	For	For
21	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
24	Authorise Issue of Equity	G	Mgmt	For	For
25	Approve Waiver of Rule 9 of the Takeover Code	G	Mgmt	For	For
26	Amend Long Term Incentive Plan	G	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
28	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
29	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
30	Authorise Off-Market Purchase of Ordinary Shares	G	Mgmt	For	For
31	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Coca-Cola HBC AG

Meeting Date: 08/05/2026 **Country:** Switzerland **Ticker:** CCH
Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	Do Not Vote
2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	G	Mgmt	For	Do Not Vote
3.1	Approve Allocation of Income	G	Mgmt	For	Do Not Vote
3.2	Approve Dividend from Reserves	G	Mgmt	For	Do Not Vote
4	Approve Discharge of Board and Executive Leadership Team	G	Mgmt	For	Do Not Vote
5.1.a	Re-elect Anastassis David as Director and as Board Chairman	G	Mgmt	For	Do Not Vote
5.1.b	Re-elect Zulikat Abiola as Director	G	Mgmt	For	Do Not Vote
5.1.c	Re-elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	G	Mgmt	For	Do Not Vote
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0201-007] As nomination committee member, responsible for lack of independence				
5.1.d	Re-elect Zoran Bogdanovic as Director	G	Mgmt	For	Do Not Vote
5.1.e	Re-elect Pantelis Lekkas as Director	G	Mgmt	For	Do Not Vote
5.1.f	Re-elect Anastasios Leventis as Director	G	Mgmt	For	Do Not Vote
5.1.g	Re-elect Christodoulos Leventis as Director	G	Mgmt	For	Do Not Vote
5.1.h	Re-elect George Leventis as Director	G	Mgmt	For	Do Not Vote
5.1.i	Re-elect Stavros Pantzaris as Director	G	Mgmt	For	Do Not Vote
5.1.j	Re-elect Evguenia Stoitchkova as Director	G	Mgmt	For	Do Not Vote
5.1.k	Re-elect Glykeria Tsernou as Director and as Member of the Remuneration Committee	G	Mgmt	For	Do Not Vote
5.2.1	Elect Bruno Pietracci as Director	G	Mgmt	For	Do Not Vote

Coca-Cola HBC AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.2.2	Elect Lara Boro as Director and as Member of the Remuneration Committee	G	Mgmt	For	Do Not Vote
6	Designate Kellerhals Carrard as Independent Proxy	G	Mgmt	For	Do Not Vote
7.1	Reappoint PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	Do Not Vote
7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	G	Mgmt	For	Do Not Vote
8	Approve UK Remuneration Report	G	Mgmt	For	Do Not Vote
9	Approve Remuneration Policy	G	Mgmt	For	Do Not Vote
10	Approve Swiss Remuneration Report	G	Mgmt	For	Do Not Vote
11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	G	Mgmt	For	Do Not Vote
11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	G	Mgmt	For	Do Not Vote
12	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	Do Not Vote
13	Transact Other Business	G	Mgmt	For	Do Not Vote

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Coca-Cola HBC AG

Meeting Date: 08/05/2026 **Country:** Switzerland **Ticker:** CCH

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	Do Not Vote

Codexis, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** CDXS

Record Date: 20/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Codexis, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen G. Dilly	G	Mgmt	For	For
1.2	Elect Director Raymond De Vre	G	Mgmt	For	For
1.3	Elect Director Rahul Singhvi	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Coeur Mining, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** CDE
Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	G	Mgmt	For	For
1b	Elect Director Pierre Beaudoin	G	Mgmt	For	For
1c	Elect Director Paramita Das	G	Mgmt	For	For
1d	Elect Director Patrick Godin	G	Mgmt	For	For
1e	Elect Director Jeane L. Hull	G	Mgmt	For	For
1f	Elect Director Mitchell J. Krebs	G	Mgmt	For	For
1g	Elect Director Eduardo Luna	G	Mgmt	For	For
1h	Elect Director Marilyn Schonberner	G	Mgmt	For	For
1i	Elect Director J. Kenneth Thompson	G	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Cofinimmo SA

Meeting Date: 13/05/2026 **Country:** Belgium **Ticker:** COFB
Record Date: 29/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cofinimmo SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 5.20 per Share	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For
6	Approve Discharge of Directors	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
7	Approve Discharge of Auditors	G	Mgmt	For	For
8	Acknowledge Information on Co-optation of Directors and Appointment of a Director	G	Mgmt		
8.1	Approve Co-optation of Ingrid Daerden as Director	G	Mgmt	For	For
8.2	Approve Co-optation of Stefaan Gielens as Director	G	Mgmt	For	For
8.3	Elect Stefaan Gielens as Director	G	Mgmt	For	For
9	Acknowledge Information on Renewal of the Statutory Auditor's Mandate	G	Mgmt		
9.1	Ratify KPMG, Permanently Represented by Jean-Francois Kupper, as Auditors	G	Mgmt	For	For
9.2	Approve Auditors' Remuneration	G	Mgmt	For	For
10	Acknowledge Information on Annual Accounts and Director and Auditor Discharge of BENOSTONE CO 1 NV	G	Mgmt		
10.1	Adopt Financial Statements of BENOSTONE CO 1 NV	G	Mgmt	For	For
10.2	Approve Discharge of Directors of BENOSTONE CO 1 NV	G	Mgmt	For	For
10.3	Approve Discharge of Auditors of BENOSTONE CO 1 NV	G	Mgmt	For	For

Cofinimmo SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For
12	Transact Other Business	G	Mgmt		

Cofinimmo SA

Meeting Date: 30/06/2026 **Country:** Belgium **Ticker:** COFB

Record Date: 16/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
1	Acknowledge Documents in Accordance with Article 12:28 of the Belgian Code of Companies and Associations	G	Mgmt		
1.1	Acknowledge Merger Proposal	G	Mgmt		
1.2	Receive Special Board Report in Accordance with Article 12:25 of the Belgian Code of Companies and Associations	G	Mgmt		
1.3	Receive Special Auditor Report in Accordance with Article 12:26 of the Belgian Code of Companies and Associations	G	Mgmt		
2	Communication Regarding Material Changes in the Assets and Liabilities of the Companies to be Merged	G	Mgmt		
3	Approve Merger Resolution and Dissolution without Liquidation	G	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

Coforge Limited

Meeting Date: 28/06/2026 **Country:** India **Ticker:** 532541

Record Date: 22/05/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Coforge Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Vivek Sharma as Director	G	Mgmt	For	For
2	Elect Shweta Jalan as Director	G	Mgmt	For	For
3	Elect Atin Jain as Director	G	Mgmt	For	For

Cogent Biosciences, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** COGT
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chris Cain	G	Mgmt	For	For
1.2	Elect Director Arlene M. Morris	G	Mgmt	For	For
1.3	Elect Director Todd Shegog	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Cogent Communications Holdings, Inc.

Meeting Date: 01/05/2026 **Country:** USA **Ticker:** CCOI
Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave Schaeffer	G	Mgmt	For	For
1.2	Elect Director Marc Montagner	G	Mgmt	For	For
1.3	Elect Director Steven D. Brooks	G	Mgmt	For	For
1.4	Elect Director Paul de Sa	G	Mgmt	For	For
1.5	Elect Director Lewis H. Ferguson, III	G	Mgmt	For	For
1.6	Elect Director Eve Howard	G	Mgmt	For	For
1.7	Elect Director Deneen Howell	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cogent Communications Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Sheryl Kennedy	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Cognex Corporation

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** CGNX

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew Moschner	G	Mgmt	For	For
1.2	Elect Director Angelos Papadimitriou	G	Mgmt	For	For
1.3	Elect Director Christopher Donato	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** CTSH

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	G	Mgmt	For	For
1b	Elect Director Vinita Bali	G	Mgmt	For	For
1c	Elect Director Eric Branderiz	G	Mgmt	For	For
1d	Elect Director Archana Deskus	G	Mgmt	For	For
1e	Elect Director John M. Dineen	G	Mgmt	For	For
1f	Elect Director Ravi Kumar S	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Leo S. Mackay, Jr.	G	Mgmt	For	For
	Blended Rationale: .				
1h	Elect Director Michael Patsalos-Fox	G	Mgmt	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	G	Mgmt	For	For
1j	Elect Director Abraham "Bram" Schot	G	Mgmt	For	For
1k	Elect Director Karima Silvent	G	Mgmt	For	For
1l	Elect Director Joseph M. Velli	G	Mgmt	For	For
1m	Elect Director Sandra S. Wijnberg	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				

Cohen & Steers, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** CNS

Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Cohen	G	Mgmt	For	For
1b	Elect Director Robert H. Steers	G	Mgmt	For	For
1c	Elect Director Joseph M. Harvey	G	Mgmt	For	For
1d	Elect Director Reena Aggarwal	G	Mgmt	For	For
1e	Elect Director Frank T. Connor	G	Mgmt	For	For
1f	Elect Director Lisa Dolly	G	Mgmt	For	For
1g	Elect Director Dasha Smith	G	Mgmt	For	For
1h	Elect Director Karen Wilson Thissen	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cohen & Steers, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Edmond D. Villani	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Coherus Oncology, Inc.

Meeting Date: 29/05/2026 **Country:** USA **Ticker:** CHRS
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis M. Lanfear	G	Mgmt	For	For
1.2	Elect Director Mats L. Wahlstrom	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Repricing of Options	G	Mgmt	For	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

Cohu, Inc.

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** COHU
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William E. Bendush	G	Mgmt	For	For
1b	Elect Director Karen M. Rapp	G	Mgmt	For	For
1c	Elect Director Nina L. Richardson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cohu, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Increase Authorized Common Stock	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Coinbase Global, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** COIN
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Armstrong	G	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	G	Mgmt	For	For
1.3	Elect Director Christa Davies	G	Mgmt	For	For
1.4	Elect Director Frederick Ernest Ehrsam, III	G	Mgmt	For	For
1.5	Elect Director Kelly A. Kramer	G	Mgmt	For	For
1.6	Elect Director Chris Lehane	G	Mgmt	For	For
1.7	Elect Director Tobias Lutke	G	Mgmt	For	For
1.8	Elect Director Gokul Rajaram	G	Mgmt	For	For
1.9	Elect Director Fred Wilson	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Colgate-Palmolive Company

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** CL
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Colgate-Palmolive Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Christopher S. Boerner	G	Mgmt	For	For
1c	Elect Director John T. Cahill	G	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	G	Mgmt	For	For
1e	Elect Director C. Martin Harris	G	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	G	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	G	Mgmt	For	For
1h	Elect Director Brian O. Newman	G	Mgmt	For	For
1i	Elect Director Lorrie M. Norrington	G	Mgmt	For	For
1j	Elect Director Noel Wallace	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Adopt a Policy to Remove DEI-Correlated Characteristics from Board Candidate Considerations	E, S	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

Colonial SFL SOCIMI SA

Meeting Date: 17/06/2026 **Country:** Spain **Ticker:** COL

Record Date: 12/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	G	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	G	Mgmt	For	For
2.1	Approve Allocation of Income	G	Mgmt	For	For
2.2	Approve Dividends	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Colonial SFL SOCIMI SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
4	Approve Reduction in Share Capital via Cancellation of Treasury Shares	G	Mgmt	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 20 Percent of Capital	G	Mgmt	For	For
6	Authorize Company to Call EGM with 15 Days' Notice	G	Mgmt	For	For
7.1	Reelect Juan Jose Brugera Clavero as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
7.2	Reelect Pedro Vinolas Serra as Director	G	Mgmt	For	For
8	Approve Remuneration Policy	G	Mgmt	For	For
9	Approve Long-Term Incentive Plan	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. *[LN-M0550-001] Remuneration arrangements are poorly structured.*				
10	Advisory Vote on Remuneration Report	G	Mgmt	For	For
11	Amend Article 1 of General Meeting Regulations	G	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	G	Mgmt		
13	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Columbia Banking System, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** COLB

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clint E. Stein	G	Mgmt	For	For
1b	Elect Director Luis F. Machuca	G	Mgmt	For	For
1c	Elect Director Mark A. Finkelstein	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Columbia Banking System, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Eric S. Forrest	G	Mgmt	For	For
1e	Elect Director Steven R. Gardner	G	Mgmt	For	For
1f	Elect Director Randal L. Lund	G	Mgmt	For	For
1g	Elect Director M. Christian Mitchell	G	Mgmt	For	For
1h	Elect Director John F. Schultz	G	Mgmt	For	For
1i	Elect Director Elizabeth W. Seaton	G	Mgmt	For	For
1j	Elect Director Jaynie Miller Studenmund	G	Mgmt	For	For
1k	Elect Director Hilliard C. Terry, III	G	Mgmt	For	For
1l	Elect Director Anddria Varnado	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Comcast Corporation

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** CMCSA

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	G	Mgmt	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.3	Elect Director Madeline S. Bell	G	Mgmt	For	For
1.4	Elect Director Louise F. Brady	G	Mgmt	For	For
1.5	Elect Director Edward D. Breen	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.6	Elect Director Michael J. Cavanagh	G	Mgmt	For	For
1.7	Elect Director Jeffrey A. Honickman	G	Mgmt	For	For
1.8	Elect Director Wonya Y. Lucas	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Comcast Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Asuka Nakahara	G	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	G	Mgmt	For	For
1.11	Elect Director Gordon Smith	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

COMET Holding AG

Meeting Date: 14/04/2026 **Country:** Switzerland **Ticker:** COTN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	G	Mgmt	For	For
3	Approve Non-Financial Report	E, S	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5.1	Reelect Patrick Jany as Director	G	Mgmt	For	For
5.2	Reelect Irene Lee as Director	G	Mgmt	For	For
5.3	Reelect Edeltraud Leibrock as Director	G	Mgmt	For	For
5.4	Reelect Benjamin Loh as Director	G	Mgmt	For	For
5.5	Reelect Benjamin Loh as Board Chair	G	Mgmt	For	For
5.6	Elect Anna Peter as Director	G	Mgmt	For	For
5.7	Elect Mads Joergensen as Director	G	Mgmt	For	For
6.1	Reappoint Patrick Jany as Member of the Nomination and Compensation Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

COMET Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.2	Appoint Anna Peter as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
6.3	Appoint Benjamin Loh as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
7	Designate HuetteLAW AG as Independent Proxy	G	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	G	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	G	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2027 under the Long-Term Incentive Plan	G	Mgmt	For	For
9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 197,209 for Fiscal Year 2025 under the Short-Term Incentive Plan	G	Mgmt	For	For
9.5	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
9.6	Approve Creation of Capital Band within the Upper Limit of CHF 9.3 Million and the Lower Limit of CHF 7.4 Million with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
10	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

COMET Holding AG

Meeting Date: 14/04/2026 **Country:** Switzerland **Ticker:** COTN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Comforia Residential REIT, Inc.

Meeting Date: 22/04/2026 **Country:** Japan **Ticker:** 3282
Record Date: 31/01/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Permitted Investment Types	G	Mgmt	For	For
2	Amend Articles to Amend Asset Management Compensation	G	Mgmt	For	For
3	Elect Executive Director Otabe, Tomohiro	G	Mgmt	For	For
4.1	Elect Alternate Executive Director Momma, Shogo	G	Mgmt	For	For
4.2	Elect Alternate Executive Director Yamada, Kota	G	Mgmt	For	For
5.1	Elect Supervisory Director Oshima, Masamichi	G	Mgmt	For	For
5.2	Elect Supervisory Director Sadahiro, Aki	G	Mgmt	For	For
6	Elect Alternate Supervisory Director Chiba, Hiroko	G	Mgmt	For	For

Comfort Systems USA, Inc.

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** FIX
Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	G	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Rhoman J. Hardy	G	Mgmt	For	For
1.4	Elect Director Gaurav Kapoor	G	Mgmt	For	For
1.5	Elect Director Brian E. Lane	G	Mgmt	For	For
1.6	Elect Director Pablo G. Mercado	G	Mgmt	For	For
1.7	Elect Director Franklin Myers	G	Mgmt	For	For
1.8	Elect Director William J. Sandbrook	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Comfort Systems USA, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Constance E. Skidmore	G	Mgmt	For	For
1.10	Elect Director Cindy L. Wallis-Lage	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Comfortdelgro Corporation Limited

Meeting Date: 24/04/2026 **Country:** Singapore **Ticker:** C52

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement and Audited Financial Statements	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Directors' Fees	G	Mgmt	For	For
4	Elect Cheng Siak Kian as Director	G	Mgmt	For	For
5	Elect Susan Kong Yim Pui as Director	G	Mgmt	For	For
6	Elect Ooi Beng Chin as Director	G	Mgmt	For	For
7	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme	G	Mgmt	For	For
9	Authorize Share Repurchase Program	G	Mgmt	For	For

Commerce Bancshares, Inc.

Meeting Date: 24/04/2026 **Country:** USA **Ticker:** CBSH

Record Date: 17/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Commerce Bancshares, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Blackford F. Brauer	G	Mgmt	For	For
1.2	Elect Director W. Kyle Chapman	G	Mgmt	For	For
1.3	Elect Director Karen L. Daniel	G	Mgmt	For	For
1.4	Elect Director David W. Kemper	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Commerce.com, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** CMRC

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald E. Clarke	G	Mgmt	For	For
1.2	Elect Director Ellen F. Siminoff	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Commerzbank AG

Meeting Date: 20/05/2026 **Country:** Germany **Ticker:** CBK

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Commerzbank AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2025	G	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2025	G	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Carsten Schmitt (from Feb. 19, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2025	G	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Christiane Vorspel-Rueter for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2025	G	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2025	G	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2025	G	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Commerzbank AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Jutta Doenges (until May 15, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Michael Gorriz (from May 15, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2025	G	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Thomas Kuehnl for Fiscal Year 2025	G	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Sabine Lautenschlaeger-Peiter (from May 15, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2025	G	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2025	G	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2025	G	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2025	G	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2025	G	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2025	G	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell (until May 15, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Kevin Voss for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Commerzbank AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Frederik Werning for Fiscal Year 2025	G	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2026 until 2027 AGM	G	Mgmt	For	For
5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	G	Mgmt	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	G	Mgmt	None	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Community Health Systems, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** CYH

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan W. Brooks	G	Mgmt	For	For
1b	Elect Director Ronald L. Burgess, Jr.	G	Mgmt	For	For
1c	Elect Director John A. Clerico	G	Mgmt	For	For
1d	Elect Director Michael Dinkins	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Community Health Systems, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director James S. Ely, III	G	Mgmt	For	For
1f	Elect Director John A. Fry	G	Mgmt	For	For
1g	Elect Director Kevin J. Hammons	G	Mgmt	For	For
1h	Elect Director Joseph A. Hastings	G	Mgmt	For	For
1i	Elect Director Elizabeth T. Hirsch	G	Mgmt	For	For
1j	Elect Director William Norris Jennings	G	Mgmt	For	For
1k	Elect Director K. Ranga Krishnan	G	Mgmt	For	For
1l	Elect Director Fawn D. Lopez	G	Mgmt	For	For
1m	Elect Director Wayne T. Smith	G	Mgmt	For	For
1n	Elect Director H. James Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Community Healthcare Trust Incorporated

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** CHCT

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cathrine Cotman	G	Mgmt	For	For
1.2	Elect Director David H. Dupuy	G	Mgmt	For	For
1.3	Elect Director Alan Gardner	G	Mgmt	For	For
1.4	Elect Director Claire Gulmi	G	Mgmt	For	For
1.5	Elect Director Robert Hensley	G	Mgmt	For	For
1.6	Elect Director Lawrence Van Horn	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Compagnie de Saint-Gobain SA

Meeting Date: 04/06/2026 **Country:** France **Ticker:** SGO
Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.30 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
5	Reelect Thierry Delaporte as Director	G	Mgmt	For	For
6	Approve Compensation of Benoit Bazin, Chairman and CEO	G	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	For	For
9	Approve Remuneration Policy of Directors	G	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 22/05/2026 **Country:** France **Ticker:** ML
Record Date: 14/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.38 per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
6	Approve Remuneration Policy of General Managers	G	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	G	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
9	Approve Compensation of Florent Menegaux	G	Mgmt	For	For
10	Approve Compensation of Yves Chapot	G	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	G	Mgmt	For	For
12	Appoint Philippe Jacquin as General Manager	G	Mgmt	For	For
13	Elect Thierry Le Hénaff as Supervisory Board Member	G	Mgmt	For	For
14	Elect Monique Leroux as Supervisory Board Member	G	Mgmt	For	For
15	Elect Jean-Michel Severino as Supervisory Board Member	G	Mgmt	For	For
16	Elect Anne-Sophie Lotgering as Supervisory Board Member	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	G	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 34 Million	G	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 34 Million	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	G	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	G	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 120 Million	G	Mgmt	For	For
26	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
28	Amend Article 15.2 of Bylaws to Incorporate Legal Changes Re: Procedures for Appointing Representative of Employees to the Board	G	Mgmt	For	For
29	Amend Article 22 of Bylaws to Incorporate Legal Changes Re: General Meeting Participation and Record Date	G	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Compal Electronics, Inc.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2324

Record Date: 30/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Compal Electronics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 28/04/2026 **Country:** Brazil **Ticker:** SBSP3

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Fix Number of Fiscal Council Members at Five	G	Mgmt	For	For
4.1	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	G	Mgmt	For	For
4.2	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Marizio Martins da Costa as Alternate	G	Mgmt	For	For
4.3	Elect Hamilton Valente da Silva Junior as Fiscal Council Member and Dorgival Soares da Silva as Alternate	G	Mgmt	For	For
4.4	Elect Maria Salete Garcia Pinheiro as Fiscal Council Member and Adilson Celestino de Lima as Alternate	G	Mgmt	For	For
4.5	Elect Thiago Mesquita Nunes as Fiscal Council Member and Elaine Mirela Lourenco as Alternate	G	Mgmt	For	For
5	Elect Eduardo Parente Menezes as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.		Mgmt		
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
7	Percentage of Votes to Be Assigned - Elect Eduardo Parente Menezes as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
8	Approve Remuneration of Company's Management	G	Mgmt	For	For
9	Approve Remuneration of Fiscal Council Members	G	Mgmt	For	For

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Meeting Date: 28/04/2026 **Country:** Brazil **Ticker:** SBSP3

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Restricted Stock Plan (Bonus Estrela)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
2	Amend Article 3 to Reflect Changes in Capital	G	Mgmt	For	For
3	Approve Increase in Authorized Capital and Amend Article 3 Accordingly	G	Mgmt	For	For
4	Amend Articles 12, 18, and 26	G	Mgmt	For	For
5	Amend Article 15 Re: Meetings of Board of Directors	G	Mgmt	For	For
6	Amend Article 15 Re: Minutes of Meetings of the Board of Directors	G	Mgmt	For	For
7	Amend Article 16 Re: Item IV	G	Mgmt	For	For
8	Amend Article 16 Re: Item XIX	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Companhia de Saneamento Basico do Estado de Sao Paulo SABESP

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles	G	Mgmt	For	For
10	Amend Article 23 Re: Item VIII of the First Paragraph	G	Mgmt	For	For
11	Amend Article 23 Re: Item IV of the Second Paragraph	G	Mgmt	For	For
12	Amend Article 37	G	Mgmt	For	For
13	Amend Article 38 and Create New Article 39	G	Mgmt	For	For
14	Amend Article 46	G	Mgmt	For	For
15	Amend Article 58	G	Mgmt	For	For
16	Approve 5-for-1 Stock Split and Amend Article 3 Accordingly	G	Mgmt	For	For
17	Consolidate Bylaws	G	Mgmt	For	For

Companhia Paranaense de Energia

Meeting Date: 23/04/2026 **Country:** Brazil **Ticker:** CPLE3

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Harry Schmelzer Junior as Independent Director	G	Mgmt	For	For
2	Approve Classification of Harry Schmelzer Junior as Independent Director	G	Mgmt	For	For

Companhia Paranaense de Energia

Meeting Date: 23/04/2026 **Country:** Brazil **Ticker:** CPLE3

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Capital Budget	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Companhia Paranaense de Energia

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	G	Mgmt	None	For
5.1	Elect Demetrius Nichele Macei as Fiscal Council Member and Jose Paulo da Silva Filho as Alternate	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
5.2	Elect Jose Luiz de Araujo Rolim as Fiscal Council Member and Ricardo Bertucci as Alternate	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
5.3	Elect Sergio Henrique da Fonseca as Fiscal Council Member and Paulo Roberto Franceschi as Alternate	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
6	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees Members	G	Mgmt	For	For

Compass, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** COMP.EQ
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Allan Leinwand	G	Mgmt	For	For
1b	Elect Director Charles Phillips	G	Mgmt	For	For
1c	Elect Director Pamela Thomas-Graham	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Compeq Manufacturing Co., Ltd.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 2313
Record Date: 27/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Compeq Manufacturing Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect P.K. CHIANG with SHAREHOLDER NO.00000261 as Non-independent Director	G	Mgmt	For	For
3.2	Elect K.S. PENG with SHAREHOLDER NO.00000005 as Non-independent Director	G	Mgmt	For	For
3.3	Elect CHARLES C.WU, a Representative of CHANG-ZHI INVESTMENT CO., LTD. with SHAREHOLDER NO.00200983 as Non-independent Director	G	Mgmt	For	For
3.4	Elect VICTOR LU, a Representative of CHANG-ZHI INVESTMENT CO., LTD. with SHAREHOLDER NO.00200983 as Non-independent Director	G	Mgmt	For	For
3.5	Elect P.Y. WU, a Representative of POSITIVE BO INVESTMENT CO., LTD. with SHAREHOLDER NO.00301318 as Non-independent Director	G	Mgmt	For	For
3.6	Elect P.H. WU, a Representative of XUE DAYTON INVESTMENT CO., LTD. with SHAREHOLDER NO.00294291 as Non-independent Director	G	Mgmt	For	For
3.7	Elect TUNG CHUN HUANG with SHAREHOLDER NO.T102701XXX as Independent Director	G	Mgmt	For	For
3.8	Elect TZU KUAN CHIU with SHAREHOLDER NO.A202942XXX as Independent Director	G	Mgmt	For	For
3.9	Elect Y.C. HUANG with SHAREHOLDER NO.00000165 as Independent Director	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Computacenter Plc

Meeting Date: 19/05/2026 **Country:** United Kingdom **Ticker:** CCC
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4a	Re-elect Pauline Campbell as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
4b	Re-elect Rene Carayol as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
4c	Re-elect Philip Hulme as Director	G	Mgmt	For	For
4d	Re-elect Kelly Kuhn as Director	G	Mgmt	For	For
4e	Re-elect Simon McNamara as Director	G	Mgmt	For	For
4f	Re-elect Ljiljana Mitic as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
4g	Elect Keith Mortimer as Director	G	Mgmt	For	For
4h	Re-elect Mike Norris as Director	G	Mgmt	For	For
4i	Re-elect Peter Ogden as Director	G	Mgmt	For	For
4j	Re-elect Adam Walker as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				

Computacenter Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Reappoint Grant Thornton UK LLP as Auditors	G	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
7	Approve Increase in Directors' Aggregate Annual Remuneration Cap	G	Mgmt	For	For
8	Authorise Issue of Equity	G	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Computer Engineering & Consulting Ltd.

Meeting Date: 21/04/2026 **Country:** Japan **Ticker:** 9692

Record Date: 31/01/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	G	Mgmt	For	For
2.1	Elect Director Himeno, Takashi	G	Mgmt	For	For
2.2	Elect Director Takagi, Hideki	G	Mgmt	For	For
2.3	Elect Director Okita, Atsushi	G	Mgmt	For	For
2.4	Elect Director Sakai, Yasuo	G	Mgmt	For	For
2.5	Elect Director Egami, Futoshi	G	Mgmt	For	For
2.6	Elect Director Ishihara, Naoki	G	Mgmt	For	For
2.7	Elect Director Takahashi, Shizuyo	G	Mgmt	For	For
2.8	Elect Director Kosugi, Noriko	G	Mgmt	For	For
2.9	Elect Director Nawa, Ryoichi	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Sakai, Toshiharu	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Computer Engineering & Consulting Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Taniguchi, Katsunori	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kuniyasu, Motoaki	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Matsuda, Serina	G	Mgmt	For	For

Comstock Resources, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** CRK

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Jay Allison	G	Mgmt	For	For
1.2	Elect Director Roland O. Burns	G	Mgmt	For	For
1.3	Elect Director Jim L. Turner	G	Mgmt	For	Withhold
	Blended Rationale: .[RU-M0201-028] Vote against Nominating/Governance Committee Chair for failure to adequately account for diversity on the board				
1.4	Elect Director Elizabeth B. Davis	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Morris E. Foster	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee Chair for failure to adequately account for diversity on the board				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Concentra Group Holdings Parent, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** CON

Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vipin Gopal	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Concentra Group Holdings Parent, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director William K. Newton	G	Mgmt	For	For
1.3	Elect Director Marc R. Watkins	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

CONMED Corporation

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** CNMD

Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick J. Beyer	G	Mgmt	For	For
1.2	Elect Director David Bronson	G	Mgmt	For	For
1.3	Elect Director LaVerne H. Council	G	Mgmt	For	For
1.4	Elect Director Charles M. Farkas	G	Mgmt	For	For
1.5	Elect Director Mark Kaye	G	Mgmt	For	For
1.6	Elect Director Kim Kelderman	G	Mgmt	For	For
1.7	Elect Director Barbara J. Schwarzentraub	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

ConnectOne Bancorp, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** CNOB

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank Sorrentino, III	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ConnectOne Bancorp, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Stephen T. Boswell	G	Mgmt	For	For
1.3	Elect Director Frank W. Baier	G	Mgmt	For	For
1.4	Elect Director Christopher Becker	G	Mgmt	For	For
1.5	Elect Director Edward J. Haye	G	Mgmt	For	For
1.6	Elect Director Frank Huttle, III	G	Mgmt	For	For
1.7	Elect Director Michael W. Kempner	G	Mgmt	For	For
1.8	Elect Director Elizabeth Magennis	G	Mgmt	For	For
1.9	Elect Director Nicholas Minoia	G	Mgmt	For	For
1.10	Elect Director Anson M. Moise	G	Mgmt	For	For
1.11	Elect Director Katherin Nukk-Freeman	G	Mgmt	For	For
1.12	Elect Director Susan C. O'Donnell	G	Mgmt	For	For
1.13	Elect Director Peter Quick	G	Mgmt	For	For
1.14	Elect Director Daniel E. Rifkin	G	Mgmt	For	For
1.15	Elect Director Mark J. Sokolich	G	Mgmt	For	For
2	Approve Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	G	Mgmt	For	For

Consolidated Edison, Inc.

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** ED

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	G	Mgmt	For	For
1b	Elect Director Brendan Cavanagh	G	Mgmt	For	For
1c	Elect Director John F. Killian	G	Mgmt	For	For
1d	Elect Director Karol V. Mason	G	Mgmt	For	For
1e	Elect Director Dwight A. McBride	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Consolidated Edison, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director William J. Mulrow	G	Mgmt	For	For
1g	Elect Director Michael W. Ranger	G	Mgmt	For	For
1h	Elect Director Linda S. Sanford	G	Mgmt	For	For
1i	Elect Director Deirdre Stanley	G	Mgmt	For	For
1j	Elect Director L. Frederick Sutherland	G	Mgmt	For	For
1k	Elect Director Catherine Zoi	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Constellation Energy Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** CEG

Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan Armstrong *Withdrawn Resolution*	G	Mgmt		
1.2	Elect Director Yves C. de Balmann	G	Mgmt	For	For
1.3	Elect Director Joseph Dominguez	G	Mgmt	For	For
1.4	Elect Director Bradley M. Halverson	G	Mgmt	For	For
1.5	Elect Director Charles L. Harrington	G	Mgmt	For	For
1.6	Elect Director Julie Holzrichter	G	Mgmt	For	For
1.7	Elect Director Dhiaa M. Jamil	G	Mgmt	For	For
1.8	Elect Director Ashish Khandpur	G	Mgmt	For	For
1.9	Elect Director Robert J. Lawless	G	Mgmt	For	For
1.10	Elect Director Eileen Paterson	G	Mgmt	For	For
1.11	Elect Director John M. Richardson	G	Mgmt	For	For
1.12	Elect Director Nneka Rimmer	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Constellation Energy Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Report on Return on Investment of Company's Diversity and Inclusion Efforts	E, S	SH	Against	Against

Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.

Constellation Software Inc.

Meeting Date: 15/05/2026 **Country:** Canada **Ticker:** CSU

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	G	Mgmt	For	For
1.2	Elect Director John Billowits	G	Mgmt	For	For
1.3	Elect Director Lawrence Cunningham	G	Mgmt	For	For
1.4	Elect Director Claire Kennedy	G	Mgmt	For	For
1.5	Elect Director Robert Kittel	G	Mgmt	For	For
1.6	Elect Director Mark Miller	G	Mgmt	For	For
1.7	Elect Director Donna Parr	G	Mgmt	For	For
1.8	Elect Director Andrew Pastor	G	Mgmt	For	For
1.9	Elect Director Laurie Schultz	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Constellium SE

Meeting Date: 21/05/2026 **Country:** France **Ticker:** CSTM

Record Date: 12/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Constellium SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Appointment of Ingrid Jörg as Director Following Resignation of Jean-Marc Germain	G	Mgmt	For	For
2	Elect Ingrid Jörg as Director	G	Mgmt	For	For
3	Reelect John Ormerod as Director	G	Mgmt	For	For
4	Advisory Vote to Approve Named Executive Officers' Compensation for 2025	G	Mgmt	For	For
5	Advisory Vote on Named Executive Officers' Compensation Frequency Every Year	G	Mgmt	For	For
6	Advisory Vote on Named Executive Officers' Compensation Frequency Every Two Years	G	Mgmt	Against	Against
	Blended Rationale: [SF-M0552-002] Shareholders may more effectively communicate timely concerns about executive compensation programs through votes held on an annual basis.				
7	Advisory Vote on Named Executive Officers' Compensation Frequency Every Three Years	G	Mgmt	Against	Against
	Blended Rationale: [SF-M0552-002] Shareholders may more effectively communicate timely concerns about executive compensation programs through votes held on an annual basis.				
8	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
10	Approve Discharge of Directors, CEO and Auditors	G	Mgmt	For	For
11	Approve Treatment of Losses	G	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000 and USD 1,100,000	G	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
15	Approve Reduction in Share Capital Through Reduction of Par Value	G	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Construcciones y Auxiliar de Ferrocarriles SA

Meeting Date: 13/06/2026 **Country:** Spain **Ticker:** CAF
Record Date: 08/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Discharge of Board	G	Mgmt	For	For
3	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
4	Approve Allocation of Income and Dividends	G	Mgmt	For	For
5.1	Reelect Andres Arizkorreta Garcia as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5.2	Fix Number of Directors at 10	G	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	G	Mgmt	For	For
7	Approve Remuneration Policy	G	Mgmt	For	For
8	Advisory Vote on Remuneration Report	G	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 03/04/2026 **Country:** China **Ticker:** 3750
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Annual Report and Its Summary	G	Mgmt	For	For
2	Approve Work Report of the Board	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Board to Determine the Interim Profit Distribution Plan	G	Mgmt	For	For
5	Approve Confirmation of the Remuneration of Directors and Remuneration Plan	G	Mgmt	For	For
6	Approve Proposed Purchase of Liability Insurance for Directors and Senior Management	G	Mgmt	For	For
7	Approve Grant Thornton (Special General Partnership) as Financial Statement and Internal Control Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Application to Financial Institutions for Integrated Bank Credit Facilities	G	Mgmt	For	For
9	Approve Estimated Cap for Provision of Guarantee	G	Mgmt	For	For
	Blended Rationale: .				
10	Approve Hedging Plans	G	Mgmt	For	For
11	Approve Entrusted Wealth Management Plan	G	Mgmt	For	For
	Blended Rationale: .				
12	Approve Proposed Grant of General Mandate to Issue Bonds	G	Mgmt	For	For
13	Approve Proposed Change in the Use of Proceeds Raised from A shares	G	Mgmt	For	For
14	Approve Grant of a General Mandate to the Board to Issue Shares	G	Mgmt	For	For
	Blended Rationale: .				
15	Approve 2026 A Share Employee Stock Ownership Plan and Its Summary	G	Mgmt	For	For
16	Approve Administrative Measures for the 2026 A Share Employee Stock Ownership Plan	G	Mgmt	For	For
17	Approve Proposed Grant of Full Authority to the Board to Handle All Specific Matters Related to the 2026 A Share Employee Stock Ownership Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Continental AG

Meeting Date: 30/04/2026 **Country:** Germany **Ticker:** CON
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	G	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2025	G	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Ariane Reinhart (until June 30, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ulrike Hintze (from July 1, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Roland Welzbacher (from Aug. 1, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Philipp von Hirschheydt (until Sep. 16, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Olaf Schick (until Sep. 30, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: .				
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Continental AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Christiane Benner (until Sep. 17, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stefan Buchner (until Sep. 4, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Gunter Dunkel (until Sep. 17, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Matthias Ebenau (until Sep. 17, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2025	G	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Michael Iglhaut (until Sep. 17, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2025	G	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2025	G	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Carmen Loeffler (until Sep. 17. 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2025	G	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2025	G	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Anne Nothing (until Sep. 17, 2025) for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Continental AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2025	G	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2025	G	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2025	G	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2025	G	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Sabrina Soussan (from Sep. 22, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Petra Hartwig (from Sep. 22, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Sabine Kuehn (from Sep. 22, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Michael Linnartz (from Sep. 22, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Nicole Werner (from Sep. 22, 2025) for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	G	Mgmt	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8.1	Reelect Georg Schaeffler to the Supervisory Board	G	Mgmt	For	Against

Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Continental AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.2	Reelect Sabrina Soussan to the Supervisory Board	G	Mgmt	For	For
8.3	Reelect Satish Khatu to the Supervisory Board	G	Mgmt	For	For
8.4	Reelect Sabine Neuss to the Supervisory Board	G	Mgmt	For	For
9	Approve Settlement Agreement with D&O Insurers Regarding Claims for Damages Against Former Management Board Members	G	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2028	G	Mgmt	For	For
12	Amend Articles Re: Place of Jurisdiction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
13	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For

Convatec Group Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** CTEC

Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
	Blended Rationale: .				
3	Approve Final Dividend	G	Mgmt	For	For
4	Elect Fiona Ryder as Director	G	Mgmt	For	For
5	Re-elect John McAdam as Director	G	Mgmt	For	For
6	Re-elect Jonny Mason as Director	G	Mgmt	For	For
7	Re-elect Margaret Ewing as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Convatec Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Brian May as Director	G	Mgmt	For	For
	Blended Rationale: .				
9	Re-elect Constantin Coussios as Director (WITHDRAWN)	G	Mgmt	None	Abstain
	Blended Rationale: [LN-AB000-001] This proposal will be removed at the shareholder meeting.				
10	Re-elect Kim Lody as Director	G	Mgmt	For	For
	Blended Rationale: .				
11	Re-elect Heather Mason as Director	G	Mgmt	For	For
12	Re-elect Sharon O'Keefe as Director	G	Mgmt	For	For
	Blended Rationale: .				
13	Appoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
14	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

COPT Defense Properties

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** CDP

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert L. Denton, Sr.	G	Mgmt	For	For
1b	Elect Director Stephen E. Budorick	G	Mgmt	For	For
1c	Elect Director Philip L. Hawkins	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

COPT Defense Properties

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Letitia A. Long	G	Mgmt	For	For
1e	Elect Director Essye B. Miller	G	Mgmt	For	For
1f	Elect Director Raymond L. Owens	G	Mgmt	For	For
1g	Elect Director C. Taylor Pickett	G	Mgmt	For	For
1h	Elect Director Lisa G. Trimberger	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Corbion NV

Meeting Date: 13/05/2026 **Country:** Netherlands **Ticker:** CRBN

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
3.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
4.	Approve Remuneration Report	G	Mgmt	For	For
5.	Approve Dividends	G	Mgmt	For	For
6.	Approve Discharge of Management Board	G	Mgmt	For	For
7.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
8.	Elect Per Falholt to Supervisory Board	G	Mgmt	For	For
9.	Elect Bob Elfring to Supervisory Board	G	Mgmt	For	For
10.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	G	Mgmt	For	For
11.	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Corbion NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	G	Mgmt	For	For
	Blended Rationale: .				
13.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
14.	Approve Cancellation of Repurchased Shares	G	Mgmt	For	For
15.	Ratify Deloitte Accountants B.V. as Auditors	G	Mgmt	For	For
16.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	G	Mgmt	For	For
17.	Other Business (Non-Voting)	G	Mgmt		
18	Close Meeting	G	Mgmt		

Corcept Therapeutics Incorporated

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** CORT

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregg Alton	G	Mgmt	For	For
1.2	Elect Director G. Leonard Baker, Jr.	G	Mgmt	For	For
1.3	Elect Director Joseph K. Belanoff	G	Mgmt	For	For
1.4	Elect Director David L. Mahoney	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0500-001] Proposed Directors fees are not consistent with market practice.				
1.5	Elect Director Joshua M. Murray	G	Mgmt	For	For
1.6	Elect Director Kimberly Park	G	Mgmt	For	For
1.7	Elect Director Daniel N. Swisher, Jr.	G	Mgmt	For	For
1.8	Elect Director James N. Wilson	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Corcept Therapeutics Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Core & Main, Inc.

Meeting Date: 23/06/2026 **Country:** USA **Ticker:** CNM
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bhavani Amirthalingam	G	Mgmt	For	For
1.2	Elect Director Orvin T. Kimbrough	G	Mgmt	For	For
1.3	Elect Director Margaret M. Newman	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Core Lithium Ltd

Meeting Date: 05/05/2026 **Country:** Australia **Ticker:** CXO
Record Date: 03/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of Tranche 1 Placement Shares to Various Sophisticated and/or Professional Investors	G	Mgmt	For	For
2	Approve Issuance of Tranche 2 Placement Shares to Institutional and Sophisticated Investors	G	Mgmt	For	For
3	Ratify Past Issuance of Tranche 1 Convertible Notes to InfraVia CMF Invest. S.a r.l.	G	Mgmt	For	For
4	Approve Issuance of Tranche 2 Convertible Notes to Glencore Australia Holdings Pty Limited and InfraVia CMF Invest. S.a r.l.	G	Mgmt	For	For
5	Approve Issuance of Director Shares to Paul Brown	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Core Lithium Ltd

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Director Shares to Alicia Sherwood	G	Mgmt	For	For
7	Approve Issuance of Director Shares to Malcolm McComas	G	Mgmt	For	For

Core Scientific, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** CORZ
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeff Booth	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Elizabeth Crain	G	Mgmt	For	For
1c	Elect Director Yadin Rozov	G	Mgmt	For	For
1d	Elect Director Adam Sullivan	G	Mgmt	For	For
1e	Elect Director Eric Weiss	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Corem Property Group AB

Meeting Date: 24/04/2026 **Country:** Sweden **Ticker:** CORE.A
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Corem Property Group AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 0.10 Per Ordinary Share of Class A and Per Ordinary Share of Class B, SEK 20.00 Per Ordinary Share of Class D, and SEK 20.00 Per Preference Share	G	Mgmt	For	For
8c1	Approve Discharge of Patrik Essehorn	G	Mgmt	For	For
8c2	Approve Discharge of Hanna Andreen	G	Mgmt	For	For
8c3	Approve Discharge of Rutger Arnhult	G	Mgmt	For	For
8c4	Approve Discharge of Katarina Klingspor	G	Mgmt	For	For
8c5	Approve Discharge of Fredrik Rapp	G	Mgmt	For	For
8c6	Approve Discharge of Christina Tillman	G	Mgmt	For	For
8c7	Approve Discharge of Christian Roos	G	Mgmt	For	For
8c8	Approve Discharge of Magnus Uggla	G	Mgmt	For	For
8c9	Approve Discharge of CEO Rutger Arnhult	G	Mgmt	For	For
8d	Approve Record Date for Dividend Payment	G	Mgmt	For	For
9.1	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 608,000 to Chair and SEK 335,000 to Other Directors	G	Mgmt	For	For
10.2	Approve Remuneration of Auditor	G	Mgmt	For	For
11.1	Reelect Patrik Essehorn as Director	G	Mgmt	For	For
11.2	Reelect Hanna Andreen as Director	G	Mgmt	For	For
11.3	Reelect Rutger Arnhult as Director	G	Mgmt	For	For
11.4	Reelect Katarina Klingspor as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Corem Property Group AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.5	Reelect Fredrik Rapp as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
11.6	Reelect Christina Tillman as Director	G	Mgmt	For	For
11.7	Reelect Patrik Essehorn as Board Chair	G	Mgmt	For	For
11.8	Ratify KPMG AB as Auditor	G	Mgmt	For	For
12	Approve Remuneration Report	G	Mgmt	For	For
13	Approve SEK 135.3 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	G	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
16	Close Meeting	G	Mgmt		

CoreWeave, Inc.

Meeting Date: 08/06/2026 **Country:** USA **Ticker:** CRWV
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Intrator	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Corning Incorporated

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** GLW
Record Date: 02/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Corning Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ami Badani	G	Mgmt	For	For
1b	Elect Director Leslie A. Brun	G	Mgmt	For	For
1c	Elect Director Stephanie A. Burns	G	Mgmt	For	For
1d	Elect Director Pamela J. Craig	G	Mgmt	For	For
1e	Elect Director Robert F. Cummings, Jr.	G	Mgmt	For	For
1f	Elect Director Roger W. Ferguson, Jr.	G	Mgmt	For	For
1g	Elect Director Thomas D. French	G	Mgmt	For	For
1h	Elect Director Daniel P. Huttenlocher	G	Mgmt	For	For
1i	Elect Director Kevin J. Martin	G	Mgmt	For	For
1j	Elect Director Wendell P. Weeks	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

Corpay, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** CPAY

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	G	Mgmt	For	For
1b	Elect Director David L. Bunch	G	Mgmt	For	For
1c	Elect Director Ronald F. Clarke	G	Mgmt	For	For
1d	Elect Director Joseph W. Farrelly	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-007] Nominee serves as chair of the remuneration committee, which has not responded to shareholder concerns regarding remuneration policies.				
1e	Elect Director Rahul Gupta	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Corpay, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Thomas M. Hagerty	G	Mgmt	For	For
1g	Elect Director Archie L. Jones, Jr.	G	Mgmt	For	For
1h	Elect Director Richard Macchia	G	Mgmt	For	For
1i	Elect Director Hala G. Moddelmog	G	Mgmt	For	For
1j	Elect Director Jeffrey S. Sloan	G	Mgmt	For	For
1k	Elect Director Steven T. Stull	G	Mgmt	For	For
1l	Elect Director Gerald C. Throop	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

Corporacion Acciona Energias Renovables SA

Meeting Date: 04/06/2026 **Country:** Spain **Ticker:** ANE

Record Date: 29/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	G	Mgmt	For	For
1.3	Approve Discharge of Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
1.4	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
1.5	Approve Allocation of Income and Dividends	G	Mgmt	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor for FY 2026	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Corporacion Acciona Energias Renovables SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Appoint KPMG Auditores as Auditor for FY 2027, 2028 and 2029	G	Mgmt	For	For
2.1	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
2.2	Approve Long-Term Incentive Plan for Executives	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
2.3	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
3.1	Authorize Share Repurchase Program	G	Mgmt	For	For
3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	G	Mgmt	For	For
3.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	G	Mgmt	For	For
3.4	Authorize Company to Call EGM with 15 Days' Notice	G	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Corteva, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** CTVA

Record Date: 09/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Corteva, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Klaus A. Engel	G	Mgmt	For	For
1b	Elect Director David C. Everitt	G	Mgmt	For	For
1c	Elect Director Janet P. Giesselman	G	Mgmt	For	For
1d	Elect Director Jean-Marc Gilson	G	Mgmt	For	For
1e	Elect Director Karen H. Grimes	G	Mgmt	For	For
1f	Elect Director Marcos M. Lutz	G	Mgmt	For	For
1g	Elect Director Charles V. Magro	G	Mgmt	For	For
1h	Elect Director Nayaki R. Nayyar	G	Mgmt	For	For
1i	Elect Director Gregory R. Page	G	Mgmt	For	For
1j	Elect Director Christopher J. Policinski	G	Mgmt	For	For
1k	Elect Director Kerry J. Preete	G	Mgmt	For	For
1l	Elect Director Patrick J. Ward	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

COSCO SHIPPING Energy Transportation Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1138
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Distribution of the Final Dividend	G	Mgmt	For	For
3	Approve Authorization to the Board to Decide the Interim Profit Distribution Plan	G	Mgmt	For	For
4	Approve Report of the Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

COSCO SHIPPING Energy Transportation Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of the Directors	G	Mgmt	For	For
6	Approve Grant of the Issuance Mandate to the Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Approve Shinewing (HK) CPA Limited and ShineWing Certified Public Accountants LLP as Overseas Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Equity Transfer Agreement and Related Transactions	G	Mgmt	For	For
9	Approve Merger by Absorption Upon Completion of the Equity Transfer Agreement	G	Mgmt	For	For
10	Approve Proposed Guarantees to Guarantee the Possible Financial Obligations of the Guaranteed Wholly-Owned Subsidiaries and Related Transactions	G	Mgmt	For	For
11	Approve Measures for the Remuneration Management of Directors and Senior Management	G	Mgmt	For	For
	ELECT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
12.1	Elect Li Kin Fai as Director	G	Mgmt	For	For
12.2	Elect Chen Gang as Director	G	Mgmt	For	For
12.3	Elect Cheng Yan as Director	G	Mgmt	For	For

COSCO SHIPPING Energy Transportation Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1138

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

COSCO SHIPPING Energy Transportation Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Distribution of the Final Dividend	G	Mgmt	For	For
3	Approve Authorization to the Board to Decide the Interim Profit Distribution Plan	G	Mgmt	For	For
4	Approve Report of the Board	G	Mgmt	For	For
5	Approve Remuneration of the Directors	G	Mgmt	For	For
6	Approve Grant of the Issuance Mandate to the Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Approve Shinewing (HK) CPA Limited and ShineWing Certified Public Accountants LLP as Overseas Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Equity Transfer Agreement and Related Transactions	G	Mgmt	For	For
9	Approve Merger by Absorption Upon Completion of the Equity Transfer Agreement	G	Mgmt	For	For
10	Approve Proposed Guarantees to Guarantee the Possible Financial Obligations of the Guaranteed Wholly-Owned Subsidiaries and Related Transactions	G	Mgmt	For	For
11	Approve Measures for the Remuneration Management of Directors and Senior Management	G	Mgmt	For	For
	ELECT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
12.1	Elect Li Kin Fai as Director	G	Mgmt	For	For
12.2	Elect Chen Gang as Director	G	Mgmt	For	For
12.3	Elect Cheng Yan as Director	G	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 26/05/2026 **Country:** China **Ticker:** 1919

Record Date: 19/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board	G	Mgmt	For	For
2	Approve Audited Financial Statements and Auditors' Report	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE 2025 FINAL PROFIT DISTRIBUTION PLAN AND PROPOSAL OF GRANT OF AUTHORIZATION TO THE BOARD TO DETERMINE DETAILS OF THE 2026 INTERIM PROFIT DISTRIBUTION PLAN		Mgmt		
3.1	Approve 2025 Final Profit Distribution Plan and Payment of Final Dividend	G	Mgmt	For	For
3.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2026 Interim Profit Distribution Plan	G	Mgmt	For	For
4	Approve Guarantees Mandate Regarding the Provision of External Guarantees	G	Mgmt	For	For
5	Approve Shinewing (HK) CPA Limited as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Authorize Repurchase of Issued A Share Capital	G	Mgmt	For	For
7	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For
8	Approve Measures for the Remuneration Management of Directors and Senior Management	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE RELEVANT REMUNERATION OF MEMBER OF THE EIGHT SESSION OF THE BOARD		Mgmt		
9.1	Approve Remuneration Standards of Members of the Eighth Session of the Board	G	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Purchase of Liability Insurance for Members of the Eighth Session of the Board and Senior Management and the Related Mandates	G	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect Wan Min as Director	G	Mgmt	For	For
10.2	Elect Zhang Feng as Director	G	Mgmt	For	For
10.3	Elect Tao Weidong as Director	G	Mgmt	For	For
10.4	Elect Zhu Tao as Director	G	Mgmt	For	For
10.5	Elect Xu Feipan as Director	G	Mgmt	For	For
10.6	Elect Wu Heng as Director	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Ma Si-hang Frederick as Director	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
11.2	Elect Shen Dou as Director	G	Mgmt	For	For
11.3	Elect Hai Chi-yuet as Director	G	Mgmt	For	For
11.4	Elect Fan Chun Wah, Andrew as Director	G	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 26/05/2026 **Country:** China **Ticker:** 1919

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board	G	Mgmt	For	For
2	Approve Audited Financial Statements and Auditors' Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE 2025 FINAL PROFIT DISTRIBUTION PLAN AND PROPOSAL OF GRANT OF AUTHORIZATION TO THE BOARD TO DETERMINE DETAILS OF THE 2026 INTERIM PROFIT DISTRIBUTION PLAN		Mgmt		
3.1	Approve 2025 Final Profit Distribution Plan and Payment of Final Dividend	G	Mgmt	For	For
3.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2026 Interim Profit Distribution Plan	G	Mgmt	For	For
4	Approve Guarantees Mandate Regarding the Provision of External Guarantees	G	Mgmt	For	For
5	Approve Shinewing (HK) CPA Limited as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Authorize Repurchase of Issued A Share Capital	G	Mgmt	For	For
7	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For
8	Approve Measures for the Remuneration Management of Directors and Senior Management	G	Mgmt	For	For
	APPROVE ALLOWANCE OF DIRECTORS		Mgmt		
9.1	Approve Remuneration Standards of Members of the Eighth Session of the Board	G	Mgmt	For	For
9.2	Approve Purchase of Liability Insurance for Members of the Eighth Session of the Board and Senior Management and the Related Mandates	G	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect Wan Min as Director	G	Mgmt	For	For
10.2	Elect Zhang Feng as Director	G	Mgmt	For	For
10.3	Elect Tao Weidong as Director	G	Mgmt	For	For
10.4	Elect Zhu Tao as Director	G	Mgmt	For	For
10.5	Elect Xu Feipan as Director	G	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.6	Elect Wu Heng as Director	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Ma Si-hang Frederick as Director	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
11.2	Elect Shen Dou as Director	G	Mgmt	For	For
11.3	Elect Hai Chi-yuet as Director	G	Mgmt	For	For
11.4	Elect Fan Chun Wah, Andrew as Director	G	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 26/05/2026 **Country:** China **Ticker:** 1919
Record Date: 20/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
1	Authorize Repurchase of Issued A Share Capital	G	Mgmt	For	For
2	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 26/05/2026 **Country:** China **Ticker:** 1919
Record Date: 19/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Authorize Repurchase of Issued A Share Capital	G	Mgmt	For	For
2	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For

COSCO Shipping International (Singapore) Co., Ltd.

Meeting Date: 27/04/2026 **Country:** Singapore **Ticker:** F83
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve First and Final Dividend	G	Mgmt	For	For
3	Approve Directors' Fees	G	Mgmt	For	For
4	Elect Lim Lee Meng as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
5	Elect Jiang Kai as Director	G	Mgmt	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				
8	Approve Renewal of Mandate for Interested Person Transactions	G	Mgmt	For	For
9	Approve Grant of Options and Issuance of Shares Under the COSCO Shipping Group Executives Share Option Scheme 2020	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution. [SF-M0500-011] The proposed option scheme does not have clear performance criteria for granting and/or vesting.				

COSCO SHIPPING Ports Limited

Meeting Date: 22/05/2026 **Country:** Bermuda **Ticker:** 1199
Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Zhu Tao as Director	G	Mgmt	For	For
2b	Elect Gu Jinshan as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

COSCO SHIPPING Ports Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2c	Elect Tam Kam Lan, Annie as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Approve Increase in Authorized Share Capital	G	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

CoStar Group, Inc.

Meeting Date: 23/06/2026 **Country:** USA **Ticker:** CSGP

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Louise S. Sams	G	Mgmt	For	For
1b	Elect Director Andrew C. Florance	G	Mgmt	For	For
1c	Elect Director John L. Berisford	G	Mgmt	For	For
1d	Elect Director Angelique G. Brunner	G	Mgmt	For	For
1e	Elect Director Rachel C. Glaser	G	Mgmt	For	For
1f	Elect Director John W. Hill	G	Mgmt	For	For
1g	Elect Director Christine M. McCarthy	G	Mgmt	For	For
1h	Elect Director Robert W. Musslewhite	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

CoStar Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

Coupang, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** CPNG
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bom Kim	G	Mgmt	For	For
1b	Elect Director Jason Child	G	Mgmt	For	For
1c	Elect Director Pedro Franceschi	G	Mgmt	For	For
1d	Elect Director Neil Mehta	G	Mgmt	For	For
1e	Elect Director Asha Sharma	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Benjamin Sun	G	Mgmt	For	For
1g	Elect Director Ambereen Toubassy	G	Mgmt	For	For
1h	Elect Director Kevin Warsh - Withdrawn Resolution	G	Mgmt		
2	Ratify Samil PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Cousins Properties Incorporated

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** CUZ
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	G	Mgmt	For	For
1b	Elect Director Robert M. Chapman	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cousins Properties Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director M. Colin Connolly	G	Mgmt	For	For
1d	Elect Director Scott W. Fordham	G	Mgmt	For	For
1e	Elect Director Susan L. Givens	G	Mgmt	For	For
1f	Elect Director R. Kent Griffin, Jr.	G	Mgmt	For	For
1g	Elect Director Donna W. Hyland	G	Mgmt	For	For
1h	Elect Director Dionne Nelson	G	Mgmt	For	For
1i	Elect Director R. Dary Stone	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Covivio SA

Meeting Date: 16/04/2026 **Country:** France **Ticker:** COV

Record Date: 08/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
6	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board	G	Mgmt	For	For
7	Approve Compensation of Christophe Kullmann, CEO	G	Mgmt	For	For
8	Approve Compensation of Olivier Esteve, Vice-CEO	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Covivio SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
10	Approve Remuneration Policy of CEO	G	Mgmt	For	For
11	Approve Remuneration Policy of Vice CEOs	G	Mgmt	For	For
12	Approve Remuneration Policy of Directors	G	Mgmt	For	For
13	Reelect ACM Vie as Director	G	Mgmt	For	For
14	Reelect Romolo Bardin as Director	G	Mgmt	For	For
15	Reelect Alix d'Ocagne as Director	G	Mgmt	For	For
16	Reelect Daniela Schwarzer as Director	G	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
18	Authorize Capitalization of Reserves of Up to EUR 33.48 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100.46 Million	G	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 66.97 Million, or without Preemptive Rights up to Aggregate Nominal Amount of EUR 33.48 Million	G	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors up to Aggregate Nominal Amount of EUR 33.48 Million	G	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Covivio SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	G	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
27	Amend Article 8 of Bylaws to Incorporate Legal Changes Re: Shareholding Disclosure Thresholds	G	Mgmt	For	For
	Ordinary Business		Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

CPFL Energia SA

Meeting Date: 29/04/2026 **Country:** Brazil **Ticker:** CPFE3

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3.1	Elect Mingming Chen as Fiscal Council Member and Li Ruijuan as Alternate	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0201-037] We are abstaining from this director due to operational voting requirements in this market.				
3.2	Elect Vinicius Nishioka as Fiscal Council Member and Luiz Claudio Gomes do Nascimento as Alternate	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0201-037] We are abstaining from this director due to operational voting requirements in this market.				
4	Elect Rafael Alves Rodrigues as Fiscal Council Member and Bruno Varella as Alternate Appointed by Minority Shareholder	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CPFL Energia SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Company's Management and Fiscal Council	G	Mgmt	For	For
6	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	G	Mgmt	None	For

CPFL Energia SA

Meeting Date: 29/04/2026 **Country:** Brazil **Ticker:** CPFE3

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Peng Sun and Zhonghua Wei as Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
2	Amend Article 18	G	Mgmt	For	For
3	Consolidate Bylaws	G	Mgmt	For	For
4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	G	Mgmt	None	For

Crane Company

Meeting Date: 27/04/2026 **Country:** USA **Ticker:** CR

Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	G	Mgmt	For	For
1.2	Elect Director Sanjay Kapoor	G	Mgmt	For	For
1.3	Elect Director Ronald C. Lindsay	G	Mgmt	For	For
1.4	Elect Director Susan D. Lynch	G	Mgmt	For	For
1.5	Elect Director Ellen McClain	G	Mgmt	For	For
1.6	Elect Director Charles G. McClure, Jr.	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Crane Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Max H. Mitchell	G	Mgmt	For	For
1.8	Elect Director Jennifer M. Pollino	G	Mgmt	For	For
1.9	Elect Director James L. L. Tullis	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Crane NXT, Co.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** CXT

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Benck	G	Mgmt	For	For
1b	Elect Director Michael Dinkins	G	Mgmt	For	For
1c	Elect Director William Grogan	G	Mgmt	For	For
1d	Elect Director Sandra Joyce	G	Mgmt	For	For
1e	Elect Director Cristen Kogl	G	Mgmt	For	For
1f	Elect Director Ellen McClain	G	Mgmt	For	For
1g	Elect Director David D. Petratis	G	Mgmt	For	For
1h	Elect Director Aaron W. Saak	G	Mgmt	For	For
1i	Elect Director John S. Stroup	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Credit Acceptance Corporation

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** CACC

Record Date: 14/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Credit Acceptance Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth S. Booth	G	Mgmt	For	For
1.2	Elect Director Glenda J. Flanagan	G	Mgmt	For	For
1.3	Elect Director Vinayak R. Hegde	G	Mgmt	For	For
1.4	Elect Director Sean E. Quinn	G	Mgmt	For	For
1.5	Elect Director Thomas N. Tryforos	G	Mgmt	For	For
1.6	Elect Director Scott J. Vassalluzzo	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

Credit Agricole SA

Meeting Date: 20/05/2026 **Country:** France **Ticker:** ACA

Record Date: 12/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports of Crédit Agricole S.A.	G	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports of Groupe Crédit Agricole	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.13 per Share	G	Mgmt	For	For
5	Approve Transaction with SACAM Avenir Re: Bforbank Shareholders' Agreement	G	Mgmt	For	For
6	Approve Transaction with SACAM SANTE ET TERRITOIRES Re: CA Santé et Territoires Shareholders' Agreement	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Credit Agricole SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Transaction with FNCA, CATS, CAAS, CA Consumer Finance, CACIB, CAGS, CAPS and LCL Re: Amendment No. 2 to Partnership Agreement with CAGIP	G	Mgmt	For	For
8	Approve Transaction with Caisses Régionales de Crédit Agricole Re: Tax Consolidation Agreement	G	Mgmt	For	For
9	Approve Transactions Re: Tax Consolidation Agreements	G	Mgmt	For	For
10	Approve Transactions Re: VAT Group Agreements	G	Mgmt	For	For
11	Approve Transaction with Worldline and Delfinances Re: Worldline Share Subscription Agreement and its Amendment	G	Mgmt	For	For
12	Approve Transaction with SACAM Immobilier Re: CA-Immobilier Partnership Agreement	G	Mgmt	For	For
13	Elect Marc Didier as Director	G	Mgmt	For	For
14	Elect Richard Laborie as Director Following Resignation of Nicole Gourmelon	G	Mgmt	For	For
15	Reelect Agnès Audier as Director	G	Mgmt	For	For
	Blended Rationale: .				
16	Reelect Sonia Bonnet-Bernard as Director	G	Mgmt	For	For
17	Reelect Marie-Claire Daveu as Director	G	Mgmt	For	For
	Blended Rationale: .				
18	Reelect Alessia Mosca as Director	G	Mgmt	For	For
	Blended Rationale: .				
19	Reelect Gaëlle Regnard as Director	G	Mgmt	For	For
20	Reelect Carol Sirou as Director	G	Mgmt	For	For
21	Reelect Pascal Lheureux as Director	G	Mgmt	For	For
	Blended Rationale: .				
22	Reelect Eric Vial as Director	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Credit Agricole SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
23	Ratify Appointment of Franck Alexandre as Director Following Resignation of Dominique Lefebvre	G	Mgmt	For	For
24	Approve Remuneration Policy of Eric Vial, Chairman of the Board	G	Mgmt	For	For
25	Approve Remuneration Policy of Olivier Gavalda, CEO	G	Mgmt	For	For
26	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	G	Mgmt	For	For
27	Approve Remuneration Policy of Directors	G	Mgmt	For	For
28	Approve Compensation of Dominique Lefebvre, Chairman of the Board	G	Mgmt	For	For
29	Approve Compensation of Philippe Brassac, CEO From January 1, 2025 to May 14, 2025	G	Mgmt	For	For
	Blended Rationale: .				
30	Approve Compensation of Olivier Gavalda, CEO Since May 14, 2025	G	Mgmt	For	For
31	Approve Compensation of Olivier Gavalda, Vice-CEO From January 1, 2025 to May 14, 2025	G	Mgmt	For	For
32	Approve Compensation of Jérôme Grivet, Vice-CEO	G	Mgmt	For	For
33	Approve Compensation of Xavier Musca, Vice-CEO From January 1, 2025 to May 14, 2025	G	Mgmt	For	For
	Blended Rationale: .				
34	Approve Compensation Report	G	Mgmt	For	For
35	Approve the Aggregate Remuneration Granted in 2025 to Senior Management, Responsible Officers and Regulated Risk-Takers	G	Mgmt	For	For
36	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
37	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	G	Mgmt	For	For

Credit Agricole SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
38	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	G	Mgmt	For	For
39	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 908 Million	G	Mgmt	For	For
40	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 908 Million (Contingent Convertibles (CoCos))	G	Mgmt	For	For
	Blended Rationale: .				
41	Authorize Capital Increase of up to EUR 908 Million of Issued Capital for Contributions in Kind	G	Mgmt	For	For
42	Approve Issuance of Equity or Equity-Linked Securities for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 908 Million	G	Mgmt	For	For
43	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	For	For
44	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	G	Mgmt	For	For
45	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
46	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
47	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	G	Mgmt	For	For
48	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For

Credit Agricole SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
49	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	G	Mgmt	For	For
50	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For
	Shareholder Proposal		Mgmt		
A	Amending Items 46 and 47 of Current Meeting to Apply a Discount on Shares	S, G	SH	Against	Against

Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.

Credit Saison Co., Ltd.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 8253

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	G	Mgmt	For	For
2.1	Elect Director Rinno, Hiroshi	G	Mgmt	For	For
2.2	Elect Director Mizuno, Katsumi	G	Mgmt	For	For
2.3	Elect Director Takahashi, Naoki	G	Mgmt	For	For
2.4	Elect Director Ono, Kazutoshi	G	Mgmt	For	For
2.5	Elect Director Mori, Kosuke	G	Mgmt	For	For
2.6	Elect Director Nakayama, Naoki	G	Mgmt	For	For
2.7	Elect Director Ashikaga, Shunji	G	Mgmt	For	For
2.8	Elect Director Kato, Kosuke	G	Mgmt	For	For
2.9	Elect Director Yokokura, Hitoshi	G	Mgmt	For	For
2.10	Elect Director Hoshiba, Yumiko	G	Mgmt	For	For
2.11	Elect Director Makiyama, Kozo	G	Mgmt	For	For
2.12	Elect Director Fujii, Nobuyuki	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Ito, Komei	G	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CRH Plc

Meeting Date: 07/05/2026 **Country:** Ireland **Ticker:** CRH
Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	G	Mgmt	For	For
1b	Re-elect Caroline Dowling as Director	G	Mgmt	For	For
1c	Re-elect Richard Fearon as Director	G	Mgmt	For	For
1d	Re-elect Johan Karlstrom as Director	G	Mgmt	For	For
1e	Re-elect Shaun Kelly as Director	G	Mgmt	For	For
1f	Re-elect Badar Khan as Director	G	Mgmt	For	For
1g	Re-elect Lamar McKay as Director	G	Mgmt	For	For
1h	Re-elect Jim Mintern as Director	G	Mgmt	For	For
1i	Re-elect Gillian L. Platt as Director	G	Mgmt	For	For
1j	Re-elect Mary K. Rhinehart as Director	G	Mgmt	For	For
1k	Re-elect Siobhan Talbot as Director	G	Mgmt	For	For
1l	Re-elect Christina Verchere as Director	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3a	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For
4	Authorize Issue of Equity	G	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
6	Authorize Share Repurchase Program	G	Mgmt	For	For
7	Authorize Reissuance of Treasury Shares	G	Mgmt	For	For
8	Approve Scheme of Arrangement	G	Mgmt	For	For
9	Approve Reduction in Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CRH Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Variation to the Company's Authorized Share Capital by Removal of Cancelled Preference Shares	G	Mgmt	For	For
11	Amend Articles of Association	G	Mgmt	For	For
12	Amend Articles of Association	G	Mgmt	For	For

Crinetics Pharmaceuticals, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** CRNX
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Caren Deardorf	G	Mgmt	For	For
1b	Elect Director Weston Nichols	G	Mgmt	For	For
1c	Elect Director Stephanie S. Okey	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

CRISIL Limited

Meeting Date: 17/04/2026 **Country:** India **Ticker:** 500092
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Declare Final Dividend and Confirm Three Interim Dividends	G	Mgmt	For	For
3	Reelect Yann Le Pallec as Director	G	Mgmt	For	For
4	Approve Reappointment and Remuneration of Amish Mehta as Managing Director & Chief Executive Officer	G	Mgmt	For	For
5	Reelect Amar Raj Bindra as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CRISPR Therapeutics AG

Meeting Date: 04/06/2026 **Country:** Switzerland **Ticker:** CRSP
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Treatment of Net Loss	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4a	Reelect Director Samarth Kulkarni	G	Mgmt	For	For
4b	Reelect Director Ali Behbahani	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
4c	Reelect Director Maria Fardis	G	Mgmt	For	For
4d	Reelect Director H. Edward Fleming, Jr.	G	Mgmt	For	For
4e	Reelect Director Simeon J. George	G	Mgmt	For	For
4f	Reelect Director John T. Greene	G	Mgmt	For	For
4g	Reelect Director Katherine A. High	G	Mgmt	For	For
4h	Reelect Director Sandesh Mahatme	G	Mgmt	For	For
	Blended Rationale: .				
4i	Reelect Director Briggs W. Morrison	G	Mgmt	For	For
4j	Reelect Director Christian Rommel	G	Mgmt	For	For
4k	Reelect Director Douglas A. Treco	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors.				
5a	Reelect Ali Behbahani as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
5b	Reelect H. Edward Fleming, Jr. as Member of the Compensation Committee	G	Mgmt	For	For
5c	Reelect John T. Greene as Member of the Compensation Committee	G	Mgmt	For	For

CRISPR Therapeutics AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5d	Reelect Briggs W. Morrison as Member of the Compensation Committee	G	Mgmt	For	For
6a	Approve Remuneration of Directors in the Amount of USD 670,000	G	Mgmt	For	For
6b	Approve Remuneration of Directors in the Amount of USD 12,389,198	G	Mgmt	For	For
	Blended Rationale: .				
6c	Approve Remuneration of Executive Committee in the Amount of USD 3,700,579	G	Mgmt	For	For
6d	Approve Remuneration of Executive Committee in the Amount of USD 3,195,625	G	Mgmt	For	For
6e	Approve Remuneration of Executive Committee in the Amount of USD 58,618,973	G	Mgmt	For	For
6f	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
8	Approve Increase in Capital Band	G	Mgmt	For	For
9	Approve Increase of Conditional Share Capital for Conversion of Bonds and Similar Debt Instruments	G	Mgmt	For	For
10	Approve Omnibus Stock Plan	G	Mgmt	For	For
11	Designate Marius Meier as Independent Proxy	G	Mgmt	For	For
12	Ratify Ernst & Young LLP as Auditor and Ernst & Young AG as Statutory Auditor	G	Mgmt	For	For
13	Other Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Criteo SA

Meeting Date: 29/06/2026 **Country:** France **Ticker:** CRTO

Record Date: 02/04/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Criteo SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt		
	Ordinary Business		Mgmt		
1	Elect Director Michael Komasinski	G	Mgmt	For	For
2	Elect Director Marie Lalleman	G	Mgmt	For	For
3	Elect Director Ernst Teunissen	G	Mgmt	For	For
4	Elect Director Edmond Mesrobian	G	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
7	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
8	Approve Allocation of Income	G	Mgmt	For	For
9	Approve Transaction with Stefanie Jay Re: Indemnification Agreement	G	Mgmt	For	For
10	Authorize Share Repurchase Program	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-209-2 of the French Commercial Code	G	Mgmt	For	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-208 of the French Commercial Code	G	Mgmt	For	For
13	Authorize Share Repurchase Program	G	Mgmt	For	For
14	Authorize Capital Issuance for Use in Stock Options Plans	G	Mgmt	For	For
15	Amend Omnibus Stock Plan	G	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries	G	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Criteo SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16-18	G	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 to 20 at 10 Percent of Issued Share Capital	G	Mgmt	For	For
22	Amend Article 19 of Bylaws Re: Participation to General Meetings	G	Mgmt	For	For

Crocs, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** CROX
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Smach	G	Mgmt	For	For
1.2	Elect Director Beth J. Kaplan	G	Mgmt	For	For
1.3	Elect Director Neeraj S. Tolmare	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Croda International Plc

Meeting Date: 22/04/2026 **Country:** United Kingdom **Ticker:** CRDA
Record Date: 20/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Croda International Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Elect Jill Anderson as Director	G	Mgmt	For	For
6	Re-elect Ian Bull as Director	G	Mgmt	For	For
7	Re-elect Roberto Cirillo as Director	G	Mgmt	For	For
8	Re-elect Chris Good as Director	G	Mgmt	For	For
9	Re-elect Danuta Gray as Director	G	Mgmt	For	For
10	Re-elect Jacqui Ferguson as Director	G	Mgmt	For	For
11	Re-elect Steve Foots as Director	G	Mgmt	For	For
12	Re-elect Keith Layden as Director	G	Mgmt	For	For
13	Re-elect Nawal Ouzren as Director	G	Mgmt	For	For
14	Re-elect Stephen Oxley as Director	G	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Crombie Real Estate Investment Trust

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** CRR.UN
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Paul V. Beesley	G	Mgmt	For	For
1.2	Elect Trustee Jane Craighead	G	Mgmt	For	For
1.3	Elect Trustee Mark Holly	G	Mgmt	For	For
1.4	Elect Trustee Jason P. Shannon	G	Mgmt	For	For
1.5	Elect Trustee Deborah Starkman	G	Mgmt	For	For
1.6	Elect Trustee Michael Waters	G	Mgmt	For	For
1.7	Elect Trustee Karen Weaver	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Authorize Trustees to Fix Remuneration of Auditors	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** CRWD
Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Johanna Flower	G	Mgmt	For	For
1.2	Elect Director Denis J. O'Leary	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	For
4	Ratify Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	G	Mgmt	For	Against
	Blended Rationale: [SF-M0605-001] Supermajority vote requirement serves as an entrenchment device for management.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Crown Castle Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** CCI
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	G	Mgmt	For	For
1b	Elect Director Andrea J. Goldsmith	G	Mgmt	For	For
1c	Elect Director Christian H. Hillabrant	G	Mgmt	For	For
1d	Elect Director Tammy K. Jones	G	Mgmt	For	For
1e	Elect Director Kevin T. Kabat	G	Mgmt	For	For
1f	Elect Director Anthony J. Melone	G	Mgmt	For	For
1g	Elect Director Katherine Motlagh	G	Mgmt	For	For
1h	Elect Director Kevin A. Stephens	G	Mgmt	For	For
1i	Elect Director Matthew Thornton, III	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Crown Holdings, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** CCK
Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	G	Mgmt	For	For
1.2	Elect Director Michael P. Doss	G	Mgmt	For	For
1.3	Elect Director Richard H. Fearon	G	Mgmt	For	For
1.4	Elect Director Andrea J. Funk	G	Mgmt	For	For
1.5	Elect Director Stephen J. Hagge	G	Mgmt	For	For
1.6	Elect Director B. Craig Owens	G	Mgmt	For	For
1.7	Elect Director Angela M. Snyder	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Crown Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Caesar F. Sweitzer	G	Mgmt	For	For
1.9	Elect Director Marsha C. Williams	G	Mgmt	For	For
1.10	Elect Director Dwayne A. Wilson	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

CRRC Corporation Limited

Meeting Date: 27/04/2026 **Country:** China **Ticker:** 1766

Record Date: 21/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Elect Wang Feng as Director	G	Mgmt	For	For

CRRC Corporation Limited

Meeting Date: 27/04/2026 **Country:** China **Ticker:** 1766

Record Date: 17/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Elect Wang Feng as Director	G	Mgmt	For	For

CRRC Corporation Limited

Meeting Date: 16/06/2026 **Country:** China **Ticker:** 1766

Record Date: 10/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CRRC Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-004] Shareholders would be able to better assess investment risks and opportunities if the company offered greater disclosure/evidence on how the company is mitigating adverse impacts and/or managing related risks.				
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Authorize Board to Implement the Interim Profit Distribution	G	Mgmt	For	For
4	Approve Arrangement of Guarantees	G	Mgmt	For	For
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
5	Approve Remuneration of the Directors	G	Mgmt	For	For
6	Approve Remuneration of the Supervisors	G	Mgmt	For	For
7	Approve KPMG Huazhen LLP Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Formulation of the Implementation Measures for Remuneration Management	G	Mgmt	For	For
9	Approve Grant of General Mandate to the Board to Issue Additional A Shares and H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				
10	Approve Issuance of Debt Financing Instruments	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

CRRC Corporation Limited

Meeting Date: 16/06/2026 **Country:** China **Ticker:** 1766

Record Date: 08/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CRRC Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-004] Shareholders would be able to better assess investment risks and opportunities if the company offered greater disclosure/evidence on how the company is mitigating adverse impacts and/or managing related risks.				
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Authorize Board to Implement the Interim Profit Distribution	G	Mgmt	For	For
4	Approve Arrangement of Guarantees	G	Mgmt	For	For
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
5	Approve Remuneration of the Directors	G	Mgmt	For	For
6	Approve Remuneration of the Supervisors	G	Mgmt	For	For
7	Approve KPMG Huazhen LLP Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Formulation of the Implementation Measures for Remuneration Management	G	Mgmt	For	For
9	Approve Grant of General Mandate to the Board to Issue Additional A Shares and H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				
10	Approve Issuance of Debt Financing Instruments	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

CryoPort, Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** CYRX

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda Baddour	G	Mgmt	For	For
1.2	Elect Director Daniel M. Hancock	G	Mgmt	For	For
1.3	Elect Director Robert Hariri	G	Mgmt	For	For
1.4	Elect Director Ram M. Jagannath	G	Mgmt	For	For
1.5	Elect Director Ramkumar Mandalam	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CryoPort, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Jerrell W. Shelton	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

CSC Financial Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 6066

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Annual Report	G	Mgmt	For	For
4	Approve Work Reports of Independent Non-Executive Directors	G	Mgmt	For	For
5	Approve Cap on Investment Amount for Proprietary Business	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE EXPECTED DAILY RELATED PARTY TRANSACTIONS/CONTINUING CONNECTED TRANSACTIONS		Mgmt		
6.01	Approve Expected Daily Related Party Transactions/Continuing Connected Transactions with Beijing Financial Holdings Group Limited and Its Acting-in-Concert Persons/Associates	G	Mgmt	For	For
6.02	Approve Expected Daily Related Party Transactions with Beijing State-owned Assets Management Co., Ltd.	G	Mgmt	For	For
6.03	Approve Expected Daily Related Party Transactions with Beijing Jincai Fund Management Co., Ltd.	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CSC Financial Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.04	Approve Expected Daily Related Party Transactions with Beijing Jinkong Capital Co., Ltd.	G	Mgmt	For	For
6.05	Approve Expected Daily Related Party Transactions with China Jianyin Investment Limited	G	Mgmt	For	For
6.06	Approve Expected Daily Related Party Transactions with JIC Trust Co., Ltd.	G	Mgmt	For	For
6.07	Approve Expected Daily Related Party Transactions with China CITIC Bank Corporation Limited	G	Mgmt	For	For
6.08	Approve Expected Daily Related Party Transactions with China CITIC Bank International Limited	G	Mgmt	For	For
7	Approve Renewal of the Securities and Financial Products Transactions and Services Framework Agreement Between the Company and Beijing Financial Holdings Group	G	Mgmt	For	For
8	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9	Approve Formulation of the Remuneration Management System	G	Mgmt	For	For

CSC Financial Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 6066

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Annual Report	G	Mgmt	For	For
4	Approve Work Reports of Independent Non-Executive Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CSC Financial Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Cap on Investment Amount for Proprietary Business	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE EXPECTED DAILY RELATED PARTY TRANSACTIONS/CONTINUING CONNECTED TRANSACTIONS		Mgmt		
6.01	Approve Expected Daily Related Party Transactions/Continuing Connected Transactions with Beijing Financial Holdings Group Limited and Its Acting-in-Concert Persons/Associates	G	Mgmt	For	For
6.02	Approve Expected Daily Related Party Transactions with Beijing State-owned Assets Management Co., Ltd.	G	Mgmt	For	For
6.03	Approve Expected Daily Related Party Transactions with Beijing Jincai Fund Management Co., Ltd.	G	Mgmt	For	For
6.04	Approve Expected Daily Related Party Transactions with Beijing Jinkong Capital Co., Ltd.	G	Mgmt	For	For
6.05	Approve Expected Daily Related Party Transactions with China Jianyin Investment Limited	G	Mgmt	For	For
6.06	Approve Expected Daily Related Party Transactions with JIC Trust Co., Ltd.	G	Mgmt	For	For
6.07	Approve Expected Daily Related Party Transactions with China CITIC Bank Corporation Limited	G	Mgmt	For	For
6.08	Approve Expected Daily Related Party Transactions with China CITIC Bank International Limited	G	Mgmt	For	For
7	Approve Renewal of the Securities and Financial Products Transactions and Services Framework Agreement Between the Company and Beijing Financial Holdings Group	G	Mgmt	For	For
8	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CSC Financial Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Formulation of the Remuneration Management System	G	Mgmt	For	For

CSPC Innovation Pharmaceutical Co., Ltd.

Meeting Date: 08/04/2026 **Country:** China **Ticker:** 300765
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Use of Idle Raised Funds and Own Funds for Cash Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				
8	Approve Transfer of Shares and Related Party Transaction	G	Mgmt	For	For

CSPC Innovation Pharmaceutical Co., Ltd.

Meeting Date: 14/05/2026 **Country:** China **Ticker:** 300765
Record Date: 11/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Yao Bing as Director	G	Mgmt	For	For
1.2	Elect Han Feng as Director	G	Mgmt	For	For
1.3	Elect Dai Long as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CSPC Innovation Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect Di Congzhi as Director	G	Mgmt	For	For
2.2	Elect Yang Peng as Director	G	Mgmt	For	For
2.3	Elect Li Dibin as Director	G	Mgmt	For	For
2.4	Elect Zhou Jianping as Director	G	Mgmt	For	For
2.5	Elect Zhou Hong as Director	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors and Working System for Independent Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
5	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

CSPC Pharmaceutical Group Limited

Meeting Date: 28/05/2026 **Country:** Hong Kong **Ticker:** 1093

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a1	Elect Cai Lei as Director	G	Mgmt	For	For
3a2	Elect Wei Qingjie as Director	G	Mgmt	For	For
3a3	Elect Zhang Cuilong as Director	G	Mgmt	For	For
3a4	Elect Li Chunlei as Director	G	Mgmt	For	For
3a5	Elect Qu Zhiyong as Director	G	Mgmt	For	For
3a6	Elect Zhang Yiwei as Director	G	Mgmt	For	For
3a7	Elect Wang Hongguang as Director	G	Mgmt	For	For
3a8	Elect Au Chun Kwok Alan as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CSPC Pharmaceutical Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3a9	Elect Law Cheuk Kin Stephen as Director	G	Mgmt	For	For
3a10	Elect Li Quan as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence[SF-M0201-025] The nomination committee is not majority independent.				
3b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
7	Adopt New Share Option Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
8	Adopt New Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

CSSC Science & Technology Co., Ltd.

Meeting Date: 30/06/2026 **Country:** China **Ticker:** 600072

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Remuneration and Remuneration Plan of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve External Investment	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CSSC Science & Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Performance Commitments, Impairment Test Results and Performance Compensation Plan Related to the Major Asset Restructuring	G	Mgmt	For	For
9	Approve Authorization of Board to Handle All Related Matters Regarding Share Repurchase and Cancellation	G	Mgmt	For	For
10	Approve Impairment Test Results and Performance Compensation Plan of the Major Asset Restructuring as well as Repurchase and Cancellation of Compensation Shares	G	Mgmt	For	For
11	Approve Authorization of Board to Handle All Related Matters Regarding Share Repurchase and Cancellation Involved in the End-of-period Impairment Test Compensation	G	Mgmt	For	For
12	Approve Postponement in Resolving Horizontal Competition	G	SH	For	For

Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.

CSX Corporation

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** CSX

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	G	Mgmt	For	For
1b	Elect Director Ann D. Begeman	G	Mgmt	For	For
1c	Elect Director Thomas P. Bostick	G	Mgmt	For	For
1d	Elect Director Anne H. Chow	G	Mgmt	For	For
1e	Elect Director Steven T. Halverson	G	Mgmt	For	For
1f	Elect Director Paul C. Hilal	G	Mgmt	For	For
1g	Elect Director David M. Moffett	G	Mgmt	For	For
1h	Elect Director Linda H. Riefler	G	Mgmt	For	For
1i	Elect Director Suzanne M. Vautrinot	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CSX Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director James L. Wainscott	G	Mgmt	For	For
1k	Elect Director J. Steven Whisler	G	Mgmt	For	For
1l	Elect Director John J. Zillmer	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

CT Real Estate Investment Trust

Meeting Date: 12/05/2026 **Country:** Canada **Ticker:** CRT.UN
Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Pauline Alimchandani	G	Mgmt	For	For
1.2	Elect Trustee Heather Briant	G	Mgmt	For	For
1.3	Elect Trustee Thomas J. (TJ) Flood	G	Mgmt	For	For
1.4	Elect Trustee Anna Martini	G	Mgmt	For	For
1.5	Elect Trustee Dean McCann	G	Mgmt	For	For
1.6	Elect Trustee John O'Bryan	G	Mgmt	For	For
1.7	Elect Trustee Kevin Salsberg	G	Mgmt	For	For
1.8	Elect Trustee Kelly Smith	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

CTBC Financial Holding Co., Ltd.

Meeting Date: 12/06/2026 **Country:** Taiwan **Ticker:** 2891
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CTBC Financial Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				
4	Approve Issuance of Restricted Stocks	G	Mgmt	For	For
	Blended Rationale: [SF-M0500-011] Shareholders would be able to better assess the proposed option scheme if the company offered greater disclosure/evidence on clear performance criteria for granting and/or vesting.				

CTF Services Limited

Meeting Date: 22/06/2026 **Country:** Bermuda **Ticker:** 659

Record Date: 15/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve New NWD Master Services Agreement, Proposed Annual Caps and Related Transactions	G	Mgmt	For	For
2	Approve New DOO Master Services Agreement, Proposed Annual Caps and Related Transactions	G	Mgmt	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 27/05/2026 **Country:** Germany **Ticker:** EVD

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Accept Financial Statements for Fiscal Year 2025	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	G	Mgmt	For	For

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2025	G	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2026, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026 and for the Review of Interim Financial Statements Until 2027 AGM	G	Mgmt	For	For
6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 1.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	G	Mgmt	For	For
10	Approve Affiliation Agreement with EVENTIM Light GmbH	G	Mgmt	For	For
11	Approve Affiliation Agreement with EVENTIM Media House GmbH	G	Mgmt	For	For
12	Approve Affiliation Agreement with kinoheld GmbH	G	Mgmt	For	For

CubeSmart

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** CUBE

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Piero Bussani	G	Mgmt	For	For
1.2	Elect Director Jit Kee Chin	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

CubeSmart

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Martin P. Connor	G	Mgmt	For	For
1.4	Elect Director Dorothy Dowling	G	Mgmt	For	For
1.5	Elect Director Jair K. Lynch	G	Mgmt	For	For
1.6	Elect Director Christopher P. Marr	G	Mgmt	For	For
1.7	Elect Director John F. Remondi	G	Mgmt	For	For
1.8	Elect Director Jefrrey F. Rogatz	G	Mgmt	For	For
1.9	Elect Director Jennie Weber	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Cullen/Frost Bankers, Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** CFR

Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hope Andrade	G	Mgmt	For	For
1.2	Elect Director Anthony ("Tony") R. Chase	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Cynthia J. Comparin	G	Mgmt	For	For
1.4	Elect Director Samuel G. Dawson	G	Mgmt	For	For
1.5	Elect Director Crawford H. Edwards	G	Mgmt	For	For
1.6	Elect Director John T. Engates	G	Mgmt	For	For
1.7	Elect Director Phillip D. Green	G	Mgmt	For	For
1.8	Elect Director David J. Haemisegger	G	Mgmt	For	For
1.9	Elect Director Charles W. Matthews	G	Mgmt	For	For
1.10	Elect Director Joseph A. Pierce	G	Mgmt	For	For
1.11	Elect Director Jeffrey M. Rummel	G	Mgmt	For	For
1.12	Elect Director Linda B. Rutherford	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cullen/Frost Bankers, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Marsha M. Shields	G	Mgmt	For	For
1.14	Elect Director Jack Willome	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Cummins Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** CMI

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	G	Mgmt	For	For
2	Elect Director Gary L. Belske	G	Mgmt	For	For
3	Elect Director Bruno V. Di Leo Allen	G	Mgmt	For	For
4	Elect Director Daniel W. Fisher	G	Mgmt	For	For
5	Elect Director Carla A. Harris	G	Mgmt	For	For
	Blended Rationale: .				
6	Elect Director Thomas J. Lynch	G	Mgmt	For	For
7	Elect Director William I. Miller	G	Mgmt	For	For
8	Elect Director Kimberly A. Nelson	G	Mgmt	For	For
9	Elect Director Karen H. Quintos	G	Mgmt	For	For
10	Elect Director John H. Stone	G	Mgmt	For	For
11	Elect Director Matthew Tsien	G	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
14	Approve Omnibus Stock Plan	G	Mgmt	For	For
15	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cummins Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	S	SH	Against	Against

Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.

Cummins India Limited

Meeting Date: 20/04/2026 **Country:** India **Ticker:** 500480
Record Date: 13/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Revision in Remuneration of Shveta Arya as Managing Director	G	Mgmt	For	For

Curbline Properties Corp.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** CURB
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jane E. DeFlorio	G	Mgmt	For	For
1.2	Elect Director Barry A. Sholem	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Curtiss-Wright Corporation

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** CW
Record Date: 13/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Curtiss-Wright Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	G	Mgmt	For	For
1.2	Elect Director Bruce D. Hoechner	G	Mgmt	For	For
1.3	Elect Director Jeffrey J. Lyash	G	Mgmt	For	For
1.4	Elect Director Glenda J. Minor	G	Mgmt	For	For
1.5	Elect Director Anthony J. Moraco	G	Mgmt	For	For
1.6	Elect Director William F. Moran	G	Mgmt	For	For
1.7	Elect Director Robert J. Rivet	G	Mgmt	For	For
1.8	Elect Director Peter C. Wallace	G	Mgmt	For	For
1.9	Elect Director Larry D. Wyche	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Cushman & Wakefield Ltd.

Meeting Date: 14/05/2026 **Country:** Bermuda **Ticker:** CWK
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jodie W. Mclean	G	Mgmt	For	For
1b	Elect Director Timothy Wennes	G	Mgmt	For	For
1c	Elect Director Billie Williamson	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

CVS Health Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** CVS
Record Date: 16/03/2026 **Meeting Type:** Annual

CVS Health Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	G	Mgmt	For	For
1b	Elect Director Jeffrey R. Balser	G	Mgmt	For	For
1c	Elect Director C. David Brown, II	G	Mgmt	For	For
1d	Elect Director Alecia A. DeCoudreaux	G	Mgmt	For	For
1e	Elect Director Anne M. Finucane	G	Mgmt	For	For
1f	Elect Director John E. Gallina	G	Mgmt	For	For
1g	Elect Director J. David Joyner	G	Mgmt	For	For
1h	Elect Director J. Scott Kirby	G	Mgmt	For	For
1i	Elect Director Michael F. Mahoney	G	Mgmt	For	For
1j	Elect Director Leslie V. Norwalk	G	Mgmt	For	For
1k	Elect Director Larry M. Robbins	G	Mgmt	For	For
1l	Elect Director Guy P. Sansone	G	Mgmt	For	For
1m	Elect Director Douglas H. Shulman	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	G	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

Cytokinetics, Incorporated

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** CYTK

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward M. Kaye	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Cytokinetics, Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Wendell Wierenga	G	Mgmt	For	For
1c	Elect Director Nancy J. Wysenski	G	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Dah Sing Financial Holdings Limited

Meeting Date: 05/06/2026 **Country:** Hong Kong **Ticker:** 440

Record Date: 01/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect David Shou-Yeh Wong as Director	G	Mgmt	For	For
3b	Elect Robert Tsai-To Sze as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-012] Chair of Remuneration Committee not independent				
3c	Elect Paul Franz Winkelmann as Director	G	Mgmt	For	For
3d	Elect Toshiaki Hatakenaka as Director	G	Mgmt	For	For
3e	Elect Wing-Yiu Chu (Alex Chu) as Director	G	Mgmt	For	For
4	Approve to Fix Directors' Fees	G	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dah Sing Financial Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Dai Nippon Printing Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7912
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Kitajima, Yoshinari	G	Mgmt	For	For
3.2	Elect Director Miya, Kenji	G	Mgmt	For	For
3.3	Elect Director Kuroyanagi, Masafumi	G	Mgmt	For	For
3.4	Elect Director Sugita, Kazuhiko	G	Mgmt	For	For
3.5	Elect Director Miyake, Toru	G	Mgmt	For	For
3.6	Elect Director Nakamura, Osamu	G	Mgmt	For	For
3.7	Elect Director Miyama, Minako	G	Mgmt	For	For
3.8	Elect Director Kanazawa, Takahito	G	Mgmt	For	For
3.9	Elect Director Miyajima, Tsukasa	G	Mgmt	For	For
	Blended Rationale: .				
3.10	Elect Director Tamura, Yoshiaki	G	Mgmt	For	For
3.11	Elect Director Shirakawa, Hiroshi	G	Mgmt	For	For
3.12	Elect Director Sugiura, Nobuhiko	G	Mgmt	For	For
3.13	Elect Director Kumahira, Mika	G	Mgmt	For	For
3.14	Elect Director Fujita, Shigeki	G	Mgmt	For	For

Daicel Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 4202
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Daicel Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	G	Mgmt	For	For
2.1	Elect Director Ogawa, Yoshimi	G	Mgmt	For	For
2.2	Elect Director Sakaki, Yasuhiro	G	Mgmt	For	For
2.3	Elect Director Sugimoto, Kotaro	G	Mgmt	For	For
2.4	Elect Director Shiwaku, Toshio	G	Mgmt	For	For
2.5	Elect Director Kawaguchi, Naotaka	G	Mgmt	For	For
2.6	Elect Director Asano, Toshio	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.7	Elect Director Komatsu, Yuriya	G	Mgmt	For	For
2.8	Elect Director Okajima, Mari	G	Mgmt	For	For
2.9	Elect Director Nishiyama, Keita	G	Mgmt	For	For
2.10	Elect Director Kito, Seiji	G	Mgmt	For	For
2.11	Elect Director Ueno, Sayu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
3.1	Appoint Statutory Auditor Tatsukawa, Shinji	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Kitayama, Hisae	G	Mgmt	For	For
3.3	Appoint Statutory Auditor Hasegawa, Koji	G	Mgmt	For	For
4	Approve Performance Share Plan	G	Mgmt	For	For

DAI-DAN Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 1980

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	G	Mgmt	For	For
2.1	Elect Director Fujisawa, Ichiro	G	Mgmt	For	For
2.2	Elect Director Yamanaka, Yasuhiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DAI-DAN Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Sasaki, Hisao	G	Mgmt	For	For
2.4	Elect Director Sasaki, Yoji	G	Mgmt	For	For
2.5	Elect Director Matsubara, Fumio	G	Mgmt	For	For
2.6	Elect Director Sato, Ikumi	G	Mgmt	For	For
2.7	Elect Director Kosakai, Kenkichi	G	Mgmt	For	For
2.8	Elect Director Nakazawa, Masakazu	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Isokawa, Takeshi	G	Mgmt	For	For

Daido Steel Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 5471

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	G	Mgmt	For	For
2.1	Elect Director Ishiguro, Takeshi	G	Mgmt	For	For
2.2	Elect Director Shimizu, Tetsuya	G	Mgmt	For	For
2.3	Elect Director Yamashita, Toshiaki	G	Mgmt	For	For
2.4	Elect Director Iwata, Tatsushi	G	Mgmt	For	For
2.5	Elect Director Kashima, Tadayuki	G	Mgmt	For	For
2.6	Elect Director Hiramitsu, Noriyuki	G	Mgmt	For	For
2.7	Elect Director Jimbo, Mutsuko	G	Mgmt	For	For
2.8	Elect Director Kawakami, Noriko	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Niwa, Tetsuya	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ono, Ryuichiro	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Matsuo, Kenji	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Kawabe, Nobuyasu	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Daido Steel Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Annual Bonus	G	Mgmt	For	For

Daihen Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6622
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 96	G	Mgmt	For	For
2.1	Elect Director Tajiri, Tetsuya	G	Mgmt	For	For
2.2	Elect Director Minomo, Shoichiro	G	Mgmt	For	For
2.3	Elect Director Kamo, Kazuo	G	Mgmt	For	For
2.4	Elect Director Kimura, Haruhisa	G	Mgmt	For	For
2.5	Elect Director Kaneko, Kentaro	G	Mgmt	For	For
2.6	Elect Director Kuriyama, Tadashi	G	Mgmt	For	For
2.7	Elect Director Magoshi, Emiko	G	Mgmt	For	For
2.8	Elect Director Fujiwara, Yasufumi	G	Mgmt	For	For
2.9	Elect Director Kawasaki, Kiyotaka	G	Mgmt	For	For
3	Appoint Statutory Auditor Yoshida, Masashi	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Awasawa, Motohiro	G	Mgmt	For	For

Daiho Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 1822
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	G	Mgmt	For	For
2.1	Elect Director Masuda, Hiroshi	G	Mgmt	For	For
2.2	Elect Director Okumiya, Yasunobu	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Daiho Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Nakamura, Momoki	G	Mgmt	For	For
2.4	Elect Director Sechi, Akihiko	G	Mgmt	For	For
2.5	Elect Director Asada, Junichi	G	Mgmt	For	For
2.6	Elect Director Kugimoto, Minoru	G	Mgmt	For	For
2.7	Elect Director Aso, Iwao	G	Mgmt	For	For
2.8	Elect Director Naito, Tatsujiro	G	Mgmt	For	For
2.9	Elect Director Fujita, Kazuhiro	G	Mgmt	For	For
2.10	Elect Director Oshima, Yoshitaka	G	Mgmt	For	For
2.11	Elect Director Atsumi, Yoko	G	Mgmt	For	For
2.12	Elect Director Kamiya, Sonosuke	G	Mgmt	For	For
2.13	Elect Director Kato, Tomoharu	G	Mgmt	For	For

Daiichi Jitsugyo Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 8059
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uno, Ichiro	G	Mgmt	For	For
1.2	Elect Director Funawatari, Yuji	G	Mgmt	For	For
1.3	Elect Director Fukawa, Osamu	G	Mgmt	For	For
1.4	Elect Director Ueno, Masatoshi	G	Mgmt	For	For
1.5	Elect Director Otsuki, Shinji	G	Mgmt	For	For
1.6	Elect Director Okada, Shoichiro	G	Mgmt	For	For
1.7	Elect Director Yamada, Namika	G	Mgmt	For	For
1.8	Elect Director Nakayama, Kazuo	G	Mgmt	For	For
1.9	Elect Director Miyaji, Katsuaki	G	Mgmt	For	For

Daiichi Life Group, Inc.

Meeting Date: 22/06/2026 **Country:** Japan **Ticker:** 8750
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Daiichi Life Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30.5	G	Mgmt	For	For
2.1	Elect Director Inagaki, Seiji	G	Mgmt	For	For
2.2	Elect Director Kikuta, Tetsuya	G	Mgmt	For	For
2.3	Elect Director Yamaguchi, Hitoshi	G	Mgmt	For	For
2.4	Elect Director Kitahori, Takako	G	Mgmt	For	For
2.5	Elect Director Sumino, Toshiaki	G	Mgmt	For	For
2.6	Elect Director Matsuda, Kiyoto	G	Mgmt	For	For
2.7	Elect Director Shingai, Yasushi	G	Mgmt	For	For
2.8	Elect Director Bruce Miller	G	Mgmt	For	For
2.9	Elect Director Ishii, Ichiro	G	Mgmt	For	For
2.10	Elect Director Etsuko Shakespeare	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Yamakoshi, Kenji	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nagase, Satoshi	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ogushi, Junko	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Sakurada, Katsura	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 22/06/2026 **Country:** Japan **Ticker:** 4568

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	G	Mgmt	For	For
2.1	Elect Director Okuzawa, Hiroyuki	G	Mgmt	For	For
2.2	Elect Director Matsumoto, Takashi	G	Mgmt	For	For
2.3	Elect Director Ueno, Shizuko	G	Mgmt	For	For
2.4	Elect Director Joseph Kenneth Keller	G	Mgmt	For	For
2.5	Elect Director Komatsu, Yasuhiro	G	Mgmt	For	For
2.6	Elect Director Nishii, Takaaki	G	Mgmt	For	For
2.7	Elect Director Homma, Yo	G	Mgmt	For	For
2.8	Elect Director Watanabe, Akihiro	G	Mgmt	For	For
2.9	Elect Director Kinoshita, Reiko	G	Mgmt	For	For
2.10	Elect Director Stuart Mackey	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Murata, Takashi	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Tago, Sayuri	G	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6367

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	G	Mgmt	For	For
2.1	Elect Director Togawa, Masanori	G	Mgmt	For	For
2.2	Elect Director Takenaka, Naofumi	G	Mgmt	For	For
2.3	Elect Director Kawada, Tatsuo	G	Mgmt	For	For
2.4	Elect Director Makino, Akiji	G	Mgmt	For	For
2.5	Elect Director Torii, Shingo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DAIKIN INDUSTRIES Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Arai, Yuko	G	Mgmt	For	For
2.7	Elect Director Gerhard Korbinian Wiesheu	G	Mgmt	For	For
2.8	Elect Director Takahashi, Koichi	G	Mgmt	For	For
2.9	Elect Director Mori, Keiko	G	Mgmt	For	For
2.10	Elect Director Kanwal Jeet Jawa	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Ono, Ichiro	G	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors	G	Mgmt	For	For
5	Approve Restricted Stock Plan and Performance Share Plan	G	Mgmt	For	For

DaikyoNishikawa Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 4246

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	G	Mgmt	For	For
2.1	Elect Director Sugiyama, Ikuo	G	Mgmt	For	For
2.2	Elect Director Toi, Hideki	G	Mgmt	For	For
2.3	Elect Director Hataishi, Mitsugi	G	Mgmt	For	For
2.4	Elect Director Kawakami, Hiroyuki	G	Mgmt	For	For
2.5	Elect Director Mifune, Shigeharu	G	Mgmt	For	For
2.6	Elect Director Murata, Haruko	G	Mgmt	For	For
2.7	Elect Director Hironaka, Taketo	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.8	Elect Director Matsumoto, Toshihiko	G	Mgmt	For	For
2.9	Elect Director Kobayashi, Hiroaki	G	Mgmt	For	For
2.10	Elect Director Ishida, Yoko	G	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Kashihara, Teruhiko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DaikyoNishikawa Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Alternate Statutory Auditor Tani, Hiroko	G	Mgmt	For	For

Daimler Truck Holding AG

Meeting Date: 06/05/2026 **Country:** Germany **Ticker:** DTG

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	G	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2025	G	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2025	G	Mgmt	For	For
3.5	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2025	G	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Achim Puchert for Fiscal Year 2025	G	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Eva Scherer for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2025	G	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Daimler Truck Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Jacques Esculier (until Sep. 30, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2025	G	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Jan Gurander (from Oct. 1, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2025	G	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2025	G	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2025	G	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2025	G	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member John Krafcik (until May 27, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2025	G	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Andrea Reith (until June 30, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Barbara Resch for Fiscal Year 2025	G	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Daimler Truck Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Udo Roth (from July 1, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2025	G	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Kurt Sievers (from May 27, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2025	G	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2025	G	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2025	G	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for a Review of Interim Financial Statements for the Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2027 and for a Review of Interim Financial Statements for the Fiscal Year 2027	G	Mgmt	For	For
5.4	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2027	G	Mgmt	For	For
6.1	Reelect Michael Brosnan to the Supervisory Board	G	Mgmt	For	For
6.2	Elect Wayne Eyre to the Supervisory Board	G	Mgmt	For	For
6.3	Reelect Jan Gurander to the Supervisory Board	G	Mgmt	For	For
6.4	Reelect Joe Kaeser to the Supervisory Board	G	Mgmt	For	For

Blended Rationale: .

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Daimler Truck Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.5	Elect Claudia Nemat to the Supervisory Board	G	Mgmt	For	For
6.6	Elect Britta Seeger to the Supervisory Board	G	Mgmt	For	For
6.7	Reelect Kurt Sievers to the Supervisory Board	G	Mgmt	For	For
6.8	Elect Vipin Sondhi to the Supervisory Board	G	Mgmt	For	For
6.9	Reelect Marie Wieck to the Supervisory Board	G	Mgmt	For	For
6.10	Reelect Harald Wilhelm to the Supervisory Board	G	Mgmt	For	For
7	Amend Articles Re: Lead Independent Director, Committee Name Change, and Corresponding Changes to LID and Committee Remuneration	G	Mgmt	For	For
8	Approve Remuneration Report	G	Mgmt	For	For
9	Approve Management Board Remuneration Policy	G	Mgmt	For	For
10	Approve Creation of EUR 306.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For

Dainichiseika Color & Chemicals Mfg. Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 4116

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 133	G	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	G	Mgmt	For	For
3.1	Elect Director Takahashi, Koji	G	Mgmt	For	For
3.2	Elect Director Aoba, Masahiko	G	Mgmt	For	For
3.3	Elect Director Takeda, Osamu	G	Mgmt	For	For
3.4	Elect Director Nakayama, Takashi	G	Mgmt	For	For
3.5	Elect Director Nakagawa, Yoshiaki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dainichiseika Color & Chemicals Mfg. Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Director Nagahama, Akiko	G	Mgmt	For	For
3.7	Elect Director Nakano, Kiyofumi	G	Mgmt	For	For
4	Approve Takeover Defense Plan (Poison Pill)	G	Mgmt	For	Against

Blended Rationale: [RJ-M0609-003] AGAINST as there is concern of management entrenchment.

Daiseki Co., Ltd.

Meeting Date: 28/05/2026 **Country:** Japan **Ticker:** 9793
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Recognize Validity of Board Resolutions in Written or Electronic Format	G	Mgmt	For	For
3.1	Elect Director Yamamoto, Tetsuya	G	Mgmt	For	For
3.2	Elect Director Ito, Yasuo	G	Mgmt	For	For
3.3	Elect Director Amano, Koji	G	Mgmt	For	For
3.4	Elect Director Okada, Mitsuru	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Maeda, Masaki	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Suganuma, Ayako	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Nakamura, Tomomi	G	Mgmt	For	For

Daishi Hokuetsu Financial Group, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 7327
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Daishi Hokuetsu Financial Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ueguri, Michiro	G	Mgmt	For	For
1.2	Elect Director Takahashi, Makoto	G	Mgmt	For	For
1.3	Elect Director Shibata, Ken	G	Mgmt	For	For
1.4	Elect Director Maki, Toshiyuki	G	Mgmt	For	For
1.5	Elect Director Ishizaka, Takashi	G	Mgmt	For	For
1.6	Elect Director Baba, Yoshiko	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Matsumoto, Kazuaki	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Shirai, Tadashi	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Kikuchi, Hiroyuki	G	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Sato, Akira	G	Mgmt	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 1925
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	G	Mgmt	For	For
2.1	Elect Director Yoshii, Keiichi	G	Mgmt	For	For
2.2	Elect Director Otomo, Hirotsugu	G	Mgmt	For	For
2.3	Elect Director Kosokabe, Takeshi	G	Mgmt	For	For
2.4	Elect Director Murata, Yoshiyuki	G	Mgmt	For	For
2.5	Elect Director Shimonishi, Keisuke	G	Mgmt	For	For
2.6	Elect Director Nagase, Toshiya	G	Mgmt	For	For
2.7	Elect Director Shibata, Eiichi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Kuwano, Yukinori	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.9	Elect Director Seki, Miwa	G	Mgmt	For	For
2.10	Elect Director Yoshizawa, Kazuhiro	G	Mgmt	For	For
2.11	Elect Director Ito, Yujiro	G	Mgmt	For	For
2.12	Elect Director Nambu, Toshikazu	G	Mgmt	For	For
2.13	Elect Director Fukumoto, Tomomi	G	Mgmt	For	For
2.14	Elect Director Kondo, Yuichiro	G	Mgmt	For	For
3	Appoint Statutory Auditor Hashimoto, Yoshinori	G	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	G	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	G	Mgmt	For	For
6	Approve Performance Share Plan and Restricted Stock Plan	G	Mgmt	For	For

Daiwa Securities Group, Inc.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 8601
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nakata, Seiji	G	Mgmt	For	For
1.2	Elect Director Ogino, Akihiko	G	Mgmt	For	For
1.3	Elect Director Sato, Eiji	G	Mgmt	For	For
1.4	Elect Director Serizawa, Junichi	G	Mgmt	For	For
1.5	Elect Director Sakurai, Hiroko	G	Mgmt	For	For
1.6	Elect Director Yoshida, Kotaro	G	Mgmt	For	For
1.7	Elect Director Hanaoka, Sachiko	G	Mgmt	For	For
1.8	Elect Director Nishikawa, Katsuyuki	G	Mgmt	For	For
1.9	Elect Director Iwamoto, Toshio	G	Mgmt	For	For
1.10	Elect Director Murakami, Yumiko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Daiwa Securities Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Iki, Noriko	G	Mgmt	For	For
1.12	Elect Director Yunoki, Mami	G	Mgmt	For	For
1.13	Elect Director Ichikawa, Akira	G	Mgmt	For	For
1.14	Elect Director Christina Ahmadjian	G	Mgmt	For	For

Daiwabo Holdings Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 3107
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	G	Mgmt	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Nishimura, Yukihiro	G	Mgmt	For	For
3.2	Elect Director Igari, Tsukasa	G	Mgmt	For	For
3.3	Elect Director Yamashita, Takao	G	Mgmt	For	For
3.4	Elect Director Yoshimaru, Yukiko	G	Mgmt	For	For
3.5	Elect Director Fujiki, Takako	G	Mgmt	For	For
3.6	Elect Director Hori, Tetsuro	G	Mgmt	For	For
3.7	Elect Director Kishinami, Misawa	G	Mgmt	For	For
3.8	Elect Director Dono, Shigeru	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Matsuyama, Motohiro	G	Mgmt	For	For

Dajin Heavy Industry Co., Ltd.

Meeting Date: 03/04/2026 **Country:** China **Ticker:** 002487
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dajin Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Report of the Board of Directors	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Formulation of Remuneration Management System for Directors and Senior Managers	G	Mgmt	For	For
6	Approve Remuneration of Directors and Senior Management	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For

Dallah Healthcare Co.

Meeting Date: 24/06/2026 **Country:** Saudi Arabia **Ticker:** 4004

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2026 and Q1 of FY 2027	G	Mgmt	For	For
6	Approve Related Party Transactions with Khalid Al Rees Re: Sale and Purchase of Shares Agreement	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dallah Healthcare Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Related Party Transactions with Tariq Al Qasabi Re: Management Consultancy Agreement	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
8	Approve Related Party Transactions with Adaptive TechSoft Company Re: Technical Support Agreement	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
9	Approve Related Party Transactions with Aljazira Capital Company Re: Financial Consultancy Agreement	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
10	Approve Related Party Transactions with Jood Al-Hala Company Re: Site Lease Agreement	G	Mgmt	For	For
11	Approve Related Party Transactions Darin Travel and Tourism Agency Re: Travel Tickets for Employees	G	Mgmt	For	For
12	Approve Related Party Transactions with Khalid Al Faqih Engineering Consultancy Office Re: Engineering Consultancy	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
13	Approve Related Party Transactions with Dr. Mohammed bin Rashid Al Faqih & Partners Company Re: Technical Support and Pharmaceutical Sales Agreement	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
14	Approve Related Party Transactions with Dallah Al Baraka Holding Company Re: Medical Services	G	Mgmt	For	For
15	Approve Related Party Transactions with International Medical Center Company Re: Pharmaceutical Sales Agreement	G	Mgmt	For	For
16	Approve Related Party Transactions with Dallah Trading Company Re: Spare Parts Procurement Agreement	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dallah Healthcare Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Approve Related Party Transactions with Sukari Medical Company Re: Agreement for the Provision of Medical Technical Services	G	Mgmt	For	For
18	Allow the Chairman Tariq Al Qasabi to Be Involved with Other Competitor Companies	G	Mgmt	For	For
19	Allow the Deputy Chairman Muhyi Al Deen Kamil to Be Involved with Other Competitor Companies	G	Mgmt	For	For
20	Allow Fahd Al Qasim to Be Involved with Other Competitor Companies	G	Mgmt	For	For
21	Allow Mohammed Al Faqeeh to Be Involved with Other Competitor Companies	G	Mgmt	For	For
22	Allow Mohammed Al Faqeeh to Be Involved with Dr. Mohammed Rashid Al-Faqih and Partners Co as A President of the Board	G	Mgmt	For	For
23	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2027	G	Mgmt	For	For
24	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For

Dalmia Bharat Limited

Meeting Date: 30/06/2026 **Country:** India **Ticker:** 542216

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Confirm Interim Dividend and Declare Final Dividend	G	Mgmt	For	For
3	Reelect Puneet Yadu Dalmia as Director	G	Mgmt	For	For
4	Approve Walker Chandiok & Co LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dalmia Bharat Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For

Dana Incorporated

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** DAN

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Byron S. Foster	G	Mgmt	For	For
1.2	Elect Director Ernesto M. Hernandez	G	Mgmt	For	For
1.3	Elect Director Bridget E. Karlin	G	Mgmt	For	For
1.4	Elect Director Nora E. LaFreniere	G	Mgmt	For	For
1.5	Elect Director Michael J. Mack, Jr.	G	Mgmt	For	For
1.6	Elect Director R. Bruce McDonald	G	Mgmt	For	For
1.7	Elect Director H. Olivia Nelligan	G	Mgmt	For	For
1.8	Elect Director Diarmuid B. O'Connell	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Danaher Corporation

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** DHR

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Danaher Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Feroz Dewan	G	Mgmt	For	For
1c	Elect Director Linda Filler	G	Mgmt	For	For
1d	Elect Director Charles W. Lamanna	G	Mgmt	For	For
1e	Elect Director Teri L. List	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Mitchell P. Rales	G	Mgmt	For	For
1g	Elect Director Steven M. Rales	G	Mgmt	For	For
1h	Elect Director A. Shane Sanders	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director Alan G. Spoon	G	Mgmt	For	For
1j	Elect Director Raymond C. Stevens	G	Mgmt	For	For
	Blended Rationale: .				
1k	Elect Director Elias A. Zerhouni	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Danone SA

Meeting Date: 23/04/2026 **Country:** France **Ticker:** BN

Record Date: 15/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.25 per Share	G	Mgmt	For	For
4	Reelect Gilles Schnepp as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Danone SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Valérie Chapoulaud-Floquet as Director	G	Mgmt	For	For
6	Reelect Sanjiv Mehta as Director	G	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
8	Approve Compensation of Antoine de Saint-Affrique, CEO	G	Mgmt	For	For
9	Approve Compensation of Gilles Schnepp, Chairman of the Board	G	Mgmt	For	For
10	Approve Remuneration Policy of Executive Corporate Officers	G	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
12	Approve Remuneration Policy of Directors	G	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
14	Ratify Change Location of Registered Office to 59-61, rue La Fayette, 75009 Paris and Amend Article 4 of Bylaws Accordingly	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G	Mgmt	For	For
	Ordinary Business		Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Dar Al Arkan Real Estate Development Co.

Meeting Date: 23/06/2026 **Country:** Saudi Arabia **Ticker:** 4300

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dar Al Arkan Real Estate Development Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration of Q2, Q3, and Annual Statements of FY 2026 and Q1 of FY 2027	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
5	Approve Related Party Transactions with SHL Finance Co Re: Financing Some Customers of Dar Al Arkan Company to Purchase Houses	G	Mgmt	For	For
6	Approve Related Party Transactions with Dar Global PLC Re: Providing Financing Facilities	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
7	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 3,000,000 for FY 2025	G	Mgmt	For	For
9	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For

Darling Ingredients Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** DAR

Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	G	Mgmt	For	For
1b	Elect Director Charles Adair	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.				
1c	Elect Director Robert Aspell	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Darling Ingredients Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Larry A. Barden	G	Mgmt	For	For
1e	Elect Director Celeste A. Clark	G	Mgmt	For	For
1f	Elect Director Linda Goodspeed	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Enderson Guimaraes	G	Mgmt	For	For
1h	Elect Director Randy L. Hill	G	Mgmt	For	For
1i	Elect Director Soren Schroder	G	Mgmt	For	For
1j	Elect Director Kurt Stoffel	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Dassault Systemes SE

Meeting Date: 20/05/2026 **Country:** France **Ticker:** DSY

Record Date: 12/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.27 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Approve Remuneration Policy of Corporate Officers	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.				
6	Approve Compensation of Bernard Charlès, Chairman of the Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.[SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dassault Systemes SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation of Pascal Daloz, CEO	G	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Reelect Pascal Daloz as Director	G	Mgmt	For	For
10	Reelect Charles Edelstenne as Director	G	Mgmt	For	For
11	Reelect Xavier Cauchois as Director	G	Mgmt	For	For
12	Elect Eric Trappier as Director	G	Mgmt	For	For
13	Authorize Repurchase of Up to EUR 50 Million of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	For	For
17	Delegate Powers to the Board to Approve One or More Mergers by Absorption by the Company	G	Mgmt	For	For
18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	G	Mgmt	For	For
19	Delegate Powers to the Board to Approve One or More Spin-Off Agreements	G	Mgmt	For	For
20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	G	Mgmt	For	For
21	Delegate Powers to the Board to Approve One or More Partial Contributions of Assets	G	Mgmt	For	For

Dassault Systemes SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	G	Mgmt	For	For
23	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	G	Mgmt	For	For
25	Amend Articles 27 and 20 of Bylaws to Incorporate Legal Changes Re: Record Date and Remuneration of Directors	G	Mgmt	For	For
	Ordinary Business		Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Datadog, Inc.

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** DDOG
Record Date: 24/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	G	Mgmt	For	Against
	Blended Rationale: [LN-M0100-005] No clear benefit to minority shareholders.				

Datadog, Inc.

Meeting Date: 15/06/2026 **Country:** USA **Ticker:** DDOG
Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Olivier Pomel	G	Mgmt	For	For
1b	Elect Director Dev Ittycheria	G	Mgmt	For	For
1c	Elect Director Shardul Shah	G	Mgmt	For	For
1d	Elect Director Ami Vora	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Datadog, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	G	SH	Against	For
	Blended Rationale: [SF-S0311-001] Supermajority vote requirement serves as an entrenchment device for management.				

Dave & Buster's Entertainment, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** PLAY

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James P. Chambers	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.2	Elect Director Tarun Lal	G	Mgmt	For	For
1.3	Elect Director Nathaniel J. Lipman	G	Mgmt	For	For
1.4	Elect Director Charles H. Protell	G	Mgmt	For	For
1.5	Elect Director Scott I. Ross	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.				
1.6	Elect Director Kevin M. Sheehan	G	Mgmt	For	For
1.7	Elect Director Allen R. Weiss	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dave Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** DAVE
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dan Preston	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Davide Campari-Milano NV

Meeting Date: 16/04/2026 **Country:** Netherlands **Ticker:** CPR
Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Annual Report	G	Mgmt		
2.b.	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
2.c.	Adopt Financial Statements	G	Mgmt	For	For
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
3.b.	Approve Dividends	G	Mgmt	For	For
4.a.	Approve Discharge of Executive Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Davide Campari-Milano NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.b.	Approve Discharge of Non-Executive Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5.a.	Elect Francesco Mele as Executive Director	G	Mgmt	For	For
5.b.	Elect Jean-Marie Laborde as Executive Director	G	Mgmt	For	For
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
5.c.	Elect Chiara Lazzarini as Non-Executive Director	G	Mgmt	For	For
5.d.	Elect Jacopo Forloni as Non-Executive Director	G	Mgmt	For	For
5.e.	Elect Alessandro Garavoglia as Non-Executive Director	G	Mgmt	For	For
6.	Authorize Board to Repurchase Shares	G	Mgmt	For	Against
	Blended Rationale: [LN-M0346-001] Proposed repurchase authority is excessive.				
7.	Close Meeting	G	Mgmt		

DaVita Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** DVA
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	G	Mgmt	For	For
1b	Elect Director Barbara J. Desoer	G	Mgmt	For	For
1c	Elect Director Jason M. Hollar	G	Mgmt	For	For
1d	Elect Director Gregory J. Moore	G	Mgmt	For	For
1e	Elect Director Dennis W. Pullin	G	Mgmt	For	For
1f	Elect Director Javier J. Rodriguez	G	Mgmt	For	For
1g	Elect Director Adam H. Schechter	G	Mgmt	For	For
1h	Elect Director Wendy L. Schoppert	G	Mgmt	For	For

DaVita Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Phyllis R. Yale	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

DCM Holdings Co., Ltd.

Meeting Date: 28/05/2026 **Country:** Japan **Ticker:** 3050

Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	G	Mgmt	For	For
2.1	Elect Director Hisada, Toshihiro	G	Mgmt	For	For
2.2	Elect Director Ishiguro, Yasunori	G	Mgmt	For	For
2.3	Elect Director Honda, Keizo	G	Mgmt	For	For
2.4	Elect Director Shimizu, Toshimitsu	G	Mgmt	For	For
2.5	Elect Director Nakagawa, Masayuki	G	Mgmt	For	For
2.6	Elect Director Ogame, Hiroshi	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kato, Hisakazu	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Uno, Naoki	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Iba, Hitomi	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ichie, Masahiko	G	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Jimbo, Hiroko	G	Mgmt	For	For

Definity Financial Corporation

Meeting Date: 14/05/2026 **Country:** Canada **Ticker:** DFY

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Definity Financial Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
2.1	Elect Director Sonia Baxendale	G	Mgmt	For	For
2.2	Elect Director Elizabeth DelBianco	G	Mgmt	For	For
2.3	Elect Director Daniel Fortin	G	Mgmt	For	For
2.4	Elect Director Sabrina Geremia	G	Mgmt	For	For
2.5	Elect Director Micheal Kelly	G	Mgmt	For	For
2.6	Elect Director Robert McFarlane	G	Mgmt	For	For
2.7	Elect Director Adrian Mitchell	G	Mgmt	For	For
2.8	Elect Director Susan Monteith	G	Mgmt	For	For
2.9	Elect Director Rowan Saunders	G	Mgmt	For	For
2.10	Elect Director Edouard Schmid	G	Mgmt	For	For
2.11	Elect Director Michael Stramaglia	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Delhivery Limited

Meeting Date: 07/05/2026 **Country:** India **Ticker:** 543529

Record Date: 03/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Appointment and Remuneration of Neelam Dhawan as Non-Executive Independent Director	G	Mgmt	For	For
2	Approve Remuneration of Romesh Sobti as Non-Executive Independent Director	G	Mgmt	For	For
3	Approve Remuneration of Sameer Ashok Mehta as Non-Executive Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Delhivery Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Namita Vikas Thapar as Non-Executive Independent Director	G	Mgmt	For	For
5	Approve Remuneration of Padmini Srinivasan as Non-Executive Independent Director	G	Mgmt	For	For
6	Approve Remuneration of Yashish Dahiya as Non-Executive Independent Director	G	Mgmt	For	For

Delivery Hero SE

Meeting Date: 23/06/2026 **Country:** Germany **Ticker:** DHER

Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2.1	Approve Discharge of Management Board Member Lars Niklas Ostberg for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-001] Board has failed to demonstrate ability to effectively represent shareholders' best interests.				
2.2	Approve Discharge of Management Board Member David Pieter-Jan Vandepitte for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-001] Board has failed to demonstrate ability to effectively represent shareholders' best interests.				
2.3	Approve Discharge of Management Board Member Marie-Anne Popp for Fiscal Year 2025	G	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Kristin Lund for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Warren Jenson for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Judith Jungmann for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Delivery Hero SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Supervisory Board Member Scott Ferguson for Fiscal Year 2025	G	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2025	G	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2025	G	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Isabel Poscherstnikov for Fiscal Year 2025	G	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2025	G	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Roger Rabalais for Fiscal Year 2025	G	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-001] Board has failed to demonstrate ability to effectively represent shareholders' best interests.				
4.1	Elect Scott Ferguson to the Supervisory Board	G	Mgmt	For	For
4.2	Elect Roger Rabalais to the Supervisory Board	G	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements	G	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2027 and for the Review of Interim Financial Statements	G	Mgmt	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2027	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8	Approve Remuneration Policy	G	Mgmt	For	For
9	Approve Creation of EUR 11.5 Million Pool of Authorized Capital 2026/I for Employee Stock Purchase Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Delivery Hero SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Amend Articles Re: Electronic Securities	G	Mgmt	For	For
11	Amend Articles Re: General Meeting Chair	G	Mgmt	For	For
12	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Dell Technologies Inc.

Meeting Date: 25/06/2026 **Country:** USA **Ticker:** DELL

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	G	Mgmt	For	For
1.2	Elect Director David W. Dorman	G	Mgmt	For	For
1.3	Elect Director Egon Durban	G	Mgmt	For	For
1.4	Elect Director David Grain	G	Mgmt	For	For
1.5	Elect Director William D. Green	G	Mgmt	For	For
1.6	Elect Director Ellen J. Kullman	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0100-002] Shareholders should have the opportunity to review substantial governance changes individually. Here, we find that one of more proposals are not in the best financial interests of shareholder				
1.7	Elect Director Steven M. Mollenkopf	G	Mgmt	For	For
1.8	Elect Director Lynn Vojvodich Radakovich	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Change State of Incorporation from Delaware to Texas	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

De'Longhi SpA

Meeting Date: 23/04/2026 **Country:** Italy **Ticker:** DLG
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
3.1	Approve Remuneration Policy	G	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For

Delta Air Lines, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** DAL
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	G	Mgmt	For	For
1b	Elect Director Christophe Beck	G	Mgmt	For	For
1c	Elect Director Maria Black	G	Mgmt	For	For
1d	Elect Director Willie CW Chiang	G	Mgmt	For	For
1e	Elect Director Greg Creed	G	Mgmt	For	For
1f	Elect Director David G. DeWalt	G	Mgmt	For	For
1g	Elect Director Leslie D. Hale	G	Mgmt	For	For
1h	Elect Director Christopher A. Hazleton	G	Mgmt	For	For
1i	Elect Director Michael P. Huerta	G	Mgmt	For	For
1j	Elect Director Judith J. McKenna	G	Mgmt	For	For
1k	Elect Director Vasant M. Prabhu	G	Mgmt	For	For
1l	Elect Director Sergio A. L. Rial	G	Mgmt	For	For
1m	Elect Director David S. Taylor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Delta Air Lines, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director Kathy N. Waller	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				
5	Provide for Cumulative Voting	G	SH	Against	Against
	Blended Rationale: [SF-S0207-101] Because board is majority independent, we do not believe shareholders require the additional protection of cumulative voting.				

Delta Electronics, Inc.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 2308
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Deluxe Corporation

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** DLX
Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela L. Brown	G	Mgmt	For	For
1.2	Elect Director Michelle T. Collins	G	Mgmt	For	For
1.3	Elect Director Hugh S. (Beau) Cummins, III	G	Mgmt	For	For
1.4	Elect Director Paul R. Garcia	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Deluxe Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Barry C. McCarthy	G	Mgmt	For	For
1.6	Elect Director Thomas J. Reddin	G	Mgmt	For	For
1.7	Elect Director Morgan M. (Mac) Schuessler, Jr.	G	Mgmt	For	For
1.8	Elect Director John L. Stauch	G	Mgmt	For	For
1.9	Elect Director Telisa L. Yancy	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

DeNA Co., Ltd.

Meeting Date: 27/06/2026 **Country:** Japan **Ticker:** 2432
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	G	Mgmt	For	For
2.1	Elect Director Namba, Tomoko	G	Mgmt	For	For
2.2	Elect Director Okamura, Shingo	G	Mgmt	For	For
2.3	Elect Director Watanabe, Keigo	G	Mgmt	For	For
2.4	Elect Director Kubota, Masaya	G	Mgmt	For	For
2.5	Elect Director Kitani, Tetsuo	G	Mgmt	For	For
2.6	Elect Director Kawasaki, Tatsuo	G	Mgmt	For	For
3	Appoint Statutory Auditor Imura, Hirohiko	G	Mgmt	For	For
4	Approve Performance Share Plan	G	Mgmt	For	For
5	Approve Restricted Stock Plan	G	Mgmt	For	For

Denali Therapeutics Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** DNLI
Record Date: 09/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Denali Therapeutics Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer Cook	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors.				
1.2	Elect Director David Schenkein	G	Mgmt	For	For
1.3	Elect Director Ryan J. Watts	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Denka Co., Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 4061
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Imai, Toshio	G	Mgmt	For	For
2.2	Elect Director Ishida, Ikuo	G	Mgmt	For	For
2.3	Elect Director Hayashida, Rimiru	G	Mgmt	For	For
2.4	Elect Director Kosaka, Masanobu	G	Mgmt	For	For
2.5	Elect Director Nakata, Rumiko	G	Mgmt	For	For

DENSO Corp.

Meeting Date: 18/06/2026 **Country:** Japan **Ticker:** 6902
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arima, Koji	G	Mgmt	For	For
1.2	Elect Director Hayashi, Shinnosuke	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DENSO Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Matsui, Yasushi	G	Mgmt	For	For
1.4	Elect Director Yamazaki, Yasuhiko	G	Mgmt	For	For
1.5	Elect Director Mitsuya, Yuko	G	Mgmt	For	For
1.6	Elect Director Joseph P. Schmelzeis, Jr	G	Mgmt	For	For
1.7	Elect Director Kinoshita, Noriko	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Inuzuka, Naoto	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Baba, Kumiko	G	Mgmt	For	For
2.3	Appoint Statutory Auditor Yamagami, Masato	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

DENTSPLY SIRONA Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** XRAY

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Barber	G	Mgmt	For	For
1b	Elect Director James D. Forbes	G	Mgmt	For	For
1c	Elect Director Brian T. Gladden	G	Mgmt	For	For
1d	Elect Director Betsy D. Holden	G	Mgmt	For	For
1e	Elect Director Clyde R. Hosein	G	Mgmt	For	For
1f	Elect Director Gregory T. Lucier	G	Mgmt	For	For
1g	Elect Director Jonathan J. Mazelsky	G	Mgmt	For	For
1h	Elect Director Brian P. McKeon	G	Mgmt	For	For
1i	Elect Director Daniel T. Scavilla	G	Mgmt	For	For
1j	Elect Director Leslie F. Varon	G	Mgmt	For	For
1k	Elect Director Janet S. Vergis	G	Mgmt	For	For
1l	Elect Director Donald J. Zurbay	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Dermapharm Holding SE

Meeting Date: 26/06/2026 **Country:** Germany **Ticker:** DMP

Record Date: 04/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.1	Ratify Grant Thornton AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements Until 2027 AGM	G	Mgmt	For	For
5.2	Appoint RSM Ebner Stolz GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				

Derwent London Plc

Meeting Date: 15/05/2026 **Country:** United Kingdom **Ticker:** DLN

Record Date: 13/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Derwent London Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Lucinda Bell as Director	G	Mgmt	For	For
6	Re-elect Mark Breuer as Director	G	Mgmt	For	For
7	Re-elect Helen Gordon as Director	G	Mgmt	For	For
8	Re-elect Madeleine McDougall as Director	G	Mgmt	For	For
9	Re-elect Emily Prideaux as Director	G	Mgmt	For	For
10	Re-elect Sanjeev Sharma as Director	G	Mgmt	For	For
11	Re-elect Robert Wilkinson as Director	G	Mgmt	For	For
12	Re-elect Paul Williams as Director	G	Mgmt	For	For
13	Re-elect Damian Wisniewski as Director	G	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Designer Brands Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** DBI
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harvey L. Sonnenberg	G	Mgmt	For	For
1.2	Elect Director Allan J. Tanenbaum	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.3	Elect Director Peter S. Cobb	G	Mgmt	For	For
1.4	Elect Director Douglas M. Howe	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4a	Amend Advance Notice Provisions	G	Mgmt	For	For
4b	Amend Voting Requirements for All Matters for Approval	G	Mgmt	For	For
4c	Authorize Board to Issue Uncertificated Shares	G	Mgmt	For	For
4d	Amend Code of Regulations to Reflect Ohio Law Provisions Regarding Officer Indemnification	G	Mgmt	For	For
4e	Permit Board to Amend Bylaws Without Shareholder Consent	G	Mgmt	For	For
4f	Amend Code of Regulations to Reflect Certain Clarifying, Technical, and Conforming Changes	G	Mgmt	For	For

Deutsche Bank AG

Meeting Date: 28/05/2026 **Country:** Germany **Ticker:** DBK
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Deutsche Bank AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	G	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2025	G	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Marcus Chromik (from May 1, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2025	G	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2025	G	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Laura Padovani for Fiscal Year 2025	G	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Claudio de Sanctis for Fiscal Year 2025	G	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2025	G	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Stefan Simon (until April 30, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron (until May 19, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2025	G	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Frank Schulze for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Deutsche Bank AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Susanne Bleidt for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2025	G	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2025	G	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Claudia Fieber for Fiscal Year 2025	G	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2025	G	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Florian Haggenmiller for Fiscal Year 2025	G	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2025	G	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Klaus Moosmayer (from May 22, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Kirsty Roth (from May 22, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gerlinde Siebert for Fiscal Year 2025	G	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2025	G	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Deutsche Bank AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2025	G	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Juergen Toegel for Fiscal Year 2025	G	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2025	G	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Dagmar Valcarcel (until May 22, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Theodor Weimer (until May 22, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	G	Mgmt	For	For
9.1	Reelect Alexander Wynaendts to the Supervisory Board	G	Mgmt	For	For
9.2	Reelect Yngve Slyngstad to the Supervisory Board	G	Mgmt	For	For
9.3	Elect Carsten Oswald Knobel to the Supervisory Board	G	Mgmt	For	For
10	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For

Deutsche Beteiligungs AG

Meeting Date: 02/06/2026 **Country:** Germany **Ticker:** DBAN

Record Date: 26/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Deutsche Beteiligungs AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/ standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
5	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. *[LN-M0550-001] Remuneration arrangements are poorly structured.*				
6	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. *[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.*				
7.1	Elect Dustin Artz to the Supervisory Board	G	Mgmt	For	For
7.2	Elect Steffen Schmidt to the Supervisory Board	G	Mgmt	For	For
8	Ratify BDO AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 13/05/2026 **Country:** Germany **Ticker:** DB1

Record Date: 06/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Deutsche Boerse AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.20 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Approve Creation of EUR 16.8 Million Pool of Authorized Capital with Preemptive Rights	G	Mgmt	For	For
6	Elect Claudia Nemat to the Supervisory Board	G	Mgmt	For	For
7	Amend Articles Re: Introduction of a Second Deputy Chair	G	Mgmt	For	For
8	Approve Remuneration Report	G	Mgmt	For	For
9a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
9b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2026	G	Mgmt	For	For

Deutsche EuroShop AG

Meeting Date: 18/06/2026 **Country:** Germany **Ticker:** DEQ

Record Date: 11/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Deutsche EuroShop AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/ standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
5	Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
7	Elect Julian Busch to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
8	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
9	Change of Corporate Form to Societas Europaea (SE)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0405-001] Voted against due to concerns over the protection of minority shareholders.				

Deutsche Lufthansa AG

Meeting Date: 12/05/2026 **Country:** Germany **Ticker:** LHA

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.33 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Deutsche Lufthansa AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5	Approve Remuneration Report	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
6a	Reelect Karl Gernandt to the Supervisory Board	G	Mgmt	For	For
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
6b	Elect Wolfgang Nickl to the Supervisory Board	G	Mgmt	For	For
6c	Elect Johannes Teyssen to the Supervisory Board	G	Mgmt	For	For
7	Approve Creation of EUR 920 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.8 Billion; Approve Creation of EUR 306.9 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For
9a	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
9b	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For

Deutsche Post AG

Meeting Date: 05/05/2026 **Country:** Germany **Ticker:** DHL

Record Date: 29/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Deutsche Post AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and as Auditors for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6a	Elect Rolf Boesinger to the Supervisory Board	G	Mgmt	For	For
6b	Elect Stefan Wintels to the Supervisory Board	G	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 60 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For
8	Approve Hive-Down and Transfer Agreement between Deutsche Post AG and Deutsche Post AG neu	G	Mgmt	For	For
9	Change Company Name to DHL AG	G	Mgmt	For	For
10	Approve Remuneration Report	G	Mgmt	For	For
11	Approve Remuneration of Supervisory Board	G	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 01/04/2026 **Country:** Germany **Ticker:** DTE

Record Date: 27/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Deutsche Telekom AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for Fiscal Year 2026 and First Quarter of Fiscal Year 2027	G	Mgmt	For	For
6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7.a)	Elect Frank Appel to the Supervisory Board	G	Mgmt	For	For
7.b)	Elect Stefan Wintels to the Supervisory Board	G	Mgmt	For	For
7.c)	Elect Thomas Dohmke the Supervisory Board	G	Mgmt	For	For
7.d)	Elect Philipp Herzig the Supervisory Board	G	Mgmt	For	For
8	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	G	Mgmt	For	For
10	Amend Articles Re: Place of Jurisdiction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
11	Approve Remuneration Report	G	Mgmt	For	For

Deutsche Wohnen SE

Meeting Date: 19/05/2026 **Country:** Germany **Ticker:** DWNI

Record Date: 27/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Deutsche Wohnen SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026 and the First Quarter of 2027	G	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Management Board Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
9	Approve Decrease in Size of Supervisory Board to Four Members	G	Mgmt	For	For
10.1	Elect Fabian Hess to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10.2	Elect Daniel Riedl to the Supervisory Board	G	Mgmt	For	For
10.3	Elect Philipp Schanze to the Supervisory Board	G	Mgmt	For	For
10.4	Elect Simone Trapp to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10.5	Elect Florian Stetter to the Supervisory Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Deutsche Wohnen SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.6	Elect Peter Hohlbein to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11	Amend Articles Re: Electronic Securities	G	Mgmt	For	For
12	Amend Articles Re: Supervisory Board Quorum	G	Mgmt	For	For
13	Amend Articles Re: Supervisory Board Resolutions	G	Mgmt	For	For
14	Amend Articles Re: Supervisory Board Meetings	G	Mgmt	For	For

DEUTZ AG

Meeting Date: 13/05/2026 **Country:** Germany **Ticker:** DEZ

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Reelect Patricia Geibel-Conrad to the Supervisory Board	G	Mgmt	For	For
5.2	Reelect Dietmar Voggenreiter to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6	Ratify BDO AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
7	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
8	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DEUTZ AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.1	Amend Articles Re: Electronic Communication	G	Mgmt	For	For
9.2	Amend Articles Re: Absentee Voting	G	Mgmt	For	For
9.3	Amend Articles Re: Video and Audio Transmission of the General Meeting	G	Mgmt	For	For
10.1	Approve Domination and Profit Transfer Agreement with SOBEK Group GmbH	G	Mgmt	For	For
10.2	Approve Domination and Profit Transfer Agreement with Deutz Power Systems GmbH	G	Mgmt	For	For
10.3	Approve Domination and Profit Transfer Agreement with DEUTZ Defense Systems GmbH	G	Mgmt	For	For
11	Approve Creation of EUR 78.2 Million Pool of Authorized Capital 2026/I with Preemptive Rights	G	Mgmt	For	For
12	Approve Creation of EUR 78.2 Million Pool of Authorized Capital 2026/II with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million; Approve Creation of EUR 78.2 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
15	Approve Remuneration Policy	G	Mgmt	For	For

DexCom, Inc.

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** DXCM

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Altman	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DexCom, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Euan Ashley	G	Mgmt	For	For
1.3	Elect Director Nicholas Augustinos	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Richard Collins	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Rimma Driscoll	G	Mgmt	For	For
1.6	Elect Director Mark Foletta	G	Mgmt	For	For
1.7	Elect Director Renee Gala	G	Mgmt	For	For
1.8	Elect Director Bridgette Heller	G	Mgmt	For	For
1.9	Elect Director Jacob Leach	G	Mgmt	For	For
1.10	Elect Director Kyle Malady	G	Mgmt	For	For
1.11	Elect Director Rick Osterloh	G	Mgmt	For	For
1.12	Elect Director Kevin Sayer	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Dexerials Corp.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 4980
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	G	Mgmt	For	For
2.1	Elect Director Shinya, Yoshihisa	G	Mgmt	For	For
2.2	Elect Director Kitajo, Katsushi	G	Mgmt	For	For
2.3	Elect Director Hosoya, Kazuo	G	Mgmt	For	For
2.4	Elect Director Hagiwara, Toshihiro	G	Mgmt	For	For
2.5	Elect Director Matsuba, Kyoko	G	Mgmt	For	For

DiamondRock Hospitality Company

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** DRH
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy R. Chi	G	Mgmt	For	For
1b	Elect Director Jeffrey J. Donnelly	G	Mgmt	For	For
1c	Elect Director Michael A. Hartmeier	G	Mgmt	For	For
1d	Elect Director Stephanie D. Lepori	G	Mgmt	For	For
1e	Elect Director Kathleen A. Merrill	G	Mgmt	For	For
1f	Elect Director William J. Shaw	G	Mgmt	For	For
1g	Elect Director Bruce D. Wardinski	G	Mgmt	For	For
1h	Elect Director Tabassum S. Zalotrawala	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

DiaSorin SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** DIA
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
2.1	Approve Remuneration Policy	G	Mgmt	For	Against

Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-005] Termination payments have the potential to be excessive.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DiaSorin SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
3	Approve Stock Option Plan	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

Dick's Sporting Goods, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** DKS

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	G	Mgmt	For	For
1b	Elect Director Emanuel Chirico	G	Mgmt	For	For
1c	Elect Director William J. Colombo	G	Mgmt	For	For
1d	Elect Director Robert W. Eddy	G	Mgmt	For	For
1e	Elect Director Anne Fink	G	Mgmt	For	For
1f	Elect Director Larry Fitzgerald, Jr.	G	Mgmt	For	For
1g	Elect Director Lauren R. Hobart	G	Mgmt	For	For
1h	Elect Director Sandeep Mathrani	G	Mgmt	For	For
1i	Elect Director Desiree Ralls-Morrison	G	Mgmt	For	For
1j	Elect Director Lawrence J. Schorr	G	Mgmt	For	For
1k	Elect Director Edward W. Stack	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Report on Business Decisions Involving Transgenderism	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

D'Ieteren Group

Meeting Date: 28/05/2026 **Country:** Belgium **Ticker:** DIE
Record Date: 14/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual and Extraordinary Shareholders' Meeting		Mgmt		
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	G	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.00 per Share	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
4	Approve Changes to the Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5	Approve Remuneration of the Vice-Chairman of the Board of Directors	G	Mgmt	For	For
6.1	Approve Discharge of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
6.2	Approve Discharge of Auditors	G	Mgmt	For	For
7	Reelect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	G	Mgmt	For	For
8	Ratify KPMG, Represented by Gregory Gonzalez and Tanguy Legein, as Auditors of the Company and for Sustainability Reporting and Approve Auditors' Remuneration	G	Mgmt	For	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For
	Extraordinary Shareholders' Meeting Agenda		Mgmt		

D'Ieteren Group

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	G	Mgmt	For	For
2	Approve Coordination of Articles of Association	G	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions	G	Mgmt	For	For

D'Ieteren Group

Meeting Date: 28/05/2026 **Country:** Belgium **Ticker:** DIE

Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	G	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.00 per Share	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
4	Approve Changes to the Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5	Approve Remuneration of the Vice-Chairman of the Board of Directors	G	Mgmt	For	For
6.1	Approve Discharge of Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.2	Approve Discharge of Auditors	G	Mgmt	For	For
7	Reelect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

D'Ieteren Group

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Ratify KPMG, Represented by Gregory Gonzalez and Tanguy Legein, as Auditors of the Company and for Sustainability Reporting and Approve Auditors' Remuneration	G	Mgmt	For	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

Digital Arts Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 2326
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Dogu, Toshio	G	Mgmt	For	For
2.2	Elect Director Matsumoto, Takuya	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Uesugi, Masataka	G	Mgmt	For	Against
	Blended Rationale: [TK-M0201-023] AGAINST as outside director sits on more than four board of directors or audit & supervisory board of listed companies. [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3.2	Elect Director and Audit Committee Member Yano, Arisa	G	Mgmt	For	For
4	Approve Restricted Stock Plan	G	Mgmt	For	For

Digital China Group Co., Ltd.

Meeting Date: 22/04/2026 **Country:** China **Ticker:** 000034
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Digital China Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	G	Mgmt	For	For
5	Approve Remuneration (Allowance) of Directors and Senior Management Members	G	Mgmt	For	For
6	Approve the Estimated Amount of Derivatives Hedging Transactions	G	Mgmt	For	For
7	Approve the Estimated Guarantee Amount	G	Mgmt	For	For
8	Approve Authorization of the Board to Handle All Matters Related to Small-scale Rapid Financing	G	Mgmt	For	For
9	Approve Amendments to Articles of Association	G	Mgmt	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
11	Elect Zhao Yixuan as Independent Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
12.1	Elect Li Ying as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12.2	Elect Guo Zhenru as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Digital China Group Co., Ltd.

Meeting Date: 18/05/2026 **Country:** China **Ticker:** 000034

Record Date: 13/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	G	Mgmt	For	For
2	Approve Provision of Guarantee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Digital Realty Trust, Inc.

Meeting Date: 29/05/2026 **Country:** USA **Ticker:** DLR
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen R. Bolze	G	Mgmt	For	For
1b	Elect Director VeraLinn "Dash" Jamieson	G	Mgmt	For	For
1c	Elect Director Kevin J. Kennedy	G	Mgmt	For	For
1d	Elect Director William G. LaPerch	G	Mgmt	For	For
1e	Elect Director Jean F.H.P. Mandeville	G	Mgmt	For	For
1f	Elect Director Afshin Mohebbi	G	Mgmt	For	For
1g	Elect Director Mark R. Patterson	G	Mgmt	For	For
1h	Elect Director Andrew P. Power	G	Mgmt	For	For
1i	Elect Director Mary Hogan Preusse	G	Mgmt	For	For
1j	Elect Director Susan Swanezy	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Report on Water-Related Risks	E	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				

DigitalBridge Group, Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** DBRG
Record Date: 23/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-004] We believe the company is aggressively accounting for equity compensation, and therefore we do not feel this plan is in shareholders' best interests.				
3	Adjourn Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DigitalBridge Group, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** DBRG
Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Keith Brown	G	Mgmt	For	For
1.2	Elect Director Nancy A. Curtin	G	Mgmt	For	For
1.3	Elect Director Jeannie H. Diefenderfer	G	Mgmt	For	For
1.4	Elect Director Marc C. Ganzi	G	Mgmt	For	For
1.5	Elect Director Gregory J. McCray	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director Shaka Rasheed	G	Mgmt	For	For
1.7	Elect Director Dale Anne Reiss	G	Mgmt	For	For
1.8	Elect Director David M. Tolley	G	Mgmt	For	For
1.9	Elect Director Jay Wintrob	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

DigitalOcean Holdings, Inc.

Meeting Date: 15/06/2026 **Country:** USA **Ticker:** DOCN
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren Adelman	G	Mgmt	For	For
1b	Elect Director Pueo Keffer	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dime Community Bancshares, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** DCOM
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Mahon	G	Mgmt	For	For
1.2	Elect Director Paul M. Aguggia	G	Mgmt	For	For
1.3	Elect Director Rosemarie Chen	G	Mgmt	For	For
1.4	Elect Director Judith H. Germano	G	Mgmt	For	For
1.5	Elect Director Matthew A. Lindenbaum	G	Mgmt	For	For
1.6	Elect Director Stuart H. Lubow	G	Mgmt	For	For
1.7	Elect Director Albert E. McCoy, Jr.	G	Mgmt	For	For
1.8	Elect Director Raymond A. Nielsen	G	Mgmt	For	For
1.9	Elect Director Joseph J. Perry	G	Mgmt	For	For
1.10	Elect Director Kevin Stein	G	Mgmt	For	For
1.11	Elect Director Dennis A. Suskind	G	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Change Company Name to Dime Commercial Bancshares, Inc.	G	Mgmt	For	For

Dino Polska SA

Meeting Date: 22/06/2026 **Country:** Poland **Ticker:** DNP
Record Date: 06/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chair	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dino Polska SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	G	Mgmt		
6	Receive Supervisory Board Reports on Its Activities and on Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	G	Mgmt		
7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, Proposal on Allocation of Income, and Discharge of Management and Supervisory Board Members	G	Mgmt		
8	Approve Supervisory Board Report on Its Activities	G	Mgmt	For	For
9.1	Approve Management Board Report on Company's and Group's Operations	G	Mgmt	For	For
9.2	Approve Financial Statements	G	Mgmt	For	For
9.3	Approve Consolidated Financial Statements	G	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
11.1	Approve Discharge of Izabela Biadala (Management Board Member)	G	Mgmt	For	For
11.2	Approve Discharge of Marcin Jedraszak (Management Board Member)	G	Mgmt	For	For
11.3	Approve Discharge of Michal Krauze (Management Board Member)	G	Mgmt	For	For
11.4	Approve Discharge of Piotr Scigala (Management Board Member)	G	Mgmt	For	For
12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chair)	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/ standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dino Polska SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chair)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12.4	Approve Discharge of Piotr Borowski (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12.5	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				
14	Close Meeting	G	Mgmt		

DISCO Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6146
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 376	G	Mgmt	For	For
2.1	Elect Director Sekiya, Kazuma	G	Mgmt	For	For
2.2	Elect Director Yoshinaga, Noboru	G	Mgmt	For	For
2.3	Elect Director Tamura, Takao	G	Mgmt	For	For
2.4	Elect Director Tokimaru, Kazuyoshi	G	Mgmt	For	For
2.5	Elect Director Oki, Noriko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DISCO Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Matsuo, Akiko	G	Mgmt	For	For
2.7	Elect Director Kobayashi, Etsuko	G	Mgmt	For	For
2.8	Elect Director Christina L. Ahmadjian	G	Mgmt	For	For
2.9	Elect Director Murakami, Atsushi	G	Mgmt	For	For
2.10	Elect Director Sano, Hideshi	G	Mgmt	For	For

Discovery Silver Corp.

Meeting Date: 22/06/2026 **Country:** Canada **Ticker:** DSV

Record Date: 13/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Murray John	G	Mgmt	For	For
	Blended Rationale: .				
1B	Elect Director Ingrid Hibbard	G	Mgmt	For	For
1C	Elect Director Barry Olson	G	Mgmt	For	For
1D	Elect Director Anthony Makuch	G	Mgmt	For	For
1E	Elect Director Lee Hodgkinson	G	Mgmt	For	For
1F	Elect Director Daniel Vickerman	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Continuance of Company [BCBCA to OBCA]	G	Mgmt	For	For
4	Change Company Name to Discovery Mining Ltd.	G	Mgmt	For	For
5	Empower the Board of Directors to Determine the Number of Directors of the Board from Minimum of Five to Maximum of Ten as Provided in the Articles	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Diversified Energy Company

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** DEC
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David E. Johnson	G	Mgmt	For	For
1b	Elect Director Robert Russell Hutson, Jr.	G	Mgmt	For	For
1c	Elect Director Kathryn Z. Klaber	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Director Martin K. Thomas	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director David J. Turner, Jr.	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Diversified Healthcare Trust

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** DHC
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan Felder	G	Mgmt	For	For
1.2	Elect Director Lisa Harris Jones	G	Mgmt	For	For
1.3	Elect Director Phyllis M. Hollis	G	Mgmt	For	For
1.4	Elect Director Dawn K. Neher	G	Mgmt	For	For
1.5	Elect Director Jeffrey P. Somers	G	Mgmt	For	For
1.6	Elect Director Christopher J. Bilotto	G	Mgmt	For	For
1.7	Elect Director Adam Portnoy	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Diversified Healthcare Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

DNB Bank ASA

Meeting Date: 21/04/2026 **Country:** Norway **Ticker:** DNB

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	G	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 18 Per Share	G	Mgmt	For	For
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	G	Mgmt	For	For
6a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	G	Mgmt	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	G	Mgmt	For	For
8	Approve Remuneration Statement (Advisory)	G	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement	G	Mgmt		
10	Elect Directors	G	Mgmt	For	For
11	Elect Members of Nominating Committee	G	Mgmt	For	For
12	Approve Remuneration of Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DNB Bank ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Auditors	G	Mgmt	For	For

DocMorris Ltd.

Meeting Date: 12/05/2026 **Country:** Switzerland **Ticker:** DOCM

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Treatment of Net Loss	G	Mgmt	For	For
3	Approve Sustainability Report	E, S	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5.1	Reelect Walter Oberhaensli as Director	G	Mgmt	For	For
5.2	Reelect Andrea Belliger as Director	G	Mgmt	For	For
5.3	Reelect Florian Seubert as Director	G	Mgmt	For	For
5.4	Elect Thomas Bucher as Director	G	Mgmt	For	For
5.5	Elect Nicole Formica-Schiller as Director	G	Mgmt	For	For
5.6	Elect Thomas Reutter as Director	G	Mgmt	For	For
	Shareholder Proposals Submitted by Pelion S.A. and the Corporation of European Pharmaceutical Distributors N.V.		Mgmt		
5.7	Elect Mariola Belina-Prazmowska as Director	G	SH	Against	Against
	Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board.				
5.8	Elect Fritz Oesterle as Director	G	SH	Against	Against
	Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board.				
5.9	Elect Jacek Poswiata as Director	G	SH	Against	Against
	Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board.				
	Management Proposal		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Walter Oberhaensli as Board Chair	G	Mgmt	For	For
	Shareholder Proposal Submitted by Pelion S.A. and the Corporation of European Pharmaceutical Distributors N.V.		Mgmt		
6.2	Elect Fritz Oesterle as Board Chair	G	SH	Against	Against
	Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board.				
	Management Proposals		Mgmt		
7.1	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.2	Reappoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.3	Appoint Nicole Formica-Schiller as Member of the Compensation and Nomination Committee	G	Mgmt	For	For
	Shareholder Proposals Submitted by Pelion S.A. and the Corporation of European Pharmaceutical Distributors N.V.		Mgmt		
7.4	Appoint Fritz Oesterle as Member of the Compensation and Nomination Committee	G	SH	Against	Against
	Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board.				
7.5	Appoint Jacek Poswiata as Member of the Compensation and Nomination Committee	G	SH	Against	Against
	Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board.				
7.6	Appoint Andrea Belliger as Member of the Compensation and Nomination Committee	G	SH	Against	Against
	Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board.				
	Management Proposals		Mgmt		
8	Designate Buis Buergi AG as Independent Proxy	G	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DocMorris Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	G	Mgmt	For	For
10.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million	G	Mgmt	For	For
10.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	G	Mgmt	For	For
10.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	G	Mgmt	For	For
11	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

DocMorris Ltd.

Meeting Date: 12/05/2026 **Country:** Switzerland **Ticker:** DOCM
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

DocuSign, Inc.

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** DOCU
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Beer	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DocuSign, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Cain A. Hayes	G	Mgmt	For	For
1c	Elect Director Allan Thygesen	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	E, S	SH	Against	Against

Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company

Dollar General Corporation

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** DG

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael M. Calbert	G	Mgmt	For	For
1b	Elect Director Ana M. Chadwick	G	Mgmt	For	For
1c	Elect Director Gregory H. Hicks	G	Mgmt	For	For
1d	Elect Director Timothy I. McGuire	G	Mgmt	For	For
1e	Elect Director David P. Rowland	G	Mgmt	For	For
1f	Elect Director Debra A. Sandler	G	Mgmt	For	For
1g	Elect Director Ralph E. Santana	G	Mgmt	For	For
1h	Elect Director Kathleen M. Scarlett	G	Mgmt	For	For
1i	Elect Director Todd J. Vasos	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dollar General Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	G	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
5	Report on Feasibility of Adopting Comprehensive Human Rights Policy	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

Dollar Tree, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** DLTR

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael C. Creedon, Jr.	G	Mgmt	For	For
1b	Elect Director William W. Douglas, III	G	Mgmt	For	For
1c	Elect Director Cheryl W. Grise	G	Mgmt	For	For
1d	Elect Director Daniel J. Heinrich	G	Mgmt	For	For
1e	Elect Director Paul C. Hilal	G	Mgmt	For	For
1f	Elect Director Timothy A. Johnson	G	Mgmt	For	For
1g	Elect Director Edward J. Kelly, III	G	Mgmt	For	For
1h	Elect Director Diane E. Randolph	G	Mgmt	For	For
1i	Elect Director Bertram L. Scott	G	Mgmt	For	For
1j	Elect Director Stephanie P. Stahl	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dollar Tree, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				

Dollarama Inc.

Meeting Date: 11/06/2026 **Country:** Canada **Ticker:** DOL

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Horacio (Haio) Barbeito	G	Mgmt	For	For
1.2	Elect Director Joshua Bekenstein	G	Mgmt	For	For
1.3	Elect Director Court D. Carruthers	G	Mgmt	For	For
1.4	Elect Director Elisa D. Garcia C.	G	Mgmt	For	For
1.5	Elect Director Stephen Gunn	G	Mgmt	For	For
1.6	Elect Director Kristin Mugford	G	Mgmt	For	For
1.7	Elect Director Neil Rossy	G	Mgmt	For	For
1.8	Elect Director Samira Sakhia	G	Mgmt	For	For
1.9	Elect Director Huw Thomas	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		
4	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
5	SP 2: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	E	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dollarama Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
7	SP 4: Advisory Vote on Environmental Policies	E	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

Dominion Energy, Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** D

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	G	Mgmt	For	For
1B	Elect Director Robert M. Blue	G	Mgmt	For	For
1C	Elect Director D. Maybank Hagood	G	Mgmt	For	For
1D	Elect Director Mark J. Kington	G	Mgmt	For	For
1E	Elect Director Kristin G. Lovejoy	G	Mgmt	For	For
1F	Elect Director Jeffrey J. Lyash	G	Mgmt	For	For
1G	Elect Director Joseph M. Rigby	G	Mgmt	For	For
1H	Elect Director Pamela J. Royal	G	Mgmt	For	For
1I	Elect Director Robert H. Spilman, Jr.	G	Mgmt	For	For
1J	Elect Director Susan N. Story	G	Mgmt	For	For
1K	Elect Director Vanessa Allen Sutherland	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

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Dominion Energy, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
6	Report on Additional Shareholder Engagement Opportunities	E, S, G	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

Domino's Pizza Group Plc

Meeting Date: 23/04/2026 **Country:** United Kingdom **Ticker:** DOM

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Ian Bull as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
6	Re-elect Natalia Barsegiyan as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Re-elect Tracy Corrigan as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Re-elect Mitesh Patel as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Elect Robyn Perriss as Director	G	Mgmt	For	For
10	Elect Nicola Frampton as Director	G	Mgmt	For	For
11	Elect Anne Murphy as Director	G	Mgmt	For	For
12	Elect Andrew Andrea as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Domino's Pizza Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
14	Approve Remuneration Report	G	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Domino's Pizza, Inc.

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** DPZ

Record Date: 25/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Andrew B. Balson	G	Mgmt	For	For
1.3	Elect Director Corie S. Barry	G	Mgmt	For	For
1.4	Elect Director Diane L. Cafritz	G	Mgmt	For	For
1.5	Elect Director Richard L. Federico	G	Mgmt	For	For
1.6	Elect Director Stephen H. Kramer	G	Mgmt	For	For
1.7	Elect Director Patricia E. Lopez	G	Mgmt	For	For
1.8	Elect Director Russell J. Weiner	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

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Domino's Pizza, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	G	SH	Against	Against
	Blended Rationale: [SF-S0212-101] Company has a resignation policy in place for directors who do not receive a majority vote.				
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

Dongfang Electric Corporation Limited

Meeting Date: 29/05/2026 **Country:** China **Ticker:** 1072

Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Grant of General Mandate to the Board to Issue Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Approve Remuneration Management Measures	G	Mgmt	For	For
7	Approve Remuneration Plan for Members of the Board	G	Mgmt	For	For

Dongyue Group Limited

Meeting Date: 04/06/2026 **Country:** Cayman Islands **Ticker:** 189

Record Date: 29/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dongyue Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2A	Elect Zhang Jianhong as Director	G	Mgmt	For	For
2B	Elect Chung Tak Lai as Director	G	Mgmt	For	For
2C	Elect Yang Xiaoyong as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence. [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not a majority independent.				
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Zhonghui Anda CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Final Dividend	G	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Donnelley Financial Solutions, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** DFIN

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	G	Mgmt	For	For
1.2	Elect Director Joseph L. Binz	G	Mgmt	For	For
1.3	Elect Director Richard L. Crandall	G	Mgmt	For	For
1.4	Elect Director Juliet S. Ellis	G	Mgmt	For	For
1.5	Elect Director Gary G. Greenfield	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Donnelley Financial Solutions, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Daniel N. Leib	G	Mgmt	For	For
1.7	Elect Director Lois M. Martin	G	Mgmt	For	For
1.8	Elect Director Chandar Pattabhiram	G	Mgmt	For	For
1.9	Elect Director Ayman Sayed	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

DoorDash, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** DASH
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shona L. Brown	G	Mgmt	For	For
1b	Elect Director Milan Kovac	G	Mgmt	For	For
1c	Elect Director Alfred Lin	G	Mgmt	For	For
1d	Elect Director Stanley Tang	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Dorman Products, Inc.

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** DORM
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Kevin M. Olsen	G	Mgmt	For	For
1B	Elect Director Lisa M. Bachmann	G	Mgmt	For	For
1C	Elect Director Steven L. Berman	G	Mgmt	For	For
1D	Elect Director John J. Gavin	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dorman Products, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1E	Elect Director Richard T. Riley	G	Mgmt	For	For
1F	Elect Director Kelly A. Romano	G	Mgmt	For	For
1G	Elect Director G. Michael Stakias	G	Mgmt	For	For
1H	Elect Director J. Darrell Thomas	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Douglas Emmett, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** DEI

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jordan L. Kaplan	G	Mgmt	For	For
1.2	Elect Director Kenneth M. Panzer	G	Mgmt	For	For
1.3	Elect Director Andy Cohen	G	Mgmt	For	For
1.4	Elect Director Dorene C. Dominguez	G	Mgmt	For	For
1.5	Elect Director Virginia A. McFerran	G	Mgmt	For	For
1.6	Elect Director Thomas E. O'Hern	G	Mgmt	For	For
1.7	Elect Director William E. Simon, Jr.	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.8	Elect Director Shirley Wang	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

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Douglas Emmett, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Doutor·Nichires Holdings Co., Ltd.

Meeting Date: 27/05/2026 **Country:** Japan **Ticker:** 3087
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	G	Mgmt	For	For
2.1	Elect Director Obayashi, Hirofumi	G	Mgmt	For	For
2.2	Elect Director Hoshino, Masanori	G	Mgmt	For	For
2.3	Elect Director Takebayashi, Motoya	G	Mgmt	For	For
2.4	Elect Director Goda, Tomoyo	G	Mgmt	For	For
2.5	Elect Director Sekine, Kazuhiro	G	Mgmt	For	For
2.6	Elect Director Enoki, Kazushige	G	Mgmt	For	For
2.7	Elect Director Miyajima, Tadashi	G	Mgmt	For	For
2.8	Elect Director Iwata, Akiko	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kono, Masaharu	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Asai, Hiroshi	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Matsumoto, Seizo	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Iwata, Akiko	G	Mgmt	For	For
5	Approve Annual Bonus	G	Mgmt	For	For

doValue SpA

Meeting Date: 28/04/2026 **Country:** Italy **Ticker:** DOV
Record Date: 17/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

doValue SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
0010	Accept Financial Statements and Statutory Reports of Special Gardant SpA	G	Mgmt	For	For
0020	Accept Financial Statements and Statutory Reports of Gardant SpA	G	Mgmt	For	For
0030	Accept Financial Statements and Statutory Reports of doValue SpA	G	Mgmt	For	For
0040	Approve Treatment of Net Loss and Dividend Distribution	G	Mgmt	For	For
0050	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-005] Termination payments have the potential to be excessive.				
0060	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
0070	Approve Long-Term Incentive Plan 2026	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.				
0080	Approve Share Value Plan for the Group Chief Executive Officer	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
0090	Adjust Remuneration of External Auditors	G	Mgmt	For	For
0100	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
0110	Elect Francesco Maria Pansa as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
0120	Amend Regulations on General Meetings	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws				

Dover Corporation

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** DOV
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	G	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	G	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	G	Mgmt	For	For
1d	Elect Director Marc A. Howze	G	Mgmt	For	For
1e	Elect Director Michael Manley	G	Mgmt	For	For
1f	Elect Director Danita K. Ostling	G	Mgmt	For	For
1g	Elect Director Eric A. Spiegel	G	Mgmt	For	For
1h	Elect Director Richard J. Tobin	G	Mgmt	For	For
1i	Elect Director Keith E. Wandell	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Dow Inc.

Meeting Date: 09/04/2026 **Country:** USA **Ticker:** DOW
Record Date: 13/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	G	Mgmt	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	G	Mgmt	For	For
1c	Elect Director Wesley G. Bush	G	Mgmt	For	For
1d	Elect Director Richard K. Davis	G	Mgmt	For	For
1e	Elect Director Jerri DeVard	G	Mgmt	For	For
1f	Elect Director Debra L. Dial	G	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	G	Mgmt	For	For

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Dow Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Jim Fitterling	G	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	G	Mgmt	For	For
1j	Elect Director Luis Alberto Moreno	G	Mgmt	For	For
1k	Elect Director Jill S. Wyant	G	Mgmt	For	For
1l	Elect Director Daniel W. Yohannes	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

DOWA HOLDINGS Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 5714

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sekiguchi, Akira	G	Mgmt	For	For
1.2	Elect Director Fukuda, Kensaku	G	Mgmt	For	For
1.3	Elect Director Katagiri, Atsushi	G	Mgmt	For	For
1.4	Elect Director Hosono, Hiroyuki	G	Mgmt	For	For
1.5	Elect Director Matsumoto, Kazuyuki	G	Mgmt	For	For
1.6	Elect Director Yoshida, Hiroshi	G	Mgmt	For	For
1.7	Elect Director Sato, Kimio	G	Mgmt	For	For
1.8	Elect Director Shibayama, Atsushi	G	Mgmt	For	For
1.9	Elect Director Yamaguchi, Junko	G	Mgmt	For	For
1.10	Elect Director Takeda, Ryoko	G	Mgmt	For	For
1.11	Elect Director Tajima, Shuichi	G	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Naruse, Kentaro	G	Mgmt	For	For

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DPM Metals Inc.

Meeting Date: 06/05/2026 **Country:** Canada **Ticker:** DPM
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole Adshead-Bell	G	Mgmt	For	For
1.2	Elect Director Robert M. Bosshard	G	Mgmt	For	For
1.3	Elect Director Jaimie Donovan	G	Mgmt	For	For
1.4	Elect Director Martin Horgan	G	Mgmt	For	For
1.5	Elect Director Kalidas Madhavpeddi	G	Mgmt	For	For
1.6	Elect Director Juanita Montalvo	G	Mgmt	For	For
1.7	Elect Director David Rae	G	Mgmt	For	For
1.8	Elect Director Marie-Anne Tawil	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Dr. Sulaiman Al-Habib Medical Services Group Co.

Meeting Date: 28/04/2026 **Country:** Saudi Arabia **Ticker:** 4013
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dr. Sulaiman Al-Habib Medical Services Group Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Auditors and Fix Their Remuneration to Review and Audit Q2, Q3 and Annual Statements of FY 2026 and Q1, Q2, Q3 and Annual Statements of FY 2027, and Q1 of FY 2028	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
6	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
8	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	G	Mgmt	For	For
9	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 49,008	G	Mgmt	For	For
10	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 98,016	G	Mgmt	For	For
11	Approve Related Party Transactions Between PharmaChoice Pharmacy Company and Sulayman Al Habeeb Re: Warehouse Rental Contract	G	Mgmt	For	For
12	Approve Related Party Transactions Between Manazel Al Wosta Real Estate Company and Buraidah Al Takhassusi Hospital for Healthcare Company Re: Residential Complex Lease Contract	G	Mgmt	For	For

Dr. Sulaiman Al-Habib Medical Services Group Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Related Party Transactions between Wajehat Al Manar Investment Company and Sehat Al Sahel Company Re: Purchase a Plot of Land in Al Manar Neighborhood in Dammam City	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
14	Approve Related Party Transactions with Namara Specialized for Trading Establishment Re: Purchase Electrical Equipment and Supplies for the Company and Its Subsidiaries	G	Mgmt	For	For
15	Approve Related Party Transactions with Rawafed Al Seha International Company Re: Supply of Medical and Non-medical Equipment, Supplies, Devices, and Furniture to the Company and Its Subsidiaries	G	Mgmt	For	For
16	Approve Related Party Transactions Between Sehat Al Suwaidi Medical Company and Rawafed Al Seha International Company Re: Non-medical Furniture Repair Services for Sehat Al Suwaidi Medical Company	G	Mgmt	For	For
17	Approve Related Party Transactions Between Cloud Solutions for Communications and Information Technology Company and Eraf Medical Company Re: Purchase Order for the Supply and Implementation of Computer Systems and Software for Eraf Medical Company	G	Mgmt	For	For
18	Approve Related Party Transactions with Eraf Medical Company Re: Contract for the Provision of Specialized Services for Specific Professions for the Company and Its Subsidiaries	G	Mgmt	For	For
19	Approve Related Party Transactions with Eraf Medical Company Re: Providing Support Services to Service Providers Affiliated with Eraf Medical Company	G	Mgmt	For	For

Dr. Sulaiman Al-Habib Medical Services Group Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20	Approve Related Party Transactions with Elaf Specialized Contracting Company Re: Contract for the Provision of Specialized Services for Specific Professions for the Company and Its Subsidiaries	G	Mgmt	For	For
21	Approve Related Party Transactions between Sehat Al Sahel Company and MASAH Specialized Company Re: Structural Works for Dammam Hospital	G	Mgmt	For	For
22	Approve Participation of Sulayman Al Habeeb in a Business Competing with the Company's Business	G	Mgmt	For	For
23	Approve Participation of Salih Al Habeeb in a Business Competing with the Company's Business	G	Mgmt	For	For

DraftKings Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** DKNG

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	G	Mgmt	For	For
1.2	Elect Director Harry E. Sloan	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Matthew Kalish	G	Mgmt	For	For
1.4	Elect Director Paul Liberman	G	Mgmt	For	For
1.5	Elect Director Woodrow H. Levin	G	Mgmt	For	For
1.6	Elect Director Jocelyn Moore	G	Mgmt	For	For
1.7	Elect Director Ryan R. Moore	G	Mgmt	For	For
1.8	Elect Director Valerie Mosley	G	Mgmt	For	For
1.9	Elect Director Steven J. Murray	G	Mgmt	For	For
1.10	Elect Director Marni M. Walden	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent and a lead independent director has not been identified.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DraftKings Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Gregory W. Wendt	G	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Drax Group Plc

Meeting Date: 30/04/2026 **Country:** United Kingdom **Ticker:** DRX

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Elect Frank Lemmink as Director	G	Mgmt	For	For
6	Elect Mark Clare as Director	G	Mgmt	For	For
7	Re-elect Andrea Bertone as Director	G	Mgmt	For	For
8	Re-elect Will Gardiner as Director	G	Mgmt	For	For
9	Re-elect John Baxter as Director	G	Mgmt	For	For
10	Re-elect Kim Keating as Director	G	Mgmt	For	For
11	Re-elect David Nussbaum as Director	G	Mgmt	For	For
12	Re-elect Erika Peterman as Director	G	Mgmt	For	For
13	Re-elect Rob Shuter as Director	G	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Drax Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
22	Amend Long Term Incentive Plan	G	Mgmt	For	For

Dream Industrial Real Estate Investment Trust

Meeting Date: 03/06/2026 **Country:** Canada **Ticker:** DIR.UN

Record Date: 10/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee R. Sacha Bhatia	G	Mgmt	For	For
1.2	Elect Trustee Michael Cooper	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Trustee Armen Farian	G	Mgmt	For	For
1.4	Elect Trustee Jane Gavan	G	Mgmt	For	For
1.5	Elect Trustee Alison Harnick	G	Mgmt	For	For
1.6	Elect Trustee Alexander Sannikov	G	Mgmt	For	For
1.7	Elect Trustee Vicky Schiff	G	Mgmt	For	For
1.8	Elect Trustee Jennifer Scoffield	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	G	Mgmt	For	For
3	Amend Declaration of Trust Re: Special Resolution Amendments	G	Mgmt	For	For
4	Amend Declaration of Trust Re: Ordinary Resolution Amendments	G	Mgmt	For	For
5	Amend Deferred Unit Incentive Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DroneShield Limited

Meeting Date: 29/05/2026 **Country:** Australia **Ticker:** DRO
Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Design of remuneration arrangements does not sufficiently align with long-term shareholder economic interests.				
2	Elect Hamish McLennan as Director	G	Mgmt	For	For
3	Approve Increase the Maximum Aggregate Amount of Non-Executive Director's Fees	G	Mgmt	None	For
4	Approve Issuance of Performance Options to Angus Bean	G	Mgmt	For	For

Dropbox, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** DBX
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa Campbell	G	Mgmt	For	For
1.2	Elect Director Andrew W. Houston	G	Mgmt	For	For
1.3	Elect Director Warren Jenson	G	Mgmt	For	For
1.4	Elect Director Andrew Moore	G	Mgmt	For	For
1.5	Elect Director Abhay Parasnis	G	Mgmt	For	For
1.6	Elect Director Karen Peacock	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.				
1.7	Elect Director Michael Seibel	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Articles of Incorporation to Waive Jury Trials for Internal Actions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DSM-Firmenich AG

Meeting Date: 07/05/2026 **Country:** Switzerland **Ticker:** DSFIR
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Sustainability Report	E, S	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	G	Mgmt	For	For
4.1.a	Reelect Thomas Leysen as Director and Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
4.1.b	Reelect Patrick Firmenich as Director	G	Mgmt	For	For
4.1.c	Reelect Sze Cotte-Tan as Director	G	Mgmt	For	For
4.1.d	Reelect Antoine Firmenich as Director	G	Mgmt	For	For
4.1.e	Reelect Erica Mann as Director	G	Mgmt	For	For
4.1.f	Reelect Carla Mahieu as Director	G	Mgmt	For	For
4.1.g	Reelect Frits van Paasschen as Director	G	Mgmt	For	For
4.1.h	Reelect Andre Pometta as Director	G	Mgmt	For	For
4.1.i	Reelect John Ramsay as Director	G	Mgmt	For	For
4.1.j	Reelect Richard Ridinger as Director	G	Mgmt	For	For
4.1.k	Reelect Corien Wortmann as Director	G	Mgmt	For	For
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	G	Mgmt	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	G	Mgmt	For	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	G	Mgmt	For	For

DSM-Firmenich AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	G	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of EUR 3.8 Million	G	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 41.2 Million	G	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
7	Designate Christian Hochstrasser as Independent Proxy	G	Mgmt	For	For
8	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

DT Midstream, Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** DTM

Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Slater	G	Mgmt	For	For
1.2	Elect Director Angela Archon	G	Mgmt	For	For
1.3	Elect Director Stephen Baker	G	Mgmt	For	For
1.4	Elect Director Elaine Pickle	G	Mgmt	For	For
1.5	Elect Director Robert Skaggs, Jr.	G	Mgmt	For	For
1.6	Elect Director Peter Tumminello	G	Mgmt	For	For
1.7	Elect Director Dwayne Wilson	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DTE Energy Company

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** DTE

Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	G	Mgmt	For	For
1.2	Elect Director David A. Brandon	G	Mgmt	For	For
1.3	Elect Director Deborah L. Byers	G	Mgmt	For	For
1.4	Elect Director Joi M. Harris	G	Mgmt	For	For
1.5	Elect Director Charles G. McClure, Jr.	G	Mgmt	For	For
1.6	Elect Director Gail J. McGovern	G	Mgmt	For	For
1.7	Elect Director Mark A. Murray	G	Mgmt	For	For
1.8	Elect Director Gerardo Norcia	G	Mgmt	For	For
1.9	Elect Director Cassandra Santos	G	Mgmt	For	For
1.10	Elect Director Robert C. Skaggs, Jr.	G	Mgmt	For	For
1.11	Elect Director David A. Thomas	G	Mgmt	For	For
1.12	Elect Director Gary H. Torgow	G	Mgmt	For	For
1.13	Elect Director Valerie M. Williams	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Duality Biotherapeutics, Inc.

Meeting Date: 29/04/2026 **Country:** Cayman Islands **Ticker:** 9606

Record Date: 23/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve RMB Share Issue and the Specific Mandate	G	Mgmt	For	For
2	Authorize the Board and Its Authorized Person to Exercise Full Powers to Deal with Matters Relating to the RMB Share Issue	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Duality Biotherapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Plan for Undertaking Accumulated Unrecovered Losses Prior to the RMB Share Issue	G	Mgmt	For	For
4	Approve Plan for Stabilization of the Price of the RMB Shares for the Three Years After the RMB Share Issue	G	Mgmt	For	For
5	Approve Dividend Return Plan for the Three Years After the RMB Share Issue	G	Mgmt	For	For
6	Approve Use of Proceeds from the RMB Share Issue	G	Mgmt	For	For
7	Approve Remedial Measures for the Dilution of Immediate Returns after the RMB Shares Issue and Commitments of Relevant Responsible Entities	G	Mgmt	For	For
8	Approve Undertakings and the Corresponding Binding Measures in Connection with the RMB Share Issue	G	Mgmt	For	For
9	Adopt Rules of Procedures for Shareholders' General Meetings	G	Mgmt	For	For
10	Adopt Rules of Procedures for Board Meetings	G	Mgmt	For	For
11	Authorize Directors and Senior Management to Take All Actions Necessary and to Sign All Necessary Documents in Connection with or to Give Effect to the Ordinary Resolutions	G	Mgmt	For	For
12	Amend Articles of Association and Adopt Amended and Restated Articles of Association	G	Mgmt	For	For

Duality Biotherapeutics, Inc.

Meeting Date: 26/06/2026 **Country:** Cayman Islands **Ticker:** 9606

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a1	Elect Hua Haiqing as Director	G	Mgmt	For	For
2a2	Elect Cai Zhiyang as Director	G	Mgmt	For	For
2a3	Elect Xie Dong as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Duality Biotherapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2a4	Elect Chuai Shuyin as Director	G	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Dubai Electricity & Water Authority

Meeting Date: 02/04/2026 **Country:** United Arab Emirates **Ticker:** DEWA

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2025	G	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2025	G	Mgmt	For	For
4	Approve Dividends of AED 0.062 per Share for the First Half of FY 2025	G	Mgmt	For	For
5	Approve Dividends of AED 0.062 per Share for the Second Half of FY 2025	G	Mgmt	For	For
6	Authorize the Board to Distribute Interim Dividends of AED 0.062 per Share for the First Half of FY 2026	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dubai Electricity & Water Authority

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2025	G	Mgmt	For	For
8	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2025	G	Mgmt	For	For
9	Appoint Auditor and Fix His Remuneration for the Fiscal Year Ending 31/12/2026	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
10	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

Dubai Islamic Bank PJSC

Meeting Date: 01/04/2026 **Country:** United Arab Emirates **Ticker:** DIB

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
3	Approve Internal Shariah Supervisory Committee Report for FY 2025	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
4	Accept Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
5	Approve Cash Dividends of AED 0.35 Per Share for FY 2025	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
7	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
8	Approve Discharge of Auditors for FY 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dubai Islamic Bank PJSC

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Ratify Appointment of the Internal Shariah Supervisory Committee Members for FY 2026	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
10	Ratify Appointment of Auditors and Fix Their Remuneration for FY 2026	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
11	Appoint Representatives of Shareholders Who Wish to Be Represented and Voted on Their Behalf	G	Mgmt	For	For
12	Elect Board of Directors for the Period 2026 - 2029	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
	Extraordinary Business		Mgmt		
13	Authorize the Board to Issue Non-Convertible Senior Sukuk Up to USD 12.5 billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	G	Mgmt	For	For
14	Authorize the Board to Issue an Additional Non-Convertible Tier 1 Sukuk Up to USD 1.5 billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	G	Mgmt	For	For
15.1	Approve Board's Recommendation to Amend and Restate the Articles of Association	G	Mgmt	For	For
15.2	Authorize Board or any Authorized Person by the Board to Take all the Necessary Measures Regarding the Amendment of Articles of Association	G	Mgmt	For	For

Duerr AG

Meeting Date: 22/05/2026 **Country:** Germany **Ticker:** DUE

Record Date: 30/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Duerr AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Fiscal Year 2026 and the First Quarter of Fiscal Year 2027	G	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For

Duke Energy Corporation

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** DUK

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	G	Mgmt	For	For
1b	Elect Director Annette K. Clayton	G	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	G	Mgmt	For	For
1d	Elect Director Robert M. Davis	G	Mgmt	For	For
1e	Elect Director Caroline Dorsa	G	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	G	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	G	Mgmt	For	For
1h	Elect Director Jeffrey B. Guldner	G	Mgmt	For	For
1i	Elect Director John T. Herron	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Duke Energy Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Idalene F. Kesner	G	Mgmt	For	For
1k	Elect Director Michael J. Pacilio	G	Mgmt	For	For
1l	Elect Director Harry K. Sideris	G	Mgmt	For	For
1m	Elect Director Thomas E. Skains	G	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	G	Mgmt	For	For

Duolingo, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** DUOL
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Bohutinsky	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001]The Chair of the board is not independent and a lead independent director has not been identified.				
1.2	Elect Director Bonnie Ross	G	Mgmt	For	For
1.3	Elect Director Jim Shelton	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

DuPont de Nemours, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** DD
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Edward D. Breen	G	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	G	Mgmt	For	For
1d	Elect Director Alexander M. Cutler	G	Mgmt	For	For
1e	Elect Director Eleuthere I. du Pont	G	Mgmt	For	For
1f	Elect Director Luther C. Kissam, IV *Withdrawn Resolution*	G	Mgmt		
1g	Elect Director Lori D. Koch	G	Mgmt	For	For
1h	Elect Director James A. Lico	G	Mgmt	For	For
1i	Elect Director Frederick M. Lowery	G	Mgmt	For	For
1j	Elect Director D. G. Macpherson	G	Mgmt	For	For
1k	Elect Director Kurt B. McMaken	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Approve Reverse Stock Split	G	Mgmt	For	For

Dutch Bros Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** BROS

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Travis Boersma	G	Mgmt	For	For
1b	Elect Director Christine Barone	G	Mgmt	For	For
1c	Elect Director C. David Cone	G	Mgmt	For	For
1d	Elect Director Stephen Gillett	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1e	Elect Director G.J. Hart	G	Mgmt	For	For
1f	Elect Director Kory Marchisotto	G	Mgmt	For	For
1g	Elect Director Scott Maw	G	Mgmt	For	For
1h	Elect Director Ann Miller	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dutch Bros Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Todd Penegor	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

D-Wave Quantum Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** QBTS
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan E. Baratz	G	Mgmt	For	For
1b	Elect Director Sharon Holt	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

Dycom Industries Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** DY
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip R. Gallagher	G	Mgmt	For	For
1b	Elect Director Stephen O. LeClair	G	Mgmt	For	For
1c	Elect Director Peter T. Pruitt, Jr.	G	Mgmt	For	For
1d	Elect Director Raejeanne Skillern	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Dycom Industries Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

E.ON SE

Meeting Date: 23/04/2026 **Country:** Germany **Ticker:** EOAN

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.57 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.a)	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Fiscal Year 2026 and the First Quarter of Fiscal Year 2027	G	Mgmt	For	For
5.b)	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7.a)	Elect Ulrich Grillo to the Supervisory Board	G	Mgmt	For	For
7.b)	Elect Helene von Roeder to the Supervisory Board	G	Mgmt	For	For
7.c)	Elect Dominik von Achten to the Supervisory Board	G	Mgmt	For	For

E.SUN Financial Holding Co., Ltd.

Meeting Date: 12/06/2026 **Country:** Taiwan **Ticker:** 2884

Record Date: 13/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

E.SUN Financial Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
4	Amend Trading Procedures Governing Derivatives Products	G	Mgmt	For	For
5	Amend Rules and Procedures Regarding Shareholder's General Meeting	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect JOSEPH N.C. HUANG, with SHAREHOLDER NO.666, as Non-Independent Director	G	Mgmt	For	For
6.2	Elect MAO-CHIN CHEN, with SHAREHOLDER NO.3215, as Non-Independent Director	G	Mgmt	For	For
6.3	Elect CHARLES MAI, a REPRESENTATIVE of HSIN TUNG YANG CO., LTD., with SHAREHOLDER NO.8, as Non-Independent Director	G	Mgmt	For	For
6.4	Elect WEI-HAN CHEN, a REPRESENTATIVE of FU-YUAN INVESTMENT CO.,LTD., with SHAREHOLDER NO.123662, as Non-Independent Director	G	Mgmt	For	For
6.5	Elect CHIEN-LI WU, a REPRESENTATIVE of SHANG LI CAR CO.,LTD., with SHAREHOLDER NO.16557, as Non-Independent Director	G	Mgmt	For	For
6.6	Elect CHIN-HSIN HSU, with SHAREHOLDER NO.A220944XXX, as Non-Independent Director	G	Mgmt	For	For
6.7	Elect PETER YU, with SHAREHOLDER NO.U120151XXX, as Independent Director	G	Mgmt	For	For
6.8	Elect YING-HSIN TSAI, with SHAREHOLDER NO.B220080XXX, as Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

E.SUN Financial Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.9	Elect MING-HUEI HSIEH, with SHAREHOLDER NO.L220209XXX, as Independent Director	G	Mgmt	For	For
6.10	Elect HUNG-CHANG CHIU, with SHAREHOLDER NO.A123163XXX, as Independent Director	G	Mgmt	For	For
6.11	Elect RUEY-LIN HSIAO, with SHAREHOLDER NO.A120288XXX, as Independent Director	G	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Eagers Automotive Limited

Meeting Date: 27/05/2026 **Country:** Australia **Ticker:** APE

Record Date: 25/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Tim Crommelin as Director	G	Mgmt	For	For
2b	Elect Marcus John Birrell as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
2c	Elect Sophie Alexandra Moore as Director	G	Mgmt	For	For
2d	Elect Michelle Victoria Prater as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
3	Approve Remuneration Report	G	Mgmt	None	For
4	Approve Renewal of Proportional Takeover Provisions of Constitution	G	Mgmt	For	For
5	Ratify Past Issuance of Shares to Mitsubishi Corporation	G	Mgmt	For	For
6	Ratify Past Issuance of Exchangeable Shares to Priestner Entities	G	Mgmt	For	For

Eagle Bancorp, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** EGBN

Record Date: 19/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eagle Bancorp, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew D. Brockwell	G	Mgmt	For	For
1.2	Elect Director Steven J. Freidkin	G	Mgmt	For	For
1.3	Elect Director Theresa G. LaPlaca	G	Mgmt	For	For
1.4	Elect Director A. Leslie Ludwig	G	Mgmt	For	For
1.5	Elect Director Louis P. "Pete" Mathews, Jr.	G	Mgmt	For	For
1.6	Elect Director Trevor Montano	G	Mgmt	For	For
1.7	Elect Director Kristen J. Pederson	G	Mgmt	For	For
1.8	Elect Director Susan G. Riel	G	Mgmt	For	For
1.9	Elect Director James A. Soltesz	G	Mgmt	For	For
1.10	Elect Director Benjamin M. Soto	G	Mgmt	For	For
1.11	Elect Director Theodore A. Wilm	G	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Eagle Industry Co. Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6486

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Formation of Joint Holding Company with NOK Corp.	G	Mgmt	For	For
	Blended Rationale: .				
2.1	Elect Director Tsuru, Tetsuji	G	Mgmt	For	For
2.2	Elect Director Nakao, Masaki	G	Mgmt	For	For
2.3	Elect Director Uemura, Norio	G	Mgmt	For	For
2.4	Elect Director Shimada, Masahide	G	Mgmt	For	For
2.5	Elect Director Nakazawa, Ryota	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eagle Industry Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Murata, Yoshinobu	G	Mgmt	For	For
2.7	Elect Director Yamasawa, Risa	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Iba, Yasumitsu	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Shono, Katsuhiko	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Sakaguchi, Masako	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Koike, Takashi	G	Mgmt	For	For

East Buy Holding Ltd.

Meeting Date: 23/06/2026 **Country:** Cayman Islands **Ticker:** 1797

Record Date: 16/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Share Awards to Yu Minhong and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

East Japan Railway Co.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 9020

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	G	Mgmt	For	For
2.1	Elect Director Fukasawa, Yuji	G	Mgmt	For	For
2.2	Elect Director Kise, Yoichi	G	Mgmt	For	For
2.3	Elect Director Watari, Chiharu	G	Mgmt	For	For
2.4	Elect Director Ikeda, Hirohiko	G	Mgmt	For	For

East Japan Railway Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Nakagawa, Harumi	G	Mgmt	For	For
2.6	Elect Director Uchida, Hideji	G	Mgmt	For	For
2.7	Elect Director Shirayama, Hiroko	G	Mgmt	For	For
2.8	Elect Director Kawamoto, Hiroko	G	Mgmt	For	For
2.9	Elect Director Iwamoto, Toshio	G	Mgmt	For	For
2.10	Elect Director Noda, Yumiko	G	Mgmt	For	For
2.11	Elect Director Ohashi, Hiroshi	G	Mgmt	For	For
2.12	Elect Director Kurihara, Mitsue	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yasuda, Hiroki	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Amaya, Tomoko	G	Mgmt	For	For
4	Remove Incumbent Director Kise, Yoichi	G	SH	Against	Against
	Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.				
5	Remove Incumbent Director Fukasawa, Yuji	G	SH	Against	Against
	Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.				
6	Amend Articles to Establish Safety Advisory Committee	S	SH	Against	Against
	Blended Rationale: [RJ-S0710-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
7	Amend Articles to Establish Committee on Compliance and Worker Protection	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
8	Amend Articles to Establish Committee on Autonomous Investigation into Labor-Management Issues	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

East Money Information Co., Ltd.

Meeting Date: 10/04/2026 **Country:** China **Ticker:** 300059

Record Date: 02/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

East Money Information Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Shareholder Dividend Return Plan	G	Mgmt	For	For
5	Approve 2025 Remuneration Evaluation for Directors and Senior Management Members and 2026 Remuneration Plan	G	Mgmt	For	For
6	Approve Provision of Guarantees for Bank Credit and Loans of Wholly-owned Subsidiaries	G	Mgmt	For	For
7	Approve Daily Related Party Transactions	G	Mgmt	For	For
8	Approve to Appoint Auditor	G	Mgmt	For	For

East West Bancorp, Inc.

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** EWBC

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	G	Mgmt	For	For
1.2	Elect Director Peter Babej	G	Mgmt	For	For
1.3	Elect Director Molly Campbell	G	Mgmt	For	For
1.4	Elect Director Archana Deskus	G	Mgmt	For	For
1.5	Elect Director Serge Dumont	G	Mgmt	For	For
1.6	Elect Director Mark Hutchins	G	Mgmt	For	For
1.7	Elect Director Paul H. Irving	G	Mgmt	For	For
1.8	Elect Director Sabrina Kay	G	Mgmt	For	For
1.9	Elect Director Jack C. Liu	G	Mgmt	For	For
1.10	Elect Director Dominic Ng	G	Mgmt	For	For
1.11	Elect Director Lester M. Sussman	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

East West Bancorp, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Easterly Government Properties, Inc.

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** DEA

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darrell W. Crate	G	Mgmt	For	For
1b	Elect Director William H. Binnie	G	Mgmt	For	For
1c	Elect Director Michael P. Ibe	G	Mgmt	For	For
1d	Elect Director Cynthia A. Fisher	G	Mgmt	For	For
1e	Elect Director Scott D. Freeman	G	Mgmt	For	For
1f	Elect Director Emil W. Henry, Jr.	G	Mgmt	For	For
1g	Elect Director Tara S. Innes	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Eastern Bankshares, Inc.

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** EBC

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Borgen	G	Mgmt	For	For
1.2	Elect Director Diane S. Hessan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eastern Bankshares, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Leon A. Palandjian	G	Mgmt	For	For
1.4	Elect Director Robert F. Rivers	G	Mgmt	For	For
1.5	Elect Director Cathleen A. Schmidt	G	Mgmt	For	For
1.6	Elect Director Michael J. Sullivan	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

EastGroup Properties, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** EGP

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director D. Pike Aloian	G	Mgmt	For	For
1b	Elect Director H. Eric Bolton, Jr.	G	Mgmt	For	For
	Blended Rationale: .				
1c	Elect Director Donald F. Colleran	G	Mgmt	For	For
1d	Elect Director David M. Fields	G	Mgmt	For	For
1e	Elect Director Pamela J. Kessler	G	Mgmt	For	For
1f	Elect Director Marshall A. Loeb	G	Mgmt	For	For
1g	Elect Director Mary E. McCormick	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Eastman Chemical Company

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** EMN

Record Date: 16/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eastman Chemical Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	G	Mgmt	For	For
1.2	Elect Director Damon J. Audia	G	Mgmt	For	For
1.3	Elect Director Brett D. Begemann	G	Mgmt	For	For
1.4	Elect Director Eric L. Butler	G	Mgmt	For	For
1.5	Elect Director Mark J. Costa	G	Mgmt	For	For
1.6	Elect Director Linnie M. Haynesworth	G	Mgmt	For	For
1.7	Elect Director Julie F. Holder	G	Mgmt	For	For
1.8	Elect Director Renée J. Hornbaker	G	Mgmt	For	For
1.9	Elect Director Kim Ann Mink	G	Mgmt	For	For
1.10	Elect Director James J. O'Brien	G	Mgmt	For	For
1.11	Elect Director Donald W. Slager	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

Eastroc Beverage (Group) Co., Ltd.

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 9980
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Work Report of the Independent Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eastroc Beverage (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu Respectively as the Domestic and Overseas Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
4	Approve Remuneration of the Directors for 2025 and Proposal on Remuneration for 2026	G	Mgmt	For	For
5	Approve Final Profit Distribution Plan	G	Mgmt	For	For
6	Approve Estimated Cap for Provision of Guarantee for Wholly-Owned Subsidiaries	G	Mgmt	For	For
7	Approve Application to Banks for Credit Facility	G	Mgmt	For	For
8	Approve Use of Self-Owned Idle Funds in Cash Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				
9	Approve Changes to the Registered Capital and Amend Articles of Association	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSED GENERAL MANDATE GRANTED TO THE BOARD TO REPURCHASE A SHARES OF THE COMPANY THROUGH CENTRALIZED BIDDING		Mgmt		
10.01	Approve Purpose of the Repurchase of A Shares	G	Mgmt	For	For
10.02	Approve Class of Shares Subject to the Proposed Repurchase	G	Mgmt	For	For
10.03	Approve Method of the Proposed Repurchase	G	Mgmt	For	For
10.04	Approve Implementation Period of the Proposed Repurchase	G	Mgmt	For	For
10.05	Approve Purpose, Quantity, Proportion of the Company's Total Share Capital and Total Funds for the Proposed Repurchase	G	Mgmt	For	For
10.06	Approve Price or Price Range for the Proposed Repurchase, and Pricing Principles	G	Mgmt	For	For

Eastroc Beverage (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.07	Approve Source of Funds for the Proposed Repurchase	G	Mgmt	For	For
10.08	Approve Arrangements for the Cancellation or Transfer of Repurchased Shares in Accordance with the Law	G	Mgmt	For	For
10.09	Approve Company's Arrangements to Prevent Harm to Creditors' Interests	G	Mgmt	For	For
10.10	Approve Specific Authorization for the Implementation of the A Shares Repurchase Plan	G	Mgmt	For	For

Easyhome New Retail Group Co., Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 000785
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Acceptance of Financial Assistance	G	Mgmt	For	For
5	Approve Daily Related Party Transactions with Juran Holdings and Its Subsidiaries	G	Mgmt	For	For
6	Approve to Appoint Auditor	G	Mgmt	For	For
7	Approve Use of Reserve Funds to Recover Losses	G	Mgmt	For	For

Eaton Corporation plc

Meeting Date: 22/04/2026 **Country:** Ireland **Ticker:** ETN
Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald Johnson	G	Mgmt	For	For
1b	Elect Director Silvio Napoli	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eaton Corporation plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Gregory R. Page	G	Mgmt	For	For
1d	Elect Director Sandra Pianalto	G	Mgmt	For	For
1e	Elect Director Robert V. Pragada	G	Mgmt	For	For
1f	Elect Director Paulo Ruiz	G	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	G	Mgmt	For	For
1h	Elect Director Andre Schulten	G	Mgmt	For	For
1i	Elect Director Karenann Terrell	G	Mgmt	For	For
1j	Elect Director Dorothy C. Thompson	G	Mgmt	For	For
1k	Elect Director Darryl L. Wilson	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	G	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	G	Mgmt	For	For

eBay Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** EBAY

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	G	Mgmt	For	For
1b	Elect Director Aparna Chennapragada	G	Mgmt	For	For
1c	Elect Director E. Carol Hayles	G	Mgmt	For	For
1d	Elect Director Jamie Iannone	G	Mgmt	For	For
1e	Elect Director Shripriya Mahesh	G	Mgmt	For	For
1f	Elect Director William D. Nash	G	Mgmt	For	For
1g	Elect Director Paul S. Pressler	G	Mgmt	For	For
1h	Elect Director Zane C. Rowe	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

eBay Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Brian H. Sharples	G	Mgmt	For	For
1j	Elect Director Mohak Shroff	G	Mgmt	For	For
1k	Elect Director Perry M. Traquina	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

Ebro Foods SA

Meeting Date: 03/06/2026 **Country:** Spain **Ticker:** EBRO

Record Date: 29/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	G	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
2	Approve Discharge of Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Remuneration of Directors	G	Mgmt	For	For
5.1	Reelect Antonio Hernandez Callejas as Director	G	Mgmt	For	For
5.2	Reelect Elena Segura Quijada as Director	G	Mgmt	For	For
6	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ebro Foods SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Donations to Fundacion Ebro Foods	S	Mgmt	For	For
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	G	Mgmt	For	For
9	Authorize Company to Call EGM with 15 Days' Notice	G	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	G	Mgmt		
11	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Eckert & Ziegler SE

Meeting Date: 24/06/2026 **Country:** Germany **Ticker:** EUZ

Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5	Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2026, and for the Review of the Interim Financial Statements for the Fiscal Year 2026 and First Quarter of Fiscal Year 2027	G	Mgmt	For	For
6	Discuss Remuneration Report (Non-Voting)	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eckert & Ziegler SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Management Board Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
8	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
9	Approve Creation of EUR 15.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For

Eclat Textile Co., Ltd.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 1476
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For

Ecolab Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** ECL
Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	G	Mgmt	For	For
1b	Elect Director Shari L. Ballard	G	Mgmt	For	For
1c	Elect Director Christophe Beck	G	Mgmt	For	For
1d	Elect Director Michel D. Doukeris	G	Mgmt	For	For
1e	Elect Director Eric M. Green	G	Mgmt	For	For
1f	Elect Director Marion K. Gross	G	Mgmt	For	For
1g	Elect Director Michael Larson	G	Mgmt	For	For
1h	Elect Director David W. MacLennan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ecolab Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Tracy B. McKibben	G	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	G	Mgmt	For	For
1k	Elect Director Suzanne M. Vautrinot	G	Mgmt	For	For
1l	Elect Director Julie P. Whalen	G	Mgmt	For	For
1m	Elect Director John J. Zillmer	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

Ecovacs Robotics Co., Ltd.

Meeting Date: 15/04/2026 **Country:** China **Ticker:** 603486
Record Date: 08/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Foreign Exchange Derivatives Transactions	G	Mgmt	For	For

Ecovacs Robotics Co., Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 603486
Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ecovacs Robotics Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Appointment of Auditor	G	Mgmt	For	For
4	Approve Use of Idle Own Funds for Cash Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				
5	Approve Application of Bank Credit Lines	G	Mgmt	For	For
6	Approve Amendments to Articles of Association	G	Mgmt	For	For
7	Approve Establish Implementing Rules for Cumulative Voting System	G	Mgmt	For	For
8	Approve Establish Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
9	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
10	Approve Provision of Guarantee	G	Mgmt	For	For

Edenred SA

Meeting Date: 07/05/2026 **Country:** France **Ticker:** EDEN

Record Date: 28/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.33 per Share	G	Mgmt	For	For
4	Reelect Bertrand Dumay as Director	G	Mgmt	For	For
5	Reelect Bernardo Sanchez Incera as Director	G	Mgmt	For	For
6	Ratify Appointment of Kelly Richdale as Director Following Resignation of Monica Mondardini	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Edenred SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Ratify Appointment of Augustin de Romanet as Director Following Resignation of Thierry Delaporte	G	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	For	For
9	Approve Remuneration Policy of Directors	G	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	G	Mgmt	For	For
	Blended Rationale: .				
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156,403,224	G	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23,697,458	G	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 47,394,916	G	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 17	G	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For

Edenred SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 47,394,916	G	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 156,403,224 for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
23	Amend Article 23 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Edison International

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** EIX

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	G	Mgmt	For	For
1b	Elect Director Michael C. Camuñez	G	Mgmt	For	For
1c	Elect Director Jennifer M. Granholm	G	Mgmt	For	For
1d	Elect Director James T. Morris	G	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	G	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	G	Mgmt	For	For
1g	Elect Director Marcy L. Reed	G	Mgmt	For	For
1h	Elect Director Carey A. Smith	G	Mgmt	For	For
1i	Elect Director Linda G. Stuntz	G	Mgmt	For	For
1j	Elect Director Peter J. Taylor	G	Mgmt	For	For
1k	Elect Director Keith Trent	G	Mgmt	For	For
2	Ratify PwC as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Edison International

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Share Retention Policy For Senior Executives	G	SH	Against	Against
	Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.				

Editas Medicine, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** EDIT
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernadette Connaughton	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-007] Nominee serves as chair of the remuneration committee, which has not responded to shareholder concerns regarding remuneration policies.				
1.2	Elect Director Elliott Levy	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

EDP Renovaveis SA

Meeting Date: 13/04/2026 **Country:** Spain **Ticker:** EDPR
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Treatment of Net Loss	G	Mgmt	For	For
3	Approve Scrip Dividends	G	Mgmt	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	G	Mgmt	For	For
5	Approve Non-Financial Information Statement	E, S	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

EDP Renovaveis SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	G	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	G	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
	Shareholder Proposal Submitted by EDP SA		Mgmt		
9	Change Company Name to EDP RENEWABLES SA and Amend Articles Accordingly	G	SH	None	For
	Blended Rationale: [SF-S0000-025] We agree with the board's recommendation to vote FOR this proposal				

EDP SA

Meeting Date: 16/04/2026 **Country:** Portugal **Ticker:** EDP

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Remuneration Report	G	Mgmt	For	For
2.1	Approve Allocation of Income	G	Mgmt	For	For
2.2	Approve Dividends	G	Mgmt	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Executive Board	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

EDP SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Repurchase and Reissuance of Shares	G	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	G	Mgmt	For	For
6	Eliminate Preemptive Rights	G	Mgmt	For	For
7	Amend Remuneration Policy Applicable to Executive Board	G	Mgmt	For	For
8	Re-Elect PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2027	G	Mgmt	For	For

Edwards Lifesciences Corporation

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** EW

Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	G	Mgmt	For	For
1.2	Elect Director David T. Feinberg	G	Mgmt	For	For
1.3	Elect Director Kieran T. Gallahue	G	Mgmt	For	For
1.4	Elect Director Leslie S. Heisz	G	Mgmt	For	For
1.5	Elect Director Paul A. LaViolette	G	Mgmt	For	For
1.6	Elect Director Steven R. Loranger	G	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	G	Mgmt	For	For
1.8	Elect Director Nicholas J. Valeriani	G	Mgmt	For	For
1.9	Elect Director Bernard Zovighian	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

eHealth, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** EHTH
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Prama Bhatt	G	Mgmt	For	For
1.2	Elect Director Beth A. Brooke	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Eiffage SA

Meeting Date: 22/04/2026 **Country:** France **Ticker:** FGR
Record Date: 14/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Reelect Odile Georges-Picot as Director	G	Mgmt	For	For
6	Elect Sophie Boissard as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
7	Elect Daniel Hager as Director	G	Mgmt	For	For
8	Approve Remuneration Policy of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eiffage SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	For	For
10	Approve Compensation Report	G	Mgmt	For	For
11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	G	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	G	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	G	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	G	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	G	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	G	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
22	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eiffage SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
23	Amend Article 17 of Bylaws Re: Representative of Employee Shareholders to the Board	G	Mgmt	For	For
24	Amend Article 30 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
	Ordinary Business		Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Eiken Chemical Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 4549
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Segawa, Yuji	G	Mgmt	For	For
1.2	Elect Director Mori, Yasuyoshi	G	Mgmt	For	For
1.3	Elect Director Kudo, Tomohiro	G	Mgmt	For	For
1.4	Elect Director Ishii, Kiyoshi	G	Mgmt	For	For
1.5	Elect Director Nakamura, Kiyomi	G	Mgmt	For	For
1.6	Elect Director Fujiyoshi, Akira	G	Mgmt	For	For
1.7	Elect Director Matsutake, Naoki	G	Mgmt	For	For
1.8	Elect Director Ueki, Rie	G	Mgmt	For	For
1.9	Elect Director Kinose, Yuta	G	Mgmt	For	For
1.10	Elect Director Toda, Tatsuki	G	Mgmt	For	For
2.1	Appoint Shareholder Director Nominee Nishida, Masumi	G	SH	Against	Against
	Blended Rationale: [RJ-S0299-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
2.2	Appoint Shareholder Director Nominee Mizuochi, Kazutaka	G	SH	Against	Against
	Blended Rationale: [RJ-S0299-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

Eisai Co., Ltd.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 4523
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eisai Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Naito, Haruo	G	Mgmt	For	For
1.2	Elect Director Ike, Fumihiko	G	Mgmt	For	For
1.3	Elect Director Kato, Hiroyuki	G	Mgmt	For	For
1.4	Elect Director Richard Thornley	G	Mgmt	For	For
1.5	Elect Director Moriyama, Toru	G	Mgmt	For	For
1.6	Elect Director Yasuda, Yuko	G	Mgmt	For	For
1.7	Elect Director Kanai, Takuji	G	Mgmt	For	For
1.8	Elect Director Takahashi, Kenta	G	Mgmt	For	For
1.9	Elect Director Okada, Yasushi	G	Mgmt	For	For
1.10	Elect Director Ueda, Ryoko	G	Mgmt	For	For
1.11	Elect Director Kawana, Koichi	G	Mgmt	For	For
1.12	Elect Director Toyoda, Yuko	G	Mgmt	For	For

Elanco Animal Health Incorporated

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** ELAN

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kapila Anand	G	Mgmt	For	For
1b	Elect Director Paul Herendeen	G	Mgmt	For	For
1c	Elect Director Michael Harrington	G	Mgmt	For	For
1d	Elect Director Lawrence Kurzius	G	Mgmt	For	For
1e	Elect Director Kirk McDonald	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Eldorado Gold Corporation

Meeting Date: 07/04/2026 **Country:** Canada **Ticker:** ELD

Record Date: 03/03/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eldorado Gold Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Foran Mining Corporation	G	Mgmt	For	For

Eldorado Gold Corporation

Meeting Date: 23/06/2026 **Country:** Canada **Ticker:** ELD
Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carissa Browning	G	Mgmt	For	For
1.2	Elect Director George Burns	G	Mgmt	For	For
1.3	Elect Director Teresa Conway	G	Mgmt	For	For
1.4	Elect Director Samantha Espley	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Sally Eyre	G	Mgmt	For	For
1.6	Elect Director Patrick Godin	G	Mgmt	For	For
1.7	Elect Director Judith Mosely	G	Mgmt	For	For
1.8	Elect Director Daniel Myerson	G	Mgmt	For	For
1.9	Elect Director Steven Reid	G	Mgmt	For	For
2	Ratify KPMG as Auditors	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Electra Ltd.

Meeting Date: 08/06/2026 **Country:** Israel **Ticker:** ELTR
Record Date: 11/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Company to Purchase Liability Coverage for Directors/Officers	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Electrolux Professional AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** EPRO.B
Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	G	Mgmt		
7	Receive President's Report	G	Mgmt		
8	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 0.95 Per Share	G	Mgmt	For	For
10.1	Approve Discharge of Kai Warn	G	Mgmt	For	For
10.2	Approve Discharge of Katharine Clark	G	Mgmt	For	For
10.3	Approve Discharge of Lorna Donatone	G	Mgmt	For	For
10.4	Approve Discharge of Shannon Garcia	G	Mgmt	For	For
10.5	Approve Discharge of Josef Matosevic	G	Mgmt	For	For
10.6	Approve Discharge of Hans Ola Meyer	G	Mgmt	For	For
10.7	Approve Discharge of Daniel Nodhall	G	Mgmt	For	For
10.8	Approve Discharge of Martine Snels	G	Mgmt	For	For
10.9	Approve Discharge of Carsten Voigtlander	G	Mgmt	For	For
10.10	Approve Discharge of Joachim Nord	G	Mgmt	For	For
10.11	Approve Discharge of Jens Pierard	G	Mgmt	For	For
10.12	Approve Discharge of Per Magnusson	G	Mgmt	For	For
10.13	Approve Discharge of Helen Akerman	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Electrolux Professional AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.14	Approve Discharge of CEO Alberto Zanata	G	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million to Chair and SEK 685,000 to Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
12.2	Approve Remuneration of Auditors	G	Mgmt	For	For
13.1	Reelect Kai Warn as Director	G	Mgmt	For	For
13.2	Reelect Katharine Clark as Director	G	Mgmt	For	For
13.3	Reelect Shannon Garcia as Director	G	Mgmt	For	For
13.4	Reelect Josef Matosevic as Director	G	Mgmt	For	For
13.5	Reelect Hans Ola Meyer as Director	G	Mgmt	For	For
13.6	Reelect Daniel Nodhall as Director	G	Mgmt	For	For
13.7	Reelect Martine Snels as Director	G	Mgmt	For	For
13.8	Reelect Kai Warn as Board Chair	G	Mgmt	For	For
14	Ratify Deloitte as Auditors	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	For
16.1	Approve Performance Share Plan for Key Employees	G	Mgmt	For	For
16.2	Approve Equity Plan Financing	G	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
18	Close Meeting	G	Mgmt		

Element Fleet Management Corp.

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** EFN

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Element Fleet Management Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Taylor	G	Mgmt	For	For
1.2	Elect Director Virginia Addicott	G	Mgmt	For	For
1.3	Elect Director Laura Dottori-Attanasio	G	Mgmt	For	For
1.4	Elect Director Paolo Ferrari	G	Mgmt	For	For
1.5	Elect Director G. Keith Graham	G	Mgmt	For	For
1.6	Elect Director Keith Taylor	G	Mgmt	For	For
1.7	Elect Director Rubin J. McDougal	G	Mgmt	For	For
1.8	Elect Director Tracey McVicar	G	Mgmt	For	For
1.9	Elect Director Andrea Rosen	G	Mgmt	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Element Solutions Inc

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** ESI

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benjamin H. Gliklich	G	Mgmt	For	For
1b	Elect Director Ian G.H. Ashken	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1c	Elect Director Elyse Filon	G	Mgmt	For	For
1d	Elect Director Christopher T. Fraser	G	Mgmt	For	For
1e	Elect Director Michael F. Goss	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1f	Elect Director E. Stanley O'Neal	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Element Solutions Inc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Susan W. Sofronas	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Elementis Plc

Meeting Date: 29/04/2026 **Country:** United Kingdom **Ticker:** ELM

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Elect Mike Humphrey as Director	G	Mgmt	For	For
5	Elect Kath Kearney-Croft as Director	G	Mgmt	For	For
6	Re-elect Maria Ciliberti as Director	G	Mgmt	For	For
7	Re-elect Christopher Mills as Director	G	Mgmt	For	For
8	Re-elect Luc van Ravenstein as Director	G	Mgmt	For	For
9	Re-elect Trudy Schoolenberg as Director	G	Mgmt	For	For
10	Re-elect Christine Soden as Director	G	Mgmt	For	For
11	Re-elect Clement Woon as Director	G	Mgmt	For	For
12	Appoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Elementis Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Approve Matters Relating to the Relevant Distributions	G	Mgmt	None	For

Elevance Health, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** ELV

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	G	Mgmt	For	For
1.2	Elect Director Robert L. Dixon, Jr.	G	Mgmt	For	For
1.3	Elect Director Deanna D. Strable	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Oversee and Report on Independent Study Related to Company's Political Contributions	S	SH	Against	Against

Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.

Eli Lilly and Company

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** LLY

Record Date: 25/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eli Lilly and Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn Bertozzi	G	Mgmt	For	For
1b	Elect Director William G. Kaelin, Jr.	G	Mgmt	For	For
1c	Elect Director Jon Moeller	G	Mgmt	For	For
1d	Elect Director David A. Ricks	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Declassify the Board of Directors	G	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
6	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				
7	Report on Lobbying Payments and Policy	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

Elia Group SA/NV

Meeting Date: 19/05/2026 **Country:** Belgium **Ticker:** ELI

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
3	Approve Financial Statements and Allocation of Income	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Elia Group SA/NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
5	Approve Amended Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	G	Mgmt		
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	G	Mgmt		
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	G	Mgmt		
9	Approve Discharge of Directors	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
10	Approve Discharge of Auditors	G	Mgmt	For	For
11	Acknowledge Passing of Geert Versnick as Chairman and Director and Approve Co-optation of Christophe Peeters as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.				
12	Acknowledge Resignation of Pieter De Crem as Director and Approve Co-optation of Joachim Coens as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.				
13	Acknowledge End of Mandate of Intercommunal Association Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Elect Nadege Lacroix as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Elia Group SA/NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Acknowledge Resignation of Frank Donck as Independent Director and Approve Co-optation of Ed Merc BV, Permanently Represented by Pieter De Crem, as Director	G	Mgmt	For	For
15	Acknowledge Resignation of Roberte Kesteman as Independent Director and Approve Co-optation of Symvouli BV, Permanently Represented by Roberte Kesteman, as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
16	Acknowledge Resignation of Olivier Chapelle as Independent Director and Approve Co-optation of Olivier Chapelle BV, Permanently Represented by Olivier Chapelle, as Independent Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
17	Acknowledge Resignation of Michel Sirat as Independent Director and Approve Co-optation of Tesuji Conseil SAS, Permanently Represented by Michel Sirat, as Independent Director	G	Mgmt	For	For
18	Acknowledge Resignation of Pascale Van Damme as Independent Director and Approve Co-optation of Aurora Nova BV, Permanently Represented by Pascale Van Damme, as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
19	Acknowledge Term Expiry of Saskia Van Uffelen as Director and Elect Pascal Laffineur BV, Permanently Represented by Pascal Laffineur, as Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Elia Group SA/NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20	Ratify EY, Permanently Represented by Frederic De Mee, and BDO, Permanently Represented by Michael Delbeke, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	G	Mgmt	For	For
21	In the Event that the Article Amendment Proposed under Item 5 of the EGM is Approved: Elect Pascal De Buck as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
22	In the Event that the Article Amendment Proposed under Item 5 of the EGM is Approved: Elect Anne Leclercq as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				

Elia Group SA/NV

Meeting Date: 19/05/2026 **Country:** Belgium **Ticker:** ELI

Record Date: 05/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
1	Amend Articles 3.6, 4.4, and 17.8 of the Articles of Association	G	Mgmt	For	For
2	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
3.a	Receive Special Board Report in Accordance with Sections 7:199 and 7:155 of the Code of Companies and Associations	G	Mgmt		
3.b	Receive Special Board Report in Accordance with Section 7:155 of the Code of Companies and Associations Re: Share Classes Rights Amendment	G	Mgmt		

Elia Group SA/NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	G	Mgmt	For	For
5	Amend Articles 12.1, 12.4 and 13.2.2 of the Articles of Association	G	Mgmt	For	For

Elisa Oyj

Meeting Date: 01/04/2026 **Country:** Finland **Ticker:** ELISA

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Call the Meeting to Order	G	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G	Mgmt		
4	Acknowledge Proper Convening of Meeting	G	Mgmt		
5	Prepare and Approve List of Shareholders	G	Mgmt		
6	Receive Financial Statements and Statutory Reports	G	Mgmt		
7	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.40 Per Share	G	Mgmt	For	For
9	Approve Discharge of Board and President	G	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 165,000 for Chair, EUR 91,000 for Vice Chair and the Chair of the Committees and EUR 74,000 for Other Directors; Approve Meeting Fees	G	Mgmt	For	For
12	Fix Number of Directors at Nine	G	Mgmt	For	For

Elisa Oyj

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Tuomas Hyyrylainen, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Urs Schaeppi, Eva-Lotta Sjostedt and Christoph Vitzthum (Chair) as Directors; Elect Rene Lindell and Jane Silber as New Directors	G	Mgmt	For	For
14	Approve Remuneration of Auditors	G	Mgmt	For	For
15	Ratify Ernst & Young Oy as Auditors	G	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	G	Mgmt	For	For
17	Appoint Ernst & Young Oy as Auditor for Sustainability Reporting	G	Mgmt	For	For
18	Authorize Share Repurchase Program	G	Mgmt	For	For
19	Approve Issuance of up to 15 Million Shares without Preemptive Rights	G	Mgmt	For	For
20	Amend Charter of the Nomination Board	G	Mgmt	For	For
21	Close Meeting	G	Mgmt		

Elite Material Co., Ltd.

Meeting Date: 27/05/2026 **Country:** Taiwan **Ticker:** 2383
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For

Elm Co. (Saudi Arabia)

Meeting Date: 12/05/2026 **Country:** Saudi Arabia **Ticker:** 7203
Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Elm Co. (Saudi Arabia)

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 2,450,000 for FY 2025	G	Mgmt	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2026 and Q1 of FY 2027	G	Mgmt	For	For
7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
8	Approve Related Party Transactions with Ministry of Interior Re: Makkah Route Initiative for Hajj 1446	G	Mgmt	For	For
9	Approve Related Party Transactions with Tawuniya Insurance Company Re: Medical Insurance forElm Employees and Vehicles and Property insurance	G	Mgmt	For	For
10	Approve Related Party Transactions with Tawuniya Insurance Company Re: Subscription to the Yakeen Service	G	Mgmt	For	For
11	Approve Related Party Transactions with Tawuniya Insurance Company Re: Subscription to the Fursan Service	G	Mgmt	For	For
12	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: Telecommunication Service Agreement	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Elm Co. (Saudi Arabia)

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Related Party Transactions with Saudi Data and Artificial Intelligence Authority Re: Support Project Contract for the Provision of Electronic Services and the Establishment of Digital Infrastructure	G	Mgmt	For	For
14	Approve Related Party Transactions with Ministry of Interior and the Saudi Data and Artificial Intelligence Authority SDAIA Re: Data and Information Resources Development Agreement	G	Mgmt	For	For
15	Approve Related Party Transactions with the Saudi Data and Artificial Intelligence Authority Re: Addendum to the Electronic Services Agreement	G	Mgmt	For	For

Elmera Group ASA

Meeting Date: 30/04/2026 **Country:** Norway **Ticker:** ELMRA

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	G	Mgmt		
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
4.1	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.00 Per Share	G	Mgmt	For	For
4.2	Approve Company's Corporate Governance Statement	G	Mgmt	For	For
5	Approve Remuneration of Auditors	G	Mgmt	For	For
6	Approve Remuneration Statement	G	Mgmt	For	For

Elmera Group ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Remuneration of Directors in the Amount of NOK 644,000 for Chair, NOK 360,000 for Shareholder Elected Directors and NOK 145,000 for Other Directors; Approve Meeting Fees	G	Mgmt	For	For
7.2	Approve Remuneration of Audit Committee	G	Mgmt	For	For
7.3	Approve Remuneration of Compensation Committee	G	Mgmt	For	For
8	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
9.1	Reelect Atle Kvamme as Member of Nominating Committee	G	Mgmt	For	For
10.1	Reelect Steinar Sonsteby (Chair) as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10.2	Reelect Live Bertha Haukvik as Director	G	Mgmt	For	For
11	Approve Creation of NOK 3.4 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	For
12	Authorize Share Repurchase Program	G	Mgmt	For	For

Embraer SA

Meeting Date: 29/04/2026 **Country:** Brazil **Ticker:** EMBJ3

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Fix Number of Fiscal Council Members at Three	G	Mgmt	For	For
4	Elect Fiscal Council Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Embraer SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	G	Mgmt	None	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Remuneration of Company's Management	G	Mgmt	For	For
7	Approve Remuneration of Fiscal Council Members	G	Mgmt	For	For

EMCOR Group, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** EME
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	G	Mgmt	For	For
1b	Elect Director Amy E. Dahl	G	Mgmt	For	For
1c	Elect Director Anthony J. Guzzi	G	Mgmt	For	For
1d	Elect Director Ronald L. Johnson	G	Mgmt	For	For
1e	Elect Director Carol P. Lowe	G	Mgmt	For	For
1f	Elect Director M. Kevin McEvoy	G	Mgmt	For	For
1g	Elect Director Pat Roche	G	Mgmt	For	For
1h	Elect Director Steven B. Schwarzwaelder	G	Mgmt	For	For
1i	Elect Director Robin Walker-Lee	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

emeis SA

Meeting Date: 23/06/2026 **Country:** France **Ticker:** EMEIS
Record Date: 15/06/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

emeis SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Treatment of Losses	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
5	Reelect Laurent Guillot as Director	G	Mgmt	For	For
6	Reelect Caisse des Dépôts et Consignations as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
7	Reelect MACSF Epargne Retraite as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.[SD-M0201-005] Nominee is not independent and serves on a key committee.				
8	Reelect Frédérique Mozziconacci as Director	G	Mgmt	For	For
9	Elect Olivier Dussopt as Director	G	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
11	Approve Compensation of Guillaume Pepy, Chairman of the Board	G	Mgmt	For	For
12	Approve Compensation of Laurent Guillot, CEO	G	Mgmt	For	For
13	Approve Remuneration Policy of Directors and Censors	G	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
15	Approve Remuneration Policy of CEO	G	Mgmt	For	For
16	Approve Remuneration Policy of Vice-CEO	G	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

emeis SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 790,000	G	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 322,880	G	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 161,440	G	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 161,440	G	Mgmt	For	For
	Blended Rationale: .				
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	G	Mgmt	For	For
	Blended Rationale: .				
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
	Blended Rationale: .				
25	Authorize Capitalization of Reserves of Up to EUR 590,000 for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
	Ordinary Business		Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Emera Incorporated

Meeting Date: 21/05/2026 **Country:** Canada **Ticker:** EMA
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	G	Mgmt	For	For
1.2	Elect Director James V. Bertram	G	Mgmt	For	For
1.3	Elect Director Isabelle Courville	G	Mgmt	For	For
1.4	Elect Director Henry E. Demone	G	Mgmt	For	For
1.5	Elect Director Paula Y. Gold-Williams	G	Mgmt	For	For
1.6	Elect Director Kent M. Harvey	G	Mgmt	For	For
1.7	Elect Director B. Lynn Loewen	G	Mgmt	For	For
1.8	Elect Director Ian E. Robertson	G	Mgmt	For	For
1.9	Elect Director Karen H. Sheriff	G	Mgmt	For	For
1.10	Elect Director Jochen E. Tilk	G	Mgmt	For	For
1.11	Elect Director Carla M. Tully	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
5	Amend Employee Common Share Purchase Plan	G	Mgmt	For	For
6	Amend Stock Option Plan	G	Mgmt	For	For

Emergent BioSolutions Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** EBS
Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sujata Dayal	G	Mgmt	For	For
1b	Elect Director John D. Fowler, Jr.	G	Mgmt	For	For
1c	Elect Director Zsolt Harsanyi	G	Mgmt	For	For
1d	Elect Director Joseph Papa	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Emergent BioSolutions Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Empire State Realty Trust, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** ESRT

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony E. Malkin	G	Mgmt	For	For
1b	Elect Director Steven J. Gilbert	G	Mgmt	For	For
1c	Elect Director S. Michael Giliberto	G	Mgmt	For	For
1d	Elect Director Patricia S. Han	G	Mgmt	For	For
1e	Elect Director Grant H. Hill	G	Mgmt	For	For
1f	Elect Director R. Paige Hood	G	Mgmt	For	For
1g	Elect Director George L.W. Malkin	G	Mgmt	For	For
1h	Elect Director James D. Robinson, IV	G	Mgmt	For	For
1i	Elect Director Christina Van Tassell	G	Mgmt	For	For
1j	Elect Director Hannah Yang	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Empresas CMPC SA

Meeting Date: 30/04/2026 **Country:** Chile **Ticker:** CMPC

Record Date: 24/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Empresas CMPC SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
b	Approve Dividend Distribution of USD 0.01 per Share	G	Mgmt	For	For
c	Receive Dividend Policy and Distribution Procedures	G	Mgmt	For	For
d	Appoint Auditors and Risk Assessment Companies	G	Mgmt	For	For
e	Approve Remuneration of Directors; Approve Remuneration and Budget of Directors' Committee	G	Mgmt	For	For
f	Receive Report Regarding Related-Party Transactions	G	Mgmt	For	For
g	Other Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Empresas Copec SA

Meeting Date: 29/04/2026 **Country:** Chile **Ticker:** COPEC

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
b	Approve Dividends of USD 0.13 Per Share	G	Mgmt	For	For
c	Received Report Regarding Related-Party Transactions	G	Mgmt	For	For
d	Approve Remuneration of Directors	G	Mgmt	For	For
e	Approve Remuneration and Budget of Directors' Committee	G	Mgmt	For	For
f	Appoint Auditors	G	Mgmt	For	For
g	Designate Risk Assessment Companies	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Empresas Copec SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
h	Other Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Empyrean Technology Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 301269
Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve 2025 Remuneration of Chairman of the Board of Directors	G	Mgmt	For	For
5	Approve Application of Bank Credit Lines	G	Mgmt	For	For
6	Approve Related Party Transaction	G	Mgmt	For	For
7	Approve Financial Service Agreement	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
8	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

ENAV SpA

Meeting Date: 14/05/2026 **Country:** Italy **Ticker:** ENAV
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
0010	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ENAV SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
0020	Approve Allocation of Income	G	Mgmt	For	For
0030	Approve Remuneration Policy	G	Mgmt	For	For
0040	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
	Blended Rationale: .				
0050	Approve Short-Term Incentive Plan	G	Mgmt	For	For
0060	Approve 2026-2028 Long-Term Incentive Plan	G	Mgmt	For	For
0070	Fix Number of Directors	G	Mgmt	For	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance		Mgmt		
0080	Fix Board Terms for Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
009A	Slate 1 Submitted by Ministry of Economy and Finance	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
009B	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
009C	Slate 3 Submitted by INARCASSA	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
	Shareholder Proposals Submitted by Ministry of Economy and Finance		Mgmt		
0100	Elect Sandro Pappalardo as Board Chair	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
0110	Approve Remuneration of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				

Encompass Health Corporation

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** EHC

Record Date: 09/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Encompass Health Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	G	Mgmt	For	For
1b	Elect Director Edward M. Christie, III	G	Mgmt	For	For
1c	Elect Director Cain A. Hayes	G	Mgmt	For	For
1d	Elect Director Joan E. Herman	G	Mgmt	For	For
1e	Elect Director Leslye G. Katz	G	Mgmt	For	For
1f	Elect Director Kevin J. O'Connor	G	Mgmt	For	For
1g	Elect Director Christopher R. Reidy	G	Mgmt	For	For
1h	Elect Director Nancy M. Schlichting	G	Mgmt	For	For
1i	Elect Director Mark J. Tarr	G	Mgmt	For	For
1j	Elect Director Terrance Williams	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Endeavour Mining Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** EDV

Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Re-elect Alison Baker as Director	G	Mgmt	For	For
3	Re-elect Catherine Lawson-Hall as Director	G	Mgmt	For	For
4	Re-elect Ian Cockerill as Director	G	Mgmt	For	For
5	Re-elect John Munro as Director	G	Mgmt	For	For
6	Re-elect Naguib Sawiris as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Endeavour Mining Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Patrick Bouisset as Director	G	Mgmt	For	For
8	Re-elect Sakhila Mirza as Director	G	Mgmt	For	For
9	Re-elect Srinivasan Venkatakrishnan as Director	G	Mgmt	For	For
10	Elect Alison Henwood as Director	G	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	G	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
13	Approve Remuneration Report	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Endesa SA

Meeting Date: 28/04/2026 **Country:** Spain **Ticker:** ELE

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	G	Mgmt	For	For
3	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	For
5	Approve Allocation of Income and Dividends	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Endesa SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Reduction in Share Capital via Cancellation of Treasury Shares	G	Mgmt	For	For
7	Reelect Jose Damian Bogas Galvez as Director	G	Mgmt	For	For
8.1	Dismiss Francesca Gostinelli as Director	G	Mgmt	For	For
8.2	Elect Angela Eliseo as Director	G	Mgmt	For	For
9.1	Dismiss Cristina de Parias Halcon as Director	G	Mgmt	For	For
9.2	Elect Ana Munoz Merino as Director	G	Mgmt	For	For
10	Approve Remuneration Report	G	Mgmt	For	For
11	Approve Remuneration Policy	G	Mgmt	For	For
12	Approve Strategic Incentive Plan	G	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Enel Americas SA

Meeting Date: 30/04/2026 **Country:** Chile **Ticker:** ENELAM

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Approve Remuneration of Directors	G	Mgmt	For	For
4	Approve Remuneration of Directors' Committee and Approve Their Budget	G	Mgmt	For	For
5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	G	Mgmt		
6	Appoint Auditors	G	Mgmt	For	For
7	Designate Risk Assessment Companies	G	Mgmt	For	For
8	Approve Investment and Financing Policy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Enel Americas SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Present Dividend Policy and Distribution Procedures	G	Mgmt		
10	Receive Report Regarding Related-Party Transactions	G	Mgmt		
11	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	G	Mgmt		
12	Other Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				
13	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Enel Americas SA

Meeting Date: 30/04/2026 **Country:** Chile **Ticker:** ENELAM

Record Date: 24/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Early Cancellation of 4.29 Billion Treasury Shares Acquired by Company within Framework of Share Repurchase Program Approved by EGM on Aug. 28, 2025; Approve Capital Reduction	G	Mgmt	For	For
2	Amend Articles to Reflect Changes in Capital	G	Mgmt	For	For
3	Authorize Board to Resolve and Implement Aspects, Modalities, Actions and Details in Connection with Articles Amendments and Other Agreements Adopted at Meeting; Authorize Executives and Attorneys to Legalize Agreements of Meeting	G	Mgmt	For	For
4	Consolidate Bylaws	G	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Enel Chile SA

Meeting Date: 28/04/2026 **Country:** Chile **Ticker:** ENELCHILE

Record Date: 22/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Enel Chile SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
2	Approve Allocation of Income and Dividends of USD 0.003 per Share	G	Mgmt	For	For
3	Approve Remuneration of Directors	G	Mgmt	For	For
4	Approve Remuneration and Budget of Directors' Committee	G	Mgmt	For	For
5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	G	Mgmt		
6	Appoint Auditors	G	Mgmt	For	For
7	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	G	Mgmt	For	For
8	Designate Risk Assessment Companies	G	Mgmt	For	For
9	Approve Investment and Financing Policy	G	Mgmt	For	For
10	Present Dividend Policy and Distribution Procedures	G	Mgmt		
11	Receive Report Regarding Related-Party Transactions	G	Mgmt		
12	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	G	Mgmt		
13	Other Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				
14	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Enel SpA

Meeting Date: 12/05/2026 **Country:** Italy **Ticker:** ENEL

Record Date: 30/04/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Enel SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
0010	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
0020	Approve Allocation of Income	G	Mgmt	For	For
0030	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
0040	Fix Number of Directors	G	Mgmt	For	For
0050	Fix Board Terms for Directors	G	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
006A	Slate Submitted by Ministry of Economy and Finance	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
006B	Slate Submitted by Institutional Investors (Assogestioni)	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
	Shareholder Proposal Submitted by Ministry of Economy and Finance		Mgmt		
0070	Elect Paolo Scaroni as Board Chair	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
	Management Proposals		Mgmt		
0080	Approve Remuneration of Directors	G	Mgmt	For	For
0090	Approve Long Term Incentive Plan 2026	G	Mgmt	For	For
0100	Approve Remuneration Policy	G	Mgmt	For	For
0110	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
0120	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Energiekontor AG

Meeting Date: 27/05/2026 **Country:** Germany **Ticker:** EKT
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4.a)	Approve Discharge of Supervisory Board Member Bodo Wilkens for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
4.b)	Approve Discharge of Supervisory Board Member Guenter Lammers for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
4.c)	Approve Discharge of Supervisory Board Member Darius Kianzad for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
5	Ratify Nexia GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Energix-Renewable Energies Ltd.

Meeting Date: 28/04/2026 **Country:** Israel **Ticker:** ENRG
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	G	Mgmt	For	For
3	Reelect Nathan Zvi Hetz Haitchook as Director	G	Mgmt	For	For
4	Reelect Aviram Wertheim as Director	G	Mgmt	For	For
5	Reelect Oren Frenkel as Director	G	Mgmt	For	For
6	Reelect Meir Shannie as Director	G	Mgmt	For	For
7	Reelect Orna Ozman Bechor as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
8	Reelect Einat Tsafrir as External Director	G	Mgmt	For	For
9	Elect Ariela Lazarovich as External Director and Approve Her Remuneration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Energix-Renewable Energies Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

Energy Fuels Inc.

Meeting Date: 24/06/2026 **Country:** Canada **Ticker:** UUUU

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ross R. Bhappu	G	Mgmt	For	For
1.2	Elect Director Benjamin Eshleman, III	G	Mgmt	For	For
1.3	Elect Director Barbara A. Filas	G	Mgmt	For	For
1.4	Elect Director Bruce D. Hansen	G	Mgmt	For	For
1.5	Elect Director Jaqueline Herrera	G	Mgmt	For	For
1.6	Elect Director Dennis L. Higgs	G	Mgmt	For	For
1.7	Elect Director Michael H. Stirzaker	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Eneva SA

Meeting Date: 27/04/2026 **Country:** Brazil **Ticker:** ENEV3

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eneva SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Remuneration of Company's Management	G	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				

Eneva SA

Meeting Date: 27/04/2026 **Country:** Brazil **Ticker:** ENEV3

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Gera Maranhao - Geradora de Energia do Maranhao S.A. (Gera Maranhao)	G	Mgmt	For	For
2	Ratify Kreston KBW Auditores Independentes SS as Independent Firm to Appraise Proposed Transaction	G	Mgmt	For	For
3	Approve Independent Firm's Appraisal	G	Mgmt	For	For
4	Approve Absorption of Gera Maranhao - Geradora de Energia do Maranhao S.A. (Gera Maranhao)	G	Mgmt	For	For

ENGIE Brasil Energia SA

Meeting Date: 24/04/2026 **Country:** Brazil **Ticker:** EGIE3

Record Date: **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ENGIE Brasil Energia SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Forvis Mazars Assessoria, Consultoria e Planejamento Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	G	Mgmt	For	For
2	Approve Independent Firm's Appraisal	G	Mgmt	For	For
3	Ratify Acquisition of Companhia Energetica do Jari - CEJA	G	Mgmt	For	For
4	Authorize and Ratify All Acts Already Performed by the Company's Management in Connection with the Operation Described Above	G	Mgmt	For	For

ENGIE Brasil Energia SA

Meeting Date: 24/04/2026 **Country:** Brazil **Ticker:** EGIE3

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Capital Budget	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Amount of Employee Participation in the Results of the Fiscal Year 2025	G	Mgmt	For	For
5	Approve Remuneration of Company's Management	G	Mgmt	For	For
6	Fix Number of Directors at Nine	G	Mgmt	For	For
7	Approve Classification of Karin Koogan Breitman, Paulo Mauricio Mantuano de Lima, and Manoel Eduardo Lima Lopes, and Their Respective Alternates, as Independent Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ENGIE Brasil Energia SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
9	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10	Elect Directors	G	Mgmt	For	For
11	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	G	Mgmt	None	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
	If Voting FOR on Item 12, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.		Mgmt		
12	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
13.1	Percentage of Votes to Be Assigned - Elect Mauricio Stolle Bahr as Director and Eduardo Antonio Gori Sattamini as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
13.2	Percentage of Votes to Be Assigned - Elect Paulo Jorge Tavares Almirante as Director and Sylvie Marie Vicente ep. Credot as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				

ENGIE Brasil Energia SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13.3	Percentage of Votes to Be Assigned - Elect Sophie Brigitte Quarre de Verneuil as Director and Gustavo Henrique Labanca Novo as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
13.4	Percentage of Votes to Be Assigned - Elect Pierre Jean Bernard Guillot as Director and Pierre Auguste Gratien Leblanc as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
13.5	Percentage of Votes to Be Assigned - Elect Gil de Methodio Maranhao Neto as Director and Marcio Daian Neves as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
13.6	Percentage of Votes to Be Assigned - Elect Karin Koogan Breitman as Independent Director and Maria Claudia Guimaraes as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
13.7	Percentage of Votes to Be Assigned - Elect Paulo Mauricio Mantuano de Lima as Independent Director and Antonio Alberto Gouvea Vieira as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
13.8	Percentage of Votes to Be Assigned - Elect Manoel Eduardo Lima Lopes as Independent Director and Raquel da Fonseca Cantarino as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
13.9	Percentage of Votes to Be Assigned - Elect Carlos Alberto Vieira as Director and Marcos Roberto Castanheira as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
14	Elect Mauricio Stolle Bahr as Board Chair	G	Mgmt	For	For
15	Elect Paulo Jorge Tavares Almirante as Board Vice-Chair	G	Mgmt	For	For
16	Elect Fiscal Council Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ENGIE Brasil Energia SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	G	Mgmt	None	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
18	Approve Remuneration of Fiscal Council Members	G	Mgmt	For	For

ENGIE SA

Meeting Date: 29/04/2026 **Country:** France **Ticker:** ENGI

Record Date: 21/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share and an Extra of EUR 0.135 per Share to Long Term Registered Shares	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
6	Reelect Jean-Pierre Clamadieu as Director	G	Mgmt	For	For
7	Reelect Marie-Claire Daveu as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
8	Reelect Ross McInnes as Director	G	Mgmt	For	For
9	Renew Appointment of Deloitte & Associes as Auditor	G	Mgmt	For	For
10	Appoint KPMG S.A. as Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ENGIE SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Renew Appointment of Deloitte & Associes as Auditor for Sustainability Reporting	G	Mgmt	For	For
12	Appoint KPMG S.A as Auditor for Sustainability Reporting	G	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
14	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	G	Mgmt	For	For
15	Approve Compensation of Catherine MacGregor, CEO	G	Mgmt	For	For
16	Approve Remuneration Policy of Directors	G	Mgmt	For	For
17	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
18	Approve Remuneration Policy of CEO	G	Mgmt	For	For
19	Ratify Change Location of Registered Office to 67 rue Jules Ferry, 92250 La Garenne-Colombes and Amend Article 4 of Bylaws Accordingly	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	G	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	G	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	G	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	G	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-24 and 28 at EUR 265 Million	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ENGIE SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
29	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
30	Ratify Amendment of Article 20.2 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

ENIGMO, Inc.

Meeting Date: 27/04/2026 **Country:** Japan **Ticker:** 3665

Record Date: 31/01/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Suda, Shokei	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure. [RJ-M0201-030] Against directors responsible for lack of transparent capital policy.				
3.2	Elect Director Ando, Hideo	G	Mgmt	For	For
3.3	Elect Director Kaneda, Yoichi	G	Mgmt	For	For
3.4	Elect Director Odashima, Shinji	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
4.1	Elect Director and Audit Committee Member Edogawa, Taiji	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
4.2	Elect Director and Audit Committee Member Shimura, Naoko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ENN Energy Holdings Limited

Meeting Date: 27/05/2026 **Country:** Cayman Islands **Ticker:** 2688
Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a1	Elect Zhang Yuying as Director	G	Mgmt	For	For
3a2	Elect Wang Zizheng as Director	G	Mgmt	For	For
3a3	Elect Law Yee Kwan, Quinn as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3a4	Elect Wong Lai, Sarah as Director	G	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

Enovis Corporation

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** ENOV
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara W. Bodem	G	Mgmt	For	For
1b	Elect Director Liam J. Kelly	G	Mgmt	For	For
1c	Elect Director Angela S. Lalor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Enovis Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Damien McDonald	G	Mgmt	For	For
1e	Elect Director Philip A. Okala	G	Mgmt	For	For
1f	Elect Director Christine Ortiz	G	Mgmt	For	For
1g	Elect Director A. Clayton Perfall	G	Mgmt	For	For
1h	Elect Director Brady R. Shirley	G	Mgmt	For	For
1i	Elect Director Rajiv Vinnakota	G	Mgmt	For	For
1j	Elect Director Sharon Wienbar	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Enphase Energy, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** ENPH

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamie Haenggi	G	Mgmt	For	For
1.2	Elect Director Benjamin Kortlang	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors.				
1.3	Elect Director Richard Mora	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Enpro Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** NPO

Record Date: 06/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Enpro Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric A. Vaillancourt	G	Mgmt	For	For
1.2	Elect Director William Abbey	G	Mgmt	For	For
1.3	Elect Director Allison K. Aden	G	Mgmt	For	For
1.4	Elect Director Thomas M. Botts	G	Mgmt	For	For
1.5	Elect Director Felix M. Brueck	G	Mgmt	For	For
1.6	Elect Director Adele M. Gulfo	G	Mgmt	For	For
1.7	Elect Director John Humphrey	G	Mgmt	For	For
1.8	Elect Director Judith A. Reinsdorf	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Entain Plc

Meeting Date: 29/04/2026 **Country:** Isle of Man **Ticker:** ENT

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Directors' Remuneration Report	G	Mgmt	For	For
3	Approve Directors' Remuneration Policy	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
5	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
6	Re-elect Pierre Bouchut as Director	G	Mgmt	For	For
7	Re-elect Stella David as Director	G	Mgmt	For	For
8	Re-elect Amanda Brown as Director	G	Mgmt	For	For
9	Re-elect Virginia McDowell as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Entain Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Ricky Sandler as Director	G	Mgmt	For	For
11	Re-elect David Satz as Director	G	Mgmt	For	For
12	Re-elect Rahul Welde as Director	G	Mgmt	For	For
13	Re-elect Helen Ashton as Director	G	Mgmt	For	For
14	Elect Michael Goldberg as Director	G	Mgmt	For	For
15	Elect Edmond Mesrobian as Director	G	Mgmt	For	For
16	Elect Michael Snape as Director	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Adopt New Articles of Association	G	Mgmt	For	For

Entegris, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** ENTG

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney Clark	G	Mgmt	For	For
1b	Elect Director James F. Gentilcore	G	Mgmt	For	For
1c	Elect Director Yvette Kanouff	G	Mgmt	For	For
1d	Elect Director James P. Lederer	G	Mgmt	For	For
1e	Elect Director Bertrand Loy	G	Mgmt	For	For
1f	Elect Director Mary Puma	G	Mgmt	For	For
1g	Elect Director David Reeder	G	Mgmt	For	For
1h	Elect Director Azita Saleki-Gerhardt	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Entegris, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

Entergy Corporation

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** ETR

Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina F. Adams	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director John H. Black	G	Mgmt	For	For
1c	Elect Director John R. Burbank	G	Mgmt	For	For
1d	Elect Director James F. (Frank) Caldwell, Jr.	G	Mgmt	For	For
1e	Elect Director Kirkland H. Donald	G	Mgmt	For	For
1f	Elect Director Brian W. Ellis	G	Mgmt	For	For
1g	Elect Director Philip L. Frederickson	G	Mgmt	For	For
1h	Elect Director M. Elise Hyland	G	Mgmt	For	For
1i	Elect Director Stuart L. Levenick	G	Mgmt	For	For
1j	Elect Director Andrew S. Marsh	G	Mgmt	For	For
1k	Elect Director Karen A. Puckett	G	Mgmt	For	For
1l	Elect Director R. Lewis Ropp	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Entergy Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Enterprise Financial Services Corp

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** EFSC

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lars C. Anderson	G	Mgmt	For	For
1.2	Elect Director Lyne B. Andrich	G	Mgmt	For	For
1.3	Elect Director Michael A. DeCola	G	Mgmt	For	For
1.4	Elect Director Michael E. Finn	G	Mgmt	For	For
1.5	Elect Director Michael R. Holmes	G	Mgmt	For	For
1.6	Elect Director Nevada A. Kent, IV	G	Mgmt	For	For
1.7	Elect Director James B. Lally	G	Mgmt	For	For
1.8	Elect Director Marcela Manjarrez	G	Mgmt	For	For
1.9	Elect Director Stephen P. Marsh	G	Mgmt	For	For
1.10	Elect Director Richard M. Sanborn	G	Mgmt	For	For
1.11	Elect Director Sandra A. Van Trease	G	Mgmt	For	For
1.12	Elect Director Lina A. Young	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Entra ASA

Meeting Date: 21/04/2026 **Country:** Norway **Ticker:** ENTRA

Record Date: 14/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Entra ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
5.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
5.2	Approve Dividends of NOK 1.10 Per Share	G	Mgmt	For	For
6	Authorize Board to Distribute Semi-Annual Dividends	G	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	G	Mgmt		
8	Approve Remuneration Statement	G	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
10	Approve NOK 884,660 Reduction in Share Capital via Share Cancellation; Amend Articles	G	Mgmt	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	G	Mgmt	For	For
12	Approve Equity Plan Financing Through Repurchase of Shares	G	Mgmt	For	For
13	Approve Creation of NOK 18.2 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	For
14	Approve Remuneration of Auditor	G	Mgmt	For	For
15.1	Approve Remuneration of Directors	G	Mgmt	For	For
15.2	Approve Remuneration of Audit Committee	G	Mgmt	For	For
15.3	Approve Remuneration of Remuneration Committee	G	Mgmt	For	For
16.1	Elect Tone Lunde Bakker (Chair) as New Member of Nominating Committee	G	Mgmt	For	For
16.2	Elect Elin Mack Lovdal as New Member of Nominating Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Entra ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16.3	Elect Sharam Rahi as New Member of Nominating Committee	G	Mgmt	For	For
17	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
	Shareholder Proposals Submitted by Castellum and Balder		Mgmt		
18.1	Elect Erik Selin (Chair) as New Director	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
	Shareholder Proposals Submitted by Castellum		Mgmt		
18.2	Elect Pal Ahlsen as New Director	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
	Management Proposals		Mgmt		
18.3	Elect Lena Apler as New Director	G	Mgmt	For	For
18.4	Elect Bodil Palma Hollingsaeter as New Director	G	Mgmt	For	For
	Shareholder Proposals Submitted by Castellum		Mgmt		
18.5	Reelect Henrik Kall as Director	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
	Shareholder Proposals Submitted by Balder		Mgmt		
18.6	Reelect Ewa Wassberg as Director	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
	Management Proposals		Mgmt		
18.7	Reelect Widar Salbuvik as Director	G	Mgmt	For	For

Enviri Corporation

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** NVRI

Record Date: 20/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Enviri Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Blended Rationale: The board of Enviri Corporation (NVRI) seeks shareholder approval for the company to merge its Clean Earth business with Veolia Environmental SA and concurrently spin-off its Harsco Environmental and Rail businesses to a new public entity, New Enviri. Under the terms of the merger agreement, NVRI shareholders will receive $14.50 to $16.50 per share in cash, to be determined by the board prior to closing. Under the terms of the spin-off agreement, NVRI shareholders will receive 0.33 New Enviri shares per NVRI share; New Enviri shares are not publicly valued at present. The merger and the spin-off are conditioned upon one another. The merger consideration for the Clean Earth business represents a premium of 79.6% to the unaffected price. Unanimous board support with fairness opinion by BofA Securities.				
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive.				
3	Adjourn Meeting	G	Mgmt	For	For

Envista Holdings Corporation

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** NVST
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Carruthers	G	Mgmt	For	For
1.2	Elect Director Kieran T. Gallahue	G	Mgmt	For	For
1.3	Elect Director Scott Huennekens	G	Mgmt	For	For
1.4	Elect Director Vivek Jain	G	Mgmt	For	For
1.5	Elect Director Paul Keel	G	Mgmt	For	For
1.6	Elect Director J. Andrew Pierce	G	Mgmt	For	For
1.7	Elect Director Daniel A. Raskas	G	Mgmt	For	For
1.8	Elect Director Christine Tsingos	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Eoptolink Technology Inc., Ltd.

Meeting Date: 13/04/2026 **Country:** China **Ticker:** 300502
Record Date: 08/04/2026 **Meeting Type:** Special

Eoptolink Technology Inc., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	G	Mgmt	For	For
2	Approve 2026 and 2025 Daily Related Party Transactions	G	Mgmt	For	For

Eoptolink Technology Inc., Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 300502

Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	G	Mgmt	For	For
5	Approve Internal Control Self-Evaluation Report	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	For
7	Approve Special Explanation on the Capital Occupation of the Company's Controlling Shareholders and Other Related Parties	G	Mgmt	For	For
8	Approve Application of Bank Credit Lines and Provision of Guarantee	G	Mgmt	For	For
9	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Eoptolink Technology Inc., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 300502

Record Date: 22/06/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eoptolink Technology Inc., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	G	Mgmt	For	For
	APPROVE ISSUANCE OF H CLASS SHARES AND LISTING IN HONG KONG STOCK EXCHANGE		Mgmt		
2.1	Approve Listing Location	G	Mgmt	For	For
2.2	Approve Issue Type and Par Value	G	Mgmt	For	For
2.3	Approve Issue and Listing Time	G	Mgmt	For	For
2.4	Approve Issue Manner	G	Mgmt	For	For
2.5	Approve Issue Size	G	Mgmt	For	For
2.6	Approve Pricing Basis	G	Mgmt	For	For
2.7	Approve Target Subscribers	G	Mgmt	For	For
2.8	Approve Offering Principles	G	Mgmt	For	For
2.9	Approve Underwriting Method	G	Mgmt	For	For
3	Approve Conversion of Company into an Overseas Raised Company	G	Mgmt	For	For
4	Approve Resolution Validity Period	G	Mgmt	For	For
5	Approve Authorization of the Board and Board Authorized Person to Handle All Related Matters	G	Mgmt	For	For
6	Approve Usage Plan of Raised Funds	G	Mgmt	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	G	Mgmt	For	For
8	Approve Hiring an Auditing Agency for the Issuance and Listing of H Shares	G	Mgmt	For	For
	APPROVE TO FORMULATE ARTICLES OF ASSOCIATION AND RULES AND PROCEDURES APPLICABLE AFTER H SHARE LISTING		Mgmt		
9.1	Approve to Formulate Articles of Association	G	Mgmt	For	For
9.2	Approve to Formulate Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eoptolink Technology Inc., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.3	Approve to Formulate Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
	AMEND, FORMULATE GOVERNANCE SYSTEMS APPLICABLE AFTER H SHARE LISTING		Mgmt		
10.1	Amend Working System for Independent Directors	G	Mgmt	For	For
10.2	Amend Management System for Related-party (Connected) Transactions (Applicable to H Shares)	G	Mgmt	For	For
11	Elect Xu Xu as Independent Director	G	Mgmt	For	For
12	Elect Lin Xiaofeng as Non-independent Director	G	Mgmt	For	For
13	Approve to Determine Role of Directors	G	Mgmt	For	For
14	Approve Purchase of Liability Insurance for Directors, Senior Management Members, Other Related Responsible Persons and Prospectus	G	Mgmt	For	For
15	Approve Foreign Exchange Hedging	G	Mgmt	For	For
16	Amend Articles of Association	G	Mgmt	For	For

Eos Energy Enterprises, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** EOSE

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeff Bornstein	G	Mgmt	For	For
1b	Elect Director Claude Demby	G	Mgmt	For	For
1c	Elect Director Nathaniel Fick	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Increase Authorized Common Stock	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

EPAM Systems, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** EPAM
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Balazs Fejes	G	Mgmt	For	For
1b	Elect Director Eugene Roman	G	Mgmt	For	For
1c	Elect Director Jill Smart	G	Mgmt	For	For
1d	Elect Director Ronald Vargo	G	Mgmt	For	For
2	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

Epiroc AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** EPI.A
Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	G	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Epiroc AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Receive President's Report	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b.1	Approve Discharge of Anthea Bath	G	Mgmt	For	For
8b.2	Approve Discharge of Johan Forssell	G	Mgmt	For	For
8b.3	Approve Discharge of Helena Hedblom	G	Mgmt	For	For
8b.4	Approve Discharge of Jeane Hull	G	Mgmt	For	For
8b.5	Approve Discharge of Ronnie Leten	G	Mgmt	For	For
8b.6	Approve Discharge of Jenny Lindqvist	G	Mgmt	For	For
8b.7	Approve Discharge of Ulla Litzen	G	Mgmt	For	For
8b.8	Approve Discharge of Sigurd Mareels	G	Mgmt	For	For
8b.9	Approve Discharge of Fredric Stahl	G	Mgmt	For	For
8b.10	Approve Discharge of Kristina Kanestad	G	Mgmt	For	For
8b.11	Approve Discharge of Niclas Bergstrom	G	Mgmt	For	For
8b.12	Approve Discharge of CEO Helena Hedblom	G	Mgmt	For	For
8c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	G	Mgmt	For	For
8d	Approve Remuneration Report	G	Mgmt	For	For
9a	Determine Number of Members (10) and Deputy Members of Board (0)	G	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
10a.1	Reelect Anthea Bath as Director	G	Mgmt	For	For
10a.2	Reelect Johan Forssell as Director	G	Mgmt	For	For
10a.3	Reelect Helena Hedblom as Director	G	Mgmt	For	For
10a.4	Reelect Ronnie Leten as Director	G	Mgmt	For	For
10a.5	Reelect Jenny Lindqvist as Director	G	Mgmt	For	For
10a.6	Reelect Ulla Litzen as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Epiroc AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10a.7	Reelect Sigurd Mareels as Director	G	Mgmt	For	For
10a.8	Elect Eeva Sipila as New Director	G	Mgmt	For	For
10a9	Reelect Fredric Stahl as Director	G	Mgmt	For	For
10a10	Elect Andrew Walker as New Director	G	Mgmt	For	For
10b	Reelect Ronnie Leten as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
10c	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 3.23 Million for Chair and SEK 1.02 Million for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	G	Mgmt	For	For
11b	Approve Remuneration of Auditors	G	Mgmt	For	For
12	Approve Stock Option Plan 2026 for Key Employees	G	Mgmt	For	For
13a	Approve Equity Plan Financing Through Repurchase of Class A Shares	G	Mgmt	For	For
13b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	G	Mgmt	For	For
13c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	G	Mgmt	For	For
13d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	G	Mgmt	For	For
13e	Approve Sale of Class A Shares to Finance Stock Option Plan 2019, 2020, 2021, 2022 and 2023	G	Mgmt	For	For
14	Amend Articles Re: Annual General Meeting Announcements	G	Mgmt	For	For
15	Close Meeting	G	Mgmt		

EPR Properties

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** EPR
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter C. Brown	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director William P. Brown	G	Mgmt	For	For
1.3	Elect Director John P. Case, III	G	Mgmt	For	For
1.4	Elect Director James B. Connor	G	Mgmt	For	For
1.5	Elect Director Virginia E. Shanks	G	Mgmt	For	For
1.6	Elect Director Gregory K. Silvers	G	Mgmt	For	For
1.7	Elect Director Robin P. Sterneck	G	Mgmt	For	For
1.8	Elect Director John Peter Suarez	G	Mgmt	For	For
1.9	Elect Director Lisa G. Trimberger	G	Mgmt	For	For
1.10	Elect Director Caixia Y. Ziegler	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

EQB Inc.

Meeting Date: 08/04/2026 **Country:** Canada **Ticker:** EQB
Record Date: 11/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan Ericksen	G	Mgmt	For	For
1b	Elect Director Joanne Ferstman	G	Mgmt	For	For
1c	Elect Director Kishore Kapoor	G	Mgmt	For	For
1d	Elect Director Yongah Kim	G	Mgmt	For	For
1e	Elect Director Marcos Lopez	G	Mgmt	For	For
1f	Elect Director Michael (Mike) Pedersen	G	Mgmt	For	For
1g	Elect Director Rowan Saunders	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

EQB Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Carolyn Schuetz	G	Mgmt	For	For
1i	Elect Director John Sullivan	G	Mgmt	For	For
1j	Elect Director Chadwick Westlake	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

EQT AB

Meeting Date: 12/05/2026 **Country:** Sweden **Ticker:** EQT

Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	G	Mgmt	For	For
11a	Approve Discharge of Margo Cook	G	Mgmt	For	For
11b	Approve Discharge of Brooks Entwistle	G	Mgmt	For	For
11c	Approve Discharge of Richa Goswami	G	Mgmt	For	For
11d	Approve Discharge of Conni Jonsson	G	Mgmt	For	For
11e	Approve Discharge of Diony Lebot	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

EQT AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11f	Approve Discharge of Gordon Orr	G	Mgmt	For	For
11g	Approve Discharge of Jacob Wallenberg Jr	G	Mgmt	For	For
11h	Approve Discharge of Marcus Wallenberg	G	Mgmt	For	For
11i	Approve Discharge of Former CEO Christian Sinding	G	Mgmt	For	For
11j	Approve Discharge of CEO Per Franzen	G	Mgmt	For	For
12a	Determine Number of Members (9) and Deputy Members of Board (0)	G	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of EUR 361,000 for Chair and EUR 164,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
13b	Approve Transfer of Shares to Board Members	G	Mgmt	For	For
13c	Approve Remuneration of Auditor	G	Mgmt	For	For
14a	Elect Jean Eric Salata as New Director	G	Mgmt	For	For
14b	Reelect Brooks Entwistle as Director	G	Mgmt	For	For
14c	Reelect Diony Lebot as Director	G	Mgmt	For	For
14d	Reelect Gordon Orr as Director	G	Mgmt	For	For
	Blended Rationale: .				
14e	Reelect Jacob Wallenberg Jr as Director	G	Mgmt	For	For
14f	Reelect Marcus Wallenberg as Director	G	Mgmt	For	For
14g	Reelect Margo Cook as Director	G	Mgmt	For	For
14h	Reelect Richa Goswami as Director	G	Mgmt	For	For
14i	Elect Jean-Pascal Tricoire as New Director	G	Mgmt	For	For
14j	Elect Jean Eric Salata as Board Chair	G	Mgmt	For	For
15	Ratify KPMG as Auditor	G	Mgmt	For	For
16	Approve Remuneration Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

EQT AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
20	Approve SEK 863,072.03 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	G	Mgmt	For	For
21	Approve Issuance of Shares in Connection with Acquisition of Coller Capital	G	Mgmt	For	For
22	Close Meeting	G	Mgmt		

EQT Corporation

Meeting Date: 14/04/2026 **Country:** USA **Ticker:** EQT

Record Date: 05/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	G	Mgmt	For	For
1b	Elect Director Lee M. Canaan	G	Mgmt	For	For
1c	Elect Director Frank C. Hu	G	Mgmt	For	For
1d	Elect Director Kathryn J. Jackson	G	Mgmt	For	For
1e	Elect Director Thomas F. Karam	G	Mgmt	For	For
1f	Elect Director John F. McCartney	G	Mgmt	For	For
1g	Elect Director Daniel J. Rice, IV	G	Mgmt	For	For
	Blended Rationale: .				
1h	Elect Director Toby Z. Rice	G	Mgmt	For	For
1i	Elect Director Robert F. Vagt	G	Mgmt	For	For
1j	Elect Director Hallie A. Vanderhider	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

EQT Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Equatorial SA

Meeting Date: 30/04/2026 **Country:** Brazil **Ticker:** EQTL3

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date				
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date				
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Fix Number of Fiscal Council Members at Three	G	Mgmt	For	For
5	Elect Fiscal Council Members	G	Mgmt	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	G	Mgmt	None	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
7	Approve Remuneration of Company's Management and Fiscal Council	G	Mgmt	For	For

Equatorial SA

Meeting Date: 30/04/2026 **Country:** Brazil **Ticker:** EQTL3

Record Date: **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Equatorial SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 6 to Reflect Changes in Capital	G	Mgmt	For	For
2	Ratify Baker Tilly Corporate Finance Assessoria Empresarial Ltda. as Independent Firm to Appraise Company's Economic Value	G	Mgmt	For	For
3	Amend Article 27 Re: Mandatory Dividend Reduction	G	Mgmt	For	Against
	Blended Rationale: SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
4	Amend Article 27 Re: Items (iv) and (v)	G	Mgmt	For	For
5	Consolidate Bylaws	G	Mgmt	For	For

Equifax Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** EFX

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	G	Mgmt	For	For
1b	Elect Director Mark L. Feidler	G	Mgmt	For	For
1c	Elect Director Karen L. Fichuk	G	Mgmt	For	For
1d	Elect Director G. Thomas Hough	G	Mgmt	For	For
1e	Elect Director Barbara A. Larson	G	Mgmt	For	For
1f	Elect Director Robert D. Marcus	G	Mgmt	For	For
1g	Elect Director Scott A. McGregor	G	Mgmt	For	For
1h	Elect Director John A. McKinley	G	Mgmt	For	For
1i	Elect Director Melissa D. Smith	G	Mgmt	For	For
1j	Elect Director Audrey Boone Tillman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Equifax Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	G	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against

Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.

Equinix, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** EQIX

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	G	Mgmt	For	For
1b	Elect Director Adaire Fox-Martin	G	Mgmt	For	For
1c	Elect Director Gary Hromadko	G	Mgmt	For	For
1d	Elect Director Rebecca Kujawa	G	Mgmt	For	For
1e	Elect Director Yanbing Li	G	Mgmt	For	For
1f	Elect Director Charles Meyers	G	Mgmt	For	For
1g	Elect Director Thomas Olinger	G	Mgmt	For	For
1h	Elect Director Christopher Paisley	G	Mgmt	For	For
1i	Elect Director Sandra Rivera	G	Mgmt	For	For
1j	Elect Director Fidelma Russo	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

Equinor ASA

Meeting Date: 12/05/2026 **Country:** Norway **Ticker:** EQNR

Record Date: 05/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Equinor ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Registration of Attending Shareholders and Proxies	G	Mgmt		
3	Elect Chair of Meeting	G	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.39 Per Share	G	Mgmt	For	For
7	Authorize Board to Distribute Dividends	G	Mgmt	For	For
	Shareholder Proposal Submitted by Follow This, West Yorkshire Pension Fund, Mercy Investment Services and Ofi Invest Asset Management		Mgmt		
8	Request Equinor to Disclose Strategy for Creating Shareholder Value under Scenarios of Declining Demand for Oil and Gas	E	SH	Against	For
	Blended Rationale: [DC-D0000-007] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
	Shareholder Proposal Submitted by WWF		Mgmt		
9	Report on Financial and Geopolitical Risks Associated with Activities in the Barents Sea	E	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				
	Shareholder Proposal Submitted by Foreningen Greenpeace Norden		Mgmt		
10	Request Company to Set Paris-aligned Greenhouse Gas Emissions Reduction Targets	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
	Shareholder Proposals Submitted by Knut Jonas Espedal		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Equinor ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Separation of Company's Oil and Gas and Renewable Energy Businesses	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
	Shareholder Proposal Submitted by Guttorm Grundt		Mgmt		
12	Approve Investment in Upgrading Ukraine's Energy System	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
	Shareholder Proposals Submitted by Gro Nylander and Even Bakke		Mgmt		
13	Approve Divestment of the Company's International Fossil Business	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
	Shareholder Proposals Submitted by Gro Nylander		Mgmt		
14	Approve Proposal that the Company Shall Bolster and Execute Its Energy Plan for a Green Transition and Familiarize Itself with the Health Impacts of Climate Change	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
	Management Proposals		Mgmt		
15	Approve Company's Corporate Governance Statement	G	Mgmt	For	For
16	Approve Remuneration Statement	G	Mgmt	For	For
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
17	Approve Remuneration of Auditors	G	Mgmt	For	For
18.1	Reelect Nils Morten Huseby as Member of Corporate Assembly	G	Mgmt	For	For
18.2	Reelect Finn Kinserdal as Member of Corporate Assembly	G	Mgmt	For	For
18.3	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	G	Mgmt	For	For
18.4	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	G	Mgmt	For	For
18.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Equinor ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18.6	Reelect Mari Rege as Member of Corporate Assembly	G	Mgmt	For	For
18.7	Reelect Trond Straume as Member of Corporate Assembly	G	Mgmt	For	For
18.8	Reelect Martin Wien Fjell as Member of Corporate Assembly	G	Mgmt	For	For
18.9	Reelect Liv B. Ulriksen as Member of Corporate Assembly	G	Mgmt	For	For
18.10	Reelect Berit L. Henriksen as Member of Corporate Assembly	G	Mgmt	For	For
18.11	Elect Per Axel Koch as Member of Corporate Assembly	G	Mgmt	For	For
18.12	Elect Kari Ekelund Thorud as Member of Corporate Assembly	G	Mgmt	For	For
18.13	Reelect Cathrine Kristiseter Marti as Deputy Member of Committee of Representatives	G	Mgmt	For	For
18.14	Reelect Bjorn Tore Markussen as Deputy Member of Committee of Representatives	G	Mgmt	For	For
18.15	Reelect Elisabeth Marak Stole as Deputy Member of Committee of Representatives	G	Mgmt	For	For
18.16	Elect Ingrid Due-Gundersen as New Deputy Member of Committee of Representatives	G	Mgmt	For	For
19	Approve Remuneration of Corporate Assembly in the Amount of NOK 167,200 for Chair, NOK 88,100 for Deputy Chair and NOK 61,900 for Other Directors; Approve Remuneration for Deputy Directors	G	Mgmt	For	For
20.1	Reelect Nils Morten Huseby (Chair) as Member of Nominating Committee	G	Mgmt	For	For
20.2	Reelect Berit L. Henriksen as Member of Nominating Committee	G	Mgmt	For	For
20.3	Reelect Karl C. W. Mathisen as Member of Nominating Committee	G	Mgmt	For	For
20.4	Reelect Jan Tore Fosund as Member of Nominating Committee	G	Mgmt	For	For
21	Approve Remuneration of Nominating Committee	G	Mgmt	For	For

Equinor ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. "[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. "				
23	Approve NOK 415.1 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	G	Mgmt	For	For
24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	G	Mgmt	For	For
25	Adjust Marketing Instructions for Equinor ASA	G	Mgmt	For	For

Equinox Gold Corp.

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** EQX

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	G	Mgmt	For	For
2.1	Elect Director Ross Beaty	G	Mgmt	For	For
2.2	Elect Director Lenard Boggio	G	Mgmt	For	For
2.3	Elect Director Maryse Bélanger	G	Mgmt	For	For
2.4	Elect Director Trudy Curran	G	Mgmt	For	For
2.5	Elect Director Omaya Elguindi	G	Mgmt	For	For
2.6	Elect Director Douglas (Doug) Forster	G	Mgmt	For	For
2.7	Elect Director Darren Hall	G	Mgmt	For	For
2.8	Elect Director Blayne Johnson	G	Mgmt	For	For
2.9	Elect Director Marshall Koval	G	Mgmt	For	For
2.10	Elect Director Michael (Mike) Vint	G	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Equital Ltd.

Meeting Date: 11/06/2026 **Country:** Israel **Ticker:** EQTL
Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Appoint Kost Forer Gabbay & Kasierer (EY) as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
3	Reelect Haim Tsuff as Director	G	Mgmt	For	For
4	Reelect Boaz Simons as Director and Approve His Remuneration	G	Mgmt	For	For
5	Reelect Terri Nissan (Falk) as Director and Approve Her Remuneration	G	Mgmt	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** ELS
Record Date: 13/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	G	Mgmt	For	For
1.2	Elect Director Derrick Burks	G	Mgmt	For	For
1.3	Elect Director Philip Calian	G	Mgmt	For	For
1.4	Elect Director David Contis	G	Mgmt	For	For
1.5	Elect Director Constance Freedman	G	Mgmt	For	For
1.6	Elect Director Thomas Heneghan	G	Mgmt	For	For
1.7	Elect Director Marguerite Nader	G	Mgmt	For	For
1.8	Elect Director Radhika Papandreou	G	Mgmt	For	For
1.9	Elect Director Scott Peppet	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Equity Residential

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** EQR
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela M. Aman	G	Mgmt	For	For
1b	Elect Director Chris Carr	G	Mgmt	For	For
1c	Elect Director Mary Kay Haben	G	Mgmt	For	For
1d	Elect Director Ann C. Hoff	G	Mgmt	For	For
1e	Elect Director Tahsinul Zia Huque	G	Mgmt	For	For
1f	Elect Director Nina P. Jones	G	Mgmt	For	For
1g	Elect Director David J. Neithercut	G	Mgmt	For	For
1h	Elect Director Mark J. Parrell	G	Mgmt	For	For
1i	Elect Director Mark S. Shapiro	G	Mgmt	For	For
1j	Elect Director Stephen E. Sterrett	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Eramet SA

Meeting Date: 27/05/2026 **Country:** France **Ticker:** ERA
Record Date: 19/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Treatment of Losses	G	Mgmt	For	For
4	Approve Standard Accounting Transfers	G	Mgmt	For	For
5	Ratify Appointment of Jérôme Duval as Director Following Resignation of SORAME	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eramet SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Appointment of Nathalie de La Fournière as Director Following Resignation of CEIR	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Ratify Appointment of Murielle Minkoué Mézui as Director Following Resignation of Tanguy Gahouma Békalé	G	Mgmt	For	For
8	Approve Remuneration Policy of Directors	G	Mgmt	For	For
9	Approve Remuneration Policy of Christel Bories, Chairwoman and CEO from February 1, 2026 to December 31, 2026	G	Mgmt	For	For
10	Approve Remuneration Policy of Christel Bories, Chairwoman of the Board from January 1, 2026 to January 31, 2026	G	Mgmt	For	For
11	Approve Remuneration Policy of Paulo Castellari, CEO from January 1, 2026 to February 1, 2026	G	Mgmt	For	For
12	Approve Remuneration Policy of CEO	G	Mgmt	For	Against
	Blended Rationale: SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
14	Approve Compensation of Christel Bories, Chairwoman and CEO from January 1, 2025 to 2025 General Meeting	G	Mgmt	For	Against
	Blended Rationale: SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15	Approve Compensation of Christel Bories, Chairwoman of the Board from 2025 General Meeting to December 31, 2025	G	Mgmt	For	Against
	Blended Rationale: SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
16	Approve Compensation of Paulo Castellari, CEO from 2025 General Meeting to December 31, 2025	G	Mgmt	For	For
17	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eramet SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	G	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Against	For
	Blended Rationale: [LN-M0510-999] This issuance would be in company's interest.				
21	Amend Article 20.4 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
22	Amend Article 10.6 of Bylaws Re: Staggering of Directors' Terms of Office	G	Mgmt	For	For
	Ordinary Business		Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Erasca, Inc.

Meeting Date: 26/06/2026 **Country:** USA **Ticker:** ERAS

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander W. Casdin	G	Mgmt	For	For
1.2	Elect Director Julie Hambleton	G	Mgmt	For	For
1.3	Elect Director Michael D. Varney	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

ERG SpA

Meeting Date: 22/04/2026 **Country:** Italy **Ticker:** ERG

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ERG SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
	Shareholder Proposal Submitted by SQ Renewables SpA		Mgmt		
3	Elect Paolo Arlandini as Director	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
	Management Proposals		Mgmt		
4.1	Appoint PwC SpA as External Auditors and Auditors for Sustainability Reporting and Approve Their Remuneration	G	Mgmt	For	For
4.2	Appoint EY SpA as External Auditors and Auditors for Sustainability Reporting and Approve Their Remuneration	G	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
6.1	Approve Remuneration Policy	G	Mgmt	For	For
6.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	For

Ero Copper Corp.

Meeting Date: 29/06/2026 **Country:** Canada **Ticker:** ERO
Record Date: 04/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Strang	G	Mgmt	For	For
1.2	Elect Director Makko DeFilippo	G	Mgmt	For	For
1.3	Elect Director Jill Angevine	G	Mgmt	For	For
1.4	Elect Director Lyle Braaten	G	Mgmt	For	For
1.5	Elect Director Steven Busby	G	Mgmt	For	For
1.6	Elect Director Sally Eyre	G	Mgmt	For	For
1.7	Elect Director Robert Getz	G	Mgmt	For	For
1.8	Elect Director Chantal Gosselin	G	Mgmt	For	For
1.9	Elect Director Faheem Tejani	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ero Copper Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director John Wright	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Re-approve Stock Option Plan	G	Mgmt	For	For
4	Re-approve Share Unit Plan	G	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Erste Group Bank AG

Meeting Date: 17/04/2026 **Country:** Austria **Ticker:** EBS

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: .				
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Ratify Ernst & Young as Auditors and as Auditor for Sustainability Reporting for Fiscal Year 2027	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8.1	Approve Increase in Size of Supervisory Board to 13 Members	G	Mgmt	For	For
8.2	Reelect Christine Catasta as Supervisory Board Member	G	Mgmt	For	For
8.3	Elect Roeland Louwhoff as Supervisory Board Member	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Erste Group Bank AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.4	Elect Jernej Omahen as Supervisory Board Member	G	Mgmt	For	For
8.5	Elect Dorota Snarska-Kuman as Supervisory Board Member	G	Mgmt	For	For
8.6	Reelect Christiane Tusek as Supervisory Board Member	G	Mgmt	For	For
9	Approve Issuance of Convertible Bonds without Preemptive Rights	G	Mgmt	For	For
10	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
11	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	G	Mgmt	For	For
12.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	G	Mgmt	For	For
12.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	G	Mgmt	For	For

ESAB Corporation

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** ESAB

Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mitchell P. Rales	G	Mgmt	For	For
1b	Elect Director Shyam P. Kambeyanda	G	Mgmt	For	For
1c	Elect Director Melissa Cummings	G	Mgmt	For	For
1d	Elect Director Rhonda L. Jordan	G	Mgmt	For	For
1e	Elect Director Robert S. Lutz	G	Mgmt	For	For
1f	Elect Director Sebastien Martin	G	Mgmt	For	For
1g	Elect Director Stephanie M. Phillipps	G	Mgmt	For	For
1h	Elect Director Didier Teirlinck	G	Mgmt	For	For
1i	Elect Director Rajiv Vinnakota	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ESAB Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Escorts Kubota Limited

Meeting Date: 24/04/2026 **Country:** India **Ticker:** 500495

Record Date: 20/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Hitoshi Sasaki as Director	G	Mgmt	For	For
2	Elect Satoshi Suzuki as Director	G	Mgmt	For	For

Espec Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6859

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	G	Mgmt	For	For
2.1	Elect Director Arata, Satoshi	G	Mgmt	For	For
2.2	Elect Director Suehisa, Kazuhiro	G	Mgmt	For	For
2.3	Elect Director Nishitani, Junko	G	Mgmt	For	For
2.4	Elect Director Oda, Hideyuki	G	Mgmt	For	For
2.5	Elect Director Yoshino, Toshihiko	G	Mgmt	For	For
2.6	Elect Director Hirata, Kazuo	G	Mgmt	For	For
2.7	Elect Director Minami, Yoshikatsu	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ishii, Kunikazu	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Tanaka, Takahiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Espec Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Yoshida, Yasuko	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Tsutsumi, Masahiko	G	Mgmt	For	For

Esperion Therapeutics, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** ESPR
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Martin Carroll	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Sheldon L. Koenig	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

ESR-Real Estate Investment Trust

Meeting Date: 24/04/2026 **Country:** Singapore **Ticker:** 9A4U
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
4	Authorize Unit Repurchase Program	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Essent Group Ltd.

Meeting Date: 06/05/2026 **Country:** Bermuda **Ticker:** ESNT
Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Casale	G	Mgmt	For	For
1.2	Elect Director Douglas J. Pauls	G	Mgmt	For	For
1.3	Elect Director William Spiegel	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Essential Properties Realty Trust, Inc.

Meeting Date: 11/05/2026 **Country:** USA **Ticker:** EPRT
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joyce DeLucca	G	Mgmt	For	For
1.2	Elect Director Scott A. Estes	G	Mgmt	For	For
1.3	Elect Director Peter M. Mavoides	G	Mgmt	For	For
1.4	Elect Director Lawrence J. Minich	G	Mgmt	For	For
1.5	Elect Director Heather L. Neary	G	Mgmt	For	For
1.6	Elect Director Stephen D. Sautel	G	Mgmt	For	For
1.7	Elect Director Janaki Sivanesan	G	Mgmt	For	For
1.8	Elect Director Kristin L. Smallwood	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Essential Utilities, Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** WTRG
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	G	Mgmt	For	For
1.2	Elect Director Christopher L. Bruner	G	Mgmt	For	For
1.3	Elect Director David A. Ciesinski	G	Mgmt	For	For
1.4	Elect Director Christopher H. Franklin	G	Mgmt	For	For
1.5	Elect Director Daniel J. Hilferty	G	Mgmt	For	For
1.6	Elect Director W. Bryan Lewis	G	Mgmt	For	For
1.7	Elect Director Tamara L. Linde	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Essex Property Trust, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** ESS
Record Date: 25/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John V. Arabia	G	Mgmt	For	For
1b	Elect Director Keith R. Guericke	G	Mgmt	For	For
1c	Elect Director Anne B. Gust	G	Mgmt	For	For
1d	Elect Director Maria R. Hawthorne	G	Mgmt	For	For
1e	Elect Director Amal M. Johnson	G	Mgmt	For	For
1f	Elect Director Mary Kasaris	G	Mgmt	For	For
1g	Elect Director Angela L. Kleiman	G	Mgmt	For	For
1h	Elect Director Irving F. Lyons, III	G	Mgmt	For	For
1i	Elect Director George M. Marcus	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Essex Property Trust, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

EssilorLuxottica SA

Meeting Date: 28/04/2026 **Country:** France **Ticker:** EL

Record Date: 20/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
	Blended Rationale: .				
6	Approve Compensation of Francesco Milleri, Chairman and CEO	G	Mgmt	For	For
7	Approve Compensation of Paul du Saillant, Vice-CEO	G	Mgmt	For	For
8	Approve Remuneration Policy of Directors	G	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	For	For
	Blended Rationale: .				
10	Approve Remuneration Policy of Vice-CEO	G	Mgmt	For	For
	Blended Rationale: .				
11	Reelect Romolo Bardin as Director	G	Mgmt	For	For
	Blended Rationale: .				
12	Reelect José Gonzalo as Director	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

EssilorLuxottica SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Virginie Mercier Pitre as Director	G	Mgmt	For	For
14	Reelect Mario Notari as Director	G	Mgmt	For	For
15	Reelect Swati Piramal as Director	G	Mgmt	For	For
16	Reelect Cristina Scocchia as Director	G	Mgmt	For	For
17	Reelect Nathalie von Siemens as Director	G	Mgmt	For	For
18	Reelect Andrea Zappia as Director	G	Mgmt	For	For
	Blended Rationale: .				
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,169,606	G	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,169,606	G	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,169,606	G	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	For	For
26	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
27	Authorize Capital Increase of Up to EUR 4,169,606 for Future Exchange Offers	G	Mgmt	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
28	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,169,606	G	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
	Ordinary Business		Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Etihad Etisalat Co.

Meeting Date: 21/05/2026 **Country:** Saudi Arabia **Ticker:** 7020

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
2	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
7	Approve Remuneration of Directors of SAR 8,623,342 for FY 2025	G	Mgmt	For	For
8	Ratify Auditors and Fix Their Remuneration of Q2, Q3, and Annual Statement of FY 2026, Q1, Q2, Q3, and Annual Statement of FY 2027, Q1, Q2, Q3, and Annual Statement of FY 2028, and Q1 of FY 2029	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Etihad Etisalat Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Related Party Transactions with Emirates Telecommunications Group Company Re: Interconnection and Roaming Services	G	Mgmt	For	For
10	Approve Related Party Transactions with Emirates Telecommunications Group Company Re: Interconnection and Roaming Services as well as transactions with International Telecommunications Services Providers through Officially Signed Roaming Agreements	G	Mgmt	For	For
11	Approve Related Party Transactions with Elm Information Security Company Re: Set of Exclusive Services for e-government Solutions	G	Mgmt	For	For
12	Approve Related Party Transactions with the Company for Cooperative Insurance Tawuniya Re: Sales and Services Provided to Tawuniya	G	Mgmt	For	For
13	Approve Related Party Transactions with Almoammar Company Re: Set of Technical Solutions and Information System	G	Mgmt	For	For

Etsy, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** ETSY

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	G	Mgmt	For	For
1b	Elect Director Josh Silverman	G	Mgmt	For	For
1c	Elect Director Fred Wilson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Etsy, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Adopt Simple Majority Vote	G	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

Eurazeo SE

Meeting Date: 06/05/2026 **Country:** France **Ticker:** RF

Record Date: 27/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.92 per Share and an Extra of EUR 0.29 per Share to Long Term Registered Shares	G	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
5	Approve Transaction with Certain Shareholders of the Company Re: Pacte David-Weill 2026	G	Mgmt	For	For
6	Reelect Mathilde Lemoine as Supervisory Board Member	G	Mgmt	For	For
7	Reelect Serge Schoen as Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
8	Appoint Flavie Richardson as Censor	G	Mgmt	For	Against
	Blended Rationale: [LN-M0157-001] The company has not provided a rationale for the election of a censor.				
9	Approve Remuneration Policy of Supervisory Board Members	G	Mgmt	For	For
10	Approve Remuneration Policy of Management Board Members	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eurazeo SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
12	Approve Compensation of Jean-Charles Decaux, Chairman of the Supervisory Board	G	Mgmt	For	For
13	Approve Compensation of William Kadouch-Chassaing, Management Board Member	G	Mgmt	For	For
14	Approve Compensation of Christophe Bavière, Management Board Member	G	Mgmt	For	For
15	Approve Compensation of Sophie Flak, Management Board Member	G	Mgmt	For	For
16	Approve Compensation of Olivier Millet, Management Board Member Until March 17, 2025	G	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
18	Appoint KPMG SA as Auditor	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
19	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 105 Million	G	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 21 Million	G	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	G	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eurazeo SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-24 at EUR 105 Million	G	Mgmt	For	For
27	Amend Article 23 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
	Ordinary Business		Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Eurobank SA

Meeting Date: 28/04/2026 **Country:** Greece **Ticker:** EUROB

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Management of Company and Grant Discharge to Auditors	G	Mgmt	For	For
3	Approve Auditors and Fix Their Remuneration	G	Mgmt	For	For
4	Approve Dividends	G	Mgmt	For	For
5	Approve Profit Sharing Plan to Senior Management and Employees	G	Mgmt	For	For
6	Authorize Share Repurchase Program	G	Mgmt	For	For
7	Approve Share Distribution Plan	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
8	Approve Reduction in Capital Via Cancellation of Shares	G	Mgmt	For	For
9a	Receive Information on Director Appointment	G	Mgmt		
9b	Appoint Independent Non-Executive Director	G	Mgmt	For	For
10	Amend Article 7: Board-Related	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eurobank SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Fix Maximum Variable Compensation Ratio for Executives of the Company	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12	Amend Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Approve Director Remuneration	G	Mgmt	For	For
14	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
15	Receive Audit Committee's Activity Report	G	Mgmt		
16	Receive Report of Independent Non-Executive Directors	G	Mgmt		

Eurocommercial Properties NV

Meeting Date: 02/06/2026 **Country:** Netherlands **Ticker:** ECMPA

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
3.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
4.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
5.	Approve Dividends	G	Mgmt	For	For
6.	Approve Discharge of Management Board	G	Mgmt	For	For
7.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
8.	Reelect E.R.G.M. Attout to Supervisory Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eurocommercial Properties NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.	Reelect R. Fraticelli to Management Board	G	Mgmt	For	For
10.	Approve Remuneration Report	G	Mgmt	For	For
11.	Approve Remuneration of Management Board	G	Mgmt	For	For
12.	Approve Remuneration of Supervisory Board	G	Mgmt	For	For
13.	Grant Board Authority to Issue Shares and Restrict or Exclude Pre-emptive Rights	G	Mgmt	For	For
14.	Authorize Repurchase of Shares	G	Mgmt	For	For
15.	Other Business (Non-Voting)	G	Mgmt		
16.	Close Meeting	G	Mgmt		

Eurofins Scientific SE

Meeting Date: 23/04/2026 **Country:** Luxembourg **Ticker:** ERF

Record Date: 09/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive and Approve Board's Reports	G	Mgmt	For	For
2	Receive and Approve Director's Special Report Re: Transactions Carried Out Under the Authorized Capital Established	G	Mgmt	For	For
3	Receive and Approve Auditor's Reports	G	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
5	Approve Financial Statements	G	Mgmt	For	For
6	Approve Allocation of Income	G	Mgmt	For	For
7	Approve Discharge of Directors	G	Mgmt	For	For
8	Approve Discharge of Auditors	G	Mgmt	For	For
9	Approve Remuneration Policy	G	Mgmt	For	Against

Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.

[LN-M0550-001] Remuneration arrangements are poorly structured.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eurofins Scientific SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report	G	Mgmt	For	For
	Blended Rationale: .				
11	Reelect Evie Roos as Independent Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12	Reelect Patrizia Luchetta as Independent Non-Executive as Director	G	Mgmt	For	For
13	Reelect Gavin Hill as Independent Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14	Elect Valerie Arnold as Independent Non-Executive Director	G	Mgmt	For	For
15	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	G	Mgmt	For	For
16	Approve Attendance Fees of Directors	G	Mgmt	For	For
17	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	G	Mgmt	For	For
18	Approve Share Repurchase Program	G	Mgmt	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
	Extraordinary Meeting Agenda		Mgmt		
1	Approve Reduction in Share Capital through Cancellation of Shares	G	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Euronet Worldwide, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** EEFT

Record Date: 26/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Euronet Worldwide, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sara Baack	G	Mgmt	For	For
1.2	Elect Director Ligia Torres Fentanes	G	Mgmt	For	For
1.3	Elect Director Andrzej Olechowski *Withdrawn Resolution*	G	Mgmt		
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Euronext NV

Meeting Date: 20/05/2026 **Country:** Netherlands **Ticker:** ENX

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Presentation by CEO	G	Mgmt		
3.a.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
3.b.	Approve Remuneration Report	G	Mgmt	For	For
3.c.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
3.d.	Approve Dividends	G	Mgmt	For	For
3.e.	Approve Discharge of Management Board	G	Mgmt	For	For
3.f.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
4.a.	Reelect Dick Sluimers to Supervisory Board	G	Mgmt	For	For
4.b.	Elect George Handjinicolaou to Supervisory Board	G	Mgmt	For	For
5.a.	Reelect Fabrizio Testa to Management Board	G	Mgmt	For	For
5.b.	Elect Yianos Kontopoulos to Management Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Euronext NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.	Ratify KPMG Accountants N.V. as Auditors	G	Mgmt	For	For
7.	Approve Cancellation of Repurchased Shares	G	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
9.	Authorize Repurchase of Shares	G	Mgmt	For	For
10	Other Business (Non-Voting)	G	Mgmt		
11.	Close Meeting	G	Mgmt		

Europris ASA

Meeting Date: 29/04/2026 **Country:** Norway **Ticker:** EPR

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Registration of Attending Shareholders and Proxies	G	Mgmt		
3	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
5	Presentation of the Company's Operations	G	Mgmt		
6	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
7	Approve Dividends of NOK 3.75 Per Share	G	Mgmt	For	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Approve Remuneration Statement	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Europris ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Auditors	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of NOK 765,000 for Chair and NOK 410,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
12a	Elect Per Arthur Sorlie (Chair) as New Director	G	Mgmt	For	For
12b	Reelect Hege Bomark as Director	G	Mgmt	For	For
12c	Reelect Pal Wibe as Director	G	Mgmt	For	For
12d	Reelect Martin Klafstad as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
12e	Reelect Susanne Holmstrom as Director	G	Mgmt	For	For
12f	Reelect Ros-Marie Grusen as Director	G	Mgmt	For	For
12g	Elect Terje Andersen as New Director	G	Mgmt	For	For
13a1	Elect Alf Inge Gjerde as Member of Nominating Committee	G	Mgmt	For	For
13a2	Elect Inger Johanne Solhaug as Member of Nominating Committee	G	Mgmt	For	For
13a3	Elect Tine Fossland as Member of Nominating Committee	G	Mgmt	For	For
13b	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
14.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
14.2	Approve Equity Plan Financing	G	Mgmt	For	For
15	Approve Creation of NOK 16.7 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	For

EVA Airways Corp.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2618
Record Date: 30/03/2026 **Meeting Type:** Annual

EVA Airways Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect Lin, Bou-Shiu, a Representative of Evergreen Marine Corporation, Taiwan, as Non-Independent Director	G	Mgmt	For	For
4.2	Elect Ko, Lee-Chin, a Representative of Evergreen International Corporation, Taiwan, as Non-Independent Director	G	Mgmt	For	For
4.3	Elect Tai, Jiin-Chyuan, a Representative of Evergreen Marine Corporation, Taiwan, as Non-Independent Director	G	Mgmt	For	For
4.4	Elect Sun, Chia-Ming, a Representative of Evergreen International Corporation, Taiwan, as Non-Independent Director	G	Mgmt	For	For
4.5	Elect Liao, Chi-Wei, a Representative of HUI Corporation, as Non-Independent Director	G	Mgmt	For	For
4.6	Elect Chang, Sheng-En, a Representative of HUI Corporation, as Non-Independent Director	G	Mgmt	For	For
4.7	Elect Ou, Jia-Ruey as Independent Director	G	Mgmt	For	For
4.8	Elect Li, Pin as Independent Director	G	Mgmt	For	For
4.9	Elect Lin, An-Hwei as Independent Director	G	Mgmt	For	For
5	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Everbright Securities Company Limited

Meeting Date: 30/06/2026 **Country:** China **Ticker:** 6178
Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Independent Directors' Annual Work Report	G	Mgmt	For	For
3	Approve Annual Report and Its Summary	G	Mgmt	For	For
4	Approve Annual Profit Distribution	G	Mgmt	For	For
5	Approve Performance of Duty, Performance Appraisal and Remuneration of Directors	G	Mgmt	For	For
6	Approve Fixed Assets Budget Report	G	Mgmt	For	For
7	Approve Cap of Proprietary Trading Businesses Scale	G	Mgmt	For	For
8	Approve Expected Ordinary Related Party (Connected) Transactions	G	Mgmt	For	For
9	Approve KPMG Huazhen LLP (Special General Partnership) and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Approve Formulating the Rules Governing the Management of Remuneration	G	Mgmt	For	For

Evercore Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** EVR
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roger C. Altman	G	Mgmt	For	For
1b	Elect Director Pamela G. Carlton	G	Mgmt	For	For
1c	Elect Director Ellen V. Futter	G	Mgmt	For	For
1d	Elect Director Gail B. Harris	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Evercore Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Robert B. Millard	G	Mgmt	For	For
1f	Elect Director Willard J. Overlock, Jr.	G	Mgmt	For	For
1g	Elect Director Simon M. Robertson	G	Mgmt	For	For
1h	Elect Director Christine A. Varney	G	Mgmt	For	For
1i	Elect Director John S. Weinberg	G	Mgmt	For	For
1j	Elect Director William J. Wheeler	G	Mgmt	For	For
1k	Elect Director Sarah K. Williamson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Everest Group, Ltd.

Meeting Date: 13/05/2026 **Country:** Bermuda **Ticker:** EG

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Amore	G	Mgmt	For	For
1.2	Elect Director William F. Galtney, Jr.	G	Mgmt	For	For
1.3	Elect Director John A. Graf	G	Mgmt	For	For
1.4	Elect Director Meryl Hartzband	G	Mgmt	For	For
1.5	Elect Director Laura Hay	G	Mgmt	For	For
1.6	Elect Director John Howard	G	Mgmt	For	For
1.7	Elect Director Allen Levine	G	Mgmt	For	For
1.8	Elect Director Hazel McNeilage	G	Mgmt	For	For
1.9	Elect Director Darryl Page	G	Mgmt	For	For
1.10	Elect Director Roger M. Singer	G	Mgmt	For	For
1.11	Elect Director Jim Williamson	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Everest Group, Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Everforth, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** EFOR
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Frantz	G	Mgmt	For	For
1.2	Elect Director Carol J. Lindstrom	G	Mgmt	For	For
1.3	Elect Director Arshad Matin	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Evergreen Marine Corp. (Taiwan) Ltd.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 2603
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect Chang, Yen-I, a Representative of HUI Corp. as Non-independent Director	G	Mgmt	For	For
3.2	Elect Chang, Kuo-Hua as Non-independent Director	G	Mgmt	For	For
3.3	Elect Ko, Lee-Ching, a Representative of Scept Corp. as Non-independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Evergreen Marine Corp. (Taiwan) Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Tai, Jiin-Chyuan, a Representative of HUI Corp. as Non-independent Director	G	Mgmt	For	For
3.5	Elect Wu, Kuang-Hui, a Representative of Scept Corp. as Non-independent Director	G	Mgmt	For	For
3.6	Elect Lin, Wen-Kuei, a Representative of Evergreen Steel Corp. as Non-independent Director	G	Mgmt	For	For
3.7	Elect Lin, Jui-Yun as Independent Director	G	Mgmt	For	For
3.8	Elect Hsu, Tzu-Mei as Independent Director	G	Mgmt	For	For
3.9	Elect Lin, Shih-Mei as Independent Director	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	G	Mgmt	For	For

Everpure, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** P
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Brown	G	Mgmt	For	For
1.2	Elect Director John "Coz" Colgrove	G	Mgmt	For	For
1.3	Elect Director Roxanne Taylor	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified. [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors.				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

EverQuote, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** EVER
Record Date: 07/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

EverQuote, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Blundin	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.2	Elect Director Sanju Bansal	G	Mgmt	For	For
1.3	Elect Director Paul Deninger	G	Mgmt	For	For
1.4	Elect Director Jayme Mendal	G	Mgmt	For	For
1.5	Elect Director George Neble	G	Mgmt	For	For
1.6	Elect Director John Shields	G	Mgmt	For	For
1.7	Elect Director Mira Wilczek	G	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Eversource Energy

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** ES

Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	G	Mgmt	For	For
1.2	Elect Director Linda Dorcena Forry	G	Mgmt	For	For
1.3	Elect Director Gregory M. Jones	G	Mgmt	For	For
1.4	Elect Director Loretta D. Keane	G	Mgmt	For	For
1.5	Elect Director John Y. Kim	G	Mgmt	For	For
1.6	Elect Director David H. Long	G	Mgmt	For	For
1.7	Elect Director Warren Robert Mudge	G	Mgmt	For	For
1.8	Elect Director Joseph R. Nolan, Jr.	G	Mgmt	For	For
1.9	Elect Director Daniel J. Nova	G	Mgmt	For	For
1.10	Elect Director Frederica M. Williams	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Eversource Energy

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

EVERTEC, Inc.

Meeting Date: 21/05/2026 **Country:** Puerto Rico **Ticker:** EVTC
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	G	Mgmt	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	G	Mgmt	For	For
1c	Elect Director Kelly Barrett	G	Mgmt	For	For
1d	Elect Director Olga Botero	G	Mgmt	For	For
1e	Elect Director Virginia Gambale	G	Mgmt	For	For
1f	Elect Director Jorge A. Junquera	G	Mgmt	For	For
1g	Elect Director Ivan Pagan	G	Mgmt	For	For
1h	Elect Director Aldo J. Polak	G	Mgmt	For	For
1i	Elect Director Alan H. Schumacher	G	Mgmt	For	For
1j	Elect Director Brian J. Smith	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Everus Construction Group, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** ECG
Record Date: 16/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Everus Construction Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Della Rocca	G	Mgmt	For	For
1b	Elect Director Helena M. Hernandez	G	Mgmt	For	For
1c	Elect Director Dale S. Rosenthal	G	Mgmt	For	For
1d	Elect Director Edward A. Ryan	G	Mgmt	For	For
1e	Elect Director David M. Sparby	G	Mgmt	For	For
1f	Elect Director Jeffrey S. Thiede	G	Mgmt	For	For
1g	Elect Director Clark A. Wood	G	Mgmt	For	For
1h	Elect Director Betty R. Wynn	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Evolent Health, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** EVH

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Toyin Ajayi	G	Mgmt	For	For
1b	Elect Director Craig Barbarosh	G	Mgmt	For	For
1c	Elect Director Seth Blackley	G	Mgmt	For	For
1d	Elect Director Russell Glass	G	Mgmt	For	For
1e	Elect Director Peter Grua	G	Mgmt	For	For
1f	Elect Director Shawn Guertin	G	Mgmt	For	For
1g	Elect Director Richard Jelinek	G	Mgmt	For	For
1h	Elect Director Kim Keck	G	Mgmt	For	For
1i	Elect Director Jill Smith	G	Mgmt	For	For
1j	Elect Director Brendan Springstubb	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Evolent Health, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Evolution AB

Meeting Date: 24/04/2026 **Country:** Sweden **Ticker:** EVO

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2.1	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5.1	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
7c1	Approve Discharge of Jens Von Bahr	G	Mgmt	For	For
7c2	Approve Discharge of Joel Citron	G	Mgmt	For	For
7c3	Approve Discharge of Mimi Drake	G	Mgmt	For	For
7c4	Approve Discharge of Ian Livingstone	G	Mgmt	For	For
7c5	Approve Discharge of Sandra Urie	G	Mgmt	For	For
7c6	Approve Discharge of Fredrik Osterberg	G	Mgmt	For	For
7c7	Approve Discharge of CEO Martin Carlesund	G	Mgmt	For	For
8.1	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
	Shareholder Proposal Submitted by Gabor Szabo		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Evolution AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.2	Determine Number of Members (8) and Deputy Members (0) of Board	G	SH	None	Abstain
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
	Management Proposals		Mgmt		
9	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair and EUR 150,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
10.1	Reelect Jens von Bahr as Director	G	Mgmt	For	For
10.2	Reelect Joel Citron as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
10.3	Reelect Mimi Drake as Director	G	Mgmt	For	For
10.4	Reelect Ian Livingstone as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
10.5	Reelect Sandra Urie as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
10.6	Reelect Fredrik Osterberg as Director	G	Mgmt	For	For
10.7	Elect Samantha Sacks Gallagher as New Director	G	Mgmt	For	For
	Shareholder Proposal Submitted by Gabor Szabo		Mgmt		
10.8	Elect Gabor Szabo as Director	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
	Management Proposals		Mgmt		
11	Approve Remuneration of Auditors	G	Mgmt	For	For
12.1	Ratify PricewaterhouseCoopers as Auditor	G	Mgmt	For	For
13	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Evolution AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Share Repurchase Program	G	Mgmt	For	For
15	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	For
17a	Approve EUR 16,654.6 Reduction in Share Capital via Share Cancellation	G	Mgmt	For	For
17b	Approve EUR 16,654.6 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	G	Mgmt	For	For
18a	Approve Warrant Plan 2026/2029 for Key Employees	G	Mgmt	For	For
18b	Approve Equity Plan Financing Through Issuance of Warrants 2026/2029 Series I	G	Mgmt	For	For
18c	Approve Equity Plan Financing Through Issuance of Warrants 2026/2029 Series II	G	Mgmt	For	For
18d	Approve Equity Plan Financing Through Transfer of Warrants	G	Mgmt	For	For
	Shareholder Proposals Submitted by Gabor Szabo		Mgmt		
19a	Approve Equal Information Access (Immediate English Disclosures)	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
19b	Approve Presentation of Long-Term Strategic Clarity	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
19c	Approve Democratized Shareholder Q&A Platform	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
20	Close Meeting	G	Mgmt		

Evonik Industries AG

Meeting Date: 03/06/2026 **Country:** Germany **Ticker:** EVK

Record Date: 27/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Evonik Industries AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026 and for the Review of Interim Financial Statements Until 2027 AGM	G	Mgmt	For	For
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Remuneration Policy	G	Mgmt	For	For
8	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.3 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For
10	Amend Articles Re: Professional Liability Insurance for Supervisory Board	G	Mgmt	For	For

Evotec SE

Meeting Date: 11/06/2026 **Country:** Germany **Ticker:** EVT

Record Date: 20/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Evotec SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
4.1	Ratify BDO AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements	G	Mgmt	For	For
4.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For
	Blended Rationale: .				
6	Approve Increase in Size of Board to Seven Members	G	Mgmt	For	For
7.1	Elect Wolfgang Hofmann to the Supervisory Board	G	Mgmt	For	For
7.2	Reelect Duncan McHale to the Supervisory Board	G	Mgmt	For	For
7.3	Elect Dieter Weinand to the Supervisory Board	G	Mgmt	For	For
7.4	Reelect Wesley Wheeler to the Supervisory Board	G	Mgmt	For	For
	Blended Rationale: .				
8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 10 Million Pool of Conditional Capital to Guarantee Conversion Rights	G	Mgmt	For	For
9	Approve Remuneration Policy	G	Mgmt	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Exchange Income Corporation

Meeting Date: 12/05/2026 **Country:** Canada **Ticker:** EIF
Record Date: 31/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
2.1	Elect Director Brad Bennett	G	Mgmt	For	For
2.2	Elect Director Gary Buckley	G	Mgmt	For	For
2.3	Elect Director Polly Craik	G	Mgmt	For	For
2.4	Elect Director Barb Gamey	G	Mgmt	For	For
2.5	Elect Director Bruce Jack	G	Mgmt	For	For
2.6	Elect Director Duncan D. Jessiman	G	Mgmt	For	For
2.7	Elect Director Carmele Peter	G	Mgmt	For	For
2.8	Elect Director Michael (Mike) Pyle	G	Mgmt	For	For
2.9	Elect Director Melissa Sonberg	G	Mgmt	For	For
2.10	Elect Director Donald Streuber	G	Mgmt	For	For
2.11	Elect Director Edward Warkentin	G	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT= Non-Canadian, ABN = Non-Canadian Carrier	G	Mgmt	None	Against
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	G	Mgmt	None	Against

EXEDY Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 7278
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

EXEDY Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Indemnify Directors	G	Mgmt	For	For
3.1	Elect Director Yoshinaga, Tetsuya	G	Mgmt	For	For
3.2	Elect Director Toyohara, Hiroshi	G	Mgmt	For	For
3.3	Elect Director Hirose, Yuzuru	G	Mgmt	For	For
3.4	Elect Director Takano, Toshiki	G	Mgmt	For	For
3.5	Elect Director Hayashi, Takashi	G	Mgmt	For	For
3.6	Elect Director Inoue, Fukuko	G	Mgmt	For	For
3.7	Elect Director Ito, Kimiko	G	Mgmt	For	For

Exelixis, Inc.

Meeting Date: 26/05/2026 **Country:** USA **Ticker:** EXEL

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	G	Mgmt	For	For
1b	Elect Director S. Gail Eckhardt	G	Mgmt	For	For
1c	Elect Director Maria C. Freire	G	Mgmt	For	For
1d	Elect Director Tomas J. Heyman	G	Mgmt	For	For
1e	Elect Director David E. Johnson	G	Mgmt	For	For
1f	Elect Director Michael M. Morrissey	G	Mgmt	For	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Exelixis, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Stelios Papadopoulos	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director George Poste	G	Mgmt	For	For
1j	Elect Director Julie Anne Smith	G	Mgmt	For	For
1k	Elect Director Jack L. Wyszomierski	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Exelon Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** EXC
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	G	Mgmt	For	For
1b	Elect Director Calvin G. Butler, Jr.	G	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	G	Mgmt	For	For
1d	Elect Director David DeWalt	G	Mgmt	For	For
1e	Elect Director Linda Jojo	G	Mgmt	For	For
1f	Elect Director Charisse Lillie	G	Mgmt	For	For
1g	Elect Director Anna Richo	G	Mgmt	For	For
1h	Elect Director Matthew Rogers	G	Mgmt	For	For
1i	Elect Director Bryan Segedi	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

EXEO Group, Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 1951
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

EXEO Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	G	Mgmt	For	For
2.1	Elect Director Mitani, Eiichiro	G	Mgmt	For	For
2.2	Elect Director Yamakoshi, Nobuko	G	Mgmt	For	For
3	Appoint Shareholder Director Nominee Takemoto, Tomoshiro	G	SH	Against	Against

Blended Rationale: [RJ-S0250-002] AGAINST shareholder proposal as the proposed candidate is not likely to contribute to improvement of corporate governance of the company.

ExlService Holdings, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** EXLS
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rohit Kapoor	G	Mgmt	For	For
1b	Elect Director Vikram S. Pandit	G	Mgmt	For	For
1c	Elect Director Thomas Bartlett	G	Mgmt	For	For
1d	Elect Director Andreas Fibig	G	Mgmt	For	For
1e	Elect Director Pat Geraghty	G	Mgmt	For	For
1f	Elect Director Kristy Pipes	G	Mgmt	For	For
1g	Elect Director Sarah K. Williamson	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

EXOR NV

Meeting Date: 20/05/2026 **Country:** Netherlands **Ticker:** EXO
Record Date: 22/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

EXOR NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Annual Report	G	Mgmt		
2.b.	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
2.c.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
2.d.	Receive Explanation on Company's Dividend Policy	G	Mgmt		
2.e.	Approve Dividends	G	Mgmt	For	For
3.a.	Ratify Deloitte Accountants B.V. as Auditors	G	Mgmt	For	For
3.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	G	Mgmt	For	For
4.a.	Approve Discharge of Executive Director	G	Mgmt	For	For
4.b.	Approve Discharge of Non-Executive Directors	G	Mgmt	For	For
5.	Reelect John Elkann as Executive Director	G	Mgmt	For	For
6.a.	Reelect Nithin Nohria as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.b.	Reelect Sandra Dembeck as Non-Executive Director	G	Mgmt	For	For
6.c.	Reelect Axel Dumas as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.d.	Elect Chin Yee PNG as Non-Executive Director	G	Mgmt	For	For
6.e.	Elect Benedetto della Chiesa as Non-Executive Director	G	Mgmt	For	For
7.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

EXOR NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
8.a.	Authorize Repurchase of Shares	G	Mgmt	For	For
8.b.	Approve Cancellation of Repurchased Shares	G	Mgmt	For	For
9.	Close Meeting	G	Mgmt		

eXp World Holdings, Inc.

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** EXPI
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn Sanford	G	Mgmt	For	For
1b	Elect Director Randall Miles	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1c	Elect Director Dan Cahir	G	Mgmt	For	For
1d	Elect Director Monica Weakley	G	Mgmt	For	For
1e	Elect Director Peggie Pelosi	G	Mgmt	For	For
1f	Elect Director Fred Reichheld	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Change State of Incorporation from Delaware to Texas	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders				

Expand Energy Corporation

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** EXE
Record Date: 06/04/2026 **Meeting Type:** Annual

Expand Energy Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy S. Duncan	G	Mgmt	For	For
1b	Elect Director Benjamin C. Duster, IV	G	Mgmt	For	For
1c	Elect Director Sarah A. Emerson	G	Mgmt	For	For
1d	Elect Director Matthew M. Gallagher	G	Mgmt	For	For
1e	Elect Director S.P. "Chip" Johnson, IV	G	Mgmt	For	For
1f	Elect Director Catherine A. Kehr	G	Mgmt	For	For
1g	Elect Director Shameek Konar	G	Mgmt	For	For
1h	Elect Director Brian Steck	G	Mgmt	For	For
1i	Elect Director Michael A. Wichterich	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Expedia Group, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** EXPE

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Beverly Anderson	G	Mgmt	For	For
1b	Elect Director M. Moina Banerjee	G	Mgmt	For	For
1c	Elect Director Chelsea Clinton	G	Mgmt	For	For
1d	Elect Director Barry Diller	G	Mgmt	For	For
1e	Elect Director Henrique Dubugras	G	Mgmt	For	For
1f	Elect Director Ariane Gorin	G	Mgmt	For	For
1g	Elect Director Craig Jacobson	G	Mgmt	For	Withhold

Blended Rationale: [SD-M0201-001]The Chair of the board is not independent and a lead independent director has not been identified.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Expedia Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Dara Khosrowshahi	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1i	Elect Director Patricia Menendez Cambo	G	Mgmt	For	For
1j	Elect Director Alex von Furstenberg	G	Mgmt	For	For
1k	Elect Director Alexandr Wang	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** EXPD

Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	G	Mgmt	For	For
1.2	Elect Director Robert "Bob" P. Carlile	G	Mgmt	For	For
1.3	Elect Director James "Jim" M. DuBois	G	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	G	Mgmt	For	For
1.5	Elect Director Diane H. Gulyas	G	Mgmt	For	For
1.6	Elect Director Brandon S. Pedersen	G	Mgmt	For	For
1.7	Elect Director Liane J. Pelletier	G	Mgmt	For	For
1.8	Elect Director Olivia D. Polius	G	Mgmt	For	For
1.9	Elect Director Daniel R. Wall	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Exponent, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** EXPO
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George H. Brown	G	Mgmt	For	For
1.2	Elect Director Catherine Ford Corrigan	G	Mgmt	For	For
1.3	Elect Director Carol Lindstrom	G	Mgmt	For	For
1.4	Elect Director Karen A. Richardson	G	Mgmt	For	For
1.5	Elect Director Richard L. Schlenker, Jr.	G	Mgmt	For	For
1.6	Elect Director Debra L. Zumwalt	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Expro Group Holdings N.V.

Meeting Date: 10/06/2026 **Country:** Netherlands **Ticker:** XPRO
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.	Amend Articles of Association Re: Cash Compensation for Exercise of Withdrawal Rights in Connection with the Luxembourg Merger	G	Mgmt	For	For
2.	Amend Articles of Association Re: Share Conversion for Exercise of Withdrawal Rights in Connection with the Luxembourg Merger	G	Mgmt	For	For
3.	Approve Joint Transactions	G	Mgmt	For	For
4.a.	Elect Director Robert W. Drummond	G	Mgmt	For	For
4.b.	Elect Director Michael Jardon	G	Mgmt	For	For
4.c.	Elect Director Eitan Arbeter	G	Mgmt	For	For
4.d.	Elect Director Lisa L. Troe	G	Mgmt	For	For
4.e.	Elect Director Brian Truelove	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Expro Group Holdings N.V.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.f.	Elect Director Frances M. Vallejo	G	Mgmt	For	For
4.g.	Elect Director Eileen G. Whelley	G	Mgmt	For	For
5.	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
6.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
7.	Approve Discharge of Board Members	G	Mgmt	For	For
8.	Ratify Deloitte Accountants B.V. as Auditors	G	Mgmt	For	For
9.	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
10.	Authorize Share Repurchase Program	G	Mgmt	For	For
11.	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	G	Mgmt	For	For

Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.

Extra Space Storage Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** EXR

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	G	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	G	Mgmt	For	For
1.3	Elect Director Mark G. Barberio	G	Mgmt	For	For
1.4	Elect Director Joseph J. Bonner	G	Mgmt	For	For
1.5	Elect Director Gary L. Crittenden	G	Mgmt	For	For
1.6	Elect Director Susan Harnett	G	Mgmt	For	For
1.7	Elect Director Crystal Call Maggelet	G	Mgmt	For	For
1.8	Elect Director R.J. Pittman	G	Mgmt	For	For
1.9	Elect Director Joseph V. Saffire	G	Mgmt	For	For
1.10	Elect Director Julia Vander Ploeg	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Extra Space Storage Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

F.I.B.I. Holdings Ltd.

Meeting Date: 14/05/2026 **Country:** Israel **Ticker:** FIBIH

Record Date: 16/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Amir Erez as External Director	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

F.N.B. Corporation

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** FNB

Record Date: 09/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

F.N.B. Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela A. Bena	G	Mgmt	For	For
1.2	Elect Director James D. Chiafullo	G	Mgmt	For	For
1.3	Elect Director Vincent J. Delie, Jr.	G	Mgmt	For	For
1.4	Elect Director Mary Jo Dively	G	Mgmt	For	For
1.5	Elect Director David J. Malone	G	Mgmt	For	For
1.6	Elect Director Frank C. Mencini	G	Mgmt	For	For
1.7	Elect Director David L. Motley	G	Mgmt	For	For
1.8	Elect Director Heidi A. Nicholas	G	Mgmt	For	For
1.9	Elect Director John S. Stanik	G	Mgmt	For	For
1.10	Elect Director William J. Strimbu	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Fabege AB

Meeting Date: 16/04/2026 **Country:** Sweden **Ticker:** FABG

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Lennart Mauritzson as Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Jonas Gombrii and Katarina Hammar as Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fabege AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 2.20 Per Share	G	Mgmt	For	For
8.c1	Approve Discharge of Anette Asklin	G	Mgmt	For	For
8.c2	Approve Discharge of Mattias Johansson	G	Mgmt	For	For
8.c3	Approve Discharge of Jan Litborn	G	Mgmt	For	For
8.c4	Approve Discharge of Lennart Mauritzson	G	Mgmt	For	For
8.c5	Approve Discharge of Bent Oustad	G	Mgmt	For	For
8.c6	Approve Discharge of Sofia Watt	G	Mgmt	For	For
8.c7	Approve Discharge of Tomas Eriksson	G	Mgmt	For	For
8.c8	Approve Discharge of CEO Stefan Dahlbo	G	Mgmt	For	For
8.c9	Approve Discharge of CEO Bent Oustad	G	Mgmt	For	For
8d	Approve Record Date for Dividend Payment	G	Mgmt	For	For
9	Approve SEK 249.7 Million Reduction in Share Capital for Transfer to Unrestricted Equity; Approve Share Capital Increase Through Bonus Issue	G	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 680,000 for Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	G	Mgmt	For	For
12a	Reelect Anette Asklin as Director	G	Mgmt	For	For
12b	Reelect Mattias Johansson as Director	G	Mgmt	For	For
12c	Reelect Lennart Mauritzson as Director	G	Mgmt	For	For

Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fabege AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12d	Reelect Sofia Watt as Director	G	Mgmt	For	For
12e	Elect Mikael Lundstrom as New Director	G	Mgmt	For	For
12f	Elect Erik Sallstrom as New Director	G	Mgmt	For	For
12g	Elect Lennart Mauritzson as Board Chair	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
13	Ratify KPMG as Auditors	G	Mgmt	For	For
14	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	G	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
16	Approve Remuneration Report	G	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
18	Other Business	G	Mgmt		
19	Close Meeting	G	Mgmt		

FACC AG

Meeting Date: 28/05/2026 **Country:** Austria **Ticker:** FACC

Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FACC AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
5	Approve Remuneration Report	G	Mgmt	For	For
6	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
7	Approve Remuneration of Supervisory Board Members	G	Mgmt	For	For
8a	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
8b	Appoint BDO Austria GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For

Faes Farma SA

Meeting Date: 24/06/2026 **Country:** Spain **Ticker:** FAE

Record Date: 19/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
1.4	Approve Discharge of Board	G	Mgmt	For	For
2.1	Reelect Mariano Ucar Angulo as Director	G	Mgmt	For	For
2.2	Reelect Belen Amatriain Corbi as Director	G	Mgmt	For	For
2.3	Reelect Nuria Pascual Lapena as Director	G	Mgmt	For	For
2.4	Reelect Enrique Linares Plaza as Director	G	Mgmt	For	For
2.5	Elect Jacobo Llanza Figueroa as Director	G	Mgmt	For	For
2.6	Elect Angel Agudo Valenciano as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Faes Farma SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Remuneration Report	G	Mgmt	For	For
4	Amend Long-Term Incentive Plan	G	Mgmt	For	For
5	Approve Remuneration Policy	G	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor for FY 2027, 2028 and 2029	G	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Fagron NV

Meeting Date: 11/05/2026 **Country:** Belgium **Ticker:** FAGR

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	G	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.40 per Share	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
5.1	Approve Discharge of AHOK BV, Represented by Koen Hoffman, as Independent Director	G	Mgmt	For	For
5.2	Approve Discharge of Rafael Padilla as Director	G	Mgmt	For	For
5.3	Approve Discharge of Karin de Jong as Director	G	Mgmt	For	For
5.4	Approve Discharge of Ira Bindra as Independent Director	G	Mgmt	For	For
5.5	Approve Discharge of Ann Desender BV, Represented by Ann Desender, as Independent Director	G	Mgmt	For	For
5.6	Approve Discharge of Rob ten Hoedt as Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fagron NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.7	Approve Discharge of Philipp Klecka as Director	G	Mgmt	For	For
5.8	Approve Discharge of Neeraj Sharma as Independent Director	G	Mgmt	For	For
5.9	Approve Discharge of Klaus Rohrig as Director	G	Mgmt	For	For
5.10	Approve Discharge of Els Vandecandelaere LLC, Represented by Els Vandecandelaere, as Independent Director	G	Mgmt	For	For
6	Approve Discharge of Auditors	G	Mgmt	For	For
7	Approve Revised Remuneration Policy	G	Mgmt	For	For
8	Subject to Approval of Item 7: Approve Remuneration of Non-Executive Directors	G	Mgmt	For	For
9	Acknowledge Resignation of Els Vandecandelaere LLC, Permanently Represented by Els Vandecandelaere, as Independent Director, and Approve Co-optation of Ira Bindra as Independent Director	G	Mgmt	For	For
10	Acknowledge Resignation of Klaus Rohrig as Director, and Approve Co-optation of Philipp Klecka as Director	G	Mgmt	For	For
11.1	Reelect Neeraj Sharma as Independent Director	G	Mgmt	For	For
11.2	Reelect Ira Bindra as Independent Director	G	Mgmt	For	For
11.3	Reelect Rafael Padilla as Director	G	Mgmt	For	For
11.4	Reelect Cornelia (Karin) de Jong as Director	G	Mgmt	For	For
12.1	Approve Change-of-Control Clause Re: Master Shelf Facility Subscription Agreement	G	Mgmt	For	For
12.2	Approve Change-of-Control Clause Re: Book-Entry Commercial Papers	G	Mgmt	For	For
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

Fagron NV

Meeting Date: 11/05/2026 **Country:** Belgium **Ticker:** FAGR

Record Date: 27/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
1	Receive Special Board Report in Application of Article 7:199 of the Belgian Code of Companies and Associations	G	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	G	Mgmt	For	For
3	Amend Article 18 of the Articles of Association Re: Written Decision-Making by the Board of Directors	G	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

Fairfax Financial Holdings Limited

Meeting Date: 16/04/2026 **Country:** Canada **Ticker:** FFH

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Series K Preferred and Subordinate Voting Shares		Mgmt		
1.1	Elect Director Robert J. Gunn	G	Mgmt	For	For
1.2	Elect Director Karen L. Jurjevich	G	Mgmt	For	For
1.3	Elect Director Christine A. Magee	G	Mgmt	For	For
1.4	Elect Director R. William McFarland	G	Mgmt	For	For
1.5	Elect Director Christine N. McLean	G	Mgmt	For	For
1.6	Elect Director Brian J. Porter	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fairfax Financial Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Timothy R. Price	G	Mgmt	For	For
	Blended Rationale: .				
1.8	Elect Director Lauren C. Templeton	G	Mgmt	For	For
1.9	Elect Director Benjamin P. Watsa	G	Mgmt	For	For
1.10	Elect Director V. Prem Watsa	G	Mgmt	For	For
1.11	Elect Director William C. Weldon	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
	Shareholder Proposal		Mgmt		
3	Financed Emissions Disclosure	E	SH	Against	For
	Blended Rationale: [DC-D0000-010] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				

Fangda Special Steel Technology Co. Ltd.

Meeting Date: 10/04/2026 **Country:** China **Ticker:** 600507
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Report of the Independent Directors	G	Mgmt	For	For
5	Approve Internal Control Evaluation Report	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	For

FANUC Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 6954
Record Date: 31/03/2026 **Meeting Type:** Annual

FANUC Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55.76	G	Mgmt	For	For
2.1	Elect Director Yamaguchi, Kenji	G	Mgmt	For	For
2.2	Elect Director Sasuga, Ryuji	G	Mgmt	For	For
2.3	Elect Director Michael J. Cicco	G	Mgmt	For	For
2.4	Elect Director Yamazaki, Naoko	G	Mgmt	For	For
2.5	Elect Director Uozumi, Hiroto	G	Mgmt	For	For
2.6	Elect Director Takeda, Yoko	G	Mgmt	For	For

Far East Horizon Limited

Meeting Date: 10/06/2026 **Country:** Hong Kong **Ticker:** 3360

Record Date: 04/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Cao Jian as Director	G	Mgmt	For	For
3b	Elect Chen Shumin as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence[HK-M0201-008] Audit Committee without majority independence.[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				
3c	Elect Wei Mengmeng as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence[HK-M0201-008] Audit Committee without majority independence.[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				
3d	Elect Wong Ka Fai Jimmy as Director	G	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

Far East Horizon Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Amend Existing Articles of Association	G	Mgmt	For	For

Far East Hospitality Real Estate Investment Trust

Meeting Date: 20/04/2026 **Country:** Singapore **Ticker:** Q5T
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
4	Authorize Share Repurchase Program	G	Mgmt	For	For

Far Eastern New Century Corp.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 1402
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Far EasTone Telecommunications Co., Ltd.

Meeting Date: 20/05/2026 **Country:** Taiwan **Ticker:** 4904
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements (Including Business Operations Report)	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Fastenal Company

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** FAST
Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	G	Mgmt	For	For
1b	Elect Director Michael J. Ancius	G	Mgmt	For	For
1c	Elect Director Stephen L. Eastman	G	Mgmt	For	For
1d	Elect Director Brady D. Ericson	G	Mgmt	For	For
1e	Elect Director Daniel L. Florness	G	Mgmt	For	For
1f	Elect Director Rita J. Heise	G	Mgmt	For	For
1g	Elect Director Hsenghung Sam Hsu	G	Mgmt	For	For
1h	Elect Director Daniel L. Johnson	G	Mgmt	For	For
1i	Elect Director Sarah N. Nielsen	G	Mgmt	For	For
1j	Elect Director Irene A. Quarshie	G	Mgmt	For	For
1k	Elect Director Reyne K. Wisecup	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fastenal Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Restricted Stock Plan	G	Mgmt	For	For
5	Approve Non-Employee Director Restricted Stock Plan	G	Mgmt	For	For
6	Adopt a Policy to Disclose EEO-1 Report	S	SH	None	Against

Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.

Fastighets AB Balder

Meeting Date: 08/05/2026 **Country:** Sweden **Ticker:** BALD.B

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2.1	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Approve Agenda of Meeting	G	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	G	Mgmt		
7b	Receive Auditor Report on Guidelines for Remuneration of Senior Executives	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Allocation of Income and Distribution of the Company's Entire Holding in Norion Bank	G	Mgmt	For	For
8c1	Approve Discharge of Sten Duner	G	Mgmt	For	For
8c2	Approve Discharge of Carina Edblad	G	Mgmt	For	For
8c3	Approve Discharge of Carin Kindbom	G	Mgmt	For	For
8c4	Approve Discharge of Erik Selin	G	Mgmt	For	For
8c5	Approve Discharge of Fredrik Svensson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fastighets AB Balder

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8c6	Approve Discharge of Anders Wennergren	G	Mgmt	For	For
8c7	Approve Discharge of Erik Selin	G	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chair and SEK 200,000 for Other Directors Approve Remuneration of Auditors	G	Mgmt	For	For
11a	Reelect Sten Duner as Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
11b	Reelect Erik Selin as Director	G	Mgmt	For	For
11c	Reelect Fredrik Svensson as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
11d	Reelect Carin Kindbom as Director	G	Mgmt	For	For
11e	Reelect Carina Edblad as Director	G	Mgmt	For	For
11f	Reelect Anders Wennergren as Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
11g	Elect Erik Selin as Board Chair	G	Mgmt	For	For
12	Approve Remuneration Report	G	Mgmt	For	For
13	Amend Articles Re: Equity-Related	G	Mgmt	For	For
14	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
16	Close Meeting	G	Mgmt		

Fastly, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** FSLY

Record Date: 13/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fastly, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aida Alvarez	G	Mgmt	For	For
1.2	Elect Director Charles ("Kip") Compton	G	Mgmt	For	For
1.3	Elect Director Richard Daniels	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

FastPartner AB

Meeting Date: 22/04/2026 **Country:** Sweden **Ticker:** FPAR.A

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Receive President's Report	G	Mgmt		
9	Allow Questions	G	Mgmt		
10	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 1.15 Per Common Share of Series A and SEK 5.00 Per Common Share of Series D	G	Mgmt	For	For
12	Approve Discharge of Board and President	G	Mgmt	For	For
13	Receive Nominating Committee's Report	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FastPartner AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Determine Number of Members (5) and Deputy Members (0) of Board	G	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair, SEK 200,000 for Other Directors; Approve Remuneration for Auditors	G	Mgmt	For	For
16	Reelect Sven-Olof Johansson (Chair), Charlotte Bergman, Katarina Staaf, Cecilia Vestin and Carina Akerstrom as Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
17	Approve Nomination Committee Procedures	G	Mgmt	For	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests				
18	Approve Instructions for Nominating Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests				
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
20	Approve Remuneration Report	G	Mgmt	For	For
21	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
22	Authorize Share Repurchase Program	G	Mgmt	For	For
23	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	For
24	Close Meeting	G	Mgmt		

Fate Therapeutics, Inc.

Meeting Date: 12/06/2026 **Country:** USA **Ticker:** FATE

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert S. Epstein	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fate Therapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Karin Jooss	G	Mgmt	For	For
1.3	Elect Director Laura J. Hamill	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Federal Realty Investment Trust

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** FRT

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Faeder	G	Mgmt	For	For
1.2	Elect Director Joseph D. Fisher	G	Mgmt	For	For
1.3	Elect Director Elizabeth I. Holland	G	Mgmt	For	For
1.4	Elect Director Nicole Y. Lamb-Hale	G	Mgmt	For	For
1.5	Elect Director Thomas A. McEachin	G	Mgmt	For	For
1.6	Elect Director Anthony P. Nader, III	G	Mgmt	For	For
1.7	Elect Director Gail P. Steinel	G	Mgmt	For	For
1.8	Elect Director Donald C. Wood	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton, LLP as Auditors	G	Mgmt	For	For

Federal Signal Corporation

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** FSS

Record Date: 23/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Federal Signal Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katrina L. Helmkamp	G	Mgmt	For	For
1.2	Elect Director Eugene J. Lowe, III	G	Mgmt	For	For
1.3	Elect Director Richard A. Maue	G	Mgmt	For	For
1.4	Elect Director Shashank Patel	G	Mgmt	For	For
1.5	Elect Director Brenda L. Reichelderfer	G	Mgmt	For	For
1.6	Elect Director Jennifer L. Sherman	G	Mgmt	For	For
1.7	Elect Director Eric A. Vaillancourt	G	Mgmt	For	For
1.8	Elect Director John L. Workman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Feng Tay Enterprises Co., Ltd.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 9910
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Business Report	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For

Ferguson Enterprises Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** FERG
Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ferguson Enterprises Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Kelly Baker	G	Mgmt	For	For
1c	Elect Director Rick Beckwitt	G	Mgmt	For	For
1d	Elect Director Bill Brundage	G	Mgmt	For	For
1e	Elect Director Geoff Drabble	G	Mgmt	For	For
1f	Elect Director Cathy Halligan	G	Mgmt	For	For
1g	Elect Director Brian May	G	Mgmt	For	For
1h	Elect Director James S. Metcalf	G	Mgmt	For	For
1i	Elect Director Kevin Murphy	G	Mgmt	For	For
1j	Elect Director Alan Murray	G	Mgmt	For	For
1k	Elect Director Suzanne Wood	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Ferrari NV

Meeting Date: 15/04/2026 **Country:** Netherlands **Ticker:** RACE

Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Board Report (Non-Voting)	G	Mgmt		
2.b.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
2.c.	Approve Remuneration Report	G	Mgmt	For	For
2.d.	Adopt Financial Statements	G	Mgmt	For	For
2.e.	Approve Dividends	G	Mgmt	For	For
2.f.	Approve Discharge of Directors	G	Mgmt	For	For
3.a.	Reelect John Elkann as Executive Director	G	Mgmt	For	Against

Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ferrari NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.b.	Reelect Benedetto Vigna as Executive Director	G	Mgmt	For	For
3.c.	Reelect Piero Ferrari as Non-Executive Director	G	Mgmt	For	For
3.d.	Reelect Delphine Arnault as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
3.e.	Reelect Francesca Bellettini as Non-Executive Director	G	Mgmt	For	For
3.f.	Reelect Eduardo H. Cue as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
3.g.	Reelect Sergio Duca as Non-Executive Director	G	Mgmt	For	For
3.h.	Reelect John Galantic as Non-Executive Director	G	Mgmt	For	For
3.i.	Reelect Maria Patrizia Grieco as Non-Executive Director	G	Mgmt	For	For
3.j.	Reelect Michelangelo Volpi as Non-Executive Director	G	Mgmt	For	For
3.k.	Reelect Tommaso Ghidini as Non-Executive Director	G	Mgmt	For	For
4.1.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
4.2.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
5.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
6.	Approve Cancellation of Common Shares and Special Voting Shares	G	Mgmt	For	For
7.1.	Appoint Deloitte Accountants B.V. as Auditor	G	Mgmt	For	For
7.2.	Appoint Deloitte Accountants B.V. as Sustainability Assurance Provider	G	Mgmt	For	For
8.	Approve Awards to Executive Director	G	Mgmt	For	For
9.	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ferrexpo Plc

Meeting Date: 29/06/2026 **Country:** United Kingdom **Ticker:** FXPO
Record Date: 25/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Stuart Brown as Director	G	Mgmt	For	For
2	Re-elect Nikolay Kladiev as Director	G	Mgmt	For	For
3	Re-elect Lucio Genovese as Director	G	Mgmt	For	For
4	Re-elect Fiona MacAulay as Director	G	Mgmt	For	For
5	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Ferrovial SE

Meeting Date: 09/04/2026 **Country:** Netherlands **Ticker:** FER
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.b.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
2.c.	Approve Remuneration Report	G	Mgmt	For	For
2.d.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
3.	Approve Climate Strategy Report	E	Mgmt	For	For
4.	Approve Discharge of Directors	G	Mgmt	For	For
5.a.	Reelect Ignacio Madridejos Fernandez as Executive Director	G	Mgmt	For	For
5.b.	Reelect Philip Bowman as Non-Executive Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ferrovial SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.c.	Reelect Juan Manuel Hoyos Martinez de Irujo as Non-Executive Director	G	Mgmt	For	For
5.d.	Reelect Gonzalo Pedro Urquijo Fernandez De Araoz as Non-Executive Director	G	Mgmt	For	For
5.e.	Reelect Elisenda Bou-Balust as Non-Executive Director	G	Mgmt	For	For
6.	Approve Performance Share Plan for Executive Directors	G	Mgmt	For	For
7.	Approve Conversion from SE to N.V. and and Amend Articles of Association	G	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares for General Purposes	G	Mgmt	For	For
8.b.	Grant Board Authority to Issue Shares for Purposes of Scrip Dividends	G	Mgmt	For	For
9.a	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Purposes	G	Mgmt	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	G	Mgmt	For	For
10.	Authorize Repurchase of Shares	G	Mgmt	For	For
11.	Approve Cancellation of Shares	G	Mgmt	For	For
12.	Close Meeting	G	Mgmt		

FFRI Security, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 3692
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	G	Mgmt	For	For
2.1	Elect Director Ukai, Yuji	G	Mgmt	For	For
2.2	Elect Director Kanai, Ryoji	G	Mgmt	For	For
2.3	Elect Director Tanaka, Shigeki	G	Mgmt	For	For
2.4	Elect Director Matsuki, Takahiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FFRI Security, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Hirayama, Takao	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Matsumoto, Tsutomu	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Yamaguchi, Kosaku	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Mori, Tatsuya	G	Mgmt	For	For

Fibra Uno Administracion SA de CV

Meeting Date: 30/04/2026 **Country:** Mexico **Ticker:** FUNO11

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFU000001		Mgmt		
1.i	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	G	Mgmt	For	For
1.ii	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	G	Mgmt	For	For
1.iii	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	G	Mgmt	For	For
1.iv	Accept Technical Committee Report on Operations and Activities Undertaken	G	Mgmt	For	For
2	Approve Financial Statements and Allocation of Income	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
3	Ratify Irma Adriana Gomez Cavazosas Member of Technical Committee	G	Mgmt	For	For
4	Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fibra Uno Administracion SA de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ruben Goldberg Javkin as Member of Technical Committee	G	Mgmt	For	For
6	Ratify Jose Antonio Meade Kuribrena as Member of Technical Committee	G	Mgmt	For	For
7	Proposal of Nominations and Compensation Committee to Elect Accept Maria del Mar Torreblanca as Member of Technical Committee; Accept Resignation of Herminio Blanco Mendoza as Member of Technical Committee	G	Mgmt	For	For
8	Approve Remuneration of Technical Committee Members	G	Mgmt	For	For
9	Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	G	Mgmt	For	For
10	Approve Nominations and Compensation Committee's Recommendation to Align Sustainability KPI (Key Performance Indicator) of Executive Compensation Plan	G	Mgmt	For	For
11	Appoint Legal Representatives	G	Mgmt	For	For
12	Approve Minutes of Meeting	G	Mgmt	For	For

Fidelity National Financial, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** FNF

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Foley, II	G	Mgmt	For	For
1.2	Elect Director Douglas K. Ammerman	G	Mgmt	For	For
1.3	Elect Director Thomas M. Hagerty	G	Mgmt	For	For
1.4	Elect Director Peter O. Shea, Jr.	G	Mgmt	For	For
2	Declassify the Board of Directors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fidelity National Financial, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** FIS
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	G	Mgmt	For	For
1b	Elect Director Anil Chakravarthy	G	Mgmt	For	For
1c	Elect Director Stephanie L. Ferris	G	Mgmt	For	For
1d	Elect Director Kourtney K. Gibson	G	Mgmt	For	For
1e	Elect Director Jeffrey A. Goldstein	G	Mgmt	For	For
1f	Elect Director Lisa A. Hook	G	Mgmt	For	For
1g	Elect Director Kenneth T. Lamneck	G	Mgmt	For	For
1h	Elect Director Gary L. Lauer	G	Mgmt	For	For
1i	Elect Director James B. Stallings, Jr.	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Fiera Capital Corporation

Meeting Date: 21/05/2026 **Country:** Canada **Ticker:** FSZ
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting Shares		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fiera Capital Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Annick Charbonneau	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors.				
1.2	Elect Director Gary Collins	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.3	Elect Director Dawn Madahbee Leach	G	Mgmt	For	For
1.4	Elect Director Francois Olivier	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Fifth Third Bancorp

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** FITB

Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	G	Mgmt	For	For
1b	Elect Director Priscilla Almodovar	G	Mgmt	For	For
1c	Elect Director B. Evan Bayh, III	G	Mgmt	For	For
1d	Elect Director Jorge L. Benitez	G	Mgmt	For	For
1e	Elect Director Katherine B. Blackburn	G	Mgmt	For	For
1f	Elect Director Linda W. Clement-Holmes	G	Mgmt	For	For
1g	Elect Director C. Bryan Daniels	G	Mgmt	For	For
1h	Elect Director Laurent Desmangles	G	Mgmt	For	For
1i	Elect Director Mitchell S. Feiger	G	Mgmt	For	For
1j	Elect Director Gary R. Heminger	G	Mgmt	For	For
1k	Elect Director Derek J. Kerr	G	Mgmt	For	For
1l	Elect Director Eileen A. Mallesch	G	Mgmt	For	For
1m	Elect Director Kathleen A. Rogers	G	Mgmt	For	For
1n	Elect Director Barbara R. Smith	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fifth Third Bancorp

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1o	Elect Director Timothy N. Spence	G	Mgmt	For	For
1p	Elect Director Michael G. Van de Ven	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Figma, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** FIG

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dylan Field	G	Mgmt	For	For
1.2	Elect Director Kelly A. Kramer	G	Mgmt	For	For
1.3	Elect Director John Lilly	G	Mgmt	For	For
1.4	Elect Director William R. McDermott	G	Mgmt	For	For
1.5	Elect Director Andrew Reed	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.6	Elect Director Danny Rimer	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.7	Elect Director Lynn Vojvodich Radakovich	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.8	Elect Director Luis von Ahn	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

FILA - Fabbrica Italiana Lapis ed Affini SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** FILA

Record Date: 20/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FILA - Fabbrica Italiana Lapis ed Affini SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Treatment of Net Loss	G	Mgmt	For	For
2	Approve Dividend Distribution	G	Mgmt	For	For
3.1	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
3.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
	Shareholder Proposal Submitted by Pencil Srl		Mgmt		
5	Appoint Marina Mottura as Alternate Internal Statutory Auditor	G	SH	None	For
	Blended Rationale: .				

Filana Therapeutics, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** FLNA

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard (Rick) J. Barry	G	Mgmt	For	For
1.2	Elect Director Pierre Gravier	G	Mgmt	For	For
1.3	Elect Director Claude Nicaise	G	Mgmt	For	For
	Blended Rationale: .				
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Filana Therapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Financiere de Tubize SA

Meeting Date: 24/04/2026 **Country:** Belgium **Ticker:** TUB

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Approve Remuneration Report	G	Mgmt	For	For
3	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.08 per Share	G	Mgmt	For	For
5	Approve Discharge of Directors	G	Mgmt	For	For
6	Approve Discharge of Auditors	G	Mgmt	For	For
7.a)	Reelect Eric Cornut as Director	G	Mgmt	For	For
7.b)	Elect Corisatis SRL, Represented by Cynthia Favre d'Echallens, as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
7.c)	Acknowledge Evelyn du Monceau's Term Expiry as Director	G	Mgmt	For	For
7.d)	Elect Heygieia Consulting BV, Represented by Stef Heylen, as Director	G	Mgmt	For	For
7.e)	Acknowledge Resignation of Carinne Brouillon as Director	G	Mgmt	For	For
7.f)	Elect StratRisk Partners GmbH, Represented by Carinne Brouillon, as Director	G	Mgmt	For	For
7.g)	Indicate StratRisk Partners GmbH, Represented by Carinne Brouillon, as Independent Director	G	Mgmt	For	For
8.a)	Approve Change-of-Control Clause Re: BNP Paribas Fortis SA Provisions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Financiere de Tubize SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.b)	Approve Change-of-Control Clause Re: Belfius Banque SA Provisions	G	Mgmt	For	For
8.c)	Approve Change-of-Control Clause Re: KBC Bank SA Provisions	G	Mgmt	For	For

FinecoBank SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** FBK

Record Date: 20/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Elimination of Negative Reserves	G	Mgmt	For	For
4	Fix Number of Directors	G	Mgmt	For	For
5	Fix Board Terms for Directors	G	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
6.1	Slate 1 Submitted by Board of Directors	G	Mgmt	For	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
	IN THE EVENT THAT THE LIST SUBMITTED BY THE BOARD OF DIRECTORS OBTAINS THE HIGHEST NUMBER OF VOTES (INDIVIDUAL VOTING ON EACH CANDIDATE OF THE LIST SUBMITTED BY THE BOARD OF DIRECTORS)		Mgmt		
6.1a	Elect Francesco Saita as Director	G	Mgmt	For	For
6.1b	Elect Alessandro Foti as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FinecoBank SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.1c	Elect Maria Alessandra Zunino de Pignier as Director	G	Mgmt	For	For
6.1d	Elect Giancarla Branda as Director	G	Mgmt	For	For
6.1e	Elect Maria Lucia Candida as Director	G	Mgmt	For	For
6.1f	Elect Fabio De Ferrari as Director	G	Mgmt	For	For
6.1g	Elect Silvia Merlo as Director	G	Mgmt	For	For
6.1h	Elect Alessandra Antonelli as Director	G	Mgmt	For	For
6.1i	Elect Mauro Baragiola as Director	G	Mgmt	For	For
6.1j	Elect Matteo Bruno Renzulli as Director	G	Mgmt	For	For
6.1k	Elect Stefano Blotto as Director	G	Mgmt	None	Against
	Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.				
6.1l	Elect Giuseppe Pisani as Director	G	Mgmt	None	Against
	Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.				
6.1m	Elect Gabriella Scapicchio as Director	G	Mgmt	None	Against
	Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.				
6.1n	Elect Francesco Signoretti as Director	G	Mgmt	None	Against
	Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.				
6.1o	Elect Maria Giovanna Calloni as Director	G	Mgmt	None	Against
	Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.				
6.1p	Elect Alberto Marone as Director	G	Mgmt	None	Against
	Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.				
6.1q	Elect Micaela Cristina Capelli as Director	G	Mgmt	None	Against
	Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.				
7	Approve Remuneration of Directors	G	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)		Mgmt		
8	Slate 1 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FinecoBank SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)		Mgmt		
9	Approve Internal Auditors' Remuneration	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Management Proposals		Mgmt		
10	Approve Remuneration Policy	G	Mgmt	For	For
11	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
12	Approve 2026 Incentive System for Employees	G	Mgmt	For	For
13	Approve 2026 Incentive System for Personal Financial Advisors	G	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
1	Amend Company Bylaws Re: Articles 15 and 17	G	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	G	Mgmt	For	For
3	Authorize Board to Increase Capital to Service 2025 Incentive System	G	Mgmt	For	For

FinecoBank SpA

Meeting Date: 29/06/2026 **Country:** Italy **Ticker:** FBK

Record Date: 18/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
1	Amend Company Bylaws Re: Articles 15, 17, and 22	G	Mgmt	For	For

Finning International Inc.

Meeting Date: 12/05/2026 **Country:** Canada **Ticker:** FTT

Record Date: 20/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Finning International Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Atkinson	G	Mgmt	For	For
1.2	Elect Director Mary Lou Kelley	G	Mgmt	For	For
1.3	Elect Director Andres Kuhlmann	G	Mgmt	For	For
1.4	Elect Director Kevin Parkes	G	Mgmt	For	For
1.5	Elect Director Michael Putnam	G	Mgmt	For	For
1.6	Elect Director John Rhind	G	Mgmt	For	For
1.7	Elect Director Charles Ruigrok	G	Mgmt	For	For
1.8	Elect Director Edward Seraphim	G	Mgmt	For	For
1.9	Elect Director Manjit Sharma	G	Mgmt	For	For
1.10	Elect Director Nancy Tower	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

First Bancorp

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** FBNC
Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Crawford, III	G	Mgmt	For	For
1.2	Elect Director Gregory A. Currie, Jr.	G	Mgmt	For	For
1.3	Elect Director Suzanne S. DeFerie	G	Mgmt	For	For
1.4	Elect Director Abby J. Donnelly	G	Mgmt	For	For
1.5	Elect Director Michael G. Mayer	G	Mgmt	For	For
1.6	Elect Director John W. McCauley	G	Mgmt	For	For
1.7	Elect Director Carlie C. McLamb, Jr.	G	Mgmt	For	For
1.8	Elect Director Richard H. Moore	G	Mgmt	For	For
1.9	Elect Director Dexter V. Perry	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

First Bancorp

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director O. Temple Sloan, III	G	Mgmt	For	For
1.11	Elect Director Frederick L. Taylor, II	G	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

First BanCorp.

Meeting Date: 06/05/2026 **Country:** Puerto Rico **Ticker:** FBP
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Juan Acosta Reboyras	G	Mgmt	For	For
1b	Elect Director Aurelio Alemán	G	Mgmt	For	For
1c	Elect Director Luz A. Crespo	G	Mgmt	For	For
1d	Elect Director Tracey Dedrick	G	Mgmt	For	For
1e	Elect Director Patricia M. Eaves	G	Mgmt	For	For
1f	Elect Director Daniel E. Frye	G	Mgmt	For	For
1g	Elect Director John A. Heffern	G	Mgmt	For	For
1h	Elect Director Roberto R. Herencia	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director Félix M. Villamil	G	Mgmt	For	For
2	Approve Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	G	Mgmt	For	For

First Busey Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** BUSE
Record Date: 27/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

First Busey Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stanley J. Bradshaw	G	Mgmt	For	For
1.2	Elect Director Rodney K. Brenneman	G	Mgmt	For	For
1.3	Elect Director Steven W. Caple	G	Mgmt	For	For
1.4	Elect Director Michael D. Cassens	G	Mgmt	For	For
1.5	Elect Director Van A. Dukeman	G	Mgmt	For	For
1.6	Elect Director Jennifer M. Grigsby	G	Mgmt	For	For
1.7	Elect Director Karen M. Jensen	G	Mgmt	For	For
1.8	Elect Director Frederic L. Kenney	G	Mgmt	For	For
1.9	Elect Director Stephen V. King	G	Mgmt	For	For
1.10	Elect Director Kevin S. Rauckman	G	Mgmt	For	For
1.11	Elect Director Scott A. Wehrli	G	Mgmt	For	For
1.12	Elect Director Tiffany B. White	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify RSM US LLP as Auditors	G	Mgmt	For	For

First Capital Real Estate Investment Trust

Meeting Date: 14/04/2026 **Country:** Canada **Ticker:** FCR.UN

Record Date: 10/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Trustee Paul C. Douglas	G	Mgmt	For	For
1b	Elect Trustee Adam E. Paul	G	Mgmt	For	For
1c	Elect Trustee Vivian Abdelmessih	G	Mgmt	For	For
1d	Elect Trustee Leonard Abramsky	G	Mgmt	For	For
1e	Elect Trustee Ian Clarke	G	Mgmt	For	For
1f	Elect Trustee Dayna Gibbs	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

First Capital Real Estate Investment Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Trustee Ira Gluskin	G	Mgmt	For	For
1h	Elect Trustee Annalisa King	G	Mgmt	For	For
1i	Elect Trustee Aladin (Al) W. Mawani	G	Mgmt	For	For
1j	Elect Trustee Gary Whitelaw	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
4	Re-approve Unitholder Rights Plan	G	Mgmt	For	For
5	Amend Restricted Trust Unit Plan	G	Mgmt	For	For

First Capital Real Estate Investment Trust

Meeting Date: 23/06/2026 **Country:** Canada **Ticker:** FCR.UN

Record Date: 04/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Premier Acquisition LP	G	Mgmt	For	For

First Citizens BancShares, Inc.

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** FCNCA

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	G	Mgmt	For	For
1.2	Elect Director Victor E. Bell, III	G	Mgmt	For	For
1.3	Elect Director Peter M. Bristow	G	Mgmt	For	For
1.4	Elect Director Hope H. Bryant	G	Mgmt	For	For
1.5	Elect Director Eugene Flood, Jr.	G	Mgmt	For	For
1.6	Elect Director Frank B. Holding, Jr.	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

First Citizens BancShares, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Robert R. Hoppe	G	Mgmt	For	For
1.8	Elect Director David G. Leitch	G	Mgmt	For	For
1.9	Elect Director Robert E. Mason, IV	G	Mgmt	For	For
1.10	Elect Director Diane E. Morais	G	Mgmt	For	For
1.11	Elect Director Robert T. Newcomb	G	Mgmt	For	For
1.12	Elect Director R. Mattox Snow, III	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Report on Risks of Excluding Faith-Based Employee Resource Groups	S	SH	Against	Against

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

First Commonwealth Financial Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** FCF

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd D. Brice	G	Mgmt	For	For
1.2	Elect Director Julie A. Caponi	G	Mgmt	For	For
1.3	Elect Director Ray T. Charley	G	Mgmt	For	For
1.4	Elect Director Gary R. Claus	G	Mgmt	For	For
1.5	Elect Director Joseph V. Divito, Jr.	G	Mgmt	For	For
1.6	Elect Director Jon L. Gorney	G	Mgmt	For	For
1.7	Elect Director Jane Grebenc	G	Mgmt	For	For
1.8	Elect Director Bart E. Johnson	G	Mgmt	For	For
1.9	Elect Director Luke A. Latimer	G	Mgmt	For	For
1.10	Elect Director Aradhna M. Oliphant	G	Mgmt	For	For
1.11	Elect Director T. Michael Price	G	Mgmt	For	For
1.12	Elect Director Stephen A. Wolfe	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

First Commonwealth Financial Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

First Financial Bancorp.

Meeting Date: 26/05/2026 **Country:** USA **Ticker:** FFBC
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne L. Arvia	G	Mgmt	For	For
1.2	Elect Director Vincent A. Berta	G	Mgmt	For	For
1.3	Elect Director Archie M. Brown	G	Mgmt	For	For
1.4	Elect Director Claude E. Davis	G	Mgmt	For	For
1.5	Elect Director William J. Kramer	G	Mgmt	For	For
1.6	Elect Director Dawn C. Morris	G	Mgmt	For	For
1.7	Elect Director Thomas M. O'Brien	G	Mgmt	For	For
1.8	Elect Director Andre T. Porter	G	Mgmt	For	For
1.9	Elect Director Maribeth S. Rahe	G	Mgmt	For	For
1.10	Elect Director Gary W. Warzala	G	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

First Financial Bankshares, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** FFIN
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vianei Lopez Braun	G	Mgmt	For	For
1.2	Elect Director David L. Copeland	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

First Financial Bankshares, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Sally Pope Davis	G	Mgmt	For	For
1.4	Elect Director Mike B. Denny	G	Mgmt	For	For
1.5	Elect Director F. Scott Dueser	G	Mgmt	For	For
1.6	Elect Director Murray H. Edwards	G	Mgmt	For	For
1.7	Elect Director Geoff Haney	G	Mgmt	For	For
1.8	Elect Director Eli Jones	G	Mgmt	For	For
1.9	Elect Director I. Tim Lancaster	G	Mgmt	For	For
1.10	Elect Director Kade L. Matthews	G	Mgmt	For	For
1.11	Elect Director Robert C. Nickles, Jr.	G	Mgmt	For	For
1.12	Elect Director Blake Poutra	G	Mgmt	For	For
1.13	Elect Director Lota S. Zoth	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

First Financial Holding Co. Ltd.

Meeting Date: 18/06/2026 **Country:** Taiwan **Ticker:** 2892

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For

Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks

First Hawaiian, Inc.

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** FHB

Record Date: 27/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

First Hawaiian, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tertia M. Freas	G	Mgmt	For	For
1b	Elect Director Michael K. Fujimoto	G	Mgmt	For	For
1c	Elect Director Robert S. Harrison	G	Mgmt	For	For
1d	Elect Director James S. Moffatt	G	Mgmt	For	For
1e	Elect Director Mark M. Mugiishi	G	Mgmt	For	For
1f	Elect Director Kelly A. Thompson	G	Mgmt	For	For
1g	Elect Director Vanessa L. Washington	G	Mgmt	For	For
1h	Elect Director C. Scott Wo	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

First Horizon Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** FHN

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey J. Brown	G	Mgmt	For	For
1.2	Elect Director Velia M. Carboni	G	Mgmt	For	For
1.3	Elect Director John C. Compton	G	Mgmt	For	For
1.4	Elect Director Wendy P. Davidson	G	Mgmt	For	For
1.5	Elect Director John W. Dietrich	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director D. Bryan Jordan	G	Mgmt	For	For
1.7	Elect Director J. Michael Kemp, Sr.	G	Mgmt	For	For
1.8	Elect Director Rick E. Maples	G	Mgmt	For	For
1.9	Elect Director Sital K. Mody	G	Mgmt	For	For
1.10	Elect Director Michael L. Moehn	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

First Horizon Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Vicki R. Palmer	G	Mgmt	For	For
1.12	Elect Director Cecelia D. Stewart	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** FR
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	G	Mgmt	For	For
1.2	Elect Director Teresa Bryce Bazemore	G	Mgmt	For	For
1.3	Elect Director Matthew S. Dominski	G	Mgmt	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	G	Mgmt	For	For
1.5	Elect Director Denise A. Olsen	G	Mgmt	For	For
1.6	Elect Director Marcus L. Smith	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

First Interstate BancSystem, Inc.

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** FIBK
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alice S. Cho	G	Mgmt	For	For
1b	Elect Director Dennis L. Johnson	G	Mgmt	For	For
1c	Elect Director Daniel A. Rykhus	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

First Interstate BancSystem, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Adopt Plurality Vote Requirement for Contested Election	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

First Majestic Silver Corp.

Meeting Date: 10/06/2026 **Country:** Canada **Ticker:** AG

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	G	Mgmt	For	For
2.1	Elect Director Thomas F. Fudge, Jr.	G	Mgmt	For	For
2.2	Elect Director Keith N. Neumeyer	G	Mgmt	For	For
2.3	Elect Director Marjorie Co	G	Mgmt	For	For
2.4	Elect Director Colette Rustad	G	Mgmt	For	For
2.5	Elect Director Raymond L. Polman	G	Mgmt	For	For
2.6	Elect Director Ayesha Hira	G	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
5	Re-approve Long Term Incentive Plan	G	Mgmt	For	For

First Merchants Corporation

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** FRME

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan W. Brooks	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

First Merchants Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Mung Chiang	G	Mgmt	For	For
1.3	Elect Director Michael J. Fisher	G	Mgmt	For	For
1.4	Elect Director F. Howard Halderman	G	Mgmt	For	For
1.5	Elect Director Kevin D. Johnson	G	Mgmt	For	For
1.6	Elect Director Clark C. Kellogg	G	Mgmt	For	For
1.7	Elect Director Larry W. Myers	G	Mgmt	For	For
1.8	Elect Director Michael C. Rechin	G	Mgmt	For	For
1.9	Elect Director Jean L. Wojtowicz	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Forvis Mazars, LLP as Auditors	G	Mgmt	For	For

First Mid Bancshares, Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** FMBH
Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Kyle McCurry	G	Mgmt	For	For
1.2	Elect Director Alex J. Melvin	G	Mgmt	For	For
1.3	Elect Director Paul L. Palmby	G	Mgmt	For	For
1.4	Elect Director Mary J. Westerhold	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

First Pacific Company Limited

Meeting Date: 22/05/2026 **Country:** Bermuda **Ticker:** 142
Record Date: 18/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

First Pacific Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Cash Distribution	G	Mgmt	For	For
3	Approve Ernst & Young as Independent Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4.1	Elect Benny S. Santoso as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence[HK-M0201-008] Audit Committee without majority independence.[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				
4.2	Elect Axton Salim as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
4.3	Elect Blair Chilton Pickerell as Director	G	Mgmt	For	For
4.4	Elect Christopher H. Young as Director	G	Mgmt	For	For
5	Authorize Board or Remuneration Committee to Fix Remuneration of Directors	G	Mgmt	For	For
6	Authorize Board to Appoint Additional Directors	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

First Quantum Minerals Ltd.

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** FM

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	G	Mgmt	For	For
2.1	Elect Director Alison C. Beckett	G	Mgmt	For	For
2.2	Elect Director Peter L. Buzzi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

First Quantum Minerals Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Geoffrey Chater	G	Mgmt	For	For
2.4	Elect Director Kathleen A. Hogenson	G	Mgmt	For	For
2.5	Elect Director C. Kevin McArthur	G	Mgmt	For	For
2.6	Elect Director Juanita Montalvo	G	Mgmt	For	For
2.7	Elect Director Brian A. Nichols	G	Mgmt	For	For
2.8	Elect Director Anthony Tristan Pascall	G	Mgmt	For	For
2.9	Elect Director Simon J. Scott	G	Mgmt	For	For
2.10	Elect Director Hanjun (Kevin) Xia	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Renew Shareholder Rights Plan	G	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

First Solar, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** FSLR

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	G	Mgmt	For	For
1.2	Elect Director Anita Marangoly George	G	Mgmt	For	For
1.3	Elect Director Lisa A. Kro	G	Mgmt	For	For
1.4	Elect Director Curtis A. Morgan	G	Mgmt	For	For
1.5	Elect Director William J. Post	G	Mgmt	For	For
1.6	Elect Director Venkata "Murthy" Renduchintala	G	Mgmt	For	For
1.7	Elect Director Paul H. Stebbins	G	Mgmt	For	For
1.8	Elect Director Michael T. Sweeney	G	Mgmt	For	For
1.9	Elect Director Mark R. Widmar	G	Mgmt	For	For
1.10	Elect Director Norman L. Wright	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

First Solar, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

FirstCash Holdings, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** FCFS
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel E. Berce	G	Mgmt	For	For
1b	Elect Director Mikel D. Faulkner	G	Mgmt	For	For
1c	Elect Director Randel G. Owen	G	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Change State of Incorporation from Delaware to Texas	G	Mgmt	For	For

FirstEnergy Corp.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** FE
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	G	Mgmt	For	For
1.2	Elect Director Jana T. Croom	G	Mgmt	For	For
1.3	Elect Director Steven J. Demetriou	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Lisa Winston Hicks	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FirstEnergy Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Paul Kaleta	G	Mgmt	For	For
1.6	Elect Director James F. O'Neil, III	G	Mgmt	For	For
1.7	Elect Director John W. Somerhalder, II	G	Mgmt	For	For
1.8	Elect Director Brian X. Tierney	G	Mgmt	For	For
1.9	Elect Director Leslie M. Turner	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

FirstService Corporation

Meeting Date: 01/04/2026 **Country:** Canada **Ticker:** FSV

Record Date: 27/02/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Yousry Bissada	G	Mgmt	For	For
1B	Elect Director Elizabeth Carducci	G	Mgmt	For	For
1C	Elect Director Steve H. Grimshaw	G	Mgmt	For	For
1D	Elect Director Jay S. Hennick	G	Mgmt	For	For
1E	Elect Director D. Scott Patterson	G	Mgmt	For	For
1F	Elect Director Frederick F. Reichheld	G	Mgmt	For	For
1G	Elect Director Joan Eloise Sproul	G	Mgmt	For	For
1H	Elect Director Erin J. Wallace	G	Mgmt	For	For
	Blended Rationale: .				
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FirstService Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Amend Stock Option Plan	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

FirstSun Capital Bancorp

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** FSUN
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John S. Fleshood	G	Mgmt	For	For
1.2	Elect Director Peter E. Murphy	G	Mgmt	For	For
1.3	Elect Director Sam Edelson	G	Mgmt	For	For
1.4	Elect Director Henchy R. Enden	G	Mgmt	For	For
1.5	Elect Director Benjamin Mackovak	G	Mgmt	For	For
1.6	Elect Director C. Allen Parker	G	Mgmt	For	For
1.7	Elect Director Thomas C. Shafer	G	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	G	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** FISV
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephanie E. Cohen	G	Mgmt	For	For
1.2	Elect Director Henrique de Castro	G	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	G	Mgmt	For	For
1.4	Elect Director Celine Dufetel	G	Mgmt	For	For
1.5	Elect Director Lance M. Fritz	G	Mgmt	For	For
1.6	Elect Director Ajei S. Gopal	G	Mgmt	For	For
1.7	Elect Director Michael P. Lyons	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fiserv, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Wafaa Mamilli	G	Mgmt	For	For
1.9	Elect Director Gordon M. Nixon	G	Mgmt	For	For
1.10	Elect Director Gary S. Shedlin	G	Mgmt	For	For
1.11	Elect Director Charlotte B. Yarkoni	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: The Company already has an independent chair.

Five Below, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** FIVE

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen Bowman	G	Mgmt	For	For
1b	Elect Director Michael F. Devine, III	G	Mgmt	For	For
1c	Elect Director Dinesh S. Lathi	G	Mgmt	For	For
1d	Elect Director Robert Lynch	G	Mgmt	For	For
1e	Elect Director Richard L. Markee	G	Mgmt	For	For
1f	Elect Director Winnie Y. Park	G	Mgmt	For	For
1g	Elect Director Ronald L. Sargent	G	Mgmt	For	For
1h	Elect Director Mimi E. Vaughn	G	Mgmt	For	For
1i	Elect Director Zuhairah S. Washington	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Adopt Simple Majority Vote	G	SH	Against	For

Blended Rationale: [SF-S0311-001] Supermajority vote requirement serves as an entrenchment device for management.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Five9, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** FIVN
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	G	Mgmt	For	For
2	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
3a	Elect Director Amit Mathradas	G	Mgmt	For	For
3b	Elect Director Sagar Gupta	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Flagstar Bank, N.A.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** FLG
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton Berlinski	G	Mgmt	For	For
1b	Elect Director Alan Frank	G	Mgmt	For	For
1c	Elect Director Marshall Lux	G	Mgmt	For	For
1d	Elect Director Eli H. Miller	G	Mgmt	For	For
1e	Elect Director Steven T. Mnuchin	G	Mgmt	For	For
1f	Elect Director Joseph M. Otting	G	Mgmt	For	For
1g	Elect Director Allen C. Puwalski	G	Mgmt	For	For
1h	Elect Director Jennifer R. Whip	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Flat Glass Group Co., Ltd.

Meeting Date: 12/05/2026 **Country:** China **Ticker:** 6865
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board	G	Mgmt	For	For
2	Approve Audited Consolidated Financial Statements	G	Mgmt	For	For
3	Approve Annual Report and Annual Results	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Formulation of Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For
7	Approve Remuneration of Directors	G	Mgmt	For	For
8	Approve Environmental, Social and Governance Report	G	Mgmt	For	For
9	Approve Guarantees for Its Potential Credit Facility and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
10	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For

Flat Glass Group Co., Ltd.

Meeting Date: 12/05/2026 **Country:** China **Ticker:** 6865
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board	G	Mgmt	For	For
2	Approve Audited Consolidated Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Flat Glass Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Report and Annual Results	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Formulation of Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For
7	Approve Remuneration of Directors	G	Mgmt	For	For
8	Approve Environmental, Social and Governance Report	G	Mgmt	For	For
9	Approve Guarantees for Its Potential Credit Facility and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
10	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For

flatexDEGIRO SE

Meeting Date: 02/06/2026 **Country:** Germany **Ticker:** FTK

Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	G	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Oliver Behrens for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christiane Strubel for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

flatexDEGIRO SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Stephan Simmang (until May 31, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Hans-Hermann Lotter for Fiscal Year 2025	G	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Stefan Mueller for Fiscal Year 2025	G	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Bernd Foertsch for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Martina Pfeifer for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Sarna Roeser for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Martin Korbmacher (until March 27, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ayguel Oezkan (until June 2, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Britta Lehfeldt (until June 2, 2025) for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements Until 2027 AGM	G	Mgmt	For	For
5.2	Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Remuneration Policy	G	Mgmt	For	For
8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 2.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

flatexDEGIRO SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles Re: D&O Insurance for Supervisory Board	G	Mgmt	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Floor & Decor Holdings, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** FND

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nada A. Aried	G	Mgmt	For	For
1b	Elect Director Norman H. Axelrod	G	Mgmt	For	For
1c	Elect Director William T. Giles	G	Mgmt	For	For
1d	Elect Director Dwight James	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Melissa Kersey	G	Mgmt	For	For
1f	Elect Director Ryan Marshall	G	Mgmt	For	For
1g	Elect Director Bradley S. Paulsen	G	Mgmt	For	For
1h	Elect Director Thomas V. Taylor, Jr.	G	Mgmt	For	For
1i	Elect Director Felicia D. Thornton	G	Mgmt	For	For
1j	Elect Director George Vincent West	G	Mgmt	For	For
1k	Elect Director Charles Young	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Flowers Foods, Inc.

Meeting Date: 29/05/2026 **Country:** USA **Ticker:** FLO
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A. Ryals McMullian	G	Mgmt	For	For
1b	Elect Director Thomas C. Chubb, III	G	Mgmt	For	For
1c	Elect Director Rhonda O. Gass	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Director Brigitte H. King	G	Mgmt	For	For
1e	Elect Director Margaret G. Lewis	G	Mgmt	For	For
1f	Elect Director W. Jameson McFadden	G	Mgmt	For	For
1g	Elect Director Joanne D. Smith	G	Mgmt	For	For
1h	Elect Director Sterling A. Spainhour	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director James T. Spear	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Flowserve Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** FLS
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	G	Mgmt	For	For
1b	Elect Director Sujeet Chand	G	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	G	Mgmt	For	For
1d	Elect Director John L. Garrison	G	Mgmt	For	For
1e	Elect Director Cheryl H. Johnson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Flowserve Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Michael C. McMurray	G	Mgmt	For	For
1g	Elect Director Thomas B. Okray	G	Mgmt	For	For
1h	Elect Director Brian D. Savoy	G	Mgmt	For	For
1i	Elect Director Ross B. Shuster	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Allow Advisory Vote on Say on Stock Repurchases	G	SH	Against	Against

Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company

Flughafen Zuerich AG

Meeting Date: 17/04/2026 **Country:** Switzerland **Ticker:** FHZN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
2	Receive Auditor's Report (Non-Voting)	G	Mgmt		
3	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
4	Approve Non-Financial Report	E, S	Mgmt	For	For
5	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
6	Approve Discharge of Board of Directors	G	Mgmt	For	For
7	Allocate CHF 108 Million from Voluntary Retained Earnings to Statutory Retained Earnings	G	Mgmt	For	For
8.1	Approve Allocation of Income and Dividends of CHF 8.50 per Share, if Item 7 is Approved	G	Mgmt	For	For
8.2	Approve Allocation of Income and Dividends of CHF 8.50 per Share, if Item 7 is Rejected	G	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Flughafen Zuerich AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	G	Mgmt	For	For
10.1a	Reelect Josef Felder as Director	G	Mgmt	For	For
10.1b	Reelect Stephan Gemkow as Director	G	Mgmt	For	For
10.1c	Reelect Corine Mauch as Director	G	Mgmt	For	For
10.1d	Reelect Claudia Pletscher as Director	G	Mgmt	For	For
10.1e	Elect Stefan Paul as Director	G	Mgmt	For	For
10.2	Reelect Josef Felder as Board Chair	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
10.3a	Appoint Stefan Paul as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
10.3b	Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
10.3c	Reappoint Beat Schwab as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
10.3d	Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	G	Mgmt	For	For
10.4	Designate Marianne Sieger as Independent Proxy	G	Mgmt	For	For
10.5	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
11.1	Amend Articles Re: Share Register; Shareholder Representation	G	Mgmt	For	For
11.2	Amend Articles Re: Remuneration of Board and Senior Management	G	Mgmt	For	For
12.1	Additional Voting Instructions - General Additions and Amendments	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				
12.2	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Flughafen Zuerich AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.3	Additional Voting Instructions - Execution of a Special Audit	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Flughafen Zuerich AG

Meeting Date: 17/04/2026 **Country:** Switzerland **Ticker:** FHZN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Fluidra SA

Meeting Date: 06/05/2026 **Country:** Spain **Ticker:** FDR

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	For
5	Reelect Jose Manuel Vargas Gomez as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence				
6	Ratify Appointment of and Elect Allison Steiner as Director	G	Mgmt	For	For
7	Elect Stephen G. Kaniewski as Director	G	Mgmt	For	For
8	Advisory Vote on Remuneration Report	G	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fluidra SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 10 Percent of Capital	G	Mgmt	For	For
11	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.8 Billion	G	Mgmt	For	For
12	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	G	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Flutter Entertainment plc

Meeting Date: 29/05/2026 **Country:** Ireland **Ticker:** FLUT

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Bryant	G	Mgmt	For	For
1b	Elect Director Peter Jackson	G	Mgmt	For	For
1c	Elect Director Robert (Dob) Bennett	G	Mgmt	For	For
1d	Elect Director Stefan Bomhard	G	Mgmt	For	For
1e	Elect Director Nancy Cruickshank	G	Mgmt	For	For
1f	Elect Director Nancy Dubuc	G	Mgmt	For	For
1g	Elect Director David Kenny	G	Mgmt	For	For
1h	Elect Director Holly Keller Koeppel	G	Mgmt	For	For
1i	Elect Director Carolan Lennon	G	Mgmt	For	For
1j	Elect Director Christine M. McCarthy	G	Mgmt	For	For
1k	Elect Director Sally Susman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Flutter Entertainment plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3a	Adopt Plurality Vote Requirement for Contested Election	G	Mgmt	For	For
3b	Establish Range for Board Size and Authorize Holdover Directors	G	Mgmt	For	For
3c	Amend Articles to Authorize Blank Check Preferred Stock	G	Mgmt	For	For
3d	Amend Articles to Reflect U.S. Domestic Issuer Status	G	Mgmt	For	For
4a	Ratify KPMG as Auditors	G	Mgmt	For	For
4b	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
5	Authorize Board to Issue of Shares	G	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
7	Authorize Market Purchase of Ordinary Shares	G	Mgmt	For	For
8	Authorize the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	G	Mgmt	For	For

FMC Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** FMC

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael F. Barry	G	Mgmt	For	For
1b	Elect Director Pierre Brondeau	G	Mgmt	For	For
1c	Elect Director Eduardo E. Cordeiro	G	Mgmt	For	For
1d	Elect Director Carol Anthony (John) Davidson	G	Mgmt	For	For
1e	Elect Director Kathy L. Fortmann	G	Mgmt	For	For
1f	Elect Director K'Lynne Johnson	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee chair because pay is not properly aligned with performance and/or peers.				
1g	Elect Director Dirk A. Kempthorne	G	Mgmt	For	For
1h	Elect Director Steven T. Merkt	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FMC Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director John M. Raines	G	Mgmt	For	For
1j	Elect Director Patricia Verduin	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
4	Eliminate Supermajority Vote Requirement	G	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	G	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For
7	Amend Certificate of Incorporation	G	Mgmt	For	For
8	Approve Omnibus Stock Plan	G	Mgmt	For	For

Focus Media Information Technology Co., Ltd.

Meeting Date: 10/06/2026 **Country:** China **Ticker:** 002027
Record Date: 03/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Interim Profit Distribution Plan	G	Mgmt	For	For
4	Approve Appointment of Auditor	G	Mgmt	For	For
5	Approve Use of Funds to Purchase Financial Products	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				
6	Approve Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
7	Amend Articles of Association	G	Mgmt	For	For
8	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Focus Media Information Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Related Party Transaction	G	Mgmt	For	For

Ford Motor Company

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** F

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	G	Mgmt	For	For
1b	Elect Director Adriana Cisneros	G	Mgmt	For	For
1c	Elect Director Alexandra Ford English	G	Mgmt	For	For
1d	Elect Director James D. Farley, Jr.	G	Mgmt	For	For
1e	Elect Director Henry Ford, III	G	Mgmt	For	For
1f	Elect Director William Clay Ford, Jr.	G	Mgmt	For	For
1g	Elect Director William W. Helman, IV	G	Mgmt	For	For
1h	Elect Director Jon M. Huntsman, Jr.	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director William E. Kennard	G	Mgmt	For	For
1j	Elect Director John C. May	G	Mgmt	For	For
1k	Elect Director Beth E. Mooney	G	Mgmt	For	For
1l	Elect Director Lynn Radakovich	G	Mgmt	For	For
1m	Elect Director John L. Thornton	G	Mgmt	For	For
1n	Elect Director John B. Veihmeyer	G	Mgmt	For	For
1o	Elect Director John S. Weinberg	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Ford Motor Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	G	SH	Against	For
	Blended Rationale: [SD-S0316-001] We believe that one vote per share is in the best interest of long term shareholders				
5	Disclosure of Voting Results Based on Class of Shares	G	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
6	Amend Bylaws to Require Audit Committee to Assess ROI of DEI Initiatives	E, S, G	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

FormFactor, Inc.

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** FORM

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rebeca Obregon Jimenez	G	Mgmt	For	For
1b	Elect Director Sheri Rhodes	G	Mgmt	For	For
1c	Elect Director Michael D. Slessor	G	Mgmt	For	For
1d	Elect Director Thomas St. Dennis	G	Mgmt	For	For
1e	Elect Director Kelley Steven-Waiss	G	Mgmt	For	For
1f	Elect Director Jorge Titinger	G	Mgmt	For	For
1g	Elect Director Brian White	G	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Formosa Chemicals & Fibre Corp.

Meeting Date: 27/05/2026 **Country:** Taiwan **Ticker:** 1326
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For

Formosa Plastics Corp.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 1301
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For

Forterra Plc

Meeting Date: 19/05/2026 **Country:** United Kingdom **Ticker:** FORT
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Remove Ernst & Young LLP as Auditors; Appoint Deloitte LLP as Auditors	G	Mgmt	For	For
3	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Forterra Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Elect Oliver Graham as Director	G	Mgmt	For	For
6	Re-elect Nigel Lingwood as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
7	Re-elect Neil Ash as Director	G	Mgmt	For	For
8	Re-elect Ben Guyatt as Director	G	Mgmt	For	For
9	Re-elect Katherine Innes Ker as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Re-elect Gina Jardine as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
11	Re-elect Vince Niblett as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
12	Re-elect Aysegul Sabanci as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
14	Approve Remuneration Committee Report	G	Mgmt	For	For
15	Approve Long-Term Incentive Plan	G	Mgmt	For	For
16	Approve Deferred Annual Bonus Plan	G	Mgmt	For	For
17	Approve Share Incentive Plan	G	Mgmt	For	For
18	Approve Sharesave Plan	G	Mgmt	For	For
19	Authorise Board to Adopt Further Schemes Based on the Share Plans	G	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
21	Authorise Issue of Equity	G	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Forterra Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
24	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Fortinet, Inc.

Meeting Date: 12/06/2026 **Country:** USA **Ticker:** FTNT
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	G	Mgmt	For	For
1.2	Elect Director Michael Xie	G	Mgmt	For	For
1.3	Elect Director Kenneth A. Goldman	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Ming Hsieh	G	Mgmt	For	For
1.5	Elect Director Jean Hu	G	Mgmt	For	For
1.6	Elect Director Janet Napolitano	G	Mgmt	For	For
1.7	Elect Director Judith Sim	G	Mgmt	For	For
1.8	Elect Director James Stavridis	G	Mgmt	For	For
	Blended Rationale: .				
1.9	Elect Director Derek Kan	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Fortis Inc.

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** FTS
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pierre J. Blouin	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fortis Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Lawrence T. Borgard	G	Mgmt	For	For
1.3	Elect Director Maura J. Clark	G	Mgmt	For	For
1.4	Elect Director Margarita K. Dilley	G	Mgmt	For	For
1.5	Elect Director Julie A. Dobson	G	Mgmt	For	For
1.6	Elect Director Lisa L. Durocher	G	Mgmt	For	For
1.7	Elect Director Mary C. Hemmingsen	G	Mgmt	For	For
1.8	Elect Director David G. Hutchens	G	Mgmt	For	For
1.9	Elect Director Gregory E. Knight	G	Mgmt	For	For
1.10	Elect Director Gianna M. Manes	G	Mgmt	For	For
1.11	Elect Director Donald R. Marchand	G	Mgmt	For	For
1.12	Elect Director Jo Mark Zurel	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Fortive Corporation

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** FTV

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	G	Mgmt	For	For
1b	Elect Director Sharmistha Dubey	G	Mgmt	For	For
1c	Elect Director Rejji P. Hayes	G	Mgmt	For	For
1d	Elect Director Wright L. Lassiter, III	G	Mgmt	For	For
1e	Elect Director Kate D. Mitchell	G	Mgmt	For	For
1f	Elect Director Gregory J. Moore	G	Mgmt	For	For
1g	Elect Director Jeannine Sargent	G	Mgmt	For	For
1h	Elect Director Olumide O. Soroye	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fortive Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Fortune Brands Innovations, Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** FBIN
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brendan M. Foley	G	Mgmt	For	For
1b	Elect Director A. D. David Mackay	G	Mgmt	For	For
1c	Elect Director Stephanie L. Pugliese	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
5	Declassify the Board of Directors	G	Mgmt	For	For
6	Declassify the Board of Directors	G	SH	None	For

Blended Rationale: [SF-S0201-002] Directors should be elected annually to discourage entrenchment and allow shareholders sufficient opportunity to exercise their oversight of the board.

Fortune Electric Co., Ltd.

Meeting Date: 12/06/2026 **Country:** Taiwan **Ticker:** 1519
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements, Individual Financial Statements and Business Report	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fortune Electric Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve the Issuance of New Shares by Capitalization of Profit	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect Hsu, Bang-Fu, a Representative of Hsu,Bang-Fu No.1 Holding Co.,Ltd. as Non-independent Director	G	Mgmt	For	For
4.2	Elect Hsu, Shou-Hsiung as Non-independent Director	G	Mgmt	For	For
4.3	Elect Hsu, Yi-Cheun (Shu, Yi-Cheun) as Non-independent Director	G	Mgmt	For	For
4.4	Elect Hsu, I-Te, a Representative of Houde Capital Co.,Ltd. as Non-independent Director	G	Mgmt	For	For
4.5	Elect Hsu, I-Sheng as Non-independent Director	G	Mgmt	For	For
4.6	Elect Hu, Len-Kuo as Independent Director	G	Mgmt	For	For
4.7	Elect Yeh, Yun-Ching as Independent Director	G	Mgmt	For	For
4.8	Elect Chen, Hsiu-Lan as Independent Director	G	Mgmt	For	For
4.9	Elect Yu, Yung-Hong as Independent Director	G	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Fortune Real Estate Investment Trust

Meeting Date: 28/05/2026 **Country:** Hong Kong **Ticker:** 778

Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Issued Unit Capital	G	Mgmt	For	For
2	Elect Chui Sing Loi as Director	G	Mgmt	For	For
3	Elect Yeo Annie as Director	G	Mgmt	For	For
4	Elect Koh Poh Wah as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Forvia SE

Meeting Date: 04/06/2026 **Country:** France **Ticker:** FRVIA
Record Date: 27/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Treatment of Losses	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Elect Pierre-André de Chalendar as Director	G	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
7	Approve Compensation of Michel de Rosen, Chairman of the Board	G	Mgmt	For	For
8	Approve Compensation of Patrick Koller, CEO from January 1, 2025 to February 28, 2025	G	Mgmt	For	For
9	Approve Compensation of Martin Fischer, CEO from March 1, 2025	G	Mgmt	For	For
10	Approve Remuneration Policy of Directors	G	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
12	Approve Remuneration Policy of CEO	G	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	G	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Forvia SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors up to 10 Percent of Issued Capital	G	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15 and 16	G	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
20	Authorize up to 4 Million Shares for Use in Restricted Stock Plans	G	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
24	Amend Article 11 of Bylaws Re: Staggering of Directors' Terms of Office	G	Mgmt	For	For
25	Amend Article 13 of Bylaws Re: Remove Special Reference Applicable to Censors in 2025	G	Mgmt	For	For
	Ordinary Business		Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Forward Air Corporation

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** FWRD

Record Date: 21/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Forward Air Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dale W. Boyles	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Christine M. Gorjanc	G	Mgmt	For	For
1.3	Elect Director Jerome Lorrain	G	Mgmt	For	For
1.4	Elect Director Shawn Stewart	G	Mgmt	For	For
1.5	Elect Director Paul Svindland	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 11/05/2026 **Country:** China **Ticker:** 3288
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Full Text and Summary of Annual Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve KPMG Huazhen LLP as Auditors for A Shares and KPMG as Auditors for H Shares and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Purchase of Liability Insurance for Directors and Senior Management	G	Mgmt	For	For
6	Approve Remuneration Plan for Directors	G	Mgmt	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Repurchase and Cancellation of A Shares Under the 2024 Employee Stock Ownership Scheme and the Termination of the 2024 Employee Stock Ownership Scheme	G	Mgmt	For	For
8	Approve Change of Registered Capital and Amend Articles of Association	G	Mgmt	For	For
9	Approve 2026 A Share Employee Stock Ownership Scheme (Draft) and Its Summary	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
10	Approve Administrative Measures for the 2026 A Share Employee Stock Ownership Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
11	Authorize the Board of Directors to Handle Matters in Relation to the 2026 A Share Employee Stock Ownership Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
12	Approve Ordinary Related Party Transactions Plan	G	Mgmt	For	For

Founder Securities Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 601901

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Independent Directors	G	Mgmt	For	For
3	Approve Special Explanation Regarding the Performance Appraisal and Remuneration of Directors in 2025	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Special Explanation of Senior Management's Performance, Compensation and Assessment in 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Founder Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve to Appoint Auditor	G	Mgmt	For	For
7	Approve Related Party Transaction	G	Mgmt	For	For
8	Approve Authorization of the Board to Decide on the Interim Dividend Plan	G	Mgmt	For	For
9	Approve Authorization to Issue Domestic and Overseas Debt Financing Instruments	G	Mgmt	For	For
10	Amend Remuneration and Performance Appraisal Management System for Directors	G	Mgmt	For	For
11	Approve Remuneration of Directors	G	Mgmt	For	For
12	Amend Remuneration and Performance Appraisal Management System for Senior Management Members	G	Mgmt	For	For

Four Corners Property Trust, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** FCPT

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William H. Lenehan	G	Mgmt	For	For
1b	Elect Director Michael Friedland	G	Mgmt	For	For
1c	Elect Director Douglas B. Hansen	G	Mgmt	For	For
1d	Elect Director Charles L. Jemley	G	Mgmt	For	For
1e	Elect Director Barbara Jesuele	G	Mgmt	For	For
1f	Elect Director Marran H. Ogilvie	G	Mgmt	For	For
1g	Elect Director Toni Steele	G	Mgmt	For	For
1h	Elect Director Liz Tennican	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fox Factory Holding Corp.

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** FOXF
Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth A. Fetter	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Douglas J. Grimm	G	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Foxconn Industrial Internet Co., Ltd.

Meeting Date: 09/06/2026 **Country:** China **Ticker:** 601138
Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve 2025 Profit Distribution	G	Mgmt	For	For
4	Approve Authorization of the Board to Formulate 2026 Interim Dividends	G	Mgmt	For	For
5	Approve Related Party Transaction	G	Mgmt	For	For
6	Approve 2025 Remuneration of Directors	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For
8	Approve to Formulate Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
9	Approve 2026 Remuneration of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Foxconn Technology Co., Ltd.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2354
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets, Procedures for Lending Funds to Other Parties, Procedures for Endorsement and Guarantees and Trading Procedures Governing Derivatives Products	G	Mgmt	For	For

FP Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 7947
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sato, Morimasa	G	Mgmt	For	For
1.2	Elect Director Yasuda, Kazuyuki	G	Mgmt	For	For
1.3	Elect Director Takahashi, Masanobu	G	Mgmt	For	For
1.4	Elect Director Nagai, Nobuyuki	G	Mgmt	For	For
1.5	Elect Director Ikegami, Isao	G	Mgmt	For	For
1.6	Elect Director Ogawa, Hiroshi	G	Mgmt	For	For
1.7	Elect Director Kobayashi, Kenji	G	Mgmt	For	For
1.8	Elect Director Yata, Reiko	G	Mgmt	For	For
1.9	Elect Director Asari, Misuzu	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Otaki, Morihiko	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Yamakawa, Takayoshi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FP Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Kusunoki, Keitaro	G	Mgmt	For	For

Franco-Nevada Corporation

Meeting Date: 12/05/2026 **Country:** Canada **Ticker:** FNV
Record Date: 17/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tom Albanese	G	Mgmt	For	For
1.2	Elect Director Paul Brink	G	Mgmt	For	For
1.3	Elect Director Hugo Dryland	G	Mgmt	For	For
1.4	Elect Director Derek W. Evans	G	Mgmt	For	For
1.5	Elect Director Catharine Farrow	G	Mgmt	For	For
1.6	Elect Director Maureen Jensen	G	Mgmt	For	For
1.7	Elect Director Jennifer Maki	G	Mgmt	For	For
1.8	Elect Director Daniel Malchuk	G	Mgmt	For	For
1.9	Elect Director Jacques Perron	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Franklin Electric Co., Inc.

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** FELE
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Victor D. Grizzle	G	Mgmt	For	For
1b	Elect Director Alok Maskara	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Franklin Electric Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

freenet AG

Meeting Date: 13/05/2026 **Country:** Germany **Ticker:** FNTN

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.07 per Share	G	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Robin Harries for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2025	G	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Nicole Engenhardt-Gille for Fiscal Year 2025	G	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2025	G	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2025	G	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

freenet AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2025	G	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2025	G	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2025	G	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Tobias Marx for Fiscal Year 2025	G	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Frank Suwald for Fiscal Year 2025	G	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2025	G	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Petra Winter for Fiscal Year 2025	G	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Miriam Wohlfarth for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7.1	Elect Kerstin Lopatta to the Supervisory Board	G	Mgmt	For	For
7.2	Elect Miriam Wohlfarth to the Supervisory Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

freenet AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.3	Elect Sabine Christiansen to the Supervisory Board	G	Mgmt	For	For
7.4	Elect Marc Tuengler to the Supervisory Board	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
7.5	Elect Robert Weidinger to the Supervisory Board	G	Mgmt	For	For
7.6	Elect Johannes Wendt to the Supervisory Board	G	Mgmt	For	For
8	Approve Management Board Remuneration Policy	G	Mgmt	For	For
9	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	G	Mgmt	For	For

Freeport-McMoRan Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** FCX

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	G	Mgmt	For	For
1b	Elect Director Richard C. Adkerson	G	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	G	Mgmt	For	For
1d	Elect Director Hugh Grant	G	Mgmt	For	For
1e	Elect Director Lydia H. Kennard	G	Mgmt	For	For
1f	Elect Director Ryan M. Lance	G	Mgmt	For	For
1g	Elect Director Sara Grootwassink Lewis	G	Mgmt	For	For
1h	Elect Director Dustan E. McCoy	G	Mgmt	For	For
1i	Elect Director Kathleen L. Quirk	G	Mgmt	For	For
1j	Elect Director John J. Stephens	G	Mgmt	For	For

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Frances Fragos Townsend	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Fresenius Medical Care AG

Meeting Date: 21/05/2026 **Country:** Germany **Ticker:** FME

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.49 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements Until 2027 AGM	G	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

Fresenius SE & Co. KGaA

Meeting Date: 22/05/2026 **Country:** Germany **Ticker:** FRE

Record Date: 30/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Annual Financial Statements for Fiscal Year 2025	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	G	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026, Auditors of Sustainability Reporting for Fiscal Year 2026 and for the Review of Interim Financial Statements until 2027 AGM	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
8	Approve Creation of EUR 112.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
9	Approve Cancellation of Conditional Capital I, II, and IV	G	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 56.3 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	G	Mgmt	For	For
13	Approve Conversion of Bearer Shares into Registered Shares	G	Mgmt	For	For
14	Amend Articles Re: Supervisory Board Elections	G	Mgmt	For	For
15	Amend Articles Re: Electronic Securities	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fresh Del Monte Produce Inc.

Meeting Date: 04/06/2026 **Country:** Cayman Islands **Ticker:** FDP
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Berthelot	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Lori Tauber Marcus	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Memorandum and Articles of Association	G	Mgmt	For	For

Freshpet, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** FRPT
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Olu Beck	G	Mgmt	For	For
1b	Elect Director David B. Biegger	G	Mgmt	For	For
1c	Elect Director Daryl G. Brewster	G	Mgmt	For	For
1d	Elect Director William B. Cyr	G	Mgmt	For	For
1e	Elect Director Walter N. George, III	G	Mgmt	For	For
1f	Elect Director Jacki S. Kelley	G	Mgmt	For	For
1g	Elect Director Lauri Kien Kotcher	G	Mgmt	For	For
1h	Elect Director Timothy R. McLevish	G	Mgmt	For	For
1i	Elect Director Leta D. Priest	G	Mgmt	For	For
1j	Elect Director Joseph E. Scalzo	G	Mgmt	For	For
1k	Elect Director Craig D. Steeneck	G	Mgmt	For	For
1l	Elect Director David J. West	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Freshpet, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Freshworks Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** FRSH
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	G	Mgmt	For	For
1.2	Elect Director Sameer Gandhi	G	Mgmt	For	For
1.3	Elect Director Frank Pelzer	G	Mgmt	For	For
1.4	Elect Director Dennis Woodside	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Fresnillo Plc

Meeting Date: 19/05/2026 **Country:** United Kingdom **Ticker:** FRES
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Remuneration Policy	G	Mgmt	For	For
5	Approve Revised Remuneration Policy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fresnillo Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Alejandro Bailleres as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
7	Re-elect Arturo Fernandez as Director	G	Mgmt	For	For
8	Re-elect Fernando Ruiz as Director	G	Mgmt	For	For
9	Re-elect Eduardo Cepeda as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10	Re-elect Charles Jacobs as Director	G	Mgmt	For	For
11	Re-elect Alberto Tiburcio as Director	G	Mgmt	For	For
12	Re-elect Dame Judith Macgregor as Director	G	Mgmt	For	For
13	Re-elect Georgina Kessel as Director	G	Mgmt	For	For
14	Re-elect Guadalupe de la Vega as Director	G	Mgmt	For	For
15	Re-elect Hector Rangel as Director	G	Mgmt	For	For
16	Re-elect Luz Adriana Ramirez as Director	G	Mgmt	For	For
17	Re-elect Rosa Vazquez as Director	G	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
20	Authorise Issue of Equity	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Friedrich Vorwerk Group SE

Meeting Date: 01/06/2026 **Country:** Germany **Ticker:** VH2
Record Date: 10/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify Nexia GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
6	Ratify Nexia GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8	Approve Management Board Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9a	Reelect Julian Deutz to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.				
9b	Reelect Heike von der Heyden to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.				
9c	Reelect Christof Nesemeier to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Friedrich Vorwerk Group SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For

Frontdoor, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** FTDR

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William C. Cobb	G	Mgmt	For	For
1b	Elect Director D. Steve Boland	G	Mgmt	For	For
1c	Elect Director Anna C. Catalano	G	Mgmt	For	For
1d	Elect Director Peter L. Cella	G	Mgmt	For	For
1e	Elect Director Christopher L. Clipper	G	Mgmt	For	For
1f	Elect Director Dennis W. Howard	G	Mgmt	For	For
1g	Elect Director Brian P. McAndrews	G	Mgmt	For	For
1h	Elect Director Liane J. Pelletier	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

FSN E-Commerce Ventures Ltd.

Meeting Date: 27/06/2026 **Country:** India **Ticker:** 543384

Record Date: 22/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Reappointment of Adwaita Nayar as Whole-Time Director Designated as Executive Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FSN E-Commerce Ventures Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Payment of Remuneration to Adwaita Nayar as Whole-Time Director Designated as Executive Director	G	Mgmt	For	For
3	Approve Reappointment of Anchit Nayar as Whole-Time Director Designated as Executive Director	G	Mgmt	For	For
4	Approve Payment of Remuneration to Anchit Nayar as Director Whole-Time Director Designated as Executive Director	G	Mgmt	For	For
5	Reelect Milind Sarwate as Director	G	Mgmt	For	For
6	Reelect Anita Ramachandran as Director	G	Mgmt	For	Against

Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-013] Remuneration Committee without majority independence [HK-M0201-012] Chair of Remuneration Committee not independent [SF-S0250-013] Chair of the Nomination Committee is not independent.

FTAI Aviation Ltd.

Meeting Date: 28/05/2026 **Country:** Cayman Islands **Ticker:** FTAI
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph P. Adams, Jr.	G	Mgmt	For	For
1.2	Elect Director Judith A. Hannaway	G	Mgmt	For	For
1.3	Elect Director Martin Tuchman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

FTI Consulting, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** FCN
Record Date: 05/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FTI Consulting, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elsy Boglioli	G	Mgmt	For	For
1.2	Elect Director Claudio Costamagna	G	Mgmt	For	For
1.3	Elect Director Nicholas C. Fanandakis	G	Mgmt	For	For
1.4	Elect Director Steven H. Gunby	G	Mgmt	For	For
1.5	Elect Director Stephen C. Robinson	G	Mgmt	For	For
1.6	Elect Director Laureen E. Seeger	G	Mgmt	For	For
1.7	Elect Director Eric T. Steigerwalt	G	Mgmt	For	For
1.8	Elect Director Janet H. Zelenka	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Fubon Financial Holding Co., Ltd.

Meeting Date: 12/06/2026 **Country:** Taiwan **Ticker:** 2881

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF COMMON SHARES		Mgmt		
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Plan to Raise Long-term Capital	G	Mgmt	For	For
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	G	Mgmt	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fubon Financial Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Richard M.Tsai as Non-Independent Director	G	Mgmt	For	For
6.2	Elect Daniel M.Tsai as Non-Independent Director	G	Mgmt	For	For
6.3	Elect Ming-Chung Tseng, a Representative of Ming Dong Co.,Ltd., as Non-Independent Director	G	Mgmt	For	For
6.4	Elect Jerry Harn, a Representative of Ming Dong Co.,Ltd., as Non-Independent Director	G	Mgmt	For	For
6.5	Elect Howard Lin, a Representative of Ming Dong Co.,Ltd., as Non-Independent Director	G	Mgmt	For	For
6.6	Elect Cherng-Ru Tsai, a Representative of Ming Dong Co.,Ltd., as Non-Independent Director	G	Mgmt	For	For
6.7	Elect Hsiao-Lan Hu, a Representative of Taipei City Government, as Non-Independent Director	G	Mgmt	For	For
6.8	Elect Tang-Kai Lien, a Representative of Taipei City Government, as Non-Independent Director	G	Mgmt	For	For
6.9	Elect Shu-Wen Yao, a Representative of Taipei City Government, as Non-Independent Director	G	Mgmt	For	For
6.10	Elect Li-Chuan Wang as Independent Director	G	Mgmt	For	For
6.11	Elect Shu-Hsing Li as Independent Director	G	Mgmt	For	For
6.12	Elect Paulus Siu-Hung Mok as Independent Director	G	Mgmt	For	For
6.13	Elect Hsin-Ti Chang as Independent Director	G	Mgmt	For	For
6.14	Elect Kuang-Shih Yeh as Independent Director	G	Mgmt	For	For
6.15	Elect Chung-Ming Kuan as Independent Director	G	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Richard M. Tsai	G	Mgmt	For	For

Fubon Financial Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Release of Restrictions of Competitive Activities of Daniel M. Tsai	G	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Cherng-Ru Tsai	G	Mgmt	For	For
10	Approve Release of Restrictions of Competitive Activities of Shu-Hsing Li	G	Mgmt	For	For
11	Approve Release of Restrictions of Competitive Activities of Hsin-Ti Chang	G	Mgmt	For	For
12	Approve Release of Restrictions of Competitive Activities of Kuang-Shih Yeh	G	Mgmt	For	For
13	Approve Release of Restrictions of Competitive Activities of Chung-Ming Kuan	G	Mgmt	For	For
14	Approve Release of Restrictions of Competitive Activities of Taipei City Government	G	Mgmt	For	For

FuelCell Energy, Inc.

Meeting Date: 02/04/2026 **Country:** USA **Ticker:** FCEL

Record Date: 11/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James H. England	G	Mgmt	For	For
1b	Elect Director Jason Few	G	Mgmt	For	For
1c	Elect Director Matthew F. Hilzinger	G	Mgmt	For	For
1d	Elect Director Natica von Althann	G	Mgmt	For	For
1e	Elect Director Cynthia Hansen	G	Mgmt	For	For
1f	Elect Director Donna Sims Wilson	G	Mgmt	For	For
1g	Elect Director Betsy Bingham	G	Mgmt	For	For
1h	Elect Director Tyrone Michael Jordan	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FuelCell Energy, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

Fugro NV

Meeting Date: 23/04/2026 **Country:** Netherlands **Ticker:** FUR

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.b.	Discussion on Application of the Dutch Corporate Governance Code 2025	G	Mgmt		
3.a.	Receive Report of Supervisory Board (Non-Voting)	G	Mgmt		
3.b.	Approve Remuneration Report	G	Mgmt	For	For
4.	Adopt Financial Statements	G	Mgmt	For	For
5.a.	Receive Explanation on Company's Dividend Policy	G	Mgmt		
5.b.	Approve Dividends	G	Mgmt	For	For
6.a.	Approve Discharge of Management Board	G	Mgmt	For	For
6.b.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
7.a.	Reappoint Deloitte as Auditors	G	Mgmt	For	For
7.b.	Reappoint Deloitte as Auditor for Sustainability Reporting	G	Mgmt	For	For
8.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
9.	Authorize Repurchase of Shares	G	Mgmt	For	For
10.	Approve Cancellation of Ordinary Shares	G	Mgmt	For	For
11.	Other Business (Non-Voting)	G	Mgmt		
12.	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fuji Corp. (Machinery)

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6134
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Isozumi, Joji	G	Mgmt	For	For
2.2	Elect Director Kano, Junichi	G	Mgmt	For	For
2.3	Elect Director Sato, Takeshi	G	Mgmt	For	For
2.4	Elect Director Domingos M. Tomyama	G	Mgmt	For	For
2.5	Elect Director Mizuno, Shoji	G	Mgmt	For	For
2.6	Elect Director Iwasaki, Makoto	G	Mgmt	For	For
2.7	Elect Director Ueno, Chiharu	G	Mgmt	For	For
3	Appoint Statutory Auditor Suzuki, Takatoshi	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Abe, Masaaki	G	Mgmt	For	For

Fuji Electric Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6504
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitazawa, Michihiro	G	Mgmt	For	For
1.2	Elect Director Kondo, Shiro	G	Mgmt	For	For
1.3	Elect Director Hosen, Toru	G	Mgmt	For	For
1.4	Elect Director Tetsutani, Hiroshi	G	Mgmt	For	For
1.5	Elect Director Kawano, Masashi	G	Mgmt	For	For
1.6	Elect Director Miyoshi, Yoshitada	G	Mgmt	For	For
1.7	Elect Director Tamba, Toshihito	G	Mgmt	For	For
1.8	Elect Director Tominaga, Yukari	G	Mgmt	For	For
1.9	Elect Director Tachifuji, Yukihiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fuji Electric Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Yashiro, Tomonari	G	Mgmt	For	For
2	Appoint Statutory Auditor Ohashi, Jun	G	Mgmt	For	For

Fujibo Holdings, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 3104
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	G	Mgmt	For	For
2	Amend Articles to Change Company Name	G	Mgmt	For	For
3.1	Elect Director Inoue, Masahide	G	Mgmt	For	For
3.2	Elect Director Hirano, Osamu	G	Mgmt	For	For
3.3	Elect Director Sasaki, Tatsuya	G	Mgmt	For	For
3.4	Elect Director Mochizuki, Yoshimi	G	Mgmt	For	For
3.5	Elect Director Tosaka, Koji	G	Mgmt	For	For
3.6	Elect Director Ruth Marie Jarman	G	Mgmt	For	For
3.7	Elect Director Sato, Rieko	G	Mgmt	For	For
3.8	Elect Director Tsubota, Takahiro	G	Mgmt	For	For
3.9	Elect Director Takai, Takayoshi	G	Mgmt	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	G	Mgmt	For	For
5	Approve Restricted Stock Plan	G	Mgmt	For	For

Fujicco Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 2908
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fujicco Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fukui, Masakazu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance.				
1.2	Elect Director Ishida, Yoshitaka	G	Mgmt	For	For
1.3	Elect Director Arata, Kazuyuki	G	Mgmt	For	For
1.4	Elect Director Terajima, Hiromi	G	Mgmt	For	For
1.5	Elect Director Oze, Akira	G	Mgmt	For	For
1.6	Elect Director Ikeda, Junko	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kuratani, Mitsuhiko	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Uetani, Yoshihiro	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Nakayama, Satoshi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3	Elect Alternate Director and Audit Committee Member Bito, Naohito	G	Mgmt	For	For
4	Approve Restricted Stock Plan	G	Mgmt	For	For
5	Approve Takeover Defense Plan (Poison Pill)	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0609-003] AGAINST as there is concern of management entrenchment. [RJ-M0609-007] AGAINST as other defense measures are in place.				

FUJIFILM Holdings Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 4901

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	G	Mgmt	For	For
2.1	Elect Director Sukeno, Kenji	G	Mgmt	For	For
2.2	Elect Director Goto, Teiichi	G	Mgmt	For	For
2.3	Elect Director Higuchi, Masayuki	G	Mgmt	For	For
2.4	Elect Director Hama, Naoki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Yoshizawa, Chisato	G	Mgmt	For	For
2.6	Elect Director Ito, Yoji	G	Mgmt	For	For
2.7	Elect Director Kitamura, Kunitaro	G	Mgmt	For	For
2.8	Elect Director Eda, Makiko	G	Mgmt	For	For
2.9	Elect Director Nagano, Tsuyoshi	G	Mgmt	For	For
2.10	Elect Director Sugawara, Ikuro	G	Mgmt	For	For
2.11	Elect Director Suzuki, Takako	G	Mgmt	For	For

Fujikura Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 5803
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	G	Mgmt	For	For
2.1	Elect Director Okada, Naoki	G	Mgmt	For	For
2.2	Elect Director Iijima, Kazuhito	G	Mgmt	For	For
2.3	Elect Director Kawanishi, Noriyuki	G	Mgmt	For	For
2.4	Elect Director Koike, Toshikazu	G	Mgmt	For	For
2.5	Elect Director Yanase, Hideki	G	Mgmt	For	For
2.6	Elect Director Yamada, Yasuhiro	G	Mgmt	For	For
3	Elect Director and Audit Committee Member Yuasa, Norika	G	Mgmt	For	For
4	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	G	Mgmt	For	For
5	Approve Restricted Stock Plan	G	Mgmt	For	For

Fujimi, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 5384
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fujimi, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38.33	G	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	G	Mgmt	For	For
3.1	Elect Director Seki, Keishi	G	Mgmt	For	For
3.2	Elect Director Suzuki, Katsuhiro	G	Mgmt	For	For
3.3	Elect Director Hibi, Katsuyuki	G	Mgmt	For	For
3.4	Elect Director Kawashita, Masami	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-008] AGAINST affiliated outsiders as the board lacks independence despite poison pills. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
3.5	Elect Director Yoshimura, Atsuko	G	Mgmt	For	For
3.6	Elect Director Yamazaki, Naoko	G	Mgmt	For	For
3.7	Elect Director Ishikawa, Shuhei	G	Mgmt	For	For
4	Appoint Statutory Auditor Fujikawa, Yoshiaki	G	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Hayashi, Nobufumi	G	Mgmt	For	For
6	Approve Takeover Defense Plan (Poison Pill)	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0609-003] AGAINST as there is concern of management entrenchment. [RJ-M0609-007] AGAINST as other defense measures are in place.				

Fujitsu Ltd.

Meeting Date: 29/06/2026 **Country:** Japan **Ticker:** 6702

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tokita, Takahito	G	Mgmt	For	For
1.2	Elect Director Isobe, Takeshi	G	Mgmt	For	For
1.3	Elect Director Hiramatsu, Hiroki	G	Mgmt	For	For
1.4	Elect Director Furuta, Hidenori	G	Mgmt	For	For
1.5	Elect Director Kojo, Yoshiko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fujitsu Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Sasae, Kenichiro	G	Mgmt	For	For
1.7	Elect Director Byron Gill	G	Mgmt	For	For
1.8	Elect Director Hirano, Takuya	G	Mgmt	For	For
1.9	Elect Director Kobayashi, Izumi	G	Mgmt	For	For
1.10	Elect Director Suzuki, Kunimasa	G	Mgmt	For	For
2	Appoint Statutory Auditor Catherine OConnell	G	Mgmt	For	For
3	Approve Compensation Ceiling for Statutory Auditors	G	Mgmt	For	For

Fukuda Denshi Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6960

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fukuda, Kotaro	G	Mgmt	For	Against
	Blended Rationale: [TK-M0201-024] AGAINST in view of corporate misbehaviors.[RJ-M0201-025] AGAINST directors responsible as the board is less than 1/3 independent despite poison pills.				
1.2	Elect Director Shirai, Daijiro	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-025] AGAINST directors responsible as the board is less than 1/3 independent despite poison pills.				
1.3	Elect Director Ogawa, Haruo	G	Mgmt	For	For
1.4	Elect Director Genchi, Kazuo	G	Mgmt	For	For
1.5	Elect Director Hisano, Naoki	G	Mgmt	For	For
1.6	Elect Director Fukuda, Shuichi	G	Mgmt	For	For
1.7	Elect Director Sugiyama, Masaaki	G	Mgmt	For	Against
	Blended Rationale: [TK-M0201-024] AGAINST in view of corporate misbehaviors.[RJ-M0201-008] AGAINST affiliated outsiders as the board lacks independence despite poison pills.				
1.8	Elect Director Furuya, Kazuki	G	Mgmt	For	For
1.9	Elect Director Fushikuro, Hisataka	G	Mgmt	For	For
1.10	Elect Director Abe, Keiko	G	Mgmt	For	For
1.11	Elect Director Fukuda, Masashi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-008] AGAINST affiliated outsiders as the board lacks independence despite poison pills.				
2	Approve Compensation Ceiling for Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fukuda Denshi Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Fukui Computer Holdings, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 9790

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 73	G	Mgmt	For	For
2	Approve Merger Agreement with DAITEC Holding Co., Ltd.	G	Mgmt	For	For
3	Amend Articles to Change Company Name - Amend Business Lines	G	Mgmt	For	For
4.1	Elect Director Sato, Koichi	G	Mgmt	For	For
4.2	Elect Director Hashimoto, Akira	G	Mgmt	For	For
4.3	Elect Director Sugita, Tadashi	G	Mgmt	For	For
4.4	Elect Director Sakaguchi, Kenji	G	Mgmt	For	For
4.5	Elect Director Ozasa, Aya	G	Mgmt	For	For
4.6	Elect Director Kajiwara, Rika	G	Mgmt	For	For
5.1	Elect Director and Audit Committee Member Takahashi, Masaru	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
5.2	Elect Director and Audit Committee Member Kanda, Kisei	G	Mgmt	For	For
5.3	Elect Director and Audit Committee Member Mitsuhashi, Akifumi	G	Mgmt	For	For

Fukuoka Financial Group, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8354

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fukuoka Financial Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	G	Mgmt	For	For
2.1	Elect Director Shibato, Takashige	G	Mgmt	For	For
2.2	Elect Director Goto, Hisashi	G	Mgmt	For	For
2.3	Elect Director Miyoshi, Hiroshi	G	Mgmt	For	For
2.4	Elect Director Hashizume, Masahiro	G	Mgmt	For	For
2.5	Elect Director Sakamoto, Toshihiro	G	Mgmt	For	For
2.6	Elect Director Yamakawa, Nobuhiko	G	Mgmt	For	For
2.7	Elect Director Fukasawa, Masahiko	G	Mgmt	For	For
2.8	Elect Director Hanaoka, Kumi	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kochaku, Atsushi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ishibashi, Nobuko	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Morita, Toshio	G	Mgmt	For	For
4.1	Elect Alternate Director and Audit Committee Member Fukunaga, Ryuichi	G	Mgmt	For	For
4.2	Elect Alternate Director and Audit Committee Member Namitome, Yoshiko	G	Mgmt	For	For

Fukuoka REIT Corp.

Meeting Date: 21/05/2026 **Country:** Japan **Ticker:** 8968

Record Date: 28/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office - Amend Permitted Investment Types - Amend Asset Management Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fukuoka REIT Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Executive Director Ohara, Yukitaka	G	Mgmt	For	For
3.1	Elect Supervisory Director Uchida, Masahiro	G	Mgmt	For	For
3.2	Elect Supervisory Director Tanabe, Takashi	G	Mgmt	For	For
4	Elect Alternate Executive Director Koike, Zenji	G	Mgmt	For	For
5	Elect Alternate Supervisory Director Minamitani, Asako	G	Mgmt	For	For

Fulgent Genetics, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** FLGT

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ming Hsieh	G	Mgmt	For	For
1.2	Elect Director Linda Dong	G	Mgmt	For	Withhold
	Blended Rationale: 1 - [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified. 2 - [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors.				
1.3	Elect Director Michael Nohaile	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Regina Groves	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-022] Vote against audit committee member for failure to manage risk concerning pledging activity by the company's executive officers.				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Fulton Financial Corporation

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** FULT

Record Date: 02/03/2026 **Meeting Type:** Annual

Fulton Financial Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Craighead Carey	G	Mgmt	For	For
1b	Elect Director Lisa Crutchfield	G	Mgmt	For	For
1c	Elect Director Denise L. Devine	G	Mgmt	For	For
1d	Elect Director James R. Moxley, III	G	Mgmt	For	For
1e	Elect Director Curtis J. Myers	G	Mgmt	For	For
1f	Elect Director Antoinette M. Pergolin	G	Mgmt	For	For
1g	Elect Director Michael F. Shirk	G	Mgmt	For	For
1h	Elect Director Scott A. Snyder	G	Mgmt	For	For
1i	Elect Director Ronald H. Spair	G	Mgmt	For	For
1j	Elect Director E. Philip Wenger	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Furukawa Electric Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 5801
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 210	G	Mgmt	For	For
2.1	Elect Director Moridaira, Hideya	G	Mgmt	For	For
2.2	Elect Director Miyamoto, Satoshi	G	Mgmt	For	For
2.3	Elect Director Aoshima, Koji	G	Mgmt	For	For
2.4	Elect Director Tsukamoto, Takashi	G	Mgmt	For	For
2.5	Elect Director Yabu, Yukiko	G	Mgmt	For	For
2.6	Elect Director Saito, Tamotsu	G	Mgmt	For	For
	Blended Rationale: .				
2.7	Elect Director Hoshino, Takeo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Furukawa Electric Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Alternate Director and Audit Committee Member Fukunaga, Akihiro	G	Mgmt	For	For
3.2	Elect Alternate Director and Audit Committee Member Sakai, Kunihiko	G	Mgmt	For	For

Fuso Chemical Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 4368
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	G	Mgmt	For	For
2.1	Elect Director Fujioka, Misako	G	Mgmt	For	For
2.2	Elect Director Sugita, Shinichi	G	Mgmt	For	For
2.3	Elect Director Masauji, Haruo	G	Mgmt	For	For
2.4	Elect Director Fujioka, Atsushi	G	Mgmt	For	For
2.5	Elect Director Sugimoto, Motoki	G	Mgmt	For	For
2.6	Elect Director Ito, Hiroyuki	G	Mgmt	For	For
2.7	Elect Director Miyamoto, Norikazu	G	Mgmt	For	For
2.8	Elect Director Hyakushima, Hakaru	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Eguro, Sayaka	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Takeuchi, Kei	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Tominaga, Toshihide	G	Mgmt	For	For

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 21/04/2026 **Country:** China **Ticker:** 3606
Record Date: 13/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Authorize Board of Directors to Formulate the Interim Dividend Distribution Plan	G	Mgmt	For	For
4	Approve 2025 Annual Report and Summary of Annual Report	G	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Against
	Blended Rationale: [HK-M0100-002] Without explanation, non-audit fees exceed audit fees which may impair the independence of the external audit process.				
6	Approve Ernst & Young as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Against
	Blended Rationale: [HK-M0100-002] Without explanation, non-audit fees exceed audit fees which may impair the independence of the external audit process.				
7	Approve Duty Report of Independent Directors	G	Mgmt	For	For
8	Approve Formulation of the Remuneration Management System of Directors and Senior Management	G	Mgmt	For	For
9	Amend Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
10	Amend Rules of Procedure of Shareholders' Meetings	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
11	Amend Rules of Procedure for the Board of Directors	G	Mgmt	For	For

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 21/04/2026 **Country:** China **Ticker:** 3606

Record Date: 13/04/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Amend Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
2	Amend Rules of Procedure of Shareholders' Meetings	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				

G Mining Ventures Corp.

Meeting Date: 26/06/2026 **Country:** Canada **Ticker:** GMIN

Record Date: 22/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
2.1	Elect Director Vincent Benoit	G	Mgmt	For	For
2.2	Elect Director Pierre Chenard	G	Mgmt	For	For
2.3	Elect Director Aline Cote	G	Mgmt	For	For
2.4	Elect Director David Fennell	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
2.5	Elect Director Louis-Pierre Gignac	G	Mgmt	For	For
2.6	Elect Director Elif Levesque	G	Mgmt	For	For
2.7	Elect Director Norman MacDonald	G	Mgmt	For	For
2.8	Elect Director Jason Neal	G	Mgmt	For	For
2.9	Elect Director Naguib Sawiris	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2.10	Elect Director Sonia Zagury	G	Mgmt	For	For
3	Re-approve Omnibus Equity Incentive Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

G Mining Ventures Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

G-7 Holdings, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7508

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kaneda, Tatsumi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
1.2	Elect Director Kishimoto, Yasumasa	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
1.3	Elect Director Matsuda, Yukitoshi	G	Mgmt	For	For
1.4	Elect Director Seki, Daisaku	G	Mgmt	For	For
1.5	Elect Director Tamaki, Isao	G	Mgmt	For	For
1.6	Elect Director Noguchi, Shinichi	G	Mgmt	For	For
1.7	Elect Director Sakamoto, Mitsuru	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
1.8	Elect Director Shida, Yukihiro	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yoshida, Taizo	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Lisa Christine Pretty	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Fujimura, Eriko	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3.1	Elect Alternate Director and Audit Committee Member Kato, Yasuhiko	G	Mgmt	For	For
3.2	Elect Alternate Director and Audit Committee Member Yoneda, Koji	G	Mgmt	For	For

G8 Education Limited

Meeting Date: 29/04/2026 **Country:** Australia **Ticker:** GEM
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	G	Mgmt	For	For
2	Elect Julie Cogin as Director	G	Mgmt	For	For
3	Elect Peter Trimble as Director	G	Mgmt	For	For
4	Approve G8 Education Executive Incentive Plan (GEIP)	G	Mgmt	For	For

Galaxy Digital Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** GLXY
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Daffey	G	Mgmt	For	For
1.2	Elect Director Bill Koutsouras	G	Mgmt	For	For
1.3	Elect Director Rhonda Adams-Medina	G	Mgmt	For	For
1.4	Elect Director Douglas Deason	G	Mgmt	For	For
1.5	Elect Director Jane Dietze	G	Mgmt	For	For
1.6	Elect Director Michael Novogratz	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Galaxy Entertainment Group Limited

Meeting Date: 12/05/2026 **Country:** Hong Kong **Ticker:** 27
Record Date: 05/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Galaxy Entertainment Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Francis Lui Yiu Tung as Director	G	Mgmt	For	For
4	Elect Joseph Chee Ying Keung as Director	G	Mgmt	For	For
5	Elect Patrick Wong Lung Tak as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				
6	Elect Eileen Lui Wai Ling as Director	G	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
9.1	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
9.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9.3	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Galderma Group AG

Meeting Date: 22/04/2026 **Country:** Switzerland **Ticker:** GALD

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Galderma Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Non-Financial Report	E, S	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
	Blended Rationale: .				
2	Approve Allocation of Income and Dividends of CHF 0.35 per Share from Capital Contribution Reserves	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4.1.1	Reelect Thomas Ebeling as Director and Board Chair	G	Mgmt	For	For
4.1.2	Reelect Daniel Browne as Director	G	Mgmt	For	For
4.1.3	Reelect Maria Hilado as Director	G	Mgmt	For	For
4.1.4	Reelect Karen Ling as Director	G	Mgmt	For	For
4.1.5	Reelect Roberto Marques as Director	G	Mgmt	For	For
4.1.6	Reelect Sherilyn McCoy as Director	G	Mgmt	For	For
4.1.7	Reelect Flemming Ornskov as Director	G	Mgmt	For	For
4.2aa	Elect Harry Kirsch as Director	G	Mgmt	For	For
	Shareholder Proposals Submitted by L'Oreal		Mgmt		
4.2ba	Elect Samuel du Retail as Director	G	SH	None	For
	Blended Rationale: [LN-S0250-101] Shareholder resolution supported by management.				
4.2bb	Elect Delphine Viguier-Hovasse as Director	G	SH	None	For
	Blended Rationale: [LN-S0250-101] Shareholder resolution supported by management.				
	Management Proposals		Mgmt		
4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Galderma Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	G	Mgmt	For	For
	Blended Rationale: .				
4.3.3	Reappoint Roberto Marques as Member of the Compensation Committee	G	Mgmt	For	For
	Blended Rationale: .				
5.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	G	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 31.2 Million	G	Mgmt	For	For
	Blended Rationale: .				
6	Designate Altenburger Ltd as Independent Proxy	G	Mgmt	For	For
7	Ratify KPMG AG as Auditors	G	Mgmt	For	For
8	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Galderma Group AG

Meeting Date: 22/04/2026 **Country:** Switzerland **Ticker:** GALD
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Galenica AG

Meeting Date: 21/04/2026 **Country:** Switzerland **Ticker:** GALE
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Galenica AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
1.3	Approve Non-Financial Report	E, S	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 1.25 from Retained Earnings	G	Mgmt	For	For
3.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	G	Mgmt	For	For
4	Approve Creation of Capital Band within the Upper Limit of CHF 5.5 Million and the Lower Limit of CHF 4.8 Million with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
5.1.1	Reelect Markus Neuhaus as Director and Board Chair	G	Mgmt	For	For
5.1.2	Reelect Pascale Bruderer as Director	G	Mgmt	For	For
5.1.3	Reelect Nadine Balkanyi-Nordmann as Director	G	Mgmt	For	For
5.1.4	Reelect Bertrand Jungo as Director	G	Mgmt	For	For
5.1.5	Reelect Judith Meier as Director	G	Mgmt	For	For
5.1.6	Reelect Solange Peters as Director	G	Mgmt	For	For
5.1.7	Reelect Joerg Zulauf as Director	G	Mgmt	For	For
5.2.1	Reappoint Bertrand Jungo as Member of the Compensation Committee	G	Mgmt	For	For
5.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	G	Mgmt	For	For
5.2.3	Reappoint Solange Peters as Member of the Compensation Committee	G	Mgmt	For	For
5.3	Designate Walder Wyss AG as Independent Proxy	G	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	G	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Galenica AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Galenica AG

Meeting Date: 21/04/2026 **Country:** Switzerland **Ticker:** GALE
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Galilei Holdings Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6420
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 82	G	Mgmt	For	For
2	Amend Articles to Change Company Name	G	Mgmt	For	For
3.1	Elect Director Fukushima, Yutaka	G	Mgmt	For	For
3.2	Elect Director Fukushima, Go	G	Mgmt	For	For
3.3	Elect Director Fukushima, Akira	G	Mgmt	For	For
3.4	Elect Director Niwa, Tatsuya	G	Mgmt	For	For
3.5	Elect Director Okita, Mieko	G	Mgmt	For	For
4	Elect Director and Audit Committee Member Yodoshi, Keiichi	G	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Japan LLC as New External Audit Firm	G	Mgmt	For	For

Galp Energia SGPS SA

Meeting Date: 08/05/2026 **Country:** Portugal **Ticker:** GALP
Record Date: 30/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Galp Energia SGPS SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
4	Authorize Repurchase and Reissuance of Shares and Bonds	G	Mgmt	For	For
5	Approve Reduction in Share Capital	G	Mgmt	For	For
6	Amend Article 7 Re: Statutory Auditor Term	G	Mgmt	For	For

Gaming and Leisure Properties, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** GLPI

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	G	Mgmt	For	For
1.2	Elect Director Michael C. Borofsky	G	Mgmt	For	For
1.3	Elect Director Debra Martin Chase	G	Mgmt	For	For
1.4	Elect Director Carol "Lili" Lynton	G	Mgmt	For	For
1.5	Elect Director Joseph W. Marshall, III	G	Mgmt	For	For
1.6	Elect Director James B. Perry	G	Mgmt	For	For
1.7	Elect Director Earl C. Shanks	G	Mgmt	For	For
1.8	Elect Director E. Scott Urdang	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 1772
Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
	ORDINARY RESOLUTIONS		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	G	Mgmt	For	For
3	Approve Financial Report as Respectively Audited by the Domestic and Overseas Auditors	G	Mgmt	For	For
4	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Profit Distribution Proposal	G	Mgmt	For	For
6	Approve Determination of the Directors' Emoluments for 2025 and Formulation of the Directors' Emoluments for 2026	G	Mgmt	For	For
7	Elect Liu Chongliang as Director	G	Mgmt	For	For
8	Approve Proposed Derivatives Trading with Self-owned Funds	G	Mgmt	For	For
	SPECIAL RESOLUTIONS		Mgmt		
1	Approve Grant of General Mandate to the Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
2	Approve General Mandate to Issue Domestic and Overseas Bond Products	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
3	Approve Proposed Commencement of Financial Leasing Business with the Company and the Joint Venture as Joint Lessees	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Proposed Change of the Company's Operating Period	G	Mgmt	For	For
5	Approve Provision of Guarantees to Hong Kong Luyuan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 1772

Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	G	Mgmt	For	For
3	Approve Financial Report as Respectively Audited by the Domestic and Overseas Auditors	G	Mgmt	For	For
4	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Determination of the Directors' Emoluments for 2025 and Formulation of the Directors' Emoluments for 2026	G	Mgmt	For	For
6	Approve Profit Distribution Proposal	G	Mgmt	For	For
7	Approve Grant of General Mandate to the Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Approve General Mandate to Issue Domestic and Overseas Bond Products	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Proposed Derivatives Trading with Self-owned Funds	G	Mgmt	For	For
10	Approve Proposed Commencement of Financial Leasing Business with the Company and the Joint Venture as Joint Lessees	G	Mgmt	For	For
11	Elect Liu Chongliang as Director	G	Mgmt	For	For
12	Approve Proposed Change of the Company's Operating Period	G	Mgmt	For	For
13	Approve Provision of Guarantees to Hong Kong Luyuan	G	SH	For	For

Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 1772

Record Date: 23/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
	ORDINARY RESOLUTION		Mgmt		
1	Approve Proposed Derivatives Trading with Self-owned Funds	G	Mgmt	For	For
2	Amend Remuneration Management System for Directors and Senior Management	G	SH	For	For

Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.

	SPECIAL RESOLUTION		Mgmt		
2	Amend Articles of Association	G	Mgmt	For	For

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 1772

Record Date: 23/06/2026 **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Proposed Derivatives Trading with Self-owned Funds	G	Mgmt	For	For
2	Amend Articles of Association	G	Mgmt	For	For
3	Amend Remuneration Management System for Directors and Senior Management	G	SH	For	For

Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.

Garmin Ltd.

Meeting Date: 05/06/2026 **Country:** Switzerland **Ticker:** GRMN

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Approve Dividends	G	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5a	Elect Director Susan M. Ball	G	Mgmt	For	For
5b	Elect Director Jonathan C. Burrell	G	Mgmt	For	For
5c	Elect Director Joseph J. Hartnett	G	Mgmt	For	Against

Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.

5d	Elect Director Min H. Kao	G	Mgmt	For	For
5e	Elect Director Catherine A. Lewis	G	Mgmt	For	For
5f	Elect Director Clifton A. Pemble	G	Mgmt	For	For
6	Elect Min H. Kao as Board Chair	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Garmin Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7a	Appoint Susan M. Ball as Member of the Compensation Committee	G	Mgmt	For	For
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	G	Mgmt	For	For
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	G	Mgmt	For	For
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	G	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	G	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	G	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	G	Mgmt	For	For
12	Approve Non-Financial Report	E, S	Mgmt	For	For
13	Approve Fiscal Year 2027 Maximum Aggregate Compensation for the Executive Management	G	Mgmt	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2026 AGM and the 2027 AGM	G	Mgmt	For	For
A	Other Business	G	Mgmt	For	Against

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Garrett Motion Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** GTX

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Ninivaggi	G	Mgmt	For	For
1b	Elect Director Paul Camuti	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Garrett Motion Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Joachim Drees	G	Mgmt	For	For
1d	Elect Director D'aun Norman	G	Mgmt	For	For
1e	Elect Director Olivier Rabiller	G	Mgmt	For	For
1f	Elect Director Julia Steyn	G	Mgmt	For	For
1g	Elect Director Steven Tesoriere	G	Mgmt	For	For
1h	Elect Director Jeffrey Vanneste	G	Mgmt	For	For
2	Ratify Deloitte SA as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Gartner, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** IT

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	G	Mgmt	For	For
1b	Elect Director Edward P. Bousa	G	Mgmt	For	For
1c	Elect Director Richard J. Bressler	G	Mgmt	For	For
1d	Elect Director Raul E. Cesan	G	Mgmt	For	For
1e	Elect Director Karen E. Dykstra	G	Mgmt	For	For
1f	Elect Director Diana S. Ferguson	G	Mgmt	For	For
1g	Elect Director Anne Sutherland Fuchs	G	Mgmt	For	For
1h	Elect Director William O. Grabe	G	Mgmt	For	For
1i	Elect Director Jose M. Gutierrez	G	Mgmt	For	For
1j	Elect Director Eugene A. Hall	G	Mgmt	For	For
1k	Elect Director Stephen G. Pagliuca	G	Mgmt	For	For
1l	Elect Director Daniela L. Rus	G	Mgmt	For	For
1m	Elect Director Eileen M. Serra	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gates Industrial Corporation Plc

Meeting Date: 04/06/2026 **Country:** United Kingdom **Ticker:** GTES
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph S. Cantie	G	Mgmt	For	For
1b	Elect Director Fredrik Eliasson	G	Mgmt	For	For
1c	Elect Director James W. Ireland, III	G	Mgmt	For	For
1d	Elect Director Ivo Jurek	G	Mgmt	For	For
1e	Elect Director Stephanie K. Mains	G	Mgmt	For	For
1f	Elect Director Wilson S. Neely	G	Mgmt	For	For
1g	Elect Director Neil P. Simpkins	G	Mgmt	For	For
1h	Elect Director Molly P. Zhang (Peifang Zhang)	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
5	Reappoint Deloitte LLP as UK Statutory Auditor	G	Mgmt	For	For
6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	G	Mgmt	For	For
7	Authorize Issue of Equity	G	Mgmt	For	For
8	Authorize Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For

Gates Industrial Corporation plc

Meeting Date: 25/06/2026 **Country:** United Kingdom **Ticker:** GTES
Record Date: 18/05/2026 **Meeting Type:** Court

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting		Mgmt		
1	Approve Scheme of Arrangement	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gates Industrial Corporation plc

Meeting Date: 25/06/2026 **Country:** United Kingdom **Ticker:** GTES
Record Date: 18/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	G	Mgmt	For	For
2	Approve Changes in Authorized Share Capital and Cancellation of Scheme Shares	G	Mgmt	For	For
3	Issue Shares in Connection with Acquisition	G	Mgmt	For	For
4	Amend Articles of Incorporation	G	Mgmt	For	For
5	Adjourn Meeting	G	Mgmt	For	For

GATX Corporation

Meeting Date: 24/04/2026 **Country:** USA **Ticker:** GATX
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane M. Aigotti	G	Mgmt	For	For
1.2	Elect Director Anne L. Arvia	G	Mgmt	For	For
1.3	Elect Director Shelley J. Bausch	G	Mgmt	For	For
1.4	Elect Director John M. Holmes	G	Mgmt	For	For
1.5	Elect Director Robert C. Lyons	G	Mgmt	For	For
1.6	Elect Director James B. Ream	G	Mgmt	For	For
1.7	Elect Director Adam L. Stanley	G	Mgmt	For	For
1.8	Elect Director Robert S. Wetherbee	G	Mgmt	For	For
1.9	Elect Director Paul G. Yovovich	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gaztransport & Technigaz SA

Meeting Date: 16/06/2026 **Country:** France **Ticker:** GTT
Record Date: 08/06/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 8.94 per Share	G	Mgmt	For	For
4	Reelect Philippe Berterottière as Director	G	Mgmt	For	For
5	Reelect Pascal Macioce as Director	G	Mgmt	For	For
6	Reelect Antoine Rostand as Director	G	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
8	Approve Compensation of Philippe Berterottière, Chairman of the Board from January 1, 2025 to February 9, 2025	G	Mgmt	For	For
9	Approve Compensation of Philippe Berterottière, Chairman and CEO from February 9, 2025 to December 31, 2025	G	Mgmt	For	For
10	Approve Compensation of Jean-Baptiste Choimet, CEO from January 1, 2025 to February 9, 2025	G	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO from January 1, 2026 to January 4, 2026	G	Mgmt	For	For
12	Approve Remuneration Policy of CEO from January 5, 2026	G	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board from January 5, 2026	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
14	Approve Remuneration Policy of Directors	G	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G	Mgmt	For	For
18	Authorize up to 0.016 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Philippe Berterottière	G	Mgmt	For	For
	Ordinary Business		Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

GCL System Integration Technology Co., Ltd.

Meeting Date: 06/05/2026 **Country:** China **Ticker:** 002506
Record Date: 28/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment Agreement and Assuming Repurchase Obligation	G	Mgmt	For	For
2	Approve New Guarantee Amount	G	SH	For	For

Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.

GCL System Integration Technology Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 002506
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GCL System Integration Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve Application of Credit Line and Provision of Guarantees	G	Mgmt	For	For
6	Approve Foreign Exchange Forward Settlement and Sale Business	G	Mgmt	For	For
7	Approve Remuneration of Directors	G	Mgmt	For	For
8	Approve Signing the Supplemental Agreement to the Partnership Agreement	G	Mgmt	For	For

GCL System Integration Technology Co., Ltd.

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 002506
Record Date: 22/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	G	Mgmt	For	For
2	Amend Remuneration Management System for Directors and Senior Management Members	S, G	SH	For	For

Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.

GCL Technology Holdings Limited

Meeting Date: 29/05/2026 **Country:** Cayman Islands **Ticker:** 3800
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Zhu Yufeng as Director	G	Mgmt	For	For
3	Elect Zhu Zhanjun as Director	G	Mgmt	For	For
4	Elect Lan Tianshi as Director	G	Mgmt	For	For
5	Elect Shen Wenzhong as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GCL Technology Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
7	Approve Crowe (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
8C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

GDS Holdings Limited

Meeting Date: 25/06/2026 **Country:** Cayman Islands **Ticker:** 9698

Record Date: 04/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Gary J. Wojtaszek	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.				
2	Elect Director David Zhang	G	Mgmt	For	For
3	Elect Director Hua (Kathy) Chen	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-007] Plan contains an evergreen provision, which allows significant and difficult to predict levels of shareholder dilution.				
5	Ratify KPMG Huazhen LLP as Auditors	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GE Aerospace

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** GE
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sebastien Bazin	G	Mgmt	For	For
1b	Elect Director Margaret Billson	G	Mgmt	For	For
1c	Elect Director Wesley Bush	G	Mgmt	For	For
1d	Elect Director H. Lawrence Culp, Jr.	G	Mgmt	For	For
1e	Elect Director Thomas Enders	G	Mgmt	For	For
1f	Elect Director Isabella Goren	G	Mgmt	For	For
1g	Elect Director Thomas Horton	G	Mgmt	For	For
1h	Elect Director Catherine Lesjak	G	Mgmt	For	For
1i	Elect Director Darren McDew	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
6	Provide Right to Act by Written Consent *Withdrawn Resolution*	G	SH		
7	Commission Third Party Assessment and Report on Human Rights Due Diligence	S	SH	Against	Against

Blended Rationale: 1 - [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures. 2 - [SF-S4578-106] Company already has policies in place to address these issues.

GE Healthcare Technologies, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** GEHC
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	G	Mgmt	For	For
1b	Elect Director H. Lawrence Culp, Jr.	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Rodney F. Hochman	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Director Catherine Lesjak	G	Mgmt	For	For
1e	Elect Director Kevin A. Lobo	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Anne T. Madden	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director William J. Stromberg	G	Mgmt	For	For
1h	Elect Director Phoebe L. Yang	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

GE Vernova Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** GEV

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew Harris	G	Mgmt	For	For
1b	Elect Director Martina Hund-Mejean	G	Mgmt	For	For
1c	Elect Director Paula Rosput Reynolds	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Report on Expected Return on Investment of Company's Sustainability Goals	E, S	SH	Against	Against
	Blended Rationale: The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GE Vernova T&D India Limited

Meeting Date: 16/05/2026 **Country:** India **Ticker:** 522275
Record Date: 10/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Material Related Party Transactions with GE Grid Solutions LLC	G	Mgmt	For	For

GEA Group AG

Meeting Date: 29/04/2026 **Country:** Germany **Ticker:** G1A
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7	Approve Management Board Remuneration Policy	G	Mgmt	For	For
8	Reelect Hans Kempf to the Supervisory Board	G	Mgmt	For	For
9	Amend Articles Re: Electronic Securities	G	Mgmt	For	For
10	Approve Creation of EUR 156 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GEA Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For

Geberit AG

Meeting Date: 15/04/2026 **Country:** Switzerland **Ticker:** GEBN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.90 per Share	G	Mgmt	For	For
3	Approve Sustainability Report	E, S	Mgmt	For	For
4	Approve Discharge of Board of Directors	G	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	G	Mgmt	For	For
5.1.2	Reelect Thomas Bachmann as Director	G	Mgmt	For	For
5.1.3	Reelect Felix Ehrat as Director	G	Mgmt	For	For
5.1.4	Reelect Werner Karlen as Director	G	Mgmt	For	For
5.1.5	Reelect Bernadette Koch as Director	G	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	G	Mgmt	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
6	Designate Roger Mueller as Independent Proxy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Geberit AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
8.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	G	Mgmt	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	G	Mgmt	For	For
9	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Geberit AG

Meeting Date: 15/04/2026 **Country:** Switzerland **Ticker:** GEBN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Gecina SA

Meeting Date: 22/04/2026 **Country:** France **Ticker:** GFC
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5.50 per Share	G	Mgmt	For	For
4	Approve Stock Dividend Program	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gecina SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
7	Approve Compensation of Jérôme Brunel, Chairman of the Board Until April 17, 2025	G	Mgmt	For	For
8	Approve Compensation of Philippe Brassac, Chairman of the Board Since April 17, 2025	G	Mgmt	For	For
9	Approve Compensation of Beñat Ortega, CEO	G	Mgmt	For	For
10	Approve Remuneration Policy of Directors	G	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
12	Approve Remuneration Policy of CEO	G	Mgmt	For	For
13	Reelect Gabrielle Gauthey as Director	G	Mgmt	For	For
14	Reelect Carole Le Gall as Director	G	Mgmt	For	For
15	Reelect Jacques Stern as Director	G	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Geely Automobile Holdings Limited

Meeting Date: 01/06/2026 **Country:** Cayman Islands **Ticker:** 175

Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Li Shu Fu as Director	G	Mgmt	For	For
4	Elect Li Dong Hui, Daniel as Director	G	Mgmt	For	For
5	Elect Gui Sheng Yue as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Geely Automobile Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
7	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
10	Approve Proposed Amendments to the Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association and Related Transactions	G	Mgmt	For	For

GEM Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 002340

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution Plan and Interim Dividend Plan	G	Mgmt	For	For
5	Approve Application for Comprehensive Credit Lines (Including Financial Leasing) from Banks/Financial Leasing Platforms	G	Mgmt	For	For
6	Approve Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
7	Approve Remuneration of Directors	G	Mgmt	For	For
8	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GEM Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Amend the Draft Remuneration Management System for Directors and Senior Management Members (Applicable After H-Share Issuance and Listing)	G	Mgmt	For	For

GeneDx Holdings Corp.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** WGS

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Katherine Stueland	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Generac Holdings Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** GNRC

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcia J. Avedon	G	Mgmt	For	For
1.2	Elect Director Bennett J. Morgan	G	Mgmt	For	For
1.3	Elect Director Dominick P. Zarcone	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

General Motors Company

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** GM
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	G	Mgmt	For	For
1b	Elect Director Wesley G. Bush	G	Mgmt	For	For
1c	Elect Director Joanne C. Crevoiserat	G	Mgmt	For	For
1d	Elect Director Joseph Jimenez	G	Mgmt	For	For
1e	Elect Director Alfred F. Kelly, Jr.	G	Mgmt	For	For
1f	Elect Director Jonathan McNeill	G	Mgmt	For	For
1g	Elect Director Judith A. Miscik	G	Mgmt	For	For
1h	Elect Director Patricia F. Russo	G	Mgmt	For	For
1i	Elect Director Mark A. Tatum	G	Mgmt	For	For
1j	Elect Director Jan E. Tighe	G	Mgmt	For	For
1k	Elect Director Devin N. Wenig	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	G	Mgmt	For	For
6	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				
7	Report on Respecting Indigenous Peoples' Rights	S	SH	Against	Against
	Blended Rationale: 1- [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company2- [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

Genpact Limited

Meeting Date: 23/04/2026 **Country:** Bermuda **Ticker:** G
Record Date: 27/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Genpact Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Balkrishan "BK" Kalra	G	Mgmt	For	For
1.2	Elect Director James Madden	G	Mgmt	For	For
1.3	Elect Director Laura Conigliaro	G	Mgmt	For	For
1.4	Elect Director Nicholas Gangestad	G	Mgmt	For	For
1.5	Elect Director John Hinshaw	G	Mgmt	For	For
1.6	Elect Director Carol Lindstrom	G	Mgmt	For	For
1.7	Elect Director CeCelia Morken	G	Mgmt	For	For
1.8	Elect Director Brian Stevens	G	Mgmt	For	For
1.9	Elect Director Thimaya Subaiya	G	Mgmt	For	For
1.10	Elect Director Mark Verdi	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	G	Mgmt	For	For

Gentex Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** GNTX

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Brown	G	Mgmt	For	For
1.2	Elect Director Garth Deur	G	Mgmt	For	For
1.3	Elect Director Steve Downing	G	Mgmt	For	For
1.4	Elect Director John C. Kennedy	G	Mgmt	For	For
1.5	Elect Director Billy Pink	G	Mgmt	For	For
1.6	Elect Director Richard Schaum	G	Mgmt	For	For
1.7	Elect Director Kathleen Starkoff	G	Mgmt	For	For
1.8	Elect Director Brian Walker	G	Mgmt	For	For
1.9	Elect Director Ling Zang	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gentex Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Gentherm Incorporated

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** THRM

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	G	Mgmt	For	For
1.2	Elect Director David (Dave) Heinzmann	G	Mgmt	For	For
1.3	Elect Director Ronald (Ron) Hundzinski	G	Mgmt	For	For
1.4	Elect Director Laura Kowalchik	G	Mgmt	For	For
1.5	Elect Director Charles (Chuck) Kummeth	G	Mgmt	For	For
1.6	Elect Director Elizabeth (Betsy) Meter	G	Mgmt	For	For
1.7	Elect Director William (Bill) Presley	G	Mgmt	For	For
1.8	Elect Director John Stacey	G	Mgmt	For	For
1.9	Elect Director Kenneth (Ken) Washington	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Genting Berhad

Meeting Date: 11/06/2026 **Country:** Malaysia **Ticker:** 3182

Record Date: 25/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Genting Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	G	Mgmt	For	For
2	Approve Directors' Benefits-in-kind	G	Mgmt	For	For
3	Elect Foong Cheng Yuen as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-S0250-013] Chair of the Nomination Committee is not independent.[HK-M0201-012] Chair of Remuneration Committee not independent				
4	Elect Tan Kong Han as Director	G	Mgmt	For	For
5	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
7	Approve Share Repurchase Program	G	Mgmt	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	G	Mgmt	For	For

Genting Malaysia Berhad

Meeting Date: 10/06/2026 **Country:** Malaysia **Ticker:** 4715

Record Date: 25/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	G	Mgmt	For	For
2	Approve Directors' Benefits-in-Kind	G	Mgmt	For	For
3	Elect Mohd Zahidi bin Hj Zainuddin (R) as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-008] Nominee serves as Chair of the board where we have concerns regarding the level of board independence.				
4	Elect Lim Kok Thay as Director	G	Mgmt	For	For
5	Elect Lee Choong Yan as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Genting Malaysia Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Share Repurchase Program	G	Mgmt	For	For
8	Approve Renewal of Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	G	Mgmt	For	For

Genting Singapore Limited

Meeting Date: 15/04/2026 **Country:** Singapore **Ticker:** G13

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Jonathan Asherson as Director	G	Mgmt	For	For
4	Elect Tan Wah Yeow as Director	G	Mgmt	For	For
5	Elect Helen Chen as Director	G	Mgmt	For	For
6	Elect Chong Kin Leong as Director	G	Mgmt	For	For
7a	Approve Directors' Fees	G	Mgmt	For	For
7b	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9	Approve Renewal of General Mandate for Interested Person Transactions	G	Mgmt	For	For
10	Authorize Share Repurchase Program	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Genuine Parts Company

Meeting Date: 27/04/2026 **Country:** USA **Ticker:** GPC
Record Date: 18/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew Carey	G	Mgmt	For	For
1b	Elect Director Court Carruthers	G	Mgmt	For	For
1c	Elect Director Richard Cox, Jr.	G	Mgmt	For	For
1d	Elect Director P. Russell Hardin	G	Mgmt	For	For
1e	Elect Director Donna W. Hyland	G	Mgmt	For	For
1f	Elect Director Jean-Jacques Lafont	G	Mgmt	For	For
1g	Elect Director Juliette W. Pryor	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1h	Elect Director Darren Rebelez	G	Mgmt	For	For
1i	Elect Director Laurie Schupmann	G	Mgmt	For	For
1j	Elect Director William P. Stengel, II	G	Mgmt	For	For
1k	Elect Director Charles K. Stevens, III	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Genworth Financial, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** GNW
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Kent Conrad	G	Mgmt	For	For
1b	Elect Director Karen E. Dyson	G	Mgmt	For	For
1c	Elect Director Jill R. Goodman	G	Mgmt	For	For
1d	Elect Director Melina E. Higgins	G	Mgmt	For	For
1e	Elect Director Thomas J. McInerney	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Genworth Financial, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Howard D. Mills, III	G	Mgmt	For	For
1g	Elect Director Robert P. Restrepo, Jr.	G	Mgmt	For	For
1h	Elect Director Elaine A. Sarsynski	G	Mgmt	For	For
1i	Elect Director Ramsey D. Smith	G	Mgmt	For	For
1j	Elect Director Steven C. Van Wyk	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Associate Stock Purchase Plan	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Georg Fischer AG

Meeting Date: 15/04/2026 **Country:** Switzerland **Ticker:** GF

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Sustainability Report	E, S	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.35 per Share	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4	Amend Corporate Purpose	G	Mgmt	For	For
5.1	Reelect Peter Hackel as Director	G	Mgmt	For	For
5.2	Reelect Annika Paasikivi as Director	G	Mgmt	For	For
5.3	Reelect Stefan Raebsamen as Director	G	Mgmt	For	For
5.4	Reelect Eveline Saupper as Director	G	Mgmt	For	For
5.5	Reelect Ayano Senaha as Director	G	Mgmt	For	For
5.6	Reelect Yves Serra as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Georg Fischer AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.7	Reelect Michelle Wen as Director	G	Mgmt	For	For
5.8	Elect Ton Buechner as Director	G	Mgmt	For	For
5.9	Elect Christopher Guerin as Director	G	Mgmt	For	For
6.1	Reelect Yves Serra as Board Chair	G	Mgmt	For	For
6.2.1	Reappoint Annika Paasikivi as Member of the Compensation Committee	G	Mgmt	For	For
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	G	Mgmt	For	For
6.2.3	Reappoint Michelle Wen as Member of the Compensation Committee	G	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	G	Mgmt	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 10.3 Million	G	Mgmt	For	For
9	Ratify KPMG AG as Auditors	G	Mgmt	For	For
10	Designate Christoph Vaucher as Independent Proxy	G	Mgmt	For	For
11	Transact Other Business (Voting)	G	Mgmt	Against	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Georg Fischer AG

Meeting Date: 15/04/2026 **Country:** Switzerland **Ticker:** GF
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

George Weston Limited

Meeting Date: 12/05/2026 **Country:** Canada **Ticker:** WN
Record Date: 16/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

George Weston Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	G	Mgmt	For	For
1.2	Elect Director Nancy H.O. Lockhart	G	Mgmt	For	For
1.3	Elect Director Gordon M. Nixon	G	Mgmt	For	For
1.4	Elect Director Barbara G. Stymiest	G	Mgmt	For	For
1.5	Elect Director Galen G. Weston	G	Mgmt	For	For
1.6	Elect Director Cornell Wright	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Geovis Technology Co., Ltd.

Meeting Date: 20/04/2026 **Country:** China **Ticker:** 688568

Record Date: 13/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
2	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	G	Mgmt	For	For
3	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	G	Mgmt	For	For

Geovis Technology Co., Ltd.

Meeting Date: 07/05/2026 **Country:** China **Ticker:** 688568

Record Date: 28/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Geovis Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
4	Approve Related Party Transaction	G	Mgmt	For	For

Gerdau SA

Meeting Date: 15/04/2026 **Country:** Brazil **Ticker:** GGBR4

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders		Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	G	Mgmt	None	For
3	Elect Tomas Junqueira de Camargo as Fiscal Council Member and Carlos Mauricio Sakata Mirandola as Alternate Appointed by Preferred Shareholder	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				

German American Bancorp, Inc.

Meeting Date: 27/04/2026 **Country:** USA **Ticker:** GABC

Record Date: 04/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

German American Bancorp, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela Curry	G	Mgmt	For	For
1.2	Elect Director M. Darren Root	G	Mgmt	For	For
1.3	Elect Director Andrew M. Seger	G	Mgmt	For	For
1.4	Elect Director Tyson J. Wagler	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	G	Mgmt	For	For
4	Increase Authorized Common Stock	G	Mgmt	For	For

Getinge AB

Meeting Date: 21/04/2026 **Country:** Sweden **Ticker:** GETI.B

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Board's and Board Committee's Reports	G	Mgmt		
9	Receive Financial Statements and Statutory Reports	G	Mgmt		
10	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	G	Mgmt	For	For
12a	Approve Discharge of Carl Bennet	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Getinge AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12b	Approve Discharge of Johan Bygge	G	Mgmt	For	For
12c	Approve Discharge of Cecilia Daun Wennborg	G	Mgmt	For	For
12d	Approve Discharge of Dan Frohm	G	Mgmt	For	For
12e	Approve Discharge of Johan Malmquist	G	Mgmt	For	For
12f	Approve Discharge of Malin Persson	G	Mgmt	For	For
12g	Approve Discharge of Kristian Samuelsson	G	Mgmt	For	For
12h	Approve Discharge of Ulrika Dellby	G	Mgmt	For	For
12.i	Approve Discharge of Board Member and CEO Mattias Perjos	G	Mgmt	For	For
12j	Approve Discharge of Fredrik Brattborn	G	Mgmt	For	For
12k	Approve Discharge of Ake Larsson	G	Mgmt	For	For
12l	Approve Discharge of Pontus Kall	G	Mgmt	For	For
12m	Approve Discharge of Ida Ekman	G	Mgmt	For	For
13a	Determine Number of Members (9) and Deputy Members (0) of Board	G	Mgmt	For	For
13b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
14a	Approve Remuneration of Directors in the Aggregate Amount of SEK 7.1 Million; Approve Remuneration for Committee Work	G	Mgmt	For	For
14b	Approve Remuneration of Auditors	G	Mgmt	For	For
15a	Reelect Carl Bennet as Director	G	Mgmt	For	For
15b	Reelect Johan Bygge as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
15c	Reelect Cecilia Daun Wennborg as Director	G	Mgmt	For	For
15d	Reelect Dan Frohm as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Getinge AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15e	Reelect Johan Malmquist as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
15f	Reelect Mattias Perjos as Director	G	Mgmt	For	For
15g	Reelect Kristian Samuelsson as Director	G	Mgmt	For	For
15h	Reelect Ulrika Dellby as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
15.i	Elect Camilla Sylvest as New Director	G	Mgmt	For	For
15j	Reelect Johan Malmquist as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
16	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
17	Approve Remuneration Report	G	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
19	Authorize Share Repurchase Program	G	Mgmt	For	For
20	Close Meeting	G	Mgmt		

Getlink SE

Meeting Date: 27/05/2026 **Country:** France **Ticker:** GET

Record Date: 19/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Getlink SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	G	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
6	Reelect Jacques Gounon as Director	G	Mgmt	For	For
7	Reelect Elisabetta de Bernardi di Valserra as Director	G	Mgmt	For	For
8	Ratify Appointment of Andréa Mangoni as Director Following Resignation of Jean Mouton	G	Mgmt	For	For
9	Reelect Andréa Mangoni as Director	G	Mgmt	For	For
10	Reelect Brune Poirson as Director	G	Mgmt	For	For
11	Reelect Peter Ricketts as Director	G	Mgmt	For	For
12	Reelect Corinne Bach as Director	G	Mgmt	For	For
13	Reelect Bertrand Badré as Director	G	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
15	Approve Compensation of Yann Leriche, CEO	G	Mgmt	For	For
16	Approve Compensation of Jacques Gounon, Chairman of the Board	G	Mgmt	For	For
17	Approve Remuneration Policy of Corporate Officers	G	Mgmt	For	For
18	Approve Remuneration Policy of CEO	G	Mgmt	For	For
19	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,250,000	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
21	Authorize up to 390,000 Shares for Use in Restricted Stock Plans	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Getlink SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
22	Authorize up to 600,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	G	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
25	Amend Article 15 of Bylaws to Incorporate Legal Changes Re: Women on Boards	G	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Getty Realty Corp.

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** GTY
Record Date: 25/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	G	Mgmt	For	For
1b	Elect Director Milton Cooper	G	Mgmt	For	For
1c	Elect Director Philip E. Coviello	G	Mgmt	For	For
1d	Elect Director Evelyn León Infurna	G	Mgmt	For	For
1e	Elect Director Mary Lou Malanoski	G	Mgmt	For	For
1f	Elect Director Howard B. Safenowitz	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Gevo, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** GEVO
Record Date: 26/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gevo, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James J. Barber	G	Mgmt	For	For
1.2	Elect Director Paul D. Bloom	G	Mgmt	For	For
1.3	Elect Director Patrick R. Gruber	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against

Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.

GF Securities Co., Ltd.

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 1776

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Directors' Report	G	Mgmt	For	For
2	Approve Duty Performance Reports of the Independent Directors	G	Mgmt	For	For
3	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Authorize Board to Decide on the Interim Profit Distribution	G	Mgmt	For	For
6	Approve Annual Report	G	Mgmt	For	For
7	Approve Authorization of Proprietary Investment Quota	G	Mgmt	For	For
8	Approve Expected Daily Related Party/Connected Transactions	G	Mgmt	For	For
9	Approve Formulation of the Management System of Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Amend Duty Performance Appraisal and Remuneration Management Regulations for Directors and Supervisors	G	Mgmt	For	For
11	Approve Formulation of the Management System of Proceeds	G	Mgmt	For	For

GF Securities Co., Ltd.

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 1776

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Directors' Report	G	Mgmt	For	For
2	Approve Duty Performance Reports of the Independent Directors	G	Mgmt	For	For
3	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Authorize Board to Decide on the Interim Profit Distribution	G	Mgmt	For	For
6	Approve Annual Report	G	Mgmt	For	For
7	Approve Authorization of Proprietary Investment Quota	G	Mgmt	For	For
8	Approve Expected Daily Related Party/Connected Transactions	G	Mgmt	For	For
9	Approve Formulation of the Management System of Remuneration	G	Mgmt	For	For
10	Amend Duty Performance Appraisal and Remuneration Management Regulations for Directors and Supervisors	G	Mgmt	For	For
11	Approve Formulation of the Management System of Proceeds	G	Mgmt	For	For

GFL Environmental Inc.

Meeting Date: 13/05/2026 **Country:** Canada **Ticker:** GFL
Record Date: 13/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting, Multiple Voting, Series A Convertible Preferred and Series B Convertible Preferred Shares		Mgmt		
1.1	Elect Director Patrick Dovigi	G	Mgmt	For	For
1.2	Elect Director Dino Chiesa	G	Mgmt	For	For
1.3	Elect Director Violet Konkle	G	Mgmt	For	For
1.4	Elect Director Arun Nayar	G	Mgmt	For	For
1.5	Elect Director Paolo Notarnicola	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-007] Nominee serves as chair of the remuneration committee, which has not responded to shareholder concerns regarding remuneration policies.				
1.6	Elect Director Ven Poole	G	Mgmt	For	For
1.7	Elect Director Jessica McDonald	G	Mgmt	For	For
1.8	Elect Director Sandra Levy	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Re-approve Omnibus Long-Term Incentive Plan	G	Mgmt	For	For
4	Re-approve Deferred Share Unit Plan	G	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

Giant Biogene Holding Co. Ltd.

Meeting Date: 28/05/2026 **Country:** Cayman Islands **Ticker:** 2367
Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Fang Juan as Director	G	Mgmt	For	For
2b	Elect Zhang Huijuan as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Giant Biogene Holding Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2c	Elect Yan Yubo as Director	G	Mgmt	For	For
2d	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7a	Approve Final Dividend	G	Mgmt	For	For
7b	Approve Special Dividend	G	Mgmt	For	For

Gibraltar Industries, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** ROCK

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	G	Mgmt	For	For
1b	Elect Director William T. Bosway	G	Mgmt	For	For
1c	Elect Director James S. Metcalf	G	Mgmt	For	For
1d	Elect Director Gwendolyn G. Mizell	G	Mgmt	For	For
1e	Elect Director Linda K. Myers	G	Mgmt	For	For
1f	Elect Director James B. Nish	G	Mgmt	For	For
1g	Elect Director Atlee Valentine Pope	G	Mgmt	For	For
1h	Elect Director Manish H. Shah	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gibson Energy Inc.

Meeting Date: 05/05/2026 **Country:** Canada **Ticker:** GEI
Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Estey	G	Mgmt	For	For
1b	Elect Director Douglas P. Bloom	G	Mgmt	For	For
1c	Elect Director Judy E. Cotte	G	Mgmt	For	For
1d	Elect Director Heidi L. Dutton	G	Mgmt	For	For
1e	Elect Director Maria A. Hooper	G	Mgmt	For	For
1f	Elect Director Diane A. Kazarian	G	Mgmt	For	For
1g	Elect Director Margaret C. Montana	G	Mgmt	For	For
1h	Elect Director Khalid A. Muslih	G	Mgmt	For	For
1i	Elect Director Craig V. Richardson	G	Mgmt	For	For
1j	Elect Director Curtis D. Philippon	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Gigabyte Technology Co., Ltd.

Meeting Date: 09/06/2026 **Country:** Taiwan **Ticker:** 2376
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Amendments to Articles of Association	G	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gigabyte Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Authorizing the Board of Directors to Handle the Case of Capital Increase in Cash and Issuance of Ordinary Shares to Participate in the Issuance of Overseas Depositary Receipts	G	Mgmt	For	For

G-III Apparel Group, Ltd.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** GIII
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Morris Goldfarb	G	Mgmt	For	For
1.2	Elect Director Sammy Aaron	G	Mgmt	For	For
1.3	Elect Director Thomas J. Brosig	G	Mgmt	For	For
1.4	Elect Director Joyce F. Brown	G	Mgmt	For	For
1.5	Elect Director Jeffrey Goldfarb	G	Mgmt	For	For
1.6	Elect Director Victor Herrero	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.7	Elect Director Patti H. Ongman	G	Mgmt	For	For
1.8	Elect Director Michael Shaffer	G	Mgmt	For	For
1.9	Elect Director Cheryl Vitali	G	Mgmt	For	For
1.10	Elect Director Richard White	G	Mgmt	For	For
1.11	Elect Director Andrew Yaeger	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Gildan Activewear Inc.

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** GIL
Record Date: 17/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gildan Activewear Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
2.1	Elect Director Glenn J. Chamandy	G	Mgmt	For	For
2.2	Elect Director Michener Chandlee	G	Mgmt	For	For
2.3	Elect Director Anne-Laure Descours	G	Mgmt	For	For
2.4	Elect Director Ghislain Houle	G	Mgmt	For	For
2.5	Elect Director Mélanie Kau	G	Mgmt	For	For
2.6	Elect Director Deepak Khandelwal	G	Mgmt	For	For
2.7	Elect Director Michael Kneeland	G	Mgmt	For	For
2.8	Elect Director Peter Lee	G	Mgmt	For	For
2.9	Elect Director Karen Stuckey	G	Mgmt	For	For
3	Approve Shareholder Rights Plan	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Gilead Sciences, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** GILD

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	G	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	G	Mgmt	For	For
1c	Elect Director Sandra J. Horning	G	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	G	Mgmt	For	For
1e	Elect Director Ted W. Love	G	Mgmt	For	For
1f	Elect Director Harish M. Manwani	G	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	G	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gilead Sciences, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Anthony Welters	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				
6	Report on Impact of Extended Patent Exclusivities on Patient Access	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
7	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	E, S	SH	Against	Against
	Blended Rationale: [SF-S4578-105] Personnel matters should be left to the board, which can be held accountable for its decisions through the election of directors.				

Ginkgo Bioworks Holdings, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** DNA

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ross Fubini	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Christian Henry	G	Mgmt	For	Against
	Blended Rationale: 1 - [SF-M0201-007] Vote against compensation committee member due to repricing options without shareholder approval.2 - [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board				
1c	Elect Director Sri Kosuri	G	Mgmt	For	For
1d	Elect Director Harry E. Sloan	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-008] Company has history of repricing underwater stock options.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ginlong Technologies Co., Ltd.

Meeting Date: 18/05/2026 **Country:** China **Ticker:** 300763
Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Appointment of Auditor	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Application of Credit Lines	G	Mgmt	For	For
6	Approve Remuneration and Remuneration Plan of Directors	G	Mgmt	For	For
7	Approve Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Foreign Exchange Hedging Business	G	Mgmt	For	For
9	Approve Repurchase and Cancellation of Performance Shares	G	Mgmt	For	For
10	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
11	Amend Articles of Association	G	Mgmt	For	For
12	Approve Draft and Summary of Performance Shares Incentive Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
13	Approve Methods to Assess the Performance of Plan Participants	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
14	Approve Authorization of the Board to Handle All Related Matters	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

GitLab Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** GTLB
Record Date: 21/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GitLab Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen Blasing	G	Mgmt	For	For
1.2	Elect Director Godfrey Sullivan	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Glacier Bancorp, Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** GBCI
Record Date: 26/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Boyles	G	Mgmt	For	For
1.2	Elect Director Robert A. Cashell, Jr.	G	Mgmt	For	For
1.3	Elect Director Randall M. Chesler	G	Mgmt	For	For
1.4	Elect Director Jesus T. Espinoza	G	Mgmt	For	For
1.5	Elect Director Annie M. Goodwin	G	Mgmt	For	For
1.6	Elect Director Kristen L. Heck	G	Mgmt	For	For
1.7	Elect Director Michael B. Hormaechea	G	Mgmt	For	For
1.8	Elect Director Craig A. Langel	G	Mgmt	For	For
1.9	Elect Director Douglas J. McBride	G	Mgmt	For	For
1.10	Elect Director Beth Noymer Levine	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Forvis Mazars, LLP as Auditors	G	Mgmt	For	For

Glanbia Plc

Meeting Date: 29/04/2026 **Country:** Ireland **Ticker:** GL9
Record Date: 25/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Glanbia Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Re-elect Paul Duffy as Director	G	Mgmt	For	For
3b	Re-elect Hugh McGuire as Director	G	Mgmt	For	For
3c	Re-elect Mark Garvey as Director	G	Mgmt	For	For
3d	Re-elect Roisin Brennan as Director	G	Mgmt	For	For
3e	Elect William Carroll as Director	G	Mgmt	For	For
3f	Re-elect Ilona Haaijer as Director	G	Mgmt	For	For
3g	Re-elect Jane Lodge as Director	G	Mgmt	For	For
3h	Re-elect John G Murphy as Director	G	Mgmt	For	For
3i	Elect Senan Murphy as Director	G	Mgmt	For	For
3j	Re-elect Gabriella Parisse as Director	G	Mgmt	For	For
3k	Re-elect Kimberly Underhill as Director	G	Mgmt	For	For
4	Ratify EY as Auditors	G	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
8	Authorise Issue of Equity	G	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
11	Authorise Market Purchase of Shares	G	Mgmt	For	For
12	Determine Price Range for Reissuance of Treasury Shares	G	Mgmt	For	For
13	Authorise Off-Market Purchase of Shares from Tirlan Co-Operative Society Limited	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gland Pharma Ltd.

Meeting Date: 13/05/2026 **Country:** India **Ticker:** 543245
Record Date: 10/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Reappointment and Commission on Profits as Remuneration of Naina Lal Kidwai as Independent Director	G	Mgmt	For	For

Glaukos Corporation

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** GKOS
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Denice M. Torres	G	Mgmt	For	For
1.2	Elect Director Aimee S. Weisner	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

GlaxoSmithKline Pharmaceuticals Limited

Meeting Date: 08/04/2026 **Country:** India **Ticker:** 500660
Record Date: 27/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Ronojit Biswas as Director	G	Mgmt	For	For
2	Approve Appointment and Remuneration of Ronojit Biswas as Whole-Time Director and Chief Financial Officer	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GlaxoSmithKline Pharmaceuticals Limited

Meeting Date: 30/06/2026 **Country:** India **Ticker:** 500660
Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Declare Dividend	G	Mgmt	For	For
3	Reelect Subesh Williams as Director	G	Mgmt	For	For
4	Approve Payment of Commission to Independent Directors	G	Mgmt	For	For
5	Approve Remuneration of Cost Auditors for Financial Year Ended March 31, 2026	G	Mgmt	For	For
6	Approve Remuneration of Cost Auditors for Financial Year Ended March 31, 2027	G	Mgmt	For	For

Global Dominion Access SA

Meeting Date: 06/05/2026 **Country:** Spain **Ticker:** DOM
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Discharge of Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/ standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
3	Approve Treatment of Net Loss	G	Mgmt	For	For
4	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	G	Mgmt	For	For
6	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	G	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Global Dominion Access SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Paula Zalduegui Egana as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	G	Mgmt	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	G	Mgmt	For	For
11	Approve Annual Maximum Remuneration	G	Mgmt	For	For
12	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				
13	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
14	Approve Minutes of Meeting	G	Mgmt	For	For

Global Net Lease, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** GNL

Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward M. Weil, Jr.	G	Mgmt	For	For
1b	Elect Director M. Therese Antone	G	Mgmt	For	For
1c	Elect Director Lisa D. Kabnick	G	Mgmt	For	For
1d	Elect Director Robert I. Kauffman	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Leslie D. Michelson	G	Mgmt	For	For
1f	Elect Director Michael J.U. Monahan	G	Mgmt	For	For
1g	Elect Director Stanley R. Perla	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Global Net Lease, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Leon C. Richardson	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Global Payments Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** GPN

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Troy Woods	G	Mgmt	For	For
1b	Elect Director Cameron M. Bready	G	Mgmt	For	For
1c	Elect Director F. Thaddeus Arroyo	G	Mgmt	For	For
1d	Elect Director John G. Bruno	G	Mgmt	For	For
1e	Elect Director Archana "Archie" Deskus	G	Mgmt	For	For
1f	Elect Director Joia M. Johnson	G	Mgmt	For	For
1g	Elect Director Kirsten M. Kliphouse	G	Mgmt	For	For
1h	Elect Director Connie D. McDaniel	G	Mgmt	For	For
1i	Elect Director Joseph H. Osnoss	G	Mgmt	For	For
1j	Elect Director William B. Plummer	G	Mgmt	For	For
1k	Elect Director Vivek Sankaran	G	Mgmt	For	For
1l	Elect Director Patricia "Patty" A. Watson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Global Unichip Corp.

Meeting Date: 21/05/2026 **Country:** Taiwan **Ticker:** 3443
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect Lie-Szu Juang, a Representative of Taiwan Semiconductor Manufacturing Company Limited with Shareholder No. 1112, as Non-Independent Director	G	Mgmt	For	For
3.2	Elect Sean Tai, a Representative of Taiwan Semiconductor Manufacturing Company Limited with Shareholder No. 1112, as Non-Independent Director	G	Mgmt	For	For
3.3	Elect Wendell Huang, a Representative of Taiwan Semiconductor Manufacturing Company Limited with Shareholder No. 1112, as Non-Independent Director	G	Mgmt	For	For
3.4	Elect L.C.Lu, a Representative of Taiwan Semiconductor Manufacturing Company Limited with Shareholder No. 1112, as Non-Independent Director	G	Mgmt	For	For
3.5	Elect Kenneth Kin, with Shareholder No. F102831XXX, as Independent Director	G	Mgmt	For	For
3.6	Elect Jesse Ding, with Shareholder No. A100608XXX, as Independent Director	G	Mgmt	For	For
3.7	Elect Huang, Tsui-Hui, with Shareholder No. A223202XXX, as Independent Director	G	Mgmt	For	For
3.8	Elect Ho-Min Chen, with Shareholder No. Q120046XXX, as Independent Director	G	Mgmt	For	For
3.9	Elect Christopher Chao-hung Chen, with Shareholder No. A120707XXX, as Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Global Unichip Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Release of Restrictions of Competitive Activities of Appointed Directors	G	Mgmt	For	For

Global-e Online Ltd.

Meeting Date: 11/05/2026 **Country:** Israel **Ticker:** GLBE
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Nir Debbi as Director	G	Mgmt	For	For
1b	Reelect Anna Jain Bakst as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
2	Approve Amended and Restated Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
3	Approve Amended Compensation Terms of Company Co-Founders	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
4	Approve Amended Equity Compensation Terms of Non-Employee Directors	G	Mgmt	For	For
5	Authorize Amir Schlachet, CEO, to Serve as Chairperson	G	Mgmt	For	For
6	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Globalstar, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** GSAT
Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Globalstar, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Lynch	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.[SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1b	Elect Director Timothy E. Taylor	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Globant SA

Meeting Date: 28/04/2026 **Country:** Luxembourg **Ticker:** GLOB
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Receive Board's and Auditor's Reports	G	Mgmt		
2.	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3.	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
4.	Approve Allocation of Income	G	Mgmt	For	For
5.	Approve Discharge of Directors	G	Mgmt	For	For
6.	Approve Cash and Share-Based Compensation Payable to the Non-Executive Directors	G	Mgmt	For	For
7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	G	Mgmt	For	For
8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	G	Mgmt	For	For
9.	Reelect Linda Rottenberg as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Globant SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.	Reelect Martin Gonzalo Umaran as Director	G	Mgmt	For	For
11	Reelect Guibert Andres Englebienne as Director	G	Mgmt	For	For

Globe Life Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** GL
Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Adams	G	Mgmt	For	For
1b	Elect Director Cheryl D. Alston	G	Mgmt	For	For
1c	Elect Director Mark A. Blinn	G	Mgmt	For	For
1d	Elect Director James P. Brannen	G	Mgmt	For	For
1e	Elect Director Alice S. Cho	G	Mgmt	For	For
1f	Elect Director J. Matthew Darden	G	Mgmt	For	For
1g	Elect Director Philip M. Jacobs	G	Mgmt	For	For
1h	Elect Director Derek T. Kan	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director Sandra L. Phillips	G	Mgmt	For	For
	Blended Rationale: .				
1j	Elect Director David A. Rodriguez	G	Mgmt	For	For
1k	Elect Director Frank M. Svoboda	G	Mgmt	For	For
1l	Elect Director Mary E. Thigpen	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Globus Medical, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** GMED
Record Date: 13/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Globus Medical, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Douglas	G	Mgmt	For	For
1b	Elect Director Keith W. Pfeil	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-003] Plan permits repricing without shareholder approval.				
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

GLP J-REIT

Meeting Date: 19/05/2026 **Country:** Japan **Ticker:** 3281
Record Date: 28/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Set Upper Limit for Number of Directors - Amend Permitted Investment Types	G	Mgmt	For	For
2	Elect Executive Director Kawatsuji, Yuma	G	Mgmt	For	For
3	Elect Alternate Executive Director Yagiba, Shinji	G	Mgmt	For	For
4.1	Elect Supervisory Director Naito, Agasa	G	Mgmt	For	For
4.2	Elect Supervisory Director Kase, Yutaka	G	Mgmt	For	For
4.3	Elect Supervisory Director Mitani, Kakuji	G	Mgmt	For	For

GoDaddy Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** GDDY
Record Date: 06/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GoDaddy Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amanpal (Aman) Bhutani	G	Mgmt	For	For
1b	Elect Director Herald Chen	G	Mgmt	For	For
1c	Elect Director Caroline Donahue	G	Mgmt	For	For
1d	Elect Director Mark Garrett	G	Mgmt	For	For
1e	Elect Director Brian Sharples	G	Mgmt	For	For
1f	Elect Director Graham Smith	G	Mgmt	For	For
1g	Elect Director Leah Sweet	G	Mgmt	For	For
1h	Elect Director Srinivas (Srini) Tallapragada	G	Mgmt	For	For
1i	Elect Director Sigal Zarmi	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Godrej Industries Limited

Meeting Date: 22/06/2026 **Country:** India **Ticker:** 500164
Record Date: 15/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Burjis Godrej as Director	G	Mgmt	For	For

goeasy Ltd.

Meeting Date: 20/05/2026 **Country:** Canada **Ticker:** GSY
Record Date: 25/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David Ingram	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

goeasy Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Donald K. Johnson	G	Mgmt	For	For
1c	Elect Director Karen Basian	G	Mgmt	For	For
1d	Elect Director Sean Morrison	G	Mgmt	For	For
1e	Elect Director James Moore	G	Mgmt	For	For
1f	Elect Director Tara Deakin	G	Mgmt	For	For
1g	Elect Director Jonathan Tetrault	G	Mgmt	For	For
1h	Elect Director Radhika Kakkar	G	Mgmt	For	For
1i	Elect Director Patrick Ens	G	Mgmt	For	For
1j	Elect Director Jacqueline Moss	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Advance Notice Requirement	G	Mgmt	For	For

GoerTek Inc.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 002241

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve to Authorize Board of Directors to Formulate Interim Profit Distribution Plan	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Comprehensive Credit Line Application	G	Mgmt	For	For
7	Approve Financial Derivates Transactions	G	Mgmt	For	For
8	Approve Provision of Guarantee	G	Mgmt	For	For
9	Approve Remuneration Plan of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GoerTek Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Formulation of Accounting Firm Selection System	G	Mgmt	For	For
11	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

GoerTek Inc.

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 002241
Record Date: 22/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Injection	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

Gold Circuit Electronics Ltd.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2368
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
4	Approve Issuance of Shares via a Private Placement	G	Mgmt	For	For

Gold Fields Ltd.

Meeting Date: 21/05/2026 **Country:** South Africa **Ticker:** GFI
Record Date: 15/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gold Fields Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		Mgmt		
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with S Masondo as the Lead Independent Audit Partner	G	Mgmt	For	For
2.1	Elect John MacKenzie as Director	G	Mgmt	For	For
2.2	Elect Michael Rawlinson as Director	G	Mgmt	For	For
2.3	Re-elect Terence Goodlace as Director	G	Mgmt	For	For
2.4	Re-elect Philisiwe Sibiya as Director	G	Mgmt	For	For
3.1	Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	G	Mgmt	For	For
3.2	Elect Michael Rawlinson as Member of the Audit Committee	G	Mgmt	For	For
3.3	Re-elect Zarina Bassa as Member of the Audit Committee	G	Mgmt	For	For
3.4	Re-elect Carel Smit as Member of the Audit Committee	G	Mgmt	For	For
4.1	Re-elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee	G	Mgmt	For	For
4.2	Re-elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee	G	Mgmt	For	For
4.3	Re-elect Mike Fraser as Member of the Social, Ethics and Transformation Committee	G	Mgmt	For	For
4.4	Re-elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee	G	Mgmt	For	For
4.5	Re-elect Carel Smit as Member of the Social, Ethics and Transformation Committee	G	Mgmt	For	For
5.1	Approve Remuneration Policy	G	Mgmt	For	For
5.2	Approve Remuneration Implementation Report	G	Mgmt	For	For
6	Authorise Board to Issue Shares for Cash	G	Mgmt	For	For
7	Authorise Ratification of Approved Resolutions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gold Fields Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Special Resolutions		Mgmt		
1.1	Approve Remuneration of Chairperson of the Board	G	Mgmt	For	For
1.2	Approve Remuneration of Lead Independent Director of the Board	G	Mgmt	For	For
1.3	Approve Remuneration of Members of the Board	G	Mgmt	For	For
1.4	Approve Remuneration of Chairperson of the Audit Committee	G	Mgmt	For	For
1.5	Approve Remuneration of Chairpersons of the Nomination and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee, and Technical Committee	G	Mgmt	For	For
1.6	Approve Remuneration of Members of the Audit Committee	G	Mgmt	For	For
1.7	Approve Remuneration of Members of the Nomination and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee, and Technical Committee	G	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
3	Adopt New Memorandum of Incorporation	G	Mgmt	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	G	Mgmt	For	For

GOLDCREST Co., Ltd.

Meeting Date: 18/06/2026 **Country:** Japan **Ticker:** 8871
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yasukawa, Hidetoshi	G	Mgmt	For	Against

Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GOLDCREST Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Ito, Masaki	G	Mgmt	For	For
1.3	Elect Director Shinohara, Yusuke	G	Mgmt	For	For
1.4	Elect Director Tsumura, Masao	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders.				
1.5	Elect Director Tanaka, Ryukichi	G	Mgmt	For	For
1.6	Elect Director Takahata, Masanori	G	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Takayasu, Mitsuru	G	Mgmt	For	For
3	Amend Articles to Restore Shareholder Authority to Vote on Income Allocation and Share Buybacks	G	SH	Against	For
	Blended Rationale: [TK-S0811-001] FOR shareholder proposal as the proposal will serve shareholder's interest.				
4	Approve Additional Dividend so that Annual Dividend Equals to Either 100 Percent of Earnings per Share or 8 Percent of Net Asset per Share Whichever Is Higher	G	SH	Against	Against
	Blended Rationale: [RJ-S0152-002] AGAINST shareholder proposal as the proposed capital policy is inappropriate considering the financial performance of the company.				
5	Repurchase Shares from Specific Shareholders	G	SH	Against	Against
	Blended Rationale: [RJ-S0315-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

Goldwind Science & Technology Co., Ltd.

Meeting Date: 26/05/2026 **Country:** China **Ticker:** 2208

Record Date: 19/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING		Mgmt		
1.01	Approve Purpose and Use of Shares to be Repurchased	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.02	Approve Fulfillment of Relevant Conditions for Shares to be Repurchased	G	Mgmt	For	For
1.03	Approve Methods of Shares to be Repurchased	G	Mgmt	For	For
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and the Proposed Total Amount of Funds for the Repurchase	G	Mgmt	For	For
1.05	Approve Source of Funds for Shares to be Repurchased	G	Mgmt	For	For
1.06	Approve the Price or Price Range and Pricing Principle for Shares to be Repurchased	G	Mgmt	For	For
1.07	Approve Period of Shares to be Repurchased	G	Mgmt	For	For
1.08	Approve Authorization Matters for Shares to be Repurchased	G	Mgmt	For	For
2	Amend Remuneration Management System	G	Mgmt	For	For

Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.

Goldwind Science & Technology Co., Ltd.

Meeting Date: 26/05/2026 **Country:** China **Ticker:** 2208

Record Date: 19/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING		Mgmt		
1.01	Approve Purpose and Use of Shares to be Repurchased	G	Mgmt	For	For
1.02	Approve Fulfillment of Relevant Conditions for Shares to be Repurchased	G	Mgmt	For	For
1.03	Approve Methods of Shares to be Repurchased	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and the Proposed Total Amount of Funds for the Repurchase	G	Mgmt	For	For
1.05	Approve Source of Funds for Shares to be Repurchased	G	Mgmt	For	For
1.06	Approve the Price or Price Range and Pricing Principle for Shares to be Repurchased	G	Mgmt	For	For
1.07	Approve Period of Shares to be Repurchased	G	Mgmt	For	For
1.08	Approve Authorization Matters for Shares to be Repurchased	G	Mgmt	For	For

Goldwind Science & Technology Co., Ltd.

Meeting Date: 26/05/2026 **Country:** China **Ticker:** 2208

Record Date: 19/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING		Mgmt		
1.01	Approve Purpose and Use of Shares to be Repurchased	G	Mgmt	For	For
1.02	Approve Fulfillment of Relevant Conditions for Shares to be Repurchased	G	Mgmt	For	For
1.03	Approve Methods of Shares to be Repurchased	G	Mgmt	For	For
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and the Proposed Total Amount of Funds for the Repurchase	G	Mgmt	For	For
1.05	Approve Source of Funds for Shares to be Repurchased	G	Mgmt	For	For
1.06	Approve the Price or Price Range and Pricing Principle for Shares to be Repurchased	G	Mgmt	For	For
1.07	Approve Period of Shares to be Repurchased	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.08	Approve Authorization Matters for Shares to be Repurchased	G	Mgmt	For	For
2	Amend Remuneration Management System	G	Mgmt	For	For

Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.

Goldwind Science & Technology Co., Ltd.

Meeting Date: 26/05/2026 **Country:** China **Ticker:** 2208

Record Date: 19/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING		Mgmt		
1.01	Approve Purpose and Use of Shares to be Repurchased	G	Mgmt	For	For
1.02	Approve Fulfillment of Relevant Conditions for Shares to be Repurchased	G	Mgmt	For	For
1.03	Approve Methods of Shares to be Repurchased	G	Mgmt	For	For
1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and the Proposed Total Amount of Funds for the Repurchase	G	Mgmt	For	For
1.05	Approve Source of Funds for Shares to be Repurchased	G	Mgmt	For	For
1.06	Approve the Price or Price Range and Pricing Principle for Shares to be Repurchased	G	Mgmt	For	For
1.07	Approve Period of Shares to be Repurchased	G	Mgmt	For	For
1.08	Approve Authorization Matters for Shares to be Repurchased	G	Mgmt	For	For

Goldwind Science & Technology Co., Ltd.

Meeting Date: 16/06/2026 **Country:** China **Ticker:** 2208

Record Date: 11/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0100-005] Vote abstain for a lack of information for shareholders to adequatelyassess related-risks or opportunities on Responsible Business Conduct.				
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Report of the Auditors and Audited Consolidated Financial Statements	G	Mgmt	For	For
4	Approve Final Dividend Distribution	G	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Operation of Exchange Rate Hedging Business	G	Mgmt	For	For
7	Approve Provision of Guarantees for the Company's Wholly-Owned and Controlled Subsidiaries within the Scope of the Consolidated Statement	G	Mgmt	For	For
8	Approve Provision of Letter of Guarantee for the Company's Wholly-Owned and Controlled Subsidiaries within the Scope of the Consolidated Statement	G	Mgmt	For	For
9	Approve Remuneration of Directors for 2025 and the Remuneration Plan for 2026	G	Mgmt	For	For

Goldwind Science & Technology Co., Ltd.

Meeting Date: 16/06/2026 **Country:** China **Ticker:** 2208

Record Date: 09/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0100-005] Vote abstain for a lack of information for shareholders to adequatelyassess related-risks or opportunities on Responsible Business Conduct.				
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Report of the Auditors and Audited Consolidated Financial Statements	G	Mgmt	For	For
4	Approve Final Dividend Distribution	G	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Operation of Exchange Rate Hedging Business	G	Mgmt	For	For
7	Approve Provision of Guarantees for the Company's Wholly-Owned and Controlled Subsidiaries within the Scope of the Consolidated Statement	G	Mgmt	For	For
8	Approve Provision of Letter of Guarantee for the Company's Wholly-Owned and Controlled Subsidiaries within the Scope of the Consolidated Statement	G	Mgmt	For	For
9	Approve Remuneration of Directors for 2025 and the Remuneration Plan for 2026	G	Mgmt	For	For

Goodwe Technologies Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 688390
Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Report of the Independent Directors	G	Mgmt	For	For
4	Approve Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Goodwe Technologies Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Plan of Directors and Senior Management Members	G	Mgmt	For	For
6	Approve Profit Distribution	G	Mgmt	For	For
7	Approve Comprehensive Credit Line Application	G	Mgmt	For	For
8	Approve Foreign Exchange Hedging Business	G	Mgmt	For	For
9	Approve to Appoint Auditor	G	Mgmt	For	For
10	Approve Capital Injection	G	Mgmt	For	For
11	Approve Disposal of Assets	G	Mgmt	For	For
12	Approve Company's Eligibility for Issuance of Convertible Bonds	G	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF CONVERTIBLE BONDS		Mgmt		
13.1	Approve Type	G	Mgmt	For	For
13.2	Approve Issue Size	G	Mgmt	For	For
13.3	Approve Issue Scale	G	Mgmt	For	For
13.4	Approve Par Value and Issue Price	G	Mgmt	For	For
13.5	Approve Bond Maturity	G	Mgmt	For	For
13.6	Approve Bond Interest Rate	G	Mgmt	For	For
13.7	Approve Repayment Period and Manner	G	Mgmt	For	For
13.8	Approve Conversion Period	G	Mgmt	For	For
13.9	Approve Determination and Adjustment of Conversion Price	G	Mgmt	For	For
13.10	Approve Terms for Downward Adjustment of Conversion Price	G	Mgmt	For	For
13.11	Approve Method for Determining the Number of Shares for Conversion	G	Mgmt	For	For
13.12	Approve Terms of Redemption	G	Mgmt	For	For
13.13	Approve Terms of Sell-Back	G	Mgmt	For	For
13.14	Approve Dividend Distribution Post Conversion	G	Mgmt	For	For
13.15	Approve Issue Manner and Target Subscribers	G	Mgmt	For	For
13.16	Approve Placing Arrangement for Shareholders	G	Mgmt	For	For
13.17	Approve Matters Relating to Meetings of Bondholders	G	Mgmt	For	For
13.18	Approve Use of Proceeds	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Goodwe Technologies Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13.19	Approve Rating Matters	G	Mgmt	For	For
13.20	Approve Guarantee Matters	G	Mgmt	For	For
13.21	Approve Depository of Raised Funds	G	Mgmt	For	For
13.22	Approve Resolution Validity Period	G	Mgmt	For	For
14	Approve Issuance of Convertible Bonds	G	Mgmt	For	For
15	Approve Demonstration Analysis Report in Connection to Convertible Bond Issuance	G	Mgmt	For	For
16	Approve Feasibility Analysis Report on the Use of Proceeds	G	Mgmt	For	For
17	Approve the Notion that the Company Does Not Need to Prepare a Report on the Usage of Previously Raised Funds	G	Mgmt	For	For
18	Approve Raised Funds Invested in the Field of Scientific and Technological Innovation	G	Mgmt	For	For
19	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	G	Mgmt	For	For
20	Approve to Formulate the Principles of Bondholders Meeting	G	Mgmt	For	For
21	Approve Shareholder Dividend Return Plan	G	Mgmt	For	For
22	Approve Authorization of Board to Handle All Related Matters	G	Mgmt	For	For
23	Approve Amendments to Articles of Association	G	Mgmt	For	For

Goodwe Technologies Co., Ltd.

Meeting Date: 30/06/2026 **Country:** China **Ticker:** 688390

Record Date: 24/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	G	Mgmt	For	For
2	Amend Governance Systems	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Goosehead Insurance, Inc.

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** GSHD
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robyn Jones	G	Mgmt	For	For
1.2	Elect Director William Wade, Jr.	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Gotion High-tech Co., Ltd

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 002074
Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report on the Deposit and Usage of Raised Funds	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Foreign Exchange Hedging	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
7	Approve Completion of Raised Funds and Use Excess Raised Funds to Supplement Working Capital	G	Mgmt	For	For
8	Approve Report on the Usage of Previously Raised Funds	G	Mgmt	For	For
9	Approve Issuance of Interbank Market Debt Financing Instruments	G	Mgmt	For	For
10	Amend Management System for Remuneration and Performance Evaluation of Directors and Senior Management	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Graco Inc.

Meeting Date: 24/04/2026 **Country:** USA **Ticker:** GGG
Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martha A. Morfitt	G	Mgmt	For	For
1b	Elect Director Mark W. Sheahan	G	Mgmt	For	For
1c	Elect Director Andrea H. Simon	G	Mgmt	For	For
1d	Elect Director Kevin J. Wheeler	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Grafton Group Plc

Meeting Date: 15/05/2026 **Country:** Ireland **Ticker:** GFTU
Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Re-elect Ian Tyler as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
3b	Re-elect Eric Born as Director	G	Mgmt	For	For
3c	Re-elect David Arnold as Director	G	Mgmt	For	For
3d	Re-elect Rosheen McGuckian as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grafton Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3e	Re-elect Avis Darzins as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
3f	Re-elect Mark Robson as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
3g	Elect David Dillon as Director	G	Mgmt	For	For
3h	Elect Andrea Joosen as Director	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Remuneration Policy	G	Mgmt	For	For
8	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
9	Authorise Issue of Equity	G	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
11	Authorise Market Purchase of Shares	G	Mgmt	For	For
12	Determine Price Range at which Treasury Shares may be Re-issued Off-Market	G	Mgmt	For	For
13	Amend the Rules of the 2021 Long Term Incentive Plan	G	Mgmt	For	For

Graham Holdings Company

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** GHC

Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tony Allen	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Graham Holdings Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Danielle Conley	G	Mgmt	For	For
1.3	Elect Director Christopher C. Davis	G	Mgmt	For	For

Grand Canyon Education, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** LOPE
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	G	Mgmt	For	For
1.2	Elect Director Sara Ward	G	Mgmt	For	For
1.3	Elect Director Jack A. Henry	G	Mgmt	For	For
1.4	Elect Director Lisa Graham Keegan	G	Mgmt	For	For
1.5	Elect Director Chevy Humphrey	G	Mgmt	For	For
1.6	Elect Director Kevin F. Warren	G	Mgmt	For	For
2	Approve Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Grand City Properties SA

Meeting Date: 24/06/2026 **Country:** Luxembourg **Ticker:** GYC
Record Date: 10/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Receive Board's Report	G	Mgmt		
2.	Receive Auditor's Report	G	Mgmt		
3.	Approve Financial Statements	G	Mgmt	For	For
4.	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
5.	Approve Allocation of Income	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grand City Properties SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.	Approve Discharge of Directors	G	Mgmt	For	For
7.	Reelect Scot Wardlaw as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
8.	Reelect Monica Porfilio as Independent Director	G	Mgmt	For	For
9.	Reelect Markus Leininger as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
10.	Reelect Simone Runge-Brandner as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
11.	Reelect Christian Windfuhr as Executive Director	G	Mgmt	For	For
12.	Renew Appointment of KPMG Audit S.a r.l as Auditor	G	Mgmt	For	For
13.	Approve Dividends	G	Mgmt	For	For
14.	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15.	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				

Grand Pharmaceutical Group Limited

Meeting Date: 05/06/2026 **Country:** Bermuda **Ticker:** 512

Record Date: 01/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Zhou Chao as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grand Pharmaceutical Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Hu Yebi as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				
3c	Elect Pei Geng as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence				
3d	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve HLB Hodgson Impey Cheng Limited as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Approve Amendments to Existing By-Laws and Adopt New By-Laws	G	Mgmt	For	For

Granges AB

Meeting Date: 12/05/2026 **Country:** Sweden **Ticker:** GRNG

Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt		
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive President's Report	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Granges AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	G	Mgmt	For	For
8c.A	Approve Discharge of Fredrik Arp	G	Mgmt	For	For
8c.B	Approve Discharge of Steven Armstrong	G	Mgmt	For	For
8c.C	Approve Discharge of Mats Backman	G	Mgmt	For	For
8c.D	Approve Discharge of Mikael Bratt	G	Mgmt	For	For
8c.E	Approve Discharge of Martina Buchhauser	G	Mgmt	For	For
8c.F	Approve Discharge of Cecilia Daun Wennborg	G	Mgmt	For	For
8c.G	Approve Discharge of Gunilla Saltin	G	Mgmt	For	For
8c.H	Approve Discharge of Jennie Bjerner	G	Mgmt	For	For
8cI	Approve Discharge of Tobias Johansson	G	Mgmt	For	For
8c.J	Approve Discharge of Ake Larsson	G	Mgmt	For	For
8c.K	Approve Discharge of Peter Carlsson	G	Mgmt	For	For
8c.L	Approve Discharge of Emma Hansen Lamprecht	G	Mgmt	For	For
8c.M	Approve Discharge of CEO Jorgen Rosengren	G	Mgmt	For	For
8c.N	Approve Discharge of Deputy CEO Oskar Hellstrom	G	Mgmt	For	For
9A	Determine Number of Members (7) and Deputy Members of Board (0)	G	Mgmt	For	For
9B	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
10A	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 420,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
10B	Approve Remuneration of Auditors	G	Mgmt	For	For
11A	Reelect Fredrik Arp as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Granges AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11B	Reelect Steven Armstrong as Director	G	Mgmt	For	For
11C	Reelect Mats Backman as Director	G	Mgmt	For	For
11D	Reelect Mikael Bratt as Director	G	Mgmt	For	For
11E	Reelect Martina Buchhauser as Director	G	Mgmt	For	For
11F	Reelect Cecilia Daun Wennborg as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
11G	Reelect Gunilla Saltin as Director	G	Mgmt	For	For
11H	Reelect Fredrik Arp as Board Chair	G	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
13	Approve Remuneration Report	G	Mgmt	For	For
14a	Approve LTI 2026 for Key Employees	G	Mgmt	For	For
14b	Approve Long-Term Incentive Program 2026 for Management Team and Key Employees	G	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	For
16	Authorize Share Repurchase Program	G	Mgmt	For	For
17	Close Meeting	G	Mgmt		

Granite Construction Incorporated

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** GVA

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carlos M. Hernandez	G	Mgmt	For	For
1b	Elect Director Kyle T. Larkin	G	Mgmt	For	For
1c	Elect Director Celeste B. Mastin	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Granite Construction Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Granite Point Mortgage Trust Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** GPMT

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tanuja M. Dehne	G	Mgmt	For	For
1b	Elect Director Patrick G. Halter	G	Mgmt	For	For
1c	Elect Director Stephen G. Kasnet	G	Mgmt	For	For
1d	Elect Director Sheila K. McGrath	G	Mgmt	For	For
1e	Elect Director Lazar Nikolic	G	Mgmt	For	For
1f	Elect Director John ("Jack") A. Taylor	G	Mgmt	For	For
1g	Elect Director Hope B. Woodhouse	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Graphic Packaging Holding Company

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** GPK

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew P. Callahan	G	Mgmt	For	For
1.2	Elect Director Jeffrey M. Stafeil	G	Mgmt	For	For
1.3	Elect Director Larry M. Venturelli	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Graphic Packaging Holding Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Declassify the Board of Directors	G	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

Gray Media, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** GTN

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hilton H. Howell, Jr.	G	Mgmt	For	For
1.2	Elect Director Howell W. Newton	G	Mgmt	For	For
1.3	Elect Director Richard L. Boger	G	Mgmt	For	For
1.4	Elect Director Luis A. Garcia	G	Mgmt	For	For
1.5	Elect Director Richard B. Hare	G	Mgmt	For	For
1.6	Elect Director Robin R. Howell	G	Mgmt	For	For
1.7	Elect Director Donald P. ("Pat") LaPlatney	G	Mgmt	For	For
1.8	Elect Director Lorraine ("Lorri") McClain	G	Mgmt	For	For
1.9	Elect Director Paul H. McTear	G	Mgmt	For	For
1.10	Elect Director Sterling A. Spainhour, Jr.	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Great Wall Motor Company Limited

Meeting Date: 23/04/2026 **Country:** China **Ticker:** 2333
Record Date: 17/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Plan of Guarantees	G	Mgmt	For	For
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
2	Approve Asset Pool Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
3	Approve Authorization of the Banking Business	G	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 23/04/2026 **Country:** China **Ticker:** 2333
Record Date: 17/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Plan of Guarantees	G	Mgmt	For	For
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
2	Approve Asset Pool Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
3	Approve Authorization of the Banking Business	G	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 2333
Record Date: 22/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Great Wall Motor Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Audited Financial Report	G	Mgmt	For	For
2	Approve Report of the Board	G	Mgmt	For	For
3	Approve Profit Distribution Proposal	G	Mgmt	For	For
4	Approve Annual Report and Its Summary	G	Mgmt	For	For
5	Approve Performance Report of the Independent Directors	G	Mgmt	For	For
6	Approve Operating Strategies	G	Mgmt	For	For
7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Against
	Blended Rationale: [HK-M0100-002] Without explanation, non-audit fees exceed audit fees which may impair the independence of the external audit process.				
8	Amend Remuneration Management System	G	Mgmt	For	For
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve Ordinary Related Party Transactions	G	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11	Authorize Repurchase of Issued A and H Share Capital	G	Mgmt	For	For
12	Approve 2026 Restricted Share Incentive Scheme (Draft) and Its Summary	G	Mgmt	For	For
13	Approve Appraisal Management Measures for Implementation of the 2026 Restricted Share Incentive Scheme	G	Mgmt	For	For
14	Authorize Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to the 2026 Restricted Share Incentive Scheme	G	Mgmt	For	For

Great Wall Motor Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Approve Repurchase and Cancellation of Some Shares under the 2023 ESOP and the Termination of the 2023 ESOP	G	Mgmt	For	For
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
16.01	Elect Wei Jian Jun as Director and Determine His Remuneration Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
16.02	Elect Zhao Guo Qing as Director and Determine His Remuneration Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
16.03	Elect Li Hong Shuan as Director and Determine Her Remuneration Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
16.04	Elect He Ping as Director and Determine His Remuneration Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
17.01	Elect Tom Siulun Chau as Director and Determine His Remuneration Plan	G	Mgmt	For	For
17.02	Elect Fan Hui as Director and Determine His Remuneration Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-021] Vote against audit committee member(s) because non-audit fees are excessive compared to audit fees, which could impede the independence of the auditors				
17.03	Elect Tian Ya Juan as Director and Determine Her Remuneration Plan	G	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 2333

Record Date: 22/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Great Wall Motor Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Audited Financial Report	G	Mgmt	For	For
2	Approve Report of the Board	G	Mgmt	For	For
3	Approve Profit Distribution Proposal	G	Mgmt	For	For
4	Approve Annual Report and Its Summary	G	Mgmt	For	For
5	Approve Performance Report of the Independent Directors	G	Mgmt	For	For
6	Approve Operating Strategies	G	Mgmt	For	For
7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Against
	Blended Rationale: [HK-M0100-002] Without explanation, non-audit fees exceed audit fees which may impair the independence of the external audit process.				
8	Amend Remuneration Management System	G	Mgmt	For	For
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve Ordinary Related Party Transactions	G	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11	Authorize Repurchase of Issued A and H Share Capital	G	Mgmt	For	For
12	Approve 2026 Restricted Share Incentive Scheme (Draft) and Its Summary	G	Mgmt	For	For
13	Approve Appraisal Management Measures for Implementation of the 2026 Restricted Share Incentive Scheme	G	Mgmt	For	For
14	Authorize Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to the 2026 Restricted Share Incentive Scheme	G	Mgmt	For	For

Great Wall Motor Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Approve Repurchase and Cancellation of Some Shares under the 2023 ESOP and the Termination of the 2023 ESOP	G	Mgmt	For	For
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
16.01	Elect Wei Jian Jun as Director and Determine His Remuneration Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
16.02	Elect Zhao Guo Qing as Director and Determine His Remuneration Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
16.03	Elect Li Hong Shuan as Director and Determine Her Remuneration Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
16.04	Elect He Ping as Director and Determine His Remuneration Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
17.01	Elect Tom Siulun Chau as Director and Determine His Remuneration Plan	G	Mgmt	For	For
17.02	Elect Fan Hui as Director and Determine His Remuneration Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-021] Vote against audit committee member(s) because non-audit fees are excessive compared to audit fees, which could impede the independence of the auditors				
17.03	Elect Tian Ya Juan as Director and Determine Her Remuneration Plan	G	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 2333

Record Date: 22/06/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Great Wall Motor Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Authorize Repurchase of Issued A and H Share Capital	G	Mgmt	For	For
2	Approve 2026 Restricted Share Incentive Scheme (Draft) and Its Summary	G	Mgmt	For	For
3	Approve Appraisal Management Measures for Implementation of the 2026 Restricted Share Incentive Scheme	G	Mgmt	For	For
4	Authorize Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to the 2026 Restricted Share Incentive Scheme	G	Mgmt	For	For
5	Approve Repurchase and Cancellation of Some Shares under the 2023 ESOP and the Termination of the 2023 ESOP	G	Mgmt	For	For

Great Wall Motor Company Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 2333

Record Date: 22/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
1	Authorize Repurchase of Issued A and H Share Capital	G	Mgmt	For	For
2	Approve 2026 Restricted Share Incentive Scheme (Draft) and Its Summary	G	Mgmt	For	For
3	Approve Appraisal Management Measures for Implementation of the 2026 Restricted Share Incentive Scheme	G	Mgmt	For	For
4	Authorize Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to the 2026 Restricted Share Incentive Scheme	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Great Wall Motor Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Repurchase and Cancellation of Some Shares under the 2023 ESOP and the Termination of the 2023 ESOP	G	Mgmt	For	For

Great-West Lifeco Inc.

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** GWO

Record Date: 12/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Common and Various First Preferred Shares		Mgmt		
1	Approve Increase in Size of Board from Nineteen to Twenty	G	Mgmt	For	For
2.1	Elect Director Michael R. Amend	G	Mgmt	For	For
2.2	Elect Director Deborah J. Barrett	G	Mgmt	For	For
2.3	Elect Director Robin A. Bienfait	G	Mgmt	For	For
2.4	Elect Director Heather E. Conway	G	Mgmt	For	For
2.5	Elect Director Marcel R. Coutu	G	Mgmt	For	For
2.6	Elect Director Andre Desmarais	G	Mgmt	For	For
2.7	Elect Director Paul Desmarais, Jr.	G	Mgmt	For	For
	Blended Rationale: .				
2.8	Elect Director Sally M. Dewar	G	Mgmt	For	For
2.9	Elect Director Gary A. Doer	G	Mgmt	For	For
2.10	Elect Director Claude Genereux	G	Mgmt	For	For
2.11	Elect Director David M. Harney	G	Mgmt	For	For
2.12	Elect Director Jake P. Lawrence	G	Mgmt	For	For
2.13	Elect Director Paula B. Madoff	G	Mgmt	For	For
2.14	Elect Director Susan J. McArthur	G	Mgmt	For	For
2.15	Elect Director R. Jeffrey Orr	G	Mgmt	For	For
2.16	Elect Director James P. O'Sullivan	G	Mgmt	For	For
2.17	Elect Director T. Timothy Ryan	G	Mgmt	For	For
2.18	Elect Director Dhvani D. Shah	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Great-West Lifeco Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.19	Elect Director Siim A. Vanaselja	G	Mgmt	For	For
2.20	Elect Director Brian E. Walsh	G	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
5	Approve Performance Restricted Share Unit Plan	G	Mgmt	For	For

Gree Electric Appliances, Inc. of Zhuhai

Meeting Date: 30/06/2026 **Country:** China **Ticker:** 000651

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
3	Approve Financial Report	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Daily Related Party Transactions	G	Mgmt	For	For
6	Approve Appointment of Auditor	G	Mgmt	For	For
7	Approve Use of Funds for Investment in Financial Products	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				
8	Approve Bulk Commodity Futures Hedging Business	G	Mgmt	For	For
9	Approve Foreign Exchange Derivatives Hedging Business	G	Mgmt	For	For
10	Approve Bill Pool Business	G	Mgmt	For	For
11	Approve Remuneration of Directors	G	Mgmt	For	For
	APPROVE SHARE REPURCHASE PLAN		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gree Electric Appliances, Inc. of Zhuhai

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.1	Approve Purpose of Share Repurchase	G	Mgmt	For	For
12.2	Approve Share Repurchase Meets Relevant Conditions	G	Mgmt	For	For
12.3	Approve Method and Usage of Share Repurchase	G	Mgmt	For	For
12.4	Approve Price Range, Pricing Principles, Type, Quantity, Percentage of Total Share Capital	G	Mgmt	For	For
12.5	Approve Total Amount of Funds to be Used for Repurchase and Source of Funds	G	Mgmt	For	For
12.6	Approve Implementation Period of Share Repurchase	G	Mgmt	For	For
12.7	Approve Specific Authorization for Handling this Share Repurchase Matters	G	Mgmt	For	For
13	Approve Draft and Summary of Employee Share Purchase Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
14	Approve Authorization of the Board to Handle All Related Matters	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
15	Amend Articles of Association and Rules and Procedures Regarding Meetings of Board of Directors	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Green Dot Corporation

Meeting Date: 23/06/2026 **Country:** USA **Ticker:** GDOT

Record Date: 15/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
2	Approve Separation Agreement	G	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
4	Adjourn Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Green Plains Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** GPRE
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James D. Anderson	G	Mgmt	For	For
1.2	Elect Director Farha Aslam	G	Mgmt	For	For
1.3	Elect Director Steven Furcich	G	Mgmt	For	For
1.4	Elect Director Carl Grassi	G	Mgmt	For	For
1.5	Elect Director Chris Osowski	G	Mgmt	For	For
1.6	Elect Director Brian Peterson	G	Mgmt	For	For
1.7	Elect Director Martin Salinas, Jr.	G	Mgmt	For	For
1.8	Elect Director Patrick Sweeney	G	Mgmt	For	For
1.9	Elect Director Kimberly Wagner	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Greentown China Holdings Limited

Meeting Date: 29/06/2026 **Country:** Cayman Islands **Ticker:** 3900
Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2A	Elect Geng Zhongqiang as Director	G	Mgmt	For	For
2B	Elect Kevin Kwok Pong Chan as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
2C	Elect Jia Shenghua as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent [HK-M0201-012] Chair of Remuneration Committee not independent				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Greentown China Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2D	Elect Hui Wan Fai as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.[HK-M0201-007] Chair of Audit Committee not independent				
2E	Elect Qin Yuemin as Director	G	Mgmt	For	For
2F	Elect Xiong Liangjun as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Greentown China Holdings Limited

Meeting Date: 29/06/2026 **Country:** Cayman Islands **Ticker:** 3900

Record Date: 23/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Second Financial Services Framework Agreement, Transaction Caps and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				

Greentown Service Group Co. Ltd.

Meeting Date: 18/06/2026 **Country:** Cayman Islands **Ticker:** 2869

Record Date: 12/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Greentown Service Group Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Approve Final Dividend	G	Mgmt	For	For
2.2	Approve Special Dividend	G	Mgmt	For	For
3.1	Elect Jin Keli as Director	G	Mgmt	For	For
3.2	Elect Poon Chiu Kwok as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
3.3	Elect Wong Ka Yi as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Amend Existing Second Amended and Restated Articles of Association and Adopt New Third Amended and Restated Articles of Association	G	Mgmt	For	For

Greggs Plc

Meeting Date: 13/05/2026 **Country:** United Kingdom **Ticker:** GRG

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Reappoint RSM UK Audit LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Greggs Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Matt Davies as Director	G	Mgmt	For	For
6	Re-elect Roisin Currie as Director	G	Mgmt	For	For
7	Re-elect Richard Hutton as Director	G	Mgmt	For	For
8	Re-elect Lynne Weedall as Director	G	Mgmt	For	For
9	Re-elect Nigel Mills as Director	G	Mgmt	For	For
10	Re-elect Tamara Rogers as Director	G	Mgmt	For	For
11	Elect Richard Smothers as Director	G	Mgmt	For	For
12	Approve Remuneration Report	G	Mgmt	For	For
13	Approve Remuneration Policy	G	Mgmt	For	For
14	Amend Performance Share Plan	G	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Grenergy Renovables SA

Meeting Date: 28/04/2026 **Country:** Spain **Ticker:** GRE

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	G	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grenergy Renovables SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
3.	Approve Allocation of Income	G	Mgmt	For	For
4.	Approve Discharge of Board	G	Mgmt	For	For
5.	Renew Appointment of Ernst & Young as Auditor	G	Mgmt	For	For
6	Advisory Vote on Remuneration Report	G	Mgmt	For	For
7	Authorize Company to Call EGM with 15 Days' Notice	G	Mgmt	For	For
8	Adopt Double Voting Rights for Long-Term Registered Shareholders	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws				
9	Add Article 28 bis Re: Sustainability Committee	G	Mgmt	For	For
10.1	Amend Article 23 Re: Composition and Legal Regime of Directors	G	Mgmt	For	For
10.2	Amend Article 26 Re: Delegation of Powers	G	Mgmt	For	For
10.3	Amend Article 28 Re: Appointments, Remuneration and Sustainability Committee	G	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

GRENKE AG

Meeting Date: 24/04/2026 **Country:** Germany **Ticker:** GLJ

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.42 per Share	G	Mgmt	For	For
	Blended Rationale: .				
3.1	Approve Discharge of Management Board Member Sebastian Hirsch for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GRENKE AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Gilles Christ for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: .				
3.3	Approve Discharge of Management Board Member Martin Paal for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: .				
3.4	Approve Discharge of Management Board Member Isabel Bayona (from Sep. 1, 2025) for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: .				
4.1	Approve Discharge of Supervisory Board Member Jens Roennberg for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
4.2	Approve Discharge of Supervisory Board Member Moritz Grenke for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders.				
4.3	Approve Discharge of Supervisory Board Member Norbert Freisleben for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders.				
4.4	Approve Discharge of Supervisory Board Member Nils Kroeber for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
4.5	Approve Discharge of Supervisory Board Member Ljiljana Mitic for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
4.6	Approve Discharge of Supervisory Board Member Manfred Piontke for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders.				

GRENKE AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Ratify BDO AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
	Blended Rationale: .				
6	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
	Blended Rationale: .				
7	Reelect Moritz Grenke to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Approve Remuneration of Supervisory Board	G	Mgmt	For	For
	Blended Rationale: .				
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
	Blended Rationale: .				

GRG Banking Equipment Co., Ltd.

Meeting Date: 17/04/2026 **Country:** China **Ticker:** 002152
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Special Report on the Deposit, Management and Usage of Raised Funds	G	Mgmt	For	For
4	Approve Related Party Transaction	G	Mgmt	For	For
5	Approve Provision for Asset Impairment	G	Mgmt	For	For
6	Approve Use of Idle Own Funds for Cash Management	G	Mgmt	For	For
7	Approve Provision of Guarantee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GRG Banking Equipment Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve to Appoint Auditor	G	Mgmt	For	For
9	Approve to Formulate Shareholder Return Plan	G	Mgmt	For	For

Grifols SA

Meeting Date: 17/06/2026 **Country:** Spain **Ticker:** GRF

Record Date: 12/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements and Allocation of Income	G	Mgmt	For	For
2	Approve Consolidated Financial Statements	G	Mgmt	For	For
3	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5	Renew Appointment of Deloitte as Auditor for FY 2027, 2028 and 2029	G	Mgmt	For	For
6	Appoint Deloitte Auditores as Auditor for Sustainability Reporting	G	Mgmt	For	For
7.1	Reelect Montserrat Munoz Abellana as Director	G	Mgmt	For	For
7.2	Reelect Susana Gonzalez Rodriguez as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.3	Fix Number of Directors at 12	G	Mgmt	For	For
8	Receive Amendments to Board of Directors Regulations	G	Mgmt		
9	Amend Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grifols SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
11	Authorize Company to Call EGM with 15 Days' Notice	G	Mgmt	For	For
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	G	Mgmt	For	For
13	Approve Listing of Class A Shares on NASDAQ	G	Mgmt	For	For
14	Authorize Share Repurchase Program	G	Mgmt	For	For
15	Approve Reduction in Share Capital via Cancellation of Treasury Shares	G	Mgmt	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Group 1 Automotive, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** GPI

Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carin M. Barth	G	Mgmt	For	For
1b	Elect Director Daryl A. Kenningham	G	Mgmt	For	For
1c	Elect Director Steven C. Mizell	G	Mgmt	For	For
1d	Elect Director Lincoln Pereira Filho	G	Mgmt	For	For
1e	Elect Director Stephen D. Quinn	G	Mgmt	For	For
1f	Elect Director Steven P. Stanbrook	G	Mgmt	For	For
1g	Elect Director Charles L. Szews	G	Mgmt	For	For
1h	Elect Director Anne Taylor	G	Mgmt	For	For
1i	Elect Director MaryAnn Wright	G	Mgmt	For	For

Group 1 Automotive, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Provide Right to Call Special Meeting	G	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

Gruma SAB de CV

Meeting Date: 24/04/2026 **Country:** Mexico **Ticker:** GRUMAB

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
2	Present Report on Compliance with Fiscal Obligations	G	Mgmt	For	For
3	Approve Allocation of Income and Cash Dividends of MXN 5.76 Per Share	G	Mgmt	For	For
4	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	G	Mgmt	For	For
5.a	Ratify Juan Antonio Gonzalez Moreno as Board Chair	G	Mgmt	For	For
5.b	Ratify Carlos Hank Gonzalez as Board Vice-Chair	G	Mgmt	For	For
5.c	Ratify Homero Huerta Moreno as Director	G	Mgmt	For	For
5.d	Ratify Laura Dinora Martinez Salinas as Director	G	Mgmt	For	For
5.e	Ratify Gabriel Arturo Carrillo Medina as Director	G	Mgmt	For	For
5.f	Ratify Everardo Elizondo Almaguer as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gruma SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.g	Ratify Jesus Oswaldo Garza Martinez as Director	G	Mgmt	For	For
5.h	Ratify Thomas S. Heather Rodriguez as Director	G	Mgmt	For	For
5.i	Ratify Anne L. Alonzo as Director	G	Mgmt	For	For
5.j	Ratify Alberto Santos Boesch as Director	G	Mgmt	For	For
5.k	Ratify Joseph Woldenberg Russell as Director	G	Mgmt	For	For
5.l	Ratify Rodrigo Martinez Villareal as Secretary of Board	G	Mgmt	For	For
5.m	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	G	Mgmt	For	For
6	Elect Chairs of Audit and Corporate Practices Committees	G	Mgmt	For	For
7	Authorize Rodrigo Martinez Villarreal and Jesus Maria Gonzalez Gonzalez to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Gruma SAB de CV

Meeting Date: 24/04/2026 **Country:** Mexico **Ticker:** GRUMAB

Record Date: 13/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
1	Authorize Cancellation of 13.72 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	G	Mgmt	For	For
2	Authorize Rodrigo Martinez Villarreal and Jesus Maria Gonzalez Gonzalez to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 22/04/2026 **Country:** Mexico **Ticker:** GAPB
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	G	Mgmt	For	For
2	Approve Discharge of Directors and Officers	G	Mgmt	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
4	Approve Allocation of Income of MXN 9.34 Billion	G	Mgmt	For	For
5	Approve Dividends of MXN 20.80 Per Share	G	Mgmt	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 24, 2025; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	G	Mgmt	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	G	Mgmt		
8	Elect and/or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	G	Mgmt		
9a	Ratify and/or Elect Carlos Cardenas Guzman as Director of Series B Shareholders	G	Mgmt	For	For
9b	Ratify and/or Elect Angel Losada Moreno as Director of Series B Shareholders	G	Mgmt	For	For
9c	Ratify and/or Elect Joaquin Vargas Guajardo as Director of Series B Shareholders	G	Mgmt	For	For
9d	Ratify and/or Elect Juan Diez-Canedo Ruiz as Director of Series B Shareholders	G	Mgmt	For	For
9e	Ratify and/or Elect Luis Tellez Kuenzler as Director of Series B Shareholders	G	Mgmt	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9f	Ratify and/or Elect Jeronimo Marcos Gerard Rivero as Director of Series B Shareholders	G	Mgmt	For	For
9g	Ratify and/or Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders	G	Mgmt	For	For
10	Ratify and/or Elect Board Chair	G	Mgmt	For	For
11	Approve Remuneration of Directors for Years 2025 and 2026	G	Mgmt	For	For
12	Ratify and/or Elect Director of Series B Shareholders and Member of Nominations and Compensation Committee	G	Mgmt	For	For
13	Ratify and/or Elect Chair of Audit and Corporate Practices Committee	G	Mgmt	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	G	Mgmt		
15	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Grupo Aeroportuario del Sureste SA de CV

Meeting Date: 23/04/2026 **Country:** Mexico **Ticker:** ASURB

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	G	Mgmt	For	For
1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	G	Mgmt	For	For
1c	Approve Report on Activities and Operations Undertaken by Board	G	Mgmt	For	For
1d	Approve Individual and Consolidated Financial Statements	G	Mgmt	For	Abstain

Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	G	Mgmt	For	For
1f	Approve Report on Adherence to Fiscal Obligations	G	Mgmt	For	For
2a	Approve Increase in Legal Reserve by MXN 6	G	Mgmt	For	For
2b	Approve Cash Ordinary Dividends of MXN 10 Per Share	G	Mgmt	For	For
2c	Set Maximum Amount of Share Repurchase Reserve at MXN 7.49 Billion; Approve Report on Policies of Repurchase of Share	G	Mgmt	For	For
3a	Approve Discharge of Board of Directors and CEO	G	Mgmt	For	For
	Items 3b.1 and 3b.2: Appointed by Holders of Series BB Shares who are Entitled to Elect Two Members and their Alternates to Board of Directors		Mgmt		
3b.1	Elect/Ratify Fernando Chico Pardo as Director and Felipe Chico Hernandez as Alternate Director	G	Mgmt		
3b.2	Elect/Ratify Jose Antonio Perez Anton as Director and Luis Fernando Lozano Bonfil as Alternate Director	G	Mgmt		
	Items 3b.3 and 3b.4: Appointed by Shareholders Owning at Least 10 Percent of Capital Stock in Form of Series B Shares Who are Entitled to Elect One Member to Board of Directors for Each 10 Percent Interest Owned		Mgmt		
3b.3	Elect/Ratify Pablo Chico Hernandez as Director	G	Mgmt		
3b.4	Elect/Ratify Aurelio Perez Alonso as Director	G	Mgmt		
3b.5	Elect/Ratify Rasmus Christiansen as Director	G	Mgmt	For	For
3b.6	Elect/Ratify Francisco Garza Zambrano as Director	G	Mgmt	For	For
3b.7	Elect/Ratify Guillermo Ortiz Martinez as Director	G	Mgmt	For	For
3b.8	Elect/Ratify Barbara Garza Laguera Gonda as Director	G	Mgmt	For	For
3b.9	Elect/Ratify Heliane Steden as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3b.10	Elect/Ratify Diana M. Chavez as Director	G	Mgmt	For	For
3b.11	Elect/Ratify Isabel Prieto Prieto as Director	G	Mgmt	For	For
3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	G	Mgmt	For	For
3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	G	Mgmt	For	For
3c.1	Elect/Ratify Guillermo Ortiz Martinez as Chair of Audit Committee	G	Mgmt	For	For
3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	G	Mgmt	For	For
3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	G	Mgmt	For	For
3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	G	Mgmt	For	For
3e.1	Approve Remuneration of Directors in the Amount of MXN 110,000	G	Mgmt	For	For
3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 110,000	G	Mgmt	For	For
3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 110,000	G	Mgmt	For	For
3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 150,000	G	Mgmt	For	For
3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 40,000	G	Mgmt	For	For
4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Grupo Carso SAB de CV

Meeting Date: 30/04/2026 **Country:** Mexico **Ticker:** GCARSOA1
Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve CEO's Report and Auditors' Opinion	G	Mgmt	For	For
1.2	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	G	Mgmt	For	For
1.3	Approve Report on Activities and Operations Undertaken by Board	G	Mgmt	For	For
1.4	Approve Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
2	Receive Report on Adherence to Fiscal Obligations	G	Mgmt	For	For
3	Approve Allocation of Income	G	Mgmt	For	For
4	Approve Cash Dividends	G	Mgmt	For	For
5	Elect and/or Ratify Directors, Secretary and Deputy Secretary	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Remuneration of Directors, Secretary and Deputy Secretary	G	Mgmt	For	For
7	Elect and/or Ratify Members of Audit and Corporate Practices Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Remuneration of Members of Audit and Corporate Practices Committee	G	Mgmt	For	For
9	Set Maximum Amount of Share Repurchase Reserve	G	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Grupo Comercial Chedraui SAB de CV

Meeting Date: 06/04/2026 **Country:** Mexico **Ticker:** CHDRAUIB
Record Date: 20/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grupo Comercial Chedraui SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Present Report on Activities and Operations Undertaken by Board	G	Mgmt	For	For
2	Present Report on Operations Carried Out by Audit and Corporate Practices Committee	G	Mgmt	For	For
3	Approve Financial Statements, Allocation of Income and Increase Legal Reserve	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
4	Approve Dividends of MXN 1.017 Per Share	G	Mgmt	For	For
5	Present Report on Share Repurchase Reserve and Set Maximum Amount of Share Repurchase Reserve	G	Mgmt	For	For
6	Approve Discharge of Board of Directors and CEO	G	Mgmt	For	For
7.a	Ratify Alfredo Chedraui Obeso as Board Chair	G	Mgmt	For	For
7.b	Ratify Jose Antonio Chedraui Obeso as Director	G	Mgmt	For	For
7.c	Ratify Jose Antonio Chedraui Eguia as Director	G	Mgmt	For	For
7.d	Ratify Agustin Irurita Perez as Director	G	Mgmt	For	For
7.e	Ratify Federico Carlos Fernandez Senderos as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
7.f	Ratify Clemente Ismael Reyes-Retana Valdes as Director	G	Mgmt	For	For
7.g	Ratify Julio Gerardo Gutierrez Mercadillo as Director	G	Mgmt	For	For
7.h	Ratify Cecilia Goya Meade as Director	G	Mgmt	For	For
7.i	Ratify Francisco Jose Medina Chavez as Director	G	Mgmt	For	For
7.j	Ratify Jose Antonio Meade Kuribrena as Director	G	Mgmt	For	For
7.k	Ratify Elsa Beatriz Garcia Bojorges as Director	G	Mgmt	For	For
7.l	Ratify Francisco Dario Gonzalez Albuerne as Director	G	Mgmt	For	For
7.m	Elect Scot Rank as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grupo Comercial Chedraui SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.n	Ratify Rafael Robles Miaja (Non-Member) as Company Secretary	G	Mgmt	For	For
7.o	Ratify Alma Deyanira Loeza Torres (Non-Member) as Deputy Secretary of Company	G	Mgmt	For	For
7.p	Ratify Jose Antonio Chedraui Eguia as CEO	G	Mgmt	For	For
7.q	Ratify Clemente Ismael Reyes-Retana Valdes as Chair and Member of Audit and Corporate Practices Committee	G	Mgmt	For	For
7.r	Ratify Julio Gerardo Gutierrez Mercadillo as Member of Audit and Corporate Practices Committee	G	Mgmt	For	For
7.s	Ratify Cecilia Goya Meade as Member of Audit and Corporate Practices Committee	G	Mgmt	For	For
7.t	Ratify Elsa Beatriz Garcia Bojorges as Member of Audit and Corporate Practices Committee	G	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Grupo Financiero Banorte SAB de CV

Meeting Date: 23/04/2026 **Country:** Mexico **Ticker:** GFNORTEO

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	G	Mgmt	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	G	Mgmt	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3.a	Approve Cash Dividends of MXN 10.45 Per Share	G	Mgmt	For	For
3.b	Approve Cash Dividend to Be Paid on May 29, 2026	G	Mgmt	For	For
4	Receive Auditor's Report on Tax Position of Company	G	Mgmt		
5.a1	Elect Carlos Hank Gonzalez as Board Chair	G	Mgmt	For	For
5.a2	Elect Juan Antonio Gonzalez Moreno as Director	G	Mgmt	For	For
5.a3	Elect David Juan Villarreal Montemayor as Director	G	Mgmt	For	For
5.a4	Elect Jose Marcos Ramirez Miguel as Director	G	Mgmt	For	For
5.a5	Elect Carlos de la Isla Corry as Director	G	Mgmt	For	For
5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	G	Mgmt	For	For
5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	G	Mgmt	For	For
5.a8	Elect Mariana Banos Reynaud as Director	G	Mgmt	For	For
5.a9	Elect Federico Carlos Fernandez Senderos as Director	G	Mgmt	For	For
5.a10	Elect David Penaloza Alanis as Director	G	Mgmt	For	For
5.a11	Elect Jose Antonio Chedraui Eguia as Director	G	Mgmt	For	For
5a12	Elect Thomas Stanley Heather Rodriguez as Director	G	Mgmt	For	For
5a13	Elect Diana Munozcano Felix as Director	G	Mgmt	For	For
5a14	Elect Graciela Gonzalez Moreno as Alternate Director	G	Mgmt	For	For
5a15	Elect Juan Antonio Gonzalez Marcos as Alternate Director	G	Mgmt	For	For
5a16	Elect Alberto Halabe Hamui as Alternate Director	G	Mgmt	For	For
5a17	Elect Gerardo Salazar Viezca as Alternate Director	G	Mgmt	For	For
5a18	Elect Rafael Victorio Arana de la Garza as Alternate Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grupo Financiero Banorte SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5a19	Elect Roberto Kelleher Vales as Alternate Director	G	Mgmt	For	For
5a20	Elect Cecilia Goya de Riviello Meade as Alternate Director	G	Mgmt	For	For
5a21	Elect Jose Maria Garza Trevino as Alternate Director	G	Mgmt	For	For
5a22	Elect Manuel Francisco Ruiz Camero as Alternate Director	G	Mgmt	For	For
5a23	Elect Carlos Cesarman Kolteniuk as Alternate Director	G	Mgmt	For	For
5a24	Elect Humberto Tafolla Nunez as Alternate Director	G	Mgmt	For	For
5a25	Elect Diego Martinez Rueda-Chapital as Alternate Director	G	Mgmt	For	For
5a26	Elect Manuel Guillermo Munozcano Castro as Alternate Director	G	Mgmt	For	For
5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	G	Mgmt	For	For
5.c	Approve Directors Liability and Indemnification	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	For
7	Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Committee	G	Mgmt	For	For
8.1	Approve Report on Share Repurchase	G	Mgmt	For	For
8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	G	Mgmt	For	For
9	Approve Certification of Company's Bylaws	G	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Grupo Financiero Inbursa SAB de CV

Meeting Date: 30/04/2026 **Country:** Mexico **Ticker:** GFINBURO

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Present Report on Compliance with Fiscal Obligations	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grupo Financiero Inbursa SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	G	Mgmt	For	For
2.2	Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	G	Mgmt	For	For
2.3	Approve Report on Activities and Operations Undertaken by Board	G	Mgmt	For	For
2.4	Approve Individual and Consolidated Financial Statements	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
2.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	G	Mgmt	For	For
3	Approve Allocation of Income	G	Mgmt	For	Against
	Blended Rationale: SF-M0000-001] Vote against due to lack of disclosure.				
4	Approve Dividends	G	Mgmt	For	Against
	Blended Rationale: SF-M0000-001] Vote against due to lack of disclosure.				
5	Elect and/or Ratify Directors and Company Secretary	G	Mgmt	For	Against
	Blended Rationale: SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Remuneration of Directors and Company Secretary	G	Mgmt	For	For
7	Elect and/or Ratify Members of Corporate Practices and Audit Committees	G	Mgmt	For	Against
	Blended Rationale: SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Remuneration of Members of Corporate Practices and Audit Committees	G	Mgmt	For	For
9	Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	G	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Grupo Mexico S.A.B. de C.V.

Meeting Date: 30/04/2026 **Country:** Mexico **Ticker:** GMEXICOB

Record Date: 22/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Grupo Mexico S.A.B. de C.V.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
2	Present Report on Compliance with Fiscal Obligations	G	Mgmt	For	For
3	Approve Allocation of Income	G	Mgmt	For	For
4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	G	Mgmt	For	For
5	Approve Discharge of Board of Directors, Executive Chair and Board Committees	G	Mgmt	For	For
6	Ratify Auditors	G	Mgmt	For	For
7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairs and Members of Board Committees	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Granting/Withdrawal of Powers	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve Remuneration of Directors and Members of Board Committees	G	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

GSK Plc

Meeting Date: 06/05/2026 **Country:** United Kingdom **Ticker:** GSK

Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Amend Remuneration Policy	G	Mgmt	For	For
4	Elect Luke Miels as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GSK Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Sir Jonathan Symonds as Director	G	Mgmt	For	For
6	Re-elect Julie Brown as Director	G	Mgmt	For	For
7	Re-elect Elizabeth Anderson as Director	G	Mgmt	For	For
8	Re-elect Charles Bancroft as Director	G	Mgmt	For	For
9	Re-elect Hal Barron as Director	G	Mgmt	For	For
10	Re-elect Anne Beal as Director	G	Mgmt	For	For
11	Re-elect Wendy Becker as Director	G	Mgmt	For	For
12	Re-elect Harry Dietz as Director	G	Mgmt	For	For
13	Re-elect Jeannie Lee as Director	G	Mgmt	For	For
14	Re-elect Gavin Screaton as Director	G	Mgmt	For	For
15	Re-elect Vishal Sikka as Director	G	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	G	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
25	Amend Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Guangdong Aofei Data Technology Co., Ltd.

Meeting Date: 11/05/2026 **Country:** China **Ticker:** 300738
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Provision of Guarantee	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Amendments to Articles of Association	G	Mgmt	For	For
6	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
7	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Guangdong Aofei Data Technology Co., Ltd.

Meeting Date: 15/06/2026 **Country:** China **Ticker:** 300738
Record Date: 05/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Public REITs Application and Issuance	G	Mgmt	For	For
2	Approve to Acquire Equity of Controlled Subsidiary	G	Mgmt	For	Against

Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.

Guangdong Aofei Data Technology Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 300738
Record Date: 17/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employee Share Purchase Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Guangdong Aofei Data Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Management Measures of Employee Share Purchase Plan	G	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	G	Mgmt	For	For

Guangdong Haid Group Co., Ltd.

Meeting Date: 05/06/2026 **Country:** China **Ticker:** 002311

Record Date: 28/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	G	Mgmt	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
3	Elect Jiang Xiewu as Non-independent Director and Members of the Board's Special Committees	G	Mgmt	For	For
4	Approve Shareholder Return Plan	G	Mgmt	For	For
5	Approve Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
6	Approve Profit Distribution	G	Mgmt	For	For
7	Approve Authorization of the Board to Formulate Interim Dividend Plan	G	Mgmt	For	For
8	Approve Application of Bank Credit Lines	G	Mgmt	For	For
9	Approve Provision of Guarantee to Subsidiary	G	Mgmt	For	For
10	Approve Provision of Guarantee	G	Mgmt	For	For
11	Approve Futures and Derivatives Trading	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Guangdong Haid Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Amend Remuneration and Performance Management System for Directors and Senior Management Members	G	Mgmt	For	For
13	Amend Remuneration of Directors and Senior Management Members	G	Mgmt	For	For

Guangdong HEC Technology Holding Co., Ltd.

Meeting Date: 08/05/2026 **Country:** China **Ticker:** 600673

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Daily Related Party Transactions	G	Mgmt	For	For
5	Approve Financial Auditor and Internal Control Auditor	G	Mgmt	For	For
6	Approve the Estimated Amount of External Guarantees	G	Mgmt	For	Against
	Blended Rationale: [HK-M0464-001] Level of financial assistance not proportionate to ownership.				
7	Approve Bill Pool Business	G	Mgmt	For	For
8	Approve Futures Hedging Business	G	Mgmt	For	For
9	Approve Shareholder Return Plan	G	Mgmt	For	For
10	Approve to Formulate Governance Systems	G	Mgmt	For	For
11	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
12	Approve Adjust the Number of Board Members and Amend Articles of Association	G	Mgmt	For	For
13	Approve Additional External Guarantee	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Guangdong HEC Technology Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14.1	Elect Zhao Pengfei as Director	G	Mgmt	For	For
14.2	Elect Zhang Hong as Director	G	Mgmt	For	For
14.3	Elect Chen Youchun as Director	G	SH	For	Against
	Blended Rationale: [LN-S0250-002] The proponent has not provided sufficient disclosure or a robust rationale to justify the nomination of this candidate.				

Guangdong Hongda Holdings Group Co., Ltd.

Meeting Date: 17/04/2026 **Country:** China **Ticker:** 002683

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Confirmation of the 2025 Remuneration Assessment Results for the Company's Directors	G	Mgmt	For	For
	APPROVE RELATED PARTY TRANSACTIONS		Mgmt		
4.1	Approve Related Party Transactions with Ultimate Controller and Its Controlled Subsidiaries	G	Mgmt	For	For
4.2	Approve Related Party Transactions with Other Related Parties	G	Mgmt	For	For
5	Approve Provision of Guarantee	G	Mgmt	For	For
6	Approve to Authorize the Use of Idle Own Funds to Invest in Financial Products	G	Mgmt	For	For
7	Approve Authorization of the Board to Determine 2026 Interim Profit Distribution	G	Mgmt	For	For
8	Approve Company's Eligibility for Corporate Bond Issuance	G	Mgmt	For	For
	APPROVE CORPORATE BOND ISSUANCE		Mgmt		
9.1	Approve Issue Size	G	Mgmt	For	For
9.2	Approve Par Value and Issue Price	G	Mgmt	For	For
9.3	Approve Bond Maturity	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Guangdong Hongda Holdings Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.4	Approve Bond Interest Rate and Method of Determination	G	Mgmt	For	For
9.5	Approve Target Subscribers and Issue Manner	G	Mgmt	For	For
9.6	Approve Issue Time	G	Mgmt	For	For
9.7	Approve Issue Type	G	Mgmt	For	For
9.8	Approve Use of Proceeds	G	Mgmt	For	For
9.9	Approve Placing Arrangement for Shareholders	G	Mgmt	For	For
9.10	Approve Guarantee Matters	G	Mgmt	For	For
9.11	Approve Coupon Rate Adjustment Option, Terms for Redemption or Sale-back	G	Mgmt	For	For
9.12	Approve Safeguard Measures of Debts Repayment	G	Mgmt	For	For
9.13	Approve Underwriting Manner and Listing Arrangement	G	Mgmt	For	For
9.14	Approve Resolution Validity Period	G	Mgmt	For	For
10	Approve Authorization of the Board and Board Authorized Person to Handle All Related Matters	G	Mgmt	For	For
11	Approve Issuance of Medium-term Notes and Super Short-term Commercial Papers	G	Mgmt	For	For

Guangdong Hongda Holdings Group Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 002683
Record Date: 24/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Formulate Remuneration Management System for Directors	G	Mgmt	For	For
2	Approve 2026 Remuneration of Directors	G	Mgmt	For	For

Guangdong Investment Limited

Meeting Date: 29/06/2026 **Country:** Hong Kong **Ticker:** 270
Record Date: 12/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Guangdong Investment Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Tsang Hon Nam as Director	G	Mgmt	For	For
3.2	Elect Chan Cho Chak, John as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-006] Director responsible for failing to ensure sufficient board independence. [HK-M0201-008] Audit Committee without majority independence [HK-M0201-012] Chair of Remuneration Committee not independent [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3.3	Elect Cheng Mo Chi, Moses as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3.4	Elect Li Man Bun, Brian David as Director	G	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

Guangshen Railway Company Limited

Meeting Date: 10/06/2026 **Country:** China **Ticker:** 525

Record Date: 05/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Guangshen Railway Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Proposal	G	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Formulation of the Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For
5	Approve Remuneration Standards for Independent Non-Executive Directors	G	Mgmt	For	For
6	Approve Financial Services Agreement with China Railway Finance Co., Ltd.	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks.				
	RESOLUTIONS IN RELATION TO THE A SHARE REPURCHASE PLAN BY WAY OF CENTRALIZED BIDDING TRADING		Mgmt		
7.1	Approve Purpose of Share Repurchase	G	Mgmt	For	For
7.2	Approve Type of Shares to be Repurchased	G	Mgmt	For	For
7.3	Approve Method of Share Repurchase	G	Mgmt	For	For
7.4	Approve Implementation Period of the Share Repurchase	G	Mgmt	For	For
7.5	Approve Use, Number of Shares, Proportion to Total Share Capital and Total Amount of Funds (Excluding Transaction Fees) for the Share Repurchase	G	Mgmt	For	For
7.6	Approve Price or Price Range and Pricing Basis of the Share Repurchase	G	Mgmt	For	For
7.7	Approve Source of Funds for the Share Repurchase	G	Mgmt	For	For
7.8	Approve Arrangements for the Cancellation or Transfer of Repurchased Shares in Accordance with the Law	G	Mgmt	For	For

Guangshen Railway Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.9	Approve Arrangements for the Protection of Creditors' Interests	G	Mgmt	For	For
7.10	Approve Specific Authorization for Handling the Share Repurchase	G	Mgmt	For	For
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
8.1	Elect Jiang Hui as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
8.2	Elect Chen Shaohong as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
8.3	Elect Zhou Shangde as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
8.4	Elect Zhong Ning as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
8.5	Elect Li Danjiang as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
9.1	Elect Wang Qin as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
9.2	Elect Wang Bin as Director	G	Mgmt	For	For
9.3	Elect Lin Liyi as Director	G	Mgmt	For	For

Guangshen Railway Company Limited

Meeting Date: 10/06/2026 **Country:** China **Ticker:** 525

Record Date: 05/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Guangshen Railway Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE A SHARE REPURCHASE PLAN BY WAY OF CENTRALIZED BIDDING TRADING		Mgmt		
1.1	Approve Purpose of Share Repurchase	G	Mgmt	For	For
1.2	Approve Type of Shares to be Repurchased	G	Mgmt	For	For
1.3	Approve Method of Share Repurchase	G	Mgmt	For	For
1.4	Approve Implementation Period of the Share Repurchase	G	Mgmt	For	For
1.5	Approve Use, Number of Shares, Proportion to Total Share Capital and Total Amount of Funds Excluding Transaction Fees for the Share Repurchase	G	Mgmt	For	For
1.6	Approve Price or Price Range and Pricing Basis of the Share Repurchase	G	Mgmt	For	For
1.7	Approve Source of Funds for the Share Repurchase	G	Mgmt	For	For
1.8	Approve Arrangements for the Cancellation or Transfer of Repurchased Shares in Accordance with the Law	G	Mgmt	For	For
1.9	Approve Arrangements for the Protection of Creditors' Interests	G	Mgmt	For	For
1.10	Approve Authorization for Handling the Share Repurchase	G	Mgmt	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 12/06/2026 **Country:** China **Ticker:** 2238

Record Date: 08/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Annual Report and Its Summary	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Guangzhou Automobile Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Work Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
3	Approve Financial Report	G	Mgmt	For	For
4	Approve Profit Distribution Proposal	G	Mgmt	For	For
5	Approve ShineWing Certified Public Accountants LLP as Auditors for Financial Reports Under the PRC Accounting Standards and KPMG as Auditors for Financial Reports Under the Hong Kong Accounting Standards and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Appointment of Internal Control Auditors	G	Mgmt	For	For
7	Approve Related Party Transactions Concerning the Financial Services Business with Related Parties	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
8	Approve Grant the Board of Directors a General Mandate to Issue Debt Financing Instruments	G	Mgmt	For	For
9	Approve Engagement in Forward Foreign Exchange Transactions Business	G	Mgmt	For	For
10	Approve Formulation of the Remuneration Management Rules of Directors and Senior Management	G	Mgmt	For	For
	ELECT DIRECTOR VIA CUMULATIVE VOTING		Mgmt		
11.01	Elect Cao Xiaojun as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
12.01	Elect Yang Diange as Director	G	Mgmt	For	For
12.02	Elect Zhang Yanlong as Director	G	Mgmt	For	For
12.03	Elect Zhu Zhengfu as Director	G	Mgmt	For	For
12.04	Elect Li Wenjing as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Guangzhou Development Group, Inc.

Meeting Date: 29/05/2026 **Country:** China **Ticker:** 600098
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve 2025 Remuneration of Directors (Non-independent Director)	G	Mgmt	For	For
3	Approve 2025 Profit Distribution	G	Mgmt	For	For
4	Approve Authorization for 2026 Interim Profit Distribution	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve to Formulate Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve 2026 Remuneration of Directors	G	Mgmt	For	For

Guardant Health, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** GH
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian Clark	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Manuel Hidalgo Medina	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Gulfport Energy Corporation

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** GPOR
Record Date: 06/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Gulfport Energy Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy Cutt	G	Mgmt	For	For
1.2	Elect Director David Wolf	G	Mgmt	For	For
1.3	Elect Director Jason Martinez	G	Mgmt	For	For
1.4	Elect Director Jeannie Powers	G	Mgmt	For	For
1.5	Elect Director David Reganato	G	Mgmt	For	For
1.6	Elect Director Mary Shafer-Malicki	G	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Guming Holdings Ltd.

Meeting Date: 22/06/2026 **Country:** Cayman Islands **Ticker:** 1364

Record Date: 15/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Xiudi Ruan as Director	G	Mgmt	For	For
3b	Elect Yayu Jin as Director	G	Mgmt	For	For
3c	Elect Yunjiang Cai as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Guming Holdings Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.

GuoCheng Mining Co., Ltd.

Meeting Date: 15/04/2026 **Country:** China **Ticker:** 000688
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Annual Report and Summary	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	For
6	Approve Amendments to Articles of Association	G	Mgmt	For	For
7	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Guosen Securities Co., Ltd.

Meeting Date: 04/06/2026 **Country:** China **Ticker:** 002736
Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Report of the Independent Directors	G	Mgmt	For	For
4	Approve Annual Report and Summary	G	Mgmt	For	For
5	Approve Report of the Board of Directors	G	Mgmt	For	For

Guosen Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	APPROVE RELATED PARTY TRANSACTIONS		Mgmt		
6.1	Approve Related Party Transaction with State-owned Assets Supervision and Administration Commission of Shenzhen Municipal People's Government, Shenzhen Investment Holdings Co., Ltd., and Other Legal Person	G	Mgmt	For	For
6.2	Approve Related Party Transaction with China Resources SZITIC Trust Co., Ltd.	G	Mgmt	For	For
6.3	Approve Related Party Transaction with Yunnan Hehe (Group) Co., Ltd.	G	Mgmt	For	For
6.4	Approve Related Party Transaction with Penghua Fund Management Co., Ltd.	G	Mgmt	For	For
6.5	Approve Related Party Transaction with Other Related Parties	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For
8	Approve Proprietary Investment	G	Mgmt	For	For
9	Approve Issuance of Domestic and Overseas Corporate Debt Financing Instruments	G	Mgmt	For	For
10	Approve Provision of Guarantee	G	Mgmt	For	For
11	Amend Management System for Providing External Investments	G	Mgmt	For	For

Guosen Securities Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 002736
Record Date: 17/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Management System	G	Mgmt	For	For

Guotai Haitong Securities Co., Ltd.

Meeting Date: 30/04/2026 **Country:** China **Ticker:** 2611
Record Date: 24/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Profit Distribution Proposal	G	Mgmt	For	For
4	Approve Authorization to the Board to Determine the Interim Profit Distribution Plan	G	Mgmt	For	For
5	Approve KPMG Huazhen LLP and KPMG Hong Kong as External Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Estimated Investment Amount for the Proprietary Business	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE POTENTIAL RELATED PARTY TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS OF THE COMPANY IN 2026		Mgmt		
7.1	Approve Potential Related Party Transactions with International Group and Its Related Enterprises	G	Mgmt	For	For
7.2	Approve Potential Related Party Transactions with Other Related Legal Persons as well as the Related Natural Persons of the Company	G	Mgmt	For	For
8	Approve Duty Performance Report of the Independent Directors	G	Mgmt	For	For
9	Approve Report on the Appraisal and Remuneration of the Directors	G	Mgmt	For	For
10	Approve Repurchase and Cancellation of Part of the Restricted A Shares	G	Mgmt	For	For
11	Approve Grant of General Mandate to the Board to Issue Additional A Shares and/or H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Guotai Haitong Securities Co., Ltd.

Meeting Date: 30/04/2026 **Country:** China **Ticker:** 2611
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Profit Distribution Proposal	G	Mgmt	For	For
4	Approve Authorization to the Board to Determine the Interim Profit Distribution Plan	G	Mgmt	For	For
5	Approve KPMG Huazhen LLP and KPMG Hong Kong as External Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Estimated Investment Amount for the Proprietary Business	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE POTENTIAL RELATED PARTY TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS OF THE COMPANY IN 2026		Mgmt		
7.1	Approve Potential Related Party Transactions with International Group and Its Related Enterprises	G	Mgmt	For	For
7.2	Approve Potential Related Party Transactions with Other Related Legal Persons as well as the Related Natural Persons of the Company	G	Mgmt	For	For
8	Approve Duty Performance Report of the Independent Directors	G	Mgmt	For	For
9	Approve Report on the Appraisal and Remuneration of the Directors	G	Mgmt	For	For
10	Approve Repurchase and Cancellation of Part of the Restricted A Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Guotai Haitong Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Grant of General Mandate to the Board to Issue Additional A Shares and/or H Shares	G	Mgmt	For	Against

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion

Guotai Haitong Securities Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 2611

Record Date: 22/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Formulation of Basic Remuneration Management Rules	G	Mgmt	For	For
2	Approve Change of Use and Cancellation of Part of Repurchased A Shares	G	Mgmt	For	For

Guotai Haitong Securities Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 2611

Record Date: 18/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Formulation of Basic Remuneration Management Rules	G	Mgmt	For	For
2	Approve Change of Use and Cancellation of Part of Repurchased A Shares	G	Mgmt	For	For

GVS SpA

Meeting Date: 15/05/2026 **Country:** Italy **Ticker:** GVS

Record Date: 06/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GVS SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
1a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1b	Approve Allocation of Income	G	Mgmt	For	For
2	Approve Performance Shares Plan 2026-2028	G	Mgmt	For	For
3a	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
3b	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
4	Adjust Remuneration of External Auditors for 2020-2028	G	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
	Shareholder Proposals Submitted by GVS Group Srl		Mgmt		
6.1	Fix Number of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
6.2	Fix Board Terms for Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
6.3.1	Slate 1 Submitted by GVS Group Srl	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
6.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
	Shareholder Proposals Submitted by GVS Group Srl		Mgmt		
6.4	Elect Alessandro Nasi as Board Chair	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
6.5	Approve Remuneration of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GVS SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
7.1.1	Slate 1 Submitted by GVS Group Srl	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
7.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
7.2	Appoint Chairman of Internal Statutory Auditors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Shareholder Proposal Submitted by GVS Group Srl		Mgmt		
7.3	Approve Internal Auditors' Remuneration	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				

GXO Logistics, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** GXO

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick Byrne	G	Mgmt	For	For
1.2	Elect Director Marlene Colucci	G	Mgmt	For	For
1.3	Elect Director Todd Cooper	G	Mgmt	For	For
1.4	Elect Director Matthew Fassler	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
1.5	Elect Director Patrick Kelleher	G	Mgmt	For	For
1.6	Elect Director Michael Kneeland	G	Mgmt	For	For
1.7	Elect Director Julio Nemeth	G	Mgmt	For	For
	Blended Rationale: .				
1.8	Elect Director Torsten Pilz	G	Mgmt	For	For
1.9	Elect Director Laura Wilkin	G	Mgmt	For	For
1.10	Elect Director Kyle Wismans	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

GXO Logistics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

H World Group Limited

Meeting Date: 26/06/2026 **Country:** Cayman Islands **Ticker:** 1179

Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve of Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
2	Elect Director Justin Martin Leverenz	G	Mgmt	For	For
3	Elect Director Bonnie Yi Zhang	G	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

H&M Hennes & Mauritz AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** HM.B

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.10 Per Share	G	Mgmt	For	For
9c1	Approve Discharge of Karl-Johan Persson	G	Mgmt	For	For
9c2	Approve Discharge of Klas Balkow	G	Mgmt	For	For
9c3	Approve Discharge of Stina Bergfors	G	Mgmt	For	For
9c4	Approve Discharge of Anders Dahlvig	G	Mgmt	For	For
9c5	Approve Discharge of Danica Kragic Jensfelt	G	Mgmt	For	For
9c6	Approve Discharge of Lena Patriksson Keller	G	Mgmt	For	For
9c7	Approve Discharge of Helena Saxon	G	Mgmt	For	For
9c8	Approve Discharge of Christian Sievert	G	Mgmt	For	For
9c9	Approve Discharge of Christina Synnergren	G	Mgmt	For	For
9c10	Approve Discharge of Sofia Almbrandt	G	Mgmt	For	For
9c11	Approve Discharge of Keith Barker	G	Mgmt	For	For
9c12	Approve Discharge of Tim Gahnstrom	G	Mgmt	For	For
9c13	Approve Discharge of Agneta Gustafsson	G	Mgmt	For	For
9c14	Approve Discharge of Hans Lundamo	G	Mgmt	For	For
9c15	Approve Discharge of Therese Nordstrom	G	Mgmt	For	For
9c16	Approve Discharge of CEO Daniel Erver	G	Mgmt	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	G	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chair and SEK 900,000 for Other Directors; Approve Remunerating for Committee Work	G	Mgmt	For	For
11.2	Approve Remuneration of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.1	Reelect Klas Balkow as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.2	Reelect Anders Dahlvig as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.3	Reelect Danica Kragic Jensfelt as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.4	Reelect Lena Patriksson Keller as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.5	Reelect Karl-Johan Persson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.6	Reelect Helena Saxon as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.7	Reelect Christian Sievert as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.8	Reelect Christina Synnergren as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.9	Reelect Karl-Johan Persson as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [HK-S0276-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
13	Ratify Deloitte as Auditors	G	Mgmt	For	For
14	Approve Nomination Committee Procedures	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
16	Approve SEK 724,436 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 724,436 for a Bonus Issue	G	Mgmt	For	For
17	Authorize Share Repurchase Program	G	Mgmt	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
19a	Approve Performance Share Incentive Plan LTIP 2026 for Key Employees	G	Mgmt	For	For
19b	Approve Equity Plan Financing	G	Mgmt	For	For
19c	Approve Alternative Equity Plan Financing	G	Mgmt	For	For
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals (PETA)		Mgmt		
20	Approve Prohibition of the Use of Mohair; Request the Board to Consider Developing a Plan to Phase out All Remaining Animal-derived Materials	S	SH	None	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
21	Close Meeting	G	Mgmt		

H&R Real Estate Investment Trust

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** HR.UN

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Trustee Lindsay Brand	G	Mgmt	For	For
1B	Elect Trustee Mark M. Cowie	G	Mgmt	For	For
1C	Elect Trustee S. Stephen Gross	G	Mgmt	For	For
1D	Elect Trustee Brenna Haysom	G	Mgmt	For	For
1E	Elect Trustee Thomas J. Hofstedter	G	Mgmt	For	For
1F	Elect Trustee Juli Morrow	G	Mgmt	For	For
	Blended Rationale: .				
1G	Elect Trustee Marvin Rubner	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

H.B. Fuller Company

Meeting Date: 16/04/2026 **Country:** USA **Ticker:** FUL
Record Date: 18/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel L. Florness	G	Mgmt	For	For
1.2	Elect Director Celine C. Martin	G	Mgmt	For	For
1.3	Elect Director Teresa J. Rasmussen	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

H.U. Group Holdings, Inc.

Meeting Date: 16/06/2026 **Country:** Japan **Ticker:** 4544
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	G	Mgmt	For	For
2.1	Elect Director Ishikawa, Goki	G	Mgmt	For	For
2.2	Elect Director Awai, Sachiko	G	Mgmt	For	For
2.3	Elect Director Inagaki, Koji	G	Mgmt	For	For
2.4	Elect Director Ota, Takehiko	G	Mgmt	For	For
2.5	Elect Director Shirakawa, Moegi	G	Mgmt	For	For
2.6	Elect Director Shintaku, Yutaro	G	Mgmt	For	For
2.7	Elect Director Hashimoto, Katsunori	G	Mgmt	For	For
2.8	Elect Director Matsui, Takeshi	G	Mgmt	For	For
2.9	Elect Director Miyakawa, Keiji	G	Mgmt	For	For
2.10	Elect Director Yoshida, Hitoshi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

H2O America

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** HTO
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carl Guardino	G	Mgmt	For	For
1b	Elect Director Mary Ann Hanley	G	Mgmt	For	For
1c	Elect Director Heather Hunt	G	Mgmt	For	For
1d	Elect Director Rebecca Armendariz Klein	G	Mgmt	For	For
1e	Elect Director Denise L. Kruger	G	Mgmt	For	For
1f	Elect Director Daniel B. More	G	Mgmt	For	For
1g	Elect Director Nick O. Rowe	G	Mgmt	For	For
1h	Elect Director Carol P. Wallace	G	Mgmt	For	For
1i	Elect Director Andrew F. Walters	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

HA Sustainable Infrastructure Capital, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** HASI
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	G	Mgmt	For	For
1.2	Elect Director Lizabeth A. Ardisana	G	Mgmt	For	For
1.3	Elect Director Clarence D. Armbrister	G	Mgmt	For	For
1.4	Elect Director Teresa M. Brenner	G	Mgmt	For	For
1.5	Elect Director Nancy C. Floyd	G	Mgmt	For	For
1.6	Elect Director Jeffrey A. Lipson	G	Mgmt	For	For
1.7	Elect Director Steven G. Osgood	G	Mgmt	For	For
1.8	Elect Director Kimberly A. Reed	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HA Sustainable Infrastructure Capital, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Laura A. Schulte	G	Mgmt	For	For
1.10	Elect Director Barry E. Welch	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Haidilao International Holding Ltd.

Meeting Date: 19/05/2026 **Country:** Cayman Islands **Ticker:** 6862

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a1	Elect Zhou Zhaocheng as Director	G	Mgmt	For	For
3a2	Elect Li Nana as Director	G	Mgmt	For	For
3a3	Elect Zhu Yinhua as Director	G	Mgmt	For	For
3a4	Elect Jiao Defeng as Director	G	Mgmt	For	For
3a5	Elect Zhu Xuanyi as Director	G	Mgmt	For	For
3a6	Elect Chua Sin Bin as Director	G	Mgmt	For	For
3a7	Elect Hee Theng Fong as Director	G	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Haidilao International Holding Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Amend Existing Articles of Association of the Company by Way of Adopting New Articles of Association	G	Mgmt	For	For

Haier Smart Home Co., Ltd.

Meeting Date: 24/06/2026 **Country:** China **Ticker:** 6690

Record Date: 15/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Report on the Work of the Board of Directors	G	Mgmt	For	For
3	Approve Annual Report and Annual Report Summary	G	Mgmt	For	For
4	Approve Audit Report on Internal Control	G	Mgmt	For	For
5	Approve Profit Distribution Plan	G	Mgmt	For	For
6	Authorize Board of Directors to Formulate the Interim Dividend Plan	G	Mgmt	For	For
7	Approve Renewal of the Financial Services Framework Agreement with Haier Group Corporation and Haier Group Finance Co., Ltd. and the Estimated Amount of Related-Party Transactions Thereunder	G	Mgmt	For	Against
	Blended Rationale: HK-M0460-001] Such transactions could expose company to unnecessary risks				
8	Approve Conduct of Foreign Exchange Fund Derivatives Business	G	Mgmt	For	For
9	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	G	Mgmt	For	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	G	Mgmt	For	For
11	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	G	Mgmt	For	For
12	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 5% of the Total Number of D Shares in Issue	G	Mgmt	For	For
13	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares in Issue	G	Mgmt	For	For
14	Approve Appointment of PRC Accounting Standards Auditor	G	Mgmt	For	For
15	Approve Appointment of International Accounting Standards Auditor	G	Mgmt	For	For
16	Approve Anticipated Guarantees' Amounts for the Company and Its Subsidiaries	G	Mgmt	For	For
17	Approve Formulation of the Remuneration Management System	G	Mgmt	For	For
18	Approve A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
19	Authorize Board and Its Authorized Persons to Handle All Matters Relating to the A-Share Core Employee Stock Ownership Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
20	Approve Restatement and Amendment of The H Share Restricted Share Unit Scheme	S, G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
21	Elect Siu, Paul Yu Hay as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
22	Approve Change of Use and Cancellation of Repurchased Shares	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
23	Amend Articles of Association	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
24	Approve Grant of Specific Mandate to Repurchase Not More Than 30% of the Total Number of D Shares in Issue	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Haier Smart Home Co., Ltd.

Meeting Date: 24/06/2026 **Country:** China **Ticker:** 6690

Record Date: 15/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Report on the Work of the Board of Directors	G	Mgmt	For	For
3	Approve Annual Report and Annual Report Summary	G	Mgmt	For	For
4	Approve Audit Report on Internal Control	G	Mgmt	For	For
5	Approve Profit Distribution Plan	G	Mgmt	For	For
6	Authorize Board of Directors to Formulate the Interim Dividend Plan	G	Mgmt	For	For
7	Approve Renewal of the Financial Services Framework Agreement with Haier Group Corporation and Haier Group Finance Co., Ltd. and the Estimated Amount of Related-Party Transactions Thereunder	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
8	Approve Conduct of Foreign Exchange Fund Derivatives Business	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	G	Mgmt	For	For
10	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	G	Mgmt	For	For
11	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	G	Mgmt	For	For
12	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 5% of the Total Number of D Shares in Issue	G	Mgmt	For	For
13	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares in Issue	G	Mgmt	For	For
14	Approve Appointment of PRC Accounting Standards Auditor	G	Mgmt	For	For
15	Approve Appointment of International Accounting Standards Auditor	G	Mgmt	For	For
16	Approve Anticipated Guarantees' Amounts for the Company and Its Subsidiaries	G	Mgmt	For	For
17	Approve Formulation of the Remuneration Management System	G	Mgmt	For	For
18	Approve A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
19	Authorize Board and Its Authorized Persons to Handle All Matters Relating to the A-Share Core Employee Stock Ownership Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
20	Approve Restatement and Amendment of The H Share Restricted Share Unit Scheme	S, G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
21	Elect Siu, Paul Yu Hay as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
22	Approve Change of Use and Cancellation of Repurchased Shares	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
23	Amend Articles of Association	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
24	Approve Grant of Specific Mandate to Repurchase Not More Than 30% of the Total Number of D Shares in Issue	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Haier Smart Home Co., Ltd.

Meeting Date: 24/06/2026 **Country:** China **Ticker:** 6690

Record Date: 15/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares in Issue	G	Mgmt	For	For
2	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 5% of the Total Number of D Shares in Issue	G	Mgmt	For	For
3	Approve Change of Use and Cancellation of Repurchased Shares	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Specific Mandate to Repurchase Not More Than 30% of the Total Number of D Shares in Issue	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Haier Smart Home Co., Ltd.

Meeting Date: 24/06/2026 **Country:** China **Ticker:** 6690

Record Date: 15/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares in Issue	G	Mgmt	For	For
2	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 5% of the Total Number of D Shares in Issue	G	Mgmt	For	For
3	Approve Change of Use and Cancellation of Repurchased Shares	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
4	Approve Grant of Specific Mandate to Repurchase Not More Than 30% of the Total Number of D Shares in Issue	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Haisco Pharmaceutical Group Co., Ltd.

Meeting Date: 06/05/2026 **Country:** China **Ticker:** 002653

Record Date: 28/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Haisco Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Report	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve 2026 Remuneration of Directors, Senior Management Members	G	Mgmt	For	For
6	Approve to Formulate Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve 2025 Profit Distribution and 2026 Interim Dividend Plan	G	Mgmt	For	For
8	Approve Signing of the Nav1.8 Inhibitor Licensing Agreement	G	Mgmt	For	For
9	Approve Extension of Resolution Validity Period for Share Issuance	G	SH	For	For
	Blended Rationale: [SD-S1204-999] FOR Shareholder				
10	Approve Authorization of Board to Handle All Related Matters	G	SH	For	For
	Blended Rationale: [SD-S1204-999] FOR Shareholder				

Haitian International Holdings Limited

Meeting Date: 22/05/2026 **Country:** Cayman Islands **Ticker:** 1882

Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Liu Jianbo as Director	G	Mgmt	For	For
3	Elect Xiang Linfa as Director	G	Mgmt	For	For
4	Elect Bei Hongjun as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-007] Nominee has not demonstrated ability to effectively represent shareholders' best interests.				
5	Elect Shi Jianhui as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Haitian International Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessivediscretion				
9	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessivediscretion				

Haleon Plc

Meeting Date: 29/04/2026 **Country:** United Kingdom **Ticker:** HLN

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Vindi Banga as Director	G	Mgmt	For	For
6	Re-elect Brian McNamara as Director	G	Mgmt	For	For
7	Re-elect Dawn Allen as Director	G	Mgmt	For	For
8	Re-elect Alan Stewart as Director	G	Mgmt	For	For
9	Re-elect Nancy Avila as Director	G	Mgmt	For	For
10	Re-elect Marie-Anne Aymerich as Director	G	Mgmt	For	For
11	Re-elect Blathnaid Bergin as Director	G	Mgmt	For	For
12	Re-elect Tracy Clarke as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Haleon Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Dame Vivienne Cox as Director	G	Mgmt	For	For
14	Re-elect Asmita Dubey as Director	G	Mgmt	For	For
15	Elect Matthew Shattock as Director	G	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

Halliburton Company

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** HAL

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	G	Mgmt	For	For
1b	Elect Director William E. Albrecht	G	Mgmt	For	For
1c	Elect Director M. Katherine Banks	G	Mgmt	For	For
1d	Elect Director Earl M. Cummings	G	Mgmt	For	For
1e	Elect Director Murry S. Gerber	G	Mgmt	For	For
1f	Elect Director Timothy A. Leach	G	Mgmt	For	For
1g	Elect Director Robert A. Malone	G	Mgmt	For	For
1h	Elect Director Jeffrey A. Miller	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Halliburton Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director J. Shannon Slocum	G	Mgmt	For	For
1j	Elect Director Maurice S. Smith	G	Mgmt	For	For
1k	Elect Director Janet L. Weiss	G	Mgmt	For	For
1l	Elect Director Tobi M. Edwards Young	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Charter of Subsidiary to Remove the Pass-Through Voting Provision	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

Halozyme Therapeutics, Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** HALO
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Bernadette Connaughton	G	Mgmt	For	For
1B	Elect Director Matthew L. Posard	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Hamakyorex Co., Ltd.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 9037
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Osuka, Masataka	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hamakyorex Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Osuka, Hidenori	G	Mgmt	For	For
1.3	Elect Director Okutsu, Yasuo	G	Mgmt	For	For
1.4	Elect Director Yamaoka, Tsuyoshi	G	Mgmt	For	For
1.5	Elect Director Nasuda, Kiichi	G	Mgmt	For	For
1.6	Elect Director Otsu, Yoshitaka	G	Mgmt	For	For
1.7	Elect Director Mori, Takeshi	G	Mgmt	For	For
1.8	Elect Director Katada, Sumiko	G	Mgmt	For	For
1.9	Elect Director Kageyama, Takeshi	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Morishita, Tsunenori	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Tsuburaya, Kazumasa	G	Mgmt	For	For

Hamborner REIT AG

Meeting Date: 03/06/2026 **Country:** Germany **Ticker:** HABA

Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hammerson Plc

Meeting Date: 30/04/2026 **Country:** United Kingdom **Ticker:** HMSO
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Amendments to the Rules of the Restricted Share Scheme	G	Mgmt	For	For
5	Approve Final Dividend	G	Mgmt	For	For
6	Re-elect Habib Annous as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
7	Re-elect Mike Butterworth as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
8	Elect Michelle McGrath as Director	G	Mgmt	For	For
9	Re-elect Adam Metz as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
10	Re-elect Robert Noel as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
11	Re-elect Himanshu Raja as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hammerson Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Carol Welch as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
13	Elect Rob Wilkinson as Director	G	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

Hang Lung Group Limited

Meeting Date: 30/04/2026 **Country:** Hong Kong **Ticker:** 10

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Adriel Chan as Director	G	Mgmt	For	For
3b	Elect Pak Wai Liu as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence[HK-M0201-008] Audit Committee without majority independence				
3c	Elect Martin Cheung Kong Liao as Director	G	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hang Lung Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Hangzhou First Applied Material Co., Ltd.

Meeting Date: 14/04/2026 **Country:** China **Ticker:** 603806
Record Date: 07/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Increase and Share Expansion and Related Party Transaction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
2	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
3	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For

Hangzhou First Applied Material Co., Ltd.

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 603806
Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hangzhou First Applied Material Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve 2026 Remuneration of Directors and Senior Management Members	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve Daily Related Party Transactions	G	Mgmt	For	For
6	Approve Application of Bank Credit Lines	G	Mgmt	For	For
7	Approve Use of Idle Own Funds for Cash Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				

Hangzhou First Applied Material Co., Ltd.

Meeting Date: 09/06/2026 **Country:** China **Ticker:** 603806
Record Date: 02/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Equity Transfer and Related Party Transaction	G	Mgmt	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 02/06/2026 **Country:** China **Ticker:** 3347
Record Date: 28/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Report of the Board	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Final Financial Report	G	Mgmt	For	For
5	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Application to the Bank for the Integrated Credit Facility	G	Mgmt	For	For
7	Approve Remuneration and Allowance Standards of the Directors and Senior Management	G	Mgmt	For	For
8	Approve Formulation of the Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For
9	Amend Articles of Association	G	Mgmt	For	For
10	Approve Grant of General Mandate to the Board for the Issuance of H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11	Approve Grant of General Mandate to the Board to Repurchase H Shares	G	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
12.01	Elect Ye Xiaoping as Director	G	Mgmt	For	For
12.02	Elect Cao Xiaochun as Director	G	Mgmt	For	For
12.03	Elect Wen Zengyu as Director	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
13.01	Elect Liu Yuwen as Director	G	Mgmt	For	For
13.02	Elect Yuan Huagang as Director	G	Mgmt	For	For
13.03	Elect Siu, Paul Yu Hay as Director	G	Mgmt	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 02/06/2026 **Country:** China **Ticker:** 3347

Record Date: 28/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 09/06/2026 **Country:** China **Ticker:** 3347
Record Date: 04/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
	RESOLUTIONS IN RELATION TO THE REPURCHASE OF A SHARES THROUGH CENTRALIZED PRICE BIDDING		Mgmt		
1.1	Approve Purpose and Usage of the Share Repurchase	G	Mgmt	For	For
1.2	Approve Fulfillment of Relevant Conditions for the Share Repurchase	G	Mgmt	For	For
1.3	Approve Methods of the Share Repurchase	G	Mgmt	For	For
1.4	Approve Type and Number of Shares to be Repurchased and the Proportion to the Total Share Capital	G	Mgmt	For	For
1.5	Approve Total Amount of the Repurchase Funds and the Source of Funds	G	Mgmt	For	For
1.6	Approve Price or Price Range and Pricing Principle for the Share Repurchase	G	Mgmt	For	For
1.7	Approve Period of the Share Repurchase	G	Mgmt	For	For
1.8	Approve Grant of Mandate to Deal with Matters in Relation to the Repurchase of A Shares	G	Mgmt	For	For

Hankyu Hanshin Holdings, Inc.

Meeting Date: 18/06/2026 **Country:** Japan **Ticker:** 9042
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Shimada, Yasuo	G	Mgmt	For	For
2.2	Elect Director Kusu, Yusuke	G	Mgmt	For	For
2.3	Elect Director Ueda, Yasushi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hankyu Hanshin Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Endo, Noriko	G	Mgmt	For	For
2.5	Elect Director Tsuru, Yuki	G	Mgmt	For	For
2.6	Elect Director Kobayashi, Mitsuyoshi	G	Mgmt	For	For
2.7	Elect Director Miyahara, Koichiro	G	Mgmt	For	For
2.8	Elect Director Shimatani, Yoshishige	G	Mgmt	For	For
2.9	Elect Director Araki, Naoya	G	Mgmt	For	For
2.10	Elect Director Fukui, Yasuki	G	Mgmt	For	For
2.11	Elect Director Masuda, Chikako	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hashimoto, Kazunori	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Takahashi, Yuko	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kai, Yukio	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For

Hannover Rueck SE

Meeting Date: 06/05/2026 **Country:** Germany **Ticker:** HNR1

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 12.50 per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hannover Rueck SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3a	Approve Discharge of Management Board Member Jean-Jacques Henchoz (Chairman until March 31, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3b	Approve Discharge of Management Board Member Clemens Jungsthoefel (Chairman from April 1, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3c	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2025	G	Mgmt	For	For
3d	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2025	G	Mgmt	For	For
3e	Approve Discharge of Management Board Member Christian Hermelingmeier (from April 1, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3f	Approve Discharge of Management Board Member Brona Magee for Fiscal Year 2025	G	Mgmt	For	For
3g	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2025	G	Mgmt	For	For
3h	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2025	G	Mgmt	For	For
3i	Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2025	G	Mgmt	For	For
4a	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
4b	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2025	G	Mgmt	For	For
4c	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hannover Rueck SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4d	Approve Discharge of Supervisory Board Member Timo Kaufmann for Fiscal Year 2025	G	Mgmt	For	For
4e	Approve Discharge of Supervisory Board Member Harald Kayser for Fiscal Year 2025	G	Mgmt	For	For
4f	Approve Discharge of Supervisory Board Member Sibylle Kempff for Fiscal Year 2025	G	Mgmt	For	For
4g	Approve Discharge of Supervisory Board Member Alena Kouba for Fiscal Year 2025	G	Mgmt	For	For
4h	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2025	G	Mgmt	For	For
4i	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for Fiscal Year 2026 and First Quarter of Fiscal Year 2027	G	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 24.1 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For
8	Approve Creation of EUR 24.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
9	Approve Creation of EUR 1 Million Pool of Authorized Capital 2026 for Employee Stock Purchase Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hansa Biopharma AB

Meeting Date: 01/06/2026 **Country:** Sweden **Ticker:** HNSA
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
8c1	Approve Discharge of Peter Nicklin	G	Mgmt	For	For
8c2	Approve Discharge of Natalie Berner	G	Mgmt	For	For
8c3	Approve Discharge of Elisabeth Bjork	G	Mgmt	For	For
8c4	Approve Discharge of Mats Blom	G	Mgmt	For	For
8c5	Approve Discharge of Michael Bologna	G	Mgmt	For	For
8c6	Approve Discharge of Eva Nilsagard	G	Mgmt	For	For
8c7	Approve Discharge of Hilary Malone	G	Mgmt	For	For
8c8	Approve Discharge of Jonas Wikstrom	G	Mgmt	For	For
8c9	Approve Discharge of Anders Gersel Pedersen	G	Mgmt	For	For
8c10	Approve Discharge of Florian Reinaud	G	Mgmt	For	For
8c11	Approve Discharge of CEO Renee Aguiar-Lucander	G	Mgmt	For	For
8c12	Approve Discharge of Former CEO Soren Tulstrup	G	Mgmt	For	For
9a	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hansa Biopharma AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
10a	Approve Remuneration of Directors in the Amount of SEK 900,000 and SEK 450,000 in RSUs for Chair and SEK 400,000 and SEK 200,000 in RSUs for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
10b	Approve Remuneration of Auditors	G	Mgmt	For	For
11a	Reelect Natalie Berner as Director	G	Mgmt	For	For
11b	Reelect Elisabeth Bjork as Director	G	Mgmt	For	For
11c	Reelect Mats Blom as Director	G	Mgmt	For	For
11d	Reelect Michael Bologna as Director	G	Mgmt	For	For
11e	Reelect Peter Nicklin as Director	G	Mgmt	For	For
11f	Reelect Jonas Wikstrom as Director	G	Mgmt	For	For
12	Reelect Peter Nicklin as Board Chair	G	Mgmt	For	For
13	Ratify KPMG as Auditors	G	Mgmt	For	For
14	Approve Nomination Committee Procedures	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
17a	Approve Long-Term Incentive Program RSU 2026 for Directors	G	Mgmt	For	For
17b	Approve Transfer of Own Ordinary Shares	G	Mgmt	For	For
17c	Approve Equity Plan Financing Through Equity Swap Agreement with Third Party	G	Mgmt	For	For
18a	Approve Incentive Program 2026 for Key Employees	G	Mgmt	For	For
18b	Approve Equity Plan Financing Through Issuance and Transfer of Warrants	G	Mgmt	For	For
18c	Approve Equity Plan Financing Through Transfer of Warrants	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hansa Biopharma AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights (Main Proposal)	G	Mgmt	For	For
	Blended Rationale: .				
20	Approve Transfer of Treasury Shares	G	Mgmt	For	For
21	Close Meeting	G	Mgmt		

Hansoh Pharmaceutical Group Company Limited

Meeting Date: 26/06/2026 **Country:** Cayman Islands **Ticker:** 3692

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Zhong Huijuan as Director	G	Mgmt	For	For
3b	Elect Yang Dongtao as Director	G	Mgmt	For	For
3c	Elect Yan Jia as Director	G	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Adopt 2026 Share Scheme	G	Mgmt	For	For
9	Adopt Scheme Mandate Limit Under the 2026 Share Scheme	G	Mgmt	For	For
10	Adopt Service Provider Sublimit Under the 2026 Share Scheme	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Harley-Davidson, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** HOG
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	G	Mgmt	For	For
1.2	Elect Director Lori Flees	G	Mgmt	For	For
1.3	Elect Director Allan Golston	G	Mgmt	For	For
1.4	Elect Director Rafeh Masood	G	Mgmt	For	For
1.5	Elect Director Daniel J. Nova	G	Mgmt	For	For
1.6	Elect Director Matthew J. Reintjes	G	Mgmt	For	For
1.7	Elect Director Artie Starrs	G	Mgmt	For	For
1.8	Elect Director Maryrose Sylvester	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
5	Publish Climate Transition Plan	E	SH	Against	For
	Blended Rationale: [DC-D0000-008] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				

Hasbro, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** HAS
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas Bowser	G	Mgmt	For	For
1.2	Elect Director Hope F. Cochran	G	Mgmt	For	For
1.3	Elect Director Christian P. Cocks	G	Mgmt	For	For
1.4	Elect Director Lisa Gersh	G	Mgmt	For	For
1.5	Elect Director Frank D. Gibeau	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director Elizabeth Hamren	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hasbro, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Darin S. Harris	G	Mgmt	For	For
1.8	Elect Director Owen Mahoney	G	Mgmt	For	For
1.9	Elect Director Laurel J. Richie	G	Mgmt	For	For
1.10	Elect Director Richard S. Stoddart	G	Mgmt	For	For
1.11	Elect Director Carla Vernon	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

HASEKO Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 1808

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Tsuji, Noriaki	G	Mgmt	For	For
2.2	Elect Director Ikegami, Kazuo	G	Mgmt	For	For
2.3	Elect Director Kumano, Satoshi	G	Mgmt	For	For
2.4	Elect Director Mimori, Kuniyoshi	G	Mgmt	For	For
2.5	Elect Director Yamaguchi, Toru	G	Mgmt	For	For
2.6	Elect Director Asano, Takehiko	G	Mgmt	For	For
2.7	Elect Director Yoshimura, Naoko	G	Mgmt	For	For
2.8	Elect Director Ichimura, Kazuhiko	G	Mgmt	For	For
2.9	Elect Director Nagasaki, Mami	G	Mgmt	For	For
2.10	Elect Director Ogura, Toshikatsu	G	Mgmt	For	For
2.11	Elect Director Fujii, Takeshi	G	Mgmt	For	For
2.12	Elect Director Kitamori, Nobuaki	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Muranaka, Toru	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Takahashi, Katsunori	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HASEKO Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Compensation Ceilings for Directors and Statutory Auditors and Annual Bonus	G	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Havells India Ltd.

Meeting Date: 19/06/2026 **Country:** India **Ticker:** 517354

Record Date: 12/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Interim Dividend	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Reelect Rajesh Kumar Gupta as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence				
5	Reelect T.V. Mohandas Pai as Director	G	Mgmt	For	For
6	Reelect Puneet Bhatia as Director	G	Mgmt	For	For
7	Approve Price Waterhouse & Co Chartered Accountants LLP as Statutory Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Remuneration of Cost Auditors	G	Mgmt	For	For
9	Reelect T.V. Mohandas Pai as Director	G	Mgmt	For	For
10	Reelect Puneet Bhatia as Director	G	Mgmt	For	For
11	Reelect Namrata Kaul as Director	G	Mgmt	For	For
12	Reelect Ashish Bharat Ram as Director	G	Mgmt	For	For
13	Elect Varun Berry as Director	G	Mgmt	For	For
14	Approve Havells Employees Stock Purchase Scheme 2026 and its Implementation through Trust	G	Mgmt	For	For

Havells India Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Havells Employees Welfare Trust to Subscribe to Shares for and under the Havells Employees Stock Purchase Scheme 2026	G	Mgmt	For	For
16	Approve Provision of Money by the Company to the Havells Employees Welfare Trust/ Trustees for Subscription of Shares under the Havells Employees Stock Purchase Scheme, 2026	G	Mgmt	For	For

HBM Holdings Ltd.

Meeting Date: 25/06/2026 **Country:** Cayman Islands **Ticker:** 2142

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Yiping Rong as Director	G	Mgmt	For	For
3	Elect Weiwei Chen as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

HCA Healthcare, Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** HCA

Record Date: 23/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HCA Healthcare, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	G	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	G	Mgmt	For	For
1c	Elect Director John W. Chidsey, III	G	Mgmt	For	For
1d	Elect Director Nancy-Ann DeParle	G	Mgmt	For	For
1e	Elect Director William R. Frist	G	Mgmt	For	For
1f	Elect Director Hugh F. Johnston	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Michael W. Michelson	G	Mgmt	For	For
1h	Elect Director Wayne J. Riley	G	Mgmt	For	For
1i	Elect Director Andrea B. Smith	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Report on Impact of Hospital Acquisitions on Communities	S	SH	Against	Against
	Blended Rationale: 1- [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company2- [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
5	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				

HCL Technologies Limited

Meeting Date: 10/06/2026 **Country:** India **Ticker:** 532281

Record Date: 06/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Kimsuka Narsimhan as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HDFC Asset Management Company Limited

Meeting Date: 24/06/2026 **Country:** India **Ticker:** 541729
Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Dividend	G	Mgmt	For	For
3	Reelect V. Srinivasa Rangan as Director	G	Mgmt	For	For

HDFC Bank Limited

Meeting Date: 26/04/2026 **Country:** India **Ticker:** 500180
Record Date: 20/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Reelect Sunita Maheshwari as Director	G	Mgmt	For	For

HDFC Bank Limited

Meeting Date: 20/05/2026 **Country:** India **Ticker:** 500180
Record Date: 17/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Amend Employee Stock Incentive Plan 2022	G	Mgmt	For	For

Blended Rationale: [SF-M0500-011] The proposed option scheme does not have clear performance criteria for granting and/or vesting.

HDFC Life Insurance Company Limited

Meeting Date: 16/05/2026 **Country:** India **Ticker:** 540777
Record Date: 10/04/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HDFC Life Insurance Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Issuance of Equity Shares on Preferential Basis to HDFC Bank Limited	G	Mgmt	For	For

Healthcare Realty Trust Incorporated

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** HR
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas N. Bohjalian	G	Mgmt	For	For
1.2	Elect Director David B. Henry	G	Mgmt	For	For
1.3	Elect Director Constance B. Moore	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Glenn J. Rufrano	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Peter A. Scott	G	Mgmt	For	For
1.6	Elect Director Donald C. Wood	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Healthcare Services Group, Inc.

Meeting Date: 26/05/2026 **Country:** USA **Ticker:** HCSG
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane S. Casey	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Healthcare Services Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Daniela Castagnino	G	Mgmt	For	For
1c	Elect Director Thomas M. Gallagher	G	Mgmt	For	For
1d	Elect Director Laura K. Grant	G	Mgmt	For	For
1e	Elect Director Dino D. Ottaviano	G	Mgmt	For	For
1f	Elect Director Kurt Simmons, Jr.	G	Mgmt	For	For
1g	Elect Director Jude Visconto	G	Mgmt	For	For
1h	Elect Director Theodore Wahl	G	Mgmt	For	For
1i	Elect Director Thomas G. Whalen	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

HealthEquity, Inc.

Meeting Date: 25/06/2026 **Country:** USA **Ticker:** HQY

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Selander	G	Mgmt	For	For
1b	Elect Director Scott Cutler	G	Mgmt	For	For
1c	Elect Director Stephen Neeleman	G	Mgmt	For	For
1d	Elect Director Adrian Dillon	G	Mgmt	For	For
1e	Elect Director Evelyn Dilsaver	G	Mgmt	For	For
1f	Elect Director William Gassen	G	Mgmt	For	For
1g	Elect Director Debra McCowan	G	Mgmt	For	For
1h	Elect Director Rajesh Natarajan	G	Mgmt	For	For
1i	Elect Director Stuart Parker	G	Mgmt	For	For
1j	Elect Director Gayle Wellborn	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HealthEquity, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

Healthpeak Properties, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** DOC

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	G	Mgmt	For	For
1b	Elect Director Katherine M. Sandstrom	G	Mgmt	For	For
1c	Elect Director John T. Thomas	G	Mgmt	For	For
1d	Elect Director Brian G. Cartwright	G	Mgmt	For	For
1e	Elect Director James B. Connor	G	Mgmt	For	For
1f	Elect Director R. Kent Griffin, Jr.	G	Mgmt	For	For
1g	Elect Director Sara G. Lewis	G	Mgmt	For	For
1h	Elect Director Ava E. Lias-Booker	G	Mgmt	For	For
1i	Elect Director Richard A. Weiss	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

HEBA Fastighets AB

Meeting Date: 23/04/2026 **Country:** Sweden **Ticker:** HEBA.B

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HEBA Fastighets AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Receive CEO's Report	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.55 Per Share	G	Mgmt	For	For
9c1	Approve Discharge of Lennart Karlsson	G	Mgmt	For	For
9c2	Approve Discharge of Birgitta Leijon	G	Mgmt	For	For
9c3	Approve Discharge of Lena Hedlund	G	Mgmt	For	For
9c4	Approve Discharge of Christina Holmbergh	G	Mgmt	For	For
9c5	Approve Discharge of Johan Vogel	G	Mgmt	For	For
9c6	Approve Discharge of Jan Berg	G	Mgmt	For	For
9c7	Approve Discharge of CEO Patrik Emanuelsson	G	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 562,000 for Chair and SEK 262,000 for Other Directors; Approve Remuneration of Auditors	G	Mgmt	For	For
12a	Reelect Christina Holmbergh, Lena Hedlund, Johan Vogel, Birgitta Leijon, and Jan Berg as Directors; Elect Gustaf Segerborg as New Director	G	Mgmt	For	For
12b	Elect Johan Vogel as Board Chair	G	Mgmt	For	For
12c	Ratify Ernst & Young as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HEBA Fastighets AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Rolf H. Andersson, Charlotte Ericsson, Lennart Karlsson and Johan Vogel as Members of Nominating Committee	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	For
15a	Approve Share Matching Plan	G	Mgmt	For	For
15b	Approve Transfer of Shares to Participants of LTI 2026	G	Mgmt	For	For
16a	Authorize Share Repurchase Program	G	Mgmt	For	For
16b	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
18	Close Meeting	G	Mgmt		

Hecla Mining Company

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** HL
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert (Rob) L. Krcmarov	G	Mgmt	For	For
1b	Elect Director Dean R. Gehring	G	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Non-Employee Director Restricted Stock Plan	G	Mgmt	For	For

Heidelberg Materials AG

Meeting Date: 13/05/2026 **Country:** Germany **Ticker:** HEI
Record Date: 21/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Heidelberg Materials AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	G	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2025	G	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2025	G	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2025	G	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2025	G	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2025	G	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2025	G	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2025	G	Mgmt	For	Against

Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Heidelberg Materials AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2025	G	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2025	G	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2025	G	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2025	G	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2025	G	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2025	G	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2025	G	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Affiliation Agreement with Heidelberg Materials AMWA Holding GmbH	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Heidelberg Materials AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Affiliation Agreement with Heidelberg Materials Asia Holding GmbH	G	Mgmt	For	For

Heineken Holding NV

Meeting Date: 23/04/2026 **Country:** Netherlands **Ticker:** HEIO

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Receive Board Report (Non-Voting)	G	Mgmt		
2.	Discussion on Implementation of the Updated Dutch Corporate Governance Code 2025	G	Mgmt		
3.	Approve Remuneration Report	G	Mgmt	For	For
4.	Adopt Financial Statements	G	Mgmt	For	For
5.	Announce Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	G	Mgmt		
6.	Approve Distribution Out of the Company's Free Reserves	G	Mgmt	For	For
7.	Approve Discharge of Directors	G	Mgmt	For	For
8.a.	Authorize Repurchase of Shares	G	Mgmt	For	For
8.b.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
8.c.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
8.d.	Authorize Cancellation of Shares	G	Mgmt	For	For
9.	Approve Adjustment of the Remuneration Policy of Board of Directors	G	Mgmt	For	For
10.a.	Reelect A.M. Fentener van Vlissingen as Non-Executive Director	G	Mgmt	For	For

Heineken Holding NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.b.	Reelect L.L.H. Brassey as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
10.c.	Elect C.A.G. de Carvalho as Non-Executive Director	G	Mgmt	For	For
11.a.	Reappoint KPMG Accountants N.V. as Auditors	G	Mgmt	For	For
11.b.	Reappoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2027	G	Mgmt	For	For

Heineken NV

Meeting Date: 23/04/2026 **Country:** Netherlands **Ticker:** HEIA

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.a.	Receive Report of Executive Board (Non-Voting)	G	Mgmt		
1.b.	Discussion on Implementation of the Updated Dutch Corporate Governance Code 2025	G	Mgmt		
1.c.	Approve Remuneration Report	G	Mgmt	For	For
1.d.	Adopt Financial Statements	G	Mgmt	For	For
1.e.	Receive Explanation on Company's Dividend Policy	G	Mgmt		
1.f.	Approve Dividends	G	Mgmt	For	For
1.g.	Approve Discharge of Executive Board	G	Mgmt	For	For
1.h.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
2.a.	Authorize Repurchase of Shares	G	Mgmt	For	For
2.b.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
2.c.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
2.d.	Authorize Cancellation of Ordinary Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Heineken NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.	Approve Remuneration Policy of Executive Board	G	Mgmt	For	For
4.a.	Reelect P. Mars Wright to Supervisory Board	G	Mgmt	For	For
4.b.	Reelect M. Helmes to Supervisory Board	G	Mgmt	For	For
5.a.	Reappoint KPMG Accountants N.V. as Auditors	G	Mgmt	For	For
5.b.	Reappoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2027	G	Mgmt	For	For

Heiwa Real Estate Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 8803
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuchimoto, Kiyoyuki	G	Mgmt	For	For
1.2	Elect Director Tomita, Akehiko	G	Mgmt	For	For
1.3	Elect Director Aoyama, Takahisa	G	Mgmt	For	For
1.4	Elect Director Kobayashi, Daisuke	G	Mgmt	For	For
1.5	Elect Director Moriguchi, Takahiro	G	Mgmt	For	For
1.6	Elect Director Utsunomiya, Junko	G	Mgmt	For	For
1.7	Elect Director Yamada, Eiji	G	Mgmt	For	For
1.8	Elect Director Yamaguchi, Mitsunobu	G	Mgmt	For	For
1.9	Elect Director Ito, Tomoko	G	Mgmt	For	For

Hektas Ticaret TAS

Meeting Date: 07/05/2026 **Country:** Turkey **Ticker:** HEKTS.E
Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hektas Ticaret TAS

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	G	Mgmt	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	G	Mgmt	For	For
3	Accept Board Report	G	Mgmt	For	For
4	Receive Audit Reports	G	Mgmt		
5	Accept Financial Statements	G	Mgmt	For	For
6	Approve Discharge of Board	G	Mgmt	For	For
7	Approve Allocation of Income	G	Mgmt	For	For
8	Elect Directors	G	Mgmt	For	For
9	Approve Director Remuneration	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	G	Mgmt	For	For
11	Ratify External Auditors	G	Mgmt	For	For
12	Appoint Auditor for Sustainability Reporting for 2024 and 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision				
13	Approve Sustainability Report for 2024	E, S	Mgmt	For	For
14	Appoint Auditor for Sustainability Reporting for 2026	G	Mgmt	For	Against
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision				
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	G	Mgmt		
16	Receive Information on Donations Made in 2025 and Approve Upper Limit of Donations for 2026	S	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hektas Ticaret TAS

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Approve Share Capital Increase without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards. [SF-M0300-005] The authorization allows capital issuance at an excessive discount.				
18	Close Meeting	G	Mgmt		

Helios Technologies, Inc.

Meeting Date: 15/06/2026 **Country:** USA **Ticker:** HLIO

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Dempsey Brown	G	Mgmt	For	For
1.2	Elect Director Cariappa (Cary) M. Chenanda	G	Mgmt	For	For
1.3	Elect Director Alexander Schuetz	G	Mgmt	For	For
1.4	Elect Director Ian Walsh	G	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Helix Energy Solutions Group, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** HLX

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paula Harris	G	Mgmt	For	For
1b	Elect Director Amy H. Nelson	G	Mgmt	For	For
1c	Elect Director William L. Transier	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hellenic Telecommunications Organization SA

Meeting Date: 09/06/2026 **Country:** Greece **Ticker:** HTO
Record Date: 03/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Approve Financial Statements, Statutory Reports and Income Allocation	G	Mgmt	For	For
2	Receive Audit Committee's Activity Report	G	Mgmt		
3	Approve Management of Company and Grant Discharge to Auditors	G	Mgmt	For	For
4	Ratify Auditors for Statutory Audit of Financial Statements and for Sustainability Reporting	G	Mgmt	For	For
5	Approve Remuneration of Directors and Members of Committees	G	Mgmt	For	For
6	Approve Remuneration of Executive Board Members	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
7	Approve Profit Distribution to Company Executives	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
8	Approve Incentive Bonus Plan	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
9	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Amend Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11	Amend Suitability Policy for Directors	G	Mgmt	For	For
12	Approve Director/Officer Liability and Indemnification	G	Mgmt	For	For
13	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	G	Mgmt	For	For
14	Change Company Name	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Receive Information on Related Party Transactions	G	Mgmt		
16	Receive Report of Independent Non-Executive Directors	G	Mgmt		
17	Various Announcements	G	Mgmt		

HelloFresh SE

Meeting Date: 02/06/2026 **Country:** Germany **Ticker:** HFG

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements Until 2027 AGM	G	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
7	Approve Remuneration of Supervisory Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HelloFresh SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Creation of EUR 63.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 15.9 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
11	Amend Articles Re: Place of Jurisdiction	G	Mgmt	For	Against

Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.

Helvetia Baloise Holding Ltd.

Meeting Date: 22/05/2026 **Country:** Switzerland **Ticker:** HBAN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Helvetia Baloise Holding Ltd.

Meeting Date: 22/05/2026 **Country:** Switzerland **Ticker:** HBAN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
1.3	Approve Non-Financial Report	E, S	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Helvetia Baloise Holding Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 7.70 per Share	G	Mgmt	For	For
4.1	Amend Articles Re: Compensation of Board and Senior Management	G	Mgmt	For	For
4.2	Amend Articles of Association	G	Mgmt	For	For
4.3	Amend Articles Re: Place of Jurisdiction	G	Mgmt	For	For
5.1.a	Reelect Thomas von Planta as Director and Board Chair	G	Mgmt	For	For
5.1.b	Reelect Ivo Furrer as Director	G	Mgmt	For	For
5.1.c	Reelect Rene Cotting as Director	G	Mgmt	For	For
5.1.d	Reelect Beat Fellmann as Director	G	Mgmt	For	For
5.1.e	Reelect Guido Fuerer as Director	G	Mgmt	For	For
5.1.f	Reelect Luigi Lubelli as Director	G	Mgmt	For	For
5.1.g	Reelect Christoph Maeder as Director	G	Mgmt	For	For
5.1.h	Reelect Markus Neuhaus as Director	G	Mgmt	For	For
5.1.i	Reelect Gabriela Payer as Director	G	Mgmt	For	For
5.1.j	Reelect Thomas Schmuckli as Director	G	Mgmt	For	For
5.1.k	Reelect Vincent Vandendael as Director	G	Mgmt	For	For
5.1.l	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	G	Mgmt	For	For
5.1.m	Reelect Yvonne Wicki Macus as Director	G	Mgmt	For	For
5.2.1	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
5.2.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
5.2.3	Reappoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
5.2.4	Reappoint Yvonne Wicki Macus as Member of the Nomination and Compensation Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Helvetia Baloise Holding Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.3	Designate Walter Wagner as Independent Proxy	G	Mgmt	For	For
5.4	Ratify KPMG AG as Auditors	G	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.9 Million	G	Mgmt	For	For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 11.9 Million for the Period from July 1, 2026 to June 30, 2027	G	Mgmt	For	For
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.1 Million for the Period from July 1, 2027 to Dec. 31, 2027	G	Mgmt	For	For
6.3.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.5 Million for Fiscal Yeah 2025	G	Mgmt	For	For
6.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.8 Million for Fiscal Year 2026	G	Mgmt	For	For
6.3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.8 Million for Fiscal Year 2027	G	Mgmt	For	For
7	Additional Voting Instructions - Shareholder Proposals (Voting)	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				
8	Additional Voting Instructions - Board of Directors Proposals (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Henderson Land Development Company Limited

Meeting Date: 02/06/2026 **Country:** Hong Kong **Ticker:** 12

Record Date: 27/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Henderson Land Development Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Lee Ka Kit as Director	G	Mgmt	For	For
3.2	Elect Lee Ka Shing as Director	G	Mgmt	For	For
3.3	Elect Fung Lee Woon King as Director	G	Mgmt	For	For
3.4	Elect Suen Kwok Lam as Director	G	Mgmt	For	For
3.5	Elect Lee Pui Ling, Angelina as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not a majority independent.				
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
6	Adopt New Articles of Association	G	Mgmt	For	For

Hengan International Group Company Limited

Meeting Date: 18/05/2026 **Country:** Cayman Islands **Ticker:** 1044

Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hengan International Group Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Sze Man Bok as Director	G	Mgmt	For	For
3b	Elect Xu Da Zuo as Director	G	Mgmt	For	For
3c	Elect Xu Wenmo as Director	G	Mgmt	For	For
3d	Elect Ho Kwai Ching Mark as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [SF-S0250-013] Chair of the Nomination Committee is not independent.				
3e	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Hengdian Group DMEGC Magnetics Co., Ltd.

Meeting Date: 20/04/2026 **Country:** China **Ticker:** 002056
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hengdian Group DMEGC Magnetics Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	For
6	Approve to Increase the Foreign Exchange Hedging Quota	G	Mgmt	For	For
7	Amend the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
8.1	Elect Ren Hailiang as Director	G	Mgmt	For	For
8.2	Elect Xu Wencai as Director	G	Mgmt	For	For
8.3	Elect Hu Tiangao as Director	G	Mgmt	For	For
8.4	Elect Li Baoping as Director	G	Mgmt	For	For
8.5	Elect Lyu Yuelong as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
9.1	Elect Jia Rui as Director	G	Mgmt	For	For
9.2	Elect Wu Yi as Director	G	Mgmt	For	For
9.3	Elect Wu Guanglin as Director	G	Mgmt	For	For

Hengli Petrochemical Co., Ltd.

Meeting Date: 08/05/2026 **Country:** China **Ticker:** 600346

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hengli Petrochemical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
5	Approve Daily Related Party Transaction	G	Mgmt	For	For
6	Approve Foreign Exchange Derivatives Trading Business	G	Mgmt	For	For
7	Approve Futures Hedging Business	G	Mgmt	For	For
8	Approve Guarantee Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve Application of Credit Lines	G	Mgmt	For	For
10	Approve to Appoint Auditor	G	Mgmt	For	For
11	Approve Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
12	Approve Authorization for the Board of Directors to Formulate Interim Dividends	G	Mgmt	For	For

Henkel AG & Co. KGaA

Meeting Date: 27/04/2026 **Country:** Germany **Ticker:** HEN

Record Date: 03/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2025	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.05 per Ordinary Share and EUR 2.07 per Preferred Share	G	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2025	G	Mgmt	For	For
6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8	Elect Stefan Hartung to the Shareholders' Committee	G	Mgmt	For	For
9	Amend Articles Re: Electronic Securities	G	Mgmt	For	For
10	Approve Hive-Down Agreement with Henkel Consumer Brands GmbH and Henkel Adhesive Technologies GmbH	G	Mgmt	For	For

Henry Schein, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** HSIC
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	G	Mgmt	For	For
1b	Elect Director William K. "Dan" Daniel	G	Mgmt	For	For
1c	Elect Director Deborah Derby	G	Mgmt	For	For
1d	Elect Director Carole T. Faig	G	Mgmt	For	For
1e	Elect Director Kurt P. Kuehn	G	Mgmt	For	For
1f	Elect Director Philip A. Laskawy	G	Mgmt	For	For
1g	Elect Director Max Lin	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
1h	Elect Director Frederick M. Lowery	G	Mgmt	For	For
1i	Elect Director Anne H. Margulies	G	Mgmt	For	For
1j	Elect Director Reed V. Tuckson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Henry Schein, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify BDO USA, P.C. as Auditor	G	Mgmt	For	For
4	Adopt Simple Majority Vote	G	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

HENSOLDT AG

Meeting Date: 22/05/2026 **Country:** Germany **Ticker:** HAG

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5	Approve Remuneration Report	G	Mgmt	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For

Hera SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** HER

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hera SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
6.1	Slate 1 Submitted by the Shareholder Agreement (40.91 Percent of the Share Capital)	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
6.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
6.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
7	Approve Remuneration of Directors	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
8.1	Slate 1 Submitted by the Shareholder Agreement (40.91 Percent of the Share Capital)	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
8.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
8.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
9	Approve Internal Auditors' Remuneration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Herbalife Ltd.

Meeting Date: 30/04/2026 **Country:** Cayman Islands **Ticker:** HLF
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard H. Carmona	G	Mgmt	For	For
1.2	Elect Director Lynda Cloud	G	Mgmt	For	For
1.3	Elect Director Sophie L'Hélias	G	Mgmt	For	For
1.4	Elect Director Michael O. Johnson	G	Mgmt	For	For
1.5	Elect Director Michael J. Levitt	G	Mgmt	For	For
1.6	Elect Director Rodica Macadrai	G	Mgmt	For	For
1.7	Elect Director Perkins Miller	G	Mgmt	For	For
1.8	Elect Director Juan Miguel Mendoza	G	Mgmt	For	For
1.9	Elect Director Don Mulligan	G	Mgmt	For	For
1.10	Elect Director Maria Otero	G	Mgmt	For	For
1.11	Elect Director Des Walsh	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Herc Holdings Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** HRI
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick D. Campbell	G	Mgmt	For	For
1b	Elect Director Lawrence H. Silber	G	Mgmt	For	For
1c	Elect Director Shari L. Burgess	G	Mgmt	For	For
1d	Elect Director Jean K. Holley	G	Mgmt	For	For
1e	Elect Director Michael A. Kelly	G	Mgmt	For	For
1f	Elect Director John A. Olin	G	Mgmt	For	For
1g	Elect Director Rakesh Sachdev	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Herc Holdings Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Patrick S. Shannon	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Hermes International SA

Meeting Date: 17/04/2026 **Country:** France **Ticker:** RMS

Record Date: 09/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Discharge of General Managers	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 18 per Share	G	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
8	Approve Compensation of Axel Dumas, General Manager	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hermes International SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Emile Hermes SAS, General Manager	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	G	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
12	Approve Remuneration Policy of Supervisory Board Members	G	Mgmt	For	For
13	Reelect Dorothée Altmayer as Supervisory Board Member	G	Mgmt	For	For
14	Reelect Renaud Momméja as Supervisory Board Member	G	Mgmt	For	For
15	Reelect Éric de Seynes as Supervisory Board Member	G	Mgmt	For	For
16	Elect Lucia Sinapi-Thomas as Supervisory Board Member	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
19	Amend Article 24.2 of Bylaws Re: Record Date	G	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Hertz Global Holdings, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** HTZ

Record Date: 30/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hertz Global Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lucy Clark Dougherty	G	Mgmt	For	For
1b	Elect Director Evangeline Vougessis	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Hesai Group

Meeting Date: 26/06/2026 **Country:** Cayman Islands **Ticker:** 2525

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a1	Elect Yifan Li as Director	G	Mgmt	For	For
2a2	Elect Jia Ren as Director	G	Mgmt	For	For
2a3	Elect Hui Wang as Director	G	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
7	Approve Share Subdivision and Related Transactions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hewlett Packard Enterprise Company

Meeting Date: 01/04/2026 **Country:** USA **Ticker:** HPE
Record Date: 02/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	G	Mgmt	For	For
1b	Elect Director Pamela L. Carter	G	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	G	Mgmt	For	For
1d	Elect Director Regina E. Dugan	G	Mgmt	For	For
1e	Elect Director Jean M. Hobby	G	Mgmt	For	For
1f	Elect Director Raymond J. Lane	G	Mgmt	For	For
1g	Elect Director Ann M. Livermore	G	Mgmt	For	For
1h	Elect Director Bethany J. Mayer	G	Mgmt	For	For
1i	Elect Director Antonio F. Neri	G	Mgmt	For	For
1j	Elect Director Charles H. Noski	G	Mgmt	For	For
1k	Elect Director Gary M. Reiner	G	Mgmt	For	For
1l	Elect Director Patricia F. Russo	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	S	SH	Against	Against

Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company.

Hexagon AB

Meeting Date: 24/04/2026 **Country:** Sweden **Ticker:** HEXA.B
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hexagon AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8a	Receive Financial Statements and Statutory Reports	G	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		
8c	Receive the Board's Dividend Proposal	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b1	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	G	Mgmt	For	For
9b2	Approve Distribution of Shares in Octave Intelligence plc to Shareholders	G	Mgmt	For	For
9c.1	Approve Discharge of Ola Rollen	G	Mgmt	For	For
9c.2	Approve Discharge of Gun Nilsson	G	Mgmt	For	For
9c.3	Approve Discharge of Marta Schorling Andreen	G	Mgmt	For	For
9c.4	Approve Discharge of Sofia Schorling Hogberg	G	Mgmt	For	For
9c.5	Approve Discharge of Erik Huggers	G	Mgmt	For	For
9c.6	Approve Discharge of Annika Falkengren	G	Mgmt	For	For
9c.7	Approve Discharge of Ralph Haupter	G	Mgmt	For	For
9c.8	Approve Discharge of Tomas Eliasson	G	Mgmt	For	For
9c.9	Approve Discharge of Bjorn Rosengren	G	Mgmt	For	For
9c10	Approve Discharge of John Brandon	G	Mgmt	For	For
9c11	Approve Discharge of Brett Watson	G	Mgmt	For	For
9c12	Approve Discharge of CEO Norbert Hanke	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hexagon AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9c13	Approve Discharge of CEO Anders Svensson	G	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	G	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 3.25 Million for Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
11.2	Approve Remuneration of Auditors	G	Mgmt	For	For
12.1	Reelect Marta Schorling Andreen as Director	G	Mgmt	For	For
12.2	Reelect Sofia Schorling Hogberg as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12.3	Reelect Gun Nilsson as Director	G	Mgmt	For	For
12.4	Reelect Erik Huggers as Director	G	Mgmt	For	For
12.5	Reelect Annika Falkengren as Director	G	Mgmt	For	For
12.6	Reelect Ralph Haupter as Director	G	Mgmt	For	For
12.7	Reelect Bjorn Rosengren as Director	G	Mgmt	For	For
12.8	Reelect Tomas Eliasson as Director	G	Mgmt	For	For
12.9	Elect Bjorn Rosengren as Board Chair	G	Mgmt	For	For
12.10	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
13	Reelect Mikael Ekdahl (Chair) and Jan Dworsky as Members of Nominating Committee; Elect Patricia Hedelius and Roger T Storm as New Members of Nominating Committee	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
15	Amend Performance Share Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hexagon AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Approve Performance Share Program 2026/2029 for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

Hexaware Technologies Limited

Meeting Date: 05/05/2026 **Country:** India **Ticker:** 544362
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Interim Dividends	G	Mgmt	For	For
3	Reelect Julius Michael Genachowski as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence				
4	Reelect Kapil Modi as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence				
5	Elect Alok Chandra Misra as Director	G	Mgmt	For	For

Hexcel Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** HXL
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas C. Gentile, III	G	Mgmt	For	For
1b	Elect Director James J. Cannon	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hexcel Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Cynthia M. Egnotovich	G	Mgmt	For	For
1d	Elect Director Guy C. Hachey	G	Mgmt	For	For
1e	Elect Director Patricia A. Hubbard	G	Mgmt	For	For
1f	Elect Director Neal J. Keating	G	Mgmt	For	For
1g	Elect Director David H. Li	G	Mgmt	For	For
1h	Elect Director Nick L. Stanage	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director Catherine A. Suever	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

HEXPOL AB

Meeting Date: 04/05/2026 **Country:** Sweden **Ticker:** HPOL.B

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8a	Receive Financial Statements and Statutory Reports	G	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HEXPOL AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	G	Mgmt	For	For
9c.1	Approve Discharge of Alf Goransson	G	Mgmt	For	For
9c.2	Approve Discharge of Kerstin Lindell	G	Mgmt	For	For
9c.3	Approve Discharge of Jan-Anders E. Manson	G	Mgmt	For	For
9c.4	Approve Discharge of Malin Persson	G	Mgmt	For	For
9c.5	Approve Discharge of Marta Schorling Andreen	G	Mgmt	For	For
9c.6	Approve Discharge of Nils-Johan Andersson	G	Mgmt	For	For
9c.7	Approve Discharge of Henrik Elmin	G	Mgmt	For	For
9c8	Approve Discharge of Klas Dahlberg (CEO)	G	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.36 Million for Chair, and SEK 535,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
11.2	Approve Remuneration of Auditors	G	Mgmt	For	For
12.1	Reelect Alf Goransson, Kerstin Lindell, Malin Persson, Marta Schorling Andreen, Nils-Johan Andersson and Henrik Elmin as Directors; Elect Patrick Blanchard as New Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
12.2	Reelect Alf Goransson as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				

HEXPOL AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Ratify Ernst & Young as Auditors; Ratify Henrik Rosengren and Hanna Fehland as Deputy Auditors	G	Mgmt	For	For
14	Reelect Mikael Ekdahl (Chair), Jesper Wilgodt, Robin Nestor and Mattias Sjodin as Members of Nominating Committee	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
17	Approve Long-Term Incentive Plan for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
18	Close Meeting	G	Mgmt		

HIAG Immobilien Holding AG

Meeting Date: 23/04/2026 **Country:** Switzerland **Ticker:** HIAG

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Approve Allocation of Income	G	Mgmt	For	For
2.2	Approve Dividends of CHF 0.06 per Share from Retained Earnings	G	Mgmt	For	For
2.3	Approve Dividends of CHF 3.64 per Share from Capital Contribution Reserves	G	Mgmt	For	For
3	Approve Sustainability Report	E, S	Mgmt	For	For
4	Approve Discharge of Board of Directors	G	Mgmt	For	For
5.1	Reelect Felix Grisard as Director	G	Mgmt	For	For
5.2	Reelect Salome Varnholt as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HIAG Immobilien Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.3	Reelect Jvo Grundler as Director	G	Mgmt	For	For
5.4	Reelect Anja Meyer as Director	G	Mgmt	For	For
5.5	Reelect Micha Blattmann as Director	G	Mgmt	For	For
5.6	Elect Karl Theiler as Director	G	Mgmt	For	For
5.7	Reelect Felix Grisard as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5.8	Elect Anja Meyer as Vice Chair	G	Mgmt	For	For
6.1	Reappoint Salome Varnholt as Member of the Compensation and Nomination Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
6.2	Reappoint Anja Meyer as Member of the Compensation and Nomination Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.3	Appoint Karl Theiler as Member of the Compensation and Nomination Committee	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	G	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.4 Million	G	Mgmt	For	For
7.3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Approve Remuneration Policy (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Designate Battegay Duerr AG as Independent Proxy	G	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
11	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HIAG Immobilien Holding AG

Meeting Date: 23/04/2026 **Country:** Switzerland **Ticker:** HIAG
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Highwoods Properties, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** HIW
Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	G	Mgmt	For	For
1.2	Elect Director Carlos E. Evans	G	Mgmt	For	For
1.3	Elect Director David L. Gadis	G	Mgmt	For	For
1.4	Elect Director David J. Hartzell	G	Mgmt	For	For
1.5	Elect Director Theodore J. Klinck	G	Mgmt	For	For
1.6	Elect Director Anne H. Lloyd	G	Mgmt	For	For
1.7	Elect Director Candice W. Todd	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Hikari Tsushin, Inc.

Meeting Date: 27/06/2026 **Country:** Japan **Ticker:** 9435
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shigeta, Yasumitsu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hikari Tsushin, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Wada, Hideaki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
1.3	Elect Director Takahashi, Masato	G	Mgmt	For	For
1.4	Elect Director Yada, Naoko	G	Mgmt	For	For
1.5	Elect Director Yagishita, Yuki	G	Mgmt	For	For
2	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For

Hikma Pharmaceuticals Plc

Meeting Date: 23/04/2026 **Country:** United Kingdom **Ticker:** HIK

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for All Shareholders		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Reappoint PwC as Auditors	G	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
5	Elect Khalid Nabilsi as Director	G	Mgmt	For	For
6	Re-elect Victoria Hull as Director	G	Mgmt	For	For
7	Re-elect Said Darwazah as Director	G	Mgmt	For	For
8	Re-elect Mazen Darwazah as Director	G	Mgmt	For	For
9	Re-elect Douglas Hurt as Director	G	Mgmt	For	For
10	Re-elect Ali Al-Husry as Director	G	Mgmt	For	For
11	Re-elect Cynthia Flowers as Director	G	Mgmt	For	For
12	Re-elect Laura Balan as Director	G	Mgmt	For	For
13	Re-elect Deneen Vojta as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Report	G	Mgmt	For	For
15	Approve Remuneration Policy	G	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
	Resolutions for Independent Shareholders Only		Mgmt		
21	Approve Waiver of Rule 9 of the Takeover Code	G	Mgmt	For	For
22	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2027 Awards Grant	G	Mgmt	For	For

Hill & Smith Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** HILS

Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve New Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Elect Nick Anderson as Director	G	Mgmt	For	For
6	Elect Chris McLeish as Director	G	Mgmt	For	For
7	Re-elect Rutger Helbing as Director	G	Mgmt	For	For

Hill & Smith Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Tony Quinlan as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
9	Re-elect Farrokh Batliwala as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
10	Re-elect Carol Chesney as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
11	Re-elect Pete Raby as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
12	Re-elect Gillian Tomlinson as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
13	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Approve US Employee Stock Purchase Plan	G	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hill & Smith Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Hilton Grand Vacations Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** HGV
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Wang	G	Mgmt	For	For
1.2	Elect Director Leonard A. Potter	G	Mgmt	For	For
1.3	Elect Director Brenda J. Bacon	G	Mgmt	For	For
1.4	Elect Director Christine Cahill	G	Mgmt	For	For
1.5	Elect Director Mark H. Lazarus	G	Mgmt	For	For
1.6	Elect Director Gail L. Mandel	G	Mgmt	For	For
1.7	Elect Director Pamela H. Patsley	G	Mgmt	For	For
1.8	Elect Director David Sambur	G	Mgmt	For	For
1.9	Elect Director Paul W. Whetsell	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** HLT
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	G	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	G	Mgmt	For	For
1c	Elect Director Charlene T. Begley	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Chris Carr	G	Mgmt	For	For
1e	Elect Director Melanie L. Healey	G	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	G	Mgmt	For	For
1g	Elect Director Marissa A. Mayer	G	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	G	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

Hims & Hers Health, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** HIMS

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Dudum	G	Mgmt	For	For
1.2	Elect Director Kofi Amoo-Gottfried	G	Mgmt	For	For
1.3	Elect Director Deb Autor	G	Mgmt	For	For
1.4	Elect Director Delos Cosgrove	G	Mgmt	For	For
1.5	Elect Director Anja Manuel	G	Mgmt	For	For
1.6	Elect Director Christopher Payne	G	Mgmt	For	For
1.7	Elect Director Andrea Perez	G	Mgmt	For	For
1.8	Elect Director Kare Schultz	G	Mgmt	For	For
1.9	Elect Director David Wells	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hindustan Unilever Limited

Meeting Date: 30/06/2026 **Country:** India **Ticker:** 500696
Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Declare Final Dividend and Confirm Interim Dividend	G	Mgmt	For	For
3	Reelect Nitin Paranjpe as Director	G	Mgmt	For	For
4	Reelect Niranjan Gupta as Director	G	Mgmt	For	For
5	Reelect B.P. Biddappa as Director	G	Mgmt	For	For
6	Reelect Ashu Suyash as Director	G	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	G	Mgmt	For	For

Hindustan Zinc Limited

Meeting Date: 10/04/2026 **Country:** India **Ticker:** 500188
Record Date: 06/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Sandeep Vasant Kadam as Director	G	Mgmt	For	Against

Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.

Hindustan Zinc Limited

Meeting Date: 29/06/2026 **Country:** India **Ticker:** 500188
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hindustan Zinc Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Interim Dividend	G	Mgmt	For	For
4	Reelect Navin Agarwal as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				
5	Approve M S K A & Associates LLP as Statutory Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	G	Mgmt	For	For
7	Elect Aruna Sharma as Director	G	Mgmt	For	For
8	Approve Reappointment and Remuneration of Arun Misra as Whole-Time Director Designated as Chief Executive Officer	G	Mgmt	For	For

Hirogin Holdings, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 7337

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heya, Toshio	G	Mgmt	For	For
1.2	Elect Director Hiroe, Yuji	G	Mgmt	For	For
1.3	Elect Director Kiyomune, Kazuo	G	Mgmt	For	For
1.4	Elect Director Ushio, Tadateru	G	Mgmt	For	For
1.5	Elect Director Odan, Shigeki	G	Mgmt	For	For
1.6	Elect Director Shimmen, Yoshinori	G	Mgmt	For	For
1.7	Elect Director Matsumura, Harumi	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Tani, Hiroko	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director and Audit Committee Member Kitamura, Toshiaki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hirogin Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Okuma, Yuji	G	Mgmt	For	For
3	Approve Restricted Stock Plan	G	Mgmt	For	For

HIROSE ELECTRIC CO., LTD.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 6806

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 260	G	Mgmt	For	For
2.1	Elect Director Kamagata, Shin	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director Obara, Shu	G	Mgmt	For	For
2.3	Elect Director Sato, Hiroshi	G	Mgmt	For	For
2.4	Elect Director Gunji, Yoshihiro	G	Mgmt	For	For
2.5	Elect Director Matsunaga, Kosei	G	Mgmt	For	For
2.6	Elect Director Sang-Yeob Lee	G	Mgmt	For	For
2.7	Elect Director Motonaga, Tetsuji	G	Mgmt	For	For
2.8	Elect Director Nishimatsu, Masanori	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
2.9	Elect Director Sakata, Seiji	G	Mgmt	For	For
2.10	Elect Director Kagami, Yoko	G	Mgmt	For	For
	Blended Rationale: .				

Hiscox Ltd.

Meeting Date: 14/05/2026 **Country:** Bermuda **Ticker:** HSX

Record Date: 12/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hiscox Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve UK Sharesave Scheme and International Sharesave Scheme	G	Mgmt	For	For
5	Approve Share Award Plan	G	Mgmt	For	For
6	Approve Final Dividend	G	Mgmt	For	For
7	Elect Peter Clarke as Director	G	Mgmt	For	For
8	Re-elect Lynne Biggar as Director	G	Mgmt	For	For
9	Re-elect Beth Boucher as Director	G	Mgmt	For	For
10	Re-elect Paul Cooper as Director	G	Mgmt	For	For
11	Re-elect Donna DeMaio as Director	G	Mgmt	For	For
12	Re-elect June Yee Felix as Director	G	Mgmt	For	For
13	Re-elect Michael Goodwin as Director	G	Mgmt	For	For
14	Re-elect Jane Guyett as Director	G	Mgmt	For	For
15	Re-elect Thomas Huerlimann as Director	G	Mgmt	For	For
16	Re-elect Hamayou Akbar Hussain as Director	G	Mgmt	For	For
17	Re-elect Constantinos Miranthis as Director	G	Mgmt	For	For
18	Re-elect Joanne Musselle as Director	G	Mgmt	For	For
19	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
21	Authorise Issue of Equity	G	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hiscox Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
24	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

Hitachi Construction Machinery Co., Ltd.

Meeting Date: 29/06/2026 **Country:** Japan **Ticker:** 6305
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Change Location of Head Office - Change Record Date for Annual Shareholder Meetings	G	Mgmt	For	For
	Blended Rationale: .				
2.1	Elect Director Ito, Masaaki	G	Mgmt	For	For
2.2	Elect Director Oka, Toshiko	G	Mgmt	For	For
2.3	Elect Director Okuhara, Kazushige	G	Mgmt	For	For
2.4	Elect Director Kikuchi, Kiyomi	G	Mgmt	For	For
2.5	Elect Director Joseph P. Schmelzeis, Jr	G	Mgmt	For	For
2.6	Elect Director Tsubai, Hiroyuki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-031] AGAINST affiliated outsiders at board with three committee structure.				
2.7	Elect Director Shiojima, Keiichiro	G	Mgmt	For	For
2.8	Elect Director Senzaki, Masafumi	G	Mgmt	For	For
2.9	Elect Director Hirano, Kotaro	G	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6501
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sugawara, Ikuro	G	Mgmt	For	For
1.2	Elect Director Ilham Kadri	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hitachi Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Nishijima, Takashi	G	Mgmt	For	For
1.4	Elect Director Chino, Masahiko	G	Mgmt	For	For
1.5	Elect Director Helmuth Ludwig	G	Mgmt	For	For
1.6	Elect Director Sakurai, Eriko	G	Mgmt	For	For
1.7	Elect Director Isabelle Deschamps	G	Mgmt	For	For
1.8	Elect Director Ravi Venkatesan	G	Mgmt	For	For
1.9	Elect Director Higashihara, Toshiaki	G	Mgmt	For	For
1.10	Elect Director Nishiyama, Mitsuaki	G	Mgmt	For	For
1.11	Elect Director Tokunaga, Toshiaki	G	Mgmt	For	For

Hithink RoyalFlush Information Network Co., Ltd.

Meeting Date: 23/04/2026 **Country:** China **Ticker:** 300033
Record Date: 17/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Registered Capital and Amendment of Articles of Association	G	Mgmt	For	For

HIWIN Technologies Corp.

Meeting Date: 27/05/2026 **Country:** Taiwan **Ticker:** 2049
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HIWIN Technologies Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
5	Amend Procedures for Endorsement and Guarantees	G	Mgmt	For	For
6	Amend Procedures for Lending Funds to Other Parties	G	Mgmt	For	For
7	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	G	Mgmt	For	For

HKT Trust and HKT Limited

Meeting Date: 21/05/2026 **Country:** Cayman Islands **Ticker:** 6823

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	G	Mgmt	For	For
3a	Elect Chung Cho Yee, Mico as Director	G	Mgmt	For	For
3b	Elect Chang Hsin Kang as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				
3c	Elect Aman Mehta as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3d	Elect Ng Wai Lun as Director	G	Mgmt	For	For
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	G	Mgmt	For	For

HKT Trust and HKT Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

HMM Co., Ltd.

Meeting Date: 08/05/2026 **Country:** South Korea **Ticker:** 011200
Record Date: 14/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	G	Mgmt	For	For

HMS Networks AB

Meeting Date: 23/04/2026 **Country:** Sweden **Ticker:** HMS
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HMS Networks AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	G	Mgmt		
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		
7.c	Receive Board's Proposition According to Items 14-16	G	Mgmt		
8	Receive CEO's Report	G	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	G	Mgmt	For	For
9.c	Approve Discharge of Board and President	G	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 370,000 for Other Directors; Approve Remuneration for Audit Committee Work; Approve Remuneration of Auditor	G	Mgmt	For	For
12	Reelect Charlotte Brogren (Chair), Anders Morck, Cecilia Wachtmeister, Niklas Edling, Anna Kleine, and Johan Stakeberg as Directors; Elect Henrik Elmin as New Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
13	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
16	Approve Performance Share Matching Plan for Key Employees	G	Mgmt	For	For
17	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HNI Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** HNI
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John R. Hartnett	G	Mgmt	For	For
1.2	Elect Director Larry B. Porcellato	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Dhanusha Sivajee	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Holcim Ltd.

Meeting Date: 13/05/2026 **Country:** Switzerland **Ticker:** HOLN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
1.3	Approve Sustainability Report	E, S	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
3.1	Approve Allocation of Income	G	Mgmt	For	For
3.2	Approve Dividends of CHF 1.70 per Share from Capital Contribution Reserves	G	Mgmt	For	For
4.1.a	Reelect Kim Fausing as Director and Board Chair	G	Mgmt	For	For
4.1.b	Reelect Philippe Block as Director	G	Mgmt	For	For
4.1.c	Reelect Leanne Geale as Director	G	Mgmt	For	For
4.1.d	Reelect Catrin Hinkel as Director	G	Mgmt	For	For
4.1.e	Reelect Naina Lal Kidwai as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Holcim Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1.f	Reelect Ilias Laeber as Director	G	Mgmt	For	For
4.1.g	Reelect Michael McGarry as Director	G	Mgmt	For	For
4.1.h	Reelect Adolfo Orive as Director	G	Mgmt	For	For
4.1.i	Reelect Claudia Ramirez as Director	G	Mgmt	For	For
4.1.j	Reelect Sven Schneider as Director	G	Mgmt	For	For
4.2.1	Reappoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	G	Mgmt	For	For
4.2.2	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	G	Mgmt	For	For
4.2.3	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	G	Mgmt	For	For
4.2.4	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	G	Mgmt	For	For
4.3.1	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
4.3.2	Designate Sabine Burkhalter as Independent Proxy	G	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	G	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	G	Mgmt	For	For
6	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Holcim Ltd.

Meeting Date: 13/05/2026 **Country:** Switzerland **Ticker:** HOLN

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Holcim Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Home BancShares, Inc.

Meeting Date: 16/04/2026 **Country:** USA **Ticker:** HOMB
Record Date: 12/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Allison	G	Mgmt	For	For
1.2	Elect Director Brian S. Davis	G	Mgmt	For	For
1.3	Elect Director Milburn Adams	G	Mgmt	For	For
1.4	Elect Director Robert H. Adcock, Jr.	G	Mgmt	For	For
1.5	Elect Director John W. Allison, II	G	Mgmt	For	For
1.6	Elect Director Mike D. Beebe	G	Mgmt	For	For
1.7	Elect Director Jack E. Engelkes	G	Mgmt	For	For
1.8	Elect Director Karen E. Garrett	G	Mgmt	For	For
1.9	Elect Director James G. Hinkle	G	Mgmt	For	For
1.10	Elect Director Alex R. Lieblong	G	Mgmt	For	For
1.11	Elect Director Thomas J. Longe	G	Mgmt	For	For
1.12	Elect Director Jim Rankin, Jr.	G	Mgmt	For	For
1.13	Elect Director Larry W. Ross	G	Mgmt	For	For
1.14	Elect Director Donna J. Townsell	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Forvis Mazars, LLP as Auditors	G	Mgmt	For	For

Home Invest Belgium SA

Meeting Date: 05/05/2026 **Country:** Belgium **Ticker:** HOMI
Record Date: 21/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Home Invest Belgium SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.03 per Share	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Approve Remuneration of Non-Executive Directors	G	Mgmt	For	For
8	Approve Discharge of Directors	G	Mgmt	For	For
9	Approve Discharge of Auditors	G	Mgmt	For	For
10	Reelect Lievin Van Overstraeten as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.[LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11	Elect Valeria Van Overstraeten as Director	G	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

Home Invest Belgium SA

Meeting Date: 05/05/2026 **Country:** Belgium **Ticker:** HOMI

Record Date: 21/04/2026 **Meeting Type:** Extraordinary Shareholders

Home Invest Belgium SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
A.1	Approve Reduction in Share Capital by Cash Reimbursement and Distribution of Interim Dividends	G	Mgmt	For	For
A.2	Acknowledgment of the Effective Realization of the Capital Reduction	G	Mgmt		
B.3	In the Event of Approval of the Proposal to Insert a New Article 10: Amend Article 9 of the Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
B.4	Adopt New Article 10 in the Articles of Association Re: Binding Nomination Right	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
B.5	In the Event of Approval of the Proposal to Insert a New Article 10: Approve Renumbering of the Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
B.6	In the Event of Approval of the Proposal to Insert a New Article 10: Adopt New Article 22 of the Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
B.7	In the Event of Approval of the Proposal to Insert a New Article 10: Adopt New Article 25 of the Articles of Association	G	Mgmt	For	For
C.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2317

Record Date: 30/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hon Hai Precision Industry Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Honda Motor Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7267
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mibe, Toshihiro	G	Mgmt	For	For
1.2	Elect Director Kaihara, Noriya	G	Mgmt	For	For
1.3	Elect Director Shikama, Mahito	G	Mgmt	For	For
1.4	Elect Director Suzuki, Asako	G	Mgmt	For	For
1.5	Elect Director Morisawa, Jiro	G	Mgmt	For	For
1.6	Elect Director Sakai, Kunihiko	G	Mgmt	For	For
1.7	Elect Director Kokubu, Fumiya	G	Mgmt	For	For
1.8	Elect Director Ogawa, Yoichiro	G	Mgmt	For	For
1.9	Elect Director Higashi, Kazuhiro	G	Mgmt	For	For
1.10	Elect Director Nagata, Ryoko	G	Mgmt	For	For
1.11	Elect Director Agatsuma, Mika	G	Mgmt	For	For

Hong Kong Exchanges and Clearing Limited

Meeting Date: 29/04/2026 **Country:** Hong Kong **Ticker:** 388
Record Date: 23/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hong Kong Exchanges and Clearing Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Kwok Pui Fong, Miranda as Director	G	Mgmt	For	For
2b	Elect Gordon Robert Halyburton Orr as Director	G	Mgmt	For	For
3	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
6a	Approve Remuneration to HKEX's Chairman and Other Non-Executive Directors for 2026/2027 or After	G	Mgmt	For	For
6b	Approve Remuneration to the Chairman and Each of the Other Members of the Committees for 2026/2027 or After	G	Mgmt	For	For

Hong Kong Technology Venture Company Limited

Meeting Date: 02/06/2026 **Country:** Hong Kong **Ticker:** 1137

Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Wong Nga Lai, Alice as Director	G	Mgmt	For	For
2b	Elect Lau Chi Kong as Director	G	Mgmt	For	For
2c	Elect Yeung Chu Kwong as Director	G	Mgmt	For	For
2d	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hong Kong Technology Venture Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Amend Existing Articles of Association	G	Mgmt	For	For

Hongkong Land Holdings Ltd.

Meeting Date: 07/05/2026 **Country:** Bermuda **Ticker:** H78

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Re-elect John Witt as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/ standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
4	Re-elect Lily Jencks as Director	G	Mgmt	For	For
5	Elect Lincoln Pan as Director	G	Mgmt	For	For
6	Elect Alan Miyasaki as Director	G	Mgmt	For	For
7	Re-appoint Auditor and Authorise Their Remuneration	G	Mgmt	For	For
8	Authorise Issue of Equity	G	Mgmt	For	For

Hope Bancorp, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** HOPE

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hope Bancorp, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	G	Mgmt	For	For
1.2	Elect Director Dale S. Zuehls	G	Mgmt	For	For
1.3	Elect Director Donald D. Byun	G	Mgmt	For	For
1.4	Elect Director Jinho Doo	G	Mgmt	For	For
1.5	Elect Director Daisy Y. Ha	G	Mgmt	For	For
1.6	Elect Director Joon Kyung Kim	G	Mgmt	For	For
1.7	Elect Director Rachel H. Lee	G	Mgmt	For	For
1.8	Elect Director Takaaki Nakajima	G	Mgmt	For	For
1.9	Elect Director Guido F. Sacchi	G	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Horizon Robotics

Meeting Date: 10/06/2026 **Country:** Cayman Islands **Ticker:** 9660

Record Date: 04/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Jian Xu as Director	G	Mgmt	For	For
3	Elect Liming Chen as Director	G	Mgmt	For	For
4	Elect Liang Li as Director	G	Mgmt	For	For
5	Elect Qin Liu as Director	G	Mgmt	For	For
6	Elect Jianjun Zhang as Director	G	Mgmt	For	For
7	Elect Ya-Qin Zhang as Director	G	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Horizon Robotics

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
12	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Host Hotels & Resorts, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** HST
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	G	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Diana M. Laing	G	Mgmt	For	For
1.4	Elect Director Richard E. Marriott	G	Mgmt	For	For
1.5	Elect Director Mary Hogan Preusse	G	Mgmt	For	For
1.6	Elect Director Walter C. Rakowich	G	Mgmt	For	For
1.7	Elect Director James F. Risoleo	G	Mgmt	For	For
1.8	Elect Director Gordon H. Smith	G	Mgmt	For	For
1.9	Elect Director A. William Stein	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Hotai Motor Co., Ltd.

Meeting Date: 27/05/2026 **Country:** Taiwan **Ticker:** 2207
Record Date: 27/03/2026 **Meeting Type:** Annual

Hotai Motor Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Amend Procedures for Lending Funds to Other Parties	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

House Foods Group, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 2810
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	G	Mgmt	For	For
2.1	Elect Director Urakami, Hiroshi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-027] AGAINST directors responsible as the board is less than 1/3 independent at company listed on Prime section.				
2.2	Elect Director Osawa, Yoshiyuki	G	Mgmt	For	For
2.3	Elect Director Kawasaki, Kotaro	G	Mgmt	For	For
2.4	Elect Director Miyaoku, Yoshiyuki	G	Mgmt	For	For
2.5	Elect Director Yamaguchi, Tatsumi	G	Mgmt	For	For
2.6	Elect Director Sakuma, Atsushi	G	Mgmt	For	For
2.7	Elect Director Okamoto, Yuichi	G	Mgmt	For	For

Howden Joinery Group Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** HWDN
Record Date: 05/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Howden Joinery Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Elect Jacqueline Callaway as Director	G	Mgmt	For	For
5	Re-elect Roisin Currie as Director	G	Mgmt	For	For
6	Re-elect Louis Eperjesi as Director	G	Mgmt	For	For
7	Re-elect Louise Fowler as Director	G	Mgmt	For	For
8	Re-elect Andrew Livingston as Director	G	Mgmt	For	For
9	Re-elect Tim Lodge as Director	G	Mgmt	For	For
10	Re-elect Vanda Murray as Director	G	Mgmt	For	For
11	Re-elect Suzy Neubert as Director	G	Mgmt	For	For
12	Re-elect Peter Ventress as Director	G	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Howmet Aerospace Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** HWM

Record Date: 24/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Howmet Aerospace Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	G	Mgmt	For	For
1b	Elect Director Amy E. Alving	G	Mgmt	For	For
1c	Elect Director Sharon R. Barner	G	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	G	Mgmt	For	For
1e	Elect Director Robert F. Leduc	G	Mgmt	For	For
1f	Elect Director Jody G. Miller	G	Mgmt	For	For
1g	Elect Director John C. Plant	G	Mgmt	For	For
1h	Elect Director Ulrich R. Schmidt	G	Mgmt	For	For
1i	Elect Director Gunner S. Smith	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Blended Rationale: .

HOYA Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7741
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	G	Mgmt	For	For
1.2	Elect Director Abe, Yasuyuki	G	Mgmt	For	For
1.3	Elect Director Hasegawa, Takayo	G	Mgmt	For	For
1.4	Elect Director Nishimura, Mika	G	Mgmt	For	For
1.5	Elect Director Sato, Mototsugu	G	Mgmt	For	For
1.6	Elect Director Ikeda, Eiichiro	G	Mgmt	For	For
1.7	Elect Director Hiroka, Ryo	G	Mgmt	For	For

Hoymiles Power Electronics, Inc.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 688032
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Remuneration of Directors	G	Mgmt	For	For
5	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
6	Approve to Appoint Auditor	G	Mgmt	For	For
7	Approve Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
8	Approve Foreign Exchange Hedging Business	G	Mgmt	For	For

HP Inc.

Meeting Date: 16/04/2026 **Country:** USA **Ticker:** HPQ
Record Date: 17/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chip Bergh	G	Mgmt	For	For
1b	Elect Director Bruce Broussard	G	Mgmt	For	For
1c	Elect Director Stacy Brown-Philpot	G	Mgmt	For	For
1d	Elect Director Stephanie A. Burns	G	Mgmt	For	For
1e	Elect Director Mary Anne Citrino	G	Mgmt	For	For
1f	Elect Director Richard L. Clemmer	G	Mgmt	For	For
1g	Elect Director Fama Francisco	G	Mgmt	For	For
1h	Elect Director David Meline	G	Mgmt	For	For
1i	Elect Director Judith "Jami" Miscik	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HP Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Gianluca Pettiti	G	Mgmt	For	For
1k	Elect Director Kim K.W. Rucker	G	Mgmt	For	For
1l	Elect Director Songyee Yoon	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

HSBC Holdings Plc

Meeting Date: 08/05/2026 **Country:** United Kingdom **Ticker:** HSBA

Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3a	Elect Wei Sun Christianson as Director	G	Mgmt	For	For
3b	Re-elect Geraldine Buckingham as Director	G	Mgmt	For	For
3c	Re-elect Rachel Duan as Director	G	Mgmt	For	For
3d	Re-elect Georges Elhedery as Director	G	Mgmt	For	For
3e	Re-elect Dame Carolyn Fairbairn as Director	G	Mgmt	For	For
3f	Re-elect James Forese as Director	G	Mgmt	For	For
3g	Re-elect Steven Guggenheimer as Director	G	Mgmt	For	For
3h	Re-elect Manveen Kaur as Director	G	Mgmt	For	For
3i	Re-elect Jose Antonio Meade Kuribrena as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HSBC Holdings Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3j	Re-elect Kalpana Morparia as Director	G	Mgmt	For	For
3k	Re-elect Eileen Murray as Director	G	Mgmt	For	For
3l	Re-elect Brendan Nelson as Director	G	Mgmt	For	For
3m	Re-elect Swee Lian Teo as Director	G	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
6	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
7	Authorise Issue of Equity	G	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
10	Authorise Directors to Allot Any Repurchased Shares	G	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
12	Approve Share Repurchase Contract	G	Mgmt	For	For
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	G	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	G	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		
16	To Instruct the HSBC Board of Directors to Ensure that the Occupational Pensions of Former Employees of Midland Bank plc, and their Dependants, are Administered in a Manner Consistent with the Company's Stated ESG and Equality Commitments	S, G	SH	Against	Against

Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HSBC Holdings Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	To Instruct the HSBC Board of Directors Establish and Publish an Annual Independent Review of the Practice Known as State Deduction	S, G	SH	Against	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				

Hua Hong Semiconductor Limited

Meeting Date: 14/05/2026 **Country:** Hong Kong **Ticker:** 1347

Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Elect Chengyan Xiong as Director	G	Mgmt	For	For
4	Elect Kwai Huen Wong as Director	G	Mgmt	For	For
5	Elect Songlin Feng as Director	G	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
10	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11	Approve Change of English Name and Chinese Name of the Company	G	Mgmt	For	For
12	Amend Articles of Association and Adopt New Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hua Nan Financial Holdings Co., Ltd.

Meeting Date: 18/06/2026 **Country:** Taiwan **Ticker:** 2880
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
4	Approve the Issuance of New Shares by Capitalization of Profit	G	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Hua Xia Bank Co., Ltd.

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 600015
Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve to Appoint Auditors and to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Plan for Issuance of Financial Bonds and Related Authorizations	G	Mgmt	For	For
5	Approve Issuance of Capital Instruments	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hua Xia Bank Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Implementation of Related Party Transaction Management System and Related Party Transaction Report	G	Mgmt	For	For
	APPROVE DAILY RELATED PARTY TRANSACTION		Mgmt		
7.1	Approve Related Party Transactions with Shougang Group Co., Ltd. and Its Affiliated Companies	G	Mgmt	For	For
7.2	Approve Related Party Transactions with State Grid Yingda International Holdings Group Co., Ltd. and Its Affiliated Companies	G	Mgmt	For	For
7.3	Approve Related Party Transactions with PICC Property and Casualty Co., Ltd. and Its Affiliated Companies	G	Mgmt	For	For
7.4	Approve Related Party Transactions with Beijing Infrastructure Investment Co., Ltd. and Its Affiliated Companies	G	Mgmt	For	For
7.5	Approve Related Party Transactions with Yunnan Hehe (Group) Co., Ltd. and Its Affiliated Companies	G	Mgmt	For	For
7.6	Approve Related Party Transaction with Huaxia Financial Leasing Co., Ltd.	G	Mgmt	For	For
7.7	Approve Related Party Transaction with Huaxia Financial Management Co., Ltd.	G	Mgmt	For	For
8	Amend Remuneration Management Measures for Senior Management Members	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve to Formulate the Remuneration of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

Hualan Biological Engineering, Inc.

Meeting Date: 20/04/2026 **Country:** China **Ticker:** 002007

Record Date: 14/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hualan Biological Engineering, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price	G	Mgmt	For	For
5	Amend Articles of Association	G	Mgmt	For	For
6	Approve Use of Own Funds to Invest in Financial Products	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				
7	Amend Management System for the Remuneration and Allowances of Directors and Senior Management Members	G	Mgmt	For	For
8	Approve 2025 and 2026 Remuneration of Directors, Senior Management Members	G	Mgmt	For	For
9	Elect Liu Yongli as Independent Director	G	Mgmt	For	For

Huatai Securities Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 6886

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Authorization to the Board to Determine the Interim Profit Distribution	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE ESTIMATED ORDINARY TRANSACTIONS WITH RELATED PARTIES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Huatai Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	G	Mgmt	For	For
5.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	G	Mgmt	For	For
5.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd.	G	Mgmt	For	For
5.4	Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Company Limited	G	Mgmt	For	For
5.5	Approve Ordinary Related-Party Transactions with Other Related Legal Persons	G	Mgmt	For	For
5.6	Approve Ordinary Related-Party Transactions with Related Natural Persons	G	Mgmt	For	For
6	Approve Estimated Investment Amount for the Proprietary Business	G	Mgmt	For	For
7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Audit Service Agency and Internal Control Auditor for A Share and Deloitte Touche Tohmatsu as Audit Service Agency for H Share and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Change of Business Scope	G	Mgmt	For	For
9	Approve Report on Performance of Duties of the Independent Non-Executive Directors	G	Mgmt	For	For
10	Elect Ye Jinqiang as Director	G	Mgmt	For	For
11	Approve Formulation of the Basic Remuneration Management System	G	Mgmt	For	For
12	Amend Working System for Independent Directors	G	Mgmt	For	For
13	Amend Management System for Related-Party Transactions	G	Mgmt	For	For
14	Amend Management System for External Guarantees	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Huatai Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Amend Regulations on the Management of Proceeds	G	Mgmt	For	For
16	Approve General Mandate to Issue Onshore and Offshore Debt Financing Instruments	G	Mgmt	For	For
17	Approve Grant of General Mandate to the Board to Issue Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Hubbell Incorporated

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** HUBB

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Baine	G	Mgmt	For	For
1b	Elect Director Gerben W. Bakker	G	Mgmt	For	For
1c	Elect Director Carlos M. Cardoso	G	Mgmt	For	For
1d	Elect Director Debra L. Dial	G	Mgmt	For	For
1e	Elect Director Anthony J. Guzzi	G	Mgmt	For	For
1f	Elect Director Rhett A. Hernandez	G	Mgmt	For	For
1g	Elect Director Neal J. Keating	G	Mgmt	For	For
1h	Elect Director Bonnie C. Lind	G	Mgmt	For	For
1i	Elect Director John F. Malloy	G	Mgmt	For	For
1j	Elect Director Jennifer M. Pollino	G	Mgmt	For	For
1k	Elect Director Garrick J. Rochow	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

HubSpot, Inc.

Meeting Date: 15/06/2026 **Country:** USA **Ticker:** HUBS
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael (Mike) Berry	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Claire Hughes Johnson	G	Mgmt	For	For
1c	Elect Director Yamini Rangan	G	Mgmt	For	For
1d	Elect Director Clara Shih	G	Mgmt	For	For
1e	Elect Director Jay Simons	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				
6	Adjourn Meeting	G	Mgmt	For	For

Hudbay Minerals Inc.

Meeting Date: 19/05/2026 **Country:** Canada **Ticker:** HBM
Record Date: 30/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director John E. F. Armstrong	G	Mgmt	For	For
1B	Elect Director Jeane L. Hull	G	Mgmt	For	For
1C	Elect Director Carin S. Knickel	G	Mgmt	For	For
1D	Elect Director Peter Kukielski	G	Mgmt	For	For
1E	Elect Director George E. Lafond	G	Mgmt	For	For
1F	Elect Director Colin Osborne	G	Mgmt	For	For
1G	Elect Director Paula C. Rogers	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hudbay Minerals Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1H	Elect Director David S. Smith	G	Mgmt	For	For
1I	Elect Director Laura Tyler	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Hudson Pacific Properties, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** HPP

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor J. Coleman	G	Mgmt	For	For
1.2	Elect Director Theodore R. Antenucci	G	Mgmt	For	For
1.3	Elect Director Jon Bortz	G	Mgmt	For	For
1.4	Elect Director T. Ritson Ferguson	G	Mgmt	For	For
1.5	Elect Director Robert L. Harris, II	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director Barry A. Sholem	G	Mgmt	For	For
	Blended Rationale: .				
1.7	Elect Director Andrea Wong	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Huhtamaki Oyj

Meeting Date: 29/04/2026 **Country:** Finland **Ticker:** HUH1V

Record Date: 17/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Huhtamaki Oyj

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Call the Meeting to Order	G	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G	Mgmt		
4	Acknowledge Proper Convening of Meeting	G	Mgmt		
5	Prepare and Approve List of Shareholders	G	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive CEO's Review	G	Mgmt		
7	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	G	Mgmt	For	For
9	Approve Discharge of Board and President	G	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chair, EUR 84,000 for Vice Chair and EUR 69,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	G	Mgmt	For	For
12	Fix Number of Directors at Nine	G	Mgmt	For	For
13	Reelect Mercedes Alonso, Robert K. Beckler, Essimari Kairisto, Anja Korhonen, Johann Christoph Michalski, Kerttu Tuomas (Vice Chair) and Pekka Vauramo (Chair) as Directors; Elect Suryakant Pandey and Johanna Soderstrom as New Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
14	Approve Remuneration of Auditor	G	Mgmt	For	For
15	Ratify KPMG as Auditor	G	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Huhtamaki Oyj

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Appoint KPMG as Auditor for Sustainability Reporting	G	Mgmt	For	For
18	Authorize Share Repurchase Program	G	Mgmt	For	For
19	Approve Issuance of up to 10 Million Shares without Preemptive Rights	G	Mgmt	For	For
20	Close Meeting	G	Mgmt		

Humana Inc.

Meeting Date: 16/04/2026 **Country:** USA **Ticker:** HUM

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	G	Mgmt	For	For
1b	Elect Director Frank A. D'Amelio	G	Mgmt	For	For
1c	Elect Director David T. Feinberg	G	Mgmt	For	For
1d	Elect Director Wayne A. I. Frederick	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1e	Elect Director Kurt J. Hilzinger	G	Mgmt	For	For
1f	Elect Director Karen W. Katz	G	Mgmt	For	For
1g	Elect Director Marcy S. Klevorn	G	Mgmt	For	For
1h	Elect Director Jorge S. Mesquita	G	Mgmt	For	For
1i	Elect Director James A. Rechtin	G	Mgmt	For	For
1j	Elect Director Gordon Smith	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	G	SH	Against	Against
	Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Huntington Bancshares Incorporated

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** HBAN
Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ann B. (Tanny) Crane	G	Mgmt	For	For
1.2	Elect Director Rafael Andres Diaz-Granados	G	Mgmt	For	For
1.3	Elect Director Virginia A. Hepner	G	Mgmt	For	For
1.4	Elect Director John C. (Chris) Inglis	G	Mgmt	For	For
1.5	Elect Director Katherine M. A. (Allie) Kline	G	Mgmt	For	For
1.6	Elect Director Richard W. Neu	G	Mgmt	For	For
1.7	Elect Director Kenneth J. Phelan	G	Mgmt	For	For
1.8	Elect Director David L. Porteous	G	Mgmt	For	For
1.9	Elect Director Alice L. Rodriguez	G	Mgmt	For	For
1.10	Elect Director James D. (Dan) Rollins, III	G	Mgmt	For	For
1.11	Elect Director Teresa H. Shea	G	Mgmt	For	For
1.12	Elect Director Roger J. Sit	G	Mgmt	For	For
1.13	Elect Director Stephen D. Steinour	G	Mgmt	For	For
1.14	Elect Director Jeffrey L. Tate	G	Mgmt	For	For
1.15	Elect Director Gary Torgow	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Husqvarna AB

Meeting Date: 16/04/2026 **Country:** Sweden **Ticker:** HUSQ.B
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Husqvarna AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 1.25 Per Share	G	Mgmt	For	For
8c1	Approve Discharge of Torbjorn Loof	G	Mgmt	For	For
8c2	Approve Discharge of Tom Johnstone	G	Mgmt	For	For
8c3	Approve Discharge of Ingrid Bonde	G	Mgmt	For	For
8c4	Approve Discharge of Katarina Martinson	G	Mgmt	For	For
8c5	Approve Discharge of Daniel Nodhall	G	Mgmt	For	For
8c6	Approve Discharge of Christine Robins	G	Mgmt	For	For
8c7	Approve Discharge of Marlies Gebetsberger	G	Mgmt	For	For
8c8	Approve Discharge of Magnus Jarlegren	G	Mgmt	For	For
8c9	Approve Discharge of Claes Boutstedt	G	Mgmt	For	For
8c10	Approve Discharge of Lars Pettersson	G	Mgmt	For	For
8c11	Approve Discharge of Bertrand Neuschwander	G	Mgmt	For	For
8c12	Approve Discharge of CEO Glen Instone	G	Mgmt	For	For
8c13	Approve Discharge of Board Member and CEO Pavel Hajman	G	Mgmt	For	For
9a	Determine Number of Members (9) and Deputy Members (0) of Board	G	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Husqvarna AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 2.5 Million to Chair and SEK 728,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	G	Mgmt	For	For
11a1	Elect Glen Instone as New Director	G	Mgmt	For	For
11a2	Reelect Torbjorn Loof as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
11a3	Reelect Ingrid Bonde as Director	G	Mgmt	For	For
11a4	Reelect Katarina Martinson as Director	G	Mgmt	For	For
11a5	Reelect Daniel Nodhall as Director	G	Mgmt	For	For
11a6	Reelect Christine Robins as Director	G	Mgmt	For	For
11a7	Reelect Marlies Gebetsberger as Director	G	Mgmt	For	For
11a8	Reelect Magnus Jarlegren as Director	G	Mgmt	For	For
11a9	Reelect Claes Boustedt as Director	G	Mgmt	For	For
11b	Reelect Torbjorn Loof as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.[SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
12a	Ratify KPMG as Auditors	G	Mgmt	For	For
12b	Approve Remuneration of Auditors	G	Mgmt	For	For
13	Approve Remuneration Report	G	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
15	Approve Performance Share Incentive Program LTI 2026	G	Mgmt	For	For
16	Approve Equity Plan Financing	G	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Husqvarna AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Close Meeting	G	Mgmt		

Hut 8 Corp.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** HUT
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Flinn	G	Mgmt	For	For
1b	Elect Director Asher Genoot	G	Mgmt	For	For
1c	Elect Director Michael Ho	G	Mgmt	For	For
1d	Elect Director E. Stanley O'Neal	G	Mgmt	For	For
1e	Elect Director Carl J. (Rick) Rickertsen	G	Mgmt	For	For
1f	Elect Director Mayo A. Shattuck, III	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1g	Elect Director William Tai	G	Mgmt	For	For
1h	Elect Director Amy Wilkinson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Hutchison Telecommunications Hong Kong Holdings Ltd.

Meeting Date: 13/05/2026 **Country:** Cayman Islands **Ticker:** 215
Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Ho Wai Wing, Raymond as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hutchison Telecommunications Hong Kong Holdings Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Lai Kai Ming, Dominic as Director	G	Mgmt	For	For
3c	Elect Chow Ching Yee, Cynthia as Director	G	Mgmt	For	For
3d	Elect Ip Yuk Keung as Director	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5a	Approve Remuneration of Directors	G	Mgmt	For	For
5b	Approve Remuneration of Audit Committee, Remuneration Committee, Nomination Committee and Sustainability Committee	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

Hutchmed (China) Limited

Meeting Date: 12/05/2026 **Country:** Cayman Islands **Ticker:** 13

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2A	Elect Dan Eldar as Director	G	Mgmt	For	For
2B	Elect Weiguo Su as Director	G	Mgmt	For	For
2C	Elect Cheng Chig Fung, Johnny as Director	G	Mgmt	For	For
2D	Elect Edith Shih as Director	G	Mgmt	For	For
2E	Elect Ling Yang as Director	G	Mgmt	For	For
2F	Elect Renu Bhatia as Director	G	Mgmt	For	For
2G	Elect Chaohong Hu as Director	G	Mgmt	For	For
2H	Elect Tan Shao Weng, Daniel as Director	G	Mgmt	For	For

Hutchmed (China) Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2I	Elect Wong Tak Wai as Director	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Independent Auditors for Hong Kong Financial Reporting and US Financial Reporting Purposes, Respectively and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: .				
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Adopt 2026 Share Option Scheme	G	Mgmt	For	For

Hyatt Hotels Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** H

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gianni Marostica	G	Mgmt	For	For
1.2	Elect Director Heidi O'Neill	G	Mgmt	For	For
1.3	Elect Director Richard C. Tuttle	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Report on Plastic Use	E	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hydro One Limited

Meeting Date: 09/06/2026 **Country:** Canada **Ticker:** H
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Perrin Beatty	G	Mgmt	For	For
1B	Elect Director David Hay	G	Mgmt	For	For
1C	Elect Director Debbie Hutton	G	Mgmt	For	For
1D	Elect Director Stacey Mowbray	G	Mgmt	For	For
1E	Elect Director Mark Podlasly	G	Mgmt	For	For
1F	Elect Director Michael Rencheck	G	Mgmt	For	For
1G	Elect Director Melissa Sonberg	G	Mgmt	For	For
1H	Elect Director Brian Vaasjo	G	Mgmt	For	For
1I	Elect Director Susan Wolburgh Jenah	G	Mgmt	For	For
1J	Elect Director Megan Telford	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Hydsoft Technology Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 301316
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve 2025 and 2026 Remuneration of Directors and Senior Management	G	Mgmt	For	For
5	Approve Amendments to Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hydsoft Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Hygon Information Technology Co., Ltd.

Meeting Date: 28/04/2026 **Country:** China **Ticker:** 688041
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Daily Related Party Transactions	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
7	Amend Remuneration Management System for Directors and Senior Managers	G	Mgmt	For	For

Hyosung Heavy Industries Corp.

Meeting Date: 02/06/2026 **Country:** South Korea **Ticker:** 298040
Record Date: 11/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	G	Mgmt	For	For
2	Elect Park Jong-bae as Outside Director to Serve as an Audit Committee Member	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Hypoport SE

Meeting Date: 02/06/2026 **Country:** Germany **Ticker:** HYQ
Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ronald Slabke for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Dieter Pfeiffenberger for Fiscal Year 2025	G	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Roland Adams for Fiscal Year 2025	G	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Martin Krebs for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify Roedl Audit GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements Until 2027 AGM	G	Mgmt	For	For
6	Appoint Roedl Audit GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8.1	Reelect Dieter Pfeiffenberger to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
8.2	Reelect Martin Krebs to the Supervisory Board	G	Mgmt	For	For
8.3	Elect Reinhard Klein to the Supervisory Board	G	Mgmt	For	For
9	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For

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Hypoport SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
11	Amend Articles Re: Electronic Securities	G	Mgmt	For	For
12	Amend Articles Re: Place of Jurisdiction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				

Hysan Development Company Limited

Meeting Date: 05/06/2026 **Country:** Hong Kong **Ticker:** 14

Record Date: 29/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Elect Lee Irene Yun-Lien as Director	G	Mgmt	For	For
2.2	Elect Chung Cordelia as Director	G	Mgmt	For	For
2.3	Elect Wong Ching Ying Belinda as Director	G	Mgmt	For	For
2.4	Elect Lee Chien as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3	Approve Revision of Annual Fees Payable to the Chairmen and the Members of Certain Board Committees	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Amend Articles of Association	G	Mgmt	For	For

Hyundai Motor India Ltd.

Meeting Date: 01/04/2026 **Country:** India **Ticker:** 544274
Record Date: 25/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Appointment and Remuneration of Dong Huwy Park as Whole-Time Director	G	Mgmt	For	For
2	Approve Material Related Party Transactions between Hyundai Motor India Limited and Mobis India Limited	G	Mgmt	For	For
3	Approve Material Related Party Transactions between Hyundai Motor India Limited and Kia India Private Limited	G	Mgmt	For	For
4	Approve Material Related Party Transactions between Hyundai Motor India Limited and Hyundai Motor Company	G	Mgmt	For	For

iA Financial Corporation Inc.

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** IAG
Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yousry Bissada	G	Mgmt	For	For
1.2	Elect Director William F. Chinery	G	Mgmt	For	For
1.3	Elect Director Martin Gagnon	G	Mgmt	For	For
1.4	Elect Director Alka Gautam	G	Mgmt	For	For
1.5	Elect Director Emma K. Griffin	G	Mgmt	For	For
1.6	Elect Director Kenneth F. Kroner	G	Mgmt	For	For
1.7	Elect Director Ginette Maille	G	Mgmt	For	For
1.8	Elect Director Jacques Martin	G	Mgmt	For	For
1.9	Elect Director Johanne Papillon	G	Mgmt	For	For
1.10	Elect Director Marc Poulin	G	Mgmt	For	For
1.11	Elect Director Suzanne Rancourt	G	Mgmt	For	For
1.12	Elect Director Denis Ricard	G	Mgmt	For	For

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iA Financial Corporation Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Ouma Sananikone	G	Mgmt	For	For
1.14	Elect Director Rebecca Schechter	G	Mgmt	For	For
1.15	Elect Director Ludwig W. Willisch	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		
4	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
5	SP 2: Advisory Vote on Environmental Policies	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
6	SP 3: Incorporate Environmental and Climate Change Competencies into Directors' Evaluation Grid	G	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				

IAMGOLD Corporation

Meeting Date: 05/05/2026 **Country:** Canada **Ticker:** IMG

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Renaud Adams	G	Mgmt	For	For
1.2	Elect Director Christiane Bergevin	G	Mgmt	For	For
1.3	Elect Director Lawrence Peter O'Hagan	G	Mgmt	For	For
1.4	Elect Director Kevin P. O'Kane	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Daniel Racine	G	Mgmt	For	For
1.6	Elect Director David S. Smith	G	Mgmt	For	For
1.7	Elect Director Murray P. Suey	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

IAMGOLD Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Anne Marie Toutant	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Amend Omnibus Share Incentive Plan	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Iberdrola SA

Meeting Date: 29/05/2026 **Country:** Spain **Ticker:** IBE

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	G	Mgmt	For	For
3	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
5.1	Renew Appointment of KPMG Auditores as Auditor for FY 2026	G	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers as Auditor for FY 2027, 2028 and 2029	G	Mgmt	For	For
6	Approve Engagement Dividend	G	Mgmt	For	For
7	Approve Allocation of Income and Dividends	G	Mgmt	For	For
8	Approve Scrip Dividends	G	Mgmt	For	For
9	Approve Scrip Dividends	G	Mgmt	For	For
10.1	Approve Reduction in Share Capital via Cancellation of Treasury Shares	G	Mgmt	For	For
10.2	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Iberdrola SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Advisory Vote on Remuneration Report	G	Mgmt	For	For
12	Approve Long-Term Incentive Plan	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				
13	Approve Remuneration Policy	G	Mgmt	For	For
14	Reelect Maria Angeles Alcala Diaz as Director	G	Mgmt	For	For
15	Reelect Isabel Garcia Tejerina as Director	G	Mgmt	For	For
16	Reelect Anthony L. Gardner as Director	G	Mgmt	For	For
17	Ratify Appointment of and Elect Marina Freitas Goncalves de Araujo Grossi as Director	G	Mgmt	For	For
18	Ratify Appointment of and Elect Pedro Azagra Blazquez as Director	G	Mgmt	For	For
19	Fix Number of Directors at 14	G	Mgmt	For	For
20	Authorize Share Repurchase Program	G	Mgmt	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

IBIDEN Co., Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 4062
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aoki, Takeshi	G	Mgmt	For	For
1.2	Elect Director Kawashima, Koji	G	Mgmt	For	For
1.3	Elect Director Suzuki, Ayumi	G	Mgmt	For	For
1.4	Elect Director Kato, Hisashi	G	Mgmt	For	For
1.5	Elect Director Miyazaki, Shinji	G	Mgmt	For	For
1.6	Elect Director Koike, Toshikazu	G	Mgmt	For	For
1.7	Elect Director Asai, Noriko	G	Mgmt	For	For
1.8	Elect Director Maruyama, Haruya	G	Mgmt	For	For

Icade SA

Meeting Date: 10/06/2026 **Country:** France **Ticker:** ICAD
Record Date: 02/06/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.92 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	G	Mgmt	For	For
5	Ratify Appointment of Kosta Kastrinidis as Director Following Resignation of Laurence Giraudon	G	Mgmt	For	For
6	Ratify Appointment of Christophe Laurent as Director Following Resignation of Sophie Quatrehomme	G	Mgmt	For	For
7	Reelect Christophe Laurent as Director	G	Mgmt	For	For
8	Reelect Olivier Lecomte as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence				
9	Reelect Marianne Louradour as Director	G	Mgmt	For	For
10	Elect Raphaël Appert as Director	G	Mgmt	For	For
11	Approve Remuneration Policy of Directors	G	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
13	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	G	Mgmt	For	For
14	Approve Compensation Report	G	Mgmt	For	For
15	Approve Compensation of Frédéric Thomas, Chairman of the Board	G	Mgmt	For	For
16	Approve Compensation of Nicolas Joly, CEO	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Icade SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	G	Mgmt	For	For
18	Approve Report on Progress of Company's Climate Transition Plan	E	Mgmt	For	For
19	Approve Report on Progress of Company's Biodiversity Preservation Plan	E	Mgmt	For	For
	Extraordinary Business		Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	G	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 11 Million	G	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 11 Million	G	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
26	Amend Article 15 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
	Ordinary Business		Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

ICF International, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** ICFI

Record Date: 08/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ICF International, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marilyn Crouther	G	Mgmt	For	For
1b	Elect Director Michael J. Van Handel	G	Mgmt	For	For
1c	Elect Director Michelle A. Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

ICICI Lombard General Insurance Company Limited

Meeting Date: 19/06/2026 **Country:** India **Ticker:** 540716

Record Date: 12/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Confirm Interim Dividend	G	Mgmt	For	For
3	Declare Final Dividend	G	Mgmt	For	For
4	Reelect Sandeep Batra as Director	G	Mgmt	For	For
5	Approve B S R & Co. LLP, Chartered Accountants, as one of the Joint Statutory Auditors	G	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Walker Chandiok & Co. LLP, Chartered Accountants and B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors for FY2027	G	Mgmt	For	For
7	Elect Shyam Srinivasan as Director	G	Mgmt	For	For
8	Approve Revision in Remuneration of Sanjeev Mantri as Managing Director and CEO	G	Mgmt	For	For
9	Approve Material Related Party Transactions with ICICI Bank Limited	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ICICI Lombard General Insurance Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Material Related Party Transactions with ICICI Securities Primary Dealership Limited	G	Mgmt	For	For

ICICI Prudential Asset Management Co. Ltd.

Meeting Date: 24/06/2026 **Country:** India **Ticker:** 544658

Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Declare Final Dividend	G	Mgmt	For	For
3	Reelect Nimesh Shah as Director	G	Mgmt	For	For
4	Elect Prashant Kumar as Director	G	Mgmt	For	For
5	Elect Rajeev Mittal as Director	G	Mgmt	For	For
6	Approve Appointment of Parikh & Associates as Secretarial Auditor and Authorize the Board to Fix their Remuneration	G	Mgmt	For	For
7	Approve Revision in Remuneration of Nimesh Shah as Managing Director	G	Mgmt	For	For
8	Approve Revision in Remuneration of Sankaran Naren as Executive Director	G	Mgmt	For	For

ICU Medical, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** ICUI

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vivek Jain	G	Mgmt	For	For
1.2	Elect Director David C. Greenberg	G	Mgmt	For	For
1.3	Elect Director Elisha W. Finney	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ICU Medical, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director David F. Hoffmeister	G	Mgmt	For	For
1.5	Elect Director Donald M. Abbey	G	Mgmt	For	For
1.6	Elect Director Laurie Hernandez	G	Mgmt	For	For
1.7	Elect Director Kolleen T. Kennedy	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	G	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For
6	Adjourn Meeting	G	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

IDACORP, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** IDA

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	G	Mgmt	For	For
1.2	Elect Director Annette G. Elg	G	Mgmt	For	For
1.3	Elect Director Lisa A. Grow	G	Mgmt	For	For
1.4	Elect Director Dennis L. Johnson	G	Mgmt	For	For
1.5	Elect Director Nate R. Jorgensen	G	Mgmt	For	For
1.6	Elect Director Michael J. Kennedy	G	Mgmt	For	For
1.7	Elect Director Scott W. Madison	G	Mgmt	For	For
1.8	Elect Director Sharon L. Miller	G	Mgmt	For	For
1.9	Elect Director Susan D. Morris	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

IDACORP, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Mark T. Peters	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

IDEX Corporation

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** IEX

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Beck	G	Mgmt	For	For
1b	Elect Director Carl R. Christenson	G	Mgmt	For	For
1c	Elect Director Katrina L. Helmkamp	G	Mgmt	For	For
1d	Elect Director Alejandro Quiroz Centeno	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

IDEXX Laboratories, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** IDXX

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	G	Mgmt	For	For
1b	Elect Director Lawrence D. Kingsley	G	Mgmt	For	For
1c	Elect Director Sophie V. Vandebroek	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Declassify the Board of Directors	G	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

IDFC FIRST Bank Limited

Meeting Date: 17/04/2026 **Country:** India **Ticker:** 539437

Record Date: 13/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Reelect S. Ganesh Kumar as Director	G	Mgmt	For	For

Iflytek Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 002230

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve 2025 Remuneration of Directors, Senior Management Members	G	Mgmt	For	For
4	Approve 2026 Related Party Transaction	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Iflytek Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
7	Approve Amendments to Articles of Association	G	Mgmt	For	For
8	Elect Duan Dawei as Non-employee Director	G	Mgmt	For	For
9	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

IG Group Holdings plc

Meeting Date: 19/05/2026 **Country:** United Kingdom **Ticker:** IGG

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Breon Corcoran as Director	G	Mgmt	For	For
5	Re-elect Clifford Abrahams as Director	G	Mgmt	For	For
6	Re-elect Jonathan Moulds as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
7	Re-elect Rakesh Bhasin as Director	G	Mgmt	For	For
8	Re-elect Andrew Didham as Director	G	Mgmt	For	For
9	Re-elect Marieke Flament as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

IG Group Holdings plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Wu Gang as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
11	Re-elect Sally-Ann Hibberd as Director	G	Mgmt	For	For
12	Re-elect Susan Skerritt as Director	G	Mgmt	For	For
13	Re-elect Helen Stevenson as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
14	Elect Andrew Barron as Director	G	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

iHeartMedia, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** IHRT

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert W. Pittman	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

iHeartMedia, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director James A. Rasulo	G	Mgmt	For	For
1.3	Elect Director Richard J. Bressler	G	Mgmt	For	For
1.4	Elect Director Samuel E. Englebardt	G	Mgmt	For	For
1.5	Elect Director Robert Millard	G	Mgmt	For	For
1.6	Elect Director Cheryl Mills	G	Mgmt	For	For
1.7	Elect Director Graciela Monteagudo	G	Mgmt	For	For
1.8	Elect Director Kamakshi Sivaramakrishnan	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

IHH Healthcare Berhad

Meeting Date: 25/05/2026 **Country:** Malaysia **Ticker:** 5225

Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Muthanna Bin Abdullah as Director	G	Mgmt		
2	Elect Mohd Shahazwan Bin Mohd Harris as Director	G	Mgmt	For	Against
	Blended Rationale: • [LN-M0201-005] Non-independent director on inadequately independent board.• [HK-M0201-013] Remuneration Committee without majority independence.• [SF-M0201-025] The nomination committee is not a majority independent				
3	Elect Tan Wah Yeow as Director	G	Mgmt	For	For
4	Elect Shahida Binti Mohd Jaffar Sadiq Maricar as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
5	Approve Payment of Fees Payable to the Chairman and Members of the Investment Committee	G	Mgmt	For	For
6	Approve Directors' Fees and Other Benefits	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

IHH Healthcare Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Directors' Fees and Other Benefits by the Company's Subsidiaries	G	Mgmt	For	Against
	Blended Rationale: • [LN-M0550-001] Design of remuneration arrangements does not sufficiently align with long-term shareholder economic interests.• [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
10	Approve Allotment and Issuance of Shares Pursuant to IHH's Long-Term Incentive Plan	G	Mgmt	For	Against
	Blended Rationale: • [SF-M0500-011] Shareholders would be able to better assess the proposed option scheme if the company offered greater disclosure/evidence on clear performance criteria for granting and/or vesting.				
11	Authorize Share Repurchase Program	G	Mgmt	For	For

IHI Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 7013

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	G	Mgmt	For	For
2.1	Elect Director Ide, Hiroshi	G	Mgmt	For	For
2.2	Elect Director Morita, Hideo	G	Mgmt	For	For
2.3	Elect Director Kobayashi, Jun	G	Mgmt	For	For
2.4	Elect Director Sato, Atsushi	G	Mgmt	For	For
2.5	Elect Director Seo, Akihiro	G	Mgmt	For	For
2.6	Elect Director Nakanishi, Yoshiyuki	G	Mgmt	For	For
2.7	Elect Director Matsuda, Chieko	G	Mgmt	For	For
2.8	Elect Director Usui, Minoru	G	Mgmt	For	For
2.9	Elect Director Uchiyama, Toshihiro	G	Mgmt	For	For
2.10	Elect Director Tanaka, Yayoi	G	Mgmt	For	For
2.11	Elect Director Yoshida, Kenichiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

IHI Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Compensation Ceiling for Statutory Auditors	G	Mgmt	For	For

Iida Group Holdings Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 3291
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	G	Mgmt	For	For

Iino Kaiun Kaisha, Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9119
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	G	Mgmt	For	For
	Blended Rationale: .				
2.1	Elect Director Otani, Yusuke	G	Mgmt	For	For
2.2	Elect Director Yasuki, Yuji	G	Mgmt	For	For
2.3	Elect Director Fujimura, Seiichi	G	Mgmt	For	For
2.4	Elect Director Fushida, Osamu	G	Mgmt	For	For
2.5	Elect Director Miyoshi, Mari	G	Mgmt	For	For
2.6	Elect Director Nonomura, Tomonori	G	Mgmt	For	For
2.7	Elect Director Takahashi, Shizuyo	G	Mgmt	For	For
2.8	Elect Director Himeno, Takeshi	G	Mgmt	For	For
3	Abolish Takeover Defense Plan (Poison pill) Approved at the 2025 AGM	G	SH	Against	For
	Blended Rationale: [TK-S0810-001] FOR shareholder proposal as the proposal will serve shareholder's interest.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Iino Kaiun Kaisha, Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Require Individual Compensation Disclosure for Directors	G	SH	Against	Against
	Blended Rationale: [RJ-S0503-002] AGAINST shareholder proposal as additional disclosure on top of the current status is excessive.				
5	Approve Additional Dividend so that Dividend per Share Equals to JPY 136	G	SH	Against	Against
	Blended Rationale: [RJ-S0152-002] AGAINST shareholder proposal as the proposed capital policy is inappropriate considering the financial performance of the company.				
6	Initiate Share Repurchase Program	G	SH	Against	Against
	Blended Rationale: [RJ-S0152-002] AGAINST shareholder proposal as the proposed capital policy is inappropriate considering the financial performance of the company.				

Illinois Tool Works Inc.

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** ITW

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	G	Mgmt	For	For
1b	Elect Director Susan Crown	G	Mgmt	For	For
1c	Elect Director Darrell L. Ford	G	Mgmt	For	For
1d	Elect Director Kelly J. Grier	G	Mgmt	For	For
1e	Elect Director James W. Griffith	G	Mgmt	For	For
1f	Elect Director Jay L. Henderson	G	Mgmt	For	For
1g	Elect Director Jaime Irick	G	Mgmt	For	For
1h	Elect Director Richard H. Lenny	G	Mgmt	For	For
1i	Elect Director Christopher A. O'Herlihy	G	Mgmt	For	For
1j	Elect Director E. Scott Santi	G	Mgmt	For	For
1k	Elect Director Jennifer F. Scanlon	G	Mgmt	For	For
1l	Elect Director David B. Smith, Jr.	G	Mgmt	For	For
1m	Elect Director Pamela B. Strobel	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Illinois Tool Works Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	G	SH	Against	Against

Blended Rationale: [SF-S0212-101] Company has a resignation policy in place for directors who do not receive a majority vote.

Illumina, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** ILMN
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	G	Mgmt	For	For
1B	Elect Director Scott Gottlieb	G	Mgmt	For	For
1C	Elect Director David P. King	G	Mgmt	For	For
1D	Elect Director Keith A. Meister	G	Mgmt	For	For
1E	Elect Director Anna Richo	G	Mgmt	For	For
1F	Elect Director Philip W. Schiller	G	Mgmt	For	For
1G	Elect Director Susan E. Siegel	G	Mgmt	For	For
1H	Elect Director Jacob Thaysen	G	Mgmt	For	For
1I	Elect Director Scott B. Ullem	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

IMCD NV

Meeting Date: 30/04/2026 **Country:** Netherlands **Ticker:** IMCD
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

IMCD NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.a.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.b.	Discussion on Company's Corporate Governance Structure	G	Mgmt		
2.c.	Approve Remuneration Report	G	Mgmt	For	For
3.a.	Receive Auditor's Report (Non-Voting)	G	Mgmt		
3.b.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
3.c.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
3.d.	Approve Dividends	G	Mgmt	For	For
4.a.	Approve Discharge of Management Board	G	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
5.a.	Reelect Marcus Jordan to Management Board	G	Mgmt	For	For
5.b.	Reelect Hans Kooijmans to Management Board	G	Mgmt	For	For
5.c.	Elect Floris Lagerwerf to Management Board	G	Mgmt	For	For
5.d.	Elect Andreas Igerl to Management Board	G	Mgmt	For	For
6.a.	Reelect Janus Smalbraak to Supervisory Board	G	Mgmt	For	For
6.b.	Reelect Stephan Nanninga to Supervisory Board	G	Mgmt	For	For
6.c.	Reelect Willem Eelman to Supervisory Board	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
6.d.	Elect Ruud Joosten to Supervisory Board	G	Mgmt	For	For
7.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
7.c.	Authorize Repurchase of Shares	G	Mgmt	For	For
8.	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Imerys SA

Meeting Date: 12/05/2026 **Country:** France **Ticker:** NK
Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
6	Approve Remuneration Policy of CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				
7	Approve Remuneration Policy of Directors	G	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
9	Approve Compensation of Chairman of the Board	G	Mgmt	For	For
10	Approve Compensation of CEO	G	Mgmt	For	For
11	Reelect Stéphanie Besnier as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12	Reelect Véronique Saubot as Director	G	Mgmt	For	For
13	Ratify Appointment of Johannes Huth as Director	G	Mgmt	For	For
14	Elect Michael Ogrinz as Director	G	Mgmt	For	For
15	Ratify Change Location of Registered Office to 7-11 quai André Citroën, 75015 Paris and Amend Article 4 of Bylaws Accordingly	G	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Imerys SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Immobiliare Grande Distribuzione SIIQ SpA

Meeting Date: 16/04/2026 **Country:** Italy **Ticker:** IGD
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
0010	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
0020	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
0030	Approve Remuneration Policy	G	Mgmt	For	For
0040	Approve Second Section of the Remuneration Report	G	Mgmt	For	For

Impinj, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** PI
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chris Diorio	G	Mgmt	For	For
1b	Elect Director Daniel Gibson	G	Mgmt	For	For
1c	Elect Director Umesh Padval	G	Mgmt	For	For
1d	Elect Director Steve Sanghi	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1e	Elect Director Meera Rao	G	Mgmt	For	For
1f	Elect Director Arthur Valdez, Jr.	G	Mgmt	For	For
1g	Elect Director Miron Washington	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Impinj, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Imugene Limited

Meeting Date: 23/04/2026 **Country:** Australia **Ticker:** IMU

Record Date: 21/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of First Tranche Placement Shares to Investors	G	Mgmt	For	For
2	Ratify Past Issuance of Subscription Shares to Precision Biosciences, Inc.	G	Mgmt	For	For
3	Ratify Past Issuance of New Convertible Notes to CVI Investments, Inc.	G	Mgmt	For	For
4	Ratify Past Issuance of New Subscription Warrants to CVI Investments, Inc.	G	Mgmt	For	For
5	Approve Issuance of Second Tranche Placement Shares to Investors	G	Mgmt	For	For
6	Approve Issuance of Placement Attaching Options to Investors	G	Mgmt	For	For
7	Approve Issuance of New Shares and SPP Attaching Options to Eligible Shareholders	G	Mgmt	For	For
8	Approve Issuance of SPP Shortfall Commitment Options to Sophisticated and Professional Investors	G	Mgmt	For	For
9	Authorize Issuance of SAR Notes and New Warrants to CVI Investments, Inc.	G	Mgmt	For	For

Inchcape Plc

Meeting Date: 14/05/2026 **Country:** United Kingdom **Ticker:** INCH

Record Date: 12/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Inchcape Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Nayantara Bali as Director	G	Mgmt	For	For
6	Re-elect Jerry Buhlmann as Director	G	Mgmt	For	For
7	Elect Tracy Clarke as Director	G	Mgmt	For	For
8	Elect Felipe del Rio Goudie as Director	G	Mgmt	For	For
9	Re-elect Byron Grote as Director	G	Mgmt	For	For
10	Re-elect Alex Jensen as Director	G	Mgmt	For	For
11	Re-elect Adrian Lewis as Director	G	Mgmt	For	For
12	Re-elect Alison Platt as Director	G	Mgmt	For	For
13	Re-elect Stuart Rowley as Director	G	Mgmt	For	For
14	Re-elect Duncan Tait as Director	G	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Approve Deferred Bonus Plan	G	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Incyte Corporation

Meeting Date: 08/06/2026 **Country:** USA **Ticker:** INCY
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	G	Mgmt	For	For
1.2	Elect Director Jean-Jacques Bienaime	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-001] Nominee serves as chair of the remuneration committee, which is responsible for arrangements that may not be aligned with long-term shareholder financial interests.				
1.3	Elect Director Otis W. Brawley	G	Mgmt	For	For
1.4	Elect Director Paul J. Clancy	G	Mgmt	For	For
1.5	Elect Director Jacqualyn A. Fouse	G	Mgmt	For	For
1.6	Elect Director Edmund P. Harrigan	G	Mgmt	For	For
1.7	Elect Director Katherine A. High	G	Mgmt	For	For
1.8	Elect Director William J. Muery	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: 1- [LN-M0550-004] One-off remuneration award is not in line with long-term shareholder economic interests.2- [SD-M0500-005] Disclosure on performance awards do not provide sufficient evidence of rigor on performance objectives or vesting terms that align with long-term shareholders.				
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Independence Realty Trust, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** IRT
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	G	Mgmt	For	For
1.2	Elect Director Ned W. Brines	G	Mgmt	For	For
1.3	Elect Director Richard D. Gebert	G	Mgmt	For	For
1.4	Elect Director Melinda H. McClure	G	Mgmt	For	For
1.5	Elect Director James J. Sebra	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Independence Realty Trust, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Ana Marie del Rio	G	Mgmt	For	For
1.7	Elect Director DeForest B. Soaries, Jr.	G	Mgmt	For	For
1.8	Elect Director Lisa Washington	G	Mgmt	For	For
1.9	Elect Director Craig Macnab	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Independent Bank Corp.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** INDB

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James O. Morton	G	Mgmt	For	For
1.2	Elect Director Daniel F. O'Brien	G	Mgmt	For	For
1.3	Elect Director Leif O'Leary	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Indian Bank

Meeting Date: 17/06/2026 **Country:** India **Ticker:** 532814

Record Date: 10/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Dividend	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Indian Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Reappointment of Ashutosh Choudhury as Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For

Indian Hotels Co. Ltd.

Meeting Date: 30/06/2026 **Country:** India **Ticker:** 500850
Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Dividend	G	Mgmt	For	For
4	Reelect Puneet Chhatwal as Director	G	Mgmt	For	For
5	Reelect Anupam Narayan as Director	G	Mgmt	For	For
6	Approve Revision in Terms of Remuneration of Puneet Chhatwal as Managing Director and Chief Executive Officer	G	Mgmt	For	For

indie Semiconductor, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** INDI
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane Brink	G	Mgmt	For	For
1.2	Elect Director Diane Biagianti	G	Mgmt	For	For
1.3	Elect Director Karl-Thomas Neumann	G	Mgmt	For	For

indie Semiconductor, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests				
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Indra Sistemas SA

Meeting Date: 29/06/2026 **Country:** Spain **Ticker:** IDR

Record Date: 24/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	For
5.1	Fix Number of Directors at 14	G	Mgmt	For	For
5.2	Ratify Appointment of and Elect Angel Simon Grimaldos as Director	G	Mgmt	For	For
5.3	Ratify Appointment of and Elect Josep Maria Recasens Laguarda as Director	G	Mgmt	For	For
5.4	Elect Magdalena Jacoba Bertram Lopez as Director	G	Mgmt	For	For
6	Authorize Company to Call EGM with 21 Days' Notice	G	Mgmt	For	For
7	Approve Remuneration Policy	G	Mgmt	For	For
8	Approve Grant of Shares under the Variable Annual Remuneration	G	Mgmt	For	For
9	Approve 2026-2030 Medium-Term Incentive Plan	G	Mgmt	For	For
10	Advisory Vote on Remuneration Report	G	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Indraprastha Gas Limited

Meeting Date: 21/05/2026 **Country:** India **Ticker:** 532514
Record Date: 10/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Subhankar Sen as Director	G	Mgmt	For	Against

Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.

Industrial and Commercial Bank of China Limited

Meeting Date: 23/04/2026 **Country:** China **Ticker:** 1398
Record Date: 17/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Audited Accounts	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Fixed Asset Investment Budget	G	Mgmt	For	For

Industrial and Commercial Bank of China Limited

Meeting Date: 23/04/2026 **Country:** China **Ticker:** 1398
Record Date: 17/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Audited Accounts	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Fixed Asset Investment Budget	G	Mgmt	For	For

Industrial and Commercial Bank of China Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1398
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Limit for External Donations	S	Mgmt	For	For
4	Elect Liu Fang as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5	Approve Payment Plan of Remuneration to Directors	G	Mgmt	For	For
6	Approve Payment Plan of Remuneration to Supervisors	G	Mgmt	For	For

Industrial and Commercial Bank of China Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1398
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Industrial and Commercial Bank of China Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Limit for External Donations	S	Mgmt	For	For
4	Elect Liu Fang as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5	Approve Payment Plan of Remuneration to Directors	G	Mgmt	For	For
6	Approve Payment Plan of Remuneration to Supervisors	G	Mgmt	For	For

Industrial Bank Co., Ltd.

Meeting Date: 26/05/2026 **Country:** China **Ticker:** 601166

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements and Financial Budget	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Interim Profit Distribution Plan	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Industrial Logistics Properties Trust

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** ILPT
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce M. Gans	G	Mgmt	For	For
1.2	Elect Director Lisa Harris Jones	G	Mgmt	For	For
1.3	Elect Director Joseph L. Morea	G	Mgmt	For	For
1.4	Elect Director Kevin C. Phelan	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director June S. Youngs	G	Mgmt	For	For
1.6	Elect Director Yael Duffy	G	Mgmt	For	For
1.7	Elect Director Adam Portnoy	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Industrias Penoles SAB de CV

Meeting Date: 27/04/2026 **Country:** Mexico **Ticker:** PE&OLES
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Board's Report	G	Mgmt	For	For
1.2	Approve CEO's Report and Auditors' Opinion	G	Mgmt	For	For
1.3	Approve Individual and Consolidated Financial Statements	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future dat				
1.4	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Industrias Penoles SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Approve Audit and Corporate Practices Committee's Report	G	Mgmt	For	For
1.6	Present Report on Compliance with Fiscal Obligations	G	Mgmt	For	For
2	Resolutions on Allocation of Income	G	Mgmt	For	For
3	Set Aggregate Nominal Amount of Share Repurchase Reserve	G	Mgmt	For	For
4	Elect or Ratify Directors; Verify Director's Independence Classification; Approve Their Respective Remuneration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
5	Elect or Ratify Chair of Audit and Corporate Practices Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Certification of Company's Bylaws	G	Mgmt	For	For
7	Appoint Legal Representatives	G	Mgmt	For	For
8	Approve Minutes of Meeting	G	Mgmt	For	For

Industrie De Nora SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** DNR

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
2	Elect Maria Antonietta Giannelli as Director	G	Mgmt	For	For
3.1	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured.				
3.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Industrivarden AB

Meeting Date: 13/04/2026 **Country:** Sweden **Ticker:** INDU.A
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	G	Mgmt		
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		
7.c	Receive Board's Proposal on Allocation of Income and Dividends	G	Mgmt		
8	Receive President's Report	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 8.75 Per Share	G	Mgmt	For	For
9c.1	Approve Discharge of Fredrik Lundberg	G	Mgmt	For	For
9c.2	Approve Discharge of Par Boman	G	Mgmt	For	For
9c.3	Approve Discharge of Christian Caspar	G	Mgmt	For	For
9c.4	Approve Discharge of Marika Fredriksson	G	Mgmt	For	For
9c.5	Approve Discharge of Bengt Kjell	G	Mgmt	For	For
9c.6	Approve Discharge of Katarina Martinson	G	Mgmt	For	For
9c.7	Approve Discharge of Fredrik Persson	G	Mgmt	For	For
9c.8	Approve Discharge of Lars Pettersson	G	Mgmt	For	For
9c.9	Approve Discharge of Helena Stjernholm	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Industrivarden AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9c.10	Approve Discharge of CEO Helena Stjernholm	G	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 770,000 for Other Directors	G	Mgmt	For	For
12.a	Reelect Par Boman as Director	G	Mgmt	For	For
12.b	Reelect Christian Caspar as Director	G	Mgmt	For	For
12.c	Reelect Marika Fredriksson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.d	Reelect Bengt Kjell as Director	G	Mgmt	For	For
12.e	Reelect Fredrik Lundberg as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.f	Reelect Katarina Martinson as Director	G	Mgmt	For	For
12.g	Reelect Fredrik Persson as Director	G	Mgmt	For	For
12.h	Reelect Lars Pettersson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.i	Reelect Helena Stjernholm as Director	G	Mgmt	For	For
12.j	Reelect Fredrik Lundberg as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
13	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
14	Approve Remuneration of Auditors	G	Mgmt	For	For
15	Ratify Deloitte as Auditors	G	Mgmt	For	For

Industrivarden AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
17	Approve Performance Share Matching Plan	G	Mgmt	For	For
18	Close Meeting	G	Mgmt		

Indutrade AB

Meeting Date: 01/04/2026 **Country:** Sweden **Ticker:** INDT
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Board's and Board Committee's Reports	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		
10(a)	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10(b)	Approve Allocation of Income and Dividends of SEK 3.10 Per Share	G	Mgmt	For	For
10(c)	Approve Record Date for Dividend Payment	G	Mgmt	For	For
10d.1	Approve Discharge of Bo Annvik (President)	G	Mgmt	For	For
10d.2	Approve Discharge of Pia Brantgarde Linder	G	Mgmt	For	For
10d.3	Approve Discharge of Susanna Campbell	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Indutrade AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10d.4	Approve Discharge of Anders Jernhall	G	Mgmt	For	For
10d.5	Approve Discharge of Kerstin Lindell	G	Mgmt	For	For
10d.6	Approve Discharge of Martin Lindqvist	G	Mgmt	For	For
10d.7	Approve Discharge of Ulf Lundahl	G	Mgmt	For	For
10d.8	Approve Discharge of Katarina Martinson	G	Mgmt	For	For
10d.9	Approve Discharge of Lars Pettersson	G	Mgmt	For	For
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	G	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 990,000 for Chair and SEK 495,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
12.2	Approve Remuneration of Auditors	G	Mgmt	For	For
13.1a	Reelect Bo Annvik as Director	G	Mgmt	For	For
13.1b	Reelect Pia Brantgarde Linder as Director	G	Mgmt	For	For
13.1c	Reelect Anders Jernhall as Director	G	Mgmt	For	For
13.1d	Reelect Kerstin Lindell as Director	G	Mgmt	For	For
13.1e	Reelect Martin Lindqvist as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
13.1f	Reelect Ulf Lundahl as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
13.1g	Reelect Katarina Martinson as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Indutrade AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13.1h	Reelect Lars Pettersson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
13.2	Reelect Katarina Martinson as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
14	Ratify KPMG AB as Auditors	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
16(a)	Approve Performance Share Incentive Plan LTIP 2026 for Key Employees	G	Mgmt	For	For
16(b)	Approve Equity Plan Financing	G	Mgmt	For	For
17	Close Meeting	G	Mgmt		

INESA Intelligent Tech, Inc.

Meeting Date: 23/06/2026 **Country:** China **Ticker:** 600602
Record Date: 12/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Related Party Transaction	G	Mgmt	For	For
4	Approve Payment of Audit and Internal Control Audit Fees to Auditors	G	Mgmt	For	For
5	Approve Credit Line and Provision of Guarantee	G	Mgmt	For	For
6	Approve External Donations	S	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
7	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

INESA Intelligent Tech, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Formulation of Salary Management Regulations	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve Remuneration of Directors	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect Liu Shanquan as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
10.2	Elect Jiang Xiaoyong as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
10.3	Elect Tian Ming as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Han Tao as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.2	Elect Jin Yuan as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.3	Elect Luo Xinyu as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Inficon Holding AG

Meeting Date: 22/04/2026 **Country:** Switzerland **Ticker:** IFCN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Inficon Holding AG

Meeting Date: 22/04/2026 **Country:** Switzerland **Ticker:** IFCN
Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Inficon Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For
3	Approve Discharge of Board of Directors	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 2.00 per Share	G	Mgmt	For	For
5.1	Reelect Beat Luethi as Director and Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5.2	Reelect Vanessa Frey as Director	G	Mgmt	For	For
5.3	Reelect Beat Siegrist as Director	G	Mgmt	For	For
5.4	Reelect Reto Suter as Director	G	Mgmt	For	For
5.5	Reelect Lukas Winkler as Director	G	Mgmt	For	For
6.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
6.2	Reappoint Reto Suter as Member of the Compensation and HR Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
6.3	Reappoint Lukas Winkler as Member of the Compensation and HR Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
7	Designate Baur Huerlimann AG as Independent Proxy	G	Mgmt	For	For
8	Ratify KPMG AG as Auditors	G	Mgmt	For	For
9	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of CHF 800,000	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Inficon Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	G	Mgmt	For	For
12	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Informa Plc

Meeting Date: 18/06/2026 **Country:** United Kingdom **Ticker:** INF

Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect John Rishton as Director	G	Mgmt	For	For
2	Re-elect Stephen Carter as Director	G	Mgmt	For	For
3	Re-elect Louise Smalley as Director	G	Mgmt	For	For
4	Re-elect Gareth Wright as Director	G	Mgmt	For	For
5	Re-elect Gill Whitehead as Director	G	Mgmt	For	For
6	Re-elect Joanne Wilson as Director	G	Mgmt	For	For
7	Re-elect Zheng Yin as Director	G	Mgmt	For	For
8	Re-elect Andy Ransom as Director	G	Mgmt	For	For
9	Re-elect Maria Kyriacou as Director	G	Mgmt	For	For
10	Re-elect Catherine Levene as Director	G	Mgmt	For	For
11	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
12	Approve Remuneration Report	G	Mgmt	For	For
13	Approve Final Dividend	G	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Informa Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Infosys Limited

Meeting Date: 24/05/2026 **Country:** India **Ticker:** 500209
Record Date: 17/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Diane Enberg Jurgens as Director	G	Mgmt	For	For
2	Reelect Helene Auriol Potier as Director	G	Mgmt	For	For

Infosys Limited

Meeting Date: 23/06/2026 **Country:** India **Ticker:** 500209
Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Declare Final Dividend	G	Mgmt	For	For
3	Reelect Nandan M. Nilekani as Director	G	Mgmt	For	For
4	Approve Amendment to the Infosys Expanded Stock Ownership Program - 2019 and Grant of Stock Incentives to Employees of the Company	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Infosys Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Amendment to the Infosys Expanded Stock Ownership Program - 2019 and Grant of Stock Incentives to Employees of the Subsidiaries	G	Mgmt	For	For
6	Approve Reclassification of Certain Members of Promoter and Promoter Group to Public Category	G	Mgmt	For	For

Infrastrutture Wireless Italiane SpA

Meeting Date: 30/04/2026 **Country:** Italy **Ticker:** INW
Record Date: 21/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
5	Approve Long-Term Incentive Plan 2026-2030	G	Mgmt	For	For
6	Elect Paolo Favaro as Director	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	G	Mgmt	For	For

ING Groep NV

Meeting Date: 14/04/2026 **Country:** Netherlands **Ticker:** INGA
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ING Groep NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.A.	Receive Report of Executive Board (Non-Voting)	G	Mgmt		
2.B.	Receive Report of Supervisory Board (Non-Voting)	G	Mgmt		
2.C.	Discussion on Application of the Revised Dutch Corporate Governance Code (2025)	G	Mgmt		
2.D.	Approve Remuneration Report	G	Mgmt	For	For
2.E.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
3.A.	Discuss Dividend and Distribution Policy	G	Mgmt		
3.B.	Approve Dividends	G	Mgmt	For	For
4.A.	Approve Discharge of Executive Board	G	Mgmt	For	For
4.B.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
5.A.	Amend Remuneration Policy of Executive Board	G	Mgmt	For	For
5.B.	Amend Remuneration of the Supervisory Board	G	Mgmt	For	For
6.	Approve Variable Remuneration Cap for Selected Global Staff	G	Mgmt	For	For
7.	Elect Ida Lerner to Executive Board	G	Mgmt	For	For
8.A.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
8.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
9.	Authorize Repurchase of Shares	G	Mgmt	For	For
	Blended Rationale: [LN-M0346-001] Proposed repurchase authority is excessive.				
10.	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	G	Mgmt	For	For
11.	Vote Results	G	Mgmt		

Ingersoll Rand Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** IR

Record Date: 16/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ingersoll Rand Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicente Reynal	G	Mgmt	For	For
1b	Elect Director William P. Donnelly	G	Mgmt	For	For
1c	Elect Director Jerome Guillen	G	Mgmt	For	For
1d	Elect Director Jennifer Hartsock	G	Mgmt	For	For
1e	Elect Director John Humphrey	G	Mgmt	For	For
1f	Elect Director Marc E. Jones	G	Mgmt	For	For
1g	Elect Director Aurobind Satpathy	G	Mgmt	For	For
1h	Elect Director JoAnna L. Sohovich	G	Mgmt	For	For
1i	Elect Director Mark P. Stevenson	G	Mgmt	For	For
1j	Elect Director Michelle Swanenburg	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Ingevity Corporation

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** NGVT

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Luis Fernandez-Moreno	G	Mgmt	For	For
1b	Elect Director Diane H. Gulyas	G	Mgmt	For	For
1c	Elect Director Bruce D. Hoechner	G	Mgmt	For	For
1d	Elect Director David H. Li	G	Mgmt	For	For
1e	Elect Director Frederick J. Lynch	G	Mgmt	For	For
1f	Elect Director Karen G. Narwold	G	Mgmt	For	For
1g	Elect Director F. David Segal	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ingevity Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director J. Kevin Willis	G	Mgmt	For	For
1i	Elect Director Benjamin G. (Shon) Wright	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Ingles Markets, Incorporated

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** IMKTA

Record Date: 12/03/2026 **Meeting Type:** Proxy Contest

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)		Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors		Mgmt		
1a	Elect Management Nominee Director Dwight Jacobs	G	Mgmt	For	For
1b	Elect Management Nominee Director Rebekah Lowe	G	Mgmt	For	For
1c	Elect Dissident Nominee Director Rory A. Held	G	SH	Withhold	Withhold
	Blended Rationale: [SD-S0250-001] Outside nominee not considered a suitable candidate to the board.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
	Dissident Universal Proxy (Gold Proxy Card)		Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors		Mgmt		
1.1	Elect Dissident Nominee Director Rory A. Held	G	SH	Withhold	Do Not Vote
1.2	Elect Management Nominee Director Dwight Jacobs	G	Mgmt	For	Do Not Vote
1.3	Elect Management Nominee Director Rebekah Lowe	G	Mgmt	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Do Not Vote

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Ingredion Incorporated

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** INGR
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Fischer	G	Mgmt	For	For
1b	Elect Director Rhonda L. Jordan	G	Mgmt	For	For
1c	Elect Director Charles V. Magro	G	Mgmt	For	For
1d	Elect Director Victoria J. Reich	G	Mgmt	For	For
1e	Elect Director Catherine A. Suever	G	Mgmt	For	For
1f	Elect Director Siobhan Talbot	G	Mgmt	For	For
1g	Elect Director Stephan B. Tanda	G	Mgmt	For	For
1h	Elect Director Jorge A. Uribe	G	Mgmt	For	For
1i	Elect Director Patricia Verduin	G	Mgmt	For	For
1j	Elect Director Dwayne A. Wilson	G	Mgmt	For	For
1k	Elect Director James P. Zallie	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Inner Mongolia Berun Chemical Co., Ltd.

Meeting Date: 11/05/2026 **Country:** China **Ticker:** 000683
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Internal Control Evaluation Report	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Inner Mongolia Berun Chemical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Provision for Asset Impairment, Recognition of Fair Value Change, Writing Off Assets and Provision for Estimated Liabilities	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For
8	Approve Provision of Guarantee	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
9.1	Elect Dai Jifeng as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.2	Elect Xing Zhanfei as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.3	Elect Wang Lincong as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.4	Elect Wang Yanhua as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.5	Elect Wuba Te'er as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect Ban Jun as Director	G	Mgmt	For	For
10.2	Elect Qin Guisen as Director	G	Mgmt	For	For
10.3	Elect Zheng Haichun as Director	G	Mgmt	For	For

Innolux Corp.

Meeting Date: 27/05/2026 **Country:** Taiwan **Ticker:** 3481
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Innolux Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Cash Distribution from Capital Reserve	G	Mgmt	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
5	Approve Transfer Shares to Employees at Less Than the Average Actual Share Repurchase Price	G	Mgmt	For	For
6	Approve Issuance of Restricted Stocks	G	Mgmt	For	For

Innospec Inc.

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** IOSP
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth K. Arnold	G	Mgmt	For	For
1.2	Elect Director Claudia P. Poccia	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Innovative Industrial Properties, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** IIPR
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan Gold	G	Mgmt	For	For
1b	Elect Director Scott Shoemaker	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.[SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1c	Elect Director Paul Smithers	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Innovative Industrial Properties, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director David Boyle	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Bruce Ives	G	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Innovent Biologics, Inc.

Meeting Date: 24/06/2026 **Country:** Cayman Islands **Ticker:** 1801

Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Elect Ronald Hao Xi Ede as Director	G	Mgmt	For	For
2.2	Elect Joyce I-Yin Hsu as Director	G	Mgmt	For	For
2.3	Elect Stephen A. Sherwin as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Innoviva, Inc.

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** INVA
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. DiPaolo	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Pavel Raifeld	G	Mgmt	For	For
1c	Elect Director Jules Haimovitz	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Director Sarah J. Schlesinger	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Derek A. Small	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

InPost SA

Meeting Date: 15/05/2026 **Country:** Luxembourg **Ticker:** INPST
Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Receive Report of Management Board and Supervisory Board	G	Mgmt		
3.a.	Approve Financial Statements	G	Mgmt	For	For
3.b.	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
4.	Approve Allocation of Income	G	Mgmt	For	For
5.	Approve Discharge of Management Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

InPost SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.	Approve Discharge of Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
8.	Renew Appointment of PricewaterhouseCoopers as Auditor	G	Mgmt	For	For
9.	Close Meeting	G	Mgmt		

InPost SA

Meeting Date: 29/06/2026 **Country:** Luxembourg **Ticker:** INPST

Record Date: 15/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Disclosure of Conflicts of Interest	G	Mgmt		
3.	Discussion on Recommended Public Offer	G	Mgmt		
4.a.	Elect Trampas T. Gunter as Supervisory Board Member	G	Mgmt	For	For
4.b.	Elect Shahram A. Eslami as Supervisory Board Member	G	Mgmt	For	For
4.c.	Elect Stefan Prediger as Supervisory Board Member	G	Mgmt	For	For
4.d.	Elect Adam Aleksandrowicz as Supervisory Board Member	G	Mgmt	For	For
5.	Approve Discharge of Hein Pretorius, Didier Stoessel, Jan Harrer and Magdalena Dziewguc as Supervisory Board Members	G	Mgmt	For	For
6	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Insight Enterprises, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** NSIT
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allen	G	Mgmt	For	For
1b	Elect Director Bruce W. Armstrong	G	Mgmt	For	For
1c	Elect Director Jack Azagury	G	Mgmt	For	For
1d	Elect Director Linda M. Breard	G	Mgmt	For	For
1e	Elect Director Catherine Courage	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Timothy A. Crown	G	Mgmt	For	For
1g	Elect Director Janet Foutty	G	Mgmt	For	For
1h	Elect Director Anthony A. Ibarguen	G	Mgmt	For	For
1i	Elect Director Thomas Reichert	G	Mgmt	For	For
1j	Elect Director Girish Rishi	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For

Insmed Incorporated

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** INSM
Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth McKee Anderson	G	Mgmt	For	For
1.2	Elect Director Clarissa Desjardins	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Insperity, Inc.

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** NSP
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy T. Clifford	G	Mgmt	For	For
1.2	Elect Director Ellen H. Masterson	G	Mgmt	For	For
1.3	Elect Director Latha Ramchand	G	Mgmt	For	For
1.4	Elect Director W. Philip Wilmington	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Inspire Medical Systems, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** INSP
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary L. Ellis	G	Mgmt	For	For
1.2	Elect Director Georgia Melenikiotou	G	Mgmt	For	For
1.3	Elect Director Dana G. Mead, Jr.	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Declassify the Board of Directors	G	Mgmt	For	For
6	Amend Omnibus Stock Plan	G	Mgmt	For	For
7	Adjourn Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Instalco AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** INSTAL
Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	G	Mgmt	For	For
11a	Approve Discharge of Johnny Alvarsson	G	Mgmt	For	For
11b	Approve Discharge of Carina Edblad	G	Mgmt	For	For
11c	Approve Discharge of Per Leopoldsson	G	Mgmt	For	For
11d	Approve Discharge of Carina Qvarngard	G	Mgmt	For	For
11e	Approve Discharge of Per Sjostrand	G	Mgmt	For	For
11f	Approve Discharge of Ulf Wretskog	G	Mgmt	For	For
11g	Approve Discharge of Camilla Oberg	G	Mgmt	For	For
11h	Approve Discharge of CEO Robin Boheman	G	Mgmt	For	For
11i	Approve Discharge of CEO Per Sjostrand	G	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Instalco AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14a	Reelect Johnny Alvarsson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
14b	Reelect Carina Edblad as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
14c	Reelect Per Leopoldsson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
14d	Reelect Carina Qvarngard as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
14e	Reelect Per Sjostrand as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
14f	Reelect Ulf Wretskog as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
14g	Reelect Camilla Oberg as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
14h	Elect Johnny Alvarsson as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
15	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
16	Approve Remuneration of Auditors	G	Mgmt	For	For
17	Ratify Grant Thornton Sweden AB as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Instalco AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
20	Approve Warrant Plan for Key Employees	G	Mgmt	For	For
21	Approve Creation of up to 10 Percent Pool of Capital without Preemptive Rights	G	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
23	Close Meeting	G	Mgmt		

Installed Building Products, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** IBP
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael T. Miller	G	Mgmt	For	For
1.2	Elect Director Marchelle E. Moore	G	Mgmt	For	For
1.3	Elect Director Robert H. Schottenstein	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Insulet Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** PODD
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luciana Borio	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Insulet Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Michael R. Minogue	G	Mgmt	For	For
1.3	Elect Director Timothy C. Stonesifer	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Intact Financial Corporation

Meeting Date: 06/05/2026 **Country:** Canada **Ticker:** IFC

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	G	Mgmt	For	For
1.2	Elect Director Thomas E. Flynn	G	Mgmt	For	For
1.3	Elect Director Michael Katchen	G	Mgmt	For	For
1.4	Elect Director Stephani E. Kingsmill	G	Mgmt	For	For
1.5	Elect Director Jane E. Kinney	G	Mgmt	For	For
1.6	Elect Director Robert G. Leary	G	Mgmt	For	For
1.7	Elect Director T. Michael Miller	G	Mgmt	For	For
1.8	Elect Director Sylvie Paquette	G	Mgmt	For	For
1.9	Elect Director Stuart J. Russell	G	Mgmt	For	For
1.10	Elect Director Indira V. Samarasekera	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.11	Elect Director Frederick Singer	G	Mgmt	For	For
1.12	Elect Director Carolyn A. Wilkins	G	Mgmt	For	For
1.13	Elect Director William L. Young	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Intea Fastigheter AB

Meeting Date: 22/04/2026 **Country:** Sweden **Ticker:** INTEA.B
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	G	Mgmt		
7b	Receive Auditor's Report	G	Mgmt		
8	Receive CEO Report	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.00 Per Common Share of Series A and B and SEK 2.00 Per Common Share of Series D	G	Mgmt	For	For
9c	Approve Discharge of Board and President	G	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration of Auditors	G	Mgmt	For	For
12	Reelect Carina Akerstrom, Christian Haglund, Henrik Lindekrantz, Jorgen Eriksson, Mattias Grahn, and Pernilla Ramslov as Directors; Ratify KPMG AB as Auditors	G	Mgmt	For	Against

Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Intea Fastigheter AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Elect Carina Akerstrom as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
14	Approve Remuneration Report	G	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
	Blended Rationale: .				
16a	Approve Long Term Incentive Program (LTI 2026) for Employees	G	Mgmt	For	For
16b	Approve Equity Plan Financing	G	Mgmt	For	For
17	Close Meeting	G	Mgmt		

Integer Holdings Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** ITGR

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sheila Antrum	G	Mgmt	For	For
1.2	Elect Director Cheryl C. Capps	G	Mgmt	For	For
1.3	Elect Director Michael J. Coyle	G	Mgmt	For	For
1.4	Elect Director James F. Flanagan	G	Mgmt	For	For
1.5	Elect Director James F. Hinrichs	G	Mgmt	For	For
1.6	Elect Director Alvin (Tyrone) Jeffers	G	Mgmt	For	For
1.7	Elect Director Aaron Kapito	G	Mgmt	For	For
1.8	Elect Director Payman Khales	G	Mgmt	For	For
1.9	Elect Director M. Craig Maxwell	G	Mgmt	For	For
	Blended Rationale: .				
1.10	Elect Director Filippo Passerini	G	Mgmt	For	For
1.11	Elect Director Donald J. Spence	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Integer Holdings Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Integra LifeSciences Holdings Corporation

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** IART

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith Bradley	G	Mgmt	For	For
1b	Elect Director Shaundra D. Clay	G	Mgmt	For	For
1c	Elect Director Stuart M. Essig	G	Mgmt	For	For
1d	Elect Director Jeffrey A. Graves	G	Mgmt	For	For
1e	Elect Director Barbara B. Hill	G	Mgmt	For	For
1f	Elect Director Renee W. Lo	G	Mgmt	For	For
1g	Elect Director Mojdeh Poul *Withdrawn Resolution*	G	Mgmt		
1h	Elect Director Christian S. Schade	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Intel Corporation

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** INTC

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	G	Mgmt	For	For
1b	Elect Director James J. Goetz	G	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Intel Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Alyssa H. Henry	G	Mgmt	For	For
1e	Elect Director Eric Meurice	G	Mgmt	For	For
1f	Elect Director Barbara G. Novick	G	Mgmt	For	For
1g	Elect Director Steve Sanghi	G	Mgmt	For	For
1h	Elect Director Gregory D. Smith	G	Mgmt	For	For
1i	Elect Director Stacy J. Smith	G	Mgmt	For	For
1j	Elect Director Lip-Bu Tan	G	Mgmt	For	For
1k	Elect Director Dion J. Weisler	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
6	Report on Risks Related to Operations in China	S	SH	Against	Against
	Blended Rationale: Company already has policies in place to address these issues				
7	Oversee Independent Review and Report on Human Rights Due Diligence Process	S	SH	Against	Against
	Blended Rationale: Company already has policies in place to address these issues				
8	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: The board has already established an independent chair				

Intellia Therapeutics, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** NTLA

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Muna Bhanji	G	Mgmt	For	For
1b	Elect Director Brian Goff	G	Mgmt	For	For
1c	Elect Director Jesse Goodman	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Intellia Therapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Interactive Brokers Group, Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** IBKR
Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	G	Mgmt	For	For
1b	Elect Director Earl H. Nemser	G	Mgmt	For	For
1c	Elect Director Milan Galik	G	Mgmt	For	For
1d	Elect Director Paul J. Brody	G	Mgmt	For	For
1e	Elect Director Lawrence E. Harris	G	Mgmt	For	For
1f	Elect Director William Peterffy	G	Mgmt	For	For
1g	Elect Director Nicole Yuen	G	Mgmt	For	For
1h	Elect Director Jill Bright	G	Mgmt	For	For
1i	Elect Director Richard Repetto	G	Mgmt	For	For
1j	Elect Director Lori Conkling	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Intercontinental Exchange, Inc.

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** ICE
Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	G	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Duriya M. Farooqui	G	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	G	Mgmt	For	For
1e	Elect Director The Right Hon. the Lord Hill of Oareford	G	Mgmt	For	For
1f	Elect Director Mark F. Mulhern	G	Mgmt	For	For
1g	Elect Director Thomas E. Noonan	G	Mgmt	For	For
1h	Elect Director Daniel E. Pinto	G	Mgmt	For	For
1i	Elect Director Caroline L. Silver	G	Mgmt	For	For
	Blended Rationale: .				
1j	Elect Director Jeffrey C. Sprecher	G	Mgmt	For	For
1k	Elect Director Martha A. Tirinnanzi	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Certificate of Incorporation to Supplement Voting and Ownership Limitations	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

InterContinental Hotels Group Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** IHG

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
3	Approve Final Dividend	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4a	Elect Nicholas Cadbury as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
4b	Re-elect Graham Allan as Director	G	Mgmt	For	For
4c	Re-elect Arthur de Haast as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
4d	Re-elect Duriya Farooqui as Director	G	Mgmt	For	For
4e	Re-elect Michael Glover as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
4f	Re-elect Byron Grote as Director	G	Mgmt	For	For
4g	Re-elect Elie Maalouf as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
4h	Re-elect Deanna Oppenheimer as Director	G	Mgmt	For	For
4i	Re-elect Angie Risley as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
4j	Re-elect Sharon Rothstein as Director	G	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
6	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
8	Authorise Issue of Equity	G	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

InterDigital, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** IDCC

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derek K. Aberle	G	Mgmt	For	For
1b	Elect Director Samir Armaly	G	Mgmt	For	For
1c	Elect Director Lawrence (Liren) Chen	G	Mgmt	For	For
1d	Elect Director Joan H. Gillman	G	Mgmt	For	For
1e	Elect Director S. Douglas Hutcheson	G	Mgmt	For	For
1f	Elect Director John A. Kritzmacher	G	Mgmt	For	For
1g	Elect Director John D. Markley, Jr.	G	Mgmt	For	For
1h	Elect Director Jean F. Rankin	G	Mgmt	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Interface, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** TILE

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Burke	G	Mgmt	For	For
1.2	Elect Director Dwight Gibson	G	Mgmt	For	For
1.3	Elect Director Daniel T. Hendrix	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Interface, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Laurel M. Hurd	G	Mgmt	For	For
1.5	Elect Director Christopher G. Kennedy	G	Mgmt	For	For
1.6	Elect Director Joseph Keough	G	Mgmt	For	For
1.7	Elect Director Catherine M. Kilbane	G	Mgmt	For	For
1.8	Elect Director K. David Kohler	G	Mgmt	For	For
1.9	Elect Director Catherine Marcus	G	Mgmt	For	For
	Blended Rationale: .				
1.10	Elect Director Robert T. O'Brien	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

International Bancshares Corporation

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** IBOC

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Javier de Anda	G	Mgmt	For	For
1.2	Elect Director Douglas B. Howland	G	Mgmt	For	For
1.3	Elect Director Rudolph M. Miles	G	Mgmt	For	For
1.4	Elect Director Dennis E. Nixon	G	Mgmt	For	For
1.5	Elect Director Larry A. Norton	G	Mgmt	For	For
1.6	Elect Director Roberto R. Resendez	G	Mgmt	For	For
1.7	Elect Director Antonio R. Sanchez, Jr.	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.8	Elect Director Diana G. Zuniga	G	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

International Business Machines Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** IBM
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	G	Mgmt	For	For
1b	Elect Director Thomas Buberl	G	Mgmt	For	For
1c	Elect Director David N. Farr	G	Mgmt	For	For
1d	Elect Director Alex Gorsky	G	Mgmt	For	For
1e	Elect Director Michelle J. Howard	G	Mgmt	For	For
1f	Elect Director Arvind Krishna	G	Mgmt	For	For
1g	Elect Director Ramon Laguarta	G	Mgmt	For	For
1h	Elect Director Andrew N. Liveris	G	Mgmt	For	For
1i	Elect Director Frederick William McNabb, III	G	Mgmt	For	For
1j	Elect Director Michael Miebach	G	Mgmt	For	For
1k	Elect Director Martha E. Pollack	G	Mgmt	For	For
1l	Elect Director Peter R. Voser	G	Mgmt	For	For
1m	Elect Director Alfred W. Zollar	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Stock Ownership Guidelines for Outside Directors	G	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
6	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				
7	Report on Methods to Eliminate Bias in AI Models	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

International Business Machines Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	S	SH	Against	Against
	Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company.				

International Container Terminal Services, Inc.

Meeting Date: 16/04/2026 **Country:** Philippines **Ticker:** ICT

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Stockholders' Meeting	G	Mgmt	For	For
2	Approve Audited Financial Statements	G	Mgmt	For	For
	Elect 7 Directors by Cumulative Voting		Mgmt		
3.1	Elect Enrique K. Razon Jr. as Director	G	Mgmt	For	For
3.2	Elect Enrique M. Aboitiz as Director	G	Mgmt	For	For
3.3	Elect Diosdado M. Peralta as Director	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0201-046] Vote against director(s) related to board diversity. Greater board diversity may lead to better risk management and identification of business opportunities, leading to better financial outcomes for shareholders.				
3.4	Elect Jose C. Ibazeta as Director	G	Mgmt	For	Abstain
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence.				
3.5	Elect Stephen A. Paradies as Director	G	Mgmt	For	Abstain
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence.				
3.6	Elect Andres Soriano III as Director	G	Mgmt	For	Abstain
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence.[HK-M0201-012] Chair of Remuneration Committee not independent.				
3.7	Elect Martin O'Neil as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
4	Appoint External Auditors	G	Mgmt	For	For
5	Approve Chief Executive Officer Stock Option Plan (CSOP)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

International Container Terminal Services, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Creation of Preferred C Shares and Conversion of Unissued Preferred A Shares to Preferred C Shares	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
7	Approve Cancellation of Remaining Unissued Preferred A Shares after Conversion	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
8	Approve Decrease of Authorized Capital Stock	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
9	Approve Amendment of Articles of Incorporation	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
10	Approve Amendment of By-Laws	G	Mgmt	For	For
11	Ratify the Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	G	Mgmt	For	For

International Flavors & Fragrances Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** IFF

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Drosos	G	Mgmt	For	For
1b	Elect Director Paul J. Fribourg	G	Mgmt	For	For
1c	Elect Director J. Erik Fyrwald	G	Mgmt	For	For
1d	Elect Director Brett Icahn	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Cynthia T. Jamison	G	Mgmt	For	For
1f	Elect Director Mehmood Khan	G	Mgmt	For	For
1g	Elect Director Jesus B. Mantas	G	Mgmt	For	For
1h	Elect Director Richard Mulligan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Kevin O'Byrne	G	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

International Paper Company

Meeting Date: 11/05/2026 **Country:** USA **Ticker:** IP

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jamie A. Beggs	G	Mgmt	For	For
1b	Elect Director Christopher M. Connor	G	Mgmt	For	For
1c	Elect Director Ahmet C. Dorduncu	G	Mgmt	For	For
1d	Elect Director Anders Gustafsson	G	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	G	Mgmt	For	For
1f	Elect Director Clinton A. Lewis, Jr.	G	Mgmt	For	For
1g	Elect Director David A. Robbie	G	Mgmt	For	For
1h	Elect Director Andrew K. Silvernail	G	Mgmt	For	For
1i	Elect Director Kathryn D. Sullivan	G	Mgmt	For	For
1j	Elect Director Scott A. Tozier	G	Mgmt	For	For
1k	Elect Director Anton V. Vincent	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

International Petroleum Corporation

Meeting Date: 06/05/2026 **Country:** Canada **Ticker:** IPCO

Record Date: 19/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

International Petroleum Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	G	Mgmt	For	For
2.1	Elect Director C. Ashley Heppenstall	G	Mgmt	For	For
2.2	Elect Director William Lundin	G	Mgmt	For	For
2.3	Elect Director Chris Bruijnzeels	G	Mgmt	For	For
2.4	Elect Director Donald K. Charter	G	Mgmt	For	For
2.5	Elect Director Lukas H. (Harry) Lundin	G	Mgmt	For	For
2.6	Elect Director Emily Moore	G	Mgmt	For	For
2.7	Elect Director Mike Nicholson	G	Mgmt	For	For
2.8	Elect Director Deborah Starkman	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Internet Initiative Japan, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 3774

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19.5	G	Mgmt	For	For
2.1	Elect Director Suzuki, Koichi	G	Mgmt	For	For
2.2	Elect Director Taniwaki, Yasuhiko	G	Mgmt	For	For
2.3	Elect Director Kitamura, Koichi	G	Mgmt	For	For
2.4	Elect Director Watai, Akihisa	G	Mgmt	For	For
2.5	Elect Director Shimagami, Junichi	G	Mgmt	For	For
2.6	Elect Director Tsukamoto, Takashi	G	Mgmt	For	For
2.7	Elect Director Tsukuda, Kazuo	G	Mgmt	For	For
2.8	Elect Director Iwama, Yoichiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Internet Initiative Japan, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Okamoto, Atsushi	G	Mgmt	For	For
2.10	Elect Director Tonosu, Kaori	G	Mgmt	For	For
3	Appoint Statutory Auditor Harada, Shio	G	Mgmt	For	For

Interparfums

Meeting Date: 24/04/2026 **Country:** France **Ticker:** ITP

Record Date: 16/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Reelect Olivier Mauny as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
6	Reelect Constance Benqué as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
7	Ratify Appointment of Natalie Bader Messian as Director Following Resignation of Véronique Morali	G	Mgmt	For	For
8	Reelect Natalie Bader Messian as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Interparfums

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Philippe Bénacin, Chairman and CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
10	Approve Compensation Report	G	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO and/or Executive Corporate Officers	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
12	Approve Remuneration Policy of Directors	G	Mgmt	For	For
13	Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	G	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	G	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 20 Million	G	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	G	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at 10 Percent of Issued Share Capital	G	Mgmt	For	For

Interparfums

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
21	Amend Article 19.6 of Bylaws to Incorporate Legal Changes Re: Electronic Notification of Shareholders	G	Mgmt	For	For
22	Amend Article 19.8 and 19.11 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
	Ordinary Business		Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Interpump Group SpA

Meeting Date: 30/04/2026 **Country:** Italy **Ticker:** IP

Record Date: 21/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
O1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
O2	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
O3	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
O4	Fix Number of Directors	G	Mgmt	For	For
O5	Fix Board Terms for Directors	G	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
O6A	Slate 1 Submitted by Gruppo IPG Holding SpA	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
O6B	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
	Shareholder Proposal Submitted by Gruppo IPG Holding SpA		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Interpump Group SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
O6.1	Deliberations Pursuant to Article 2390 of Civil Code Re: Authorize Elena Iotti to Retain Her Position as Independent Director of Emak SpA	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
	Management Proposals		Mgmt		
O7	Elect Board Chair	G	Mgmt	None	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
O8	Approve Remuneration of Directors	G	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
O9A	Slate 1 Submitted by Gruppo IPG Holding SpA	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
O9B	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
	Management Proposals		Mgmt		
O10	Approve Internal Auditors' Remuneration	G	Mgmt	For	For
O11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
E1	Approve Capital Increase without Preemptive Rights	G	Mgmt	For	For

Intertek Group Plc

Meeting Date: 20/05/2026 **Country:** United Kingdom **Ticker:** ITRK

Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Intertek Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	G	Mgmt	For	For
5	Elect Laura Crespi as Director	G	Mgmt	For	For
6	Re-elect Andre Lacroix as Director	G	Mgmt	For	For
7	Re-elect Graham Allan as Director	G	Mgmt	For	For
8	Re-elect Hilde Merete Aasheim as Director	G	Mgmt	For	For
9	Re-elect Robin Freestone as Director	G	Mgmt	For	For
10	Re-elect Tamara Ingram as Director	G	Mgmt	For	For
11	Re-elect Jez Maiden as Director	G	Mgmt	For	For
12	Re-elect Steve Mogford as Director	G	Mgmt	For	For
13	Re-elect Kawal Preet as Director	G	Mgmt	For	For
14	Re-elect Apurvi Sheth as Director	G	Mgmt	For	For
15	Re-elect Jean-Michel Valette as Director	G	Mgmt	For	For
16	Appoint Deloitte LLP as Auditors	G	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Intesa Sanpaolo SpA

Meeting Date: 30/04/2026 **Country:** Italy **Ticker:** ISP

Record Date: 21/04/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
0010	Approve Accounting Transfers	G	Mgmt	For	For
0020	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
0030	Approve Allocation of Income and Distribution of Dividend and Part of the Share Premium Reserve	G	Mgmt	For	For
0040	Approve Remuneration Policy	G	Mgmt	For	For
0050	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
0060	Approve Severance Payments Policy	G	Mgmt	For	For
0070	Approve 2026 Annual Incentive Plan	G	Mgmt	For	For
0080	Approve 2026-2029 Performance Share Plan Long-term Incentive Plan Reserved for the Management of the Intesa Sanpaolo Group	G	Mgmt	For	For
0090	Approve 2026-2029 LECOIP Long-term Incentive Plan Reserved for the Professionals of the Intesa Sanpaolo Group	G	Mgmt	For	For
0100	Authorize Share Repurchase Program	G	Mgmt	For	For
0110	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	G	Mgmt	For	For
0120	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
0130	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	G	Mgmt	For	For
0140	Authorize Board to Increase Capital to Service 2022-2025 Performance Share Plan Long-term Incentive Plan; Amend Article 5	G	Mgmt	For	For
0150	Authorize Board to Increase Capital to Service 2026-2029 LECOIP Long-term Incentive Plan; Amend Article 5	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
0160	Authorize Board to Increase Capital to Service 2026-2029 Performance Share Plan Long-term Incentive Plan; Amend Article 5	G	Mgmt	For	For

Intuitive Machines, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** LUNR

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen Altemus	G	Mgmt	For	For
1.2	Elect Director Kamal Ghaffarian	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

Intuitive Surgical, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** ISRG

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	G	Mgmt	For	For
1b	Elect Director Joseph C. Beery	G	Mgmt	For	For
1c	Elect Director Lewis Chew	G	Mgmt	For	For
1d	Elect Director Gary S. Guthart	G	Mgmt	For	For
1e	Elect Director Sreelakshmi Kolli	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Amy L. Ladd	G	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	G	Mgmt	For	For
1h	Elect Director Jami Dover Nachtsheim	G	Mgmt	For	For
1i	Elect Director Monica P. Reed	G	Mgmt	For	For
1j	Elect Director David J. Rosa	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Inventec Corp.

Meeting Date: 27/05/2026 **Country:** Taiwan **Ticker:** 2356

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect YEH, LI-CHENG as Non-Independent Director	G	Mgmt	For	For
3.2	Elect YEH, KUO-I as Non-Independent Director	G	Mgmt	For	For
3.3	Elect LEE, TSU-CHIN as Non-Independent Director	G	Mgmt	For	For
3.4	Elect WEN, SHIH-CHIH as Non-Independent Director	G	Mgmt	For	For
3.5	Elect WANG, CHIH-CHENG as Non-Independent Director	G	Mgmt	For	For
3.6	Elect TSAI, CHIH-AN as Non-Independent Director	G	Mgmt	For	For
3.7	Elect WEA, CHI-LIN as Independent Director	G	Mgmt	For	For
3.8	Elect LAI, MING-CHANG as Independent Director	G	Mgmt	For	For
3.9	Elect LIN, WAN-WAN as Independent Director	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

InvenTrust Properties Corp.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** IVT
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stuart W. Aitken	G	Mgmt	For	For
1b	Elect Director Amanda E. Black	G	Mgmt	For	For
1c	Elect Director Daniel J. Busch	G	Mgmt	For	For
1d	Elect Director Scott A. Nelson	G	Mgmt	For	For
1e	Elect Director Paula J. Saban	G	Mgmt	For	For
1f	Elect Director Smita N. Shah	G	Mgmt	For	For
1g	Elect Director Julie M. Swinehart	G	Mgmt	For	For
1h	Elect Director Julian E. Whitehurst	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Inventurus Knowledge Solutions Ltd.

Meeting Date: 29/05/2026 **Country:** India **Ticker:** 544309
Record Date: 23/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve for Pledge/Disposal of Shares of Materials Subsidiaries and Disposal of Assets of Material Subsidiaries	G	Mgmt	For	For
2	Approve Providing Guarantees and Security in Connection with Facilities to be Availed by Inventurus Knowledge Solutions, Inc.	G	Mgmt	For	For

Invesco Ltd.

Meeting Date: 21/05/2026 **Country:** Bermuda **Ticker:** IVZ
Record Date: 16/03/2026 **Meeting Type:** Annual

Invesco Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	G	Mgmt	For	For
1.2	Elect Director Thomas M. Finke	G	Mgmt	For	For
1.3	Elect Director Thomas ("Todd") P. Gibbons	G	Mgmt	For	For
1.4	Elect Director William F. Glavin, Jr.	G	Mgmt	For	For
1.5	Elect Director Elizabeth S. Johnson	G	Mgmt	For	For
1.6	Elect Director Andrew R. Schlossberg	G	Mgmt	For	For
1.7	Elect Director Nigel Sheinwald	G	Mgmt	For	For
1.8	Elect Director Paula C. Tolliver	G	Mgmt	For	For
1.9	Elect Director G. Richard ("Rick") Wagoner, Jr.	G	Mgmt	For	For
1.10	Elect Director Christopher C. Womack	G	Mgmt	For	For
1.11	Elect Director Phoebe A. Wood	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Bye-Laws to Provide Directors May Be Removed With or Without Cause	G	Mgmt	For	For

Invesco Mortgage Capital Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** IVR

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Fleshman	G	Mgmt	For	For
1.2	Elect Director Katharine W. Kelley	G	Mgmt	For	For
1.3	Elect Director Stephanie J. Larosiliere	G	Mgmt	For	For
1.4	Elect Director Don H. Liu	G	Mgmt	For	For
1.5	Elect Director W. Wesley ("Wes") McMullan	G	Mgmt	For	For

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Invesco Mortgage Capital Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Robert B. Waldner	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Investis Holding SA

Meeting Date: 04/05/2026 **Country:** Switzerland **Ticker:** IREN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Transfer of CHF 190.9 Million from Legal Capital Reserves to Voluntary Retained Earnings	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	G	Mgmt	For	For
4	Approve Non-Financial Report	E, S	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
6.1.1	Reelect Albert Baehny as Director	G	Mgmt	For	For
6.1.2	Reelect Corine Blesi as Director	G	Mgmt	For	For
6.1.3	Reelect Stephane Bonvin as Director	G	Mgmt	For	For
6.1.4	Reelect Christian Gellerstad as Director	G	Mgmt	For	For
6.1.5	Reelect Thomas Vettiger as Director	G	Mgmt	For	For
6.2	Reelect Thomas Vettiger as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
6.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Investis Holding SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.3.2	Reappoint Corine Blesi as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
6.4	Designate Keller AG as Independent Proxy	G	Mgmt	For	For
6.5	Ratify KPMG AG as Auditors	G	Mgmt	For	For
7.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
7.2	Approve Remuneration of Directors in the Amount of CHF 700,000	G	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	G	Mgmt	For	For
8	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Investis Holding SA

Meeting Date: 04/05/2026 **Country:** Switzerland **Ticker:** IREN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Investment AB Latour

Meeting Date: 11/05/2026 **Country:** Sweden **Ticker:** LATO.B
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Investment AB Latour

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Receive President and CEO's Report	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.10 Per Share	G	Mgmt	For	For
9c	Approve Discharge of Board and President	G	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	G	Mgmt	For	For
11	Reelect Helene Barnekow, Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Johan Nordstrom (Chair) and Lena Olving as Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
12	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.45 Million for Chair and SEK 1.25 Million for Other Directors Except CEO; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
16	Authorize Share Repurchase Program in Connection With Employee Stock Option Plan	G	Mgmt	For	For
17	Approve Stock Option Plan for Key Employees	G	Mgmt	For	For
18	Close Meeting	G	Mgmt		

Investment AB Oresund

Meeting Date: 23/04/2026 **Country:** Sweden **Ticker:** ORES
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9.a	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 7.40 Per Share	G	Mgmt	For	For
9.c	Approve Discharge of Board and President	G	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 375,000 for Chair and Vice Chair and SEK 270,000 for Other Directors; Approve Remuneration of Auditors	G	Mgmt	For	For
12	Reelect Magnus Dybeck, Anna Engebretsen, Mats Qviberg, Petra von Rohr, Douglas Roos and Par Roosvall as Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Reelect Mats Qviberg as Board Chair; Reelect Magnus Dybeck as Vice Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
14	Ratify KPMG as Auditors	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Investment AB Oresund

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
17	Approve Performance Share Matching Plan for Key Employees	G	Mgmt	For	For
18	Authorize Syntehtic Share Repurchase Program	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

Investor AB

Meeting Date: 07/05/2026 **Country:** Sweden **Ticker:** INVE.B

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt		
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	G	Mgmt		
7	Receive President's Report	G	Mgmt		
8	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9	Approve Remuneration Report	G	Mgmt	For	For
10A	Approve Discharge of Katarina Berg	G	Mgmt	For	For
10B	Approve Discharge of Gunnar Brock	G	Mgmt	For	For
10C	Approve Discharge of Christian Cederholm	G	Mgmt	For	For
10D	Approve Discharge of Magdalena Gerger	G	Mgmt	For	For
10E	Approve Discharge of Tom Johnstone, CBE	G	Mgmt	For	For
10F	Approve Discharge of Isabelle Kocher	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Investor AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10G	Approve Discharge of Sven Nyman	G	Mgmt	For	For
10H	Approve Discharge of Mats Rahmstrom	G	Mgmt	For	For
10I	Approve Discharge of Grace Reksten Skaugen	G	Mgmt	For	For
10J	Approve Discharge of Hans Straberg	G	Mgmt	For	For
10K	Approve Discharge of Fred Wallenberg	G	Mgmt	For	For
10L	Approve Discharge of Jacob Wallenberg	G	Mgmt	For	For
10M	Approve Discharge of Marcus Wallenberg	G	Mgmt	For	For
10N	Approve Discharge of Sara Ohrvall	G	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.60 Per Share	G	Mgmt	For	For
12A	Determine Number of Members (11) and Deputy Members (0) of Board	G	Mgmt	For	For
12B	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
13A	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 2.2 Million for Vice Chair and SEK 1.1 Million for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
13B	Approve Remuneration of Auditors	G	Mgmt	For	For
14A	Reelect Katarina Berg as Director	G	Mgmt	For	For
14B	Reelect Christian Cederholm as Director	G	Mgmt	For	For
14C	Reelect Magdalena Gerger as Director	G	Mgmt	For	For
14D	Reelect Sven Nyman as Director	G	Mgmt	For	For
14E	Reelect Mats Rahmstrom as Director	G	Mgmt	For	For
14F	Reelect Grace Reksten Skaugen as Director	G	Mgmt	For	For
14G	Reelect Hans Straberg as Director	G	Mgmt	For	For
14H	Reelect Fred Wallenberg as Director	G	Mgmt	For	For

Investor AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14I	Reelect Jacob Wallenberg as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.				
14J	Reelect Marcus Wallenberg as Director	G	Mgmt	For	For
14K	Reelect Sara Ohrvall as Director	G	Mgmt	For	For
15	Reelect Jacob Wallenberg as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
16	Ratify Deloitte as Auditor	G	Mgmt	For	For
17A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	G	Mgmt	For	For
17B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	G	Mgmt	For	For
18A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
18B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

Invitation Homes Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** INVH

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	G	Mgmt	For	For
1.2	Elect Director Dallas B. Tanner	G	Mgmt	For	For
1.3	Elect Director Jana Cohen Barbe	G	Mgmt	For	For
1.4	Elect Director H. Wyman Howard, III	G	Mgmt	For	For
1.5	Elect Director Jeffrey E. Kelter	G	Mgmt	For	For
1.6	Elect Director Kellyn Smith Kenny	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Invitation Homes Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Joseph D. Margolis	G	Mgmt	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	G	Mgmt	For	For
1.9	Elect Director Keith D. Taylor	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Ionis Pharmaceuticals, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** IONS
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Spencer R. Berthelsen	G	Mgmt	For	For
1b	Elect Director Joan E. Herman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

IonQ, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** IONQ
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathryn K. Chou	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

IonQ, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director William F. Scannell	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

Iovance Biotherapeutics, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** IOVA

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Iain Dukes	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Athena Countouriotis	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Ryan D. Maynard	G	Mgmt	For	For
1.4	Elect Director Wayne P. Rothbaum	G	Mgmt	For	For
1.5	Elect Director Frederick G. Vogt	G	Mgmt	For	For
1.6	Elect Director Michael Weiser	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
6	Increase Authorized Common Stock	G	Mgmt	For	For
7	Adjourn Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

IPG Photonics Corporation

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** IPGP
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory Beecher	G	Mgmt	For	For
1.2	Elect Director Jeanmarie Desmond	G	Mgmt	For	For
1.3	Elect Director Gregory Dougherty	G	Mgmt	For	For
1.4	Elect Director Mark M. Gitin	G	Mgmt	For	For
1.5	Elect Director Kolleen Kennedy	G	Mgmt	For	For
1.6	Elect Director Eric Meurice	G	Mgmt	For	For
1.7	Elect Director Natalia Pavlova	G	Mgmt	For	For
1.8	Elect Director John Peeler	G	Mgmt	For	For
1.9	Elect Director Eugene Scherbakov	G	Mgmt	For	For
1.10	Elect Director Agnes Tang	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Ipsen SA

Meeting Date: 13/05/2026 **Country:** France **Ticker:** IPN
Record Date: 05/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ipsen SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Reelect HIGHROCK S.àr.l as Director	G	Mgmt	For	For
6	Reelect Pascal Touchon as Director	G	Mgmt	For	For
7	Reelect Piet Wigerinck as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Ratify Appointment of Peter Guenter as Director	G	Mgmt	For	For
9	Approve Remuneration Policy of Directors	G	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
13	Approve Compensation of Marc de Garidel, Chairman of the Board	G	Mgmt	For	For
14	Approve Compensation of David Loew, CEO	G	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
17	Amend Article 10.3 of Bylaws Re: Shareholding Disclosure Thresholds	G	Mgmt	For	For
18	Amend Article 24.3 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
	Ordinary Business		Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Ipsos SA

Meeting Date: 20/05/2026 **Country:** France **Ticker:** IPS
Record Date: 12/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Ratify Appointment of Jean Laurent Poitou as Director	G	Mgmt	For	For
6	Ratify Appointment of Anne-Marie Couderc as Director	G	Mgmt	For	For
7	Reelect Pierre Barnabé as Director	G	Mgmt	For	For
8	Reelect Virginie Calmels as Director	G	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 790,000	G	Mgmt	For	For
10	Approve Compensation of Ben Page, CEO from January 1, 2025 to September 15, 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-005] Termination payments have the potential to be excessive.				
11	Approve Compensation of Jean Laurent Poitou, CEO from September 15, 2025 to December 31, 2025	G	Mgmt	For	For
12	Approve Compensation of Didier Truchot, Chairman of the Board	G	Mgmt	For	For
13	Approve Remuneration Policy of CEO	G	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
15	Approve Remuneration Policy of Directors	G	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ipsos SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
19	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	G	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.08 Million	G	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 1.08 Million	G	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	G	Mgmt	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
25	Authorize Capital Increase of Up to EUR 1.08 Million for Future Exchange Offers	G	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 1.08 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19, 21-25 and 27 at EUR 1.08 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-25 and 27 at EUR 5.4 Million	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ipsos SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
29	Amend Article 21 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

IQVIA Holdings Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** IQV
Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ari Bousbib	G	Mgmt	For	For
1b	Elect Director Carol J. Burt	G	Mgmt	For	For
1c	Elect Director John G. Danhakl	G	Mgmt	For	For
1d	Elect Director James A. Fasano	G	Mgmt	For	For
1e	Elect Director Colleen A. Goggins	G	Mgmt	For	For
1f	Elect Director William G. Kaelin, Jr.	G	Mgmt	For	For
1g	Elect Director John M. Leonard	G	Mgmt	For	For
1h	Elect Director Leslie Wims Morris	G	Mgmt	For	For
1i	Elect Director Sheila A. Stamps	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

iRay Technology Co., Ltd.

Meeting Date: 14/05/2026 **Country:** China **Ticker:** 688301
Record Date: 07/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

iRay Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution and Capitalization of Capital Reserves	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve 2026 Remuneration of Directors	G	Mgmt	For	For
	APPROVE RELATED PARTY TRANSACTIONS		Mgmt		
6.1	Approve Related Party Transaction with Visun Technology Co., Ltd.	G	Mgmt	For	For
6.2	Approve Related Party Transaction with Shanghai Kuju Technology Co., Ltd.	G	Mgmt	For	For

Iren SpA

Meeting Date: 21/05/2026 **Country:** Italy **Ticker:** IRE
Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	G	Mgmt	For	For

Iress Limited

Meeting Date: 24/04/2026 **Country:** Australia **Ticker:** IRE
Record Date: 22/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Iress Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Trudy Vonhoff as Director	G	Mgmt	For	For
2	Elect Anthony Glenning as Director	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Grant of Share Appreciation Rights to Andrew Russell	G	Mgmt	For	For

iRhythm Holdings, Inc.

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** IRTC

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Noel Bairey Merz	G	Mgmt	For	For
1.2	Elect Director Quentin S. Blackford	G	Mgmt	For	For
1.3	Elect Director Bruce Bodaken	G	Mgmt	For	For
1.4	Elect Director Karen Ling	G	Mgmt	For	For
1.5	Elect Director Karen McGinnis	G	Mgmt	For	For
1.6	Elect Director Kevin O'Boyle	G	Mgmt	For	For
1.7	Elect Director Jason Patten	G	Mgmt	For	For
1.8	Elect Director Abhijit Talwalkar	G	Mgmt	For	For
1.9	Elect Director Brian Yoor	G	Mgmt	For	For
2	Approve Omnibus Stock Plan	G	Mgmt	For	For
3	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Iridium Communications Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** IRDM

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Iridium Communications Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert H. Niehaus	G	Mgmt	For	For
1.2	Elect Director Louis M. Alterman	G	Mgmt	For	For
1.3	Elect Director Thomas C. Canfield	G	Mgmt	For	For
1.4	Elect Director Matthew J. Desch	G	Mgmt	For	For
1.5	Elect Director Thomas J. Fitzpatrick	G	Mgmt	For	For
1.6	Elect Director L. Anthony Frazier	G	Mgmt	For	For
1.7	Elect Director Suzanne E. McBride	G	Mgmt	For	For
1.8	Elect Director Eric T. Olson	G	Mgmt	For	For
1.9	Elect Director Kay N. Sears	G	Mgmt	For	For
1.10	Elect Director Monique S. Shivanandan	G	Mgmt	For	For
1.11	Elect Director Jacqueline E. Yeaney	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Irish Residential Properties REIT Plc

Meeting Date: 28/05/2026 **Country:** Ireland **Ticker:** IRES

Record Date: 24/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Re-elect Hugh Scott-Barrett as Director	G	Mgmt	For	For
2b	Re-elect Eddie Byrne as Director	G	Mgmt	For	For
2c	Re-elect Denise Turner as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Irish Residential Properties REIT Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2d	Re-elect Stefanie Frensch as Director	G	Mgmt	For	For
2e	Re-elect Tom Kavanagh as Director	G	Mgmt	For	For
2f	Elect Gary Britton as Director	G	Mgmt	For	For
2g	Elect Shruthi Chindalur as Director	G	Mgmt	For	For
3	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
4	Ratify KPMG as Auditors	G	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
6	Approve Remuneration Committee Report	G	Mgmt	For	For
7	Authorise Issue of Equity	G	Mgmt	For	For
8a	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
10	Authorise Reissuance of Treasury Shares	G	Mgmt	For	For

IRISO Electronics Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 6908

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	G	Mgmt	For	For
	Blended Rationale: .				
2.1	Elect Director Shibata, Masahisa	G	Mgmt	For	For
2.2	Elect Director Suzuki, Hitoshi	G	Mgmt	For	For
2.3	Elect Director Ikeda, Shuichi	G	Mgmt	For	For
2.4	Elect Director Ohira, Akihiko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

IRISO Electronics Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Miyauchi, Toshihiko	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Fujita, Koji	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Sato, Noboru	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Uchida, Akemi	G	Mgmt	For	For

Iron Mountain Incorporated

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** IRM
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	G	Mgmt	For	For
1b	Elect Director Pamela M. Arway	G	Mgmt	For	For
1c	Elect Director Kent P. Dauten	G	Mgmt	For	For
1d	Elect Director June Yee Felix	G	Mgmt	For	For
1e	Elect Director Monte Ford	G	Mgmt	For	For
1f	Elect Director Christie Kelly	G	Mgmt	For	For
1g	Elect Director Robin L. Matlock	G	Mgmt	For	For
1h	Elect Director William L. Meaney	G	Mgmt	For	For
1i	Elect Director Walter C. Rakowich	G	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	G	Mgmt	For	For
1k	Elect Director Doyle R. Simons	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Ironwood Pharmaceuticals, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** IRWD
Record Date: 21/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ironwood Pharmaceuticals, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Currie	G	Mgmt	For	For
1.2	Elect Director Alexander Denner	G	Mgmt	For	For
1.3	Elect Director Jon Duane	G	Mgmt	For	For
1.4	Elect Director Marla Kessler	G	Mgmt	For	For
1.5	Elect Director Thomas McCourt	G	Mgmt	For	For
1.6	Elect Director Julie McHugh	G	Mgmt	For	For
1.7	Elect Director Catherine Moukheibir	G	Mgmt	For	For
1.8	Elect Director Jay Shepard	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Isetan Mitsukoshi Holdings Ltd.

Meeting Date: 22/06/2026 **Country:** Japan **Ticker:** 3099

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	G	Mgmt	For	For
2.1	Elect Director Hosoya, Toshiyuki	G	Mgmt	For	For
2.2	Elect Director Makino, Yoshinori	G	Mgmt	For	For
2.3	Elect Director Kawarabayashi, Kyoko	G	Mgmt	For	For
2.4	Elect Director Ochi, Hitoshi	G	Mgmt	For	For
2.5	Elect Director Iwamoto, Toshio	G	Mgmt	For	For
2.6	Elect Director Sukeno, Kenji	G	Mgmt	For	For
2.7	Elect Director Matsuda, Chieko	G	Mgmt	For	For
2.8	Elect Director Fujita, Naosuke	G	Mgmt	For	For
2.9	Elect Director Suzuki, Yukari	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

IsoEnergy Ltd.

Meeting Date: 10/06/2026 **Country:** Canada **Ticker:** ISO
Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip Williams	G	Mgmt	For	For
1.2	Elect Director Richard Patricio	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.3	Elect Director Leigh Curyer	G	Mgmt	For	For
1.4	Elect Director Christopher McFadden	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
1.5	Elect Director Peter Netupsky	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director Mark Raguz	G	Mgmt	For	For
	Blended Rationale: .				
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

iSoftStone Information Technology (Group) Co., Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 301236
Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Remuneration and Allowance of Directors	G	Mgmt	For	For
6	Approve to Appoint Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

iSoftStone Information Technology (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
8	Approve Amendments to Articles of Association	G	Mgmt	For	For
9	Approve Related Party Transaction	G	Mgmt	For	For
10	Approve Financial Assistance Provision	G	Mgmt	For	Against
	Blended Rationale: [HK-M0464-001] Level of financial assistance not proportionate to ownership.				

Isracard Ltd.

Meeting Date: 30/04/2026 **Country:** Israel **Ticker:** ISCD

Record Date: 31/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employment Terms of Itamar Furman, Incoming CEO	G	Mgmt	For	For
2	Approve Updated Employment Terms of Tamar Yassur, Active Chairwoman (Subject to Approval of Updated Compensation Policy)	G	Mgmt	For	For
3	Approve Retirement Grant to Ran Oz, Outgoing CEO	G	Mgmt	For	For
4	Approve Updated Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Isracard Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

Isracard Ltd.

Meeting Date: 25/06/2026 **Country:** Israel **Ticker:** ISCD

Record Date: 26/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Reappoint Somekh Chaikin (KPMG) and Appoint Brightman, Almagor, Zohar & Co. (Deloitte) as Joint Auditors	G	Mgmt	For	For
3	Reelect Tamar Yassur as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
4	Reelect Idan Vales as Director	G	Mgmt	For	For
5	Reelect Leora Pratt Levin as Director	G	Mgmt	For	For
6	Reelect Tamir Moshe Polikar as Director	G	Mgmt	For	For
7	Elect Esti Peshin as Director	G	Mgmt	For	For
8	Approve Grant of Options to Itamar Furman, CEO	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Isracard Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

Israel Discount Bank Ltd.

Meeting Date: 17/06/2026 **Country:** Israel **Ticker:** DSCT

Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Reappoint Ziv Haft (BDO) and Somekh Chaikin (KPMG) as Joint Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	OUT OF TWO CANDIDATES ONE WILL BE ELECTED/REELECTED AS EXTERNAL DIRECTOR AS DEFINED IN COMPANIES LAW		Mgmt		
3.1	Reelect Ofer Levy as External Director	G	Mgmt	For	For
3.2	Elect Ohad Marani as External Director	G	Mgmt	For	Against

Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.

Israel Discount Bank Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	OUT OF THREE CANDIDATES TWO WILL BE ELECTED/REELECTED AS DIRECTOR AS DEFINED IN DIRECTIVE 301 OF THE PROPER CONDUCT OF BANKING BUSINESS REGULATION		Mgmt		
4.1	Reelect Ari Pinto as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
4.2	Reelect Sigal Regev as Director	G	Mgmt	For	For
4.3	Elect Yaniv Garty as Director	G	Mgmt	For	For
	OUT OF TWO CANDIDATES ONE WILL BE ELECTED IN "OTHER" STATUS		Mgmt		
5.1	Elect Eti Ben-Zeev as Director	G	Mgmt	For	For
5.2	Elect Amalia Avramov as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
6	Approve Employment Terms of Danny Yamin, Chairman	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

ISS A/S

Meeting Date: 16/04/2026 **Country:** Denmark **Ticker:** ISS
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	G	Mgmt		
2	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and of Dividends of DKK 3.2 Per Share	G	Mgmt	For	For
4	Approve Discharge of Management and Board	G	Mgmt	For	For
5	Authorize Share Repurchase Program	G	Mgmt	For	For
6	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	For
7	Approve Remuneration of Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
8a	Reelect Niels Smedegaard as Director (Chair)	G	Mgmt	For	For
8b	Reelect Jens Bjorn Andersen as Director (Vice Chair)	G	Mgmt	For	For
8c	Reelect Lars Petersson as Director	G	Mgmt	For	For
8d	Reelect Kelly L. Kuhn as Director	G	Mgmt	For	For
8e	Reelect Ben Stevens as Director	G	Mgmt	For	For
8f	Reelect Reshma Ramachandran as Director	G	Mgmt	For	For
8g	Reelect Henriette Hallberg Thygesen as Director	G	Mgmt	For	For
8h	Reelect Henrik Lind as Director	G	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditors for Sustainability Reporting	G	Mgmt	For	For
10a	Approve Reduction in Share Capital via Share Cancellation	G	Mgmt	For	For
10b	Change Location of General Meeting to Greater Copenhagen	G	Mgmt	For	For
10c	Approve Remuneration Policy	G	Mgmt	For	For
11	Other Business	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Isuzu Motors Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 7202
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	G	Mgmt	For	For
2.1	Elect Director Katayama, Masanori	G	Mgmt	For	For
2.2	Elect Director Yamaguchi, Naohiro	G	Mgmt	For	For
2.3	Elect Director Takahashi, Shinichi	G	Mgmt	For	For
2.4	Elect Director Fujimori, Shun	G	Mgmt	For	For
2.5	Elect Director Shibata, Mitsuyoshi	G	Mgmt	For	For
2.6	Elect Director Miyai, Machiko	G	Mgmt	For	For
2.7	Elect Director Nakano, Tetsuya	G	Mgmt	For	For
2.8	Elect Director Murakami, Noboru	G	Mgmt	For	For
2.9	Elect Director Yamakita, Fumiya	G	Mgmt	For	For

Italgas SpA

Meeting Date: 21/04/2026 **Country:** Italy **Ticker:** IG
Record Date: 10/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
0010	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
0020	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
0030	Approve Remuneration Policy	G	Mgmt	For	For
0040	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
0050	Approve 2026-2028 Long-term Incentive Plan	G	Mgmt	For	For
0060	Approve Co-Investment 2026-2028 Plan	G	Mgmt	For	For
	Extraordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Italgas SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
0070	Authorize Board to Increase Capital to Service Co-Investment 2026-2028 Plan	G	Mgmt	For	For

Italmobiliare SpA

Meeting Date: 22/04/2026 **Country:** Italy **Ticker:** ITM

Record Date: 13/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
E1	Amend Company Bylaws	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
	Ordinary Business		Mgmt		
O1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
O2	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
O3.1	Fix Number of Directors	G	Mgmt	For	For
O3.2	Fix Board Terms for Directors	G	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
O3.3A	Slate 1 Submitted by CFN Generale Fiduciaria SpA	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
O3.3B	Slate 2 Submitted by Inarcassa	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
O3.3C	Slate 3 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
O3.4	Approve Remuneration of Directors	G	Mgmt	For	For
O4	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				

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Italmobiliare SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
O5	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
O6	Approve Italmobiliare 2026-2028 Phantom Stock Grant Plan	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
O7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For

Itau Unibanco Holding SA

Meeting Date: 28/04/2026 **Country:** Brazil **Ticker:** ITUB4

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Fix Number of Directors at 13	G	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
5	Elect Pedro Moreira Salles as Board Co-Chair	G	Mgmt	For	For
6	Elect Roberto Egydio Setubal as Board Co-Chair	G	Mgmt	For	For
7	Elect Ricardo Villela Marino as Board Vice-Chair	G	Mgmt	For	For

Itau Unibanco Holding SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.1	Elect Alfredo Egydio Setubal as Director	G	Mgmt	For	For
	Blended Rationale: .				
8.2	Elect Ana Lucia de Mattos Barretto Villela as Director	G	Mgmt	For	For
8.3	Elect Candido Botelho Bracher as Independent Director	G	Mgmt	For	For
8.4	Elect Cesar Nivaldo Gon as Independent Director	G	Mgmt	For	For
8.5	Elect Fabricio Bloisi Rocha as Independent Director	G	Mgmt	For	For
8.6	Elect Joao Moreira Salles as Director	G	Mgmt	For	For
8.7	Elect Marcos Marinho Lutz as Independent Director	G	Mgmt	For	For
8.8	Elect Maria Helena dos Santos Fernandes de Santana as Independent Director	G	Mgmt	For	For
8.9	Elect Paulo Antunes Veras as Independent Director	G	Mgmt	For	For
8.10	Elect Pedro Luiz Bodin de Moraes as Independent Director	G	Mgmt	For	For
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.		Mgmt		
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.1	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.2	Percentage of Votes to Be Assigned - Elect Ana Lucia de Mattos Barretto Villela as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.3	Percentage of Votes to Be Assigned - Elect Candido Botelho Bracher as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Itau Unibanco Holding SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.4	Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.5	Percentage of Votes to Be Assigned - Elect Fabricio Bloisi Rocha as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.6	Percentage of Votes to Be Assigned - Elect Joao Moreira Salles as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.7	Percentage of Votes to Be Assigned - Elect Marcos Marinho Lutz as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.8	Percentage of Votes to Be Assigned - Elect Maria Helena dos Santos Fernandes de Santana as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.9	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.10	Percentage of Votes to Be Assigned - Elect Pedro Luiz Bodin de Moraes as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
11	Approve Classification of Independent Directors	G	Mgmt	For	For
12	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
13.1	Elect Eduardo Hiroyuki Miyaki as Fiscal Council Member and Joao Costa as Alternate	G	Mgmt	For	For
13.2	Elect Claudio Jose Coutinho Arromatte as Fiscal Council Member and Leni Bernadete Torres da Silva Sansiviero as Alternate	G	Mgmt	For	For

Itau Unibanco Holding SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Company's Management	G	Mgmt	For	For
15	Approve Remuneration of Fiscal Council Members	G	Mgmt	For	For

Itau Unibanco Holding SA

Meeting Date: 28/04/2026 **Country:** Brazil **Ticker:** ITUB4

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Banco Itaucard S.A.	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	G	Mgmt	For	For
3	Approve Independent Firm's Appraisal	G	Mgmt	For	For
4	Approve Absorption of Banco Itaucard S.A.	G	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
6	Amend Article 3 to Reflect Changes in Capital	G	Mgmt	For	For
7	Amend Article 9.1	G	Mgmt	For	For
8	Consolidate Bylaws	G	Mgmt	For	For

Itau Unibanco Holding SA

Meeting Date: 28/04/2026 **Country:** Brazil **Ticker:** ITUB4

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Itau Unibanco Holding SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
2	Elect Marcelo Maia Tavares de Araujo as Fiscal Council Member and Haroldo do Rosario Vieira as Alternate Appointed by Preferred Shareholder	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				

Itausa SA

Meeting Date: 30/04/2026 **Country:** Brazil **Ticker:** ITSA4

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders		Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
2	Elect Giselle Cilaine Ilchechen Coelho as Fiscal Council Member and Fernando Carlos Pelisser as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				

ITOCHU Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 8001

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ITOCHU Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	G	Mgmt	For	For
2.1	Elect Director Okafuji, Masahiro	G	Mgmt	For	For
2.2	Elect Director Ishii, Keita	G	Mgmt	For	For
2.3	Elect Director Tsubai, Hiroyuki	G	Mgmt	For	For
2.4	Elect Director Naka, Hiroyuki	G	Mgmt	For	For
2.5	Elect Director Nishiguchi, Tomokuni	G	Mgmt	For	For
2.6	Elect Director Kawana, Masatoshi	G	Mgmt	For	For
2.7	Elect Director Nakamori, Makiko	G	Mgmt	For	For
2.8	Elect Director Ishizuka, Kunio	G	Mgmt	For	For
2.9	Elect Director Ito, Akiko	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Inomata, Jun	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Takai, Kenji	G	Mgmt	For	For

Itochu Enex Co., Ltd.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 8133

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	G	Mgmt	For	For
2.1	Elect Director Tabata, Nobuyuki	G	Mgmt	For	For
2.2	Elect Director Nishimura, Kunio	G	Mgmt	For	For
2.3	Elect Director Watanabe, Satoshi	G	Mgmt	For	For
2.4	Elect Director Yamada, Tetsuya	G	Mgmt	For	For
2.5	Elect Director Morikawa, Takuya	G	Mgmt	For	For
2.6	Elect Director Sato, Chie	G	Mgmt	For	For
2.7	Elect Director Tokuda, Shozo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Itochu Enex Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Hosoya, Taketoshi	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Hosokawa, Akiko	G	Mgmt	For	For

Itron, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** ITRI
Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott D. Drury	G	Mgmt	For	For
1b	Elect Director Sheri L. Savage	G	Mgmt	For	For
1c	Elect Director Frank M. Jaehnert	G	Mgmt	For	For
1d	Elect Director Jerome J. Lande	G	Mgmt	For	For
1e	Elect Director Sanjay Mirchandani	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

ITT Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** ITT
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin Berryman	G	Mgmt	For	For
1b	Elect Director Maggie Chu	G	Mgmt	For	For
1c	Elect Director Donald DeFosset, Jr.	G	Mgmt	For	For
1d	Elect Director Douglas G. DelGrosso	G	Mgmt	For	For
1e	Elect Director Mary Laschinger	G	Mgmt	For	For
1f	Elect Director Nazzic S. Keene	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ITT Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Rebecca A. McDonald	G	Mgmt	For	For
1h	Elect Director Christopher O'Shea	G	Mgmt	For	For
1i	Elect Director Luca Savi	G	Mgmt	For	For
1j	Elect Director Sharon Szafranski	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

ITV Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** ITV

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Dawn Allen as Director	G	Mgmt	For	For
5	Elect Helen Ashton as Director	G	Mgmt	For	For
6	Re-elect Edward Carter as Director	G	Mgmt	For	For
7	Re-elect Graham Cooke as Director	G	Mgmt	For	For
8	Re-elect Andrew Cosslett as Director	G	Mgmt	For	For
9	Re-elect Margaret Ewing as Director	G	Mgmt	For	For
10	Re-elect Marjorie Kaplan as Director	G	Mgmt	For	For
11	Re-elect Gidon Katz as Director	G	Mgmt	For	For
12	Re-elect Chris Kennedy as Director	G	Mgmt	For	For
13	Re-elect Carolyn McCall as Director	G	Mgmt	For	For
14	Re-elect Sharmila Nebhrajani as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ITV Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Ivanhoe Mines Ltd.

Meeting Date: 18/06/2026 **Country:** Canada **Ticker:** IVN

Record Date: 30/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	G	Mgmt	For	For
2A	Elect Director Robert M. Friedland	G	Mgmt	For	For
2B	Elect Director Weibao (Webber) Hao	G	Mgmt	For	For
2C	Elect Director Tadeu Carneiro	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
2D	Elect Director Martie Janse van Rensburg	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
2E	Elect Director Peter G. Meredith	G	Mgmt	For	For
2F	Elect Director Phumzile Mlambo-Ngcuka	G	Mgmt	For	For
2G	Elect Director Kgalema P. Motlanthe	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ivanhoe Mines Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2H	Elect Director Iman Naguib	G	Mgmt	For	For
2I	Elect Director Delphine Traore	G	Mgmt	For	For
2J	Elect Director Chun (James) Wang	G	Mgmt	For	For
2K	Elect Director Xianwen Wu	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers Inc., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Amend Equity Incentive Plan	G	Mgmt	For	For

Iveco Group NV

Meeting Date: 17/06/2026 **Country:** Netherlands **Ticker:** IVG

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.b.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
2.c.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
2.d.	Approve Remuneration Report	G	Mgmt	For	For
2.e.	Discussion Compliance with the Revised Dutch Corporate Governance Code	G	Mgmt		
3.a.	Approve Discharge of Executive Directors	G	Mgmt	For	For
3.b.	Approve Discharge of Non-Executive Directors	G	Mgmt	For	For
4.a.	Reelect Suzanne Heywood as Executive Director	G	Mgmt	For	For
4.b.	Reelect Olof Persson as Executive Director	G	Mgmt	For	For
4.c.	Reelect Judy Curran as Non-Executive Director	G	Mgmt	For	For

Iveco Group NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.d.	Reelect Tufan Erginbilgic as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence				
4.e.	Reelect Clara Fain as Non-Executive Director	G	Mgmt	For	For
4.f.	Reelect Essimari Kairisto as Non-Executive Director	G	Mgmt	For	For
4.g.	Reelect Linda Knoll as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence				
4.h.	Reelect Alessandro Nasi as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence				
4.i.	Reeect Lorenzo Simonelli as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
5.	Ratify Deloitte Accountants B.V. as Auditors	G	Mgmt	For	For
6.a.	Grant Board Authority to Issue Common Shares	G	Mgmt	For	For
6.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
6.c.	Grant Board Authority to Issue Special Voting Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
6.d.	Authorize Repurchase of Shares	G	Mgmt	For	For
7.	Close Meeting	G	Mgmt		

Iwatani Corp.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 8088

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Iwatani Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23.5	G	Mgmt	For	For
2.1	Elect Director Makino, Akiji	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-027] AGAINST directors responsible as the board is less than 1/3 independent at company listed on Prime section.				
2.2	Elect Director Watanabe, Toshio	G	Mgmt	For	For
2.3	Elect Director Majima, Hiroshi	G	Mgmt	For	For
	Blended Rationale: .				
2.4	Elect Director Tsuyoshi, Manabu	G	Mgmt	For	For
2.5	Elect Director Fukushima, Hiroshi	G	Mgmt	For	For
2.6	Elect Director Takayama, Kenji	G	Mgmt	For	For
2.7	Elect Director Terada, Kazumasa	G	Mgmt	For	For
2.8	Elect Director Motori, Kenji	G	Mgmt	For	For
2.9	Elect Director Mori, Shosuke	G	Mgmt	For	Against
	Blended Rationale: [TK-M0201-024] AGAINST in view of corporate misbehaviors.				
2.10	Elect Director Sato, Hiroshi	G	Mgmt	For	For
2.11	Elect Director Suzuki, Hiroyuki	G	Mgmt	For	For
2.12	Elect Director Saito, Yuki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				

J&T Global Express Ltd.

Meeting Date: 21/04/2026 **Country:** Cayman Islands **Ticker:** 1519

Record Date: 15/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Subscription Agreement and Related Transactions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

J&T Global Express Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles of Association and Adopt Eighth Amended and Restated Memorandum and Articles of Association	G	Mgmt	For	For

J&T Global Express Ltd.

Meeting Date: 25/06/2026 **Country:** Cayman Islands **Ticker:** 1519
Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

J. FRONT RETAILING Co., Ltd.

Meeting Date: 28/05/2026 **Country:** Japan **Ticker:** 3086
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Koide, Hiroko	G	Mgmt	For	For
1.2	Elect Director Yamada, Yoshihito	G	Mgmt	For	For
1.3	Elect Director Saito, Kazuhiro	G	Mgmt	For	For
1.4	Elect Director Shiono, Noriko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

J. FRONT RETAILING Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Omura, Emi	G	Mgmt	For	For
1.6	Elect Director Osawa, Eiko	G	Mgmt	For	For
	Blended Rationale: .				
1.7	Elect Director Yoshimoto, Tatsuya	G	Mgmt	For	For
1.8	Elect Director Yoshikawa, Kiyoshi	G	Mgmt	For	For
1.9	Elect Director Ono, Keiichi	G	Mgmt	For	For
1.10	Elect Director Nagamine, Takamasa	G	Mgmt	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** JBHT

Record Date: 17/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brett Biggs	G	Mgmt	For	For
1.2	Elect Director Francesca M. Edwardson	G	Mgmt	For	For
1.3	Elect Director Sharilyn S. Gasaway	G	Mgmt	For	For
1.4	Elect Director Thad (John B., III) Hill	G	Mgmt	For	For
1.5	Elect Director Bryan Hunt	G	Mgmt	For	For
1.6	Elect Director Persio Lisboa	G	Mgmt	For	For
1.7	Elect Director John N. Roberts, III	G	Mgmt	For	For
1.8	Elect Director James L. Robo	G	Mgmt	For	For
1.9	Elect Director Shelley Simpson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

JA Solar Technology Co., Ltd.

Meeting Date: 27/05/2026 **Country:** China **Ticker:** 002459

Record Date: 21/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Remuneration of Directors	G	Mgmt	For	For
5	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

JA Solar Technology Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 002459

Record Date: 22/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	G	Mgmt	For	Against

Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.

JAFCO Group Co., Ltd.

Meeting Date: 16/06/2026 **Country:** Japan **Ticker:** 8595

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name	G	Mgmt	For	For
2.1	Elect Director Fuki, Shinichi	G	Mgmt	For	For
2.2	Elect Director Miyoshi, Keisuke	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Enomoto, Eiji	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Hayashi, Keiko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jamieson Wellness Inc.

Meeting Date: 19/05/2026 **Country:** Canada **Ticker:** JWEL
Record Date: 30/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Heather Allen	G	Mgmt	For	For
1b	Elect Director Louis Aronne	G	Mgmt	For	For
1c	Elect Director Tania Clarke	G	Mgmt	For	For
1d	Elect Director Diane Nyisztor	G	Mgmt	For	For
1e	Elect Director Michael Pilato	G	Mgmt	For	For
1f	Elect Director Timothy (Tim) Penner	G	Mgmt	For	For
1g	Elect Director Francois Vimard	G	Mgmt	For	For
1h	Elect Director Gayle Tait	G	Mgmt	For	For
1i	Elect Director Mei Ye	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Amend Long-Term Incentive Plan	G	Mgmt	For	For
4	Re-approve Employee Share Purchase Plan	G	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Janus Henderson Group plc

Meeting Date: 16/04/2026 **Country:** Jersey **Ticker:** JHG
Record Date: 09/03/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
2	Adjourn Meeting	G	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	G	Mgmt	For	For

Janux Therapeutics, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** JANX
Record Date: 17/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Janux Therapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Natasha Hernday	G	Mgmt	For	For
1.2	Elect Director Eric Dobmeier	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Japan Airport Terminal Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9706

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Tanaka, Kazuhito	G	Mgmt	For	For
2.2	Elect Director Koyama, Yoko	G	Mgmt	For	For
2.3	Elect Director Fujino, Takeshi	G	Mgmt	For	For
2.4	Elect Director Jinguji, Isamu	G	Mgmt	For	For
2.5	Elect Director Matsuda, Keishi	G	Mgmt	For	For
2.6	Elect Director Kawamata, Yukihiro	G	Mgmt	For	For
	Blended Rationale: .				
2.7	Elect Director Saito, Yuji	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
2.8	Elect Director Sudo, Osamu	G	Mgmt	For	For
2.9	Elect Director Takano, Keiji	G	Mgmt	For	For
2.10	Elect Director Naoki, Yoshiharu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
2.11	Elect Director Takahashi, Ichiro	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kakizaki, Tamaki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Japan Airport Terminal Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Takeda, Ryoko	G	Mgmt	For	For
4	Approve Takeover Defense Plan (Poison Pill)	G	Mgmt	For	Against

Blended Rationale: [RJ-M0609-002] AGAINST as there is concern of management entrenchment. [RJ-M0609-007] AGAINST as other defense measures are in place.

Japan Exchange Group, Inc.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 8697

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kinoshita, Yasushi	G	Mgmt	For	For
1.2	Elect Director Yamaji, Hiromi	G	Mgmt	For	For
1.3	Elect Director Philippe Avril	G	Mgmt	For	For
1.4	Elect Director Ota, Hiroko	G	Mgmt	For	For
1.5	Elect Director Kama, Kazuaki	G	Mgmt	For	For
1.6	Elect Director Sawada, Jun	G	Mgmt	For	For
1.7	Elect Director Sumida, Sayaka	G	Mgmt	For	For
1.8	Elect Director Takeno, Yasuzo	G	Mgmt	For	For
1.9	Elect Director Tanaka, Yayoi	G	Mgmt	For	For
1.10	Elect Director Teshirogi, Isao	G	Mgmt	For	For
1.11	Elect Director Matsumoto, Mitsuhiro	G	Mgmt	For	For
1.12	Elect Director Lin Kay	G	Mgmt	For	For

Japan Logistics Fund, Inc.

Meeting Date: 23/04/2026 **Country:** Japan **Ticker:** 8967

Record Date: 31/01/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Set Upper Limit for Number of Directors - Amend Permitted Investment Types	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Japan Logistics Fund, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Amend Asset Management Compensation	G	Mgmt	For	For
3	Elect Executive Director Suzuki, Seiichi	G	Mgmt	For	For
4.1	Elect Alternate Executive Director Sekiguchi, Ryota	G	Mgmt	For	For
4.2	Elect Alternate Executive Director Kikkawa, Satoshi	G	Mgmt	For	For
5.1	Elect Supervisory Director Oi, Motomi	G	Mgmt	For	For
5.2	Elect Supervisory Director Kamoshita, Kanae	G	Mgmt	For	For

Japan Material Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6055

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	G	Mgmt	For	For
2.1	Elect Director Tanaka, Hisao	G	Mgmt	For	For
2.2	Elect Director Tanaka, Kosuke	G	Mgmt	For	For
2.3	Elect Director Hashimoto, Shinichi	G	Mgmt	For	For
2.4	Elect Director Oshima, Jiro	G	Mgmt	For	For
2.5	Elect Director Sugiyama, Kenichi	G	Mgmt	For	For
2.6	Elect Director Numazawa, Sadahiro	G	Mgmt	For	For
2.7	Elect Director Matsubara, Yukio	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hase, Keisuke	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Imaeda, Tsuyoshi	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Takahashi, Hiroko	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Hayashi, Mikio	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Japan Post Bank Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 7182
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kasama, Takayuki	G	Mgmt	For	For
1.2	Elect Director Yano, Harumi	G	Mgmt	For	For
1.3	Elect Director Ogata, Kenji	G	Mgmt	For	For
1.4	Elect Director Negishi, Kazuyuki	G	Mgmt	For	For
1.5	Elect Director Ichiki, Miho	G	Mgmt	For	For
1.6	Elect Director Yamamoto, Kenzo	G	Mgmt	For	For
1.7	Elect Director Nakazawa, Keiji	G	Mgmt	For	For
1.8	Elect Director Sato, Atsuko	G	Mgmt	For	For
1.9	Elect Director Amano, Reiko	G	Mgmt	For	For
1.10	Elect Director Kato, Akane	G	Mgmt	For	For
1.11	Elect Director Mori, Shigeki	G	Mgmt	For	For
1.12	Elect Director Moro, Junko	G	Mgmt	For	For
1.13	Elect Director Nakayama, Takao	G	Mgmt	For	For
1.14	Elect Director Misawa, Toshimitsu	G	Mgmt	For	For

Japan Post Holdings Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6178
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Negishi, Kazuyuki	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Iizuka, Atsushi	G	Mgmt	For	For
1.3	Elect Director Kasama, Takayuki	G	Mgmt	For	For
1.4	Elect Director Koike, Shinya	G	Mgmt	For	For
1.5	Elect Director Onishi, Toru	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Japan Post Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Kaiami, Makoto	G	Mgmt	For	For
1.7	Elect Director Satake, Akira	G	Mgmt	For	For
1.8	Elect Director Suwa, Takako	G	Mgmt	For	For
1.9	Elect Director Ito, Yayoi	G	Mgmt	For	For
1.10	Elect Director Oeda, Hiroshi	G	Mgmt	For	For
1.11	Elect Director Shindo, Kosei	G	Mgmt	For	For
1.12	Elect Director Shiono, Noriko	G	Mgmt	For	For
1.13	Elect Director Kajita, Emiko	G	Mgmt	For	For

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 22/06/2026 **Country:** Japan **Ticker:** 7181
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Onishi, Toru	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Hironaka, Yasuaki	G	Mgmt	For	For
1.3	Elect Director Nara, Tomoaki	G	Mgmt	For	For
1.4	Elect Director Negishi, Kazuyuki	G	Mgmt	For	For
1.5	Elect Director Tonosu, Kaori	G	Mgmt	For	For
1.6	Elect Director Tomii, Satoshi	G	Mgmt	For	For
1.7	Elect Director Shingu, Yuki	G	Mgmt	For	For
1.8	Elect Director Omachi, Reiko	G	Mgmt	For	For
1.9	Elect Director Yamana, Shoei	G	Mgmt	For	For
1.10	Elect Director Hosoya, Kazuo	G	Mgmt	For	For
1.11	Elect Director Uno, Akiko	G	Mgmt	For	For

Japan Pulp & Paper Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 8032
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Japan Pulp & Paper Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Watanabe, Akihiko	G	Mgmt	For	For
1.2	Elect Director Katsuta, Chihiro	G	Mgmt	For	For
1.3	Elect Director Sakurai, Kazuhiko	G	Mgmt	For	For
1.4	Elect Director Takeuchi, Sumiko	G	Mgmt	For	For
1.5	Elect Director Suzuki, Yoko	G	Mgmt	For	For
1.6	Elect Director Takahashi, Hiroshi	G	Mgmt	For	For

Japan Securities Finance Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8511
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Obata, Naotaka	G	Mgmt	For	For
1.2	Elect Director Futagoishi, Kensuke	G	Mgmt	For	For
1.3	Elect Director Yamakawa, Takayoshi	G	Mgmt	For	For
1.4	Elect Director Tanaka, Yasuyo	G	Mgmt	For	For
1.5	Elect Director Sekizawa, Akiko	G	Mgmt	For	For
1.6	Elect Director Hirai, Aya	G	Mgmt	For	For
1.7	Elect Director Kushida, Shigeki	G	Mgmt	For	For
1.8	Elect Director Shimoyamada, Morikuni	G	Mgmt	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 07/05/2026 **Country:** Bermuda **Ticker:** J36
Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jardine Matheson Holdings Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Re-elect Adam Keswick as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/ standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
4	Re-elect Graham Baker as Director	G	Mgmt	For	For
5	Elect Lincoln Pan as Director	G	Mgmt	For	For
6	Elect Tim Wise as Director	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
7	Ratify Auditors and Authorise Their Remuneration	G	Mgmt	For	For
8	Approve Directors' Fees	G	Mgmt	For	For
9	Authorise Issue of Equity	G	Mgmt	For	For

Jarir Marketing Co.

Meeting Date: 20/05/2026 **Country:** Saudi Arabia **Ticker:** 4190

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
4	Approve Remuneration of Directors of SAR 3,600,000 for FY 2025	G	Mgmt	For	For
5	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jarir Marketing Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3, Q4, and Annual Statement of FY 2026 and Q1 of FY 2027	G	Mgmt	For	For
7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
8	Approve Related Party Transactions with Kite Arabian Co Re: Execution Work, Designs, andTechnical Consultations	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
9	Approve Related Party Transactions with Kite Arabian Co Re: Lease Contract for an Office in theJarir Building in Riyadh	G	Mgmt	For	For
10	Approve Related Party Transactions with Jarir Commercial Investments Co Re: Leasing an Office in the Jarir Building in Riyadh for SAR 444,840	G	Mgmt	For	For
11	Approve Related Party Transactions with Jarir Commercial Investments Co Re: Leasing an Office in the Jarir Building in Riyadh for SAR 160,446	G	Mgmt	For	For
12	Approve Related Party Transactions with Amwaj Tehran Limited Re: Lease Contract for a Showroom for Jarir Bookstore in Dhahran	G	Mgmt	For	For
13	Approve Related Party Transactions with Future Markets Trading Co Re: Lease Contract for a Showroom for Jarir Bookstore in Riyadh	G	Mgmt	For	For
14	Approve Related Party Transactions with Robin Arabia Co Re: Lease Contract for a Showroom for Jarir Bookstore in Riyadh	G	Mgmt	For	For
15	Approve Related Party Transactions with Riyouf Tabuk Limited Re: Lease Contract for a Showroom for Jarir Bookstore in Tabuk	G	Mgmt	For	For

Jarir Marketing Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Approve Related Party Transactions with Robin Arabia Co Re: Providing Management, Operation and Maintenance Services of Robin Plaza Commercial Complex in Riyadh	G	Mgmt	For	For

Jason Furniture (Hangzhou) Co., Ltd.

Meeting Date: 13/05/2026 **Country:** China **Ticker:** 603816

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Foreign Exchange Trading	G	Mgmt	For	For
3	Approve Comprehensive Credit Line and Loan Application	G	Mgmt	For	For
4	Approve Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
5	Approve Annual Report and Summary	G	Mgmt	For	For
6	Approve Profit Distribution	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For
8	Approve 2025 Daily Related Party Transactions and 2026 Daily Related Party Transactions	G	Mgmt	For	For
9	Approve 2026 Remuneration of Non-independent Directors	G	Mgmt	For	For
10	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	G	Mgmt	For	Against
	Blended Rationale: [SF-M0300-005] The authorization allows capital issuance at an excessive discount.				
11	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	G	Mgmt	For	Against
	Blended Rationale: [SF-M0300-005] The authorization allows capital issuance at an excessive discount.				
12	Approve Purchase of Liability Insurance for Directors, Senior Management Members and Other Relevant Persons	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

JBG SMITH Properties

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** JBGS
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	G	Mgmt	For	For
1b	Elect Director Scott A. Estes	G	Mgmt	For	For
1c	Elect Director Alan S. Forman	G	Mgmt	For	For
1d	Elect Director Michael J. Glosserman	G	Mgmt	For	For
1e	Elect Director W. Matthew Kelly	G	Mgmt	For	For
1f	Elect Director Alisa M. Mall	G	Mgmt	For	For
1g	Elect Director William J. Mulrow	G	Mgmt	For	For
1h	Elect Director D. Ellen Shuman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

JBT Marel Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** JBTM
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	G	Mgmt	For	For
1b	Elect Director Brian A. Deck	G	Mgmt	For	For
1c	Elect Director Alan D. Feldman	G	Mgmt	For	For
1d	Elect Director Svafa Gronfeldt	G	Mgmt	For	For
1e	Elect Director Olafur S. Gudmundsson	G	Mgmt	For	For
1f	Elect Director Charles L. Harrington	G	Mgmt	For	For
1g	Elect Director Lawrence V. Jackson	G	Mgmt	For	For
1h	Elect Director Polly B. Kawalek	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

JBT Marel Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Arnar Thor Masson	G	Mgmt	For	For
1j	Elect Director Ann E. Savage	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

JCU Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 4975

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimura, Masashi	G	Mgmt	For	For
1.2	Elect Director Omori, Akihisa	G	Mgmt	For	For
1.3	Elect Director Arata, Takanori	G	Mgmt	For	For
1.4	Elect Director Ikegawa, Hirofumi	G	Mgmt	For	For
1.5	Elect Director Inoue, Yoji	G	Mgmt	For	For
1.6	Elect Director Araake, Fumihiko	G	Mgmt	For	For
1.7	Elect Director Yamamoto, Mayumi	G	Mgmt	For	For
1.8	Elect Director Itagaki, Masayuki	G	Mgmt	For	For
1.9	Elect Director Nihei, Harusato	G	Mgmt	For	For
2	Appoint Statutory Auditor Kihara, Daisuke	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Watanabe, Mitsuhiro	G	Mgmt	For	For

JD Health International Inc.

Meeting Date: 29/06/2026 **Country:** Cayman Islands **Ticker:** 6618

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

JD Health International Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Dong Cao as Director	G	Mgmt	For	For
2.2	Elect Richard Qiangdong Liu as Director	G	Mgmt	For	For
2.3	Elect Ling Li as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5b	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5c	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

JD Logistics, Inc.

Meeting Date: 29/06/2026 **Country:** Cayman Islands **Ticker:** 2618

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Elect Zhenhui Wang as Director	G	Mgmt	For	For
2.2	Elect Nora Gu Yi Wu as Director	G	Mgmt	For	For
2.3	Elect Laura J. Peterson as Director	G	Mgmt	For	For
2.4	Elect Lin Ye as Director	G	Mgmt	For	For
2.5	Elect Yi Hoi Tang as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

JD Logistics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5b	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5c	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

JELD-WEN Holding, Inc.

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** JELD

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William J. Christensen	G	Mgmt	For	For
1.2	Elect Director Antonella B. Franzen	G	Mgmt	For	For
1.3	Elect Director Catherine A. Halligan	G	Mgmt	For	For
1.4	Elect Director Michael F. Hilton	G	Mgmt	For	For
1.5	Elect Director Tracey I. Joubert	G	Mgmt	For	For
1.6	Elect Director Cynthia G. Marshall	G	Mgmt	For	For
1.7	Elect Director David G. Nord	G	Mgmt	For	For
1.8	Elect Director Bruce M. Taten	G	Mgmt	For	For
1.9	Elect Director Roderick C. Wendt	G	Mgmt	For	For
1.10	Elect Director Steven E. Wynne	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Jenoptik AG

Meeting Date: 09/06/2026 **Country:** Germany **Ticker:** JEN
Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7.1	Reelect Andreas Krey to the Supervisory Board	G	Mgmt	For	For
7.2	Reelect Thomas Spitzenpfeil to the Supervisory Board	G	Mgmt	For	For
7.3	Elect Frank Stietz to the Supervisory Board	G	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million; Approve Creation of EUR 15 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For
9	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For

Jentech Precision Industrial Co. Ltd.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 3653
Record Date: 30/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jentech Precision Industrial Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
4	Approve Amendments to Articles of Association	G	Mgmt	For	For
5	Approve Issuance of Restricted Stocks	G	Mgmt	For	For
	Blended Rationale: [SF-M0500-011] Shareholders would be able to better assess the proposed option scheme if the company offered greater disclosure/evidence on clear performance criteria for granting and/or vesting.				

JEOL Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 6951

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 79	G	Mgmt	For	For
2.1	Elect Director Oi, Izumi	G	Mgmt	For	For
2.2	Elect Director Yaguchi, Katsumoto	G	Mgmt	For	For
2.3	Elect Director Kanayama, Toshihiko	G	Mgmt	For	For
2.4	Elect Director Kanno, Ryuji	G	Mgmt	For	For
2.5	Elect Director Terashima, Kaoru	G	Mgmt	For	For
2.6	Elect Director Yomo, Yukari	G	Mgmt	For	For
2.7	Elect Director Nakao, Akihiro	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Fukuyama, Koichi	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Hirokawa, Asami	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nakanishi, Kazuyuki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jeronimo Martins SGPS SA

Meeting Date: 23/04/2026 **Country:** Portugal **Ticker:** JMT
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
4	Update Remuneration of Remuneration Committee Members	G	SH	None	For
	Blended Rationale: [SF-S0000-025] We agree with the board's recommendation to vote FOR this proposal.				

JFE Holdings, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 5411
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	G	Mgmt	For	For
2.1	Elect Director Kitano, Yoshihisa	G	Mgmt	For	For
2.2	Elect Director Hirose, Masayuki	G	Mgmt	For	For
2.3	Elect Director Tanaka, Toshihiro	G	Mgmt	For	For
2.4	Elect Director Fukuda, Kazuyoshi	G	Mgmt	For	For
2.5	Elect Director Ubagai, Yoshifumi	G	Mgmt	For	For
2.6	Elect Director Ando, Yoshiko	G	Mgmt	For	For
2.7	Elect Director Shimamura, Takuya	G	Mgmt	For	For
2.8	Elect Director Kobayashi, Keiichi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

JFrog Ltd.

Meeting Date: 20/05/2026 **Country:** Israel **Ticker:** FROG
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yoav Landman	G	Mgmt	For	For
1b	Elect Director Yossi Sela	G	Mgmt	For	For
1c	Elect Director Elisa Steele	G	Mgmt	For	For
1d	Elect Director Luis Felipe Visoso	G	Mgmt	For	For
2	Approve Amended Compensation Terms for Non-Executive Directors	G	Mgmt	For	For
3	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
5	Approve Amended Compensation of Shlomi Ben Haim, Chief Executive Officer	G	Mgmt	For	For
6	Approve Amended Compensation of Yoav Landman, Chief Technology Officer	G	Mgmt	For	For

JGC Holdings Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 1963
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	G	Mgmt	For	For
2.1	Elect Director Sato, Masayuki	G	Mgmt	For	For
2.2	Elect Director Terajima, Kiyotaka	G	Mgmt	For	For
2.3	Elect Director Ishikawa, Masaki	G	Mgmt	For	For
2.4	Elect Director Yamada, Shoji	G	Mgmt	For	For
2.5	Elect Director Matsushima, Masayuki	G	Mgmt	For	For
2.6	Elect Director Yao, Noriko	G	Mgmt	For	For
2.7	Elect Director Mishima, Shinjiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

JGC Holdings Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Hirano, Miku	G	Mgmt	For	For
	Blended Rationale: .				
2.9	Elect Director Sano, Toshihiro	G	Mgmt	For	For
3	Appoint Statutory Auditor Miyoshi, Hiroyuki	G	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	G	Mgmt	For	For

Jiangsu Expressway Company Limited

Meeting Date: 15/06/2026 **Country:** China **Ticker:** 177

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Financial Statements and Audit Report	G	Mgmt	For	For
3	Approve Final Dividends Distribution Proposal	G	Mgmt	For	For
4	Approve KPMG Huazhen LLP as Auditors of the Annual Financial Report and Internal Control and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Registration and Issuance of Medium-Term Notes and Related Transactions	G	Mgmt	For	For
6	Approve Registration and Issuance of Ultra-Short-Term Notes and Related Transactions	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF CORPORATE BONDS		Mgmt		
7.01	Approve Issuance Scale	G	Mgmt	For	For
7.02	Approve Face Value and Issuance Price of Bonds	G	Mgmt	For	For
7.03	Approve Issuance Method	G	Mgmt	For	For
7.04	Approve Maturity and Type of Bonds	G	Mgmt	For	For
7.05	Approve Interest Rate of Bonds	G	Mgmt	For	For

Jiangsu Expressway Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.06	Approve Method of Repayment of Principal and Interest on the Bonds	G	Mgmt	For	For
7.07	Approve Redemption or Repurchase Terms	G	Mgmt	For	For
7.08	Approve Use of Proceeds	G	Mgmt	For	For
7.09	Approve Guarantee Terms	G	Mgmt	For	For
7.10	Approve Way of Underwriting	G	Mgmt	For	For
7.11	Approve Trading and Exchange Markets	G	Mgmt	For	For
7.12	Approve Protective Measures for Repayment	G	Mgmt	For	For
7.13	Approve Validity Period of the Resolution	G	Mgmt	For	For
7.14	Approve Authorization Matters Relating to the Issuance of Corporate Bonds	G	Mgmt	For	For
8	Approve Application to the National Association of Financial Market Institutional Investors for the Unified Registration of Debt Financing Instruments and Related Transactions	G	Mgmt	For	For
9	Approve Renewal of Annual Liability Insurance for Directors and Senior Management	G	Mgmt	For	For
10	Approve Formulation of the Measures for Remuneration Management of Directors and Members of Senior Management	G	Mgmt	For	For
11	Approve Adjustment to the Standard of Directors' Allowances	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE LENDING TO THE SUBSIDIARIES		Mgmt		
12.01	Approve Lending to Wufengshan Toll Bridge Company	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
12.02	Approve Lending to Guangjing Xicheng Company	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12.03	Approve Lending to Yichang Company	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jiangsu Expressway Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.04	Approve Lending to Changyi Company	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
13	Approve General Mandate to Issue Additional A Shares or H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
	ELECT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
14.01	Elect Zhou Lili as Director and Authorize the Company to Enter Into an Appointment Letter with Her	G	Mgmt	For	For
14.02	Elect Liu Gang as Director and Authorize the Company to Enter Into an Appointment Letter with Him	G	Mgmt	For	For

Jiangsu Hengli Hydraulic Co., Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 601100

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution and the Authorization for the Interim Dividend	G	Mgmt	For	For
5	Approve Report of the Independent Directors	G	Mgmt	For	For
6	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Special Report on the Deposit and Usage of Raised Funds	G	Mgmt	For	For
8	Approve to Appoint Auditor	G	Mgmt	For	For
9	Approve Foreign Exchange Derivatives Trading Business	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jiangsu Hengli Hydraulic Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 16/04/2026 **Country:** China **Ticker:** 1276

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan and Authorize Board to Formulate the Company's Interim Dividend Plan	G	Mgmt	For	For
4	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Against
	Blended Rationale: [HK-M0100-002] Without explanation, non-audit fees exceed audit fees which may impair the independence of the external audit process.				
5	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
6	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
	RESOLUTIONS IN RELATION TO THE PROPOSED ADOPTION OF AND AMENDMENTS TO CERTAIN CORPORATE GOVERNANCE POLICIES		Mgmt		
8.1	Amend Rules of Procedure of the Shareholders' Meetings	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.2	Amend Rules of Procedure of the Board	G	Mgmt	For	For
8.3	Adopt Management Policy for Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
9	Approve Remuneration Plan for the Directors and Senior Management Members	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS		Mgmt		
10.1	Elect Sun Piaoyang as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
10.2	Elect Dai Hongbin as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
10.3	Elect Feng Ji as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
10.4	Elect Zhang Lianshan as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
10.5	Elect Jiang Frank Ningjun as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
10.6	Elect Guo Congzhao as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Lou Liguang as Director	G	Mgmt	For	For
11.2	Elect Zeng Qingsheng as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-021] Vote against audit committee member(s) because non-audit fees are excessive compared to audit fees, which could impede the independence of the auditors				
11.3	Elect Sun Jinyun as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.4	Elect Chow Kyan Mervyn as Director	G	Mgmt	For	For

Jiangsu Linyang Energy Co., Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 601222
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution and Interim Cash Dividend Plan	G	Mgmt	For	For
4	Approve Comprehensive Credit Line Application	G	Mgmt	For	For
5	Approve External Guarantee Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Daily Related-Party Transactions	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For
9	Approve Remuneration and Remuneration Plan of Directors	G	Mgmt	For	For
10	Approve Amendments to Articles of Association	G	Mgmt	For	For

Jiangsu Nhwa Pharmaceutical Co., Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 002262
Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jiangsu Nhwa Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Use of Funds for Cash Management	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Remuneration and Remuneration Plan of Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Formulation of Remuneration Management System	G	Mgmt	For	For

Jiangsu Nhwa Pharmaceutical Co., Ltd.

Meeting Date: 30/06/2026 **Country:** China **Ticker:** 002262
Record Date: 24/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	G	Mgmt	For	For
2	Amend Articles of Association	G	Mgmt	For	For

Jiangsu Pacific Quartz Co., Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 603688
Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Report of the Board of Independent Directors	G	Mgmt	For	For
4	Approve Annual Report and Summary	G	Mgmt	For	For
5	Approve Profit Distribution	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	For
7	Approve Remuneration of Senior Management Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jiangsu Pacific Quartz Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Plan of Directors	G	Mgmt	For	For
9	Approve Remuneration Plan of Senior Management Members	G	Mgmt	For	For
10	Approve to Appoint Auditor	G	Mgmt	For	For
11	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Jiangsu Yanghe Distillery Co., Ltd.

Meeting Date: 03/06/2026 **Country:** China **Ticker:** 002304
Record Date: 28/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Amend Management Measures for Remuneration and Performance Evaluation of Management Team Members	G	Mgmt	For	For
6	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For

Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 002223
Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve to Authorize the Board of Directors to Formulate the Interim Dividend Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve 2025 Performance Appraisal and Remuneration of the Company's Directors and Senior Management Members	G	Mgmt	For	For
6	Approve 2026 Remuneration of Directors	G	Mgmt	For	For
7	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
8	Approve Amendments to Articles of Association to Expand Business Scope	G	Mgmt	For	For

Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.

Meeting Date: 09/06/2026 **Country:** China **Ticker:** 002223

Record Date: 01/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	APPROVE REPURCHASE AND CANCELLATION OF COMPANY SHARES		Mgmt		
1.1	Approve Purpose of Share Repurchase	G	Mgmt	For	For
1.2	Approve Share Repurchase Meets Relevant Conditions	G	Mgmt	For	For
1.3	Approve Method and Price Range of Share Repurchase	G	Mgmt	For	For
1.4	Approve Type, Purpose, Quantity, Percentage of Total Share Capital and Total Amount of Funds to be Used for Repurchase	G	Mgmt	For	For
1.5	Approve Source of Funds for Share Repurchase	G	Mgmt	For	For
1.6	Approve Implementation Period of Share Repurchase	G	Mgmt	For	For
1.7	Approve Authorization Regarding Share Repurchase and Cancellation	G	Mgmt	For	For

Jiangsu Zhongtian Technology Co., Ltd.

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 600522

Record Date: 14/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jiangsu Zhongtian Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change of Some Investment Projects Funded by Raised Funds	G	Mgmt	For	For
2	Approve Futures and Derivatives Trading	G	Mgmt	For	For
3	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
4	Approve Report of the Board of Directors	G	Mgmt	For	For
5	Approve Annual Report and Summary	G	Mgmt	For	For
6	Approve Deposit, Management and Actual Use of Funds Raised	G	Mgmt	For	For
7	Approve Report of the Independent Directors	G	Mgmt	For	For
8	Approve Internal Control Evaluation Report	G	Mgmt	For	For
9	Approve Profit Distribution	G	Mgmt	For	For
10	Approve to Appoint Auditor	G	Mgmt	For	For
11	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
12.1	Elect Lyu Tingjie as Director	G	Mgmt	For	For
12.2	Elect Lai Xiaokang Director	G	Mgmt	For	For
12.3	Elect Zhang Yi Director	G	Mgmt	For	For

Jiangxi Copper Company Limited

Meeting Date: 05/06/2026 **Country:** China **Ticker:** 358

Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jiangxi Copper Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Audited Financial Report and Annual Report and Its Summary	G	Mgmt	For	For
3	Approve Proposal for Distribution of Final Dividend	G	Mgmt	For	For
4	Approve Independent Non-Executive Directors' Report	G	Mgmt	For	For

Jindal Steel Limited

Meeting Date: 18/06/2026 **Country:** India **Ticker:** 532286

Record Date: 15/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Debojyoti Roy as Director	G	Mgmt	For	For
2	Approve Appointment and Remuneration of Debojyoti Roy as Wholetime Director	G	Mgmt	For	For
3	Approve Reappointment and Remuneration of Damodar Mittal as Wholetime Director	G	Mgmt	For	Against

Blended Rationale: [HK-M0201-009] Nominee is an executive director on Audit committee

Jinko Solar Co., Ltd.

Meeting Date: 01/04/2026 **Country:** China **Ticker:** 688223

Record Date: 26/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Registered Capital and Amendment of Articles of Association	G	Mgmt	For	For

Jinko Solar Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 688223

Record Date: 14/05/2026 **Meeting Type:** Annual

Jinko Solar Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
4	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
5	Approve No Profit Distribution	G	Mgmt	For	For
6	Approve to Appoint Auditor	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
7	Approve Change of Daily Related-Party Transaction Agreement	G	Mgmt	For	For

JMDC, Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 4483
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matsushima, Yosuke	G	Mgmt	For	For
1.2	Elect Director Noguchi, Ryo	G	Mgmt	For	For
1.3	Elect Director Yamamoto, Yuta	G	Mgmt	For	For
1.4	Elect Director Takeda, Seiji	G	Mgmt	For	For
1.5	Elect Director Jihyun Lee	G	Mgmt	For	For
2	Elect Director and Audit Committee Member Tamiya, Nanako	G	Mgmt	For	For

Joby Aviation, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** JOBY
Record Date: 07/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Joby Aviation, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul Sciarra	G	Mgmt	For	For
1b	Elect Director Halimah DeLaine Prado	G	Mgmt	For	For
1c	Elect Director Laura Wright	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Johnson & Johnson

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** JNJ

Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	G	Mgmt	For	For
1b	Elect Director Jennifer A. Doudna	G	Mgmt	For	For
1c	Elect Director Joaquin Duato	G	Mgmt	For	For
1d	Elect Director Marillyn A. Hewson	G	Mgmt	For	For
1e	Elect Director Paula A. Johnson	G	Mgmt	For	For
1f	Elect Director Hubert Joly	G	Mgmt	For	For
1g	Elect Director Mark B. McClellan	G	Mgmt	For	For
1h	Elect Director John G. Morikis	G	Mgmt	For	For
1i	Elect Director Daniel E. Pinto	G	Mgmt	For	For
1j	Elect Director Mark A. Weinberger	G	Mgmt	For	For
1k	Elect Director Nadja Y. West	G	Mgmt	For	For
1l	Elect Director Eugene A. Woods	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Johnson & Johnson

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

J-Oil Mills, Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 2613
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Haruyama, Yuichiro	G	Mgmt	For	For
1.2	Elect Director Kondo, Kazuya	G	Mgmt	For	For
1.3	Elect Director Sasaki, Tatsuya	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
1.4	Elect Director Yoshisato, Kaku	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
1.5	Elect Director Ikeda, Akiko	G	Mgmt	For	For
1.6	Elect Director Ogawa, Eiji	G	Mgmt	For	For
1.7	Elect Director Yokota, Noriya	G	Mgmt	For	For

Joincare Pharmaceutical Group Industry Co., Ltd.

Meeting Date: 01/06/2026 **Country:** China **Ticker:** 600380
Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Credit Financing and Provision of Guarantee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Joincare Pharmaceutical Group Industry Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Adjustment on Use of Idle Own Funds for Entrusted Wealth Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				
6	Approve 2026 Remuneration (Allowance) of Directors	G	Mgmt	For	For
7	Amend Management System for Remuneration and Performance Evaluation of Directors and Senior Management	G	Mgmt	For	For
8	Approve Appointment of Auditor	G	Mgmt	For	For
	Blended Rationale: .				
9	Amend Articles of Association	G	Mgmt	For	For

JOINN Laboratories (China) Co., Ltd.

Meeting Date: 04/06/2026 **Country:** China **Ticker:** 6127

Record Date: 29/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Work Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Formulation of the Management Rules on the Remuneration for Directors and Senior Management	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	For
6	Elect Zhou Fengyuan as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
7	Approve KPMG Huazhen LLP as PRC Financial Report and Internal Control Report Auditors and KPMG as International Financial Report Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

JOINN Laboratories (China) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Amend Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
9	Amend Rules of Procedures of the General Meeting of Shareholders	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
10	Adopt 2026 Restricted A Share Incentive Scheme	G	Mgmt	For	For
11	Adopt Assessment Administrative Measures on the Implementation of the 2026 Restricted A Share Incentive Scheme	G	Mgmt	For	For
12	Authorize Board to Deal with Matters in Relation to the 2026 Restricted A Share Incentive Scheme	G	Mgmt	For	For

JOINN Laboratories (China) Co., Ltd.

Meeting Date: 04/06/2026 **Country:** China **Ticker:** 6127

Record Date: 29/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Amend Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
2	Amend Rules of Procedures of the General Meeting of Shareholders	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				

JOINN Laboratories (China) Co., Ltd.

Meeting Date: 04/06/2026 **Country:** China **Ticker:** 6127

Record Date: 28/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

JOINN Laboratories (China) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Work Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Formulation of the Management Rules on the Remuneration for Directors and Senior Management	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	For
6	Elect Zhou Fengyuan as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
7	Approve KPMG Huazhen LLP as PRC Financial Report and Internal Control Report Auditors and KPMG as International Financial Report Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Amend Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
9	Amend Rules of Procedures of the General Meeting of Shareholders	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
10	Adopt 2026 Restricted A Share Incentive Scheme	G	Mgmt	For	For
11	Adopt Assessment Administrative Measures on the Implementation of the 2026 Restricted A Share Incentive Scheme	G	Mgmt	For	For
12	Authorize Board to Deal with Matters in Relation to the 2026 Restricted A Share Incentive Scheme	G	Mgmt	For	For

JOINN Laboratories (China) Co., Ltd.

Meeting Date: 04/06/2026 **Country:** China **Ticker:** 6127

Record Date: 28/05/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

JOINN Laboratories (China) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
1	Amend Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
2	Amend Rules of Procedures of the General Meeting of Shareholders	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				

Jollibee Foods Corporation

Meeting Date: 26/06/2026 **Country:** Philippines **Ticker:** JFC

Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Previous Meeting	G	Mgmt	For	For
2	Approve Annual Report and Audited Financial Statements	G	Mgmt	For	For
3	Ratify Actions by the Board of Directors and Officers of the Corporation	G	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting		Mgmt		
4.1	Elect Tony Tan Caktiong as Director	G	Mgmt	For	Withhold
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence[HK-M0201-012] Chair of Remuneration Committee not independent[SF-M0201-025] The nomination committee is not a majority independent.				
4.2	Elect William Tan Untiong as Director	G	Mgmt	For	Withhold
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence[SF-M0201-025] The nomination committee is not a majority independent.				
4.3	Elect Ernesto Tanmantiong as Director	G	Mgmt	For	For
4.4	Elect Carl Brian Tancaktiong as Director	G	Mgmt	For	Withhold
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence				
4.5	Elect Antonio Chua Poe Eng as Director	G	Mgmt	For	Withhold
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jollibee Foods Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.6	Elect Artemio V. Panganiban as Director	G	Mgmt	For	Withhold
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not a majority independent. [SF-S0250-013] Chair of the Nomination Committee is not independent.				
4.7	Elect Cesar V. Purisima as Director	G	Mgmt	For	For
4.8	Elect Kevin Goh as Director	G	Mgmt	For	For
4.9	Elect Ee Rong Chong as Director	G	Mgmt	For	For
5	Appoint External Auditors	G	Mgmt	For	For
6	Approve Other Matters	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity toreview and understand those measures and carry out an appropriate level of shareholder oversight.				

Jones Lang LaSalle Incorporated

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** JLL

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew Carter, Jr.	G	Mgmt	For	For
1b	Elect Director Susan M. Gore	G	Mgmt	For	For
1c	Elect Director Tina Ju	G	Mgmt	For	For
1d	Elect Director Bridget Macaskill	G	Mgmt	For	For
1e	Elect Director Deborah H. McAneny	G	Mgmt	For	For
1f	Elect Director Siddharth (Bobby) Mehta	G	Mgmt	For	For
1g	Elect Director Moses Ojeisekhoba	G	Mgmt	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	G	Mgmt	For	For
1i	Elect Director Joseph (Larry) Quinlan	G	Mgmt	For	For
1j	Elect Director Efrain Rivera	G	Mgmt	For	For
1k	Elect Director Christian Ulbrich	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Joshin Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8173
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Kanatani, Ryuhei	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance.				
2.2	Elect Director Takahashi, Tetsuya	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance.				
2.3	Elect Director Kawano, Junko	G	Mgmt	For	For
2.4	Elect Director Itano, Norihiro	G	Mgmt	For	For
2.5	Elect Director Funamoto, Michiko	G	Mgmt	For	For

JOST Werke SE

Meeting Date: 07/05/2026 **Country:** Germany **Ticker:** JST
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

JOST Werke SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Elect Evelyne Freitag to the Supervisory Board	G	Mgmt	For	For
7.1	Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
7.2	Appoint Spall & Koelsch GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
9	Approve Creation of EUR 8.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 8.2 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** JPM

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	G	Mgmt	For	For
1b	Elect Director Michele G. Buck	G	Mgmt	For	For
1c	Elect Director Stephen B. Burke	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Director Alicia Boler Davis	G	Mgmt	For	For
1e	Elect Director James Dimon	G	Mgmt	For	For
1f	Elect Director Alex Gorsky	G	Mgmt	For	For
1g	Elect Director Mellody Hobson	G	Mgmt	For	For
1h	Elect Director Phebe N. Novakovic	G	Mgmt	For	For
1i	Elect Director Virginia M. Rometty	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

JPMorgan Chase & Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Brad D. Smith	G	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Report on Alignment of Security and Resiliency Initiative with Climate-Related Commitments	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				
6	Report on Alignment of Lobbying Activities with Stated Public Policy Positions	S	SH	Against	For
	Blended Rationale: [DC-D0000-011] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
7	Report on Expected Return on Investment of Company's Sustainability Investments	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

Julius Baer Gruppe AG

Meeting Date: 09/04/2026 **Country:** Switzerland **Ticker:** BAER

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
1.3	Approve Sustainability Report	E, S	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Julius Baer Gruppe AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.9 Million	G	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal Year 2025	G	Mgmt	For	For
4.2.2	Approve Variable Equity-Based Remuneration of Executive Committee in the Amount of CHF 13.7 Million for Fiscal Year 2026	G	Mgmt	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.4 Million for Fiscal Year 2027	G	Mgmt	For	For
5.1.1	Reelect Noel Quinn as Director and Board Chair	G	Mgmt	For	For
5.1.2	Reelect Bruce Fletcher as Director	G	Mgmt	For	For
5.1.3	Reelect Juerg Hunziker as Director	G	Mgmt	For	For
5.1.4	Reelect Kathryn Shih as Director	G	Mgmt	For	For
5.1.5	Reelect Tomas Muina as Director	G	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	G	Mgmt	For	For
5.2.1	Elect Urban Angehrn as Director	G	Mgmt	For	For
5.2.2	Elect Colin Bell as Director	G	Mgmt	For	For
5.3.1	Reappoint Bruce Fletcher as Member of the Compensation Committee	G	Mgmt	For	For
5.3.2	Reappoint Kathryn Shih as Member of the Compensation Committee	G	Mgmt	For	For
5.3.3	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	G	Mgmt	For	For
6	Ratify KPMG AG as Auditors	G	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	G	Mgmt	For	For
8.1	Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 3.7 Million with or without Exclusion of Preemptive Rights	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Julius Baer Gruppe AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.2	Amend Articles Re: Compensation of Board and Senior Management	G	Mgmt	For	For
9	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Julius Baer Gruppe AG

Meeting Date: 09/04/2026 **Country:** Switzerland **Ticker:** BAER
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Jupiter Fund Management Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** JUP
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Elect Nathan Bostock as Director	G	Mgmt	For	For
5	Elect William Watt as Director	G	Mgmt	For	For
6	Re-elect Matthew Beesley as Director	G	Mgmt	For	For
7	Re-elect James Macpherson as Director	G	Mgmt	For	For
	Blended Rationale: .				
8	Re-elect Wayne Mepham as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Jupiter Fund Management Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Dale Murray as Director	G	Mgmt	For	For
	Blended Rationale: .				
10	Re-elect Suzy Neubert as Director	G	Mgmt	For	For
	Blended Rationale: .				
11	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

JX Advanced Metals Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 5016

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	G	Mgmt	For	For
2.1	Elect Director Sugawara, Shizuo	G	Mgmt	For	For
2.2	Elect Director Hayashi, Yoichi	G	Mgmt	For	For
2.3	Elect Director Tokoro, Chiharu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
2.4	Elect Director Ito, Motoshige	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3.1	Elect Director and Audit Committee Member Kuroiwa, Motohiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

JX Advanced Metals Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Shiota, Tomo	G	Mgmt	For	Against

Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.

Jyske Bank A/S

Meeting Date: 20/04/2026 **Country:** Denmark **Ticker:** JYSK

Record Date: 13/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
a1	Approve DKK 33.1 Million Reduction in Share Capital via Share Cancellation	G	Mgmt	For	For
a2	Approve Annual Reports to be Prepared and Submitted in English and/or in Danish	G	Mgmt	For	For
b	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	G	Mgmt	For	For
c	Other Business	G	Mgmt		

Kadant Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** KAI

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John M. Albertine	G	Mgmt	For	For
1.2	Elect Director Thomas C. Leonard	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kajima Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 1812
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	G	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Add/Amend Provisions on Corporate Officers - Authorize Board to Determine Income Allocation	G	Mgmt	For	For
	Blended Rationale: .				
3.1	Elect Director Oshimi, Yoshikazu	G	Mgmt	For	For
3.2	Elect Director Koshijima, Keisuke	G	Mgmt	For	For
3.3	Elect Director Kazama, Masaru	G	Mgmt	For	For
3.4	Elect Director Katsumi, Takeshi	G	Mgmt	For	For
3.5	Elect Director Kumano, Takashi	G	Mgmt	For	For
3.6	Elect Director Kiryu, Masafumi	G	Mgmt	For	For
3.7	Elect Director Saito, Tamotsu	G	Mgmt	For	For
3.8	Elect Director Iijima, Masami	G	Mgmt	For	For
3.9	Elect Director Yasuda, Yuko	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kobayashi, Toshiaki	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Omori, Eiji	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Terawaki, Kazumine	G	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Takeishi, Emiko	G	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Nakamori, Makiko	G	Mgmt	For	For
5	Approve Annual Bonus Ceiling for Directors	G	Mgmt	For	For
6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kajima Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Kamei Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8037
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	G	Mgmt	For	For
2	Elect Director Kikuchi, Hiroshi	G	Mgmt	For	For
3	Approve Restricted Stock Plan	G	Mgmt	For	For
4	Approve Restricted Stock Plan	G	Mgmt	For	Against

Blended Rationale: [RJ-M0507-004] AGAINST as grantees include unsuitable.

Kamigumi Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 9364
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	G	Mgmt	For	For
2.1	Elect Director Fukai, Yoshihiro	G	Mgmt	For	For
2.2	Elect Director Tahara, Norihito	G	Mgmt	For	For
2.3	Elect Director Hiramatsu, Koichi	G	Mgmt	For	For
2.4	Elect Director Nagata, Yukihiro	G	Mgmt	For	For
2.5	Elect Director Shiino, Kazuhisa	G	Mgmt	For	For
2.6	Elect Director Maeda, Kazuya	G	Mgmt	For	For
2.7	Elect Director Matsumura, Harumi	G	Mgmt	For	For
2.8	Elect Director Yunoki, Kazuyo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kamigumi Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Hattori, Hiroaki	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Horiuchi, Toshihiro	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Hideshima, Tomokazu	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Murakami, Katsumi	G	Mgmt	For	For
5	Approve Performance Share Plan	G	Mgmt	For	For

Kanadevia Corp.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 7004
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	G	Mgmt	For	For
2.1	Elect Director Kuwahara, Michi	G	Mgmt	For	For
2.2	Elect Director Kogi, Hitoshi	G	Mgmt	For	For
2.3	Elect Director Hashizume, Munenobu	G	Mgmt	For	For
2.4	Elect Director Oshima, Koichiro	G	Mgmt	For	For
2.5	Elect Director Sakata, Shinoi	G	Mgmt	For	For
2.6	Elect Director Shoji, Tetsuya	G	Mgmt	For	For
2.7	Elect Director Horiguchi, Akiko	G	Mgmt	For	For
2.8	Elect Director Miyazaki, Maki	G	Mgmt	For	For
2.9	Elect Director Miyazaki, Hideki	G	Mgmt	For	For

Kaneka Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 4118
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sugawara, Kimikazu	G	Mgmt	For	For
1.2	Elect Director Fujii, Kazuhiko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kaneka Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Kametaka, Shinichiro	G	Mgmt	For	For
1.4	Elect Director Kadokura, Mamoru	G	Mgmt	For	For
1.5	Elect Director Kimura, Masaaki	G	Mgmt	For	For
1.6	Elect Director Enoki, Jun	G	Mgmt	For	For
1.7	Elect Director Komori, Toshio	G	Mgmt	For	For
1.8	Elect Director Shichijo, Katsutoshi	G	Mgmt	For	For
1.9	Elect Director Mori, Mamoru	G	Mgmt	For	For
1.10	Elect Director Yokota, Jun	G	Mgmt	For	For
1.11	Elect Director Sasakawa, Yuko	G	Mgmt	For	For
1.12	Elect Director Miyake, Hiromi	G	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Nakahigashi, Masafumi	G	Mgmt	For	For
3	Approve Annual Bonus	G	Mgmt	For	For

Kangwon Land, Inc.

Meeting Date: 14/04/2026 **Country:** South Korea **Ticker:** 035250
Record Date: 16/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Two Outside Directors (Bundled)	G	Mgmt	For	For
2	Elect Choi Woo-sik as a Member of Audit Committee	G	Mgmt	For	For
3	Elect Park Wan-seong as Outside Director to Serve as an Audit Committee Member	G	Mgmt	For	For

Kansai Paint Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 4613
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kansai Paint Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Mori, Kunishi	G	Mgmt	For	For
2.2	Elect Director Tomioka, Takashi	G	Mgmt	For	For
2.3	Elect Director Takata, Yoichi	G	Mgmt	For	For
2.4	Elect Director Pravin D. Chaudhari	G	Mgmt	For	For
2.5	Elect Director Prejay R. Lalla	G	Mgmt	For	For
2.6	Elect Director Omori, Shinichiro	G	Mgmt	For	For
2.7	Elect Director Yomo, Yukari	G	Mgmt	For	For
2.8	Elect Director Asli M. Colpan	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Toku, Kiyohide	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Yamamoto, Tokuo	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakai, Hiroe	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Kuroda, Ai	G	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Kanzhun Limited

Meeting Date: 25/06/2026 **Country:** Cayman Islands **Ticker:** 2076

Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Peng Zhao as Director	G	Mgmt	For	For
3	Elect Tao Zhang as Director	G	Mgmt	For	For
4	Elect Yang Mu as Director	G	Mgmt	For	For
5	Elect Yan Li as Director	G	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kanzhun Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
9	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Amend Current Memorandum of Association and Articles of Association and Adopt Sixteenth Amended and Restated Memorandum of Association and Articles of Association	G	Mgmt	For	For

Kao Corp.

Meeting Date: 30/04/2026 **Country:** Japan **Ticker:** 4452
Record Date: 26/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Appoint Three Individuals to Investigate Status of Operations and Property of the Company including Potential Failures of Risk Management, Internal Controls and Board Oversight related to Palm Oil, Paper and Pulp Supply Chains	E, S	SH	Against	Against

Blended Rationale: [TK-S0810-002] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.

Karman Holdings Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** KRMN
Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Petryszyn	G	Mgmt	For	For
1.2	Elect Director Stephen Twitty	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kaufman & Broad SA

Meeting Date: 05/05/2026 **Country:** France **Ticker:** KOF
Record Date: 26/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	G	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	For	For
6	Approve Remuneration Policy of Vice-CEO from May 6, 2026 to November 30, 2026	G	Mgmt	For	For
7	Approve Compensation of Chairman and CEO	G	Mgmt	For	For
8	Approve Remuneration Policy of Non-Executive Corporate Officers	G	Mgmt	For	For
9	Approve Compensation Report	G	Mgmt	For	For
10	Elect Emeric Burin des Roziers as Director	G	Mgmt	For	For
11	Elect Myriam Maestroni as Director	G	Mgmt	For	For
12	Elect David Laurent as Director	G	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
16	Authorize up to 250,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	G	Mgmt	For	For
	Ordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kaufman & Broad SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Kawasaki Heavy Industries Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 7012

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 96	G	Mgmt	For	For
2.1	Elect Director Kanehana, Yoshinori	G	Mgmt	For	For
2.2	Elect Director Hashimoto, Yasuhiko	G	Mgmt	For	For
2.3	Elect Director Yamamoto, Katsuya	G	Mgmt	For	For
2.4	Elect Director Nakatani, Hiroshi	G	Mgmt	For	For
2.5	Elect Director Tsujimura, Hideo	G	Mgmt	For	For
2.6	Elect Director Yoshida, Katsuhiko	G	Mgmt	For	For
2.7	Elect Director Melanie Brock	G	Mgmt	For	For
2.8	Elect Director Ino, Setsuko	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kakihara, Atsuko	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Imai, Ichiro	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Tsukui, Susumu	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Amaya, Tomoko	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Hada, Yuka	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 9107
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	G	Mgmt	For	For
2.1	Elect Director Myochin, Yukikazu	G	Mgmt	For	For
2.2	Elect Director Igarashi, Takenori	G	Mgmt	For	For
2.3	Elect Director Arai, Kunihiko	G	Mgmt	For	For
2.4	Elect Director Yamada, Keiji	G	Mgmt	For	For
2.5	Elect Director Uchida, Ryuhei	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-031] AGAINST affiliated outsiders at board with three committee structure.				
2.6	Elect Director Kotaka, Koji	G	Mgmt	For	For
2.7	Elect Director Maki, Hiroyuki	G	Mgmt	For	For
2.8	Elect Director Masai, Takako	G	Mgmt	For	For
2.9	Elect Director Harasawa, Atsumi	G	Mgmt	For	For
2.10	Elect Director Kubo, Shinsuke	G	Mgmt	For	For

KB Home

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** KBH
Record Date: 25/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jose M. Barra	G	Mgmt	For	For
1.2	Elect Director Arthur R. Collins	G	Mgmt	For	For
1.3	Elect Director Dorene C. Dominguez	G	Mgmt	For	For
1.4	Elect Director Kevin P. Eltife	G	Mgmt	For	For
1.5	Elect Director Stuart A. Gabriel	G	Mgmt	For	For
1.6	Elect Director Thomas W. Gilligan	G	Mgmt	For	For
1.7	Elect Director Cheryl J. Henry	G	Mgmt	For	For
1.8	Elect Director Jodeen A. Kozlak	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

KB Home

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Robert V. McGibney	G	Mgmt	For	For
1.10	Elect Director Jeffrey T. Mezger	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

KBC Group SA/NV

Meeting Date: 07/05/2026 **Country:** Belgium **Ticker:** KBC

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
3	Receive Assurance Report on Sustainability Reporting of KBC Group NV	G	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 5.10 per Share	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
7	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Approve Discharge of Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
9	Approve Discharge of Auditors	G	Mgmt	For	For
10.1	Elect Elisa Vlerick as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

KBC Group SA/NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.2	Reelect Alicia Reyes Revuelta as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10.3	Reelect Christine Van Rijsseghem as Director	G	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
12	Transact Other Business	G	Mgmt		

KBR, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** KBR
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stuart J. B. Bradie	G	Mgmt	For	For
1b	Elect Director Joseph Dominguez	G	Mgmt	For	For
1c	Elect Director Lynn A. Dugle	G	Mgmt	For	For
1d	Elect Director Nchacha E. Etta	G	Mgmt	For	For
1e	Elect Director John A. Manzoni	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Wendy M. Masiello	G	Mgmt	For	For
1g	Elect Director Jack B. Moore	G	Mgmt	For	For
1h	Elect Director Ann D. Pickard	G	Mgmt	For	For
1i	Elect Director Carlos A. Sabater	G	Mgmt	For	For
1j	Elect Director Huibert H. Vigeveno	G	Mgmt	For	For
1k	Elect Director Lewis F. Von Thaer	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

KDDI Corp.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 9433
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	G	Mgmt	For	For
2.1	Elect Director Takahashi, Makoto	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director Matsuda, Hiromichi	G	Mgmt	For	For
	Blended Rationale: .				
2.3	Elect Director Saishoji, Nanae	G	Mgmt	For	For
2.4	Elect Director Katsuki, Tomohiko	G	Mgmt	For	For
2.5	Elect Director Hosoi, Hiroaki	G	Mgmt	For	For
2.6	Elect Director Sasaki, Masami	G	Mgmt	For	For
2.7	Elect Director Ina, Norihiko	G	Mgmt	For	For
2.8	Elect Director Tannowa, Tsutomu	G	Mgmt	For	For
2.9	Elect Director Okawa, Junko	G	Mgmt	For	For
2.10	Elect Director Okumiya, Kyoko	G	Mgmt	For	For
2.11	Elect Director Ando, Makoto	G	Mgmt	For	For
2.12	Elect Director Ikeda, Junichiro	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Masuda, Kazuhiko	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Ogasawara, Kenichi	G	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	G	Mgmt	For	For

KE Holdings Inc.

Meeting Date: 12/06/2026 **Country:** Cayman Islands **Ticker:** 2423
Record Date: 12/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

KE Holdings Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a1	Elect Wangang Xu as Director	G	Mgmt	For	For
2a2	Elect Tao Xu as Director	G	Mgmt	For	For
2a3	Elect Hansong Zhu as Director	G	Mgmt	For	For
2b	Authorize Board to Fix the Remuneration of the Directors	G	Mgmt	For	For
3	Approve Amendment to the Memorandum and Articles of Association and Related Transactions	G	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
7	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Keio Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9008

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	G	Mgmt	For	For
2.1	Elect Director Tsumura, Satoshi	G	Mgmt	For	For
2.2	Elect Director Yamagishi, Masaya	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Keio Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Ban, Atsushi	G	Mgmt	For	For
2.4	Elect Director Tsunekage, Hitoshi	G	Mgmt	For	For
2.5	Elect Director Matsunaga, Yosuke	G	Mgmt	For	For
2.6	Elect Director Seki, Tatsuaki	G	Mgmt	For	For
2.7	Elect Director Yamaguchi, Hiromi	G	Mgmt	For	For
2.8	Elect Director Harada, Kimie	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ono, Masahiro	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Takekawa, Hiroshi	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Ishibashi, Naoko	G	Mgmt	For	For

Keisei Electric Railway Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 9009

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	G	Mgmt	For	For
2.1	Elect Director Kobayashi, Toshiya	G	Mgmt	For	For
2.2	Elect Director Amano, Takao	G	Mgmt	For	For
2.3	Elect Director Mochinaga, Hideki	G	Mgmt	For	For
2.4	Elect Director Shimizu, Takeshi	G	Mgmt	For	For
2.5	Elect Director Yoshikawa, Kunihiko	G	Mgmt	For	For
2.6	Elect Director Hashimoto, Takeshi	G	Mgmt	For	For
2.7	Elect Director Tochigi, Shotaro	G	Mgmt	For	For
2.8	Elect Director Kikuchi, Misao	G	Mgmt	For	Against
	Blended Rationale: [TK-M0201-023] AGAINST as outside director sits on more than four board of directors or audit & supervisory board of listed companies				
2.9	Elect Director Amitani, Takako	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Keisei Electric Railway Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Nakajima, Akiko	G	Mgmt	For	For
2.11	Elect Director Ishiuchi, Toshiyuki	G	Mgmt	For	For
2.12	Elect Director Tomizuka, Masako	G	Mgmt	For	For
2.13	Elect Director Nagatsuka, Kenji	G	Mgmt	For	For
2.14	Elect Director Takahashi, Wataru	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
3	Appoint Statutory Auditor Sone, Makoto	G	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	G	Mgmt	For	For

Keller Group Plc

Meeting Date: 20/05/2026 **Country:** United Kingdom **Ticker:** KLR

Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
6	Elect James Wroath as Director	G	Mgmt	For	For
7	Re-elect Paula Bell as Director	G	Mgmt	For	For
8	Re-elect David Burke as Director	G	Mgmt	For	For
9	Re-elect Carl-Peter Forster as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10	Re-elect Juan Hernandez Abrams as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Keller Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Annette Kelleher as Director	G	Mgmt	For	For
12	Re-elect Stephen King as Director	G	Mgmt	For	For
13	Re-elect Baroness Kate Rock as Director	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Kemper Corporation

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** KMPR

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	G	Mgmt	For	For
1b	Elect Director George N. Cochran	G	Mgmt	For	For
1c	Elect Director Jason N. Gorevic	G	Mgmt	For	For
1d	Elect Director Lacy M. Johnson	G	Mgmt	For	For
1e	Elect Director Gerald Laderman	G	Mgmt	For	For
1f	Elect Director Suzet M. McKinney	G	Mgmt	For	For
1g	Elect Director Alberto J. Paracchini	G	Mgmt	For	For
1h	Elect Director Stuart B. Parker	G	Mgmt	For	For
1i	Elect Director Susan D. Whiting	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kemper Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Kempower Oyj

Meeting Date: 06/05/2026 **Country:** Finland **Ticker:** KEMPOWR

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Call the Meeting to Order	G	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G	Mgmt		
4	Acknowledge Proper Convening of Meeting	G	Mgmt		
5	Prepare and Approve List of Shareholders	G	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive CEO's Review	G	Mgmt		
7	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
9	Approve Discharge of Board and President	G	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chair, EUR 80,000 for Vice Chair and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
13	Fix Number of Directors at Eight	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kempower Oyj

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Michael Hajesch, Antti Kemppi (Vice Chair), Teresa Kemppi-Vasama, Vesa Laisi (Chair), Olli Lauren, Tuula Rytila, Eriikka Soderstrom and Barbara Thierart-Perrin as Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15	Approve Remuneration of Auditors	G	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	G	Mgmt	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	G	Mgmt	For	For
19	Authorize Share Repurchase Program	G	Mgmt	For	For
20	Approve Issuance of up to 5.6 Million Shares without Preemptive Rights	G	Mgmt	For	For
21	Close Meeting	G	Mgmt		

Kennedy-Wilson Holdings, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** KW
Record Date: 04/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

Kenvue Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** KVUE
Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kenvue Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	G	Mgmt	For	For
1b	Elect Director Seemantini Godbole	G	Mgmt	For	For
1c	Elect Director Melanie L. Healey	G	Mgmt	For	For
1d	Elect Director Sarah Hofstetter	G	Mgmt	For	For
1e	Elect Director Betsy D. Holden	G	Mgmt	For	For
1f	Elect Director Erica L. Mann	G	Mgmt	For	For
1g	Elect Director Larry J. Merlo	G	Mgmt	For	For
1h	Elect Director Kathleen M. Pawlus	G	Mgmt	For	For
1i	Elect Director Kirk L. Perry	G	Mgmt	For	For
1j	Elect Director Vasant Prabhu	G	Mgmt	For	For
1k	Elect Director Jeffrey C. Smith	G	Mgmt	For	For
1l	Elect Director Michael E. Sneed	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

KEPPEL DC REIT

Meeting Date: 30/04/2026 **Country:** Singapore **Ticker:** AJBU

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix the Auditor's Remuneration	G	Mgmt	For	For
3	Elect Christina Tan as Director	G	Mgmt	For	For
4	Elect Yeo Siew Eng as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

KEPPEL DC REIT

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For

KEPPEL DC REIT

Meeting Date: 30/04/2026 **Country:** Singapore **Ticker:** AJBU

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Entry Into a New Master Lease Agreement and a New Facility Management Agreement in Relation to Keppel DC Singapore	G	Mgmt	For	For

Keppel Infrastructure Trust

Meeting Date: 29/04/2026 **Country:** Singapore **Ticker:** A7RU

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee-Manager's Statement, Financial Statements and Directors' and Independent Auditors' Reports	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustee-Manager to Fix Their Auditor's Remuneration	G	Mgmt	For	For
3	Elect Adrian Chan Pengee as Director	G	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				
5	Approve Renewal of Unitholders' Mandate for Interested Person Transactions	G	Mgmt	For	For
6	Authorize Renewal of Unit Repurchase Program	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Keppel Infrastructure Trust

Meeting Date: 18/06/2026 **Country:** Singapore **Ticker:** A7RU

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Additional Interest in Keppel Merlimau Cogen Pte Ltd as an Interested Person Transaction	G	Mgmt	For	For

Keppel Ltd.

Meeting Date: 17/04/2026 **Country:** Singapore **Ticker:** BN4

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' Report	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Piyush Gupta as Director	G	Mgmt	For	For
4	Elect Jimmy Ng as Director	G	Mgmt	For	For
5	Elect Olivier Blum as Director	G	Mgmt	For	For
6	Approve Directors' Fees	G	Mgmt	For	For
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
9	Authorize Share Repurchase Program	G	Mgmt	For	For
10	Approve Renewal of Mandate for Interested Person Transactions	G	Mgmt	For	For
11	Approve Special Dividend	G	Mgmt	For	For

Keppel REIT

Meeting Date: 16/04/2026 **Country:** Singapore **Ticker:** K71U

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Keppel REIT

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.	Adopt Trustee's Report, Manager's Statement, Audited Financial Statements and Auditors' Report	G	Mgmt	For	For
2.	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Elect Tan Swee Yiow as Director	G	Mgmt	For	For
4	Elect Ian Roderick Mackie as Director	G	Mgmt	For	For
5	Elect Christina Tan as Director	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
7	Authorize Unit Repurchase Program	G	Mgmt	For	For

Kering SA

Meeting Date: 28/05/2026 **Country:** France **Ticker:** KER

Record Date: 20/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share and Exceptional Extra Dividends of EUR 1 per Share	G	Mgmt	For	For
4	Reelect Véronique Weill as Director	G	Mgmt	For	For
	Blended Rationale: .				
5	Reelect Serge Weinberg as Director	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kering SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Elect Marie-Hélène Chenut as Director	G	Mgmt	For	For
7	Elect Laurent Kleitman as Director	G	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
9	Approve Compensation of François-Henri Pinault, Chairman and CEO from January 1, 2025 to September 14, 2025	G	Mgmt	For	For
10	Approve Compensation of Luca de Meo, CEO from September 15, 2025 to December 31, 2025	G	Mgmt	For	For
11	Approve Compensation of François-Henri Pinault, Chairman of the Board from September 15, 2025 to December 31, 2025	G	Mgmt	For	For
12	Approve Remuneration Policy of CEO	G	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
	Blended Rationale: .				
14	Approve Remuneration Policy of Directors	G	Mgmt	For	For
15	Appoint Ernst & Young Audit as Auditor	G	Mgmt	For	For
16	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	G	Mgmt	For	For
17	Appoint Auditex as Alternate Auditor	G	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	G	Mgmt	For	For
	Blended Rationale: .				
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kering SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Kerry Group Plc

Meeting Date: 30/04/2026 **Country:** Ireland **Ticker:** KRZ

Record Date: 26/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Re-elect Genevieve Berger as Director	G	Mgmt	For	For
3b	Re-elect Fiona Dawson as Director	G	Mgmt	For	For
3c	Re-elect Emer Gilvarry as Director	G	Mgmt	For	For
3d	Re-elect Catherine Godson as Director	G	Mgmt	For	For
3e	Re-elect Liz Hewitt as Director	G	Mgmt	For	For
3f	Re-elect Michael Kerr as Director	G	Mgmt	For	For
3g	Re-elect Marguerite Larkin as Director	G	Mgmt	For	For
3h	Re-elect Christopher Rogers as Director	G	Mgmt	For	For
3(i)	Re-elect Edmond Scanlon as Director	G	Mgmt	For	For
3j	Re-elect Jinlong Wang as Director	G	Mgmt	For	For
4	Ratify KPMG Chartered Accountants as Auditors	G	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Authorise Issue of Equity	G	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kerry Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Market Purchase of A Ordinary Shares	G	Mgmt	For	For

Kerry Properties Limited

Meeting Date: 22/05/2026 **Country:** Bermuda **Ticker:** 683

Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Li Rui as Director	G	Mgmt	For	For
3b	Elect Tong Shao Ming as Director	G	Mgmt	For	For
4	Approve Directors' Fees	G	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Keurig Dr Pepper Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** KDP

Record Date: 20/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy "Tim" Cofer	G	Mgmt	For	For
1.2	Elect Director Oray B. Boston, Jr.	G	Mgmt	For	For
1.3	Elect Director Brian Driscoll	G	Mgmt	For	For
1.4	Elect Director Juliette Hickman	G	Mgmt	For	For
1.5	Elect Director William "Bill" Newlands	G	Mgmt	For	For
1.6	Elect Director Pamela "Pam" Patsley	G	Mgmt	For	For
1.7	Elect Director Debra Sandler	G	Mgmt	For	For
1.8	Elect Director Michael Van de Ven	G	Mgmt	For	For
1.9	Elect Director Lawson Whiting	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Key Coffee, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 2594

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	G	Mgmt	For	For
2.1	Elect Director Shibata, Yutaka	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance. [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
2.2	Elect Director Kawamata, Kazuo	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance. [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
2.3	Elect Director Ozawa, Nobuhiro	G	Mgmt	For	For
2.4	Elect Director Ando, Masaya	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Key Coffee, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Nakano, Masataka	G	Mgmt	For	For

KeyCorp

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** KEY

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Allard	G	Mgmt	For	For
1.2	Elect Director Alexander M. Cutler	G	Mgmt	For	For
1.3	Elect Director H. James Dallas	G	Mgmt	For	For
1.4	Elect Director Antonio DeSpirito	G	Mgmt	For	For
1.5	Elect Director Elizabeth R. Gile	G	Mgmt	For	For
1.6	Elect Director Christopher M. Gorman	G	Mgmt	For	For
1.7	Elect Director Robin N. Hayes	G	Mgmt	For	For
1.8	Elect Director Christopher L. Henson	G	Mgmt	For	For
1.9	Elect Director Richard J. Hipple	G	Mgmt	For	For
1.10	Elect Director Somesh Khanna	G	Mgmt	For	For
1.11	Elect Director Devina A. Rankin	G	Mgmt	For	For
1.12	Elect Director Barbara R. Snyder	G	Mgmt	For	For
1.13	Elect Director Richard J. Tobin	G	Mgmt	For	For
1.14	Elect Director Todd J. Vasos	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

KEYENCE Corp.

Meeting Date: 12/06/2026 **Country:** Japan **Ticker:** 6861

Record Date: 20/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

KEYENCE Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	G	Mgmt	For	For
2	Amend Articles to Authorize Share Buybacks at Board's Discretion	G	Mgmt	For	For
3.1	Elect Director Nakano, Tetsuya	G	Mgmt	For	For
3.2	Elect Director Yamaguchi, Akiji	G	Mgmt	For	For
3.3	Elect Director Yamamoto, Hiroaki	G	Mgmt	For	For
3.4	Elect Director Terada, Kazuhiko	G	Mgmt	For	For
3.5	Elect Director Nakata, Yu	G	Mgmt	For	For
3.6	Elect Director Taniguchi, Seiichi	G	Mgmt	For	For
3.7	Elect Director Suenaga, Kumiko	G	Mgmt	For	For
3.8	Elect Director Yoshioka, Michifumi	G	Mgmt	For	For
3.9	Elect Director Satomi, Ryoko	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	G	Mgmt	For	For

Keyera Corp.

Meeting Date: 14/05/2026 **Country:** Canada **Ticker:** KEY

Record Date: 26/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Bertram	G	Mgmt	For	For
1b	Elect Director Isabelle Brassard	G	Mgmt	For	For
1c	Elect Director Michael Crothers	G	Mgmt	For	For
1d	Elect Director Blair Goertzen	G	Mgmt	For	For
1e	Elect Director T. Tim Kitchen	G	Mgmt	For	For
1f	Elect Director Bob Pritchard	G	Mgmt	For	For
1g	Elect Director Charlene Ripley	G	Mgmt	For	For
1h	Elect Director Dean Setoguchi	G	Mgmt	For	For
1i	Elect Director Janet Woodruff	G	Mgmt	For	For
1j	Elect Director Renee Zemljak	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Keyera Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Keymed Biosciences Inc.

Meeting Date: 26/06/2026 **Country:** Cayman Islands **Ticker:** 2162

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a1	Elect Changyu Wang as Director	G	Mgmt	For	For
2a2	Elect Gang Xu as Director	G	Mgmt	For	For
2a3	Elect Qi Chen as Director	G	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
4B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Kforce Inc.

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** KFRC

Record Date: 20/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kforce Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Derrick D. Brooks	G	Mgmt	For	For
1.2	Elect Director Ann E. Dunwoody	G	Mgmt	For	For
1.3	Elect Director N. John Simmons	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

KGHM Polska Miedz SA

Meeting Date: 09/06/2026 **Country:** Poland **Ticker:** KGH

Record Date: 24/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chair	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5a	Receive Financial Statements	G	Mgmt		
5b	Receive Consolidated Financial Statements	G	Mgmt		
5c	Receive Management Board Report on Company's and Group's Operations	G	Mgmt		
6	Receive Management Board Proposal on Allocation of Income	G	Mgmt		
7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

KGHM Polska Miedz SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations	G	Mgmt		
9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income	G	Mgmt		
10a	Receive Remuneration Report	G	Mgmt		
10b	Receive Supervisory Board's Report	G	Mgmt		
11a	Approve Financial Statements	G	Mgmt	For	For
11b	Approve Consolidated Financial Statements	G	Mgmt	For	For
11c	Approve Management Board Report on Company's and Group's Operations	G	Mgmt	For	For
11d	Approve Allocation of Income and Dividends of PLN 1.50 per Share	G	Mgmt	For	For
11e	Approve Supervisory Board Report	G	Mgmt	For	For
11f	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
12.1	Approve Discharge of Zbigniew Bryja (Management Board Member)	G	Mgmt	For	For
12.2	Approve Discharge of Piotr Krzyzewski (Management Board Member)	G	Mgmt	For	For
12.3	Approve Discharge of Miroslaw Laskowski (Management Board Member)	G	Mgmt	For	For
12.4	Approve Discharge of Iga Lis (Management Board Member)	G	Mgmt	For	For
12.5	Approve Discharge of Piotr Stryczek (Management Board Member)	G	Mgmt	For	For
12.6	Approve Discharge of Anna Sobieraj-Kozakiewicz (Management Board Member)	G	Mgmt	For	For
12.7	Approve Discharge of Andrzej Szydlo (Management Board Member)	G	Mgmt	For	For
13.1	Approve Discharge of Aleksander Cieslinski (Supervisory Board Member)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

KGHM Polska Miedz SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13.2	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	G	Mgmt	For	For
13.3	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	G	Mgmt	For	For
13.4	Approve Discharge of Zbyslaw Dobrowolski (Supervisory Board Member)	G	Mgmt	For	For
13.5	Approve Discharge of Dominik Januszewski (Supervisory Board Member)	G	Mgmt	For	For
13.6	Approve Discharge of Tadeusz Kocowski (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
13.7	Approve Discharge of Marian Noga (Supervisory Board Member)	G	Mgmt	For	For
13.8	Approve Discharge of Piotr Prugar (Supervisory Board Member)	G	Mgmt	For	For
13.9	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	G	Mgmt	For	For
13.10	Approve Discharge of Joanna Zakrzewska (Supervisory Board Member)	G	Mgmt	For	For
14	Elect Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
15.1	Elect Przemyslaw Darowski as Supervisory Board Member	G	Mgmt	For	For
15.2	Elect Marcin Kaczanowski as Supervisory Board Member	G	Mgmt	For	For
15.3	Elect Boguslaw Szarek as Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
16	Close Meeting	G	Mgmt		

KGI Financial Holding Co., Ltd.

Meeting Date: 12/06/2026 **Country:** Taiwan **Ticker:** 2883

Record Date: 13/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

KGI Financial Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Consolidated Financial Statements	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Kikkoman Corp.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 2801

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	G	Mgmt	For	For
2.1	Elect Director Mogi, Yuzaburo	G	Mgmt	For	For
2.2	Elect Director Horikiri, Noriaki	G	Mgmt	For	For
2.3	Elect Director Nakano, Shozaburo	G	Mgmt	For	For
2.4	Elect Director Mogi, Osamu	G	Mgmt	For	For
2.5	Elect Director Matsuyama, Asahi	G	Mgmt	For	For
2.6	Elect Director Tsuji, Ryohei	G	Mgmt	For	For
2.7	Elect Director Fukui, Toshihiko	G	Mgmt	For	For
	Blended Rationale: .				
2.8	Elect Director Inokuchi, Takeo	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.9	Elect Director Iino, Masako	G	Mgmt	For	For
2.10	Elect Director Sugiyama, Shinsuke	G	Mgmt	For	For
2.11	Elect Director Endo, Nobuhiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kikkoman Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.12	Elect Director Arthur M. Mitchell	G	Mgmt	For	For
2.13	Elect Director Kuniya, Hiroko	G	Mgmt	For	For
3	Appoint Statutory Auditor Nagata, Takashi	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kambe, Kenichi	G	Mgmt	For	For

Killam Apartment Real Estate Investment Trust

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** KMP.UN

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Philip D. Fraser	G	Mgmt	For	For
1.2	Elect Trustee James C. Lawley	G	Mgmt	For	For
1.3	Elect Trustee Karine L. MacIndoe	G	Mgmt	For	For
1.4	Elect Trustee Laurie M. MacKeigan	G	Mgmt	For	For
1.5	Elect Trustee Doug McGregor	G	Mgmt	For	For
1.6	Elect Trustee Robert G. Richardson	G	Mgmt	For	For
1.7	Elect Trustee Andrée Savoie	G	Mgmt	For	For
1.8	Elect Trustee Shant Poladian	G	Mgmt	For	For
	Blended Rationale: .				
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Kilroy Realty Corporation

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** KRC

Record Date: 06/03/2026 **Meeting Type:** Annual

Kilroy Realty Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela M. Aman	G	Mgmt	For	For
1b	Elect Director Edward F. Brennan	G	Mgmt	For	For
1c	Elect Director Cia Buckley Marakovits	G	Mgmt	For	For
1d	Elect Director Daryl J. Carter	G	Mgmt	For	For
1e	Elect Director Jolie A. Hunt	G	Mgmt	For	For
1f	Elect Director David A. Kieske	G	Mgmt	For	For
1g	Elect Director Louisa G. Ritter	G	Mgmt	For	For
1h	Elect Director Gary R. Stevenson	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Kimberly-Clark Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** KMB

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	G	Mgmt	For	For
1.2	Elect Director John W. Culver	G	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	G	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	G	Mgmt	For	For
1.5	Elect Director Deeptha Khanna	G	Mgmt	For	For
1.6	Elect Director S. Todd Maclin	G	Mgmt	For	For
1.7	Elect Director Deirdre A. Mahlan	G	Mgmt	For	For
1.8	Elect Director Sherilyn S. McCoy	G	Mgmt	For	For
1.9	Elect Director Christa S. Quarles	G	Mgmt	For	For
1.10	Elect Director Jaime A. Ramirez	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kimberly-Clark Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Joseph Romanelli	G	Mgmt	For	For
1.12	Elect Director Dunia A. Shive	G	Mgmt	For	For
1.13	Elect Director Mark T. Smucker	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

Kimco Realty Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** KIM
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ross Cooper	G	Mgmt	For	For
1b	Elect Director Philip E. Coviello	G	Mgmt	For	For
1c	Elect Director Conor C. Flynn	G	Mgmt	For	For
1d	Elect Director David Jamieson	G	Mgmt	For	For
1e	Elect Director Nancy Lashine	G	Mgmt	For	For
1f	Elect Director Henry Moniz	G	Mgmt	For	For
1g	Elect Director Mary Hogan Preusse	G	Mgmt	For	For
1h	Elect Director Valerie Richardson	G	Mgmt	For	For
1i	Elect Director Richard B. Saltzman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Kinaxis Inc.

Meeting Date: 16/06/2026 **Country:** Canada **Ticker:** KXS
Record Date: 05/05/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kinaxis Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Razat Gaurav	G	Mgmt	For	For
1b	Elect Director Robert Courteau	G	Mgmt	For	For
1c	Elect Director Gillian (Jill) Denham	G	Mgmt	For	For
1d	Elect Director Jose Alberto Duarte	G	Mgmt	For	For
1e	Elect Director Lynn Loewen	G	Mgmt	For	For
1f	Elect Director Angel Mendez	G	Mgmt	For	For
1g	Elect Director Pamela Passman	G	Mgmt	For	For
1h	Elect Director Kelly Thomas	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Amend Stock Option Plans and Share Unit Plan	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Kinden Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 1944

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	G	Mgmt	For	For
2.1	Elect Director Matsumura, Mikio	G	Mgmt	For	For
2.2	Elect Director Uesaka, Takao	G	Mgmt	For	For
2.3	Elect Director Yoshimasu, Kenji	G	Mgmt	For	For
2.4	Elect Director Izaki, Koji	G	Mgmt	For	For
2.5	Elect Director Takamatsu, Keiji	G	Mgmt	For	For
2.6	Elect Director Sagara, Kazunobu	G	Mgmt	For	For
2.7	Elect Director Kokue, Haruko	G	Mgmt	For	For
2.8	Elect Director Musashi, Fumi	G	Mgmt	For	For
2.9	Elect Director Ishihara, Miyuki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kinden Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Inuzuka, Riki	G	Mgmt	For	For
2.11	Elect Director Yamaguchi, Tomoko	G	Mgmt	For	For
3	Appoint Statutory Auditor Yamamoto, Tetsuya	G	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	G	Mgmt	For	For

Kinder Morgan, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** KMI

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	G	Mgmt	For	For
1.2	Elect Director Kimberly A. Dang	G	Mgmt	For	For
1.3	Elect Director Amy W. Chronis	G	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	G	Mgmt	For	For
1.5	Elect Director Anthony W. Hall, Jr.	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1.6	Elect Director Steven J. Kean	G	Mgmt	For	For
1.7	Elect Director Michael C. Morgan	G	Mgmt	For	For
1.8	Elect Director Arthur C. Reichstetter	G	Mgmt	For	For
1.9	Elect Director C. Park Shaper	G	Mgmt	For	For
1.10	Elect Director William A. Smith	G	Mgmt	For	For
1.11	Elect Director Robert F. Vagt	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

King Slide Works Co., Ltd.

Meeting Date: 30/06/2026 **Country:** Taiwan **Ticker:** 2059
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For

King Yuan Electronics Co., Ltd.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2449
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect Chin-Kung Lee, with Shareholder No. 2, as Non-independent Director	G	Mgmt	For	For
4.2	Elect Chi-Chun Hsieh, with Shareholder No. 263, as Non-independent Director	G	Mgmt	For	For
4.3	Elect Gauss Chang, with Shareholder No. 1010, as Non-independent Director	G	Mgmt	For	For
4.4	Elect Kao-Yu Liu, with Shareholder No. 422, as Non-independent Director	G	Mgmt	For	For
4.5	Elect Kuan-Hua Chen, with Shareholder No. 47637, as Non-independent Director	G	Mgmt	For	For
4.6	Elect Ping-Kun Hung, a Representative of Yann Yuan Investment Co., Ltd. with Shareholder No. 258689, as Non-independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

King Yuan Electronics Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.7	Elect Semi Wang, with Shareholder No. 30015, as Independent Director	G	Mgmt	For	For
4.8	Elect Shi-Jer Sheen, with Shareholder No. R120038XXX, as Independent Director	G	Mgmt	For	For
4.9	Elect Ya -Ching Li, with Shareholder No. Y220060XXX, as Independent Director	G	Mgmt	For	For

Kingboard Holdings Limited

Meeting Date: 26/05/2026 **Country:** Cayman Islands **Ticker:** 148

Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend and Special Final Dividend	G	Mgmt	For	For
3A	Elect Chang Wing Yiu as Director	G	Mgmt	For	For
3B	Elect Cheung Kwong Kwan as Director	G	Mgmt	For	For
3C	Elect Cheung Ka Shing as Director	G	Mgmt	For	For
3D	Elect Xu Liyin as Director	G	Mgmt	For	For
4	Elect Chong Kin Ki as Director	G	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kingboard Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Kingboard Laminates Holdings Limited

Meeting Date: 26/05/2026 **Country:** Cayman Islands **Ticker:** 1888

Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend and Special Final Dividend	G	Mgmt	For	For
3A	Elect Cheung Kwok Keung as Director	G	Mgmt	For	For
3B	Elect Cheung Kwok Ping as Director	G	Mgmt	For	For
3C	Elect Lo Ka Leong as Director	G	Mgmt	For	For
3D	Elect Yung Hoi Yan as Director	G	Mgmt	For	For
4	Elect Zhang Lu Fu as Director	G	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
7B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Kingdee International Software Group Company Limited

Meeting Date: 28/05/2026 **Country:** Cayman Islands **Ticker:** 268

Record Date: 21/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kingdee International Software Group Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2A	Elect Lin Bo as Director	G	Mgmt	For	For
2B	Elect Katherine Rong Xin as Director	G	Mgmt	For	For
2C	Elect Bo Lian Ming as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
5B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Adopt New Amended and Restated Articles of Association	G	Mgmt	For	For

Kingfisher plc

Meeting Date: 26/06/2026 **Country:** United Kingdom **Ticker:** KGF
Record Date: 24/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Elect Stephen Daintith as Director	G	Mgmt	For	For
5	Re-elect Claudia Arney as Director	G	Mgmt	For	For
6	Re-elect Jeff Carr as Director	G	Mgmt	For	For
7	Re-elect Thierry Garnier as Director	G	Mgmt	For	For
8	Re-elect Sophie Gasperment as Director	G	Mgmt	For	For
9	Re-elect Bill Lennie as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kingfisher plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Ian McLeod as Director	G	Mgmt	For	For
11	Re-elect Bhavesh Mistry as Director	G	Mgmt	For	For
12	Re-elect Lucinda Riches as Director	G	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Kingsoft Cloud Holdings Limited

Meeting Date: 30/06/2026 **Country:** Cayman Islands **Ticker:** 3896

Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Qu Heng as Director	G	Mgmt	For	For
3	Elect Zhang Duo as Director	G	Mgmt	For	For
4	Elect Qu Jingyuan as Director	G	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kingsoft Cloud Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
10.1	Adopt 2026 Share Incentive Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
10.2	Adopt Scheme Mandate Limit	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
10.3	Adopt Service Provider Sublimit	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
11	Approve 2024 Xiaomi Framework Agreement, Revised Annual Caps and Related Transactions	G	Mgmt	For	For
12	Approve 2025 Xiaomi Cooperation Framework Agreement, Revised Annual Caps and/or Proposed Annual Cap for the Two Years of 2026 and 2027 and Related Transactions	G	Mgmt	For	For
13	Authorize Any One Executive Director to Deal with All Matters in Relation to the 2025 Xiaomi Cooperation Framework Agreement and Related Transactions	G	Mgmt	For	For
14	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association and Adopt the Third Amended and Restated Memorandum and Articles of Association	G	Mgmt	For	For

Kingsoft Corporation Limited

Meeting Date: 28/05/2026 **Country:** Cayman Islands **Ticker:** 3888

Record Date: 21/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kingsoft Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Tao Zou as Director	G	Mgmt	For	For
3.2	Elect Pak Kwan Kau as Director	G	Mgmt	For	For
3.3	Elect Leiwen Yao as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3.4	Elect Bo Du as Director	G	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
8	Adopt BKOS 2026 Share Incentive Scheme	G	Mgmt	For	For
9	Amend Existing Memorandum and Articles and Adopt New Memorandum and Articles	G	Mgmt	For	For

Kingspan Group Plc

Meeting Date: 30/04/2026 **Country:** Ireland **Ticker:** KRX

Record Date: 26/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kingspan Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3a	Re-elect Jost Massenberg as Director	G	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	G	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	G	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	G	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	G	Mgmt	For	For
3f	Re-elect Anne Heraty as Director	G	Mgmt	For	For
3g	Re-elect Eimear Moloney as Director	G	Mgmt	For	For
3h	Re-elect Paul Murtagh as Director	G	Mgmt	For	For
3i	Re-elect Senan Murphy as Director	G	Mgmt	For	For
3j	Re-elect Louise Phelan as Director	G	Mgmt	For	For
3k	Elect Eavan Saunders as Director	G	Mgmt	For	For
3l	Elect Viet Dinh as Director	G	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For
6	Authorise Issue of Equity	G	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
9	Authorise Market Purchase of Shares	G	Mgmt	For	For
10	Authorise Reissuance of Treasury Shares	G	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Kinross Gold Corporation

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** K

Record Date: 05/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kinross Gold Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George V. Albino	G	Mgmt	For	For
1.2	Elect Director Glenn A. Ives	G	Mgmt	For	For
1.3	Elect Director Ave G. Lethbridge	G	Mgmt	For	For
1.4	Elect Director Michael A. Lewis	G	Mgmt	For	For
1.5	Elect Director Candace J. MacGibbon	G	Mgmt	For	For
1.6	Elect Director Elizabeth D. McGregor	G	Mgmt	For	For
1.7	Elect Director Kelly J. Osborne	G	Mgmt	For	For
1.8	Elect Director George N. Paspalas	G	Mgmt	For	For
1.9	Elect Director J. Paul Rollinson	G	Mgmt	For	For
1.10	Elect Director David A. Scott	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Kinsale Capital Group, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** KNSL

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Bensinger	G	Mgmt	For	For
1b	Elect Director Teresa P. Chia	G	Mgmt	For	For
1c	Elect Director Mary Jane B. Fortin	G	Mgmt	For	For
1d	Elect Director Brian D. Haney	G	Mgmt	For	For
1e	Elect Director Robert V. Hatcher, III	G	Mgmt	For	For
1f	Elect Director Michael P. Kehoe	G	Mgmt	For	For
1g	Elect Director Anne C. Kronenberg	G	Mgmt	For	For
1h	Elect Director Robert Lippincott, III	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kinsale Capital Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Gregory M. Share	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Kintetsu Department Store Co. Ltd.

Meeting Date: 26/05/2026 **Country:** Japan **Ticker:** 8244

Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	G	Mgmt	For	For
2.1	Elect Director Akita, Takuji	G	Mgmt	For	For
2.2	Elect Director Kajima, Takahiro	G	Mgmt	For	For
2.3	Elect Director Nagano, Kimitoshi	G	Mgmt	For	For
2.4	Elect Director Yagi, Tetsu	G	Mgmt	For	For
2.5	Elect Director Kobayashi, Tetsuya	G	Mgmt	For	For
2.6	Elect Director Hirose, Kyoko	G	Mgmt	For	For
2.7	Elect Director Watsuka, Yoshiaki	G	Mgmt	For	For
2.8	Elect Director Ito, Tomoyasu	G	Mgmt	For	For
2.9	Elect Director Hirayama, Miyuki	G	Mgmt	For	For
3	Appoint Statutory Auditor Shirakawa, Masaaki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0280-001] AGAINST affiliated outsiders.				
4	Appoint Alternate Statutory Auditor Nakakita, Makoto	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0280-001] AGAINST affiliated outsiders.				

Kintetsu Group Holdings Co., Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 9041

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kintetsu Group Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	G	Mgmt	For	For
	Blended Rationale: .				
3.1	Elect Director Tsuji, Takashi	G	Mgmt	For	For
3.2	Elect Director Wakai, Takashi	G	Mgmt	For	For
3.3	Elect Director Yoneda, Akimasa	G	Mgmt	For	For
3.4	Elect Director Hayashi, Nobu	G	Mgmt	For	For
3.5	Elect Director Katayama, Toshiko	G	Mgmt	For	For
3.6	Elect Director Nagaoka, Takashi	G	Mgmt	For	For
3.7	Elect Director Mikasa, Yuji	G	Mgmt	For	For
3.8	Elect Director Takahashi, Kosuke	G	Mgmt	For	For
3.9	Elect Director Nakanobo, Kensuke	G	Mgmt	For	For
3.10	Elect Director Yokoyama, Keiko	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Matsumoto, Akihiko	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Nakamura, Tetsuo	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Suzuki, Kazumi	G	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Inoue, Michiko	G	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Saito, Maki	G	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Yokoyama, Keiko	G	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kintetsu Group Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
8	Approve Restricted Stock Plan	G	Mgmt	For	For

KION GROUP AG

Meeting Date: 28/05/2026 **Country:** Germany **Ticker:** KGX

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.62 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
8.1	Elect Zhao Jin to the Supervisory Board	G	Mgmt	For	For
8.2	Elect Ralf Krieger to the Supervisory Board	G	Mgmt	For	For
8.3	Elect Decheng Wang to the Supervisory Board	G	Mgmt	For	For

Kioxia Holdings Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 285A

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kioxia Holdings Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Remove Provisions on Non-Common Shares	G	Mgmt	For	For
2.1	Elect Director Ota, Hiro	G	Mgmt	For	For
2.2	Elect Director Stacy J. Smith	G	Mgmt	For	For
2.3	Elect Director Sugimoto, Yuji	G	Mgmt	For	For
2.4	Elect Director Suekane, Masashi	G	Mgmt	For	For
2.5	Elect Director Suzuki, Hiroshi	G	Mgmt	For	For
2.6	Elect Director Michael R. Splinter	G	Mgmt	For	For
2.7	Elect Director Higashi, Emiko	G	Mgmt	For	For
3	Appoint Statutory Auditor Yamamoto, Chizuko	G	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	G	Mgmt	For	For
5	Approve Restricted Stock Plan	G	Mgmt	For	For
6	Approve Performance Share Plan	G	Mgmt	For	For
7	Approve Restricted Stock Plan	G	Mgmt	For	For
8	Approve Restricted Stock Plan	G	Mgmt	For	For
9	Approve Performance Share Plan	G	Mgmt	For	For

Kirby Corporation

Meeting Date: 27/04/2026 **Country:** USA **Ticker:** KEX

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Alario	G	Mgmt	For	For
1.2	Elect Director Tracy A. Embree	G	Mgmt	For	For
1.3	Elect Director David W. Grzebinski	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kirby Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	G	Mgmt	For	For

Kite Realty Group Trust

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** KRG

Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Kite	G	Mgmt	For	For
1b	Elect Director Derrick Burks	G	Mgmt	For	For
1c	Elect Director Victor J. Coleman	G	Mgmt	For	For
1d	Elect Director Steven P. Grimes	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Christie B. Kelly	G	Mgmt	For	For
1f	Elect Director Peter L. Lynch	G	Mgmt	For	For
1g	Elect Director David R. O'Reilly	G	Mgmt	For	For
1h	Elect Director Barton R. Peterson	G	Mgmt	For	For
1i	Elect Director Charles H. Wurtzebach	G	Mgmt	For	For
1j	Elect Director Caroline L. Young	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Kitron ASA

Meeting Date: 24/04/2026 **Country:** Norway **Ticker:** KIT

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kitron ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
3	Designate Inspector of Minutes of Meeting	G	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Discussion of Corporate Governance Review	G	Mgmt	For	For
5	Approve Dividends of NOK 0.70 Per Share	G	Mgmt	For	For
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
7A	Approve Remuneration of Directors in the Amount of NOK 719,000 for Chair and NOK 365,000 for Other Members	G	Mgmt	For	For
7B	Approve Additional One-off Remuneration for Past Period	G	Mgmt	For	For
8	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
9	Approve Remuneration of Auditor	G	Mgmt	For	For
10	Approve Remuneration Statement	G	Mgmt	For	For
11.1	Approve Creation of NOK 2.2 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	For
11.2	Approve Equity Plan Financing	G	Mgmt	For	For
12.1	Authorize Share Repurchase Program	G	Mgmt	For	For
12.2	Approve Equity Plan Financing	G	Mgmt	For	For
13.1	Reelect Tuomo Lahdesmaki (Chair) as Director	G	Mgmt	For	For
13.2	Reelect Maalfrid Brath as Director	G	Mgmt	For	For
13.3	Reelect Michael Lundgaard Thomsen as Director	G	Mgmt	For	For
13.4	Reelect Petra Grandinson as Director	G	Mgmt	For	For
13.5	Reelect Gyrid Skalleberg Ingero as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
14.1	Reelect Ole Petter Kjerkreit (Chair) as Member of Nominating Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kitron ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14.2	Reelect Atle Hauge as Member of Nominating Committee	G	Mgmt	For	For

Kiwi Property Group Limited

Meeting Date: 23/06/2026 **Country:** New Zealand **Ticker:** KPG

Record Date: 19/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Simon Shakesheff as Director	G	Mgmt	For	For
2	Elect Peter Alexander as Director	G	Mgmt	For	For
3	Elect Carlie Eve as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of the Auditors	G	Mgmt	For	For

KKR & Co. Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** KKR

Record Date: 24/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Charter	G	Mgmt	For	For
2	Eliminate Right to Act by Written Consent	G	Mgmt	For	For
	Blended Rationale: .				
3	Authorize Board to Fill Vacancies	G	Mgmt	For	For
4	Amend Charter	G	Mgmt	For	For
5	Adjourn Meeting	G	Mgmt	For	For

Klaviyo, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** KVYO

Record Date: 15/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Klaviyo, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Ceran	G	Mgmt	For	For
1b	Elect Director Chano Fernandez	G	Mgmt	For	For
1c	Elect Director Susan St. Ledger	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Klepierre SA

Meeting Date: 07/05/2026 **Country:** France **Ticker:** LI

Record Date: 28/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Reelect Nadine Glicenstein as Supervisory Board Member	G	Mgmt	For	For
6	Reelect Florence von Erb as Supervisory Board Member	G	Mgmt	For	For
7	Reelect Stanley Shashoua as Supervisory Board Member	G	Mgmt	For	For
8	Elect Ludovic Jacquot as Supervisory Board Member	G	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
10	Approve Compensation of David Simon, Chairman of the Supervisory Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Klepierre SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	G	Mgmt	For	For
12	Approve Compensation of Stéphane Tortajada, Management Board Member	G	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and Supervisory Board Members	G	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Management Board	G	Mgmt	For	For
15	Approve Remuneration Management Board Members	G	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
17	Amend Article 11 of Bylaws Re: Staggering of Supervisory Board Mandates	G	Mgmt	For	For
18	Amend Article 17 of Bylaws Re: Supervisory Board's Power to Change Location of Registered Office	G	Mgmt	For	For
19	Amend Article 23 of Bylaws to Incorporate Legal Changes (Say on Pay) Re: Remuneration of Management Board Members	G	Mgmt	For	For
20	Amend Articles 27 and 29 of Bylaws to Incorporate Legal Changes Re: Record Date and Voting Rights	G	Mgmt	For	For
	Ordinary Business		Mgmt		
21	Ratify Appointment of Emmanuel Cronier as Supervisory Board Member	G	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

KLN Logistics Group Limited

Meeting Date: 21/05/2026 **Country:** Bermuda **Ticker:** 636

Record Date: 15/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

KLN Logistics Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Kuok Khoon Hua as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				
4	Elect Wong Yu Pok Marina as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.[HK-M0201-007] Chair of Audit Committee not independent				
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Knife River Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** KNF

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen B. Fagg	G	Mgmt	For	For
1b	Elect Director Brian R. Gray	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Knight-Swift Transportation Holdings Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** KNX
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas Col	G	Mgmt	For	For
1b	Elect Director Reid Dove	G	Mgmt	For	For
1c	Elect Director Michael Garnreiter	G	Mgmt	For	For
1d	Elect Director Louis Hobson	G	Mgmt	For	For
1e	Elect Director Gary Knight	G	Mgmt	For	For
1f	Elect Director Kevin Knight	G	Mgmt	For	For
1g	Elect Director Adam Miller	G	Mgmt	For	For
1h	Elect Director Kathryn Munro	G	Mgmt	For	For
1i	Elect Director Jessica Powell	G	Mgmt	For	For
1j	Elect Director Roberta Roberts Shank	G	Mgmt	For	For
1k	Elect Director David Vander Ploeg	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
4	Report on Political Contributions	S	SH	Against	For

Blended Rationale: [DC-D0000-011] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.

Knorr-Bremse AG

Meeting Date: 30/04/2026 **Country:** Germany **Ticker:** KBX
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Knorr-Bremse AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5a	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
5b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
7a	Elect Reinhard Ploss to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
7b	Elect Stephan Sturm to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
7c	Elect Kathrin Dahnke to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
7d	Elect Christian Schloegel to the Supervisory Board	G	Mgmt	For	For
7e	Elect Stefan Sommer to the Supervisory Board	G	Mgmt	For	For
7f	Elect Julia Thiele-Schuerhoff to the Supervisory Board	G	Mgmt	For	For
8	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For

Knowledge Atlas Technology JSC Ltd.

Meeting Date: 22/06/2026 **Country:** China **Ticker:** 2513

Record Date: 15/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Knowledge Atlas Technology JSC Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Annual Report	G	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For
7	Adopt 2026 Share Award Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
	RESOLUTIONS IN RELATION TO THE PROPOSED ISSUE OF A SHARES		Mgmt		
8.1	Approve Class of New Shares to be Issued	G	Mgmt	For	For
8.2	Approve Place of Listing	G	Mgmt	For	For
8.3	Approve Nominal Value of New Shares to be Issued	G	Mgmt	For	For
8.4	Approve Issue Size	G	Mgmt	For	For
8.5	Approve Target subscribers	G	Mgmt	For	For
8.6	Approve Method of Issuance	G	Mgmt	For	For
8.7	Approve Method of Underwriting	G	Mgmt	For	For
8.8	Approve Pricing Methodology	G	Mgmt	For	For
8.9	Approve Schedule of Issuance	G	Mgmt	For	For
8.10	Approve Issuance Expenses	G	Mgmt	For	For
8.11	Approve Validity Period of the Resolutions	G	Mgmt	For	For
9	Approve Authorization to the Board and Persons Authorized by It to Fully Handle Relevant Matters in Connection with the Proposed Issue of A Shares and Listing on the Sci-Tech Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Knowledge Atlas Technology JSC Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Investment Projects to be Funded by the Proceeds Raised from the Proposed Issue of A Shares and Feasibility Analysis	G	Mgmt	For	For
11	Approve Plan for Undertaking Accumulated Unrecovered Losses Prior to the Proposed Issue of A Shares	G	Mgmt	For	For
12	Approve Share Price Stabilization Plan Within Three Years After the Proposed Issue of A Shares and Listing on the Sci-Tech Board	G	Mgmt	For	For
13	Approve Dividend Distribution Plan of Knowledge Atlas Technology Joint Stock Company Limited Within Three Years (Including the Year Of Listing) After the Initial Public Offering and Listing of CNY Ordinary Shares (A Shares) on the Sci-Tech Board	G	Mgmt	For	For
14	Approve Analysis of the Impact of Dilution on Immediate Return by the Proposed Issue of A Shares and Listing on the Sci-Tech Board and Recovery Measures for the Immediate Return	G	Mgmt	For	For
15	Approve Undertakings and Restraining Measures Relating to the Proposed Issue of A Shares and Listing on the Sci-Tech Board	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE AMENDMENTS TO THE ARTICLES		Mgmt		
16.1	Approve Amendments in Respect of the Change of the English Name of the Company	G	Mgmt	For	For
16.2	Approve Amendments in Respect of Proposed Issue of A Shares	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE AMENDMENT AND/OR ADOPTION OF THE INTERNAL MANAGEMENT POLICIES		Mgmt		
17.1	Amend Rules of Procedures of Shareholders' General Meeting	G	Mgmt	For	For
17.2	Amend Rules of Procedures for the Board of Directors	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE AMENDMENT AND/OR ADOPTION OF THE INTERNAL MANAGEMENT POLICIES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Knowledge Atlas Technology JSC Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18.1	Approve Working System for Independent Directors	G	Mgmt	For	For
18.2	Approve Measures for the Administration of Related Party Transactions	G	Mgmt	For	For
18.3	Approve Measures for the Administration of External Guarantees	G	Mgmt	For	For
18.4	Approve Measures for the Administration of Outbound Investment	G	Mgmt	For	For
18.5	Approve Management System for Standardizing Financial Transactions with Affiliates	G	Mgmt	For	For
18.6	Approve Administration Measures for the Use of Raised Funds and Special Account Storage System for the Proceeds	G	Mgmt	For	For
19	Approve Engagement of Intermediaries for the Proposed Issue of A Shares and Listing on the Sci-Tech Board	G	Mgmt	For	For
20	Approve Confirmation of the Group's Related Party Transactions	G	Mgmt	For	For
21	Elect Xu Wenming as Director	G	Mgmt	For	For

Knowles Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** KN

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laura Angelini	G	Mgmt	For	For
1b	Elect Director Keith Barnes	G	Mgmt	For	For
1c	Elect Director Jason Cardew	G	Mgmt	For	For
1d	Elect Director Daniel J. Crowley	G	Mgmt	For	For
1e	Elect Director Ye Jane Li	G	Mgmt	For	For
1f	Elect Director Jeffrey S. Niew	G	Mgmt	For	For
1g	Elect Director Cheryl Shavers	G	Mgmt	For	For
1h	Elect Director Michael S. Wishart	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Knowles Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Kobe Steel, Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 5406

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katsukawa, Yoshihiko	G	Mgmt	For	For
1.2	Elect Director Nagara, Hajime	G	Mgmt	For	For
1.3	Elect Director Sakamoto, Koichi	G	Mgmt	For	For
1.4	Elect Director Kimoto, Kazuhiko	G	Mgmt	For	For
1.5	Elect Director Iritani, Kazuo	G	Mgmt	For	For
1.6	Elect Director Kitagawa, Shinsuke	G	Mgmt	For	For
1.7	Elect Director Tsukamoto, Yoshie	G	Mgmt	For	For
1.8	Elect Director Nakanishi, Akihiro	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Goto, Yuichiro	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Sekiguchi, Nobuko	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Kitayama, Hisae	G	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Sakamoto, Tomoko	G	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Ejiri, Kotomi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kodiak Gas Services, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** KGS
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terry Black Bonno	G	Mgmt	For	For
1.2	Elect Director William L. Bullock, Jr.	G	Mgmt	For	For
1.3	Elect Director Chris Drumgoole	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Declassify the Board of Directors	G	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	G	Mgmt	For	For
6	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For

Kodiak Sciences Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** KOD
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles A. Bancroft	G	Mgmt	For	For
1.2	Elect Director Bassil I. Dahiyat	G	Mgmt	For	For
1.3	Elect Director Taiyin Yang	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Kohl's Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** KSS
Record Date: 18/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kohl's Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendy Arlin	G	Mgmt	For	For
1b	Elect Director Michael J. Bender	G	Mgmt	For	For
1c	Elect Director Yael Cosset	G	Mgmt	For	For
1d	Elect Director H. Charles Floyd	G	Mgmt	For	For
1e	Elect Director Robbin Mitchell	G	Mgmt	For	For
1f	Elect Director Jonas Prising	G	Mgmt	For	For
1g	Elect Director John E. Schlifske	G	Mgmt	For	For
1h	Elect Director Adolfo Villagomez	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Koito Manufacturing Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7276

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	G	Mgmt	For	For
2.1	Elect Director Otake, Masahiro	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-024] AGAINST directors responsible as the board is less than 1/3 independent in face of major blockholders. [RJ-M0201-027] AGAINST directors responsible as the board is less than 1/3 independent at company listed on Prime section.				
2.2	Elect Director Kato, Michiaki	G	Mgmt	For	For
	Blended Rationale: .				
2.3	Elect Director Uchiyama, Masami	G	Mgmt	For	For
2.4	Elect Director Konagaya, Hideharu	G	Mgmt	For	For
2.5	Elect Director Toyota, Jun	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Koito Manufacturing Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Kusakawa, Katsuyuki	G	Mgmt	For	For
2.7	Elect Director Shibata, Eisuke	G	Mgmt	For	For
2.8	Elect Director Otake, Takahito	G	Mgmt	For	For
2.9	Elect Director Uehara, Haruya	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.10	Elect Director Sakurai, Kingo	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.11	Elect Director Igarashi, Chika	G	Mgmt	For	For
2.12	Elect Director Tanaka, Risa	G	Mgmt	For	For
2.13	Elect Director Kawata, Yoshimasa	G	Mgmt	For	For
3	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	G	Mgmt	For	For

Kokusai Electric Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6525
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsukada, Kazunori	G	Mgmt	For	For
1.2	Elect Director Yanagawa, Hidehiro	G	Mgmt	For	For
1.3	Elect Director Tsuruta, Masaaki	G	Mgmt	For	For
1.4	Elect Director Sasaki, Mami	G	Mgmt	For	For

Komatsu Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 6301
Record Date: 31/03/2026 **Meeting Type:** Annual

Komatsu Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	G	Mgmt	For	For
2.1	Elect Director Ogawa, Hiroyuki	G	Mgmt	For	For
2.2	Elect Director Imayoshi, Takuya	G	Mgmt	For	For
2.3	Elect Director Kusaba, Taisuke	G	Mgmt	For	For
2.4	Elect Director Yokomoto, Mitsuko	G	Mgmt	For	For
2.5	Elect Director Kunibe, Takeshi	G	Mgmt	For	For
2.6	Elect Director Saiki, Naoko	G	Mgmt	For	For
2.7	Elect Director Sawada, Michitaka	G	Mgmt	For	For
2.8	Elect Director Thomas M. Clark	G	Mgmt	For	For
3	Appoint Statutory Auditor Kosaka, Tatsuro	G	Mgmt	For	For

Komercni banka as

Meeting Date: 23/04/2026 **Country:** Czech Republic **Ticker:** KOMB

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Standalone and Consolidated Financial Statements, and Proposal for Allocation of Income	G	Mgmt		
2	Receive Supervisory Board Report on Company's Standalone and Consolidated Financial Statements, Proposal for Allocation of Income, Its Activities, and Management Board Report on Related Entities	G	Mgmt		
3	Receive Audit Committee Report	G	Mgmt		
4	Approve Financial Statements	G	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CZK 95.60 per Share	G	Mgmt	For	For
6	Approve Consolidated Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Komercni banka as

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Receive Company's Corporate Governance Statement	G	Mgmt		
8	Receive Management Board Report on Related Entities	G	Mgmt		
9	Amend Articles of Association	G	Mgmt	For	For
10.1	Elect Cecile Bartenieff as Supervisory Board Member	G	Mgmt	For	For
10.2	Elect Herve Audren de Kerdrel as Supervisory Board Member	G	Mgmt	For	For
10.3	Elect Bruno Delas as Supervisory Board Member	G	Mgmt	For	For
10.4	Elect Pierre Villeroy de Galhau as Supervisory Board Member	G	Mgmt	For	For
11	Elect Pierre Villeroy de Galhau as Audit Committee Member	G	Mgmt	For	For
12	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
13.1	Ratify KPMG Ceska republika Audit s.r.o. and KPMG Slovensko spol. s r.o. as Auditors	G	Mgmt	For	For
13.2	Appoint KPMG Ceska republika Audit s.r.o. as Auditor for the Sustainability Reporting	G	Mgmt	For	For

Komori Corp.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 6349

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	G	Mgmt	For	For
2.1	Elect Director Mochida, Satoshi	G	Mgmt	For	For
2.2	Elect Director Matsuno, Koichi	G	Mgmt	For	For
2.3	Elect Director Hashimoto, Iwao	G	Mgmt	For	For
2.4	Elect Director Komori, Akihiro	G	Mgmt	For	For
2.5	Elect Director Maruyama, Toshiro	G	Mgmt	For	For
2.6	Elect Director Yamada, Koji	G	Mgmt	For	For
2.7	Elect Director Hayashi, Takako	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Komori Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Fujita, Kayo	G	Mgmt	For	For
3	Elect Director and Audit Committee Member Nakatsu, Masaki	G	Mgmt	For	For
4	Approve Annual Bonus	G	Mgmt	For	For

KONAMI Group Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9766
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kozuki, Kagemasa	G	Mgmt	For	For
1.2	Elect Director Higashio, Kimihiko	G	Mgmt	For	For
1.3	Elect Director Hayakawa, Hideki	G	Mgmt	For	For
1.4	Elect Director Okita, Katsunori	G	Mgmt	For	For
1.5	Elect Director Matsura, Yoshihiro	G	Mgmt	For	For
1.6	Elect Director Yoko Zetterlund	G	Mgmt	For	For

Kone Oyj

Meeting Date: 03/06/2026 **Country:** Finland **Ticker:** KNEBV
Record Date: 22/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Call the Meeting to Order	G	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G	Mgmt		
4	Acknowledge Proper Convening of Meeting	G	Mgmt		
5	Prepare and Approve List of Shareholders	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kone Oyj

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of 270 Million Class B Shares in Connection with Acquisition of TK Elevator	G	Mgmt	For	For
7	Fix Number of Directors at Ten	G	Mgmt	For	For
8	Elect Ranjan Sen and Bruno Schick as New Directors	G	Mgmt	For	For
9	Close Meeting	G	Mgmt		

Kongsberg Gruppen ASA

Meeting Date: 13/04/2026 **Country:** Norway **Ticker:** KOG

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
3	Receive President's Report	G	Mgmt		
4	Discuss Company's Corporate Governance Statement	G	Mgmt		
5	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
6	Approve Dividends of NOK 5.70 Per Share	G	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of NOK 1.01 Million for Chair, NOK 515,900 for Deputy Chair and NOK 455,100 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
8	Approve Remuneration of Auditors	G	Mgmt	For	For
9	Approve Remuneration Statement	G	Mgmt	For	For

Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Elect Wenche Agerup (Chair), Christian Must, Torkel Storflor Halmo and Bjarte Espedal as Members of Nominating Committee	G	Mgmt	For	For
11	Elect Marianne Wiinholt and Pal Eitrheim as Directors (Vote for All Candidates)	G	Mgmt	For	For
11.1	Elect Marianne Wiinholt as Director	G	Mgmt	For	For
11.2	Elect Pal Eitrheim as Director	G	Mgmt	For	For
12	Approve Equity Plan Financing	G	Mgmt	For	For

Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.

Konica Minolta, Inc.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 4902

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office - Allow Virtual Only Shareholder Meetings	G	Mgmt	For	For
2	Amend Articles to Create Bond-type Class Shares	G	Mgmt	For	For
3.1	Elect Director Taiko, Toshimitsu	G	Mgmt	For	For
3.2	Elect Director Sakuma, Soichiro	G	Mgmt	For	For
3.3	Elect Director Minegishi, Masumi	G	Mgmt	For	For
3.4	Elect Director Sawada, Takuko	G	Mgmt	For	For
3.5	Elect Director Arai, Saeko	G	Mgmt	For	For
3.6	Elect Director Kawamura, Yoshihiko	G	Mgmt	For	For
3.7	Elect Director Eguchi, Toshiya	G	Mgmt	For	For
3.8	Elect Director Hirai, Yoshihiro	G	Mgmt	For	For
3.9	Elect Director Kuzuhara, Noriyasu	G	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 08/04/2026 **Country:** Netherlands **Ticker:** AD
Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.1.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.2.	Discussion on Company's Corporate Governance Structure	G	Mgmt		
2.3.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
2.4.	Adopt Financial Statements	G	Mgmt	For	For
2.5.	Approve Dividends	G	Mgmt	For	For
3.	Approve Remuneration Report	G	Mgmt	For	For
4.1.	Approve Discharge of Management Board	G	Mgmt	For	For
4.2.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
5.1.	Reelect Pauline van der Meer Mohr to Supervisory Board	G	Mgmt	For	For
5.2.	Elect Neela Montgomery to Supervisory Board	G	Mgmt	For	For
6.1.	Reelect Jolanda Poots-Bijl to Management Board	G	Mgmt	For	For
7.1.	Approve Amended Remuneration Policy for the Management Board	G	Mgmt	For	For
7.2.	Approve Amended Remuneration Policy for the Supervisory Board	G	Mgmt	For	For
8.1.	Ratify KPMG Accountants N.V. as Auditors	G	Mgmt	For	For
8.2.	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2027	G	Mgmt	For	For
9.1.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G	Mgmt	For	For
9.2.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
9.3.	Authorize Board to Acquire Common Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.4.	Approve Cancellation of Shares	G	Mgmt	For	For

Konoike Transport Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 9025
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	G	Mgmt	For	For
2.1	Elect Director Konoike, Tadahiko	G	Mgmt	For	For
2.2	Elect Director Konoike, Tadatsugu	G	Mgmt	For	For
2.3	Elect Director Tsuga, Hiroshi	G	Mgmt	For	For
2.4	Elect Director Tanabe, Shigeki	G	Mgmt	For	For
2.5	Elect Director Ota, Yoshihito	G	Mgmt	For	For
2.6	Elect Director Masuyama, Mika	G	Mgmt	For	For
2.7	Elect Director Kimura, Tomonari	G	Mgmt	For	For
2.8	Elect Director Muramoto, Shinichi	G	Mgmt	For	For
3	Appoint Statutory Auditor Miyaguchi, Aki	G	Mgmt	For	For

Kontoor Brands, Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** KTB
Record Date: 13/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott H. Baxter	G	Mgmt	For	For
1b	Elect Director Maryelizabeth R. Campbell	G	Mgmt	For	For
1c	Elect Director Ashley D. Goldsmith	G	Mgmt	For	For
1d	Elect Director Mark L. Schiller	G	Mgmt	For	For
1e	Elect Director Robert K. Shearer	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kontoor Brands, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Shelley Stewart, Jr.	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Korea Electric Power Corp.

Meeting Date: 27/04/2026 **Country:** South Korea **Ticker:** 015760
Record Date: 13/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Jae-gun as Inside Director	G	Mgmt	For	For

Korea Electric Power Corp.

Meeting Date: 21/05/2026 **Country:** South Korea **Ticker:** 015760
Record Date: 13/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Tae-ock as Inside Director to Serve as an Audit Committee Member	G	Mgmt	For	For

Korea Electric Power Corp.

Meeting Date: 17/06/2026 **Country:** South Korea **Ticker:** 015760
Record Date: 04/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Baek Woo-gi as Inside Director	G	Mgmt	For	For
1.2	Elect Jeon Chan-hyeok as Inside Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Korea Electric Power Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Jeong Doh-jin as a Member of Audit Committee	G	Mgmt	For	For
2.2	Elect Hwang Jeong-hwa as a Member of Audit Committee	G	Mgmt	For	For

Korea Gas Corp.

Meeting Date: 26/05/2026 **Country:** South Korea **Ticker:** 036460
Record Date: 27/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lee Ju-chan as Outside Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification.				

Korro Bio, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** KRRO
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nessan Bermingham	G	Mgmt	For	Withhold
	Blended Rationale: 1 - [SD-M0201-005] Nominee is not independent and serves on a key committee.2 - [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.2	Elect Director Rachel Meyers	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Kotak Mahindra Bank Limited

Meeting Date: 24/04/2026 **Country:** India **Ticker:** 500247
Record Date: 20/03/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kotak Mahindra Bank Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Ramesh G. Iyer as Director	G	Mgmt	For	For

KRAFTIA Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 1959
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fujii, Ichiro	G	Mgmt	For	For
1.2	Elect Director Ishibashi, Kazuyuki	G	Mgmt	For	For
1.3	Elect Director Oshima, Tomoyuki	G	Mgmt	For	For
1.4	Elect Director Kaneko, Tatsuya	G	Mgmt	For	For
1.5	Elect Director Torii, Ryoko	G	Mgmt	For	For
1.6	Elect Director Takeda, Masako	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yasukawa, Hitoshi	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Soeda, Hidetoshi	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Kato, Takuji	G	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Doira, Yumiko	G	Mgmt	For	For

Kratos Defense & Security Solutions, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** KTOS
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Anderson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kratos Defense & Security Solutions, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Bradley Boyd	G	Mgmt	For	For
1.3	Elect Director Eric DeMarco	G	Mgmt	For	For
1.4	Elect Director Bobbi "Flash" Doorenbos	G	Mgmt	For	For
1.5	Elect Director William Hoglund	G	Mgmt	For	For
1.6	Elect Director Scot Jarvis	G	Mgmt	For	For
1.7	Elect Director David King	G	Mgmt	For	For
1.8	Elect Director Deanna Lund	G	Mgmt	For	For
1.9	Elect Director Amy Zegart	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Increase Authorized Common Stock	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for Officer Exculpation	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Krystal Biotech, Inc.

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** KRYS
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Krish S. Krishnan	G	Mgmt	For	For
1.2	Elect Director Christopher Mason	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Non-Employee Director Compensation Policy	G	Mgmt	For	For

K's Holdings Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8282
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

K's Holdings Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	G	Mgmt	For	For
2.1	Elect Director Hiramoto, Tadashi	G	Mgmt	For	For
2.2	Elect Director Yoshihara, Yuji	G	Mgmt	For	For
2.3	Elect Director Osaka, Naoto	G	Mgmt	For	For
2.4	Elect Director Mizutani, Taro	G	Mgmt	For	For
2.5	Elect Director Yasumura, Miyako	G	Mgmt	For	For
2.6	Elect Director Seya, Takashi	G	Mgmt	For	For
2.7	Elect Director Sato, Fumiko	G	Mgmt	For	For

Kuaishou Technology

Meeting Date: 25/06/2026 **Country:** Cayman Islands **Ticker:** 1024

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Zhang Fei as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence[HK-M0201-012] Chair of Remuneration Committee not independent				
4	Elect Ma Yin as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence				
5	Elect Lu Rong as Director	G	Mgmt	For	For
5A	Elect Huang Jia as Director	G	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kuaishou Technology

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
11	Adopt Fourteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	G	Mgmt	For	For

Kuehne + Nagel International AG

Meeting Date: 06/05/2026 **Country:** Switzerland **Ticker:** KNIN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4.1a	Reelect Anne-Catherine Berner as Director	G	Mgmt	For	For
4.1b	Reelect Dominik Buergy as Director	G	Mgmt	For	For
4.1c	Reelect Dominik de Daniel as Director	G	Mgmt	For	For
4.1d	Reelect Karl Gernandt as Director	G	Mgmt	For	For
4.1e	Reelect Klaus-Michael Kuehne as Director	G	Mgmt	For	For
4.1f	Reelect Tobias Staehelin as Director	G	Mgmt	For	For

Kuehne + Nagel International AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1g	Reelect Hauke Stars as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
4.1h	Reelect Joerg Wolle as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
4.2	Reelect Joerg Wolle as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
4.3a	Reappoint Karl Gernandt as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.3b	Reappoint Tobias Staehelin as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.3c	Reappoint Hauke Stars as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
4.4	Designate Stefan Mangold as Independent Proxy	G	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kuehne + Nagel International AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Sustainability Report	E, S	Mgmt	For	For
6	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	G	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
8	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Kuehne + Nagel International AG

Meeting Date: 06/05/2026 **Country:** Switzerland **Ticker:** KNIN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

KunLun Energy Company Limited

Meeting Date: 28/05/2026 **Country:** Bermuda **Ticker:** 135
Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

KunLun Energy Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	G	Mgmt	For	For
3A	Elect He Yongli as Director	G	Mgmt	For	For
3B	Elect Tsang Yok Sing Jasper as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Kurita Water Industries Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 6370

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	G	Mgmt	For	For
2.1	Elect Director Kachi, Norikazu	G	Mgmt	For	For
2.2	Elect Director Ejiri, Hirohiko	G	Mgmt	For	For
2.3	Elect Director Kuse, Kunihiro	G	Mgmt	For	For
2.4	Elect Director Miyazaki, Masahiro	G	Mgmt	For	For
2.5	Elect Director Takayama, Yoshiko	G	Mgmt	For	For
2.6	Elect Director Matsuo, Mie	G	Mgmt	For	For
2.7	Elect Director Ishiguro, Shigenao	G	Mgmt	For	For
2.8	Elect Director Torayama, Kuniko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kweichow Moutai Co., Ltd.

Meeting Date: 11/06/2026 **Country:** China **Ticker:** 600519
Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Independent Directors	G	Mgmt	For	For
3	Approve to Appoint Financial Auditor and Internal Control Auditor	G	Mgmt	For	For
4	Approve 2025 Profit Distribution and 2026 Interim Profit Distribution	G	Mgmt	For	For
5	Approve to Formulate Management Measures for Remuneration and Performance Evaluation of Directors and Senior Management	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Trademark Licensing Agreement	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
7.1	Elect Chen Hua as Director	G	Mgmt	For	For
7.2	Elect Wang Li as Director	G	Mgmt	For	For
7.3	Elect Zhou Xue as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
8.1	Elect Guo Tianyong as Director	G	Mgmt	For	For
8.2	Elect Sheng Leiming as Director	G	Mgmt	For	For
8.3	Elect Wang Xin as Director	G	Mgmt	For	For

Kymera Therapeutics, Inc.

Meeting Date: 24/06/2026 **Country:** USA **Ticker:** KYMR
Record Date: 27/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kymera Therapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Booth	G	Mgmt	For	For
1.2	Elect Director Nello Mainolfi	G	Mgmt	For	For
1.3	Elect Director John Maraganore	G	Mgmt	For	For
1.4	Elect Director Elena Ridloff	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Kyocera Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 6971

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	G	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	G	Mgmt	For	For
3.1	Elect Director Yamaguchi, Goro	G	Mgmt	For	For
	Blended Rationale: .				
3.2	Elect Director Ina, Norihiko	G	Mgmt	For	For
3.3	Elect Director Sakushima, Shiro	G	Mgmt	For	For
	Blended Rationale: .				
3.4	Elect Director Chida, Hiroaki	G	Mgmt	For	For
3.5	Elect Director Yamada, Michinori	G	Mgmt	For	For
3.6	Elect Director Kakiuchi, Eiji	G	Mgmt	For	For
3.7	Elect Director Maekawa, Shigenobu	G	Mgmt	For	For
3.8	Elect Director Sunaga, Junko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kyocera Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.9	Elect Director Oi, Noriko	G	Mgmt	For	For
3.10	Elect Director Nakamura, Akitoshi	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Aoki, Syoichi	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kida, Minoru	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Kohara, Michie	G	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Nakano, Yusuke	G	Mgmt	For	For
6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
8	Approve Two Types of Restricted Stock Plans	G	Mgmt	For	For
9	Initiate Share Repurchase Program	G	SH	Against	Against
	Blended Rationale: [TK-S0810-002] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
10	Remove Incumbent Director Yamaguchi, Goro	G	SH	Against	Against
	Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.				
11	Appoint Shareholder Director and Audit Committee Member Okamura, Kotaro	G	SH	Against	Against
	Blended Rationale: [RJ-S0250-002] AGAINST shareholder proposal as the proposed candidate is not likely to contribute to improvement of corporate governance of the company.				
12	Appoint Shareholder Director Nominee Okamura, Kotaro	G	SH	Against	Against
	Blended Rationale: [RJ-S0250-002] AGAINST shareholder proposal as the proposed candidate is not likely to contribute to improvement of corporate governance of the company.				

Kyoei Steel Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 5440

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kyoei Steel Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takashima, Hideichiro	G	Mgmt	For	For
1.2	Elect Director Sakamoto, Shogo	G	Mgmt	For	For
1.3	Elect Director Kan, Tetsuya	G	Mgmt	For	For
1.4	Elect Director Hirotomi, Yasuyuki	G	Mgmt	For	For
1.5	Elect Director Hayashi, Susumu	G	Mgmt	For	For
1.6	Elect Director Kawabe, Tatsuya	G	Mgmt	For	For
1.7	Elect Director Funato, Kimiko	G	Mgmt	For	For
1.8	Elect Director Matsuka, Yukako	G	Mgmt	For	For
1.9	Elect Director Oguchi, Hikaru	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Nakatani, Nobuaki	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Sukegawa, Yasuhiro	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0280-001] AGAINST affiliated outsiders.				
3	Approve Compensation Ceiling for Statutory Auditors	G	Mgmt	For	For

KYORIN Pharmaceutical Co., Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 4569
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ogihara, Yutaka	G	Mgmt	For	For
1.2	Elect Director Kurose, Yasuji	G	Mgmt	For	For
1.3	Elect Director Tamura, Noriaki	G	Mgmt	For	For
1.4	Elect Director Shigematsu, Ken	G	Mgmt	For	For
1.5	Elect Director Watanabe, Hiromi	G	Mgmt	For	For
1.6	Elect Director Okanoya, Tomohiro	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Akutsu, Kenji	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Hamada, Katsuhiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

KYORIN Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Appoint Statutory Auditor Morita, Kensuke	G	Mgmt	For	For
2.4	Appoint Statutory Auditor Abe, Yutaka	G	Mgmt	For	For

Kyushu Electric Power Co., Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9508

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1.45 Million for Class B Preferred Shares, and JPY 25 for Ordinary Shares	G	Mgmt	For	For
2	Approve Formation of Holding Company	G	Mgmt	For	For
3.1	Elect Director Ikebe, Kazuhiro	G	Mgmt	For	For
3.2	Elect Director Nishiyama, Masaru	G	Mgmt	For	For
3.3	Elect Director Hashimoto, Noboru	G	Mgmt	For	For
3.4	Elect Director Soda, Atsushi	G	Mgmt	For	For
3.5	Elect Director Kido, Hiroto	G	Mgmt	For	For
3.6	Elect Director Sato, Hideo	G	Mgmt	For	For
3.7	Elect Director Nakamura, Norihiro	G	Mgmt	For	For
3.8	Elect Director Shinohara, Masamichi	G	Mgmt	For	For
3.9	Elect Director Hirako, Yuji	G	Mgmt	For	For
3.10	Elect Director Watanabe, Keiko	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Uchimura, Yoshiro	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Sugihara, Tomoka	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Shigetomi, Yuka	G	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Onozawa, Yasuo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Kyushu Electric Power Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles to Strive to Become Company That Values Shareholders	G	SH	Against	Against
	Blended Rationale: [RJ-S0123-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
6	Amend Articles to Ensure Full Independence of Compliance Function	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
7	Amend Articles to Ensure Fair Transactions with Subsidiaries	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
8	Amend Articles to Add Provision on Clarification of Responsibility for Changes in Dividends	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
9	Amend Articles to Add Provision on Clarification of Responsibility for Misconducts and Prompt Investigation	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
10	Amend Articles to Add Provision on Proactive Information Disclosure	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
11	Amend Articles to Require Shareholder Approval for Key Executive Appointments	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
12	Amend Articles to Add Provision on Criteria for Withdrawal from Business and Periodic Profitability Review	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
13	Amend Articles to Establish Organization to Review Operation of Group Companies	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

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Kyushu Electric Power Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Amend Articles to Establish Organization to Review Employee Performance Evaluation	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
15	Amend Articles to Add Provision on Review of Crisis Management Framework	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
16	Amend Articles to Establish Committee on Nuclear Disaster Countermeasures	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
17	Amend Articles to Ban Resumption of Pluthermal Power Generation at Nuclear Power Plant	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
18	Amend Articles to Withdraw from Pluthermal Power Generation	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
19	Amend Articles to Suspend Construction of Dry Storage Facility at Genkai Nuclear Power Plant Site	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
20	Amend Articles to Add Provision on Limitation on Plutonium Acquisition	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
21	Amend Articles to Abandon Construction of Dry Storage Facility at Sendai Nuclear Power Plant Site	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
22	Amend Articles to Strengthen Battery Storage Business to Promote Renewable Energy	E	SH	Against	Against
	Blended Rationale: [RJ-S0779-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

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Kyushu Electric Power Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
23	Amend Articles to Prohibit Reprocessing of Spent Nuclear Fuels but Instead Require Direct Disposal	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

L&T Finance Limited

Meeting Date: 29/05/2026 **Country:** India **Ticker:** 533519

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Reelect S. N. Subrahmanyan as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification. [HK-M0201-013] Remuneration Committee without majority independence				
4	Amend Authorized Preference Share Capital in the Memorandum of Association	G	Mgmt	For	For
5	Approve Issuance of Cumulative Compulsorily Redeemable Non-Convertible Preference Shares by Way of Public Offer or on a Private Placement Basis	G	Mgmt	For	For

L&T Technology Services Limited

Meeting Date: 01/06/2026 **Country:** India **Ticker:** 540115

Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Reelect Keshab Panda as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

L&T Technology Services Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Reappointment and Remuneration of Alind Saxena as Executive Director	G	Mgmt	For	For
5	Approve Appointment and Remuneration of Rajeev Gupta as Executive Director	G	Mgmt	For	For
6	Elect Amitabh Kant as Director	G	Mgmt	For	For
7	Elect Sumithra Gomatam as Director	G	Mgmt	For	For

Labcorp Holdings Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** LH

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	G	Mgmt	For	For
1b	Elect Director Victor Bulto	G	Mgmt	For	For
1c	Elect Director Jeffrey A. Davis	G	Mgmt	For	For
1d	Elect Director Kirsten M. Kliphouse	G	Mgmt	For	For
1e	Elect Director Garheng Kong	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1f	Elect Director Peter M. Neupert	G	Mgmt	For	For
1g	Elect Director Richelle P. Parham	G	Mgmt	For	For
1h	Elect Director Paul B. Rothman	G	Mgmt	For	For
1i	Elect Director John H. Sampson	G	Mgmt	For	For
1j	Elect Director Adam H. Schechter	G	Mgmt	For	For
1k	Elect Director Kathryn E. Wengel	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Laboratorios Farmaceuticos Rovi SA

Meeting Date: 17/06/2026 **Country:** Spain **Ticker:** ROVI
Record Date: 12/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	For
5	Reelect Marina del Corral Tellez as Director	G	Mgmt	For	For
6	Approve Annual Maximum Remuneration	G	Mgmt	For	For
7.1	Renew Appointment of KPMG Auditores as Auditor for FY 2026	G	Mgmt	For	For
7.2	Renew Appointment of KPMG Auditores as Auditor for FY 2027-2029	G	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
9	Advisory Vote on Remuneration Report	G	Mgmt	For	For

Ladder Capital Corp.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** LADR
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Harris	G	Mgmt	For	For
1.2	Elect Director Mark Alexander	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors.				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lakeland Financial Corporation

Meeting Date: 14/04/2026 **Country:** USA **Ticker:** LKFN
Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A. Faraz Abbasi	G	Mgmt	For	For
1b	Elect Director Blake W. Augsburger	G	Mgmt	For	For
1c	Elect Director Robert E. Bartels, Jr.	G	Mgmt	For	For
1d	Elect Director Darrianne P. Christian	G	Mgmt	For	For
1e	Elect Director Melinda J. Creighton Truex	G	Mgmt	For	For
1f	Elect Director David M. Findlay	G	Mgmt	For	For
1g	Elect Director Emily E. Pichon	G	Mgmt	For	For
1h	Elect Director Kristin L. Pruitt	G	Mgmt	For	For
1i	Elect Director Steven D. Ross	G	Mgmt	For	For
1j	Elect Director Brian J. Smith	G	Mgmt	For	For
1k	Elect Director Daniel B. Starr	G	Mgmt	For	For
1l	Elect Director Bradley J. Toothaker	G	Mgmt	For	For
1m	Elect Director M. Scott Welch	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	G	Mgmt	For	For

Lamar Advertising Company

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** LAMR
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	G	Mgmt	For	For
1.2	Elect Director John E. Koerner, III	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Mitch Landrieu	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lamar Advertising Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Marshall A. Loeb	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-022] Vote against audit committee member due to concerns related to the practice and/or oversight of pledging activity by the company's directors and/or executive officers.				
1.5	Elect Director Stephen P. Mumblow	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.6	Elect Director Thomas V. Reifenheiser	G	Mgmt	For	For
	Blended Rationale: .				
1.7	Elect Director Anna Reilly	G	Mgmt	For	For
1.8	Elect Director Kevin P. Reilly, Jr.	G	Mgmt	For	For
1.9	Elect Director Wendell Reilly	G	Mgmt	For	For
1.10	Elect Director Elizabeth Thompson	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

Lancashire Holdings Ltd.

Meeting Date: 29/04/2026 **Country:** Bermuda **Ticker:** LRE

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Philip Broadley as Director	G	Mgmt	For	For
6	Re-elect Bob Cox as Director	G	Mgmt	For	For
7	Re-elect Paul Gregory as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lancashire Holdings Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Jack Gressier as Director	G	Mgmt	For	For
9	Re-elect Bryan Joseph as Director	G	Mgmt	For	For
10	Re-elect Natalie Kershaw as Director	G	Mgmt	For	For
11	Re-elect Alex Maloney as Director	G	Mgmt	For	For
12	Re-elect Irene McDermott Brown as Director	G	Mgmt	For	For
13	Re-elect Nathalie Rachou as Director	G	Mgmt	For	For
14	Re-elect Linda Ventresca as Director	G	Mgmt	For	For
15	Re-elect Sally Williams as Director	G	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
18	Approve Restricted Share Scheme	G	Mgmt	For	For
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Common Shares	G	Mgmt	For	For

Landis+Gyr Group AG

Meeting Date: 26/06/2026 **Country:** Switzerland **Ticker:** LAND

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Landis+Gyr Group AG

Meeting Date: 26/06/2026 **Country:** Switzerland **Ticker:** LAND

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Landis+Gyr Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Sustainability Report	E, S	Mgmt	For	For
1.3	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-002] Remuneration committee discretion has been used poorly. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
2.1	Approve Treatment of Net Loss	G	Mgmt	For	For
2.2	Approve Dividends of CHF 1.20 per Share from Capital Contribution Reserves	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	G	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.3 Million	G	Mgmt	For	For
5.1.1	Reelect Audrey Zibelman as Director	G	Mgmt	For	For
5.1.2	Reelect Brett Carter as Director	G	Mgmt	For	For
5.1.3	Reelect Eric Elzvik as Director	G	Mgmt	For	For
5.1.4	Reelect Steven Louden as Director	G	Mgmt	For	For
5.1.5	Reelect Fabian Rauch as Director	G	Mgmt	For	For
5.1.6	Reelect Andreas Spreiter as Director	G	Mgmt	For	For
5.1.7	Reelect Christina Stercken as Director	G	Mgmt	For	For
5.2.1	Elect Scott Reese as New Director	G	Mgmt	For	For
5.3	Elect Audrey Zibelman as Board Chair	G	Mgmt	For	For
5.4.1	Appoint Brett Carter as Member of the Compensation Committee	G	Mgmt	For	For
5.4.2	Reappoint Eric Elzvik as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Landis+Gyr Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.4.3	Reappoint Fabian Rauch as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
5.5	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
5.6	Designate ADROIT Anwaelte as Independent Proxy	G	Mgmt	For	For
6.1	Approve Virtual-Only Shareholder Meetings	G	Mgmt	For	For
6.2	Amend Articles Re: Age Limit for Board of Directors	G	Mgmt	For	For
7	Additional Voting Instructions - Board of Directors Proposals (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				
8	Additional Voting Instructions - Shareholder Proposals (Voting)	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Lantheus Holdings, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** LNTH

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minnie Baylor-Henry	G	Mgmt	For	For
1.2	Elect Director Heinz Mäusli	G	Mgmt	For	For
1.3	Elect Director Julie McHugh	G	Mgmt	For	For
1.4	Elect Director Phuong Khanh (P.K.) Morrow	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Declassify the Board of Directors	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Laopu Gold Co., Ltd.

Meeting Date: 08/05/2026 **Country:** China **Ticker:** 6181
Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Report of the Independent Non-Executive Directors	G	Mgmt	For	For
4	Approve Report of the Supervisory Committee	G	Mgmt	For	For
5	Approve Remuneration of the Directors	G	Mgmt	For	For
6	Approve Profit Distribution Plan	G	Mgmt	For	For
7	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For
10	Amend Articles of Association	G	Mgmt	For	For

LARGAN Precision Co., Ltd.

Meeting Date: 09/06/2026 **Country:** Taiwan **Ticker:** 3008
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

LARGAN Precision Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Restricted Stocks	G	Mgmt	For	For
	Blended Rationale: [SF-M0500-011] Shareholders would be able to better assess the proposed option scheme if the company offered greater disclosure/evidence on clear performance criteria for granting and/or vesting.				

Las Vegas Sands Corp.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** LVS

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick Dumont	G	Mgmt	For	For
1.2	Elect Director Mark Besca	G	Mgmt	For	For
1.3	Elect Director Irwin Chafetz	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.4	Elect Director Micheline Chau	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Charles D. Forman	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.6	Elect Director Lewis Kramer	G	Mgmt	For	For
1.7	Elect Director Alain Li	G	Mgmt	For	For
	Blended Rationale: .				
1.8	Elect Director Micky Pant	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

LATAM Airlines Group SA

Meeting Date: 23/04/2026 **Country:** Chile **Ticker:** LTM

Record Date: 17/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

LATAM Airlines Group SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
2	Approve Dividends and Dividend Policy	G	Mgmt	For	For
3	Elect Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
4	Approve Remuneration of Directors	G	Mgmt	For	For
5	Approve Remuneration and Budget of Directors' Committee	G	Mgmt	For	For
6	Appoint Auditors	G	Mgmt	For	For
7	Designate Risk Assessment Companies	G	Mgmt	For	For
8	Designate Newspaper to Publish Company Announcements	G	Mgmt	For	For
9	Approve Procedures of Dividend Distribution	G	Mgmt	For	For
10	Receive Report Regarding Related-Party Transactions	G	Mgmt	For	For
11	Other Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Lattice Semiconductor Corporation

Meeting Date: 01/05/2026 **Country:** USA **Ticker:** LSCC

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ford Tamer	G	Mgmt	For	For
1b	Elect Director Douglas Bettinger	G	Mgmt	For	For
1c	Elect Director Que Thanh Dallara	G	Mgmt	For	For
1d	Elect Director John Forsyth	G	Mgmt	For	For
1e	Elect Director Mark Jensen	G	Mgmt	For	For
1f	Elect Director James Lederer	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lattice Semiconductor Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director D. Jeffrey Richardson	G	Mgmt	For	For
1h	Elect Director Elizabeth Schwarting	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Laureate Education, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** LAUR

Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew B. Cohen	G	Mgmt	For	For
1.2	Elect Director Julian Coulter	G	Mgmt	For	For
1.3	Elect Director William J. Davis	G	Mgmt	For	For
1.4	Elect Director Pedro del Corro	G	Mgmt	For	For
1.5	Elect Director Aristides de Macedo	G	Mgmt	For	For
1.6	Elect Director Barbara Mair	G	Mgmt	For	For
1.7	Elect Director George Munoz	G	Mgmt	For	For
1.8	Elect Director Eilif Serck-Hanssen	G	Mgmt	For	For
1.9	Elect Director Ian K. Snow	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Laurentian Bank of Canada

Meeting Date: 07/04/2026 **Country:** Canada **Ticker:** LB

Record Date: 17/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Laurentian Bank of Canada

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sonia Baxendale	G	Mgmt	For	For
1.2	Elect Director Andrea Bolger	G	Mgmt	For	For
1.3	Elect Director Michael T. Boychuk	G	Mgmt	For	For
1.4	Elect Director Johanne Brunet	G	Mgmt	For	For
1.5	Elect Director Laurent Desmangles	G	Mgmt	For	For
1.6	Elect Director Suzanne Gouin	G	Mgmt	For	For
1.7	Elect Director Jamey Hubbs	G	Mgmt	For	For
1.8	Elect Director David Mowat	G	Mgmt	For	For
1.9	Elect Director Robert Ouellette	G	Mgmt	For	For
1.10	Elect Director Éric Provost	G	Mgmt	For	For
1.11	Elect Director Paul Stinis	G	Mgmt	For	For
1.12	Elect Director Nicholas Zelenczuk	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		
4	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
5	SP 7: Commit to Filing ESG Reports Backed by Reasonable Assurance Engagement	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

Lazard, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** LAZ

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter R. Orszag	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lazard, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Michelle Jarrard	G	Mgmt	For	For
1.3	Elect Director Iris Knobloch	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Declassify the Board of Directors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

LBX Pharmacy Chain JSC

Meeting Date: 18/06/2026 **Country:** China **Ticker:** 603883

Record Date: 10/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Authorization of the Board to Formulate Interim Dividend Plan	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Credit Line and Provision of Guarantee	G	Mgmt	For	For
7	Approve Related Party Transaction	G	Mgmt	For	For
8	Approve Formulation of Remuneration and Performance Appraisal Management System for Directors and Senior Management	G	Mgmt	For	For
9	Approve Remuneration of Directors and Senior Management	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

LCI Industries

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** LCII
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	G	Mgmt	For	For
1b	Elect Director Brendan J. Deely	G	Mgmt	For	For
1c	Elect Director Virginia L. Henkels	G	Mgmt	For	For
1d	Elect Director Jason D. Lippert	G	Mgmt	For	For
1e	Elect Director Stephanie K. Mains	G	Mgmt	For	For
1f	Elect Director Linda K. Myers	G	Mgmt	For	For
1g	Elect Director Kieran M. O'Sullivan	G	Mgmt	For	For
1h	Elect Director John A. Sirpilla	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

LE Lundbergforetagen AB

Meeting Date: 20/04/2026 **Country:** Sweden **Ticker:** LUND.B
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

LE Lundbergforetagen AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9.b	Approve Discharge of Board and President	G	Mgmt	For	For
9.c	Approve Allocation of Income and Dividends of SEK 4.90 Per Share	G	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.2 for Chair and SEK 400,000 for other Directors; Approve Remuneration of Auditors	G	Mgmt	For	For
12	Reelect Carl Bennet, Sofia Frandberg, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Krister Mattsson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors	G	Mgmt	For	Abstain
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
13	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	For
15	Authorize Share Repurchase Program	G	Mgmt	For	For
16	Close Meeting	G	Mgmt		

Lear Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** LEA

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julian G. Blissett	G	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	G	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	G	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lear Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Roger A. Krone	G	Mgmt	For	For
1f	Elect Director Rod A. Lache	G	Mgmt	For	For
1g	Elect Director Patricia L. Lewis	G	Mgmt	For	For
1h	Elect Director Kathleen A. Ligocki	G	Mgmt	For	For
1i	Elect Director Conrad L. Mallett, Jr.	G	Mgmt	For	For
1j	Elect Director Raymond E. Scott	G	Mgmt	For	For
1k	Elect Director Greg C. Smith	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

LEC, Inc. (Japan)

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 7874

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	G	Mgmt	For	For
2.1	Elect Director Aoki, Mitsuo	G	Mgmt	For	For
2.2	Elect Director Aoki, Isamu	G	Mgmt	For	For
2.3	Elect Director Kaihoshi, Toshihiro	G	Mgmt	For	For
2.4	Elect Director Ozawa, Kazutoshi	G	Mgmt	For	For
2.5	Elect Director Masuda, Hideo	G	Mgmt	For	For
2.6	Elect Director Kume, Yugo	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Nagano, Kiyoshi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3.2	Elect Director and Audit Committee Member Kobayashi, Intetsu	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

LEC, Inc. (Japan)

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Hemmi, Kayo	G	Mgmt	For	For

LEG Immobilien SE

Meeting Date: 27/05/2026 **Country:** Germany **Ticker:** LEG

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.92 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements until 2027 AGM	G	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For

Legal & General Group Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** LGEN

Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Climate and Nature Transition Plan	E	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Legal & General Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Elect Mark Jordy as Director	G	Mgmt	For	For
5	Elect Andrew Kail as Director	G	Mgmt	For	For
6	Elect Scott Wheway as Director	G	Mgmt	For	For
7	Re-elect Henrietta Baldock as Director	G	Mgmt	For	For
8	Re-elect Clare Bousfield as Director	G	Mgmt	For	For
9	Re-elect Carolyn Johnson as Director	G	Mgmt	For	For
10	Re-elect Nilufer Kheraj as Director	G	Mgmt	For	For
11	Re-elect George Lewis as Director	G	Mgmt	For	For
12	Re-elect Tushar Morzaria as Director	G	Mgmt	For	For
13	Re-elect Antonio Simoes as Director	G	Mgmt	For	For
14	Re-elect Laura Wade-Gery as Director	G	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Approve Remuneration Policy	G	Mgmt	For	For
18	Approve Remuneration Report	G	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
20	Authorise Issue of Equity	G	Mgmt	For	For
21	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	G	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	G	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Legal & General Group Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** LGEN
Record Date: 19/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction of the Share Premium Account	G	Mgmt	For	For
	Blended Rationale: .				
2	Approve Reduction of the Capital Redemption Reserve	G	Mgmt	For	For
	Blended Rationale: .				

Legend Holdings Corporation

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 3396
Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Report	G	Mgmt	For	For
2	Approve Supervisors' Report	G	Mgmt	For	For
3	Approve Audited Financial Statements and Independent Auditor's Report	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Independent Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Elect Yu Hao as Director	G	Mgmt	For	For
7	Approve Abolishment of the Board of Supervisors and Amendments to the Articles of Association	G	Mgmt	For	For
8	Amend Rules of Procedure of the Shareholders' General Meetings	G	Mgmt	For	For
9	Amend Rules of Procedure of the Board of Directors	G	Mgmt	For	For
10	Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments and Related Transactions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Legend Holdings Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Grant of General Mandate to the Board to Issue Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
12	Approve Grant of General Mandate to the Board to Repurchase H Shares	G	Mgmt	For	For

Leggett & Platt, Incorporated

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** LEG

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela Barbee	G	Mgmt	For	For
1b	Elect Director Robert E. Brunner	G	Mgmt	For	For
1c	Elect Director Mary Campbell	G	Mgmt	For	For
1d	Elect Director Karl G. Glassman	G	Mgmt	For	For
1e	Elect Director Joseph W. McClanathan	G	Mgmt	For	For
1f	Elect Director Srikanth Padmanabhan	G	Mgmt	For	For
1g	Elect Director Jai Shah	G	Mgmt	For	For
1h	Elect Director Phoebe A. Wood	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Legrand SA

Meeting Date: 27/05/2026 **Country:** France **Ticker:** LR

Record Date: 19/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Legrand SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.38 per Share	G	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	G	Mgmt	For	For
6	Approve Compensation of Benoît Coquart, CEO	G	Mgmt	For	For
7	Approve Remuneration Policy of Chairwoman of the Board	G	Mgmt	For	For
8	Approve Remuneration Policy of CEO	G	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	G	Mgmt	For	For
10	Approve Remuneration Policy of Directors	G	Mgmt	For	For
11	Reelect Benoît Coquart as Director	G	Mgmt	For	For
12	Reelect Isabelle Boccon-Gibod as Director	G	Mgmt	For	For
13	Reelect Valérie Chort as Director	G	Mgmt	For	For
14	Reelect Angeles Garcia-Poveda as Director	G	Mgmt	For	For
15	Reelect Clare Scherrer as Director	G	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	G	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Legrand SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 100 Million	G	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19 and 20	G	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	G	Mgmt	For	For
26	Amend Article 9.2 of Bylaws Re: Procedures for Appointing Representative of Employees to the Board	G	Mgmt	For	For
	Ordinary Business		Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Lemonade, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** LMND

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Eisenberg	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.2	Elect Director Debra Schwartz	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lemonade, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against

Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.

LendingTree, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** TREE

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gabriel Dalporto	G	Mgmt	For	For
1b	Elect Director Thomas M. Davidson, Jr.	G	Mgmt	For	For
1c	Elect Director Mark Ernst	G	Mgmt	For	For
1d	Elect Director Robin Henderson	G	Mgmt	For	For
1e	Elect Director Steven Ozonian	G	Mgmt	For	For
1f	Elect Director Scott Peyree	G	Mgmt	For	For
1g	Elect Director Diego Rodriguez	G	Mgmt	For	For
1h	Elect Director Saras Sarasvathy	G	Mgmt	For	For
1i	Elect Director G. Kennedy Thompson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Lennar Corporation

Meeting Date: 08/04/2026 **Country:** USA **Ticker:** LEN

Record Date: 11/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	G	Mgmt	For	For
1b	Elect Director Theron (Tig) Gilliam	G	Mgmt	For	For
1c	Elect Director Sherrill W. Hudson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lennar Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Teri P. McClure	G	Mgmt	For	For
1e	Elect Director Stuart Miller	G	Mgmt	For	For
1f	Elect Director Armando Olivera	G	Mgmt	For	For
1g	Elect Director Dacona Smith	G	Mgmt	For	For
1h	Elect Director Jeffrey Sonnenfeld	G	Mgmt	For	For
1i	Elect Director Serena Wolfe	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	G	SH	Against	For
	Blended Rationale: [SD-S0316-001] We believe that one vote per share is in the best interest of long term shareholders.				
5	Disclosure of Voting Results Based on Class of Shares	G	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

Lennox International Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** LII
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Norris, III	G	Mgmt	For	For
1.2	Elect Director Karen H. Quintos	G	Mgmt	For	For
1.3	Elect Director Shane D. Wall	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Lenzing AG

Meeting Date: 23/04/2026 **Country:** Austria **Ticker:** LNZ
Record Date: 13/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lenzing AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4	Approve Remuneration of Supervisory Board Members	G	Mgmt	For	For
5.1	Reelect Astrid Skala-Kuhmann as Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [SD-M0201-005] Nominee is not independent and serves on a key committee. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.				
5.2	Reelect Gerhard Schwartz as Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee. [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.				
5.3	Reelect Helmut Bernkopf as Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.				
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.1	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
7.2	Appoint KPMG Austria GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
8a	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
8b	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Leroy Seafood Group ASA

Meeting Date: 27/05/2026 **Country:** Norway **Ticker:** LSG
Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	G	Mgmt		
2.a	Elect Chair of Meeting	G	Mgmt	For	For
2.b	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	G	Mgmt	For	For
5.a	Approve Remuneration of Directors in the Amount of NOK 650,000 for Chair and NOK 400,000 for Other Directors for the Period 2026/2027	G	Mgmt	For	For
5.b	Approve Remuneration of Audit Committee for the Period 2026/2027	G	Mgmt	For	For
5.c	Approve Remuneration of Nomination Committee for the Period 2026/2027	G	Mgmt	For	For
5.d	Approve Remuneration of Auditors	G	Mgmt	For	For
6	Approve Remuneration Statement	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Discuss Company's Corporate Governance Statement	G	Mgmt		
9.a	Reelect Arne Mogster (Chair) as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Leroy Seafood Group ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.b	Reelect Linda Kidoy Pedersen as Director	G	Mgmt	For	For
9.c	Elect Helge Singelstad (Chair) as Member of Nominating Committee	G	Mgmt	For	For
9d	Elect Morten Borge as Member of Nominating Committee	G	Mgmt	For	For
9e	Elect Benedicte Schilbred Fasmer as Member of Nominating Committee	G	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
11	Approve Issuance of 50 Million Shares for Private Placements	G	Mgmt	For	For

Levi Strauss & Co.

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** LEVI

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jill Beraud	G	Mgmt	For	For
1b	Elect Director Artemis Patrick	G	Mgmt	For	For
1c	Elect Director Elliott Rodgers	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Bylaws to Require Audit Committee to Report on Sustainability ROI	E, S, G	SH	Against	Against

Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.

Li Auto Inc.

Meeting Date: 29/05/2026 **Country:** Cayman Islands **Ticker:** 2015

Record Date: 24/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Li Auto Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Ma Donghui as Director	G	Mgmt	For	For
3	Elect Li Tie as Director	G	Mgmt	For	For
4	Elect Zhao Hongqiang as Director	G	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
9	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Independent Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Adopt Seventh Amended and Restated Memorandum and Articles of Association as theNew Memorandum and Articles of Association and Related Transactions	G	Mgmt	For	For

Li Ning Company Limited

Meeting Date: 11/06/2026 **Country:** Cayman Islands **Ticker:** 2331

Record Date: 05/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend and Related Transactions	G	Mgmt	For	For
3.1a	Elect Kosaka Takeshi as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Li Ning Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1b	Elect Li Qilin as Director	G	Mgmt	For	For
3.1c	Elect Wang Ya Fei Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-012] Chair of Remuneration Committee not independent				
3.2	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

Liberty Energy Inc.

Meeting Date: 14/04/2026 **Country:** USA **Ticker:** LBRT
Record Date: 18/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Simon Ayat	G	Mgmt	For	For
1.2	Elect Director Arjun Murti	G	Mgmt	For	For
1.3	Elect Director Gale A. Norton	G	Mgmt	For	For
1.4	Elect Director Cary D. Steinbeck	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Lien Hwa Industrial Holdings Corp.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 1229
Record Date: 27/03/2026 **Meeting Type:** Annual

Lien Hwa Industrial Holdings Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	G	Mgmt	For	For

Lifco AB

Meeting Date: 24/04/2026 **Country:** Sweden **Ticker:** LIFCO.B

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7a	Receive Financial Statements and Statutory Reports	G	Mgmt		
7b	Receive Group Consolidated Financial Statements and Statutory Reports	G	Mgmt		
7c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		
7d	Receive Board's Dividend Proposal	G	Mgmt		
8	Receive Report of Board and Committees	G	Mgmt		
9	Receive President's Report	G	Mgmt		
10	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lifco AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	G	Mgmt	For	For
12a	Approve Discharge of Carl Bennet	G	Mgmt	For	For
12b	Approve Discharge of Ulrika Dellby	G	Mgmt	For	For
12c	Approve Discharge of Dan Frohm	G	Mgmt	For	For
12d	Approve Discharge of Erik Gabrielson	G	Mgmt	For	For
12e	Approve Discharge of Ulf Grunander	G	Mgmt	For	For
12f	Approve Discharge of Anna Hallberg	G	Mgmt	For	For
12g	Approve Discharge of Anders Lindstrom	G	Mgmt	For	For
12h	Approve Discharge of Tobias Nordin	G	Mgmt	For	For
12i	Approve Discharge of Caroline af Ugglas	G	Mgmt	For	For
12j	Approve Discharge of Axel Wachtmeister	G	Mgmt	For	For
12k	Approve Discharge of Per Waldemarson	G	Mgmt	For	For
12l	Approve Discharge of Anneli Brostrom	G	Mgmt	For	For
12m	Approve Discharge of Lina Juslin	G	Mgmt	For	For
13a	Determine Number of Directors (9) and Deputy Directors (0) of Board	G	Mgmt	For	For
13b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
14a	Approve Remuneration of Directors in the Amount of SEK 1.6 Million for Chair and SEK 790,800 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
14b	Approve Remuneration of Auditors	G	Mgmt	For	For
15a	Reelect Carl Bennet as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				

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Lifco AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15b	Reelect Ulrika Dellby as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
15c	Reelect Dan Frohm as Director	G	Mgmt	For	For
15d	Reelect Erik Gabrielson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15e	Reelect Ulf Grunander as Director	G	Mgmt	For	For
15f	Reelect Anna Hallberg as Director	G	Mgmt	For	For
15g	Reelect Caroline af Ugglas as Director	G	Mgmt	For	For
15h	Reelect Per Waldemarson as Director	G	Mgmt	For	For
15i	Elect Anders Oscarsson as New Director	G	Mgmt	For	For
15j	Reelect Carl Bennet as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
16	Ratify Ernst & Young AB as Auditors	G	Mgmt	For	For
17	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. *[LN-M0550-001] Remuneration arrangements are poorly structured.*				
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

Life Insurance Corporation of India

Meeting Date: 17/05/2026 **Country:** India **Ticker:** 543526

Record Date: 15/04/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Life Insurance Corporation of India

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Issuance of Bonus Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0326-001] There is a possibility the bonus shares issuance will have negative tax implication for investors.				
2	Reelect Mahalingam G (Gurumoorthy Mahalingam) as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-046] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
3	Reelect V.S. Parthasarathy as Director	G	Mgmt	For	For
4	Elect Shalini Pandit as Government Nominee Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				
5	Approve Appointment and Remuneration of Ramakrishnan Chander as Managing Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-009] Nominee is an executive director on Audit committee.				

Life Time Group Holdings, Inc.

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** LTH

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel Alsfine	G	Mgmt	For	For
1.2	Elect Director Jonathan Coslet	G	Mgmt	For	For
1.3	Elect Director J. Kristofer Galashan	G	Mgmt	For	For
1.4	Elect Director Stuart Lasher	G	Mgmt	For	For
1.5	Elect Director Jennifer Pomerantz	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Life360, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** LIF
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lauren Antonoff	G	Mgmt	For	For
1b	Elect Director Mark Goines	G	Mgmt	For	For
1c	Elect Director Alex Haro	G	Mgmt	For	For
1d	Elect Director Randi Zuckerberg	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Ligand Pharmaceuticals Incorporated

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** LGND
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason M. Aryeh	G	Mgmt	For	For
1.2	Elect Director Todd C. Davis	G	Mgmt	For	For
1.3	Elect Director Nancy R. Gray	G	Mgmt	For	For
1.4	Elect Director Jason Haas	G	Mgmt	For	For
1.5	Elect Director John W. Kozarich	G	Mgmt	For	For
1.6	Elect Director John L. LaMattina	G	Mgmt	For	For
1.7	Elect Director Stephen L. Sabba	G	Mgmt	For	For
1.8	Elect Director Martine Zimmermann	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lincoln Electric Holdings, Inc.

Meeting Date: 17/04/2026 **Country:** USA **Ticker:** LECO
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian D. Chambers	G	Mgmt	For	For
1.2	Elect Director Curtis E. Espeland	G	Mgmt	For	For
1.3	Elect Director N. Joy Falotico	G	Mgmt	For	For
1.4	Elect Director Bonnie J. Fetch	G	Mgmt	For	For
1.5	Elect Director Patrick P. Goris	G	Mgmt	For	For
1.6	Elect Director Steven B. Hedlund	G	Mgmt	For	For
1.7	Elect Director Michael F. Hilton	G	Mgmt	For	For
1.8	Elect Director Marc A. Howze	G	Mgmt	For	For
1.9	Elect Director Kathryn Jo Lincoln	G	Mgmt	For	For
1.10	Elect Director Ben P. Patel	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Lindab International AB

Meeting Date: 12/05/2026 **Country:** Sweden **Ticker:** LIAB
Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Open Meeting; Elect Peter Nilsson as Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive CEO's Report	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lindab International AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 5.60 Per Share	G	Mgmt	For	For
8c1	Approve Discharge of Peter Nilsson	G	Mgmt	For	For
8c2	Approve Discharge of Per Bertland	G	Mgmt	For	For
8c3	Approve Discharge of Sonat Burman-Olsson	G	Mgmt	For	For
8c4	Approve Discharge of Viveka Ekberg	G	Mgmt	For	For
8c5	Approve Discharge of Anette Frumerie	G	Mgmt	For	For
8c6	Approve Discharge of Marcus Hedblom	G	Mgmt	For	For
8c7	Approve Discharge of Staffan Pehrson	G	Mgmt	For	For
8c8	Approve Discharge of Pontus Andersson	G	Mgmt	For	For
8c9	Approve Discharge of Ulf Jonsson	G	Mgmt	For	For
8c10	Approve Discharge of CEO Ola Ringdahl	G	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board	G	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.55 Million for Chair, SEK 600,000 to Other Directors and SEK 26,250 to Employee Representatives; Approve Committee Fees	G	Mgmt	For	For
10.2	Approve Remuneration of Auditor	G	Mgmt	For	For
11a	Reelect Peter Nilsson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
11b	Reelect Viveka Ekberg as Director	G	Mgmt	For	For
11c	Reelect Sonat Burman-Olsson as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lindab International AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11d	Reelect Anette Frumerie as Director	G	Mgmt	For	For
11e	Reelect Per Bertland as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
11f	Reelect Marcus Hedblom as Director	G	Mgmt	For	For
11g	Reelect Staffan Pehrson as Director	G	Mgmt	For	For
11h	Elect Joonas Sandholm as New Director	G	Mgmt	For	For
11i	Reelect Peter Nilsson as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
12.1	Ratify Deloitte as Auditor	G	Mgmt	For	For
13	Approve Nomination Committee Procedures	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
15A	Approve Long-Term Performance Based Share Program (Performance Share Plan 2026)	G	Mgmt	For	For
15B	Approve Equity Plan Financing Through Repurchase of Shares	G	Mgmt	For	For
15C	Approve Equity Plan Financing Through Transfer of Own Shares to Participants in Performance Share Plan 2026	G	Mgmt	For	For
15D	Approve Equity Plan Financing Through Transfer of Own Shares to Cover Social Security Contributions and Other Costs	G	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	For
18	Close Meeting	G	Mgmt		

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Linea Directa Aseguradora SA

Meeting Date: 09/04/2026 **Country:** Spain **Ticker:** LDA
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	G	Mgmt	For	For
6	Reelect Patricia Ayuela de Rueda as Director	G	Mgmt	For	For
7	Maintain Vacant Board Seat and Number of Directors	G	Mgmt	For	For
8	Approve Long-Term Incentive Plan	G	Mgmt	For	For
9	Authorize Share Repurchase Program	G	Mgmt	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights	G	Mgmt	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Preemptive Rights up to EUR 1 Billion	G	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
13	Advisory Vote on Remuneration Report	G	Mgmt	For	For
14	Receive Information on 2026-2028 Sustainability Plan	E, S	Mgmt		

Lineage, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** LINE
Record Date: 18/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lineage, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam Forste	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1b	Elect Director Kevin Marchetti	G	Mgmt	For	For
1c	Elect Director Greg Lehmkuhl	G	Mgmt	For	For
1d	Elect Director Shellye Archambeau	G	Mgmt	For	For
1e	Elect Director John Carrafiell	G	Mgmt	For	For
1f	Elect Director Joy Falotico	G	Mgmt	For	For
1g	Elect Director Luke Taylor	G	Mgmt	For	For
	Blended Rationale: .				
1h	Elect Director Michael Turner	G	Mgmt	For	For
1i	Elect Director Lynn Wentworth	G	Mgmt	For	For
1j	Elect Director James Wyper	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

Lion Finance Group Plc

Meeting Date: 22/05/2026 **Country:** United Kingdom **Ticker:** BGEO

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Re-elect Mel Carvill as Director	G	Mgmt	For	For
4	Re-elect Archil Gachechiladze as Director	G	Mgmt	For	For
5	Re-elect Tamaz Georgadze as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lion Finance Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Maria Gordon as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
7	Re-elect Karine Hirn as Director	G	Mgmt	For	For
8	Re-elect Veronique McCarroll as Director	G	Mgmt	For	For
9	Re-elect Andrew McIntyre as Director	G	Mgmt	For	For
10	Re-elect Mariam Megvinetukhutsesi as Director	G	Mgmt	For	For
11	Re-elect Cecil Quillen as Director	G	Mgmt	For	For
12	Elect Armen Orujyan as Director	G	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Liquidia Corporation

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** LQDA

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Johnson	G	Mgmt	For	For
1.2	Elect Director Katie Rielly-Gauvin	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Liquidia Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ramandeep Singh	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

LISI SA

Meeting Date: 24/04/2026 **Country:** France **Ticker:** FII

Record Date: 16/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
4	Approve Discharge of Directors and Auditors	G	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 0.46 per Share	G	Mgmt	For	For
6	Acknowledge Resignation of Peugeot Invest Assets as Director	G	Mgmt	For	For
7	Acknowledge End of Mandate of Marie-Hélène Peugeot-Roncoroni as Director	G	Mgmt	For	For
8	Elect Pierre-Emmanuel Kohler as Director	G	Mgmt	For	For
9	Elect Claire Viellard as Director	G	Mgmt	For	For
10	Reelect Isabelle Carrere as Director	G	Mgmt	For	For
11	Reelect Véronique Saubot as Director	G	Mgmt	For	Against

Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

LISI SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Florence Verzelen as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
13	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
14	Approve Compensation of Jean-Philippe Kohler, Chairman of the Board	G	Mgmt	For	For
15	Approve Compensation of Emmanuel Viellard, CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
16	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
17	Approve Remuneration Policy of CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
18	Approve Remuneration Policy of Directors	G	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
20	Authorize up to 1.85 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Lite-On Technology Corp.

Meeting Date: 20/05/2026 **Country:** Taiwan **Ticker:** 2301

Record Date: 20/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lite-On Technology Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				
5	Amend Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				
6	Approve the Issuance of New Common Shares for Cash to Sponsor Issuance of Overseas Depositary Receipts and/or the Private Placement of Common Shares	G	Mgmt	For	For

Lithia Motors, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** LAD

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	G	Mgmt	For	For
1b	Elect Director Bryan B. DeBoer	G	Mgmt	For	For
1c	Elect Director Richard J. Bailey, Jr.	G	Mgmt	For	For
1d	Elect Director Priya C. Huskins	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director James E. Lentz	G	Mgmt	For	For
1f	Elect Director Stacy C. Loretz-Congdon	G	Mgmt	For	For
1g	Elect Director Shauna F. McIntyre	G	Mgmt	For	For
1h	Elect Director Cassandra M. McKinney	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lithia Motors, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Louis P. Miramontes	G	Mgmt	For	For
1j	Elect Director Heidi L. O'Neill	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Lithium Americas Corp.

Meeting Date: 22/06/2026 **Country:** Canada **Ticker:** LAC
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	G	Mgmt	For	For
2a	Elect Director Kelvin Dushnisky	G	Mgmt	For	For
2b	Elect Director Yuan Gao	G	Mgmt	For	For
2c	Elect Director Michael Brown	G	Mgmt	For	For
2d	Elect Director Fabiana Chubbs	G	Mgmt	For	For
2e	Elect Director Jonathan Evans	G	Mgmt	For	For
2f	Elect Director Philip Montgomery	G	Mgmt	For	For
2g	Elect Director Clayton Walker	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Littelfuse, Inc.

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** LFUS
Record Date: 25/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Littelfuse, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	G	Mgmt	For	For
1b	Elect Director Tzau-Jin Chung	G	Mgmt	For	For
1c	Elect Director Maria C. Green	G	Mgmt	For	For
1d	Elect Director Anthony Grillo	G	Mgmt	For	For
1e	Elect Director Gregory N. Henderson	G	Mgmt	For	For
1f	Elect Director Gordon Hunter	G	Mgmt	For	For
1g	Elect Director William P. Noglows	G	Mgmt	For	For
1h	Elect Director Holly B. Paeper	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

LivaNova Plc

Meeting Date: 10/06/2026 **Country:** United Kingdom **Ticker:** LIVN

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Christopher Barry	G	Mgmt	For	For
1.2	Elect Director Francesco Bianchi	G	Mgmt	For	For
1.3	Elect Director Stacy Enxing Seng	G	Mgmt	For	For
1.4	Elect Director William Kozy	G	Mgmt	For	For
1.5	Elect Director Vladimir Makatsaria	G	Mgmt	For	For
1.6	Elect Director Jette Nygaard-Andersen	G	Mgmt	For	For
1.7	Elect Director Susan Podlogar	G	Mgmt	For	For
1.8	Elect Director Todd Schermerhorn	G	Mgmt	For	For
1.9	Elect Director Brooke Story	G	Mgmt	For	For

Blended Rationale: .

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

LivaNova Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Peter Wilver	G	Mgmt	For	For
1.11	Elect Director Donald Zurbay	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Authorize Issue of Equity	G	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
6	Authorize Share Repurchase Program	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	G	Mgmt	For	For
10	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For

Live Nation Entertainment, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** LYV

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maverick Carter	G	Mgmt	For	For
1.2	Elect Director Ping Fu	G	Mgmt	For	For
1.3	Elect Director Richard A. Grenell	G	Mgmt	For	For
1.4	Elect Director Jeffrey T. Hinson	G	Mgmt	For	For
1.5	Elect Director Chad Hollingsworth	G	Mgmt	For	For
1.6	Elect Director James Iovine	G	Mgmt	For	For
1.7	Elect Director James S. Kahan	G	Mgmt	For	For
1.8	Elect Director Randall T. Mays	G	Mgmt	For	For
1.9	Elect Director Richard A. Paul	G	Mgmt	For	For
1.10	Elect Director Michael Rapino	G	Mgmt	For	For
1.11	Elect Director Carl E. Vogel	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Latriece Watkins	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Live Oak Bancshares, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** LOB

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tonya W. Bradford	G	Mgmt	For	For
1.2	Elect Director William H. Cameron	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director David G. Lucht	G	Mgmt	For	For
1.4	Elect Director Jeffrey W. Lunsford	G	Mgmt	For	For
1.5	Elect Director James S. Mahan, III	G	Mgmt	For	For
1.6	Elect Director Patrick T. McHenry	G	Mgmt	For	For
1.7	Elect Director Miltom E. Petty	G	Mgmt	For	For
	Blended Rationale: .				
1.8	Elect Director Neil L. Underwood	G	Mgmt	For	For
	Blended Rationale: .				
1.9	Elect Director Yousef A. Valine	G	Mgmt	For	For
	Blended Rationale: .				
1.10	Elect Director William L. Williams, III	G	Mgmt	For	For
	Blended Rationale: .				
2	Approve Omnibus Stock Plan	G	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Livzon Pharmaceutical Group Inc.

Meeting Date: 29/05/2026 **Country:** China **Ticker:** 1513
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Annual Report and Results Announcement	G	Mgmt	For	For
2	Approve Work Report of the Board	G	Mgmt	For	For
3	Approve Financial Accounts Report	G	Mgmt	For	For
4	Approve Annual Profit Distribution Plan	G	Mgmt	For	For
5	Approve of Grant Thornton (Special General Partnership) as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: .				
6	Approve Formulation of the Directors' Remuneration Management System	G	Mgmt	For	For
7	Approve Remuneration (Allowance) Plan for the Directors of the Board	G	Mgmt	For	For
8	Approve Facility Financing and the Provision of Financing Guarantees to Its Subsidiaries	G	Mgmt	For	For
9	Approve Amendments to the Articles of Association and Handling of the Industrial and Commercial Change Registration	G	Mgmt	For	For
10	Approve Grant of General Mandate to the Board to Repurchase H Shares	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Zhu Baoguo as Director	G	Mgmt	For	For
11.2	Elect Liu Daping as Director	G	Mgmt	For	For
11.3	Elect Tang Yanggang as Director	G	Mgmt	For	For
11.4	Elect Lin Nanqi as Director	G	Mgmt	For	For
11.5	Elect Qiu Qingfeng as Director	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Livzon Pharmaceutical Group Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.1	Elect Luo Huiyuan as Director	G	Mgmt	For	For
12.2	Elect Cui Lijie as Director	G	Mgmt	For	For
12.3	Elect Wang Zhiyao as Director	G	Mgmt	For	For
12.4	Elect Kang Li as Director	G	Mgmt	For	For

Livzon Pharmaceutical Group Inc.

Meeting Date: 29/05/2026 **Country:** China **Ticker:** 1513
Record Date: 22/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	G	Mgmt	For	For

LKQ Corporation

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** LKQ
Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew C. Clarke	G	Mgmt	For	For
1b	Elect Director Meg A. Divitto	G	Mgmt	For	For
1c	Elect Director Sue Gove	G	Mgmt	For	For
1d	Elect Director Justin L. Jude	G	Mgmt	For	For
1e	Elect Director John W. Mendel	G	Mgmt	For	For
1f	Elect Director James S. Metcalf	G	Mgmt	For	For
1g	Elect Director Michael S. Powell	G	Mgmt	For	For
1h	Elect Director Xavier Urbain	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

LKQ Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For

Lloyds Banking Group Plc

Meeting Date: 14/05/2026 **Country:** United Kingdom **Ticker:** LLOY

Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Re-elect Sir Robin Budenberg as Director	G	Mgmt	For	For
3	Re-elect Charlie Nunn as Director	G	Mgmt	For	For
4	Re-elect Nathan Bostock as Director	G	Mgmt	For	For
5	Re-elect William Chalmers as Director	G	Mgmt	For	For
6	Re-elect Sarah Legg as Director	G	Mgmt	For	For
7	Re-elect Amanda Mackenzie as Director	G	Mgmt	For	For
8	Re-elect Harmeen Mehta as Director	G	Mgmt	For	For
9	Re-elect Cathy Turner as Director	G	Mgmt	For	For
10	Elect Chris Vogelzang as Director	G	Mgmt	For	For
11	Re-elect Catherine Woods as Director	G	Mgmt	For	For
12	Approve Remuneration Policy	G	Mgmt	For	For
13	Approve Remuneration Report	G	Mgmt	For	For
14	Approve Final Dividend	G	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Approve Lloyds Banking Group North America Employee Stock Purchase Plan	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lloyds Banking Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
23	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	G	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
25	Authorise Market Purchase of Preference Shares	G	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Lloyds Metals & Energy Ltd.

Meeting Date: 29/04/2026 **Country:** India **Ticker:** 512455
Record Date: 27/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Material Related Party Transactions with Thriveni Earthmovers and Infra Private Limited	G	Mgmt	For	For

Lloyds Metals & Energy Ltd.

Meeting Date: 19/06/2026 **Country:** India **Ticker:** 512455
Record Date: 12/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lloyds Metals & Energy Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Dividend	G	Mgmt	For	For
3	Elect Balasubramanian Prabhakaran as Director	G	Mgmt	For	For
4	Elect Venkateswaran Soundrarajan as Director	G	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	G	Mgmt	For	For
6	Amend Articles of Association	G	Mgmt	For	For
7	Reelect Ramesh Luharuka as Director	G	Mgmt	For	For
8	Reelect Seema Saini as Director	G	Mgmt	For	For
9	Approve Overall Borrowing Limits	G	Mgmt	For	For
10	Approve Pledging of Assets for Debt	G	Mgmt	For	For
11	Approve Giving Loans, Inter Corporate Deposits, Guarantees in Connection with Loans Made by Any Person or Body Corporate and Acquire by Way of Subscription, Purchase or Otherwise the Securities of Any Other Body Corporate in Excess of the Limits	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
12	Approve Remuneration of Shabbirhusein Shaikhadam Khandwawala as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Design of remuneration arrangements does not sufficiently align with long-term shareholder economic interests.				
13	Approve Material Related Party Transactions with Thriveni Earthmovers and Infra Private Limited	G	Mgmt	For	For
14	Approve Material Related Party Transactions with Lloyds Infrastructure & Construction Limited	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
15	Approve Material Related Party Transactions with Lloyds Engineering Works Limited	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
16	Approve Material Related Party Transactions with Thriveni Transport and Logistics Private Limited	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lloyds Metals & Energy Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Approve Material Related Party Transactions with Mahaprabhu Projects Private Limited	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
18	Approve Material Related Party Transactions with Mandovi River Pellets Private Limited	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
19	Approve Material Related Party Transactions with Cloudcruze Aviation Leasing IFSC Services Private Limited	G	Mgmt	For	For
20	Approve Material Related Party Transactions with Brahmani River Pellets Limited	G	Mgmt	For	For
21	Approve Material Related Party Transactions with Sunflag Iron and Steel Co Limited	G	Mgmt	For	For
22	Approve Material Related Party Transactions of Subsidiaries of the Company	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

Loblaw Companies Limited

Meeting Date: 12/05/2026 **Country:** Canada **Ticker:** L

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	G	Mgmt	For	For
1.2	Elect Director Shelley G. Broader	G	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	G	Mgmt	For	For
1.4	Elect Director Daniel Debow	G	Mgmt	For	For
1.5	Elect Director William A. Downe	G	Mgmt	For	For
1.6	Elect Director Janice Fukakusa	G	Mgmt	For	For
1.7	Elect Director M. Marianne Harris	G	Mgmt	For	For
1.8	Elect Director Kevin Holt	G	Mgmt	For	For
1.9	Elect Director Claudia Kotchka	G	Mgmt	For	For
1.10	Elect Director Rima Qureshi	G	Mgmt	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Sarah Raiss	G	Mgmt	For	For
1.12	Elect Director Galen G. Weston	G	Mgmt	For	For
1.13	Elect Director Cornell Wright	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposal		Mgmt		
4	Disclose Company's Progress Toward Ending Property Controls	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

Localiza Rent A Car SA

Meeting Date: 30/04/2026 **Country:** Brazil **Ticker:** RENT3

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	G	Mgmt	For	For
4	Fix Number of Fiscal Council Members at Three	G	Mgmt	For	For
	Only Three of the Candidates Listed Below, Together with Their Respective Alternates, May Be Elected		Mgmt		
5.1	Elect Carla Alessandra Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Localiza Rent A Car SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	G	Mgmt	For	For
5.3	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate Appointed by Absoluto Partners	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders				
5.4	Elect Ricardo Carvalho Giambroni as Fiscal Council Member and Rosangela Costa Suffert as Alternate Appointed by PREVI - Caixa de Previdencia dos Funcionarios do Banco do Brasil	G	SH	None	Abstain
	Blended Rationale: [SF-S0000-011] We are abstaining from voting on this item due to local regulations.				
6	Approve Remuneration of Fiscal Council Members	G	Mgmt	For	For
7	Approve Remuneration of Company's Management	G	Mgmt	For	For

Localiza Rent A Car SA

Meeting Date: 30/04/2026 **Country:** Brazil **Ticker:** RENT3

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Long-Term Incentive Plans	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

Lodha Developers Limited

Meeting Date: 28/05/2026 **Country:** India **Ticker:** 543287

Record Date: 24/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Akhil Gupta as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lodha Developers Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Reelect Lee Polisano as Director	G	Mgmt	For	For

Loews Corporation

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** L

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles D. Davidson	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Paul J. Fribourg	G	Mgmt	For	For
	Blended Rationale: .				
1c	Elect Director Walter L. Harris	G	Mgmt	For	For
1d	Elect Director Jonathan C. Locker	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Susan P. Peters	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Dino E. Robusto	G	Mgmt	For	For
1g	Elect Director Alexander H. Tisch	G	Mgmt	For	For
1h	Elect Director Benjamin J. Tisch	G	Mgmt	For	For
1i	Elect Director James S. Tisch	G	Mgmt	For	For
1j	Elect Director Jennifer VanBelle	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Logistea AB

Meeting Date: 08/05/2026 **Country:** Sweden **Ticker:** LOGI.A

Record Date: 29/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Logistea AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.20 Per Share	G	Mgmt	For	For
9c.1	Approve Discharge of Patrik Tillman	G	Mgmt	For	For
9c.2	Approve Discharge of Mia Arnhult	G	Mgmt	For	For
9c.3	Approve Discharge of Jonas Grander	G	Mgmt	For	For
9c.4	Approve Discharge of Anneli Lindblom	G	Mgmt	For	For
9c.5	Approve Discharge of Kristoffer Formo	G	Mgmt	For	For
9c.6	Approve Discharge of Karl-Erik Bekken	G	Mgmt	For	For
9c.7	Approve Discharge of Bjornar Andre Ulstein	G	Mgmt	For	For
9c8	Approve Discharge of Niklas Zuckerman	G	Mgmt	For	For
10.1	Determine Number of Members (5) and Deputy Members (0) of Board	G	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
11.2	Approve Remuneration of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Logistea AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.1a	Reelect Patrik Tillman as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
12.1b	Reelect Mia Arnhult as Director	G	Mgmt	For	For
12.1c	Reelect Anneli Lindblom as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
12.1d	Reelect Kristoffer Formo as Director	G	Mgmt	For	For
12.1e	Reelect Gabriel Cronstedt as Director	G	Mgmt	For	For
12.2	Reelect Patrik Tillman as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
13	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of thecompany's remuneration policies and the link between performance-based pay and companyperformance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
16	Approve Warrant Based Incentive Plan 2026/2029 for Key Employees	G	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceed market standards.				
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
19	Approve Repurchase of Warrants Series 2023/2026; Approve Issuance of Shares of Class B	G	Mgmt	For	For
20	Amend Articles Re: Payment of Dividend	G	Mgmt	For	For
21	Amend Articles Re: Conversion of Shares	G	Mgmt	For	For
22	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

London Stock Exchange Group plc

Meeting Date: 23/04/2026 **Country:** United Kingdom **Ticker:** LSEG
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Re-elect Kathleen DeRose as Director	G	Mgmt	For	For
	Blended Rationale: .				
5	Re-elect Tsega Gebreyes as Director	G	Mgmt	For	For
	Blended Rationale: .				
6	Re-elect Scott Guthrie as Director	G	Mgmt	For	For
	Blended Rationale: .				
7	Re-elect Cressida Hogg as Director	G	Mgmt	For	For
	Blended Rationale: .				
8	Re-elect Lloyd Pitchford as Director	G	Mgmt	For	For
	Blended Rationale: .				
9	Re-elect Michel-Alain Proch as Director	G	Mgmt	For	For
10	Re-elect Val Rahmani as Director	G	Mgmt	For	For
	Blended Rationale: .				
11	Re-elect Don Robert as Director	G	Mgmt	For	For
	Blended Rationale: .				
12	Re-elect David Schwimmer as Director	G	Mgmt	For	For
13	Re-elect William Vereker as Director	G	Mgmt	For	For
	Blended Rationale: .				
14	Elect Dame Elizabeth Corley as Director	G	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

London Stock Exchange Group plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
23	Authorise Capitalisation of Merger Relief Reserve	G	Mgmt	For	For
24	Approve Cancellation of the Capital Reduction Share and Share Premium Account	G	Mgmt	For	For

Longfor Group Holdings Limited

Meeting Date: 18/06/2026 **Country:** Cayman Islands **Ticker:** 960

Record Date: 12/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Elect Zhang Xuzhong as Director	G	Mgmt	For	For
2.2	Elect Frederick Peter Churchouse as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence				
2.3	Elect Xiang Bing as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [SF-S0250-013] Chair of the Nomination Committee is not independent.				
2.4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Longfor Group Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Approve Amendments to the Existing Articles of Association and Adopt New Articles of Association	G	Mgmt	For	For

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 601012
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Report of the Independent Directors	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Remuneration of Directors	G	Mgmt	For	For
8	Approve Provision of Guarantees	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
9	Amend Articles of Association	G	Mgmt	For	For

Longshine Technology Group Co., Ltd.

Meeting Date: 20/04/2026 **Country:** China **Ticker:** 300682
Record Date: 14/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Longshine Technology Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Financial Report and Audit Report	G	Mgmt	For	For
4	Approve Annual Report and Summary	G	Mgmt	For	For
5	Approve Profit Distribution	G	Mgmt	For	For
6	Approve Special Report on the Occupation of Funds by the Controlling Shareholder and Other Related Parties	G	Mgmt	For	For
7	Approve 2025 Remuneration and 2026 Remuneration and Assessment Plan for Directors and Senior Management Members	G	Mgmt	For	For
8	Approve Daily Related Party Transactions	G	Mgmt	For	For
9	Approve Application of Bank Credit Lines	G	Mgmt	For	For
10	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Lonza Group AG

Meeting Date: 08/05/2026 **Country:** Switzerland **Ticker:** LONN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Non-Financial Report	E, S	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 5.00 per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lonza Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.1.1	Reelect Jean-Marc Huet as Director and Board Chair	G	Mgmt	For	For
6.1.2	Reelect Juan Andres as Director	G	Mgmt	For	For
6.1.3	Reelect Eric Drape as Director	G	Mgmt	For	For
6.1.4	Reelect Marion Helmes as Director	G	Mgmt	For	For
6.1.5	Reelect Angelica Kohlmann as Director	G	Mgmt	For	For
6.1.6	Reelect Christoph Maeder as Director	G	Mgmt	For	For
6.1.7	Reelect David Meline as Director	G	Mgmt	For	For
6.2.1	Elect Sami Atiya as Director	G	Mgmt	For	For
6.2.2	Elect Stephen Fry as Director	G	Mgmt	For	For
6.2.3	Elect Claudia Suessmuth-Dyckerhoff as Director	G	Mgmt	For	For
6.3.1	Reappoint Eric Drape as Member of the Compensation Committee	G	Mgmt	For	For
6.3.2	Reappoint Angelica Kohlmann as Member of the Compensation Committee	G	Mgmt	For	For
6.3.3	Reappoint Christoph Maeder as Member of the Compensation Committee	G	Mgmt	For	For
6.3.4	Reappoint David Meline as Member of the Compensation Committee	G	Mgmt	For	For
6.3.5	Appoint Claudia Suessmuth-Dyckerhoff as Member of the Compensation Committee	G	Mgmt	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2027	G	Mgmt	For	For
8	Designate Lenz Caemmerer as Independent Proxy	G	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	G	Mgmt	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.9 Million	G	Mgmt	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 26.1 Million	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lonza Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Lonza Group AG

Meeting Date: 08/05/2026 **Country:** Switzerland **Ticker:** LONN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Loomis AB

Meeting Date: 06/05/2026 **Country:** Sweden **Ticker:** LOOMIS
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8a	Receive Financial Statements and Statutory Reports	G	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Loomis AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9b	Approve Allocation of Income and Dividends of SEK 15.00 Per Share and an Extraordinary Dividend of SEK 5.00 per Share	G	Mgmt	For	For
9c	Approve May 8, 2026 as Record Date for Dividend Payment	G	Mgmt	For	For
9d.1	Approve Discharge of Lars Blecko	G	Mgmt	For	For
9d.2	Approve Discharge of Alf Goransson	G	Mgmt	For	For
9d.3	Approve Discharge of Cecilia Daun Wennborg	G	Mgmt	For	For
9d.4	Approve Discharge of Johan Lundberg	G	Mgmt	For	For
9d.5	Approve Discharge of Liv Forhaug	G	Mgmt	For	For
9d.6	Approve Discharge of Santiago Galaz	G	Mgmt	For	For
9d.7	Approve Discharge of Marita Odelius	G	Mgmt	For	For
9d.8	Approve Discharge of Chalanja Henningsson	G	Mgmt	For	For
9d.9	Approve Discharge of CEO Aritz Larrea	G	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members of Board (0)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.56 Million for Chair and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	G	Mgmt	For	For
12	Reelect Lars Blecko (Chair), Alf Goransson, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg, Santiago Galaz and Marita Odelius as Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Ratify Deloitte AB as Auditors	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Loomis AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Approve Performance Share Matching Plan LTIP 2026 for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
17	Approve SEK 8.2 Million Reduction in Share Capital via Share Cancellation; Approve SEK 8.2 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	G	Mgmt	For	For
18	Close Meeting	G	Mgmt		

L'Oreal SA

Meeting Date: 24/04/2026 **Country:** France **Ticker:** OR

Record Date: 16/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 7.20 per Share and an Extra of EUR 0.72 per Share to Long Term Registered Shares	G	Mgmt	For	For
4	Elect Pablo Isla as Director	G	Mgmt	For	For
5	Elect Anna Lenz as Director	G	Mgmt	For	For
6	Elect Christel Bories as Director	G	Mgmt	For	For
7	Reelect Jean-Paul Agon as Director	G	Mgmt	For	For
8	Reelect Patrice Caine as Director	G	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 2,100,000	G	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

L'Oreal SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board	G	Mgmt	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO	G	Mgmt	For	For
13	Approve Remuneration Policy of Directors	G	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
15	Approve Remuneration Policy of CEO	G	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
18	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G	Mgmt	For	For
21	Amend Article 12 of Bylaws to Incorporate Legal Changes Re: General Meetings	G	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Lotes Co., Ltd.

Meeting Date: 12/06/2026 **Country:** Taiwan **Ticker:** 3533
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lotes Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For

Louisiana-Pacific Corporation

Meeting Date: 01/05/2026 **Country:** USA **Ticker:** LPX

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose A. Bayardo	G	Mgmt	For	For
1b	Elect Director Stephen E. Macadam	G	Mgmt	For	For
1c	Elect Director Jean-Michel Ribieras	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Lowe's Companies, Inc.

Meeting Date: 29/05/2026 **Country:** USA **Ticker:** LOW

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	G	Mgmt	For	For
1.2	Elect Director Scott H. Baxter	G	Mgmt	For	For
1.3	Elect Director Sandra B. Cochran	G	Mgmt	For	For
1.4	Elect Director Laurie Z. Douglas	G	Mgmt	For	For
1.5	Elect Director Richard W. Dreiling	G	Mgmt	For	For
1.6	Elect Director Marvin R. Ellison	G	Mgmt	For	For
1.7	Elect Director Navdeep Gupta	G	Mgmt	For	For
1.8	Elect Director Brian C. Rogers	G	Mgmt	For	For
1.9	Elect Director Bertram L. Scott	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lowe's Companies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Lawrence Simkins	G	Mgmt	For	For
1.11	Elect Director Colleen Taylor	G	Mgmt	For	For
1.12	Elect Director Mary Beth West	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				
5	Report on Plastic Packaging Footprint	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company[SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
6	Issue Report Assessing Risks to Customers' Data Privacy Rights	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

LPKF Laser & Electronics SE

Meeting Date: 04/06/2026 **Country:** Germany **Ticker:** LPK

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For
6	Elect Arne Schneider to the Supervisory Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

LPKF Laser & Electronics SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
8	Amend Article Re: Location of Annual Meeting	G	Mgmt	For	For

LPL Financial Holdings Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** LPLA

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward C. Bernard	G	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	G	Mgmt	For	For
1c	Elect Director William F. Glavin, Jr.	G	Mgmt	For	For
1d	Elect Director Somesh Khanna	G	Mgmt	For	For
1e	Elect Director Albert J. Ko	G	Mgmt	For	For
1f	Elect Director Allison H. Mnookin	G	Mgmt	For	For
1g	Elect Director Anne M. Mulcahy	G	Mgmt	For	For
1h	Elect Director James S. Putnam	G	Mgmt	For	For
1i	Elect Director Richard P. Schifter	G	Mgmt	For	For
1j	Elect Director Richard Steinmeier	G	Mgmt	For	For
1k	Elect Director Corey E. Thomas	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
5	Amend Charter to Provide for the Exculpation of Certain Officers	G	Mgmt	For	For
6	Amend Charter to Remove the Corporate Opportunities Provision	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

LTC Properties, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** LTC
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	G	Mgmt	For	For
1b	Elect Director David L. Gruber	G	Mgmt	For	For
1c	Elect Director Jeffrey C. Hawken	G	Mgmt	For	For
1d	Elect Director Bradley J. Preber	G	Mgmt	For	For
1e	Elect Director Wendy L. Simpson	G	Mgmt	For	For
1f	Elect Director Timothy J. Triche	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Lucid Group, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** LCID
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Turqi Alnowaiser	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.2	Elect Director Douglas Grimm	G	Mgmt	For	For
1.3	Elect Director Sachin Kansal	G	Mgmt	For	For
1.4	Elect Director Lisa M. Lambert	G	Mgmt	For	For
1.5	Elect Director Andrew Liveris	G	Mgmt	For	For
1.6	Elect Director Nichelle Maynard-Elliott	G	Mgmt	For	For
1.7	Elect Director Silvio Napoli	G	Mgmt	For	For
1.8	Elect Director Chabi Nouri	G	Mgmt	For	For
1.9	Elect Director Ori Winitzer	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lucid Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				

lululemon athletica inc.

Meeting Date: 25/06/2026 **Country:** USA **Ticker:** LULU

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Management Nominee Director Charles (Chip) Bergh	G	Mgmt	For	For
1b	Elect Management Nominee Director Esi Eggleston Bracey	G	Mgmt	For	For
1c	Elect Management Nominee Director Teri List	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Dissident Nominee Director Laura Gentile *Withdrawn Resolution*	G	Mgmt		
1e	Elect Dissident Nominee Director Eric Hirshberg *Withdrawn Resolution*	G	Mgmt		
1f	Elect Dissident Nominee Director Marc Maurer *Withdrawn Resolution*	G	Mgmt		
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Declassify the Board of Directors	G	SH	For	For
	Blended Rationale: [SF-S0201-002] Directors should be elected annually to discourage entrenchment and allow shareholders sufficient opportunity to exercise their oversight of the board.				

Lumen Technologies, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** LUMN

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lumen Technologies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	G	Mgmt	For	For
1b	Elect Director Martha Helena Bejar	G	Mgmt	For	For
1c	Elect Director Christopher Capossela	G	Mgmt	For	For
1d	Elect Director Kevin P. Chilton	G	Mgmt	For	For
1e	Elect Director Michael Collins	G	Mgmt	For	For
1f	Elect Director Michelle J. Goldberg	G	Mgmt	For	For
1g	Elect Director Kate Johnson	G	Mgmt	For	For
1h	Elect Director Diankha Linear	G	Mgmt	For	For
1i	Elect Director Stephen McMillan	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3A	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
3B	Eliminate Supermajority Vote Requirements for Governing Limitation of Liability and Indemnification of Directors and Officers	G	Mgmt	For	For
4	Amend Articles of Incorporation to Provide for Exceptions to the "Related Person" Definition	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
7	Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	G	SH	Against	Against

Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company

Lundin Gold Inc.

Meeting Date: 08/05/2026 **Country:** Canada **Ticker:** LUG

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamie Beck	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lundin Gold Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Carmel Daniele	G	Mgmt	For	For
1.3	Elect Director Gillian Davidson	G	Mgmt	For	For
1.4	Elect Director Ian Gibbs	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
1.5	Elect Director Melissa Harmon	G	Mgmt	For	For
1.6	Elect Director Ashley Heppenstall	G	Mgmt	For	For
1.7	Elect Director Scott Langley	G	Mgmt	For	For
1.8	Elect Director Jack Lundin	G	Mgmt	For	For
1.9	Elect Director Erin Workman	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Lundin Mining Corporation

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** LUN

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Adam I. Lundin	G	Mgmt	For	For
	Blended Rationale: .				
1B	Elect Director C. Ashley Heppenstall	G	Mgmt	For	For
1C	Elect Director Donald K. Charter	G	Mgmt	For	For
1D	Elect Director Jack O. A. Lundin	G	Mgmt	For	For
1E	Elect Director Victoria J. McMillan	G	Mgmt	For	For
1F	Elect Director Dale C. Peniuk	G	Mgmt	For	For
1G	Elect Director Maria Olivia Recart	G	Mgmt	For	For
	Blended Rationale: .				
1H	Elect Director Natasha N.D. Vaz	G	Mgmt	For	For
1I	Elect Director Michael Steinmann	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lundin Mining Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposal		Mgmt		
4	SP 1: Disclose Greenhouse Gas Emissions (GHG) Reduction Strategy	E	SH	Against	Against
	Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders				

Luxshare Precision Industry Co. Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 002475

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Appointment of Auditor	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	For
6	Approve Remuneration of Senior Management Members	G	Mgmt	For	For
7	Approve to Formulate the Shareholder Return Plan	G	Mgmt	For	For
8	Approve to Authorize the Board of Directors to Formulate and Implement the Interim Dividend Plan	G	Mgmt	For	For
9	Approve Application to Increase the Issuance Scale of Debt Financing Instruments (DFI)	G	Mgmt	For	For
10	Approve to Formulate the Management System for Remuneration and Performance Appraisal of Directors and Senior Management Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Amend External Guarantee Management System	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
12	Amend External Investment Management Measures	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 23/04/2026 **Country:** France **Ticker:** MC

Record Date: 15/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
5	Reelect Delphine Arnault as Director	G	Mgmt	For	For
6	Reelect Wei Sun Christianson as Director	G	Mgmt	For	For
7	Reelect Marie-Josée Kravis as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Reelect Laurent Mignon as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board				

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Natacha Valla as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Elect Ariane Gorin as Director	G	Mgmt	For	For
11	Renew Appointment of Diego Della Valle as Censor	G	Mgmt	For	Against
	Blended Rationale: [LN-M0157-001] The company has not provided a rationale for the election of a censor.				
12	Renew Appointment of Lord Powell of Bayswater as Censor	G	Mgmt	For	Against
	Blended Rationale: [LN-M0157-001] The company has not provided a rationale for the election of a censor.				
13	Approve Compensation Report of Corporate Officers	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14	Approve Compensation of Bernard Arnault, Chairman and CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
15	Approve Remuneration Policy of Directors	G	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
20	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	For	For

LXP Industrial Trust

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** LXP

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	G	Mgmt	For	For
1.2	Elect Director Lawrence L. Gray	G	Mgmt	For	For
1.3	Elect Director Arun Gupta	G	Mgmt	For	For
1.4	Elect Director Jamie Handwerker	G	Mgmt	For	For
1.5	Elect Director Derrick Johnson	G	Mgmt	For	For
1.6	Elect Director Claire A. Koeneman	G	Mgmt	For	For
1.7	Elect Director Nancy Elizabeth Noe	G	Mgmt	For	For
1.8	Elect Director Howard Roth	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

LXP Industrial Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

LY Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 4689
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Idezawa, Takeshi	G	Mgmt	For	For
1.2	Elect Director Sakaue, Ryosuke	G	Mgmt	For	For
1.3	Elect Director Tamatsuka, Genichi	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Takahashi, Yuko	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Shimizu, Aki	G	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Tobita, Hiroshi	G	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Lyft, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** LYFT
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Risher	G	Mgmt	For	For
1.2	Elect Director Deborah Hersman	G	Mgmt	For	For
1.3	Elect Director Dave Stephenson	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Lyft, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation	G	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	G	Mgmt	For	For

LyondellBasell Industries N.V.

Meeting Date: 22/05/2026 **Country:** Netherlands **Ticker:** LYB

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.a.	Elect Director Jacques Aigrain	G	Mgmt	For	For
1.b.	Elect Director Lincoln Benet	G	Mgmt	For	For
1.c.	Elect Director Robin Buchanan	G	Mgmt	For	For
1.d.	Elect Director Anthony Chase	G	Mgmt	For	For
1.e.	Elect Director Robert Dudley	G	Mgmt	For	For
1.f.	Elect Director Claire Farley	G	Mgmt	For	For
1.g.	Elect Director Rita Griffin	G	Mgmt	For	For
1.h.	Elect Director Michael Hanley	G	Mgmt	For	For
1.i.	Elect Director Virginia Kamsky	G	Mgmt	For	For
1.j.	Elect Director Bridget Karlin	G	Mgmt	For	For
1.k.	Elect Director Albert Manifold	G	Mgmt	For	For
1.l.	Elect Director Peter Vanacker	G	Mgmt	For	For
2.	Approve Discharge of Directors	G	Mgmt	For	For
3.	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
4.	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	G	Mgmt	For	For
5.	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
6.	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
7.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.	Approve Cancellation of Shares	G	Mgmt	For	For
9.	Amend Omnibus Stock Plan	G	Mgmt	For	For

M&G Plc

Meeting Date: 30/04/2026 **Country:** United Kingdom **Ticker:** MNG

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Re-elect Clive Adamson as Director	G	Mgmt	For	For
4	Re-elect Sir Edward Braham as Director	G	Mgmt	For	For
5	Re-elect Clare Chapman as Director	G	Mgmt	For	For
6	Re-elect Paul Evans as Director	G	Mgmt	For	For
7	Re-elect Kathryn McLeland as Director	G	Mgmt	For	For
8	Re-elect Andrea Rossi as Director	G	Mgmt	For	For
9	Re-elect Debasish Sanyal as Director	G	Mgmt	For	For
10	Re-elect Elisabeth Stheeman as Director	G	Mgmt	For	For
11	Re-elect Clare Thompson as Director	G	Mgmt	For	For
12	Re-elect Massimo Tosato as Director	G	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Approve Amendments to the Rules of M&G Performance Share Plan 2019 and M&G Deferred Incentive Plan 2019	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

M&G Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity in Relation to the Issue of UK Solvency II Instruments	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of UK Solvency II Instruments	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

M&T Bank Corporation

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** MTB

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	G	Mgmt	For	For
1.2	Elect Director Carlton J. Charles	G	Mgmt	For	For
1.3	Elect Director Jane Chwick	G	Mgmt	For	For
1.4	Elect Director William F. Cruger, Jr.	G	Mgmt	For	For
1.5	Elect Director Leslie V. Godridge	G	Mgmt	For	For
1.6	Elect Director Rene F. Jones	G	Mgmt	For	For
1.7	Elect Director Richard H. Ledgett, Jr.	G	Mgmt	For	For
1.8	Elect Director Melinda R. Rich	G	Mgmt	For	For
1.9	Elect Director Denis J. Salamone	G	Mgmt	For	For
1.10	Elect Director Rudina Seseri	G	Mgmt	For	For
1.11	Elect Director Kirk W. Walters	G	Mgmt	For	For
1.12	Elect Director Herbert L. Washington	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

M&T Bank Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

M/I Homes, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** MHO
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phillip G. Creek	G	Mgmt	For	For
1.2	Elect Director Eugene D. Smith	G	Mgmt	For	For
1.3	Elect Director Bruce A. Soll	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

M3, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 2413
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanimura, Itaru	G	Mgmt	For	For
1.2	Elect Director Tomaru, Akihiko	G	Mgmt	For	For
1.3	Elect Director Tsuchiya, Eiji	G	Mgmt	For	For
1.4	Elect Director Nakamura, Rie	G	Mgmt	For	For
1.5	Elect Director Tanaka, Yoshinao	G	Mgmt	For	For
1.6	Elect Director Yamazaki, Satoshi	G	Mgmt	For	For
1.7	Elect Director Tsugawa, Yusuke	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

M3, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Ebata, Takako	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Shinoda, Makiko	G	Mgmt	For	For

Mabanee Co. SAK

Meeting Date: 21/06/2026 **Country:** Kuwait **Ticker:** MABANEE

Record Date: 11/06/2026 **Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Resignation of an Independent Member of the Current Board of Directors	G	Mgmt	For	For
2.1	Elect Mubarak Al Tuweerish as Director	G	Mgmt	For	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market				
2.2	Elect Mohammed Al Sabaa as Director	G	Mgmt	For	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market				
2.3	Elect Abdulazeez Al Shalfan as Director	G	Mgmt	For	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market				
2.4	Elect Mohammed Al Khuneeni as Director	G	Mgmt	For	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market				
2.5	Elect Fawaz Al Salih as Director	G	Mgmt	For	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market				
2.6	Elect Mohammed Al Zuheer as Director	G	Mgmt	For	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market				
2.7	Elect Eid Al Shihri as Director	G	Mgmt	For	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market				
2.8	Elect Nasir Boursli as Director	G	Mgmt	For	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market				
2.9	Elect Khaleefah Al Ajeel as Director	G	Mgmt	For	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mabanee Co. SAK

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Abdulazeez Al Haqqan as Director	G	Mgmt	For	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market				
2.11	Elect Muath Al Zamil as Director	G	Mgmt	For	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market				
2.12	Elect Iyad Al Hamoud as Director	G	Mgmt	For	For
2.13	Elect Muna Khadhr as Director	G	Mgmt	For	Abstain
	Blended Rationale: [RU-S0201-001] We are abstaining from this director due to operational voting requirements in this market				

Macnica Holdings, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 3132

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	G	Mgmt	For	For
2.1	Elect Director Hara, Kazumasa	G	Mgmt	For	For
2.2	Elect Director Miyoshi, Akinobu	G	Mgmt	For	For
2.3	Elect Director Okawara, Makoto	G	Mgmt	For	For
2.4	Elect Director Nishizawa, Eiichi	G	Mgmt	For	For
2.5	Elect Director Omori, Shinichiro	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
2.6	Elect Director Sugaya, Tsunesaburo	G	Mgmt	For	For
2.7	Elect Director Mori, Yasuaki	G	Mgmt	For	For
2.8	Elect Director Abe, Shinichi	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Onodera, Shinichi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Miwa, Kei	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Sugita, Yukie	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MacroGenics, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** MGNX
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Koenig	G	Mgmt	For	For
1.2	Elect Director Federica O'Brien	G	Mgmt	For	For
1.3	Elect Director Eric Risser	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Macy's, Inc.

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** M
Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emilie Arel	G	Mgmt	For	For
1b	Elect Director Torrence N. Boone	G	Mgmt	For	For
1c	Elect Director Marie Chandoha	G	Mgmt	For	For
1d	Elect Director Robert B. Chavez	G	Mgmt	For	For
1e	Elect Director Naveen K. Chopra	G	Mgmt	For	For
1f	Elect Director Deirdre P. Connelly	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1g	Elect Director Jill Granoff	G	Mgmt	For	For
1h	Elect Director Richard L. Markee	G	Mgmt	For	For
1i	Elect Director Tony Spring	G	Mgmt	For	For
1j	Elect Director Paul C. Varga	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Macy's, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Madrigal Pharmaceuticals, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** MDGL

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	G	Mgmt	For	For
1.2	Elect Director Daniel J. Brennan	G	Mgmt	For	For
1.3	Elect Director James M. Daly	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

Magellan Financial Group Limited

Meeting Date: 10/04/2026 **Country:** Australia **Ticker:** MFG

Record Date: 08/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Consideration Shares to Barrenjoey Capital Partners Group Holdings Pty Limited Employees, David Gonski, Philip Lowe, Kelly O'Dwyer, Fiona Hick and Barclays Unquoted Investments Limited	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Magna International Inc.

Meeting Date: 04/05/2026 **Country:** Canada **Ticker:** MG
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mary S. Chan	G	Mgmt	For	For
1B	Elect Director V. Peter Harder	G	Mgmt	For	For
1C	Elect Director Jan R. Hauser	G	Mgmt	For	For
1D	Elect Director Seetarama (Swamy) S. Kotagiri	G	Mgmt	For	For
1E	Elect Director Jay K. Kunkel	G	Mgmt	For	For
1F	Elect Director Robert F. MacLellan	G	Mgmt	For	For
1G	Elect Director Mary Lou Maher	G	Mgmt	For	For
1H	Elect Director William A. Ruh	G	Mgmt	For	For
1I	Elect Director Peter Sklar	G	Mgmt	For	For
1J	Elect Director Matthew Tsien	G	Mgmt	For	For
1K	Elect Director Thomas Weber	G	Mgmt	For	For
1L	Elect Director Lisa S. Westlake	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

MagnaChip Semiconductor Corporation

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** MX
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Camillo Martino	G	Mgmt	For	For
1.2	Elect Director Gilbert Nathan	G	Mgmt	For	For
1.3	Elect Director Cristiano Amoruso	G	Mgmt	For	For
1.4	Elect Director Kyo-Hwa (Liz) Chung	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MagnaChip Semiconductor Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young Han Young as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Main Street Capital Corporation

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** MAIN
Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Kevin Griffin	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
1b	Elect Director John E. Jackson	G	Mgmt	For	For
1c	Elect Director Brian E. Lane	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
1d	Elect Director Dunia A. Shive	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
1e	Elect Director Stephen B. Solcher	G	Mgmt	For	For
1f	Elect Director Vincent D. Foster	G	Mgmt	For	For
1g	Elect Director Dwayne L. Hyzak	G	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Makita Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6586
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Makita Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	G	Mgmt	For	For
2.1	Elect Director Goto, Munetoshi	G	Mgmt	For	For
2.2	Elect Director Kaneko, Tetsuhisa	G	Mgmt	For	For
2.3	Elect Director Omote, Takashi	G	Mgmt	For	For
2.4	Elect Director Tsuchiya, Takashi	G	Mgmt	For	For
2.5	Elect Director Yoshida, Masaki	G	Mgmt	For	For
2.6	Elect Director Otsu, Yukihiro	G	Mgmt	For	For
2.7	Elect Director Inuzuka, Yoshihisa	G	Mgmt	For	For
2.8	Elect Director Kawase, Hideyuki	G	Mgmt	For	For
2.9	Elect Director Iwase, Takahiro	G	Mgmt	For	For
2.10	Elect Director Ando, Takashi	G	Mgmt	For	For
3	Approve Annual Bonus	G	Mgmt	For	For

Malayan Banking Berhad

Meeting Date: 30/04/2026 **Country:** Malaysia **Ticker:** 1155

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Zulkiflee Abbas Abdul Hamid as Director	G	Mgmt	For	For
2	Elect Khairussaleh Ramli as Director	G	Mgmt	For	For
3	Elect Yee Yang Chien as Director	G	Mgmt	For	For
4	Elect Rohaya Mohammad Yusof as Director	G	Mgmt	For	For
5	Approve Directors' Fees	G	Mgmt	For	For
6	Approve Directors' Benefit	G	Mgmt	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Malayan Banking Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of New Ordinary Shares in Relation to the Recurrent and Optional Dividend Reinvestment Plan	G	Mgmt	For	For

Man Group Plc (Jersey)

Meeting Date: 07/05/2026 **Country:** Jersey **Ticker:** EMG

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Elect Colin Bell as Director	G	Mgmt	For	For
5	Re-elect Lucinda Bell as Director	G	Mgmt	For	For
6	Re-elect Laurie Fitch as Director	G	Mgmt	For	For
7	Re-elect Antoine Forterre as Director	G	Mgmt	For	For
8	Re-elect Robyn Grew as Director	G	Mgmt	For	For
9	Re-elect Dixit Joshi as Director	G	Mgmt	For	For
10	Re-elect Sarah Legg as Director	G	Mgmt	For	For
11	Re-elect Anne Wade as Director	G	Mgmt	For	For
12	Re-elect Paco Ybarra as Director	G	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Man Group Plc (Jersey)

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Manhattan Associates, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** MANH
Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eddie Capel	G	Mgmt	For	For
1b	Elect Director Charles E. Moran	G	Mgmt	For	For
1c	Elect Director Linda T. Hollembaek	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

MannKind Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** MNKD
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James S. Shannon	G	Mgmt	For	For
1.2	Elect Director Michael E. Castagna	G	Mgmt	For	For
1.3	Elect Director Steven B. Binder	G	Mgmt	For	For
1.4	Elect Director Ronald J. Consiglio	G	Mgmt	For	For
1.5	Elect Director Michael A. Friedman	G	Mgmt	For	For
1.6	Elect Director Jennifer Grancio	G	Mgmt	For	For
1.7	Elect Director Anthony Hooper	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MannKind Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Sabrina Kay	G	Mgmt	For	For
1.9	Elect Director Christine Mundkur	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

ManpowerGroup Inc.

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** MAN

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean-Philippe Courtois	G	Mgmt	For	For
1.2	Elect Director John F. Ferraro	G	Mgmt	For	For
1.3	Elect Director William P. Gipson	G	Mgmt	For	For
1.4	Elect Director Julie M. Howard	G	Mgmt	For	For
1.5	Elect Director Ulice Payne, Jr.	G	Mgmt	For	For
1.6	Elect Director Muriel Pénicaud	G	Mgmt	For	For
1.7	Elect Director Jonas Prising	G	Mgmt	For	For
1.8	Elect Director Paul Read	G	Mgmt	For	For
1.9	Elect Director Elizabeth P. Sartain	G	Mgmt	For	For
1.10	Elect Director Michael J. Van Handel	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Manulife Financial Corporation

Meeting Date: 14/05/2026 **Country:** Canada **Ticker:** MFC
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	G	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	G	Mgmt	For	For
1.3	Elect Director Nancy J. Carroll	G	Mgmt	For	For
1.4	Elect Director Julie E. Dickson	G	Mgmt	For	For
1.5	Elect Director J. Michael Durland	G	Mgmt	For	For
1.6	Elect Director Donald P. Kanak	G	Mgmt	For	For
1.7	Elect Director Donald R. Lindsay	G	Mgmt	For	For
1.8	Elect Director Anna Manning	G	Mgmt	For	For
1.9	Elect Director John S. Montalbano	G	Mgmt	For	For
1.10	Elect Director May Tan	G	Mgmt	For	For
1.11	Elect Director Leagh E. Turner	G	Mgmt	For	For
1.12	Elect Director Philip J. Witherington	G	Mgmt	For	For
1.13	Elect Director John W. P-K. Wong	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Manulife US Real Estate Investment Trust

Meeting Date: 29/04/2026 **Country:** Singapore **Ticker:** BTOU
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Manulife US Real Estate Investment Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For

Maple Leaf Foods Inc.

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** MFI
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William E. Aziz	G	Mgmt	For	For
1.2	Elect Director Ronald G. Close	G	Mgmt	For	For
1.3	Elect Director Curtis E. Frank	G	Mgmt	For	For
1.4	Elect Director Thomas P. Hayes	G	Mgmt	For	For
1.5	Elect Director Lauren Jones-Davies	G	Mgmt	For	For
1.6	Elect Director Fareed Khan	G	Mgmt	For	For
1.7	Elect Director Katherine N. Lemon	G	Mgmt	For	For
1.8	Elect Director Andrew G. Macdonald	G	Mgmt	For	For
1.9	Elect Director Linda Mantia	G	Mgmt	For	For
1.10	Elect Director Jonathan W.F. McCain	G	Mgmt	For	For
1.11	Elect Director Michael H. McCain	G	Mgmt	For	For
1.12	Elect Director Beth Newlands Campbell	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Maplebear Inc.

Meeting Date: 22/05/2026 **Country:** USA **Ticker:** CART
Record Date: 01/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Maplebear Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Meredith Kopit Levien	G	Mgmt	For	For
1b	Elect Director Lily Sarafan	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MARA Holdings, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** MARA

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicki Mealer-Burke	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-138] Vote against director due to concerns regarding pay practices or related disclosure. [RU-M0500-001] Proposed Directors fees are not consistent with market practice.				
1.2	Elect Director Douglas Mellinger	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Maravai Lifesciences Holdings, Inc.

Meeting Date: 26/05/2026 **Country:** USA **Ticker:** MRVI

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernd Brust	G	Mgmt	For	For
1.2	Elect Director Gregory T. Lucier	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Maravai Lifesciences Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Luke Marker	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Marico Limited

Meeting Date: 13/06/2026 **Country:** India **Ticker:** 531642

Record Date: 08/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Girish Paranjpe as Director	G	Mgmt	For	For

Markel Group Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** MKL

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark M. Besca	G	Mgmt	For	For
1b	Elect Director Lawrence A. Cunningham	G	Mgmt	For	For
1c	Elect Director Thomas S. Gayner	G	Mgmt	For	For
1d	Elect Director Greta J. Harris	G	Mgmt	For	For
1e	Elect Director Morgan E. Housel	G	Mgmt	For	For
1f	Elect Director Diane Leopold	G	Mgmt	For	For
1g	Elect Director Steven A. Markel	G	Mgmt	For	For
1h	Elect Director Jonathan E. Michael	G	Mgmt	For	For
1i	Elect Director Harold L. Morrison, Jr.	G	Mgmt	For	For
1j	Elect Director Michael O'Reilly	G	Mgmt	For	For
1k	Elect Director A. Lynne Puckett	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Markel Group Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements for Certain Corporate Transactions	G	Mgmt	For	For
5	Report on Strategies and Action Plans to Mitigate Material Environmental Risks	E, S	SH	Against	For
	Blended Rationale: [DC-D0000-008] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

Marriott International, Inc.

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** MAR

Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	G	Mgmt	For	For
1b	Elect Director Isabella D. Goren	G	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	G	Mgmt	For	For
1d	Elect Director Frederick A. Henderson	G	Mgmt	For	For
1e	Elect Director Lauren R. Hobart	G	Mgmt	For	For
1f	Elect Director Aylwin B. Lewis	G	Mgmt	For	For
1g	Elect Director David S. Marriott	G	Mgmt	For	For
1h	Elect Director Margaret M. McCarthy	G	Mgmt	For	For
1i	Elect Director Grant F. Reid	G	Mgmt	For	For
1j	Elect Director Horacio D. Rozanski	G	Mgmt	For	For
1k	Elect Director Susan C. Schwab	G	Mgmt	For	For
1l	Elect Director Sean C. Tresvant	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Marriott International, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** MRSH
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	G	Mgmt	For	For
1b	Elect Director Bruce Broussard	G	Mgmt	For	For
1c	Elect Director John Q. Doyle	G	Mgmt	For	For
1d	Elect Director H. Edward Hanway	G	Mgmt	For	For
1e	Elect Director Peter Harrison	G	Mgmt	For	For
1f	Elect Director Judith Hartmann	G	Mgmt	For	For
1g	Elect Director Deborah C. Hopkins	G	Mgmt	For	For
1h	Elect Director Tamara Ingram	G	Mgmt	For	For
1i	Elect Director Jane H. Lute	G	Mgmt	For	For
1j	Elect Director Steven A. Mills	G	Mgmt	For	For
1k	Elect Director Morton O. Schapiro	G	Mgmt	For	For
1l	Elect Director Jan Siegmund	G	Mgmt	For	For
1m	Elect Director Lloyd M. Yates	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Marshalls Plc

Meeting Date: 13/05/2026 **Country:** United Kingdom **Ticker:** MSLH
Record Date: 11/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Marshalls Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Vanda Murray as Director	G	Mgmt	For	For
6	Re-elect Simon Bourne as Director	G	Mgmt	For	For
7	Re-elect Diana Houghton as Director	G	Mgmt	For	For
8	Re-elect Angela Bromfield as Director	G	Mgmt	For	For
9	Re-elect Avis Darzins as Director	G	Mgmt	For	For
10	Re-elect Justin Lockwood as Director	G	Mgmt	For	For
11	Elect Paul Inman as Director	G	Mgmt	For	For
12	Approve Remuneration Policy	G	Mgmt	For	For
13	Approve Remuneration Report	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Approve Long Term Incentive Plan	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Martin Marietta Materials, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** MLM

Record Date: 06/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	G	Mgmt	For	For
1.2	Elect Director Gayla J. Delly	G	Mgmt	For	For
1.3	Elect Director Anthony R. Foxx	G	Mgmt	For	For
1.4	Elect Director Martin J. Lyons, Jr.	G	Mgmt	For	For
1.5	Elect Director Mary T. Mack	G	Mgmt	For	For
1.6	Elect Director C. Howard Nye	G	Mgmt	For	For
1.7	Elect Director Laree E. Perez	G	Mgmt	For	For
1.8	Elect Director Thomas H. Pike	G	Mgmt	For	For
1.9	Elect Director Donald W. Slager	G	Mgmt	For	For
1.10	Elect Director David C. Wajsgras	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Marubeni Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 8002
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Add/Amend Provisions on Corporate Officers	G	Mgmt	For	For
2.1	Elect Director Kakinoki, Masumi	G	Mgmt	For	For
2.2	Elect Director Omoto, Masayuki	G	Mgmt	For	For
2.3	Elect Director Oikawa, Kenichiro	G	Mgmt	For	For
2.4	Elect Director Ishizuka, Shigeki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Marubeni Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Ando, Hisayoshi	G	Mgmt	For	For
2.6	Elect Director Minami, Soichiro	G	Mgmt	For	For
2.7	Elect Director Kojima, Keiji	G	Mgmt	For	For
2.8	Elect Director Kajiwara, Yumiko	G	Mgmt	For	For
2.9	Elect Director Iwamura, Miki	G	Mgmt	For	For
2.10	Elect Director Tajima, Chijo	G	Mgmt	For	For
2.11	Elect Director Ando, Takao	G	Mgmt	For	For
2.12	Elect Director Odawara, Kana	G	Mgmt	For	For
2.13	Elect Director Miyazaki, Hiroko	G	Mgmt	For	For
2.14	Elect Director Fukami, Yasuo	G	Mgmt	For	For
2.15	Elect Director Ulrike Schaede	G	Mgmt	For	For

Marudai Food Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 2288
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	G	Mgmt	For	For
2	Amend Articles to Authorize Board to Pay Interim Dividends	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Tabuchi, Kenji	G	Mgmt	For	For

Marui Group Co., Ltd.

Meeting Date: 27/06/2026 **Country:** Japan **Ticker:** 8252
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	G	Mgmt	For	For
2.1	Elect Director Aoi, Hiroshi	G	Mgmt	For	For
2.2	Elect Director Nakagami, Yasunori	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Marui Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Peter D. Pedersen	G	Mgmt	For	For
2.4	Elect Director Mitarai, Tamako	G	Mgmt	For	For
2.5	Elect Director Aida, Akikazu	G	Mgmt	For	For
2.6	Elect Director Tsuchiya, Naofumi	G	Mgmt	For	For
2.7	Elect Director Endo, Masami	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Hiromatsu, Ayumi	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Matsumoto, Hiroaki	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kita, Yukari	G	Mgmt	For	For

Maruichi Steel Tube Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 5463

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Director Titles	G	Mgmt	For	For
2.1	Elect Director Suzuki, Hiroyuki	G	Mgmt	For	For
2.2	Elect Director Yoshimura, Yoshinori	G	Mgmt	For	For
2.3	Elect Director Morita, Wataru	G	Mgmt	For	For
2.4	Elect Director Maria Montserrat Anderson	G	Mgmt	For	For
2.5	Elect Director Ushino, Kenichiro	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.6	Elect Director Fujioka, Yuka	G	Mgmt	For	For
2.7	Elect Director Tsuji, Koichi	G	Mgmt	For	For
2.8	Elect Director Yamahira, Keiko	G	Mgmt	For	For
3	Appoint Statutory Auditor Takada, Atsushi	G	Mgmt	For	For

Marvell Technology, Inc.

Meeting Date: 25/06/2026 **Country:** USA **Ticker:** MRVL

Record Date: 30/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Marvell Technology, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sara Andrews	G	Mgmt	For	For
1b	Elect Director Brad W. Buss	G	Mgmt	For	For
1c	Elect Director Daniel Durn *Withdrawn Resolution*	G	Mgmt		
1d	Elect Director Rebecca W. House	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Marachel L. Knight	G	Mgmt	For	For
1f	Elect Director Matthew J. Murphy	G	Mgmt	For	For
1g	Elect Director Rajiv Ramaswami	G	Mgmt	For	For
1h	Elect Director Richard P. Wallace	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

Masco Corporation

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** MAS

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary A. Coombe	G	Mgmt	For	For
1b	Elect Director Aine L. Denari	G	Mgmt	For	For
1c	Elect Director Christopher A. O'Herlihy	G	Mgmt	For	For
1d	Elect Director Charles K. Stevens, III	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Masco Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	For
5	Amend Advance Notice Provisions	G	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

Masimo Corporation

Meeting Date: 01/05/2026 **Country:** USA **Ticker:** MASI

Record Date: 31/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
	Blended Rationale: The board of Masimo Corporation (MASI) seeks shareholder approval for the company to be acquired by Danaher Corporation (DHR). Under the terms of the agreement, MASI shareholders will receive $180.00 per share in cash, which represents a premium of 38.3% to the unaffected price. Unanimous board support with fairness opinion by Centerview Partners.				
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For

MasTec, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** MTZ

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernst N. Csiszar	G	Mgmt	For	For
1.2	Elect Director Julia L. Johnson	G	Mgmt	For	For
1.3	Elect Director Jorge Mas	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MasTec, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** MA

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	G	Mgmt	For	For
1b	Elect Director Candido Bracher	G	Mgmt	For	For
1c	Elect Director Richard K. Davis	G	Mgmt	For	For
1d	Elect Director Julius Genachowski	G	Mgmt	For	For
1e	Elect Director Choon Phong Goh	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Oki Matsumoto	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Michael Miebach	G	Mgmt	For	For
1h	Elect Director Youngme Moon	G	Mgmt	For	For
1i	Elect Director Gabrielle Sulzberger	G	Mgmt	For	For
1j	Elect Director Harit Talwar	G	Mgmt	For	For
1k	Elect Director Lance Uggla	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting				
5	Provide for Cumulative Voting	G	SH	Against	Against
	Blended Rationale: [SF-S0207-101] Because board is majority independent, we do not believe shareholders require the additional protection of cumulative voting.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Matas A/S

Meeting Date: 16/06/2026 **Country:** Denmark **Ticker:** MATAS
Record Date: 09/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	G	Mgmt		
2	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 2.00 Per Share	G	Mgmt	For	For
4	Approve Discharge of Management and Board	G	Mgmt	For	For
5	Receive Remuneration Report (Advisory Vote)	G	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 835,460 for Chair, DKK 501,275 for Deputy Chair and DKK 334,184 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
7.01	Reelect Marie-Louise (Malou) Aamund as Director	G	Mgmt	For	For
7.02	Reelect Mette Maix as Director	G	Mgmt	For	For
7.03	Reelect Henrik Taudorf Lorensen as Director	G	Mgmt	For	For
7.04	Reelect Kenneth Melchior as Director	G	Mgmt	For	For
7.05	Reelect Barbara Plucnar Jensen as Director	G	Mgmt	For	For
7.06	Reelect Espen Eldal as Director	G	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors; Ratify PricewaterhouseCoopers as Auditor for the Sustainability Reporting	G	Mgmt	For	For
9	Authorize Share Repurchase Program	G	Mgmt	For	For
10a	Approve DKK 2 Million Reduction in Share Capital via Share Cancellation	G	Mgmt	For	For
10b	Approve Indemnification of Members of the Board of Directors and Executive Management	G	Mgmt	For	For
10c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Matas A/S

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Other Business	G	Mgmt		

Match Group, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** MTCH
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Bronstein	G	Mgmt	For	For
1b	Elect Director Laura Rachel Jones	G	Mgmt	For	For
1c	Elect Director Ann L. McDaniel	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1d	Elect Director Thomas J. McInerney	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Materion Corporation

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** MTRN
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas T. Edman	G	Mgmt	For	For
1.2	Elect Director Vinod M. Khilnani	G	Mgmt	For	For
1.3	Elect Director Emily M. Liggett	G	Mgmt	For	For
1.4	Elect Director Robert J. Phillippy	G	Mgmt	For	For
1.5	Elect Director Patrick Prevost	G	Mgmt	For	For
1.6	Elect Director Craig S. Shular	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Materion Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Darlene J. S. Solomon	G	Mgmt	For	For
1.8	Elect Director Robert B. Toth	G	Mgmt	For	For
1.9	Elect Director Jugal K. Vijayvargiya	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Change Range for Size of the Board	G	Mgmt	For	For

Mativ Holdings, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** MATV
Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Cook	G	Mgmt	For	For
1.2	Elect Director Marco Levi	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Matson, Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** MATX
Record Date: 20/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Meredith J. Ching	G	Mgmt	For	For
1.2	Elect Director Matthew J. Cox	G	Mgmt	For	For
1.3	Elect Director Mark H. Fukunaga	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Matson, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Stanley M. Kuriyama	G	Mgmt	For	For
1.5	Elect Director Constance H. Lau	G	Mgmt	For	For
1.6	Elect Director Bradley D. Tilden	G	Mgmt	For	For
1.7	Elect Director Jenai S. Wall	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Matsuda Sangyo Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 7456
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Matsuda, Yoshiaki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
2.2	Elect Director Tsushima, Koji	G	Mgmt	For	For
2.3	Elect Director Yamazaki, Ryuichi	G	Mgmt	For	For
2.4	Elect Director Isawa, Kenji	G	Mgmt	For	For
2.5	Elect Director Ueda, Takehiro	G	Mgmt	For	For
2.6	Elect Director Imai, Hidehito	G	Mgmt	For	For
2.7	Elect Director Tanaka, Yoshinori	G	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For

MatsukiyoCocokara & Co.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 3088
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MatsukiyoCocokara & Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	G	Mgmt	For	For
2.1	Elect Director Matsumoto, Namio	G	Mgmt	For	For
2.2	Elect Director Matsumoto, Kiyo	G	Mgmt	For	For
2.3	Elect Director Tsukamoto, Atsushi	G	Mgmt	For	For
2.4	Elect Director Matsumoto, Takashi	G	Mgmt	For	For
2.5	Elect Director Obe, Shingo	G	Mgmt	For	For
2.6	Elect Director Ishibashi, Akio	G	Mgmt	For	For
2.7	Elect Director Yamamoto, Tsuyoshi	G	Mgmt	For	For
2.8	Elect Director Matsuda, Takashi	G	Mgmt	For	For
2.9	Elect Director Kimura, Keiji	G	Mgmt	For	For
2.10	Elect Director Kawai, Junko	G	Mgmt	For	For
2.11	Elect Director Shinada, Hideaki	G	Mgmt	For	For
2.12	Elect Director Yamamoto, Taeko	G	Mgmt	For	For
2.13	Elect Director Asami, Akiko	G	Mgmt	For	For
2.14	Elect Director Tsujita, Yoshino	G	Mgmt	For	For

Matsuya Co., Ltd.

Meeting Date: 28/05/2026 **Country:** Japan **Ticker:** 8237

Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	G	Mgmt	For	For
2.1	Elect Director Akita, Masaki	G	Mgmt	For	For
2.2	Elect Director Furuya, Takehiko	G	Mgmt	For	For
2.3	Elect Director Yokozeki, Naoki	G	Mgmt	For	For
2.4	Elect Director Morita, Kazunori	G	Mgmt	For	For
2.5	Elect Director Hasuda, Tamao	G	Mgmt	For	For
2.6	Elect Director Kashiwaki, Hitoshi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Matsuya Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Ishido, Nanako	G	Mgmt	For	For
2.8	Elect Director Muto, Jun	G	Mgmt	For	For
2.9	Elect Director Inoue, Yukari	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yanagisawa, Masayuki	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Furuya, Katsumasa	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakamura, Takao	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Yoshida, Masako	G	Mgmt	For	For

Matsuya Foods Holdings Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9887

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	G	Mgmt	For	For
2.1	Elect Director Kawarabuki, Kazutoshi	G	Mgmt	For	For
2.2	Elect Director Nakamura, Yoichi	G	Mgmt	For	For
2.3	Elect Director Usui, Yoshito	G	Mgmt	For	For
2.4	Elect Director Fujiwara, Eri	G	Mgmt	For	For
2.5	Elect Director Nakatani, Tomoko	G	Mgmt	For	For
3	Appoint Statutory Auditor Kobori, Yu	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Suzuki, Kazunori	G	Mgmt	For	For
5	Approve Director Retirement Bonus	G	Mgmt	For	Against

Blended Rationale: [RJ-M0582-006] AGAINST because of the lack of payment amount disclosure.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mattel, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** MAT
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriana Cisneros	G	Mgmt	For	For
1b	Elect Director Diana Ferguson	G	Mgmt	For	For
1c	Elect Director Julius Genachowski	G	Mgmt	For	For
1d	Elect Director Noreena Hertz	G	Mgmt	For	For
1e	Elect Director Ynon Kreiz	G	Mgmt	For	For
1f	Elect Director Soren Laursen	G	Mgmt	For	For
1g	Elect Director Roger Lynch	G	Mgmt	For	For
1h	Elect Director Dominic Ng	G	Mgmt	For	For
1i	Elect Director Judy Olian	G	Mgmt	For	For
1j	Elect Director Dawn Ostroff	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Mattr Corp.

Meeting Date: 14/05/2026 **Country:** Canada **Ticker:** MATR
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathleen Hall	G	Mgmt	For	For
1b	Elect Director Alan Hibben	G	Mgmt	For	For
1c	Elect Director Kevin L. Nugent	G	Mgmt	For	For
1d	Elect Director Michael (Mike) Reeves	G	Mgmt	For	For
1e	Elect Director Marvin Riley	G	Mgmt	For	For
1f	Elect Director Katherine Rethy	G	Mgmt	For	For
1g	Elect Director Jane Skoblo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mattr Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Max Financial Services Limited

Meeting Date: 10/05/2026 **Country:** India **Ticker:** 500271
Record Date: 03/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Increase Authorized Share Capital and Amend Memorandum of Association	G	Mgmt	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
3	Approve Partial Modification of Resolution Pertaining to the Terms and Conditions of the Arrangements with Axis Bank and its Subsidiaries with Respect to Axis Max Life Insurance Limited	G	Mgmt	For	For
4	Approve Material Related Party Transactions between Axis Max Life Insurance Limited and Axis Bank Limited for Subscription of Equity Shares of Axis Max Life Insurance Limited by Axis Bank Limited on a Preferential Allotment Basis	G	Mgmt	For	For

Max Healthcare Institute Limited

Meeting Date: 11/05/2026 **Country:** India **Ticker:** 543220
Record Date: 08/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Reelect Narayan K. Seshadri as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Maxis Berhad

Meeting Date: 14/05/2026 **Country:** Malaysia **Ticker:** 6012
Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mohammed Abdullah K. Alharbi as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence				
2	Elect Ong Chu Jin Adrian as Director	G	Mgmt	For	For
3	Approve Directors' Fees and Benefits	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
6	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates	G	Mgmt	For	For
7	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates	G	Mgmt	For	For
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	G	Mgmt	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its Affiliates	G	Mgmt	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates	G	Mgmt	For	For
11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	G	Mgmt	For	For

Maxis Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions Malaysian Landed Property Sdn. Bhd. and/or its Affiliates	G	Mgmt	For	For

MaxLinear, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** MXL

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carolyn D. Beaver	G	Mgmt	For	For
1.2	Elect Director Theodore L. Tewksbury	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

Mazda Motor Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 7261

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	G	Mgmt	For	For
2.1	Elect Director Shobuda, Kiyotaka	G	Mgmt	For	For
2.2	Elect Director Moro, Masahiro	G	Mgmt	For	For
2.3	Elect Director Jeffrey H. Guyton	G	Mgmt	For	For
2.4	Elect Director Mukai, Takeshi	G	Mgmt	For	For
2.5	Elect Director Aoyama, Yasuhiro	G	Mgmt	For	For

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Mazda Motor Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Kojima, Takeji	G	Mgmt	For	For
2.7	Elect Director Umeshita, Ryuichi	G	Mgmt	For	For
2.8	Elect Director Sato, Kiyoshi	G	Mgmt	For	For
2.9	Elect Director Ogawa, Michiko	G	Mgmt	For	For
2.10	Elect Director Oikawa, Miki	G	Mgmt	For	For

McDonald's Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** MCD

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	G	Mgmt	For	For
1b	Elect Director Kareem Daniel	G	Mgmt	For	For
1c	Elect Director Lloyd Dean	G	Mgmt	For	For
1d	Elect Director Catherine Engelbert	G	Mgmt	For	For
1e	Elect Director James Farley, Jr.	G	Mgmt	For	For
1f	Elect Director Margaret Georgiadis	G	Mgmt	For	For
1g	Elect Director Michael Hsu	G	Mgmt	For	For
1h	Elect Director Christopher Kempczinski	G	Mgmt	For	For
1i	Elect Director Jennifer Taubert	G	Mgmt	For	For
1j	Elect Director Paul Walsh	G	Mgmt	For	For
1k	Elect Director Amy Weaver	G	Mgmt	For	For
1l	Elect Director Miles White	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

McDonald's Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				

McGrath RentCorp

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** MGRC

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicolas C. Anderson	G	Mgmt	For	For
1.2	Elect Director Kimberly A. Box	G	Mgmt	For	For
1.3	Elect Director Smita Conjeevaram	G	Mgmt	For	For
1.4	Elect Director William J. Dawson	G	Mgmt	For	For
1.5	Elect Director Joseph F. Hanna	G	Mgmt	For	For
1.6	Elect Director Philip B. Hawkins	G	Mgmt	For	For
1.7	Elect Director Bradley M. Shuster	G	Mgmt	For	For
	Blended Rationale: .				
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MDU Resources Group, Inc.

Meeting Date: 11/05/2026 **Country:** USA **Ticker:** MDU

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darrel T. Anderson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MDU Resources Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Vernon A. Dosch	G	Mgmt	For	For
1c	Elect Director Marian M. Durkin	G	Mgmt	For	For
1d	Elect Director Douglas W. Jaeger	G	Mgmt	For	For
1e	Elect Director Charles M. Kelley	G	Mgmt	For	For
1f	Elect Director Nicole A. Kivisto	G	Mgmt	For	For
1g	Elect Director Tammy J. Miller	G	Mgmt	For	For
1h	Elect Director Priti R. Patel	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Restricted Stock Plan	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Mebuki Financial Group, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 7167

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Akino, Tetsuya	G	Mgmt	For	For
1.2	Elect Director Shimizu, Kazuyuki	G	Mgmt	For	For
1.3	Elect Director Ono, Toshihiko	G	Mgmt	For	For
1.4	Elect Director Otsuka, Hiroki	G	Mgmt	For	For
1.5	Elect Director Toba, Yoshitsugu	G	Mgmt	For	For
1.6	Elect Director Tozuka, Shoichiro	G	Mgmt	For	For
1.7	Elect Director Shu, Yoshimi	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Sugita, Yasuhiko	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Tasaki, Yoshinori	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Yoshitake, Hiromichi	G	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Fujino, Mari	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mebuki Financial Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director and Audit Committee Member Nakano, Tomomi	G	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Shinozaki, Kazunori	G	Mgmt	For	For

Medacta Group SA

Meeting Date: 05/05/2026 **Country:** Switzerland **Ticker:** MOVE

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4.1	Reelect Alberto Siccardi as Director	G	Mgmt	For	For
4.2	Reelect Maria Siccardi Tonolli as Director	G	Mgmt	For	For
4.3	Reelect Victor Balli as Director	G	Mgmt	For	For
4.4	Reelect Riccardo Braglia as Director	G	Mgmt	For	For
4.5	Reelect Philippe Weber as Director	G	Mgmt	For	For
5	Reelect Alberto Siccardi as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
6.1	Reappoint Philippe Weber as Member of the Remuneration Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.2	Reappoint Riccardo Braglia as Member of the Remuneration Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Designate Fulvio Pelli as Independent Proxy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Medacta Group SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Ratify Deloitte SA as Auditors	G	Mgmt	For	For
9.1a	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	G	Mgmt	For	For
9.1b	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
9.2a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	G	Mgmt	For	For
9.2b	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.8 Million	G	Mgmt	For	For
9.2c	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 2 Million	G	Mgmt	For	For
10	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Medacta Group SA

Meeting Date: 05/05/2026 **Country:** Switzerland **Ticker:** MOVE
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

MEDIA DO Co., Ltd.

Meeting Date: 27/05/2026 **Country:** Japan **Ticker:** 3678
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fujita, Yasushi	G	Mgmt	For	For
1.2	Elect Director Hanamura, Kayoko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MEDIA DO Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Sekiya, Koichi	G	Mgmt	For	For
1.4	Elect Director Kanamaru, Ayako	G	Mgmt	For	For
1.5	Elect Director Miyagi, Haruo	G	Mgmt	For	For
1.6	Elect Director Mokuno, Junko	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Owada, Kazuyoshi	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Nagayo, Akiko	G	Mgmt	For	For
3	Approve Takeover Defense Plan (Poison Pill)	G	Mgmt	For	Against

Blended Rationale: [RJ-M0609-002] AGAINST as there is concern of management entrenchment. [RJ-M0609-007] AGAINST as other defense measures are in place.

MediaTek, Inc.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2454
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For

Medical Properties Trust, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** MPT
Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	G	Mgmt	For	For
1.2	Elect Director G. Steven Dawson	G	Mgmt	For	For
1.3	Elect Director R. Steven Hamner	G	Mgmt	For	For
1.4	Elect Director Caterina A. Mozingo	G	Mgmt	For	For
1.5	Elect Director Emily W. Murphy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Medical Properties Trust, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Elizabeth N. Pitman	G	Mgmt	For	For
1.7	Elect Director D. Paul Sparks, Jr.	G	Mgmt	For	For
1.8	Elect Director Michael G. Stewart	G	Mgmt	For	For
1.9	Elect Director C. Reynolds Thompson, III	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Medifast, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** MED

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel R. Chard	G	Mgmt	For	For
1b	Elect Director Elizabeth A. Geary	G	Mgmt	For	For
1c	Elect Director Parsa Kiai	G	Mgmt	For	For
1d	Elect Director Jeffrey Rose	G	Mgmt	For	For
1e	Elect Director Scott Schlackman	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1f	Elect Director Andrea B. Thomas	G	Mgmt	For	For
1g	Elect Director Ming Xian	G	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Medipal Holdings Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 7459

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Medipal Holdings Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Watanabe, Shuichi	G	Mgmt	For	For
1.2	Elect Director Chofuku, Yasuhiro	G	Mgmt	For	For
1.3	Elect Director Yoda, Toshihide	G	Mgmt	For	For
1.4	Elect Director Imagawa, Kuniaki	G	Mgmt	For	For
1.5	Elect Director Watanabe, Shinjiro	G	Mgmt	For	For
1.6	Elect Director Yarimizu, Hiroshi	G	Mgmt	For	For
1.7	Elect Director Yoshida, Takuya	G	Mgmt	For	For
1.8	Elect Director Wakita, Hidemitsu	G	Mgmt	For	For
1.9	Elect Director Asano, Toshio	G	Mgmt	For	For
1.10	Elect Director Shoji, Kuniko	G	Mgmt	For	For
1.11	Elect Director Iwamoto, Hiroshi	G	Mgmt	For	For
1.12	Elect Director Nakai, Tomoko	G	Mgmt	For	For

Medline Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** MDLN

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles N. Mills	G	Mgmt	For	For
1.2	Elect Director Joseph P. Baratta	G	Mgmt	For	For
1.3	Elect Director Jacob D. Best	G	Mgmt	For	For
1.4	Elect Director Todd M. Bluedorn	G	Mgmt	For	For
1.5	Elect Director James M. Boyle	G	Mgmt	For	For
1.6	Elect Director Richard A. Galanti	G	Mgmt	For	For
1.7	Elect Director Patrick J. Healy	G	Mgmt	For	For
1.8	Elect Director Andrew J. Mills	G	Mgmt	For	For
1.9	Elect Director Robert R. Schmidt	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Medline Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Anushka M. Sunder	G	Mgmt	For	For
1.11	Elect Director Thomas W. Sweet	G	Mgmt	For	For
1.12	Elect Director Stephen H. Wise	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Medpace Holdings, Inc.

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** MEDP

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian T. Carley	G	Mgmt	For	For
1.2	Elect Director Femida H. Gwadry-Sridhar	G	Mgmt	For	For
1.3	Elect Director Robert O. Kraft	G	Mgmt	For	For
1.4	Elect Director August J. Troendle	G	Mgmt	For	For
1.5	Elect Director Dani S. Zander	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mega Financial Holding Co., Ltd.

Meeting Date: 18/06/2026 **Country:** Taiwan **Ticker:** 2886
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Meidensha Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 6508
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	G	Mgmt	For	For
2.1	Elect Director Miida, Takeshi	G	Mgmt	For	For
2.2	Elect Director Inoue, Akio	G	Mgmt	For	For
2.3	Elect Director Suzuki, Masahiko	G	Mgmt	For	For
2.4	Elect Director Adachi, Hiroji	G	Mgmt	For	For
2.5	Elect Director Kinoshita, Manabu	G	Mgmt	For	For
2.6	Elect Director Shirai, Kumiko	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kato, Seiji	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kuroda, Takashi	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nishino, Toshiya	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Nakatsu, Kumiko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Meidensha Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director and Audit Committee Member Yoshida, Megumi	G	Mgmt	For	For

Meiji Holdings Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 2269

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matsuda, Katsunari	G	Mgmt	For	For
1.2	Elect Director Nagasato, Toshiaki	G	Mgmt	For	For
1.3	Elect Director Yao, Bunjiro	G	Mgmt	For	For
1.4	Elect Director Hishinuma, Jun	G	Mgmt	For	For
1.5	Elect Director Kawata, Masaya	G	Mgmt	For	For
1.6	Elect Director Kuboyama, Michiko	G	Mgmt	For	For
1.7	Elect Director Peter D. Pedersen	G	Mgmt	For	For
1.8	Elect Director Omae, Yuko	G	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Mikura, Kazumi	G	Mgmt	For	For
3	Amend Articles to Restore Shareholder Authority to Vote on Share Buybacks - Restore Shareholder Authority to Vote on Income Allocation	G	Mgmt	For	For
4	Amend Articles to Establish Strategy Review Committee	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
5	Initiate Share Repurchase Program	G	SH	Against	Against
	Blended Rationale: [RJ-S0315-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
6	Approve Restricted Stock Plan	G	SH	Against	Against
	Blended Rationale: [TK-S0810-002] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
7	Amend Articles to Require Majority Outsider Board	G	SH	Against	Against
	Blended Rationale: [RJ-S0215-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Meiji Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Amend Articles to Change Record Date for Annual Shareholder Meetings	G	SH	Against	Against
	Blended Rationale: [RJ-S0102-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

Meitu, Inc.

Meeting Date: 05/06/2026 **Country:** Cayman Islands **Ticker:** 1357

Record Date: 01/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Chen Jiarong as Director	G	Mgmt	For	For
2b	Elect Hong Yupeng as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Approve Final Dividend	G	Mgmt	For	For
9	Approve Treasury Shares Related Articles Amendments	G	Mgmt	For	For
10	Approve Dividend Related Articles Amendments	G	Mgmt	For	For
11	Approve Paperless and USM Related Articles Amendments	G	Mgmt	For	For
12	Approve Miscellaneous Articles Amendments	G	Mgmt	For	For
13	Adopt Fourth Amended and Restated Articles of Association	G	Mgmt	For	For

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Meituan

Meeting Date: 26/06/2026 **Country:** Cayman Islands **Ticker:** 3690
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Yiu Kin Wah Stephen as Director	G	Mgmt	For	For
3	Elect Yang Marjorie Mun Tak as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MEKO AB

Meeting Date: 07/05/2026 **Country:** Sweden **Ticker:** MEKO
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	G	Mgmt		
7	Receive CEO's Report	G	Mgmt		
8	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9.1	Approve Discharge of Eivor Andersson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MEKO AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Discharge of Marie Bjorklund	G	Mgmt	For	For
9.3	Approve Discharge of Kenny Brack	G	Mgmt	For	For
9.4	Approve Discharge of Walter Hanley	G	Mgmt	For	For
9.5	Approve Discharge of Magnus Hakansson	G	Mgmt	For	For
9.6	Approve Discharge of Robert Reppa	G	Mgmt	For	For
9.7	Approve Discharge of Helena Skantorp	G	Mgmt	For	For
9.8	Approve Discharge of Dominick Zarcone	G	Mgmt	For	For
9.9	Approve Discharge of Jorn Werner	G	Mgmt	For	For
9.10	Approve Discharge of CEO Pehr Oscarsson	G	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	G	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 950,000 for Chair, SEK 605,000 for Vice Chair and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
12.2	Approve Remuneration of Auditors	G	Mgmt	For	For
13.1a	Reelect Marie Bjorklund as Director	G	Mgmt	For	For
13.1b	Reelect Walter Hanley as Director	G	Mgmt	For	For
13.1c	Reelect Magnus Hakansson as Director	G	Mgmt	For	For
13.1d	Reelect Robert Reppa as Director	G	Mgmt	For	For
13.1e	Reelect Jorn Werner as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
13.1f	Reelect Dominick Zarcone as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
13.1g	Elect Camilla Monefeldt Kirstein as New Director	G	Mgmt	For	For
13.1h	Elect Louise Mortimer Unden as New Director	G	Mgmt	For	For

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MEKO AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13.2	Reelect Dominick Zarcone as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
14	Ratify Ernst & Young as Auditor	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	For
16	Approve Share-Based Incentive Program (LTIP 2026) for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
17	Approve Equity Plan Financing	G	Mgmt	For	For
18	Approve Issuance of 5.6 Million Shares without Preemptive Rights	G	Mgmt	For	For

Melco International Development Limited

Meeting Date: 08/06/2026 **Country:** Hong Kong **Ticker:** 200

Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a1	Elect Ho, Lawrence Yau Lung as Director	G	Mgmt	For	For
2a2	Elect Geoffrey Stuart Davis as Director	G	Mgmt	For	For
2a3	Elect Karuna Evelyne Shinsho as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence				
2a4	Elect Ko Chun Fung, Henry as Director	G	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

Melco International Development Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5.2	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Melia Hotels International SA

Meeting Date: 07/05/2026 **Country:** Spain **Ticker:** MEL

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	G	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	G	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
1.4	Approve Discharge of Board	G	Mgmt	For	For
1.5	Approve Allocation of Income	G	Mgmt	For	For
1.6	Approve Dividends Charged Against Reserves	G	Mgmt	For	For
2.1	Reelect Gabriel Escarrer Jaume as Director	G	Mgmt	For	For
2.2	Reelect Fernando d'Ornellas Silva as Director	G	Mgmt	For	For
2.3	Reelect Luis Maria Diaz de Bustamante y Terminel as Director	G	Mgmt	For	For
2.4	Reelect Cristina Aldamiz-Echevarria Gonzalez de Durana as Director	G	Mgmt	For	For
2.5	Reelect Montserrat Trape Viladomat as Director	G	Mgmt	For	For
2bis1	Elect Juan Jose Pepa as Director	G	Mgmt	For	For
2ter1	Fix Number of Directors at 11	G	Mgmt	For	For
3.1	Advisory Vote on Remuneration Report	G	Mgmt	For	For
4.1	Receive Information on Euro Commercial Paper Program	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Melia Hotels International SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.1	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Melisron Ltd.

Meeting Date: 23/04/2026 **Country:** Israel **Ticker:** MLSR

Record Date: 24/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extended Activity Demarcation Arrangement between the Company and Liora Ofer, Chairwoman and Controller	G	Mgmt	For	For
2	Issue Exemption and Indemnification Agreements to Rona Angel, Director and Relative of Controller	G	Mgmt	For	For
3	Reelect Peer Nadir as External Director	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Melrose Industries Plc

Meeting Date: 29/04/2026 **Country:** United Kingdom **Ticker:** MRO
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Peter Dilnot as Director	G	Mgmt	For	For
6	Re-elect Matthew Gregory as Director	G	Mgmt	For	For
7	Re-elect Chris Grigg as Director	G	Mgmt	For	For
8	Re-elect Charlotte Twyning as Director	G	Mgmt	For	For
9	Re-elect Heather Lawrence as Director	G	Mgmt	For	For
10	Re-elect Gillian Elcock as Director	G	Mgmt	For	For
11	Re-elect Ian Barkshire as Director	G	Mgmt	For	For
12	Elect Alison Goligher as Director	G	Mgmt	For	For
13	Elect Guy Hachey as Director	G	Mgmt	For	For
14	Elect Mary Petryszyn as Director	G	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Menicon Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7780
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawaura, Koji	G	Mgmt	For	For
1.2	Elect Director Takino, Yoshiyuki	G	Mgmt	For	For
1.3	Elect Director Shinoda, Hiroki	G	Mgmt	For	For
1.4	Elect Director Watanabe, Shingo	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-031] AGAINST affiliated outsiders at board with three committee structure.				
1.5	Elect Director Yanagawa, Katsuhiko	G	Mgmt	For	For
1.6	Elect Director Terasaki, Hiroko	G	Mgmt	For	For
1.7	Elect Director Takeuchi, Yumi	G	Mgmt	For	For
1.8	Elect Director Masumoto, Katsuhiko	G	Mgmt	For	For
2	Approve Deep Discount Stock Option Plan	G	Mgmt	For	For
3	Approve Deep Discount Stock Option Plan	G	Mgmt	For	For

MercadoLibre, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** MELI
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan Segal	G	Mgmt	For	For
1b	Elect Director Stelleo Passos Tolda	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
1c	Elect Director Alejandro Nicolas Aguzin	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mercialys SA

Meeting Date: 23/04/2026 **Country:** France **Ticker:** MERY
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	G	Mgmt	For	For
4	Reelect Maël Aoustin as Director	G	Mgmt	For	For
5	Reelect Victoire Boissier as Director	G	Mgmt	For	For
6	Reelect Pascale Roque as Director	G	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
8	Approve Compensation of Éric Le Gentil, Chairman of the Board	G	Mgmt	For	For
9	Approve Compensation of Vincent Ravat, CEO	G	Mgmt	For	For
10	Approve Compensation of Elizabeth Blaise, Vice-CEO	G	Mgmt	For	For
11	Approve Remuneration Policy of Directors	G	Mgmt	For	For
12	Approve Remuneration Policy of Éric Le Gentil, Chairman of the Board	G	Mgmt	For	For
13	Approve Remuneration Policy of Vincent Ravat, CEO	G	Mgmt	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	G	Mgmt	For	For
15	Approve Company's Climate Transition Plan (Advisory)	E	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Merck & Co., Inc.

Meeting Date: 26/05/2026 **Country:** USA **Ticker:** MRK
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	G	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	G	Mgmt	For	For
1c	Elect Director Pamela J. Craig	G	Mgmt	For	For
1d	Elect Director Robert M. Davis	G	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	G	Mgmt	For	For
1f	Elect Director Surendralal L. Karsanbhai	G	Mgmt	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	G	Mgmt	For	For
1h	Elect Director Stephen L. Mayo	G	Mgmt	For	For
1i	Elect Director Paul B. Rothman	G	Mgmt	For	For
1j	Elect Director Patricia F. Russo	G	Mgmt	For	For
1k	Elect Director Christine E. Seidman	G	Mgmt	For	For
1l	Elect Director Inge G. Thulin	G	Mgmt	For	For
1m	Elect Director Kathy J. Warden	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Report on Risks Associated with Race, Gender, or Identity-Based Recruitment	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
5	Report on Gender-Based Compensation and Health Benefit Inequities	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
6	Report on Political Contributions	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Merck KGaA

Meeting Date: 24/04/2026 **Country:** Germany **Ticker:** MRK
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2025	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	G	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2027	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For

Mercury General Corporation

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** MCY
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Joseph	G	Mgmt	For	For
1.2	Elect Director Martha E. Marcon	G	Mgmt	For	For
1.3	Elect Director Joshua E. Little	G	Mgmt	For	For
1.4	Elect Director Gabriel Tirador	G	Mgmt	For	For
1.5	Elect Director James G. Ellis	G	Mgmt	For	For
1.6	Elect Director George G. Braunegg	G	Mgmt	For	For
1.7	Elect Director Ramona L. Cappello	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mercury General Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Vicky Wai Yee Joseph	G	Mgmt	For	For
1.9	Elect Director Victor G. Joseph	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Merit Medical Systems, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** MMSI
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martha G. Aronson	G	Mgmt	For	For
1b	Elect Director Lonny J. Carpenter	G	Mgmt	For	For
1c	Elect Director Lynne N. Ward	G	Mgmt	For	For
1d	Elect Director Scott R. Ward	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Meritage Homes Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** MTH
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dana C. Bradford	G	Mgmt	For	For
1.2	Elect Director Louis E. Caldera	G	Mgmt	For	For
1.3	Elect Director Deb Henretta	G	Mgmt	For	For
1.4	Elect Director Steven J. Hilton	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Meritage Homes Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director P. Kelly Mooney	G	Mgmt	For	For
1.6	Elect Director Geisha Williams	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	G	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

MERLIN Properties SOCIMI SA

Meeting Date: 28/04/2026 **Country:** Spain **Ticker:** MRL

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	G	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	G	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends	G	Mgmt	For	For
2.2	Approve Distribution of Share Issuance Premium	G	Mgmt	For	For
3	Approve Discharge of Board	G	Mgmt	For	For
4.1	Fix Number of Directors at 13	G	Mgmt	For	For
4.2	Reelect Ismael Clemente Orrego as Director	G	Mgmt	For	For
4.3	Reelect Miguel Ollero Barrera as Director	G	Mgmt	For	For
4.4	Ratify Appointment of and Elect Fernando Lopez Munoz as Director	G	Mgmt	For	For

Blended Rationale: .

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MERLIN Properties SOCIMI SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.5	Reelect Julia Bayon Pedraza as Director	G	Mgmt	For	For
4.6	Reelect Ines Archer Toper as Director	G	Mgmt	For	For
4.7	Elect Maria Teresa Pulido Mendoza as Director	G	Mgmt	For	For
4.8	Elect Olaf Diaz-Pintado Lopez as Director	G	Mgmt	For	For
4.9	Elect Regina Garay Salazar as Director	G	Mgmt	For	For
5	Advisory Vote on Remuneration Report	G	Mgmt	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	G	Mgmt	For	For
7	Authorize Company to Call EGM with 15 Days' Notice	G	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

METAWATER Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 9551

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamaguchi, Kenji	G	Mgmt	For	For
1.2	Elect Director Fujii, Michio	G	Mgmt	For	For
1.3	Elect Director Ito, Hajime	G	Mgmt	For	For
1.4	Elect Director Aoki, Kazuhiko	G	Mgmt	For	For
1.5	Elect Director Kosao, Fumiko	G	Mgmt	For	For
1.6	Elect Director Tanai, Tsuneo	G	Mgmt	For	For
1.7	Elect Director Matsumoto, Takahisa	G	Mgmt	For	For
2	Appoint Statutory Auditor Kusunoki, Masami	G	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Yoshiba, Yukiomi	G	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Shoda, Kenji	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Methanex Corporation

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** MX
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Doug Arnell	G	Mgmt	For	For
1.2	Elect Director Jim Bertram	G	Mgmt	For	For
1.3	Elect Director Paul Dobson	G	Mgmt	For	For
1.4	Elect Director Maureen Howe	G	Mgmt	For	For
1.5	Elect Director Don Marchand	G	Mgmt	For	For
1.6	Elect Director Leslie O'Donoghue	G	Mgmt	For	For
1.7	Elect Director Roger Perreault	G	Mgmt	For	For
1.8	Elect Director Kevin Rodgers	G	Mgmt	For	For
1.9	Elect Director John Sampson	G	Mgmt	For	For
1.10	Elect Director Rich Sumner	G	Mgmt	For	For
1.11	Elect Director Benita Warmbold	G	Mgmt	For	For
1.12	Elect Director Xiaoping Yang	G	Mgmt	For	For
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Metlen Energy & Metals Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** MTLN
Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Evangelos Mytilineos as Director	G	Mgmt	For	For
6	Re-elect Christos Gavalas as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Metlen Energy & Metals Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Elect Fotini Ioannou as Director	G	Mgmt	For	For
8	Re-elect Ioannis Petrides as Director	G	Mgmt	For	For
9	Re-elect Anthony Bartzokas as Director	G	Mgmt	For	For
10	Elect Philippe Henry as Director	G	Mgmt	For	For
11	Elect Xenia Kazoli as Director	G	Mgmt	For	For
12	Elect Michael Kumar as Director	G	Mgmt	For	For
13	Elect Jamie Lowry as Director	G	Mgmt	For	For
14	Re-elect Konstantina Mavraki as Director	G	Mgmt	For	For
15	Elect Katherine Smith as Director	G	Mgmt	For	For
16	Elect Fiona Paulus as Director	G	Mgmt	For	For
17	Elect Spiro Youakim as Director	G	Mgmt	For	For
18	Appoint PricewaterhouseCoopers LLP and PricewaterhouseCoopers SA as Auditors	G	Mgmt	For	For
19	Authorize Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
20	Authorise Issue of Equity	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
24	Authorise Off-Market Purchase of Ordinary Shares	G	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MetLife, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** MET

Record Date: 17/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MetLife, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel S. Glaser	G	Mgmt	For	For
1b	Elect Director Carla A. Harris	G	Mgmt	For	For
	Blended Rationale: .				
1c	Elect Director Laura J. Hay	G	Mgmt	For	For
1d	Elect Director R. Glenn Hubbard	G	Mgmt	For	For
1e	Elect Director Jeh C. Johnson	G	Mgmt	For	For
1f	Elect Director William E. Kennard	G	Mgmt	For	For
1g	Elect Director Michel A. Khalaf	G	Mgmt	For	For
1h	Elect Director Diana L. McKenzie	G	Mgmt	For	For
1i	Elect Director Christian S. Mumenthaler	G	Mgmt	For	For
1j	Elect Director Michelle Seitz	G	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Metropolitan Bank & Trust Company

Meeting Date: 22/04/2026 **Country:** Philippines **Ticker:** MBT

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting	G	Mgmt	For	For
2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees	G	Mgmt	For	For
	Elect 12 Directors by Cumulative Voting		Mgmt		
3.1	Elect Arthur Ty as Director	G	Mgmt	For	For
3.2	Elect Francisco C. Sebastian as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Metropolitan Bank & Trust Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Fabian S. Dee as Director	G	Mgmt	For	For
3.4	Elect Alfred V. Ty as Director	G	Mgmt	For	For
3.5	Elect Vicente R. Cuna, Jr. as Director	G	Mgmt	For	For
3.6	Elect Solomon S. Cua as Director	G	Mgmt	For	For
3.7	Elect Jose Vicente L. Alde as Director	G	Mgmt	For	For
3.8	Elect Angelica H. Lavares as Director	G	Mgmt	For	For
3.9	Elect Philip G. Soliven as Director	G	Mgmt	For	For
3.10	Elect Marcelo C. Fernando, Jr. as Director	G	Mgmt	For	For
3.11	Elect Juan Miguel L. Escaler as Director	G	Mgmt	For	For
3.12	Elect Anthony Paul C. Yap as Director	G	Mgmt	For	For
4	Appoint Sycip Gorres Velayo & Co. as External Auditor	G	Mgmt	For	For

Metso Corp.

Meeting Date: 22/04/2026 **Country:** Finland **Ticker:** METSO

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Call the Meeting to Order	G	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G	Mgmt		
4	Acknowledge Proper Convening of Meeting	G	Mgmt		
5	Prepare and Approve List of Shareholders	G	Mgmt		
6	Receive Financial Statements and Statutory Reports	G	Mgmt		
7	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.40 Per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Metso Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	G	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 181,000 for Chair, EUR 89,500 for Vice Chair, and EUR 72,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	G	Mgmt	For	For
12	Fix Number of Directors at Nine	G	Mgmt	For	For
13	Reelect Klaus Cawen (Vice Chair), Terhi Koipijarvi, Niko Pakalen, Kari Stadigh (Chair), Anders Svensson, Eriikka Soderstrom and Arja Talma as Directors; Elect Matts Rosenberg and Petra Sundstrom as New Directors	G	Mgmt	For	For
	Blended Rationale: .				
14	Approve Remuneration of Auditor	G	Mgmt	For	For
15	Ratify Ernst & Young as Auditor	G	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	G	Mgmt	For	For
17	Appoint Ernst & Young as Auditor for Sustainability Reporting	G	Mgmt	For	For
18	Authorize Share Repurchase Program	G	Mgmt	For	For
19	Approve Issuance of up to 82 Million Shares without Preemptive Rights	G	Mgmt	For	For
20	Approve Charitable Donations of up to EUR 350,000	S	Mgmt	For	For
21	Close Meeting	G	Mgmt		

Mettler-Toledo International Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** MTD

Record Date: 09/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	G	Mgmt	For	For
1.2	Elect Director Domitille Doat-Le Bigot	G	Mgmt	For	For
1.3	Elect Director Elisha W. Finney	G	Mgmt	For	For
1.4	Elect Director Pablo Perversi	G	Mgmt	For	For
1.5	Elect Director Thomas P. Salice	G	Mgmt	For	For
1.6	Elect Director Brian Shepherd	G	Mgmt	For	For
1.7	Elect Director Michael J. Tokich	G	Mgmt	For	For
1.8	Elect Director Wolfgang Wienand	G	Mgmt	For	For
1.9	Elect Director Ingrid Zhang	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MFA Financial, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** MFA
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	G	Mgmt	For	For
1b	Elect Director Richard C. Wald	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MFE-MEDIAFOREUROPE NV

Meeting Date: 24/06/2026 **Country:** Netherlands **Ticker:** MFEB
Record Date: 27/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MFE-MEDIAFOREUROPE NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a	Receive Report of Board of Directors (Non-Voting)	G	Mgmt		
2.b.	Discussion on Company's Corporate Governance Structure	G	Mgmt		
2.c.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
2.d.	Approve Remuneration Policy	G	Mgmt	For	For
2.e.	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-005] Termination payments have the potential to be excessive.				
2.f.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
2.g.	Approve Dividends	G	Mgmt	For	For
3.a.	Approve Discharge of Fedele Confalonieri as Non-Executive Director	G	Mgmt	For	For
3.b.	Approve Discharge of Pier Silvio Berlusconi as Executive Director	G	Mgmt	For	For
3.c.	Approve Discharge of Patrizia Arienti as Non-Executive Director	G	Mgmt	For	For
3.d.	Approve Discharge of Stefania Bariatti as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-007] As nomination committee member, responsible for lack of independence				
3.e.	Approve Discharge of Marina Berlusconi as Non-Executive Director	G	Mgmt	For	For
3.f.	Approve Discharge of Marina Brogi as Non-Executive Director	G	Mgmt	For	For

MFE-MEDIAFOREUROPE NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.g.	Approve Discharge of Consuelo Crespo Bofill as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-007] As nomination committee member, responsible for lack of independence				
3.h.	Approve Discharge of Javier Diez de Polanco as Non-Executive Director	G	Mgmt	For	For
3.i.	Approve Discharge of Giulio Gallazzi as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-007] As nomination committee member, responsible for lack of independence				
3.j.	Approve Discharge of Marco Giordani as Executive Director	G	Mgmt	For	For
3.k.	Approve Discharge of Gina Nieri as Executive Director	G	Mgmt	For	For
3.l.	Approve Discharge of Danilo Pellegrino as Non-Executive Director	G	Mgmt	For	For
3.m.	Approve Discharge of Alessandra Piccinino as Non-Executive Director	G	Mgmt	For	For
3.n.	Approve Discharge of Niccolo Querci as Executive Director	G	Mgmt	For	For
3.o.	Approve Discharge of Stefano Sala as Executive Director	G	Mgmt	For	For
4.	Authorize Repurchase of Shares	G	Mgmt	For	Against
	Blended Rationale: [LN-M0346-001] Proposed repurchase authority is excessive.				
5.	Grant Board Authority to Issue Ordinary Shares A and Restrict or Exclude Preemptive Rights	G	Mgmt	For	For
6.	Close Meeting	G	Mgmt		

MGIC Investment Corporation

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** MTG

Record Date: 06/03/2026 **Meeting Type:** Annual

MGIC Investment Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Edward Chaplin	G	Mgmt	For	For
1.2	Elect Director Curt S. Culver	G	Mgmt	For	For
1.3	Elect Director Jay C. Hartzell	G	Mgmt	For	For
1.4	Elect Director Martin P. Klein	G	Mgmt	For	For
1.5	Elect Director Teresita M. Lowman	G	Mgmt	For	For
1.6	Elect Director Timothy J. Mattke	G	Mgmt	For	For
1.7	Elect Director Daniela A. O'Leary-Gill	G	Mgmt	For	For
1.8	Elect Director Sheryl L. Sculley	G	Mgmt	For	For
1.9	Elect Director Michael L. Thompson	G	Mgmt	For	For
1.10	Elect Director Mark M. Zandi	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGM China Holdings Limited

Meeting Date: 14/05/2026 **Country:** Cayman Islands **Ticker:** 2282

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3A1	Elect Pansy Catilina Chiu King Ho as Director	G	Mgmt	For	For
3A2	Elect William Joseph Hornbuckle as Director	G	Mgmt	For	For
3A3	Elect Jeny Lau as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MGM China Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3A4	Elect Ayesha Khanna Molino as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3A5	Elect Chee Ming Liu as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3B	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Amend Amended and Restated Memorandum and Articles of Association	G	Mgmt	For	For

MGM Resorts International

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** MGM

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith Barr	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MGM Resorts International

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Barry Diller	G	Mgmt	For	For
	Blended Rationale: .				
1c	Elect Director William J. Hornbuckle	G	Mgmt	For	For
1d	Elect Director Donna Langley	G	Mgmt	For	For
1e	Elect Director Joey Levin	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Rose McKinney-James	G	Mgmt	For	For
1g	Elect Director Keith A. Meister	G	Mgmt	For	For
1h	Elect Director Paul Salem	G	Mgmt	For	For
1i	Elect Director Jan G. Swartz	G	Mgmt	For	For
1j	Elect Director Daniel J. Taylor	G	Mgmt	For	For
1k	Elect Director Ben Winston	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** MAA

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	G	Mgmt	For	For
1b	Elect Director Deborah H. Caplan	G	Mgmt	For	For
1c	Elect Director John P. Case	G	Mgmt	For	For
1d	Elect Director Tamara Fischer	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Alan B. Graf, Jr.	G	Mgmt	For	For
1f	Elect Director Brad Hill	G	Mgmt	For	For
1g	Elect Director Edith Kelly-Green	G	Mgmt	For	For
1h	Elect Director Sheila K. McGrath	G	Mgmt	For	For
1i	Elect Director David P. Stockert	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Middlesex Water Company

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** MSEX
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joshua Bershad	G	Mgmt	For	For
1.2	Elect Director James F. Cosgrove, Jr.	G	Mgmt	For	For
1.3	Elect Director Vaughn L. McKoy	G	Mgmt	For	For
1.4	Elect Director Robert Hoglund	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Midea Group Co., Ltd.

Meeting Date: 05/06/2026 **Country:** China **Ticker:** 300
Record Date: 01/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Final Accounts Report	G	Mgmt	For	For
3	Approve Annual Report and Its Summary	G	Mgmt	For	For
4	Approve Profit Distribution Proposal	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Midea Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Purchase of Liability Insurance for the Company and Its Directors, Senior Management and Other Relevant Personnel	G	Mgmt	For	For
6	Approve General Mandate to Repurchase H Shares	G	Mgmt	For	For
7	Approve General Mandate to Issue Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Amend Management Measures for Remuneration of Directors and Senior Management	G	Mgmt	For	For
9	Approve Confirmation of the Performance Evaluation and Remuneration of Directors for 2025 and Formulation of the Remuneration Proposal for 2026	G	Mgmt	For	For
10	Approve 2026 A Share Ownership Plan (Draft) and Summary	G	Mgmt	For	For
11	Approve Administrative Measures for 2026 A Share Ownership Plan	G	Mgmt	For	For
12	Approve Authorization to the Board to Deal with Matters Relating to 2026 A Share Ownership Plan	G	Mgmt	For	For
13	Approve Provision of Guarantees for Controlled Subsidiaries	G	Mgmt	For	For
14	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	G	Mgmt	For	For
15	Approve Launch of Foreign Exchange Derivatives Business	G	Mgmt	For	For
16	Approve PricewaterhouseCoopers Zhong Tian LLP (Limited Liability Partnership) as Domestic Audit Firm and PricewaterhouseCoopers as Overseas Audit Firm and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
17.1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	G	Mgmt	For	For

Midea Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17.2	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	G	Mgmt	For	For
18	Elect Zhang Ya as Director	G	Mgmt	For	For
19	Amend Articles of Association	G	Mgmt	For	For
20.1	Approve Purpose of the Share Repurchase	G	Mgmt	For	For
20.2	Approve Method and Use of the Share Repurchase	G	Mgmt	For	For
20.3	Approve Price or Price Range and Pricing Principles of the Share Repurchase	G	Mgmt	For	For
20.4	Approve Total Amount and Source of Funds Intended for the Share Repurchase	G	Mgmt	For	For
20.5	Approve Type and Number of Shares to be Repurchased and Their Percentage of the Total Share Capital	G	Mgmt	For	For
20.6	Approve Share Repurchase Period	G	Mgmt	For	For
20.7	Approve Specific Authorization to the Management for Handling Matters Relating to the Share Repurchase	G	Mgmt	For	For

Midea Group Co., Ltd.

Meeting Date: 05/06/2026 **Country:** China **Ticker:** 300

Record Date: 29/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Final Accounts Report	G	Mgmt	For	For
3	Approve Annual Report and Its Summary	G	Mgmt	For	For
4	Approve Profit Distribution Proposal	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Midea Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Purchase of Liability Insurance for the Company and Its Directors, Senior Management and Other Relevant Personnel	G	Mgmt	For	For
6	Approve General Mandate to Repurchase H Shares	G	Mgmt	For	For
7	Approve General Mandate to Issue Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Amend Management Measures for Remuneration of Directors and Senior Management	G	Mgmt	For	For
9	Approve Confirmation of the Performance Evaluation and Remuneration of Directors for 2025 and Formulation of the Remuneration Proposal for 2026	G	Mgmt	For	For
10	Approve 2026 A Share Ownership Plan (Draft) and Summary	G	Mgmt	For	For
11	Approve Administrative Measures for 2026 A Share Ownership Plan	G	Mgmt	For	For
12	Approve Authorization to the Board to Deal with Matters Relating to 2026 A Share Ownership Plan	G	Mgmt	For	For
13	Approve Provision of Guarantees for Controlled Subsidiaries	G	Mgmt	For	For
14	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	G	Mgmt	For	For
15	Approve Launch of Foreign Exchange Derivatives Business	G	Mgmt	For	For
16	Approve PricewaterhouseCoopers Zhong Tian LLP (Limited Liability Partnership) as Domestic Audit Firm and PricewaterhouseCoopers as Overseas Audit Firm and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
17	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	G	Mgmt	For	For

Midea Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	G	Mgmt	For	For
19	Elect Zhang Ya as Director	G	Mgmt	For	For
20	Amend Articles of Association	G	Mgmt	For	For
	APPROVE CHANGE IN REPURCHASE OF THE COMPANY'S SHARES BY AUCTION TRADING		Mgmt		
21.1	Approve Purpose of the Share Repurchase	G	Mgmt	For	For
21.2	Approve Method and Use of the Share Repurchase	G	Mgmt	For	For
21.3	Approve Price or Price Range and Pricing Principles of the Share Repurchase	G	Mgmt	For	For
21.4	Approve Total Amount and Source of Funds Intended for the Share Repurchase	G	Mgmt	For	For
21.5	Approve Type and Number of Shares to be Repurchased and Their Percentage of the Total Share Capital	G	Mgmt	For	For
21.6	Approve Share Repurchase Period	G	Mgmt	For	For
21.7	Approve Specific Authorization to the Management for Handling Matters Relating to the Share Repurchase	G	Mgmt	For	For

Mie Kotsu Group Holdings, Inc.

Meeting Date: 18/06/2026 **Country:** Japan **Ticker:** 3232

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	G	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mie Kotsu Group Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Ogura, Toshihide	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
3.2	Elect Director Masuda, Michiyasu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
3.3	Elect Director Okamoto, Naoyuki	G	Mgmt	For	For
3.4	Elect Director Tabata, Hideaki	G	Mgmt	For	For
3.5	Elect Director Murata, Yoko	G	Mgmt	For	For
3.6	Elect Director Nakamura, Michitaka	G	Mgmt	For	For
3.7	Elect Director Tsuji, Takashi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3.8	Elect Director Tanaka, Ayako	G	Mgmt	For	For
3.9	Elect Director Kurisu, Yurika	G	Mgmt	For	For
3.10	Elect Director Nakabayashi, Michiko	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Beppu, Michitaka	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Koichi, Toyoshi	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Kusui, Yoshiyuki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
4.4	Elect Director and Audit Committee Member Yamanaka, Toshiyuki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
4.5	Elect Director and Audit Committee Member Kasamatsu, Hiroyuki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
5	Elect Alternate Director and Audit Committee Member Nakamura, Tetsuo	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mie Kotsu Group Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Restricted Stock Plan	G	Mgmt	For	For

MilDef Group AB

Meeting Date: 21/05/2026 **Country:** Sweden **Ticker:** MILDEF

Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Elect Chair of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Approve Agenda of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8a	Receive Financial Statements and Statutory Reports	G	Mgmt		
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.75 Per Share	G	Mgmt	For	For
9c1	Approve Discharge of Bjorn Karlsson	G	Mgmt	For	For
9c2	Approve Discharge of Charlotte Darth	G	Mgmt	For	For
9c3	Approve Discharge of Carl Mellander	G	Mgmt	For	For
9c4	Approve Discharge of Lennart Pihl	G	Mgmt	For	For
9c5	Approve Discharge of Lisa Abom	G	Mgmt	For	For
9c6	Approve Discharge of Jan Andersson	G	Mgmt	For	For
9c7	Approve Discharge of Bengt-Arne Molin	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MilDef Group AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9c8	Approve Discharge of CEO Daniel Ljunggren	G	Mgmt	For	For
9c9	Approve Discharge of Christian Hammenborn	G	Mgmt	For	For
9c10	Approve Discharge of Marianne Trolle	G	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
11.2	Approve Remuneration of Auditors	G	Mgmt	For	For
12.1	Reelect Bjorn Karlsson as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
12.2	Reelect Charlotte Darth as Director	G	Mgmt	For	For
12.3	Reelect Carl Mellander as Director	G	Mgmt	For	For
12.4	Reelect Lennart Pihl as Director	G	Mgmt	For	For
12.5	Reelect Lisa Abom as Director	G	Mgmt	For	For
12.6	Elect Nicolas Hassbjer as New Director	G	Mgmt	For	For
12.7	Elect Asa Sundberg as New Director	G	Mgmt	For	For
12.8	Reelect Bjorn Karlsson as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
13	Ratify PricewaterhouseCoopers as Auditor	G	Mgmt	For	For
14	Approve Nomination Committee Procedures	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	For
16	Approve Long-Term Cash-Based Incentive Program (LTIP 2026/2029) for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
17	Approve Creation of Up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
18	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Minebea Mitsumi, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6479
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	G	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors	G	Mgmt	For	For
3.1	Elect Director Kainuma, Yoshihisa	G	Mgmt	For	For
3.2	Elect Director Moribe, Shigeru	G	Mgmt	For	For
3.3	Elect Director Yoshida, Katsuhiko	G	Mgmt	For	For
3.4	Elect Director Iwaya, Ryozo	G	Mgmt	For	For
3.5	Elect Director Mizuma, Satoshi	G	Mgmt	For	For
3.6	Elect Director Suzuki, Katsutoshi	G	Mgmt	For	For
3.7	Elect Director Shirakata, Shinji	G	Mgmt	For	For
3.8	Elect Director Matsuoka, Takashi	G	Mgmt	For	For
3.9	Elect Director Miyazaki, Yuko	G	Mgmt	For	For
3.10	Elect Director Ihara, Katsumi	G	Mgmt	For	For
3.11	Elect Director Matsumura, Atsuko	G	Mgmt	For	For
3.12	Elect Director Haga, Yuko	G	Mgmt	For	For
3.13	Elect Director Katase, Hirofumi	G	Mgmt	For	For
4	Appoint Statutory Auditor Namba, Shuichi	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	G	Mgmt	For	For

Minerals Technologies Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** MTX
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph C. Breunig	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Minerals Technologies Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Kristina M. Johnson	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Ming Yang Smart Energy Group Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 601615
Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Remuneration and Remuneration Plan of Non-independent Directors	G	Mgmt	For	For
4	Approve Remuneration and Remuneration Plan of Independent Directors	G	Mgmt	For	For
5	Approve Related Party Transaction	G	Mgmt	For	For
6	Approve External Guarantee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
7	Approve Application of Credit Lines	G	Mgmt	For	For

MiniMax Group, Inc.

Meeting Date: 11/06/2026 **Country:** Cayman Islands **Ticker:** 100
Record Date: 05/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Yan Junjie as Director	G	Mgmt	For	For
3	Elect Yun Yeyi as Director	G	Mgmt	For	For
4	Elect Zhao Pengyu as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MiniMax Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Elect Zhou Yucong as Director	G	Mgmt	For	For
6	Elect Liu Wei as Director	G	Mgmt	For	For
7	Elect Huang Guobin as Director	G	Mgmt	For	For
8	Elect Wang Pengcheng as Director	G	Mgmt	For	For
9	Elect Zhu Huaxing as Director	G	Mgmt	For	For
10	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
11	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
12	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
14	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Mininglamp Technology

Meeting Date: 12/06/2026 **Country:** Cayman Islands **Ticker:** 2718

Record Date: 08/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Minghui Wu as Director	G	Mgmt	For	For
3	Elect Ping Jiang as Director	G	Mgmt	For	For
4	Elect Leiwen Yao as Director	G	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

Mininglamp Technology

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

MINISO Group Holding Limited

Meeting Date: 18/06/2026 **Country:** Cayman Islands **Ticker:** 9896

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2A1	Elect Xu Lili as Director	G	Mgmt	For	For
2A2	Elect Zhu Yonghua as Director	G	Mgmt	For	For
2B	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
4B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
4C	Approve Grant Specific Mandate to the Directors to Allot and Issue the Upper Strike Shares to the Call Spread Counterparties in Accordance with the Terms and Conditions of the Upper Strike Warrant	G	Mgmt	For	For
4D	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Mips AB

Meeting Date: 23/04/2026 **Country:** Sweden **Ticker:** MIPS
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Approve Agenda of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Receive Board Chair Report	G	Mgmt		
9	Receive CEO's Report	G	Mgmt		
10	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	G	Mgmt	For	For
12(a)	Approve Discharge of Magnus Welander	G	Mgmt	For	For
12(b)	Approve Discharge of Thomas Brautigam	G	Mgmt	For	For
12(c)	Approve Discharge of Maria Hedengren	G	Mgmt	For	For
12(d)	Approve Discharge of Anna Hallov	G	Mgmt	For	For
12(e)	Approve Discharge of Jonas Rahmn	G	Mgmt	For	For
12(f)	Approve Discharge of Jenny Rosberg	G	Mgmt	For	For
12(g)	Approve Discharge of CEO Max Strandwitz	G	Mgmt	For	For
13	Approve Remuneration Report	G	Mgmt	For	For
14	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
15(a)	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chair and SEK 365,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mips AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15(b)	Approve Remuneration of Auditors	G	Mgmt	For	For
16.1a	Reelect Magnus Welander as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
16.1b	Reelect Thomas Brautigam as Director	G	Mgmt	For	For
16.1c	Reelect Maria Hedengren as Director	G	Mgmt	For	For
16.1d	Reelect Anna Hallov as Director	G	Mgmt	For	For
16.1e	Reelect Jonas Rahmn as Director	G	Mgmt	For	For
16.1f	Reelect Jenny Rosberg as Director	G	Mgmt	For	For
16.2	Reelect Magnus Welander as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
17	Ratify KPMG AB as Auditors	G	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
19	Change Location of Annual General Meeting to Solna	G	Mgmt	For	For
20	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
21	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
22	Close Meeting	G	Mgmt		

Mirai Industry Co., Ltd.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 7931
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nakashima, Yasushi	G	Mgmt	For	Against

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mirai Industry Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
1.2	Elect Director Kawase, Wataru	G	Mgmt	For	For
1.3	Elect Director Yamada, Masahiro	G	Mgmt	For	For
1.4	Elect Director Yamauchi, Koji	G	Mgmt	For	For
1.5	Elect Director Goto, Shigeyuki	G	Mgmt	For	For
1.6	Elect Director Yoshizawa, Nobuyuki	G	Mgmt	For	For

Mirion Technologies, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** MIR
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas D. Logan	G	Mgmt	For	For
1.2	Elect Director Kenneth C. Bockhorst	G	Mgmt	For	For
1.3	Elect Director Robert A. Cascella	G	Mgmt	For	For
1.4	Elect Director Steven W. Etzel	G	Mgmt	For	For
1.5	Elect Director Lawrence D. Kingsley	G	Mgmt	For	For
1.6	Elect Director John W. Kuo	G	Mgmt	For	For
1.7	Elect Director Jody A. Markopoulos	G	Mgmt	For	For
1.8	Elect Director Sheila Rege	G	Mgmt	For	For
2	Ratify Deloitte & Touche, LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Miroku Jyoho Service Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 9928
Record Date: 31/03/2026 **Meeting Type:** Annual

Miroku Jyoho Service Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	G	Mgmt	For	For
2.1	Elect Director Koreda, Hiroki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-022] AGAINST directors responsible as the board lacks two independent directors. [RJ-M0201-024] AGAINST directors responsible as the board is less than 1/3 independent in face of major blockholders. [RJ-M0201-027] AGAINST directors responsible as the board is less than 1/3 independent at company listed on Prime section.				
2.2	Elect Director Koreda, Nobuhiko	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-022] AGAINST directors responsible as the board lacks two independent directors. [RJ-M0201-024] AGAINST directors responsible as the board is less than 1/3 independent in face of major blockholders. [RJ-M0201-027] AGAINST directors responsible as the board is less than 1/3 independent at company listed on Prime section.				
2.3	Elect Director Suzuki, Masanori	G	Mgmt	For	For
2.4	Elect Director Ishikawa, Tetsushi	G	Mgmt	For	For
2.5	Elect Director Sato, Junichi	G	Mgmt	For	For
2.6	Elect Director Yasukochi, Takashi	G	Mgmt	For	For
2.7	Elect Director Okubo, Toshiharu	G	Mgmt	For	For
2.8	Elect Director Gomi, Hirofumi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.9	Elect Director Kitabata, Takao	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.10	Elect Director Ishiyama, Takuma	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.11	Elect Director Yamauchi, Aki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
3.1	Appoint Alternate Statutory Auditor Inoue, Shin	G	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Ofuchi, Hiroyoshi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0280-001] AGAINST affiliated outsiders.				

MISC Berhad

Meeting Date: 13/05/2026 **Country:** Malaysia **Ticker:** 3816
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Liza Mustapha as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence.				
2	Elect Shamilah Wan Muhammad Saidi as Director	G	Mgmt	For	For
3	Approve Directors' Fees (Inclusive of Benefits-in-Kind)	G	Mgmt	For	For
4	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Share Repurchase Program	G	Mgmt	For	For

MISUMI Group, Inc.

Meeting Date: 18/06/2026 **Country:** Japan **Ticker:** 9962
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34.96	G	Mgmt	For	For
2.1	Elect Director Shimizu, Arata	G	Mgmt	For	For
2.2	Elect Director Ono, Ryusei	G	Mgmt	For	For
2.3	Elect Director Kanatani, Tomoki	G	Mgmt	For	For
2.4	Elect Director Shimizu, Shigetaka	G	Mgmt	For	For
2.5	Elect Director Shaochun Xu	G	Mgmt	For	For
2.6	Elect Director Nakano, Yoichi	G	Mgmt	For	For
2.7	Elect Director Suseki, Tomoharu	G	Mgmt	For	For
2.8	Elect Director Yano, Keiko	G	Mgmt	For	For
2.9	Elect Director Figen Ulgen	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mitsubishi Chemical Group Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 4188
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fukuda, Nobuo	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Chikumoto, Manabu	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Katsuragi, Toshiya	G	Mgmt	For	For
1.4	Elect Director Eto, Akihiro	G	Mgmt	For	For
1.5	Elect Director Sakamoto, Shuichi	G	Mgmt	For	For
1.6	Elect Director Geoffrey Coates	G	Mgmt	For	For
1.7	Elect Director Kuraishi, Seiji	G	Mgmt	For	For
1.8	Elect Director Otsuka, Toshihiro	G	Mgmt	For	For
1.9	Elect Director Chiyoda, Yuko	G	Mgmt	For	For

Mitsubishi Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 8058
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	G	Mgmt	For	For
2.1	Elect Director Kakiuchi, Takehiko	G	Mgmt	For	For
2.2	Elect Director Nakanishi, Katsuya	G	Mgmt	For	For
2.3	Elect Director Nojima, Yoshiyuki	G	Mgmt	For	For
2.4	Elect Director Kobayashi, Kenji	G	Mgmt	For	For
2.5	Elect Director Baba, Juro	G	Mgmt	For	For
2.6	Elect Director Shimazu, Yoshihiro	G	Mgmt	For	For
2.7	Elect Director and Audit Committee Member Tatsuoka, Tsuneyoshi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mitsubishi Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Miyanaga, Shunichi	G	Mgmt	For	For
	Blended Rationale: .				
2.9	Elect Director Sagiya, Mari	G	Mgmt	For	For
2.10	Elect Director Nakazora, Mana	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Icho, Mitsumasa	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Nochi, Yuzo	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Akiyama, Sakie	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Mogi,Tetsuya	G	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Kaneko, Keiko	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Sagiya, Mari	G	Mgmt	For	For

Mitsubishi Electric Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6503

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	G	Mgmt	For	For
2.1	Elect Director Kosaka, Tatsuro	G	Mgmt	For	For
2.2	Elect Director Yanagi, Hiroyuki	G	Mgmt	For	For
2.3	Elect Director Egawa, Masako	G	Mgmt	For	For
2.4	Elect Director Matsuyama, Haruka	G	Mgmt	For	For
2.5	Elect Director Minakawa, Kunihito	G	Mgmt	For	For
2.6	Elect Director Peter D. Pedersen	G	Mgmt	For	For
2.7	Elect Director Nakabayashi, Mieko	G	Mgmt	For	For
2.8	Elect Director Uruma, Kei	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Yabu, Atsuhiro	G	Mgmt	For	For
2.10	Elect Director Takazawa, Noriyuki	G	Mgmt	For	For
2.11	Elect Director Fujimoto, Kenichiro	G	Mgmt	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8802

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	G	Mgmt	For	For
2.1	Elect Director Yoshida, Junichi	G	Mgmt	For	For
2.2	Elect Director Nakajima, Atsushi	G	Mgmt	For	For
2.3	Elect Director Yotsuzuka, Yutaro	G	Mgmt	For	For
2.4	Elect Director Umeda, Naoki	G	Mgmt	For	For
2.5	Elect Director Hirai, Mikihito	G	Mgmt	For	For
2.6	Elect Director Fujioka, Yuji	G	Mgmt	For	For
2.7	Elect Director Kimura, Toru	G	Mgmt	For	For
2.8	Elect Director Okamoto, Tsuyoshi	G	Mgmt	For	For
2.9	Elect Director Melanie Brock	G	Mgmt	For	For
2.10	Elect Director Sueyoshi, Wataru	G	Mgmt	For	For
2.11	Elect Director Sonoda, Ayako	G	Mgmt	For	For
2.12	Elect Director Oda, Naosuke	G	Mgmt	For	For
2.13	Elect Director Watanabe, Hajime	G	Mgmt	For	For
2.14	Elect Director Okina, Yuri	G	Mgmt	For	For

Mitsubishi Gas Chemical Co., Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 4182

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mitsubishi Gas Chemical Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fujii, Masashi	G	Mgmt	For	For
1.2	Elect Director Isahaya, Yoshinori	G	Mgmt	For	For
1.3	Elect Director Kitagawa, Motoyasu	G	Mgmt	For	For
1.4	Elect Director Kedo, Ko	G	Mgmt	For	For
1.5	Elect Director Azuma, Tomoyuki	G	Mgmt	For	For
1.6	Elect Director Kobayashi, Chika	G	Mgmt	For	For
1.7	Elect Director Manabe, Yasushi	G	Mgmt	For	For
1.8	Elect Director Kurihara, Kazue	G	Mgmt	For	For
1.9	Elect Director Sato, Kuni	G	Mgmt	For	For
1.10	Elect Director Manabe, Mihoko	G	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Kanzaki, Hiroaki	G	Mgmt	For	For

Mitsubishi HC Capital Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 8593

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yanai, Takahiro	G	Mgmt	For	For
1.2	Elect Director Hisai, Taiju	G	Mgmt	For	For
1.3	Elect Director Matsunaga, Aiichiro	G	Mgmt	For	For
1.4	Elect Director Anei, Kazumi	G	Mgmt	For	For
1.5	Elect Director Kawakami, Kazuyoshi	G	Mgmt	For	For
1.6	Elect Director Nakata, Hiroyasu	G	Mgmt	For	For
1.7	Elect Director Takata, Junko	G	Mgmt	For	For
1.8	Elect Director Kondo, Shota	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
2.1	Elect Director and Audit Committee Member Shiba, Yoshitaka	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mitsubishi HC Capital Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Kaneko, Hiroko	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Saito, Masayuki	G	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Kawamura, Kayoko	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7011
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	G	Mgmt	For	For
2.1	Elect Director Izumisawa, Seiji	G	Mgmt	For	For
2.2	Elect Director Ito, Eisaku	G	Mgmt	For	For
2.3	Elect Director Suematsu, Masayuki	G	Mgmt	For	For
2.4	Elect Director Nishio, Hiroshi	G	Mgmt	For	For
2.5	Elect Director Kobayashi, Ken	G	Mgmt	For	For
	Blended Rationale: .				
2.6	Elect Director Hirano, Nobuyuki	G	Mgmt	For	For
	Blended Rationale: .				
2.7	Elect Director Furusawa, Mitsuhiro	G	Mgmt	For	For
3	Elect Director and Audit Committee Member Tanaka, Katsunori	G	Mgmt	For	For

Mitsubishi Logistics Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 9301
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mitsubishi Logistics Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	G	Mgmt	For	For
2.1	Elect Director Fujikura, Masao	G	Mgmt	For	For
2.2	Elect Director Saito, Hidechika	G	Mgmt	For	For
2.3	Elect Director Kimura, Munenori	G	Mgmt	For	For
2.4	Elect Director Yamao, Akira	G	Mgmt	For	For
2.5	Elect Director Maekawa, Masanori	G	Mgmt	For	For
2.6	Elect Director Kitazawa, Toshifumi	G	Mgmt	For	For
2.7	Elect Director Naito, Tadaaki	G	Mgmt	For	For
2.8	Elect Director Shoji, Tetsuya	G	Mgmt	For	For
2.9	Elect Director Kimura, Kazuko	G	Mgmt	For	For
2.10	Elect Director Katsuki, Shigehito	G	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8306
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	G	Mgmt	For	For
2.1	Elect Director Kuwabara, Satoko	G	Mgmt	For	For
2.2	Elect Director Mari Elka Pangestu	G	Mgmt	For	For
2.3	Elect Director Shimizu, Hiroshi	G	Mgmt	For	For
2.4	Elect Director David Sneider	G	Mgmt	For	For
2.5	Elect Director Suzuki, Miyuki	G	Mgmt	For	For
2.6	Elect Director Tsuji, Koichi	G	Mgmt	For	For
2.7	Elect Director Ueda, Teruhisa	G	Mgmt	For	For
2.8	Elect Director Yoshida, Kenichiro	G	Mgmt	For	For
2.9	Elect Director Yasuda, Takayuki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Kanie, Norio	G	Mgmt	For	For
2.11	Elect Director Kamezawa, Hironori	G	Mgmt	For	For
2.12	Elect Director Hanzawa, Junichi	G	Mgmt	For	For
2.13	Elect Director Kubota, Hiroshi	G	Mgmt	For	For
2.14	Elect Director Osawa, Masakazu	G	Mgmt	For	For
2.15	Elect Director Seki, Hiroyuki	G	Mgmt	For	For

Mitsui & Co., Ltd.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 8031

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	G	Mgmt	For	For
2.1	Elect Director Yasunaga, Tatsuo	G	Mgmt	For	For
2.2	Elect Director Hori, Kenichi	G	Mgmt	For	For
2.3	Elect Director Nakai, Kazumasa	G	Mgmt	For	For
2.4	Elect Director Fukuda, Tetsuya	G	Mgmt	For	For
2.5	Elect Director Tanaka, Makoto	G	Mgmt	For	For
2.6	Elect Director Inamuro, Masaya	G	Mgmt	For	For
2.7	Elect Director Samuel Walsh	G	Mgmt	For	For
2.8	Elect Director Uchiyamada, Takeshi	G	Mgmt	For	For
2.9	Elect Director Egawa, Masako	G	Mgmt	For	For
2.10	Elect Director Ishiguro, Fujiyo	G	Mgmt	For	For
	Blended Rationale: .				
2.11	Elect Director Sarah L. Casanova	G	Mgmt	For	For
2.12	Elect Director Jessica Tan Soon Neo	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Shigeta, Tetsuya	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Tamai, Yuko	G	Mgmt	For	For
4	Approve Two Types of Restricted Stock Plans	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mitsui Chemicals, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 4183
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37.5	G	Mgmt	For	For
2.1	Elect Director Hashimoto, Osamu	G	Mgmt	For	For
2.2	Elect Director Ichimura, Satoshi	G	Mgmt	For	For
2.3	Elect Director Hirahara, Akio	G	Mgmt	For	For
2.4	Elect Director Omote, Toshihiko	G	Mgmt	For	For
2.5	Elect Director Yoshida, Osamu	G	Mgmt	For	For
2.6	Elect Director Mabuchi, Akira	G	Mgmt	For	For
2.7	Elect Director Mimura, Takayoshi	G	Mgmt	For	For
2.8	Elect Director Kihara, Tami	G	Mgmt	For	For
2.9	Elect Director Ungyong Shu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
3	Appoint Statutory Auditor Funakoshi, Hiromitsu	G	Mgmt	For	For

Mitsui DM Sugar Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 2109
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	G	Mgmt	For	For
2.1	Elect Director Morimoto, Taku	G	Mgmt	For	For
2.2	Elect Director Nakaso, Kazuo	G	Mgmt	For	For
2.3	Elect Director Tsuda, Takuya	G	Mgmt	For	For
2.4	Elect Director Mori, Masahiko	G	Mgmt	For	For
2.5	Elect Director Kotake, Takako	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mitsui DM Sugar Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Shimoishikawa, Satoru	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
2.7	Elect Director Mukawa, Satoshi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3.1	Elect Director and Audit Committee Member Kozuka, Tomohiro	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Sogabe, Mihoko	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Chihara, Maiko	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Tamai, Hiroto	G	Mgmt	For	For

MITSUI E&S Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7003
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	G	Mgmt	For	For
2.1	Elect Director Takahashi, Takeyuki	G	Mgmt	For	For
2.2	Elect Director Matsumura, Taketsune	G	Mgmt	For	For
2.3	Elect Director Tanaka, Ichiro	G	Mgmt	For	For
3	Elect Director and Audit Committee Member Miwa, Mie	G	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
5	Approve Restricted Stock Plan	G	Mgmt	For	For

Mitsui Fudosan Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8801
Record Date: 31/03/2026 **Meeting Type:** Annual

Mitsui Fudosan Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	G	Mgmt	For	For
2.1	Elect Director Komoda, Masanobu	G	Mgmt	For	For
2.2	Elect Director Ueda, Takashi	G	Mgmt	For	For
2.3	Elect Director Yamamoto, Takashi	G	Mgmt	For	For
2.4	Elect Director Suzuki, Shingo	G	Mgmt	For	For
2.5	Elect Director Tokuda, Makoto	G	Mgmt	For	For
2.6	Elect Director Mochimaru, Nobuhiko	G	Mgmt	For	For
2.7	Elect Director Kaito, Akiko	G	Mgmt	For	For
2.8	Elect Director Wakabayashi, Mizuho	G	Mgmt	For	For
2.9	Elect Director Kawai, Eriko	G	Mgmt	For	For
2.10	Elect Director Indo, Mami	G	Mgmt	For	For
2.11	Elect Director Hibino, Takashi	G	Mgmt	For	For
2.12	Elect Director Homma, Yo	G	Mgmt	For	For
2.13	Elect Director Nagano, Tsuyoshi	G	Mgmt	For	For
3	Approve Annual Bonus	G	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	G	Mgmt	For	For

Mitsui High-tec, Inc.

Meeting Date: 22/04/2026 **Country:** Japan **Ticker:** 6966
Record Date: 31/01/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mitsui, Yasunari	G	Mgmt	For	For
1.2	Elect Director Mitsui, Kozo	G	Mgmt	For	For
1.3	Elect Director Kusano, Toshiaki	G	Mgmt	For	For
1.4	Elect Director Funakoshi, Tomomi	G	Mgmt	For	For
1.5	Elect Director Kyo, Masahide	G	Mgmt	For	For
1.6	Elect Director Shimizu, Koji	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mitsui High-tec, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Izumi, Masahiro	G	Mgmt	For	For
1.8	Elect Director Uike, Masakiyo	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kubota, Chiaki	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Shirakawa, Hiroyuki	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Maeda, Yoko	G	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Fukumoto, Tomoyuki	G	Mgmt	For	For
2.5	Elect Director and Audit Committee Member Motoda, Tatsuya	G	Mgmt	For	For
2.6	Elect Director and Audit Committee Member Shibata, Makoto	G	Mgmt	For	For
2.7	Elect Director and Audit Committee Member Watanabe, Ritsuko	G	Mgmt	For	For

Mitsui Kinzoku Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 5706

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 145	G	Mgmt	For	For
	Blended Rationale: .				
2.1	Elect Director No, Takeshi	G	Mgmt	For	For
2.2	Elect Director Ikenobu, Seiji	G	Mgmt	For	For
2.3	Elect Director Okabe, Masato	G	Mgmt	For	For
2.4	Elect Director Yoshimoto, Seiichiro	G	Mgmt	For	For
2.5	Elect Director Toida, Kazuhiko	G	Mgmt	For	For
2.6	Elect Director Takegawa, Keiko	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Shiki, Kazuya	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mitsui Kinzoku Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Ishida, Toru	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Inoue, Hiroshi	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Kawanishi, Sachiko	G	Mgmt	For	For
4	Approve Restricted Stock Plan	G	Mgmt	For	For
5	Approve Alternate Annual Dividend of JPY 500 per Share	G	SH	Against	Against
	Blended Rationale: [RJ-S0152-002] AGAINST shareholder proposal as the proposed capital policy is inappropriate considering the financial performance of the company.				
6	Amend Articles to Require Individual Compensation Disclosure for Directors	G	SH	Against	Against
	Blended Rationale: [RJ-S0503-002] AGAINST shareholder proposal as additional disclosure on top of the current status is excessive.				
7	Amend Articles to Change Company Name	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9104

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	G	Mgmt	For	For
2.1	Elect Director Hashimoto, Takeshi	G	Mgmt	For	For
2.2	Elect Director Tamura, Jotaro	G	Mgmt	For	For
2.3	Elect Director Umemura, Hisashi	G	Mgmt	For	For
2.4	Elect Director Hamazaki, Kazuya	G	Mgmt	For	For
2.5	Elect Director Sonoda, Sanae	G	Mgmt	For	For
2.6	Elect Director Toyonaga, Atsushi	G	Mgmt	For	For
2.7	Elect Director Yamaguchi, Yumi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mitsui O.S.K. Lines, Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Hashimoto, Eiji	G	Mgmt	For	For
2.9	Elect Director Hyodo, Masayuki	G	Mgmt	For	For
2.10	Elect Director Tanaka, Keiko	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Shinoda, Toshinobu	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Mitsumori, Satoru	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	G	Mgmt	For	For

Mitsuuroko Group Holdings Co., Ltd.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 8131
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tajima, Kohei	G	Mgmt	For	For
1.2	Elect Director Matsumoto, Takashi	G	Mgmt	For	For
1.3	Elect Director Sakanishi, Manabu	G	Mgmt	For	For
1.4	Elect Director Omori, Motoyasu	G	Mgmt	For	For
1.5	Elect Director Goh Wee Meng	G	Mgmt	For	For
1.6	Elect Director Yoshizawa, Kenji	G	Mgmt	For	For
1.7	Elect Director Takao, Yukio	G	Mgmt	For	For
1.8	Elect Director Matsui, Kaori	G	Mgmt	For	For
1.9	Elect Director Kawano, Yoshiyuki	G	Mgmt	For	For
2	Elect Alternate Director and Audit Committee Member Misawa, Mitsuru	G	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For

Miura Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6005
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Miura Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	G	Mgmt	For	For
2.1	Elect Director Miyauchi, Daisuke	G	Mgmt	For	For
2.2	Elect Director Yoneda, Tsuyoshi	G	Mgmt	For	For
2.3	Elect Director Hiroi, Masayuki	G	Mgmt	For	For
2.4	Elect Director Kawamoto, Kenichi	G	Mgmt	For	For
2.5	Elect Director Muto, Naoki	G	Mgmt	For	For

Mivne Real Estate (K.D) Ltd.

Meeting Date: 28/05/2026 **Country:** Israel **Ticker:** MVNE

Record Date: 27/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Updated Employment Terms of Uzi Levy, CEO	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mivne Real Estate (K.D) Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

Mizuho Financial Group, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8411
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsukioka, Takashi	G	Mgmt	For	For
1.2	Elect Director Ono, Kotaro	G	Mgmt	For	For
1.3	Elect Director Shinohara, Hiromichi	G	Mgmt	For	For
1.4	Elect Director Noda, Yumiko	G	Mgmt	For	For
1.5	Elect Director Uchida, Takakazu	G	Mgmt	For	For
1.6	Elect Director Tezuka, Masahiko	G	Mgmt	For	For
1.7	Elect Director Ikuno, Yuki	G	Mgmt	For	For
1.8	Elect Director Kojima, Keiji	G	Mgmt	For	For
1.9	Elect Director Take, Hidekatsu	G	Mgmt	For	For
1.10	Elect Director Hitomi, Makoto	G	Mgmt	For	For
1.11	Elect Director Kihara, Masahiro	G	Mgmt	For	For
1.12	Elect Director Akamatsu, Fusae	G	Mgmt	For	For
1.13	Elect Director Shiraishi, Shiro	G	Mgmt	For	For
1.14	Elect Director Samejima, Makoto	G	Mgmt	For	For

MKS Inc.

Meeting Date: 11/05/2026 **Country:** USA **Ticker:** MKSI
Record Date: 03/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MKS Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter J. Cannone, III	G	Mgmt	For	For
1.2	Elect Director Joseph B. Donahue	G	Mgmt	For	For
1.3	Elect Director Wissam G. Jabre	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	G	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

MMG Limited

Meeting Date: 28/05/2026 **Country:** Hong Kong **Ticker:** 1208

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Cao Liang as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not a majority independent.				
2b	Elect Qian Song as Director	G	Mgmt	For	For
2c	Elect Yue Wenjun as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not a majority independent.				
2d	Elect Leung Cheuk Yan as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence.[SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not a majority independent.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MMG Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2e	Elect Chan Ka Keung, Peter as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Amend Articles of Association and Adopt Reprinted New Articles of Association	G	Mgmt	For	For

Mobile Telecommunications Co. KSCP

Meeting Date: 07/04/2026 **Country:** Kuwait **Ticker:** ZAIN

Record Date: 29/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Board Report on Company Operations for FY 2025	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
2	Approve Corporate Governance Report and Audit Committee Report for FY 2025	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Accept Consolidated Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
5	Approve Special Report on Penalties for FY 2025	G	Mgmt	For	For

Mobile Telecommunications Co. KSCP

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Authorize the Board Distribute Interim Dividends Semi-Annually or Quarterly as it Deems Appropriate for FY 2026	G	Mgmt	For	For
7	Approve Remuneration of Directors of KWD 652,775 for FY 2025	G	Mgmt	For	For
8	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
9	Approve Related Party Transactions That Took Place During FY 2025 or will Take Place	G	Mgmt	For	For
10	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
11	Ratify the Appointment or Reappointment of Auditors and Authorize the Board to Fix Their Remuneration for FY 2026	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
12.1	Elect Mishari Al Hajri as a Non-Executive Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
12.2	Elect Nour Al Jasim as a Non-Executive Director	G	Mgmt	For	For
12.3	Elect Ghassan Al Hashar as a Non-Executive Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
12.4	Elect Atif Al Siyabi as a Non-Executive Director	G	Mgmt	For	For
12.5	Elect Nasir Al Harthi as a Non-Executive Director	G	Mgmt	For	For
12.6	Elect Ibraheem Al Aysari as a Non-Executive Director	G	Mgmt	For	For
12.7	Elect Alaa Bayt Fadhil as a Non-Executive Director	G	Mgmt	For	For
12.8	Elect Badr Al Kharafi as an Executive Director	G	Mgmt	For	For
12.9	Elect Amir Al Shahoumi as a Non-Executive Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
12.10	Elect Fahd Al Mukhayzeem as a Non-Executive Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				

Mobile Telecommunications Co. KSCP

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.11	Elect Marwan Salamah as a Non-Executive Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
12.12	Elect Badr Al Qattan as an Independent Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
12.13	Elect Khalid Al Thakeer as an Independent Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
12.14	Elect Saad Al Nahidh as an Independent Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
12.15	Elect Talal Al Sabah as an Independent Director	G	Mgmt	For	For
12.16	Elect Abdulrahman Al Asfour as an Independent Director	G	Mgmt	For	For
12.17	Elect Abdulrazaq Razouqi as an Independent Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
12.18	Elect Faysal Abul as an Independent Director	G	Mgmt	For	For
12.19	Elect Mahmoud Rasheed as an Independent Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
12.20	Elect Musaid Al Mutawaa as an Independent Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
12.21	Elect Munthir Al Omani as an Independent Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
12.22	Elect Hamoud Al Sabah as an Independent Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
12.23	Elect Shaymaa bin Huseen as an Independent Director	G	Mgmt	For	For

Mobileye Global Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** MBLY

Record Date: 22/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mobileye Global Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amnon Shashua	G	Mgmt	For	For
1b	Elect Director Safroadu Yeboah-Amankwah	G	Mgmt	For	For
1c	Elect Director Patrick Bombach	G	Mgmt	For	For
1d	Elect Director Nagasubramaniyan Chandrasekaran	G	Mgmt	For	For
1e	Elect Director Elaine L. Chao	G	Mgmt	For	For
1f	Elect Director Eyal Desheh	G	Mgmt	For	For
1g	Elect Director Claire C. McCaskill	G	Mgmt	For	For
1h	Elect Director Frank D. Yeary	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1i	Elect Director David Zinsner	G	Mgmt	For	For
2	Ratify Kesselman & Kesselman, Certified Public Accountants (Isr.) as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

Mobvista Inc.

Meeting Date: 12/06/2026 **Country:** Cayman Islands **Ticker:** 1860

Record Date: 08/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a1	Elect Jiang Ruofan as Director	G	Mgmt	For	For
2a2	Elect Sun Hongbin as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-007] Nominee has not demonstrated ability to effectively represent sharehholders' best interests.				
2a3	Elect Cheung Ho Ling Honnus as Director	G	Mgmt	For	For
2a4	Elect Wong Ka Fai Jimmy as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mobvista Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
4B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Mobvista Inc.

Meeting Date: 12/06/2026 **Country:** Cayman Islands **Ticker:** 1860

Record Date: 08/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Employee Restricted Share Unit Scheme and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
2	Approve Grant of Award Shares to Cao Xiaohuan Pursuant to the Restricted Share Unit Scheme and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

Mochida Pharmaceutical Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 4534

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mochida Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	G	Mgmt	For	For
2.1	Elect Director Mochida, Naoyuki	G	Mgmt	For	For
2.2	Elect Director Sakaki, Junichi	G	Mgmt	For	For
2.3	Elect Director Mitsuishi, Motoi	G	Mgmt	For	For
2.4	Elect Director Nezu, Junichi	G	Mgmt	For	For
2.5	Elect Director Miyajima, Kenji	G	Mgmt	For	For
2.6	Elect Director Mochida, Takeshi	G	Mgmt	For	For
2.7	Elect Director Sakata, Chu	G	Mgmt	For	For
2.8	Elect Director Sonoda, Tomoaki	G	Mgmt	For	For
2.9	Elect Director Yoshikawa, Shigeaki	G	Mgmt	For	For
2.10	Elect Director Kobayashi, Mami	G	Mgmt	For	For
2.11	Elect Director Tanaka, Sanae	G	Mgmt	For	For
3	Appoint Statutory Auditor Nakano, Reiko	G	Mgmt	For	For

Moderna, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** MRNA

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sandra Horning	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1b	Elect Director Abbas Hussain	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
	Blended Rationale: [SF-M0552-002] Shareholders may more effectively communicate timely concerns about executive compensation programs through votes held on an annual basis.				
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mohawk Industries, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** MHK
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen A. Smith Bogart	G	Mgmt	For	For
1b	Elect Director Jeffrey S. Lorberbaum	G	Mgmt	For	For
1c	Elect Director Bernard P. Thiers	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Adopt Simple Majority Vote	G	SH	Against	For

Blended Rationale: [SF-S0311-001] Supermajority vote requirement serves as an entrenchment device for management.

MOL Hungarian Oil & Gas Plc

Meeting Date: 10/04/2026 **Country:** Hungary **Ticker:** MOL
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Electronic Vote Collection Method	G	Mgmt	For	For
2	Elect Meeting Officials	G	Mgmt	For	For
3	Approve Standalone and Consolidated Financial Statements	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends of HUF 300.00 per Share	G	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	G	Mgmt	For	For
6	Approve Discharge of Management Board	G	Mgmt	For	For
7	Ratify Deloitte Auditing and Consulting Ltd as Auditor and Fix Its Remuneration	G	Mgmt	For	For
8	Ratify Deloitte Auditing and Consulting Ltd as Auditor for Sustainability Reporting and Fix Its Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MOL Hungarian Oil & Gas Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Report on Share Repurchase Program	G	Mgmt	For	For
10	Cancel Apr. 24, 2025, AGM, Resolution Re: Share Repurchase Program; Authorize Share Repurchase Program	G	Mgmt	For	Against
	Blended Rationale: [LN-M0346-001] Proposed repurchase authority is excessive.				
11	Elect Oszkar Vilagi as Management Board Member	G	Mgmt	For	For
12	Elect Gyorgy Bacsa as Management Board Member	G	Mgmt	For	For
13	Elect Peter Kaderjak as Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
14	Elect Ivan Miklos as Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
15	Elect Lajos Dorkota as Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
16	Elect Ivan Miklos as Audit Committee Member	G	Mgmt	For	For
17	Elect Piroska Bognar, Karoly Torok and Otto Somlai as Employee Representatives to Supervisory Board	G	Mgmt	For	For
18	Grant Consent to Management Board Members Pursuant to Article 15.10 of Bylaws	G	Mgmt	For	For

MOL Hungarian Oil & Gas Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Amend Bylaws Re: Management Board	G	Mgmt	For	For
20	Approve Remuneration Report	G	Mgmt	For	Against

Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.

Molina Healthcare, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** MOH
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	G	Mgmt	For	For
1b	Elect Director Leo P. Grohowski	G	Mgmt	For	For
1c	Elect Director Stephen H. Lockhart	G	Mgmt	For	For
1d	Elect Director Steven J. Orlando	G	Mgmt	For	For
1e	Elect Director Ronna E. Romney	G	Mgmt	For	For
1f	Elect Director Richard M. Schapiro	G	Mgmt	For	For
1g	Elect Director Francis S. Soistman	G	Mgmt	For	For
1h	Elect Director Dale B. Wolf	G	Mgmt	For	For
1i	Elect Director Richard C. Zoretic	G	Mgmt	For	For
1j	Elect Director Joseph M. Zubretsky	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Provide Right to Call Special Meeting	G	Mgmt	For	For

Molson Coors Beverage Company

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** TAP
Record Date: 13/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Molson Coors Beverage Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christian "Chris" P. Cocks	G	Mgmt	For	For
1.2	Elect Director Roger G. Eaton	G	Mgmt	For	For
1.3	Elect Director Charles M. Herington	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Moltiply Group SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** MOL

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3a	Approve Remuneration Policy	G	Mgmt	For	For
3b	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
	Shareholder Proposals Submitted by Alma Ventures SA		Mgmt		
4a	Fix Number of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
4b	Fix Board Terms for Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
4c	Approve Remuneration of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
4d1	Slate 1 Submitted by Alma Ventures SA	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Moltiply Group SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4d2	Slate 2 Submitted by Norman Rentrop	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
4d3	Slate 3 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
	Shareholder Proposal Submitted by Alma Ventures SA		Mgmt		
5a	Appoint Maria Carla Bottini as Alternate Internal Statutory Auditor	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
	Management Proposal		Mgmt		
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For

Moncler SpA

Meeting Date: 21/04/2026 **Country:** Italy **Ticker:** MONC

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
2.1	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
2.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Moncler SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
4.1.1	Slate 1 Submitted by Double R Srl	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
4.2	Appoint Chairman of Internal Statutory Auditors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
	Shareholder Proposal Submitted by Double R Srl		Mgmt		
4.3	Approve Internal Auditors' Remuneration	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
	Management Proposals		Mgmt		
5	Elect Bartolomeo Rongone as Director	G	Mgmt	For	For
6	Approve 2026 Performance Shares Plan	G	Mgmt	For	For
7	Approve 2026 Restricted Shares Plan	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

Monde Nissin Corporation

Meeting Date: 26/06/2026 **Country:** Philippines **Ticker:** MONDE

Record Date: 29/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Stockholders' Meeting	G	Mgmt	For	For
2	Approve Noting of the Management Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Monde Nissin Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Ratification of the Annual Audited Consolidated Financial Statements	G	Mgmt	For	For
4	Ratify All Acts of the Board of Directors, Board Committees, Officers, and Management	G	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting		Mgmt		
5.1	Elect Hartono Kweefanus as Director	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.				
5.2	Elect Kataline Darmono as Director	G	Mgmt	For	For
5.3	Elect Hoediono Kweefanus as Director	G	Mgmt	For	For
5.4	Elect Betty T. Ang as Director	G	Mgmt	For	For
5.5	Elect Henry Soesanto as Director	G	Mgmt	For	For
5.6	Elect Monica Darmono as Director	G	Mgmt	For	For
5.7	Elect Nina Perpetua D. Aguas as Director	G	Mgmt	For	For
5.8	Elect Anabelle L. Chua as Director	G	Mgmt	For	For
5.9	Elect Ramon Felicisimo M. Lopez as Director	G	Mgmt	For	For
6	Approve Appointment of SyCip Gorres Velayo & Co. as External Auditor and Fixing Its Remuneration	G	Mgmt	For	For
7	Approve Other Matters	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Mondelez International, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** MDLZ

Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ertharin Cousin	G	Mgmt	For	For
1.2	Elect Director Cees 't Hart	G	Mgmt	For	For
1.3	Elect Director Nancy McKinstry	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mondelez International, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Brian J. McNamara	G	Mgmt	For	For
1.5	Elect Director Jorge S. Mesquita	G	Mgmt	For	For
1.6	Elect Director Jane Hamilton Nielsen	G	Mgmt	For	For
1.7	Elect Director Paula A. Price	G	Mgmt	For	For
1.8	Elect Director Patrick T. Siewert	G	Mgmt	For	For
	Blended Rationale: .				
1.9	Elect Director Michael A. Todman	G	Mgmt	For	For
1.10	Elect Director Dirk Van de Put	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Issue Report Evaluating Company's Plastic Packaging Policies	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

Mondi Plc

Meeting Date: 24/04/2026 **Country:** United Kingdom **Ticker:** MNDI

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Svein Brandtzaeg as Director	G	Mgmt	For	For
6	Re-elect Sue Clark as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mondi Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Sucheta Govil as Director	G	Mgmt	For	For
8	Re-elect Anke Groth as Director	G	Mgmt	For	For
9	Re-elect Andrew King as Director	G	Mgmt	For	For
10	Re-elect Saki Macozoma as Director	G	Mgmt	For	For
11	Re-elect Mike Powell as Director	G	Mgmt	For	For
12	Re-elect Dame Angela Strank as Director	G	Mgmt	For	For
13	Re-elect Philip Yea as Director	G	Mgmt	For	For
14	Re-elect Stephen Young as Director	G	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Monex Group, Inc.

Meeting Date: 27/06/2026 **Country:** Japan **Ticker:** 8698
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	G	Mgmt	For	For
2	Amend Articles to Change Record Date for Annual Shareholder Meetings	G	Mgmt	For	For
	Blended Rationale: .				
3	Amend Articles to Clarify Director Authority on Shareholder Meetings	G	Mgmt	For	For
4.1	Elect Director Matsumoto, Oki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Monex Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Director Seimei, Yuko	G	Mgmt	For	For
4.3	Elect Director Oyagi, Takashi	G	Mgmt	For	For
4.4	Elect Director Yamada, Naofumi	G	Mgmt	For	For
4.5	Elect Director Domae, Nobuo	G	Mgmt	For	For
4.6	Elect Director Koizumi, Masaaki	G	Mgmt	For	For
4.7	Elect Director Habu, Sachiko	G	Mgmt	For	For
4.8	Elect Director Suzuki, Rami	G	Mgmt	For	For
4.9	Elect Director Shimokawa, Ryoko	G	Mgmt	For	For
4.10	Elect Director Sawano, Takayuki	G	Mgmt	For	For
4.11	Elect Director Namatame, Masashi	G	Mgmt	For	For

MongoDB, Inc.

Meeting Date: 30/06/2026 **Country:** USA **Ticker:** MDB

Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Archana Agrawal	G	Mgmt	For	For
1.2	Elect Director Hope Cochran	G	Mgmt	For	For
1.3	Elect Director Dwight Merriman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For

Monolithic Power Systems, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** MPWR

Record Date: 15/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Monolithic Power Systems, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor K. Lee	G	Mgmt	For	For
1.2	Elect Director Jeff Zhou	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Monster Beverage Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** MNST

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ana Demel	G	Mgmt	For	For
1b	Elect Director James L. Dinkins	G	Mgmt	For	For
1c	Elect Director William "Bill" W. Douglas, III	G	Mgmt	For	For
1d	Elect Director Mark J. Hall	G	Mgmt	For	For
1e	Elect Director Tiffany M. Hall	G	Mgmt	For	For
1f	Elect Director Jeanne P. Jackson	G	Mgmt	For	For
1g	Elect Director Steven G. Pizula	G	Mgmt	For	For
1h	Elect Director Rodney C. Sacks	G	Mgmt	For	For
1i	Elect Director Hilton H. Schlosberg	G	Mgmt	For	For
1j	Elect Director Mark S. Vidergauz	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Montana Aerospace AG

Meeting Date: 19/05/2026 **Country:** Switzerland **Ticker:** AERO

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Montana Aerospace AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Sustainability Report (Non-Binding)	E, S	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
4	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	G	Mgmt	For	Against
	Blended Rationale: [SD-M0500-001] NEDs receive options on the same terms and conditions as executives. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.2	Approve Remuneration of Executive Committee in the Amount of EUR 8 Million	G	Mgmt	For	For
7.1.1	Reelect Michael Tojner as Director and Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
7.1.2	Reelect Christian Hosp as Director	G	Mgmt	For	For
7.1.3	Reelect Markus Vischer as Director	G	Mgmt	For	For
7.1.4	Reelect Martin Ohneberg as Director	G	Mgmt	For	For
7.1.5	Reelect Michael Pistauer as Director	G	Mgmt	For	For
7.1.6	Elect Thomas Williams as Director	G	Mgmt	For	For
7.2.1	Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0201-005] Nominee is not independent and serves on a key committee.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Montana Aerospace AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.2.2	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
7.2.3	Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
7.2.4	Appoint Thomas Williams as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
7.3	Designate Keller AG as Independent Proxy	G	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	G	Mgmt	For	For
8	Amend Articles Re: Compensation Committee Independence	G	Mgmt	For	For
9	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Montana Aerospace AG

Meeting Date: 19/05/2026 **Country:** Switzerland **Ticker:** AERO
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

MONTEA NV

Meeting Date: 19/05/2026 **Country:** Belgium **Ticker:** MONT
Record Date: 05/05/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MONTEA NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual and Extraordinary Shareholders Meeting		Mgmt		
	Annual Meeting Agenda		Mgmt		
A.1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
A.2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
A.3	Adopt Financial Statements	G	Mgmt	For	For
A.4	Approve Allocation of Income and Dividends of EUR 3.93 per Share	G	Mgmt	For	For
A.5	Approve Remuneration Report	G	Mgmt	For	For
A.6	Approve Discharge of Sole Director	G	Mgmt	For	For
A.7	Approve Discharge of the Permanent Representative of the Sole Director	G	Mgmt	For	For
A.8	Approve Discharge of Auditors	G	Mgmt	For	For
A.9	Approve Remuneration of Sole Director	G	Mgmt	For	For
A.10	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
A.11a	Approve Financial Statements and Allocation of Income of the Absorbed Company Montea Services BV	G	Mgmt	For	For
A.11b	Approve Discharge of Jo De Wolf, Sole Director of the Absorbed Company Montea Services BV	G	Mgmt	For	For
A.11c	Approve Discharge of Auditors of the Absorbed Company Montea Services BV	G	Mgmt	For	For
A.12	Approve Change-of-Control Clause Re: Financing Agreements	G	Mgmt	For	For
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
B.1	Approve Transition of the Board Structure from Sole Director to a Governance Structure with a One-Tier Board of Directors	G	Mgmt	For	For

MONTEA NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B.2	Approve Termination of the Sole director's Mandate, Interim Discharge, and Approval of Remuneration up to and Including the Date of this Meeting	G	Mgmt	For	For
B.3	Amend Articles of Association following a Change to the Governance Structure	G	Mgmt	For	For
B.4.a	Elect Jo De Wolf, Dirk De Pauw and William Snoeck as Directors and Lieve Creten, Dirk Lannoo, Koen Van Gerven and Barbara De Saedeleer as Independent Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/ standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
B.4.b	Approve Remuneration of Directors	G	Mgmt	For	For
B.5	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

Montrose Environmental Group, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** ONT
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vincent P. Colman	G	Mgmt	For	For
1.2	Elect Director Peter M. Graham	G	Mgmt	For	For
1.3	Elect Director Richard E. Perlman	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Mony Group Plc

Meeting Date: 30/04/2026 **Country:** United Kingdom **Ticker:** MONY
Record Date: 28/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mony Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Hybrid Long-Term Incentive Plan	G	Mgmt	For	For
5	Approve Final Dividend	G	Mgmt	For	For
6	Re-elect Peter Duffy as Director	G	Mgmt	For	For
7	Re-elect Sarah Warby as Director	G	Mgmt	For	For
8	Re-elect Caroline Britton as Director	G	Mgmt	For	For
9	Re-elect Lesley Jones as Director	G	Mgmt	For	For
10	Re-elect Rakesh Sharma as Director	G	Mgmt	For	For
11	Re-elect Niall McBride as Director	G	Mgmt	For	For
12	Re-elect Mary Christie as Director	G	Mgmt	For	For
13	Re-elect Jonathan Bewes as Director	G	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Moody's Corporation

Meeting Date: 14/04/2026 **Country:** USA **Ticker:** MCO
Record Date: 18/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	G	Mgmt	For	For
1b	Elect Director Sumit Dhawan	G	Mgmt	For	For
1c	Elect Director Therese Esperdy	G	Mgmt	For	For
1d	Elect Director Robert Fauber	G	Mgmt	For	For
1e	Elect Director Vincent A. Forlenza	G	Mgmt	For	For
1f	Elect Director Jose M. Minaya	G	Mgmt	For	For
1g	Elect Director Lisa P. Sawicki	G	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	G	Mgmt	For	For
1i	Elect Director Zig Serafin	G	Mgmt	For	For
1j	Elect Director Bruce Van Saun	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Morgan Advanced Materials Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** MGAM
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Richard Armitage as Director	G	Mgmt	For	For
5	Re-elect Damien Caby as Director	G	Mgmt	For	For
6	Re-elect Ian Marchant as Director	G	Mgmt	For	For
7	Re-elect Alison Wood as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Morgan Advanced Materials Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Clement Woon as Director	G	Mgmt	For	For
9	Elect Jane Lodge as Director	G	Mgmt	For	For
10	Elect Mary Ryan as Director	G	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Morgan Stanley

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** MS

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Butler	G	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	G	Mgmt	For	For
1c	Elect Director Lynn J. Good	G	Mgmt	For	For
1d	Elect Director Robert H. Herz	G	Mgmt	For	For
1e	Elect Director Yasushi Itagaki	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Erika H. James	G	Mgmt	For	For
1g	Elect Director Hironori Kamezawa	G	Mgmt	For	For
1h	Elect Director Shelley B. Leibowitz	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Morgan Stanley

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Jami Miscik	G	Mgmt	For	For
1j	Elect Director Dennis M. Nally	G	Mgmt	For	For
1k	Elect Director Douglas L. Peterson	G	Mgmt	For	For
1l	Elect Director Edward Pick	G	Mgmt	For	For
1m	Elect Director Mary L. Schapiro	G	Mgmt	For	For
1n	Elect Director Perry M. Traquina	G	Mgmt	For	For
1o	Elect Director Rayford Wilkins, Jr.	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

MORITA HOLDINGS CORP.

Meeting Date: 22/06/2026 **Country:** Japan **Ticker:** 6455

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kato, Masayoshi	G	Mgmt	For	For
1.2	Elect Director Fukunishi, Hiroyuki	G	Mgmt	For	For
1.3	Elect Director Isoda, Mitsuo	G	Mgmt	For	For
1.4	Elect Director Kawanishi, Takao	G	Mgmt	For	For
1.5	Elect Director Kaneko, Mari	G	Mgmt	For	For
1.6	Elect Director Ota, Masaru	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Nishimura, Shozo	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Kawamura, Ken	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Morningstar, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** MORN
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joe Mansueto	G	Mgmt	For	For
1b	Elect Director Kunal Kapoor	G	Mgmt	For	For
1c	Elect Director Anne Bramman	G	Mgmt	For	For
1d	Elect Director Robin Diamonte	G	Mgmt	For	For
1e	Elect Director Cheryl Francis	G	Mgmt	For	For
1f	Elect Director Steve Joynt	G	Mgmt	For	For
1g	Elect Director Steve Kaplan	G	Mgmt	For	For
	Blended Rationale: .				
1h	Elect Director Bill Lyons	G	Mgmt	For	For
1i	Elect Director Doniel Sutton	G	Mgmt	For	For
	Blended Rationale: .				
1j	Elect Director Caroline Tsay	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Motiva Infraestrutura de Mobilidade SA

Meeting Date: 15/04/2026 **Country:** Brazil **Ticker:** MOTV3
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Capital Budget	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	G	Mgmt	None	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Motiva Infraestrutura de Mobilidade SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Elect Fiscal Council Members	G	Mgmt	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	G	Mgmt	None	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
7	Approve Remuneration of Company's Management	G	Mgmt	For	For
8	Approve Remuneration of Fiscal Council Members	G	Mgmt	For	For

Motiva Infraestrutura de Mobilidade SA

Meeting Date: 15/04/2026 **Country:** Brazil **Ticker:** MOTV3

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 17 Re: Items (ii), (xxix), and (xxxi)	G	Mgmt	For	For
2	Amend Article 17 Re: Item (xix)	G	Mgmt	For	For
3	Consolidate Bylaws	G	Mgmt	For	For

Motor Oil (Hellas) Corinth Refineries SA

Meeting Date: 17/06/2026 **Country:** Greece **Ticker:** MOH

Record Date: 11/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Management of Company and Grant Discharge to Auditors; Receive Report from Independent Non-Executive Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Motor Oil (Hellas) Corinth Refineries SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Elect Directors (Bundled)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-007] As nomination committee member, responsible for lack of independence				
4	Elect Members of Audit Committee (Bundled)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
5	Approve Allocation of Income and Dividends	G	Mgmt	For	For
6	Approve Auditors and Fix Their Remuneration	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
7	Approve Remuneration of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Advance Payment for Director Remuneration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve Profit Distribution to Board Members and Management	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
10	Approve Profit Distribution to Company Personnel	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
11	Authorize Termination of Share Repurchase Program	G	Mgmt	For	For
12	Authorize Share Repurchase Program	G	Mgmt	For	For
13	Amend Suitability Policy	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
14	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				

Motorola Solutions, Inc.

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** MSI

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Motorola Solutions, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Nicole Anasenes	G	Mgmt	For	For
1c	Elect Director Kenneth D. Denman	G	Mgmt	For	For
1d	Elect Director Ayanna M. Howard	G	Mgmt	For	For
1e	Elect Director Mark E. Lashier	G	Mgmt	For	For
1f	Elect Director Peter A. Leav	G	Mgmt	For	For
1g	Elect Director Elizabeth D. Mann	G	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Mouwasat Medical Services Co.

Meeting Date: 04/05/2026 **Country:** Saudi Arabia **Ticker:** 4002

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2026 and Q1 of FY 2027	G	Mgmt	For	For
5	Approve Dividends of SAR 1.125 Per Share for Second Half of FY 2025	G	Mgmt	For	For
6	Approve Related Party Transactions with Mouwasat International Co. Limited Re: Procurement Contracts and Other Services	G	Mgmt	For	Against

Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.

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Mouwasat Medical Services Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Related Party Transactions with Mouwasat International Co. limited Re: Medical and Pharmaceutical Supplies	G	Mgmt	For	For
8	Approve Related Party Transactions with Mouwasat International Co. limited Re: Tickets and Tourism and Travel Services	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
9	Approve Related Party Transactions with Advision for Trading Est Re: Advertising and Marketing Services	G	Mgmt	For	For
10	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
11	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For

Mowi ASA

Meeting Date: 03/06/2026 **Country:** Norway **Ticker:** MOWI

Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
3	Receive Briefing on the Business	G	Mgmt		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	G	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	G	Mgmt		
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
7	Approve Equity Plan Financing	G	Mgmt	For	For
8	Approve Remuneration Statement (Advisory Vote)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mowi ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors	G	Mgmt	For	For
10	Approve Remuneration of Nomination Committee	G	Mgmt	For	For
11	Approve Remuneration of Auditor	G	Mgmt	For	For
12a	Elect Leif Teksum (Chair) as Director	G	Mgmt	For	For
12b	Reelect Peder Strand (Deputy Chair) as Director	G	Mgmt	For	For
12c	Reelect Kathrine Fredriksen as Director	G	Mgmt	For	For
13a	Reelect Anne Lise E. Gryte (Chair) as Member of Nominating Committee	G	Mgmt	For	For
13b	Reelect Peder Weidemann Egseth as Member of Nominating Committee	G	Mgmt	For	For
14	Amend Articles Re: Number of Board of Directors (5-9)	G	Mgmt	For	For
15	Authorize Board to Distribute Dividends	G	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
17	Approve Creation of NOK 395.5 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	For

MP Materials Corp.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** MP

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arnold W. Donald	G	Mgmt	For	For
1b	Elect Director Randall J. Weisenburger	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 22/06/2026 **Country:** Japan **Ticker:** 8725
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 82.5	G	Mgmt	For	For
2	Amend Articles to Change Company Name - Change Location of Head Office	G	Mgmt	For	For
3.1	Elect Director Hara, Noriyuki	G	Mgmt	For	For
3.2	Elect Director Kanasugi, Yasuzo	G	Mgmt	For	For
3.3	Elect Director Funabiki, Shinichiro	G	Mgmt	For	For
3.4	Elect Director Kudo, Shigeo	G	Mgmt	For	For
3.5	Elect Director Niiro, Keisuke	G	Mgmt	For	For
3.6	Elect Director Rochelle Kopp	G	Mgmt	For	For
3.7	Elect Director Ishiwata, Akemi	G	Mgmt	For	For
3.8	Elect Director Suzuki, Jun	G	Mgmt	For	For
3.9	Elect Director Okajima, Atsuko	G	Mgmt	For	For
3.10	Elect Director Seguchi, Jiro	G	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
6	Approve Restricted Stock Plan	G	Mgmt	For	For

MSA Safety Incorporated

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** MSA
Record Date: 13/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Lambert	G	Mgmt	For	For
1.2	Elect Director Diane M. Pearse	G	Mgmt	For	For
1.3	Elect Director Nishan J. Vartanian	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MSA Safety Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MSCI Inc.

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** MSCI
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert G. Ashe	G	Mgmt	For	For
1b	Elect Director Henry A. Fernandez	G	Mgmt	For	For
1c	Elect Director Robin L. Matlock	G	Mgmt	For	For
1d	Elect Director Jacques P. Perold	G	Mgmt	For	For
1e	Elect Director Sandy C. Rattray	G	Mgmt	For	For
1f	Elect Director Linda H. Riefler	G	Mgmt	For	For
1g	Elect Director Michelle Seitz	G	Mgmt	For	For
1h	Elect Director Marcus L. Smith	G	Mgmt	For	For
1i	Elect Director Rajat Taneja	G	Mgmt	For	For
1j	Elect Director Paula Volent	G	Mgmt	For	For
1k	Elect Director June Yang	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MTN Group Ltd.

Meeting Date: 29/05/2026 **Country:** South Africa **Ticker:** MTN
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Noluthando Gosa as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MTN Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Re-elect Nicky Newton-King as Director	G	Mgmt	For	For
3	Re-elect Nosipho Molope as Director	G	Mgmt	For	For
4	Re-elect Ralph Mupita as Director	G	Mgmt	For	For
5	Re-elect Tim Pennington as Director	G	Mgmt	For	For
6	Elect Hermanus Bosman as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
7	Elect Ouma Rasethaba as Director	G	Mgmt	For	For
8	Elect Ignatius Sehoole as Director	G	Mgmt	For	For
9	Elect Stephane Richard as Director	G	Mgmt	For	For
	Blended Rationale: .				
10	Elect Safroadu Yeboah-Amankwah as Director	G	Mgmt	For	For
11	Re-elect Nosipho Molope as Member of the Audit Committee	G	Mgmt	For	For
12	Re-elect Sandile Gwala as Member of the Audit Committee	G	Mgmt	For	For
13	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	G	Mgmt	For	For
14	Re-elect Vincent Rague as Member of the Audit Committee	G	Mgmt	For	For
15	Re-elect Tim Pennington as Member of the Audit Committee	G	Mgmt	For	For
16	Elect Ignatius Sehoole as Member of the Audit Committee	G	Mgmt	For	For
17	Re-elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
18	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
19	Elect Ouma Rasethaba as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
21	Reappoint Ernst and Young Inc as Auditors with Sifiso Sithebe as the Designated Auditor	G	Mgmt	For	For
22	Place Authorised but Unissued Shares under Control of Directors	G	Mgmt	For	For
23	Authorise Board to Issue Shares for Cash	G	Mgmt	For	For
24	Approve Remuneration Implementation Report	G	Mgmt	For	For
25	Approve Remuneration Policy	G	Mgmt	For	For
26	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
27	Approve Remuneration of Board Local Chairman	G	Mgmt	For	For
28	Approve Remuneration of Board International Chairman	G	Mgmt	For	For
29	Approve Remuneration of Board Local Member	G	Mgmt	For	For
30	Approve Remuneration of Board International Member	G	Mgmt	For	For
31	Approve Remuneration of Board Local Lead Independent Director	G	Mgmt	For	For
32	Approve Remuneration of Board International Lead Independent Director	G	Mgmt	For	For
33	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	G	Mgmt	For	For
34	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	G	Mgmt	For	For
35	Approve Remuneration of Human Capital and Remuneration Committee Local Member	G	Mgmt	For	For
36	Approve Remuneration of Human Capital and Remuneration Committee International Member	G	Mgmt	For	For
37	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MTN Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
38	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	G	Mgmt	For	For
39	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	G	Mgmt	For	For
40	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	G	Mgmt	For	For
41	Approve Remuneration of Audit Committee Local Chairman	G	Mgmt	For	For
42	Approve Remuneration of Audit Committee International Chairman	G	Mgmt	For	For
43	Approve Remuneration of Audit Committee Local Member	G	Mgmt	For	For
44	Approve Remuneration of Audit Committee International Member	G	Mgmt	For	For
45	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	G	Mgmt	For	For
46	Approve Remuneration of Risk Management and Compliance Committee International Chairman	G	Mgmt	For	For
47	Approve Remuneration of Risk Management and Compliance Committee Local Member	G	Mgmt	For	For
48	Approve Remuneration of Risk Management and Compliance Committee International Member	G	Mgmt	For	For
49	Approve Remuneration of Group Finance and Investment Committee Local Chairman	G	Mgmt	For	For
50	Approve Remuneration of Group Finance and Investment Committee International Chairman	G	Mgmt	For	For
51	Approve Remuneration of Group Finance and Investment Committee Local Member	G	Mgmt	For	For
52	Approve Remuneration of Group Finance and Investment Committee International Member	G	Mgmt	For	For
53	Approve Remuneration of Ad Hoc Strategy Execution Committee Local Chairman	G	Mgmt	For	For

MTN Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
54	Approve Remuneration of Ad Hoc Strategy Execution Committee International Chairman	G	Mgmt	For	For
55	Approve Remuneration of Ad Hoc Strategy Execution Committee Local Member	G	Mgmt	For	For
56	Approve Remuneration of Ad Hoc Strategy Execution Committee International Member	G	Mgmt	For	For
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	G	Mgmt	For	For
58	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	G	Mgmt	For	For
59	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	G	Mgmt	For	For
60	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	G	Mgmt	For	For
61	Approve Remuneration of Digital and Technology Committee Local Chairman	G	Mgmt	For	For
62	Approve Remuneration of Digital and Technology Committee International Chairman	G	Mgmt	For	For
63	Approve Remuneration of Digital and Technology Committee Local Member	G	Mgmt	For	For
64	Approve Remuneration of Digital and Technology Committee International Member	G	Mgmt	For	For
65	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	G	Mgmt	For	For
66	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	G	Mgmt	For	For

MTR Corporation Limited

Meeting Date: 27/05/2026 **Country:** Hong Kong **Ticker:** 66

Record Date: 19/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MTR Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Andrew Clifford Winawer Brandler as Director	G	Mgmt	For	For
3b	Elect Bunny Chan Chung-bun as Director	G	Mgmt	For	For
3c	Elect Sandy Wong Hang-yee as Director	G	Mgmt	For	For
3d	Elect Anna Wong Wai-kwan as Director	G	Mgmt	For	For
3e	Elect Jacob Kam Chak-pui as Director	G	Mgmt	For	For
3f	Elect Jeny Yeung Mei-chun as Director	G	Mgmt	For	For
4	Elect Mary Huen Wai-yi as Director	G	Mgmt	For	For
5	Elect Michael Wong Yick-kam as Director	G	Mgmt	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
9	Authorize Board to Offer a Scrip Dividend Alternative in Respect of Some or All of the Dividends Declared or Paid	G	Mgmt	For	For

MTU Aero Engines AG

Meeting Date: 07/05/2026 **Country:** Germany **Ticker:** MTX

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MTU Aero Engines AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7	Reelect Gordon Riske to the Supervisory Board	G	Mgmt	For	For
8	Approve Remuneration Report	G	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	G	Mgmt	For	For
10	Approve Creation of EUR 11 Million Pool of Authorized Capital 2026/I with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
11	Approve Creation of EUR 5 Million Pool of Authorized Capital 2026/II with Preemptive Rights	G	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 2.6 Million Pool of Conditional Capital to Guarantee Conversion Rights	G	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
14	Approve Profit Transfer Agreement with MTU Aero Engines Investment Holding GmbH	G	Mgmt	For	For

MTY Food Group Inc.

Meeting Date: 20/05/2026 **Country:** Canada **Ticker:** MTY

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Murat Armutlu	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

MTY Food Group Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Eric Lefebvre	G	Mgmt	For	For
1.3	Elect Director Stanley Ma	G	Mgmt	For	For
1.4	Elect Director Victor Mandel	G	Mgmt	For	For
1.5	Elect Director Dickie Orr	G	Mgmt	For	For
1.6	Elect Director Claude St-Pierre	G	Mgmt	For	For
1.7	Elect Director Suzan Zalter	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Mueller Industries, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** MLI

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	G	Mgmt	For	For
1.2	Elect Director Elizabeth Donovan	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
1.3	Elect Director William C. Drummond	G	Mgmt	For	For
1.4	Elect Director Gary S. Gladstein	G	Mgmt	For	For
1.5	Elect Director Scott J. Goldman	G	Mgmt	For	For
1.6	Elect Director John B. Hansen	G	Mgmt	For	For
1.7	Elect Director Terry Hermanson	G	Mgmt	For	For
	Blended Rationale: .				
1.8	Elect Director Charles P. Herzog, Jr.	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 29/04/2026 **Country:** Germany **Ticker:** MUV2
Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 24.00 per Share	G	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2025	G	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2025	G	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Robin Johnson (from Aug. 1, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2025	G	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2025	G	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2025	G	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2025	G	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.11	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2025	G	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2025	G	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2025	G	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2025	G	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2025	G	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2025	G	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2025	G	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2025	G	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2025	G	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2025	G	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2025	G	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Anita Stocker-Napravnik for Fiscal Year 2025	G	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2025	G	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2025	G	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2025	G	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Elect Frederic de Courtois to the Supervisory Board	G	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 29/06/2026 **Country:** Japan **Ticker:** 6981

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Murata Manufacturing Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	G	Mgmt	For	For
2.1	Elect Director Nakajima, Norio	G	Mgmt	For	For
2.2	Elect Director Iwatsubo, Hiroshi	G	Mgmt	For	For
2.3	Elect Director Minamide, Masanori	G	Mgmt	For	For
2.4	Elect Director Izumitani, Hiroshi	G	Mgmt	For	For
2.5	Elect Director Murata, Takaki	G	Mgmt	For	For
2.6	Elect Director Yasuda, Yuko	G	Mgmt	For	For
2.7	Elect Director Nishijima, Takashi	G	Mgmt	For	For
2.8	Elect Director Ina, Hiroyuki	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kitasumi, Kaori	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Enomoto, Seiichi	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Mita, Mayo	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Yamagami, Asako	G	Mgmt	For	For
4	Appoint KPMG AZSA LLC as New External Audit Firm	G	Mgmt	For	For

Murphy USA Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** MUSA

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Claiborne P. Deming	G	Mgmt	For	For
1b	Elect Director Jeanne L. Phillips	G	Mgmt	For	Against

Blended Rationale: [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines. [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Murphy USA Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jack T. Taylor	G	Mgmt	For	For
1d	Elect Director Michael G. Kulp	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Declassify the Board of Directors	G	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

Muthoot Finance Limited

Meeting Date: 15/05/2026 **Country:** India **Ticker:** 533398

Record Date: 10/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Amend Object Clause of Memorandum of Association	G	Mgmt	For	For

Muyuan Foods Co., Ltd.

Meeting Date: 13/05/2026 **Country:** China **Ticker:** 2714

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Muyuan Foods Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Profit Distribution Proposal and Interim Dividend Distribution Plan	G	Mgmt	For	For
4	Approve Remuneration Plan for Directors	G	Mgmt	For	For
5	Approve KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve General Mandate Granted to the Board to Issue Additional Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Approve General Mandate Granted to the Board to Repurchase H Shares	G	Mgmt	For	For
8	Approve General Mandate to Issue Onshore and Offshore Debt Financing Instruments	G	Mgmt	For	For
9	Approve Provision of Guarantees for Raw Material Procurement Payments of Subsidiaries	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

Muyuan Foods Group Co., Ltd.

Meeting Date: 23/06/2026 **Country:** China **Ticker:** 2714

Record Date: 12/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Amend Articles of Association	G	Mgmt	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect Gao Tong as Director	G	Mgmt	For	For
2.2	Elect Qin Muyuan as Director	G	Mgmt	For	For

Mycronic AB

Meeting Date: 06/05/2026 **Country:** Sweden **Ticker:** MYCR

Record Date: 27/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mycronic AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Approve Agenda of Meeting	G	Mgmt	For	For
4.1	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	G	Mgmt		
7	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	G	Mgmt	For	For
9.1	Approve Discharge of Patrik Tigerschiold	G	Mgmt	For	For
9.2	Approve Discharge of Arun Bansal	G	Mgmt	For	For
9.3	Approve Discharge of Anna Belfrage	G	Mgmt	For	For
9.4	Approve Discharge of Katarina Bonde	G	Mgmt	For	For
9.5	Approve Discharge of Staffan Dahlstrom	G	Mgmt	For	For
9.6	Approve Discharge of Jens Hinrichsen	G	Mgmt	For	For
9.7	Approve Discharge of Bo Risberg	G	Mgmt	For	For
9.8	Approve Discharge of Jorgen Lundberg	G	Mgmt	For	For
9.9	Approve Discharge of Sahar Raouf	G	Mgmt	For	For
9.10	Approve Discharge of CEO Anders Lindqvist	G	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Mycronic AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.1	Reelect Patrik Tigerschiold as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.[LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
12.2	Reelect Arun Bansal as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12.3	Reelect Anna Belfrage as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
12.4	Reelect Katarina Bonde as Director	G	Mgmt	For	For
12.5	Reelect Staffan Dahlstrom as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
12.6	Reelect Jens Hinrichsen as Director	G	Mgmt	For	For
12.7	Reelect Bo Risberg as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12.8	Reelect Patrik Tigerschiold as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
13.1	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
16	Authorize Chair of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	G	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
18	Authorize Share Repurchase Program	G	Mgmt	For	For

Mycronic AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19A	Approve Performance Based Share Plan LTIP 2026	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
19B	Approve Equity Plan Financing	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				

MYR Group Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** MYRG
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley T. Favreau	G	Mgmt	For	For
1b	Elect Director Kenneth M. Hartwick	G	Mgmt	For	For
1c	Elect Director Ajoy H. Karna	G	Mgmt	For	For
1d	Elect Director Jennifer E. Lowry	G	Mgmt	For	For
1e	Elect Director Donald C.I. Lucky	G	Mgmt	For	For
1f	Elect Director Shirin S. O'Connor	G	Mgmt	For	For
1g	Elect Director Aurelie P. Richard	G	Mgmt	For	For
1h	Elect Director Richard S. Swartz	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	G	Mgmt	For	For

Myriad Genetics, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** MYGN
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	G	Mgmt	For	For
1b	Elect Director Rashmi Kumar	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Myriad Genetics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Lee N. Newcomer	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Approve Omnibus Stock Plan	G	Mgmt	For	For

Nabors Industries Ltd.

Meeting Date: 02/06/2026 **Country:** Bermuda **Ticker:** NBR

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanya S. Beder	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.2	Elect Director Anthony R. Chase	G	Mgmt	For	For
1.3	Elect Director James R. Crane	G	Mgmt	For	For
1.4	Elect Director John P. Kotts	G	Mgmt	For	For
1.5	Elect Director Michael C. Linn	G	Mgmt	For	For
1.6	Elect Director Anthony G. Petrello	G	Mgmt	For	For
1.7	Elect Director David J. Tudor	G	Mgmt	For	For
1.8	Elect Director John Yearwood	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NagaCorp Ltd.

Meeting Date: 25/06/2026 **Country:** Cayman Islands **Ticker:** 3918
Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Leong Choong Wah as Director	G	Mgmt	For	For
4	Elect Michael Lai Kai Jin as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-012] Chair of Remuneration Committee not independent				
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Adopt New Share Option Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

Nagarro SE

Meeting Date: 29/06/2026 **Country:** Germany **Ticker:** NA9
Record Date: 22/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nagarro SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	G	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Manas Human for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Annette Mainka for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Vikram Sehgal for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/ standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
4.2	Approve Discharge of Supervisory Board Member Christian Bacherl for Fiscal Year 2025	G	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Vishal Gaur for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Shalini Sarin for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
4.5	Approve Discharge of Supervisory Board Member Hans-Paul Buerkner for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Jack Clemons for Fiscal Year 2025	G	Mgmt	For	For

Nagarro SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Carl Duerschmidt for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Elect Peter Steiner to the Supervisory Board	G	Mgmt	For	For

Nahdi Medical Co.

Meeting Date: 19/05/2026 **Country:** Saudi Arabia **Ticker:** 4164

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2026 and Q1 of FY 2027	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
5	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
7	Approve Remuneration of Directors of SAR 3,500,000 for FY 2025	G	Mgmt	For	For
8	Amend Article 4 of Bylaws Re: Corporate Purposes	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nahdi Medical Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Related Party Transactions with Al Nahdi Company for Commercial Investments Re: Lease Agreement	G	Mgmt	For	For
10	Approve Related Party Transactions with Abdulrahman Al Nahdi Re: Real Estate Consultation Services	G	Mgmt	For	For
11	Approve Related Party Transactions with Al Nahdi for Transportation Company Re: Provide Goods Transportation Services	G	Mgmt	For	For
12	Approve Related Party Transactions with Red Sea Limited Company Re: Lease Agreement	G	Mgmt	For	For
13	Approve Related Party Transactions with Al Mahmal Facilities Services Company Re: Provide Maintenance Services for the Headquarter Building	G	Mgmt	For	For
14	Approve Related Party Transactions with Scientific Endowment Foundation at King Abdulaziz University Re: Lease Agreement	G	Mgmt	For	For

Nan Ya Plastics Corp.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 1303

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect JANG-HWA LEU as Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nan Ya Printed Circuit Board Corp

Meeting Date: 14/05/2026 **Country:** Taiwan **Ticker:** 8046
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect WEN-YUAN WONG, a Representative of NAN YA PLASTICS CORP. as Non-independent Director	G	Mgmt	For	For
3.2	Elect CHIA-CHAU WU, a Representative of NAN YA PLASTICS CORP. as Non-independent Director	G	Mgmt	For	For
3.3	Elect MING-JEN TZOU, a Representative of NAN YA PLASTICS CORP. as Non-independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-046] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
3.4	Elect LIEN-JUI LU as Non-independent Director	G	Mgmt	For	For
3.5	Elect KUO-LUNG CHEN as Non-independent Director	G	Mgmt	For	For
3.6	Elect MAO-SUNG HUANG as Non-independent Director	G	Mgmt	For	For
3.7	Elect SHYUR-JEN CHIEN as Independent Director	G	Mgmt	For	For
3.8	Elect SHUI-CHI CHUANG as Independent Director	G	Mgmt	For	For
3.9	Elect TZU-HAN YANG as Independent Director	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	G	Mgmt	For	For

Nanjing Iron & Steel Co., Ltd.

Meeting Date: 08/04/2026 **Country:** China **Ticker:** 600282
Record Date: 31/03/2026 **Meeting Type:** Annual

Nanjing Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution for the Second Half of 2025	G	Mgmt	For	For
4	Approve Authorization of Board to Handle All Related Matters Regarding Establishment of Interim Dividend	G	Mgmt	For	For
5	Approve Remuneration of Directors and Allowance of Independent Directors	G	Mgmt	For	For
6	Approve Remuneration Plan of Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Related Party Transaction	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks.				
8	Approve to Appoint Auditor	G	Mgmt	For	For
9	Amend Working System for Independent Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
10	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
11	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
12	Approve Reformulation of Management System of Raised Funds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
13	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Nanjing King-friend Biochemical Pharmaceutical Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 603707

Record Date: 14/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nanjing King-friend Biochemical Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Application of Credit Line and Provision of Guarantee	G	Mgmt	For	For
6	Approve Use of Own Funds for Cash Management and Entrusted Financial Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				
7	Approve Foreign Exchange Hedging Business	G	Mgmt	For	For
8	Approve Appointment of Auditor	G	Mgmt	For	For
9	Approve to Formulate the Remuneration Plan for Directors and Senior Management Members	G	Mgmt	For	For
10	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
11	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
12.1	Elect Xie Juhua as Director	G	Mgmt	For	For
12.2	Elect Tang Yongqun as Director	G	Mgmt	For	For
12.3	Elect Wang Tao as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
13.1	Elect Jin Yi as Director	G	Mgmt	For	For
13.2	Elect Cai Jian as Director	G	Mgmt	For	For

Nanya Technology Corp.

Meeting Date: 21/05/2026 **Country:** Taiwan **Ticker:** 2408

Record Date: 20/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nanya Technology Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Business Report	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Narayana Hrudayalaya Limited

Meeting Date: 02/04/2026 **Country:** India **Ticker:** 539551
Record Date: 26/03/2026 **Meeting Type:** Court

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders		Mgmt		
1	Approve Scheme of Arrangement	G	Mgmt	For	For

NARI Technology Co., Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 600406
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Related Party Transaction	G	Mgmt	For	For
3	Approve Signing the Financial Business Service Agreement	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
4	Approve Profit Distribution Plan and Interim Profit Distribution Plan	G	Mgmt	For	For
5	Approve to Appoint Financial and Internal Control Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NARI Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Remuneration of Directors	G	Mgmt	For	For

Nasdaq, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** NDAQ
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	G	Mgmt	For	For
1b	Elect Director Charlene T. Begley	G	Mgmt	For	For
1c	Elect Director Adena T. Friedman	G	Mgmt	For	For
1d	Elect Director Essa Kazim	G	Mgmt	For	For
1e	Elect Director Thomas A. Kloet	G	Mgmt	For	For
1f	Elect Director Kathryn A. Koch	G	Mgmt	For	For
1g	Elect Director Holden Spaht	G	Mgmt	For	For
1h	Elect Director Michael R. Splinter	G	Mgmt	For	For
1i	Elect Director Johan Torgeby	G	Mgmt	For	For
1j	Elect Director Toni Townes-Whitley	G	Mgmt	For	For
1k	Elect Director Jeffery W. Yabuki	G	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Natera, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** NTRA
Record Date: 15/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Natera, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rowan Chapman	G	Mgmt	For	For
1.2	Elect Director Herm Rosenman	G	Mgmt	For	For
1.3	Elect Director Jonathan Sheena	G	Mgmt	For	For
1.4	Elect Director Eric H. Rubin	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

National Bank Holdings Corporation

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** NBHC

Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	G	Mgmt	For	For
1.2	Elect Director Robert E. Dean	G	Mgmt	For	For
1.3	Elect Director Robin A. Doyle	G	Mgmt	For	For
1.4	Elect Director Alka Gupta	G	Mgmt	For	For
1.5	Elect Director Fred J. Joseph	G	Mgmt	For	For
1.6	Elect Director G. Timothy Laney	G	Mgmt	For	For
1.7	Elect Director Kirk A. McLaughlin	G	Mgmt	For	For
1.8	Elect Director Patrick G. Sobers	G	Mgmt	For	For
1.9	Elect Director Micho F. Spring	G	Mgmt	For	For
1.10	Elect Director Art Zeile	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

National Bank of Canada

Meeting Date: 24/04/2026 **Country:** Canada **Ticker:** NA
Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	G	Mgmt	For	For
1.2	Elect Director Pierre Boivin	G	Mgmt	For	For
1.3	Elect Director Scott Burrows	G	Mgmt	For	For
1.4	Elect Director Yvon Charest	G	Mgmt	For	For
1.5	Elect Director Patricia Curadeau-Grou	G	Mgmt	For	For
1.6	Elect Director Laurent Ferreira	G	Mgmt	For	For
1.7	Elect Director Karen Kinsley	G	Mgmt	For	For
1.8	Elect Director Lynn Loewen	G	Mgmt	For	For
1.9	Elect Director Rebecca McKillican	G	Mgmt	For	For
1.10	Elect Director Arielle Meloul-Wechsler	G	Mgmt	For	For
1.11	Elect Director Sarah Morgan-Silvester	G	Mgmt	For	For
1.12	Elect Director Robert Paré	G	Mgmt	For	For
1.13	Elect Director Pierre Pomerleau	G	Mgmt	For	For
1.14	Elect Director Irfhan Rawji	G	Mgmt	For	For
1.15	Elect Director Macky Tall	G	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		
4.1	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company.				
4.2	SP 2: Increase Youth Representation in the Bank's Governing Bodies	E, S, G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company.				
4.3	SP 3: Adopt Performance-Aligned Compensation Policy	S, G	SH	Against	Against
	Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.				

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National Bank of Canada

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.4	SP 4: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company.				
4.5	SP 5: Report on Forced Labor and Child Labor in Lending Portfolios	S	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				
4.6	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company.				
4.7	SP 7: Advisory Vote on Environmental Policies	E	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company.				

National Bank of Greece SA

Meeting Date: 30/04/2026 **Country:** Greece **Ticker:** ETE

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Receive Audit Committee's Activity Report	G	Mgmt		
3	Approve Management of Company and Grant Discharge to Auditors	G	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	G	Mgmt	For	For
5	Approve Allocation of Income and Dividends	G	Mgmt	For	For
6	Authorize Share Repurchase Program	G	Mgmt	For	For
7	Authorize Extraordinary Share Repurchase Program	G	Mgmt	For	For
8	Approve Reduction in Capital Via Cancellation of Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

National Bank of Greece SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Capitalization of Reserves and Increase in Par Value	G	Mgmt	For	For
10	Advisory Vote on Remuneration Report	G	Mgmt	For	For
11	Approve Director Remuneration	G	Mgmt	For	For
12	Receive Report of Independent Non-Executive Directors	G	Mgmt		
13a	Receive Information on Director Appointment	G	Mgmt		
13b1	Ratify Michalis Tsamaz as Independent Non-Executive Member of the Board	G	Mgmt	For	For
13b2	Ratify Oscar Rodriguez-Herrero as Independent Non-Executive Member of the Board	G	Mgmt	For	For

National Health Investors, Inc.

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** NHI
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert W. Chapin, Jr.	G	Mgmt	For	For
1b	Elect Director Tracy M. J. Colden	G	Mgmt	For	For
1c	Elect Director Lilly H. Donohue	G	Mgmt	For	For
1d	Elect Director James R. Jobe	G	Mgmt	For	For
1e	Elect Director Robert A. McCabe, Jr.	G	Mgmt	For	For
1f	Elect Director D. Eric Mendelsohn	G	Mgmt	For	For
1g	Elect Director Candice W. Todd	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For

National Storage REIT

Meeting Date: 15/04/2026 **Country:** Australia **Ticker:** NSR
Record Date: 13/04/2026 **Meeting Type:** Court

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

National Storage REIT

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Share Scheme Meeting		Mgmt		
1	Approve Share Scheme Resolution	G	Mgmt	For	For
	Trust Scheme Meeting		Mgmt		
1	Approve Amendment of National Storage Trust Constitution	G	Mgmt	For	For
2	Approve Acquisition of National Storage Units	G	Mgmt	For	For
	General Meeting of National Storage Shareholders		Mgmt		
1	Approve Company Unstapling Resolution	G	Mgmt	For	For
	General Meeting of National Storage Unitholders		Mgmt		
1	Approve Trust Unstapling Resolution	G	Mgmt	For	For

NatWest Group Plc

Meeting Date: 28/04/2026 **Country:** United Kingdom **Ticker:** NWG

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Rick Haythornthwaite as Director	G	Mgmt	For	For
	Blended Rationale: .				
5	Re-elect Paul Thwaite as Director	G	Mgmt	For	For
6	Re-elect Katie Murray as Director	G	Mgmt	For	For
7	Elect Josh Critchley as Director	G	Mgmt	For	For
8	Re-elect Roisin Donnelly as Director	G	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NatWest Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Geeta Gopalan as Director	G	Mgmt	For	For
11	Elect Albert Hitchcock as Director	G	Mgmt	For	For
12	Re-elect Stuart Lewis as Director	G	Mgmt	For	For
13	Re-elect Gill Whitehead as Director	G	Mgmt	For	For
14	Re-elect Lena Wilson as Director	G	Mgmt	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
25	Authorise Off-Market Purchase of Preference Shares	G	Mgmt	For	For

NAURA Technology Group Co., Ltd.

Meeting Date: 11/05/2026 **Country:** China **Ticker:** 002371

Record Date: 29/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NAURA Technology Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	G	Mgmt	For	For
3	Approve Daily Related Party Transactions	G	Mgmt	For	For
4	Approve 2026 Interest-bearing Debt Lines	G	Mgmt	For	For
5	Approve to Formulate Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
6	Approve Allowance of Independent Directors	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
7.1	Elect Zhao Jinrong as Director	G	Mgmt	For	For
7.2	Elect Tao Haihong as Director	G	Mgmt	For	For
7.3	Elect Ji Ankuan as Director	G	Mgmt	For	For
7.4	Elect Dong Boyu as Director	G	Mgmt	For	For
7.5	Elect Li Rui as Director	G	Mgmt	For	For
7.6	Elect Feng Qian as Director	G	Mgmt	For	For
7.7	Elect Zong Yuran as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
8.1	Elect Liu Yi as Director	G	Mgmt	For	For
8.2	Elect Zhang Dacheng as Director	G	Mgmt	For	For
8.3	Elect Wang Zhicheng as Director	G	Mgmt	For	For
8.4	Elect Wu Xibin as Director	G	Mgmt	For	For

Navient Corporation

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** NAVI

Record Date: 06/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Navient Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Frederick Arnold	G	Mgmt	For	For
1B	Elect Director Edward J. Bramson	G	Mgmt	For	For
1C	Elect Director Anna Escobedo Cabral	G	Mgmt	For	For
1D	Elect Director Larry A. Klane	G	Mgmt	For	For
1E	Elect Director Michael A. Lawson	G	Mgmt	For	For
1F	Elect Director David L. Yowan	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

NBT Bancorp Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** NBTB

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin A. Dietrich	G	Mgmt	For	For
1b	Elect Director John H. Watt, Jr.	G	Mgmt	For	For
1c	Elect Director Scott A. Kingsley	G	Mgmt	For	For
1d	Elect Director Johanna R. Ames	G	Mgmt	For	For
1e	Elect Director J. David Brown	G	Mgmt	For	For
1f	Elect Director Richard J. Cantele, Jr.	G	Mgmt	For	For
1g	Elect Director Timothy E. Delaney	G	Mgmt	For	For
1h	Elect Director Heidi M. Hoeller	G	Mgmt	For	For
1i	Elect Director Andrew S. Kowalczyk, III	G	Mgmt	For	For
1j	Elect Director David J. Nasca	G	Mgmt	For	For
1k	Elect Director V. Daniel Robinson, II	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NBT Bancorp Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Matthew J. Salanger	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

NCC AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** NCC.B

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Chair's Report	G	Mgmt		
8	Allow Questions	G	Mgmt		
9	Receive Financial Statements and Statutory Reports	G	Mgmt		
10	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 9.00 Per Share and an Extra Dividends of SEK 2.00 Per Share	G	Mgmt	For	For
12	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
13	Approve Discharge of Board and President	G	Mgmt	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NCC AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration of Directors in the Amount of SEK 1.71 Million for Chair, and SEK 570,300 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	G	Mgmt	For	For
16	Reelect Alf Goransson (Chair), Ida Aall Gram, Cecilia Fasth, Mats Jonsson, Daniel Kjorberg Siraj and Birgit Norgaard as Directors; Elect Niklas Persson as New Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
17	Ratify PricewaterhouseCoopers as Auditor	G	Mgmt	For	For
18	Elect Trond Stabekk (Chair), Mats Hellstrom and Oskar Borjesson as Members of Nominating Committee	G	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
20A	Approve Performance Share Incentive Plan LTI 2026	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
20B	Approve Transfer of Class B Shares to Participants of LTI 2026 Program	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
20C	Approve Alternative Equity Plan Financing	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
21	Approve Equity Plan Financing Through Transfer of Class B Shares	G	Mgmt	For	For
22	Authorize Share Repurchase Program	G	Mgmt	For	For
23	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

nCino, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** NCNO
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon Doyle	G	Mgmt	For	For
1b	Elect Director William Spruill	G	Mgmt	For	For
1c	Elect Director Diego Dugatkin	G	Mgmt	For	For
1d	Elect Director Andy Yasutake	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide Directors May Be Removed With or Without Cause	G	Mgmt	For	For

NCR Voyix Corporation

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** VYX
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James G. Kelly	G	Mgmt	For	For
1b	Elect Director Janet Haugen	G	Mgmt	For	For
1c	Elect Director Irv Henderson	G	Mgmt	For	For
1d	Elect Director Kirk Larsen	G	Mgmt	For	For
1e	Elect Director Laura Miller	G	Mgmt	For	For
1f	Elect Director Kevin Reddy	G	Mgmt	For	For
1g	Elect Director Laura Sen	G	Mgmt	For	For
1h	Elect Director Jeffrey Sloan	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NEC Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 6701
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	G	Mgmt	For	For
2.1	Elect Director Mochizuki, Harufumi	G	Mgmt	For	For
2.2	Elect Director Yamada, Yoshihito	G	Mgmt	For	For
2.3	Elect Director Sato, Shinjiro	G	Mgmt	For	For
2.4	Elect Director Nishimura, Mika	G	Mgmt	For	For
2.5	Elect Director Yatsu, Tomomi	G	Mgmt	For	For
2.6	Elect Director Elly Keinan	G	Mgmt	For	For
2.7	Elect Director Joseph A. Kraft Jr	G	Mgmt	For	For
2.8	Elect Director Niino, Takashi	G	Mgmt	For	For
2.9	Elect Director Morita, Takayuki	G	Mgmt	For	For
2.10	Elect Director Amemiya, Kunikazu	G	Mgmt	For	For

Nedbank Group Ltd.

Meeting Date: 29/05/2026 **Country:** South Africa **Ticker:** NED
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		Mgmt		
1.1	Elect Mary Bomela as Director	G	Mgmt	For	For
1.2	Elect Natasha Davydova as Director	G	Mgmt	For	For
1.3	Elect Oliver Fortuin as Director	G	Mgmt	For	For
1.4	Elect Fleetwood Grobler as Director	G	Mgmt	For	For
1.5	Elect Dixit Joshi as Director	G	Mgmt	For	For
1.6	Elect George Njenga as Director	G	Mgmt	For	For
1.7	Elect Sanat Rao as Director	G	Mgmt	For	For
1.8	Elect Peter Wharton-Hood as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nedbank Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Re-elect Mike Davis as Director	G	Mgmt	For	For
2.2	Re-elect Linda Makalima as Director	G	Mgmt	For	For
2.3	Re-elect Daniel Mminele as Director	G	Mgmt	For	For
3.1	Reappoint Ernst & Young Incorporated as Auditors with Rohan Baboolal as Designated Registered Auditor	G	Mgmt	For	For
3.2	Reappoint KPMG Incorporated as Auditors with Ferdinand Mokete as Designated Registered Auditor	G	Mgmt	For	For
4.1	Re-elect Linda Makalima as Member of the Group Transformation, Social and Ethics Committee	G	Mgmt	For	For
4.2	Elect Mary Bomela as Member of the Group Transformation, Social and Ethics Committee	G	Mgmt	For	For
4.3	Re-elect May Hermanus as Member of the Group Transformation, Social and Ethics Committee	G	Mgmt	For	For
4.4	Re-elect Jason Quinn as Member of the Group Transformation, Social and Ethics Committee	G	Mgmt	For	For
4.5	Re-elect Stanley Subramoney as Member of the Group Transformation, Social and Ethics Committee	G	Mgmt	For	For
5.1	Re-elect Neo Dongwana as Member of the Group Audit Committee	G	Mgmt	For	For
5.2	Elect Mary Bomela as Member of the Group Audit Committee	G	Mgmt	For	For
5.3	Re-elect Phumzile Langeni as Member of the Group Audit Committee	G	Mgmt	For	For
5.4	Re-elect Terence Nombembe as Member of the Group Audit Committee	G	Mgmt	For	For
6	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
	Advisory Endorsement		Mgmt		
7.1	Approve Remuneration Policy	G	Mgmt	For	For
7.2	Approve Remuneration Implementation Report	G	Mgmt	For	For
	Special Resolutions		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nedbank Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Fees for the Chairperson	G	Mgmt	For	For
1.2A	Approve Fees for the SA Resident Lead Independent Director	G	Mgmt	For	For
1.2B	Approve Fees for the Non-Resident Lead Independent Director	G	Mgmt	For	For
1.3A	Approve Fees for the SA Resident Group Limited Board Member	G	Mgmt	For	For
1.3B	Approve Fees for the Non-Resident Group Limited Board Member	G	Mgmt	For	For
1.4A	Approve Fees for the SA Resident Group Audit Committee Members	G	Mgmt	For	For
1.4B	Approve Fees for the Non-Resident Group Audit Committee Members	G	Mgmt	For	For
1.5A	Approve Fees for the SA Resident Group Credit Committee Members	G	Mgmt	For	For
1.5B	Approve Fees for the Non-Resident Group Credit Committee Members	G	Mgmt	For	For
1.6A	Approve Fees for the SA Resident Group Directors' Affairs Committee Members	G	Mgmt	For	For
1.6B	Approve Fees for the Non-Resident Group Directors' Affairs Committee Members	G	Mgmt	For	For
1.7A	Approve Fees for the SA Resident Group Information Technology Committee Members	G	Mgmt	For	For
1.7B	Approve Fees for the Non-Resident Group Information Technology Committee Members	G	Mgmt	For	For
1.8A	Approve Fees for the SA Resident Group Model Risk Oversight Committee Members	G	Mgmt	For	For
1.8B	Approve Fees for the Non-Resident Group Model Risk Oversight Committee Members	G	Mgmt	For	For
1.9A	Approve Fees for the SA Resident Group Remuneration Committee Members	G	Mgmt	For	For
1.9B	Approve Fees for the Non-Resident Group Remuneration Committee Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nedbank Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.10A	Approve Fees for the SA Resident Group Risk and Capital Management Committee Members	G	Mgmt	For	For
1.10B	Approve Fees for the Non-Resident Group Risk and Capital Management Committee Members	G	Mgmt	For	For
1.11A	Approve Fees for the SA Resident Group Transformation, Social and Ethics Committee Members	G	Mgmt	For	For
1.11B	Approve Fees for the Non-Resident Group Transformation, Social and Ethics Committee Members	G	Mgmt	For	For
1.12A	Approve Fees for the SA Resident Group Sustainability and Climate Resilience Committee Members	G	Mgmt	For	For
1.12B	Approve Fees for the Non-Resident Group Sustainability and Climate Resilience Committee Members	G	Mgmt	For	For
1.13A	Approve Fees for the SA Resident Ad Hoc Meetings	G	Mgmt	For	For
1.13B	Approve Fees for the Non-Resident Ad Hoc Meetings	G	Mgmt	For	For
1.14A	Approve Fees for the SA Resident Acting Group Chairperson	G	Mgmt	For	For
1.14B	Approve Fees for the Non-Resident Acting Group Chairperson	G	Mgmt	For	For
1.15A	Approve Fees for the SA Resident Acting Lead Independent Director	G	Mgmt	For	For
1.15B	Approve Fees for the Non-Resident Acting Lead Independent Director	G	Mgmt	For	For
1.16A	Approve Fees for the SA Resident Acting Board Committee Chairperson	G	Mgmt	For	For
1.16B	Approve Fees for the Non-Resident Acting Board Committee Chairperson	G	Mgmt	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Neinor Homes SA

Meeting Date: 07/04/2026 **Country:** Spain **Ticker:** HOME
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	G	Mgmt	For	For
3	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	For
5	Approve Allocation of Income	G	Mgmt	For	For
6	Approve Dividends Charged Against Reserves	G	Mgmt	For	For
7	Approve Capital Reduction by Decrease in Par Value	G	Mgmt	For	For
8	Approve Capital Reduction by Decrease in Par Value	G	Mgmt	For	For
9	Renew Appointment of Deloitte as Auditor	G	Mgmt	For	For
10	Reelect Anna M. Birules Bertran as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11	Reelect Ricardo Marti Fluxa as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12	Reelect Alfonso Rodes Vila as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Reelect Borja Garcia-Egocheaga Vergara as Director	G	Mgmt	For	For
14	Reelect Aref H. Lahham as Director	G	Mgmt	For	For
15	Elect Fanny Kindler as Director	G	Mgmt	For	For
16	Elect Maria Gonzalez Pico as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Neinor Homes SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Approve Annual Maximum Remuneration	G	Mgmt	For	For
18	Approve Management Incentive Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.				
19	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				
20	Authorize Company to Call EGM with 15 Days' Notice	G	Mgmt	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
22	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

Nektar Therapeutics

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** NKTR

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Howard W. Robin	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Nelnet, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** NNI

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathleen A. Farrell	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nelnet, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director David S. Graff	G	Mgmt	For	For
1c	Elect Director Thomas E. Henning	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Amend Restricted Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Nemetschek SE

Meeting Date: 21/05/2026 **Country:** Germany **Ticker:** NEM

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.68 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
4.2	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.3	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nemetschek SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Approve Management Board Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Neobo Fastigheter AB

Meeting Date: 22/04/2026 **Country:** Sweden **Ticker:** NEOBO
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
8c1	Approve Discharge of Jan-Erik Hojvall (Chair)	G	Mgmt	For	For
8c2	Approve Discharge of Mona Finnstrom	G	Mgmt	For	For
8c3	Approve Discharge of Anneli Lindblom	G	Mgmt	For	For
8c4	Approve Discharge of Ulf Nilsson	G	Mgmt	For	For
8c5	Approve Discharge of Jakob Petterson	G	Mgmt	For	For
8c6	Approve Discharge of Ylva Sarby Westman	G	Mgmt	For	For
9	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
10a	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
10b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Neobo Fastigheter AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11b	Approve Remuneration of Auditors	G	Mgmt	For	For
12a	Reelect Jan-Erik Hojvall as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12b	Reelect Mona Finnstrom as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12c	Reelect Anneli Lindblom as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
12d	Reelect Ulf Nilsson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12e	Reelect Jakob Pettersson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12f	Elect Bjorn Danckwardt-Lilliestrom as New Director	G	Mgmt	For	For
12g	Reelect Jan-Erik Hojvall as Board Chair	G	Mgmt	For	For
12h	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
13	Approve Warrant Plan for Key Employees	G	Mgmt	For	For
14a	Amend Articles Re: Set Minimum (SEK 517.2 Million) and Maximum (SEK 2.1 Billion) Share Capital; Set Minimum (100 Million) and Maximum (400 Million) Number of Shares	G	Mgmt	For	For
14b	Approve SEK 26.6 Million Reduction in Share Capital Through Redemption of Shares	G	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceed market standards.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Neobo Fastigheter AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
17	Close Meeting	G	Mgmt		

NeoGenomics, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** NEO

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynn A. Tetrault	G	Mgmt	For	For
1b	Elect Director Marjorie C. Green	G	Mgmt	For	For
1c	Elect Director Neil Gunn	G	Mgmt	For	For
1d	Elect Director Stephen M. Kanovsky	G	Mgmt	For	For
1e	Elect Director Michael A. Kelly	G	Mgmt	For	For
1f	Elect Director John ("Jack") P. Kenny	G	Mgmt	For	For
1g	Elect Director David B. Perez	G	Mgmt	For	For
1h	Elect Director Felicia Williams	G	Mgmt	For	For
1i	Elect Director Anthony ("Tony") P. Zook	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

NEPI Rockcastle NV

Meeting Date: 13/05/2026 **Country:** Netherlands **Ticker:** NRP

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NEPI Rockcastle NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Directors	G	Mgmt	For	For
3	Elect Zelda Roscherr as Director	G	Mgmt	For	For
4.1	Re-elect Jeanine Holscher as Director	G	Mgmt	For	For
4.2	Re-elect Andries de Lange as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.				
5	Elect Marius Barbu as Director	G	Mgmt	For	For
6	Approve Remuneration of Non-Executive Directors	G	Mgmt	For	For
7	Reappoint Ernst & Young Accountants LLP as Auditors with Mark Noordhoff as the Designated Audit Individual	G	Mgmt	For	For
8	Authorise Board to Issue Shares for Cash	G	Mgmt	For	For
9	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares	G	Mgmt	For	For
11	Approve Remuneration Implementation Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. *[LN-M0550-003] Poor use of remuneration committee discretion regarding increases.*				
12	Approve Remuneration Policy	G	Mgmt	For	For
13a	Amend Articles of Association Re: Settlement of H1 2026 Distribution by Capital Repayment	G	Mgmt	For	For
13b	Amend Articles of Association Re: Settlement of H2 2026 Distribution by Capital Repayment	G	Mgmt	For	For

Nestle (Malaysia) Berhad

Meeting Date: 29/04/2026 **Country:** Malaysia **Ticker:** 4707

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Hamidah Naziadin as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nestle (Malaysia) Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Saiful Islam as Director	G	Mgmt	For	For
3	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Directors' Fees	G	Mgmt	For	For
5	Approve Directors' Benefits	G	Mgmt	For	For
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	G	Mgmt	For	For

Nestle SA

Meeting Date: 16/04/2026 **Country:** Switzerland **Ticker:** NESN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
1.3	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	G	Mgmt	For	For
4.1.a	Reelect Pablo Isla as Director and Board Chair	G	Mgmt	For	For
4.1.b	Reelect Dick Boer as Director	G	Mgmt	For	For
4.1.c	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	G	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	G	Mgmt	For	For
4.1.e	Reelect Patrick Aebischer as Director	G	Mgmt	For	For
4.1.f	Reelect Dinesh Paliwal as Director	G	Mgmt	For	For
4.1.g	Reelect Lindiwe Sibanda as Director	G	Mgmt	For	For
4.1.h	Reelect Chris Leong as Director	G	Mgmt	For	For
4.1.i	Reelect Luca Maestri as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nestle SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1.j	Reelect Rainer Blair as Director	G	Mgmt	For	For
4.1.k	Reelect Geraldine Matchett as Director	G	Mgmt	For	For
4.2.1	Elect Fatima Francisco as Director	G	Mgmt	For	For
4.2.2	Elect Thomas Jordan as Director	G	Mgmt	For	For
4.3.1	Reappoint Dinesh Paliwal as Member of the Compensation Committee	G	Mgmt	For	For
4.3.2	Reappoint Dick Boer as Member of the Compensation Committee	G	Mgmt	For	For
4.3.3	Reappoint Patrick Aebischer as Member of the Compensation Committee	G	Mgmt	For	For
4.3.4	Appoint Marie-Gabrielle Ineichen-Fleisch as Member of the Compensation Committee	G	Mgmt	For	For
4.3.5	Appoint Renato Fassbind as Member of the Compensation Committee	G	Mgmt	For	For
4.3.6	Appoint Luca Maestri as Member of the Compensation Committee	G	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	G	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	G	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	G	Mgmt	For	For
6	Transact Other Business (Voting)	G	Mgmt	Against	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Nestle SA

Meeting Date: 16/04/2026 **Country:** Switzerland **Ticker:** NESN

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nestle SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

NetEase, Inc.

Meeting Date: 23/06/2026 **Country:** Cayman Islands **Ticker:** 9999

Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect William Lei Ding as Director	G	Mgmt	For	For
1b	Elect Alice Yu-Fen Cheng as Director	G	Mgmt	For	For
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				
1c	Elect Grace Hui Tang as Director	G	Mgmt	For	For
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				
1d	Elect Joseph Tze Kay Tong as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				
1e	Elect Michael Man Kit Leung as Director	G	Mgmt	For	For
1f	Elect Kok Chung Johnny Chan as Director	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
4	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NetEase, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5a	Amend and Restate the Amended and Restated 2019 Share Incentive Plan as the Second Amended and Restated 2019 Share Incentive Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
5b	Adopt Consultant Sublimit	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
6	Amend Existing Memorandum and Articles of Association by Adopting the Proposed Third Amended and Restated Memorandum and Articles of Association	G	Mgmt	For	For

Netflix, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** NFLX

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Mathias Dopfner	G	Mgmt	For	For
1c	Elect Director Jay C. Hoag	G	Mgmt	For	For
1d	Elect Director Leslie Kilgore	G	Mgmt	For	For
1e	Elect Director Strive Masiyiwa	G	Mgmt	For	For
1f	Elect Director Ann Mather	G	Mgmt	For	For
1g	Elect Director Elinor Mertz	G	Mgmt	For	For
	Blended Rationale: .				
1h	Elect Director Greg Peters	G	Mgmt	For	For
1i	Elect Director Susan E. Rice	G	Mgmt	For	For
1j	Elect Director Ted Sarandos	G	Mgmt	For	For
1k	Elect Director Bradford L. Smith	G	Mgmt	For	For
1l	Elect Director Anne M. Sweeney	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Netflix, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				
5	Report on Return on Investment of Company's Environmental, Social, and Governance Investments	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
6	Report on Risks Related to Company's Branding, Marketing, and Public Policy Positions	S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
7	Provide for Cumulative Voting	G	SH	Against	Against
	Blended Rationale: [SF-S0207-101] Because board is majority independent, we do not believe shareholders require the additional protection of cumulative voting.				

NetSTREIT Corp.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** NTST

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Manheimer	G	Mgmt	For	For
1b	Elect Director Lori Wittman	G	Mgmt	For	For
1c	Elect Director Michael Christodolou	G	Mgmt	For	For
1d	Elect Director Heidi Everett	G	Mgmt	For	For
1e	Elect Director Todd Minnis	G	Mgmt	For	For
1f	Elect Director Matthew Troxell	G	Mgmt	For	For
1g	Elect Director Robin Zeigler	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Neurocrine Biosciences, Inc.

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** NBIX
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin C. Gorman	G	Mgmt	For	For
1.2	Elect Director Gary A. Lyons	G	Mgmt	For	For
1.3	Elect Director Johanna Mercier	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

New China Life Insurance Company Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1336
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board	G	Mgmt	For	For
2	Approve Report of Performance of Directors	G	Mgmt	For	For
3	Approve Report of Performance of Independent Non-Executive Directors	G	Mgmt	For	For
4	Approve Annual Report (A Shares/H Shares)	G	Mgmt	For	For
5	Approve Profit Distribution Plan	G	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Formulation of the Administrative Measures on the Remuneration of Directors and Senior Management	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

New China Life Insurance Company Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Elect Huang Geng as Director	G	SH	For	For

Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.

New Hope Liuhe Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 000876

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Provision of Guarantee	G	Mgmt	For	For
5	Approve Provision of Financing Guarantee	G	Mgmt	For	For
6	Approve Signing of Daily Related Party Transaction Framework Agreement and Related Party Transactions	G	Mgmt	For	For
7	Approve Related Party Transactions with Xinwang Financial Leasing (Tianjin) Co., Ltd.	G	Mgmt	For	For
8	Approve Related Party Transactions with Xinwang (Tianjin) Commercial Factoring Co., Ltd.	G	Mgmt	For	For
9	Approve Report on the Usage of Previously Raised Funds	G	Mgmt	For	For
10	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
11	Approve Remuneration of Directors	G	Mgmt	For	For
12	Approve Amendments to Articles of Association	G	Mgmt	For	For
13	Approve Unified Registration of Debt Financing Instruments (PDFI)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

New World Development Company Limited

Meeting Date: 24/06/2026 **Country:** Hong Kong **Ticker:** 17

Record Date: 17/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2026 CTFE Master Services Agreement, CTFE Transactions, CTFE Annual Caps and Related Transactions	G	Mgmt	For	For

Newborn Town Inc.

Meeting Date: 21/05/2026 **Country:** Cayman Islands **Ticker:** 9911

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Liu Chunhe as Director	G	Mgmt	For	For
2b	Elect Li Ping as Director	G	Mgmt	For	For
2c	Elect Ye Chunjian as Director	G	Mgmt	For	For
2d	Elect Su Jian as Director	G	Mgmt	For	For
2e	Elect Chi Shujin as Director	G	Mgmt	For	For
2f	Elect Chen Sichao as Director	G	Mgmt	For	For
2g	Elect Chen Yuyu as Director	G	Mgmt	For	For
2h	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
4B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Newell Brands Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** NWL
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	G	Mgmt	For	For
1b	Elect Director Patrick D. Campbell	G	Mgmt	For	For
1c	Elect Director James P. Keane	G	Mgmt	For	For
1d	Elect Director Gerardo I. Lopez	G	Mgmt	For	For
1e	Elect Director Christopher H. Peterson	G	Mgmt	For	For
1f	Elect Director Gary H. Pilnick	G	Mgmt	For	For
1g	Elect Director Stephanie P. Stahl	G	Mgmt	For	For
1h	Elect Director Anthony Terry	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Newland Digital Technology Co., Ltd.

Meeting Date: 04/06/2026 **Country:** China **Ticker:** 000997
Record Date: 28/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Appointment of Auditor	G	Mgmt	For	For
6	Approve Provision of Guarantee to Subsidiary	G	Mgmt	For	For
7	Approve Provision of External Financing Guarantee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Newland Digital Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Plan of Directors	G	Mgmt	For	For
9	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
10	Amend Articles of Association and Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
11	Elect Hu Gu as Non-Independent Director	G	Mgmt	For	For

NewMarket Corporation

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** NEU

Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark M. Gambill	G	Mgmt	For	For
1.2	Elect Director Thomas E. Gottwald	G	Mgmt	For	For
1.3	Elect Director H. Hiter Harris, III	G	Mgmt	For	For
1.4	Elect Director Bruce R. Hazelgrove, III	G	Mgmt	For	For
1.5	Elect Director James E. Rogers	G	Mgmt	For	For
1.6	Elect Director Lilo S. Ukrop	G	Mgmt	For	For
1.7	Elect Director Ting Xu	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Newmont Corporation

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** NEM

Record Date: 16/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Newmont Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	G	Mgmt	For	For
1.2	Elect Director Bruce R. Brook	G	Mgmt	For	For
1.3	Elect Director Maura J. Clark	G	Mgmt	For	For
1.4	Elect Director Harry M. (Red) Conger, IV	G	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	G	Mgmt	For	For
1.6	Elect Director Sally-Anne Layman	G	Mgmt	For	For
1.7	Elect Director José Manuel Madero	G	Mgmt	For	For
1.8	Elect Director René Médori	G	Mgmt	For	For
1.9	Elect Director Jane Nelson	G	Mgmt	For	For
1.10	Elect Director Julio M. Quintana	G	Mgmt	For	For
1.11	Elect Director David T. Seaton	G	Mgmt	For	For
1.12	Elect Director Natascha Viljoen	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Nexans SA

Meeting Date: 21/05/2026 **Country:** France **Ticker:** NEX

Record Date: 13/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	G	Mgmt	For	For
4	Reelect Laura Bernardelli as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nexans SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Anne Lebel as Director	G	Mgmt	For	For
6	Elect Antonio Cammisecra as Director	G	Mgmt	For	For
7	Elect Thierry Fournier as Director	G	Mgmt	For	For
8	Approve Amendment of Remuneration Policy of Christopher Guérin, CEO until October 12, 2025 for Fiscal Years 2022 to 2025	G	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
10	Approve Compensation of Jean Mouton, Chairman of the Board	G	Mgmt	For	For
11	Approve Compensation of Christopher Guérin, CEO until October 12, 2025	G	Mgmt	For	For
12	Approve Compensation of Julien Hueber, CEO from October 13, 2025	G	Mgmt	For	For
13	Approve Remuneration Policy of Directors	G	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
15	Approve Remuneration Policy of CEO	G	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
18	Authorize up to EUR 330,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers with Performance Conditions Attached from January 1, 2027	G	Mgmt	For	For
19	Authorize up to EUR 50,000 for Use in Restricted Stock Plan Reserved for Employees (without Performance Conditions Attached) from January 1, 2027	G	Mgmt	For	For
20	Amend Article 12bis of Bylaws to Incorporate Legal Changes (Women on Boards) Re: Procedures for Appointing Representative of Employee Shareholders to the Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nexans SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
21	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	G	Mgmt	For	For
	Ordinary Business		Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Nexi SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** NEXI

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	G	Mgmt	For	For
2	Approve Partial Distribution of Reserves	G	Mgmt	For	For
3a	Approve Remuneration Policy	G	Mgmt	For	For
3b	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
5	Elect Directors (Bundled) and Approve Their Remuneration	G	Mgmt	For	For
6	Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

NexPoint Residential Trust, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** NXRT

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James D. Dondero	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NexPoint Residential Trust, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Brian Mitts	G	Mgmt	For	For
1c	Elect Director Edward Constantino	G	Mgmt	For	For
1d	Elect Director Scott Kavanaugh	G	Mgmt	For	For
1e	Elect Director Arthur Laffer	G	Mgmt	For	For
1f	Elect Director Carol Swain	G	Mgmt	For	For
1g	Elect Director Catherine Wood	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Nexstar Media Group, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** NXST

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Perry A. Sook	G	Mgmt	For	For
1b	Elect Director Geoff Armstrong	G	Mgmt	For	For
1c	Elect Director Bernadette S. Aulestia	G	Mgmt	For	For
1d	Elect Director Jay M. Grossman	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1e	Elect Director Ellen Johnson	G	Mgmt	For	For
1f	Elect Director C. Thomas McMillen	G	Mgmt	For	For
1g	Elect Director Lisbeth McNabb	G	Mgmt	For	For
1h	Elect Director John R. Muse	G	Mgmt	For	For
1i	Elect Director Tony Wells	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Next Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** NXT
Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Elect Annette Court as Director	G	Mgmt	For	For
6	Elect Jeni Mundy as Director	G	Mgmt	For	For
7	Re-elect Jonathan Blanchard as Director	G	Mgmt	For	For
8	Re-elect Venetia Butterfield as Director	G	Mgmt	For	For
9	Re-elect Soumen Das as Director	G	Mgmt	For	For
10	Re-elect Tom Hall as Director	G	Mgmt	For	For
11	Re-elect Dame Tristia Harrison as Director	G	Mgmt	For	For
12	Re-elect Richard Papp as Director	G	Mgmt	For	For
13	Re-elect Michael Roney as Director	G	Mgmt	For	For
14	Re-elect Jeremy Stakol as Director	G	Mgmt	For	For
15	Re-elect Amy Stirling as Director	G	Mgmt	For	For
16	Re-elect Lord Wolfson as Director	G	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
19	Amend Long Term Incentive Plan	G	Mgmt	For	For
20	Authorise Issue of Equity	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Next Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
24	Authorise Off-Market Purchase of Ordinary Shares	G	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Next Vision Stabilized Systems Ltd.

Meeting Date: 16/06/2026 **Country:** Israel **Ticker:** NXSN

Record Date: 18/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Options to Danielle Alexandrov, VP Business Development, Mergers & Acquisitions	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nexteer Automotive Group Limited

Meeting Date: 17/06/2026 **Country:** Cayman Islands **Ticker:** 1316
Record Date: 09/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a1	Elect Ding, Fengtao as Director	G	Mgmt	For	For
3a2	Elect Lei, Zili as Director	G	Mgmt	For	For
3a3	Elect Zhang, Wendong as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3a4	Elect Yue, Yun as Director	G	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

NextEra Energy, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** NEE
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	G	Mgmt	For	For
1b	Elect Director James L. Camaren	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NextEra Energy, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Naren K. Gursahaney	G	Mgmt	For	For
1d	Elect Director Kirk S. Hachigian	G	Mgmt	For	For
1e	Elect Director Maria G. Henry	G	Mgmt	For	For
1f	Elect Director John W. Ketchum	G	Mgmt	For	For
1g	Elect Director Amy B. Lane	G	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	G	Mgmt	For	For
1i	Elect Director David L. Porges	G	Mgmt	For	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	G	Mgmt	For	For
1k	Elect Director John A. Stall	G	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Report on Plans to Reduce and Align GHG Emissions with Paris Agreement Goals	E	SH	Against	For
	Blended Rationale: [DC-D0000-008] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
5	Report on Costs and Benefits of the Company's GHG Emissions Reduction Plans	E	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

NFI Group Inc.

Meeting Date: 08/05/2026 **Country:** Canada **Ticker:** NFI

Record Date: 09/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
2.1	Elect Director Aziz Aghili	G	Mgmt	For	For
2.2	Elect Director Daniel (Dan) Barclay	G	Mgmt	For	For
2.3	Elect Director Adam Gray	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NFI Group Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Paulo Cezar da Silva Nunes	G	Mgmt	For	For
2.5	Elect Director Anne Marie O'Donovan	G	Mgmt	For	For
2.6	Elect Director Colin Robertson	G	Mgmt	For	For
2.7	Elect Director Maryse C. Saint-Laurent	G	Mgmt	For	For
2.8	Elect Director John Sapp	G	Mgmt	For	For
2.9	Elect Director John Scannell	G	Mgmt	For	For
2.10	Elect Director Jannet Walker-Ford	G	Mgmt	For	For
3	Amend Shareholder Rights Plan	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

NGK Corp.

Meeting Date: 29/06/2026 **Country:** Japan **Ticker:** 5333

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	G	Mgmt	For	For
2.1	Elect Director Oshima, Taku	G	Mgmt	For	For
2.2	Elect Director Kobayashi, Shigeru	G	Mgmt	For	For
2.3	Elect Director Mori, Jun	G	Mgmt	For	For
2.4	Elect Director Shindo, Hideaki	G	Mgmt	For	For
2.5	Elect Director Inagaki, Mayumi	G	Mgmt	For	For
2.6	Elect Director Onishi, Takao	G	Mgmt	For	For
2.7	Elect Director Hamada, Emiko	G	Mgmt	For	For
2.8	Elect Director Sakuma, Hiroshi	G	Mgmt	For	For
2.9	Elect Director Kawakami, Noriko	G	Mgmt	For	For
2.10	Elect Director Miyamoto, Kengo	G	Mgmt	For	For
3	Appoint Statutory Auditor Watanabe, Go	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Hashimoto, Shuzo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NGK Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	G	Mgmt	For	For

NH Foods Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 2282
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ikawa, Nobuhisa	G	Mgmt	For	For
1.2	Elect Director Maeda, Fumio	G	Mgmt	For	For
1.3	Elect Director Akiyama, Kohei	G	Mgmt	For	For
1.4	Elect Director Yamasaki, Tokushi	G	Mgmt	For	For
1.5	Elect Director Miyazaki, Hiroko	G	Mgmt	For	For
1.6	Elect Director Koyama, Masahiko	G	Mgmt	For	For
1.7	Elect Director Asayama, Teruyuki	G	Mgmt	For	For
1.8	Elect Director Otani, Hiroko	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Nishiyama, Shigeru	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Hasegawa, Yoshitaka	G	Mgmt	For	For

NH Investment & Securities Co., Ltd.

Meeting Date: 30/06/2026 **Country:** South Korea **Ticker:** 005940
Record Date: 13/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Shin Jae-wook as Inside Director	G	Mgmt	For	For
1.2	Elect Bae Gwang-su as Inside Director	G	Mgmt	For	For
1.3	Elect Ahn Seong-wook as Outside Director	G	Mgmt	For	For
2.1	Appoint Shin Jae-wook as CEO	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NH Investment & Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Appoint Bae Gwang-su as CEO	G	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	G	Mgmt	For	For

NIBE Industrier AB

Meeting Date: 19/05/2026 **Country:** Sweden **Ticker:** NIBE.B

Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 0.35 Per Share	G	Mgmt	For	For
9c	Approve Discharge of Board and President	G	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 520,000 for Other Directors; Approve Remuneration of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NIBE Industrier AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Gerteric Lindquist, Anders Palsson, and Eva Thunholm as Directors; Elect Henrik Elmin as New Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.				
14	Ratify KPMG as Auditors	G	Mgmt	For	For
15	Approve Nomination Committee Procedures	G	Mgmt	For	For
16	Approve Remuneration Report	G	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

NICE Ltd. (Israel)

Meeting Date: 09/06/2026 **Country:** Israel **Ticker:** NICE
Record Date: 30/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	For
2	Approve Compensation Terms of Scott Russell, CEO	G	Mgmt	For	For

NICHIAS Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 5393
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 88	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NICHIAS Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Kametsu, Katsumi	G	Mgmt	For	For
2.2	Elect Director Yamamoto, Tsukasa	G	Mgmt	For	For
2.3	Elect Director Sato, Kiyoshi	G	Mgmt	For	For
2.4	Elect Director Ryuko, Yukinori	G	Mgmt	For	For
2.5	Elect Director Wachi, Yoko	G	Mgmt	For	For
2.6	Elect Director Manabe, Yasushi	G	Mgmt	For	For
2.7	Elect Director Iwasaki, Reiko	G	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	G	Mgmt	For	For

Nichirei Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 2871

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	G	Mgmt	For	For
2	Amend Articles to Change Fiscal Year End	G	Mgmt	For	For
3.1	Elect Director Okushi, Kenya	G	Mgmt	For	For
3.2	Elect Director Shimamoto, Kazunori	G	Mgmt	For	For
3.3	Elect Director Takenaga, Masahiko	G	Mgmt	For	For
3.4	Elect Director Suzuki, Kenji	G	Mgmt	For	For
3.5	Elect Director Takaku, Yuichi	G	Mgmt	For	For
3.6	Elect Director Moriai, Hiroyuki	G	Mgmt	For	For
3.7	Elect Director Nabeshima, Mana	G	Mgmt	For	For
3.8	Elect Director Hama, Itsuo	G	Mgmt	For	For
3.9	Elect Director Hamashima, Kenji	G	Mgmt	For	For
3.10	Elect Director Yoshimaru, Yukiko	G	Mgmt	For	For
3.11	Elect Director Yamaguchi, Yumi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nichirei Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors	G	Mgmt	For	For
5	Approve Restricted Stock Plan	G	Mgmt	For	For

Nicolet Bankshares, Inc.

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** NIC

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. Daniels	G	Mgmt	For	For
1.2	Elect Director Robert B. Atwell	G	Mgmt	For	For
1.3	Elect Director Carl J. Chaney	G	Mgmt	For	For
1.4	Elect Director John N. Dykema	G	Mgmt	For	For
1.5	Elect Director Janet E. Godwin	G	Mgmt	For	For
1.6	Elect Director Matthew J. Hayek	G	Mgmt	For	For
1.7	Elect Director Donald J. Long, Jr.	G	Mgmt	For	For
1.8	Elect Director Tracy S. McCormick	G	Mgmt	For	For
1.9	Elect Director Susan L. Merkatoris	G	Mgmt	For	For
1.10	Elect Director Oliver Pierce Smith	G	Mgmt	For	For
1.11	Elect Director Glen E. Tellock	G	Mgmt	For	For
1.12	Elect Director Robert J. Weyers	G	Mgmt	For	For
2	Ratify Forvis Mazars, LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

NIDEC Corp.

Meeting Date: 18/06/2026 **Country:** Japan **Ticker:** 6594

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NIDEC Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	G	Mgmt	For	For
2.1	Elect Director Kishida, Mitsuya	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director Minai, Masayuki	G	Mgmt	For	For
2.3	Elect Director Miyake, Takeshi	G	Mgmt	For	For
2.4	Elect Director Era, Akitsugu	G	Mgmt	For	For
2.5	Elect Director Koizumi, Shinichi	G	Mgmt	For	For
2.6	Elect Director Sakuma, Soichiro	G	Mgmt	For	For
2.7	Elect Director Nishiura, Yuji	G	Mgmt	For	For
2.8	Elect Director Yamamoto, Ryoichi	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Takeshi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Amano, Hideki	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kishinami, Misawa	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Hasegawa, Mitsuhiro	G	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For

Nifco, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 7988

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nifco, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	G	Mgmt	For	For
2.1	Elect Director Shibao, Masaharu	G	Mgmt	For	For
2.2	Elect Director Fukuo, Michihiro	G	Mgmt	For	For
2.3	Elect Director Han Sagong	G	Mgmt	For	For
2.4	Elect Director Kometani, Yoshio	G	Mgmt	For	For
2.5	Elect Director Yamahata, Satoshi	G	Mgmt	For	For
2.6	Elect Director Miyagawa, Yuka	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Nihon Kohden Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 6849

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	G	Mgmt	For	For
2.1	Elect Director Ogino, Hirokazu	G	Mgmt	For	For
2.2	Elect Director Tanaka, Eiichi	G	Mgmt	For	For
2.3	Elect Director Yoshitake, Yasuhiro	G	Mgmt	For	For
2.4	Elect Director Kato, Kazuhiro	G	Mgmt	For	For
2.5	Elect Director Morita, Sumie	G	Mgmt	For	For
2.6	Elect Director Danny Risberg	G	Mgmt	For	For
2.7	Elect Director Morita, Mamoru	G	Mgmt	For	For
2.8	Elect Director Mimura, Takayoshi	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Izumida, Fumio	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Shimizu, Kazuo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nihon Kohden Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Sato, Ikumi	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Moriwaki, Sumio	G	Mgmt	For	For

Nihon M&A Center Holdings Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 2127

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	G	Mgmt	For	For
2.1	Elect Director Miyake, Suguru	G	Mgmt	For	For
2.2	Elect Director Naraki, Takamaro	G	Mgmt	For	For
2.3	Elect Director Takeuchi, Naoki	G	Mgmt	For	For
2.4	Elect Director Mori, Tokihiko	G	Mgmt	For	For
2.5	Elect Director Takeuchi, Minako	G	Mgmt	For	For
2.6	Elect Director Shimizu, Takao	G	Mgmt	For	For
2.7	Elect Director Kobayashi, Noritaka	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yamada, Yoshinori	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Nishikido, Keiichi	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Abe, Mizuho	G	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For
5	Approve Accounting Transfers	G	Mgmt	For	For

Nihon Parkerizing Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 4095

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nihon Parkerizing Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Satomi, Kazuichi	G	Mgmt	For	For
3.2	Elect Director Aoyama, Masayuki	G	Mgmt	For	For
3.3	Elect Director Tamura, Hiroyasu	G	Mgmt	For	For
3.4	Elect Director Ozaki, Fumikazu	G	Mgmt	For	For
3.5	Elect Director Satomi, Nobuhiko	G	Mgmt	For	For
3.6	Elect Director Emori, Shimako	G	Mgmt	For	For
3.7	Elect Director Mori, Tatsuya	G	Mgmt	For	For
3.8	Elect Director Maeda, Yuko	G	Mgmt	For	For
4	Elect Director and Audit Committee Member Hazeyama, Shigetaka	G	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Matsuzawa, Hiroyuki	G	Mgmt	For	For

Nikon Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7731

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	G	Mgmt	For	For
2.1	Elect Director Tokunari, Muneaki	G	Mgmt	For	For
2.2	Elect Director Omura, Yasuhiro	G	Mgmt	For	For
2.3	Elect Director Kassai, Yoichi	G	Mgmt	For	For
2.4	Elect Director Nakata, Takuya	G	Mgmt	For	For
2.5	Elect Director Tatsuoka, Tsuneyoshi	G	Mgmt	For	For
2.6	Elect Director Uchiyama, Toshihiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nikon Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Kikuchi, Seiji	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Murayama, Shigeru	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Seki, Yoko	G	Mgmt	For	For
4	Approve Restricted Stock Plan	G	Mgmt	For	For
5	Approve Performance Share Plan	G	Mgmt	For	For

Nine Entertainment Co. Holdings Limited

Meeting Date: 21/05/2026 **Country:** Australia **Ticker:** NEC

Record Date: 19/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Transaction	G	Mgmt	For	For

Ningbo Deye Technology Co., Ltd.

Meeting Date: 30/04/2026 **Country:** China **Ticker:** 605117

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	G	Mgmt	For	For
5	Approve Use of Idle Own Funds for Cash Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				
6	Approve Credit Line Application and External Guarantee	G	Mgmt	For	For
7	Approve Foreign Exchange Hedging Business	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ningbo Deye Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
9	Approve Change of Company's English Name and Amend Articles of Association	G	Mgmt	For	For
10	Approve to Amend and Formulate Governance Systems	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

Ningbo Orient Wires & Cable Co., Ltd.

Meeting Date: 21/04/2026 **Country:** China **Ticker:** 603606

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Report	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Performance Report of the Independent Directors	G	Mgmt	For	For
7	Approve Remuneration of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Raw Material Futures Hedging Business	G	Mgmt	For	For
9	Approve Additional Application of Comprehensive Bank Credit Lines	G	Mgmt	For	For
10	Approve Foreign Exchange Hedging Business	G	Mgmt	For	For
11	Amend Management System for Remuneration and Allowances of Directors and Senior Management Members	G	Mgmt	For	For
12	Amend Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ningbo Sanxing Medical Electric Co., Ltd.

Meeting Date: 15/04/2026 **Country:** China **Ticker:** 601567
Record Date: 08/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	G	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF H CLASS SHARES AND LISTING IN THE STOCK EXCHANGE OF HONG KONG LIMITED		Mgmt		
2.1	Approve Share Type and Par Value	G	Mgmt	For	For
2.2	Approve Issue Time	G	Mgmt	For	For
2.3	Approve Issue Manner	G	Mgmt	For	For
2.4	Approve Issue Size	G	Mgmt	For	For
2.5	Approve Pricing Method	G	Mgmt	For	For
2.6	Approve Target Subscribers	G	Mgmt	For	For
2.7	Approve Issue Principle	G	Mgmt	For	For
2.8	Approve Listing Location	G	Mgmt	For	For
2.9	Approve Underwriting Method	G	Mgmt	For	For
2.10	Approve Analysis of Financing Costs	G	Mgmt	For	For
2.11	Approve Selection and Appointment of Issuance Intermediaries	G	Mgmt	For	For
3	Approve Conversion to an Overseas Fundraising Company	G	Mgmt	For	For
4	Approve Usage Plan of Raised Funds	G	Mgmt	For	For
5	Approve Resolution Validity Period	G	Mgmt	For	For
6	Approve Authorization of the Board and its Authorized Persons to Handle All Related Matters	G	Mgmt	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	G	Mgmt	For	For

Ningbo Sanxing Medical Electric Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Amendments of the Articles of Association (Draft) and Related Rules of Procedure (Draft) Applicable After the Issuance and Listing of H Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
9	Approve Determine the Role of the Company's Directors	G	Mgmt	For	For
10	Approve Allowance of Independent Directors	G	Mgmt	For	For
11	Approve Amendment and Formulation of Corporate Governance Systems Applicable After the Issuance and Listing of H Shares	G	Mgmt	For	For
12	Approve Amendment of Certain Corporate Governance Systems	G	Mgmt	For	For
13	Approve Purchase of Liability Insurance for Directors and Senior Management Members and Prospectus Liability Insurance	G	Mgmt	For	For
14	Approve to Appoint Auditor for the Issuance and Listing of H-shares	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
15.1	Elect Shen Guoying as Director	G	Mgmt	For	For
15.2	Elect Zheng Jianjiang as Director	G	Mgmt	For	For
15.3	Elect Cheng Zhihao as Director	G	Mgmt	For	For
15.4	Elect Guo Su as Director	G	Mgmt	For	For
15.5	Elect Lyu Meng as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
16.1	Elect Chen Shiting as Director	G	Mgmt	For	For
16.2	Elect Feng Shaogang as Director	G	Mgmt	For	For
16.3	Elect Zhou Zhihui as Director	G	Mgmt	For	For

Ningbo Sanxing Medical Electric Co., Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 601567

Record Date: 11/05/2026 **Meeting Type:** Annual

Ningbo Sanxing Medical Electric Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Independent Directors	G	Mgmt	For	For
3	Approve Financial Report	G	Mgmt	For	For
4	Approve Annual Report and Summary	G	Mgmt	For	For
5	Approve Profit Distribution	G	Mgmt	For	For
6	Approve Credit Line Application	G	Mgmt	For	For
7	Approve Provision of Guarantees	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
8	Approve 2025 Remuneration of Directors	G	Mgmt	For	For
9	Approve 2026 Remuneration of Non-independent Directors	G	Mgmt	For	For
10	Approve Appointment of Financial and Internal Control Auditor	G	Mgmt	For	For

Ningbo Tuopu Group Co., Ltd.

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 601689

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Board of Independent Directors	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Credit Line Application	G	Mgmt	For	For
5	Approve Bill Pool Business	G	Mgmt	For	For
6	Approve Foreign Exchange Derivatives Business	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For
8	Approve Profit Distribution	G	Mgmt	For	For
9	Approve Annual Report and Summary	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ningbo Tuopu Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve 2025 Related Party Transactions	G	Mgmt	For	For
11	Approve Estimated Amount of External Guarantees	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
12	Approve Use of Idle Raised Funds for Entrusted Asset Management	G	Mgmt	For	For
13	Approve Use of Idle Raised Funds to Replenish Working Capital	G	Mgmt	For	For
14	Approve 2025 Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
15	Approve Financial Leasing Sale and Leaseback Business	G	Mgmt	For	For

Ningxia Baofeng Energy Group Co., Ltd.

Meeting Date: 03/04/2026 **Country:** China **Ticker:** 600989

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Authorization for the Board of Directors to Decide on the Interim Profit Distribution Plan	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Remuneration of Directors and Allowance of Independent Directors	G	Mgmt	For	For
7	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ningxia Baofeng Energy Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Proposal on Granting Special Awards to Senior Management Members Gao Jianjun and Han Huashan	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
9.1	Elect Dang Yanbao as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.2	Elect Liu Yuanguan as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.3	Elect Lu Jun as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.4	Elect Gao Jianjun as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.5	Elect Liang Guoping as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect Zhang Minglin as Director	G	SH	For	Against
	Blended Rationale: [SF-M0201-046] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.[DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
10.2	Elect Sun Jilu as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
10.3	Elect Li Yaozhong as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Nintendo Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7974

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nintendo Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 177	G	Mgmt	For	For
2.1	Elect Director Furukawa, Shuntaro	G	Mgmt	For	For
2.2	Elect Director Miyamoto, Shigeru	G	Mgmt	For	For
2.3	Elect Director Takahashi, Shinya	G	Mgmt	For	For
2.4	Elect Director Shibata, Satoru	G	Mgmt	For	For
2.5	Elect Director Shiota, Ko	G	Mgmt	For	For
2.6	Elect Director Beppu, Yusuke	G	Mgmt	For	For
2.7	Elect Director Chris Meledandri	G	Mgmt	For	For
	Blended Rationale: .				
2.8	Elect Director Miyoko Demay	G	Mgmt	For	For
2.9	Elect Director Hachiya, Kazuhiko	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Takenaga, Yutaka	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Shinkawa, Asa	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Osawa, Eiko	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Saka, Chika	G	Mgmt	For	For
4	Approve Restricted Stock Plan	G	Mgmt	For	For

NIO Inc.

Meeting Date: 24/06/2026 **Country:** Cayman Islands **Ticker:** 9866

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Hai Wu	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001]The Chair of the board is not independent and a lead independent director has not been identified.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NIO Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Nippon Densetsu Kogyo Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 1950
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 124	G	Mgmt	For	For
2.1	Elect Director Yasuda, Kazushige	G	Mgmt	For	For
2.2	Elect Director Taniyama, Masaaki	G	Mgmt	For	For
2.3	Elect Director Togawa, Yuji	G	Mgmt	For	For
2.4	Elect Director Matsui, Katsuhiko	G	Mgmt	For	For
2.5	Elect Director Kato, Osamu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
2.6	Elect Director Tamaki, Nobuaki	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Mizukami, Wataru	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kawamata, Naotaka	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kondo, Kunihiro	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Hosogaya, Nobuko	G	Mgmt	For	For

Nippon Light Metal Holdings Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 5703
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nippon Light Metal Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	G	Mgmt	For	For
2.1	Elect Director Okamoto, Ichiro	G	Mgmt	For	For
2.2	Elect Director Asakuno, Shuichi	G	Mgmt	For	For
2.3	Elect Director Matsudaira, Hiroyuki	G	Mgmt	For	For
2.4	Elect Director Kinoshita, Ken	G	Mgmt	For	For
2.5	Elect Director Tsuchiya, Keiko	G	Mgmt	For	For
2.6	Elect Director Tanaka, Tatsuya	G	Mgmt	For	For
2.7	Elect Director Hosono, Tetsuhiro	G	Mgmt	For	For
2.8	Elect Director Miyake, Kiyoshi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.9	Elect Director Yoshida, Shinya	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Takahashi, Haruhiko	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Takeuchi, Akiko	G	Mgmt	For	For

Nippon Paper Industries Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 3863
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	G	Mgmt	For	For
2.1	Elect Director Nozawa, Toru	G	Mgmt	For	For
2.2	Elect Director Sebe, Akira	G	Mgmt	For	For
2.3	Elect Director Sugino, Mitsuhiro	G	Mgmt	For	For
2.4	Elect Director Murakami, Yasuhito	G	Mgmt	For	For
2.5	Elect Director Watanabe, Keiko	G	Mgmt	For	For
2.6	Elect Director Fujihara, Takashi	G	Mgmt	For	For
2.7	Elect Director Fujioka, Makoto	G	Mgmt	For	For
2.8	Elect Director Hatta, Yoko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nippon Paper Industries Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Kunigo, Yutaka	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Yoshida, Hideyasu	G	Mgmt	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 4091
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	G	Mgmt	For	For
2.1	Elect Director Watanabe, Tadaharu	G	Mgmt	For	For
2.2	Elect Director Nagata, Kenji	G	Mgmt	For	For
2.3	Elect Director Raoul Giudici	G	Mgmt	For	For
2.4	Elect Director Alan David Draper	G	Mgmt	For	For
2.5	Elect Director Hara, Miri	G	Mgmt	For	For
2.6	Elect Director Nagasawa, Katsumi	G	Mgmt	For	For
2.7	Elect Director Miyatake, Masako	G	Mgmt	For	For
2.8	Elect Director Nakajima, Hideo	G	Mgmt	For	For
2.9	Elect Director Yamaji, Katsuhito	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Nippon Yusen KK

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 9101
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	G	Mgmt	For	For
2.1	Elect Director Nagasawa, Hitoshi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nippon Yusen KK

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Soga, Takaya	G	Mgmt	For	For
2.3	Elect Director Kono, Akira	G	Mgmt	For	For
2.4	Elect Director Suzuki, Yasunobu	G	Mgmt	For	For
2.5	Elect Director Tanabe, Eiichi	G	Mgmt	For	For
2.6	Elect Director Shisai, Satoko	G	Mgmt	For	For
2.7	Elect Director Kuwabara, Satoko	G	Mgmt	For	For

Blended Rationale: .

Nishi-Nippon Railroad Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 9031

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Kuratomi, Sumio	G	Mgmt	For	For
3.2	Elect Director Hayashida, Koichi	G	Mgmt	For	For
3.3	Elect Director Matsumoto, Yoshito	G	Mgmt	For	For
3.4	Elect Director Okaku, Sunao	G	Mgmt	For	For
3.5	Elect Director Matsufuji, Satoru	G	Mgmt	For	For
3.6	Elect Director Tsuno, Kikuyo	G	Mgmt	For	For
3.7	Elect Director Matsuo, Mie	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Nagasao, Tetsuya	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kawaharabata, Toru	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Shibato, Takashige	G	Mgmt	For	Against

Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nishi-Nippon Railroad Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.4	Elect Director and Audit Committee Member Matsuoka, Kyoko	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
4.5	Elect Director and Audit Committee Member Nagata, Osamu	G	Mgmt	For	For
5	Approve Restricted Stock Plan	G	Mgmt	For	For

NiSource Inc.

Meeting Date: 11/05/2026 **Country:** USA **Ticker:** NI

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	G	Mgmt	For	For
1b	Elect Director Sondra L. Barbour	G	Mgmt	For	For
1c	Elect Director Theodore H. Bunting, Jr.	G	Mgmt	For	For
1d	Elect Director Eric L. Butler	G	Mgmt	For	For
1e	Elect Director Deborah A. Henretta	G	Mgmt	For	For
1f	Elect Director Deborah A. P. Hersman	G	Mgmt	For	For
1g	Elect Director Michael E. Jesanis	G	Mgmt	For	For
1h	Elect Director William D. Johnson	G	Mgmt	For	For
1i	Elect Director Kevin T. Kabat	G	Mgmt	For	For
1j	Elect Director Cassandra S. Lee	G	Mgmt	For	For
	Blended Rationale: .				
1k	Elect Director John McAvoy	G	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Nissan Chemical Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 4021
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 132	G	Mgmt	For	For
2.1	Elect Director Kinoshita, Kojiro	G	Mgmt	For	For
2.2	Elect Director Yagi, Shinsuke	G	Mgmt	For	For
2.3	Elect Director Daimon, Hideki	G	Mgmt	For	For
2.4	Elect Director Ishikawa, Motoaki	G	Mgmt	For	For
2.5	Elect Director Sato, Yuji	G	Mgmt	For	For
2.6	Elect Director Matsuoka, Takeshi	G	Mgmt	For	For
2.7	Elect Director Kataoka, Kazunori	G	Mgmt	For	For
2.8	Elect Director Nakagawa, Miyuki	G	Mgmt	For	For
2.9	Elect Director Takeoka, Yuko	G	Mgmt	For	For
2.10	Elect Director Hama, Itsuo	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Kawashima, Wataru	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Ozeki, Yukimi	G	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Nissan Motor Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 7201
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernard Delmas	G	Mgmt	For	For
1.2	Elect Director Nagai, Moto	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-031] AGAINST affiliated outsiders at board with three committee structure.				
1.3	Elect Director Andrew House	G	Mgmt	For	For
1.4	Elect Director Brenda Harvey	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nissan Motor Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Tokuno, Mariko	G	Mgmt	For	For
1.6	Elect Director Koji, Akiyoshi	G	Mgmt	For	For
1.7	Elect Director Shimbo, Junichi	G	Mgmt	For	For
1.8	Elect Director Joy M. Greenway	G	Mgmt	For	For
1.9	Elect Director Valerie Landon	G	Mgmt	For	For
1.10	Elect Director Timothy Ryan	G	Mgmt	For	For
1.11	Elect Director Ivan Espinosa	G	Mgmt	For	For
1.12	Elect Director Akashi, Eiichi	G	Mgmt	For	For
2	Amend Articles to Prohibit Blank Votes as Votes FOR Management Proposals, AGAINST Shareholder Proposals	G	SH	Against	Against
	Blended Rationale: [TK-S0811-002] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

Nisshin Seifun Group, Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 2002

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	G	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Remove All Provisions on Advisory Positions - Clarify Director Authority on Board Meetings	G	Mgmt	For	For
3.1	Elect Director Sakamoto, Kenji	G	Mgmt	For	For
3.2	Elect Director Iwahashi, Takahiko	G	Mgmt	For	For
3.3	Elect Director Fushiya, Kazuhiko	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3.4	Elect Director Nagai, Moto	G	Mgmt	For	For
3.5	Elect Director Endo, Nobuhiro	G	Mgmt	For	For
3.6	Elect Director Nagaki, Yu	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nisshin Seifun Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Director Yokoyama, Toshiaki	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Ando, Takaharu	G	Mgmt	For	For
	Blended Rationale: .				
4.2	Elect Director and Audit Committee Member Kusakabe, Emi	G	Mgmt	For	For

Nissin Foods Company Limited

Meeting Date: 03/06/2026 **Country:** Hong Kong **Ticker:** 1475

Record Date: 28/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a1	Elect Kiyotaka Ando as Director	G	Mgmt	For	For
3a2	Elect Katsunori Hiroi as Director	G	Mgmt	For	For
3a3	Elect Xi Xiaotong as Director	G	Mgmt	For	For
3a4	Elect Takayuki Yagi as Director	G	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Approve Proposed Annual Caps under the Master Agreement in Connection with the Sale of Raw Materials and Products and Related Transactions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nissin Foods Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Amend Existing Articles of Association and Adopt New Articles of Association	G	Mgmt	For	For

Nissin Foods Holdings Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 2897
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	G	Mgmt	For	For
2.1	Elect Director Ando, Koki	G	Mgmt	For	For
2.2	Elect Director Ando, Noritaka	G	Mgmt	For	For
2.3	Elect Director Tanaka, Mitsuru	G	Mgmt	For	For
2.4	Elect Director Kobayashi, Ken	G	Mgmt	For	For
	Blended Rationale: .				
2.5	Elect Director Ishii, Keita	G	Mgmt	For	For
	Blended Rationale: .				
2.6	Elect Director Mizuno, Masato	G	Mgmt	For	For
2.7	Elect Director Sakuraba, Eietsu	G	Mgmt	For	For
2.8	Elect Director Ogasawara, Yuka	G	Mgmt	For	For
2.9	Elect Director Yamaguchi, Keiko	G	Mgmt	For	For
2.10	Elect Director Shimamoto, Kumiko	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Sawai, Masahiko	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Ijichi, Toshihiko	G	Mgmt	For	For

Nissui Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 1332
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanaka, Teru	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nissui Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Asai, Masahide	G	Mgmt	For	For
1.3	Elect Director Hiroi, Yoichiro	G	Mgmt	For	For
1.4	Elect Director Inoue, Hiroshi	G	Mgmt	For	For
1.5	Elect Director Kuraishi, Terutaka	G	Mgmt	For	For
1.6	Elect Director Nakano, Hirofumi	G	Mgmt	For	For
1.7	Elect Director Eguchi, Atsumi	G	Mgmt	For	For
1.8	Elect Director Abe, Daisaku	G	Mgmt	For	For
1.9	Elect Director Tanaka, Keiko	G	Mgmt	For	For
1.10	Elect Director Ito, Masahiko	G	Mgmt	For	For

Niterra Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 5334

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawai, Takeshi	G	Mgmt	For	For
1.2	Elect Director Suzuki, Keiji	G	Mgmt	For	For
1.3	Elect Director Suzuki, Koji	G	Mgmt	For	For
1.4	Elect Director Takakura, Chiharu	G	Mgmt	For	For
1.5	Elect Director Mimura, Takayoshi	G	Mgmt	For	For
1.6	Elect Director Makaya, Hisanori	G	Mgmt	For	For
1.7	Elect Director Hanafusa, Miho	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Isobe, Kenji	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Nagatomi, Fumiko	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Uchiyama, Hideyo	G	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Kodama, Kohei	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nitori Holdings Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9843
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nitori, Akio	G	Mgmt	For	For
1.2	Elect Director Shirai, Toshiyuki	G	Mgmt	For	For
1.3	Elect Director Nagai, Hiroshi	G	Mgmt	For	For
1.4	Elect Director Miyauchi, Yoshihiko	G	Mgmt	For	For
1.5	Elect Director Yoshizawa, Naoko	G	Mgmt	For	For
1.6	Elect Director Yamazaki, Ryoko	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kubo, Takao	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Ando, Hisayoshi	G	Mgmt	For	For

Nittetsu Mining Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 1515
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	G	Mgmt	For	For
2.1	Elect Director Morikawa, Reiichi	G	Mgmt	For	For
2.2	Elect Director Soda, Ken	G	Mgmt	For	For
2.3	Elect Director Izumi, Nobumichi	G	Mgmt	For	For
2.4	Elect Director Itakura, Kenichi	G	Mgmt	For	For
2.5	Elect Director Nagata, Hiroki	G	Mgmt	For	For
2.6	Elect Director Asaki, Takao	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nitto Boseki Co., Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 3110
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 99.5	G	Mgmt	For	For
2.1	Elect Director Tsuji, Yuichi	G	Mgmt	For	For
2.2	Elect Director Hayashi, Hisanobu	G	Mgmt	For	For
2.3	Elect Director Matsunaga, Takanobu	G	Mgmt	For	For
2.4	Elect Director Fujishige, Sadayoshi	G	Mgmt	For	For
2.5	Elect Director Naito, Agasa	G	Mgmt	For	For
2.6	Elect Director Nakajima, Yasuharu	G	Mgmt	For	For
2.7	Elect Director Miida, Takeshi	G	Mgmt	For	For

Nitto Denko Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 6988
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	G	Mgmt	For	For
2	Approve Accounting Transfers	G	Mgmt	For	For
3.1	Elect Director Takasaki, Hideo	G	Mgmt	For	For
3.2	Elect Director Akagi, Tatsuya	G	Mgmt	For	For
3.3	Elect Director Iseyama, Yasuhiro	G	Mgmt	For	For
3.4	Elect Director Owaki, Yasuhito	G	Mgmt	For	For
3.5	Elect Director Katayama, Hiroyuki	G	Mgmt	For	For
3.6	Elect Director Wong Lai Yong	G	Mgmt	For	For
3.7	Elect Director Sawada, Michitaka	G	Mgmt	For	For
3.8	Elect Director Yamada, Yasuhiro	G	Mgmt	For	For
3.9	Elect Director Eto, Mariko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nitto Denko Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Compensation Ceilings for Directors and Statutory Auditors	G	Mgmt	For	For
5	Approve Restricted Stock Plan	G	Mgmt	For	For

Nitto Kogyo Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6651
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	G	Mgmt	For	For
2.1	Elect Director Kato, Tokio	G	Mgmt	For	For
2.2	Elect Director Sato, Koichiro	G	Mgmt	For	For
2.3	Elect Director Tejima, Akitaka	G	Mgmt	For	For
2.4	Elect Director Kobayashi, Yusuke	G	Mgmt	For	For
2.5	Elect Director Kawaji, Katsuhiko	G	Mgmt	For	For
2.6	Elect Director Suzuki, Kenichi	G	Mgmt	For	For
2.7	Elect Director Sato, Yoshitaka	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Asano, Mikio	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kubo, Masako	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Koyama, Shuichi	G	Mgmt	For	For

Nitto Kohki Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 6151
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nitto Kohki Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Ogata, Akinobu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance.				
2.2	Elect Director Takata, Yoko	G	Mgmt	For	For
2.3	Elect Director Chiba, Takashi	G	Mgmt	For	For
2.4	Elect Director Nakagawa, Yasuo	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.5	Elect Director Komiyama, Mitsuru	G	Mgmt	For	For
2.6	Elect Director Santo, Masaji	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Yamada, Hideo	G	Mgmt	For	For

NMI Holdings, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** NMIH

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	G	Mgmt	For	For
1.2	Elect Director Adam S. Pollitzer	G	Mgmt	For	For
1.3	Elect Director Renu Agrawal	G	Mgmt	For	For
1.4	Elect Director Michael Embler	G	Mgmt	For	For
1.5	Elect Director John C. Erickson	G	Mgmt	For	For
1.6	Elect Director Priya Huskins	G	Mgmt	For	For
	Blended Rationale: .				
1.7	Elect Director Lynn S. McCreary	G	Mgmt	For	For
1.8	Elect Director Michael Montgomery	G	Mgmt	For	For
1.9	Elect Director Steven L. Scheid	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For

NN Group NV

Meeting Date: 21/05/2026 **Country:** Netherlands **Ticker:** NN
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Receive Annual Report	G	Mgmt		
3.	Receive Explanation on Sustainability	G	Mgmt		
4.	Discussion on Company's Corporate Governance Structure	G	Mgmt		
5.	Approve Remuneration Report	G	Mgmt	For	For
6.A.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
6.B.	Receive Explanation on Company's Dividend Policy	G	Mgmt		
6.C.	Approve Dividends	G	Mgmt	For	For
7.A.	Approve Discharge of Executive Board	G	Mgmt	For	For
7.B.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
8.	Discuss Supervisory Board Profile	G	Mgmt		
9.	Notification of Intended Re-Appointment of Annemiek van Melick as Member of the Executive Board	G	Mgmt		
10.A.	Reelect David Cole to Supervisory Board	G	Mgmt	For	For
10.B.	Reelect Pauline van der Meer Mohr to Supervisory Board	G	Mgmt	For	For
10.C.	Elect Irine Gaasbeek to Supervisory Board	G	Mgmt	For	For
11.	Amend the Fixed Annual Fee Level for the Members of the Supervisory Board	G	Mgmt	For	For
12Ai	Grant Board Authority to Issue Shares	G	Mgmt	For	For
12Aii	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
12.B.	Grant Board Authority to Issue Shares in Connection with a Rights Issue	G	Mgmt	For	For
13.	Authorize Repurchase of Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NN Group NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14.	Approve Reduction in Share Capital	G	Mgmt	For	For
15.	Close Meeting	G	Mgmt		

NNN REIT, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** NNN
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela K. M. Beall	G	Mgmt	For	For
1b	Elect Director David M. Fick	G	Mgmt	For	For
1c	Elect Director Edward J. Fritsch	G	Mgmt	For	For
1d	Elect Director Elizabeth C. Gulacsy	G	Mgmt	For	For
1e	Elect Director Betsy D. Holden	G	Mgmt	For	For
1f	Elect Director Stephen A. Horn, Jr.	G	Mgmt	For	For
1g	Elect Director Kamau O. Witherspoon	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Noble Corporation plc

Meeting Date: 29/04/2026 **Country:** United Kingdom **Ticker:** NE
Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Erik Bergöö	G	Mgmt	For	For
2	Elect Director Patrice R. Douglas	G	Mgmt	For	For
3	Elect Director Robert W. Eifler	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Noble Corporation plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Elect Director Claus V. Hemmingsen	G	Mgmt	For	For
	Blended Rationale: SF-M0201-019] Director nominee serves on a number of public company boards whichwe believe raises concerns about the director's availability to exercise sufficient oversight on thisboard.				
5	Elect Director Alan J. Hirshberg	G	Mgmt	For	For
6	Elect Director H. Keith Jennings	G	Mgmt	For	For
7	Elect Director Charles M. Sledge	G	Mgmt	For	For
8	Ratify PricewaterhouseCoopers LLP (US) as Auditors	G	Mgmt	For	For
9	Ratify PricewaterhouseCoopers LLP (UK) as Auditors	G	Mgmt	For	For
10	Authorize the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
12	Approve Remuneration Report	G	Mgmt	For	For
13	Approve Remuneration Policy	G	Mgmt	For	For
14	Authorize Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For

NOF Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 4403
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	G	Mgmt	For	For
2.1	Elect Director Miyaji, Takeo	G	Mgmt	For	For
2.2	Elect Director Sawamura, Koji	G	Mgmt	For	For
2.3	Elect Director Eui-Chul Kang	G	Mgmt	For	For
2.4	Elect Director Saito, Manabu	G	Mgmt	For	For
2.5	Elect Director Kamada, Takashi	G	Mgmt	For	For
2.6	Elect Director Hayashi, Izumi	G	Mgmt	For	For
3	Elect Director and Audit Committee Member Hamamoto, Junko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NOF Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Nohmi Bosai Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6744
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	G	Mgmt	For	For
2.1	Elect Director Okamura, Takeshi	G	Mgmt	For	For
2.2	Elect Director Hasegawa, Masahiro	G	Mgmt	For	For
2.3	Elect Director Nakamura, Masayuki	G	Mgmt	For	For
2.4	Elect Director Senda, Takehiko	G	Mgmt	For	For
2.5	Elect Director Shiotani, Shin	G	Mgmt	For	For
2.6	Elect Director Hirano, Keiko	G	Mgmt	For	For
2.7	Elect Director Sumi, Tetsuya	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Fujii, Hiroyuki	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Nagahama, Akiko	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Fukuda, Masahito	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Abe, Michio	G	Mgmt	For	For

Nokia Oyj

Meeting Date: 09/04/2026 **Country:** Finland **Ticker:** NOKIA
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nokia Oyj

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Call the Meeting to Order	G	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G	Mgmt		
4	Acknowledge Proper Convening of Meeting	G	Mgmt		
5	Prepare and Approve List of Shareholders	G	Mgmt		
6	Receive Financial Statements and Statutory Reports	G	Mgmt		
7	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	G	Mgmt	For	For
9	Approve Discharge of Board and President	G	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	G	Mgmt	For	For
12	Fix Number of Directors at Ten	G	Mgmt	For	For
13.1	Reelect Timo Ahopelto as Director	G	Mgmt	For	For
13.2	Reelect Elizabeth Crain as Director	G	Mgmt	For	For
13.3	Reelect Thomas Dannenfeldt as Director	G	Mgmt	For	For
13.4	Reelect Pernille Erenbjerg as Director	G	Mgmt	For	For
13.5	Reelect Lisa Hook as Director	G	Mgmt	For	For
13.6	Reelect Timo Ihamuotila as Director	G	Mgmt	For	For
13.7	Reelect Mike McNamara as Director	G	Mgmt	For	For
13.8	Reelect Thomas Saueressig as Director	G	Mgmt	For	For
13.9	Elect Meredith Whittaker as New Director	G	Mgmt	For	For
13.10	Reelect Kai Oistamo as Director	G	Mgmt	For	For
14	Approve Remuneration of Auditor	G	Mgmt	For	For
15	Ratify Deloitte as Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nokia Oyj

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration of Auditor for Sustainability Reporting	G	Mgmt	For	For
17	Appoint Deloitte as Auditor for Sustainability Reporting	G	Mgmt	For	For
18	Authorize Share Repurchase Program	G	Mgmt	For	For
19	Approve Issuance of up to 550 Million Shares without Preemptive Rights	G	Mgmt	For	For
20	Close Meeting	G	Mgmt		

Nolato AB

Meeting Date: 06/05/2026 **Country:** Sweden **Ticker:** NOLA.B

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt		
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	G	Mgmt		
7a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
7b	Approve Remuneration Report	G	Mgmt	For	For
7c	Approve Allocation of Income and Dividends of SEK 1.70 Per Share; Approve Record Date for Dividend Payment	G	Mgmt	For	For
7d1	Approve Discharge of Klas Forsstrom	G	Mgmt	For	For
7d2	Approve Discharge of Carina van den Berg	G	Mgmt	For	For
7d3	Approve Discharge of Tomas Blomquist	G	Mgmt	For	For
7d4	Approve Discharge of Sven Bostrom	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nolato AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7d5	Approve Discharge of Lovisa Hamrin	G	Mgmt	For	For
7d6	Approve Discharge of Asa Hedin	G	Mgmt	For	For
7d7	Approve Discharge of Erik Lynge-Jorlen	G	Mgmt	For	For
7d8	Approve Discharge of Fredrik Arp	G	Mgmt	For	For
7d9	Approve Discharge of Steven Gorial	G	Mgmt	For	For
7d10	Approve Discharge of Bjorn Jacobsson	G	Mgmt	For	For
7d11	Approve Discharge of Arif Mislimi	G	Mgmt	For	For
7d12	Approve Discharge of Carl Selander	G	Mgmt	For	For
7d13	Approve Discharge of CEO Christer Wahlquist	G	Mgmt	For	For
8.1	Determine Number of Members (8) and Deputy Members (0) of Board	G	Mgmt	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chair and SEK 355,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
9.2	Approve Remuneration of Auditors	G	Mgmt	For	For
10.1	Reelect Carina van den Berg as Director	G	Mgmt	For	For
10.2	Reelect Tomas Blomquist as Director	G	Mgmt	For	For
10.3	Reelect Sven Bostrom as Director	G	Mgmt	For	For
10.4	Reelect Erik Lynge-Jorlen as Director	G	Mgmt	For	For
10.5	Reelect Lovisa Hamrin as Director	G	Mgmt	For	For
10.6	Elect Martin Malmvik as New Director	G	Mgmt	For	For
10.7	Elect Gunilla Saltin as New Director	G	Mgmt	For	For
10.8	Reelect Klas Forsstrom as Board Chair	G	Mgmt	For	Against

Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nolato AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.9	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
12	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	For
13	Close Meeting	G	Mgmt		

NOMURA Co., Ltd.

Meeting Date: 28/05/2026 **Country:** Japan **Ticker:** 9716

Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	G	Mgmt	For	For
2.1	Elect Director Okumoto, Kiyotaka	G	Mgmt	For	For
2.2	Elect Director Hayashida, Yoshitaka	G	Mgmt	For	For
2.3	Elect Director Maejima, Takayuki	G	Mgmt	For	For
2.4	Elect Director Harayama, Asako	G	Mgmt	For	For
2.5	Elect Director Kimishima, Tatsumi	G	Mgmt	For	For
2.6	Elect Director Matsutomi, Shigeo	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yasumi, Kiichiro	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Fushimi, Yasuharu	G	Mgmt	For	For
3.3	Elect Alternate Director and Audit Committee Member Fukuda, Atsushi	G	Mgmt	For	Against

Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nomura Holdings, Inc.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 8604
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	G	Mgmt	For	For
1.2	Elect Director Okuda, Kentaro	G	Mgmt	For	For
1.3	Elect Director Nakajima, Yutaka	G	Mgmt	For	For
1.4	Elect Director Ogawa, Shoji	G	Mgmt	For	For
1.5	Elect Director Victor Chu	G	Mgmt	For	For
1.6	Elect Director Patricia Mosser	G	Mgmt	For	For
1.7	Elect Director Takahara, Takahisa	G	Mgmt	For	For
1.8	Elect Director Ishiguro, Miyuki	G	Mgmt	For	For
1.9	Elect Director Ishizuka, Masahiro	G	Mgmt	For	For
1.10	Elect Director Oshima, Taku	G	Mgmt	For	For
1.11	Elect Director Nellie Liang	G	Mgmt	For	For

Nomura Real Estate Holdings, Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 3231
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kutsukake, Eiji	G	Mgmt	For	For
1.2	Elect Director Arai, Satoshi	G	Mgmt	For	For
1.3	Elect Director Matsuo, Daisaku	G	Mgmt	For	For
1.4	Elect Director Haga, Makoto	G	Mgmt	For	For
1.5	Elect Director Tsukasaki, Toshihide	G	Mgmt	For	For
1.6	Elect Director Takakura, Chiharu	G	Mgmt	For	For
1.7	Elect Director Yamashita, Yoshinori	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kobayashi, Masato	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nomura Real Estate Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Miyahara, Satsuki	G	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Takahashi, Tetsu	G	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 4307
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	G	Mgmt	For	For
1.2	Elect Director Otsuka, Toru	G	Mgmt	For	For
1.3	Elect Director Yanagisawa, Kaga	G	Mgmt	For	For
1.4	Elect Director Yamazaki, Masaaki	G	Mgmt	For	For
1.5	Elect Director Nakayama, Hiroyuki	G	Mgmt	For	For
1.6	Elect Director Kobori, Hideki	G	Mgmt	For	For
1.7	Elect Director Asai, Eriko	G	Mgmt	For	For
1.8	Elect Director Fujie, Taro	G	Mgmt	For	For

Nongfu Spring Co., Ltd.

Meeting Date: 19/05/2026 **Country:** China **Ticker:** 9633
Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Rules of Procedures of Shareholders' Meetings	G	Mgmt	For	For
2	Amend Rules of Procedures of the Board	G	Mgmt	For	For
3	Approve Repeal of the Rules of Procedures of the Supervisory Committee	G	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nongfu Spring Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Zhong Shanshan as Director	G	Mgmt	For	For
4.2	Elect Wu Limin as Director	G	Mgmt	For	For
4.3	Elect Xiang Xiansong as Director	G	Mgmt	For	For
4.4	Elect Han Linyou as Director	G	Mgmt	For	For
	ELECT NON-EXECUTIVE DIRECTOR		Mgmt		
5.1	Elect Zhong Shu Zi as Director	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS		Mgmt		
6.1	Elect Gu Zhaoyang as Director	G	Mgmt	For	For
6.2	Elect Wen Ming as Director	G	Mgmt	For	For
6.3	Elect Wang Yingzhe as Director	G	Mgmt	For	For
7	Approve Remuneration Plan of the Ninth Session of the Board of Directors	G	Mgmt	For	For
8	Approve Proposed Changes to Use of Proceeds from the Listing and Extension of Utilization Period	G	Mgmt	For	For
9	Approve Report of the Board	G	Mgmt	For	For
10	Approve Report of the Supervisory Committee	G	Mgmt	For	For
11	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
12	Approve Ernst & Young Hua Ming LLP as the Domestic Auditor and Ernst &Young as Overseas Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
13	Approve Final Dividend	G	Mgmt	For	For
14	Approve Application for Credit Lines from Banks and Other Financial Institutions and Related Transactions	G	Mgmt	For	For
15	Approve Provision of Guarantee	G	Mgmt	For	For
16	Amend Articles of Association and Cancellation of the Supervisory Committee	G	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nongfu Spring Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For

Norconsult ASA

Meeting Date: 04/05/2026 **Country:** Norway **Ticker:** NORCO

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
5	Receive Information About the Business	G	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.80 Per Share	G	Mgmt	For	For
7	Approve Company's Corporate Governance Statement	G	Mgmt		
8	Approve Remuneration of Auditor	G	Mgmt	For	For
9	Approve Remuneration Statement (Advisory Vote)	G	Mgmt	For	For
10	Elect Nils Morten Huseby (Chair), Karl Erik Kjelstad (Vice Chair), Mari Thjomoe, Lars-Petter Nesvag and Annette Sandra Angelica Kuru as Directors; Elect Birgitte Engebretsen as New Director	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of NOK 660,000 for Chair, NOK 405,000 for Deputy Chair, NOK 370,000 for External Board Members and NOK 105,000 for Internal Board Members; Approve Committee Fees	G	Mgmt	For	For
12	Elect Solveig Fosse Egeberg, Roger Alfredsen and Lise Borresen as Members of Nominating Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Norconsult ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Nomination Committee	G	Mgmt	For	For
14	Approve Equity Plan Financing	G	Mgmt	For	For
15	Approve Creation of NOK 635,096.92 Pool of Capital without Preemptive Rights	G	Mgmt	For	For
16	Authorize Share Repurchase Program in Connection with Incentive Plans	G	Mgmt	For	For
17	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	G	Mgmt	For	For

Nordex SE

Meeting Date: 05/05/2026 **Country:** Germany **Ticker:** NDX1

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5	Approve Increase in Size of Board to Seven Members	G	Mgmt	For	For
	Blended Rationale: .				
6.1	Reelect Maria Alvarez to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company				
6.2	Reelect Maria Ucar to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nordex SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect Juan Cerezo to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company				
6.4	Reelect Juan Girod to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [SD-M0201-005] Nominee is not independent and serves on a key committee. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured. [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company				
6.5	Reelect Martin Rey to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company				
6.6	Elect Ulric Schaeferbarthold to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company				
6.7	Elect Jose Santos to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company				
7	Approve Creation of EUR 23.6 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
8	Approve Creation of EUR 47.3 Million Pool of Authorized Capital II with Preemptive Rights	G	Mgmt	For	For
9	Approve Creation of EUR 6.4 Million Pool of Authorized Capital III for Employee Stock Purchase Plan	G	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 23.6 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For
11	Amend Articles Re: Electronic Securities	G	Mgmt	For	For
12.1	Ratify KPMG AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
12.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nordnet AB

Meeting Date: 27/04/2026 **Country:** Sweden **Ticker:** SAVE
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Approve Agenda of Meeting	G	Mgmt	For	For
7	Receive Chair's Report	G	Mgmt		
8	Receive CEO's Report	G	Mgmt		
9	Receive Financial Statements and Statutory Reports	G	Mgmt		
10	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 8.60 Per Share	G	Mgmt	For	For
12a	Approve Discharge of Anna Back	G	Mgmt	For	For
12b	Approve Discharge of Charlotta Nilsson	G	Mgmt	For	For
12c	Approve Discharge of Tom Dinkelspiel	G	Mgmt	For	For
12d	Approve Discharge of Karitha Ericson	G	Mgmt	For	For
12e	Approve Discharge of Therese Hillman	G	Mgmt	For	For
12f	Approve Discharge of Fredrik Bergstrom	G	Mgmt	For	For
12g	Approve Discharge of Henrik Rattzen	G	Mgmt	For	For
12h	Approve Discharge of Johan Akerblom	G	Mgmt	For	For
12i	Approve Discharge of Lars-Ake Norling (CEO)	G	Mgmt	For	For
13a	Determine Number of Members (9) and Deputy Members of Board (0)	G	Mgmt	For	For
13b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nordnet AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14a1	Approve Remuneration of Chair of Board in the Amount of SEK 1.08 Million	G	Mgmt	For	For
14a2	Approve Remuneration for Each Other Director in the Amount of SEK 540,000	G	Mgmt	For	For
14a3	Approve Remuneration for the Risk and Compliance Committee	G	Mgmt	For	For
14a4	Approve Remuneration for the Audit Committee	G	Mgmt	For	For
14a5	Approve Remuneration for the IT committee	G	Mgmt	For	For
14a6	Approve Remuneration for the Remuneration Committee	G	Mgmt	For	For
14b	Approve Remuneration of Auditors	G	Mgmt	For	For
15a1	Reelect Tom Dinkelspiel as Director	G	Mgmt	For	For
15a2	Reelect Fredrik Bergstrom as Director	G	Mgmt	For	For
15a3	Reelect Anna Back as Director	G	Mgmt	For	For
15a4	Reelect Karitha Ericson as Director	G	Mgmt	For	For
15a5	Reelect Therese Hillman as Director	G	Mgmt	For	For
15a6	Reelect Charlotta Nilsson as Director	G	Mgmt	For	For
15a7	Reelect Henrik Rattzen as Director	G	Mgmt	For	For
15a8	Reelect Johan Akerblom as Director	G	Mgmt	For	For
15a9	Elect Lars-Ake Norling as New Director	G	Mgmt	For	For
15b	Reelect Tom Dinkelspiel as Board Chair	G	Mgmt	For	For
15c	Ratify KPMG AB as Auditors	G	Mgmt	For	For
16	Approve Remuneration Report	G	Mgmt	For	For
17	Authorize Share Repurchase Program	G	Mgmt	For	For
18	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
19	Approve SEK 9,259.170 Reduction in Share Capital for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 9,259.170 for a Bonus Issue	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nordnet AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20	Approve Repurchase of Warrants; Approve Issuance of Shares	G	Mgmt	For	For
21	Approve Warrant Plan for Key Employees	G	Mgmt	For	For
22	Close Meeting	G	Mgmt		

Norfolk Southern Corporation

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** NSC

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	G	Mgmt	For	For
1b	Elect Director William Clyburn, Jr.	G	Mgmt	For	For
1c	Elect Director Philip S. Davidson	G	Mgmt	For	For
1d	Elect Director Francesca A. DeBiase	G	Mgmt	For	For
1e	Elect Director Marcela E. Donadio	G	Mgmt	For	For
1f	Elect Director Sameh Fahmy	G	Mgmt	For	For
1g	Elect Director Mark R. George	G	Mgmt	For	For
1h	Elect Director Mary Kathryn "Heidi" Heitkamp	G	Mgmt	For	For
1i	Elect Director John C. Huffard, Jr.	G	Mgmt	For	For
1j	Elect Director Christopher T. Jones	G	Mgmt	For	For
1k	Elect Director Gilbert H. Lamphere	G	Mgmt	For	For
1l	Elect Director Lori J. Ryerkerk	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Norsk Hydro ASA

Meeting Date: 07/05/2026 **Country:** Norway **Ticker:** NHY

Record Date: 29/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Norsk Hydro ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.00 Per Share	G	Mgmt	For	For
6	Approve Remuneration of Auditors	G	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	G	Mgmt		
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
9	Approve Remuneration Statement	G	Mgmt	For	For
10.1	Reelect Rune Bjerke as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10.2	Reelect Kristin Fejerskov Kragseth as Director	G	Mgmt	For	For
10.3	Reelect Marianne Wiinholt as Director	G	Mgmt	For	For
10.4	Reelect Philip Graham New as Director	G	Mgmt	For	For
10.5	Reelect Jane Toogood as Director	G	Mgmt	For	For
10.6	Reelect Espen Gundersen as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10.7	Elect Pia Aaltonen-Forsell as New Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Norsk Hydro ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of NOK 1.12 Million for Chair, NOK 579,000 for Vice Chair and NOK 516,000 for the Other Directors; Approve Committee Fees	G	Mgmt	For	For
12	Approve Remuneration of Members of Nomination Committee	G	Mgmt	For	For
	Shareholder Proposal Submitted by Ivar Saetre		Mgmt		
13	Approve Proposal to Assess the Establishment of Small Modular Reactor(s)	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
	Shareholder Proposal Submitted by Kurt Jan Nilsson		Mgmt		
14	Approve Proposal to Assess how Nuclear Power Could Become Part of the Groups Energy Sourcing	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
	Shareholder Proposal Submitted by Albert Martinus Berveling		Mgmt		
15	Approve Proposal that Hydro Must Assess Engagement in Nuclear Power	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

Northern Trust Corporation

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** NTRS

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan Crown	G	Mgmt	For	For
1b	Elect Director Chandra Dhandapani	G	Mgmt	For	For
1c	Elect Director Dean M. Harrison	G	Mgmt	For	For
1d	Elect Director Jay L. Henderson	G	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Northern Trust Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Siddharth N. "Bobby" Mehta	G	Mgmt	For	For
1g	Elect Director Robert E. Moritz	G	Mgmt	For	For
1h	Elect Director Michael G. O'Grady	G	Mgmt	For	For
1i	Elect Director Richard M. Petrino	G	Mgmt	For	For
1j	Elect Director Martin P. Slark	G	Mgmt	For	For
1k	Elect Director David H. B. Smith, Jr.	G	Mgmt	For	For
1l	Elect Director Donald Thompson	G	Mgmt	For	For
1m	Elect Director Charles A. Tribbett, III	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Northland Power Inc.

Meeting Date: 20/05/2026 **Country:** Canada **Ticker:** NPI

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Doyle Beneby	G	Mgmt	For	For
2	Elect Director Sebastien Clerc	G	Mgmt	For	For
3	Elect Director Lisa Colnett	G	Mgmt	For	For
4	Elect Director Kevin Glass	G	Mgmt	For	For
5	Elect Director Keith Halbert	G	Mgmt	For	For
6	Elect Director Christine Healy	G	Mgmt	For	For
7	Elect Director Helen Mallovy Hicks	G	Mgmt	For	For
8	Elect Director Bahir Manios	G	Mgmt	For	For
9	Elect Director Ian Pearce	G	Mgmt	For	For
10	Elect Director Eckhardt Ruemmler	G	Mgmt	For	For
11	Elect Director Ellen Smith	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Northland Power Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
13	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Northwest Bancshares, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** NWBI
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles E. Kranich, II	G	Mgmt	For	For
1.2	Elect Director Amber L. Williams	G	Mgmt	For	For
1.3	Elect Director Louis J. Torchio	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	G	Mgmt	For	For

Northwest Natural Holding Company

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** NWN
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David H. Anderson	G	Mgmt	For	For
1.2	Elect Director Peter J. Bragdon	G	Mgmt	For	For
1.3	Elect Director Nathan I. Partain	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NorthWestern Energy Group, Inc.

Meeting Date: 02/04/2026 **Country:** USA **Ticker:** NWE
Record Date: 02/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
	Blended Rationale: The board seeks shareholder approval to be acquired by Black HillsCorporation (BKH) in a transaction presented as a merger of equals. NWEshareholders will receive 0.98 BKH shares per share. At announcement, theoffer was valued at $59.14 per NWE share, approximately $3.6 billion inaggregate. Legacy NWE shareholders will own approximately 44.0 percentof the combined company. Unanimous Board Support with Fairness opinion from Greenhill & Co.				
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

NorthWestern Energy Group, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** NWE
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Bird	G	Mgmt	For	For
1.2	Elect Director David Goodin	G	Mgmt	For	For
1.3	Elect Director Jan Horsfall	G	Mgmt	For	For
1.4	Elect Director Britt Ide	G	Mgmt	For	For
1.5	Elect Director Kent Larson	G	Mgmt	For	For
1.6	Elect Director Sherina Maye Edwards	G	Mgmt	For	For
1.7	Elect Director Linda Sullivan	G	Mgmt	For	For
1.8	Elect Director Mahvash Yazdi	G	Mgmt	For	For
1.9	Elect Director Jeffrey Yingling	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 11/06/2026 **Country:** Bermuda **Ticker:** NCLH
Record Date: 15/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Norwegian Cruise Line Holdings Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zillah Ellen Byng-Thorne	G	Mgmt	For	For
1b	Elect Director Alex Cruz	G	Mgmt	For	For
1c	Elect Director Linda P. Jojo	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
6	Declassify the Board of Directors	G	SH	Against	For

Blended Rationale: [SF-S0201-002] Directors should be elected annually to discourage entrenchment and allow shareholders sufficient opportunity to exercise their oversight of the board.

NOV Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** NOV

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose A. Bayardo	G	Mgmt	For	For
1b	Elect Director Sanjay K. Chowbey	G	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	G	Mgmt	For	For
1d	Elect Director David D. Harrison	G	Mgmt	For	For
1e	Elect Director Christian S. Kendall	G	Mgmt	For	For
1f	Elect Director Patricia Martinez	G	Mgmt	For	For
1g	Elect Director Patricia B. Melcher	G	Mgmt	For	For
1h	Elect Director William R. Thomas	G	Mgmt	For	For
1i	Elect Director Robert S. Welborn	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NOV Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Nova Ltd.

Meeting Date: 18/06/2026 **Country:** Israel **Ticker:** NVMI
Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Eitan Oppenhaim as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
1b	Reelect Avi Cohen as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1c	Reelect Raanan Cohen as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence				
1d	Reelect Sarit Sagiv as Director	G	Mgmt	For	For
1e	Reelect Zehava Simon as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence				
1f	Reelect Yaniv Garty as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence				
1g	Elect Rami Hadar as Director	G	Mgmt	For	For
2	Approve Amended Employment Terms of Gabriel Waisman, President and CEO	G	Mgmt	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors	G	Mgmt	For	For

NovaGold Resources Inc.

Meeting Date: 14/05/2026 **Country:** Canada **Ticker:** NG
Record Date: 18/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NovaGold Resources Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine Dorward-King	G	Mgmt	For	For
1b	Elect Director Ali Erfan	G	Mgmt	For	For
1c	Elect Director Thomas Kaplan	G	Mgmt	For	For
1d	Elect Director Hume Kyle	G	Mgmt	For	For
1e	Elect Director Gregory Lang	G	Mgmt	For	For
1f	Elect Director Kalidas Madhavpeddi	G	Mgmt	For	For
1g	Elect Director Kevin McArthur	G	Mgmt	For	For
1h	Elect Director Daniel Muñiz Quintanilla	G	Mgmt	For	For
1i	Elect Director Ethan Schutt	G	Mgmt	For	For
1j	Elect Director Dawn Whittaker	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Amend Stock Option Plan	G	Mgmt	For	For
4	Amend Performance Share Unit Plan	G	Mgmt	For	For
5	Amend Deferred Share Unit Plan	G	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Novanta Inc.

Meeting Date: 28/05/2026 **Country:** Canada **Ticker:** NOVT

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Lonny J. Carpenter	G	Mgmt	For	For
1B	Elect Director Matthew T. Farrell	G	Mgmt	For	For
1C	Elect Director Matthijs Glastra	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Novanta Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director R. Matthew Johnson	G	Mgmt	For	For
1E	Elect Director Mary Katherine Ladone	G	Mgmt	For	For
1F	Elect Director Maxine L. Mauricio	G	Mgmt	For	For
1G	Elect Director Thomas N. Secor	G	Mgmt	For	For
1H	Elect Director Darlene J.S. Solomon	G	Mgmt	For	For
1I	Elect Director Frank A. Wilson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Novatek Microelectronics Corp.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 3034
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Issuance of Restricted Stocks	G	Mgmt	For	For

Novavax, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** NVAX
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John C. Jacobs	G	Mgmt	For	For
1b	Elect Director Gregg H. Alton	G	Mgmt	For	For
1c	Elect Director Richard J. Rodgers	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Novavax, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

NovoCure Limited

Meeting Date: 03/06/2026 **Country:** Jersey **Ticker:** NVCR

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Asaf Danziger	G	Mgmt	For	For
1b	Elect Director William Doyle	G	Mgmt	For	For
1c	Elect Director Jeryl Hilleman	G	Mgmt	For	For
1d	Elect Director David Hung	G	Mgmt	For	For
1e	Elect Director Frank Leonard	G	Mgmt	For	For
1f	Elect Director Kinyip Gabriel Leung	G	Mgmt	For	For
1g	Elect Director Martin Madden	G	Mgmt	For	For
1h	Elect Director Allyson Ocean	G	Mgmt	For	For
1i	Elect Director Timothy Scannell	G	Mgmt	For	For
1j	Elect Director Kristin Stafford	G	Mgmt	For	For
1k	Elect Director William Vernon	G	Mgmt	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

NP3 Fastigheter AB

Meeting Date: 06/05/2026 **Country:** Sweden **Ticker:** NP3

Record Date: 27/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NP3 Fastigheter AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt		
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
4	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	G	Mgmt		
7a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of SEK 6.40 Per Ordinary Share and Dividends of SEK 2.00 Per Preference Share	G	Mgmt	For	For
7c1	Approve Discharge of Asa Bergstrom	G	Mgmt	For	For
7c2	Approve Discharge of Nils Styf	G	Mgmt	For	For
7c3	Approve Discharge of Mia Backvall Juhlin	G	Mgmt	For	For
7c4	Approve Discharge of Hans-Olov Blom	G	Mgmt	For	For
7c5	Approve Discharge of Anders Palmgren	G	Mgmt	For	For
7c6	Approve Discharge of Anders Nilsson	G	Mgmt	For	For
7c7	Approve Discharge of Andreas Wahlen	G	Mgmt	For	For
8.1	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
9.2	Approve Remuneration of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NP3 Fastigheter AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.1	Reelect Asa Bergstrom as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10.2	Reelect Nils Styf as Director	G	Mgmt	For	For
10.3	Reelect Mia Backvall Juhlin as Director	G	Mgmt	For	For
10.4	Reelect Hans-Olov Blom as Director	G	Mgmt	For	For
10.5	Reelect Anders Palmgren as Director	G	Mgmt	For	For
10.6	Elect Urban Sjolund as New Director	G	Mgmt	For	For
10.7	Reelect Nils Styf as Board Chair	G	Mgmt	For	For
10.8	Ratify KPMG as Auditors	G	Mgmt	For	For
11	Approve Remuneration Report	G	Mgmt	For	For
12	Approve Incentive Program2026/2029 for Key Employees	G	Mgmt	For	For
13	Approve Issuance of Up To 6.1 Million Oridnary Shares without Preemptive Rights; Approve Issuance of Up To 15 Million Preference Shares without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceed market standards.				
14	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	G	Mgmt	For	For
15	Close Meeting	G	Mgmt		

NPK International Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** NPKI

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph A. Cutillo	G	Mgmt	For	For
1b	Elect Director Matthew S. Lanigan	G	Mgmt	For	For
1c	Elect Director Roderick A. Larson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NPK International Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Michael A. Lewis	G	Mgmt	For	For
1e	Elect Director Claudia M. Meer	G	Mgmt	For	For
1f	Elect Director John C. Minge	G	Mgmt	For	For
1g	Elect Director Rose M. Robeson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

NRG Energy, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** NRG

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Antonio Carrillo	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used in ways that do not clearly align with long-term shareholder economic interests.				
1b	Elect Director Matthew Carter, Jr.	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used in ways that do not clearly align with long-term shareholder economic interests.				
1c	Elect Director Heather Cox	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used in ways that do not clearly align with long-term shareholder economic interests.				
1d	Elect Director Elisabeth B. Donohue	G	Mgmt	For	For
1e	Elect Director Marwan Fawaz	G	Mgmt	For	For
1f	Elect Director Robert J. Gaudette	G	Mgmt	For	For
1g	Elect Director Sanjay Kapoor	G	Mgmt	For	For
1h	Elect Director Alexander Pourbaix	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used in ways that do not clearly align with long-term shareholder economic interests.				
1i	Elect Director Alexandra Pruner	G	Mgmt	For	For
	Blended Rationale: .				
1j	Elect Director Marcie C. Zlotnik	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NRG Energy, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used in ways that do not clearly align with long-term shareholder economic interests.				
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Provide Right to Call a Special Meeting	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

NSD Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9759
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Imajo, Yoshikazu	G	Mgmt	For	For
1.2	Elect Director Kikawada, Hidetaka	G	Mgmt	For	For
1.3	Elect Director Yamoto, Osamu	G	Mgmt	For	For
1.4	Elect Director Miike, Mayuko	G	Mgmt	For	For
1.5	Elect Director Kajiwara, Yuriko	G	Mgmt	For	For
1.6	Elect Director Kawamata, Atsuhiro	G	Mgmt	For	For
1.7	Elect Director Takeuchi, Toru	G	Mgmt	For	For
1.8	Elect Director Yoshida, Kazumi	G	Mgmt	For	For
2	Appoint Statutory Auditor Tamura, Tetsuo	G	Mgmt	For	For

NSI NV

Meeting Date: 17/04/2026 **Country:** Netherlands **Ticker:** NSI
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NSI NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.	Open Meeting	G	Mgmt		
2.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2a	Discussion on Company's Corporate Governance Structure	G	Mgmt		
3.	Receive Report of Supervisory Board (Non-Voting)	G	Mgmt		
4a	Approve Remuneration Report	G	Mgmt	For	For
4b	Adopt Financial Statements	G	Mgmt	For	For
5a	Receive Explanation on Company's Dividend Policy	G	Mgmt		
5b	Approve Dividends	G	Mgmt	For	For
6.	Approve Discharge of Management Board	G	Mgmt	For	For
7.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
8a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
9.	Outlook for 2026	G	Mgmt		
10.	Other Business (Non-Voting)	G	Mgmt		
11.	Close Meeting	G	Mgmt		

NTT, Inc.

Meeting Date: 18/06/2026 **Country:** Japan **Ticker:** 9432
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sawada, Jun	G	Mgmt	For	For
1.2	Elect Director Shimada, Akira	G	Mgmt	For	For
1.3	Elect Director Hoshino, Riaki	G	Mgmt	For	For
1.4	Elect Director Sasaki, Yutaka	G	Mgmt	For	For
1.5	Elect Director Onishi, Sachiko	G	Mgmt	For	For
1.6	Elect Director Patrizio Mapelli	G	Mgmt	For	For
1.7	Elect Director Sakamura, Ken	G	Mgmt	For	For
1.8	Elect Director Watanabe, Koichiro	G	Mgmt	For	For
1.9	Elect Director Endo, Noriko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NTT, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Takei, Natsuko	G	Mgmt	For	For
1.11	Elect Director Hanafusa, Miho	G	Mgmt	For	For
2	Elect Director and Audit Committee Member Nakamura, Takashi	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For
4	Amend Articles to Add Provision on Social Contribution Activities	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
5	Approve Reverse Stock Split	G	SH	Against	Against
	Blended Rationale: [RJ-S0353-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
6	Amend Articles to Add Provision on Disclosure regarding Compliance with Laws and Regulations	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
7	Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Voting via the Internet	G	SH	Against	Against
	Blended Rationale: [RJ-S0353-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
8	Amend Articles to Require Website Disclosure of Questions Submitted by Shareholders prior to AGM and the Company's Response	G	SH	Against	Against
	Blended Rationale: [RJ-S0123-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
9	Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements	G	SH	Against	Against
	Blended Rationale: [RJ-S0353-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
10	Amend Articles to Add Provision on Corporate Philosophy	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
11	Amend Articles to Add Provision on Corporate Value	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

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NTT, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Amend Articles to Add Provision on Cost of Capital	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
13	Amend Articles to Add Provision on Capital Policy	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
14	Approve Additional Special Dividend of JPY10	G	SH	Against	Against
	Blended Rationale: [RJ-S0152-002] AGAINST shareholder proposal as the proposed capital policy is inappropriate considering the financial performance of the company.				
15	Approve Deep Discount Stock Option Plan	G	SH	Against	Against
	Blended Rationale: [RJ-S0512-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

Nu Skin Enterprises, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** NUS

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emma S. Battle	G	Mgmt	For	For
1b	Elect Director Daniel W. Campbell	G	Mgmt	For	For
1c	Elect Director Steven J. Lund	G	Mgmt	For	For
1d	Elect Director Ryan S. Napierski	G	Mgmt	For	For
1e	Elect Director Laura Nathanson	G	Mgmt	For	For
1f	Elect Director Thomas R. Pisano	G	Mgmt	For	For
1g	Elect Director James M. Winett	G	Mgmt	For	For
1h	Elect Director Edwina D. Woodbury	G	Mgmt	For	For
1i	Elect Director Mark A. Zorko	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

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Nucor Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** NUE
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	G	Mgmt	For	For
1.2	Elect Director Patrick J. Dempsey	G	Mgmt	For	For
1.3	Elect Director Nicholas C. Gangestad	G	Mgmt	For	For
1.4	Elect Director Christopher J. Kearney	G	Mgmt	For	For
1.5	Elect Director Laurette T. Koellner	G	Mgmt	For	For
1.6	Elect Director Michael W. Lamach	G	Mgmt	For	For
1.7	Elect Director Leon J. Topalian	G	Mgmt	For	For
1.8	Elect Director Nadja Y. West	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Nutrien Ltd.

Meeting Date: 06/05/2026 **Country:** Canada **Ticker:** NTR
Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	G	Mgmt	For	For
1.2	Elect Director Maura J. Clark	G	Mgmt	For	For
1.3	Elect Director Russell K. Girling	G	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	G	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	G	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Nutrien Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Consuelo E. Madere	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1.8	Elect Director Keith G. Martell	G	Mgmt	For	For
1.9	Elect Director Aaron W. Regent	G	Mgmt	For	For
1.10	Elect Director Ken A. Seitz	G	Mgmt	For	For
1.11	Elect Director Nelson L. C. Silva	G	Mgmt	For	For
1.12	Elect Director Carolyn M. Tastad	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Nuvalent, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** NUVL
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Meyers	G	Mgmt	For	For
1b	Elect Director Ron Squarer	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

nVent Electric plc

Meeting Date: 15/05/2026 **Country:** Ireland **Ticker:** NVT
Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	G	Mgmt	For	For
1b	Elect Director Jerry W. Burris	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

nVent Electric plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Susan M. Cameron	G	Mgmt	For	For
1d	Elect Director Michael L. Ducker	G	Mgmt	For	For
1e	Elect Director Diane Leopold	G	Mgmt	For	For
1f	Elect Director Danita K. Ostling	G	Mgmt	For	For
1g	Elect Director Nicola Palmer	G	Mgmt	For	For
1h	Elect Director Herbert K. Parker	G	Mgmt	For	For
1i	Elect Director Beth A. Wozniak	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Authorize Board to Issue of Shares under Irish Law	G	Mgmt	For	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	G	Mgmt	For	For
6	Authorize Price Range for Reissuance of Treasury Shares	G	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 24/06/2026 **Country:** USA **Ticker:** NVDA

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tench Coxe	G	Mgmt	For	For
1b	Elect Director John O. Dabiri	G	Mgmt	For	For
1c	Elect Director Jen-Hsun Huang	G	Mgmt	For	For
1d	Elect Director Dawn Hudson	G	Mgmt	For	For
1e	Elect Director Harvey C. Jones	G	Mgmt	For	For
1f	Elect Director Melissa B. Lora	G	Mgmt	For	For
1g	Elect Director Stephen C. Neal	G	Mgmt	For	For
1h	Elect Director A. Brooke Seawell	G	Mgmt	For	For
1i	Elect Director Aarti Shah	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

NVIDIA Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Mark A. Stevens	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Adopt Simple Majority Vote	G	SH	Against	For
	Blended Rationale: [SF-S0311-001] Supermajority vote requirement serves as an entrenchment device for management.				
5	Report on Risks of Excluding Faith-Based Employee Resource Groups	S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
6	Report on Risks of DEI Requirements in Hiring and Training	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
7	Issue Report Disclosing Emissions from Use of Sold Products	E	SH	Against	For
	Blended Rationale: [DC-D0000-010] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				

NVR, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** NVR

Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul C. Saville	G	Mgmt	For	For
1b	Elect Director C. E. Andrews	G	Mgmt	For	For
1c	Elect Director Sallie B. Bailey	G	Mgmt	For	For
1d	Elect Director Michael J. DeVito	G	Mgmt	For	For
1e	Elect Director Alfred E. Festa	G	Mgmt	For	For
1f	Elect Director Alexandra A. Jung	G	Mgmt	For	For
1g	Elect Director Mel Martinez	G	Mgmt	For	For
1h	Elect Director George R. Oliver	G	Mgmt	For	For
1i	Elect Director David A. Preiser	G	Mgmt	For	For
1j	Elect Director W. Grady Rosier	G	Mgmt	For	For

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NVR, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Susan Williamson Ross	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				
5	Disclose Greenhouse Gas Emissions	E	SH	Against	For
	Blended Rationale: [SF-S0000-013] Recognizing the company's efforts to date, accelerating action on this economically material issue may position the company for improved long-term financial performance [DC-D0000-010] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				

NXP Semiconductors N.V.

Meeting Date: 10/06/2026 **Country:** Netherlands **Ticker:** NXPI

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Discharge of Board Members	G	Mgmt	For	For
3a	Elect Rafael Sotomayor as Executive Director	G	Mgmt	For	For
3b	Elect Annette Clayton as Non-Executive Director	G	Mgmt	For	For
3c	Elect Anthony Foxx as Non-Executive Director	G	Mgmt	For	For
3d	Elect Moshe Gavrielov as Non-Executive Director	G	Mgmt	For	For
3e	Elect Chunyuan Gu as Non-Executive Director	G	Mgmt	For	For
3f	Elect Lena Olving as Non-Executive Director	G	Mgmt	For	For
3g	Elect Julie Southern as Non-Executive Director	G	Mgmt	For	For
3h	Elect Jasmin Staiblin as Non-Executive Director	G	Mgmt	For	For
3i	Elect Gregory Summe as Non-Executive Director	G	Mgmt	For	For

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NXP Semiconductors N.V.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3j	Elect Karl-Henrik Sundstrom as Non-Executive Director	G	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	G	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
6	Authorize Share Repurchase Program	G	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	G	Mgmt	For	For
8	Ratify EY Accountants B.V. as Auditors	G	Mgmt	For	For
9	Approve Remuneration of the Non-Executive Members of the Board	G	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
11	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Nyfosa AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** NYF

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Board Report	G	Mgmt		
8	Receive CEO's Report	G	Mgmt		
9	Receive Financial Statements and Statutory Reports	G	Mgmt		
10a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

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Nyfosa AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10b	Approve Allocation of Income and Dividends of DKK 3.00 Per Share	G	Mgmt	For	For
10c1	Approve Discharge of David Mindus	G	Mgmt	For	For
10c2	Approve Discharge of Maria Bjorklund	G	Mgmt	For	For
10c3	Approve Discharge of Ulrika Danielsson	G	Mgmt	For	For
10c4	Approve Discharge of Per Lindblad	G	Mgmt	For	For
10c5	Approve Discharge of Claes Magnus Akesson	G	Mgmt	For	For
10c6	Approve Discharge of Carl-Johan Hugner	G	Mgmt	For	For
10c7	Approve Discharge of Marie Bucht Toresater	G	Mgmt	For	For
10c8	Approve Discharge of Jens Engwall	G	Mgmt	For	For
10c9	Approve Discharge of CEO Stina Lindh Hok	G	Mgmt	For	For
11	Approve Remuneration Report	G	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
15	Approve Remuneration of Auditors	G	Mgmt	For	For
16.1a	Reelect Maria Bjorklund as Director	G	Mgmt	For	For
16.1b	Reelect Ulrika Danielsson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
16.1c	Reelect Per Lindblad as Director	G	Mgmt	For	For
16.1d	Reelect David Mindus as Director	G	Mgmt	For	For
16.1e	Reelect Claes Magnus Akesson as Director	G	Mgmt	For	For

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Nyfosa AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16.1f	Elect Nils Styf as New Director	G	Mgmt	For	For
	Blended Rationale: .				
16.2	Reelect David Mindus as Board Chair	G	Mgmt	For	For
17	Ratify KPMG as Auditors	G	Mgmt	For	For
18	Approve Nomination Committee Procedures	G	Mgmt	For	For
19	Approve Warrant Plan for Key Employees (LTIP 2026)	G	Mgmt	For	For
20	Approve SEK 7.6 Million Reduction in Share Capital for Transfer to Unrestricted Equity	G	Mgmt	For	For
21	Amend Articles Re: Equity-Related	G	Mgmt	For	For
22	Change Company Name to Altra Fastigheter AB	G	Mgmt	For	For
23a	Approve Issuance of Class A Shares without Preemptive Rights	G	Mgmt	For	For
23b	Approve Issuance of Convertible Bonds without Preemptive Rights	G	Mgmt	For	For
23c	Approve Issuance of Class D Shares without Preemptive Rights	G	Mgmt	For	For
23d	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
23e	Approve Dividends of SEK 2.00 Per Class D Share	G	Mgmt	For	For
23f	Approve Dividends of SEK 2.00 Per Preference Share	G	Mgmt	For	For
24	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
25	Close Meeting	G	Mgmt		

Obayashi Corp.

Meeting Date: 29/06/2026 **Country:** Japan **Ticker:** 1802

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Obayashi Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Obayashi, Takeo	G	Mgmt	For	For
2.2	Elect Director Sato, Toshimi	G	Mgmt	For	For
2.3	Elect Director Sasaki, Yoshihito	G	Mgmt	For	For
2.4	Elect Director Morita, Yasuo	G	Mgmt	For	For
2.5	Elect Director Orii, Masako	G	Mgmt	For	For
2.6	Elect Director Kato, Hiroyuki	G	Mgmt	For	For
2.7	Elect Director Kuroda, Yukiko	G	Mgmt	For	For
2.8	Elect Director Shime, Hiroyuki	G	Mgmt	For	For
2.9	Elect Director Ikegawa, Yoshihiro	G	Mgmt	For	For
2.10	Elect Director Tomita, Midori	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Takata, Yoshiaki	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Ueda, Yohei	G	Mgmt	For	For
3.3	Appoint Statutory Auditor Tsujino, Sachiko	G	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	G	Mgmt	For	For

Oberoi Realty Limited

Meeting Date: 25/06/2026 **Country:** India **Ticker:** 533273

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Confirm First, Second, Third, and Fourth Interim Dividend as the Final Dividend	G	Mgmt	For	For
3	Reelect Vikas Oberoi as Director	G	Mgmt	For	For
4	Approve Remuneration of Cost Auditors	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OBIC Business Consultants Co., Ltd.

Meeting Date: 22/06/2026 **Country:** Japan **Ticker:** 4733
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	G	Mgmt	For	For
2.1	Elect Director Noda, Masahiro	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.2	Elect Director Wada, Shigefumi	G	Mgmt	For	For
2.3	Elect Director Wada, Hiroko	G	Mgmt	For	For
2.4	Elect Director Tachibana, Shoichi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.5	Elect Director Narita, Junji	G	Mgmt	For	For
2.6	Elect Director Tominaga, Shintaro	G	Mgmt	For	For

OBIC Co. Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 4684
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	G	Mgmt	For	For
2.1	Elect Director Noda, Masahiro	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-024] AGAINST directors responsible as the board is less than 1/3 independent in face of major blockholders. [RJ-M0201-027] AGAINST directors responsible as the board is less than 1/3 independent at company listed on Prime section.				
2.2	Elect Director Tachibana, Shoichi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-024] AGAINST directors responsible as the board is less than 1/3 independent in face of major blockholders. [RJ-M0201-027] AGAINST directors responsible as the board is less than 1/3 independent at company listed on Prime section.				
2.3	Elect Director Fujimoto, Takao	G	Mgmt	For	For
2.4	Elect Director Okada, Takeshi	G	Mgmt	For	For
2.5	Elect Director Hanada, Yuta	G	Mgmt	For	For
2.6	Elect Director Udagawa, Kyoko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OBIC Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Gomi, Yasumasa	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.8	Elect Director Ejiri, Takashi	G	Mgmt	For	For
2.9	Elect Director Egami, Mime	G	Mgmt	For	For

Ocado Group Plc

Meeting Date: 28/04/2026 **Country:** United Kingdom **Ticker:** OCDO

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
3	Elect Cathy Graham as Director	G	Mgmt	For	For
4	Re-elect Adam Warby as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
5	Re-elect Tim Steiner as Director	G	Mgmt	For	For
6	Re-elect Stephen Daintith as Director	G	Mgmt	For	For
7	Re-elect Jorn Rausing as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
8	Re-elect Andrew Harrison as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0200-001] Re-appointment of this director is not in shareholders' best interest. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Re-elect Julie Southern as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ocado Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Nadia Shouraboura as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
11	Re-elect Julia Brown as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12	Re-elect Rachel Osborne as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
13	Re-elect Gavin Patterson as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity in Connection with a Rights Issue	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

OceanaGold Corporation

Meeting Date: 09/06/2026 **Country:** Canada **Ticker:** OGC

Record Date: 23/04/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OceanaGold Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul Benson	G	Mgmt	For	For
1.2	Elect Director Ian M. Reid	G	Mgmt	For	For
1.3	Elect Director Craig J. Nelsen	G	Mgmt	For	For
1.4	Elect Director Sandra M. Dodds	G	Mgmt	For	For
1.5	Elect Director Alan N. Pangbourne	G	Mgmt	For	For
1.6	Elect Director Linda M. Broughton	G	Mgmt	For	For
1.7	Elect Director Stefanie E. Loader	G	Mgmt	For	For
1.8	Elect Director Gerard Michael Bond	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
4	Allow Shareholder Meetings to be Held in Virtual-Only Format	G	Mgmt	For	For

Oceaneering International, Inc.

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** OII

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William B. Berry	G	Mgmt	For	For
1.2	Elect Director Reema Poddar	G	Mgmt	For	For
1.3	Elect Director Jon Erik Reinhardsen	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OceanFirst Financial Corp.

Meeting Date: 02/04/2026 **Country:** USA **Ticker:** OCFC
Record Date: 20/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	G	Mgmt	For	For
2	Amend Certificate of Incorporation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe that the proposal is not in the best interest of shareholders				
3	Adjourn Meeting	G	Mgmt	For	For

OceanFirst Financial Corp.

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** OCFC
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John F. Barros	G	Mgmt	For	For
1.2	Elect Director Anthony R. Coscia	G	Mgmt	For	For
1.3	Elect Director Jack M. Farris	G	Mgmt	For	For
1.4	Elect Director Robert C. Garrett	G	Mgmt	For	For
1.5	Elect Director Kimberly M. Guadagno	G	Mgmt	For	For
1.6	Elect Director Nicos Katsoulis	G	Mgmt	For	For
1.7	Elect Director Joseph J. Lebel, III	G	Mgmt	For	For
1.8	Elect Director Christopher D. Maher	G	Mgmt	For	For
1.9	Elect Director Joseph M. Murphy, Jr.	G	Mgmt	For	For
1.10	Elect Director Steven M. Scopellite	G	Mgmt	For	For
1.11	Elect Director Grace C. Torres	G	Mgmt	For	For
1.12	Elect Director Patricia L. Turner	G	Mgmt	For	For
1.13	Elect Director Dalila Wilson-Scott	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OceanFirst Financial Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

OCI NV

Meeting Date: 02/06/2026 **Country:** Netherlands **Ticker:** OCI

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
3.	Approve Remuneration Report	G	Mgmt	For	For
4.	Discussion on Compliance with the Updated Corporate Governance Code	G	Mgmt		
5.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
6.	Elect Robert Jan van de Kraats as Executive Director	G	Mgmt	For	For
7.	Elect Nassef Sawiris as Non-Executive Director	G	Mgmt	For	For
8.a.	Receive Explanation on Reappointment of Non-Executive Directors	G	Mgmt		
8.b.	Reelect Michael Bennett as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [RU-M0201-001] Board has failed to demonstrate ability to effectively represent shareholders' best interests.				
8.c.	Reelect Nadia Sawiris as Non-Executive Director	G	Mgmt	For	For
8.d.	Reelect Gregory Heckman as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
8.e.	Reelect Dod Fraser as Non-Executive Director	G	Mgmt	For	For
8.f.	Reelect David Welch as Non-Executive Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OCI NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.	Discuss the Update by the Court-Appointed Directors	G	Mgmt		
10.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
11.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
12.	Authorize Repurchase of Shares	G	Mgmt	For	For
13.	Approve Cancellation of Shares	G	Mgmt	For	For
14.	Ratify PWC as Auditors	G	Mgmt	For	For
15.	Appoint PWC as Auditor for Sustainability Reporting	G	Mgmt	For	For
16.	Close Meeting	G	Mgmt		

Octave Specialty Group, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** OSG
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian D. Haft	G	Mgmt	For	For
1b	Elect Director Lisa G. Iglesias	G	Mgmt	For	For
1c	Elect Director Joan Lamm-Tennant	G	Mgmt	For	For
1d	Elect Director Claude LeBlanc	G	Mgmt	For	For
1e	Elect Director Kristi A. Matus	G	Mgmt	For	For
1f	Elect Director Michael D. Price	G	Mgmt	For	For
1g	Elect Director Jeffrey S. Stein	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Ocugen, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** OCGN
Record Date: 20/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ocugen, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kirsten Castillo	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified. [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors.				
1.2	Elect Director Satish Chandran	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Ocular Therapeutix, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** OCUL

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pravin U. Dugel	G	Mgmt	For	For
1.2	Elect Director Merilee Raines	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Design of remuneration arrangements does not sufficiently align with long-term shareholder economic interests.				
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Odakyu Electric Railway Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 9007

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Odakyu Electric Railway Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	G	Mgmt	For	For
2.1	Elect Director Hoshino, Koji	G	Mgmt	For	For
2.2	Elect Director Suzuki, Shigeru	G	Mgmt	For	For
2.3	Elect Director Tateyama, Akinori	G	Mgmt	For	For
2.4	Elect Director Kutsuzawa, Koichi	G	Mgmt	For	For
2.5	Elect Director Mizuyoshi, Hideo	G	Mgmt	For	For
2.6	Elect Director Tsuyuki, Kaori	G	Mgmt	For	For
2.7	Elect Director Ohara, Toru	G	Mgmt	For	For
2.8	Elect Director Kondo, Shiro	G	Mgmt	For	For
2.9	Elect Director Kashitani, Ichiro	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hayama, Takashi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Wagatsuma, Yukako	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Taki, Junko	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Masaki, Toru	G	Mgmt	For	For

Oesterreichische Post AG

Meeting Date: 15/04/2026 **Country:** Austria **Ticker:** POST

Record Date: 03/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.83 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Oesterreichische Post AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	G	Mgmt	For	For
6	Ratify BDO Assurance GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8.1	Reelect Stefan Fuernsinn as Supervisory Board Member	G	Mgmt	For	For
8.2	Elect Heinrich Schaller as Supervisory Board Member	G	Mgmt	For	For
8.3	Reelect Bernhard Spalt as Supervisory Board Member	G	Mgmt	For	For
8.4	Reelect Maria Zesch as Supervisory Board Member	G	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

Offshore Oil Engineering Co., Ltd.

Meeting Date: 23/06/2026 **Country:** China **Ticker:** 600583

Record Date: 12/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Financial Services Framework Agreement	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks.				
4	Approve Related Party Transaction	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks.				
5	Approve to Appoint Financial and Internal Control Auditor	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Offshore Oil Engineering Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
8	Approve Allowance of Independent Directors	G	Mgmt	For	For

OFG Bancorp

Meeting Date: 22/04/2026 **Country:** Puerto Rico **Ticker:** OFG
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jorge Colón-Gerena	G	Mgmt	For	For
1.2	Elect Director Néstor de Jesús	G	Mgmt	For	For
1.3	Elect Director José Rafael Fernández	G	Mgmt	For	For
1.4	Elect Director Annette Franqui	G	Mgmt	For	For
1.5	Elect Director Roberto García	G	Mgmt	For	For
1.6	Elect Director Lynda Grindstaff	G	Mgmt	For	For
1.7	Elect Director Susan Harnett	G	Mgmt	For	For
1.8	Elect Director Angel Vázquez	G	Mgmt	For	For
1.9	Elect Director Rafael Vélez	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

OGE Energy Corp.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** OGE
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	G	Mgmt	For	For
1b	Elect Director Peter D. Clarke	G	Mgmt	For	For
1c	Elect Director Lyle G. Ganske	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OGE Energy Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Cathy R. Gates	G	Mgmt	For	For
1e	Elect Director David L. Hauser	G	Mgmt	For	For
1f	Elect Director Luther (Luke) C. Kissam, IV *Withdrawn Resolution*	G	Mgmt		
1g	Elect Director David E. Rainbolt	G	Mgmt	For	For
1h	Elect Director Sheila G. Talton	G	Mgmt	For	For
1i	Elect Director Sean Trauschke	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Adopt Simple Majority Vote	G	SH	Against	For

Blended Rationale: [SF-S0311-001] Supermajority vote requirement serves as an entrenchment device for management.

O-I Glass, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** OI

Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	G	Mgmt	For	For
1b	Elect Director David V. Clark, II	G	Mgmt	For	For
1c	Elect Director Eugenio Garza y Garza	G	Mgmt	For	For
1d	Elect Director Gordon J. Hardie	G	Mgmt	For	For
1e	Elect Director John Humphrey	G	Mgmt	For	For
1f	Elect Director Iain J. Mackay	G	Mgmt	For	For
1g	Elect Director Hari N. Nair	G	Mgmt	For	For
1h	Elect Director Cheri Phyfer	G	Mgmt	For	For
1i	Elect Director Catherine I. Slater	G	Mgmt	For	For
1j	Elect Director Carol A. Williams	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Oil Refineries Ltd.

Meeting Date: 07/05/2026 **Country:** Israel **Ticker:** ORL
Record Date: 02/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Reelect Nira Dror as Director and Approve Her Remuneration	G	Mgmt	For	For
4	Reelect Moshe Kaplinski Peleg as Director and Approve His Remuneration	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5	Reelect Alexander Passal as Director and Approve His Remuneration	G	Mgmt	For	For
6	Reelect Jacob Gottenstein as Director and Approve His Remuneration	G	Mgmt	For	For
7	Reelect Adi Federman as Director and Approve His Remuneration	G	Mgmt	For	For
8	Reelect Refael Arad as Director and Approve His Remuneration	G	Mgmt	For	For
9	Reelect Ariel Sternberg as Director and Approve His Remuneration	G	Mgmt	For	For
10	Approve Amended Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	For
11	Approve Updated Employment Terms of Moshe Kaplinski Peleg as Chairman (Subject to Approval of Amended Compensation Policy)	G	Mgmt	For	For
12	Approve Retirement Grant to Asaf Almgor, Outgoing CEO	G	Mgmt	For	For
13	Eliminate Par Value of Common Stock and Amend Articles Accordingly	G	Mgmt	For	For
14	Approve Grant of Options to Shlomo Basson, Deputy CEO, Acting CEO and COO	G	Mgmt	For	For
15	Approve Grant of Options to Guy Liberman, CFO and Deputy CEO for Strategic Affairs	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Oil Refineries Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

Oil States International, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** OIS

Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lawrence R. Dickerson	G	Mgmt	For	For
1.2	Elect Director Lloyd A. Hajdik	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

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Oiles Corp.

Meeting Date: 29/06/2026 **Country:** Japan **Ticker:** 6282
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	G	Mgmt	For	For
2.1	Elect Director Iida, Masami	G	Mgmt	For	For
2.2	Elect Director Sakairi, Yoshikazu	G	Mgmt	For	For
2.3	Elect Director Tanabe, Kazuharu	G	Mgmt	For	For
2.4	Elect Director Miyagawa, Rika	G	Mgmt	For	For
2.5	Elect Director Noro, Masaki	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yoneyama, Misao	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Sakakibara, Takeo	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hagiya, Maiko	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Iwasaki, Tetsuya	G	Mgmt	For	For

Oji Holdings Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 3861
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Isono, Hiroyuki	G	Mgmt	For	For
1.2	Elect Director Kamada, Kazuhiko	G	Mgmt	For	For
1.3	Elect Director Hasebe, Akio	G	Mgmt	For	For
1.4	Elect Director Takuma, Satoshi	G	Mgmt	For	For
1.5	Elect Director Oshima, Tadashi	G	Mgmt	For	For
1.6	Elect Director Nagai, Seiko	G	Mgmt	For	For
1.7	Elect Director Ogawa, Hiromichi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Oji Holdings Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Fukuda, Sachiko	G	Mgmt	For	For
1.9	Elect Director Muraki, Atsuko	G	Mgmt	For	For
1.10	Elect Director Adachi, Hiroji	G	Mgmt	For	For
2	Appoint Statutory Auditor Nonoue, Takashi	G	Mgmt	For	For

Okamoto Industries, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 5122

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	G	Mgmt	For	For
2.1	Elect Director Okamoto, Kunihiko	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure. [RJ-M0201-030] Against directors responsible for lack of transparent capital policy.				
2.2	Elect Director Tanaka, Yuji	G	Mgmt	For	For
2.3	Elect Director Tanaka, Kenji	G	Mgmt	For	For
2.4	Elect Director Nodera, Tetsuo	G	Mgmt	For	For
2.5	Elect Director Kume, Takayuki	G	Mgmt	For	For
2.6	Elect Director Sugano, Yuri	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Takashima, Hiroshi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Tokuhiro, Takaaki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3.3	Elect Director and Audit Committee Member Yamamiya, Michiyo	G	Mgmt	For	For
4.1	Elect Alternate Director and Audit Committee Member Taniguchi, Yuji	G	Mgmt	For	For
4.2	Elect Alternate Director and Audit Committee Member Kaneko, Noriyasu	G	Mgmt	For	For

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Okamura Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 7994
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	G	Mgmt	For	For
2.1	Elect Director Nakamura, Masayuki	G	Mgmt	For	For
2.2	Elect Director Kono, Naoki	G	Mgmt	For	For
2.3	Elect Director Sato, Yoshikazu	G	Mgmt	For	For
2.4	Elect Director Arakawa, Kazumi	G	Mgmt	For	For
2.5	Elect Director Sakatoku, Shinji	G	Mgmt	For	For
2.6	Elect Director Fukuda, Sakae	G	Mgmt	For	For
2.7	Elect Director Ito, Hiroyoshi	G	Mgmt	For	For
2.8	Elect Director Kamijo, Tsutomu	G	Mgmt	For	For
2.9	Elect Director Kikuchi, Misako	G	Mgmt	For	For
2.10	Elect Director Mizumoto, Nobuko	G	Mgmt	For	For
2.11	Elect Director Tambo, Hitoshige	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Uchida, Harumichi	G	Mgmt	For	For

OKEA ASA

Meeting Date: 11/05/2026 **Country:** Norway **Ticker:** OKEA
Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	G	Mgmt		
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OKEA ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
6	Approve Remuneration Statement (Advisory Vote)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Approve Company's Corporate Governance Statement	G	Mgmt	For	For
8	Approve Remuneration of Auditors	G	Mgmt	For	For
9a	Reelect Chaiwat Kovavisarach (Chair) as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
9b	Reelect Rune Olav Pedersen as Director	G	Mgmt	For	For
9c	Reelect Jon Arnt Jacobsen as Director	G	Mgmt	For	For
9d	Reelect Pairoj Kaweeyanun as Director	G	Mgmt	For	For
9e	Reelect Elizabeth Williamson as Director	G	Mgmt	For	For
10	Approve Remuneration of Directors and Nominating Committee	G	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
12	Approve Creation of NOK 1.6 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceed market standards. [RU-M3600-001] Authority has antitakeover potential.				
13	Authorize Board to Distribute Dividends	G	Mgmt	For	For
14	Authorize Share Repurchase Program	G	Mgmt	For	Against
	Blended Rationale: [RU-M3600-001] Authority has antitakeover potential.				

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Okeanis Eco Tankers Corp.

Meeting Date: 29/05/2026 **Country:** Marshall Isl **Ticker:** ECO
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.a	Elect Ioannis Alafouzos (Chair) as Director	G	Mgmt	For	For
1.b	Elect Robert Knapp as Director	G	Mgmt	For	For
1.c	Elect Daniel Gold as Director	G	Mgmt	For	For
1.d	Elect Joshua Nemser as Director	G	Mgmt	For	For
1.e	Elect Charlotte Stratos as Director	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
1.f	Elect Francis Dunne as Director	G	Mgmt	For	For
1.g	Elect Petros Siakotos Konstantinidis as Director	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
1.h	Elect Dimitrios Papalexopoulos as Director	G	Mgmt	For	For
2	Ratify Deloitte Certified Public Accountants S.A. as Auditor	G	Mgmt	For	For
3	Other Business	G	Mgmt		

Oklo Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** OKLO
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Caroline DeWitte	G	Mgmt	For	For
1.2	Elect Director Richard W. Kinzley	G	Mgmt	For	For
1.3	Elect Director Mark Peters	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

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Okta, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** OKTA
Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony Bates	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director David Schellhase	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Okumura Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 1833
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 187	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Okumura, Takanori	G	Mgmt	For	For
3.2	Elect Director Kaneshige, Masahiro	G	Mgmt	For	For
3.3	Elect Director Konishi, Kunitake	G	Mgmt	For	For
3.4	Elect Director Kashiki, Masanari	G	Mgmt	For	For
3.5	Elect Director Nakatani, Yasuyuki	G	Mgmt	For	For
3.6	Elect Director Matsushima, Hiroyuki	G	Mgmt	For	For
3.7	Elect Director Kimura, Shinya	G	Mgmt	For	For
3.8	Elect Director Ueda, Rieko	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Maeda, Eiji	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Sasaki, Akira	G	Mgmt	For	For

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Okumura Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Hirose, Kyoko	G	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Ogura, Eri	G	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Komiya, Hisae	G	Mgmt	For	For

Okuwa Co., Ltd.

Meeting Date: 15/05/2026 **Country:** Japan **Ticker:** 8217

Record Date: 20/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	G	Mgmt	For	For
2.1	Elect Director Okuwa, Hirotsugu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance. [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
2.2	Elect Director Takeda, Yoji	G	Mgmt	For	For
2.3	Elect Director Kozaiwa, Mitsuhito	G	Mgmt	For	For
2.4	Elect Director Okuwa, Ikuji	G	Mgmt	For	For
2.5	Elect Director Okuwa, Shoji	G	Mgmt	For	For
2.6	Elect Director Okuwa, Keiji	G	Mgmt	For	For
2.7	Elect Director Okuwa, Toshio	G	Mgmt	For	For
2.8	Elect Director Kida, Rie	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ikezaki, Yoshihiko	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Okamoto, Ichiro	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kuryu, Kenji	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3.4	Elect Director and Audit Committee Member Yashima, Taeko	G	Mgmt	For	For

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Old Dominion Freight Line, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** ODFL
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	G	Mgmt	For	For
1.2	Elect Director David S. Congdon	G	Mgmt	For	For
1.3	Elect Director John R. Congdon, Jr.	G	Mgmt	For	For
1.4	Elect Director Andrew S. Davis	G	Mgmt	For	For
1.5	Elect Director Kevin M. Freeman	G	Mgmt	For	For
1.6	Elect Director Bradley R. Gabosch	G	Mgmt	For	For
1.7	Elect Director Greg C. Gantt	G	Mgmt	For	For
1.8	Elect Director John D. Kasarda	G	Mgmt	For	For
1.9	Elect Director Cheryl S. Miller	G	Mgmt	For	For
1.10	Elect Director A. Randolph Smith, II	G	Mgmt	For	For
1.11	Elect Director Wendy T. Stallings	G	Mgmt	For	For
1.12	Elect Director Thomas A. Stith, III	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Old Mutual Ltd.

Meeting Date: 05/06/2026 **Country:** South Africa **Ticker:** OMU
Record Date: 29/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		Mgmt		
1.1	Re-elect James Mwangi as Director	G	Mgmt	For	For
1.2	Re-elect Brian Armstrong as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Old Mutual Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Re-elect Olufunke Ighodaro as Director	G	Mgmt	For	For
1.4	Elect Jan-Hendrik Erasmus as Director	G	Mgmt	For	For
1.5	Elect Roger Jardine as Director	G	Mgmt	For	For
2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	G	Mgmt	For	For
2.2	Re-elect Jaco Langner as Member of the Audit Committee	G	Mgmt	For	For
2.3	Re-elect John Lister as Member of the Audit Committee	G	Mgmt	For	For
2.4	Re-elect Busisiwe Silwanyana as Member of the Audit Committee	G	Mgmt	For	For
2.5	Elect Jan-Hendrik Erasmus as Member of the Audit Committee	G	Mgmt	For	For
3.1	Re-elect Brian Armstrong as Member of the Responsible Business Committee	G	Mgmt	For	For
3.2	Re-elect Jaco Langner as Member of the Responsible Business Committee	G	Mgmt	For	For
3.3	Re-elect Sizeka Magwentshu-Rensburg as Member of the Responsible Business Committee	G	Mgmt	For	For
3.4	Re-elect James Mwangi as Member of the Responsible Business Committee	G	Mgmt	For	For
3.5	Elect Jurie Strydom as Member of the Responsible Business Committee	G	Mgmt	For	For
4.1	Reappoint Deloitte & Touche as Joint Auditors	G	Mgmt	For	For
4.2	Reappoint Ernst & Young Inc as Joint Auditors	G	Mgmt	For	For
5.1	Approve Remuneration Policy	G	Mgmt	For	For
5.2	Approve Remuneration Implementation Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
6	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
	Special Resolutions		Mgmt		
1	Approve Remuneration of Non-Executive Directors	G	Mgmt	For	For

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Old Mutual Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers and Other Persons Participating in Share or Other Employee Incentive Schemes	G	Mgmt	For	For

Old National Bancorp

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** ONB

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara A. Boigegrain	G	Mgmt	For	For
1.2	Elect Director Thomas L. Brown	G	Mgmt	For	For
1.3	Elect Director Kathryn J. Hayley	G	Mgmt	For	For
1.4	Elect Director Peter J. Henseler	G	Mgmt	For	For
1.5	Elect Director Daniel S. Hermann	G	Mgmt	For	For
1.6	Elect Director Ryan C. Kitchell	G	Mgmt	For	For
1.7	Elect Director Daniel C. Reardon	G	Mgmt	For	For
1.8	Elect Director James C. Ryan, III	G	Mgmt	For	For
1.9	Elect Director Thomas E. Salmon	G	Mgmt	For	For
1.10	Elect Director Michael J. Small	G	Mgmt	For	For
1.11	Elect Director Derrick J. Stewart	G	Mgmt	For	For
1.12	Elect Director Katherine E. White	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

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Old Republic International Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** ORI
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara A. Adachi	G	Mgmt	For	For
1b	Elect Director Craig R. Smiddy	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Olin Corporation

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** OLN
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Beverley A. Babcock	G	Mgmt	For	For
1b	Elect Director Edward M. Daly	G	Mgmt	For	For
1c	Elect Director Matthew S. Darnall	G	Mgmt	For	For
1d	Elect Director Kenneth T. Lane	G	Mgmt	For	For
1e	Elect Director Julie A. Piggott	G	Mgmt	For	For
1f	Elect Director Earl L. Shipp	G	Mgmt	For	For
1g	Elect Director William H. Weideman	G	Mgmt	For	For
1h	Elect Director Carol A. Williams	G	Mgmt	For	For
2	Approve Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** OLLI
Record Date: 15/04/2026 **Meeting Type:** Annual

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Ollie's Bargain Outlet Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	G	Mgmt	For	For
1b	Elect Director Mary Baglivo	G	Mgmt	For	For
1c	Elect Director Robert Fisch	G	Mgmt	For	For
1d	Elect Director Stanley Fleishman	G	Mgmt	For	For
1e	Elect Director Thomas Hendrickson	G	Mgmt	For	For
1f	Elect Director Abid Rizvi	G	Mgmt	For	For
1g	Elect Director John Swygert	G	Mgmt	For	For
1h	Elect Director Eric van der Valk	G	Mgmt	For	For
1i	Elect Director Stephen White	G	Mgmt	For	For
1j	Elect Director Richard Zannino	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Olympus Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 7733

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Iwasaki, Masato	G	Mgmt	For	For
1.2	Elect Director David Robert Hale	G	Mgmt	For	For
1.3	Elect Director Jimmy C. Beasley	G	Mgmt	For	For
1.4	Elect Director Ichikawa, Sachiko	G	Mgmt	For	For
1.5	Elect Director Kan, Kohei	G	Mgmt	For	For
1.6	Elect Director Gary John Pruden	G	Mgmt	For	For
1.7	Elect Director Luann Marie Pendy	G	Mgmt	For	For
1.8	Elect Director Ishino, Hiroshi	G	Mgmt	For	For
1.9	Elect Director Jean-Luc Butel	G	Mgmt	For	For

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Olympus Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Costa Saroukos	G	Mgmt	For	For
1.11	Elect Director Bob White	G	Mgmt	For	For

Omega Healthcare Investors, Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** OHI
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kapila K. Anand	G	Mgmt	For	For
1b	Elect Director Craig R. Callen	G	Mgmt	For	For
1c	Elect Director Lisa C. Egbuonu-Davis	G	Mgmt	For	For
1d	Elect Director Barbara B. Hill	G	Mgmt	For	For
1e	Elect Director Kevin J. Jacobs	G	Mgmt	For	For
1f	Elect Director C. Taylor Pickett	G	Mgmt	For	For
1g	Elect Director Stephen D. Plavin	G	Mgmt	For	For
1h	Elect Director Burke W. Whitman	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Omnicom Group Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** OMC
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Wren	G	Mgmt	For	For
1b	Elect Director Mary C. Choksi	G	Mgmt	For	For
1c	Elect Director Leonard S. Coleman, Jr.	G	Mgmt	For	For
1d	Elect Director Mark D. Gerstein	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Omnicom Group Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Ronnie S. Hawkins	G	Mgmt	For	For
1f	Elect Director Deborah J. Kissire	G	Mgmt	For	For
1g	Elect Director Philippe Krakowsky	G	Mgmt	For	For
1h	Elect Director Gracia C. Martore	G	Mgmt	For	For
1i	Elect Director Patrick Q. Moore	G	Mgmt	For	For
1j	Elect Director Patricia Salas Pineda	G	Mgmt	For	For
1k	Elect Director Linda Johnson Rice	G	Mgmt	For	For
1l	Elect Director Cassandra Santos	G	Mgmt	For	For
1m	Elect Director Valerie M. Williams	G	Mgmt	For	For
1n	Elect Director E. Lee Wyatt, Jr.	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Omnivision Integrated Circuits Group, Inc.

Meeting Date: 07/05/2026 **Country:** China **Ticker:** 501

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Report of the Independent Non-Executive Directors	G	Mgmt	For	For
3	Approve Annual Report and Its Summary	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve Shareholders' Return Plan for the Next Three Years (2026-2028)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Omnivision Integrated Circuits Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Provision of Guarantees for Controlled Subsidiaries	G	Mgmt	For	For
8	Approve Comprehensive Bank Credit Line and Authorization to Sign Bank Loan Related Contracts	G	Mgmt	For	For
	APPROVE THE CONFIRMATION OF DIRECTORS' REMUNERATION FOR 2025 AND THE REMUNERATION PLAN FOR 2026		Mgmt		
9.1	Approve Remuneration of 2025 and Remuneration Plan of 2026 of Yu Renrong	G	Mgmt	For	For
9.2	Approve Remuneration of 2025 and Remuneration Plan of 2026 of Wu Xiaodong	G	Mgmt	For	For
9.3	Approve Remuneration of 2025 and Remuneration Plan of 2026 of Lyu Dalong	G	Mgmt	For	For
9.4	Approve Remuneration of 2025 and Remuneration Plan of 2026 of Jia Yuan	G	Mgmt	For	For
9.5	Approve Remuneration of 2025 and Remuneration Plan of 2026 of Qiu Huanping	G	Mgmt	For	For
9.6	Approve Remuneration of 2025 and Remuneration Plan of 2026 of Chen Yu	G	Mgmt	For	For
9.7	Approve Remuneration of 2025 and Remuneration Plan of 2026 of Zhu Liting	G	Mgmt	For	For
9.8	Approve Remuneration of 2025 and Remuneration Plan of 2026 of Mou Lei	G	Mgmt	For	For
9.9	Approve Remuneration of 2025 and Remuneration Plan of 2026 of Fan Mingxi	G	Mgmt	For	For
10	Approve Change of Use and Cancellation of Repurchased	G	Mgmt	For	For
11	Approve Formulation of Remuneration Policy of the Directors and Senior Management	G	Mgmt	For	For
12	Approve Formulation of Resignation Policy of the Directors and Senior Management	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Omnivision Integrated Circuits Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Grant of General Mandate to Issue A Shares and/or H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
14	Approve Grant of General Mandate to Repurchase A Shares and/or H Shares	G	Mgmt	For	For
15	Approve Changes in the Registered Capital and Amend Articles of Association	G	Mgmt	For	For
	ELECT DIRECTOR VIA CUMULATIVE VOTING		Mgmt		
16.1	Elect Gao Wenbao as Director	G	Mgmt	For	For

OMRON Corp.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 6645

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	G	Mgmt	For	For
2.1	Elect Director Yamada, Yoshihito	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director Tsujinaga, Junta	G	Mgmt	For	For
	Blended Rationale: .				
2.3	Elect Director Miyata, Kiichiro	G	Mgmt	For	For
2.4	Elect Director Tomita, Masahiko	G	Mgmt	For	For
2.5	Elect Director Yukumoto, Shizuto	G	Mgmt	For	For
2.6	Elect Director Kamigama, Takehiro	G	Mgmt	For	For
2.7	Elect Director Kobayashi, Izumi	G	Mgmt	For	For
2.8	Elect Director Suzuki, Yoshihisa	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Watanabe, Toru	G	Mgmt	For	For

OMV AG

Meeting Date: 27/05/2026 **Country:** Austria **Ticker:** OMV
Record Date: 17/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2a	Approve Allocation of Income and Dividends of EUR 3.15 per Share	G	Mgmt	For	For
2b	Approve Special Dividends of EUR 1.25 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Remuneration Policy	G	Mgmt	For	For
8a	Elect Edith Hlawati as Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
8b	Elect Patrick Lammers as Supervisory Board Member	G	Mgmt	For	For
8c	Elect Andreas Klauser as Supervisory Board Member	G	Mgmt	For	For
8d	Elect Ahmed El-Hoshy as Supervisory Board Member	G	Mgmt	For	For
9	Amend Articles of Association	G	Mgmt	For	For

On Holding AG

Meeting Date: 28/05/2026 **Country:** Switzerland **Ticker:** ONON
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

On Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
3	Approve Non-Financial Report	E, S	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5	Reelect Alex Perez as Representative of Class A Shares Holders	G	Mgmt	For	For
6.1	Reelect David Allemann as Director	G	Mgmt	For	For
6.2	Reelect Amy Banse as Director	G	Mgmt	For	For
6.3	Reelect Olivier Bernhard as Director	G	Mgmt	For	For
6.4	Reelect Caspar Coppetti as Director	G	Mgmt	For	For
6.5	Reelect Dennis Durkin as Director	G	Mgmt	For	For
6.6	Reelect Helena Helmersson as Director	G	Mgmt	For	For
6.7	Reelect Laura Miele as Director	G	Mgmt	For	For
6.8	Reelect Alex Perez as Director	G	Mgmt	For	For
7.1	Reelect David Allemann as Board Co-Chair	G	Mgmt	For	For
7.2	Reelect Caspar Coppetti as Board Co-Chair	G	Mgmt	For	For
8.1	Reappoint Amy Banse as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
8.2	Reappoint Helena Helmersson as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
8.3	Reappoint Alex Perez as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
9	Designate Keller AG as Independent Proxy	G	Mgmt	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

On Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
11.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	G	Mgmt	For	For
11.3	Approve Supplementary Remuneration of Executive Committee in the Amount of CHF 1.3 Million for Fiscal Year 2025	G	Mgmt	For	For
11.4	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million for Fiscal Year 2027	G	Mgmt	For	For
12	Approve Conversion of Class B Shares into Class A Shares	G	Mgmt	For	For
13	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

ON Semiconductor Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** ON

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan K. Carter	G	Mgmt	For	For
1b	Elect Director Thomas L. Deitrich	G	Mgmt	For	For
1c	Elect Director Hassane El-Khoury	G	Mgmt	For	For
1d	Elect Director Bruce E. Kiddoo	G	Mgmt	For	For
1e	Elect Director Paul A. Mascarenas	G	Mgmt	For	For
1f	Elect Director Gregory L. Waters	G	Mgmt	For	For
1g	Elect Director Christine Y. Yan	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ON Semiconductor Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Simple Majority Vote	G	SH	None	For

Blended Rationale: [SF-S0311-001] Supermajority vote requirement serves as an entrenchment device for management.

Ondas Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** ONDS

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric A. Brock	G	Mgmt	For	For
1.2	Elect Director Richard M. Cohen	G	Mgmt	For	Withhold

Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.

1.3	Elect Director Randall P. Seidl	G	Mgmt	For	For
1.4	Elect Director Jaspreet (Jas) Sood	G	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Increase Authorized Common Stock	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

ONE Gas, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** OGS

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracy E. Hart	G	Mgmt	For	For
1.2	Elect Director Deborah A. P. Hersman	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ONE Gas, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Michael G. Hutchinson	G	Mgmt	For	For
1.4	Elect Director Robert S. McAnnally	G	Mgmt	For	For
1.5	Elect Director Sanjay D. Meshri	G	Mgmt	For	For
1.6	Elect Director Pattye L. Moore	G	Mgmt	For	For
1.7	Elect Director Eduardo A. Rodriguez	G	Mgmt	For	For
1.8	Elect Director Yves C. Siegel	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

OneMain Holdings, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** OMF

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Phyllis R. Caldwell	G	Mgmt	For	For
1b	Elect Director Roy A. Guthrie	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

ONEOK, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** OKE

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ONEOK, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	G	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	G	Mgmt	For	For
1.3	Elect Director Lori A. Gobillot	G	Mgmt	For	For
1.4	Elect Director Mark W. Helderman	G	Mgmt	For	For
1.5	Elect Director Randall J. Larson	G	Mgmt	For	For
1.6	Elect Director Mark A. McCollum	G	Mgmt	For	For
1.7	Elect Director Pierce H. Norton, II	G	Mgmt	For	For
1.8	Elect Director Precious Williams Owodunni	G	Mgmt	For	For
1.9	Elect Director Eduardo A. Rodriguez	G	Mgmt	For	For
1.10	Elect Director Wayne T. Smith	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Onewo Inc.

Meeting Date: 08/05/2026 **Country:** China **Ticker:** 2602
Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Financial Report	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Onewo Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Grant of General Mandate to the Board of Directors to Issue Additional H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Approve Grant of General Mandate to the Board of Directors to Repurchase H Shares	G	Mgmt	For	For

ONEX Corporation

Meeting Date: 14/05/2026 **Country:** Canada **Ticker:** ONEX
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Lisa Carnoy	G	Mgmt	For	For
1B	Elect Director Jay A. Cohen	G	Mgmt	For	For
1C	Elect Director Mitchell Goldhar	G	Mgmt	For	For
1D	Elect Director Ewout R. Heersink	G	Mgmt	For	For
1E	Elect Director Robert M. Le Blanc	G	Mgmt	For	For
1F	Elect Director Sarabjit S. Marwah	G	Mgmt	For	For
1G	Elect Director Robert J. Shanfield	G	Mgmt	For	For
1H	Elect Director Sara Wechter	G	Mgmt	For	For
1I	Elect Director Beth Wilkinson	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 18/06/2026 **Country:** Japan **Ticker:** 4528
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ono Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	G	Mgmt	For	For
2.1	Elect Director Sagara, Gyo	G	Mgmt	For	For
2.2	Elect Director Takino, Toichi	G	Mgmt	For	For
2.3	Elect Director Tsujinaka, Toshihiro	G	Mgmt	For	For
2.4	Elect Director Nomura, Masao	G	Mgmt	For	For
2.5	Elect Director Okuno, Akiko	G	Mgmt	For	For
2.6	Elect Director Nagae, Shusaku	G	Mgmt	For	For

Onto Innovation Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** ONTO
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen D. Kelley	G	Mgmt	For	For
1b	Elect Director Susan D. Lynch	G	Mgmt	For	For
1c	Elect Director David B. Miller	G	Mgmt	For	For
1d	Elect Director Michael P. Plisinski	G	Mgmt	For	For
1e	Elect Director Stephen S. Schwartz	G	Mgmt	For	For
1f	Elect Director Christopher A. Seams	G	Mgmt	For	For
1g	Elect Director May Su	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

OPENLANE, Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** OPLN
Record Date: 07/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OPENLANE, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Director Randolph Altschuler	G	Mgmt	For	For
2b	Elect Director Carmel Galvin	G	Mgmt	For	For
2c	Elect Director J. Mark Howell	G	Mgmt	For	For
2d	Elect Director Stefan Jacoby	G	Mgmt	For	For
2e	Elect Director Peter Kelly	G	Mgmt	For	For
2f	Elect Director Michael T. Kestner	G	Mgmt	For	For
2g	Elect Director Mary Ellen Smith	G	Mgmt	For	For
2h	Elect Director Kelly Tuminelli	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

OPKO Health, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** OPK

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Phillip Frost	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Jane H. Hsiao	G	Mgmt	For	For
	Blended Rationale: .				
1c	Elect Director Elias A. Zerhouni	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Director Steven D. Rubin	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Gary J. Nabel	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Prem A. Lachman	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OPKO Health, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Roger J. Medel	G	Mgmt	For	For
	Blended Rationale: .				
1h	Elect Director John A. Paganelli	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director Richard C. Pfenniger, Jr.	G	Mgmt	For	For
	Blended Rationale: .				
1j	Elect Director Subbarao V. Uppaluri	G	Mgmt	For	For
1k	Elect Director Alice Lin-Tsing Yu	G	Mgmt	For	For
	Blended Rationale: .				
2	Approve Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Oppein Home Group, Inc.

Meeting Date: 18/05/2026 **Country:** China **Ticker:** 603833

Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
	APPROVE 2025 and 2026 REMUNERATION OF NON-INDEPENDENT DIRECTORS		Mgmt		
4.1	Approve Remuneration of Yao Liangsong	G	Mgmt	For	For
4.2	Approve Remuneration of Tan Qinxing	G	Mgmt	For	For
4.3	Approve Remuneration of Yao Liangbai	G	Mgmt	For	For
4.4	Approve Remuneration of Zhang Xiuzhu	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Oppein Home Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Remuneration of Non-Independent Directors	G	Mgmt	For	For
5	Amend Remuneration and Performance Evaluation Management System for Directors (Non-Independent Directors) and Senior Management Members	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve to Appoint Financial and Internal Control Auditor	G	Mgmt	For	For
7	Approve to Authorize the Board of Directors to Formulate the Interim Dividend Plan	G	Mgmt	For	For

Optimum Communications, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** OPTU

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Drahi	G	Mgmt	For	For
1b	Elect Director David Drahi	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.				
1c	Elect Director Dexter Goei	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1d	Elect Director Dennis Mathew	G	Mgmt	For	For
1e	Elect Director Mark Mullen	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Dennis Okhuijsen	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Susan Schnabel	G	Mgmt	For	For
1h	Elect Director Charles Stewart	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Optimum Communications, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Raymond Svider	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence. [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Option Care Health, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** OPCH
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth D. Bierbower	G	Mgmt	For	For
1.2	Elect Director Barbara W. Bodem	G	Mgmt	For	For
1.3	Elect Director Eric K. Brandt	G	Mgmt	For	For
1.4	Elect Director Natasha Deckmann	G	Mgmt	For	For
1.5	Elect Director Harry M. Jansen Kraemer, Jr.	G	Mgmt	For	For
1.6	Elect Director R. Carter Pate	G	Mgmt	For	For
1.7	Elect Director John C. Rademacher	G	Mgmt	For	For
1.8	Elect Director Timothy P. Sullivan	G	Mgmt	For	For
1.9	Elect Director Norman L. Wright	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

OR Royalties Inc.

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** OR
Record Date: 27/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OR Royalties Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason Attew	G	Mgmt	For	For
1.2	Elect Director Patrick Godin	G	Mgmt	For	For
1.3	Elect Director Pierre Labbe	G	Mgmt	For	For
1.4	Elect Director Wendy Louie	G	Mgmt	For	For
1.5	Elect Director Norman MacDonald	G	Mgmt	For	For
1.6	Elect Director Candace MacGibbon	G	Mgmt	For	For
1.7	Elect Director Kevin Thomson	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Shareholder Rights Plan	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Oracle Financial Services Software Limited

Meeting Date: 03/04/2026 **Country:** India **Ticker:** 532466
Record Date: 27/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Simon de Montfort Walker as Director	G	Mgmt	For	For

Orange Polska SA

Meeting Date: 10/04/2026 **Country:** Poland **Ticker:** OPL
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Orange Polska SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chair	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4a	Receive Financial Statements	G	Mgmt		
4b	Receive Management Board Proposal on Allocation of Income	G	Mgmt		
4c	Receive Management Board Report on Company's and Group's Operations and Consolidated Financial Statements	G	Mgmt		
4d	Receive Supervisory Board Report	G	Mgmt		
4e	Receive Remuneration Report	G	Mgmt		
5a	Approve Financial Statements	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5b	Approve Allocation of Income and Dividends of PLN 0.61 per Share	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5c	Approve Management Board Report on Company's and Group's Operations	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5d	Approve Consolidated Financial Statements	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5e	Approve Supervisory Board Report	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5f	Approve Remuneration Report	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g1	Approve Discharge of Liudmila Climoc (CEO)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g2	Approve Discharge of Jolanta Dudek (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g3	Approve Discharge of Bozena Lesniewska (Deputy CEO)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				

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Orange Polska SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5g4	Approve Discharge of Witold Drozdz (Management Board Member)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g5	Approve Discharge of Piotr Jaworski (Management Board Member)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g6	Approve Discharge of Jacek Kowalski (Management Board Member)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g7	Approve Discharge of Jacek Kunicki (Management Board Member)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g8	Approve Discharge of Maciej Nowohonski (Management Board Member)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g9	Approve Discharge of Maciej Witucki (Supervisory Board Chair)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g10	Approve Discharge of Marie-Noelle Jego-Laveissiere (Supervisory Board Deputy Chair)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g11	Approve Discharge of Laurent Martinez (Supervisory Board Deputy Chair)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g12	Approve Discharge of Marc Ricau (Supervisory Board Secretary)	G	Mgmt	For	Against
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g13	Approve Discharge of Philippe Beguin (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g14	Approve Discharge of Benedicte David (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				

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Orange Polska SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5g15	Approve Discharge of Bartosz Dobrzynski (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g16	Approve Discharge of Clarisse Dubreuil (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g17	Approve Discharge of John Houlden (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g18	Approve Discharge of Monika Nachyla (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g19	Approve Discharge of Maria Paslo-Wisniewska (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g20	Approve Discharge of Adam Uszpolewicz (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g21	Approve Discharge of Jean-Marc Vignolles (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
5g22	Approve Discharge of Etienne de Tapol (Supervisory Board Member)	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
6	Amend Statute Re: Corporate Purpose	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
7	Approve Consolidated Text of Statute	G	Mgmt	For	For
	Blended Rationale: [SF-S0000-023] Abstain due to lack of sufficient information at the time of voting.				
	Shareholder Proposals Submitted by Orange SA		Mgmt		
8.1	Elect Clarisse Dubreuil as Supervisory Board Member	G	SH	None	Against
	Blended Rationale: [SF-M0201-004] Vote against director because the board is not majority independent.				
8.2	Elect Usman Javaid as Supervisory Board Member	G	SH	None	Against
	Blended Rationale: [SF-M0201-004] Vote against director because the board is not majority independent.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Orange Polska SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
9	Close Meeting	G	Mgmt		

Orange SA

Meeting Date: 19/05/2026 **Country:** France **Ticker:** ORA

Record Date: 11/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Reelect Jacques Aschenbroich as Director	G	Mgmt	For	For
6	Reelect Valérie Beaulieu as Director	G	Mgmt	For	For
7	Approve Compensation Report	G	Mgmt	For	For
8	Approve Compensation of Christel Heydemann, CEO	G	Mgmt	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	G	Mgmt	For	For
10	Approve Remuneration Policy of CEO	G	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
12	Approve Remuneration Policy of Directors	G	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Orange SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Amend Article 13 of Bylaws to Comply with Legal Changes Re: Gender Parity on the Board of Directors	G	Mgmt	For	For
15	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For
19	Ratify Amendment of Article 21 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
	Ordinary Business		Mgmt		
20	Dismiss Pierre Chaussoneaux as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	G	Mgmt	Against	Against
	Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders				
21	Dismiss Vincent Gimeno as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	G	Mgmt	Against	Against
	Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders				
22	Dismiss Sébastien Crozier as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	G	Mgmt	For	For
23	Elect Nadia Zak Calvet as Representative of Employee Shareholders to the Board	G	Mgmt	For	For
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions		Mgmt		

Orange SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A	Amending Item 15 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	S, G	SH	Against	Against

Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders

O'Reilly Automotive, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** ORLY

Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg Henslee	G	Mgmt	For	For
1b	Elect Director David O'Reilly	G	Mgmt	For	For
1c	Elect Director Thomas T. Hendrickson	G	Mgmt	For	For
1d	Elect Director Kimberly A. deBeers	G	Mgmt	For	For
1e	Elect Director Gregory D. Johnson	G	Mgmt	For	For
1f	Elect Director John R. Murphy	G	Mgmt	For	For
1g	Elect Director Dana M. Perlman	G	Mgmt	For	For
1h	Elect Director Maria A. Sastre	G	Mgmt	For	For
1i	Elect Director Fred Whitfield	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Report on Political Contributions	S	SH	Against	For

Blended Rationale: [DC-D0000-011] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.

Organon & Co.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** OGN

Record Date: 14/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Organon & Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	G	Mgmt	For	For
1b	Elect Director Robert A. Essner	G	Mgmt	For	For
1c	Elect Director Alan Ezekowitz	G	Mgmt	For	For
1d	Elect Director Helene Gayle	G	Mgmt	For	For
1e	Elect Director Rochelle ("Shelly") B. Lazarus	G	Mgmt	For	For
1f	Elect Director Deborah Leone	G	Mgmt	For	For
1g	Elect Director Philip Ozuah	G	Mgmt	For	For
1h	Elect Director Cynthia M. Patton	G	Mgmt	For	For
1i	Elect Director Ramona Sequeira	G	Mgmt	For	For
1j	Elect Director Shalini Sharp	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Orient Overseas (International) Limited

Meeting Date: 21/05/2026 **Country:** Bermuda **Ticker:** 316

Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Yu Fulin as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				
3b	Elect Wang Dan as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.				
3c	Elect Chung Shui Ming Timpson as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				

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Orient Overseas (International) Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3d	Elect Yang Liang Yee Philip as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3e	Elect Chen Ying as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve Shinewing (HK) CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6b	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6c	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Orient Securities Co., Ltd.

Meeting Date: 05/06/2026 **Country:** China **Ticker:** 3958

Record Date: 01/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Work Report of the Independent Directors	G	Mgmt	For	For
3	Approve Final Accounts Report	G	Mgmt	For	For
4	Approve Profit Distribution Proposal	G	Mgmt	For	For
5	Approve Interim Profit Distribution Authorization	G	Mgmt	For	For
6	Approve Proprietary Business Scale	G	Mgmt	For	For
7	Approve Annual Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Orient Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE PROJECTED ROUTINE RELATED-PARTY TRANSACTIONS		Mgmt		
8.01	Approve Routine Related-Party Transactions with Shenergy (Group) Company Limited and Its Related Companies	G	Mgmt	For	For
8.02	Approve Routine Related-Party Transactions with Other Related Legal Entities	G	Mgmt	For	For
8.03	Approve Routine Related-Party Transactions with Related Natural Persons	G	Mgmt	For	For
9	Approve Expected Provision of Guarantees	G	Mgmt	For	For
10	Approve KPMG Huazhen LLP as Domestic Auditor and Internal Control Auditor and KPMG as Overseas Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
11	Approve Report on the Appraisal and Remuneration of the Directors	G	Mgmt	For	For
12	Approve Shareholders' Return Plan for the Next Three Years (2026-2028)	G	Mgmt	For	For
13	Approve General Mandate to Issue Onshore and Offshore Debt Financing Instruments	G	Mgmt	For	For

Orient Securities Co., Ltd.

Meeting Date: 05/06/2026 **Country:** China **Ticker:** 3958

Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Work Report of the Independent Directors	G	Mgmt	For	For
3	Approve Final Accounts Report	G	Mgmt	For	For
4	Approve Profit Distribution Proposal	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Orient Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Interim Profit Distribution Authorization	G	Mgmt	For	For
6	Approve Proprietary Business Scale	G	Mgmt	For	For
7	Approve Annual Report	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PROJECTED ROUTINE RELATED-PARTY TRANSACTIONS		Mgmt		
8.01	Approve Routine Related-Party Transactions with Shenergy (Group) Company Limited and Its Related Companies	G	Mgmt	For	For
8.02	Approve Routine Related-Party Transactions with Other Related Legal Entities	G	Mgmt	For	For
8.03	Approve Routine Related-Party Transactions with Related Natural Persons	G	Mgmt	For	For
9	Approve Expected Provision of Guarantees	G	Mgmt	For	For
10	Approve KPMG Huazhen LLP as Domestic Auditor and Internal Control Auditor and KPMG as Overseas Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
11	Approve Report on the Appraisal and Remuneration of the Directors	G	Mgmt	For	For
12	Approve Shareholders' Return Plan for the Next Three Years (2026-2028)	G	Mgmt	For	For
13	Approve General Mandate to Issue Onshore and Offshore Debt Financing Instruments	G	Mgmt	For	For

Oriental Land Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 4661

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	G	Mgmt	For	For
2.1	Elect Director Kagami, Toshio	G	Mgmt	For	For
2.2	Elect Director Takano, Yumiko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Oriental Land Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Takahashi, Wataru	G	Mgmt	For	For
2.4	Elect Director Kaneki, Yuichi	G	Mgmt	For	For
2.5	Elect Director Hanada, Tsutomu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.6	Elect Director Mogi, Yuzaburo	G	Mgmt	For	For
2.7	Elect Director Tajiri, Kunio	G	Mgmt	For	For
2.8	Elect Director Kikuchi, Misao	G	Mgmt	For	Against
	Blended Rationale: [TK-M0201-023] AGAINST as outside director sits on more than four board of directors or audit & supervisory board of listed companies.				
2.9	Elect Director Watanabe, Koichiro	G	Mgmt	For	For

Origin Bancorp, Inc.

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** OBK

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James D'Agostino, Jr.	G	Mgmt	For	For
1.2	Elect Director James Davison, Jr.	G	Mgmt	For	For
1.3	Elect Director A. La'Verne Edney	G	Mgmt	For	For
1.4	Elect Director Meryl Farr	G	Mgmt	For	For
1.5	Elect Director Richard Gallot, Jr.	G	Mgmt	For	For
1.6	Elect Director Stacey Goff	G	Mgmt	For	For
1.7	Elect Director Cecil Jones	G	Mgmt	For	For
1.8	Elect Director Michael Jones	G	Mgmt	For	For
1.9	Elect Director Gary Luffey	G	Mgmt	For	For
1.10	Elect Director Drake Mills	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Origin Bancorp, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Ratify Forvis Mazars, LLP as Auditors	G	Mgmt	For	For

ORIX Corp.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 8591
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	G	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	G	Mgmt	For	For
3.1	Elect Director Takahashi, Hidetake	G	Mgmt	For	For
3.2	Elect Director Matsuzaki, Satoru	G	Mgmt	For	For
3.3	Elect Director Irie, Shuji	G	Mgmt	For	For
3.4	Elect Director Yamada, Masataka	G	Mgmt	For	For
3.5	Elect Director Watanabe, Hiroshi	G	Mgmt	For	For
3.6	Elect Director Hodo, Chikatomo	G	Mgmt	For	For
3.7	Elect Director Yanagawa, Noriyuki	G	Mgmt	For	For
3.8	Elect Director Yunoki, Mami	G	Mgmt	For	For
3.9	Elect Director Seki, Miwa	G	Mgmt	For	For
3.10	Elect Director Hosokawa, Akiko	G	Mgmt	For	For

ORLEN SA

Meeting Date: 09/06/2026 **Country:** Poland **Ticker:** PKN
Record Date: 24/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
1	Open Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ORLEN SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chair	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Elect Members of Vote Counting Commission	G	Mgmt	For	For
6	Receive Management Board Report on Company's and Group's Operations	G	Mgmt		
7	Receive Financial Statements, and Management Board's Proposals on Treatment of Net Loss and Allocation of Income from Previous Years	G	Mgmt		
8	Receive Consolidated Financial Statements	G	Mgmt		
9	Receive Supervisory Board Report	G	Mgmt		
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	G	Mgmt		
11	Receive Report on Company's Compliance with Best Practices Related to Sports Sponsorship for State-Owned Companies	G	Mgmt		
12	Approve Management Board Report on Company's and Group's Operations	G	Mgmt	For	For
13	Approve Financial Statements	G	Mgmt	For	For
14	Approve Consolidated Financial Statements	G	Mgmt	For	For
15	Approve Treatment of Net Loss and Allocation of Income from Previous Years	G	Mgmt	For	For
16	Approve Dividends of PLN 8.00 per Share	G	Mgmt	For	For
17	Approve Supervisory Board Report	G	Mgmt	For	For
18	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
19.1	Approve Discharge of Ireneusz Fafara (CEO)	G	Mgmt	For	For
19.2	Approve Discharge of Witold Literacki (Deputy CEO)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ORLEN SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19.3	Approve Discharge of Magdalena Bartos (Deputy CEO)	G	Mgmt	For	For
19.4	Approve Discharge of Slawomir Jedrzejczyk (Deputy CEO)	G	Mgmt	For	For
19.5	Approve Discharge of Ireneusz Sitarski (Deputy CEO)	G	Mgmt	For	For
19.6	Approve Discharge of Robert Soszynski (Deputy CEO)	G	Mgmt	For	For
19.7	Approve Discharge of Marek Balawejder (Management Board Member)	G	Mgmt	For	For
19.8	Approve Discharge of Artur Osuchowski (Management Board Member)	G	Mgmt	For	For
19.9	Approve Discharge of Wieslaw Prugar (Management Board Member)	G	Mgmt	For	For
19.10	Approve Discharge of Slawomir Staszak (Management Board Member)	G	Mgmt	For	For
19.11	Approve Discharge of Marcin Wasilewski (Management Board Member)	G	Mgmt	For	For
20.1	Approve Discharge of Wojciech Popiolek (Supervisory Board Chair)	G	Mgmt	For	For
20.2	Approve Discharge of Przemyslaw Ciszak (Supervisory Board Chair)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
20.3	Approve Discharge of Michal Gajdus (Supervisory Board Deputy Chair)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
20.4	Approve Discharge of Aleksander Kappes (Supervisory Board Deputy Chair)	G	Mgmt	For	For
20.5	Approve Discharge of Katarzyna Lobos (Supervisory Board Secretary)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
20.6	Approve Discharge of Przemyslaw Baszak (Supervisory Board Member)	G	Mgmt	For	For
20.7	Approve Discharge of Ewa Gasiorek (Supervisory Board Member)	G	Mgmt	For	For

ORLEN SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20.8	Approve Discharge of Kazimierz Mordaszewski (Supervisory Board Member)	G	Mgmt	For	For
20.9	Approve Discharge of Mikolaj Pietrzak (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
20.10	Approve Discharge of Marian Sewerski (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
20.11	Approve Discharge of Ewa Sowinska (Supervisory Board Member)	G	Mgmt	For	For
20.12	Approve Discharge of Piotr Wielowieyski (Supervisory Board Member)	G	Mgmt	For	For
20.13	Approve Discharge of Tomasz Zielinski (Supervisory Board Member)	G	Mgmt	For	For
21	Amend Statute Re: Corporate Purpose	G	Mgmt	For	For
22	Approve Consolidated Text of Statute	G	Mgmt	For	For
23	Fix Number of Supervisory Board Members	G	Mgmt	For	For
	Shareholder Proposals Submitted by State Treasury		Mgmt		
24.1	Recall Supervisory Board Member	G	SH	For	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
24.2	Elect Supervisory Board Member	G	SH	For	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
	Management Proposal		Mgmt		
25	Close Meeting	G	Mgmt		

Ormat Technologies, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** ORA

Record Date: 08/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ormat Technologies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Isaac Angel	G	Mgmt	For	For
1B	Elect Director Ravit Barniv	G	Mgmt	For	For
1C	Elect Director Karin Corfee	G	Mgmt	For	For
1D	Elect Director David Granot	G	Mgmt	For	For
	Blended Rationale: .				
1E	Elect Director Michal Marom	G	Mgmt	For	For
	Blended Rationale: .				
1F	Elect Director Dafna Sharir	G	Mgmt	For	For
1G	Elect Director Stanley B. Stern	G	Mgmt	For	For
1H	Elect Director Byron G. Wong	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Kesselman & Kesselman as Auditors	G	Mgmt	For	For

Orsted A/S

Meeting Date: 09/04/2026 **Country:** Denmark **Ticker:** ORSTED

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	G	Mgmt		
2	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	For
4	Approve Discharge of Management and Board	G	Mgmt	For	For
5	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
6	Authorize Share Repurchase Program	G	Mgmt	For	For
7.1	Approve Preparation of Materials for General Meetings in English	G	Mgmt	For	For
8.1	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Orsted A/S

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.2	Reelect Lene Skole (Chair) as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
8.3	Reelect Andrew Brown (Vice Chair) as Director	G	Mgmt	For	For
8.4.1	Reelect Julia King as Director	G	Mgmt	For	For
8.4.2	Reelect Julian David Waldron as Director	G	Mgmt	For	For
8.4.3	Elect Karen Boesen as New Director	G	Mgmt	For	For
8.4.4	Elect Samuel Leupold as New Director	G	Mgmt	For	For
8.4.5	Elect Karl Johnny Hersvik as New Director	G	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
10	Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	G	Mgmt	For	For
11	Other Business	G	Mgmt		

Osaka Gas Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 9532
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Honjo, Takehiro	G	Mgmt	For	For
1.2	Elect Director Fujiwara, Masataka	G	Mgmt	For	For
1.3	Elect Director Takemori, Keiji	G	Mgmt	For	For
1.4	Elect Director Sakanashi, Ko	G	Mgmt	For	For
1.5	Elect Director Imai, Toshiyuki	G	Mgmt	For	For
1.6	Elect Director Murao, Kazutoshi	G	Mgmt	For	For

Osaka Gas Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Kijima, Tatsuo	G	Mgmt	For	For
1.8	Elect Director Sato, Yumiko	G	Mgmt	For	For
1.9	Elect Director Niizeki, Mikiyo	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Takeguchi, Fumitoshi	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Nashioka, Eriko	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Minami, Chieko	G	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Kozai, Eimei	G	Mgmt	For	For

Osaka Soda Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 4046
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	G	Mgmt	For	For
2.1	Elect Director Terada, Kenshi	G	Mgmt	For	For
2.2	Elect Director Konishi, Atsuo	G	Mgmt	For	For
2.3	Elect Director Kimura, Takeshi	G	Mgmt	For	For
2.4	Elect Director Futamura, Bunyu	G	Mgmt	For	For
2.5	Elect Director Hyakushima, Hakaru	G	Mgmt	For	For
2.6	Elect Director Miyata, Okiko	G	Mgmt	For	For
3	Appoint Statutory Auditor Akasaki, Yusaku	G	Mgmt	For	For

Oshkosh Corporation

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** OSK
Record Date: 02/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Oshkosh Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	G	Mgmt	For	For
1.2	Elect Director William J. Burns	G	Mgmt	For	For
1.3	Elect Director Annette K. Clayton	G	Mgmt	For	For
1.4	Elect Director Douglas L. Davis	G	Mgmt	For	For
1.5	Elect Director Tyrone M. Jordan	G	Mgmt	For	For
1.6	Elect Director Kimberley Metcalf-Kupres	G	Mgmt	For	For
1.7	Elect Director Duncan J. Palmer	G	Mgmt	For	For
1.8	Elect Director David G. Perkins	G	Mgmt	For	For
1.9	Elect Director John C. Pfeifer	G	Mgmt	For	For
1.10	Elect Director Sandra E. Rowland	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	G	SH	Against	Against

Blended Rationale: [SF-S0212-101] Company has a resignation policy in place for directors who do not receive a majority vote.

Otis Worldwide Corporation

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** OTIS

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	G	Mgmt	For	For
1b	Elect Director Jeffrey H. Black	G	Mgmt	For	For
1c	Elect Director Jill C. Brannon	G	Mgmt	For	For
1d	Elect Director Nelda J. Connors	G	Mgmt	For	For
1e	Elect Director Kathy Hopinkah Hannan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Otis Worldwide Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Christopher J. Kearney	G	Mgmt	For	For
1g	Elect Director Judith F. Marks	G	Mgmt	For	For
1h	Elect Director Margaret M. V. Preston	G	Mgmt	For	For
1i	Elect Director Shelley Stewart, Jr.	G	Mgmt	For	For
1j	Elect Director John H. Walker	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Report on Political Contributions and Expenditures	S	SH	Against	Against

Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.

OTP Bank Nyrt

Meeting Date: 17/04/2026 **Country:** Hungary **Ticker:** OTP

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Meeting Officials	G	Mgmt	For	Do Not Vote
2	Elect Meeting Officials	G	Mgmt	For	Do Not Vote
3	Approve Standalone and Consolidated Financial Statements, Statutory Reports, and Allocation of Income and Dividends HUF 1,071.43 per Share	G	Mgmt	For	Do Not Vote
4	Approve Company's Corporate Governance Statement	G	Mgmt	For	Do Not Vote
5	Approve Discharge of Management Board	G	Mgmt	For	Do Not Vote
6	Ratify Ernst & Young Ltd. as Auditor and Fix Its Remuneration	G	Mgmt	For	Do Not Vote
7	Appoint Ernst & Young Ltd. as Auditor for Sustainability Reporting	G	Mgmt	For	Do Not Vote

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OTP Bank Nyrt

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy	G	Mgmt	For	Do Not Vote
	Blended Rationale: .				
9	Elect Sandor Csanyi as Management Board Member	G	Mgmt	For	Do Not Vote
10	Elect Peter Csanyi as Management Board Member	G	Mgmt	For	Do Not Vote
11	Elect Loszlo Wolf as Management Board Member	G	Mgmt	For	Do Not Vote
12	Elect Tamas Erdei as Management Board Member	G	Mgmt	For	Do Not Vote
13	Elect Gabriella Balogh as Management Board Member	G	Mgmt	For	Do Not Vote
14	Elect Gyorgy Nagy as Management Board Member	G	Mgmt	For	Do Not Vote
15	Elect Marton Vagi as Management Board Member	G	Mgmt	For	Do Not Vote
16	Elect Jozsef Voros as Management Board Member	G	Mgmt	For	Do Not Vote
17	Elect Tibor Tolnay as Supervisory Board Member	G	Mgmt	For	Do Not Vote
	Blended Rationale: .				
18	Elect Jozsef Horvath as Supervisory Board Member	G	Mgmt	For	Do Not Vote
	Blended Rationale: .				
19	Elect Tamas Gudra as Supervisory Board Member	G	Mgmt	For	Do Not Vote
	Blended Rationale: .				
20	Elect Catherine Granger-Ponchon as Supervisory Board Member	G	Mgmt	For	Do Not Vote
	Blended Rationale: .				
21	Elect Klara Bella as Supervisory Board Member	G	Mgmt	For	Do Not Vote
22	Elect Andras Michnai as Supervisory Board Member	G	Mgmt	For	Do Not Vote
23	Elect Tibor Tolnay as Audit Committee Member	G	Mgmt	For	Do Not Vote
24	Elect Jozsef Horvath as Audit Committee Member	G	Mgmt	For	Do Not Vote
	Blended Rationale: .				
25	Elect Tamas Gudra as Audit Committee Member	G	Mgmt	For	Do Not Vote
26	Elect Catherine Granger-Ponchon as Audit Committee Member	G	Mgmt	For	Do Not Vote

OTP Bank Nyrt

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
27	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	G	Mgmt	For	Do Not Vote
	Blended Rationale: .				
28	Receive Report on Share Repurchase Program; Authorize Share Repurchase Program	G	Mgmt	For	Do Not Vote
	Blended Rationale: .				

Otter Tail Corporation

Meeting Date: 13/04/2026 **Country:** USA **Ticker:** OTTR
Record Date: 12/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeanne H. Crain	G	Mgmt	For	For
1.2	Elect Director John D. Erickson	G	Mgmt	For	For
1.3	Elect Director Nathan I. Partain	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	G	Mgmt	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	G	Mgmt	For	For

OUE Real Estate Investment Trust

Meeting Date: 20/04/2026 **Country:** Singapore **Ticker:** TS0U
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OUE Real Estate Investment Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Independent Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	Against
	Blended Rationale: [HK-M0100-002] Without explanation, non-audit fees exceed audit fees which may impair the independence of the external audit process.				
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
4	Authorize Unit Repurchase Program	G	Mgmt	For	For

OUTFRONT Media Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** OUT
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Barrett	G	Mgmt	For	For
1b	Elect Director Nicolas Brien	G	Mgmt	For	For
1c	Elect Director Mark Carleton	G	Mgmt	For	For
1d	Elect Director Angela Courtin	G	Mgmt	For	For
1e	Elect Director Manuel A. Diaz	G	Mgmt	For	For
1f	Elect Director Michael J. Dominguez	G	Mgmt	For	For
1g	Elect Director Peter Mathes	G	Mgmt	For	For
	Blended Rationale: .				
1h	Elect Director Nicolle Pangis	G	Mgmt	For	For
1i	Elect Director Susan M. Tolson	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Oversea-Chinese Banking Corporation Limited

Meeting Date: 16/04/2026 **Country:** Singapore **Ticker:** O39
Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2(a)	Elect Andrew Lee Kok Keng as Director	G	Mgmt	For	For
2(b)	Elect Lee Tih Shih as Director	G	Mgmt	For	For
3	Elect Tan Ching Yee as Director	G	Mgmt	For	For
4	Approve Final Dividend and Special Dividend	G	Mgmt	For	For
5(a)	Approve Directors' Remuneration	G	Mgmt	For	For
5(b)	Approve Allotment and Issuance of Remuneration Shares to the Directors	G	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
8	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	G	Mgmt	For	For
9	Authorize Share Repurchase Program	G	Mgmt	For	For

Owens Corning

Meeting Date: 14/04/2026 **Country:** USA **Ticker:** OC

Record Date: 17/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	G	Mgmt	For	For
1b	Elect Director Michelle T. Collins	G	Mgmt	For	For
1c	Elect Director Eduardo E. Cordeiro	G	Mgmt	For	For
1d	Elect Director Adrienne D. Elsner	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Owens Corning

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Alfred E. Festa	G	Mgmt	For	For
1f	Elect Director Edward F. Lonergan	G	Mgmt	For	For
1g	Elect Director Paul E. Martin	G	Mgmt	For	For
1h	Elect Director Suzanne P. Nimocks	G	Mgmt	For	For
1i	Elect Director John D. Williams	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Oxford Biomedica Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** OXB

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.				
3	Re-elect Roch Doliveux as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.				
4	Re-elect Frank Mathias as Director	G	Mgmt	For	For
5	Re-elect Peter Soelkner as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.				
6	Re-elect Dame Kay Davies as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.				
7	Re-elect Colin Bond as Director	G	Mgmt	For	For
8	Re-elect Lucinda Crabtree as Director	G	Mgmt	For	For
9	Re-elect Laurence Espinasse as Director	G	Mgmt	For	For
10	Re-elect Namrata Patel as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Oxford Biomedica Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Heather Preston as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.				
12	Reappoint PriceWaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Oxford Industries, Inc.

Meeting Date: 23/06/2026 **Country:** USA **Ticker:** OXM
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis M. Love	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Clyde C. Tuggle	G	Mgmt	For	For
1.3	Elect Director Carol B. Yancey	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-				
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

OY Nofar Energy Ltd.

Meeting Date: 12/04/2026 **Country:** Israel **Ticker:** NOFR
Record Date: 06/04/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

OY Nofar Energy Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles: Capital Related	G	Mgmt	For	For

OY Nofar Energy Ltd.

Meeting Date: 07/05/2026 **Country:** Israel **Ticker:** NOFR
Record Date: 01/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Appoint Ernst & Young (EY) Israel as Auditors	G	Mgmt	For	For
2	Amend Articles Re: General Meetings Announcements	G	Mgmt	For	For

OY Nofar Energy Ltd.

Meeting Date: 24/05/2026 **Country:** Israel **Ticker:** NOFR
Record Date: 24/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transitioning to Listing of Shares in the U.S. Stock Exchange, Subject to, and Upon Completion of, Registration of Company Shares for Trading on Stock Exchange in the U.S.	G	Mgmt	For	For

PACCAR Inc

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** PCAR
Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	G	Mgmt	For	For
1.2	Elect Director Pierre R. Breber	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PACCAR Inc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Dame Alison J. Carnwath	G	Mgmt	For	For
1.4	Elect Director R. Preston Feight	G	Mgmt	For	For
1.5	Elect Director Kirk S. Hachigian	G	Mgmt	For	For
1.6	Elect Director Brice A. Hill	G	Mgmt	For	For
1.7	Elect Director Barbara B. Hulit	G	Mgmt	For	For
1.8	Elect Director John M. Pigott	G	Mgmt	For	For
1.9	Elect Director Luiz A. S. Pretti	G	Mgmt	For	For
1.10	Elect Director Ganesh Ramaswamy	G	Mgmt	For	For
1.11	Elect Director Dietmar A. Scheiter	G	Mgmt	For	For
1.12	Elect Director Mark A. Schulz	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Pacific Basin Shipping Limited

Meeting Date: 22/04/2026 **Country:** Bermuda **Ticker:** 2343

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect John Mackay Mcculloch Williamson as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-048] Vote AGAINST audit committee member(s) due to auditor issue(s)				
3b	Elect Stanley Hutter Ryan as Director	G	Mgmt	For	For
3c	Elect Martin Fruergaard as Director	G	Mgmt	For	For
3d	Elect Kristian Helt as Director	G	Mgmt	For	For
3e	Elect Harindarpal Singh Banga as Director	G	Mgmt	For	For
3f	Elect Angad Banga as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pacific Basin Shipping Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3g	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

Packaging Corporation of America

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** PKG

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	G	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	G	Mgmt	For	For
1.3	Elect Director Karen E. Gowland	G	Mgmt	For	For
1.4	Elect Director Donna A. Harman	G	Mgmt	For	For
1.5	Elect Director Mark W. Kowlzan	G	Mgmt	For	For
1.6	Elect Director Robert C. Lyons	G	Mgmt	For	For
1.7	Elect Director Samuel M. Mencoff	G	Mgmt	For	For
1.8	Elect Director Roger B. Porter	G	Mgmt	For	For
1.9	Elect Director Thomas S. Souleles	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

PagerDuty, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** PD

Record Date: 20/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PagerDuty, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer Tejada	G	Mgmt	For	For
1.2	Elect Director Donald J. Carty	G	Mgmt	For	For
1.3	Elect Director Sarah Franklin	G	Mgmt	For	For
1.4	Elect Director William Losch	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Palantir Technologies Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** PLTR

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander Karp	G	Mgmt	For	For
1.2	Elect Director Stephen Cohen	G	Mgmt	For	For
1.3	Elect Director Peter Thiel	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.4	Elect Director Alexander Moore	G	Mgmt	For	For
1.5	Elect Director Alexandra Schiff	G	Mgmt	For	For
1.6	Elect Director Lauren Friedman Stat	G	Mgmt	For	For
1.7	Elect Director Eric Woersching	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Commission Third Party Assessment and Report on Human Rights Due Diligence	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Palantir Technologies Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Report on Human Rights Impact Assessment	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
6	Report on Political Contributions and Expenditures	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

Palomar Holdings, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** PLMR

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daryl Bradley	G	Mgmt	For	For
1.2	Elect Director Thomas Bradley	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Pan American Silver Corp.

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** PAAS

Record Date: 04/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	G	Mgmt	For	For
2.1	Elect Director John Begeman	G	Mgmt	For	For
2.2	Elect Director Ignacio Bustamante	G	Mgmt	For	For
2.3	Elect Director Neil de Gelder	G	Mgmt	For	For
2.4	Elect Director Chantal Gosselin	G	Mgmt	For	For
2.5	Elect Director Charles A. Jeannes	G	Mgmt	For	For
2.6	Elect Director Kimberly Keating	G	Mgmt	For	For
2.7	Elect Director Jennifer Maki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pan American Silver Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Pablo Marcet	G	Mgmt	For	For
2.9	Elect Director Michael Steinmann	G	Mgmt	For	For
2.10	Elect Director Gillian D. Winckler	G	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Panasonic Holdings Corp.

Meeting Date: 22/06/2026 **Country:** Japan **Ticker:** 6752

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kusumi, Yuki	G	Mgmt	For	For
1.2	Elect Director Tamaoki, Hajime	G	Mgmt	For	For
1.3	Elect Director Shotoku, Ayako	G	Mgmt	For	For
1.4	Elect Director Sumida, Kazuyo	G	Mgmt	For	For
1.5	Elect Director Waniko, Akira	G	Mgmt	For	For
1.6	Elect Director Matsui, Shinobu	G	Mgmt	For	For
1.7	Elect Director Matsuo, Yutaka	G	Mgmt	For	For
1.8	Elect Director Nishiyama, Keita	G	Mgmt	For	For
1.9	Elect Director Sawada, Michitaka	G	Mgmt	For	For
1.10	Elect Director Seto, Junko	G	Mgmt	For	For
1.11	Elect Director Shigetomi, Ryusuke	G	Mgmt	For	For
1.12	Elect Director Katayama, Eiichi	G	Mgmt	For	For
1.13	Elect Director Shingai, Yasushi	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Eto, Akihiro	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Nakamura, Akihiko	G	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	G	Mgmt	For	For
4	Approve Restricted Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Panasonic Holdings Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Performance Share Plan	G	Mgmt	For	For

Pandox AB

Meeting Date: 15/04/2026 **Country:** Sweden **Ticker:** PNDX.B

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
4	Prepare and Approve List of Shareholders	G	Mgmt		
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	G	Mgmt	For	For
8c1	Approve Discharge of Ann-Sofi Danielsson	G	Mgmt	For	For
8c2	Approve Discharge of Bengt Kjell	G	Mgmt	For	For
8c3	Approve Discharge of Christian Ringnes	G	Mgmt	For	For
8c4	Approve Discharge of Jakob Iqbal	G	Mgmt	For	For
8c5	Approve Discharge of Jeanette Dyhre Kvisvik	G	Mgmt	For	For
8c6	Approve Discharge of Jon Rasmus Aurdal	G	Mgmt	For	For
8c7	Approve Discharge of Ulrika Danielsson	G	Mgmt	For	For
8c8	Approve Discharge of CEO Liia Nou	G	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members of Board (0); Determine Number of Auditors (1)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pandox AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 953,000 for Chair, SEK 729,000 for Deputy Chair and SEK 502,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	G	Mgmt	For	For
11.1	Reelect Christian Ringnes as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11.2	Reelect Bengt Kjell as Director	G	Mgmt	For	For
11.3	Reelect Jon Rasmus Aurdal as Director	G	Mgmt	For	For
11.4	Reelect Jeanette Dyhre Kvisvik as Director	G	Mgmt	For	For
11.5	Reelect Jakob Iqbal as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11.6	Reelect Ulrika Danielsson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
11.7	Elect Linda Eriksson as New Director	G	Mgmt	For	For
11.8	Reelect Christian Ringnes as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
12	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
13	Authorize Chairof Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	G	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				

Pandox AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
16	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
18	Close Meeting	G	Mgmt		

Pangang Group Vanadium & Titanium Resources Co., Ltd.

Meeting Date: 24/04/2026 **Country:** China **Ticker:** 000629
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve to Appoint Auditor	G	Mgmt	For	For
4	Approve Change in the Use of Raised Funds, Use of Excess Raised Funds from the Investment Projects to Invest in New Projects and Replenish Working Capital	G	Mgmt	For	For
5	Approve Remuneration and Remuneration Plan of Directors	G	Mgmt	For	For
6	Approve Allowance of Independent Directors	G	Mgmt	For	For

Pangang Group Vanadium & Titanium Resources Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 000629
Record Date: 22/06/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pangang Group Vanadium & Titanium Resources Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Panoro Energy ASA

Meeting Date: 21/05/2026 **Country:** Norway **Ticker:** PEN

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	G	Mgmt	For	For
6	Discuss Company's Corporate Governance Statement	G	Mgmt		
7	Approve Remuneration of Directors in the Amount of USD 92,000 for Chair and USD 50,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0500-001] NEDs receive options on the same terms and conditions as executives.				
8	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
9	Approve Remuneration of Auditors	G	Mgmt	For	For
10	Approve Remuneration Statement	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Panoro Energy ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Equity Plan Financing	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12	Approve Creation of NOK 667,200 Pool of Capital without Preemptive Rights	G	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
14	Elect Directors	G	Mgmt	For	For
14A	Elect Julien Balkany (Chair) as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14B	Elect John Hamilton as Director	G	Mgmt	For	For
14C	Elect Alexandra Herger as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14D	Elect Gunvor Ellingsen as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14E	Elect Christophe Salmon as Director	G	Mgmt	For	For
15	Elect Members of Nominating Committee	G	Mgmt	For	For
15A	Elect Fredrik Sneve (Chair) as Member of Nominating Committee	G	Mgmt	For	For
15B	Elect Jakob Iqbal as Member of Nominating Committee	G	Mgmt	For	For
15C	Elect Torstein Sanness as Member of Nominating Committee	G	Mgmt	For	For
16	Close Meeting	G	Mgmt		

Papa John's International, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** PZZA

Record Date: 09/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Papa John's International, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	G	Mgmt	For	For
1b	Elect Director John W. Garratt	G	Mgmt	For	For
1c	Elect Director Stephen L. Gibbs	G	Mgmt	For	For
1d	Elect Director Laurette T. Koellner	G	Mgmt	For	For
1e	Elect Director Jocelyn C. Mangan	G	Mgmt	For	For
1f	Elect Director Sonya E. Medina	G	Mgmt	For	For
1g	Elect Director John C. Miller	G	Mgmt	For	For
1h	Elect Director Todd A. Penegor	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	G	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 15%	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

PAR Technology Corporation

Meeting Date: 29/05/2026 **Country:** USA **Ticker:** PAR

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda M. Crawford	G	Mgmt	For	For
1b	Elect Director Keith E. Pascal	G	Mgmt	For	For
1c	Elect Director Douglas G. Rauch	G	Mgmt	For	For
1d	Elect Director Cynthia A. Russo	G	Mgmt	For	For
1e	Elect Director Narinder Singh	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PAR Technology Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Savneet Singh	G	Mgmt	For	For
1g	Elect Director James C. Stoffel	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Park Hotels & Resorts Inc.

Meeting Date: 24/04/2026 **Country:** USA **Ticker:** PK

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	G	Mgmt	For	For
1B	Elect Director Patricia M. Bedient	G	Mgmt	For	For
1C	Elect Director Thomas D. Eckert	G	Mgmt	For	For
1D	Elect Director Geoffrey M. Garrett	G	Mgmt	For	For
1E	Elect Director Christie B. Kelly	G	Mgmt	For	For
1F	Elect Director Terri D. McClements	G	Mgmt	For	For
1G	Elect Director Thomas A. Natelli	G	Mgmt	For	For
1H	Elect Director Timothy J. Naughton	G	Mgmt	For	For
1I	Elect Director Stephen I. Sadove	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Parkway Life Real Estate Investment Trust

Meeting Date: 30/04/2026 **Country:** Singapore **Ticker:** C2PU

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Parkway Life Real Estate Investment Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Elect Hu Yee Cheng as Director	G	Mgmt	For	For
4	Elect Kwok Seat Moey as Director	G	Mgmt	For	For
5	Elect Yong Yean Chau as Director	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For

Parque Arauco SA

Meeting Date: 15/04/2026 **Country:** Chile **Ticker:** PARAUCO

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
2	Appoint Auditors	G	Mgmt	For	For
3	Designate Risk Assessment Companies	G	Mgmt	For	For
4	Designate Newspaper to Publish Meeting Announcements	G	Mgmt	For	For
5	Approve Remuneration and Budget of Directors for FY 2026 and Accept Their Expense Report for FY 2025	G	Mgmt	For	For
6	Receive Report Re: Directors' Committee Activities and Expenses for FY 2025; Fix Their Remuneration and Budget for FY 2026	G	Mgmt	For	For
7	Elect Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Parque Arauco SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividend Policy	G	Mgmt	For	For

Parsons Corporation

Meeting Date: 14/04/2026 **Country:** USA **Ticker:** PSN

Record Date: 13/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carey A. Smith	G	Mgmt	For	For
1.2	Elect Director Letitia A. Long	G	Mgmt	For	For
1.3	Elect Director Harry T. McMahon	G	Mgmt	For	For
1.4	Elect Director Robert H. Smith	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Partner Communications Co. Ltd.

Meeting Date: 16/04/2026 **Country:** Israel **Ticker:** PTNR

Record Date: 19/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Framework for 2026 Annual Bonus for Avi Gabbay, CEO	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Partner Communications Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For
B4	Vote FOR if Your Holdings or Vote Do Not Require The Consent of The Israeli Minister of Communications and Are Not Prohibited. If You Vote AGST, Please Specify	G	Mgmt	None	For

Partner Communications Co. Ltd.

Meeting Date: 18/06/2026 **Country:** Israel **Ticker:** PTNR

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Shlomo Rodav as Director	G	Mgmt	For	For
2	Reelect Doron Steiger as Director	G	Mgmt	For	For
3	Reelect Anat Cohen Specht as Director	G	Mgmt	For	For
4	Elect Rami Hazan as Director	G	Mgmt	For	For
5	Reappoint Kost, Forer, Gabbay & Kasierer (EY) as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
6	Report on Fees Paid to Auditors	G	Mgmt		
7	Discuss Financial Statements and the Report of the Board	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Partner Communications Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For
B4	Vote FOR if the Holding of Ordinary Shares of the Company, Directly or Indirectly, Do Not Contravene any Restrictions set forth in the Company's Telecommunications Licenses.	G	Mgmt	None	For

Partners Group Holding AG

Meeting Date: 20/05/2026 **Country:** Switzerland **Ticker:** PGHN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Partners Group Holding AG

Meeting Date: 20/05/2026 **Country:** Switzerland **Ticker:** PGHN

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Partners Group Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Non-Financial Report	E, S	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 46.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	G	Mgmt	For	For
5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.7 Million	G	Mgmt	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 15.3 Million	G	Mgmt	For	For
5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	G	Mgmt	For	For
5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 60.3 Million	G	Mgmt	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 180,000	G	Mgmt	For	For
6.1.1	Reelect Steffen Meister as Director and Board Chair	G	Mgmt	For	For
6.1.2	Reelect Urban Angehrn as Director	G	Mgmt	For	For
6.1.3	Reelect Marcel Erni as Director	G	Mgmt	For	For
6.1.4	Reelect Alfred Gantner as Director	G	Mgmt	For	For
6.1.5	Reelect Anne Lester as Director	G	Mgmt	For	For
6.1.6	Reelect Gaelle Olivier as Director	G	Mgmt	For	For
6.1.7	Reelect Urs Wietlisbach as Director	G	Mgmt	For	For
6.1.8	Reelect Flora Zhao as Director	G	Mgmt	For	For
6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Partners Group Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	G	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
7	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Patrick Industries, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** PATK

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Blake W. Augsburger	G	Mgmt	For	For
1.2	Elect Director Natalie A. Brown	G	Mgmt	For	For
1.3	Elect Director Joseph M. Cerulli	G	Mgmt	For	For
1.4	Elect Director Todd M. Cleveland	G	Mgmt	For	For
1.5	Elect Director John A. Forbes	G	Mgmt	For	For
1.6	Elect Director Michael A. Kitson	G	Mgmt	For	For
1.7	Elect Director Andy L. Nemeth	G	Mgmt	For	For
1.8	Elect Director Denis G. Suggs	G	Mgmt	For	For
1.9	Elect Director M. Scott Welch	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PATRIZIA SE

Meeting Date: 10/06/2026 **Country:** Germany **Ticker:** PAT
Record Date: 03/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.36 per Share	G	Mgmt	For	For
3.1	Approve Discharge of Executive Director Asoka Woehrmann for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Executive Director Martin Praum for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Executive Director James Muir for Fiscal Year 2025	G	Mgmt	For	For
3.4	Approve Discharge of Executive Director Konrad Finkenzeller for Fiscal Year 2025	G	Mgmt	For	For
3.5	Approve Discharge of Executive Director Wolfgang Egger for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Frank Kuhnke (from June 4, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.2	Approve Discharge of Board Member Michael Fronhoefer (from June 4, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.3	Approve Discharge of Board Member Wolfgang Egger for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Board Member Jacqueline Beckett (from June 4, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Board Member Aradhana Khowala (from June 4, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Board Member Asoka Woehrmann for Fiscal Year 2025	G	Mgmt	For	For
4.7	Approve Discharge of Board Member Uwe Reuter (until June 4, 2025) for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PATRIZIA SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Board Member Jonathan Feuer (until June 4, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.9	Approve Discharge of Board Member Saba Nazar (until June 4, 2025) for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements	G	Mgmt	For	For
5.2	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements Until 2027 AGM	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Fix Number of Board of Directors at Five	G	Mgmt	For	For
9.1	Reelect Frank Kuhnke to the Board of Directors	G	Mgmt	For	For
9.2	Reelect Wolfgang Egger to the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
9.3	Reelect Jacqueline Beckett to the Board of Directors	G	Mgmt	For	For
9.4	Reelect Aradhana Khowala to the Board of Directors	G	Mgmt	For	For
9.5	Reelect Asoka Woehrmann to the Board of Directors	G	Mgmt	For	For
10	Approve Creation of EUR 17.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
11	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	G	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For

Patterson-UTI Energy, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** PTEN
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tiffany (TJ) Thom Cepak	G	Mgmt	For	For
1.2	Elect Director Robert W. Drummond	G	Mgmt	For	For
1.3	Elect Director Gary M. Halverson	G	Mgmt	For	For
1.4	Elect Director William Andrew Hendricks, Jr.	G	Mgmt	For	For
1.5	Elect Director Curtis W. Huff	G	Mgmt	For	For
1.6	Elect Director Cesar Jaime	G	Mgmt	For	For
1.7	Elect Director Janeen S. Judah	G	Mgmt	For	For
1.8	Elect Director Amy H. Nelson	G	Mgmt	For	For
1.9	Elect Director Julie J. Robertson	G	Mgmt	For	For
1.10	Elect Director James C. Stewart	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Paycom Software, Inc.

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** PAYC
Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J.C. Watts, Jr.	G	Mgmt	For	For
1.2	Elect Director Sharen J. Turney	G	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PayPal Holdings, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** PYPL
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joy Chik	G	Mgmt	For	For
1b	Elect Director Jonathan Christodoro	G	Mgmt	For	For
1c	Elect Director Carmine Di Sibio	G	Mgmt	For	For
1d	Elect Director David W. Dorman	G	Mgmt	For	For
1e	Elect Director Alyssa H. Henry	G	Mgmt	For	For
1f	Elect Director Enrique Lores	G	Mgmt	For	For
1g	Elect Director Deborah M. Messemer	G	Mgmt	For	For
1h	Elect Director David M. Moffett	G	Mgmt	For	For
1i	Elect Director Ann M. Sarnoff	G	Mgmt	For	For
1j	Elect Director Deirdre Stanley	G	Mgmt	For	For
1k	Elect Director Frank D. Yeary	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
5	Adopt Policy on Provision of Services in Conflict Zones	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

Paz Retail & Energy Ltd.

Meeting Date: 04/05/2026 **Country:** Israel **Ticker:** PAZ
Record Date: 06/04/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Paz Retail & Energy Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Shmuel Babecov as Director and Amend Articles Temporarily to Allow Election	G	Mgmt	For	For

Paz Retail & Energy Ltd.

Meeting Date: 24/06/2026 **Country:** Israel **Ticker:** PAZ

Record Date: 27/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	For
2	Approve Updated Employment Terms of Harel Locker, Chairman	G	Mgmt	For	For
3	Approve Updated Employment Terms of Nir Sztern, CEO	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Paz Retail & Energy Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

PB Fintech Ltd.

Meeting Date: 12/06/2026 **Country:** India **Ticker:** 543390

Record Date: 08/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Appointment and Remuneration of Jyotsana Vempati Aggarwal as Independent Director	G	Mgmt	For	For
2	Approve Reappointment and Remuneration of Veena Vikas Mankar as Independent Director	G	Mgmt	For	For
3	Approve Reappointment and Remuneration of Nilesh Bhaskar Sathe as Independent Director	G	Mgmt	For	For
4	Approve Remuneration of Dhruv Shringi as Director	G	Mgmt	For	For
5	Amend PB Fintech Employees Stock Option Plan 2021	G	Mgmt	For	Against

Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.

PCCW Limited

Meeting Date: 21/05/2026 **Country:** Hong Kong **Ticker:** 8

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PCCW Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Li Tzar Kai, Richard as Director	G	Mgmt	For	For
3b	Elect Hui Hon Hing, Susanna as Director	G	Mgmt	For	For
3c	Elect Feng Lanxiao as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.[HK-M0201-013] Remuneration Committee without majority independence				
3d	Elect David Christopher Chance as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-006] Director responsible for failing to ensure sufficient board independence. [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not a majority independent.				
3e	Elect Sharhan Mohamed Muhseen Mohamed as Director	G	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Against
	Blended Rationale: [HK-M0100-002] Without explanation, non-audit fees exceed audit fees which may impair the independence of the external audit process. [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Amend Articles of Association and Adopt New Articles of Association	G	Mgmt	For	For

Peab AB

Meeting Date: 29/04/2026 **Country:** Sweden **Ticker:** PEAB.B

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Peab AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Receive President's Report	G	Mgmt		
9	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10.1	Approve Allocation of Income and Dividends of SEK 3.30 Per Share	G	Mgmt	For	For
10.2	Approve Record Date for Dividend Payment	G	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
12	Approve Remuneration Report	G	Mgmt	For	For
13.1	Approve Discharge of CEO Jesper Goransson	G	Mgmt	For	For
13.2	Approve Discharge of Anders Runevad	G	Mgmt	For	For
13.3	Approve Discharge of Magdalena Gerger	G	Mgmt	For	For
13.4	Approve Discharge of Lars Skold	G	Mgmt	For	For
13.5	Approve Discharge of Liselott Kilaas	G	Mgmt	For	For
13.6	Approve Discharge of Kerstin Lindell	G	Mgmt	For	For
13.7	Approve Discharge of Fredrik Paulsson	G	Mgmt	For	For
13.8	Approve Discharge of Malin Persson	G	Mgmt	For	For
13.9	Approve Discharge of Maria Doberck	G	Mgmt	For	For
13.10	Approve Discharge of Kim Thomsen	G	Mgmt	For	For
13.11	Approve Discharge of Patrik Svensson	G	Mgmt	For	For
13.12	Approve Discharge of Cecilia Krusing	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Peab AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13.13	Approve Discharge of Peter Johansson	G	Mgmt	For	For
14.1	Determine Number of Members (8) and Deputy Members (0) of Board	G	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
15.1	Approve Remuneration of Directors in the Amount of SEK 1.70 Million for Chair and SEK 670,800 for Other Directors	G	Mgmt	For	For
15.2	Approve Remuneration for Committee Work	G	Mgmt	For	For
15.3	Approve Remuneration of Auditors	G	Mgmt	For	For
16.1	Reelect Magdalena Gerger as Director	G	Mgmt	For	For
16.2	Reelect Liselott Kilaas as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
16.3	Reelect Kerstin Lindell as Director	G	Mgmt	For	For
16.4	Reelect Fredrik Paulsson as Director	G	Mgmt	For	For
16.5	Reelect Malin Persson as Director	G	Mgmt	For	For
16.6	Reelect Anders Runevad as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
16.7	Reelect Lars Skold as Director	G	Mgmt	For	For
16.8	Elect Carl Mellander as New Director	G	Mgmt	For	For
16.9	Reelect Anders Runevad as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
17	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Peab AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
20A	Approve Performance Share Plan for Key Employees	G	Mgmt	For	For
20.B	Approve Equity Plan Financing Through Transfer of Shares to Participants	G	Mgmt	For	For
21A	Approve SEK 26.8 Million Reduction in Share Capital via Share Cancellation	G	Mgmt	For	For
21B	Approve SEK 26.8 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	G	Mgmt	For	For
22	Other Business	G	Mgmt		
23	Close Meeting	G	Mgmt		

Peach Property Group AG

Meeting Date: 19/06/2026 **Country:** Switzerland **Ticker:** PEAN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Peach Property Group AG

Meeting Date: 19/06/2026 **Country:** Switzerland **Ticker:** PEAN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against

Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.
[LN-M0550-001] Remuneration arrangements are poorly structured.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Peach Property Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Treatment of Net Loss	G	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5.1	Approve Creation of CHF 5.2 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
	Blended Rationale: ..				
5.2	Amend Articles Re: Remuneration of Board Members	G	Mgmt	For	Against
	Blended Rationale: [SD-M0500-001] NEDs receive options on the same terms and conditions as executives. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.3	Amend Articles Re: Senior Management Participation Plans	G	Mgmt	For	For
6.1.1	Reelect Michael Zahn as Director	G	Mgmt	For	For
6.1.2	Reelect Cyrill Schneuwly as Director	G	Mgmt	For	For
6.1.3	Reelect Beat Frischknecht as Director	G	Mgmt	For	For
6.1.4	Reelect Urs Meister as Director	G	Mgmt	For	For
6.1.5	Reelect Alexander Hesse as Director	G	Mgmt	For	For
6.2	Reelect Michael Zahn as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
7.1	Reappoint Michael Zahn as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				

Peach Property Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.2	Reappoint Beat Frischknecht as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
9	Designate Daniel Ronzani as Independent Proxy	G	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	G	Mgmt	For	Against
	Blended Rationale: [SD-M0500-001] NEDs receive options on the same terms and conditions as executives. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 875,000	G	Mgmt	For	For
10.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.9 Million	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				
11	Authorize Repurchase of up to CHF 20 Million in Issued Share Capital	G	Mgmt	For	For
12	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Pearson Plc

Meeting Date: 01/05/2026 **Country:** United Kingdom **Ticker:** PSON

Record Date: 29/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pearson Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Arden Hoffman as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4	Elect Costis Maglaras as Director	G	Mgmt	For	For
5	Elect Simon Robson as Director	G	Mgmt	For	For
6	Re-elect Omar Abbosh as Director	G	Mgmt	For	For
7	Re-elect Sherry Coutu as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Re-elect Alison Dolan as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Re-elect Alex Hardiman as Director	G	Mgmt	For	For
10	Re-elect Sally Johnson as Director	G	Mgmt	For	For
11	Re-elect Omid Kordestani as Director	G	Mgmt	For	For
12	Re-elect Esther Lee as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Re-elect Graeme Pitkethly as Director	G	Mgmt	For	For
14	Re-elect Annette Thomas as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pearson Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				
16	Approve Remuneration Report	G	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Pebblebrook Hotel Trust

Meeting Date: 29/05/2026 **Country:** USA **Ticker:** PEB

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Bortz	G	Mgmt	For	For
1b	Elect Director Cydney C. Donnell	G	Mgmt	For	For
1c	Elect Director Nina P. Jones	G	Mgmt	For	For
1d	Elect Director Phillip M. Miller	G	Mgmt	For	For
1e	Elect Director Michael J. Schall	G	Mgmt	For	For
1f	Elect Director Bonny W. Simi	G	Mgmt	For	For
1g	Elect Director Earl E. Webb	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pebblebrook Hotel Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Declaration of Trust to Provide Directors May Be Removed With or Without Cause	G	Mgmt	For	For

Pegasystems Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** PEGA
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rohit Ghai	G	Mgmt	For	For
1.2	Elect Director Peter Gyenes	G	Mgmt	For	For
1.3	Elect Director Richard Jones	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.4	Elect Director Christopher Lafond	G	Mgmt	For	For
1.5	Elect Director Dianne Ledingham	G	Mgmt	For	For
1.6	Elect Director Sharon T. Rowlands	G	Mgmt	For	For
1.7	Elect Director Alan Trefler	G	Mgmt	For	For
1.8	Elect Director Larry Weber	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Pegatron Corp.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 4938
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pegatron Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Pembina Pipeline Corporation

Meeting Date: 08/05/2026 **Country:** Canada **Ticker:** PPL
Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Scott Burrows	G	Mgmt	For	For
1.2	Elect Director Cynthia Carroll	G	Mgmt	For	For
1.3	Elect Director Alister Cowan	G	Mgmt	For	For
1.4	Elect Director Ana Dutra	G	Mgmt	For	For
1.5	Elect Director Maureen E. Howe	G	Mgmt	For	For
1.6	Elect Director David M.B. LeGresley	G	Mgmt	For	For
1.7	Elect Director Andy J. Mah	G	Mgmt	For	For
1.8	Elect Director Leslie A. O'Donoghue	G	Mgmt	For	For
1.9	Elect Director Bruce D. Rubin	G	Mgmt	For	For
1.10	Elect Director Henry W. Sykes	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

PENN Entertainment, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** PENN
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marla Kaplowitz	G	Mgmt	For	For
1b	Elect Director Jane Scaccetti	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PENN Entertainment, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Fabio Schiavolin	G	Mgmt	For	For
1d	Elect Director Jay Snowden	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Declassify the Board of Directors	G	SH	Against	For

Blended Rationale: [SF-S0201-002] Directors should be elected annually to discourage entrenchment and allow shareholders sufficient opportunity to exercise their oversight of the board.

PennyMac Financial Services, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** PFSI

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Spector	G	Mgmt	For	For
1b	Elect Director Doug Jones	G	Mgmt	For	For
1c	Elect Director Sunil Chandra	G	Mgmt	For	For
1d	Elect Director Jonathon S. Jacobson	G	Mgmt	For	For
1e	Elect Director Patrick Kinsella	G	Mgmt	For	For
1f	Elect Director Anne D. McCallion	G	Mgmt	For	For
1g	Elect Director Farhad Nanji	G	Mgmt	For	For
1h	Elect Director Jeffrey A. Perlowitz	G	Mgmt	For	For
1i	Elect Director Lisa M. Shalett	G	Mgmt	For	For
1j	Elect Director Theodore W. Tozer	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PennyMac Mortgage Investment Trust

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** PMT
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Preston DuFauchard	G	Mgmt	For	For
1b	Elect Director Nancy McAllister	G	Mgmt	For	For
1c	Elect Director Stacey D. Stewart	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Pentair plc

Meeting Date: 05/05/2026 **Country:** Ireland **Ticker:** PNR
Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	G	Mgmt	For	For
1b.	Elect Director Melissa Barra	G	Mgmt	For	For
1c	Elect Director Tracey C. Doi	G	Mgmt	For	For
1d	Elect Director T. Michael Glenn	G	Mgmt	For	For
1e	Elect Director Theodore L. Harris	G	Mgmt	For	For
1f.	Elect Director Gregory E. Knight	G	Mgmt	For	For
1g	Elect Director Michael T. Speetzen	G	Mgmt	For	For
1h.	Elect Director John L. Stauch	G	Mgmt	For	For
1i	Elect Director Billie I. Williamson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pentair plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Renew the Board's Authority to Issue Shares Under Irish Law	G	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	G	Mgmt	For	For
6	Determine Price Range for Reissuance of Treasury Shares	G	Mgmt	For	For

Penta-Ocean Construction Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 1893
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	G	Mgmt	For	For
2.1	Elect Director Shimizu, Takuzo	G	Mgmt	For	For
2.2	Elect Director Yamashita, Tomoyuki	G	Mgmt	For	For
2.3	Elect Director Nakano, Hokuto	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.4	Elect Director Sekiguchi, Mina	G	Mgmt	For	For
2.5	Elect Director Hayashida, Hiroshi	G	Mgmt	For	For
2.6	Elect Director Kikuchi, Akiko	G	Mgmt	For	For
2.7	Elect Director Kishinami, Misawa	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Penumbra, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** PEN
Record Date: 26/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Penumbra, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Blended Rationale: The board of Penumbra, Inc. is seeking shareholder support for the company to be acquired by Boston Scientific Corporation (BSX). Under the terms of the agreement, Penumbra shareholders will receive either $374.00 per share in cash or 3.8721 BSX shares of common stock per Penumbra share at their election. The consideration represents a premium of 18.4% to the unaffected price and a premium of 32.5% over Penumbra's stock price two months prior to the deal's announcement. Penumbra will enable BSX to expand into new market segments with its thrombectomy and embolization portfolios adding an accretive growth asset to an already strong BSX. Unanimous board support with fairness opinion by Perella Weinberg.				
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

Penumbra, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** PEN

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arani Bose	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.2	Elect Director Bridget O'Rourke	G	Mgmt	For	For
1.3	Elect Director Surbhi Sarna	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** PEP

Record Date: 26/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Bailey	G	Mgmt	For	For
1b	Elect Director Cesar Conde	G	Mgmt	For	For
1c	Elect Director Ian Cook	G	Mgmt	For	For
1d	Elect Director Edith W. Cooper	G	Mgmt	For	For
1e	Elect Director Susan M. Diamond	G	Mgmt	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Dina Dublon	G	Mgmt	For	For
1g	Elect Director Michelle Gass	G	Mgmt	For	For
1h	Elect Director David W. Gibbs	G	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	G	Mgmt	For	For
1j	Elect Director Dave J. Lewis	G	Mgmt	For	For
1k	Elect Director Robert C. Pohlad	G	Mgmt	For	For
1l	Elect Director Daniel Vasella	G	Mgmt	For	For
1m	Elect Director Alberto Weisser	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				
5	Report on Effectiveness of Human Rights Policies and Oversight	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
6	Report on Animal Welfare in Supply Chain	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

Perimeter Solutions, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** PRM

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Nicholas Howley	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.				
1.2	Elect Director William N. Thorndike, Jr.	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Perimeter Solutions, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Haitham Khouri	G	Mgmt	For	For
1.4	Elect Director Tracy Britt Cool	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Sean Hennessy	G	Mgmt	For	For
1.6	Elect Director Robert S. Henderson	G	Mgmt	For	For
1.7	Elect Director Bernt Iversen, II	G	Mgmt	For	Against
	Blended Rationale: [RU-M0500-001] Proposed Directors fees are not consistent with market practice.				
1.8	Elect Director Jorge L. Valladares, III	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Perrigo Company plc

Meeting Date: 30/04/2026 **Country:** Ireland **Ticker:** PRGO

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	G	Mgmt	For	For
1b	Elect Director Orlando D. Ashford	G	Mgmt	For	For
1c	Elect Director Julia M. Brown	G	Mgmt	For	For
1d	Elect Director Kevin Egan	G	Mgmt	For	For
1e	Elect Director Patrick Lockwood-Taylor	G	Mgmt	For	For
1f	Elect Director Albert A. Manzone	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1g	Elect Director Donal O'Connor	G	Mgmt	For	For
1h	Elect Director Geoffrey M. Parker	G	Mgmt	For	For
1i	Elect Director Jonas Samuelson	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Perrigo Company plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Authorize Issue of Equity	G	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For

Persimmon Plc

Meeting Date: 30/04/2026 **Country:** United Kingdom **Ticker:** PSN

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Remuneration Report	G	Mgmt	For	For
5	Re-elect Roger Devlin as Director	G	Mgmt	For	For
6	Re-elect Dean Finch as Director	G	Mgmt	For	For
7	Re-elect Andrew Duxbury as Director	G	Mgmt	For	For
8	Re-elect Annemarie Durbin as Director	G	Mgmt	For	For
9	Re-elect Andrew Wyllie as Director	G	Mgmt	For	For
10	Re-elect Alexandra Depledge as Director	G	Mgmt	For	For
11	Re-elect Colette O'Shea as Director	G	Mgmt	For	For
12	Re-elect Paula Bell as Director	G	Mgmt	For	For
13	Re-elect Anand Aithal as Director	G	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Approve Amendments to the Rules of 2017 Performance Share Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Persimmon Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Approve Amendments to the Rules of Savings-Related Share Option Scheme 2018	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

PERSOL Holdings Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 2181

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	G	Mgmt	For	For
2	Amend Articles to Change Location of Head Office	G	Mgmt	For	For
3.1	Elect Director Mizuta, Masamichi	G	Mgmt	For	For
3.2	Elect Director Wada, Takao	G	Mgmt	For	For
3.3	Elect Director Yamauchi, Masaki	G	Mgmt	For	For
3.4	Elect Director Yoshizawa, Kazuhiro	G	Mgmt	For	For
3.5	Elect Director Debra A. Hazelton	G	Mgmt	For	For
3.6	Elect Director Murabayashi, Satoshi	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Tomoda, Kazuhiko	G	Mgmt	For	For
	Blended Rationale: .				
4.2	Elect Director and Audit Committee Member Obata, Shinobu	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PERSOL Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Elect Alternate Director and Audit Committee Member Yoshizawa, Kazuhiro	G	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

PETRONAS Chemicals Group Berhad

Meeting Date: 22/04/2026 **Country:** Malaysia **Ticker:** 5183
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yeoh Siew Ming as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence.				
2	Elect Mazuin Ismail as Director	G	Mgmt	For	For
3	Elect Luciano Tarcisio Poli as Director	G	Mgmt	For	For
4	Approve Directors' Fees and Allowances	G	Mgmt	For	For
5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

PETRONAS Dagangan Berhad

Meeting Date: 27/04/2026 **Country:** Malaysia **Ticker:** 5681
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Alvin Michael Hew Thai Kheam as Director	G	Mgmt	For	For
2	Elect Sazali Hamzah as Director	G	Mgmt	For	For
3	Approve Directors' Fees and Allowances	G	Mgmt	For	For
4	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PETRONAS Gas Berhad

Meeting Date: 29/04/2026 **Country:** Malaysia **Ticker:** 6033
Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Abdul Aziz Othman as Director	G	Mgmt	For	For
2	Elect Yatimah Sarjiman as Director	G	Mgmt	For	For
3	Elect Lim Li Ping as Director	G	Mgmt	For	For
	Blended Rationale: HK-M0201-006] Director responsible for failing to ensure sufficient board independence.				
4	Elect Yusa' Hassan as Director	G	Mgmt	For	For
5	Elect Izwan Ismail as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
6	Approve Directors' Fees and Allowances	G	Mgmt	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Petronet Lng Limited

Meeting Date: 04/04/2026 **Country:** India **Ticker:** 532522
Record Date: 27/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Neeraj Mittal as Director and Chairman	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				
2	Elect Avantika Singh Aulakh as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				

Petronet Lng Limited

Meeting Date: 06/06/2026 **Country:** India **Ticker:** 532522
Record Date: 01/05/2026 **Meeting Type:** Special

Petronet Lng Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Deepak Gupta as Nominee Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				

Peugeot Invest SA

Meeting Date: 20/05/2026 **Country:** France **Ticker:** PEUG

Record Date: 12/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 3.25 per Share	G	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
5	Elect Sophie Javary as Director	G	Mgmt	For	For
6	Reelect Rodolphe Peugeot as Director	G	Mgmt	For	For
7	Reelect Camille Roncoroni as Director	G	Mgmt	For	For
8	Reelect Établissements Peugeot Frères as Director	G	Mgmt	For	For
	Blended Rationale: .				
9	Reelect BEES as Director	G	Mgmt	For	For
	Blended Rationale: .				
10	Reelect Anne Lange as Director	G	Mgmt	For	For
	Blended Rationale: .				
11	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Peugeot Invest SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Compensation of Robert Peugeot, Chairman of the Board from January 1, 2025 to May 20, 2025	G	Mgmt	For	For
13	Approve Compensation of Edouard Peugeot, Chairman of the Board from May 20, 2025 to December 31, 2025	G	Mgmt	For	For
14	Approve Compensation of Jean-Charles Douin, CEO	G	Mgmt	For	For
15	Approve Remuneration Policy of Directors	G	Mgmt	For	For
16	Approve Remuneration Policy of Edouard Peugeot, Chairman of the Board	G	Mgmt	For	For
17	Approve Remuneration Policy of Jean-Charles Douin, CEO	G	Mgmt	For	Against
	Blended Rationale: .				
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
20	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	G	Mgmt	For	For
	Blended Rationale: .				
21	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	G	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 10 Million	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Peugeot Invest SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 22-24	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
26	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
27	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests at EUR 10 Million	G	Mgmt	For	For
30	Amend Article 3 of Bylaws Re: Corporate Purpose	G	Mgmt	For	For
31	Amend Article 9 of Bylaws Re: Staggering of Directors' Terms of Office	G	Mgmt	For	For
32	Amend Article 10 of Bylaws to Incorporate Legal Changes Re: Written Consultation	G	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Peyto Exploration & Development Corp.

Meeting Date: 21/05/2026 **Country:** Canada **Ticker:** PEY

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	G	Mgmt	For	For
2.1	Elect Director Donald Gray	G	Mgmt	For	For
2.2	Elect Director Brian Davis	G	Mgmt	For	For
2.3	Elect Director Darren Gee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Peyto Exploration & Development Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Jean-Paul Lachance	G	Mgmt	For	For
2.5	Elect Director Jocelyn McMinn	G	Mgmt	For	For
2.6	Elect Director John W. Rossall	G	Mgmt	For	For
2.7	Elect Director Debra Gerlach	G	Mgmt	For	For
2.8	Elect Director Nicki Stevens	G	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Pfizer Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** PFE

Record Date: 25/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	G	Mgmt	For	For
1.2	Elect Director Albert Bourla	G	Mgmt	For	For
1.3	Elect Director Mortimer J. Buckley	G	Mgmt	For	For
1.4	Elect Director Susan Desmond-Hellmann	G	Mgmt	For	For
1.5	Elect Director Joseph J. Echevarria	G	Mgmt	For	For
1.6	Elect Director Scott Gottlieb	G	Mgmt	For	For
1.7	Elect Director Dan R. Littman	G	Mgmt	For	For
1.8	Elect Director Shantanu Narayen	G	Mgmt	For	For
1.9	Elect Director Suzanne Nora Johnson	G	Mgmt	For	For
1.10	Elect Director James Quincey	G	Mgmt	For	For
1.11	Elect Director James C. Smith	G	Mgmt	For	For
1.12	Elect Director Cyrus Taraporevala	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pfizer Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

PG&E Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** PCG

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rajat Bahri	G	Mgmt	For	For
1b	Elect Director Cheryl F. Campbell	G	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	G	Mgmt	For	For
1d	Elect Director Kerry W. Cooper	G	Mgmt	For	For
1e	Elect Director Leo P. Denault	G	Mgmt	For	For
1f	Elect Director Jessica L. Denecour	G	Mgmt	For	For
1g	Elect Director Mark E. Ferguson, III	G	Mgmt	For	For
1h	Elect Director W. Craig Fugate	G	Mgmt	For	For
1i	Elect Director Arno L. Harris	G	Mgmt	For	For
1j	Elect Director Carlos M. Hernandez	G	Mgmt	For	For
1k	Elect Director John O. Larsen	G	Mgmt	For	For
1l	Elect Director Patricia K. Poppe	G	Mgmt	For	For
1m	Elect Director William L. Smith	G	Mgmt	For	For
1n	Elect Director Benjamin F. Wilson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte and Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PharmaEssentia Corp.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 6446
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	G	Mgmt	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 12/06/2026 **Country:** China **Ticker:** 3759
Record Date: 08/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Profit Distribution and Interim Dividend Plan	G	Mgmt	For	For
3	Approve Annual Report's Full Text and Report Summary and Annual Results Announcement	G	Mgmt	For	For
4	Approve Remuneration of the Directors	G	Mgmt	For	For
5	Adopt Remuneration Management Policy for Directors and Senior Management	G	Mgmt	For	For
6	Approve Estimated Hedging Quota	G	Mgmt	For	For
7	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Elect Wan Xuan as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect Lou Boliang as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
10.2	Elect Lou Xiaoqiang as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
10.3	Elect Zheng Bei as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Li Lihua as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				
11.2	Elect Tsang King Fung as Director	G	Mgmt	For	For
11.3	Elect Shen Rong as Director	G	Mgmt	For	For
12	Approve Estimated External Guarantees Quota	G	Mgmt	For	For
13	Approve Grant of General Issuance Mandate	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
14	Approve Increase in Registered Capital	G	Mgmt	For	For
15	Amend Articles of Association	G	Mgmt	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 12/06/2026 **Country:** China **Ticker:** 3759

Record Date: 08/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Profit Distribution and Interim Dividend Plan	G	Mgmt	For	For
3	Approve Annual Report's Full Text and Report Summary and Annual Results Announcement	G	Mgmt	For	For
4	Approve Remuneration of the Directors	G	Mgmt	For	For
5	Adopt Remuneration Management Policy for Directors and Senior Management	G	Mgmt	For	For
6	Approve Estimated Hedging Quota	G	Mgmt	For	For
7	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9	Elect Wan Xuan as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect Lou Boliang as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
10.2	Elect Lou Xiaoqiang as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
10.3	Elect Zheng Bei as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Li Lihua as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				
11.2	Elect Tsang King Fung as Director	G	Mgmt	For	For
11.3	Elect Shen Rong as Director	G	Mgmt	For	For
12	Approve Estimated External Guarantees Quota	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Grant of General Issuance Mandate	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
14	Approve Increase in Registered Capital	G	Mgmt	For	For
15	Amend Articles of Association	G	Mgmt	For	For

Phillips Edison & Company, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** PECO
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey (Jeff) S. Edison	G	Mgmt	For	For
1b	Elect Director Leslie (Les) T. Chao	G	Mgmt	For	For
1c	Elect Director Elizabeth (Liz) O. Fischer	G	Mgmt	For	For
1d	Elect Director Devin I. Murphy	G	Mgmt	For	For
1e	Elect Director Stephen (Steve) R. Quazzo	G	Mgmt	For	For
1f	Elect Director Jane E. Silfen	G	Mgmt	For	For
1g	Elect Director John A. Strong	G	Mgmt	For	For
1h	Elect Director Anthony (Tony) E. Terry	G	Mgmt	For	For
1i	Elect Director Parilee E. Wang	G	Mgmt	For	For
1j	Elect Director Gregory (Greg) S. Wood	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Phoenix Financial Ltd.

Meeting Date: 04/05/2026 **Country:** Israel **Ticker:** PHOE
Record Date: 06/04/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Phoenix Financial Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Options to Eyal Ben Simon, CEO	G	Mgmt	For	For
2	Approve Grant of Options to Benjamin Hagay Gabbay, Chairman	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

Phreesia, Inc.

Meeting Date: 24/06/2026 **Country:** USA **Ticker:** PHR

Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chaim Indig	G	Mgmt	For	For
1.2	Elect Director Jon Kessler	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Phreesia, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

PICC Property and Casualty Company Limited

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 2328

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Final Accounts and Audited Financial Statements	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Fixed Asset Investment Budget	G	Mgmt	For	For
5	Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Capital Planning Outline (2026-2028)	G	Mgmt	For	For
7	Elect Zhang Daoming as Director	G	Mgmt	For	For
8	Elect Lyu Chen as Director	G	Mgmt	For	For
9	Elect Hu Wei as Director	G	Mgmt	For	For
10	Elect Gong Xinyu as Director	G	Mgmt	For	For
11	Elect Cheng Fengchao as Director	G	Mgmt	For	For
12	Elect Wei Chenyang as Director	G	Mgmt	For	For
13	Elect Li Weibin as Director	G	Mgmt	For	For
14	Elect Qu Xiaobo as Director	G	Mgmt	For	For
15	Elect Xue Shuang as Director	G	Mgmt	For	For
16	Amend Plan on Authorization to the Board of Directors by the General Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Piedmont Realty Trust, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** PDM
Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly H. Barrett	G	Mgmt	For	For
1.2	Elect Director Glenn G. Cohen	G	Mgmt	For	For
1.3	Elect Director Jeffrey J. Donnelly	G	Mgmt	For	For
1.4	Elect Director Deneen L. Donnley	G	Mgmt	For	For
1.5	Elect Director Mary M. Hager	G	Mgmt	For	For
1.6	Elect Director Barbara B. Lang	G	Mgmt	For	For
1.7	Elect Director Stephen E. Lewis	G	Mgmt	For	For
1.8	Elect Director C. Brent Smith	G	Mgmt	For	For
1.9	Elect Director Dale H. Taysom	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Ping An Bank Co., Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 000001
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Financial Budget Report	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve 2025 Related Party Transaction and Related Party Transaction Management System Implementation Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ping An Bank Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve 2026 Related Party Transaction with Ping An Insurance (Group) Company of China, Ltd. and Its Related Parties	G	Mgmt	For	For
8	Approve Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Ping An Healthcare and Technology Company Limited

Meeting Date: 23/04/2026 **Country:** Cayman Islands **Ticker:** 1833

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a1	Elect Mingke He as Director	G	Mgmt	For	For
2a2	Elect Luoqi Zang as Director	G	Mgmt	For	For
2a3	Elect Xin Fu as Director	G	Mgmt	For	For
2a4	Elect Ziyang Zhu as Director	G	Mgmt	For	For
2a5	Elect Yunwei Tang as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-046] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
2b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
4B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 2318
Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Supervisory Committee	G	Mgmt	For	For
3	Approve Annual Report and Its Summary	G	Mgmt	For	For
4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	G	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Management Policy for Remuneration of Directors and Senior Management	G	Mgmt	For	For
7	Approve Grant of General Mandate to the Board to Issue H Shares	G	Mgmt	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 2318
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Supervisory Committee	G	Mgmt	For	For
3	Approve Annual Report and Its Summary	G	Mgmt	For	For
4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Management Policy for Remuneration of Directors and Senior Management	G	Mgmt	For	For
7	Approve Grant of General Mandate to the Board to Issue H Shares	G	Mgmt	For	For

Pinnacle Financial Partners, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** PNFP

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tim E. Bentsen	G	Mgmt	For	For
1b	Elect Director Kevin S. Blair	G	Mgmt	For	For
1c	Elect Director Abney S. Boxley, III	G	Mgmt	For	For
1d	Elect Director Gregory L. Burns	G	Mgmt	For	For
1e	Elect Director Pedro Cherry	G	Mgmt	For	For
1f	Elect Director Thomas C. Farnsworth, III	G	Mgmt	For	For
1g	Elect Director David B. Ingram	G	Mgmt	For	For
1h	Elect Director John H. Irby	G	Mgmt	For	For
1i	Elect Director Decosta E. Jenkins	G	Mgmt	For	For
1j	Elect Director Robert A. McCabe, Jr.	G	Mgmt	For	For
1k	Elect Director Gregory Montana	G	Mgmt	For	For
1l	Elect Director Barry L. Storey	G	Mgmt	For	For
1m	Elect Director G. Kennedy Thompson	G	Mgmt	For	For
1n	Elect Director M. Terry Turner	G	Mgmt	For	For
1o	Elect Director Teresa White	G	Mgmt	For	For
2	Approve Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pinnacle Financial Partners, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Pinnacle West Capital Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** PNW

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	G	Mgmt	For	For
1.2	Elect Director Ronald Butler, Jr.	G	Mgmt	For	For
1.3	Elect Director Gonzalo A. de la Melena, Jr.	G	Mgmt	For	For
1.4	Elect Director Carol S. Eicher	G	Mgmt	For	For
1.5	Elect Director Susan T. Flanagan	G	Mgmt	For	For
1.6	Elect Director Theodore N. Geisler	G	Mgmt	For	For
1.7	Elect Director Paula J. Sims	G	Mgmt	For	For
1.8	Elect Director William H. Spence	G	Mgmt	For	For
1.9	Elect Director Kristine L. Svinicki	G	Mgmt	For	For
1.10	Elect Director James E. Trevathan, Jr.	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Pinterest, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** PINS

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chip Bergh	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pinterest, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Gokul Rajaram	G	Mgmt	For	For
1c	Elect Director Emily Reuter	G	Mgmt	For	For
1d	Elect Director Marc Steinberg	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Piper Sandler Companies

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** PIPR

Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	G	Mgmt	For	For
1b	Elect Director Jonathan J. Doyle	G	Mgmt	For	For
1c	Elect Director Stuart M. Essig	G	Mgmt	For	For
1d	Elect Director Ann C. Gallo	G	Mgmt	For	For
1e	Elect Director Victoria M. Holt	G	Mgmt	For	For
1f	Elect Director Robbin Mitchell	G	Mgmt	For	For
1g	Elect Director Thomas S. Schreier	G	Mgmt	For	For
1h	Elect Director Philip E. Soran	G	Mgmt	For	For
1i	Elect Director Brian R. Sterling	G	Mgmt	For	For
1j	Elect Director Scott C. Taylor	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Piraeus Bank SA

Meeting Date: 21/04/2026 **Country:** Greece **Ticker:** TPEIR

Record Date: 15/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Piraeus Bank SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Authorize Capitalization of Reserves for Bonus Issue	G	Mgmt	For	For
2.2	Approve Share Capital Reduction via Decrease in Par Value	G	Mgmt	For	For
2.3	Amend Article 25 Re: Capital Related	G	Mgmt	For	For
3	Approve Management of Company and Grant Discharge to Auditors	G	Mgmt	For	For
4	Approve Auditors and Fix Their Remuneration	G	Mgmt	For	For
5	Receive Audit Committee's Activity Report	G	Mgmt		
6	Receive Report of Independent Non-Executive Directors	G	Mgmt		
7	Advisory Vote on Remuneration Report	G	Mgmt	For	For
8	Approve Director Remuneration	G	Mgmt	For	For
9	Approve Distribution of Discretionary Reserves to Company Personnel	G	Mgmt	For	For
10	Amend Remuneration Policy	G	Mgmt	For	For
11	Authorize Share Repurchase Program	G	Mgmt	For	For
12	Fix Maximum Variable Compensation Ratio for Executives of the Company	G	Mgmt	For	For
13	Authorize Board to Participate in Companies with Similar Business Interests	G	Mgmt	For	For
14	Various Announcements	G	Mgmt		

Pirelli & C. SpA

Meeting Date: 25/06/2026 **Country:** Italy **Ticker:** PIRC

Record Date: 16/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pirelli & C. SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
0010	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
0020	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
0030	Fix Number of Directors	G	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
004A	Slate 1 Submitted by Camfin SpA, Camfin Alternative Assets Srl, Longmarch Holding Srl, and Marco Tronchetti Provera & C SpA	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
004B	Slate 2 Submitted by Marco Polo International Italy Srl	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
	IN THE EVENT THAT, FOLLOWING THE SLATE VOTING PROCEDURE REFERRED TO IN ITEM 4, NOT ALL DIRECTORS TO BE ELECTED ARE APPOINTED IN ACCORDANCE WITH THE RESOLUTION ADOPTED UNDER ITEM 3 OF THE AGENDA		Mgmt		
004C	Appoint Remaining Directors (if necessary), Through a Separate Resolution, by Selecting the Unelected Candidates from the Slate 1 in the Order They Appear Until All Positions are Filled	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Shareholder Proposal Submitted by Camfin SpA, Camfin Alternative Assets Srl, Longmarch Holding Srl, and Marco Tronchetti Provera & C SpA		Mgmt		
0050	Approve Remuneration of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Management Proposals		Mgmt		
0060	Approve Remuneration Policy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pirelli & C. SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
0070	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
0080	Approve Three-year Monetary Incentive Plan 2026-2028	G	Mgmt	For	For
0090	Approve Normalisation of the Effects on the Relative Total Shareholder Return Objective Included in the 2023-2025, 2024-2026, and 2025-2027 Three-year Monetary Incentive Plans	G	Mgmt	For	For
0100	Approve Directors and Officers Liability Insurance	G	Mgmt	For	For

PJT Partners Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** PJT
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Don Cornwell	G	Mgmt	For	For
1b	Elect Director Peter L.S. Currie	G	Mgmt	For	For
1c	Elect Director Thomas M. Ryan	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

PKO Bank Polski SA

Meeting Date: 29/06/2026 **Country:** Poland **Ticker:** PKO
Record Date: 13/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chair	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PKO Bank Polski SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Receive Financial Statements and Management Board's Proposal on Allocation of Income	G	Mgmt		
6	Receive Management Board Report on Company's and Group's Operations and Consolidated Financial Statements	G	Mgmt		
7	Receive Supervisory Board Report	G	Mgmt		
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	G	Mgmt		
9.a	Approve Financial Statements	G	Mgmt	For	For
9.b	Approve Management Board Report on Company's and Group's Operations	G	Mgmt	For	For
9.c	Approve Consolidated Financial Statements	G	Mgmt	For	For
9.d	Approve Supervisory Board Report	G	Mgmt	For	For
9.e	Resolve Not to Allocate Income from Previous Years	G	Mgmt	For	For
9.f	Approve Allocation of Income and Dividends of PLN 6.14 per Share	G	Mgmt	For	For
10	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
11.1	Approve Discharge of Szymon Midera (CEO)	G	Mgmt	For	For
11.2	Approve Discharge of Krzysztof Dresler (Deputy CEO)	G	Mgmt	For	For
11.3	Approve Discharge of Ludmila Falak-Cyniak (Deputy CEO)	G	Mgmt	For	For
11.4	Approve Discharge of Piotr Mazur (Deputy CEO)	G	Mgmt	For	For
11.5	Approve Discharge of Tomasz Pol (Deputy CEO)	G	Mgmt	For	For
11.6	Approve Discharge of Marek Radzikowski (Deputy CEO)	G	Mgmt	For	For
11.7	Approve Discharge of Michal Sobolewski (Deputy CEO)	G	Mgmt	For	For
11.8	Approve Discharge of Mariusz Zarzycki (Deputy CEO)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PKO Bank Polski SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.1	Approve Discharge of Tomasz Siemiatkowski (Supervisory Board Chair)	G	Mgmt	For	For
12.2	Approve Discharge of Katarzyna Zimnicka-Jankowska (Supervisory Board Deputy Chair)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.3	Approve Discharge of Marek Panfil (Supervisory Board Secretary)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.4	Approve Discharge of Maciej Cieslukowski (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.5	Approve Discharge of Jerzy Kalinowski (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.6	Approve Discharge of Hanna Kuzinska (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.7	Approve Discharge of Malgorzata Prochwicz-O'Shaughnessy (Supervisory Board Member)	G	Mgmt	For	For
12.8	Approve Discharge of Jerzy Sledziewski (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12.9	Approve Discharge of Pawel Waniowski (Supervisory Board Member)	G	Mgmt	For	For
12.10	Approve Discharge of Anna Zablocka-Wiercinska (Supervisory Board Member)	G	Mgmt	For	For

PKO Bank Polski SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.11	Approve Discharge of Andrzej Oslizlo (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
13	Approve Assessment of Suitability of Regulations on Supervisory Board	G	Mgmt	For	For
14	Approve Terms of Assessment of Supervisory Board Suitability and Gender Balance of Supervisory Board	G	Mgmt	For	For
15	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. *[LN-M0550-001] Remuneration arrangements are poorly structured.*				
16	Approve Supervisory Board's Report on Assessment of Remuneration Policy	G	Mgmt	For	For
17.1	Approve Individual Suitability of Maciej Cieslukowski (Supervisory Board Member)	G	Mgmt	For	For
17.2	Approve Individual Suitability of Jerzy Kalinowski (Supervisory Board Member)	G	Mgmt	For	For
17.3	Approve Individual Suitability of Hanna Kuzinska (Supervisory Board Member)	G	Mgmt	For	For
17.4	Approve Individual Suitability of Grzegorz Mazurek (Supervisory Board Member)	G	Mgmt	For	For
17.5	Approve Individual Suitability of Marek Panfil (Supervisory Board Member)	G	Mgmt	For	For
17.6	Approve Individual Suitability of Malgorzata Prochwicz-O'Shaughnessy (Supervisory Board Member)	G	Mgmt	For	For
17.7	Approve Individual Suitability of Tomasz Siemiatkowski (Supervisory Board Member)	G	Mgmt	For	For
17.8	Approve Individual Suitability of Jerzy Sledziewski (Supervisory Board Member)	G	Mgmt	For	For
17.9	Approve Individual Suitability of Pawel Waniowski (Supervisory Board Member)	G	Mgmt	For	For

PKO Bank Polski SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17.10	Approve Individual Suitability of Anna Zablocka-Wiercinska (Supervisory Board Member)	G	Mgmt	For	For
17.11	Approve Individual Suitability of Katarzyna Zimnicka-Jankowska (Supervisory Board Member)	G	Mgmt	For	For
18	Approve Collective Suitability of Supervisory Board Members	G	Mgmt	For	For
	Shareholder Proposal Submitted by State Treasury		Mgmt		
19	Amend March 13, 2017, EGM, Resolution Re: Terms of Remuneration for Members of Management Board	S, G	SH	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
	Management Proposal		Mgmt		
20	Close Meeting	G	Mgmt		

Planet Fitness, Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** PLNT
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen Spinelli, Jr.	G	Mgmt	For	For
1.2	Elect Director Colleen Keating	G	Mgmt	For	For
1.3	Elect Director Enshalla Anderson	G	Mgmt	For	For
1.4	Elect Director Steve Beard	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Playtech Plc

Meeting Date: 20/05/2026 **Country:** Isle of Man **Ticker:** PTEC
Record Date: 18/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Playtech Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
3	Re-elect John Gleasure as Director	G	Mgmt	For	For
4	Re-elect Mor Weizer as Director	G	Mgmt	For	For
5	Re-elect Chris McGinnis as Director	G	Mgmt	For	For
6	Re-elect Ian Penrose as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Re-elect Linda Marston-Weston as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Re-elect Samy Reeb as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Re-elect Doreen Tan as Director	G	Mgmt	For	For
10	Reappoint BDO LLP as Auditors	G	Mgmt	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
12	Authorise Issue of Equity	G	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

PLDT Inc.

Meeting Date: 09/06/2026 **Country:** Philippines **Ticker:** TEL

Record Date: 13/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PLDT Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Financial Statements Contained in the Company's Annual Report	G	Mgmt	For	For
	Elect 13 Directors by Cumulative Voting		Mgmt		
2.1	Elect Erika Fille T. Legara as Director	G	Mgmt	For	For
2.2	Elect Benedicto C. Sison as Director	G	Mgmt	For	For
2.3	Elect Bernadine T. Siy as Director	G	Mgmt	For	For
2.4	Elect Marilyn A. Victorio-Aquino as Director	G	Mgmt	For	For
2.5	Elect Robert Joseph M. de Claro as Director	G	Mgmt	For	For
2.6	Elect Helen Y. Dee as Director	G	Mgmt	For	Withhold
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence. [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
2.7	Elect Ray C. Espinosa as Director	G	Mgmt	For	For
2.8	Elect James L. Go as Director	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2.9	Elect Hidetada Hayashi as Director	G	Mgmt	For	Withhold
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [LN-M0201-005] Non-independent director on inadequately independent board.				
2.10	Elect Menardo G. Jimenez, Jr. as Director	G	Mgmt	For	For
2.11	Elect Manuel V. Pangilinan as Director	G	Mgmt	For	For
2.12	Elect Kazutoshi Shimizu as Director	G	Mgmt	For	For
2.13	Elect Roberto C. Yap, S.J. as Director	G	Mgmt	For	Withhold
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				

Plug Power Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** PLUG

Record Date: 14/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Plug Power Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colin M. Angle	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Jose Luis Crespo	G	Mgmt	For	For
1c	Elect Director Patrick Joggerst	G	Mgmt	For	For
1d	Elect Director Gary K. Willis	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
	Blended Rationale: .				
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

PNE AG

Meeting Date: 19/05/2026 **Country:** Germany **Ticker:** PNE3

Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-001] Nominee serves as chair of the remuneration committee, which is responsible for arrangements that may not be aligned with long-term shareholder financial interests.				
5	Ratify KPMG AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
6	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026 and First Quarter of Fiscal Year 2027	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PNE AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
8.1	Elect Florian Schuhbauer to the Supervisory Board	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
8.2	Elect Alberto Donzelli to the Supervisory Board	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
8.3	Elect Dirk Simons to the Supervisory Board	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
8.4	Elect Susanna Zapreva to the Supervisory Board	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
9	Approve Creation of EUR 30 Million Pool of Authorized Capital 2026 with Preemptive Rights	G	Mgmt	For	For
10	Approve Creation of EUR 7.6 Million Pool of Authorized Capital 2026/II with or without Exclusion of Preemptive Rights	G	Mgmt	For	For

Polaris Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** PII

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George W. Bilicic	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1b	Elect Director Gary E. Hendrickson	G	Mgmt	For	For
1c	Elect Director Gwenne A. Henricks	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Polaris Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Polestar Automotive Holding UK PLC

Meeting Date: 26/06/2026 **Country:** United Kingdom **Ticker:** PSNY

Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Elect Director Winfried Vahland	G	Mgmt	For	For
5	Elect Director Cynthia Dubin	G	Mgmt	For	For
6	Elect Director Francesca Gamboni	G	Mgmt	For	For
7	Elect Director Christine Gorjanc	G	Mgmt	For	For
8	Elect Director Michael Lohscheller	G	Mgmt	For	For
9	Elect Director Karl-Thomas Neumann	G	Mgmt	For	For
10	Elect Director Xiaojie (Laura) Shen	G	Mgmt	For	For
11	Elect Director Quan (Joe) Zhang	G	Mgmt	For	For
12	Ratify PricewaterhouseCoopers LLP and Ohrlings PricewaterhouseCoopers AB as Auditors	G	Mgmt	For	For
13	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorize Issue of Equity	G	Mgmt	For	Against

Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Polestar Automotive Holding UK PLC

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Issue of Equity without Pre-emptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
16	Authorize the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 12/05/2026 **Country:** China **Ticker:** 600048
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Investment Plan	G	Mgmt	For	For
5	Approve External Guarantee	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
6	Approve External Financial Assistance Provision	G	Mgmt	For	For
7	Approve Related Party Transaction with Related Partnerships and Related Entities	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

Polycab India Limited

Meeting Date: 10/05/2026 **Country:** India **Ticker:** 542652
Record Date: 03/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Reelect Sutapa Banerjee as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Polycab India Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Reelect Bhaskar Sharma as Director	G	Mgmt	For	For

Polycab India Limited

Meeting Date: 30/06/2026 **Country:** India **Ticker:** 542652

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Dividend	G	Mgmt	For	For
4	Reelect Vijay Pratap Pandey as Director	G	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	G	Mgmt	For	For

Pony AI Inc.

Meeting Date: 02/04/2026 **Country:** Cayman Islands **Ticker:** 2026

Record Date: 27/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt		
	Class A Meeting Agenda		Mgmt		
1	Approve Class-Based Resolution to Amend and Restate the Memorandum and Articles	G	Mgmt	For	For
	Extraordinary General Meeting Agenda		Mgmt		
1	Amend Authorized Share Capital by Re-designating Shares as Class A Ordinary Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pony AI Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Amend and Restate Memorandum and Articles of Association by Their Deletion in Their Entirety and by the Substitution in Their Place of the Amended Memorandum and Articles in the Form as Set Out in Appendix IA to the Circular and Related Transactions	G	Mgmt	For	For
3	Amend and Restate Memorandum and Articles of Association by Their Deletion in Their Entirety and by the Substitution in Their Place of the Amended Memorandum and Articles in the Form as Set Out in Appendix IB to the Circular and Related Transactions	G	Mgmt	For	For
4	Adopt 2026 Share Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
5	Approve Scheme Limit under the 2026 Share Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
6	Approve Service Providers Limit under the 2026 Share Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
7	Approve Individual Limit under the 2026 Share Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Class A Ordinary Shares and/or ADSs	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Authorize Repurchase of Shares and/or ADSs	G	Mgmt	For	For
10	Authorize Reissuance of Additional Shares and/or ADSs	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
11	Approve Grant of RSUs to Jun Peng Pursuant to the 2026 Share Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pony AI Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Grant of RSUs to Tiancheng Lou Pursuant to the 2026 Share Scheme	G	Mgmt	For	Against

Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.

Pool Corporation

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** POOL

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	G	Mgmt	For	For
1b	Elect Director Martha S. Gervasi	G	Mgmt	For	For
1c	Elect Director James D. Hope	G	Mgmt	For	For
1d	Elect Director Kevin M. Murphy	G	Mgmt	For	For
1e	Elect Director Debra S. Oler	G	Mgmt	For	For
1f	Elect Director Manuel J. Perez de la Mesa	G	Mgmt	For	For
1g	Elect Director Mark A. Pompa	G	Mgmt	For	For
1h	Elect Director John E. Stokely	G	Mgmt	For	For
1i	Elect Director David G. Whalen	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Pop Mart International Group Limited

Meeting Date: 13/05/2026 **Country:** Cayman Islands **Ticker:** 9992

Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Moon Duk Il as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Pop Mart International Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Tu Zheng as Director	G	Mgmt	For	For
3c	Elect Wu Andrew Yue as Director	G	Mgmt	For	For
3d	Elect Zhang Jianjun as Director	G	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
6	Amend Existing Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	G	Mgmt	For	For

Popular, Inc.

Meeting Date: 08/05/2026 **Country:** Puerto Rico **Ticker:** BPOP

Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alejandro M. Ballester	G	Mgmt	For	For
1b	Elect Director Robert Carrady	G	Mgmt	For	For
1c	Elect Director Richard L. Carrion	G	Mgmt	For	For
1d	Elect Director Bertil E. Chappuis	G	Mgmt	For	For
1e	Elect Director Betty DeVita	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Popular, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Maria Luisa Ferre Rangel	G	Mgmt	For	For
1g	Elect Director Javier D. Ferrer	G	Mgmt	For	For
1h	Elect Director C. Kim Goodwin	G	Mgmt	For	For
1i	Elect Director Jose R. Rodriguez	G	Mgmt	For	For
1j	Elect Director Alejandro M. Sanchez	G	Mgmt	For	For
	Blended Rationale: .				
1k	Elect Director Carlos A. Unanue	G	Mgmt	For	For
2	Amend Indemnification Provisions	G	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Directors and Officers	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Portland General Electric Company

Meeting Date: 24/04/2026 **Country:** USA **Ticker:** POR

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Hoglund	G	Mgmt	For	For
1b	Elect Director Marie Oh Huber	G	Mgmt	For	For
1c	Elect Director Renée J. James	G	Mgmt	For	For
1d	Elect Director Michael Lewis	G	Mgmt	For	For
1e	Elect Director Michael Millegan	G	Mgmt	For	For
1f	Elect Director John O'Leary	G	Mgmt	For	For
1g	Elect Director Maria Pope	G	Mgmt	For	For
1h	Elect Director Patricia Salas Pineda	G	Mgmt	For	For
1i	Elect Director James Torgerson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Portland General Electric Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Postal Savings Bank of China Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1658
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Final Financial Accounts	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Budget Plan of Fixed Asset Investment	G	Mgmt	For	For
5	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Tang Zhihong as Director	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
6.2	Elect Sun Maozhu as Director	G	Mgmt	For	For

Postal Savings Bank of China Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1658
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Postal Savings Bank of China Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Final Financial Accounts	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Budget Plan of Fixed Asset Investment	G	Mgmt	For	For
5	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Tang Zhihong as Director	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
6.2	Elect Sun Maozhu as Director	G	Mgmt	For	For

Poste Italiane SpA

Meeting Date: 27/04/2026 **Country:** Italy **Ticker:** PST

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Fix Number of Directors	G	Mgmt	For	For
4	Fix Board Terms for Directors	G	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
5.1	Slate 1 Submitted by Ministry of Economy and Finance	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Poste Italiane SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
	Shareholder Proposals Submitted by Ministry of Economy and Finance		Mgmt		
6	Elect Silvia Maria Rovere as Board Chair	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders./				
7	Approve Remuneration of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders./				
	Management Proposals		Mgmt		
8	Approve Remuneration Policy	G	Mgmt	For	For
	Blended Rationale: .				
9	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
	Blended Rationale: .				
10	Approve Short Term Incentive Plan MBO 2026	G	Mgmt	For	For
	Blended Rationale: .				
11	Approve 2026-2028 Performance Share Long Term Incentive Plan	G	Mgmt	For	For
	Blended Rationale: .				
12	Approve Long Term Incentive Plan Phantom Stock Option	G	Mgmt	For	For
	Blended Rationale: .				

Poste Italiane SpA

Meeting Date: 18/06/2026 **Country:** Italy **Ticker:** PST

Record Date: 09/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Poste Italiane SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares to Be Subscribed Through a Contribution in Kind Reserved to a Voluntary Public Offer for Telecom Italia SpA	G	Mgmt	For	For

Poste Italiane SpA

Meeting Date: 18/06/2026 **Country:** Italy **Ticker:** PST

Record Date: 09/06/2026 **Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For

PostNL NV

Meeting Date: 14/04/2026 **Country:** Netherlands **Ticker:** PNL

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Discussion of the Developments in the Financial Year 2025	G	Mgmt		
2.b.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.c.	Discuss Corporate Governance Chapter in Board Report	G	Mgmt		
2.d.	Approve Remuneration Report	G	Mgmt	For	For
3.	Adopt Financial Statements	G	Mgmt	For	For
4.a.	Receive Explanation on Company's Dividend Policy	G	Mgmt		
4.b.	Approve Allocation of Income	G	Mgmt	For	For
5.a.	Approve Discharge of Management Board	G	Mgmt	For	For
5.b.	Approve Discharge of Supervisory Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PostNL NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.	Approve Remuneration Policy	G	Mgmt	For	For
7.a.	Announce Vacancies on the Supervisory Board	G	Mgmt		
7.b.	Opportunity to Make Recommendations	G	Mgmt		
7.c.	Announce Intention to Elect Hannie Vlug and Natasja Laheij to Supervisory Board	G	Mgmt		
7.d.	Reelect Hannie Vlug to Supervisory Board	G	Mgmt	For	For
7.e.	Elect Natasja Laheij to Supervisory Board	G	Mgmt	For	For
7.f.	Announce Vacancies on the Board Arising in 2027	G	Mgmt		
8.a.	Ratify KPMG Accountants NV as Auditor	G	Mgmt	For	For
8.b.	Appoint KPMG Accountants NV as Auditor for Sustainability Reporting	G	Mgmt	For	For
9.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
9.c.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
10.	Allow Questions	G	Mgmt		
11.	Close Meeting	G	Mgmt		

Pou Chen Corp.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 9904
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report, Financial Statements and Profit Distribution	G	Mgmt	For	For

Power Assets Holdings Limited

Meeting Date: 27/04/2026 **Country:** Hong Kong **Ticker:** 6
Record Date: 21/04/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Power Assets Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Connected and Major Transactions under the Share Purchase Agreement and Related Transactions	G	Mgmt	For	For

Power Assets Holdings Limited

Meeting Date: 20/05/2026 **Country:** Hong Kong **Ticker:** 6

Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Andrew John Hunter as Director	G	Mgmt	For	For
3b	Elect Stephen Edward Bradley as Director	G	Mgmt	For	For
3c	Elect Kwan Chi Kin, Anthony as Director	G	Mgmt	For	For
3d	Elect Li Tzar Kuoi, Victor as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-025] *The nomination committee is not majority independent.*				
3e	Elect Tsai Chao Chung, Charles as Director	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5a	Approve Directors' Fees	G	Mgmt	For	For
5b	Approve Fees of Members of the Audit Committee, Remuneration Committee, Nomination Committee and Sustainability Committee	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Power Corporation of Canada

Meeting Date: 13/05/2026 **Country:** Canada **Ticker:** POW
Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Participating Preferred and Subordinate Voting Shares		Mgmt		
1.1	Elect Director Marcel R. Coutu	G	Mgmt	For	For
1.2	Elect Director Andre Desmarais	G	Mgmt	For	For
1.3	Elect Director Paul Desmarais, Jr.	G	Mgmt	For	For
1.4	Elect Director Gary A. Doer	G	Mgmt	For	For
1.5	Elect Director Segolene Gallienne-Frere	G	Mgmt	For	For
1.6	Elect Director Anthony R. Graham	G	Mgmt	For	For
1.7	Elect Director Sharon MacLeod	G	Mgmt	For	For
1.8	Elect Director Paula B. Madoff	G	Mgmt	For	For
1.9	Elect Director Isabelle Marcoux	G	Mgmt	For	For
1.10	Elect Director R. Jeffrey Orr	G	Mgmt	For	For
1.11	Elect Director James O'Sullivan	G	Mgmt	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	G	Mgmt	For	For
1.13	Elect Director Siim A. Vanaselja	G	Mgmt	For	For
1.14	Elect Director Elizabeth D. Wilson	G	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		
4	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
5	SP 2: Advisory Vote on Environmental Policies	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Powertech Technology, Inc.

Meeting Date: 27/05/2026 **Country:** Taiwan **Ticker:** 6239
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt, Issuance of Ordinary Shares, Private Placement of Shares, Issuance of Overseas or Domestic Convertible Bonds	G	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
5.1	Elect D.K. TSAI as Non-independent Director	G	Mgmt	For	For
5.2	Elect JIM LIN as Non-independent Director	G	Mgmt	For	For
5.3	Elect DAPHNE WU, a Representative of KINGSTON TECHNOLOGY CORPORATION, as Non-independent Director	G	Mgmt	For	For
5.4	Elect BORIS HSIEH, a Representative of GREATEK ELECTRONICS INC., as Non-independent Director	G	Mgmt	For	For
5.5	Elect JUNICHI ASADA, a Representative of KIOXIA SEMICONDUCTOR TAIWAN CORPORATION, as Non-independent Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
5.6	Elect MORGAN CHANG as Independent Director	G	Mgmt	For	For
5.7	Elect RAY CHEN as Independent Director	G	Mgmt	For	For
5.8	Elect CHAO-CHIN TUNG as Independent Director	G	Mgmt	For	For
5.9	Elect BRIAN HSIEH as Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Powertech Technology, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	G	Mgmt	For	For

Powszechny Zaklad Ubezpieczen SA

Meeting Date: 18/06/2026 **Country:** Poland **Ticker:** PZU

Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chair	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Receive Financial Statements	G	Mgmt		
6	Receive Consolidated Financial Statements	G	Mgmt		
7	Receive Management Board Report on Company's and Group's Operations	G	Mgmt		
8	Receive Supervisory Board Report	G	Mgmt		
9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	G	Mgmt	For	For
10	Approve Financial Statements	G	Mgmt	For	For
11	Approve Consolidated Financial Statements	G	Mgmt	For	For
12	Approve Management Board Report on Company's and Group's Operations	G	Mgmt	For	For
13	Approve Supervisory Board Report	G	Mgmt	For	For
14	Approve Allocation of Income and Dividends of PLN 4.80 per Share	G	Mgmt	For	For
15.1	Approve Discharge of Bogdan Benczak (Management Board Member)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15.2	Approve Discharge of Maciej Fedyna (Management Board Member)	G	Mgmt	For	For
15.3	Approve Discharge of Bartosz Grzeskowiak (Management Board Member)	G	Mgmt	For	For
15.4	Approve Discharge of Elzbieta Haeuser-Schoeneich (Management Board Member)	G	Mgmt	For	For
15.5	Approve Discharge of Andrzej Klesyk (Management Board Member)	G	Mgmt	For	For
15.6	Approve Discharge of Tomasz Kulik (Management Board Member)	G	Mgmt	For	For
15.7	Approve Discharge of Artur Olech (Management Board Member)	G	Mgmt	For	For
15.8	Approve Discharge of Tomasz Tarkowski (CEO)	G	Mgmt	For	For
15.9	Approve Discharge of Jan Zimowicz (Management Board Member)	G	Mgmt	For	For
16.1	Approve Discharge of Jaroslaw Antonik (Supervisory Board Member)	G	Mgmt	For	For
16.2	Approve Discharge of Michal Bernaczyk (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
16.3	Approve Discharge of Anita Elzanowska (Supervisory Board Member)	G	Mgmt	For	For
16.4	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	G	Mgmt	For	For
16.5	Approve Discharge of Michal Jonczynski (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
16.6	Approve Discharge of Andrzej Kaleta (Supervisory Board Member)	G	Mgmt	For	For
16.7	Approve Discharge of Kazimierz Karolczak (Supervisory Board Member)	G	Mgmt	For	For
16.8	Approve Discharge of Andrzej Klesyk (Supervisory Board Member)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16.9	Approve Discharge of Andrzej Klesyk (CEO)	G	Mgmt	For	For
16.10	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	G	Mgmt	For	For
16.11	Approve Discharge of Malgorzata Kurzynoga (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
16.12	Approve Discharge of Anna Machnikowska (Supervisory Board Member)	G	Mgmt	For	For
16.13	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	G	Mgmt	For	For
16.14	Approve Discharge of Beata Stelmach (Supervisory Board Member)	G	Mgmt	For	For
16.15	Approve Discharge of Maciej Szwarc (Supervisory Board Member)	G	Mgmt	For	For
16.16	Approve Discharge of Adam Uszpolewicz (Supervisory Board Member)	G	Mgmt	For	For
17.1	Approve Individual Suitability of Jaroslaw Antonik (Supervisory Board Member)	G	Mgmt	For	For
17.2	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	G	Mgmt	For	For
17.3	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	G	Mgmt	For	For
17.4	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	G	Mgmt	For	For
17.5	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chair)	G	Mgmt	For	For
17.6	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chair)	G	Mgmt	For	For
17.7	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Secretary)	G	Mgmt	For	For
17.8	Approve Individual Suitability of Beata Stelmach (Supervisory Board Member)	G	Mgmt	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17.9	Approve Individual Suitability of Maciej Szwarc (Supervisory Board Member)	G	Mgmt	For	For
18	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
	Shareholder Proposals Submitted by the State Treasury		Mgmt		
19.1	Recall Supervisory Board Member	G	SH	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
19.2	Elect Supervisory Board Member	G	SH	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
	Management Proposal		Mgmt		
20	Approve Collective Suitability of Supervisory Board Members	G	Mgmt	For	For
	Shareholder Proposal Submitted by the State Treasury		Mgmt		
21	Amend Feb. 8, 2017, EGM, Resolution Re: Terms of Remuneration for Members of Management Board	S, G	SH	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
	Management Proposal		Mgmt		
22	Close Meeting	G	Mgmt		

PPB Group Berhad

Meeting Date: 14/05/2026 **Country:** Malaysia **Ticker:** 4065

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	G	Mgmt	For	For
2	Approve Directors' Fees	G	Mgmt	For	For
3	Approve Directors' Benefits	G	Mgmt	For	For
4	Elect Lim Soon Huat as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PPB Group Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Elect Yip Jian Lee as Director	G	Mgmt	For	For
6	Elect Kuok Meng Xiong as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with PGEO Group Sdn Bhd	G	Mgmt	For	For
10	Approve Share Repurchase Program	G	Mgmt	For	For

PPG Industries, Inc.

Meeting Date: 16/04/2026 **Country:** USA **Ticker:** PPG

Record Date: 20/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy L. Fortmann	G	Mgmt	For	For
1b	Elect Director Melanie L. Healey	G	Mgmt	For	For
1c	Elect Director Gary R. Heminger	G	Mgmt	For	For
1d	Elect Director Timothy M. Knavish	G	Mgmt	For	For
1e	Elect Director Michael W. Lamach	G	Mgmt	For	For
1f	Elect Director Kathleen A. Ligocki	G	Mgmt	For	For
1g	Elect Director Michael T. Nally	G	Mgmt	For	For
1h	Elect Director Guillermo Novo	G	Mgmt	For	For
1i	Elect Director Christopher N. Roberts, III	G	Mgmt	For	For
1j	Elect Director Todd M. Schneider	G	Mgmt	For	For
1k	Elect Director Catherine R. Smith	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PPG Industries, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Leon J. Topalian	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

PPHE Hotel Group Ltd.

Meeting Date: 19/05/2026 **Country:** Guernsey **Ticker:** PPH

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
4	Ratify Brightman Almagor Zohar & Co as Auditors	G	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
6	Re-elect Boris Ivesha as Director	G	Mgmt	For	For
7	Re-elect Greg Hegarty as Director	G	Mgmt	For	For
8	Re-elect Daniel Kos as Director	G	Mgmt	For	For
9	Re-elect Marcia Bakker as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PPHE Hotel Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Kenneth Bradley as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
11	Re-elect Stephanie Coxon as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
12	Re-elect Nigel Keen as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
13	Re-elect Roni Hirsch as Director	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For

PPI Public Property Invest AB

Meeting Date: 26/06/2026 **Country:** Sweden **Ticker:** PUBLI

Record Date: 17/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Approve Dividends of SEK 1 Per Share; Approve Record Date	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PPI Public Property Invest AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
9a	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors	G	Mgmt	For	For
9b	Approve Remuneration of Auditors	G	Mgmt	For	For
10a1	Reelect Charlotte Hakonsen as Director	G	Mgmt	For	For
10a2	Reelect Jens-Fredrik Jalland as Director	G	Mgmt	For	For
10a3	Reelect Martin Mæland as Director	G	Mgmt	For	For
10a4	Reelect Silje Cathrine Hauland as Director	G	Mgmt	For	For
10a5	Reelect Siv Jensen as Director	G	Mgmt	For	For
10a6	Reelect Sven-Olof Johansson as Director	G	Mgmt	For	For
10a7	Elect Lennart Sten as New Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10b1	Elect Lennart Sten as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
11a	Approve Performance Share Plan for Key Employees	G	Mgmt	For	For
11b	Approve Equity Plan Financing Through Issuance of Shares	G	Mgmt	For	For
11c	Approve Equity Plan Financing Through Transfer of Shares	G	Mgmt	For	For
12	Close Meeting	G	Mgmt		

PPL Corporation

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** PPL
Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PPL Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Raja Rajamannar	G	Mgmt	For	For
1c	Elect Director Heather B. Redman	G	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	G	Mgmt	For	For
1e	Elect Director Vincent Sorgi	G	Mgmt	For	For
1f	Elect Director Linda G. Sullivan	G	Mgmt	For	For
1g	Elect Director Keith H. Williamson	G	Mgmt	For	For
1h	Elect Director Phoebe A. Wood	G	Mgmt	For	For
1i	Elect Director Armando Zagalo de Lima	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

PRA Group, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** PRAA

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adrian M. Butler	G	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	G	Mgmt	For	For
1c	Elect Director Steven D. Fredrickson	G	Mgmt	For	For
1d	Elect Director Jayne-Anne Gadhia	G	Mgmt	For	For
1e	Elect Director Geir L. Olsen	G	Mgmt	For	For
1f	Elect Director Brett L. Paschke	G	Mgmt	For	For
1g	Elect Director Martin Sjolund	G	Mgmt	For	For
1h	Elect Director Scott M. Tabakin	G	Mgmt	For	For
1i	Elect Director Lance L. Weaver	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PRA Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Praxis Precision Medicines, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** PRAX
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Norden	G	Mgmt	For	For
1b	Elect Director Marcio Souza	G	Mgmt	For	For
1c	Elect Director William Young	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Premium Brands Holdings Corporation

Meeting Date: 06/05/2026 **Country:** Canada **Ticker:** PBH
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	G	Mgmt	For	For
2A	Elect Director Johnny Ciampi	G	Mgmt	For	For
2B	Elect Director Thomas Dea	G	Mgmt	For	For
2C	Elect Director Marie Delorme	G	Mgmt	For	For
2D	Elect Director John Hatherly	G	Mgmt	For	For
2E	Elect Director Bruce Hodge	G	Mgmt	For	For
2F	Elect Director Hugh McKinnon	G	Mgmt	For	For
2G	Elect Director George Paleologou	G	Mgmt	For	For
2H	Elect Director Mary Wagner	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Premium Brands Holdings Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		
5	SP 1: Adopt and Disclose Policy to Review and Disclose Findings for Directors With Low Vote Support	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
6	SP 2: Adopt and Disclose Policy to Regularly Disclose Director Voting Records	G	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies				

President Chain Store Corp.

Meeting Date: 20/05/2026 **Country:** Taiwan **Ticker:** 2912
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Press Metal Aluminium Holdings Berhad

Meeting Date: 19/06/2026 **Country:** Malaysia **Ticker:** 8869
Record Date: 11/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	G	Mgmt	For	For
2	Approve Directors' Benefits (other than Directors' Fees)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Press Metal Aluminium Holdings Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Elect Koon Poh Tat as Director	G	Mgmt	For	For
4	Elect Koon Poh Weng as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence.				
5	Elect Koon Poh Kong as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence.				
6	Elect Amnah Apasra Emir Binti Moehamad Izat Emir as Director	G	Mgmt	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
9	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions	G	Mgmt	For	For
10	Approve Share Repurchase Program	G	Mgmt	For	For

Prima Meat Packers, Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 2281

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	G	Mgmt	For	For
2.1	Elect Director Chiba, Naoto	G	Mgmt	For	For
2.2	Elect Director Abe, Kuniaki	G	Mgmt	For	For
2.3	Elect Director Tai, Kenichi	G	Mgmt	For	For
2.4	Elect Director Ide, Yuzo	G	Mgmt	For	For
2.5	Elect Director Tsujita, Yoshino	G	Mgmt	For	For
2.6	Elect Director Nishimoto, Tsuyoshi	G	Mgmt	For	For
3	Appoint Statutory Auditor Kamigaichi, Yoshihiro	G	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Primaris Real Estate Investment Trust

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** PMZ.UN
Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Trustee Alex Avery	G	Mgmt	For	For
1b	Elect Trustee Avtar Bains	G	Mgmt	For	For
1c	Elect Trustee Anne Fitzgerald	G	Mgmt	For	For
1d	Elect Trustee Louis Forbes	G	Mgmt	For	For
1e	Elect Trustee Timothy Pire	G	Mgmt	For	For
1f	Elect Trustee Deborah Weinswig	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Primary Health Properties Plc

Meeting Date: 29/04/2026 **Country:** United Kingdom **Ticker:** PHP
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve the Company's Dividend Policy	G	Mgmt	For	For
4	Approve Scrip Dividend Scheme	G	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
7	Re-elect Harry Hyman as Director	G	Mgmt	For	For

Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Primary Health Properties Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Mark Davies as Director	G	Mgmt	For	For
9	Re-elect Richard Howell as Director	G	Mgmt	For	For
10	Re-elect Ian Krieger as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
11	Re-elect Ivonne Cantu as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
12	Elect Jonathan Davies as Director	G	Mgmt	For	For
13	Re-elect Laure Duhot as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
14	Re-elect Bandhana Rawal as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Approve Increase in the Aggregate Limit of Fees Payable to Directors	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PRIME US REIT

Meeting Date: 28/04/2026 **Country:** Singapore **Ticker:** OXMU
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For

Primerica, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** PRI
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	G	Mgmt	For	For
1b	Elect Director Joel M. Babbit	G	Mgmt	For	For
1c	Elect Director Amber L. Cottle	G	Mgmt	For	For
1d	Elect Director Cynthia N. Day	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Sanjeev Dheer	G	Mgmt	For	For
1f	Elect Director D. Richard Williams	G	Mgmt	For	For
1g	Elect Director Glenn J. Williams	G	Mgmt	For	For
1h	Elect Director Darryl L. Wilson	G	Mgmt	For	For
1i	Elect Director Barbara A. Yastine	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Primo Brands Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** PRMB
Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Britta Bomhard	G	Mgmt	For	For
1.2	Elect Director Susan E. Cates	G	Mgmt	For	For
1.3	Elect Director Michael Cramer	G	Mgmt	For	For
1.4	Elect Director Eric J. Foss	G	Mgmt	For	For
1.5	Elect Director Jerry Fowden	G	Mgmt	For	For
1.6	Elect Director Tony W. Lee	G	Mgmt	For	For
1.7	Elect Director Minsok Pak	G	Mgmt	For	For
1.8	Elect Director Billy D. Prim	G	Mgmt	For	For
1.9	Elect Director Allison Spector	G	Mgmt	For	For
1.10	Elect Director Steven P. Stanbrook	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Primoris Services Corporation

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** PRIM
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. Ching	G	Mgmt	For	For
1.2	Elect Director David L. King	G	Mgmt	For	For
1.3	Elect Director Carla S. Mashinski	G	Mgmt	For	For
1.4	Elect Director Terry D. McCallister	G	Mgmt	For	For
1.5	Elect Director Jose R. Rodriguez	G	Mgmt	For	For
1.6	Elect Director Harpreet Saluja	G	Mgmt	For	For
1.7	Elect Director Koti Vadlamudi	G	Mgmt	For	For
1.8	Elect Director Patricia K. Wagner	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Primoris Services Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Baker Tilly US, LLP as Auditors	G	Mgmt	For	For

Principal Financial Group, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** PFG

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	G	Mgmt	For	For
1.2	Elect Director Mary E. "Maliz" Beams	G	Mgmt	For	For
1.3	Elect Director Jocelyn Carter-Miller	G	Mgmt	For	For
1.4	Elect Director Scott M. Mills	G	Mgmt	For	For
1.5	Elect Director Claudio N. Muruzabal	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

PROCEPT BioRobotics Corporation

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** PRCT

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Antal Desai	G	Mgmt	For	For
1.2	Elect Director Mary Garrett	G	Mgmt	For	For
1.3	Elect Director Frederic Moll	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PROCEPT BioRobotics Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Procore Technologies, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** PCOR
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Craig F. Courtemanche, Jr.	G	Mgmt	For	For
1.2	Elect Director Kathryn A. Bueker	G	Mgmt	For	For
1.3	Elect Director Nanci E. Caldwell	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

Procrea Holdings, Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 7384
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	G	Mgmt	For	For
2.1	Elect Director Narita, Susumu	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director Ishikawa, Keitaro	G	Mgmt	For	For
	Blended Rationale: .				
2.3	Elect Director Fujisawa, Takayuki	G	Mgmt	For	For
2.4	Elect Director Mori, Yo	G	Mgmt	For	For
2.5	Elect Director Shiratori, Motomi	G	Mgmt	For	For
2.6	Elect Director Suto, Shinji	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Procrea Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Kidachi, Shin	G	Mgmt	For	For
2.8	Elect Director Furusato, Takuya	G	Mgmt	For	For
2.9	Elect Director Mikuniya, Katsunori	G	Mgmt	For	For
2.10	Elect Director Katano, Takeshi	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Moriyama, Kazuhiro	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Iwakigawa, Masashi	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Ishida, Mie	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Kawata, Yoshiteru	G	Mgmt	For	For

Progyny, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** PGNY
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lloyd Dean	G	Mgmt	For	For
1.2	Elect Director Kevin Gordon	G	Mgmt	For	For
1.3	Elect Director Cheryl Scott	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	G	Mgmt	For	For

Prologis, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** PLD
Record Date: 06/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Prologis, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cristina G. Bita	G	Mgmt	For	For
1b	Elect Director James B. Connor	G	Mgmt	For	For
1c	Elect Director George L. Fotiades	G	Mgmt	For	For
1d	Elect Director Lydia H. Kennard	G	Mgmt	For	For
1e	Elect Director Daniel S. Letter	G	Mgmt	For	For
1f	Elect Director Guy A. Metcalfe	G	Mgmt	For	For
1g	Elect Director Avid Modjtabai	G	Mgmt	For	For
1h	Elect Director Hamid R. Moghadam	G	Mgmt	For	For
1i	Elect Director David P. O'Connor	G	Mgmt	For	For
1j	Elect Director Olivier Piani	G	Mgmt	For	For
1k	Elect Director Sarah A. Slusser	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Promotora y Operadora de Infraestructura SAB de CV

Meeting Date: 29/04/2026 **Country:** Mexico **Ticker:** PINFRA

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary and Class L shares Meeting Agenda - Holders of Class L Shares have voting rights only on Items 2a1 and 3a		Mgmt		
1a	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	G	Mgmt	For	For
1b	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Promotora y Operadora de Infraestructura SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Approve Audited and Consolidated Financial Statements	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
1d	Approve Report on Adherence to Fiscal Obligations	G	Mgmt	For	For
1e	Approve Allocation of Income	G	Mgmt	For	For
2a1	Elect or Ratify Directors, Chair of Audit of Committee, Chair of Corporate Practices Committee and Members of Committees	G	Mgmt	For	For
2a2	Elect or Ratify Secretary (Non-Member) of Board	G	Mgmt	For	For
2b	Approve Corresponding Remuneration	G	Mgmt	For	For
3a	Set Maximum Amount of Share Repurchase Reserve	G	Mgmt	For	For
3b	Approve Report on Share Repurchase Reserve	G	Mgmt	For	For
4	Approve Certification of Company's Bylaws	G	Mgmt		
5	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Promotora y Operadora de Infraestructura SAB de CV

Meeting Date: 26/06/2026 **Country:** Mexico **Ticker:** PINFRA
Record Date: 18/06/2026 **Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ricardo Carlos Kolteniuk Stolarski as Director to Replace Resigning One	G	Mgmt	For	Against
	Blended Rationale: [SF-S0250-007] Vote AGAINST director due to insufficient independence after reclassification				
2	Approve Cash Dividends of USD 50 Million	G	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

ProSiebenSat.1 Media SE

Meeting Date: 20/05/2026 **Country:** Germany **Ticker:** PSM
Record Date: 13/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ProSiebenSat.1 Media SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	G	Mgmt	For	For
3.1	Postpone Discharge of Management Board Member Christine Scheffler for Fiscal Year 2022	G	Mgmt	For	For
3.2	Postpone Discharge of Management Board Member Christine Scheffler for Fiscal Year 2023	G	Mgmt	For	For
3.3	Postpone Discharge of Management Board Member Christine Scheffler (until March 31, 2024) for Fiscal Year 2024	G	Mgmt	For	For
4.1	Approve Discharge of Management Board Member Marco Giordani (from Oct. 21, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.2	Approve Discharge of Management Board Member Bobby Rajan (from Oct. 21, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.3	Approve Discharge of Management Board Member Hubertus Habets (until Oct. 21, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Management Board Member Martin Mildner (until Oct. 21, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Management Board Member Markus Breitenecker (until Oct. 21, 2025) for Fiscal Year 2025	G	Mgmt	For	For
5.1	Approve Discharge of Supervisory Board Member Maria Kyriacou (from May 28, 2025) for Fiscal Year 2025	G	Mgmt	For	For
5.2	Approve Discharge of Supervisory Board Member Cai-Nicolas Ziegler for Fiscal Year 2025	G	Mgmt	For	For
5.3	Approve Discharge of Supervisory Board Member Leopoldo Attolico for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ProSiebenSat.1 Media SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.4	Approve Discharge of Supervisory Board Member Katharina Behrends for Fiscal Year 2025	G	Mgmt	For	For
5.5	Approve Discharge of Supervisory Board Member Katrin Burkhardt for Fiscal Year 2025	G	Mgmt	For	For
5.6	Approve Discharge of Supervisory Board Member Michael Eifler (from Oct. 9, 2025) for Fiscal Year 2025	G	Mgmt	For	For
5.7	Approve Discharge of Supervisory Board Member Thomas Ingelfinger for Fiscal Year 2025	G	Mgmt	For	For
5.8	Approve Discharge of Supervisory Board Member Simone Scettri for Fiscal Year 2025	G	Mgmt	For	For
5.9	Approve Discharge of Supervisory Board Member Simone Sole (from Oct. 8, 2025) for Fiscal Year 2025	G	Mgmt	For	For
5.10	Approve Discharge of Supervisory Board Member Andreas Wiele (until May 28, 2025) for Fiscal Year 2025	G	Mgmt	For	For
5.11	Approve Discharge of Supervisory Board Member Christoph Mainusch (until Sep. 18, 2025) for Fiscal Year 2025	G	Mgmt	For	For
5.12	Approve Discharge of Supervisory Board Member Klara Brachtlova (until Sep. 18, 2025) for Fiscal Year 2025	G	Mgmt	For	For
6.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements Until 2027 AGM	G	Mgmt	For	For
6.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
7	Approve Management Board Remuneration Policy	G	Mgmt	For	For
8	Approve Remuneration Report	G	Mgmt	For	For
9	Approve Decrease in Size of Supervisory Board to Seven Members	G	Mgmt	For	For
10	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
11.1	Reelect Katharina Behrends to the Supervisory Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ProSiebenSat.1 Media SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.2	Reelect Michael Eifler to the Supervisory Board	G	Mgmt	For	For
11.3	Reelect Thomas Ingelfinger to the Supervisory Board	G	Mgmt	For	For
11.4	Reelect Simone Sole to the Supervisory Board	G	Mgmt	For	For
12	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 116.5 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
15	Approve Domination Agreement with Seven.One Entertainment Group GmbH	G	Mgmt	For	For

Prosperity Real Estate Investment Trust

Meeting Date: 27/05/2026 **Country:** Hong Kong **Ticker:** 808
Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of the Buy-back Mandate	G	Mgmt	For	For

Protagonist Therapeutics, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** PTGX
Record Date: 22/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Protagonist Therapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dinesh V. Patel	G	Mgmt	For	For
1.2	Elect Director Lewis T. "Rusty" Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Protector Forsikring ASA

Meeting Date: 09/04/2026 **Country:** Norway **Ticker:** PROT

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	G	Mgmt	For	For
4.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
4.2	Approve Remuneration Statement	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
5	Discuss Company's Corporate Governance Statement	G	Mgmt		
6.1	Reelect Arve Ree as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
6.2	Reelect Jostein Sorvoll as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
6.3	Reelect Arve Ree as Vice Chair	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Protector Forsikring ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.1	Reelect Andreas Mork (Chair) as Member of Nominating Committee	G	Mgmt	For	For
7.2	Elect Christoffer Callesen as Member of Nominating Committee	G	Mgmt	For	For
8	Approve Remuneration of Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
10	Approve Remuneration of Auditors	G	Mgmt	For	For
11	Authorize Share Repurchase Program	G	Mgmt	For	For
12	Approve Creation of NOK 8.25 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	For
13	Authorize Board to Raise Subordinated Loans and Other External Debt Financing	G	Mgmt	For	For
14	Authorize Board to Distribute Dividends	G	Mgmt	For	For

Prothena Corporation plc

Meeting Date: 14/05/2026 **Country:** Ireland **Ticker:** PRTA

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shane M. Cooke	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Dennis J. Selkoe	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors and Authorize Their Remuneration	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Proto Labs, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** PRLB

Record Date: 24/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Proto Labs, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Suresh Krishna	G	Mgmt	For	For
1b	Elect Director Archie C. Black	G	Mgmt	For	For
1c	Elect Director Sujeet Chand	G	Mgmt	For	For
1d	Elect Director Moonhie Chin	G	Mgmt	For	For
1e	Elect Director Rainer Gawlick	G	Mgmt	For	For
1f	Elect Director Donald G. Krantz	G	Mgmt	For	For
1g	Elect Director Sven A. Wehrwein	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

Provident Financial Services, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** PFS

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian A. Gragnolati	G	Mgmt	For	For
1.2	Elect Director Edward J. Leppert	G	Mgmt	For	For
1.3	Elect Director Nadine Leslie	G	Mgmt	For	For
1.4	Elect Director Thomas J. Shara	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Proximus SA

Meeting Date: 15/04/2026 **Country:** Belgium **Ticker:** PROX

Record Date: 01/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Proximus SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
3	Receive Information Provided by the Joint Committee	G	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.30 per Share	G	Mgmt	For	For
6	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
8	Approve Discharge of Directors	G	Mgmt	For	For
9	Approve Special Discharge of Karel De Gucht, Ibrahim Ouassari and Guillaume Boutin, as Directors	G	Mgmt	For	For
10	Approve Discharge of Auditors	G	Mgmt	For	For
11	Approve Special Discharge of Koen Neijens, Representative of Deloitte, as Member of the Board of Auditors	G	Mgmt	For	For
12	Approve Discharge of Deloitte, Represented by Fabio De Clercq and Luc Callaert BV, Represented by Luc Callaert, as Auditors	G	Mgmt	For	For
13	Approve Special Discharge of Koen Neijens, Representative of Deloitte, as Auditor of the Consolidated Accounts of the Proximus Group	G	Mgmt	For	For
14	Approve Co-optation of Stijn Bijnens as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Proximus SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15a	Elect Stefaan Cécile Coune as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15b	Elect Francis De Meyere as Director	G	Mgmt	For	For
15c	Elect Eric Domb as Director	G	Mgmt	For	For
15d	Reelect Béatrice de Mahieu as Director	G	Mgmt	For	For
15e	Reelect Audrey Hanard as Director or Appoint Alternative Candidates Nominated by the SFPIM as Board Members	G	Mgmt	For	For
16	Elect Emmanuèle Attout as Independent Director	G	Mgmt	For	For
17	Elect Pierre Winand as Independent Director	G	Mgmt	For	For
18	Transact Other Business	G	Mgmt		

Proximus SA

Meeting Date: 15/04/2026 **Country:** Belgium **Ticker:** PROX

Record Date: 01/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
1	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	G	Mgmt	For	For
2	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
3	Amend Articles Re: Formalities for Convening the General Meeting	G	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Prudential Financial, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** PRU
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	G	Mgmt	For	For
1.2	Elect Director Carmine Di Sibio	G	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	G	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	G	Mgmt	For	For
1.5	Elect Director Maryann T. Mannen	G	Mgmt	For	For
1.6	Elect Director Sandra Pianalto	G	Mgmt	For	For
1.7	Elect Director Christine A. Poon	G	Mgmt	For	For
1.8	Elect Director Thomas D. Stoddard	G	Mgmt	For	For
1.9	Elect Director Andrew F. Sullivan	G	Mgmt	For	For
1.10	Elect Director Michael A. Todman	G	Mgmt	For	For
1.11	Elect Director Joseph J. Wolk	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Prudential Plc

Meeting Date: 28/05/2026 **Country:** United Kingdom **Ticker:** PRU
Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Prudential Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Elect Sir Douglas Flint as Director	G	Mgmt	For	For
5	Elect Guido Furer as Director	G	Mgmt	For	For
6	Re-elect Anil Wadhwani as Director	G	Mgmt	For	For
7	Re-elect Jeremy Anderson as Director	G	Mgmt	For	For
8	Re-elect Arijit Basu as Director	G	Mgmt	For	For
9	Re-elect Chua Sock Koong as Director	G	Mgmt	For	For
10	Re-elect Ming Lu as Director	G	Mgmt	For	For
	Blended Rationale: .				
11	Re-elect George Sartorel as Director	G	Mgmt	For	For
12	Re-elect Mark Saunders as Director	G	Mgmt	For	For
13	Re-elect Claudia Dyckerhoff as Director	G	Mgmt	For	For
14	Re-elect Jeanette Wong as Director	G	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Prysmian SpA

Meeting Date: 16/04/2026 **Country:** Italy **Ticker:** PRY

Record Date: 07/04/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Prysmian SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
O1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
O2	Approve Allocation of Income	G	Mgmt	For	For
O3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
O4	Approve Incentive Plan	G	Mgmt	For	For
O5	Adjust Remuneration of External Auditors for EY SpA	G	Mgmt	For	For
O6	Adjust Remuneration of External Auditors for PricewaterhouseCoopers SpA	G	Mgmt	For	For
O7	Approve Remuneration Policy	G	Mgmt	For	For
O8	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
S1	Amend the Share Capital Increase Approved on April 12 2022	G	Mgmt	For	For
S2	Amend the Share Capital Increase Approved on April 19 2023	G	Mgmt	For	For
S3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Incentive Plan	G	Mgmt	For	For
S4	Approve Capital Increase without Preemptive Rights; Amend Company Bylaws Re: Article 6	G	Mgmt	For	For

PSP Swiss Property AG

Meeting Date: 01/04/2026 **Country:** Switzerland **Ticker:** PSPN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PSP Swiss Property AG

Meeting Date: 01/04/2026 **Country:** Switzerland **Ticker:** PSPN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.95 per Share	G	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5.1	Reelect Luciano Gabriel as Director	G	Mgmt	For	For
5.2	Reelect Henrik Saxborn as Director	G	Mgmt	For	For
5.3	Reelect Mark Abramson as Director	G	Mgmt	For	For
5.4	Reelect Corinne Denzler as Director	G	Mgmt	For	For
5.5	Reelect Adrian Dudle as Director	G	Mgmt	For	For
5.6	Reelect Katharina Lichtner as Director	G	Mgmt	For	For
5.7	Elect Martin Furrer as Director	G	Mgmt	For	For
6	Reelect Luciano Gabriel as Board Chair	G	Mgmt	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	G	Mgmt	For	For
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	G	Mgmt	For	For
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	G	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	G	Mgmt	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	G	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PSP Swiss Property AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				
12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

PT Amman Mineral Internasional Tbk

Meeting Date: 19/05/2026 **Country:** Indonesia **Ticker:** AMMN
Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Auditors	G	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	For
5	Approve Changes in the Boards of the Company	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Transfer of Shares from the Buyback	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

PT ANTAM (Persero) Tbk

Meeting Date: 10/06/2026 **Country:** Indonesia **Ticker:** ANTM
Record Date: 18/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PT ANTAM (Persero) Tbk

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statement of the Micro and Small Business Funding Program (PUMK) and Discharge of Directors and Commissioners	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	For
4	Appoint Auditors of the Company and the PUMK Program	G	Mgmt	For	For
5	Approve Delegation of Authority for the Company's Long-Term Plan (RJPP) for 2026-2030 and the Work Plan Budget (RKAP) for 2027 Including its Amendments to the Parties Appointed by the GMS	G	Mgmt	For	For
6	Approve Report on the Use of Proceeds	G	Mgmt	For	For
7	Approve Special Assignment to the Company	G	SH	None	Against
	Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.				
8	Amend Articles of Association Concerning the Indonesian Standard Classification of Business Fields	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve Changes in the Boards of the Company	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

PT Astra International Tbk

Meeting Date: 23/04/2026 **Country:** Indonesia **Ticker:** ASII

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PT Astra International Tbk

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividend	G	Mgmt	For	For
3	Reelect Directors and Commissioners	G	SH	None	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
4	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	For
5	Approve Rintis, Jumadi, Rianto & Rekan and Buntoro Rianto as Auditors	G	Mgmt	For	For

PT Bank Mandiri (Persero) Tbk

Meeting Date: 29/04/2026 **Country:** Indonesia **Ticker:** BMRI

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	For
4	Appoint Purwanto Susanti and Surja as Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	G	Mgmt	For	For
5	Approve Company's Recovery Plan Update	G	Mgmt	For	For
6	Approve Report on the Use of Proceeds from the Shelf Registration (PUB) of Bank Mandiri Green Bond I Phase II Year 2025 and Shelf Registration of Bank Mandiri Bond I Phase I Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PT Bank Mandiri (Persero) Tbk

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Share Repurchase Program and the Transfer of Buyback Shares Held as Treasury Stock	G	Mgmt	For	For
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Delegation of Authority to Approve the Company's Long-Term Plan (RJPP) for 2026-2030 and Company's Work Plan and Budget (RKAP) 2027	G	Mgmt	For	For
9	Amend Article 4 Paragraph 1 and 2 of the Company's Articles of the Association	G	Mgmt	For	For
10	Approve Changes in the Boards of the Company	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 10/04/2026 **Country:** Indonesia **Ticker:** BBRI

Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	For
4	Approve Auditors for the Consolidated Financial Statements and the Financial Statements of the PUMK Program and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Delegation of Authority to Approve the Corporate Long-Term Plan for 2026-2030 and the Annual Work Plan and Budget (RKAP) for 2027	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PT Bank Rakyat Indonesia (Persero) Tbk

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Accept Report on the Use of Proceeds from Bank BRI Social Bond I Phase I 2025 and Social Bond I Phase II 2026	G	Mgmt		
7	Amend Articles of Association	G	SH	None	For
	Blended Rationale: [SD-S0115-999] FOR Shareholder				

PT Barito Pacific Tbk

Meeting Date: 25/06/2026 **Country:** Indonesia **Ticker:** BRPT
Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Financial Statements	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Auditors	G	Mgmt	For	For
4	Approve Restatement of Article 3 of the Company's Articles of Association Regarding the Purpose and Objectives and Business Activities in Order to Adjust with the Indonesian Standard Industrial Classification (KBLI)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
5	Approve Report on the Use of Proceeds	G	Mgmt	For	For

PT Barito Renewables Energy Tbk

Meeting Date: 24/06/2026 **Country:** Indonesia **Ticker:** BREN
Record Date: 29/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PT Barito Renewables Energy Tbk

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	For
5	Approve Changes in the Boards of the Company	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Accept Report on the Use of Proceeds	G	Mgmt		

PT Bumi Resources Minerals Tbk

Meeting Date: 30/04/2026 **Country:** Indonesia **Ticker:** BRMS
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Reports	G	Mgmt	For	For
2	Approve Financial Statements and Discharge of Directors and Commissioners	G	Mgmt	For	For
3	Approve Auditors	G	Mgmt	For	For
4	Accept Report on the Use of Proceeds	G	Mgmt		

PT Charoen Pokphand Indonesia Tbk

Meeting Date: 20/05/2026 **Country:** Indonesia **Ticker:** CPIN
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Auditors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
4	Amend Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PT GoTo Gojek Tokopedia Tbk

Meeting Date: 18/06/2026 **Country:** Indonesia **Ticker:** GOTO

Record Date: 25/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of New Shares Based on the Share Ownership Program and Delegation of Authority to Commissioners	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-011] Shareholders would be able to better assess the proposed option scheme if the company offered greater disclosure/evidence on clear performance criteria for granting and/or vesting.				
2	Amend Articles of Association in Relation to the Increase in the Issued and Paid Up Capital	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-011] Shareholders would be able to better assess the proposed option scheme if the company offered greater disclosure/evidence on clear performance criteria for granting and/or vesting.				
3	Approve Share Repurchase Program	G	Mgmt	For	For
4	Amend Article 3 of the Company's Articles of Association in Relation to the Company's Purpose and Objective to Align with the 2025 Indonesian Standard Business Classification	G	Mgmt	For	For
5	Reelect Marjorie Tiu Lao as Independent Commissioner	G	Mgmt	For	For
6	Reelect Agus D.W. Martowardojo as President Commissioner	G	Mgmt	For	For
7	Reelect Santoso Kartono as Commissioner	G	Mgmt	For	For

PT GoTo Gojek Tokopedia Tbk

Meeting Date: 18/06/2026 **Country:** Indonesia **Ticker:** GOTO

Record Date: 25/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	G	Mgmt	For	For
2	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PT GoTo Gojek Tokopedia Tbk

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Purwantono, Susanti & Surja as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Accept Report on the Use of Proceeds	G	Mgmt		
5	Accept Report on Share Buyback	G	Mgmt		

PT Indah Kiat Pulp & Paper Tbk

Meeting Date: 23/06/2026 **Country:** Indonesia **Ticker:** INKP

Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Auditors	G	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	For
5	Amend Article 3 of the Articles of Association to Align with the Indonesian Standard Industrial Classification (KBLI)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Report on the Use of Proceeds of the Company's Bond Public Offering and Sukuk Mudharabah	G	Mgmt	For	For

PT Indofood CBP Sukses Makmur Tbk

Meeting Date: 26/06/2026 **Country:** Indonesia **Ticker:** ICBP

Record Date: 03/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PT Indofood CBP Sukses Makmur Tbk

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income	G	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

PT Indofood Sukses Makmur Tbk

Meeting Date: 26/06/2026 **Country:** Indonesia **Ticker:** INDF

Record Date: 03/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Financial Results	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Allocation of Income	G	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

PT Kalbe Farma Tbk

Meeting Date: 21/05/2026 **Country:** Indonesia **Ticker:** KLBF

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Changes in the Boards of the Company	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
4	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	For
5	Approve Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PT Kalbe Farma Tbk

Meeting Date: 21/05/2026 **Country:** Indonesia **Ticker:** KLBF

Record Date: 28/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 3 of the Articles of Association in the Context of Adjustment with the 2025 Indonesia Standard Industrial Classification	G	Mgmt	For	For

PT Merdeka Copper Gold Tbk

Meeting Date: 23/06/2026 **Country:** Indonesia **Ticker:** MDKA

Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Auditors	G	Mgmt	For	For
4	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	For
5	Approve Changes in the Boards of the Company	G	Mgmt	For	For
6	Approve Report on the Use of Proceeds	G	Mgmt		
7	Approve Report on the Implementation of the Company's Long-Term Incentive Program	G	Mgmt		

PT Merdeka Copper Gold Tbk

Meeting Date: 23/06/2026 **Country:** Indonesia **Ticker:** MDKA

Record Date: 26/05/2026 **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PT Merdeka Copper Gold Tbk

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Increase without Preemptive Rights IV (NPR IV)	G	Mgmt	For	For
2	Approve Use of a Portion of the Company's Retained Earnings as of December 31, 2025	G	Mgmt	For	For

PT Mitra Keluarga Karyasehat Tbk

Meeting Date: 09/06/2026 **Country:** Indonesia **Ticker:** MIKA

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Reelect Directors and Commissioners	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
4	Approve Remuneration of Directors and Commissioners for the Financial Year 2026 and Tantiem for the Financial Year 2025	G	Mgmt	For	For
5	Approve Eishennoraz and Amir Abadi Jusuf, Aryanto, Mawar and Rekan as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

PT Mitra Keluarga Karyasehat Tbk

Meeting Date: 09/06/2026 **Country:** Indonesia **Ticker:** MIKA

Record Date: 13/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Share Repurchase Program	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PT Mitra Keluarga Karyasehat Tbk

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Amend Article 3 of the Articles of Association in Order to Align with the 2025 Indonesian Standard Industrial Classification (KBLI)	G	Mgmt	For	For

PT Sumber Alfaria Trijaya Tbk

Meeting Date: 04/06/2026 **Country:** Indonesia **Ticker:** AMRT

Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	G	Mgmt	For	For
2	Approve Allocation of Income and Dividend	G	Mgmt	For	For
3	Approve Benediktio Salim, and Purwanto Susanti and Surja as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Remuneration of Commissioners	G	Mgmt	For	For
5	Amend Article 3 of the Articles of Association Regarding Adjustment to Business Activities Based on KBLI 2025	G	Mgmt	For	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 08/06/2026 **Country:** Indonesia **Ticker:** TLKM

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PT Telkom Indonesia (Persero) Tbk

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2026 and 2025	G	Mgmt	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	G	Mgmt	For	For
5	Approve Share Repurchase Program	G	Mgmt	For	For
6	Approve Delegation of Authority for the Company's Long-Term Plan (RJPP) for 2026-2030 and the Work Plan and Budget (RKAP) for 2027 Including its Amendments to the Party Appointed by the GMS	G	Mgmt	For	For
7	Amend Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Changes in the Boards of the Company	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

PT United Tractors Tbk

Meeting Date: 16/04/2026 **Country:** Indonesia **Ticker:** UNTR

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Changes in the Boards of the Company	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
4	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	For
5	Approve Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PT Vale Indonesia Tbk

Meeting Date: 02/06/2026 **Country:** Indonesia **Ticker:** INCO
Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Approve Remuneration of Directors and Commissioners	G	Mgmt	For	For
4	Approve Rintis, Jumadi, Rianto & Rekan, and Yusron Fauzan as Auditors	G	Mgmt	For	For
5	Accept Report on the Use of Proceeds	G	Mgmt		
6	Approve Changes in the Boards of the Company	G	Mgmt	For	For

PTC Therapeutics, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** PTCT
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jessica Chutter	G	Mgmt	For	For
1.2	Elect Director Matthew B. Klein	G	Mgmt	For	For
1.3	Elect Director Stephanie S. Okey	G	Mgmt	For	For
1.4	Elect Director Jerome B. Zeldis	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Public Bank Berhad

Meeting Date: 05/05/2026 **Country:** Malaysia **Ticker:** 1295
Record Date: 24/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Public Bank Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lai Wan as Director	G	Mgmt	For	For
2	Elect Teoh Meow Choo as Director	G	Mgmt	For	For
3	Approve Directors' Fees, Board Committees Members' Fees, and Allowances	G	Mgmt	For	For
4	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Public Bank Berhad

Meeting Date: 05/05/2026 **Country:** Malaysia **Ticker:** 1295

Record Date: 24/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Repurchase Program	G	Mgmt	For	For

Public Power Corp. SA

Meeting Date: 14/05/2026 **Country:** Greece **Ticker:** PPC

Record Date: 08/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda		Mgmt		
1	Approve Share Capital Increase without Preemptive Rights	G	Mgmt	For	For
2	Amend Company Articles	G	Mgmt	For	For
3.1	Elect Nikitas Glykas as Member of Audit Committee	G	Mgmt	For	For
3.2	Elect Verra Marmalidou as Member of Audit Committee	G	Mgmt	For	For
4	Various Announcements	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Public Power Corp. SA

Meeting Date: 22/06/2026 **Country:** Greece **Ticker:** PPC
Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Accept Financial Statements	G	Mgmt	For	For
2	Approve Management of Company and Grant Discharge to Auditors	G	Mgmt	For	For
3	Ratify Auditors	G	Mgmt	For	For
4	Appoint Auditor for Sustainability Reporting	G	Mgmt	For	For
5	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
6	Approve Dividends	G	Mgmt	For	For
7	Approve Profit Sharing Plan	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
8	Receive Audit Committee's Activity Report	G	Mgmt		
9	Receive Report of Independent Non-Executive Directors	G	Mgmt		
10	Receive Information on Personnel Recruitment	G	Mgmt		
11	Various Announcements	G	Mgmt		

Public Property Invest ASA

Meeting Date: 07/05/2026 **Country:** Norway **Ticker:** PUBLI
Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Public Property Invest ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.00 Per Share	G	Mgmt	For	For
4	Approve Remuneration of Auditors	G	Mgmt	For	For
5	Approve Remuneration Statement (Advisory Vote)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
6	Approve Company's Corporate Governance Statement	G	Mgmt		
7.1	Approve Remuneration of Directors in the Amount of NOK 567,000 for Chair and NOK 309,000 for Other Directors	G	Mgmt	For	For
7.2	Approve Remuneration of Audit Committee	G	Mgmt	For	For
7.3	Approve Remuneration of Remuneration Committee	G	Mgmt	For	For
7.4	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
8	Reelect Martin Maeland (Chair), Silje Cathrine Hauland, Siv Jensen, Kenneth Frode Goovaerts Bern, and Sven-Olof Johansson as Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Reelect Even Bratsberg (Chair) and Lennart Sten as Members of Nominating Committee	G	Mgmt	For	For

Public Service Enterprise Group Incorporated

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** PEG

Record Date: 20/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph A. LaRossa	G	Mgmt	For	For
1b	Elect Director Susan Tomasky	G	Mgmt	For	For
1c	Elect Director Willie A. Deese	G	Mgmt	For	For
1d	Elect Director Jamie M. Gentoso	G	Mgmt	For	For
1e	Elect Director Ricardo G. Pérez	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Valerie A. Smith	G	Mgmt	For	For
1g	Elect Director Scott G. Stephenson	G	Mgmt	For	For
1h	Elect Director Laura A. Sugg	G	Mgmt	For	For
1i	Elect Director John P. Surma	G	Mgmt	For	For
1j	Elect Director Kenneth Y. Tanji	G	Mgmt	For	For
1k	Elect Director Geisha J. Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	G	Mgmt	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	G	Mgmt	For	For
3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	G	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Public Storage

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** PSA

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shankh S. Mitra	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director H. Thomas Boyle	G	Mgmt	For	For
1c	Elect Director Tamara Hughes Gustavson	G	Mgmt	For	For
1d	Elect Director Ronald L. Havner, Jr.	G	Mgmt	For	For
1e	Elect Director Maria R. Hawthorne	G	Mgmt	For	For
1f	Elect Director Rebecca Owen	G	Mgmt	For	For
1g	Elect Director Luke Petherbridge	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Public Storage

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Kristy M. Pipes	G	Mgmt	For	For
1i	Elect Director Avedick B. Poladian	G	Mgmt	For	For
1j	Elect Director Tariq M. Shaukat	G	Mgmt	For	For
1k	Elect Director Ronald P. Spogli	G	Mgmt	For	For
1l	Elect Director Paul S. Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Publicis Groupe SA

Meeting Date: 27/05/2026 **Country:** France **Ticker:** PUB

Record Date: 19/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Reelect Tidjane Thiam as Director	G	Mgmt	For	For
6	Elect Benjamin Badinter as Director	G	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
8	Approve Compensation of Arthur Sadoun, Chairman and CEO	G	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	For	For
10	Approve Remuneration Policy of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Publicis Groupe SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	G	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	G	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 10 Million	G	Mgmt	For	For
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12-14	G	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
17	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	G	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 10 Million	G	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	For	For
	Ordinary Business		Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PulteGroup, Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** PHM
Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	G	Mgmt	For	For
1b	Elect Director Bryce Blair	G	Mgmt	For	For
	Blended Rationale: .				
1c	Elect Director Thomas J. Folliard	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Director Kristin F. Gannon	G	Mgmt	For	For
1e	Elect Director Cheryl W. Grisé	G	Mgmt	For	For
1f	Elect Director André J. Hawaux	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Ryan R. Marshall	G	Mgmt	For	For
1h	Elect Director John R. Peshkin	G	Mgmt	For	For
1i	Elect Director Scott F. Powers	G	Mgmt	For	For
	Blended Rationale: .				
1j	Elect Director Benjamin W. Schall	G	Mgmt	For	For
1k	Elect Director Lila Snyder	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

PUMA SE

Meeting Date: 19/05/2026 **Country:** Germany **Ticker:** PUM
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

PUMA SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.				
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 14.8 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For

Punjab National Bank

Meeting Date: 20/06/2026 **Country:** India **Ticker:** 532461
Record Date: 13/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Material Related Party Transactions with PNB Gilts Limited	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Punjab National Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Material Related Party Transactions for Loans and Advances with PNB Housing Finance Ltd	G	Mgmt	For	For
5	Elect D. Anandan as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				
6	Approve Extension of M. Paramasivam as Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				
7	Approve Appointment of Amit Kumar Srivastava as Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0275-001] The slate is not sufficiently independent.				

PVH Corp.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** PVH

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jesper Andersen	G	Mgmt	For	For
1b	Elect Director Ajay Bhalla	G	Mgmt	For	For
1c	Elect Director Michael M. Calbert	G	Mgmt	For	For
1d	Elect Director Brent Callinicos	G	Mgmt	For	For
1e	Elect Director George Cheeks	G	Mgmt	For	For
1f	Elect Director Kate Gulliver	G	Mgmt	For	For
1g	Elect Director Stefan Larsson	G	Mgmt	For	For
1h	Elect Director G. Penny McIntyre	G	Mgmt	For	For
1i	Elect Director Amy McPherson	G	Mgmt	For	For
1j	Elect Director Judith Amanda Sourry Knox	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Q2 Holdings, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** QTWO
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Lynn Atchison	G	Mgmt	For	For
1.2	Elect Director Matthew P. Flake	G	Mgmt	For	For
1.3	Elect Director Stephen C. Hooley	G	Mgmt	For	For
1.4	Elect Director Andre L. Mintz	G	Mgmt	For	For
1.5	Elect Director James R. Offerdahl	G	Mgmt	For	For
1.6	Elect Director Margaret L. Taylor	G	Mgmt	For	For
1.7	Elect Director Lynn Antipas Tyson	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

QBE Insurance Group Limited

Meeting Date: 08/05/2026 **Country:** Australia **Ticker:** QBE
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Grant of LTI Plan Conditional Rights to Andrew Horton	G	Mgmt	For	For
4	Elect Penny James as Director	G	Mgmt	For	For
5a	Approve the Amendments to the Company's Constitution	G	SH	Against	Against
	Blended Rationale: [SF-S0000-009] Issue more appropriately addressed by public policy.				
5b	Approve Disclosure of Climate Risks to the Company	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

QBE Insurance Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5c	Approve Climate Risk Governance	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

Qfin Holdings, Inc.

Meeting Date: 30/06/2026 **Country:** Cayman Islands **Ticker:** 3660
Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt		
1	Approve Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Qi An Xin Technology Group, Inc.

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 688561
Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve External Donations	S	Mgmt	For	For
4	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
5	Approve Remuneration of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve to Appoint Auditor	G	Mgmt	For	For
7	Approve Authorization of the Board of Directors to Handle Issuance of Stocks Through Simple Procedures	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Qi An Xin Technology Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Elect He Jia as Independent Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

QIAGEN NV

Meeting Date: 24/06/2026 **Country:** Netherlands **Ticker:** QGEN

Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
2.	Approve Remuneration Report	G	Mgmt	For	For
3.	Approve Dividends	G	Mgmt	For	For
4.	Approve Discharge of Management Board	G	Mgmt	For	For
5.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
6.a.	Reelect Toralf Haag to Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
6.b.	Reelect Bert van Meurs to Supervisory Board	G	Mgmt	For	For
6.c.	Elect Robert McMahon to Supervisory Board	G	Mgmt	For	For
	Blended Rationale: .				
6.d.	Reelect Eva van Pelt to Supervisory Board	G	Mgmt	For	For
6.e.	Reelect Eva Pisa to Supervisory Board	G	Mgmt	For	For
6.f.	Reelect Stephen H. Rusckowski to Supervisory Board	G	Mgmt	For	For
	Blended Rationale: .				
6.g.	Elect Mark P. Stevenson to Supervisory Board	G	Mgmt	For	For
6.h.	Reelect Elizabeth E. Tallett to Supervisory Board	G	Mgmt	For	For
7.a.	Reelect Thierry Bernard to Management Board	G	Mgmt	For	For

QIAGEN NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.b.	Reelect Roland Sackers to Management Board	G	Mgmt	For	For
	Blended Rationale: .				
8.	Amend Remuneration Policy	G	Mgmt	For	For
	Blended Rationale: .				
9.	Ratify EY Accountants B.V. as Auditors	G	Mgmt	For	For
10.	Reappoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting	G	Mgmt	For	For
11.a.	Grant Supervisory Board Authority to Issue Shares	G	Mgmt	For	For
11.b.	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
12.	Authorize Repurchase of Shares	G	Mgmt	For	For
13.	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	G	Mgmt	For	For
14.	Approve Cancellation of Shares	G	Mgmt	For	For

Qnity Electronics, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** Q

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karin De Bondt	G	Mgmt	For	For
1b	Elect Director Byron Green	G	Mgmt	For	For
1c	Elect Director Jon D. Kemp	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Qt Group Plc

Meeting Date: 14/04/2026 **Country:** Finland **Ticker:** QTCOM
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Call the Meeting to Order	G	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G	Mgmt		
4	Acknowledge Proper Convening of Meeting	G	Mgmt		
5	Prepare and Approve List of Shareholders	G	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive CEO report	G	Mgmt		
7	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
9	Approve Discharge of Board and President	G	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chair, EUR 4,000 to Vice Chair and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	G	Mgmt	For	For
12	Fix Number of Directors at Six	G	Mgmt	For	For
13	Reelect Elina Anckar, Marika Auramo, Matti Heikkonen, Robert Ingman and Mikko Marsio as Directors; Elect Jouni Toijala as New Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
14	Approve Remuneration of Auditors	G	Mgmt	For	For
15	Approve Remuneration of Auditor for Sustainability Reporting	G	Mgmt	For	For
16	Appoint KPMG as Auditor for Sustainability Reporting	G	Mgmt	For	For
17	Authorize Share Repurchase Program	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Qt Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of up to 2 Million Shares without Preemptive Rights	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

Qualys, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** QLYS
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradford L. Brooks	G	Mgmt	For	For
1.2	Elect Director Wendy M. Pfeiffer	G	Mgmt	For	For
1.3	Elect Director John A. Zangardi	G	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Quanta Computer, Inc.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2382
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements (Including Independent Auditor's Report and Audit Committee's Review Report)	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Issuance of Global Depository Receipt	G	Mgmt	For	For

Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Quanta Services, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** PWR
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	G	Mgmt	For	For
1.2	Elect Director Warner L. Baxter	G	Mgmt	For	For
1.3	Elect Director Doyle N. Beneby	G	Mgmt	For	For
1.4	Elect Director Bernard Fried	G	Mgmt	For	For
1.5	Elect Director Worthing F. Jackman	G	Mgmt	For	For
1.6	Elect Director Joseph Kim	G	Mgmt	For	For
1.7	Elect Director Holli C. Ladhani	G	Mgmt	For	For
1.8	Elect Director Jo-ann M. dePass Olsovsky	G	Mgmt	For	For
1.9	Elect Director R. Scott Rowe	G	Mgmt	For	For
1.10	Elect Director Martha B. Wyrsch	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

QuantumScape Corporation

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** QS
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brad Buss	G	Mgmt	For	For
1.2	Elect Director Jeneanne Hanley	G	Mgmt	For	For
1.3	Elect Director Gena C. Lovett	G	Mgmt	For	For
1.4	Elect Director Gunther Mendl	G	Mgmt	For	For
1.5	Elect Director Ross Niebergall	G	Mgmt	For	For
1.6	Elect Director Geoffrey Ribar	G	Mgmt	For	For
1.7	Elect Director Dipender Saluja	G	Mgmt	For	For
1.8	Elect Director Sebastian Schebera	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

QuantumScape Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Dennis Segers	G	Mgmt	For	For
1.10	Elect Director Siva Sivaram	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Qube Holdings Limited

Meeting Date: 16/06/2026 **Country:** Australia **Ticker:** QUB

Record Date: 14/06/2026 **Meeting Type:** Court

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	General Scheme Meeting		Mgmt		
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by a Consortium Comprising MAM Rubik Consortium Pty Limited, UniSuper Limited and Pontegadea Shareholdings Luxembourg S.a.r.l	G	Mgmt	For	For

Quest Diagnostics Incorporated

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** DGX

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert B. Carter	G	Mgmt	For	For
1b	Elect Director James E. Davis	G	Mgmt	For	For
1c	Elect Director Luis A. Diaz, Jr.	G	Mgmt	For	For
1d	Elect Director Tracey C. Doi	G	Mgmt	For	For
1e	Elect Director Vicky B. Gregg	G	Mgmt	For	For
1f	Elect Director Wright L. Lassiter, III	G	Mgmt	For	For
1g	Elect Director Timothy L. Main	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Denise M. Morrison	G	Mgmt	For	For
1i	Elect Director Gary M. Pfeiffer	G	Mgmt	For	For
1j	Elect Director Timothy M. Ring	G	Mgmt	For	For
1k	Elect Director Timothy C. Wentworth	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

QuidelOrtho Corporation

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** QDEL

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian J. Blaser	G	Mgmt	For	For
1.2	Elect Director Kenneth F. Buechler	G	Mgmt	For	For
1.3	Elect Director John R. Chiminski	G	Mgmt	For	For
1.4	Elect Director Evelyn S. Dilsaver	G	Mgmt	For	For
1.5	Elect Director R. Scott Huennekens	G	Mgmt	For	For
1.6	Elect Director Edward L. Michael	G	Mgmt	For	For
1.7	Elect Director Mary Lake Polan	G	Mgmt	For	For
1.8	Elect Director Ann D. Rhoads	G	Mgmt	For	For
1.9	Elect Director Kenneth J. Widder	G	Mgmt	For	For
1.10	Elect Director Joseph D. Wilkins, Jr.	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Quilter Plc

Meeting Date: 14/05/2026 **Country:** United Kingdom **Ticker:** QLT
Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Neeta Atkar as Director	G	Mgmt	For	For
5	Re-elect Chris Hill as Director	G	Mgmt	For	For
6	Re-elect Moira Kilcoyne as Director	G	Mgmt	For	For
7	Re-elect Steven Levin as Director	G	Mgmt	For	For
8	Re-elect Ruth Markland as Director	G	Mgmt	For	For
9	Re-elect Alison Morris as Director	G	Mgmt	For	For
10	Elect Andrew Ross as Director	G	Mgmt	For	For
11	Re-elect Chris Samuel as Director	G	Mgmt	For	For
12	Re-elect Mark Satchel as Director	G	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
14	Authorise the Board Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
17	Authorise the Company to Enter into Contingent Purchase Contracts	G	Mgmt	For	For

Quinenco SA

Meeting Date: 29/04/2026 **Country:** Chile **Ticker:** QUINENCO
Record Date: 23/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Quinenco SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
2	Approve Allocation of Income and Dividends of CLP 349.04 Per Share	G	Mgmt	For	For
3	Present Dividend Policy and Distribution Procedures	G	Mgmt	For	For
4	Present Board's Report on Expenses	G	Mgmt	For	For
5	Elect Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Remuneration of Directors	G	Mgmt	For	For
7	Present Directors' Committee Report on Activities and Expenses	G	Mgmt	For	For
8	Approve Remuneration and Budget of Directors' Committee	G	Mgmt	For	For
9	Appoint Auditors	G	Mgmt	For	For
10	Designate Risk Assessment Companies	G	Mgmt	For	For
11	Receive Report Regarding Related-Party Transactions	G	Mgmt	For	For
12	Other Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

QXO, Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** QXO

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brad Jacobs	G	Mgmt	For	For
1b	Elect Director Jason Aiken	G	Mgmt	For	For
1c	Elect Director Marlene Colucci	G	Mgmt	For	For
1d	Elect Director Mario Harik	G	Mgmt	For	For
1e	Elect Director Mary Kissel	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

QXO, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jared Kushner	G	Mgmt	For	For
1g	Elect Director Allison Landry	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

QXO, Inc.

Meeting Date: 29/06/2026 **Country:** USA **Ticker:** QXO

Record Date: 26/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	G	Mgmt	For	For
2	Increase Authorized Common Stock	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

Radian Group Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** RDN

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard B. Culang	G	Mgmt	For	For
1.2	Elect Director Fawad Ahmad	G	Mgmt	For	For
1.3	Elect Director Brad L. Conner	G	Mgmt	For	For
1.4	Elect Director Debra Hess	G	Mgmt	For	For
1.5	Elect Director Anne Leyden	G	Mgmt	For	For
1.6	Elect Director Seraina Macia	G	Mgmt	For	For
1.7	Elect Director Brian D. Montgomery	G	Mgmt	For	For
1.8	Elect Director Lisa Mumford	G	Mgmt	For	For
1.9	Elect Director Jed Rhoads	G	Mgmt	For	For
1.10	Elect Director Noel J. Spiegel	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Radian Group Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Richard G. Thornberry	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

RadNet, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** RDNT

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard G. Berger	G	Mgmt	For	For
1.2	Elect Director A. Gregory Sorensen	G	Mgmt	For	For
1.3	Elect Director Laura P. Jacobs	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Lawrence L. Levitt	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Gregory E. Spurlock	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director David L. Swartz	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Raffles Medical Group Ltd.

Meeting Date: 24/04/2026 **Country:** Singapore **Ticker:** BSL

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Raffles Medical Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Directors' Fees	G	Mgmt	For	For
4	Elect Loo Choon Yong as Director	G	Mgmt	For	For
5	Elect Olivier Lim Tse Ghow as Director	G	Mgmt	For	For
6	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				
8	Approve Allotment and Issuance of Shares Under the Raffles Medical Group Share-Based Incentive Schemes	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution. [RU-M0500-005] Plan provides for discounted options that exceed typical market standards. [SF-M0500-011] The proposed option scheme does not have clear performance criteria for granting and/or vesting.				
9	Authorize Share Repurchase Program	G	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the Raffles Medical Group Ltd Scrip Dividend Scheme	G	Mgmt	For	For

Raia Drogasil SA

Meeting Date: 15/04/2026 **Country:** Brazil **Ticker:** RADL3

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Raia Drogasil SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Approve Remuneration of Company's Management	G	Mgmt	For	For
4	Fix Number of Fiscal Council Members at Four (Three If There Is No Separate Election)	G	Mgmt	For	For
5	Elect Fiscal Council Members	G	Mgmt	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	G	Mgmt	None	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
7	Approve Remuneration of Fiscal Council Members	G	Mgmt	For	For

Raiffeisen Bank International AG

Meeting Date: 09/04/2026 **Country:** Austria **Ticker:** RBI

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	The Meeting is GPD Only Meeting		Mgmt		
	Management Proposals		Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.60 Per Share	G	Mgmt	For	Do Not Vote
3	Approve Remuneration Report	G	Mgmt	For	Do Not Vote
4	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	Do Not Vote
5	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Do Not Vote
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Raiffeisen Bank International AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Martin Hauer as Supervisory Board Member	G	Mgmt	For	Do Not Vote
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company. [LN-M0201-005] Non-independent director on inadequately independent board.				
6.2	Elect Eva Fugger as Supervisory Board Member	G	Mgmt	For	Do Not Vote
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company. [LN-M0201-005] Non-independent director on inadequately independent board.				
	Shareholder Proposal Submitted by Raiffeisen-Landesbank Tirol AG		Mgmt		
6.3	Elect Thomas Wass as Supervisory Board Member	G	SH	For	Do Not Vote
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
	Management Proposals		Mgmt		
7	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2027	G	Mgmt	For	Do Not Vote
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	Do Not Vote
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	G	Mgmt	For	Do Not Vote

Ralliant Corporation

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** RAL

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Luis Muller	G	Mgmt	For	For
1b	Elect Director Anelise Sacks	G	Mgmt	For	For
1c	Elect Director Neil Schrimsher	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rambus Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** RMBS
Record Date: 25/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Kissner	G	Mgmt	For	For
1b	Elect Director Meera Rao	G	Mgmt	For	For
1c	Elect Director Necip Sayiner	G	Mgmt	For	For
1d	Elect Director Luc Seraphin	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Range Intelligent Computing Technology Group Co., Ltd.

Meeting Date: 08/05/2026 **Country:** China **Ticker:** 300442
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
4	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
5	Approve 2025 Profit Distribution and 2026 Interim Profit Distribution Plan	G	Mgmt	For	For
6	Approve Registration and Issuance of Inter-bank Bond Market Debt Financing Instruments for Non-financial Corporations	G	Mgmt	For	For
7	Approve Change in Registered Capital and Amendment of Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Range Intelligent Computing Technology Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Company's Eligibility for Acquisition by Issuance of Convertible Bonds as well as Raising Supporting Funds	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
	APPROVE ACQUISITION BY CASH PAYMENT AND ISSUANCE OF CONVERTIBLE BONDS AS WELL AS RAISING SUPPORTING FUNDS		Mgmt		
9.1	Approve Basic Information	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.2	Approve Valuation of the Target Assets	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
	APPROVE SPECIFIC PLAN FOR ACQUISITION BY CASH PAYMENT AND ISSUANCE OF CONVERTIBLE BONDS		Mgmt		
9.3	Approve Share Type, Par Value and Listing Exchange	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.4	Approve Issue Manner and Target Subscribers	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.5	Approve Issue Size and Quantity	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.6	Approve Determination of Conversion Price	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.7	Approve Source of Shares Converted	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.8	Approve Bond Maturity	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.9	Approve Conversion Period	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				

Range Intelligent Computing Technology Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.10	Approve Number of Shares Converted	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.11	Approve Interest Rates and Repayment Manner on Convertible Corporate Bonds	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.12	Approve Initial Conversion Price Adjustment Mechanism	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.13	Approve Terms of Redemption	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.14	Approve Conditional Mandatory Share Conversion	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.15	Approve Lock-Up Period Arrangement	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.16	Approve Guarantee and Rating	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.17	Approve Dividend Distribution	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.18	Approve Attribution of Profit and Loss During the Transition Period	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.19	Approve Trusteeship of Convertible Corporate Bonds, Liability for Default, and Dispute Resolution Mechanism	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.20	Approve Principles of Bondholders Meeting	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
	APPROVE SPECIFIC PLAN FOR RAISING SUPPORTING FUNDS		Mgmt		

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Range Intelligent Computing Technology Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.21	Approve Share Type, Par Value and Listing Exchange	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.22	Approve Pricing Reference Date, Pricing Basis and Issue Price	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.23	Approve Target Subscribers	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.24	Approve Issue Size and Quantity	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.25	Approve Lock-Up Period Arrangement	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposald we consider it to be in the best interest of shareholders to not support the proposal				
9.26	Approve Distribution Arrangement of Undistributed Earnings	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
9.27	Approve Use of Proceeds	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
10	Approve Draft and Summary for Acquisition by Cash and Issuance of Convertible Bonds as well as Raising Supporting Funds	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
11	Approve Transaction Does Not Constitute as Related-Party Transaction	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
12	Approve Transaction Does Not Constitute as Major Asset Restructuring and Restructuring for Listing	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				

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Range Intelligent Computing Technology Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Transaction Complies with Article 11, 43, 44 of Measures for the Administration of Major Asset Restructuring of Listed Companies	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
14	Approve Transaction Complies With Article 4 of Guidelines for the Supervision of Listed Companies No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
15	Approve Transaction Complies with Article 11, 13, 14 of Measures for the Administration of Registration of Securities Issuance by Listed Companies	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
16	Approve Transaction Does Not Exist in Article 12 of Guidelines for the Supervision of Listed Companies No. 7, Relevant Standards of the Self-regulatory Guidelines for Listed Companies of Shanghai Stock Exchange No. 6 - Major Assets Restructuring	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
17	Approve Transaction Complies with Article 4 of the Rules for Listed Companies Issuing Convertible Corporate Bonds to Purchase Assets from Specific Targets	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
18	Approve Purchase and Sale of Assets Within 12 Months Before this Transaction	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
19	Approve Stock price Fluctuations of the Company Within 20 Trading Days prior to the Initial Announcement of the Transaction	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				

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Range Intelligent Computing Technology Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20	Approve Signing of Supplemental Agreement to the Issuance of Convertible Corporate Bonds to Purchase Assets Agreement	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
21	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
22	Approve Confidentiality Measures and Confidentiality System Adopted for this Transaction	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
23	Approve Transaction Complies with Article 18 Measures for the Continuous Supervision, Article 8 Rules for Reviewing Major Asset Restructuring, and Article 5 Rules for Issuing Convertible Corporate Bonds to Specific Targets to Purchase Assets	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
24	Approve Audit Report, Pro Forma Audit Report, and Valuation Report	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
25	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
26	Approve Description of the Basis and Fairness and Reasonableness of the Pricing of the Transaction	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				

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Range Intelligent Computing Technology Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
27	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
28	Approve Shareholder Return Plan	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
29	Approve Direct or Indirect Paid Employment of Other Third-party Institutions or Individuals in This Transaction	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
30	Approve to Formulate the Principles of Bondholders Meeting	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				
31	Approve Authorization of Board to Handle All Related Matters	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal				

Range Resources Corporation

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** RRC

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	G	Mgmt	For	For
1b	Elect Director Dennis L. Degner	G	Mgmt	For	For
1c	Elect Director Margaret K. Dorman	G	Mgmt	For	For
1d	Elect Director Charles G. Griffie	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1e	Elect Director Christian S. Kendall	G	Mgmt	For	For
1f	Elect Director Greg G. Maxwell	G	Mgmt	For	For
1g	Elect Director Reginal W. Spiller	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Range Resources Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Ranpak Holdings Corp.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** PACK
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victoria L. Dolan	G	Mgmt	For	For
1.2	Elect Director Michael S. Gliedman	G	Mgmt	For	For
1.3	Elect Director Alicia Tranen	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Issuance of Class A Common Stock Upon the Exercise of Warrant	G	Mgmt	For	For

Rapid7, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** RPD
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc Brown	G	Mgmt	For	For
1.2	Elect Director Judy Bruner	G	Mgmt	For	For
1.3	Elect Director Michael Burns	G	Mgmt	For	For
1.4	Elect Director Kevin Galligan	G	Mgmt	For	For
1.5	Elect Director Benjamin Holzman	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rapid7, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Jeff Kalowski	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
1.7	Elect Director Wael Mohamed	G	Mgmt	For	For
1.8	Elect Director J. Benjamin Nye	G	Mgmt	For	For
1.9	Elect Director Tom Schodorf	G	Mgmt	For	For
1.10	Elect Director Reeny Sondhi	G	Mgmt	For	For
1.11	Elect Director Corey Thomas	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Rathbones Group Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** RAT

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Clive Bannister as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5	Elect Jonathan Sorrell as Director	G	Mgmt	For	For
6	Re-elect Iain Hooley as Director	G	Mgmt	For	For
7	Re-elect Iain Cummings as Director	G	Mgmt	For	For
8	Re-elect Terri Duhon as Director	G	Mgmt	For	For
9	Re-elect Sarah Gentleman as Director	G	Mgmt	For	For
10	Re-elect Dharmash Mistry as Director	G	Mgmt	For	For
11	Re-elect Henrietta Baldock as Director	G	Mgmt	For	For

Rathbones Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Rational AG

Meeting Date: 29/04/2026 **Country:** Germany **Ticker:** RAA

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 16.00 per Share and a Special Dividend of EUR 4.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
5	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rational AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.				
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
8	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For

Rayonier Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** RYN
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric J. Cremers	G	Mgmt	For	For
1b	Elect Director Scott R. Jones	G	Mgmt	For	For
1c	Elect Director Keith E. Bass	G	Mgmt	For	For
1d	Elect Director Linda M. Breard	G	Mgmt	For	For
1e	Elect Director Michael J. Covey	G	Mgmt	For	For
1f	Elect Director Gregg A. Gonsalves	G	Mgmt	For	For
1g	Elect Director D. Mark Leland	G	Mgmt	For	For
1h	Elect Director Mark D. McHugh	G	Mgmt	For	For
1i	Elect Director Ann C. Nelson	G	Mgmt	For	For
1j	Elect Director Lenore M. Sullivan	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

RaySearch Laboratories AB

Meeting Date: 07/05/2026 **Country:** Sweden **Ticker:** RAY.B
Record Date: 28/04/2026 **Meeting Type:** Annual

RaySearch Laboratories AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	G	Mgmt	For	For
9c.1	Approve Discharge of Carl Filip Bergendal	G	Mgmt	For	For
9c.2	Approve Discharge of Johan Lof	G	Mgmt	For	For
9c.3	Approve Discharge of Gunther Marder	G	Mgmt	For	For
9c.4	Approve Discharge of Britta Wallgren	G	Mgmt	For	For
9c.5	Approve Discharge of Hans Wigzell	G	Mgmt	For	For
9c.6	Approve Discharge of CEO Johan Lof	G	Mgmt	For	For
10	Determine Number of Members (4) and Deputy Members (0) of Board	G	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
11.2	Approve Remuneration of Auditors	G	Mgmt	For	For
12.a	Reelect Carl Filip Bergendal as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
12.b	Reelect Johan Lof as Director	G	Mgmt	For	For

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RaySearch Laboratories AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12c	Reelect Britta Wallgren as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
12d	Reelect Hans Wigzell as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
12e	Reelect Hans Wigzell as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
13	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
14	Ratify Deloitte AB as Auditors	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
17a	Approve Long-Term Performance Incentive Plan (LTIP 2026)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
17b	Approve Equity Plan Financing Through Repurchase and Transfer of Class B Shares of LTIP 2026	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
17c	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
18	Authorize Share Repurchase Program	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

RB Global, Inc.

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** RBA

Record Date: 06/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

RB Global, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Director Robert George Elton	G	Mgmt	For	For
2b	Elect Director Jim Kessler	G	Mgmt	For	For
2c	Elect Director Brian Bales	G	Mgmt	For	For
2d	Elect Director Adam DeWitt	G	Mgmt	For	For
2e	Elect Director Chloe Harford	G	Mgmt	For	For
2f	Elect Director Gregory B. Morrison	G	Mgmt	For	For
2g	Elect Director Timothy O'Day	G	Mgmt	For	For
2h	Elect Director Michael Sieger	G	Mgmt	For	For
2i	Elect Director Debbie Stein	G	Mgmt	For	For
2j	Elect Director Carol M. Stephenson	G	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
5	Empower the Board of Directors to Determine the Number of Directors of the Board Within the Minimum and Maximum Number as Provided in the Articles	G	Mgmt	For	For
6	Amend Articles to Require Shareholder Meetings to be Held in Hybrid Format	G	SH	Against	Against

Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company

Reach Plc

Meeting Date: 06/05/2026 **Country:** United Kingdom **Ticker:** RCH

Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Reach Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Nick Prettejohn as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5	Re-elect Piers North as Director	G	Mgmt	For	For
6	Re-elect Darren Fisher as Director	G	Mgmt	For	For
7	Re-elect Anne Bulford as Director	G	Mgmt	For	For
8	Re-elect Priya Guha as Director	G	Mgmt	For	For
9	Re-elect Denise Jagger as Director	G	Mgmt	For	For
10	Re-elect Barry Panayi as Director	G	Mgmt	For	For
11	Re-elect Olivia Streatfeild as Director	G	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Realtek Semiconductor Corp.

Meeting Date: 27/05/2026 **Country:** Taiwan **Ticker:** 2379

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Realtek Semiconductor Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Realty Income Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** O

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	G	Mgmt	For	For
1b	Elect Director A. Larry Chapman	G	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	G	Mgmt	For	For
1d	Elect Director Mary Hogan Preusse	G	Mgmt	For	For
1e	Elect Director Kim Hourihan	G	Mgmt	For	For
1f	Elect Director Priya Cherian Huskins	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Jeff Jacobson	G	Mgmt	For	For
1h	Elect Director Gerardo I. Lopez	G	Mgmt	For	For
1i	Elect Director Michael D. McKee	G	Mgmt	For	For
1j	Elect Director Gregory T. McLaughlin	G	Mgmt	For	For
1k	Elect Director Sumit Roy	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** RKT

Record Date: 19/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Sir Jeremy Darroch as Director	G	Mgmt	For	For
5	Re-elect Kris Licht as Director	G	Mgmt	For	For
6	Re-elect Shannon Eisenhardt as Director	G	Mgmt	For	For
7	Re-elect Andrew Bonfield as Director	G	Mgmt	For	For
8	Re-elect Elane Stock as Director	G	Mgmt	For	For
9	Re-elect Tamara Ingram as Director	G	Mgmt	For	For
10	Re-elect Marybeth Hays as Director	G	Mgmt	For	For
11	Re-elect Fiona Dawson as Director	G	Mgmt	For	For
12	Re-elect Stefan Oschmann as Director	G	Mgmt	For	For
13	Elect Patricia Verduin as Director	G	Mgmt	For	For
14	Elect Harry Kirsch as Director	G	Mgmt	For	For
15	Elect Deepak Nath as Director	G	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Recordati SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** REC
Record Date: 20/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
1a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1b	Approve Allocation of Income	G	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
2a1	Slate 1 Submitted by Rossini Sarl	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
2a2	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
2b	Appoint Chairman of Internal Statutory Auditors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Shareholder Proposal Submitted by Rossini Sarl		Mgmt		
2c	Approve Internal Auditors' Remuneration	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Management Proposals		Mgmt		
3a	Approve Remuneration Policy	G	Mgmt	For	For
3b	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4	Approve Performance Shares Plan 2026-2028	G	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
1	Approve Capital Increase and Convertible Bond Issuance with or without Preemptive Rights; Amend Company Bylaws Re: Article 6	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Recruit Holdings Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6098
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	G	Mgmt	For	For
1.2	Elect Director Idekoba, Hisayuki	G	Mgmt	For	For
1.3	Elect Director Senaha, Ayano	G	Mgmt	For	For
1.4	Elect Director Rony Kahan	G	Mgmt	For	For
1.5	Elect Director Izumiya, Naoki	G	Mgmt	For	For
1.6	Elect Director Kodera, Tsuyoshi	G	Mgmt	For	For
1.7	Elect Director Honda, Keiko	G	Mgmt	For	For
1.8	Elect Director Katrina Lake	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	G	Mgmt	For	For
2.2	Appoint Alternate Statutory Auditor Tokumoto, Naoko	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Recticel SA

Meeting Date: 26/05/2026 **Country:** Belgium **Ticker:** RECT
Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
3.1.1	Adopt Financial Statements	G	Mgmt	For	For
3.1.2	Approve Allocation of Income and Dividends of EUR 0.31 per Share	G	Mgmt	For	For
4	Approve Discharge of Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
5	Approve Discharge of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Recticel SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Resignation of D.A.S.T. BV, Represented by Willem Dejonghe, as Director	G	Mgmt	For	For
7.5.1	Approve Remuneration Report	G	Mgmt	For	For
7.5.2	Approve Remuneration Policy	G	Mgmt	For	For
7.5.3	Approve Remuneration of Directors	G	Mgmt	For	For
7.5.4	Approve Remuneration of Audit and Sustainability Committee	G	Mgmt	For	For
7.5.5	Approve Remuneration of Remuneration and Nomination Committee	G	Mgmt	For	For
7.5.6	Approve Deviation from Belgian Company Law Re: Variable Remuneration	G	Mgmt	For	For
8.6	Approve Stock Option Plan and Issuance of 380,000 Subscription Rights	G	Mgmt	For	For
9.7	Approve Change-of-Control Clause Re: Stock Option Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.				

Recticel SA

Meeting Date: 26/05/2026 **Country:** Belgium **Ticker:** RECT

Record Date: 12/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
1.1	Approve Special Board Report Re: Authorized Capital	G	Mgmt	For	For
1.2	Authorize Increase in Share Capital of up to 5 Percent of Authorized Capital	G	Mgmt	For	For
1.3	Amend Articles of Association to State the New Authorized Capital and Subsequently Amend Article 6	G	Mgmt	For	For
2.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
2.2	Amend Article 15 to Reflect Authorization Referred under Item 2.1.	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Red Cat Holdings, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** RCAT
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey M. Thompson	G	Mgmt	For	For
1b	Elect Director Joseph Freedman	G	Mgmt	For	For
1c	Elect Director Nicholas Liuzza, Jr.	G	Mgmt	For	Withhold
	Blended Rationale: 1 - [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.2 - [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.3 - [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors. 4 - [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1d	Elect Director Christopher R. Moe	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-013] Vote against member of the audit committee for failure to remediate material weaknesses within a reasonable timeframe.				
1e	Elect Director Paul E. Funk, II	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

Red Rock Resorts, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** RRR
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Fertitta, III	G	Mgmt	For	For
1.2	Elect Director Lorenzo J. Fertitta	G	Mgmt	For	For
1.3	Elect Director Robert A. Cashell, Jr.	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Red Rock Resorts, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Robert E. Lewis	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
1.5	Elect Director James E. Nave	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Reddit, Inc.

Meeting Date: 08/06/2026 **Country:** USA **Ticker:** RDDT
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven L. Huffman	G	Mgmt	For	For
1.2	Elect Director Sarah Farrell	G	Mgmt	For	For
1.3	Elect Director Patricia Fili-Krushel	G	Mgmt	For	For
1.4	Elect Director Porter Gale	G	Mgmt	For	For
1.5	Elect Director David Habiger	G	Mgmt	For	For
1.6	Elect Director Steven O. Newhouse	G	Mgmt	For	For
1.7	Elect Director Robert A. Sauerberg, Jr.	G	Mgmt	For	For
1.8	Elect Director Michael Seibel	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Rede D'Or Sao Luiz SA

Meeting Date: 30/04/2026 **Country:** Brazil **Ticker:** RDOR3
Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rede D'Or Sao Luiz SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Fix Number of Directors at Seven	G	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
5	Elect Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	G	Mgmt	None	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.		Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
8.1	Percentage of Votes to Be Assigned - Elect Jorge Neval Moll Filho as Director and Jorge Neval Moll Neto as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rede D'Or Sao Luiz SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.2	Percentage of Votes to Be Assigned - Elect Heraclito de Brito Gomes Junior as Director and Paulo Junqueira Moll as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
8.3	Percentage of Votes to Be Assigned - Elect Pedro Junqueira Moll as Director and Alice Junqueira Moll as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
8.4	Percentage of Votes to Be Assigned - Elect Andre Francisco Junqueira Moll as Director and Paulo Manuel de Barros Bernardes as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
8.5	Percentage of Votes to Be Assigned - Elect Fernanda Freire Tovar Mollv as Director and Renata Junqueira Moll Bernardes as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
8.6	Percentage of Votes to Be Assigned - Elect Wolfgang Stephan Schwerdtle as Independent Director and Gustavo Cellet Marques as Alternate	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
8.7	Percentage of Votes to Be Assigned - Elect Roberto Martins de Souza as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10	Elect Jorge Neval Moll Filho as Board Chair	G	Mgmt	For	Against
	Blended Rationale: SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
11	Elect Heraclito de Brito Gomes Junior as Board Vice-Chair	G	Mgmt	For	Against
	Blended Rationale: SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rede D'Or Sao Luiz SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Company's Management	G	Mgmt	For	Against
	Blended Rationale: [SD-M0500-001] NEDs receive compensation in a form that could call into question their independence and ability to make objective decisions.				
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	G	Mgmt	None	For
14	Elect Fiscal Council Members	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0201-037] We are abstaining from this director due to operational voting requirements in this market.				
15	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	G	Mgmt	None	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
16	Elect Guilherme Portella Cunha as Fiscal Council Member and Evelyn Veloso Trindade as Alternate Appointed by Minority Shareholder	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
17	Approve Remuneration of Fiscal Council Members	G	Mgmt	For	For

Redeia Corporacion SA

Meeting Date: 12/05/2026 **Country:** Spain **Ticker:** RED

Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	G	Mgmt	For	For
2	Approve Consolidated Financial Statements	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
5	Approve Discharge of Board	G	Mgmt	For	For
6.1	Elect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Redeia Corporacion SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Santiago Hurtado Iglesias as Director	G	Mgmt	For	For
6.3	Elect Marta María de la Cuesta Gonzalez as Director	G	Mgmt	For	For
6.4	Elect Jose Luis Navarro Ribera as Director	G	Mgmt	For	For
7.1	Approve Remuneration Report	G	Mgmt	For	For
7.2	Approve Remuneration of Directors	G	Mgmt	For	For
8	Renew Appointment of Ernst & Young as Auditor	G	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
10	Receive Corporate Governance Report	G	Mgmt		
11	Receive Sustainability Plan for FY 2026-2029	E	Mgmt		

Redes Energeticas Nacionais SGPS SA

Meeting Date: 15/04/2026 **Country:** Portugal **Ticker:** RENE

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
4	Authorize Repurchase and Reissuance of Shares	G	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	G	Mgmt	For	For
6	Approve Dividends from Reserves	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Redwood Trust, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** RWT
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg H. Kubicek	G	Mgmt	For	For
1.2	Elect Director Christopher J. Abate	G	Mgmt	For	For
1.3	Elect Director Doneene K. Damon	G	Mgmt	For	For
1.4	Elect Director Armando Falcon	G	Mgmt	For	For
1.5	Elect Director Douglas B. Hansen	G	Mgmt	For	For
1.6	Elect Director Debora D. Horvath	G	Mgmt	For	For
1.7	Elect Director Dashiell I. Robinson	G	Mgmt	For	For
1.8	Elect Director Faith A. Schwartz	G	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Regal Rexnord Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** RRX
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerben W. Bakker	G	Mgmt	For	For
1b	Elect Director Jan A. Bertsch	G	Mgmt	For	For
1c	Elect Director Stephen M. Burt	G	Mgmt	For	For
1d	Elect Director Theodore D. Crandall	G	Mgmt	For	For
1e	Elect Director Michael P. Doss	G	Mgmt	For	For
1f	Elect Director Rashida A. Hodge	G	Mgmt	For	For
1g	Elect Director Michael F. Hilton	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Regal Rexnord Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Louis V. Pinkham	G	Mgmt	For	For
1i	Elect Director Rakesh Sachdev	G	Mgmt	For	For
1j	Elect Director Curtis W. Stoelting	G	Mgmt	For	For
1k	Elect Director Robin A. Walker-Lee	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Regency Centers Corporation

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** REG

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	G	Mgmt	For	For
1b	Elect Director Gary E. Anderson	G	Mgmt	For	For
1c	Elect Director Bryce Blair	G	Mgmt	For	For
1d	Elect Director Kristin A. Campbell	G	Mgmt	For	For
1e	Elect Director Deirdre J. Evens	G	Mgmt	For	For
1f	Elect Director Thomas W. Furphy	G	Mgmt	For	For
1g	Elect Director Karin M. Klein	G	Mgmt	For	For
1h	Elect Director Peter D. Linneman	G	Mgmt	For	For
1i	Elect Director Lisa Palmer	G	Mgmt	For	For
1j	Elect Director Mark J. Parrell	G	Mgmt	For	For
1k	Elect Director James H. Simmons, III	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Regeneron Pharmaceuticals, Inc.

Meeting Date: 12/06/2026 **Country:** USA **Ticker:** REGN
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	G	Mgmt	For	For
1b	Elect Director Christine A. Poon	G	Mgmt	For	For
1c	Elect Director David P. Schenkein	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Director Craig B. Thompson	G	Mgmt	For	For
1e	Elect Director Huda Y. Zoghbi	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Regions Financial Corporation

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** RF
Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	G	Mgmt	For	For
1b	Elect Director Noopur Davis	G	Mgmt	For	For
1c	Elect Director Zhanna Golodryga	G	Mgmt	For	For
1d	Elect Director J. Thomas Hill	G	Mgmt	For	For
1e	Elect Director Roger W. Jenkins	G	Mgmt	For	For
1f	Elect Director Joia M. Johnson	G	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	G	Mgmt	For	For
1h	Elect Director Alison S. Rand	G	Mgmt	For	For
1i	Elect Director William C. Rhodes, III	G	Mgmt	For	For
1j	Elect Director Lee J. Styslinger, III	G	Mgmt	For	For
1k	Elect Director José S. Suquet	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Regions Financial Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director John M. Turner, Jr.	G	Mgmt	For	For
1m	Elect Director Timothy Vines	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	G	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	For
7	Amend Certificate of Incorporation to Implement Other Miscellaneous Changes	G	Mgmt	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

Reinsurance Group of America, Incorporated

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** RGA

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pina Albo	G	Mgmt	For	For
1b	Elect Director Peter Babej	G	Mgmt	For	For
1c	Elect Director Michele Bang	G	Mgmt	For	For
1d	Elect Director Tony Cheng	G	Mgmt	For	For
1e	Elect Director John J. Gauthier	G	Mgmt	For	For
1f	Elect Director Patricia L. Guinn	G	Mgmt	For	For
1g	Elect Director Hazel M. McNeilage	G	Mgmt	For	For
1h	Elect Director Stephen T. O'Hearn	G	Mgmt	For	For
1i	Elect Director Alison Rand	G	Mgmt	For	For

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Shundrawn Thomas	G	Mgmt	For	For
1k	Elect Director Khanh T. Tran	G	Mgmt	For	For
1l	Elect Director Steven C. Van Wyk	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Reliance, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** RS

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	G	Mgmt	For	For
1b	Elect Director Karen W. Colonias	G	Mgmt	For	For
1c	Elect Director Frank J. Dellaquila	G	Mgmt	For	For
1d	Elect Director James K. Kamsickas	G	Mgmt	For	For
1e	Elect Director Karla R. Lewis	G	Mgmt	For	For
1f	Elect Director Robert A. McEvoy	G	Mgmt	For	For
1g	Elect Director David W. Seeger	G	Mgmt	For	For
1h	Elect Director Douglas W. Stotlar	G	Mgmt	For	For
1i	Elect Director John G. Sznewajs	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	G	SH	Against	Against

Blended Rationale: [SF-S0212-101] Company has a resignation policy in place for directors who do not receive a majority vote.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Relo Group, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 8876
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sasada, Masanori	G	Mgmt	For	For
1.2	Elect Director Nakamura, Kenichi	G	Mgmt	For	For
1.3	Elect Director Kadota, Yasushi	G	Mgmt	For	For
1.4	Elect Director Kawano, Takeshi	G	Mgmt	For	For
1.5	Elect Director Koyama, Katsuhiko	G	Mgmt	For	For
1.6	Elect Director Tamura, Yoshikatsu	G	Mgmt	For	For
1.7	Elect Director Sakurai, Masao	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Oki, Nobuyoshi	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Tsutsumitake, Akane	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Sato, Kaori	G	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Homma, Yoichi	G	Mgmt	For	For
2.5	Elect Director and Audit Committee Member Yamamoto, Setsuko	G	Mgmt	For	For

RELX Plc

Meeting Date: 23/04/2026 **Country:** United Kingdom **Ticker:** REL
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

RELX Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
7	Re-elect Paul Walker as Director	G	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	G	Mgmt	For	For
9	Re-elect Nick Luff as Director	G	Mgmt	For	For
10	Re-elect Alistair Cox as Director	G	Mgmt	For	For
11	Re-elect June Felix as Director	G	Mgmt	For	For
12	Re-elect Andy Halford as Director	G	Mgmt	For	For
13	Re-elect Charlotte Hogg as Director	G	Mgmt	For	For
14	Re-elect Andrew Sukawaty as Director	G	Mgmt	For	For
15	Re-elect Bianca Tetteroo as Director	G	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

RemeGen Co., Ltd.

Meeting Date: 16/06/2026 **Country:** China **Ticker:** 9995

Record Date: 10/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report on the Work of the Board of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

RemeGen Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Accounts Report	G	Mgmt	For	For
3	Approve Full Text of Annual Report and Its Summary	G	Mgmt	For	For
4	Approve Annual Profit Distribution Plan	G	Mgmt	For	For
5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as the PRC Financial Report Auditors and International Financial Report Auditors, Respectively, and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	For
7	Approve General Mandate to Issue Additional Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Approve Change of Registered Capital and Amend Articles of Association	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE AMENDMENTS TO AND FORMULATION OF CERTAIN INTERNAL MANAGEMENT POLICIES OF THE COMPANY		Mgmt		
9.1	Amend Rules of Procedures for the Board of Directors	G	Mgmt	For	For
9.2	Approve Formulation of the Remuneration Management Policy for Directors and Senior Management Personnel	G	Mgmt	For	For
10	Approve Proposed Change of Certain Sub-projects and the Amount Adjustments under the A Share Offering Proceeds-funded Projects	G	Mgmt	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Wang Weidong as Director	G	Mgmt	For	For
11.2	Elect Fang Jianmin as Director	G	Mgmt	For	For
11.3	Elect Wen Qingkai as Director	G	Mgmt	For	For
11.4	Elect Wang Liqiang as Director	G	Mgmt	For	For
11.5	Elect Fang Michelle Yi as Director	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

RemeGen Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.1	Elect Song Xiliang as Director	G	Mgmt	For	For
12.2	Elect Huang Guobin as Director	G	Mgmt	For	For
12.3	Elect Chen Yunjin as Director	G	Mgmt	For	For

Remitly Global, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** RELY
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bora Chung	G	Mgmt	For	For
1.2	Elect Director Laurent Le Moal	G	Mgmt	For	For
1.3	Elect Director Nigel Morris	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/05/2026 **Country:** Bermuda **Ticker:** RNR
Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James L. Gibbons	G	Mgmt	For	For
1b	Elect Director Shyam Gidumal	G	Mgmt	For	For
1c	Elect Director Stephen C. Hooley	G	Mgmt	For	For
1d	Elect Director Torsten Jeworrek	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Renault SA

Meeting Date: 30/04/2026 **Country:** France **Ticker:** RNO

Record Date: 22/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.20 per Share	G	Mgmt	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	G	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
6	Approve Transaction with Nissan Motor Co., Ltd Re: Umbrella Agreement	G	Mgmt	For	For
7	Approve Transaction with Nissan Motor Co., Ltd Re: Termination Agreement of the Ampere Investment Agreement	G	Mgmt	For	For
8	Approve Transaction with Nissan Motor Co., Ltd Re: Second Amendment to the Framework Agreement	G	Mgmt	For	For
9	Approve Transaction with Nissan Motor Co., Ltd Re: Second Amendment and Restatement of the New Alliance Agreement	G	Mgmt	For	For
10	Ratify Appointment of François Provost as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Renault SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Elect Marie-José Donsion as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
12	Renew Appointment of KPMG S.A. as Auditor	G	Mgmt	For	For
13	Renew Appointment of Forvis Mazars S.A. as Auditor	G	Mgmt	For	For
14	Renew Appointment of KPMG S.A as Auditor for Sustainability Reporting	G	Mgmt	For	For
15	Renew Appointment of Forvis Mazars S.A. as Auditor for Sustainability Reporting	G	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
17	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	G	Mgmt	For	For
18	Approve Compensation of Luca de Meo, CEO Until July 15, 2025	G	Mgmt	For	For
19	Approve Compensation of Duncan Minto, Acting CEO From July 15, 2025 to July 30, 2025	G	Mgmt	For	For
20	Approve Compensation of François Provost, CEO Since July 31, 2025	G	Mgmt	For	For
21	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
22	Approve Remuneration Policy of CEO	G	Mgmt	For	For
23	Approve Remuneration Policy of Directors	G	Mgmt	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	G	Mgmt	For	For

Renault SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	G	Mgmt	For	For
29	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	G	Mgmt	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
32	Amend Article 11.C of Bylaws Re: Procedures for Appointing Representative of Employees to the Board	G	Mgmt	For	For
33	Amend Article 11.D of Bylaws Re: Procedures for Appointing Representative of Employee Shareholders to the Board	G	Mgmt	For	For
34	Amend Article 13 of Bylaws Re: Written Consultation	G	Mgmt	For	For
35	Amend Articles 11.A, 12, 13, 15, 17, 25 and 28 of Bylaws	G	Mgmt	For	For
	Ordinary Business		Mgmt		
36	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Rengo Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 3941

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Otsubo, Kiyoshi	G	Mgmt	For	For
1.2	Elect Director Kawamoto, Yosuke	G	Mgmt	For	For
1.3	Elect Director Sambe, Hiromi	G	Mgmt	For	For
1.4	Elect Director Hasegawa, Ichiro	G	Mgmt	For	For
1.5	Elect Director Hori, Hirofumi	G	Mgmt	For	For
1.6	Elect Director Inoue, Sadatoshi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rengo Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Sato, Yoshio	G	Mgmt	For	For
1.8	Elect Director Oku, Masayuki	G	Mgmt	For	For
1.9	Elect Director Tamaoka, Kaoru	G	Mgmt	For	For
1.10	Elect Director Sumida, Koichi	G	Mgmt	For	For
2	Appoint Statutory Auditor Ikai, Mayumi	G	Mgmt	For	For

RENK Group AG

Meeting Date: 10/06/2026 **Country:** Germany **Ticker:** R3NK
Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
5b	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Elect Klaus Richter to the Supervisory Board	G	Mgmt	For	For

Renova, Inc. (Japan)

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 9519
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Renova, Inc. (Japan)

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	G	Mgmt	For	For
2.1	Elect Director Kawana, Koichi	G	Mgmt	For	For
2.2	Elect Director Kiminami, Yosuke	G	Mgmt	For	For
2.3	Elect Director Yamaguchi, Kazushi	G	Mgmt	For	For
2.4	Elect Director Shimada, Naoki	G	Mgmt	For	For
2.5	Elect Director Yamazaki, Mayuka	G	Mgmt	For	For
2.6	Elect Director Takayama, Ken	G	Mgmt	For	For
2.7	Elect Director Rajit Nanda	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Rentokil Initial Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** RTO

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Richard Solomons as Director	G	Mgmt	For	For
	Blended Rationale: .				
5	Elect Mike Duffy as Director	G	Mgmt	For	For
6	Re-elect Paul Edgecliffe-Johnson as Director	G	Mgmt	For	For
7	Re-elect Brian Baldwin as Director	G	Mgmt	For	For
	Blended Rationale: .				
8	Re-elect David Frear as Director	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rentokil Initial Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Sally Johnson as Director	G	Mgmt	For	For
	Blended Rationale: .				
10	Elect Sam Mitchell as Director	G	Mgmt	For	For
11	Re-elect John Pettigrew as Director	G	Mgmt	For	For
	Blended Rationale: .				
12	Elect Leanne Sheraton as Director	G	Mgmt	For	For
13	Re-elect Cathy Turner as Director	G	Mgmt	For	For
	Blended Rationale: .				
14	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
17	Approve Share Plan	G	Mgmt	For	For
18	Approve Executive Director Buyout Plan	G	Mgmt	For	For
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Repay Holdings Corporation

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** RPAY

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul R. Garcia	G	Mgmt	For	For
1.2	Elect Director Maryann Goebel	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Repay Holdings Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Peter "Pete" J. Kight	G	Mgmt	For	For
1.4	Elect Director John Morris	G	Mgmt	For	For
1.5	Elect Director Emnet Rios	G	Mgmt	For	For
1.6	Elect Director Richard E. Thornburgh	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

Repligen Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** RGEN

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Olivier Loeillot	G	Mgmt	For	For
1b	Elect Director Karen A. Dawes	G	Mgmt	For	For
	Blended Rationale: .				
1c	Elect Director Nicolas M. Barthelemy	G	Mgmt	For	For
1d	Elect Director Carrie Eglinton Manner	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Konstantin Konstantinov	G	Mgmt	For	For
1f	Elect Director Martin D. Madaus	G	Mgmt	For	For
1g	Elect Director Rohin Mhatre	G	Mgmt	For	For
1h	Elect Director Glenn P. Muir	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director Margaret A. Pax	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

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Reply SpA

Meeting Date: 23/04/2026 **Country:** Italy **Ticker:** REY
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1b	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
3a	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
3b	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

Repsol SA

Meeting Date: 13/05/2026 **Country:** Spain **Ticker:** REP
Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	G	Mgmt	For	For
6	Approve Dividends Charged Against Reserves	G	Mgmt	For	For
7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	G	Mgmt	For	For

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Repsol SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	G	Mgmt	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	G	Mgmt	For	For
10	Authorize Share Repurchase Program	G	Mgmt	For	For
11	Reelect Carmina Ganyet i Cirera as Director	G	Mgmt	For	For
12	Reelect Emiliano Lopez Achurra as Director	G	Mgmt	For	For
13	Reelect Ivan Marten Uliarte as Director	G	Mgmt	For	For
14	Reelect Ignacio Martin San Vicente as Director	G	Mgmt	For	For
15	Advisory Vote on Remuneration Report	G	Mgmt	For	For
16	Approve Share Matching Plan	G	Mgmt	For	For
17	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Republic Services, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** RSG

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manny Kadre	G	Mgmt	For	For
1b	Elect Director Ian Craig	G	Mgmt	For	For
1c	Elect Director Michael A. Duffy	G	Mgmt	For	For
1d	Elect Director Thomas W. Handley	G	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	G	Mgmt	For	For
1f	Elect Director Michael Larson	G	Mgmt	For	For
1g	Elect Director Norman Thomas Linebarger	G	Mgmt	For	For
1h	Elect Director Meg Reynolds	G	Mgmt	For	For
1i	Elect Director James P. Snee	G	Mgmt	For	For
1j	Elect Director Brian S. Tyler	G	Mgmt	For	For

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Republic Services, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Jon Vander Ark	G	Mgmt	For	For
1l	Elect Director Sandra M. Volpe	G	Mgmt	For	For
1m	Elect Director Katharine B. Weymouth	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Resideo Technologies, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** REZI

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Teich	G	Mgmt	For	For
1b	Elect Director Jay Geldmacher	G	Mgmt	For	For
1c	Elect Director Paul Deninger	G	Mgmt	For	For
1d	Elect Director Cynthia Hostetler	G	Mgmt	For	For
1e	Elect Director Brian Kushner	G	Mgmt	For	For
1f	Elect Director Jack Lazar	G	Mgmt	For	For
1g	Elect Director Nina Richardson	G	Mgmt	For	For
1h	Elect Director Nathan K. Sleeper	G	Mgmt	For	For
1i	Elect Director John Stroup	G	Mgmt	For	For
1j	Elect Director Sharon Wienbar	G	Mgmt	For	For
1k	Elect Director Kareem Yusuf	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				

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Resona Holdings, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 8308
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minami, Masahiro	G	Mgmt	For	For
1.2	Elect Director Isa, Shinichiro	G	Mgmt	For	For
1.3	Elect Director Iwadate, Nobuki	G	Mgmt	For	For
1.4	Elect Director Murao, Yukinobu	G	Mgmt	For	For
1.5	Elect Director Iwata, Kimie	G	Mgmt	For	For
1.6	Elect Director Nohara, Sawako	G	Mgmt	For	For
1.7	Elect Director Yamauchi, Masaki	G	Mgmt	For	For
1.8	Elect Director Tanaka, Katsuyuki	G	Mgmt	For	For
1.9	Elect Director Seguchi, Jiro	G	Mgmt	For	For
	Blended Rationale: .				
1.10	Elect Director Shie Lundberg	G	Mgmt	For	For
1.11	Elect Director Higuchi, Yasuyuki	G	Mgmt	For	For

Resorttrust, Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 4681
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Ito, Yoshiro	G	Mgmt	For	For
3.2	Elect Director Ito, Katsuyasu	G	Mgmt	For	For
3.3	Elect Director Fushimi, Ariyoshi	G	Mgmt	For	For
3.4	Elect Director Shintani, Atsuyuki	G	Mgmt	For	For
3.5	Elect Director Kosugi, Yoshinobu	G	Mgmt	For	For

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Restaurant Brands International Inc.

Meeting Date: 03/06/2026 **Country:** Canada **Ticker:** QSR
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	G	Mgmt	For	For
1.2	Elect Director Maximilien de Limburg Stirum	G	Mgmt	For	For
1.3	Elect Director J. Patrick Doyle	G	Mgmt	For	For
1.4	Elect Director Cristina Farjallat	G	Mgmt	For	For
1.5	Elect Director Ali Hedayat	G	Mgmt	For	For
1.6	Elect Director Marc Lemann	G	Mgmt	For	For
1.7	Elect Director Jason Melbourne	G	Mgmt	For	For
1.8	Elect Director Daniel S. Schwartz	G	Mgmt	For	For
1.9	Elect Director Marcia Smith	G	Mgmt	For	For
1.10	Elect Director Thecla Sweeney	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Retail Partners Co., Ltd.

Meeting Date: 26/05/2026 **Country:** Japan **Ticker:** 8167
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanaka, Yasuo	G	Mgmt	For	For
1.2	Elect Director Ikebe, Yasuyuki	G	Mgmt	For	For
1.3	Elect Director Sakamoto, Mamoru	G	Mgmt	For	For
1.4	Elect Director Usagawa, Hiroyuki	G	Mgmt	For	For
1.5	Elect Director Kawano, Tomohisa	G	Mgmt	For	For
1.6	Elect Director Aoki, Tamotsu	G	Mgmt	For	For
1.7	Elect Director Utamura, Yoshihiko	G	Mgmt	For	For

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Retail Partners Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Saita, Toshiya	G	Mgmt	For	For
1.9	Elect Director Kusunoki, Masao	G	Mgmt	For	For
1.10	Elect Director Funazaki, Michiko	G	Mgmt	For	For
1.11	Elect Director Kaneko, Junko	G	Mgmt	For	For
2	Elect Director and Audit Committee Member Ishishita, Hiro	G	Mgmt	For	For

Revenio Group Oyj

Meeting Date: 12/05/2026 **Country:** Finland **Ticker:** REG1V

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Call the Meeting to Order	G	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G	Mgmt		
4	Acknowledge Proper Convening of Meeting	G	Mgmt		
5	Prepare and Approve List of Shareholders	G	Mgmt		
6	Receive Financial Statements and Statutory Reports	G	Mgmt		
7	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
9	Approve Discharge of Board and President	G	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11	Amend Articles Re: Number of Board Members (3-8)	G	Mgmt	For	For

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Revenio Group Oyj

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 70,000 for Chair, EUR 45,000 for Vice Chair and EUR 35,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	G	Mgmt	For	For
13	Fix Number of Directors at Eight	G	Mgmt	For	For
14	Reelect Arne Boye Nielsen, Bill Ostman, Riad Sherif, Anat Loewenstein, and Heli Lindfors as Directors; Elect Marc Abitbol, Charles Vilgrain and Nicklas Hansen as Directors (Elected Conditionally)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15	Approve Remuneration of Auditors	G	Mgmt	For	For
16	Ratify Deloitte as Auditor	G	Mgmt	For	For
17	Authorize Share Repurchase Program	G	Mgmt	For	For
18	Approve Issuance of up to 2.7 Million Shares without Preemptive Rights	G	Mgmt	For	For
19a	Approve Issuance of 2.5 Million Shares for a Private Placement	G	Mgmt	For	For
19b	Approve Issuance of up to 14.6 Million Shares with Preemptive Rights	G	Mgmt	For	For
20	Approve Nomination Committee Procedures	G	Mgmt	For	For
21	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
22	Close Meeting	G	Mgmt		

Revolution Medicines, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** RVMD
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexis Borisy	G	Mgmt	For	For

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Revolution Medicines, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Mark A. Goldsmith	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Revvity, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** RVTY

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	G	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	G	Mgmt	For	For
1c	Elect Director Michael A. Klobuchar	G	Mgmt	For	For
1d	Elect Director Michelle McMurry-Heath	G	Mgmt	For	For
1e	Elect Director Alexis P. Michas	G	Mgmt	For	For
1f	Elect Director Prahlad R. Singh	G	Mgmt	For	For
1g	Elect Director Sophie V. Vandebroek	G	Mgmt	For	For
1h	Elect Director Michel Vounatsos	G	Mgmt	For	For
1i	Elect Director Frank Witney	G	Mgmt	For	For
1j	Elect Director Pascale Witz	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For
5	Adopt Share Retention Policy for Senior Executives	G	SH	Against	Against

Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.

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Rexel SA

Meeting Date: 22/04/2026 **Country:** France **Ticker:** RXL
Record Date: 14/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
6	Approve Compensation of Agnès Touraine, Chairwoman of the Board	G	Mgmt	For	For
7	Approve Compensation of Guillaume Texier, CEO	G	Mgmt	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	G	Mgmt	For	For
9	Approve Remuneration Policy of Directors	G	Mgmt	For	For
10	Approve Remuneration Policy of CEO	G	Mgmt	For	For
11	Ratify Appointment of Robert Schuchna as Director Following Resignation of Marcus Alexanderson	G	Mgmt	For	For
12	Reelect Robert Schuchna as Director	G	Mgmt	For	For
13	Reelect Barbara Dalibard as Director	G	Mgmt	For	For
14	Reelect François Auque as Director	G	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For

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Rexel SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	G	Mgmt	For	For
19	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	G	Mgmt	For	For
20	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers and Employees of Rexel Group	G	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** REXR

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	G	Mgmt	For	For
1.2	Elect Director Laura Clark	G	Mgmt	For	For
1.3	Elect Director Diana J. Ingram	G	Mgmt	For	For
1.4	Elect Director Angela L. Kleiman	G	Mgmt	For	For
1.5	Elect Director Debra L. Morris	G	Mgmt	For	For
1.6	Elect Director Tyler H. Rose	G	Mgmt	For	For
1.7	Elect Director David P. Stockert	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

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Reynolds Consumer Products Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** REYN
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marla Gottschalk	G	Mgmt	For	For
1b	Elect Director Scott Huckins	G	Mgmt	For	For
1c	Elect Director Rolf Stangl	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

RFA Financial Inc.

Meeting Date: 25/06/2026 **Country:** Canada **Ticker:** RFA
Record Date: 06/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Size of Board from Ten to Fourteen	G	Mgmt	For	For
2	Authorize Board to Determine the Number of Directors of the Board from Time to Time Within the Minimum and Maximum Number as Provided in the Articles	G	Mgmt	For	For
3a	Elect Director Samir Manji	G	Mgmt	For	For
3b	Elect Director Heather-Anne Irwin	G	Mgmt	For	For
3c	Elect Director Jacqueline Moss	G	Mgmt	For	For
3d	Elect Director Ben Rodney	G	Mgmt	For	For
3e	Elect Director Mike Shaikh	G	Mgmt	For	For
3f	Elect Director Lis Wigmore	G	Mgmt	For	For
3g	Elect Director Richard Bradlow	G	Mgmt	For	For
3h	Elect Director Steven Joyce	G	Mgmt	For	For
3i	Elect Director Jeffrey Royer	G	Mgmt	For	For
3j	Elect Director Mario Causarano	G	Mgmt	For	For
3k	Elect Director Peter Churchill-Smith	G	Mgmt	For	For

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RFA Financial Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3l	Elect Director Dee Patterson	G	Mgmt	For	For
3m	Elect Director Nora Osbaldeston	G	Mgmt	For	For
3n	Elect Director William Assini	G	Mgmt	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

RH

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** RH

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hilary Krane	G	Mgmt	For	For
1.2	Elect Director Katie Mitic	G	Mgmt	For	For
1.3	Elect Director Ali Rowghani	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

RHB Bank Berhad

Meeting Date: 06/05/2026 **Country:** Malaysia **Ticker:** 1066

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lim Cheng Teck as Director	G	Mgmt	For	For
2	Elect Iain John Lo as Director	G	Mgmt	For	For
3	Elect Ahmad Badri Mohd Zahir as Director	G	Mgmt	For	For
4	Approve Directors' Fees and Board Committees' Allowances	G	Mgmt	For	For

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RHB Bank Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	G	Mgmt	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For

Rheinmetall AG

Meeting Date: 12/05/2026 **Country:** Germany **Ticker:** RHM

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.50 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6.1	Elect Eva Oefverstroem to the Supervisory Board	G	Mgmt	For	For
6.2	Elect Frederick Hodges to the Supervisory Board	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8	Approve Management Board Remuneration Policy	G	Mgmt	For	For
9	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rheinmetall AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 1 GmbH	G	Mgmt	For	For
11	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 2 GmbH	G	Mgmt	For	For

RHI Magnesita NV

Meeting Date: 13/05/2026 **Country:** Netherlands **Ticker:** RHIM

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Consider the Annual Report of the Directors and the Auditors' Statement	G	Mgmt		
2	Explain the Policy on Additions to Reserves and Dividends	G	Mgmt		
3	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Approve Discharge of Directors	G	Mgmt	For	For
6a	Re-elect Stefan Borgas as Director	G	Mgmt	For	For
6b	Re-elect Ian Botha as Director	G	Mgmt	For	For
7a	Re-elect Herbert Cordt as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.[RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. CHECK DIVERSITY LAST YEAR				
7b	Re-elect John Ramsay as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
7c	Re-elect Janet Ashdown as Director	G	Mgmt	For	For
7d	Re-elect David Schlaff as Director	G	Mgmt	For	For
7e	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

RHI Magnesita NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7f	Re-elect Janice Brown as Director	G	Mgmt	For	For
7g	Re-elect Karl Sevelda as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
7h	Re-elect Marie-Helene Ametsreiter as Director	G	Mgmt	For	For
7i	Re-elect Wolfgang Ruttenstorfer as Director	G	Mgmt	For	For
7j	Re-elect Anna Katarina Lindstrom as Director	G	Mgmt	For	For
7k	Re-elect Franz-Ferdinand Buerstedde as Director	G	Mgmt	For	For
8	Appoint KPMG Accountants N.V. as Auditors	G	Mgmt	For	For
9	Approve Remuneration Report	G	Mgmt	For	For
10	Approve Remuneration of Non-Executive Directors	G	Mgmt	For	For
11	Authorise Issue of Equity	G	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
14	Authorise Market Purchase of Shares	G	Mgmt	For	For
15	Approve Cancellation of Shares Held in Treasury	G	Mgmt	For	For

Rhythm Pharmaceuticals, Inc.

Meeting Date: 24/06/2026 **Country:** USA **Ticker:** RYTM

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W.J. McGirr	G	Mgmt	For	For
1.2	Elect Director David P. Meeker	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rhythm Pharmaceuticals, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Richelieu Hardware Ltd.

Meeting Date: 09/04/2026 **Country:** Canada **Ticker:** RCH
Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvie Vachon	G	Mgmt	For	For
1.2	Elect Director Lucie Chabot	G	Mgmt	For	For
1.3	Elect Director Marie Lemay	G	Mgmt	For	For
1.4	Elect Director Pierre Pomerleau	G	Mgmt	For	For
1.5	Elect Director Luc Martin	G	Mgmt	For	For
1.6	Elect Director Richard Lord	G	Mgmt	For	For
1.7	Elect Director Marc Poulin	G	Mgmt	For	For
1.8	Elect Director Francois Gratton	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Ricoh Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 7752
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	G	Mgmt	For	For
2.1	Elect Director Yamashita, Yoshinori	G	Mgmt	For	For
2.2	Elect Director Oyama, Akira	G	Mgmt	For	For
2.3	Elect Director Kawaguchi, Takashi	G	Mgmt	For	For
2.4	Elect Director Tani, Sadafumi	G	Mgmt	For	For
2.5	Elect Director Ishimura, Kazuhiko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ricoh Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Ishiguro, Shigenao	G	Mgmt	For	For
2.7	Elect Director Takeda, Yoko	G	Mgmt	For	For
2.8	Elect Director Hayashi, Reiko	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For
5	Approve Annual Bonus	G	Mgmt	For	For

Ricoh Leasing Co., Ltd.

Meeting Date: 29/06/2026 **Country:** Japan **Ticker:** 8566

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	G	Mgmt	For	For
2	Amend Articles to Change Company Name	G	Mgmt	For	For
3.1	Elect Director Nakamura, Tokuharu	G	Mgmt	For	For
3.2	Elect Director Osawa, Hiroshi	G	Mgmt	For	For
3.3	Elect Director Kono, Mitsuru	G	Mgmt	For	For
3.4	Elect Director Ichinose, Takashi	G	Mgmt	For	For
3.5	Elect Director Noji, Hikomitsu	G	Mgmt	For	For
3.6	Elect Director Omori, Midori	G	Mgmt	For	For
3.7	Elect Director Endo, Naoko	G	Mgmt	For	For
3.8	Elect Director Kobayashi, Kazunori	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3.9	Elect Director Hirose, Toshiaki	G	Mgmt	For	For
3.10	Elect Director Matsubara, Makoto	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
4.1	Elect Director and Audit Committee Member Nakazawa, Hiromi	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Miyama, Toru	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ricoh Leasing Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Yamaoka, Norie	G	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Matsukami, Emi	G	Mgmt	For	For

Rigetti Computing, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** RGTI
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Subodh Kulkarni	G	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For

Rightmove Plc

Meeting Date: 08/05/2026 **Country:** United Kingdom **Ticker:** RMV
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
7	Elect Amanda James as Director	G	Mgmt	For	For
8	Re-elect Andrew Fisher as Director	G	Mgmt	For	For
	Blended Rationale: .				
9	Re-elect Johan Svanstrom as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rightmove Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Ruaridh Hook as Director	G	Mgmt	For	For
11	Re-elect Jacqueline de Rojas as Director	G	Mgmt	For	For
12	Re-elect Kriti Sharma as Director	G	Mgmt	For	For
13	Re-elect Amit Tiwari as Director	G	Mgmt	For	For
14	Re-elect Lorna Tilbian as Director	G	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Riken Keiki Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 7734
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matsumoto, Tetsuya	G	Mgmt	For	For
1.2	Elect Director Kobu, Shinya	G	Mgmt	For	For
1.3	Elect Director Kizaki, Shoji	G	Mgmt	For	For

Rinnai Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 5947
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rinnai Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Hayashi, Kenji	G	Mgmt	For	For
2.2	Elect Director Naito, Hiroyasu	G	Mgmt	For	For
2.3	Elect Director Shiraki, Hideyuki	G	Mgmt	For	For
2.4	Elect Director Inoue, Kazuto	G	Mgmt	For	For
2.5	Elect Director Oi, Hirohisa	G	Mgmt	For	For
2.6	Elect Director Ogura, Tadashi	G	Mgmt	For	For
2.7	Elect Director Dochi, Yoko	G	Mgmt	For	For
2.8	Elect Director Sato, Kumi	G	Mgmt	For	For
2.9	Elect Director Kato, Nobuaki	G	Mgmt	For	For
3	Appoint Statutory Auditor Yoshino, Ayako	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	G	Mgmt	For	For
5	Approve Restricted Stock Plan	G	SH	Against	Against
	Blended Rationale: [RJ-S0102-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
6	Amend Articles to Change Record Date for Annual Shareholder Meetings	G	SH	Against	Against
	Blended Rationale: [RJ-S0102-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

RioCan Real Estate Investment Trust

Meeting Date: 02/06/2026 **Country:** Canada **Ticker:** REI.UN

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Janice Fukakusa	G	Mgmt	For	For
1.2	Elect Trustee Jonathan Gitlin	G	Mgmt	For	For
1.3	Elect Trustee Marie-Josee Lamothe	G	Mgmt	For	For
1.4	Elect Trustee Dale H. Lastman	G	Mgmt	For	For
1.5	Elect Trustee Jane Marshall	G	Mgmt	For	For
1.6	Elect Trustee Guy Metcalfe	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

RioCan Real Estate Investment Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Trustee Edward Sonshine	G	Mgmt	For	For
1.8	Elect Trustee Siim A. Vanaselja	G	Mgmt	For	For
1.9	Elect Trustee Charles M. Winograd	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Riot Platforms, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** RIOT
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lance D'Ambrosio	G	Mgmt	For	For
1b	Elect Director Michael Turner	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Risen Energy Co., Ltd.

Meeting Date: 10/04/2026 **Country:** China **Ticker:** 300118
Record Date: 07/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Lin Haifeng as Director	G	Mgmt	For	For
1.2	Elect Wang Gendi as Director	G	Mgmt	For	For
1.3	Elect Wang Haifei as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Risen Energy Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect Dai Jianjun as Director	G	Mgmt	For	For
2.2	Elect Liu Yuehui as Director	G	Mgmt	For	For
2.3	Elect Ye Kaifeng as Director	G	Mgmt	For	For

Risen Energy Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 300118
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve 2025 and 2026 Remuneration of Directors, Senior Management Members	G	Mgmt	For	For
5	Approve Profit Distribution	G	Mgmt	For	For
6	Approve Application of Bank Credit Lines	G	Mgmt	For	For
7	Approve Provision of Guarantee	G	Mgmt	For	For
8	Approve Forward Foreign Exchange Settlement and Foreign Exchange Options Business	G	Mgmt	For	For
9	Approve to Formulate Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
10	Approve Related Party Transaction	G	Mgmt	For	For
11	Approve to Appoint Auditor	G	Mgmt	For	For

Riso Kagaku Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6413
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Riso Kagaku Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2	Approve Annual Bonus	G	Mgmt	For	For

Riso Kyoiku Group Corp.

Meeting Date: 22/05/2026 **Country:** Japan **Ticker:** 4714
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tembo, Masahiko	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-024] AGAINST directors responsible as the board is less than 1/3 independent in face of major blockholders. [RJ-M0201-027] AGAINST directors responsible as the board is less than 1/3 independent at company listed on Prime section.				
1.2	Elect Director Kume, Masaaki	G	Mgmt	For	For
1.3	Elect Director Ueda, Masaya	G	Mgmt	For	For
1.4	Elect Director Nishiura, Saburo	G	Mgmt	For	For
1.5	Elect Director Sato, Toshio	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
1.6	Elect Director Konishi, Toru	G	Mgmt	For	For
1.7	Elect Director Onoda, Maiko	G	Mgmt	For	For
2	Appoint Statutory Auditor Noto, Kazunori	G	Mgmt	For	For

Rithm Capital Corp.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** RITM
Record Date: 01/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rithm Capital Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Saltzman	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director William D. Addas	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Rivian Automotive, Inc.

Meeting Date: 22/06/2026 **Country:** USA **Ticker:** RIVN
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen Boone	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1b	Elect Director Aidan Gomez	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-010] Pay is not aligned with performance and peers. [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

Riyad Bank

Meeting Date: 05/04/2026 **Country:** Saudi Arabia **Ticker:** 1010
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Riyad Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Review and Discuss Board Report on Company Operations for the Fiscal Year Ended 31/12/2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2025	G	Mgmt	For	For
3	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 10,000 Million from Retained Earnings and Statutory Reserve, Representing 33.33 Percent of the Capital and Amend Article 7 and 8 of Bylaws	G	Mgmt	For	For
4	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2025	G	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statements of FY 2026, and Q1 of FY 2027	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
6	Approve Dividends of SAR 0.55 per Share for Second Half of FY 2025	G	Mgmt	For	For
7	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2025	G	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 18,215,070 for the Fiscal Year Ended 31/12/2025	G	Mgmt	For	For
9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
10	Approve Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
11	Amend Audit Committee Charter	G	Mgmt	For	For
12	Amend Company's Bylaws in Accordance with the New Companies Law	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Riyad Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Related Party Transactions with The General Organization for Social Insurance Re: Rental Contract of Riyad Bank Headquarter Building	G	Mgmt	For	For
14	Approve Related Party Transactions with The General Organization for Social Insurance Re: Rental Contracts of 20 Parking Spots in Granada Business in Riyadh	G	Mgmt	For	For

Riyadh Cables Group Co.

Meeting Date: 10/05/2026 **Country:** Saudi Arabia **Ticker:** 4142

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
4	Approve Interim Dividends of SAR 2.25 per Share for the Second Half of FY 2025	G	Mgmt	For	For
5	Amend Article 4 of Company's Bylaws Re: Corporate Purpose	G	Mgmt	For	For
6	Authorize Company's Purchase of Its Shares Up to 300 thousand Shares to be Allocated for Employees Stock Incentive Plan Funded from Internal Resources, and Authorize Board to Execute All Related Matters	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
7	Approve Related Party Transactions with Masdar Materials Construction Re: Purchase Orders	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Riyadh Cables Group Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Related Party Transactions with Masdar Building Materials Co Re: Sales Requests	G	Mgmt	For	For
9	Approve Related Party Transactions with Thabet Construction Company Ltd Re: Sales Requests	G	Mgmt	For	For
10	Approve Related Party Transactions with Masdar Technical Equipment Co Re: Purchase Orders	G	Mgmt	For	For
11	Approve Related Party Transactions with Al-Jadeer Logistics Services Re: Transportation Services	G	Mgmt	For	For
12	Approve Related Party Transactions with Gulf International Contracting and Real Estate Investment Company Ltd. Re: Sales Requests	G	Mgmt	For	For
13	Approve Related Party Transactions with Rabou Al-Yasmeen Agriculture Company Re: Sales Requests	G	Mgmt	For	For
14	Approve Related Party Transactions with Future Ceramics and Porcelain Company Re: Sales Requests	G	Mgmt	For	For
15	Approve Related Party Transactions with Afaq Al-Hikma Investment Company Re: Sales Requests	G	Mgmt	For	For
16	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
17	Approve Remuneration of Directors of SAR 2,400,000 for FY 2025	G	Mgmt	For	For
18	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
19	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For

Riyue Heavy Industry Co., Ltd.

Meeting Date: 01/04/2026 **Country:** China **Ticker:** 603218

Record Date: 25/03/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Riyue Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Re-evaluate and Continue Implementing Raised Funds Investment Projects, Change Implementation Locations, Adjust Investment Amounts and Internal Investment Structures, and Postponed	G	Mgmt	For	For
2	Approve Change in Usage of Raised Funds	G	Mgmt	For	For

Riyue Heavy Industry Co., Ltd.

Meeting Date: 22/06/2026 **Country:** China **Ticker:** 603218

Record Date: 15/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution and Authorization of the Board to Formulate Interim Dividend Plan	G	Mgmt	For	For
3	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
4	Approve Related Party Transaction	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Use of Funds for Cash Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				
7	Approve Application of Bank Credit Lines	G	Mgmt	For	For
8	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

RLI Corp.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** RLI

Record Date: 16/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

RLI Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael E. Angelina	G	Mgmt	For	For
1b	Elect Director David B. Duclos	G	Mgmt	For	For
1c	Elect Director Susan S. Fleming	G	Mgmt	For	For
1d	Elect Director Jordan W. Graham	G	Mgmt	For	For
1e	Elect Director Clark C. Kellogg	G	Mgmt	For	For
1f	Elect Director Craig W. Kliethermes	G	Mgmt	For	For
1g	Elect Director Paul B. Medini	G	Mgmt	For	For
1h	Elect Director Robert P. Restrepo, Jr.	G	Mgmt	For	For
1i	Elect Director Debbie S. Roberts	G	Mgmt	For	For
1j	Elect Director Michael J. Stone	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

RLJ Lodging Trust

Meeting Date: 24/04/2026 **Country:** USA **Ticker:** RLJ

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Johnson	G	Mgmt	For	For
1.2	Elect Director Leslie D. Hale	G	Mgmt	For	For
1.3	Elect Director Evan Bayh	G	Mgmt	For	For
1.4	Elect Director Arthur R. Collins	G	Mgmt	For	For
1.5	Elect Director Nathaniel A. Davis	G	Mgmt	For	For
1.6	Elect Director Patricia L. Gibson	G	Mgmt	For	For
1.7	Elect Director Robert M. La Forgia	G	Mgmt	For	For
1.8	Elect Director Robert J. McCarthy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

RLJ Lodging Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Robin Zeigler	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Robert Half Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** RHI

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	G	Mgmt	For	For
1b	Elect Director Julia L. Coronado	G	Mgmt	For	For
1c	Elect Director Dirk A. Kempthorne	G	Mgmt		
1d	Elect Director Harold M. Messmer, Jr.	G	Mgmt	For	For
1e	Elect Director Marc H. Morial	G	Mgmt	For	For
1f	Elect Director Robert J. Pace	G	Mgmt	For	For
1g	Elect Director Frederick A. Richman	G	Mgmt	For	For
1h	Elect Director M. Keith Waddell	G	Mgmt	For	For
1i	Elect Director Marnie H. Wilking	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Robinhood Markets, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** HOOD

Record Date: 08/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Robinhood Markets, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	G	Mgmt	For	For
1.2	Elect Director Baiju P. Bhatt	G	Mgmt	For	For
1.3	Elect Director John Hegeman	G	Mgmt	For	For
1.4	Elect Director Paula Loop	G	Mgmt	For	For
1.5	Elect Director Meyer Malka	G	Mgmt	For	For
1.6	Elect Director Christopher Payne	G	Mgmt	For	For
1.7	Elect Director Jonathan J. Rubinstein	G	Mgmt	For	For
1.8	Elect Director Susan Segal	G	Mgmt	For	For
1.9	Elect Director Dara Treseder	G	Mgmt	For	For
1.10	Elect Director Robert Zoellick	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Roblox Corporation

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** RBLX
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Baszucki	G	Mgmt	For	For
1.2	Elect Director Gregory Baszucki	G	Mgmt	For	For
1.3	Elect Director Dennis Durkin	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Rocket Companies, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** RKT
Record Date: 15/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rocket Companies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Varun Krishna	G	Mgmt	For	For
1.2	Elect Director Matthew J. Rizik	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.3	Elect Director Suzanne Shank	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	G	Mgmt	For	For

Rocket Lab Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** RKLB
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Frank	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Subsidiary Merger to Eliminate Pass-Through Voting Provision	G	Mgmt	For	For

Rocket Pharmaceuticals, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** RCKT
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Fong	G	Mgmt	For	For
1b	Elect Director Carsten Boess	G	Mgmt	For	For
1c	Elect Director Mikael Dolsten	G	Mgmt	For	For
1d	Elect Director Fady Malik	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rocket Pharmaceuticals, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Gaurav D. Shah	G	Mgmt	For	For
1f	Elect Director David P. Southwell	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Roderick Wong	G	Mgmt	For	For
2	Ratify EisnerAmper LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Stock Option Exchange Program	G	Mgmt	For	For

ROCKWOOL A/S

Meeting Date: 15/04/2026 **Country:** Denmark **Ticker:** ROCK.B

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	G	Mgmt		
2	Receive Annual Report and Auditor's Report	G	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	G	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5	Approve Remuneration of Directors for 2026/2027 in the Amount of DKK 1.4 Million for Chair, DKK 940,000 for Vice Chair, and DKK 470,000 for Other Directors	G	Mgmt	For	For
6	Approve Allocation of Income and Dividends of DKK 4.15 Per Share	G	Mgmt	For	For

ROCKWOOL A/S

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.1	Reelect Ilse Irene Henne as Director	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
7.2	Reelect Rebekka Glasser Herlofsen as Director	G	Mgmt	For	For
7.3	Reelect Carsten Kahler as Director	G	Mgmt	For	For
7.4	Reelect Thomas Kahler (Chair) as Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.5	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.6	Reelect Claes Westerlind as Director	G	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
9a	Authorize Share Repurchase Program	G	Mgmt	For	For
9b	Approve Reduction in Share Capital via Share Cancellation	G	Mgmt	For	For
10	Other Business	G	Mgmt		

ROHM Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6963
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	G	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors	G	Mgmt	For	For
3.1	Elect Director Azuma, Katsumi	G	Mgmt	For	For
3.2	Elect Director Ino, Kazuhide	G	Mgmt	For	For
3.3	Elect Director Tateishi, Tetsuo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ROHM Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director Peter Kenevan	G	Mgmt	For	For
3.5	Elect Director Nagumo, Tadanobu	G	Mgmt	For	For
3.6	Elect Director Kozaki, Aiko	G	Mgmt	For	For
3.7	Elect Director Minamikawa, Akira	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Minamiya, Yuki	G	Mgmt	For	For

Rohto Pharmaceutical Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 4527

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamada, Kunio	G	Mgmt	For	For
1.2	Elect Director Segi, Hidetoshi	G	Mgmt	For	For
1.3	Elect Director Saito, Masaya	G	Mgmt	For	For
1.4	Elect Director Kunisaki, Shinichi	G	Mgmt	For	For
1.5	Elect Director Fujimoto, Yoko	G	Mgmt	For	For
1.6	Elect Director Kawasaki, Yasunori	G	Mgmt	For	For
1.7	Elect Director Yamanaka, Masae	G	Mgmt	For	For
1.8	Elect Director Homma, Yoichi	G	Mgmt	For	For
1.9	Elect Director Suenobu, Noriko	G	Mgmt	For	For
1.10	Elect Director Iriyama, Akie	G	Mgmt	For	For
1.11	Elect Director Mera, Haruka	G	Mgmt	For	For
1.12	Elect Director Hayashi, Eriko	G	Mgmt	For	For
1.13	Elect Director Katadae, Maiko	G	Mgmt	For	For
1.14	Elect Director Iwata, Shoichiro	G	Mgmt	For	For
2	Remove Incumbent Director Yamada, Kunio	G	SH	Against	Against

Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rohto Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles to Establish Strategic Review Committee	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
4	Amend Articles to Restore Shareholder Authority to Vote on Income Allocation and Share Buybacks	G	SH	Against	For
	Blended Rationale: [TK-S0810-001] FOR shareholder proposal as the proposal will serve shareholder's interest.				
5	Initiate Share Repurchase Program	G	SH	Against	Against
	Blended Rationale: [RJ-S0315-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
6	Approve Restricted Stock Plan	G	SH	Against	Against
	Blended Rationale: [TK-S0810-002] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
7	Amend Articles to Require Majority Outsider Board	G	SH	Against	Against
	Blended Rationale: [RJ-S0215-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
8	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
9	Amend Articles to Change Record Date for Annual Shareholder Meetings	G	SH	Against	Against
	Blended Rationale: [RJ-S0102-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

Roku, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** ROKU

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Hastings	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1b	Elect Director Neil Hunt	G	Mgmt	For	For
1c	Elect Director Anthony J. Wood	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Roku, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Rollins, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** ROL
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	G	Mgmt	For	For
1.2	Elect Director Donald P. Carson	G	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	G	Mgmt	For	For
1.4	Elect Director Jerry E. Gahlhoff, Jr.	G	Mgmt	For	For
1.5	Elect Director Patrick J. Gunning	G	Mgmt	For	For
1.6	Elect Director Gregory B. Morrison	G	Mgmt	For	For
1.7	Elect Director Louise S. Sams	G	Mgmt	For	For
1.8	Elect Director Timothy C. Rollins	G	Mgmt	For	For
1.9	Elect Director John F. Wilson	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Rolls-Royce Holdings Plc

Meeting Date: 30/04/2026 **Country:** United Kingdom **Ticker:** RR
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Dame Anita Frew as Director	G	Mgmt	For	For
6	Re-elect Tufan Erginbilgic as Director	G	Mgmt	For	For
7	Re-elect Helen McCabe as Director	G	Mgmt	For	For
8	Re-elect George Culmer as Director	G	Mgmt	For	For
9	Re-elect Birgit Behrendt as Director	G	Mgmt	For	For
10	Re-elect Stuart Bradie as Director	G	Mgmt	For	For
11	Re-elect Lord Jitesh Gadhia as Director	G	Mgmt	For	For
12	Re-elect Beverly Goulet as Director	G	Mgmt	For	For
13	Re-elect Nick Luff as Director	G	Mgmt	For	For
14	Re-elect Wendy Mars as Director	G	Mgmt	For	For
15	Re-elect Paulo Silva as Director	G	Mgmt	For	For
16	Re-elect Dame Angela Strank as Director	G	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
20	Authorise Issue of Equity	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

Rongsheng Petrochemical Co., Ltd.

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 002493

Record Date: 13/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rongsheng Petrochemical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Profit Distribution	G	Mgmt	For	For
	APPROVE REMUNERATION AND ALLOWANCES OF DIRECTORS		Mgmt		
3.1	Approve Remuneration and Allowances of Li Shuirong	G	Mgmt	For	For
3.2	Approve Remuneration and Allowances of Alharbi, Mitib Awadh M	G	Mgmt	For	For
3.3	Approve Remuneration and Allowances of Xiang Jiongjiong	G	Mgmt	For	For
3.4	Approve Remuneration and Allowances of Li Yongqing	G	Mgmt	For	For
3.5	Approve Remuneration and Allowances of Li Cai'e	G	Mgmt	For	For
3.6	Approve Remuneration and Allowances of Yu Fengdi	G	Mgmt	For	For
3.7	Approve Remuneration and Allowances of Shao Yiping	G	Mgmt	For	For
3.8	Approve Remuneration and Allowances of Yao Zheng	G	Mgmt	For	For
3.9	Approve Remuneration and Allowances of Yu Yi	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
	APPROVE RELATED PARTY TRANSACTIONS		Mgmt		
6.1	Approve Signing of Purchase and Sale Contract with Saudi Aramco	G	Mgmt	For	For
6.2	Approve Signing of Purchase and Sale Contract with Ningbo Hengyi Trading Co., Ltd.	G	Mgmt	For	For
6.3	Approve Signing of Purchase and Sale Contract with Hainan Yisheng Petrochemical Co., Ltd.	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rongsheng Petrochemical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.4	Approve Signing of Purchase and Sale Contract with Zhejiang Yisheng Petrochemical Co., Ltd.	G	Mgmt	For	For
6.5	Approve Signing of Purchase and Sale Contract with Zhejiang Derong Chemical Co., Ltd.	G	Mgmt	For	For
6.6	Approve Signing of Purchase and Sale Contract with Zhejiang Rongsheng Holding Group Co., Ltd.	G	Mgmt	For	For
6.7	Approve Loans from Zhejiang Rongsheng Holding Group Co., Ltd.	G	Mgmt	For	For
6.8	Approve Signing of Sales and Freight Transportation Contracts with Zhejiang Rongtong Logistics Co., Ltd.	G	Mgmt	For	For
6.9	Approve Signing of Purchase and Sale Contract with Suzhou Shenghui Equipment Co., Ltd.	G	Mgmt	For	For
6.10	Approve Signing of Maintenance and Engineering Service Contract with Zhejiang Dingsheng Petrochemical Engineering Co., Ltd.	G	Mgmt	For	For
6.11	Approve Signing of Purchase and Sale Contract with Zhejiang Dongjiang Green Petrochemical Technology Innovation Center Co., Ltd.	G	Mgmt	For	For
6.12	Approve Deposit, Credit and Settlement Business with Zhejiang Xiaoshan Rural Commercial Bank Co., Ltd.	G	Mgmt	For	For
6.13	Approve Signing of Purchase and Sale Contract with Rongsheng Energy (Zhoushan) Co., Ltd.	G	Mgmt	For	For
6.14	Approve Signing of Purchase and Sale Contract with Ningbo Shengmao Trading Co., Ltd.	G	Mgmt	For	For
7	Approve Futures Hedging Business	G	Mgmt	For	For
8	Approve Foreign Exchange Derivatives Trading Business	G	Mgmt	For	For

Rongsheng Petrochemical Co., Ltd.

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 002493

Record Date: 16/06/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rongsheng Petrochemical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
2	Approve Management Measures for Employee Share Purchase Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
3	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

Roper Technologies, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** ROP

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	G	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	G	Mgmt	For	For
1.3	Elect Director Irene M. Esteves	G	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	G	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	G	Mgmt	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	G	Mgmt	For	For
1.7	Elect Director John F. Murphy	G	Mgmt	For	For
1.8	Elect Director Laura G. Thatcher	G	Mgmt	For	For
1.9	Elect Director Richard F. Wallman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Roper Technologies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
6	Prepare Strategic Review of Potential Spin-Off of Application and Network Software Segments	G	SH	Against	Against
	Blended Rationale: [SF-S4578-108] Corporate policy decisions are best left to the board absent demonstrable harm to shareholders by prior board action or inaction. The board can be held accountable for its decisions through the election of directors.				

Ross Stores, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** ROST
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	G	Mgmt	For	For
1b	Elect Director Michael J. Bush	G	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	G	Mgmt	For	For
1d	Elect Director James G. Conroy	G	Mgmt	For	For
1e	Elect Director Sharon D. Garrett	G	Mgmt	For	For
1f	Elect Director Michael J. Hartshorn	G	Mgmt	For	For
1g	Elect Director Stephen D. Milligan	G	Mgmt	For	For
1h	Elect Director Patricia H. Mueller	G	Mgmt	For	For
1i	Elect Director Doniel N. Sutton	G	Mgmt	For	For
	Blended Rationale: .				
2	Approve Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Rotork Plc

Meeting Date: 01/05/2026 **Country:** United Kingdom **Ticker:** ROR
Record Date: 29/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rotork Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Remuneration Report	G	Mgmt	For	For
5	Re-elect Svein Richard Brandtzaeg as Director	G	Mgmt	For	For
6	Re-elect Andrew Heath as Director	G	Mgmt	For	For
7	Re-elect Kiet Huynh as Director	G	Mgmt	For	For
8	Re-elect Ben Peacock as Director	G	Mgmt	For	For
9	Re-elect Vanessa Simms as Director	G	Mgmt	For	For
10	Re-elect Janice Stipp as Director	G	Mgmt	For	For
11	Re-elect Dorothy Thompson as Director	G	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise Market Purchase of Preference Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Royal Bank of Canada

Meeting Date: 09/04/2026 **Country:** Canada **Ticker:** RY

Record Date: 10/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Royal Bank of Canada

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	G	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	G	Mgmt	For	For
1.3	Elect Director Jacynthe Côté	G	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	G	Mgmt	For	For
1.5	Elect Director Cynthia Devine	G	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	G	Mgmt	For	For
1.7	Elect Director David McKay	G	Mgmt	For	For
1.8	Elect Director Amanda Norton	G	Mgmt	For	For
1.9	Elect Director Barry Perry	G	Mgmt	For	For
1.10	Elect Director Maryann Turcke	G	Mgmt	For	For
1.11	Elect Director Thierry Vandal	G	Mgmt	For	For
1.12	Elect Director Frank Vettese	G	Mgmt	For	For
1.13	Elect Director Jeffery Yabuki	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		
1	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
2	SP 2: Increase Youth Representation in the Bank's Governing Bodies	E, S, G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
3	SP 3: Adopt Performance-Aligned Compensation Policy	S, G	SH	Against	Against
	Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.				
4	SP 4: Adopt New Skill Diversification Policy	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Royal Bank of Canada

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
6	SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	S	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				
7	SP 7: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	S	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				
8	SP 8: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	G	SH	Against	Against
	Blended Rationale: [SF-S4578-107] These issues are more properly addressed through uniform government regulations.				
9	SP 9: Advisory Vote on Environmental Policies	E	SH	Against	For
	Blended Rationale: [DC-D0000-013] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
10	SP 10: Report on Loans Made by the Bank in Support of the Circular Economy	E, S	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
11	SP 11: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	G	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. [SF-S4578-107] These issues are more properly addressed through uniform government regulations.				

Royal Caribbean Cruises Ltd.

Meeting Date: 28/05/2026 **Country:** Liberia **Ticker:** RCL

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Brock	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Richard D. Fain	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Stephen R. Howe, Jr.	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Director Michael O. Leavitt	G	Mgmt	For	For
1e	Elect Director Jason T. Liberty	G	Mgmt	For	For
1f	Elect Director Amy McPherson	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Maritza G. Montiel	G	Mgmt	For	For
1h	Elect Director Eyal M. Ofer	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director Vagn O. Sorensen	G	Mgmt	For	For
1j	Elect Director Donald Thompson	G	Mgmt	For	For
1k	Elect Director Christopher Wiernicki	G	Mgmt	For	For
1l	Elect Director Arne Alexander Wilhelmsen	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Royal Gold, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** RGLD

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fabiana Chubbs	G	Mgmt	For	For
1b	Elect Director Sybil Veenman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Royal KPN NV

Meeting Date: 15/04/2026 **Country:** Netherlands **Ticker:** KPN
Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
3.	Adopt Financial Statements	G	Mgmt	For	For
4.	Approve Remuneration Report	G	Mgmt	For	For
5.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
6.	Approve Dividends	G	Mgmt	For	For
7.	Approve Discharge of Management Board	G	Mgmt	For	For
8.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
9.	Opportunity to Make Recommendations	G	Mgmt		
10.	Reelect K. Koelemeijer to Supervisory Board	G	Mgmt	For	For
11.	Announce Vacancies on the Supervisory Board	G	Mgmt		
12.	Authorize Repurchase of Shares	G	Mgmt	For	For
13.	Approve Reduction in Share Capital through Cancellation of Shares	G	Mgmt	For	For
14.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
15.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
16.	Other Business (Non-Voting)	G	Mgmt		
17.	Close Meeting	G	Mgmt		

Royal Unibrew A/S

Meeting Date: 29/04/2026 **Country:** Denmark **Ticker:** RBREW
Record Date: 22/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Royal Unibrew A/S

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	G	Mgmt		
2	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Discharge of Management and Board	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	G	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
7.1	Approve DKK 1.8 Million Reduction in Share Capital via Treasury Share Cancellation	G	Mgmt	For	For
7.2	Authorization to Acquire Treasury Shares	G	Mgmt	For	For
7.3	Amend Articles Re: Allow General Meetings to be Held in English; Company Corporate Language English	G	Mgmt	For	For
8a	Reelect Peter Arne Ruzicka as Director	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
8b	Reelect Jais Stampe Li Valeur as Director	G	Mgmt	For	For
8c	Reelect Torben Carlsen as Director	G	Mgmt	For	For
8d	Reelect Anna Catharina von Stackelberg-Hammaren as Director	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
8e	Reelect Lise Skaarup Mortensen as Director	G	Mgmt	For	For
8f	Reelect Ingeborg Plochaet as Director	G	Mgmt	For	For
9a	Ratify Deloitte as Auditors	G	Mgmt	For	For
10	Other Business	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Royal Vopak NV

Meeting Date: 22/04/2026 **Country:** Netherlands **Ticker:** VPK
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
3.	Approve Remuneration Report	G	Mgmt	For	For
4.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
5.a.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
5.b.	Approve Dividends	G	Mgmt	For	For
6.	Approve Discharge of Executive Board	G	Mgmt	For	For
7.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
8.	Amend Remuneration Policy of Executive Board	G	Mgmt	For	For
9.	Amend Remuneration Policy of Supervisory Board	G	Mgmt	For	For
10.	Elect D.J.M. Richelle to Executive Board	G	Mgmt	For	For
11.	Elect M.E.G. Gilsing to Executive Board	G	Mgmt	For	For
12.	Elect M. Oosterveld to Supervisory Board	G	Mgmt	For	For
13.	Authorize Repurchase of Shares	G	Mgmt	For	For
14.	Ratify PricewaterhouseCoopers Accountants N.V. as External Auditor and Assurance Researcher of the Sustainability Reporting	G	Mgmt	For	For
15.	Approve Cancellation of Ordinary Shares	G	Mgmt	For	For
16.	Other Business (Non-Voting)	G	Mgmt		
17.	Close Meeting	G	Mgmt		

Royalty Pharma plc

Meeting Date: 04/06/2026 **Country:** United Kingdom **Ticker:** RPRX
Record Date: 06/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Royalty Pharma plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pablo Legorreta	G	Mgmt	For	For
1b	Elect Director Ted Love	G	Mgmt	For	For
1c	Elect Director Bonnie Bassler	G	Mgmt	For	For
1d	Elect Director Vlad Coric	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Catherine Engelbert	G	Mgmt	For	For
1f	Elect Director Carole Ho	G	Mgmt	For	For
1g	Elect Director David Hodgson	G	Mgmt	For	For
1h	Elect Director Gregory Norden	G	Mgmt	For	For
1i	Elect Director Elizabeth Weatherman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For
6	Ratify Ernst & Young as U.K. Statutory Auditors	G	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For
8	Authorize Share Repurchase Program	G	Mgmt	For	For
9	Authorize Issue of Equity	G	Mgmt	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For

Rubis SCA

Meeting Date: 10/06/2026 **Country:** France **Ticker:** RUI

Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rubis SCA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.07 per Share	G	Mgmt	For	For
4	Reelect Cecile Maisonneuve as Supervisory Board Member	G	Mgmt	For	For
5	Reelect Alberto Pedrosa as Supervisory Board Member	G	Mgmt	For	For
6	Reelect Carine Vinardi as Supervisory Board Member	G	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	G	Mgmt	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	G	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
10	Approve Compensation of Gilles Gobin, General Manager	G	Mgmt	For	For
11	Approve Compensation of Sorgema SARL, General Manager	G	Mgmt	For	For
12	Approve Compensation of Agena SAS, General Manager	G	Mgmt	For	For
13	Approve Compensation of Jean-Christian Bergeron, General Manager from October 1, 2025	G	Mgmt	For	For
14	Approve Compensation of Marc Jacquot, General Manager from October 1, 2025	G	Mgmt	For	For
15	Approve Compensation of Nils Christian Bergene, Chairman of the Supervisory Board until May 15, 2025	G	Mgmt	For	For
16	Approve Compensation of Marc-Olivier Laurent, Chairman of the Supervisory Board from May 15, 2025	G	Mgmt	For	For
17	Approve Remuneration Policy of Gilles Gobin, Sorgema SARL, Agena SAS, and GR Partenaires SCS	G	Mgmt	For	For
18	Approve Remuneration Policy of Jean-Christian Bergeron and Marc Jacquot	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Rubis SCA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Approve Remuneration Policy of Supervisory Board Members	G	Mgmt	For	For
20	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 611,750	G	Mgmt	For	For
21	Approve Transaction with Rubis Photosol SAS Re: Renewal of the Assistance Agreement	G	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For
	Shareholder Proposal Submitted by CNN		Mgmt		
A	Elect Yann Dever as Supervisory Board Member	G	SH	Against	Against
	Blended Rationale: [LN-S0250-002] The proponent has not provided sufficient disclosure or a robust rationale to justify the nomination of this candidate.				

Rubrik, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** RBRK
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Asheem Chandna	G	Mgmt	For	For
1.2	Elect Director Ravi Mhatre	G	Mgmt	For	For
1.3	Elect Director Arvind Nithrakashyap	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Ruentex Development Co., Ltd.

Meeting Date: 20/05/2026 **Country:** Taiwan **Ticker:** 9945
Record Date: 20/03/2026 **Meeting Type:** Annual

Ruentex Development Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For
4	Approve Cash Distribution from Legal Reserve	G	Mgmt	For	For
5	Approve Cash Distribution from Capital Reserve	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect JEAN, TSANG JIUNN, a Representative of YINGJIA INVESTMENT CO., LTD. with SHAREHOLDER NO.246931 as Non-independent Director	G	Mgmt	For	For
6.2	Elect YIN, CHUNG YAO, a Representative of YINGJIA INVESTMENT CO., LTD. with SHAREHOLDER NO.246931 as Non-independent Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.				
6.3	Elect HSU, SHENG YU, a Representative of RUENTEX INDUSTRIES LTD. with SHAREHOLDER NO.000270 as Non-independent Director	G	Mgmt	For	For
6.4	Elect HUANG, MING TUAN, a Representative of RUENTEX INDUSTRIES LTD. with SHAREHOLDER NO.000270 as Non-independent Director	G	Mgmt	For	For
6.5	Elect LU, YU MEI with SHAREHOLDER NO.205320 (Q2201*****) as Non-independent Director	G	Mgmt	For	For
6.6	Elect WU, CHIA CHEN with SHAREHOLDER NO.121354 (Q2210*****) as Non-independent Director	G	Mgmt	For	For
6.7	Elect KO, SHUN HSIUNG with SHAREHOLDER NO.Q120322XXX (Q1203*****) as Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ruentex Development Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.8	Elect HSIEH, SHANG HSIEN with SHAREHOLDER NO.A120541XXX (A1205*****) as Independent Director	G	Mgmt	For	For
6.9	Elect ZHENG, HUI BIN with SHAREHOLDER NO.R121048XXX (R1210*****) as Independent Director	G	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Rumble Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** RUM

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher Pavlovski	G	Mgmt	For	For
1b	Elect Director Katie Biber	G	Mgmt	For	For
	Blended Rationale: .				
1c	Elect Director Paul Cappuccio	G	Mgmt	For	For
1d	Elect Director Phil Evershed	G	Mgmt	For	For
1e	Elect Director Ryan Milnes	G	Mgmt	For	For
1f	Elect Director Jerry Naumoff	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Moss Adams LLP as Auditors	G	Mgmt	For	For

RUMO SA

Meeting Date: 28/04/2026 **Country:** Brazil **Ticker:** RAIL3

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

RUMO SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Fix Number of Fiscal Council Members at Five	G	Mgmt	For	For
4.1	Elect Marcelo Curti as Fiscal Council Member and Moises da Cunha Mouta as Alternate	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0201-037] We are abstaining from this director due to operational voting requirements in this market.				
4.2	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0201-037] We are abstaining from this director due to operational voting requirements in this market.				
4.3	Elect Guido Barbosa de Oliveira as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0201-037] We are abstaining from this director due to operational voting requirements in this market.				
4.4	Elect Paulo Roberto Batista Machado as Fiscal Council Member and Daniella Raigorodsky Monteiro as Alternate	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0201-037] We are abstaining from this director due to operational voting requirements in this market.				
5	Elect Vasco de Freitas Barcellos Neto as Fiscal Council Member and Reginaldo Ferreira Alexandre as Alternate Appointed by Minority Shareholder	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
6	Elect Marcelo Curti as Fiscal Council Chair	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0201-037] We are abstaining from this director due to operational voting requirements in this market				
7	Approve Remuneration of Company's Management and Fiscal Council	G	Mgmt	For	For
8	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	G	Mgmt	None	For

RUMO SA

Meeting Date: 28/04/2026 **Country:** Brazil **Ticker:** RAIL3

Record Date: **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

RUMO SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 2 Re: Company Headquarters	G	Mgmt	For	For
2	Amend Articles 7 and 9	G	Mgmt	For	For
3	Consolidate Bylaws	G	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	G	Mgmt	None	For

Rush Enterprises, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** RUSHA

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	G	Mgmt	For	For
1.2	Elect Director Thomas A. Akin	G	Mgmt	For	For
1.3	Elect Director Raymond J. Chess	G	Mgmt	For	For
1.4	Elect Director William H. Cary	G	Mgmt	For	For
1.5	Elect Director Kennon H. Guglielmo	G	Mgmt	For	For
1.6	Elect Director Elaine Mendoza	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0100-002] Shareholders should have the opportunity to review substantial governance changes individually. Here, we find that one of more proposals are not in the best financial interests of shareholders.				
1.7	Elect Director Troy A. Clarke	G	Mgmt	For	For
1.8	Elect Director Amy Boerger	G	Mgmt	For	For
1.9	Elect Director Michael J. McRoberts	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

RWE AG

Meeting Date: 30/04/2026 **Country:** Germany **Ticker:** RWE
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	G	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Frank Appel for Fiscal Year 2025	G	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Vassiliadis for Fiscal Year 2025	G	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2025	G	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2025	G	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

RWE AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2025	G	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2025	G	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2025	G	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2025	G	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2025	G	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Joerg Rochol for Fiscal Year 2025	G	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Stefan Schulte for Fiscal Year 2025	G	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2025	G	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2025	G	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
4.19	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2025	G	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2025	G	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2025	G	Mgmt	For	For

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RWE AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.22	Approve Discharge of Supervisory Board Member Thomas Westphal for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

RXO, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** RXO
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Drew Wilkerson	G	Mgmt	For	For
1b	Elect Director Christine Breves	G	Mgmt	For	For
1c	Elect Director Troy Cooper	G	Mgmt	For	For
1d	Elect Director Adrian Kingshott	G	Mgmt	For	For
1e	Elect Director Mary Kissel	G	Mgmt	For	For
1f	Elect Director Michelle Nettles	G	Mgmt	For	For
1g	Elect Director Stephen Renna	G	Mgmt	For	For
1h	Elect Director Thomas Szlosek	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Ryan Specialty Holdings, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** RYAN
Record Date: 02/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ryan Specialty Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Bolger	G	Mgmt	For	For
1.2	Elect Director Michael G. Bungert	G	Mgmt	For	For
1.3	Elect Director Francesca Cornelli	G	Mgmt	For	For
1.4	Elect Director Nicholas D. Cortezi	G	Mgmt	For	For
1.5	Elect Director Anthony J. Kuczinski	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Ryder System, Inc.

Meeting Date: 01/05/2026 **Country:** USA **Ticker:** R

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John J. Diez	G	Mgmt	For	For
1b	Elect Director Robert J. Eck	G	Mgmt	For	For
1c	Elect Director Robert A. Hagemann	G	Mgmt	For	For
1d	Elect Director Michael F. Hilton	G	Mgmt	For	For
1e	Elect Director Tamara L. Lundgren	G	Mgmt	For	For
1f	Elect Director Luis P. Nieto, Jr.	G	Mgmt	For	For
1g	Elect Director David G. Nord	G	Mgmt	For	For
1h	Elect Director Tammy Romo	G	Mgmt	For	For
1i	Elect Director Robert E. Sanchez	G	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	G	Mgmt	For	For
1k	Elect Director Charles M. Swoboda	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ryder System, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

Ryman Hospitality Properties, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** RHP

Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	G	Mgmt	For	For
1b	Elect Director H. Eric Bolton, Jr.	G	Mgmt	For	For
	Blended Rationale: .				
1c	Elect Director Alvin Bowles, Jr.	G	Mgmt	For	For
1d	Elect Director Mark Fioravanti	G	Mgmt	For	For
1e	Elect Director William E. Haslam	G	Mgmt	For	For
1f	Elect Director Erin Mulligan Helgren	G	Mgmt	For	For
1g	Elect Director Christine Pantoya	G	Mgmt	For	For
1h	Elect Director Robert Prather, Jr.	G	Mgmt	For	For
1i	Elect Director Colin Reed	G	Mgmt	For	For
1j	Elect Director Michael Roth	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Ryoyo Ryosan Holdings, Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 167A

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ryoyo Ryosan Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Change Location of Head Office	G	Mgmt	For	For
3.1	Elect Director Nakamura, Moritaka	G	Mgmt	For	For
3.2	Elect Director Inaba, Kazuhiko	G	Mgmt	For	For
3.3	Elect Director Endo, Shunya	G	Mgmt	For	For
3.4	Elect Director Takahashi, Norihiko	G	Mgmt	For	For
3.5	Elect Director Sano, Osamu	G	Mgmt	For	For
3.6	Elect Director Takada, Shinya	G	Mgmt	For	For
3.7	Elect Director Kawabe, Haruyoshi	G	Mgmt	For	For
3.8	Elect Director Kaneko, Yoshihisa	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
4.1	Elect Director and Audit Committee Member Takahashi, Masayuki	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Oi, Motomi	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Fukuda, Sachiko	G	Mgmt	For	For

S&P Global Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** SPGI

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	G	Mgmt	For	For
1.2	Elect Director Martina Cheung	G	Mgmt	For	For
1.3	Elect Director Jacques Esculier	G	Mgmt	For	For
1.4	Elect Director Stephanie Hill	G	Mgmt	For	For
1.5	Elect Director Rebecca Jacoby	G	Mgmt	For	For
1.6	Elect Director Hubert Joly	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

S&P Global Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Ian Livingston	G	Mgmt	For	For
1.8	Elect Director Robert Moritz	G	Mgmt	For	For
1.9	Elect Director Maria Morris	G	Mgmt	For	For
1.10	Elect Director Gregory Washington	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				
5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

S&T Bancorp, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** STBA

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis W. Adkins, Jr.	G	Mgmt	For	For
1.2	Elect Director David G. Antolik	G	Mgmt	For	For
1.3	Elect Director Peter R. Barsz	G	Mgmt	For	For
1.4	Elect Director Christina A. Cassotis	G	Mgmt	For	For
1.5	Elect Director Stephanie N. Doliveira	G	Mgmt	For	For
1.6	Elect Director Michael J. Donnelly	G	Mgmt	For	For
1.7	Elect Director Jeffrey D. Grube	G	Mgmt	For	For
1.8	Elect Director Peter G. Gurt	G	Mgmt	For	For
1.9	Elect Director William J. Hieb	G	Mgmt	For	For
1.10	Elect Director Christopher J. McComish	G	Mgmt	For	For

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S&T Bancorp, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Bhaskar Ramachandran	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

S.F. Holding Co., Ltd.

Meeting Date: 08/05/2026 **Country:** China **Ticker:** 002352

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Work Report of the Board of Directors	G	Mgmt	For	For
3	Approve Final Profit Distribution Plan	G	Mgmt	For	For
4	Authorize Board of Directors to Determine the 2026 Interim Profit Distribution Plan	G	Mgmt	For	For
5	Amend A Share Repurchase Plan	G	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers Respectively as the Domestic and Overseas Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
7	Approve General Mandate to the Board of Directors for Issuing H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Approve General Mandate to the Board of Directors for Repurchase of H Shares	G	Mgmt	For	For

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S.F. Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Adjustment of the General Authorization for the Issuance of Debt Financing Instruments	G	Mgmt	For	For
10	Approve Estimated Cap for Daily Related Parties' Transactions from 2026 to 2028	G	Mgmt	For	For
11	Approve Estimated Cap for Provision of Guarantee	G	Mgmt	For	Against

Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.

S.T. Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 4951
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kozuki, Yo	G	Mgmt	For	For
1.2	Elect Director Yoshizawa, Koichi	G	Mgmt	For	For
1.3	Elect Director Yamamoto, Kazunari	G	Mgmt	For	For
1.4	Elect Director Hashimoto, Naruaki	G	Mgmt	For	For
1.5	Elect Director Maeda, Shinzo	G	Mgmt	For	For
1.6	Elect Director Iwata, Shoichiro	G	Mgmt	For	For
1.7	Elect Director Noda, Hiroko	G	Mgmt	For	For
1.8	Elect Director Wachi, Yoko	G	Mgmt	For	For
1.9	Elect Director Miyanaga, Masayoshi	G	Mgmt	For	For

Saab AB

Meeting Date: 01/04/2026 **Country:** Sweden **Ticker:** SAAB.B
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	G	Mgmt	For	For

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Saab AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	G	Mgmt		
7	Receive President's Report	G	Mgmt		
8.a)	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8.b)	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	G	Mgmt	For	For
8.c.a	Approve Discharge of Lena Erixon	G	Mgmt	For	For
8.c.b	Approve Discharge of Henrik Henriksson	G	Mgmt	For	For
8.c.c	Approve Discharge of Micael Johansson	G	Mgmt	For	For
8.c.d	Approve Discharge of Danica Kragic Jensfelt	G	Mgmt	For	For
8.c.e	Approve Discharge of Johan Menckel	G	Mgmt	For	For
8.c.f	Approve Discharge of Bert Nordberg	G	Mgmt	For	For
8.c.g	Approve Discharge of Erika Soderberg Johnson	G	Mgmt	For	For
8.c.h	Approve Discharge of Sebastian Tham	G	Mgmt	For	For
8.c.i	Approve Discharge of Marcus Wallenberg	G	Mgmt	For	For
8.c.j	Approve Discharge of Joakim Westh	G	Mgmt	For	For
8.c.k	Approve Discharge of Anders Ynnerman	G	Mgmt	For	For
8.c.l	Approve Discharge of Goran Andersson	G	Mgmt	For	For
8.c.m	Approve Discharge of Stefan Andersson	G	Mgmt	For	For
8.c.n	Approve Discharge of Magnus Gustafsson	G	Mgmt	For	For
8.c.o	Approve Discharge of Tina Mikkelsen	G	Mgmt	For	For
8.c.p	Approve Discharge of Robert Hellgren	G	Mgmt	For	For

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Saab AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.c.q	Approve Discharge of Lars Svensson	G	Mgmt	For	For
8.c.r	Approve Discharge of Joakim Davidsson Truuberg	G	Mgmt	For	For
8.c.s	Approve Discharge of CEO Micael Johansson	G	Mgmt	For	For
9.1	Determine Number of Members (10) and Deputy Members (0) of Board	G	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.68 Million to Chair, SEK 1 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
10.2	Approve Remuneration of Auditors	G	Mgmt	For	For
11.a)	Reelect Lena Erixon as Director	G	Mgmt	For	For
11.b)	Reelect Henrik Henriksson as Director	G	Mgmt	For	For
11.c)	Reelect Micael Johansson as Director	G	Mgmt	For	For
11.d)	Reelect Danica Kragic Jensfelt as Director	G	Mgmt	For	For
11.e)	Reelect Johan Menckel as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
11.f)	Reelect Bert Nordberg as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
11.g)	Reelect Erika Soderberg Johnson as Director	G	Mgmt	For	For
11.h)	Reelect Sebastian Tham as Director	G	Mgmt	For	For
11.i)	Reelect Marcus Wallenberg as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
11.j)	Reelect Anders Ynnerman as Director	G	Mgmt	For	For
11.k)	Reelect Marcus Wallenberg as Board Chair	G	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For

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Saab AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Report	G	Mgmt	For	For
14.a)	Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key Employees; Approve Special Projects 2026 Incentive Plan	G	Mgmt	For	For
14.b)	Approve Equity Plan Financing	G	Mgmt	For	For
14.c)	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	G	Mgmt	For	For
15.a)	Approve 2027 Share Matching Plan for All Employees; Approve 2027 Performance Share Program for Key Employees; Approve Special Projects 2027 Incentive Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
15.b)	Approve Equity Plan Financing	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
15.c)	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
16.a)	Authorize Share Repurchase Program	G	Mgmt	For	For
16.b)	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	For
16.c)	Approve Equity Plan Financing	G	Mgmt	For	For
	Shareholder Proposal Submitted by Karin Sanden		Mgmt		
17.a)	Acknowledge the Correlation that Increased Emissions Lead to Increased Global Warming, which Leads to Increased Risk of War and Conflict, Increased Demand for Weapons Systems and Increased Profits for the Company	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

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Saab AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17.b)	Approve Introduction of a Key Performance Indicator to Monitor how much the Year's Emissions are Estimated to Contribute to Global Warming and thus to Demand for Company's Products	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
18	Close Meeting	G	Mgmt		

Sable Offshore Corp.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** SOC

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Gregory P. Pipkin	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
2	Ratify Ham, Langston & Brezina, L.L.P. as Auditors	G	Mgmt	For	For

Sabra Health Care REIT, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** SBRA

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig A. Barbarosh	G	Mgmt	For	For
1b	Elect Director Katie Cusack	G	Mgmt	For	For
1c	Elect Director Michael J. Foster	G	Mgmt	For	For
1d	Elect Director Lynne S. Katzmann	G	Mgmt	For	For
1e	Elect Director Ann Kono	G	Mgmt	For	For
1f	Elect Director Jeffrey A. Malehorn	G	Mgmt	For	For

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Sabra Health Care REIT, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Richard K. Matros	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Sabre Corporation

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** SABR

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George R. Bravante, Jr.	G	Mgmt	For	For
1.2	Elect Director Hervé Couturier	G	Mgmt	For	For
1.3	Elect Director Kurt Ekert	G	Mgmt	For	For
1.4	Elect Director Eric Kelly	G	Mgmt	For	For
1.5	Elect Director Gail Mandel	G	Mgmt	For	For
1.6	Elect Director Damian McKay	G	Mgmt	For	For
1.7	Elect Director Phyllis Newhouse	G	Mgmt	For	For
1.8	Elect Director Elaine Paul	G	Mgmt	For	For
1.9	Elect Director John Scott	G	Mgmt	For	For
1.10	Elect Director Ashan Willy	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Approve Non-Employee Director Omnibus Stock Plan	G	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Sacyr SA

Meeting Date: 03/06/2026 **Country:** Spain **Ticker:** SCYR

Record Date: 29/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sacyr SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
3	Approve Discharge of Board	G	Mgmt	For	For
4	Approve Allocation of Income	G	Mgmt	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	G	Mgmt	For	For
6.1	Reelect Demetrio Carceller Arce as Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.2	Reelect Jose Joaquin Guell Ampuero as Director	G	Mgmt	For	For
6.3	Reelect Maria Jesus de Jaen Beltra as Director	G	Mgmt	For	For
7	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
8	Amend Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Approve Grant of Shares under 2026-2029 Long-Term Incentive Plan and the 2026-2029 Supplementary Variable Remuneration Plan	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

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Safehold Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** SAFE
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robin Josephs	G	Mgmt	For	For
1.2	Elect Director Jay Nydick	G	Mgmt	For	For
1.3	Elect Director Barry Ridings	G	Mgmt	For	For
1.4	Elect Director Stefan M. Selig	G	Mgmt	For	For
1.5	Elect Director Jay Sugarman	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Safety Insurance Group, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** SAFT
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Farina	G	Mgmt	For	For
1b	Elect Director Thalia M. Meehan	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Sagax AB

Meeting Date: 08/05/2026 **Country:** Sweden **Ticker:** SAGA.B
Record Date: 29/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sagax AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	G	Mgmt		
7a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	G	Mgmt	For	For
7c1	Approve Discharge of Staffan Salen	G	Mgmt	For	For
7c2	Approve Discharge of Johan Cederlund	G	Mgmt	For	For
7c3	Approve Discharge of Filip Engelbert	G	Mgmt	For	For
7c4	Approve Discharge of David Mindus	G	Mgmt	For	For
7c5	Approve Discharge of Johan Thorell	G	Mgmt	For	For
7c6	Approve Discharge of Ulrika Werdelin	G	Mgmt	For	For
7c7	Approve Discharge of CEO David Mindus	G	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	G	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair, and SEK 220,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	G	Mgmt	For	For
10.1	Reelect Johan Cederlund as Director	G	Mgmt	For	Against

Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sagax AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.2	Reelect Filip Engelbert as Director	G	Mgmt	For	For
10.3	Reelect David Mindus as Director	G	Mgmt	For	For
10.4	Reelect Staffan Salen as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10.5	Reelect Johan Thorell as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10.6	Reelect Ulrika Werdelin as Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
10.7	Reelect Staffan Salen as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10.8	Ratify Deloitte as Auditors	G	Mgmt	For	For
11	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
12	Approve Warrant Based Incentive Program 2026/2029 for Key Employees	G	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
15	Close Meeting	G	Mgmt		

Sahara International Petrochemical Co.

Meeting Date: 20/05/2026 **Country:** Saudi Arabia **Ticker:** 2310

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sahara International Petrochemical Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For

Saia, Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** SAIA

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Di-Ann Eisnor	G	Mgmt	For	For
1.2	Elect Director Donna E. Epps	G	Mgmt	For	For
1.3	Elect Director John P. Gainor, Jr.	G	Mgmt	For	For
1.4	Elect Director Kevin A. Henry	G	Mgmt	For	For
1.5	Elect Director Frederick J. Holzgrefe, III	G	Mgmt	For	For
1.6	Elect Director Donald R. James	G	Mgmt	For	For
1.7	Elect Director Randolph W. Melville	G	Mgmt	For	For
1.8	Elect Director Richard D. O'Dell	G	Mgmt	For	For
1.9	Elect Director Jeffrey C. Ward	G	Mgmt	For	For
1.10	Elect Director Susan F. Ward	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Saibu Gas Holdings Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 9536
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	G	Mgmt	For	For
2.1	Elect Director Michinaga, Yukinori	G	Mgmt	For	For
2.2	Elect Director Kato, Takuji	G	Mgmt	For	For
2.3	Elect Director Ueno, Toshiyuki	G	Mgmt	For	For
2.4	Elect Director Morita, Shogo	G	Mgmt	For	For
2.5	Elect Director Mitarai, Atsushi	G	Mgmt	For	For
2.6	Elect Director Ogoshi, Harushige	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Numano, Yoshinari	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ariyoshi, Masahide	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Takata, Kiyota	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Goto, Hisashi	G	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Nishimura, Kaori	G	Mgmt	For	For
3.6	Elect Director and Audit Committee Member Nakamura, Naoko	G	Mgmt	For	For

SAIC Motor Corp. Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 600104
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For

Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SAIC Motor Corp. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Report of the Independent Directors	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Financial Statements	G	Mgmt	For	For
5	Approve Annual Report and Summary	G	Mgmt	For	For
6	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Remuneration of Directors	G	Mgmt	For	For
8	Approve to Appoint Financial and Internal Control Auditor	G	Mgmt	For	For
9	Approve Renewal of the Framework Agreement for Daily Related Party Transactions	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
10	Approve Renewal of the Financial Services Framework Agreement	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
11	Approve Deposit and Loan and Related Party transactions	G	Mgmt	For	For
12	Approve Provision of Guarantee	G	Mgmt	For	For
13	Approve Guarantee Plan	G	Mgmt	For	For

SAL Saudi Logistics Services Co.

Meeting Date: 18/05/2026 **Country:** Saudi Arabia **Ticker:** 4263

Record Date: 16/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
3	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SAL Saudi Logistics Services Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
5	Amend Article 4 of Bylaws Re: Corporate Purposes	G	Mgmt	For	For
6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
7	Approve Related Party Transactions with Zakat, Tax and Customs Authority Re: Providing Unified Services for Several Airport Around the Kingdom	G	Mgmt	For	For
8	Approve Related Party Transactions with Saudi Airlines Cargo Co Re: Providing Information Technology Services	G	Mgmt	For	For
9	Approve Related Party Transactions with Saudi Airlines Cargo Co Re: Providing Ground Handling Services	G	Mgmt	For	For
10	Approve Related Party Transactions with Tawseel Trading Co Re: Providing Logistics Services	G	Mgmt	For	For
11	Approve Related Party Transactions with Catrion Catering Holding Re: Providing Supply Agreement	G	Mgmt	For	For
12	Approve Related Party Transactions with Saudi Arabian Airlines Corporation Re: Providing a Discount on Flight Tickets	G	Mgmt	For	For
13	Approve Related Party Transactions with the Royal Fleet of the Saudi Arabian Airlines Corporation Re: Providing Logistics and Warehouse Management Services	G	Mgmt	For	For
14	Approve Related Party Transactions with the General Authority for Ports Re: Leasing a Piece of Land at Jeddah Islamic Port	G	Mgmt	For	For
15	Approve Related Party Transactions with Saudia Private Re: Providing Charter Handling Services to Saudia Private	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SAL Saudi Logistics Services Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Approve Related Party Transactions with Tawseel Trading Company Re: Providing Consolidation Cargo Handling Services	G	Mgmt	For	For
17	Approve Related Party Transactions with Saudi Ground Services Company Re: Saudi Ground Services Company Provides SAL with Ground Handling Services and Related Equipment	G	Mgmt	For	For
18	Approve Related Party Transactions with Saudi Ground Services Company Re: Provides Fuel Services	G	Mgmt	For	For
19	Approve Related Party Transactions with Saudi Ground Services Company Re: Provides Logistics Services	G	Mgmt	For	For
20	Approve Related Party Transactions with NEOM Company Re: Provides Logistics Services	G	Mgmt	For	For
21	Approve Related Party Transactions with Saudia Technic Company Re: Warehouse and Logistics Management	G	Mgmt	For	For
22	Approve Related Party Transactions with Prince Sultan Aviation Academy Re: A Framework Agreement Offer	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
23	Approve Related Party Transactions with Flyadeal Re: Logistics Services	G	Mgmt	For	For
24	Approve Related Party Transactions with Saudi Airlines Air Transport Company Re: Providing Handling Services	G	Mgmt	For	For
25	Approve Related Party Transactions with Saudi Arabian Airlines Corporation Re: Providing IATA Booklets, Insurance Policies and Information Technology	G	Mgmt	For	For
26	Approve Related Party Transactions with Saudi Airlines Private Flights Company Re: Providing RampTransportation Services	G	Mgmt	For	For

SAL Saudi Logistics Services Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
27	Approve Related Party Transactions with Saudi Airlines Cargo Company Re: Providing Flight Chartering Services	G	Mgmt	For	For
28	Approve Related Party Transactions with Saudi Airlines Cargo Company Re: Air Waybills Services	G	Mgmt	For	For

Salesforce, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** CRM

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	G	Mgmt	For	For
1b	Elect Director Laura Alber	G	Mgmt	For	For
1c	Elect Director Amy Chang	G	Mgmt	For	For
1d	Elect Director Craig Conway	G	Mgmt	For	For
1e	Elect Director Arnold Donald	G	Mgmt	For	For
1f	Elect Director Parker Harris	G	Mgmt	For	For
1g	Elect Director David B. Kirk	G	Mgmt	For	For
1h	Elect Director Neelie Kroes	G	Mgmt	For	For
1i	Elect Director Sachin Mehra	G	Mgmt	For	For
1j	Elect Director G. Mason Morfit	G	Mgmt	For	For
1k	Elect Director Oscar Munoz	G	Mgmt	For	For
1l	Elect Director John V. Roos	G	Mgmt	For	For
1m	Elect Director Robin Washington	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Salesforce, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Provide for Cumulative Voting	G	SH	Against	Against
	Blended Rationale: [SF-S0207-101] Because board is majority independent, we do not believe shareholders require the additional protection of cumulative voting.				

SalMar ASA

Meeting Date: 22/06/2026 **Country:** Norway **Ticker:** SALM

Record Date: 15/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
3	Receive Presentation of the Business	G	Mgmt		
4	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
5	Approve Dividends of NOK 10 Per Share	G	Mgmt	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	G	Mgmt	For	For
7	Approve Remuneration of Auditors	G	Mgmt	For	For
8	Discuss Company's Corporate Governance Statement	G	Mgmt		
9	Approve Remuneration Statement	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
10	Approve Share-Based Incentive Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
11.1	Reelect Gustav Witzoe (Chair) as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SalMar ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.2	Reelect Arnhild Holstad as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11.3	Elect Martin Bech Holte as Director	G	Mgmt	For	For
11.4	Reelect Magnus Dybvad as Deputy Director	G	Mgmt	For	For
11.5	Reelect Vibecke Bondo as Deputy Director	G	Mgmt	For	For
12	Elect Kristin Eriksen as Member of Nominating Committee	G	Mgmt	For	For
13	Approve Creation of NOK 1.7 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	For
14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.7 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	G	Mgmt	For	For

Salvatore Ferragamo SpA

Meeting Date: 23/04/2026 **Country:** Italy **Ticker:** SFER

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Allocation of Income	G	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
2.1.1	Slate Submitted by Ferragamo Finanziaria SpA	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Salvatore Ferragamo SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1.2	Slate Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
2.2	Appoint Chairman of Internal Statutory Auditors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Shareholder Proposal Submitted by Ferragamo Finanziaria SpA		Mgmt		
2.3	Approve Internal Auditors' Remuneration	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Management Proposals		Mgmt		
3	Approve 2026-2028 Performance and Restricted Shares LTI Plan	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4	Approve Maximum Limit for the Remuneration of Directors Holding Special Offices	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.1	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
6	Adjust Remuneration of External Auditors	G	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For

SAM CHUN DANG PHARM Co., Ltd.

Meeting Date: 30/06/2026 **Country:** South Korea **Ticker:** 000250

Record Date: 12/05/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SAM CHUN DANG PHARM Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Cho Cheol-rae as Outside Director	G	Mgmt	For	For

Samhallsbyggnadsbolaget I Norden AB

Meeting Date: 23/04/2026 **Country:** Sweden **Ticker:** SBB.B

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
10.1	Approve Discharge of Lennart Sten	G	Mgmt	For	For
10.2	Approve Discharge of Lennart Schuss	G	Mgmt	For	For
10.3	Approve Discharge of Ilija Batljan	G	Mgmt	For	For
10.4	Approve Discharge of Hans Runesten	G	Mgmt	For	For
10.5	Approve Discharge of Han-Suck Song	G	Mgmt	For	For
10.6	Approve Discharge of Kjell Inge Rokke	G	Mgmt	For	For
10.7	Approve Discharge of Oyvind Eriksen	G	Mgmt	For	For
10.8	Approve Discharge of Tone Kristin Omsted	G	Mgmt	For	For

Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.9	Approve Discharge of Sven Olof Johansson	G	Mgmt	For	For
10.10	Approve Discharge of Lars Rodert	G	Mgmt	For	For
10.11	Approve Discharge of CEO Leiv Synnes	G	Mgmt	For	For
11a	Determine Number of Members (8) and Deputy Members of Board (0)	G	Mgmt	For	For
11b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
12a	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Committee Fees	G	Mgmt	For	For
12b	Approve Remuneration of Auditor	G	Mgmt	For	For
13a	Reelect Lennart Sten as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13b	Reelect Ilija Batljan as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
13c	Reelect Lennart Schuss as Director	G	Mgmt	For	For
13d	Reelect Hans Runesten as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13e	Reelect Han-Suck Song as Director	G	Mgmt	For	For
13f	Elect Richard Silen as New Director	G	Mgmt	For	For
13g	Reelect Tone Kristin Omsted as Director	G	Mgmt	For	For
13h	Reelect Oyvind Eriksen as Director	G	Mgmt	For	For
13i	Reelect Lennart Sten as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				

Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13j	Ratify PricewaterhouseCooper as Auditor	G	Mgmt	For	For
14	Approve Nomination Committee Procedures	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards. [SF-M0000-001] Vote against due to lack of disclosure.				
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
18	Approve Performance Share Plan LTIP 2026 for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
19	Close Meeting	G	Mgmt		

Sampo Oyj

Meeting Date: 22/04/2026 **Country:** Finland **Ticker:** SAMPO

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Finnish Shares		Mgmt		
1	Open Meeting	G	Mgmt		
2	Call the Meeting to Order	G	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G	Mgmt		
4	Acknowledge Proper Convening of Meeting	G	Mgmt		
5	Prepare and Approve List of Shareholders	G	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	G	Mgmt		
7	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sampo Oyj

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	G	Mgmt	For	For
9	Approve Discharge of Board and President	G	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 250,000 for Chair, EUR 144,000 for Vice Chair and EUR 111,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
12	Fix Number of Directors at Eight	G	Mgmt	For	For
13	Reelect Steve Langan, Sara Mella, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Andreas Brandstetter as New Director	G	Mgmt	For	For
14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	G	Mgmt	For	For
15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	G	Mgmt	For	For
16	Authorize Share Repurchase Program	G	Mgmt	For	For
17	Close Meeting	G	Mgmt		

SAN-AI OBBLI Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 8097

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Sudo, Akira	G	Mgmt	For	For
2.2	Elect Director Hora, Hayao	G	Mgmt	For	For
2.3	Elect Director Yamamoto, Ryoichi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SAN-AI OBBLI Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Compensation Ceiling for Directors	G	Mgmt	For	For

Sanan Optoelectronics Co. Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 600703
Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	For
6	Approve Annual Report and Summary	G	Mgmt	For	For
7	Approve Appointment of Auditor and Internal Control Auditor as well as Payment of Remuneration	G	Mgmt	For	For

Sandoz Group AG

Meeting Date: 09/04/2026 **Country:** Switzerland **Ticker:** SDZ
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Non-Financial Report	E, S	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.80 per Share	G	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5.1.a	Reelect Gilbert Ghostine as Director and Board Chair	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sandoz Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.1.b	Reelect Karen Huebscher as Director	G	Mgmt	For	For
5.1.c	Reelect Shamiram Feinglass as Director	G	Mgmt	For	For
5.1.d	Reelect Mathai Mammen as Director	G	Mgmt	For	For
5.1.e	Reelect Graeme Pitkethly as Director	G	Mgmt	For	For
5.1.f	Reelect Michael Rechsteiner as Director	G	Mgmt	For	For
5.1.g	Reelect Urs Riedener as Director	G	Mgmt	For	For
	Blended Rationale: .				
5.1.h	Reelect Aarti Shah as Director	G	Mgmt	For	For
5.1.i	Reelect Ioannis Skoufalos as Director	G	Mgmt	For	For
5.1.j	Reelect Maria Varsellona as Director	G	Mgmt	For	For
5.2.1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	G	Mgmt	For	For
	Blended Rationale: .				
5.2.2	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	G	Mgmt	For	For
5.2.3	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	G	Mgmt	For	For
5.2.4	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	G	Mgmt	For	For
5.2.5	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	G	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	G	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 50 Million	G	Mgmt	For	For
6.3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
7	Ratify KPMG AG as Auditors	G	Mgmt	For	For
8	Designate Advoro Zurich AG as Independent Proxy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sandoz Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Sandoz Group AG

Meeting Date: 09/04/2026 **Country:** Switzerland **Ticker:** SDZ

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Sands China Ltd.

Meeting Date: 15/05/2026 **Country:** Cayman Islands **Ticker:** 1928

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Wong Ying Wai as Director	G	Mgmt	For	For
3b	Elect Chum Kwan Lock Grant as Director	G	Mgmt	For	For
3c	Elect Victor Patrick Hoog Antink as Director	G	Mgmt	For	Against

Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-007] Chair of Audit Committee not independent

3d	Elect Patrick Sydney Dumont as Director	G	Mgmt	For	Against

Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sands China Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3e	Elect Chung Kit Yi Kitty as Director	G	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Sandvik Aktiebolag

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** SAND

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2.1	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Receive President's Report	G	Mgmt		
9	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sandvik Aktiebolag

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Discharge of Johan Molin	G	Mgmt	For	For
10.2	Approve Discharge of Claes Boustedt	G	Mgmt	For	For
10.3	Approve Discharge of Marika Fredriksson	G	Mgmt	For	For
10.4	Approve Discharge of Andreas Nordbrandt	G	Mgmt	For	For
10.5	Approve Discharge of Susanna Schneeberger	G	Mgmt	For	For
10.6	Approve Discharge of Helena Stjernholm	G	Mgmt	For	For
10.7	Approve Discharge of Stefan Widing	G	Mgmt	For	For
10.8	Approve Discharge of Kai Warn	G	Mgmt	For	For
10.9	Approve Discharge of Fredrik Haf	G	Mgmt	For	For
10.10	Approve Discharge of Thomas Lilja	G	Mgmt	For	For
10.11	Approve Discharge of Carl-Ake Jansson	G	Mgmt	For	For
10.12	Approve Discharge of Jessica Smedjegard	G	Mgmt	For	For
10.13	Approve Discharge of CEO Stefan Widing	G	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	G	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chair and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	G	Mgmt	For	For
14.1	Reelect Claes Boustedt as Director	G	Mgmt	For	For
14.2	Reelect Marika Fredriksson as Director	G	Mgmt	For	For
14.3	Reelect Johan Molin as Director	G	Mgmt	For	Against

Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sandvik Aktiebolag

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14.4	Reelect Andreas Nordbrandt as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
14.5	Reelect Susanna Schneeberger as Director	G	Mgmt	For	For
14.6	Reelect Helena Stjernholm as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
14.7	Reelect Stefan Widing as Director	G	Mgmt	For	For
14.8	Reelect Kai Warn as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
15.1	Reelect Johan Molin as Board Chair	G	Mgmt	For	For
16.1	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
17	Approve Remuneration Report	G	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
19	Approve Performance Share Matching Plan LTI 2026 for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
20	Authorize Share Repurchase Program	G	Mgmt	For	For
21	Close Meeting	G	Mgmt		

Sangetsu Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 8130
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 77.5	G	Mgmt	For	For
2.1	Elect Director Kondo, Yasumasa	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sangetsu Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Matsuo, Yutaka	G	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For

Sangfor Technologies, Inc.

Meeting Date: 03/06/2026 **Country:** China **Ticker:** 300454

Record Date: 25/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Use of Idle Own Funds for Cash Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve 2026 Remuneration (Allowance) of Directors	G	Mgmt	For	For
7	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
8	Amend Articles of Association	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
9.1	Elect He Chaoxi as Director	G	Mgmt	For	For
9.2	Elect Xiong Wu as Director	G	Mgmt	For	For
9.3	Elect Feng Yi as Director	G	Mgmt	For	For
9.4	Elect Xiao Liye as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect Ye Qinhua as Director	G	Mgmt	For	For
10.2	Elect Qian Zhen as Director	G	Mgmt	For	For
10.3	Elect Wang Dequan as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sanlam Ltd.

Meeting Date: 10/06/2026 **Country:** South Africa **Ticker:** SLM
Record Date: 29/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2025	G	Mgmt	For	For
2.1	Reappoint KPMG Inc as Joint Auditors with Zola Beseti as the Individual and Designated Joint Auditor	G	Mgmt	For	For
2.2	Reappoint PricewaterhouseCoopers Inc as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	G	Mgmt	For	For
3.1	Elect Alexander Maditsi as Director	G	Mgmt	For	For
3.2	Elect Charlotte Mokoena as Director	G	Mgmt	For	For
4.1	Re-elect Elias Masilela as Director	G	Mgmt	For	For
4.2	Re-elect Mathukana Mokoka as Director	G	Mgmt	For	For
4.3	Re-elect Nicolaas Kruger as Director	G	Mgmt	For	For
5.1	Elect Ndivhuwo Manyonga as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
5.2	Re-elect Mathukana Mokoka as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
5.3	Re-elect Kobus Moller as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
5.4	Re-elect Ebenezer Essoka as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
5.5	Elect Charlotte Mokoena as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
6.1	Re-elect Nicolaas Kruger as Member of the Audit Committee	G	Mgmt	For	For
6.2	Re-elect Mathukana Mokoka as Member of the Audit Committee	G	Mgmt	For	For
6.3	Re-elect Kobus Moller as Member of the Audit Committee	G	Mgmt	For	Against

Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sanlam Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.4	Re-elect Ndivhuwo Manyonga as Member of the Audit Committee	G	Mgmt	For	For
6.5	Elect Willem van Biljon as Member of the Audit Committee	G	Mgmt	For	For
7.1	Approve Remuneration Policy	G	Mgmt	For	For
7.2	Approve Remuneration Implementation Report	G	Mgmt	For	For
8	Place Authorised but Unissued Shares under Control of Directors	G	Mgmt	For	For
9	Authorise Board to Issue Shares for Cash	G	Mgmt	For	For
10	Approve Remuneration of Non-executive Directors and Executive Directors for the Financial Year Ended 31 December 2025	G	Mgmt	For	For
11	Authorise Ratification of Approved Resolutions	G	Mgmt	For	For
A	Approve Remuneration of Non-executive Directors for the Period 1 July 2026 until 30 June 2027	G	Mgmt	For	For
B	Amend Memorandum of Incorporation	G	Mgmt	For	For
C	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For

Sanofi

Meeting Date: 29/04/2026 **Country:** France **Ticker:** SAN

Record Date: 21/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	G	Mgmt	For	For
4	Reelect Christophe Babule as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sanofi

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Jean-Paul Kress as Director	G	Mgmt	For	For
6	Elect Belén Garijo as Director	G	Mgmt	For	For
7	Elect Christel Heydemann as Director	G	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
9	Approve Compensation of Frédéric Oudéa, Chairman of the Board	G	Mgmt	For	For
10	Approve Compensation of Paul Hudson, CEO	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	G	Mgmt	For	For
12	Approve Remuneration Policy of Directors	G	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
14	Approve Remuneration Policy of Paul Hudson, CEO Until February 17, 2026	G	Mgmt	For	For
15	Approve Remuneration Policy of Olivier Charmeil, Acting CEO	G	Mgmt	For	For
16	Approve Remuneration Policy of Belén Garijo, Future CEO	G	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
18	Amend Article 16 of Bylaws Re: Age Limit of CEO	G	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	For	For
	Ordinary Business		Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Sanrio Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 8136
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sanrio Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuji, Tomokuni	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Nakatsuka, Wataru	G	Mgmt	For	For
1.3	Elect Director Otsuka, Yasuyuki	G	Mgmt	For	For
1.4	Elect Director Sasamoto, Yu	G	Mgmt	For	For
1.5	Elect Director Yamanaka, Masae	G	Mgmt	For	For
1.6	Elect Director Kamoda, Shizuko	G	Mgmt	For	For
2	Elect Director and Audit Committee Member Umezawa, Mayumi	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For
	Blended Rationale: .				

Sansteel MinGuang Co.,Ltd.,Fujian

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 002110
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements and Financial Budget Report	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
5	Approve Investment Plan (Draft)	G	Mgmt	For	For
6	Approve to Appoint Auditor	G	Mgmt	For	For
7	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
8	Approve Annual Report and Summary	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Santander Bank Polska SA

Meeting Date: 15/04/2026 **Country:** Poland **Ticker:** SPL
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chair	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Approve Financial Statements	G	Mgmt	For	For
6	Approve Consolidated Financial Statements	G	Mgmt	For	For
7	Approve Management Board Report on Company's and Group's Operations, and Consolidated Sustainability Report	G	Mgmt	For	For
8	Approve Allocation of Income and Dividends of PLN 49.98 per Share	G	Mgmt	For	For
9.1	Approve Discharge of Michal Gajewski (CEO)	G	Mgmt	For	For
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	G	Mgmt	For	For
9.3	Approve Discharge of Lech Galkowski (Deputy CEO)	G	Mgmt	For	For
9.4	Approve Discharge of Artur Glembocki (Deputy CEO)	G	Mgmt	For	For
9.5	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	G	Mgmt	For	For
9.6	Approve Discharge of Magdalena Proga-Stepien (Deputy CEO)	G	Mgmt	For	For
9.7	Approve Discharge of Maciej Reluga (Deputy CEO)	G	Mgmt	For	For
9.8	Approve Discharge of Wojciech Skalski (Management Board Member)	G	Mgmt	For	For
9.9	Approve Discharge of Dorota Strojkowska (Management Board Member)	G	Mgmt	For	For
9.10	Approve Discharge of Magdalena Szwarc-Bakula (Management Board Member)	G	Mgmt	For	For
10	Approve Remuneration Report	G	Mgmt	For	Against

Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Santander Bank Polska SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Supervisory Board Reports and Remuneration Policy Assessment	G	Mgmt	For	For
12	Amend Policy on Suitability Assessment of Supervisory Board Members	G	Mgmt	For	For
13	Approve Assessment of Supervisory Board Suitability; Approve Assessment of Adequacy of Regulations on Supervisory Board and Assessment of Supervisory Board Efficiency	G	Mgmt	For	For
14	Elect Katarzyna Perez as Supervisory Board Member	G	Mgmt	For	For
15.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chair)	G	Mgmt	For	For
15.2	Approve Discharge of Dominika Bettman (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	G	Mgmt	For	For
15.4	Approve Discharge of Adam Celinski (Supervisory Board Member)	G	Mgmt	For	For
15.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	G	Mgmt	For	For
15.7	Approve Discharge of Kamilla Marchewka-Bartkowiak (Supervisory Board Member)	G	Mgmt	For	For
15.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chair)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
15.9	Approve Discharge of Tomasz Sojka (Supervisory Board Member)	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				

Santander Bank Polska SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15.10	Approve Discharge of Jerzy Surma (Supervisory Board Member)	G	Mgmt	For	For
16	Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
17	Amend Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
18	Receive Report on Share Repurchase Program for Purposes of Performance Share Plan	G	Mgmt		
19	Close Meeting	G	Mgmt		

Santen Pharmaceutical Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 4536
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	G	Mgmt	For	For
2.1	Elect Director Ito, Takeshi	G	Mgmt	For	For
2.2	Elect Director Nakajima, Rie	G	Mgmt	For	For
2.3	Elect Director Kurihara, Ippei	G	Mgmt	For	For
2.4	Elect Director Ikaga, Masahiko	G	Mgmt	For	For
2.5	Elect Director Kikuoka, Minoru	G	Mgmt	For	For
2.6	Elect Director Kuroda, Yukiko	G	Mgmt	For	For
2.7	Elect Director Uekusa, Tetsuya	G	Mgmt	For	For

Santos Limited

Meeting Date: 16/04/2026 **Country:** Australia **Ticker:** STO
Record Date: 14/04/2026 **Meeting Type:** Annual

Santos Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Janine McArdle as Director	G	Mgmt	For	For
2b	Elect Vickki McFadden as Director	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	G	Mgmt	For	For

Sanwa Holdings Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 5929

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 68	G	Mgmt	For	For
2.1	Elect Director Takayama, Yasushi	G	Mgmt	For	For
2.2	Elect Director Yamazaki, Hiroyuki	G	Mgmt	For	For
2.3	Elect Director Doba, Toshiaki	G	Mgmt	For	For
2.4	Elect Director Takayama, Meiji	G	Mgmt	For	For
2.5	Elect Director Yokota, Masanaka	G	Mgmt	For	For
2.6	Elect Director Ishimura, Hiroko	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yonezawa, Tsunekatsu	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Yamaoka, Naoto	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Suzuki, Emiko	G	Mgmt	For	For

Sany Heavy Equipment International Holdings Company Limited

Meeting Date: 28/05/2026 **Country:** Cayman Islands **Ticker:** 631

Record Date: 20/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sany Heavy Equipment International Holdings Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Zhou Fugui as Director	G	Mgmt	For	For
3	Elect Fu Weizhong as Director	G	Mgmt	For	For
4	Elect Xiang Wenbo as Director	G	Mgmt	For	For
5	Elect Hu Jiquan as Director	G	Mgmt	For	For
6	Approve Final Dividend	G	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
10	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
11	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Sany Heavy Industry Co., Ltd.

Meeting Date: 02/06/2026 **Country:** China **Ticker:** 6031
Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Annual Report and Its Summary	G	Mgmt	For	For
3	Approve Audited Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve Assessment of Directors' Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Application for Credit Facilities from Banks	G	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP as Domestic Audit Institution and Ernst & Young as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Conducting of Financial Derivatives Business	G	Mgmt	For	For
9	Approve Use of Idle Own Funds to Purchase Wealth Management Products	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				
10	Approve Work Reports of Independent Directors	G	Mgmt	For	For
11	Approve Shareholder Return Plan for the Next Three Years (2026-2028)	G	Mgmt	For	For
12	Approve Establishment of and Application for Issuance of Asset-Backed Securities (ABS) by the Controlled Subsidiary SANY Financial Leasing Co., Ltd. and the Related-Party Transaction	G	Mgmt	For	For
13	Amend Management System Relating to Remuneration of Directors and Senior Management	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

SAP SE

Meeting Date: 05/05/2026 **Country:** Germany **Ticker:** SAP

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SAP SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For
8.1	Elect Pekka Ala-Pietila to the Supervisory Board	G	Mgmt	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	G	Mgmt	For	For
8.3	Elect Rene Obermann to the Supervisory Board	G	Mgmt	For	For
8.4	Elect Michael Gregoire to the Supervisory Board	G	Mgmt	For	For
9	Amend Articles Re: Electronic Securities	G	Mgmt	For	For

Sarepta Therapeutics, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** SRPT

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas S. Ingram	G	Mgmt	For	For
1.2	Elect Director Hans Wigzell	G	Mgmt	For	For
1.3	Elect Director Kathryn J. Boor	G	Mgmt	For	For
1.4	Elect Director Michael Chambers	G	Mgmt	For	For
1.5	Elect Director Deirdre Connelly	G	Mgmt	For	Against

Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sarepta Therapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Sasa Polyester Sanayi AS

Meeting Date: 05/05/2026 **Country:** Turkey **Ticker:** SASA.E

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	G	Mgmt	For	For
2	Accept Board Report	G	Mgmt	For	For
3	Receive Audit Report	G	Mgmt		
4	Accept Financial Statements	G	Mgmt	For	For
5	Approve Sustainability Report for 2024	E, S	Mgmt	For	For
6	Ratify Director Appointment	G	Mgmt	For	For
7	Approve Discharge of Board	G	Mgmt	For	For
8	Approve Allocation of Income	G	Mgmt	For	For
9	Elect Directors	G	Mgmt	For	For
10	Approve Director Remuneration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
11	Ratify External Auditors and Appoint Auditor for Sustainability Reporting	G	Mgmt	For	For
12	Receive Information on Share Repurchase Program	G	Mgmt		
13	Receive Information on Donations Made in 2025	S	Mgmt		
14	Approve Upper Limit of Donations for 2026	S	Mgmt	For	Against
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sasa Polyester Sanayi AS

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	G	Mgmt		
16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	G	Mgmt	For	For

Saturn Oil & Gas Inc.

Meeting Date: 21/05/2026 **Country:** Canada **Ticker:** SOIL

Record Date: 06/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	G	Mgmt	For	For
2a	Elect Director John Jeffrey	G	Mgmt	For	For
2b	Elect Director Ivan Bergerman	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
2c	Elect Director Andrew Claugus	G	Mgmt	For	For
2d	Elect Director Thomas Gutschlag	G	Mgmt	For	Withhold
	Blended Rationale: SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
2e	Elect Director Lynn A. Peterson	G	Mgmt	For	For
2f	Elect Director Murray (Jim) Payne	G	Mgmt	For	For
2g	Elect Director Christopher Ryan	G	Mgmt	For	For
2h	Elect Director S. Janet Yang	G	Mgmt	For	For
	Blended Rationale: .				
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Re-approve Omnibus Long-Term Incentive Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Saudi Arabian Mining Co.

Meeting Date: 03/05/2026 **Country:** Saudi Arabia **Ticker:** 1211
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
3	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
4	Approve Remuneration of Directors of SAR 13,555,000 for FY 2025	G	Mgmt	For	For
5	Approve Related Party Transactions with Saudi Arabian Oil Company Re: Purchase Agreement of Raw Materials and Supplies	G	Mgmt	For	For
6	Approve Related Party Transactions with Saudi Basic Industries Corporation Re: Marketing Agreement and Dividends for Maaden Phosphate Company and Maaden Wa'ad Al-Shamal Phosphate Company	G	Mgmt	For	For
7	Approve Related Party Transactions with Alinma Bank Re: Interest Income Earned on Bank Deposits, Sukuk Investments, and Loan Borrowings	G	Mgmt	For	For
8	Approve Related Party Transactions with Public Investment Fund Re: Finance Cost Incurred on Long Term Borrowings from PIF	G	Mgmt	For	For
9	Approve Transfer of Statutory Reserve Balance of SAR 157,732,649 as Stated in the Consolidated Financial Statement for FY 2025 to Retained Earnings	G	Mgmt	For	For
10	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Saudi Arabian Mining Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law which Pertains to the Competing Business Activities Listed in the Competitive Business Standards Regulation	G	Mgmt	For	For

Saudi Awwal Bank

Meeting Date: 21/04/2026 **Country:** Saudi Arabia **Ticker:** 1060

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration to Review and Audit Q2, Q3 and Annual Statement of FY 2026 and Q1 of FY 2027	G	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 13,684,110 for FY 2025	G	Mgmt	For	For
7	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
9	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law which Pertains to the Competing Business Activities Listed in the Competitive Business Standards Regulation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Saudi Awwal Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Company's Purchase of Its Shares Up to 5,743,651 Shares to be Allocated for Employees Stock Incentive Plan Funded from Internal Resources, and Authorize Board to Execute All the Related Matters	G	Mgmt	For	For
11	Approve Related Party Transactions with HSBC Global Services Limited Re: Information Technology Services Support	G	Mgmt	For	For
12	Approve Related Party Transactions with HSBC Software Development Limited Re: Programing Services Support	G	Mgmt	For	For
13	Approve Related Party Transactions with HSBC Software Development Private Limited Re: Consulting Services	G	Mgmt	For	For
14	Approve Related Party Transactions with HSBC Hong Kong Branch Re: Information Technology Services Support	G	Mgmt	For	For
15	Approve Related Party Transactions with EFSIM Facilities Management Co Re: Facilities Services of the Bank's Buildings	G	Mgmt	For	For
16	Approve Distribution of Interim Cash Dividends of SAR 1 Per Share for the Second Half of FY 2025	G	Mgmt	For	For

Saudi Basic Industries Corp.

Meeting Date: 27/04/2026 **Country:** Saudi Arabia **Ticker:** 2010

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Saudi Basic Industries Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
4	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
5	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
6	Approve Appointment of Ibraheem Al Bouayneen as Non-Executive Director	G	Mgmt	For	For
7	Approve Amendment of Social Responsibility Policy	E, S	Mgmt	For	For

Saudi Energy Co.

Meeting Date: 05/05/2026 **Country:** Saudi Arabia **Ticker:** 5110

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Dividends of SAR 0.70 per Share for FY 2025	G	Mgmt	For	For
5	Approve Discharge of Directors for FY 2025	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
6	Approve Remuneration of Directors of SAR 8,739,698.95 for FY 2025	G	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2026 and Q1, Q2, Q3, and Annual Statement of FY 2027, and Q1 of FY 208	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Saudi Industrial Investment Group

Meeting Date: 20/05/2026 **Country:** Saudi Arabia **Ticker:** 2250
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 2.3 million for FY 2025	G	Mgmt	For	For
6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
7	Authorize Share Repurchase Program for Up to 10,000,000 Shares to be Kept as Treasury Shares Funded from Internal Resources, and Authorize Board to Execute All Related Matters	G	Mgmt	For	For

Saudi National Bank

Meeting Date: 15/04/2026 **Country:** Saudi Arabia **Ticker:** 1180
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Saudi National Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement for FY 2026 and Q1 of FY 2027	G	Mgmt	For	For
	Blended Rationale: .				
5	Approve Interim Dividends of SAR 1.15 Per Share for the Second Half of FY 2025	G	Mgmt	For	For
6	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
7	Approve Remuneration of Directors of SAR 20,765,754 for FY 2025	G	Mgmt	For	For
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For
9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
10	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law which Pertains to the Competing Business Activities Listed in the Competitive Business Standards Regulation	G	Mgmt	For	For
11	Amend Audit Committee Charter	G	Mgmt	For	For
12	Approve Criteria and Standards for Competing Business	G	Mgmt	For	For
13	Amend Remuneration Policy of Senior Executive Management	G	Mgmt	For	For
14	Amend Board Nomination, Criteria and Procedures Policy	G	Mgmt	For	For
15	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Co Re: Medical Insurance for Company's Employees	G	Mgmt	For	For
16	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Co Re: Renewal of Parents Medical Insurance	G	Mgmt	For	For
17	Approve Related Party Transactions with Saudi Arabian Airlines Re: Contract for ALFURSAN CO-Branded Credit Card	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Saudi National Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Approve Related Party Transactions with Esports World Cup Foundation Re: Sponsorship Funding for Esports World Cup	G	Mgmt	For	For
19	Allow Board Member Ibraheem Al Muaajil to Be Involved with Other Competitors Companies Re: A Subsidiary of the Bank	G	Mgmt	For	For
20	Allow Board Member Ibraheem Al Muaajil to Be Involved with Other Competitors Companies Re: NEO Company	G	Mgmt	For	For

Saudi Tadawul Group Holding Co.

Meeting Date: 22/04/2026 **Country:** Saudi Arabia **Ticker:** 1111

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
5	Approve Dividends of SAR 2.30 per Share for FY 2025	G	Mgmt	For	For
6	Approve Related Party Transactions with SNB Capital Re: Company's Investment in Al Ahli Saudi Riyal Trade Fund	G	Mgmt	For	For
7	Approve Related Party Transactions with Derayah Financial Re: Company's Investment in Derayah Money Market Fund	G	Mgmt	For	For

Saudi Tadawul Group Holding Co.

Meeting Date: 30/06/2026 **Country:** Saudi Arabia **Ticker:** 1111
Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
1	Approve Employee Share Plan and Authorize Board to Determine the Terms of the Plan Including The Allocation Price For Each Share Offered To Employees If Offered For Consideration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
2	Authorize Company's Buy-Back of Its Shares Up to 1,220,000 Shares to be Allocated to Employees Stock Incentive Program Funded by Company's Internal Resources, and Authorize Board to Execute All the Related Matters	G	Mgmt	For	Against
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				

Saudi Telecom Co.

Meeting Date: 06/05/2026 **Country:** Saudi Arabia **Ticker:** 7010
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For

Saudi Telecom Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	G	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 21,076,975.12 for FY 2025	G	Mgmt	For	For
7	Authorize Company's Purchase of Its Shares Up to 26 million Shares to be Allocated for Employees Stock Incentive Plan Funded from Internal Resources, and Authorize Board to Execute All the Related Matters	G	Mgmt	For	Against

Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.

Saul Centers, Inc.

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** BFS
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director B. Francis Saul, II	G	Mgmt	For	For
1.2	Elect Director D. Todd Pearson	G	Mgmt	For	For
1.3	Elect Director H. Gregory Platts	G	Mgmt	For	Withhold

Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.

1.4	Elect Director Helgi C. Walker	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Savaria Corporation

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** SIS
Record Date: 27/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Savaria Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Caroline Berube	G	Mgmt	For	For
1.2	Elect Director Jean-Marie Bourassa	G	Mgmt	For	For
1.3	Elect Director Marcel Bourassa	G	Mgmt	For	For
1.4	Elect Director Sebastien Bourassa	G	Mgmt	For	For
1.5	Elect Director Jean-Louis Chapdelaine	G	Mgmt	For	For
1.6	Elect Director Peter Drutz	G	Mgmt	For	For
1.7	Elect Director Sylvain Dumoulin	G	Mgmt	For	For
1.8	Elect Director Anne Le Breton	G	Mgmt	For	For
1.9	Elect Director Pernilla Linden	G	Mgmt	For	For
1.10	Elect Director Alain Tremblay	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Savers Value Village, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** SVV

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aina E. Konold	G	Mgmt	For	For
1.2	Elect Director Kristy Pipes	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.3	Elect Director Brian Ames	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Savills Plc

Meeting Date: 13/05/2026 **Country:** United Kingdom **Ticker:** SVS

Record Date: 11/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Savills Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Stacey Cartwright as Director	G	Mgmt	For	For
5	Re-elect Simon Shaw as Director	G	Mgmt	For	For
6	Elect Nick Sanderson as Director	G	Mgmt	For	For
7	Re-elect Florence Tondu-Melique as Director	G	Mgmt	For	For
8	Re-elect Dana Roffman as Director	G	Mgmt	For	For
9	Re-elect Philip Lee as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10	Re-elect Richard Orders as Director	G	Mgmt	For	For
11	Re-elect Marcus Sperber as Director	G	Mgmt	For	For
12	Re-elect John Waters as Director	G	Mgmt	For	For
13	Re-elect Adriana Karaboutis as Director	G	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SAWAI GROUP HOLDINGS Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 4887
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	G	Mgmt	For	For
2.1	Elect Director Sawai, Mitsuo	G	Mgmt	For	For
2.2	Elect Director Nakate,Toshiomi	G	Mgmt	For	For
2.3	Elect Director Nakaoka, Taku	G	Mgmt	For	For
2.4	Elect Director Ohara, Masatoshi	G	Mgmt	For	For
2.5	Elect Director Mitsuka, Masayuki	G	Mgmt	For	For
2.6	Elect Director Aitoku, Yasuko	G	Mgmt	For	For

SBA Communications Corporation

Meeting Date: 22/05/2026 **Country:** USA **Ticker:** SBAC
Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	G	Mgmt	For	For
1.2	Elect Director Laurie Bowen	G	Mgmt	For	For
1.3	Elect Director Amy E. Wilson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

SBI ARUHI Corp.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 7198
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SBI ARUHI Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Yoshimura, Takeshi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance.				
2.2	Elect Director Ikuma, Tsutomu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance.				
2.3	Elect Director Takahashi, Kazuhiko	G	Mgmt	For	For

SBI Holdings, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8473

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yoshitaka	G	Mgmt	For	For
1.2	Elect Director Takamura, Masato	G	Mgmt	For	For
1.3	Elect Director Asakura, Tomoya	G	Mgmt	For	For
1.4	Elect Director Kusakabe, Satoe	G	Mgmt	For	For
1.5	Elect Director Shiino, Motoaki	G	Mgmt	For	For
1.6	Elect Director Okuyama, Masashi	G	Mgmt	For	For
1.7	Elect Director Nishikawa, Yasuo	G	Mgmt	For	For
1.8	Elect Director Suzuki, Yasuhiro	G	Mgmt	For	For
1.9	Elect Director Ito, Hiroshi	G	Mgmt	For	For
1.10	Elect Director Takeuchi, Kanae	G	Mgmt	For	For
1.11	Elect Director Fukuda, Junichi	G	Mgmt	For	For
1.12	Elect Director Ochi, Takao	G	Mgmt	For	For
1.13	Elect Director Ozaki, Fuminori	G	Mgmt	For	For
1.14	Elect Director Yanagihara, Takashi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
1.15	Elect Director Watanabe, Sota	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
1.16	Elect Director Hirata, Yoshihiro	G	Mgmt	For	For

SBI Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Appoint Statutory Auditor Ichikawa, Toru	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Mochizuki, Akemi	G	Mgmt	For	For
2.3	Appoint Statutory Auditor Wakatsuki, Tetsutaro	G	Mgmt	For	For
2.4	Appoint Statutory Auditor Mizumoto, Masaaki	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nagano, Satoshi	G	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	G	Mgmt	For	For

SBM Offshore NV

Meeting Date: 15/04/2026 **Country:** Netherlands **Ticker:** SBMO

Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
3.	Receive Report of Supervisory Board (Non-Voting)	G	Mgmt		
4.	Discussion on Company's Corporate Governance Policy	G	Mgmt		
5.1	Approve Remuneration Report for Management Board Members	G	Mgmt	For	For
5.2	Approve Remuneration Report for Supervisory Board Members	G	Mgmt	For	For
6.	Receive Report of Auditors (Non-Voting)	G	Mgmt		
7.	Adopt Financial Statements	G	Mgmt	For	For
8.	Receive Explanation on Company's Dividend Policy Amendment	G	Mgmt		
9.	Approve Dividends	G	Mgmt	For	For
10.	Approve Discharge of Management Board	G	Mgmt	For	For
11.	Approve Discharge of Supervisory Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SBM Offshore NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.1.	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	G	Mgmt	For	For
12.2.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
13.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
13.2.	Approve Cancellation of Ordinary Shares	G	Mgmt	For	For
14.	Elect O. Tangen to Management Board	G	Mgmt	For	For
15.	Elect R.IJ. Baan to Supervisory Board	G	Mgmt	For	For
16.	Allow Questions	G	Mgmt		
17.	Close Meeting	G	Mgmt		

SBO AG

Meeting Date: 30/04/2026 **Country:** Austria **Ticker:** SBO

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5.1	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint KPMG Austria GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SBO AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Increase in Size of Supervisory Board to Six Members	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
6.2	Reelect Wolfram Littich as Supervisory Board Member	G	Mgmt	For	For
6.3	Elect Franz Viehboeck as Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
7	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

Scandi Standard AB

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** SCST

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Auditor's Report; Receive Remuneration Report	G	Mgmt		
7a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.30 Per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Scandi Standard AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7c	Approve Discharge of Board and President	G	Mgmt	For	For
7d	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
8	Determine Number of Members (9) and Deputy Members (0) of Board	G	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.06 Million for Chair, SEK 580,000 for Vice Chair and SEK 425,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
10a	Reelect Johan Bygge as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
10b	Reelect Oystein Engebretsen as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
10c	Reelect Henrik Hjalmarsson as Director	G	Mgmt	For	For
10d	Reelect Cecilia Lannebo as Director	G	Mgmt	For	For
10e	Reelect Pia Gideon as Director	G	Mgmt	For	For
10f	Reelect Paulo Gaspar as Director	G	Mgmt	For	For
10g	Reelect Lars-Gunnar Edh as Director	G	Mgmt	For	For
10h	Reelect Sebastian Backlund as Director	G	Mgmt	For	For
10i	Elect Avelino Gaspar as New Director	G	Mgmt	For	For

Scandi Standard AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10j	Reelect Johan Bygge as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10k	Reelect Paulo Gaspar as Vice Chair	G	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
12	Approve Remuneration of Auditor	G	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditor	G	Mgmt	For	For
14a	Approve Performance Based Long Term Incentive Program (LTIP 2026)	G	Mgmt	For	For
14b	Approve Acquisition of Shares in Connection with LTIP 2026	G	Mgmt	For	For
14c	Approve Transfer of Shares to Participants of LTIP 2026	G	Mgmt	For	For
15	Authorize Share Repurchase Program	G	Mgmt	For	For
16	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	For
	Shareholder Proposals Submitted by Animal Save Sweden		Mgmt		
17	Proposal on Transition Toward Plant-Based Production	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
18	Close Meeting	G	Mgmt		

Scatec Solar ASA

Meeting Date: 24/04/2026 **Country:** Norway **Ticker:** SCATC
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders	G	Mgmt		
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Scatec Solar ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
4	Receive Information on the Business	G	Mgmt		
5	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
6	Discuss Company's Corporate Governance Statement	G	Mgmt		
7	Approve Remuneration Statement	G	Mgmt	For	For
8.1	Reelect Mette Krogsrud as Director	G	Mgmt	For	For
8.2	Reelect Espen Gundersen as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
8.3	Reelect Maria Tallaksen as Director	G	Mgmt	For	For
8.4	Reelect Pal Kildemo as Director	G	Mgmt	For	For
8.5	Elect Kristine Damkjaer as New Director	G	Mgmt	For	For
8.6	Elect Finn Bjorn Ruyter as New Director	G	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of NOK 748,000 for Chair and NOK 462,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Audit Committee	G	Mgmt	For	For
10.1	Reelect Kristine Ryssdal (Chair) as Member of Nominating Committee	G	Mgmt	For	For
11	Approve Remuneration of Members of Nominating Committee	G	Mgmt	For	For
12	Approve Remuneration of Auditors	G	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares in Connection with Acquisitions, Mergers, Demergers or Similar	G	Mgmt	For	For
14	Approve Equity Plan Financing Through Share Repurchase Program	G	Mgmt	For	For
15	Approve Creation of up to NOK 399,793 Pool of Capital without Preemptive Rights	G	Mgmt	For	For

Scatec Solar ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Approve Equity Plan Financing Through Issuance of Shares	G	Mgmt	For	For

Scentre Group

Meeting Date: 22/04/2026 **Country:** Australia **Ticker:** SCG

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Michael Wilkins as Director	G	Mgmt	For	For
3	Elect Julie Coates as Director	G	Mgmt	For	For
4	Approve Remuneration Report	G	Mgmt	For	For
5	Approve Grant of Performance Rights to Elliott Rusanow	G	Mgmt	For	For

Schaeffler AG

Meeting Date: 23/04/2026 **Country:** Germany **Ticker:** SHA0

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	G	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Klaus Rosenfeld for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Claus Bauer for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Astrid Fontaine for Fiscal Year 2025	G	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Christophe Hannequin for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Schaeffler AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Andreas Schick for Fiscal Year 2025	G	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Jens Schueler for Fiscal Year 2025	G	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2025	G	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Uwe Wagner for Fiscal Year 2025	G	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Sascha Zaps for Fiscal Year 2025	G	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Matthias Zink for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.2	Approve Discharge of Supervisory Board Member Sabine Bendiek for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.3	Approve Discharge of Supervisory Board Member Grigore Beutura for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Eibeck for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Holger Engelmann for Fiscal Year 2025	G	Mgmt	For	For

Schaeffler AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Bernd Gottschalk for Fiscal Year 2025	G	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ulrike Hasbargen for Fiscal Year 2025	G	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Susanne Heckelsberger for Fiscal Year 2025	G	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Lisa Hinrichsen for Fiscal Year 2025	G	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Joachim Hirsch for Fiscal Year 2025	G	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Thomas Hoehn for Fiscal Year 2025	G	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Michael Kicker for Fiscal Year 2025	G	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Hanna Koehler for Fiscal Year 2025	G	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Susanne Lau for Fiscal Year 2025	G	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Antje Muetherig for Fiscal Year 2025	G	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Horst Ott for Fiscal Year 2025	G	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Alexander Putz for Fiscal Year 2025	G	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Katherina Reiche for Fiscal Year 2025	G	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Maja Reusch for Fiscal Year 2025	G	Mgmt	For	For

Schaeffler AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Volker Robl for Fiscal Year 2025	G	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Juergen Schenk for Fiscal Year 2025	G	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Helga Schoenhoff for Fiscal Year 2025	G	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Ulrich Schoepplein for Fiscal Year 2025	G	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Robin Stalker for Fiscal Year 2025	G	Mgmt	For	For
4.26	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.27	Approve Discharge of Supervisory Board Member Tong Zhang for Fiscal Year 2025	G	Mgmt	For	For
4.28	Approve Discharge of Supervisory Board Member Markus Zirkel for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026, for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2026 and as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
7	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
8	Elect Ulrike Hasbargen to the Supervisory Board	G	Mgmt	For	For

Schaeffler India Limited

Meeting Date: 30/04/2026 **Country:** India **Ticker:** 505790
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Dividend	G	Mgmt	For	For
3	Reelect Jens Schuler as Director	G	Mgmt	For	For
4	Approve Price Waterhouse, Chartered Accountants LLP as Statutory Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	G	Mgmt	For	For

Schneider Electric SE

Meeting Date: 07/05/2026 **Country:** France **Ticker:** SU
Record Date: 28/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
6	Approve Compensation of Olivier Blum, CEO	G	Mgmt	For	For
7	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	G	Mgmt	For	For
8	Approve Remuneration Policy of CEO	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Schneider Electric SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	G	Mgmt	For	For
11	Approve Remuneration Policy of Directors	G	Mgmt	For	For
12	Reelect Anders Runevad as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
13	Elect Ellyn Shook as Director	G	Mgmt	For	For
14	Elect François Jackow as Director	G	Mgmt	For	For
15	Approve Company's Climate Transition Plan (Advisory)	E	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	G	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 224 Million	G	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G	Mgmt	For	For
21	Amend Article 19 of Bylaws to Incorporate Legal Changes	G	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Schroders Plc

Meeting Date: 16/04/2026 **Country:** United Kingdom **Ticker:** SDR

Record Date: 14/04/2026 **Meeting Type:** Court

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Schroders Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting		Mgmt		
1	Approve Scheme of Arrangement	G	Mgmt	For	For

Schroders Plc

Meeting Date: 16/04/2026 **Country:** United Kingdom **Ticker:** SDR

Record Date: 14/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Matters Relating to the Recommended Cash Acquisition of Schroders plc by Pantheon, LLC	G	Mgmt	For	For
1b	Amend Articles of Association	G	Mgmt	For	For

Schroders Plc

Meeting Date: 16/04/2026 **Country:** United Kingdom **Ticker:** SDR

Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Remuneration Policy	G	Mgmt	For	For
5	Re-elect Dame Elizabeth Corley as Director	G	Mgmt	For	For
6	Re-elect Meagen Burnett as Director	G	Mgmt	For	For
7	Re-elect Johanna Kyrklund as Director	G	Mgmt	For	For
8	Re-elect Richard Oldfield as Director	G	Mgmt	For	For
9	Re-elect Ian King as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Schroders Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Iain Mackay as Director	G	Mgmt	For	For
11	Re-elect Annette Thomas as Director	G	Mgmt	For	For
12	Re-elect Frederic Wakeman as Director	G	Mgmt	For	For
13	Re-elect Matthew Westerman as Director	G	Mgmt	For	For
14	Re-elect Claire Fitzalan Howard as Director	G	Mgmt	For	For
15	Re-elect Leonie Schroder as Director	G	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Schrodinger, Inc.

Meeting Date: 22/06/2026 **Country:** USA **Ticker:** SDGR

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard A. Friesner	G	Mgmt	For	For
1b	Elect Director Rosana Kapeller-Libermann	G	Mgmt	For	For
1c	Elect Director Gary Sender	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Schweiter Technologies AG

Meeting Date: 09/04/2026 **Country:** Switzerland **Ticker:** SWTQ
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Receive Report on Fiscal Year 2025 (Non-Voting)	G	Mgmt		
3.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
3.2	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For
4	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
5	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
6	Approve Allocation of Income and Dividends of CHF 15.00 per Share	G	Mgmt	For	For
7.1.1	Reelect Daniel Bossard as Director	G	Mgmt	For	For
7.1.2	Reelect Vanessa Frey as Director	G	Mgmt	For	For
7.1.3	Reelect Lars van der Haegen as Director	G	Mgmt	For	For
7.1.4	Reelect Beat Siegrist as Director	G	Mgmt	For	For
7.1.5	Reelect Stephan Widrig as Director	G	Mgmt	For	For
7.1.6	Reelect Heinz Baumgartner as Director and Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
7.2.1	Reappoint Daniel Bossard as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
7.2.2	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [SD-M0201-005] Nominee is not independent and serves on a key committee.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Schweiter Technologies AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.2.3	Appoint Beat Siegrist as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
7.3	Designate Proxy Voting Services GmbH as Independent Proxy	G	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	G	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	G	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	G	Mgmt	For	For
9	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Schweiter Technologies AG

Meeting Date: 09/04/2026 **Country:** Switzerland **Ticker:** SWTQ
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Science Applications International Corporation

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** SAIC
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul Eremenko	G	Mgmt	For	For
1b	Elect Director Carolyn B. Handlon	G	Mgmt	For	For
1c	Elect Director Katharina G. McFarland	G	Mgmt	For	For
1d	Elect Director Milford W. McGuirt	G	Mgmt	For	For
1e	Elect Director Donna S. Morea	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Science Applications International Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director James C. Reagan	G	Mgmt	For	For
1g	Elect Director Michael S. Rogers	G	Mgmt	For	For
1h	Elect Director Steven R. Shane	G	Mgmt	For	For
1i	Elect Director John K. Tien, Jr.	G	Mgmt	For	For
1j	Elect Director David J. Urban	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

SCOR

Meeting Date: 28/04/2026 **Country:** France **Ticker:** SCR

Record Date: 20/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
6	Approve Compensation of Fabrice Brégier, Chairman of the Board	G	Mgmt	For	For
7	Approve Compensation of Thierry Léger, CEO	G	Mgmt	For	For
8	Approve Remuneration Policy of Directors and Censors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SCOR

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
10	Approve Remuneration Policy of CEO	G	Mgmt	For	For
11	Reelect Adrien Couret as Director	G	Mgmt	For	For
12	Reelect Thierry Léger as Director	G	Mgmt	For	For
13	Reelect Vanessa Marquette as Director	G	Mgmt	For	For
14	Reelect Augustin de Romanet as Director	G	Mgmt	For	For
15	Elect Jacques Aigrain as Director	G	Mgmt	For	For
16	Elect Jean-François Lequoy as Director	G	Mgmt	For	For
17	Renew Appointment of KPMG S.A. as Auditor	G	Mgmt	For	For
18	Renew Appointment of KPMG S.A. as Auditor for Sustainability Reporting	G	Mgmt	For	For
19	Appoint PricewaterhouseCoopers Audit as Auditor	G	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
21	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 565,328,443	G	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 282,664,221	G	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 141,332,110	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SCOR

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons, up to Aggregate Nominal Amount of 141,332,110	G	Mgmt	For	For
26	Authorize Capital Increase of Up to EUR 141,332,110 for Future Exchange Offers	G	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 25	G	Mgmt	For	For
29	Authorize Issuance of Warrants (Bons AOF 2025) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	G	Mgmt	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
31	Authorize up to 1 Million Shares for Use in Stock Option Plans	G	Mgmt	For	For
32	Authorize Issuance of up to 3.5 Million Shares for Use in Restricted Stock Plans	G	Mgmt	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-29 and 31-33 at EUR 765,737,846	G	Mgmt	For	For
35	Ratify Amendment of Article 19 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
36	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Scout24 SE

Meeting Date: 17/06/2026 **Country:** Germany **Ticker:** G24

Record Date: 10/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Scout24 SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements Until 2027 AGM	G	Mgmt	For	For
5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

SCREEN Holdings Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7735

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	G	Mgmt	For	For
2.1	Elect Director Hiroe, Toshio	G	Mgmt	For	For
2.2	Elect Director Goto, Masato	G	Mgmt	For	For
2.3	Elect Director Kondo, Yoichi	G	Mgmt	For	For
2.4	Elect Director Ishikawa, Yoshihisa	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SCREEN Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Okudaira, Hiroko	G	Mgmt	For	For
2.6	Elect Director Narahara, Seiji	G	Mgmt	For	For
2.7	Elect Director Sato, Fumikazu	G	Mgmt	For	For
2.8	Elect Director Kawahashi, Nobuo	G	Mgmt	For	For
3	Appoint Statutory Auditor Miyagawa, Akihiko	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ito, Tomoyuki	G	Mgmt	For	For

SD Guthrie Bhd

Meeting Date: 11/06/2026 **Country:** Malaysia **Ticker:** 5285
Record Date: 29/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	G	Mgmt	For	For
2	Approve Directors' Benefits	G	Mgmt	For	For
3	Elect Mohd Haris Mohd Arshad as Director	G	Mgmt	For	For
4	Elect Idris Kechot as Director	G	Mgmt	For	For
5	Elect Sharifah Sofianny Syed Hussain as Director	G	Mgmt	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Seacoast Banking Corporation of Florida

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** SBCF
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. Griffin	G	Mgmt	For	For
1.2	Elect Director Dennis S. Hudson, III	G	Mgmt	For	For
1.3	Elect Director Kathleen B. Kay	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Seacoast Banking Corporation of Florida

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Alvaro J. Monserrat	G	Mgmt	For	For
1.5	Elect Director Randolph A. Moore, III	G	Mgmt	For	For
2	Declassify the Board of Directors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	G	Mgmt	For	For

Seadrill Limited

Meeting Date: 03/06/2026 **Country:** Bermuda **Ticker:** SDRL

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine and Authorize Board to Fill Vacancies	G	Mgmt	For	For
2a	Reelect Julie J. Robertson as Director	G	Mgmt	For	For
2b	Reelect Jean Cahuzac as Director	G	Mgmt	For	For
2c	Reelect Jan Kjaervik as Director	G	Mgmt	For	For
2d	Reelect Mark McCollum as Director	G	Mgmt	For	For
2e	Reelect Harry Quarls as Director	G	Mgmt	For	For
2f	Reelect Andrew Schultz as Director	G	Mgmt	For	For
2g	Reelect Paul Smith as Director	G	Mgmt	For	For
2h	Reelect Jonathan Swinney as Director	G	Mgmt	For	For
2i	Reelect Ana Zambelli as Director	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Remuneration of Directors	G	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Seadrill Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Amend Omnibus Stock Plan	G	Mgmt	For	For

Seatrium Ltd.

Meeting Date: 22/04/2026 **Country:** Singapore **Ticker:** 5E2
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Ieda Gomes Yell as Director	G	Mgmt	For	For
4	Elect Sarjit Singh Gill as Director	G	Mgmt	For	For
5	Elect Astrid Skarheim Onsum as Director	G	Mgmt	For	For
6	Approve Directors' Fees	G	Mgmt	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
9	Approve Share Plan Grant	G	Mgmt	For	For
10	Approve Renewal of Mandate for Interested Person Transactions	G	Mgmt	For	For
11	Authorize Share Repurchase Program	G	Mgmt	For	For

Seazen Holdings Co. Ltd.

Meeting Date: 26/05/2026 **Country:** China **Ticker:** 601155
Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Seazen Holdings Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	Against
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Approve Profit Distribution	G	Mgmt	For	For
6	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Guarantee Plan	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
8	Approve Investment Plan	G	Mgmt	For	For
9	Approve Financial Assistance Provision	G	Mgmt	For	For
10	Approve Direct Financing Work	G	Mgmt	For	For
11	Approve Borrowing from Related Parties	G	Mgmt	For	For
12	Approve to Formulate the Shareholder Return Plan	G	Mgmt	For	For
13	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
14	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
15	Approve Company's Eligibility for Corporate Bond Issuance	G	Mgmt	For	For
	APPROVE CORPORATE BONDS ISSUANCE		Mgmt		
16.1	Approve Issue Scale and Manner	G	Mgmt	For	For
16.2	Approve Target Parties	G	Mgmt	For	For
16.3	Approve Bond Term	G	Mgmt	For	For
16.4	Approve Usage of Raised Funds	G	Mgmt	For	For
16.5	Approve Credit Enhancement Mechanism	G	Mgmt	For	For
16.6	Approve Safeguard Measures of Debts Repayment	G	Mgmt	For	For
16.7	Approve Resolution Validity Period	G	Mgmt	For	For

Seazen Holdings Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For
18	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	G	Mgmt	For	For
19	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	G	Mgmt	For	For
20	Approve Extension of Validity Period and Authorization of the Board on Corporate Bond Issuance	G	Mgmt	For	For
21	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING		Mgmt		
22.1	Elect Zhou Fudong as Director	G	Mgmt	For	For

SECOM Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 9735

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Yoshida, Yasuyuki	G	Mgmt	For	For
2.2	Elect Director Fuse, Tatsuro	G	Mgmt	For	For
2.3	Elect Director Nakada, Takashi	G	Mgmt	For	For
2.4	Elect Director Inaba, Makoto	G	Mgmt	For	For
2.5	Elect Director Fukuoka, Noriyuki	G	Mgmt	For	For
2.6	Elect Director Hine, Kiyoshi	G	Mgmt	For	For
2.7	Elect Director Watanabe, Hajime	G	Mgmt	For	For
2.8	Elect Director Hara, Miri	G	Mgmt	For	For

SECOM Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Matsuzaki, Kosuke	G	Mgmt	For	For
2.10	Elect Director Suzuki, Yukari	G	Mgmt	For	For
2.11	Elect Director Yazawa, Junko	G	Mgmt	For	For
3	Appoint Statutory Auditor Nagao, Seiya	G	Mgmt	For	For
4	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
5	Amend Articles to Change Record Date for Annual Shareholder Meetings	G	SH	Against	Against
	Blended Rationale: [RJ-S0102-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

Secure Waste Infrastructure Corp.

Meeting Date: 27/05/2026 **Country:** Canada **Ticker:** SES
Record Date: 23/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by GFL Environmental Inc.	G	Mgmt	For	For
	Blended Rationale: Shareholders are asked to approve the acquisition of the company by GFL Environmental Inc. ("GFL"). Under the terms of the agreement, SES shareholders may elect to receive, per SES share: (i) $24.75 in cash; (ii) 0.4195 of a GFL subordinate voting share; or (iii) a combination of$4.95 in cash and 0.3356 of a GFL subordinate voting share (in each case subject to proration), plus a nominal cash amount, valuing the company at approximately $5.4 billion in aggregate. Unanimous board support with fairness opinion from RBC and ATB.				

Securitas AB

Meeting Date: 29/04/2026 **Country:** Sweden **Ticker:** SECU.B
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Securitas AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8a	Receive Financial Statements and Statutory Reports	G	Mgmt		
8b	Receive Auditor's Report on the Sustainability Statement	G	Mgmt		
8c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		
8d	Receive Board's Proposal on Allocation of Income	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	G	Mgmt	For	For
9c	Approve May 4, 2026 and November 19, 2026 as Record Dates for Dividend Payments	G	Mgmt	For	For
9d	Approve Discharge of Board and President	G	Mgmt	For	For
10	Approve Remuneration Report	G	Mgmt	For	For
11	Determine Number of Directors (7) and Deputy Directors (0) of Board	G	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chair, and SEK 1.3 Million for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	G	Mgmt	For	For
13	Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Massimo Grassi, Sofia Schorling Hogberg, Johan Menckel and Jill D. Smith as Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
14	Ratify Ernst & Young AB as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Securitas AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
16	Approve Performance Share Program LTI 2026/2028 for Key Employees	G	Mgmt	For	For
17	Close Meeting	G	Mgmt		

Sega Sammy Holdings, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6460

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Satomi, Hajime	G	Mgmt	For	For
1.2	Elect Director Satomi, Haruki	G	Mgmt	For	For
1.3	Elect Director Fukazawa, Koichi	G	Mgmt	For	For
1.4	Elect Director Utsumi, Shuji	G	Mgmt	For	For
1.5	Elect Director Hoshino, Ayumu	G	Mgmt	For	For
1.6	Elect Director Katsukawa, Kohei	G	Mgmt	For	For
1.7	Elect Director Ishiguro, Fujiyo	G	Mgmt	For	For
	Blended Rationale: .				
1.8	Elect Director Ankur Sahu	G	Mgmt	For	For
1.9	Elect Director Yano, Rie	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Ishikura, Hiroshi	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Okubo, Kazutaka	G	Mgmt	For	For
	Blended Rationale: .				
2.3	Elect Director and Audit Committee Member Murasaki, Naoko	G	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Ushijima, Makiko	G	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Kunihiro, Kiyotaka	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SEGRO PLC

Meeting Date: 23/04/2026 **Country:** United Kingdom **Ticker:** SGRO
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Re-elect Andy Harrison as Director	G	Mgmt	For	For
5	Re-elect Mary Barnard as Director	G	Mgmt	For	For
6	Re-elect Sue Clayton as Director	G	Mgmt	For	For
7	Re-elect Carol Fairweather as Director	G	Mgmt	For	For
8	Re-elect Simon Fraser as Director	G	Mgmt	For	For
9	Re-elect David Sleath as Director	G	Mgmt	For	For
10	Re-elect Marcus Sperber as Director	G	Mgmt	For	For
11	Re-elect Linda Yueh as Director	G	Mgmt	For	For
12	Elect Susanne Schroeter as Director	G	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
21	Adopt New Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SEI Investments Company

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** SEIC
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ryan P. Hicke	G	Mgmt	For	For
1b	Elect Director Kathryn M. McCarthy	G	Mgmt	For	For
1c	Elect Director Thomas C. Naratil	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Seibu Holdings, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 9024
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	G	Mgmt	For	For
2.1	Elect Director Goto, Takashi	G	Mgmt	For	For
2.2	Elect Director Nishiyama, Ryuichiro	G	Mgmt	For	For
2.3	Elect Director Ishihara, Masayuki	G	Mgmt	For	For
2.4	Elect Director Furuta, Yoshinari	G	Mgmt	For	For
2.5	Elect Director Yamazaki, Kimiyuki	G	Mgmt	For	For
2.6	Elect Director Harada, Takeo	G	Mgmt	For	For
2.7	Elect Director Ishibashi, Kenji	G	Mgmt	For	For
2.8	Elect Director Tatara, Yoshihiro	G	Mgmt	For	For
2.9	Elect Director Tsujihiro, Masafumi	G	Mgmt	For	For
2.10	Elect Director Arima, Atsumi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.11	Elect Director Kobayashi, Yoko	G	Mgmt	For	For
2.12	Elect Director Takahashi, Masami	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Seibu Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.13	Elect Director Ikeda, Yuichi	G	Mgmt	For	For
2.14	Elect Director Arai, Saeko	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Iida, Mitsuo	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Yanagisawa, Giichi	G	Mgmt	For	For
3.3	Appoint Statutory Auditor Sakamoto, Chihiro	G	Mgmt	For	For

Seikagaku Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 4548
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	G	Mgmt	For	For
2.1	Elect Director Mizutani, Ken	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance.				
2.2	Elect Director Okada, Toshiyuki	G	Mgmt	For	For
2.3	Elect Director Funakoshi, Yosuke	G	Mgmt	For	For
2.4	Elect Director Tomokiyo, Ryoji	G	Mgmt	For	For
2.5	Elect Director Minaki, Mio	G	Mgmt	For	For
2.6	Elect Director Santo, Masaji	G	Mgmt	For	For
3	Appoint Statutory Auditor Torii, Mikako	G	Mgmt	For	For

Seiko Epson Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 6724
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	G	Mgmt	For	For
2.1	Elect Director Ogawa, Yasunori	G	Mgmt	For	For
2.2	Elect Director Yoshida, Junkichi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Seiko Epson Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Yoshino, Yasunori	G	Mgmt	For	For
2.4	Elect Director Fukaishi, Akihiro	G	Mgmt	For	For
2.5	Elect Director Shimamoto, Tadashi	G	Mgmt	For	For
2.6	Elect Director Yamauchi, Masaki	G	Mgmt	For	For
2.7	Elect Director Miyake, Kahori	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kawana, Masayuki	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Otsuka, Michiko	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Marumoto, Akira	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Fuchigami, Reiko	G	Mgmt	For	For

Sekisui Chemical Co., Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 4204

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	G	Mgmt	For	For
2.1	Elect Director Kato, Keita	G	Mgmt	For	For
2.2	Elect Director Shimizu, Ikusuke	G	Mgmt	For	For
2.3	Elect Director Nishida, Tatsuya	G	Mgmt	For	For
2.4	Elect Director Murakami, Kazuya	G	Mgmt	For	For
2.5	Elect Director Oeda, Hiroshi	G	Mgmt	For	For
2.6	Elect Director Nozaki, Haruko	G	Mgmt	For	For
2.7	Elect Director Koezuka, Miharu	G	Mgmt	For	For
2.8	Elect Director Miyai, Machiko	G	Mgmt	For	For
2.9	Elect Director Hatanaka, Yoshihiko	G	Mgmt	For	For
3	Appoint Statutory Auditor Minomo, Yoshikazu	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sekisui House, Ltd.

Meeting Date: 23/04/2026 **Country:** Japan **Ticker:** 1928
Record Date: 31/01/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Nakai, Yoshihiro	G	Mgmt	For	For
3.2	Elect Director Tanaka, Satoshi	G	Mgmt	For	For
3.3	Elect Director Ishii, Toru	G	Mgmt	For	For
3.4	Elect Director Omura, Yasushi	G	Mgmt	For	For
3.5	Elect Director Noma, Masaru	G	Mgmt	For	For
3.6	Elect Director Yoshimaru, Yukiko	G	Mgmt	For	For
3.7	Elect Director Kitazawa, Toshifumi	G	Mgmt	For	For
3.8	Elect Director Nakajima, Yoshimi	G	Mgmt	For	For
3.9	Elect Director Abe, Shinichi	G	Mgmt	For	For
3.10	Elect Director Kuroda, Yukiko	G	Mgmt	For	For
4.1	Appoint Statutory Auditor Ogino, Takashi	G	Mgmt	For	For
4.2	Appoint Statutory Auditor Hanada, Nobuo	G	Mgmt	For	For

Sekisui Jushi Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 4212
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Baba, Hiroshi	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Miyata, Toshitaka	G	Mgmt	For	For
1.3	Elect Director Ito, Satoko	G	Mgmt	For	For
1.4	Elect Director Akaho, Keiko	G	Mgmt	For	For
1.5	Elect Director Tanaka, Tsutomu	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sekisui Jushi Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Kikuchi, Tomoyuki	G	Mgmt	For	For
1.7	Elect Director Miyoshi, Nagaaki	G	Mgmt	For	For
1.8	Elect Director Higashinaka, Masayuki	G	Mgmt	For	For
2	Appoint Statutory Auditor Doi, Toshihide	G	Mgmt	For	For
3	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	G	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	G	Mgmt	For	For
	Blended Rationale: .				
5	Initiate Share Repurchase Program	G	SH	Against	Against
	Blended Rationale: [RJ-S0215-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
6	Amend Articles to Set Maximum Board Size at 10 and Require Majority Outsider Board	G	SH	Against	Against
	Blended Rationale: [RJ-S0215-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
7	Approve Restricted Stock Plan	G	SH	Against	Against
	Blended Rationale: [RJ-S0215-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
8	Amend Articles to Change Record Date for Annual Shareholder Meetings	G	SH	Against	Against
	Blended Rationale: [RJ-S0102-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

Selective Insurance Group, Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** SIGI

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ainar D. Aijala, Jr.	G	Mgmt	For	For
1b	Elect Director Lisa Rojas Bacus	G	Mgmt	For	For
1c	Elect Director Terrence W. Cavanaugh	G	Mgmt	For	For
1d	Elect Director Robert Kelly Doherty	G	Mgmt	For	For
1e	Elect Director John J. Marchioni	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Selective Insurance Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Thomas A. McCarthy	G	Mgmt	For	For
1g	Elect Director Stephen C. Mills	G	Mgmt	For	For
1h	Elect Director H. Elizabeth Mitchell	G	Mgmt	For	For
1i	Elect Director Cynthia S. Nicholson	G	Mgmt	For	For
1j	Elect Director Julie Parsons	G	Mgmt	For	For
1k	Elect Director Kate E. R. Sampson	G	Mgmt	For	For
1l	Elect Director John S. Scheid	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Selvaag Bolig ASA

Meeting Date: 30/04/2026 **Country:** Norway **Ticker:** SBO

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	G	Mgmt		
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.00 Per Share	G	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of NOK 628,000 for Chair and NOK 761,000 for Other Directors; Approve Remuneration for Committee Work and Employee Representatives	G	Mgmt	For	For
6	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
7	Approve Remuneration of Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Selvaag Bolig ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Statement	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
9	Authorize Board to Distribute Dividends	G	Mgmt	For	For
10	Authorize Share Repurchase Program	G	Mgmt	For	For
11	Approve Creation of NOK 18.8 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	For
12	Reelect Olav H. Selvaag (Chair), Tore Myrvold, Gisele Marchand, Oystein Thorup, and Petra Kruger as Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
13	Reelect Gunnar Boyum (Chair), Leiv Askvig and Helene Langlo Volle as Members of Nominating Committee	G	Mgmt	For	For

Semapa Sociedade de Investimento e Gestao SGPS SA

Meeting Date: 28/05/2026 **Country:** Portugal **Ticker:** SEM

Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
4	Authorize Repurchase and Reissuance of Shares and Bonds	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sempra

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** SRE
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andres Conesa	G	Mgmt	For	For
1b	Elect Director Pablo A. Ferrero	G	Mgmt	For	For
1c	Elect Director Jennifer M. Kirk	G	Mgmt	For	For
1d	Elect Director Richard J. Mark	G	Mgmt	For	For
1e	Elect Director Jeffrey W. Martin	G	Mgmt	For	For
1f	Elect Director Michael N. Mears	G	Mgmt	For	For
1g	Elect Director Kevin C. Sagara	G	Mgmt	For	For
1h	Elect Director Jack T. Taylor	G	Mgmt	For	For
1i	Elect Director Cynthia J. Warner	G	Mgmt	For	For
1j	Elect Director Anya Weaving	G	Mgmt	For	For
1k	Elect Director James C. Yardley	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Semtech Corporation

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** SMTC
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin S.J. Burvill	G	Mgmt	For	For
1b	Elect Director Rodolpho C. Cardenuto	G	Mgmt	For	For
1c	Elect Director Gregory M. Fischer	G	Mgmt	For	For
1d	Elect Director Saar Gillai	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Semtech Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Hong Q. Hou	G	Mgmt	For	For
1f	Elect Director Ye Jane Li	G	Mgmt	For	For
1g	Elect Director Paula LuPriore	G	Mgmt	For	For
1h	Elect Director Julie G. Ruehl	G	Mgmt	For	For
1i	Elect Director Paul V. Walsh, Jr.	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Sensata Technologies Holding Plc

Meeting Date: 09/06/2026 **Country:** United Kingdom **Ticker:** ST

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Absmeier	G	Mgmt	For	For
1b	Elect Director Daniel L. Black	G	Mgmt	For	For
1c	Elect Director Lorraine A. Bolsinger	G	Mgmt	For	For
1d	Elect Director Phillip M. Eyler	G	Mgmt	For	For
1e	Elect Director Laurie Schupmann	G	Mgmt	For	For
1f	Elect Director Constance E. Skidmore	G	Mgmt	For	For
1g	Elect Director Martha N. Sullivan	G	Mgmt	For	For
1h	Elect Director Andrew C. Teich	G	Mgmt	For	For
1i	Elect Director Jugal Vijayvargiya	G	Mgmt	For	For
1j	Elect Director Stephan von Schuckmann	G	Mgmt	For	For
1k	Elect Director Stephen M. Zide	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
5	Approve Director Compensation Report	G	Mgmt	For	For
6	Amend Omnibus Stock Plan	G	Mgmt	For	For
7	Ratify Deloitte Ireland LLP as U.K. Statutory Auditor	G	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For
9	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10	Authorize Off-Market Purchase of Ordinary Shares	G	Mgmt	For	For
11	Authorize Issue of Equity	G	Mgmt	For	For
12	Authorize Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	G	Mgmt	For	For
14	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	G	Mgmt	For	For

SenseTime Group Inc.

Meeting Date: 24/06/2026 **Country:** Cayman Islands **Ticker:** 20

Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Lin Dahua as Director	G	Mgmt	For	For
3	Elect Wang Zheng as Director	G	Mgmt	For	For
4	Elect Xue Lan as Director	G	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SenseTime Group Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Sensient Technologies Corporation

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** SXT

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brett W. Bruggeman	G	Mgmt	For	For
1.2	Elect Director Joseph Carleone	G	Mgmt	For	For
1.3	Elect Director Mario Ferruzzi	G	Mgmt	For	For
1.4	Elect Director Carol R. Jackson	G	Mgmt	For	For
1.5	Elect Director Sharad P. Jain	G	Mgmt	For	For
1.6	Elect Director Donald W. Landry	G	Mgmt	For	For
1.7	Elect Director Paul Manning	G	Mgmt	For	For
1.8	Elect Director Scott C. Morrison	G	Mgmt	For	For
1.9	Elect Director Essie Whitelaw	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Sensirion Holding AG

Meeting Date: 11/05/2026 **Country:** Switzerland **Ticker:** SENS

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sensirion Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
1.3	Approve Non-Financial Report	E, S	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4.1.1	Reelect Moritz Lechner as Director and Board Co-Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
4.1.2	Reelect Felix Mayer as Director and Board Co-Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
4.1.3	Reelect Anja Koenig as Director	G	Mgmt	For	For
4.1.4	Reelect Franz Studer as Director	G	Mgmt	For	For
4.1.5	Reelect Henri Mrejen as Director	G	Mgmt	For	For
4.1.6	Reelect Mirjana Blume as Director	G	Mgmt	For	For
4.2.1	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [LN-M0550-001] Remuneration arrangements are poorly structured. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
4.2.2	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [LN-M0550-001] Remuneration arrangements are poorly structured. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
4.2.3	Reappoint Anja Koenig as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [LN-M0550-001] Remuneration arrangements are poorly structured. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
4.3	Ratify KPMG AG as Auditors	G	Mgmt	For	For
4.4	Designate Keller AG as Independent Proxy	G	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 950,000	G	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sensirion Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 363,465	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
6	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Sensirion Holding AG

Meeting Date: 11/05/2026 **Country:** Switzerland **Ticker:** SENS
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

SentinelOne, Inc.

Meeting Date: 25/06/2026 **Country:** USA **Ticker:** S
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark J. Barrenechea	G	Mgmt	For	For
1.2	Elect Director Ana G. Pinczuk	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

SERES Group Co., Ltd.

Meeting Date: 22/04/2026 **Country:** China **Ticker:** 9927
Record Date: 16/04/2026 **Meeting Type:** Annual

SERES Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic and Internal Control Auditors and Deloitte Touche Tohmatsu as Overseas Financial Statement Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
4	Approve Shareholder Return Plan for the Next Three Years	G	Mgmt	For	For
5	Approve Remuneration of Non-Independent Directors	G	Mgmt	For	For
6	Approve Grant of a General Mandate to the Board to Issue Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Approve Grant of a General Mandate to the Board to Repurchase H Shares	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PROPOSAL FOR SHARE REPURCHASE THROUGH CENTRALIZED PRICE BIDDING		Mgmt		
8.1	Approve Purpose of Shares to be Repurchased	G	Mgmt	For	For
8.2	Approve Type of Shares to be Repurchased	G	Mgmt	For	For
8.3	Approve Method of the Share Repurchase	G	Mgmt	For	For
8.4	Approve Implementation Period of the Share Repurchase	G	Mgmt	For	For
8.5	Approve Proposed Use of Repurchased Shares, Quantity, Percentage of our Total Share Capital, and Total Funds	G	Mgmt	For	For
8.6	Approve Price or Price Range of the Share Repurchase and Pricing Principles	G	Mgmt	For	For
8.7	Approve Source of Funds for the Share Repurchase	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SERES Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.8	Approve Specific Authorization for Handling Matters Related to this Share Repurchase	G	Mgmt	For	For
9	Approve Estimated Guarantee Amount	G	Mgmt	For	For
10	Amend Articles of Association	G	Mgmt	For	For
11	Amend Rules of Procedures for the Board	G	Mgmt	For	For
12	Amend Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
13.1	Elect Zhang Xinghai as Director	G	Mgmt	For	For
13.2	Elect Yin Xianzhi as Director	G	Mgmt	For	For
13.3	Elect Kang Bo as Director	G	Mgmt	For	For
13.4	Elect Zhang Kebang as Director	G	Mgmt	For	For
13.5	Elect Yang Yanding as Director	G	Mgmt	For	For
13.6	Elect Li Wei as Director	G	Mgmt	For	For
13.7	Elect Zhou Changling as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
14.1	Elect Li Kaiguo as Director	G	Mgmt	For	For
14.2	Elect Zhang Guolin as Director	G	Mgmt	For	For
14.3	Elect Li Ming as Director	G	Mgmt	For	For
14.4	Elect Jing Xufeng as Director	G	Mgmt	For	For
14.5	Elect Ngai Ming Tak as Director	G	Mgmt	For	For

SERES Group Co., Ltd.

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 9927

Record Date: 18/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SERES Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE H SHARE AWARD SCHEME		Mgmt		
1.1	Adopt H Share Award Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
1.2	Approve Service Provider Sublimit	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
2	Authorize the Board and/or the Scheme Administrator to Deal with All Matters in Relation to the H Share Award Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
3	Elect Gao Zhenghao as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Service Corporation International

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** SCI

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony L. Coelho	G	Mgmt	For	For
1b	Elect Director Jakki L. Haussler	G	Mgmt	For	For
1c	Elect Director Thad Hill	G	Mgmt	For	For
1d	Elect Director Carl Loredo	G	Mgmt	For	For
1e	Elect Director Victor L. Lund	G	Mgmt	For	For
1f	Elect Director Ellen Ochoa	G	Mgmt	For	For
1g	Elect Director Thomas L. Ryan	G	Mgmt	For	For
1h	Elect Director C. Park Shaper	G	Mgmt	For	For
1i	Elect Director Sara Martinez Tucker	G	Mgmt	For	For
1j	Elect Director Marcus A. Watts	G	Mgmt	For	Against
	Blended Rationale: [SD-M0100-002] Shareholders should have the opportunity to review substantial governance changes individually. Here, we find that one of more proposals are not in the best financial interests of shareholders.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Service Corporation International

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Change Range for Size of the Board	G	Mgmt	For	For
5	Authorize Board to Fill Vacancies	G	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	For
7	Approve Omnibus Stock Plan	G	Mgmt	For	For

Service Properties Trust

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** SVC

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie B. Burns	G	Mgmt	For	For
1.2	Elect Director Robert E. Cramer	G	Mgmt	For	For
1.3	Elect Director Donna D. Fraiche	G	Mgmt	For	For
1.4	Elect Director William A. Lamkin	G	Mgmt	For	For
1.5	Elect Director Rajan C. Penkar	G	Mgmt	For	For
1.6	Elect Director Christopher J. Bilotto	G	Mgmt	For	For
1.7	Elect Director Adam Portnoy	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Amend Restricted Stock Plan	G	Mgmt	For	For

ServiceNow, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** NOW

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ServiceNow, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	G	Mgmt	For	For
1b	Elect Director Teresa Briggs	G	Mgmt	For	For
1c	Elect Director Paul E. Chamberlain	G	Mgmt	For	For
1d	Elect Director Lawrence J. Jackson, Jr.	G	Mgmt	For	For
1e	Elect Director Frederic B. Luddy	G	Mgmt	For	For
1f	Elect Director William R. McDermott	G	Mgmt	For	For
1g	Elect Director Joseph "Larry" Quinlan	G	Mgmt	For	For
1h	Elect Director Anita M. Sands	G	Mgmt	For	For
1i	Elect Director Eric S. Yuan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For
6	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				

ServiceTitan, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** TTAN

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Brown	G	Mgmt	For	For
1.2	Elect Director Byron Deeter	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ServiceTitan, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Vahe Kuzoyan	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Seven & i Holdings Co., Ltd.

Meeting Date: 27/05/2026 **Country:** Japan **Ticker:** 3382

Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	G	Mgmt	For	For
2	Approve Accounting Transfers	G	Mgmt	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	G	Mgmt	For	For
4.1	Elect Director Ito, Junro	G	Mgmt	For	For
4.2	Elect Director Stephen Hayes Dacus	G	Mgmt	For	For
4.3	Elect Director Kimura, Shigeki	G	Mgmt	For	For
4.4	Elect Director Wakita, Tamaki	G	Mgmt	For	For
4.5	Elect Director Takagi, Tetsuya	G	Mgmt	For	For
4.6	Elect Director Hachiuma, Fuminao	G	Mgmt	For	For
4.7	Elect Director Izawa, Yoshiyuki	G	Mgmt	For	For
4.8	Elect Director Yamada, Meyumi	G	Mgmt	For	For
4.9	Elect Director Paul Yonamine	G	Mgmt	For	For
4.10	Elect Director Sawada, Takashi	G	Mgmt	For	For
4.11	Elect Director Akita, Masaki	G	Mgmt	For	For
4.12	Elect Director Terazawa, Tatsuya	G	Mgmt	For	For
4.13	Elect Director Christine Edman	G	Mgmt	For	For
5.1	Appoint Statutory Auditor Oku, Seiji	G	Mgmt	For	For
5.2	Appoint Statutory Auditor Matsumoto, Hitoshi	G	Mgmt	For	For
5.3	Appoint Statutory Auditor Omura, Yukiko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation Ceiling for Directors	G	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For
8	Approve Restricted Stock Plan	G	Mgmt	For	For

Seven Bank Ltd.

Meeting Date: 22/06/2026 **Country:** Japan **Ticker:** 8410
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Create Preferred Shares - Amend Provisions on Number of Directors	G	Mgmt	For	For
2.1	Elect Director Funatake, Yasuaki	G	Mgmt	For	For
2.2	Elect Director Matsuhashi, Masaaki	G	Mgmt	For	For
2.3	Elect Director Wakita, Tamaki	G	Mgmt	For	For
2.4	Elect Director Kuretani, Terutaka	G	Mgmt	For	For
2.5	Elect Director Oka, Toru	G	Mgmt	For	For
2.6	Elect Director Takato, Etsuhiro	G	Mgmt	For	For
2.7	Elect Director Hirako, Yuji	G	Mgmt	For	For
2.8	Elect Director Kihara, Tami	G	Mgmt	For	For
2.9	Elect Director Shibusawa, Ken	G	Mgmt	For	For
2.10	Elect Director Matsuo, Mika	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Mitsuya, Kaori	G	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

SFL Corporation Ltd.

Meeting Date: 11/05/2026 **Country:** Bermuda **Ticker:** SFL
Record Date: 01/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SFL Corporation Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	G	Mgmt	For	For
2	Authorize Board to Fill Vacancies	G	Mgmt	For	For
3	Elect Director Kathrine Fredriksen	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
4	Elect Director Gary Vogel	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
5	Elect Director Keesjan Cordia	G	Mgmt	For	For
6	Elect Director James O'Shaughnessy	G	Mgmt	For	For
	Blended Rationale: .				
7	Elect Director Ole B. Hjertaker	G	Mgmt	For	For
8	Elect Director Will Homan-Russell	G	Mgmt	For	For
9	Elect Director Jan Erik Klepsland	G	Mgmt	For	For
10	Approve Ernst & Young AS as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
11	Approve Remuneration of Directors	G	Mgmt	For	For
12	Approve the Re-designation and Allocation of the Authorized Share Capital	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-006] The authorization would allow the company to issue preference shares, which could diminish the rights of ordinary shareholders.				

SFS Group AG

Meeting Date: 22/04/2026 **Country:** Switzerland **Ticker:** SFSN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Sustainability Report	E, S	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SFS Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million and 5,000 Company Shares	G	Mgmt	For	For
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	G	Mgmt	For	For
3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million and 7,600 Company Shares	G	Mgmt	For	For
3.4	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 2.00 per Share and CHF 0.50 per Share from Capital Contribution Reserves	G	Mgmt	For	For
6a	Reelect Peter Bauschatz as Director	G	Mgmt	For	For
6b	Reelect Tanja Birner as Director	G	Mgmt	For	For
6c	Reelect Nick Huber as Director	G	Mgmt	For	For
6d	Reelect Urs Kaufmann as Director	G	Mgmt	For	For
6e	Reelect Thomas Oetterli as Director and Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
6f	Reelect Manuela Suter as Director	G	Mgmt	For	For
6g	Reelect Fabian Tschan as Director	G	Mgmt	For	For
6h	Reelect Joerg Walther as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SFS Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7a	Reappoint Tanja Birner as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7b	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
7c	Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
8	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	G	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
10	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

SFS Group AG

Meeting Date: 22/04/2026 **Country:** Switzerland **Ticker:** SFSN

Record Date: **Meeting Type:** Annual

SFS Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

SG Holdings Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 9143
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuriwada, Eiichi	G	Mgmt	For	For
1.2	Elect Director Matsumoto, Hidekazu	G	Mgmt	For	For
1.3	Elect Director Motomura, Masahide	G	Mgmt	For	For
1.4	Elect Director Takagaki, Koji	G	Mgmt	For	For
1.5	Elect Director Sasamori, Kimiaki	G	Mgmt	For	For
1.6	Elect Director Takaoka, Mika	G	Mgmt	For	For
1.7	Elect Director Sagisaka, Osami	G	Mgmt	For	For
1.8	Elect Director Akiyama, Masato	G	Mgmt	For	For

SGL Carbon SE

Meeting Date: 20/05/2026 **Country:** Germany **Ticker:** SGL
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against

Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SGL Carbon SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for Fiscal Year 2026	G	Mgmt	For	For
5	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Approve Creation of EUR 125.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 31.3 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
10	Change Location of Registered Office Headquarters to Meitingen, Germany	G	Mgmt	For	For

Shaftesbury Capital Plc

Meeting Date: 14/05/2026 **Country:** United Kingdom **Ticker:** SHC

Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Remuneration Policy	G	Mgmt	For	For
5	Re-elect Jonathan Nicholls as Director	G	Mgmt	For	For
6	Re-elect Ian Hawksworth as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shaftesbury Capital Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Situl Jobanputra as Director	G	Mgmt	For	For
8	Re-elect Sian Westerman as Director	G	Mgmt	For	For
9	Re-elect Richard Akers as Director	G	Mgmt	For	For
10	Re-elect Ruth Anderson as Director (WITHDRAWN)	G	Mgmt	None	For
	Blended Rationale: [LN-AB000-001] This proposal will be removed at the shareholder meeting.				
11	Re-elect Madeleine Cosgrave as Director	G	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
15	Approve Scrip Dividend Scheme	G	Mgmt	For	For
16	Approve Share Awards Plan	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Shake Shack Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** SHAK

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Lynch	G	Mgmt	For	For
1.2	Elect Director Tristan Walker	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shake Shack Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 15/06/2026 **Country:** China **Ticker:** 1787

Record Date: 28/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Work Report of the Independent Non-Executive Directors	G	Mgmt	For	For
3	Approve Annual Report and Its Extracts	G	Mgmt	For	For
4	Approve Profit Distribution Proposal	G	Mgmt	For	For
5	Authorize Board to Formulate and Implement the Interim Dividend Distribution Plan	G	Mgmt	For	For
6	Approve ShineWing Certified Public Accountants (Special General Partnership) as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Sustainability Report	G	Mgmt	For	For
8	Approve Payment of Remuneration to Directors and Senior Management	G	Mgmt	For	For
9	Approve Remuneration Plan of Directors and Senior Management	G	Mgmt	For	For
10	Approve Guarantee Facility for the Hong Kong Subsidiary	G	Mgmt	For	For
11	Approve Conducting of Futures and Derivatives Transactions	G	Mgmt	For	For
12	Approve Conducting of Gold Leasing and Forward Transaction Portfolio Business	G	Mgmt	For	For
13	Approve Shareholder Return Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Approve General Mandate to Issue H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal would result in excessive dilution.				

Shandong Gold Mining Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 1787

Record Date: 22/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Amend Management System for Related Party Transactions	G	Mgmt	For	For
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
2	Amend Decision-making System for External Guarantees	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
3	Amend Management Measures for Raised Funds	G	Mgmt	For	For
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
4	Approve Formulation of the Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For
5	Approve Supplemental Agreement to the New Financial Services Framework Agreement	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks.				
6	Approve General Mandate for Issue of Debt Financing Instruments Domestically and Internationally	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				

Shandong Weigao Group Medical Polymer Company Limited

Meeting Date: 29/05/2026 **Country:** China **Ticker:** 1066

Record Date: 22/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shandong Weigao Group Medical Polymer Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Audited Consolidated Financial Statements	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Report of the Supervisory Committee	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Authorize Board to Approve the Remuneration of Directors	G	Mgmt	For	For
7	Approve General Mandate to Allot and Issue New H Shares and Non-Listed Domestic Shares	G	Mgmt	For	For
8	Approve General Mandate to Repurchase H Shares	G	Mgmt	For	For

Shanghai Aiko Solar Energy Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 600732

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Unrecovered Loss Reaching 1/3 of Total Paid-in Capital	G	Mgmt	For	For
3	Approve External Guarantee	G	Mgmt	For	For
4	Approve Receipt of Guarantee from Related Parties	G	Mgmt	For	For
5	Approve Foreign Exchange Hedging Business	G	Mgmt	For	For
6	Approve Authorization of Relevant Personnel to Handle Capital-Related Business	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
7	Approve Profit Distribution	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai Aiko Solar Energy Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	APPROVE 2026 REMUNERATION OF DIRECTORS		Mgmt		
8.1	Approve Remuneration of Non-independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8.2	Approve Remuneration of Independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve to Appoint Financial Auditor and Internal Control Auditor and to Fix Their Remuneration	G	Mgmt	For	For
10	Amend Articles of Association	G	Mgmt	For	For

Shanghai AtHub Co., Ltd.

Meeting Date: 09/04/2026 **Country:** China **Ticker:** 603881
Record Date: 02/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ding Shaokuan as Independent Director	G	Mgmt	For	For

Shanghai AtHub Co., Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 603881
Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements and Financial Budget Report	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai AtHub Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
8	Amend Working System for Independent Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
10	Approve Issuance of Super-short-term Commercial Papers	G	Mgmt	For	For
11	Approve Issuance of Medium-term Notes	G	Mgmt	For	For

Shanghai Biren Technology Co., Ltd.

Meeting Date: 15/06/2026 **Country:** China **Ticker:** 6082

Record Date: 09/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Auditor's Report and Audited Consolidated Financial Statements	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve Non-Distribution of Final Dividend	G	Mgmt	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Wen Zhang as Director	G	Mgmt	For	For
6.2	Elect Zhou Hong as Director	G	Mgmt	For	For
6.3	Elect Bing Xiao as Director	G	Mgmt	For	For
6.4	Elect Luting Pan as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai Biren Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.5	Elect Jingguo Liu as Director	G	Mgmt	For	For
6.6	Elect Siu Wing Lam as Director	G	Mgmt	For	For
6.7	Elect Jin Liu as Director	G	Mgmt	For	For
6.8	Elect Zhiyi Yu as Director	G	Mgmt	For	For
7	Approve Grant of General Mandate to the Board to Repurchase H Shares	G	Mgmt	For	For
8	Approve Grant of General Mandate to the Board to Issue Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Amend Articles of Association	G	Mgmt	For	For
10	Amend Rules of Procedure for General Meetings	G	Mgmt	For	For
11	Amend Rules of Procedure for Board Meetings	G	Mgmt	For	For

Shanghai Biren Technology Co., Ltd.

Meeting Date: 15/06/2026 **Country:** China **Ticker:** 6082

Record Date: 09/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt H Share Option Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
2	Adopt H Share Incentive Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
3	Approve Scheme Limit	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
4	Approve Service Provider Sublimit	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
5	Authorize Board and/or the person(s) Authorized by the Board to Handle Matters Pertaining to the H Share Option Scheme and H Share Incentive Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai Biren Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Board and/or the person(s) Authorized by the Board to Handle Matters Pertaining to Amendments of the Articles of Association as a Result of H Share Full Circulation	G	Mgmt	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Meeting Date: 16/06/2026 **Country:** China **Ticker:** 2196

Record Date: 10/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Work Report of the Board	G	Mgmt	For	For
3	Approve Profit Distribution Proposal	G	Mgmt	For	For
4	Approve Ernst & Young Hua Ming LLP as PRC Financial Report and Internal Control Report Auditor and Ernst & Young as International Financial Report Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Appraisal Results and Remunerations of Directors	G	Mgmt	For	For
6	Approve Appraisal Program of Directors	G	Mgmt	For	For
7	Approve Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For
8	Approve Renewed and Additional Entrusted Loans/Borrowings Quota	G	Mgmt	For	For
9	Approve Additional Total Credit Applications	G	Mgmt	For	For
10	Approve Authorization of the Management to Dispose of the Shares of the Domestic and Overseas Listed Companies Held by the Group	G	Mgmt	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Authorization to Issue Interbank Market Debt Financing Instruments	G	Mgmt	For	For
12	Approve Renewed and Additional Guarantee Quota	G	Mgmt	For	For
13	Approve Grant of General Mandate to the Board to Issue A Shares and/or H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
14	Approve Grant of General Mandate to Repurchase H Shares	G	Mgmt	For	For
15	Approve Grant of General Mandate to Repurchase A Shares	G	Mgmt	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Meeting Date: 16/06/2026 **Country:** China **Ticker:** 2196

Record Date: 10/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Work Report of the Board	G	Mgmt	For	For
3	Approve Profit Distribution Proposal	G	Mgmt	For	For
4	Approve Ernst & Young Hua Ming LLP as PRC Financial Report and Internal Control Report Auditor and Ernst & Young as International Financial Report Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Appraisal Results and Remunerations of Directors	G	Mgmt	For	For
6	Approve Appraisal Program of Directors	G	Mgmt	For	For
7	Approve Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Renewed and Additional Entrusted Loans/Borrowings Quota	G	Mgmt	For	For
9	Approve Additional Total Credit Applications	G	Mgmt	For	For
10	Approve Authorization of the Management to Dispose of the Shares of the Domestic and Overseas Listed Companies Held by the Group	G	Mgmt	For	For
11	Approve Authorization to Issue Interbank Market Debt Financing Instruments	G	Mgmt	For	For
12	Approve Renewed and Additional Guarantee Quota	G	Mgmt	For	For
13	Approve Grant of General Mandate to the Board to Issue A Shares and/or H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
14	Approve Grant of General Mandate to Repurchase H Shares	G	Mgmt	For	For
15	Approve Grant of General Mandate to Repurchase A Shares	G	Mgmt	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Meeting Date: 16/06/2026 **Country:** China **Ticker:** 2196
Record Date: 10/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Grant of General Mandate to Repurchase H Shares	G	Mgmt	For	For
2	Approve Grant of General Mandate to Repurchase A Shares	G	Mgmt	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Meeting Date: 16/06/2026 **Country:** China **Ticker:** 2196
Record Date: 10/06/2026 **Meeting Type:** Special

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Grant of General Mandate to Repurchase H Shares	G	Mgmt	For	For
2	Approve Grant of General Mandate to Repurchase A Shares	G	Mgmt	For	For

Shanghai Fudan Microelectronics Group Company Limited

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 1385

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Ernst & Young Hua Ming LLP as Overseas and Domestic Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Remuneration Management Policy for Directors and Senior Management	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	For
7	Approve Purchase of Liability Insurance for Directors and Senior Management	G	Mgmt	For	For
8	Amend Articles of Association	G	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	G	Mgmt	For	Against

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai Fudan Microelectronics Group Company Limited

Meeting Date: 08/06/2026 **Country:** China **Ticker:** 1385

Record Date: 02/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Proposed Related Party Transactions with Fudan University and Guosheng Investment	G	Mgmt	For	For
2	Amend Information Disclosure Management Policy	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

Shanghai Iluvatar CoreX Semiconductor Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 9903

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Elect Ding Junbo as Director	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For
7	Adopt H Share Award Scheme	G	Mgmt	For	For
8	Approve Scheme Mandate Limit	G	Mgmt	For	For
9	Approve Service Provider Sublimit	G	Mgmt	For	For
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai Iluvatar CoreX Semiconductor Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Board and/or Authorized Person(s) to Handle Matters Related to the H Share Award Scheme	G	Mgmt	For	For

Shanghai International Airport Co., Ltd.

Meeting Date: 05/06/2026 **Country:** China **Ticker:** 600009
Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Amend and Formulate Documents Related to Corporate Governance	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Authorization of the Board for Interim Dividends	G	Mgmt	For	For
5	Approve Leasing of Assets by Company and Subsidiary	G	Mgmt	For	For
6	Approve Entrusted Management of Freight Park by Subsidiary	G	Mgmt	For	For
7	Approve Use of Remaining Proceeds to Supplement Working Capital	G	Mgmt	For	For
8	Approve Issuance of Super Short-term Commercial Papers	G	Mgmt	For	For
9	Approve Appointment of Financial Auditor	G	Mgmt	For	For
10	Approve Appointment of Internal Control Auditor	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Feng Xin as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.2	Elect Li Zhengjia as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai International Airport Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.3	Elect Liu Wei as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.4	Elect Zhu Chuanwu as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.5	Elect Dai Chuanjiang as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
12.1	Elect Wu Wei as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12.2	Elect Wang Zhiqiang as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12.3	Elect Sheng Leiming as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Shanghai M&G Stationery, Inc.

Meeting Date: 23/04/2026 **Country:** China **Ticker:** 603899
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve 2025 Profit Distribution and Authorization for 2026 Interim Dividends	G	Mgmt	For	For
4	Approve Annual Report and Summary	G	Mgmt	For	For
5	Approve Financial Budget Report	G	Mgmt	For	For
6	Approve Related Party Transaction	G	Mgmt	For	For
7	Approve 2026 Remuneration of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai M&G Stationery, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Appointment of Auditor	G	Mgmt	For	For
9	Approve Use of Idle Own Funds to Invest in Financial Products	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				
10	Approve Change of Use of Repurchased Shares and Cancellation	G	Mgmt	For	For
11	Amend Articles of Association	G	Mgmt	For	For
12	Approve Shareholder Dividend Return Plan	G	Mgmt	For	For
13	Approve Allowance of Independent Directors	G	Mgmt	For	For
14	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
15	Approve Spin-off of Subsidiary for Listing on the Main Board of the Stock Exchange of Hong Kong Limited in Accordance with Relevant Laws and Regulations	G	Mgmt	For	For
16	Approve Spin-off of Subsidiary and Initial Public Offering and Listing on The Stock Exchange of Hong Kong Limited	G	Mgmt	For	For
17	Approve Plan on Spin-off of Subsidiary for Listing on The Stock Exchange of Hong Kong Limited	G	Mgmt	For	For
18	Approve Transaction Complies with Listed Companies' Spin-off Rules (Trial)	G	Mgmt	For	For
19	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	G	Mgmt	For	For
20	Approve Proposal on the Company's Independence and Sustainability	G	Mgmt	For	For
21	Approve Subsidiary's Corresponding Standard Operational Ability	G	Mgmt	For	For
22	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	G	Mgmt	For	For
23	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	G	Mgmt	For	For

Shanghai M&G Stationery, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
24	Approve Some Directors, Senior Management Members, and Their Related Parties Hold Shares in Spin-off Subsidiary	G	Mgmt	For	For
25	Approve Authorization of the Board to Handle Matters on Spin-off	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
26.1	Elect Chen Huwen as Director	G	Mgmt	For	For
26.2	Elect Chen Huxiong as Director	G	Mgmt	For	For
26.3	Elect Chen Xueling as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
27.1	Elect Yu Weifeng as Director	G	Mgmt	For	For
27.2	Elect Pan Jian as Director	G	Mgmt	For	For
27.3	Elect Pan Fei as Director	G	Mgmt	For	For

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 2607

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Final Accounts Report and Financial Budget	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve Interim Dividend Arrangement	G	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve External Guarantees	G	Mgmt	For	Against

Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai Pharmaceuticals Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Addition of the Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For
9	Approve Issuance of Debt Financing Products	G	Mgmt	For	For
10	Approve Application for Centralized Registration of Different Types of New Debt Financing Instruments (DFI)	G	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
12.01	Elect Yang Qiuhua as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12.02	Elect Zhang Wenxue as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12.03	Elect Shen Bo as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12.04	Elect Li Yongzhong as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12.05	Elect Dong Ming as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
13.01	Elect Wang Zhong as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
13.02	Elect Man Kwan as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
13.03	Elect Xue Yunkui as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Shanghai Pharmaceuticals Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13.04	Elect Wang Qian as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 2607

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Final Accounts Report and Financial Budget	G	Mgmt	For	For
4	Approve Profit Distribution Plan	G	Mgmt	For	For
5	Approve Interim Dividend Arrangement	G	Mgmt	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve External Guarantees	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
8	Approve Addition of the Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For
9	Approve Issuance of Debt Financing Products	G	Mgmt	For	For
10	Approve Application for Centralized Registration of Different Types of New Debt Financing Instruments (DFI)	G	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai Pharmaceuticals Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.01	Elect Yang Qiuhua as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12.02	Elect Zhang Wenxue as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12.03	Elect Shen Bo as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12.04	Elect Li Yongzhong as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
12.05	Elect Dong Ming as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
13.01	Elect Wang Zhong as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
13.02	Elect Man Kwan as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
13.03	Elect Xue Yunkui as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
13.04	Elect Wang Qian as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Shanghai Pudong Development Bank Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 600000

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	Against
	Blended Rationale: Shanghai Pudong Development Bank Co., Ltd.				
2	Approve Financial Statements and Financial Budget Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai Pudong Development Bank Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve Authorization for Capital Bond Issuance and Capital Management Plan	G	Mgmt	For	For
6	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Related Party Transaction	G	Mgmt	For	For

Shanghai Putailai New Energy Technology Group Co., Ltd.

Meeting Date: 05/06/2026 **Country:** China **Ticker:** 603659

Record Date: 01/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Application for Unified Registration of Debt Financing Instruments (PDFI)	G	Mgmt	For	For
2	Approve Investment in the Construction of a Lithium-Ion Battery Separator Project	G	Mgmt	For	For
3	Approve Increase in Provision of Guarantee	G	Mgmt	For	For
4	Approve Change of Registered Address and Amend Articles of Association	G	Mgmt	For	For

Shanghai RAAS Blood Products Co., Ltd.

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 002252

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Related Party Transaction	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai RAAS Blood Products Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve the Issuance of Comfort Letters and Guarantee Matters	G	Mgmt	For	For
6	Approve Use of Funds for Cash Management	G	Mgmt	For	For
7	Approve Foreign Exchange Derivatives Business	G	Mgmt	For	For
8	Approve Amendments to Articles of Association to Change Business Scope	G	Mgmt	For	For

Shanghai RAAS Blood Products Co., Ltd.

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 002252

Record Date: 18/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	G	Mgmt	For	For
2	Approve Management Method of Employee Share Purchase Plan	G	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	G	Mgmt	For	For
4	Approve to Formulate Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
5	Amend Articles of Association	G	Mgmt	For	For

Shanghai United Imaging Healthcare Co., Ltd.

Meeting Date: 22/06/2026 **Country:** China **Ticker:** 688271

Record Date: 15/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Remuneration of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanghai United Imaging Healthcare Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Draft and Summary of Performance Shares Incentive Plan	G	Mgmt	For	For
8	Approve the Implementation and Assessment Management Measures for the Performance Shares Incentive Plan	G	Mgmt	For	For
9	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For
10	Approve Provision of Guarantee	G	Mgmt	For	For

Shangri-La Asia Limited

Meeting Date: 29/05/2026 **Country:** Bermuda **Ticker:** 69

Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3A	Elect Chua Chee Wui as Director	G	Mgmt	For	For
3B	Elect Teo Nee Chuan as Director	G	Mgmt	For	For
3C	Elect Lim Beng Chee as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				
3D	Elect Yap Chee Keong as Director	G	Mgmt	For	For
3E	Elect Chua Yuan Wen William as Director	G	Mgmt	For	For
4	Approve Directors' Fees	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shangri-La Asia Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Approve Amendments to By-Laws and Adopt Amended and Restated By-Laws	G	Mgmt	For	For

Shanxi Xinghuacun Fen Wine Factory Co., Ltd.

Meeting Date: 16/06/2026 **Country:** China **Ticker:** 600809

Record Date: 10/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Shareholder Dividend Return Plan	G	Mgmt	For	For
4	Approve Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve to Adjust the Allowance of Independent Directors	G	Mgmt	For	For
7	Approve Report of the Independent Directors	G	Mgmt	For	For
8	Amend Management System of Raised Funds	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shanxi Xinghuacun Fen Wine Factory Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Appointment of Financial Auditor and Internal Control Auditor	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
10	Amend Rules of Conduct for Controlling Shareholders and Ultimate Controllers	G	SH	For	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal.				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Liang Jianwen as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
11.2	Elect Chu Zhuolun as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

SharkNinja, Inc.

Meeting Date: 18/06/2026 **Country:** Cayman Islands **Ticker:** SN

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Barrocas	G	Mgmt	For	For
1b	Elect Director Kathryn J. Barton	G	Mgmt	For	For
1c	Elect Director Peter Feld	G	Mgmt	For	For
1d	Elect Director Chi Kin Max Hui	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Barney Tianhao Wang	G	Mgmt	For	For
1f	Elect Director Timothy R. Warner	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Jason M. Wortendyke	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SharkNinja, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Amend Advance Notice Provisions	G	Mgmt	For	For

Shenghe Resources Holding Co., Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 600392
Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Related Party Transactions	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	For
7	Approve Provision of Guarantee	G	Mgmt	For	For
8	Approve to Appoint Auditor	G	Mgmt	For	For
9	Approve Shareholder Return Plan	G	Mgmt	For	For
10	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
11	Amend the Excess Rewards Management Measures	G	Mgmt	For	For

Shenwan Hongyuan Group Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 6806
Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shenwan Hongyuan Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Financial Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Annual Report	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE ESTIMATED ORDINARY RELATED PARTY TRANSACTIONS FOR 2026		Mgmt		
5.1	Approve Ordinary Related Party Transactions with China Jianyin Investment Ltd. and Its Subsidiaries	G	Mgmt	For	For
5.2	Approve Ordinary Related Party Transactions with Other Related Parties	G	Mgmt	For	For
6	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF CORPORATE BONDS		Mgmt		
7.1	Approve Applied Issuance Size	G	Mgmt	For	For
7.2	Approve Issuance Method	G	Mgmt	For	For
7.3	Approve Arrangement for Placement to the Shareholders of the Company	G	Mgmt	For	For
7.4	Approve Terms of Bonds	G	Mgmt	For	For
7.5	Approve Types of Bonds	G	Mgmt	For	For
7.6	Approve Interest Rates of Bonds and Determination Methods	G	Mgmt	For	For
7.7	Approve Target Subscribers	G	Mgmt	For	For
7.8	Approve Place of Listing	G	Mgmt	For	For
7.9	Approve Use of Proceeds	G	Mgmt	For	For
7.10	Approve Guarantees	G	Mgmt	For	For
7.11	Approve Validity Period of the Resolution	G	Mgmt	For	For
7.12	Approve Authorization	G	Mgmt	For	For
8	Amend Remuneration Management Measures for Senior Management	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shenzhen Energy Group Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 000027
Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Report and Profit Distribution	G	Mgmt	For	For
3	Approve to Appoint Auditor	G	Mgmt	For	For

Shenzhen Energy Group Co., Ltd.

Meeting Date: 24/06/2026 **Country:** China **Ticker:** 000027
Record Date: 17/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Shenzhen Fortune Trend Technology Co. Ltd.

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 688318
Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	For
6	Approve Report of the Board of Directors	G	Mgmt	For	For
7	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shenzhen Infogem Technologies Co., Ltd.

Meeting Date: 08/05/2026 **Country:** China **Ticker:** 300085
Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve No Profit Distribution	G	Mgmt	For	For
3	Approve Unrecovered Losses Exceed One-third of the Total Paid-up Share Capital	G	Mgmt	For	For
4	Approve Application of Credit Lines	G	Mgmt	For	For
5	Approve Guarantee	G	Mgmt	For	For
6	Approve Authorization of the Board to Handle Matters on Issuing Shares to Specific Parties Through Simplified Procedures	G	Mgmt	For	For

Shenzhen Infogem Technologies Co., Ltd.

Meeting Date: 18/06/2026 **Country:** China **Ticker:** 300085
Record Date: 12/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	G	Mgmt	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
3	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
4	Approve 2026 Remuneration of Directors and Senior Management	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
5.1	Elect Zhuo Haihang as Director	G	Mgmt	For	For
5.2	Elect Song Luliang as Director	G	Mgmt	For	For
5.3	Elect Liu Yi as Director	G	Mgmt	For	For
5.4	Elect Xiang Lingtao as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shenzhen Infogem Technologies Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.5	Elect Zhang Jia as Director	G	Mgmt	For	For
5.6	Elect Wu Jiaqi as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Yi Yongjian as Director	G	Mgmt	For	For
6.2	Elect Chen Danhua as Director	G	Mgmt	For	For
6.3	Elect He Jian as Director	G	Mgmt	For	For

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 13/04/2026 **Country:** China **Ticker:** 300124

Record Date: 07/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	G	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF H CLASS SHARES AND LISTING IN THE STOCK EXCHANGE OF HONG KONG LIMITED		Mgmt		
2.1	Approve Share Type and Par Value	G	Mgmt	For	For
2.2	Approve Issue Time	G	Mgmt	For	For
2.3	Approve Issue Manner	G	Mgmt	For	For
2.4	Approve Issue Size	G	Mgmt	For	For
2.5	Approve Pricing Method	G	Mgmt	For	For
2.6	Approve Target Subscribers	G	Mgmt	For	For
2.7	Approve Issue Principle	G	Mgmt	For	For
2.8	Approve Listing Location	G	Mgmt	For	For
3	Approve Conversion to an Overseas Fundraising Company	G	Mgmt	For	For
4	Approve Authorization of the Board and its Authorized Persons to Handle All Related Matters	G	Mgmt	For	For
5	Approve Confirmation of Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shenzhen Inovance Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Resolution Validity Period	G	Mgmt	For	For
7	Approve Usage Plan of Raised Funds	G	Mgmt	For	For
8	Approve Distribution Arrangement of Cumulative Earnings	G	Mgmt	For	For
	APPROVE AMENDMENT OF THE ARTICLES OF ASSOCIATION (DRAFT) AND RELATED RULES OF PROCEDURE (DRAFT) APPLICABLE AFTER THE ISSUANCE AND LISTING OF H SHARES		Mgmt		
9.1	Approve Amendments to Articles of Association (Draft)	G	Mgmt	For	For
9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	G	Mgmt	For	For
9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	G	Mgmt	For	For
10	Elect Wu Xiaoping as Independent Director and Determine the Role of the Company's Directors	G	Mgmt	For	For
11	Approve to Appoint Auditor for the Issuance and Listing of H-shares	G	Mgmt	For	For
12	Approve Purchase of Liability Insurance for Directors and Senior Management Members and Prospectus Liability Insurance	G	Mgmt	For	For

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 300124

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve to Authorize the Board of Directors to Formulate the Interim Profit Distribution Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shenzhen Inovance Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve Formulation of Remuneration Management System	G	Mgmt	For	For

Shenzhen Intellifusion Technologies Co., Ltd.

Meeting Date: 15/06/2026 **Country:** China **Ticker:** 688343

Record Date: 09/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change Business Scope and Amendment of Articles of Association	G	Mgmt	For	For

Shenzhen Intellifusion Technologies Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 688343

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
6	Approve Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
7	Approve Shareholder Return Plan	G	Mgmt	For	For
8	Approve Remuneration of Directors	G	Mgmt	For	For
9	Approve Use of Excess Raised Funds to Supplement Working Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shenzhen International Holdings Limited

Meeting Date: 13/05/2026 **Country:** Bermuda **Ticker:** 152
Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Wang Peihang as Director	G	Mgmt	For	For
3.2	Elect Liu Xiuli as Director	G	Mgmt	For	For
3.3	Elect Zeng Zhi as Director	G	Mgmt	For	For
3.4	Elect Ding Chunyan as Director	G	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: F-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Shenzhen Kangtai Biological Products Co., Ltd.

Meeting Date: 26/05/2026 **Country:** China **Ticker:** 300601
Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shenzhen Kangtai Biological Products Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	For
6	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Shenzhen Kstar Science & Technology Co., Ltd.

Meeting Date: 18/05/2026 **Country:** China **Ticker:** 002518
Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Application of Credit Lines	G	Mgmt	For	For
4	Approve Provision of Guarantee	G	Mgmt	For	For
5	Approve Use of Own Funds for Cash Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
6	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Remuneration and Remuneration Plan of Directors and Senior Management Members	G	Mgmt	For	For
8	Approve to Appoint Auditor	G	Mgmt	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 19/05/2026 **Country:** China **Ticker:** 300760
Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Annual Report and Summary	G	Mgmt	For	For
5	Approve Sustainability Report	G	Mgmt	For	For
6	Approve to Appoint Auditor	G	Mgmt	For	For
7	Amend Articles of Association	G	Mgmt	For	For
8	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
9	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
10	Approve 2026 First Interim Dividend Distribution and Authorization for the Board of Directors to Formulate 2026 Interim Dividends	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Li Xiting as Director	G	Mgmt	For	For
11.2	Elect Xu Hang as Director	G	Mgmt	For	For
11.3	Elect Cheng Minghe as Director	G	Mgmt	For	For
11.4	Elect Wu Hao as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
12.1	Elect Liang Huming as Director	G	Mgmt	For	For
12.2	Elect Zhou Xianyi as Director	G	Mgmt	For	For
12.3	Elect Hu Shanrong as Director	G	Mgmt	For	For
12.4	Elect Gao Shengping as Director	G	Mgmt	For	For
12.5	Elect Xu Jing as Director	G	Mgmt	For	For
12.6	Elect Kong Yu as Director	G	Mgmt	For	For
12.7	Elect Gu Minkang as Director	G	Mgmt	For	For

Shenzhen New Industries Biomedical Engineering Co., Ltd.

Meeting Date: 18/05/2026 **Country:** China **Ticker:** 300832

Record Date: 12/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shenzhen New Industries Biomedical Engineering Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve to Appoint Auditor	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Application of Bank Credit Lines	G	Mgmt	For	For
5	Approve Use of Idle Own Funds to Purchase Financial Products	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				
6	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Shenzhen S.C New Energy Technology Corp.

Meeting Date: 19/05/2026 **Country:** China **Ticker:** 300724

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Financial Statements	G	Mgmt	For	For
5	Approve to Formulate Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	For
7	Approve Report on the Deposit and Usage of Raised Funds	G	Mgmt	For	For
8	Approve to Appoint Auditor	G	Mgmt	For	For
9	Approve Application of Bank Credit Lines	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shenzhen S.C New Energy Technology Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
11	Approve Shareholder Return Plan	G	Mgmt	For	For

Shenzhen Salubris Pharmaceuticals Co., Ltd.

Meeting Date: 11/05/2026 **Country:** China **Ticker:** 002294
Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Amend Remuneration Management System for Directors	G	Mgmt	For	For
6	Approve 2025 and 2026 Remuneration (Allowance) of Directors	G	Mgmt	For	For
7	Approve Increase the Transaction Limit for Hedging-type Financial Derivatives	G	Mgmt	For	For

Shenzhou International Group Holdings Limited

Meeting Date: 27/05/2026 **Country:** Cayman Islands **Ticker:** 2313
Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Guanlin Huang as Director	G	Mgmt	For	For
4	Elect Jijun Hu as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shenzhou International Group Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Elect Feirong Wang as Director	G	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Shibaura Mechatronics Corp.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 6590

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Imamura, Keigo	G	Mgmt	For	For
1.2	Elect Director Kurokawa, Yoshiaki	G	Mgmt	For	For
1.3	Elect Director Horiuchi, Kazutoshi	G	Mgmt	For	For
1.4	Elect Director Inaba, Tomoko	G	Mgmt	For	For
1.5	Elect Director Ono, Mitsuru	G	Mgmt	For	For
1.6	Elect Director Sawa, Yukiko	G	Mgmt	For	For
2	Approve Annual Bonus	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Shift4 Payments, Inc.

Meeting Date: 12/06/2026 **Country:** USA **Ticker:** FOUR

Record Date: 13/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shift4 Payments, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sam Bakhshandehpour	G	Mgmt	For	For
1.2	Elect Director Jonathan Halkyard	G	Mgmt	For	For
1.3	Elect Director Nancy Disman	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Eliminate Authorization and References to Class B and Class C Common Stock and to Provide for the Exculpation of Officers	G	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-007] Plan contains an evergreen provision, which allows significant and difficult to predict levels of shareholder dilution.				

Shijiazhuang Yiling Pharmaceutical Co., Ltd.

Meeting Date: 13/04/2026 **Country:** China **Ticker:** 002603
Record Date: 07/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	G	Mgmt	For	For

Shijiazhuang Yiling Pharmaceutical Co., Ltd.

Meeting Date: 26/05/2026 **Country:** China **Ticker:** 002603
Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shijiazhuang Yiling Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve to Appoint Financial and Internal Control Auditor	G	Mgmt	For	For
4	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
5	Approve Remuneration and Formulation of Remuneration Plan of Directors	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Wu Xiangjun as Director	G	Mgmt	For	For
6.2	Elect Wu Rui as Director	G	Mgmt	For	For
6.3	Elect Li Chenguang as Director	G	Mgmt	For	For
6.4	Elect Xia Chun as Director	G	Mgmt	For	For
6.5	Elect Xu Weidong as Director	G	Mgmt	For	For
6.6	Elect Zhang Keyuan as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
7.1	Elect Cao Deying as Director	G	Mgmt	For	For
7.2	Elect Chen Gang as Director	G	Mgmt	For	For
7.3	Elect Chai Zhenguo as Director	G	Mgmt	For	For
7.4	Elect Wang Zhen as Director	G	Mgmt	For	For

Shikoku Electric Power Co., Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9507

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	G	Mgmt	For	For
2.1	Elect Director Nagai, Keisuke	G	Mgmt	For	For
2.2	Elect Director Miyamoto, Yoshihiro	G	Mgmt	For	For
2.3	Elect Director Kawanishi, Noriyuki	G	Mgmt	For	For
2.4	Elect Director Miyazaki, Seiji	G	Mgmt	For	For
3	Elect Director and Audit Committee Member Takahata, Fujiko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shikoku Electric Power Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For
5	Amend Articles to Add Development and Expansion of Storage Battery Business to Business Lines	E	SH	Against	Against
	Blended Rationale: [RJ-S0779-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
6	Amend Articles to Formulate Evacuation Plans concerning Ikata Nuclear Power Station	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
7	Amend Articles to Withdraw from Nuclear Power Generation	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
8	Amend Articles to Disclose Shareholder Meeting Minutes on Company Website	G	SH	Against	Against
	Blended Rationale: [RJ-S0123-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
9	Amend Articles to Establish Compensation Fund for Damages in Preparation for Accidents at Ikata Nuclear Power Station	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

Shikun & Binui Ltd.

Meeting Date: 05/04/2026 **Country:** Israel **Ticker:** SKBN
Record Date: 24/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Tomer Jacob as External Director	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shikun & Binui Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

Shimadzu Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 7701
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	G	Mgmt	For	For
2.1	Elect Director Ueda, Teruhisa	G	Mgmt	For	For
2.2	Elect Director Yamamoto, Yasunori	G	Mgmt	For	For
2.3	Elect Director Watanabe, Akira	G	Mgmt	For	For
2.4	Elect Director Hanai, Nobuo	G	Mgmt	For	For
2.5	Elect Director Nakanishi, Yoshiyuki	G	Mgmt	For	For
2.6	Elect Director Hamada, Nami	G	Mgmt	For	For
2.7	Elect Director Kitano, Mie	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Iwamoto, Fumio	G	Mgmt	For	For

SHIMAMURA Co., Ltd.

Meeting Date: 15/05/2026 **Country:** Japan **Ticker:** 8227
Record Date: 20/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SHIMAMURA Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	G	Mgmt	For	For
2.1	Elect Director Suzuki, Makoto	G	Mgmt	For	For
2.2	Elect Director Takahashi, Iichiro	G	Mgmt	For	For
2.3	Elect Director Nakahira, Takashi	G	Mgmt	For	For
2.4	Elect Director Tsujiguchi, Yoshiteru	G	Mgmt	For	For
2.5	Elect Director Ota, Makoto	G	Mgmt	For	For
2.6	Elect Director Suzuki, Yutaka	G	Mgmt	For	For
2.7	Elect Director Murokubo, Teiichi	G	Mgmt	For	For
2.8	Elect Director Hirota, Chiaki	G	Mgmt	For	For
3	Approve Additional Dividend so that Dividend per Share Equals to 60 Percent of Earnings per Share	G	SH	Against	Against

Blended Rationale: [RJ-S0152-002] AGAINST shareholder proposal as the proposed capital policy is inappropriate considering the financial performance of the company.

Shimizu Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 1803
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Inoue, Kazuyuki	G	Mgmt	For	For
2.2	Elect Director Shimmura, Tatsuya	G	Mgmt	For	For
2.3	Elect Director Tsutsumi, Yoshito	G	Mgmt	For	For
2.4	Elect Director Saito, Takefumi	G	Mgmt	For	For
2.5	Elect Director Morii, Mitsuo	G	Mgmt	For	For
2.6	Elect Director Yamaguchi, Michiho	G	Mgmt	For	For
2.7	Elect Director Shimizu, Noriaki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shimizu Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Kawada, Junichi	G	Mgmt	For	For
2.9	Elect Director Tamura, Mayumi	G	Mgmt	For	For
2.10	Elect Director Jozuka, Yumiko	G	Mgmt	For	For
2.11	Elect Director Kometani, Yoshio	G	Mgmt	For	For
3	Appoint Statutory Auditor Shikata, Ko	G	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

SHINANEN Holdings Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 8132
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Amend Provisions on Director Titles - Authorize Board to Pay Interim Dividends	G	Mgmt	For	For
2.1	Elect Director Nakagome, Taro	G	Mgmt	For	For
2.2	Elect Director Nakamura, Tetsuya	G	Mgmt	For	For
2.3	Elect Director Nakagawa, Nobuhiro	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ohashi, Hiroyuki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3.2	Elect Director and Audit Committee Member Nambu, Tomoko	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nishiyama, Hidehiko	G	Mgmt	For	For

Shindengen Electric Manufacturing Co. Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6844
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shindengen Electric Manufacturing Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	G	Mgmt	For	For
2.1	Elect Director Tanaka, Nobuyoshi	G	Mgmt	For	For
2.2	Elect Director Ukegawa, Osamu	G	Mgmt	For	For
2.3	Elect Director Sasaki, Masahiro	G	Mgmt	For	For
2.4	Elect Director Hatori, Satoshi	G	Mgmt	For	For
2.5	Elect Director Nishiyama, Yoshihiro	G	Mgmt	For	For
2.6	Elect Director Kitadai, Yaeko	G	Mgmt	For	For
2.7	Elect Director Osada, Hideto	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Okada, Mitsutaka	G	Mgmt	For	For

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 4063

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	G	Mgmt	For	For
2.1	Elect Director Akiya, Fumio	G	Mgmt	For	For
2.2	Elect Director Saito, Yasuhiko	G	Mgmt	For	For
2.3	Elect Director Ueno, Susumu	G	Mgmt	For	For
2.4	Elect Director Todoroki, Masahiko	G	Mgmt	For	For
2.5	Elect Director Nakamura, Kuniharu	G	Mgmt	For	For
2.6	Elect Director Michael H. McGarry	G	Mgmt	For	For
2.7	Elect Director Hasegawa, Mariko	G	Mgmt	For	For
2.8	Elect Director Hibino, Takashi	G	Mgmt	For	For
2.9	Elect Director Oka, Atsuko	G	Mgmt	For	For
3	Appoint Statutory Auditor Kuryu, Shunichi	G	Mgmt	For	For

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Shinhan Alpha REIT Co., Ltd.

Meeting Date: 08/06/2026 **Country:** South Korea **Ticker:** 293940
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	G	Mgmt	For	For
2	Approve Business Plan	G	Mgmt	For	For
3	Approve Bond Issuance Plan	G	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	G	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	G	Mgmt	For	For

ShinMaywa Industries, Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 7224
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Kunihara, Takashi	G	Mgmt	For	For
3.2	Elect Director Isogawa, Tatsuyuki	G	Mgmt	For	For
3.3	Elect Director Kume, Toshiki	G	Mgmt	For	For
3.4	Elect Director Nagai, Seiko	G	Mgmt	For	For
3.5	Elect Director Umehara, Toshiyuki	G	Mgmt	For	For
3.6	Elect Director Asami, Akiko	G	Mgmt	For	For

Shionogi & Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 4507
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shionogi & Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	G	Mgmt	For	For
2.1	Elect Director Teshirogi, Isao	G	Mgmt	For	For
2.2	Elect Director John Keller	G	Mgmt	For	For
2.3	Elect Director Ando, Keiichi	G	Mgmt	For	For
2.4	Elect Director Ozaki, Hiroshi	G	Mgmt	For	For
2.5	Elect Director Fujiwara, Takaoki	G	Mgmt	For	For
2.6	Elect Director Hirose, Kyoko	G	Mgmt	For	For
2.7	Elect Director Yoshii, Keiichi	G	Mgmt	For	For

SHIP HEALTHCARE HOLDINGS, INC.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 3360

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	G	Mgmt	For	For
2.1	Elect Director Furukawa, Kunihisa	G	Mgmt	For	For
2.2	Elect Director Ohashi, Futoshi	G	Mgmt	For	For
2.3	Elect Director Ogawa, Hirotaka	G	Mgmt	For	For
2.4	Elect Director Yokoyama, Hiroshi	G	Mgmt	For	For
2.5	Elect Director Umino, Atsushi	G	Mgmt	For	For
2.6	Elect Director Yasuda, Yoshio	G	Mgmt	For	For
2.7	Elect Director Sano, Seiichiro	G	Mgmt	For	For
2.8	Elect Director Imabeppu, Toshio	G	Mgmt	For	For
2.9	Elect Director Ito, Fumiyo	G	Mgmt	For	For
2.10	Elect Director Nishio, Shinya	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.11	Elect Director Uchiyama, Yuki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shizuoka Financial Group, Inc.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 5831
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	G	Mgmt	For	For
2.1	Elect Director Shibata, Hisashi	G	Mgmt	For	For
2.2	Elect Director Yagi, Minoru	G	Mgmt	For	For
2.3	Elect Director Fukushima, Yutaka	G	Mgmt	For	For
2.4	Elect Director Umehara, Hiromitsu	G	Mgmt	For	For
2.5	Elect Director Fujisawa, Kumi	G	Mgmt	For	For
2.6	Elect Director Inano, Kazutoshi	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kiyokawa, Koichi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Tsubochi, Kazuto	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Ushio, Naomi	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Yanagawa, Noriyuki	G	Mgmt	For	For
4	Approve Performance-Based Cash Compensation Ceiling for Directors	G	Mgmt	For	For
5	Approve Phantom Stock Plan and Restricted Stock Plan	G	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
7	Approve Donation of Treasury Shares to Shizuoka Mirai Cocreation Foundation	G	Mgmt	For	For

Blended Rationale: .

Shoals Technologies Group, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** SHLS
Record Date: 10/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shoals Technologies Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ty Daul	G	Mgmt	For	For
1.2	Elect Director Jeannette Mills	G	Mgmt	For	For
1.3	Elect Director Niharika Taskar Ramdev	G	Mgmt	For	For
1.4	Elect Director Lori Sundberg	G	Mgmt	For	For
1.5	Elect Director Toni Volpe	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Shopify Inc.

Meeting Date: 16/06/2026 **Country:** Canada **Ticker:** SHOP

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares		Mgmt		
1A	Elect Director Tobias Lutke	G	Mgmt	For	For
1B	Elect Director Joseph (Joe) Natale	G	Mgmt	For	For
1C	Elect Director Lulu Cheng Meservey	G	Mgmt	For	For
1D	Elect Director Jeanne DeWitt Grosser	G	Mgmt	For	For
1E	Elect Director David Heinemeier Hansson	G	Mgmt	For	For
1F	Elect Director Jeremy Levine	G	Mgmt	For	For
1G	Elect Director Prashanth Mahendra-Rajah	G	Mgmt	For	For
1H	Elect Director Kevin Scott	G	Mgmt	For	For
1I	Elect Director Toby Shannan	G	Mgmt	For	For
1J	Elect Director Fidji Simo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shopify Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposal		Mgmt		
4	Adopt a Policy on Responsible Use of Artificial Intelligence ("AI") in the Company's Business and Operations	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

Shuangliang Eco-Energy Systems Co., Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 600481

Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve No Profit Distribution	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Related Party Transaction	G	Mgmt	For	For
7	Approve Provision of Guarantee	G	Mgmt	For	For
8	Approve External Loan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Amend Articles of Association	G	Mgmt	For	For
10	Approve Remuneration of Directors and Senior Management	G	Mgmt	For	For
11	Approve Additional Provision of Guarantee	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Shuangliang Eco-Energy Systems Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 600481
Record Date: 24/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Shurgard Self Storage Ltd.

Meeting Date: 13/05/2026 **Country:** Guernsey **Ticker:** SHUR
Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	G	Mgmt		
2	Approve Consolidated Financial Statements	G	Mgmt	For	For
3	Adopt Financial Statements	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	G	Mgmt	For	For
5	Approve Discharge of Directors	G	Mgmt	For	For
6	Authorize Share Repurchase Program	G	Mgmt	For	For
7.1	Reelect Marc Oursin as Director	G	Mgmt	For	For
7.2	Reelect Z. Jamie Behar as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.3	Reelect Candace Krol as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.4	Reelect Ian Marcus as Director	G	Mgmt	For	For
7.5	Reelect Padraig McCarthy as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				

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Shurgard Self Storage Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.6	Reelect Lorna Brown as Director	G	Mgmt	For	For
7.7	Reelect Charlotte Webb as Director	G	Mgmt	For	For
8.1	Elect Jonathan Davies as Director	G	Mgmt	For	For
8.2	Elect Ronald L. Havner, Jr. as Director	G	Mgmt	For	For
9	Renew Mandate of PricewaterhouseCoopers CI LLP as Auditors	G	Mgmt	For	For
10	Appoint PwC as Auditor for Sustainability Reporting	G	Mgmt	For	For
11	Approve Remuneration Report	G	Mgmt	For	Against

Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.

Sibanye Stillwater Ltd.

Meeting Date: 28/05/2026 **Country:** South Africa **Ticker:** SSW
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		Mgmt		
1	Appoint BDO South Africa Inc as Auditors with Servaas Kranhold as the Individual Auditor	G	Mgmt	For	For
2	Elect Lindiwe Mthimunye as Director	G	Mgmt	For	For
3	Re-elect Charl Keyter as Director	G	Mgmt	For	For
4	Re-elect Rick Menell as Director	G	Mgmt	For	For
5	Re-elect Jerry Vilakazi as Director	G	Mgmt	For	For
6	Re-elect Vincent Maphai as Director	G	Mgmt	For	For
7.1	Re-elect Terence Nombembe as Chair of the Audit and Risk Committee	G	Mgmt	For	For
7.2	Re-elect Sindiswa Zilwa as Member of the Audit and Risk Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sibanye Stillwater Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.3	Re-elect Harry Kenyon-Slaney as Member of the Audit and Risk Committee	G	Mgmt	For	For
7.4	Elect Lindiwe Mthimunye as Member of the Audit and Risk Committee	G	Mgmt	For	For
7.5	Re-elect Peter Hancock as Member of the Audit and Risk Committee	G	Mgmt	For	For
7.6	Elect Philippe Boisseau as Member of the Audit and Risk Committee	G	Mgmt	For	For
8.1	Re-elect Elaine Dorward-King as Chair of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
8.2	Elect Sindiswa Zilwa as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
8.3	Re-elect Vincent Maphai as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
8.4	Re-elect Philippe Boisseau as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
8.5	Re-elect Jerry Vilakazi as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
8.6	Re-elect Keith Rayner as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
8.7	Re-elect Rick Menell as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
9	Place Authorised but Unissued Shares under Control of Directors	G	Mgmt	For	For
10	Authorise Board to Issue Shares for Cash	G	Mgmt	For	For
11	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
12	Approve Remuneration Policy	G	Mgmt	For	For
13	Approve Remuneration Implementation Report	G	Mgmt	For	For
	Special Resolutions		Mgmt		
1	Approve Annual Retainer Fees for Non-Executive Directors Resident in Africa	G	Mgmt	For	For
2	Approve Annual Retainer Fees for Non-Executive Directors Resident Outside of Africa	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sibanye Stillwater Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	G	Mgmt	For	For

Sichuan Chuantou Energy Co., Ltd.

Meeting Date: 16/06/2026 **Country:** China **Ticker:** 600674
Record Date: 10/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report on the Shareholder Return Plan for the Next Three Years (2026-2028)	G	Mgmt	For	For
3	Approve Report on the Profit Distribution Plan	G	Mgmt	For	For
4	Approve Report on the Annual Report and Summary	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	For
6	Approve Report on the Corporate Headquarters Financing Plan	G	Mgmt	For	For
7	Approve Appointment of Auditor and Authorization of the Board of Directors to Determine Audit Fees	G	Mgmt	For	For
8	Approve Report on the Establishment of the Remuneration Management Measures for Directors and Senior Management Members	G	Mgmt	For	For

Sichuan Hebang Biotechnology Co., Ltd.

Meeting Date: 15/04/2026 **Country:** China **Ticker:** 603077
Record Date: 10/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sichuan Hebang Biotechnology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Management Method of Employee Share Purchase Plan	G	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	G	Mgmt	For	For

Sichuan Hebang Biotechnology Co., Ltd.

Meeting Date: 11/05/2026 **Country:** China **Ticker:** 603077

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Remuneration of Auditor	G	Mgmt	For	For
5	Approve Financing Plan	G	Mgmt	For	For
6	Approve the Company's External Guarantee Authorization	G	Mgmt	For	For
7	Approve Daily Related Party Transactions	G	Mgmt	For	For
8	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
9	Approve 2025 and 2026 Remuneration of Non-independent Directors	G	Mgmt	For	For
10	Approve Adjustment to Total Investments for Fund-Raised Construction Projects	G	Mgmt	For	For
11	Approve Investment in and Construction of a Methionine Project	G	Mgmt	For	For
12	Approve Allowance of Independent Directors	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
13.1	Elect He Zhenggang as Director	G	Mgmt	For	For
13.2	Elect Zeng Xiaoping as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sichuan Hebang Biotechnology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13.3	Elect Wang Jun as Director	G	Mgmt	For	For
13.4	Elect Qin Xueling as Director	G	Mgmt	For	For
13.5	Elect Chen Tian as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
14.1	Elect Zhang Moying as Director	G	Mgmt	For	For
14.2	Elect Zhao Yong as Director	G	Mgmt	For	For
14.3	Elect Song Ying as Director	G	Mgmt	For	For

Sichuan Hebang Biotechnology Co., Ltd.

Meeting Date: 29/05/2026 **Country:** China **Ticker:** 603077
Record Date: 26/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2025 and 2026 Remuneration of Non-independent Director	G	Mgmt	For	For

Sichuan Kelun Pharmaceutical Co., Ltd.

Meeting Date: 23/04/2026 **Country:** China **Ticker:** 002422
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Financing by the Company and Its Subsidiaries (Branches) from Banks and Other Financial Institutions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sichuan Kelun Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Use of Own Funds to Purchase Financial Products	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				
8	Approve Bill Pool Business	G	Mgmt	For	For
9	Approve to Adjust the Usage of Partial Repurchased Shares and Cancellation	G	Mgmt	For	For
10	Approve Amendments to Articles of Association	G	Mgmt	For	For
11	Approve Remuneration and Remuneration Plan of Directors	G	Mgmt	For	For
12	Approve Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
13	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Sichuan Kelun-Biotech Biopharmaceutical Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 6990

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Independent Auditor's Report	G	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Annual Profit Distribution Plan	G	Mgmt	For	For
5	Approve Acquisition of Wealth Management Products with Idle Self-owned Funds	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				
6	Approve Grant of General Mandate to the Board to Issue Shares and Sell Treasury Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sichuan Kelun-Biotech Biopharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Grant of General Mandate to the Board to Repurchase H Shares	G	Mgmt	For	For

Sichuan New Energy Power Co., Ltd.

Meeting Date: 30/04/2026 **Country:** China **Ticker:** 000155
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	G	Mgmt	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
3	Approve Report of the Board of Directors	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve 2025 Remuneration of Directors	G	Mgmt	For	For
6	Approve External Guarantee	G	Mgmt	For	For
7	Approve 2025 and 2026 Related Party Transaction	G	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors	G	Mgmt	For	For
9	Elect Wu Yaping as Independent Director	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect Li Jinsheng as Director	G	Mgmt	For	For
10.2	Elect Wu Ping as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Sichuan New Energy Power Co., Ltd.

Meeting Date: 30/06/2026 **Country:** China **Ticker:** 000155
Record Date: 23/06/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sichuan New Energy Power Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Siegfried Holding AG

Meeting Date: 16/04/2026 **Country:** Switzerland **Ticker:** SFZN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Non-Financial Report	E, S	Mgmt	For	For
2.1	Approve Allocation of Income	G	Mgmt	For	For
2.2	Approve CHF 18.1 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.40 per Share	G	Mgmt	For	For
2.3	Approve Creation of Capital Band within the Upper Limit of CHF 15.9 Million and the Lower Limit of CHF 14.5 Million with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
3	Approve Discharge of Board of Directors	G	Mgmt	For	For
4.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	G	Mgmt	For	For
4.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	G	Mgmt	For	For
4.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2 Million	G	Mgmt	For	For
4.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 1.3 Million	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Siegfried Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Alexandra Brand as Director	G	Mgmt	For	For
5.1.2	Reelect Elodie Carr-Cingari as Director	G	Mgmt	For	For
5.1.3	Reelect Isabelle Welton as Director	G	Mgmt	For	For
5.1.4	Reelect Wolfram Carius as Director	G	Mgmt	For	For
5.1.5	Reelect Martin Schmid as Director	G	Mgmt	For	For
5.1.6	Reelect Beat Walti as Director	G	Mgmt	For	For
5.1.7	Elect Karl Petersson as Director	G	Mgmt	For	For
5.1.8	Elect Thomas Wozniewski as Director	G	Mgmt	For	For
5.2	Elect Beat Walti as Board Chair	G	Mgmt	For	For
5.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	G	Mgmt	For	For
5.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	G	Mgmt	For	For
5.3.3	Appoint Thomas Wozniewski as Member of the Compensation Committee	G	Mgmt	For	For
6	Designate Rolf Freiermuth as Independent Proxy and Stefan Pfister as Alternate Proxy	G	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
8	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Siegfried Holding AG

Meeting Date: 16/04/2026 **Country:** Switzerland **Ticker:** SFZN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SIG Group AG

Meeting Date: 16/04/2026 **Country:** Switzerland **Ticker:** SIGN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Non-Financial Report	E, S	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
5	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	G	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings	G	Mgmt	For	For
7.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	G	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	G	Mgmt	For	For
8.1.1	Reelect Ola Rollen as Director	G	Mgmt	For	For
8.1.2	Reelect Niren Chaudhary as Director	G	Mgmt	For	For
8.1.3	Reelect Thomas Dittrich as Director	G	Mgmt	For	For
8.1.4	Reelect Mariel Hoch as Director	G	Mgmt	For	For
8.1.5	Reelect Florence Jeantet as Director	G	Mgmt	For	For
8.1.6	Reelect Abdallah al Obeikan as Director	G	Mgmt	For	For
8.1.7	Reelect Urs Riedener as Director	G	Mgmt	For	For

SIG Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.1.8	Reelect Martine Snels as Director	G	Mgmt	For	For
8.2	Reelect Ola Rollen as Board Chair	G	Mgmt	For	For
8.3.1	Reappoint Niren Chaudhary as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8.3.2	Reappoint Urs Riedener as Member of the Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8.3.3	Appoint Martine Snels as Member of the Compensation Committee	G	Mgmt	For	For
9	Designate Keller AG as Independent Proxy	G	Mgmt	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
11	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

SIG Group AG

Meeting Date: 16/04/2026 **Country:** Switzerland **Ticker:** SIGN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Sigma Lithium Corporation

Meeting Date: 30/06/2026 **Country:** Canada **Ticker:** SGML
Record Date: 26/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sigma Lithium Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Five	G	Mgmt	For	For
2.1	Elect Director Ana Cristina Cabral	G	Mgmt	For	For
2.2	Elect Director Marcelo Paiva	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
2.3	Elect Director Junaid Jafar	G	Mgmt	For	For
2.4	Elect Director Katia de Abreu	G	Mgmt	For	For
2.5	Elect Director Alexandre Rodrigues Cabral	G	Mgmt	For	For
3	Approve Grant Thornton Auditores Independentes Ltda. as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Signet Jewelers Limited

Meeting Date: 26/06/2026 **Country:** Bermuda **Ticker:** SIG

Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Helen McCluskey	G	Mgmt	For	For
1b	Elect Director J.K. Symancyk	G	Mgmt	For	For
1c	Elect Director Andre V. Branch	G	Mgmt	For	For
1d	Elect Director Sandra B. Cochran	G	Mgmt	For	For
1e	Elect Director Jeffrey Gennette	G	Mgmt	For	For
1f	Elect Director R. Mark Graf	G	Mgmt	For	For
1g	Elect Director Zackery A. Hicks	G	Mgmt	For	For
1h	Elect Director Sharon L. McCollam	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director Brian Tilzer	G	Mgmt	For	For
1j	Elect Director Eugenia Ulasewicz	G	Mgmt	For	For
1k	Elect Director Donta L. Wilson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Signet Jewelers Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Sila Realty Trust, Inc.

Meeting Date: 26/06/2026 **Country:** USA **Ticker:** SILA

Record Date: 19/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

Silergy Corp.

Meeting Date: 28/05/2026 **Country:** Cayman Islands **Ticker:** 6415

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For

Silgan Holdings Inc.

Meeting Date: 26/05/2026 **Country:** USA **Ticker:** SLGN

Record Date: 02/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Silgan Holdings Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leigh J. Abramson	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.2	Elect Director Robert B. Lewis	G	Mgmt	For	For
1.3	Elect Director Niharika Ramdev	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Silicon Laboratories Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** SLAB
Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Navdeep S. Sooch	G	Mgmt	For	For
1.2	Elect Director Nina Richardson	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Silicon Laboratories Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** SLAB
Record Date: 23/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Silicon Laboratories Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Blended Rationale: [SF-M0400-001] Silicon Laboratories Inc has entered into a merger agreement with Texas Instruments. Shareholders will receive $231 per share. The merger consideration represents a premium of approx. 63.2% to the closing price two months prior to announcement.				
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

Simcere Pharmaceutical Group Limited

Meeting Date: 12/06/2026 **Country:** Hong Kong **Ticker:** 2096

Record Date: 08/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Approve Final Dividend	G	Mgmt	For	For
2b	Authorize Board to Deal with All Matters in Relation to the Payment of Final Dividend	G	Mgmt	For	For
3a1	Elect Tang Renhong as Director	G	Mgmt	For	For
3a2	Elect Wan Yushan as Director	G	Mgmt	For	For
3a3	Elect Song Ruilin as Director	G	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Amend Articles of Association and Adopt New Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Simmons First National Corporation

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** SFNC
Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Fourteen	G	Mgmt	For	For
2.1	Elect Director James M. Brogdon	G	Mgmt	For	For
2.2	Elect Director Marty D. Casteel	G	Mgmt	For	For
2.3	Elect Director William E. Clark, II	G	Mgmt	For	For
2.4	Elect Director Steven A. Cosse	G	Mgmt	For	For
2.5	Elect Director Mark C. Doramus	G	Mgmt	For	For
2.6	Elect Director Edward Drilling	G	Mgmt	For	For
2.7	Elect Director Eugene Hunt	G	Mgmt	For	For
2.8	Elect Director Jerry Hunter	G	Mgmt	For	For
2.9	Elect Director Susan Lanigan	G	Mgmt	For	For
2.10	Elect Director Tom Purvis	G	Mgmt	For	For
2.11	Elect Director Robert L. Shoptaw	G	Mgmt	For	For
2.12	Elect Director Julie Stackhouse	G	Mgmt	For	For
2.13	Elect Director Russell W. Teubner	G	Mgmt	For	For
2.14	Elect Director Mindy West	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify Forvis Mazars, LLP as Auditors	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

Simon Property Group, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** SPG
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	G	Mgmt	For	For
1b	Elect Director Martin J. Cicco	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Simon Property Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Larry C. Glasscock	G	Mgmt	For	For
1d	Elect Director Nina P. Jones	G	Mgmt	For	For
1e	Elect Director Reuben S. Leibowitz	G	Mgmt	For	For
1f	Elect Director Randall J. Lewis	G	Mgmt	For	For
1g	Elect Director Gary M. Rodkin	G	Mgmt	For	For
1h	Elect Director Peggy Fang Roe	G	Mgmt	For	For
1i	Elect Director Stefan M. Selig	G	Mgmt	For	For
1j	Elect Director Daniel C. Smith	G	Mgmt	For	For
1k	Elect Director Marta R. Stewart	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Simpson Manufacturing Co., Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** SSD

Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Andrasick	G	Mgmt	For	For
1b	Elect Director Chau Banks	G	Mgmt	For	For
1c	Elect Director Felica Coney	G	Mgmt	For	For
1d	Elect Director Philip Donaldson	G	Mgmt	For	For
1e	Elect Director Angela Drake	G	Mgmt	For	For
1f	Elect Director Celeste Volz Ford	G	Mgmt	For	For
1g	Elect Director Kenneth Knight	G	Mgmt	For	For
1h	Elect Director Michael Olosky	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sinch AB

Meeting Date: 21/05/2026 **Country:** Sweden **Ticker:** SINCH
Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2.1	Elect Chair of Meeting	G	Mgmt	For	For
3.1	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
4	Prepare and Approve List of Shareholders	G	Mgmt	For	For
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
8c1	Approve Discharge of Erik Froberg	G	Mgmt	For	For
8c2	Approve Discharge of Bjorn Zethraeus	G	Mgmt	For	For
8c3	Approve Discharge of Kristina Willgard	G	Mgmt	For	For
8c4	Approve Discharge of Lena Almefelt	G	Mgmt	For	For
8c5	Approve Discharge of Mattias Stenberg	G	Mgmt	For	For
8c6	Approve Discharge of Renee Robinson Stromberg	G	Mgmt	For	For
8c7	Approve Discharge of Deputy CEO Robert Gerstmann	G	Mgmt	For	For
8c8	Approve Discharge of CEO Laurinda Pang	G	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sinch AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.1	Reelect Erik Froberg (Chair) as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11.2	Reelect Bjorn Zethraeus as Director	G	Mgmt	For	For
11.3	Reelect Renee Robinson Stromberg as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
11.4	Reelect Mattias Stenberg as Director	G	Mgmt	For	For
11.5	Reelect Lena Almefelt as Director	G	Mgmt	For	For
11.6	Reelect Kristina Willgard as Director	G	Mgmt	For	For
11.7	Ratify Deloitte as Auditors	G	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
13	Approve Remuneration Report	G	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
15	Authorize Share Repurchase Program	G	Mgmt	For	For
16	Approve Long-Term Performance Based Incentive Program (LTI 2026) for Key Employees; Approve Equity Plan Financing	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
17	Approve SEK 608,024.87 Reduction in Share Capital for Transfer to Unrestricted Equity; Approve SEK 608,024.87 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	G	Mgmt	For	For
18	Amend Articles Re: Set Minimum (SEK 4 Million) and Maximum (SEK 16 Million) Share Capital; Set Minimum (400 Million) and Maximum (1.6 Billion) Number of Shares	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Singamas Container Holdings Limited

Meeting Date: 03/06/2026 **Country:** Hong Kong **Ticker:** 716
Record Date: 28/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Teo Siong Seng as Director	G	Mgmt	For	For
3b	Elect Ng Wai Lim as Director	G	Mgmt	For	For
3c	Elect Ho Teck Cheong as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Singapore Technologies Engineering Ltd.

Meeting Date: 23/04/2026 **Country:** Singapore **Ticker:** S63
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Final Dividend and Special Dividend	G	Mgmt	For	For
3	Elect Vincent Chong Sy Feng as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Singapore Technologies Engineering Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Elect Lim Chin Hu as Director	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-005] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
5	Elect Ng Bee Bee (May) as Director	G	Mgmt	For	For
6	Elect Ong Su Kiat Melvyn as Director	G	Mgmt	For	For
7	Approve Directors' Remuneration	G	Mgmt	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	G	Mgmt	For	For
11	Approve Renewal of Shareholders' Mandate for Interested Person Transactions	G	Mgmt	For	For
12	Authorize Share Repurchase Program	G	Mgmt	For	For

Sinko Industries Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6458

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	G	Mgmt	For	For
2.1	Elect Director Suenaga, Satoshi	G	Mgmt	For	For
2.2	Elect Director Aota, Tokuji	G	Mgmt	For	For
2.3	Elect Director Taniguchi, Takenori	G	Mgmt	For	For
2.4	Elect Director Fujii, Tomoaki	G	Mgmt	For	For
2.5	Elect Director Sakai, Yoshiaki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sinko Industries Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Adachi, Minako	G	Mgmt	For	For
2.7	Elect Director Hirano, Shinichi	G	Mgmt	For	For
2.8	Elect Director Fukuda, Itsuko	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Sano, Masakazu	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kitadono, Hisao	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakagawa, Yoshio	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ikigoshi, Emiko	G	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Eirai, Hideo	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Okao, Ryohei	G	Mgmt	For	For

Sino Biopharmaceutical Limited

Meeting Date: 17/06/2026 **Country:** Cayman Islands **Ticker:** 1177

Record Date: 11/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Cheng Cheung Ling as Director	G	Mgmt	For	For
4	Elect Lu Zhengfei as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-007] Chair of Audit Committee not independent				
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Sino Biopharmaceutical Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Sinoma Science & Technology Co., Ltd.

Meeting Date: 09/04/2026 **Country:** China **Ticker:** 002080
Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Daily Related Party Transactions	G	Mgmt	For	For
6	Approve Loan Budget and Relevant Authorization	G	Mgmt	For	For
7	Approve Application for Registration and Issuance of Interbank Debt Financing Instruments	G	Mgmt	For	For
8	Approve Provision of Financial Assistance	G	Mgmt	For	For
9	Approve Provision of Guarantee	G	Mgmt	For	For
10	Approve to Appoint Auditor	G	Mgmt	For	For

Sinoma Science & Technology Co., Ltd.

Meeting Date: 29/05/2026 **Country:** China **Ticker:** 002080
Record Date: 22/05/2026 **Meeting Type:** Special

Sinoma Science & Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Postponement of the Horizontal Competition Preventive Commitment	G	Mgmt	For	For
2	Approve Stock Option Incentive Plan and Its Summary (Revised Draft)	G	Mgmt	For	For
3	Approve Formulation of Management Measures for Stock Option Incentive Plan	G	Mgmt	For	For
4	Approve Formulation of Implementation of Assessment Management Measures for Stock Option Incentive Plan (Revised Draft)	G	Mgmt	For	For
5	Approve Authorization of the Board to Handle All Related Matters of the Stock Option Incentive Plan	G	Mgmt	For	For
6	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Sinomine Resource Group Co., Ltd.

Meeting Date: 07/05/2026 **Country:** China **Ticker:** 002738

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution and Capitalization of Capital Reserves	G	Mgmt	For	For
3	Approve to Appoint Auditor	G	Mgmt	For	For
4	Approve Application of Credit Lines	G	Mgmt	For	For
5	Approve External Guarantees	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
6	Approve Foreign Exchange Hedging Business, Commodity Futures Options and Derivatives Hedging Business	G	Mgmt	For	For
7	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sinomine Resource Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Amend the Management System for Providing External Guarantees and the Remuneration Management System for Senior Management Members	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
9.1	Elect Wang Pingwei as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.2	Elect Ou Xuegang as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.3	Elect Wu Zhihua as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.4	Elect Zhang Jinwei as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.5	Elect Zhang Yinfang as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.6	Elect Qian Xiujuan as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect Zhang Da as Director	G	Mgmt	For	For
10.2	Elect He Liaoyuan as Director	G	Mgmt	For	For
10.3	Elect Song Shunlin as Director	G	Mgmt	For	For

SinoPac Financial Holdings Co., Ltd.

Meeting Date: 26/05/2026 **Country:** Taiwan **Ticker:** 2890

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SinoPac Financial Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	G	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
5.1	Elect Shi-kuan CHEN, a Representative of Hsinex International Corp., with SHAREHOLDER NO.398816, as Non-independent Director	G	Mgmt	For	For
5.2	Elect Stanley CHU, a Representative of Hsinex International Corp., with SHAREHOLDER NO.398816, as Non-independent Director	G	Mgmt	For	For
5.3	Elect Wei-thyr TSAO, a Representative of Xing Yuan Co., Ltd., with SHAREHOLDER NO.945346 as Non-independent Director	G	Mgmt	For	For
5.4	Elect Chi-hsing YEH, a Representative of Xing Yuan Co., Ltd., with SHAREHOLDER NO.945346, as Non-independent Director	G	Mgmt	For	For
5.5	Elect Wei-ta PAN, with SHAREHOLDER NO.A104289XXX as Independent Director	G	Mgmt	For	For
5.6	Elect Huey-jen SU, with SHAREHOLDER NO.D220038XXX as Independent Director	G	Mgmt	For	For
5.7	Elect Wen-ling MA, with SHAREHOLDER NO.A223595XXX as Independent Director	G	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	G	Mgmt	For	For

Sinopec Oilfield Service Corporation

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 1033

Record Date: 15/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sinopec Oilfield Service Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic and Internal Control Auditor and BDO Limited as International Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
4	Approve Annual Cap of Continuing Related Transactions Between the Company and China Oil & Gas Pipeline Network Corporation	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	For
6	Approve Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For
7	Approve Provision of Guarantee for Wholly-Owned Subsidiaries and Joint Venture	G	Mgmt	For	For
8	Approve Grant of General Mandate to the Board to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Authorize Board to Repurchase Domestic Shares and/or Overseas-Listed Foreign Shares	G	Mgmt	For	For
10	Authorize Board to Issue Debt Financing Instruments	G	Mgmt	For	For

Sinopec Oilfield Service Corporation

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 1033

Record Date: 15/05/2026 **Meeting Type:** Special

Sinopec Oilfield Service Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
1	Authorize Board to Repurchase Domestic Shares and/or Overseas-Listed Foreign Shares	G	Mgmt	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 18/06/2026 **Country:** China **Ticker:** 1099

Record Date: 12/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Supervisory Committee	G	Mgmt	For	For
3	Approve Audited Financial Statements and Auditors' Report	G	Mgmt	For	For
4	Approve Profit Distribution Plan and Payment of the Final Dividend	G	Mgmt	For	For
5	Authorize Board to Determine the Remuneration of the Directors	G	Mgmt	For	For
6	Authorize Supervisory Committee to Determine the Remuneration of the Supervisors	G	Mgmt	For	For
7	Approve Confucius International CPA Limited and Pan-China Certified Public Accountants LLP as International Auditor and Domestic Auditor, Respectively and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Delegation of Power of Provision of Guarantees for Subsidiaries	G	Mgmt	For	Against

Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sinopharm Group Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Grant a General Mandate to the Board to Exercise Power to Allot, Issue and/or Deal with Domestic Shares and/or H Shares, and to Sell or Transfer Any Treasury Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
10	Approve Grant a General Mandate to the Board to Exercise Power to Repurchase H Shares	G	Mgmt	For	For
11	Approve Application for Extending the Validity Period of the Registration Notice of the Non-Financial Corporate Debt Financing Instruments	G	Mgmt	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 18/06/2026 **Country:** China **Ticker:** 1099
Record Date: 12/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Grant a General Mandate to the Board to Exercise Power to Repurchase H Shares	G	Mgmt	For	For

Sinotruk (Hong Kong) Limited

Meeting Date: 29/06/2026 **Country:** Hong Kong **Ticker:** 3808
Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3A	Elect Liu Wei as Director	G	Mgmt	For	For
3B	Elect Han Feng as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sinotruk (Hong Kong) Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3C	Elect Wang Dengfeng as Director	G	Mgmt	For	For
3D	Elect Zhao Hang as Director	G	Mgmt	For	For
3E	Elect Lyu Shousheng as Director	G	Mgmt	For	For
3F	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Second Supplemental Agreement to the 2026 CNHTC Purchase of Goods Agreement, Proposed Revised Annual Caps and Related Transactions	G	Mgmt	For	For
6	Approve 2029 CNHTC Sale of Goods Agreement, Proposed Annual Caps and Related Transactions	G	Mgmt	For	For
7	Approve 2029 CNHTC Purchase of Goods Agreement, Proposed Annual Caps and Related Transactions	G	Mgmt	For	For

Sirius XM Holdings Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** SIRI

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eddy W. Hartenstein	G	Mgmt	For	For
1.2	Elect Director Kristina M. Salen	G	Mgmt	For	For
1.3	Elect Director Jennifer C. Witz	G	Mgmt	For	For
1.4	Elect Director Evan D. Malone	G	Mgmt	For	For
1.5	Elect Director Jonelle Procope	G	Mgmt	For	For
1.6	Elect Director Anjali Sud	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SITC International Holdings Company Limited

Meeting Date: 20/04/2026 **Country:** Cayman Islands **Ticker:** 1308
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Liu Kecheng as Director	G	Mgmt	For	For
4	Elect Yang Xin as Director	G	Mgmt	For	For
5	Elect Tse Siu Ngan as Director	G	Mgmt	For	For
6	Elect Liu Ka Ying, Rebecca as Director	G	Mgmt	For	For
7	Elect Hu Mantian (Mandy) as Director	G	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
12	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

SiteOne Landscape Supply, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** SITE
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William (Bill) W. Douglas, III	G	Mgmt	For	For
1.2	Elect Director Jeri L. Isbell	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SiteOne Landscape Supply, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

SiTime Corporation

Meeting Date: 29/05/2026 **Country:** USA **Ticker:** SITM

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Torsten G. Kreindl	G	Mgmt	For	For
1.2	Elect Director Ganesh Moorthy	G	Mgmt	For	For
1.3	Elect Director Akira Takata	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Sixt SE

Meeting Date: 17/06/2026 **Country:** Germany **Ticker:** SIX2

Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.20 per Ordinary Share and EUR 3.22 per Preferred Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2025	G	Mgmt	For	Against

Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [LN-M0201-002]

Nominee serves as Chair of the board where we have concerns regarding the board structure.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sixt SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.3	Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.4	Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.1	Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements Until 2027 AGM	G	Mgmt	For	For
5.2	Ratify Forvis Mazars GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
7	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
8	Approve Affiliation Agreement with SXT Projects GmbH	G	Mgmt	For	For
9	Approve Affiliation Agreement with SXT Projects and Services 2 GmbH	G	Mgmt	For	For

SJM Holdings Limited

Meeting Date: 09/06/2026 **Country:** Hong Kong **Ticker:** 880

Record Date: 02/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SJM Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Elect Ho Chiu Fung, Daisy as Director	G	Mgmt	For	For
2.2	Elect Fok Tsun Ting, Timothy as Director	G	Mgmt	For	For
2.3	Elect Leong On Kei, Angela as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Grant of Unconditional Mandate to Issue Shares Upon Exercise of Options Granted Under the Share Option Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Amend Existing Articles of Association and Adopt New Articles of Association	G	Mgmt	For	For

SK REIT Co., Ltd.

Meeting Date: 18/06/2026 **Country:** South Korea **Ticker:** 395400
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Appropriation of Income	G	Mgmt	For	For
3	Approve Lease Agreement	G	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	G	Mgmt	For	For

SKAN Group AG

Meeting Date: 07/05/2026 **Country:** Switzerland **Ticker:** SKAN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.22 per Share	G	Mgmt	For	For
5.1.1	Reelect Beat Luethi as Director and Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5.1.2	Reelect Oliver Baumann as Director	G	Mgmt	For	For
5.1.3	Reelect Cornelia Gehrig as Director	G	Mgmt	For	For
5.1.4	Reelect Thomas Huber as Director	G	Mgmt	For	For
5.1.5	Reelect Gregor Plattner as Director	G	Mgmt	For	For
5.1.6	Elect Christian Schloegel as Director	G	Mgmt	For	For
6.1	Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
6.2	Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
6.3	Reappoint Gregor Plattner as Member of the Personnel and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
7	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 750,000	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SKAN Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Executive Committee in the Amount of CHF 8.1 Million	G	Mgmt	For	For
10	Ratify BDO AG as Auditors	G	Mgmt	For	For
11	Designate v.FISCHER INVESTAS Recht AG as Independent Proxy	G	Mgmt	For	For
12	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

SKAN Group AG

Meeting Date: 07/05/2026 **Country:** Switzerland **Ticker:** SKAN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Skeena Resources Limited

Meeting Date: 22/06/2026 **Country:** Canada **Ticker:** SKE

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	G	Mgmt	For	For
2.1	Elect Director Walter Coles, Jr.	G	Mgmt	For	For
2.2	Elect Director Randy Reichert	G	Mgmt	For	For
2.3	Elect Director Craig Parry	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
2.4	Elect Director Sukhjit (Suki) Gill	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
2.5	Elect Director Greg Beard	G	Mgmt	For	For
	Blended Rationale: .				
2.6	Elect Director Nathalie Sajous	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Skeena Resources Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Hansjoerg Plaggemars	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Amend Omnibus Incentive Plan	G	Mgmt	For	For

SKF AB

Meeting Date: 21/04/2026 **Country:** Sweden **Ticker:** SKF.B

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Receive President's Report	G	Mgmt		
9	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	G	Mgmt	For	For
11.1	Approve Discharge of Board Member Hans Straberg	G	Mgmt	For	For
11.2	Approve Discharge of Board Member Hock Goh	G	Mgmt	For	For
11.3	Approve Discharge of Board Member Geert Follens	G	Mgmt	For	For
11.4	Approve Discharge of Board Member Hakan Buskhe	G	Mgmt	For	For
11.5	Approve Discharge of Board Member Susanna Schneerberg	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SKF AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.6	Approve Discharge of Board Member Rickard Gustafson	G	Mgmt	For	For
11.7	Approve Discharge of Board Member Beth Ferreira	G	Mgmt	For	For
11.8	Approve Discharge of Board Member Therese Friberg	G	Mgmt	For	For
11.9	Approve Discharge of Board Member Richard Nilsson	G	Mgmt	For	For
11.10	Approve Discharge of Board Member Niko Pakalen	G	Mgmt	For	For
11.11	Approve Discharge of Board Member Mats Rahmstrom	G	Mgmt	For	For
11.12	Approve Discharge of Board Member Jonny Hilbert	G	Mgmt	For	For
11.13	Approve Discharge of Board Member Zarko Djurovic	G	Mgmt	For	For
11.14	Approve Discharge of Deputy Board Member Thomas Eliasson	G	Mgmt	For	For
11.15	Approve Discharge of Deputy Board Member Steve Norrman	G	Mgmt	For	For
11.16	Approve Discharge of President Rickard Gustafson	G	Mgmt	For	For
12	Determine Number of Members (12) and Deputy Members (0) of Board	G	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.25 Million for Chair, SEK 1.6 Million for Vice Chair and SEK 1.1 Million for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
14.1	Reelect Hans Straberg as Director	G	Mgmt	For	For
14.2	Reelect Hock Goh as Director	G	Mgmt	For	For
14.3	Reelect Geert Follens as Director	G	Mgmt	For	For
14.4	Reelect Hakan Buskhe as Director	G	Mgmt	For	For
14.5	Reelect Rickard Gustafson as Director	G	Mgmt	For	For
14.6	Reelect Beth Ferreira as Director	G	Mgmt	For	For
14.7	Reelect Therese Friberg as Director	G	Mgmt	For	For
14.8	Reelect Richard Nilsson as Director	G	Mgmt	For	For
14.9	Reelect Niko Pakalen as Director	G	Mgmt	For	For

SKF AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14.10	Reelect Mats Rahmstrom as Director	G	Mgmt	For	For
14.11	Elect Karen Florschutz as New Director	G	Mgmt	For	For
14.12	Elect Maximiliane Straub as New Director	G	Mgmt	For	For
15	Reelect Hans Straberg as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
16	Amend Articles: Term of Office for the Auditor	G	Mgmt	For	For
17	Approve Remuneration of Auditors	G	Mgmt	For	For
18	Ratify Deloitte AB as Auditors	G	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
20	Approve Remuneration Report	G	Mgmt	For	For
21	Approve Performance Share Plan for Key Employees	G	Mgmt	For	For

Skyworks Solutions, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** SWKS

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christine King	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1b	Elect Director Philip G. Brace	G	Mgmt	For	For
1c	Elect Director Alan S. Batey	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1d	Elect Director Kevin L. Beebe	G	Mgmt	For	For
1e	Elect Director Eric J. Guerin	G	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	G	Mgmt	For	For
1g	Elect Director David P. McGlade	G	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Maryann Turcke	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
4	Eliminate Supermajority Vote Requirements Relating to Stockholder Approval of Mergers, Consolidations, Asset Dispositions, and Issuances of Substantial Amounts of Securities	G	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements Relating to Stockholder Approval of Business Combinations with Related Persons	G	Mgmt	For	For
6	Eliminate Supermajority Vote Requirements Relating to Stockholder Amendments of Charter Provisions Governing Directors	G	Mgmt	For	For
7	Eliminate Supermajority Vote Requirements Relating to Stockholder Amendments of Charter Provisions Governing Stockholder Action	G	Mgmt	For	For
8	Approve Omnibus Stock Plan	G	Mgmt	For	For
9	Report on Efforts to Reduce GHG Emissions	E	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

SL Green Realty Corp.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** SLG

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Alschuler	G	Mgmt	For	For
1b	Elect Director Carol N. Brown	G	Mgmt	For	For
1c	Elect Director Lauren B. Dillard	G	Mgmt	For	For
1d	Elect Director Stephen L. Green	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SL Green Realty Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Craig M. Hatkoff	G	Mgmt	For	For
1f	Elect Director Marc Holliday	G	Mgmt	For	For
1g	Elect Director Peggy Lamb	G	Mgmt	For	For
1h	Elect Director Andrew W. Mathias	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

SLB Limited

Meeting Date: 08/04/2026 **Country:** Curacao **Ticker:** SLB

Record Date: 11/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	G	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardière	G	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	G	Mgmt	For	For
1.4	Elect Director Jim Hackett	G	Mgmt	For	For
1.5	Elect Director Olivier Le Peuch	G	Mgmt	For	For
1.6	Elect Director Samuel Leupold	G	Mgmt	For	For
1.7	Elect Director Maria Moraeus Hanssen	G	Mgmt	For	For
1.8	Elect Director Vanitha Narayanan	G	Mgmt	For	For
1.9	Elect Director Jeff Sheets	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sleep Number Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** SNBR
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phillip M. Eyler	G	Mgmt	For	For
1.2	Elect Director Julie M. Howard	G	Mgmt	For	For
1.3	Elect Director Angel L. Mendez	G	Mgmt	For	For
2	Declassify the Board of Directors	G	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement to Amend Director Structure	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Transactions	G	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
7	Amend Omnibus Stock Plan	G	Mgmt	For	For

SM Investments Corporation

Meeting Date: 29/04/2026 **Country:** Philippines **Ticker:** SM
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Annual Stockholders' Meeting	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Ratify All Acts and Resolutions of the Board of Directors, Board Committees and Management	G	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting		Mgmt		
4.1	Elect Amando M. Tetangco, Jr. as Director	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-034] Greater climate-related disclosure, including relevant metrics and targets, would enable investors to better assess climate-related investment risks and opportunities.				
4.2	Elect Teresita T. Sy as Director	G	Mgmt	For	Withhold
	Blended Rationale: [HK-M0201-012] Chair of Remuneration Committee not independent.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SM Investments Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Henry T. Sy, Jr. as Director	G	Mgmt	For	For
4.4	Elect Harley T. Sy as Director	G	Mgmt	For	For
4.5	Elect Frederic C. DyBuncio as Director	G	Mgmt	For	For
4.6	Elect Robert G. Vergara as Director	G	Mgmt	For	For
4.7	Elect Ramon M. Lopez as Director	G	Mgmt	For	For
4.8	Elect Lily K. Gruba as Director	G	Mgmt	For	For
4.9	Elect Marife B. Zamora as Director	G	Mgmt	For	For
5	Appoint SyCip Gorres Velayo & Co. as External Auditor	G	Mgmt	For	For
6	Approve Other Matters	G	Mgmt	For	Against
	Blended Rationale: SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

SM Prime Holdings, Inc.

Meeting Date: 28/04/2026 **Country:** Philippines **Ticker:** SMPH

Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	G	Mgmt	For	For
	Elect 8 Directors by Cumulative Voting		Mgmt		
4a	Elect Henry T. Sy, Jr. as Director	G	Mgmt	For	Withhold
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
4b	Elect Hans T. Sy as Director	G	Mgmt	For	For
4c	Elect Herbert T. Sy as Director	G	Mgmt	For	For
4d	Elect Jeffrey C. Lim as Director	G	Mgmt	For	For
4e	Elect Jorge T. Mendiola as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SM Prime Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4f	Elect Amando M. Tetangco, Jr. as Director	G	Mgmt	For	For
4g	Elect J. Carlitos G. Cruz as Director	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification.				
4h	Elect Estela M. Perlas-Bernabe as Director	G	Mgmt	For	For
6	Appoint Sycip Gorres Velayo & Co. as External Auditor	G	Mgmt	For	For
7	Approve Amendment of the Articles of Incorporation to Increase the Number of Directors from Eight (8) to Nine (9) Under the Sixth Article	G	Mgmt	For	For
8	Approve Amendment of the Articles of Incorporation to Reclassify 100 Million Unissued Authorized Common Shares to Preferred Shares of the Company Under the Seventh Article	G	Mgmt	For	For
9	Approve Other Matters	G	Mgmt	For	Against
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

SMA Solar Technology AG

Meeting Date: 09/06/2026 **Country:** Germany **Ticker:** S92

Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2a	Approve Discharge of Management Board Member Barbara Gregor for Fiscal Year 2025	G	Mgmt	For	For
2b	Approve Discharge of Management Board Member Olaf Heyden for Fiscal Year 2025	G	Mgmt	For	For
2c	Approve Discharge of Management Board Member Juergen Reinert for Fiscal Year 2025	G	Mgmt	For	For

SMA Solar Technology AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2d	Approve Discharge of Management Board Member Kaveh Rouhi for Fiscal Year 2025	G	Mgmt	For	For
3a	Approve Discharge of Supervisory Board Member Martin Breul for Fiscal Year 2025	G	Mgmt	For	For
3b	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal Year 2025	G	Mgmt	For	For
3c	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal Year 2025	G	Mgmt	For	For
3d	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal Year 2025	G	Mgmt	For	For
3e	Approve Discharge of Supervisory Board Member Constanze Hufenbecher for Fiscal Year 2025	G	Mgmt	For	For
3f	Approve Discharge of Supervisory Board Member Uwe Kleinkauf for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
3g	Approve Discharge of Supervisory Board Member Ralph Laessig for Fiscal Year 2025	G	Mgmt	For	For
3h	Approve Discharge of Supervisory Board Member Ilonka Nussbaumer for Fiscal Year 2025	G	Mgmt	For	For
3i	Approve Discharge of Supervisory Board Member Frank Possel-Doelken for Fiscal Year 2025	G	Mgmt	For	For
3j	Approve Discharge of Supervisory Board Member Alexa Siebert for Fiscal Year 2025	G	Mgmt	For	For
3k	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
3l	Approve Discharge of Supervisory Board Member Romy Siegert for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SMA Solar Technology AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3m	Approve Discharge of Supervisory Board Member Jan-Henrik Supady for Fiscal Year 2025	G	Mgmt	For	For
3n	Approve Discharge of Supervisory Board Member Lidia Thelemann for Fiscal Year 2025	G	Mgmt	For	For
3o	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
3p	Approve Discharge of Supervisory Board Member Joerg Wienand for Fiscal Year 2025	G	Mgmt	For	For
4a	Ratify BDO AG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
4b	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

SmartCentres Real Estate Investment Trust

Meeting Date: 13/05/2026 **Country:** Canada **Ticker:** SRU.UN

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Trustees at Eight	G	Mgmt	For	For
2.1	Elect Trustee Janet Bannister	G	Mgmt	For	For
2.2	Elect Trustee Neil Cunningham	G	Mgmt	For	For
2.3	Elect Trustee Garry Foster	G	Mgmt	For	For
2.4	Elect Trustee Sylvie Lachance	G	Mgmt	For	For
2.5	Elect Trustee Sharm Powell	G	Mgmt	For	For
2.6	Elect Trustee Michael Young	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SmartCentres Real Estate Investment Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
5	Approve Long Term Incentive Plan	G	Mgmt	For	For

SmartStop Self Storage REIT, Inc.

Meeting Date: 23/06/2026 **Country:** USA **Ticker:** SMA

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director H. Michael Schwartz	G	Mgmt	For	For
1.2	Elect Director Harold "Skip" Perry	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director David J. Mueller	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Timothy S. Morris	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Lora Gotcheva	G	Mgmt	For	For
1.6	Elect Director Wayne Johnson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For

SMC Corp. (Japan)

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6273

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SMC Corp. (Japan)

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 500	G	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Remove All Provisions on Advisory Positions - Authorize Board to Determine Income Allocation	G	Mgmt	For	For
	Blended Rationale: .				
3.1	Elect Director Takada, Yoshiki	G	Mgmt	For	For
3.2	Elect Director Doi, Yoshitada	G	Mgmt	For	For
3.3	Elect Director Samuel Neff	G	Mgmt	For	For
3.4	Elect Director Kelley Stacy	G	Mgmt	For	For
3.5	Elect Director Hojo, Hidemi	G	Mgmt	For	For
3.6	Elect Director Miyazaki, Kyoichi	G	Mgmt	For	For
3.7	Elect Director Tomita, Shoichi	G	Mgmt	For	For
3.8	Elect Director Iwata, Yoshiko	G	Mgmt	For	For
3.9	Elect Director Otani, Wataru	G	Mgmt	For	For
3.10	Elect Director Iue, Toshimasa	G	Mgmt	For	For
3.11	Elect Director Murata, Tomohiro	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Karatsu, Keiichi	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Totoki, Kiyoko	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Ito, Kenji	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
7	Approve Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members, Trust-Type Equity Compensation Plan and Stock Option Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Smith & Nephew plc

Meeting Date: 06/05/2026 **Country:** United Kingdom **Ticker:** SN
Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured.				
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Elect David King as Director	G	Mgmt	For	For
6	Elect Garheng Kong as Director	G	Mgmt	For	For
7	Elect Therese Esperdy as Director	G	Mgmt	For	For
8	Re-elect Jo Hallas as Director	G	Mgmt	For	For
9	Re-elect Simon Lowth as Director	G	Mgmt	For	For
	Blended Rationale: .				
10	Re-elect John Ma as Director	G	Mgmt	For	For
11	Re-elect Jeremy Maiden as Director	G	Mgmt	For	For
	Blended Rationale: .				
12	Re-elect Katarzyna Mazur-Hofsaess as Director	G	Mgmt	For	For
13	Re-elect Deepak Nath as Director	G	Mgmt	For	For
14	Re-elect Marc Owen as Director	G	Mgmt	For	For
	Blended Rationale: .				
15	Re-elect John Rogers as Director	G	Mgmt	For	For
16	Re-elect Rupert Soames as Director	G	Mgmt	For	For
	Blended Rationale: .				
17	Re-elect Sybella Stanley as Director	G	Mgmt	For	For
	Blended Rationale: .				
18	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Smith & Nephew plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity	G	Mgmt	For	For
21	Approve Performance Share Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				
22	Approve Global Employee Share Purchase Plan	G	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
27	Adopt New Articles of Association	G	Mgmt	For	For

SMS Co., Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 2175

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29.5	G	Mgmt	For	For
2.1	Elect Director Takahata, Masaki	G	Mgmt	For	For
2.2	Elect Director Yasuda, Makoto	G	Mgmt	For	For
2.3	Elect Director Kawasaki, Takeshi	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Takagi, Nobuko	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Harada, Tetsuro	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Ota, Aiko	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Mizunuma, Taro	G	Mgmt	For	For

SMS Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
6	Approve Performance Share Plan and Restricted Stock Plan	G	Mgmt	For	For

Smurfit Westrock plc

Meeting Date: 01/05/2026 **Country:** Ireland **Ticker:** SW

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Irial Finan	G	Mgmt	For	For
1.2	Elect Director Anthony Smurfit	G	Mgmt	For	For
1.3	Elect Director Ken Bowles	G	Mgmt	For	For
1.4	Elect Director Colleen F. Arnold	G	Mgmt	For	For
1.5	Elect Director Timothy J. Bernlohr	G	Mgmt	For	For
1.6	Elect Director Carole L. Brown	G	Mgmt	For	For
1.7	Elect Director Carol Fairweather	G	Mgmt	For	For
1.8	Elect Director Mary Lynn Ferguson-McHugh	G	Mgmt	For	For
1.9	Elect Director Suzan F. Harrison	G	Mgmt	For	For
1.10	Elect Director Kaisa Hietala	G	Mgmt	For	For
1.11	Elect Director Jorgen Buhl Rasmussen	G	Mgmt	For	For
1.12	Elect Director Alan D. Wilson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3a	Ratify KPMG as Auditors	G	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For
4	Authorize Issue of Equity	G	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
6	Determine Price Range at which Company can Re-issue Treasury Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SNAM SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** SRG
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
O1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
O2	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
O3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
O4	Approve the 2027-2029 Co-Investment Plan	G	Mgmt	For	For
O5	Approve the 2026-2028 Long Term Share Incentive Plan	G	Mgmt	For	For
O6.1	Approve Remuneration Policy	G	Mgmt	For	For
O6.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	For

Snap-on Incorporated

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** SNA
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Karen L. Daniel	G	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	G	Mgmt	For	For
1.4	Elect Director James P. Holden	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Nathan J. Jones	G	Mgmt	For	For
1.6	Elect Director Henry W. Knueppel	G	Mgmt	For	For
	Blended Rationale: .				
1.7	Elect Director W. Dudley Lehman	G	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Snap-on Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Gregg M. Sherrill	G	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Snowflake Inc.

Meeting Date: 29/06/2026 **Country:** USA **Ticker:** SNOW

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Teresa Briggs	G	Mgmt	For	For
1b	Elect Director Mark D. McLaughlin	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-007] Nominee serves as chair of the remuneration committee, which has not responded to shareholder concerns regarding remuneration policies.				
1c	Elect Director Sridhar Ramaswamy	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Require a Majority Vote for the Election of Directors	G	SH	Against	Against
	Blended Rationale: [SF-S0212-101] Company has a resignation policy in place for directors who do not receive a majority vote.				

Social Housing REIT PLC

Meeting Date: 18/05/2026 **Country:** United Kingdom **Ticker:** SOHO

Record Date: 14/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Social Housing REIT PLC

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Re-elect Tracey Fletcher-Ray as Director	G	Mgmt	For	For
4	Re-elect Cecily Davis as Director	G	Mgmt	For	For
5	Re-elect Bryan Sherriff as Director	G	Mgmt	For	For
6	Elect Jos Short as Director	G	Mgmt	For	For
7	Elect Fionnuala Hogan as Director	G	Mgmt	For	For
8	Reappoint BDO LLP as Auditors	G	Mgmt	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
10	Authorise Issue of Equity	G	Mgmt	For	For
11	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	G	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Sociedad Quimica y Minera de Chile SA

Meeting Date: 23/04/2026 **Country:** Chile **Ticker:** SQM.B

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	Abstain

Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sociedad Quimica y Minera de Chile SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Designate Auditors	G	Mgmt	For	For
3	Designate Risk Assessment Companies	G	Mgmt	For	For
4	Designate Account Inspectors	G	Mgmt	For	For
5	Approve Investment Policy	G	Mgmt	For	For
6	Approve Financing Policy	G	Mgmt	For	For
7	Approve Distribution of Dividends of USD 1.03 per Share	G	Mgmt	For	For
8	Approve Remuneration of Board of Directors and Board Committees	G	Mgmt	For	For
9	Designate Newspaper to Publish Meeting Announcements and Execution of Shareholders' Meeting Resolutions	G	Mgmt	For	For

Societe Generale SA

Meeting Date: 27/05/2026 **Country:** France **Ticker:** GLE

Record Date: 19/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.61 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEO	G	Mgmt	For	For
7	Approve Remuneration Policy of Directors	G	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2,250,000	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Societe Generale SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	G	Mgmt	For	For
11	Approve Compensation of Slawomir Krupa, CEO	G	Mgmt	For	For
12	Approve Compensation of Pierre Palmieri, Vice-CEO	G	Mgmt	For	For
13	Approve the Aggregate Remuneration Granted in 2025 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	G	Mgmt	For	For
14	Ratify Appointment of Laura Barlow as Director and Renewal of Mandate	G	Mgmt	For	For
15	Elect Dame Clara Furse as Director Following End of Mandate of Lorenzo Bini Smaghi	G	Mgmt	For	For
16	Reelect Jérôme Contamine as Director	G	Mgmt	For	For
17	Reelect Diane Côté as Director	G	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 310,086,147.93	G	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 93,965,499.37	G	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
22	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	G	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Societe Generale SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
24	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	G	Mgmt	For	For
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
27	Amend Article 7 of Bylaws Re: Specify that Initial Mandate of Co-opted Director Shall Expire at General Meeting Ratifying Co-optation	G	Mgmt	For	For
28	Amend Article 7 of Bylaws to Incorporate Legal Changes (Women on Boards) Re: Procedures for Appointing Representative of Employee Shareholders to the Board	G	Mgmt	For	For
29	Amend Article 13 of Bylaws of Bylaws to Incorporate Legal Changes (CRD VI) Re: Cumulative Mandates	G	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Socionext, Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 6526
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Koezuka, Masahiro	G	Mgmt	For	For
1.2	Elect Director Yoshida, Hisato	G	Mgmt	For	For
1.3	Elect Director Yoneyama, Yutaka	G	Mgmt	For	For
1.4	Elect Director Suzuki, Masatoshi	G	Mgmt	For	For
1.5	Elect Director Kasano, Sachiko	G	Mgmt	For	For
1.6	Elect Director Nishihata, Kazuhiro	G	Mgmt	For	For
2	Elect Director and Audit Committee Member Kawashima, Shigeo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Socionext, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Elect Alternate Director and Audit Committee Member Anan, Go	G	Mgmt	For	For

SoFi Technologies, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** SOFI

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ruzwana Bashir	G	Mgmt	For	For
1b	Elect Director William Borden	G	Mgmt	For	For
1c	Elect Director Steven Freiberg	G	Mgmt	For	For
1d	Elect Director Dana Green	G	Mgmt	For	For
1e	Elect Director John Hele	G	Mgmt	For	For
1f	Elect Director Tom Hutton	G	Mgmt	For	For
1g	Elect Director Clara Liang	G	Mgmt	For	For
1h	Elect Director Gary Meltzer	G	Mgmt	For	For
1i	Elect Director Anthony Noto	G	Mgmt	For	For
1j	Elect Director Magdalena Yesil	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Sofina SA

Meeting Date: 13/05/2026 **Country:** Belgium **Ticker:** SOF

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	G	Mgmt		
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sofina SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.66 per Share	G	Mgmt	For	For
2.1	Presentation of the Remuneration Report Relating to the Financial Year 2025	G	Mgmt		
2.2	Approve Remuneration Report	G	Mgmt	For	For
3.1	Approve Discharge of Directors	G	Mgmt	For	For
3.2	Approve Discharge of Auditors	G	Mgmt	For	For
4.1	Elect Charles Peugeot as Independent Director	G	Mgmt	For	For
4.2	Elect Union Financiere Boel SA, Permanently Represented by Pascal Hubinont, as Director	G	Mgmt	For	For
4.3	Reelect Michele Sioen as Independent Director	G	Mgmt	For	For
4.4	Reelect Leslie Teo as Independent Director	G	Mgmt	For	For
4.5	Reelect Rajeev Vasudeva as Independent Director	G	Mgmt	For	For
4.6	Reelect Felix Goblet d'Alviella as Director	G	Mgmt	For	For
5	Ratify Ernst and Young, Permanently Represented by Christophe Boschmans and Sarah Dupuis, as Auditors and Approve Auditors' Remuneration	G	Mgmt	For	For
6	Approve Change-of-Control Clause Set Out in Clause 6.3 of the Terms and Conditions Included in the Information Memorandum Dated 7 November 2025	G	Mgmt	For	For
7	Transact Other Business	G	Mgmt		

SoftBank Corp.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 9434

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shimba, Jun	G	Mgmt	For	For
1.2	Elect Director Miyakawa, Junichi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SoftBank Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Akiyama, Osamu	G	Mgmt	For	For
1.4	Elect Director Son, Masayoshi	G	Mgmt	For	For
1.5	Elect Director Idezawa, Takeshi	G	Mgmt	For	For
1.6	Elect Director Nakayama, Ichiro	G	Mgmt	For	For
1.7	Elect Director Horiba, Atsushi	G	Mgmt	For	For
1.8	Elect Director Koshi, Naomi	G	Mgmt	For	For
1.9	Elect Director Sakamoto, Maki	G	Mgmt	For	For
1.10	Elect Director Sasaki, Hiroko	G	Mgmt	For	For
1.11	Elect Director Karaki, Hideaki	G	Mgmt	For	For
1.12	Elect Director Onishi, Yukihiko	G	Mgmt	For	For
1.13	Elect Director Yuzaki, Hidehiko	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Naito, Takashi	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Kudo, Yoko	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	G	Mgmt	For	For

SoftBank Group Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 9984

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.5	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Son, Masayoshi	G	Mgmt	For	For
	Blended Rationale: .				
3.2	Elect Director Goto, Yoshimitsu	G	Mgmt	For	For
3.3	Elect Director Miyauchi, Ken	G	Mgmt	For	For
3.4	Elect Director Rene Haas	G	Mgmt	For	For
3.5	Elect Director Matsuo, Yutaka	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SoftBank Group Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Director Kenneth A. Siegel	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
3.7	Elect Director David Chao	G	Mgmt	For	For
3.8	Elect Director Ohashi, Tetsuji	G	Mgmt	For	For
3.9	Elect Director Omori, Miwa	G	Mgmt	For	For

SoftwareONE Holding AG

Meeting Date: 22/05/2026 **Country:** Switzerland **Ticker:** SWON

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
2	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Foreign Capital Contribution Reserves	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4.1	Reelect Rene Gilli as Director	G	Mgmt	For	For
4.2	Reelect Joerg Riboni as Director	G	Mgmt	For	For
4.3	Reelect Jens Rugseth as Director	G	Mgmt	For	For
4.4	Reelect Andrea Sieber as Director	G	Mgmt	For	For
4.5	Reelect Till Spillmann as Director	G	Mgmt	For	For
4.6	Reelect Daniel von Stockar as Director	G	Mgmt	For	For

SoftwareONE Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.7	Reelect Rune Syversen as Director	G	Mgmt	For	For
4.8	Elect Barend Fruithof as Director	G	Mgmt	For	For
5	Reelect Till Spillmann as Board Chair	G	Mgmt	For	For
6.1	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.2	Reappoint Rene Gilli as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.3	Reappoint Rune Syversen as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Designate Keller AG as Independent Proxy	G	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	G	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	G	Mgmt	For	For
9.3	Approve Additional Integration Success Remuneration of Executive Committee in the Amount of CHF 6 Million	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
10	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

SoftwareONE Holding AG

Meeting Date: 22/05/2026 **Country:** Switzerland **Ticker:** SWON
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Sojitz Corp.

Meeting Date: 30/06/2026 **Country:** Japan **Ticker:** 2768
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fujimoto, Masayoshi	G	Mgmt	For	For
1.2	Elect Director Uemura, Kosuke	G	Mgmt	For	For
1.3	Elect Director Shibuya, Makoto	G	Mgmt	For	For
1.4	Elect Director Arakawa, Tomomi	G	Mgmt	For	For
1.5	Elect Director Kameoka, Tsuyoshi	G	Mgmt	For	For
1.6	Elect Director Jozuka, Yumiko	G	Mgmt	For	For
1.7	Elect Director Morita, Mamoru	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Manabe, Yoshiki	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Kokue, Haruko	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Watanabe, Junko	G	Mgmt	For	For

SOL SpA

Meeting Date: 12/05/2026 **Country:** Italy **Ticker:** SOL
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SOL SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
0010	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
0020	Approve Allocation of Income	G	Mgmt	For	For
0030	Approve Remuneration Policy	G	Mgmt	For	For
0040	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
0050	Elect Federica Annoni as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
	Shareholder Proposal Submitted by Gas and Technologies World BV		Mgmt		
0060	Approve Remuneration of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
007A	Slate 1 Submitted by Gas and Technologies World BV	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
007B	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
	Shareholder Proposal Submitted by Gas and Technologies World BV		Mgmt		
0080	Approve Internal Auditors' Remuneration	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				

SolarEdge Technologies, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** SEDG

Record Date: 06/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SolarEdge Technologies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Avery More	G	Mgmt	For	For
1b	Elect Director Gilad Almogy	G	Mgmt	For	For
1c	Elect Director Betsy Atkins	G	Mgmt	For	For
1d	Elect Director Dana Gross	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Guy Gecht	G	Mgmt	For	For
1f	Elect Director Yehoshua (Shuki) Nir	G	Mgmt	For	For
1g	Elect Director Yoram Tietz	G	Mgmt	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	For

Solaria Energia y Medio Ambiente SA

Meeting Date: 29/06/2026 **Country:** Spain **Ticker:** SLR

Record Date: 24/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Discharge of Board	G	Mgmt	For	For
4.A	Reelect Enrique Diaz-Tejeiro Gutierrez as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
4.B	Reelect Carlos Francisco Abad Rico as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence				
4.C	Reelect Maria Dolores Larranaga Horna as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Solaria Energia y Medio Ambiente SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.D	Reelect Arturo Diaz-Tejeiro Larranaga as Director	G	Mgmt	For	For
4.E	Reelect Manuel Azpilicueta Ferrer as Director	G	Mgmt	For	For
4F	Ratify Appointment of and Elect Felipe Morenes Botin-Sanz de Sautuola as Director	G	Mgmt	For	For
4G	Elect Teresa Paz-Ares Rodriguez as Director	G	Mgmt	For	For
5	Approve Remuneration Policy	G	Mgmt	For	For
6	Approve Remuneration of Directors	G	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	G	Mgmt	For	For
8	Authorize Share Repurchase Program	G	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
10	Advisory Vote on Remuneration Report	G	Mgmt	For	For

Solaris Resources Inc.

Meeting Date: 30/06/2026 **Country:** Canada **Ticker:** SLS

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard W. Warke	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.2	Elect Director Matthew Rowlinson	G	Mgmt	For	For
1.3	Elect Director Rodrigo Borja	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Donald R. Taylor	G	Mgmt	For	For
1.5	Elect Director Hans Wick	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Solaris Resources Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve BDO Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Re-approve Stock Option Plan	G	Mgmt	For	For

Solvay SA

Meeting Date: 12/05/2026 **Country:** Belgium **Ticker:** SOLB
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share	G	Mgmt	For	For
5	Approve Discharge of Directors	G	Mgmt	For	For
6	Approve Discharge of Auditors	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8	Reelect Pierre Gurdjian as Independent Director	G	Mgmt	For	For
9	Transact Other Business	G	Mgmt		

Solventum Corporation

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** SOLV
Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carlos Alban	G	Mgmt	For	For
1b	Elect Director Susan D. DeVore	G	Mgmt	For	For
1c	Elect Director Shirley A. Edwards	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Solventum Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Bernard A. Harris, Jr.	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Somnigroup International, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** SGI

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher T. Cook	G	Mgmt	For	For
1b	Elect Director Evelyn S. Dilsaver	G	Mgmt	For	For
1c	Elect Director Simon John Dyer	G	Mgmt	For	For
1d	Elect Director Cathy Rogers Gates	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1e	Elect Director Meredith Siegfried Madden	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1f	Elect Director Richard W. Neu	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1g	Elect Director Peter R. Sachse	G	Mgmt	For	For
1h	Elect Director Scott L. Thompson	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
4	Increase Authorized Common Stock	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceed market standards.				

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Sompo Holdings, Inc.

Meeting Date: 22/06/2026 **Country:** Japan **Ticker:** 8630
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	G	Mgmt	For	For
2	Amend Articles to Change Company Name	G	Mgmt	For	For
3.1	Elect Director Okumura, Mikio	G	Mgmt	For	For
3.2	Elect Director Hara, Shinichi	G	Mgmt	For	For
3.3	Elect Director Tajiri, Katsuyuki	G	Mgmt	For	For
3.4	Elect Director Higashi, Kazuhiro	G	Mgmt	For	For
3.5	Elect Director Shibata, Misuzu	G	Mgmt	For	For
3.6	Elect Director Yamada, Meyumi	G	Mgmt	For	For
3.7	Elect Director Waga, Masayuki	G	Mgmt	For	For
3.8	Elect Director Kajikawa, Toru	G	Mgmt	For	For
3.9	Elect Director Jeffrey Hayman	G	Mgmt	For	For
3.10	Elect Director Kawauchi, Yuji	G	Mgmt	For	For
3.11	Elect Director Imamura, Shinobu	G	Mgmt	For	For
4	Amend Articles to Appoint Outside Director as Chairman of the Board	G	SH	Against	Against

Blended Rationale: [TK-S0811-002] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.

Sonoco Products Company

Meeting Date: 15/04/2026 **Country:** USA **Ticker:** SON
Record Date: 25/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven L. Boyd	G	Mgmt	For	For
1.2	Elect Director Scott A. Clark	G	Mgmt	For	For
1.3	Elect Director R. Howard Coker	G	Mgmt	For	For
1.4	Elect Director Pamela L. Davies	G	Mgmt	For	For
1.5	Elect Director Theresa J. Drew	G	Mgmt	For	For
1.6	Elect Director Philippe Guillemot	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sonoco Products Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director John R. Haley	G	Mgmt	For	For
1.8	Elect Director Robert R. Hill, Jr.	G	Mgmt	For	For
1.9	Elect Director Eleni Istavridis	G	Mgmt	For	For
1.10	Elect Director Richard G. Kyle	G	Mgmt	For	For
1.11	Elect Director Craig L. Nix	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Report on Political Contributions	S	SH	Against	Against

Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.

Sonova Holding AG

Meeting Date: 16/06/2026 **Country:** Switzerland **Ticker:** SOON

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Sonova Holding AG

Meeting Date: 16/06/2026 **Country:** Switzerland **Ticker:** SOON

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Non-Financial Report	E, S	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.70 per Share	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sonova Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	G	Mgmt	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 17.6 Million	G	Mgmt	For	For
5.1.1	Reelect Gilbert Achermann as Director and Board Chair	G	Mgmt	For	For
5.1.2	Reelect Gregory Behar as Director	G	Mgmt	For	For
5.1.3	Reelect Roland Diggelmann as Director	G	Mgmt	For	For
5.1.4	Reelect Laura Stoltenberg as Director	G	Mgmt	For	For
5.1.5	Reelect Julie Tay as Director	G	Mgmt	For	For
5.1.6	Reelect Adrian Widmer as Director	G	Mgmt	For	For
5.2.1	Elect Ingrid Cotoros as Director	G	Mgmt	For	For
5.2.2	Elect Malina Ngai as Director	G	Mgmt	For	For
5.2.3	Elect Hooi Tan as Director	G	Mgmt	For	For
5.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
5.3.2	Reappoint Gregory Behar as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
5.3.3	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
5.4	Appoint Malina Ngai as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
5.5	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
5.6	Designate Keller AG as Independent Proxy	G	Mgmt	For	For
6	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

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Sony Group Corp.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 6758
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Totoki, Hiroki	G	Mgmt	For	For
1.2	Elect Director Lin Tao	G	Mgmt	For	For
1.3	Elect Director Wendy Becker	G	Mgmt	For	For
1.4	Elect Director Joseph A. Kraft Jr	G	Mgmt	For	For
1.5	Elect Director Neil Hunt	G	Mgmt	For	For
1.6	Elect Director William Morrow	G	Mgmt	For	For
1.7	Elect Director Konomoto, Shingo	G	Mgmt	For	For
1.8	Elect Director Goto, Yoriko	G	Mgmt	For	For
1.9	Elect Director Nora Denzel	G	Mgmt	For	For
1.10	Elect Director Hyodo, Masayuki	G	Mgmt	For	For

Soochow Securities Co., Ltd.

Meeting Date: 18/06/2026 **Country:** China **Ticker:** 601555
Record Date: 11/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Company's Compliance with the Conditions for Issuance of Shares and Acquisition by Cash	G	Mgmt	For	For
	APPROVE ISSUANCE OF SHARES AND ACQUISITION BY CASH AS WELL AS RELATED PARTY TRANSACTIONS (AFTER ADJUSTMENT)		Mgmt		
2.1	Approve Target Assets	G	Mgmt	For	For
2.2	Approve Transaction Parties	G	Mgmt	For	For
2.3	Approve Basis for Valuation of the Target Assets and Transaction Price	G	Mgmt	For	For
2.4	Approve Payment Methods	G	Mgmt	For	For
2.5	Approve Issue Type, Par Value and Listing Exchange	G	Mgmt	For	For
2.6	Approve Issue Targets	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Soochow Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.7	Approve Pricing Reference Date and Issue Price	G	Mgmt	For	For
2.8	Approve Issue Amount and Cash Payment	G	Mgmt	For	For
2.9	Approve Lock-up Period Arrangement	G	Mgmt	For	For
2.10	Approve Attribution of Profit and Loss During the Transition Period	G	Mgmt	For	For
2.11	Approve Distribution Arrangement of Undistributed Earnings	G	Mgmt	For	For
2.12	Approve Settlement of Debts and Creditor Claims, and Employee Reassignment	G	Mgmt	For	For
2.13	Approve Delivery of the Target Assets	G	Mgmt	For	For
2.14	Approve Resolution Validity Period	G	Mgmt	For	For
3	Approve Report (Draft) and Summary on the Company's Issuance of Shares and Acquisition by Cash as Well as Related Party Transactions	G	Mgmt	For	For
4	Approve Signing of Conditional Effective Agreement	G	Mgmt	For	For
5	Approve Does This Transaction Constitute a Major Asset Restructuring, a Related-party Transaction, or a Restructuring and Listing	G	Mgmt	For	For
6	Approve Transaction Complies with Articles 11, 43 and 44 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	G	Mgmt	For	For
7	Approve Transaction Complies with Article 4 of Guidelines for the Supervision of Listed Companies No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	G	Mgmt	For	For
8	Approve The Company Does Not Exist in Article 11 of the Regulations on the Registration and Administration of Securities Issuance by Listed Companies That Prohibit the Issuance of Shares to Specific Objects	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Soochow Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Purchases and Sales of Assets in the Twelve Months Prior to the Transaction	G	Mgmt	For	For
10	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	G	Mgmt	For	For
11	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Method and Purpose and Approach as Well as the Fairness of Pricing	G	Mgmt	For	For
12	Approve Pro-Forma Review Report, Audit Report, and Valuation Report Related to This Transaction	G	Mgmt	For	For
13	Approve Authorization of the Board and Its Authorized Persons to Handle All Related Matters	G	Mgmt	For	For

Soochow Securities Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 601555

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Remuneration and Performance Evaluation of Directors	G	Mgmt	For	For
3	Approve Profit Distribution and Authorization for Interim Profit Distribution	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve Daily Related-party Transactions	G	Mgmt	For	For
6	Approve Proprietary Investment Scale	G	Mgmt	For	For
	APPROVE REPORT OF INDEPENDENT DIRECTORS		Mgmt		
7.1	Approve Report of Chen Zhongyang	G	Mgmt	For	For
7.2	Approve Report of Li Xindan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Soochow Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.3	Approve Report of Zhou Zhongsheng	G	Mgmt	For	For
7.4	Approve Report of Luo Yan	G	Mgmt	For	For
8	Amend Basic Remuneration Management System	S, G	SH	For	For
	Blended Rationale: [SD-S0511-999] FOR Shareholder				

Sopra Steria Group SA

Meeting Date: 20/05/2026 **Country:** France **Ticker:** SOP

Record Date: 12/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5.30 per Share	G	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	G	Mgmt	For	For
6	Approve Compensation of Cyril Malargé, CEO from January 1, 2025 to October 8, 2025	G	Mgmt	For	For
7	Approve Compensation of Xavier Pecquet, CEO from October 8, 2025 to December 31, 2025	G	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
9	Approve Remuneration Policy of CEO	G	Mgmt	For	For
10	Approve Remuneration Policy of Directors	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	G	Mgmt	For	For

Sopra Steria Group SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Pascal Daloz as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.				
13	Reelect Noëlle Lenoir as Director	G	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	G	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital	G	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	G	Mgmt	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	G	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16, 17 and 18	G	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	G	Mgmt	For	For
23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
24	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For

Sopra Steria Group SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
26	Amend Article 14 of Bylaws Re: Gender Parity for Representatives of Employee Shareholders	G	Mgmt	For	For
27	Amend Article 16 of Bylaws Re: Board Written Consultation	G	Mgmt	For	For
	Ordinary Business		Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Sotera Health Company

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** SHC

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sean L. Cunningham	G	Mgmt	For	For
1b	Elect Director Richard G. Kyle	G	Mgmt	For	For
1c	Elect Director Vincent K. Petrella	G	Mgmt	For	For
1d	Elect Director Christopher A. Simon	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Sotetsu Holdings Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 9003

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	G	Mgmt	For	For
2.1	Elect Director Takizawa, Hideyuki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sotetsu Holdings Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Kato, Takamasa	G	Mgmt	For	For
2.3	Elect Director Goto, Ryoichi	G	Mgmt	For	For
2.4	Elect Director Hirose, Yoshie	G	Mgmt	For	For
2.5	Elect Director Onji, Yoshimitsu	G	Mgmt	For	For
2.6	Elect Director Fujikawa, Yukiko	G	Mgmt	For	For
2.7	Elect Director Yoshinaka, Mieko	G	Mgmt	For	For
3	Appoint Statutory Auditor Tabata, Junjiro	G	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	G	Mgmt	For	For
5	Approve Restricted Stock Plan	G	Mgmt	For	For

SoundHound AI, Inc.

Meeting Date: 22/05/2026 **Country:** USA **Ticker:** SOUN
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keyvan Mohajer	G	Mgmt	For	For
1.2	Elect Director James Hom	G	Mgmt	For	For
1.3	Elect Director Larry Marcus	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Diana Sroka	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Eric R. Ball	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [SF-M0201-013] Vote against member of the audit committee for failure to remediate material weaknesses within a reasonable timeframe. [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Southern Copper Corporation

Meeting Date: 29/05/2026 **Country:** USA **Ticker:** SCCO
Record Date: 02/04/2026 **Meeting Type:** Annual

Southern Copper Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director German Larrea Mota-Velasco	G	Mgmt	For	For
1b	Elect Director Vicente Ariztegui Andreve	G	Mgmt	For	For
1c	Elect Director Javier Arrigunaga Gomez del Campo	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1d	Elect Director Enrique Castillo Sanchez Mejorada	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1e	Elect Director Leonardo Contreras Lerdo de Tejada	G	Mgmt	For	For
1f	Elect Director Luis Miguel Palomino Bonilla	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1g	Elect Director Carlos Ruiz Sacristan	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1h	Elect Director Jose Pedro Valenzuela Rionda	G	Mgmt	For	For
2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Southside Bancshares, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** SBSI

Record Date: 16/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Southside Bancshares, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lawrence L. Anderson	G	Mgmt	For	For
1.2	Elect Director Keith M. Donahoe	G	Mgmt	For	For
1.3	Elect Director H. J. Shands, III	G	Mgmt	For	For
1.4	Elect Director Preston L. Smith	G	Mgmt	For	For
1.5	Elect Director Jeb W. Jones	G	Mgmt	For	For
1.6	Elect Director Raymond C. McKinney	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Authorize New Class of Preferred Stock	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

SouthState Bank Corporation

Meeting Date: 15/04/2026 **Country:** USA **Ticker:** SSB

Record Date: 13/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David R. Brooks	G	Mgmt	For	For
1b	Elect Director Ronald M. Cofield, Sr.	G	Mgmt	For	For
1c	Elect Director Shantella E. Cooper	G	Mgmt	For	For
1d	Elect Director John C. Corbett	G	Mgmt	For	For
1e	Elect Director Martin B. Davis	G	Mgmt	For	For
1f	Elect Director Janet P. Froetscher	G	Mgmt	For	For
1g	Elect Director Merriann Metz	G	Mgmt	For	For
1h	Elect Director G. Ruffner Page, Jr.	G	Mgmt	For	For
1i	Elect Director William Knox Pou, Jr.	G	Mgmt	For	For
1j	Elect Director James W. Roquemore	G	Mgmt	For	For
1k	Elect Director David G. Salyers	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SouthState Bank Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Benjamin E. Sasse	G	Mgmt	For	For
1m	Elect Director G. Stacy Smith	G	Mgmt	For	For
1n	Elect Director Joshua A. Snively	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Southwest Airlines Co.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** LUV

Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	G	Mgmt	For	For
1b	Elect Director Pierre R. Breber	G	Mgmt	For	For
1c	Elect Director Douglas H. Brooks	G	Mgmt	For	For
1d	Elect Director Sarah E. Feinberg	G	Mgmt	For	For
1e	Elect Director Robert L. Fornaro	G	Mgmt	For	For
1f	Elect Director Rakesh Gangwal	G	Mgmt	For	For
1g	Elect Director David J. Grissen	G	Mgmt	For	For
1h	Elect Director David P. Hess	G	Mgmt	For	For
1i	Elect Director Robert E. Jordan	G	Mgmt	For	For
1j	Elect Director Christopher P. Reynolds	G	Mgmt	For	Against
	Blended Rationale: [SD-M0100-002] Shareholders should have the opportunity to review substantial governance changes individually. Here, we find that one of more proposals are not in the best financial interests of shareholders.				
1k	Elect Director Patricia A. Watson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Southwest Gas Holdings, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** SWX
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Justin L. Brown	G	Mgmt	For	For
1.2	Elect Director Molly R. Carson	G	Mgmt	For	For
1.3	Elect Director E. Renae Conley	G	Mgmt	For	For
1.4	Elect Director Andrew W. Evans	G	Mgmt	For	For
1.5	Elect Director Leezie Kim	G	Mgmt	For	For
1.6	Elect Director Jane Lewis-Raymond	G	Mgmt	For	For
1.7	Elect Director Henry P. Linginfelter	G	Mgmt	For	For
1.8	Elect Director Carlos A. Ruisanchez	G	Mgmt	For	For
1.9	Elect Director Brian E. Sandoval	G	Mgmt	For	For
1.10	Elect Director Ruby Sharma	G	Mgmt	For	For
1.11	Elect Director Leslie T. Thornton	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Sparebank 1 Sor-Norge ASA

Meeting Date: 23/04/2026 **Country:** Norway **Ticker:** SB1NO
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sparebank 1 Sor-Norge ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of NOK 12 Per Share	G	Mgmt	For	For
5	Approve Reduction in Share Capital via Share Cancellation	G	Mgmt	For	For
6a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	G	Mgmt	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
7	Approve Extra Dividends	G	Mgmt	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
9	Authorize Issuance of Hybrid Tier 1 Securities, Subordinated Loans and Senior Non-preferred Liabilities	G	Mgmt	For	For
10a	Approve Remuneration Statement	G	Mgmt	For	For
10b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
11	Approve Company's Corporate Governance Statement	G	Mgmt	For	For
12	Elect Directors	G	Mgmt	For	For
13.1	Reelect Per Sekse as Chair of Nominating Committee	G	Mgmt	For	For
13.2	Reelect Kjetil Houg as Member of Nominating Committee	G	Mgmt	For	For
13.3	Reelect Anne Berg Behring as Member of Nominating Committee	G	Mgmt	For	For
13.4	Reelect Odd Torland as Member of Nominating Committee	G	Mgmt	For	For
13.5	Reelect Gisle Dahl as Member of Nominating Committee	G	Mgmt	For	For
14	Approve Remuneration of Directors; Approve Remuneration for Nominating Committee	G	Mgmt	For	For
15	Approve Remuneration of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sphere Entertainment Co.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** SPHR
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph J. Lhota	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified. [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors.				
1.2	Elect Director Joel M. Litvin	G	Mgmt	For	For
1.3	Elect Director Debra G. Perelman	G	Mgmt	For	For
1.4	Elect Director John L. Sykes	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified. [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors.				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	Three Years	One Year
	Blended Rationale: [SF-M0552-002] Shareholders may more effectively communicate timely concerns about executive compensation programs through votes held on an annual basis.				

SPIE SA

Meeting Date: 30/04/2026 **Country:** France **Ticker:** SPIE
Record Date: 22/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SPIE SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.08 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Reelect Christopher Delbrück as Director	G	Mgmt	For	For
6	Reelect Bertrand Finet as Director	G	Mgmt	For	For
7	Elect Markus Holzke as Director	G	Mgmt	For	For
8	Approve Compensation of Gauthier Louette, Chairman and CEO	G	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO from January 1, 2026 to April 30, 2026	G	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board from May 1, 2026 to December 31, 2026	G	Mgmt	For	For
11	Approve Remuneration Policy of CEO from May 1, 2026 to December 31, 2026	G	Mgmt	For	For
12	Approve Compensation Report	G	Mgmt	For	For
13	Approve Remuneration Policy of Directors	G	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	G	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.8 Million	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SPIE SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.8 Million	G	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons, up to Aggregate Nominal Amount of EUR 7.8 Million	G	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	For	For
24	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
25	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board	G	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Spin Master Corp.

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** TOY

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Multiple Voting and Subordinate Voting Shares		Mgmt		
1.1	Elect Director Jeffrey I. Cohen	G	Mgmt	For	For
1.2	Elect Director Kevin Glass	G	Mgmt	For	For
1.3	Elect Director Ronnen Harary	G	Mgmt	For	For
1.4	Elect Director Christina Miller	G	Mgmt	For	For
1.5	Elect Director Anton Rabie	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Spin Master Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Christi Strauss	G	Mgmt	For	For
1.7	Elect Director Ben Varadi	G	Mgmt	For	For
1.8	Elect Director Gary Vaynerchuk	G	Mgmt	For	For
1.9	Elect Director Yael Vizel	G	Mgmt	For	For
1.10	Elect Director Charles Winograd	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Spirax Group Plc

Meeting Date: 13/05/2026 **Country:** United Kingdom **Ticker:** SPX

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
6	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
7	Re-elect Tim Cobbold as Director	G	Mgmt	For	For
8	Re-elect Nimesh Patel as Director	G	Mgmt	For	For
9	Re-elect Louisa Burdett as Director	G	Mgmt	For	For
10	Elect Maria Antoniou as Director	G	Mgmt	For	For
11	Re-elect Angela Archon as Director	G	Mgmt	For	For
12	Re-elect Constance Baroudel as Director	G	Mgmt	For	For
13	Re-elect Peter France as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Spirax Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Richard Gillingwater as Director	G	Mgmt	For	For
15	Re-elect Caroline Johnstone as Director	G	Mgmt	For	For
16	Elect Andrew Kemp as Director	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Approve Scrip Dividend Program	G	Mgmt	For	For
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Approve Share Award Plan	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Spire Healthcare Group Plc

Meeting Date: 14/05/2026 **Country:** United Kingdom **Ticker:** SPI

Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Jill Anderson as Director	G	Mgmt	For	For
5	Re-elect Justin Ash as Director	G	Mgmt	For	For
6	Re-elect Paula Bobbett as Director	G	Mgmt	For	For
7	Re-elect Natalie Ceeney as Director	G	Mgmt	For	For
8	Re-elect Sir Ian Cheshire as Director	G	Mgmt	For	For
9	Re-elect Jenny Kay as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Spire Healthcare Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Harbant Samra as Director	G	Mgmt	For	For
11	Re-elect Cliff Shearman as Director	G	Mgmt	For	For
12	Re-elect Sir David Sloman as Director	G	Mgmt	For	For
13	Re-elect Ronnie van der Merwe as Director	G	Mgmt	For	For
14	Re-elect Debbie White as Director	G	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Spotify Technology SA

Meeting Date: 15/04/2026 **Country:** Luxembourg **Ticker:** SPOT

Record Date: 19/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Approve Financial Statements and Consolidated Financial Statements	G	Mgmt	For	For
2.	Approve Allocation of Income	G	Mgmt	For	For
3.	Approve Discharge of Directors	G	Mgmt	For	For
4a	Elect Daniel Ek as A Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Spotify Technology SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4b	Elect Martin Lorentzon as A Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
4c	Elect Shishir Samir Mehrotra as A Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
4d	Elect Christopher Marshall as B Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
4e	Elect Barry McCarthy as B Director	G	Mgmt	For	For
4f	Elect Alex Norstrom as B Director	G	Mgmt	For	For
4g	Elect Heidi O'Neill as B Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
4h	Elect Ted Sarandos as B Director	G	Mgmt	For	For
4.1	Elect Gustav Soderstrom as B Director	G	Mgmt	For	For
4j	Elect Thomas Owen Staggs as B Director	G	Mgmt	For	For
4k	Elect Mona Sutphen as B Director	G	Mgmt	For	For
4l	Elect Padmasree Warrior as B Director	G	Mgmt	For	For
5.	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	G	Mgmt	For	For
6.	Approve Remuneration of Directors	G	Mgmt	For	Against
	Blended Rationale: [SD-M0500-001] NEDs receive options on the same terms and conditions as executives.				
7.	Approve Share Repurchase	G	Mgmt	For	For
8.	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sprott Inc.

Meeting Date: 06/05/2026 **Country:** Canada **Ticker:** SII
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ronald Dewhurst	G	Mgmt	For	For
1B	Elect Director Graham Birch	G	Mgmt	For	For
1C	Elect Director Barbara Connolly Keady	G	Mgmt	For	For
1D	Elect Director Dinaz Dadyburjor	G	Mgmt	For	For
1E	Elect Director Whitney George	G	Mgmt	For	For
1F	Elect Director Judith W. O'Connell	G	Mgmt	For	For
1G	Elect Director Catherine Raw	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Sprout Social, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** SPT
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barris	G	Mgmt	For	For
1b	Elect Director Karen Walker	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** SFM
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel D. Anderson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sprouts Farmers Market, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Terri Funk Graham	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

SPS Commerce, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** SPSC

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fumbi Chima	G	Mgmt	For	For
1b	Elect Director Chad Collins	G	Mgmt	For	For
1c	Elect Director Razat Gaurav	G	Mgmt	For	For
1d	Elect Director Michael McConnell	G	Mgmt	For	For
1e	Elect Director Mark Partin	G	Mgmt	For	For
1f	Elect Director Marty Reaume	G	Mgmt	For	For
1g	Elect Director Tami Reller	G	Mgmt	For	For
1h	Elect Director Philip Soran	G	Mgmt	For	For
1i	Elect Director Anne Sempowski Ward	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

SPX Technologies, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** SPXC

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ricky D. Puckett	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SPX Technologies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Meenal A. Sethna	G	Mgmt	For	For
1.3	Elect Director Tana L. Utley	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Square Enix Holdings Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 9684

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kiryu, Takashi	G	Mgmt	For	For
1.2	Elect Director Kitase, Yoshinori	G	Mgmt	For	For
1.3	Elect Director Miyake, Yu	G	Mgmt	For	For
1.4	Elect Director Ogawa, Masato	G	Mgmt	For	For
1.5	Elect Director Okamoto, Mitsuko	G	Mgmt	For	For
1.6	Elect Director Abdullah Aldawood	G	Mgmt	For	For
1.7	Elect Director Takano, Naoto	G	Mgmt	For	For
1.8	Elect Director Agatsuma, Mika	G	Mgmt	For	For
1.9	Elect Director Tracy Fullerton	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Iwamoto, Nobuyuki	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director and Audit Committee Member Toyoshima, Tadao	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Shinji, Hajime	G	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Nakamura, Rika	G	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Shinohara, Satoshi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Srf Limited

Meeting Date: 30/06/2026 **Country:** India **Ticker:** 503806
Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Reelect Pramod Gopaldas Gujarathi as Director	G	Mgmt	For	For
3	Approve Reappointment and Remuneration of Pramod Gopaldas Gujarathi as Whole-Time Director, Designated as Director (Safety & Environment) and Occupier	G	Mgmt	For	For
4	Approve Reappointment and Remuneration of Kartik Bharat Ram as Joint Managing Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-002] Remuneration arrangements and remuneration committee are not structured to support long-term shareholder economic interests.				
5	Approve Reappointment, Payment and Facilities to be Extended to Arun Bharat Ram as Chairman Emeritus	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-001] Design of remuneration arrangements does not sufficiently align with long-term shareholder economic interests.				
6	Approve Remuneration of Cost Auditors	G	Mgmt	For	For
7	Approve Offer or Invitation to Subscribe to Redeemable Non-Convertible Debentures on Private Placement Basis	G	Mgmt	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** SSNC
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Normand A. Boulanger	G	Mgmt	For	For
1b	Elect Director David A. Varsano	G	Mgmt	For	For
1c	Elect Director Michael J. Zamkow	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SS&C Technologies Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

SSAB AB

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** SSAB.B

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Chair's Report; Receive CEO's Report; Receive Auditors Report	G	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	G	Mgmt	For	For
7c1	Approve Discharge of Petra Einarsson	G	Mgmt	For	For
7c2	Approve Discharge of Kerstin Enochsson	G	Mgmt	For	For
7c.3	Approve Discharge of Lennart Evrell	G	Mgmt	For	For
7c4	Approve Discharge of Bernard Fontana	G	Mgmt	For	For
7c5	Approve Discharge of Marie Gronborg	G	Mgmt	For	For
7c6	Approve Discharge of Pierre Heeroma	G	Mgmt	For	For
7c7	Approve Discharge of Mikael Makinen	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SSAB AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7c8	Approve Discharge of Maija Strandberg	G	Mgmt	For	For
7c9	Approve Discharge of Mikael Henriksson (Employee Representative)	G	Mgmt	For	For
7c10	Approve Discharge of Robert Holmstrom (Employee Representative)	G	Mgmt	For	For
7c11	Approve Discharge of Sven-Erik Rosen (Employee Representative)	G	Mgmt	For	For
7c12	Approve Discharge of Tomas Jansson (Employee Representative)	G	Mgmt	For	For
7c13	Approve Discharge of Tomas Karlsson (Employee Representative)	G	Mgmt	For	For
7c14	Approve Discharge of Patrick Sjoholm (Employee Representative)	G	Mgmt	For	For
7c15	Approve Discharge of Johnny Sjostrom as CEO	G	Mgmt	For	For
8	Determine Number of Directors (8) and Deputy Directors (0) of Board	G	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
9.2	Approve Remuneration of Auditors	G	Mgmt	For	For
10.a	Reelect Petra Einarsson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10.b	Reelect Kerstin Enochsson as Director	G	Mgmt	For	For
10.c	Reelect Lennart Evrell as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				

SSAB AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.d	Reelect Marie Gronborg as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
10.e	Reelect Pierre Heeroma as Director	G	Mgmt	For	For
10.f	Reelect Maija Strandberg as Director	G	Mgmt	For	For
10.g	Elect Magnus Groth as New Director	G	Mgmt	For	For
10.h	Elect Heikki Malinen as New Director	G	Mgmt	For	For
11	Reelect Lennart Evrell as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
12.2	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured.				
14	Approve Remuneration Report	G	Mgmt	For	For
15	Approve Long Term Incentive Program 2026	G	Mgmt	For	For
16	Authorize Share Repurchase Program	G	Mgmt	For	For
17	Close Meeting	G	Mgmt		

St. Galler Kantonalbank AG

Meeting Date: 29/04/2026 **Country:** Switzerland **Ticker:** SGKN

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

St. Galler Kantonalbank AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Non-Financial Report	E, S	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 20.00 per Share	G	Mgmt	For	For
5.1	Reelect Roland Ledergerber as Director, Board Chair and Member of the Personnel and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
5.2	Reelect Rolf Birrer as Director	G	Mgmt	For	For
5.3	Reelect Andrea Cornelius as Director	G	Mgmt	For	For
5.4	Reelect Claudia Viehweger as Director and Member of the Personnel and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
5.5	Reelect Daniel Ott as Director	G	Mgmt	For	For
5.6	Reelect Stefan Scheiber as Director	G	Mgmt	For	For
5.7	Reelect Cornelia Stengel as Director	G	Mgmt	For	For
5.8	Reelect Ivo Wechsler as Director and Member of the Personnel and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
6.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	G	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	G	Mgmt	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

St. Galler Kantonalbank AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Designate rtwp rechtsanwaelte & notare as Independent Proxy	G	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
9	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

St. Galler Kantonalbank AG

Meeting Date: 29/04/2026 **Country:** Switzerland **Ticker:** SGKN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

St. James's Place Plc

Meeting Date: 30/04/2026 **Country:** United Kingdom **Ticker:** STJ
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Remuneration Policy	G	Mgmt	For	For
5	Amend Deferred Bonus Plan	G	Mgmt	For	For
6	Amend Performance Share Plan	G	Mgmt	For	For
7	Elect Helen Beck as Director	G	Mgmt	For	For
8	Elect Penny James as Director	G	Mgmt	For	For
9	Elect Evelyn Bourke as Director	G	Mgmt	For	For
10	Re-elect Rooney Anand as Director	G	Mgmt	For	For
11	Re-elect Mark FitzPatrick as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

St. James's Place Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Simon Fraser as Director	G	Mgmt	For	For
13	Re-elect John Hitchins as Director	G	Mgmt	For	For
14	Re-elect Paul Manduca as Director	G	Mgmt	For	For
15	Re-elect Caroline Waddington as Director	G	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
17	Authorise Group Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

STAAR Surgical Company

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** STAA

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neal C. Bradsher	G	Mgmt	For	For
1.2	Elect Director Arthur C. Butcher	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Wei Jiang	G	Mgmt	For	For
1.4	Elect Director Richard T. LeBuhn	G	Mgmt	For	For
1.5	Elect Director Louis E. Silverman	G	Mgmt	For	For
1.6	Elect Director Christopher M. Wang	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

STAAR Surgical Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Lilian Y. Zhou	G	Mgmt	For	For
	Blended Rationale: .				
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

STAG Industrial, Inc.

Meeting Date: 27/04/2026 **Country:** USA **Ticker:** STAG
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	G	Mgmt	For	For
1b	Elect Director Jit Kee Chin	G	Mgmt	For	For
1c	Elect Director Virgis W. Colbert	G	Mgmt	For	For
1d	Elect Director William R. Crooker	G	Mgmt	For	For
1e	Elect Director Michelle S. Dilley	G	Mgmt	For	For
1f	Elect Director Jeffrey D. Furber	G	Mgmt	For	For
1g	Elect Director Larry T. Guillemette	G	Mgmt	For	For
1h	Elect Director Francis X. Jacoby, III	G	Mgmt	For	For
1i	Elect Director Christopher P. Marr	G	Mgmt	For	For
1j	Elect Director Hans S. Weger	G	Mgmt	For	For
1k	Elect Director Vicki Lundy Wilbon	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Standard Bank Group Ltd.

Meeting Date: 08/06/2026 **Country:** South Africa **Ticker:** SBK
Record Date: 29/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Standard Bank Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Heather Berrange as Director	G	Mgmt	For	For
1.2	Re-elect Paul Cook as Director	G	Mgmt	For	For
1.3	Re-elect Ben Kruger as Director	G	Mgmt	For	For
1.4	Re-elect Nonkululeko Nyembezi as Director	G	Mgmt	For	For
	Blended Rationale: .				
2.1	Elect Heather Berrange as Member of the Audit Committee	G	Mgmt	For	For
2.2	Re-elect Sola David-Borha as Member of the Audit Committee	G	Mgmt	For	For
	Blended Rationale: .				
2.3	Re-elect Rose Ogega as Member of the Audit Committee	G	Mgmt	For	For
3.1	Re-elect Sola David-Borha as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
3.2	Re-elect Paul Cook as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
3.3	Elect David Hodnett as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
3.4	Re-elect Nonkululeko Nyembezi as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
3.5	Elect Rose Ogega as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
3.6	Re-elect Sim Tshabalala as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
4.1	Appoint Deloitte as Auditors	G	Mgmt	For	For
4.2	Reappoint Ernst & Young Incorporated as Auditors	G	Mgmt	For	For
5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	G	Mgmt	For	For
6	Place Authorised but Unissued Ordinary Shares under Control of Directors	G	Mgmt	For	For
7	Authorise Board to Issue Shares for Cash	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Standard Bank Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve Remuneration Policy	G	Mgmt	For	For
8.2	Approve Remuneration Implementation Report	G	Mgmt	For	For
9.1	Approve Fees of Chairman	G	Mgmt	For	For
9.2	Approve Fees of Lead Independent Director	G	Mgmt	For	For
9.3	Approve Fees of Directors	G	Mgmt	For	For
9.4	Approve Fees of International Directors	G	Mgmt	For	For
9.5.1	Approve Fees of the Audit Committee Chairman	G	Mgmt	For	For
9.5.2	Approve Fees of the Audit Committee Members	G	Mgmt	For	For
9.6.1	Approve Fees of the Directors' Affairs Committee Members	G	Mgmt	For	For
9.7.1	Approve Fees of the Remuneration Committee Chairman	G	Mgmt	For	For
9.7.2	Approve Fees of the Remuneration Committee Members	G	Mgmt	For	For
9.8.1	Approve Fees of the Risk and Capital Management Committee Chairman	G	Mgmt	For	For
9.8.2	Approve Fees of the Risk and Capital Management Committee Members	G	Mgmt	For	For
9.9.1	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	G	Mgmt	For	For
9.9.2	Approve Fees of the Social, Ethics and Sustainability Committee Members	G	Mgmt	For	For
9.10a	Approve Fees of the Information Technology Committee Chairman	G	Mgmt	For	For
9.10b	Approve Fees of the Information Technology Committee Members	G	Mgmt	For	For
9.11a	Approve Fees of the Model Approval Committee Chairman	G	Mgmt	For	For
9.11b	Approve Fees of the Model Approval Committee Members	G	Mgmt	For	For
9.12a	Approve Fees of the Large Exposure Credit Committee Chairman	G	Mgmt	For	For
9.12b	Approve Fees of the Large Exposure Credit Committee Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Standard Bank Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.13	Approve Fees of the Ad Hoc Committee Members	G	Mgmt	For	For
10	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
11	Authorise Repurchase of Issued Preference Share Capital	G	Mgmt	For	For
12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	G	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** STAN

Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Re-elect Shirish Apte as Director	G	Mgmt	For	For
5	Re-elect Jackie Hunt as Director	G	Mgmt	For	For
6	Re-elect Diane Jurgens as Director	G	Mgmt	For	For
7	Re-elect Robin Lawther as Director	G	Mgmt	For	For
8	Re-elect Lincoln Leong as Director	G	Mgmt	For	For
9	Re-elect Maria Ramos as Director	G	Mgmt	For	For
10	Re-elect Phil Rivett as Director	G	Mgmt	For	For
11	Re-elect David Tang as Director	G	Mgmt	For	For
12	Re-elect Bill Winters as Director	G	Mgmt	For	For
13	Re-elect Linda Yueh as Director	G	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Standard Chartered Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 23	G	Mgmt	For	For
19	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	G	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
24	Authorise Market Purchase of Preference Shares	G	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Standard Life Plc

Meeting Date: 14/05/2026 **Country:** United Kingdom **Ticker:** SDLF

Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Elect Siobhan Boylan as Director	G	Mgmt	For	For
6	Re-elect Andy Briggs as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Standard Life Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Eleanor Bucks as Director	G	Mgmt	For	For
8	Elect Karin Cook as Director	G	Mgmt	For	For
9	Re-elect Sherry Coutu as Director	G	Mgmt	For	For
10	Re-elect Karen Green as Director	G	Mgmt	For	For
11	Re-elect Mark Gregory as Director	G	Mgmt	For	For
12	Re-elect Hiroyuki Iioka as Director	G	Mgmt	For	For
13	Re-elect Sir Nicholas Lyons as Director	G	Mgmt	For	For
14	Re-elect Katie Murray as Director	G	Mgmt	For	For
15	Re-elect Nicolaos Nicandrou as Director	G	Mgmt	For	For
16	Re-elect Maggie Semple as Director	G	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
20	Authorise Issue of Equity	G	Mgmt	For	For
21	Approve Standard Life Incentive Plan	G	Mgmt	For	For
22	Approve Deferred Bonus Share Plan	G	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Stanley Black & Decker, Inc.

Meeting Date: 24/04/2026 **Country:** USA **Ticker:** SWK

Record Date: 25/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	G	Mgmt	For	For
1b	Elect Director Susan K. Carter	G	Mgmt	For	For
1c	Elect Director Debra A. Crew	G	Mgmt	For	For
1d	Elect Director John L. Garrison, Jr.	G	Mgmt	For	For
1e	Elect Director Michael D. Hankin	G	Mgmt	For	For
1f	Elect Director Mary A. Laschinger	G	Mgmt	For	For
1g	Elect Director Robert J. Manning	G	Mgmt	For	For
1h	Elect Director Adrian V. Mitchell	G	Mgmt	For	For
1i	Elect Director Christopher J. Nelson	G	Mgmt	For	For
1j	Elect Director Shane M. O'Kelly	G	Mgmt	For	For
1k	Elect Director Jane M. Palmieri	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Stanley Electric Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 6923

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kaizumi, Yasuaki	G	Mgmt	For	For
1.2	Elect Director Takano, Kazuki	G	Mgmt	For	For
1.3	Elect Director Tomeoka, Tatsuaki	G	Mgmt	For	For
1.4	Elect Director Kondo, Tomohiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Stanley Electric Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Kono, Hirokazu	G	Mgmt	For	For
1.6	Elect Director Takeda, Yozo	G	Mgmt	For	For
1.7	Elect Director Suzuki, Satoko	G	Mgmt	For	For
1.8	Elect Director Hatano, Shoji	G	Mgmt	For	For
1.9	Elect Director Kuwata, Ikuo	G	Mgmt	For	For
2	Appoint Statutory Auditor Matsuo, Yoshiko	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Stantec Inc.

Meeting Date: 14/05/2026 **Country:** Canada **Ticker:** STN

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	G	Mgmt	For	For
1.2	Elect Director Martin A. a Porta	G	Mgmt	For	For
1.3	Elect Director Shelley A. M. Brown	G	Mgmt	For	For
1.4	Elect Director Angeline G. Chen	G	Mgmt	For	For
1.5	Elect Director Richard A. Eng	G	Mgmt	For	For
1.6	Elect Director Gordon A. Johnston	G	Mgmt	For	For
1.7	Elect Director Christopher F. Lopez	G	Mgmt	For	For
1.8	Elect Director Marie-Lucie Morin	G	Mgmt	For	For
1.9	Elect Director Celina J. Wang Doka	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Star Health & Allied Insurance Co. Ltd.

Meeting Date: 16/06/2026 **Country:** India **Ticker:** 543412
Record Date: 08/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Continuation of Sumir Chadha on the Board of Directors	G	Mgmt	For	For
2	Approve Reclassification of Promoter/Promoter Group to Public Category	G	Mgmt	For	For
3	Approve Revision in Remuneration Payable to Rajeev Kher as Non-Executive Independent Director	G	Mgmt	For	For
4	Approve Revision in Remuneration Payable to Anand Roy as Managing Director and Chief Executive Officer	G	Mgmt	For	For
5	Approve Revision in Remuneration Payable to Himanshu Walia as Chief Marketing Officer and Whole-Time Director	G	Mgmt	For	For
6	Approve Revision in Remuneration Payable to Amitabh Jain as Chief Operating Officer and Whole-Time Director	G	Mgmt	For	For
7	Approve Remuneration Payable to Anisha Motwani as Non-Executive Independent Director	G	Mgmt	For	For
8	Approve Remuneration Payable to Rohit Bhasin as Non-Executive Independent Director	G	Mgmt	For	For
9	Approve Remuneration Payable to Rajeev Krishnamuralilal Agarwal as Non-Executive Independent Director	G	Mgmt	For	For
10	Approve Remuneration Payable to Rajni Sekhri Sibal as Non-Executive Independent Director	G	Mgmt	For	For

StarPower Semiconductor Ltd.

Meeting Date: 28/05/2026 **Country:** China **Ticker:** 603290
Record Date: 22/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

StarPower Semiconductor Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
	APPROVE 2025 AND 2026 REMUNERATION OF DIRECTORS		Mgmt		
5.1	Approve Remuneration of Shen Hua	G	Mgmt	For	For
5.2	Approve Remuneration of Chen Youxing	G	Mgmt	For	For
5.3	Approve Remuneration of Hu Wei	G	Mgmt	For	For
5.4	Approve Remuneration of Gong Yangna	G	Mgmt	For	For
5.5	Approve Remuneration of Shen Xiaojun	G	Mgmt	For	For
5.6	Approve Remuneration of Cui Xiaozhong	G	Mgmt	For	For
5.7	Approve Remuneration of Wu Lanying	G	Mgmt	For	For
6	Approve Daily Related Party Transactions	G	Mgmt	For	For
7	Approve Financing Application	G	Mgmt	For	For
8	Approve Provision of Guarantees	G	Mgmt	For	For
	FORMULATE, AMEND GOVERNANCE SYSTEMS		Mgmt		
9.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9.2	Approve to Formulate Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Starwood Property Trust, Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** STWD

Record Date: 02/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Starwood Property Trust, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Bronson	G	Mgmt	For	For
1.2	Elect Director Jeffrey G. Dishner	G	Mgmt	For	For
1.3	Elect Director Camille J. Douglas	G	Mgmt	For	For
1.4	Elect Director Deborah L. Harmon	G	Mgmt	For	For
1.5	Elect Director Solomon J. Kumin	G	Mgmt	For	For
1.6	Elect Director Fred Perpall	G	Mgmt	For	For
1.7	Elect Director Jonathan L. Pollack	G	Mgmt	For	For
1.8	Elect Director Fred S. Ridley	G	Mgmt	For	For
1.9	Elect Director Barry S. Sternlicht	G	Mgmt	For	For
1.10	Elect Director Strauss Zelnick	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

State Bank of India

Meeting Date: 15/05/2026 **Country:** India **Ticker:** 500112

Record Date: 13/02/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT FOUR SHAREHOLDER DIRECTOR FROM THE FOLLOWING NOMINEES		Mgmt		
1.1	Elect Arun Ananth Kamath as Director	G	Mgmt	None	Against
	Blended Rationale: [SF-M0201-051] Vote AGAINST management. Multiple candidates are being proposed for the same board position without sufficient disclosure on each candidate's qualification or board's view.				
1.2	Elect K.R. Ashok as Director	G	Mgmt	None	Against
	Blended Rationale: [SF-M0201-051] Vote AGAINST management. Multiple candidates are being proposed for the same board position without sufficient disclosure on each candidate's qualification or board's view.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

State Bank of India

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Dharmendra Singh Shekhawat as Director	G	Mgmt	None	Against
	Blended Rationale: [SF-M0201-051] Vote AGAINST management. Multiple candidates are being proposed for the same board position without sufficient disclosure on each candidate's qualification or board's view.				
1.4	Elect Khurshed Rustom Dordi as Director	G	Mgmt	None	Against
	Blended Rationale: [SF-M0201-051] Vote AGAINST management. Multiple candidates are being proposed for the same board position without sufficient disclosure on each candidate's qualification or board's view.				
1.5	Elect Deepak Arora as Director	G	Mgmt	None	Against
	Blended Rationale: [SF-M0201-051] Vote AGAINST management. Multiple candidates are being proposed for the same board position without sufficient disclosure on each candidate's qualification or board's view.				
1.6	Elect Sandeep Natwarlal Shah as Director	G	Mgmt	None	Against
	Blended Rationale: [SF-M0201-051] Vote AGAINST management. Multiple candidates are being proposed for the same board position without sufficient disclosure on each candidate's qualification or board's view.				
1.7	Elect Sandhya Shekhar as Director	G	Mgmt	None	Against
	Blended Rationale: [SF-M0201-051] Vote AGAINST management. Multiple candidates are being proposed for the same board position without sufficient disclosure on each candidate's qualification or board's view.				
1.8	Elect Sanjay Kapoor as Director	G	Mgmt	None	Against
	Blended Rationale: [SF-M0201-051] Vote AGAINST management. Multiple candidates are being proposed for the same board position without sufficient disclosure on each candidate's qualification or board's view.				

State Bank of India

Meeting Date: 18/06/2026 **Country:** India **Ticker:** 500112
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

State Grid Information & Communication Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 600131
Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

State Grid Information & Communication Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Profit Distribution Plan and Interim Profit Distribution Plan	G	Mgmt	For	For
3	Approve Daily Related Party Transactions	G	Mgmt	For	For
4	Approve Financial Services Related Party Transactions and Signing the Financial Business Service Agreement	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
5	Approve Appointment of Financial and Internal Control Auditor	G	Mgmt	For	For
6	Approve Formulation of the Remuneration Management Measures for Company Executives	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

State Street Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** STT

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marie A. Chandoha	G	Mgmt	For	For
1b	Elect Director DonnaLee A. DeMaio	G	Mgmt	For	For
1c	Elect Director Amelia C. Fawcett	G	Mgmt	For	For
1d	Elect Director William C. Freda	G	Mgmt	For	For
1e	Elect Director Susan M. Gordon	G	Mgmt	For	For
1f	Elect Director Patricia M. Halliday	G	Mgmt	For	For
1g	Elect Director Sara Mathew	G	Mgmt	For	For
1h	Elect Director William L. Meaney	G	Mgmt	For	For
1i	Elect Director Ronald P. O'Hanley	G	Mgmt	For	For
1j	Elect Director Sean P. O'Sullivan	G	Mgmt	For	For
1k	Elect Director Julio A. Portalatin	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

State Street Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Brian J. Porter	G	Mgmt	For	For
1m	Elect Director John B. Rhea	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Steel Dynamics, Inc.

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** STLD
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mark D. Millett	G	Mgmt	For	For
1B	Elect Director Sheree L. Bargabos	G	Mgmt	For	For
1C	Elect Director Kenneth W. Cornew	G	Mgmt	For	For
1D	Elect Director Traci M. Dolan	G	Mgmt	For	For
1E	Elect Director Jennifer L. Hamann	G	Mgmt	For	For
1F	Elect Director Bradley S. Seaman	G	Mgmt	For	For
1G	Elect Director Luis M. Sierra	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Report on Political Contributions	S	SH	Against	For

Blended Rationale: [DC-D0000-011] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.

Stella-Jones Inc.

Meeting Date: 06/05/2026 **Country:** Canada **Ticker:** SJ
Record Date: 12/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Stella-Jones Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle Banik	G	Mgmt	For	For
1.2	Elect Director Robert Coallier	G	Mgmt	For	For
1.3	Elect Director Sean Donnelly	G	Mgmt	For	For
1.4	Elect Director Anne E. Giardini	G	Mgmt	For	For
1.5	Elect Director Karen Laflamme	G	Mgmt	For	For
1.6	Elect Director Renée Laflamme	G	Mgmt	For	For
1.7	Elect Director Katherine A. Lehman	G	Mgmt	For	For
1.8	Elect Director Douglas Muzyka	G	Mgmt	For	For
1.9	Elect Director Simon Pelletier	G	Mgmt	For	For
1.10	Elect Director Eric Vachon	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Stellantis NV

Meeting Date: 14/04/2026 **Country:** Netherlands **Ticker:** STLAM

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.b.	Discussion Corporate Governance Structure and Compliance with Dutch Corporate Governance Code	G	Mgmt		
2.c.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
2.d.	Approve Remuneration Report	G	Mgmt	For	For
2.e.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Stellantis NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.f.	Approve Discharge of Directors	G	Mgmt	For	For
3.a.	Reelect John Elkann as Executive Director	G	Mgmt	For	For
3.b.	Reelect Robert Peugeot as Non-Executive Director	G	Mgmt	For	For
3.c.	Reelect Henri de Castries as Non-Executive Director	G	Mgmt	For	For
3.d.	Reelect Juergen Esser as Non-Executive Director	G	Mgmt	For	For
4.a.	Appoint Deloitte Accountants B.V. as Auditors	G	Mgmt	For	For
4.b.	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	G	Mgmt	For	For
5.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G	Mgmt	For	For
5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
6.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
7.	Close Meeting	G	Mgmt		

Stellar Bancorp, Inc.

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** STEL
Record Date: 10/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-004] We believe the company is aggressively accounting for equity compensation, and therefore we do not feel this plan is in shareholders' best interests.				
3	Adjourn Meeting	G	Mgmt	For	For

Stendorren Fastigheter AB

Meeting Date: 26/05/2026 **Country:** Sweden **Ticker:** STEF.B
Record Date: 18/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Stendorren Fastigheter AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
9c	Approve Discharge of Board and President	G	Mgmt	For	For
10a	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
10b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11a	Approve Remuneration of Directors in the Amount of SEK 570,000 for Chair and SEK 285,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
11b	Approve Remuneration of Auditors	G	Mgmt	For	For
12	Reelect Helena Levander, Tom Livelli, Carl Mork, Andreas Philipson (Chair), and Joakim Rubin as Directors; Elect Lamia Youseff as New Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
13	Ratify BDO as Auditors	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Stendorren Fastigheter AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Approve Issuance of Class B Shares without Preemptive Rights	G	Mgmt	For	For
16	Close Meeting	G	Mgmt		

Sterling Infrastructure, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** STRL
Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William T. Bosway	G	Mgmt	For	For
1b	Elect Director Roger A. Cregg	G	Mgmt	For	For
1c	Elect Director Joseph A. Cutillo	G	Mgmt	For	For
1d	Elect Director Julie A. Dill	G	Mgmt	For	For
1e	Elect Director Dana C. O'Brien	G	Mgmt	For	For
1f	Elect Director B. Andrew Rose	G	Mgmt	For	For
1g	Elect Director David S. Schulz	G	Mgmt	For	For
1h	Elect Director Dwayne A. Wilson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

Steven Madden, Ltd.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** SHOO
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	G	Mgmt	For	For
1.2	Elect Director Peter A. Davis	G	Mgmt	For	For
1.3	Elect Director Al Ferrara	G	Mgmt	For	For
1.4	Elect Director Mitchell S. Klipper	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Steven Madden, Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Maria Teresa Kumar	G	Mgmt	For	For
1.6	Elect Director Rose Peabody Lynch	G	Mgmt	For	For
1.7	Elect Director Peter Migliorini	G	Mgmt	For	For
1.8	Elect Director Arian Simone Reed	G	Mgmt	For	For
1.9	Elect Director Ravi Sachdev	G	Mgmt	For	For
1.10	Elect Director Amelia Newton Varela	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Stewart Information Services Corporation

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** STC

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas G. Apel	G	Mgmt	For	For
1.2	Elect Director C. Allen Bradley, Jr.	G	Mgmt	For	For
1.3	Elect Director Robert L. Clarke	G	Mgmt	For	For
1.4	Elect Director William S. Corey, Jr.	G	Mgmt	For	For
1.5	Elect Director Frederick H. Eppinger, Jr.	G	Mgmt	For	For
1.6	Elect Director Deborah J. Matz	G	Mgmt	For	For
1.7	Elect Director Matthew W. Morris	G	Mgmt	For	For
1.8	Elect Director Karen R. Pallotta	G	Mgmt	For	For
1.9	Elect Director Manolo Sanchez	G	Mgmt	For	For
1.10	Elect Director Helen Vaid	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Stifel Financial Corp.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** SF
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	G	Mgmt	For	For
1.2	Elect Director Maryam S. Brown	G	Mgmt	For	For
1.3	Elect Director Michael W. Brown	G	Mgmt	For	For
1.4	Elect Director Lisa L. Carnoy	G	Mgmt	For	For
1.5	Elect Director Robert E. Grady	G	Mgmt	For	For
1.6	Elect Director James P. Kavanaugh	G	Mgmt	For	For
1.7	Elect Director Ronald J. Kruszewski	G	Mgmt	For	For
1.8	Elect Director Maura A. Markus	G	Mgmt	For	For
1.9	Elect Director Victor J. Nesi	G	Mgmt	For	For
1.10	Elect Director David A. Peacock	G	Mgmt	For	For
1.11	Elect Director Thomas W. Weisel	G	Mgmt	For	For
1.12	Elect Director Michael J. Zimmerman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Increase Authorized Common Stock	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Stillfront Group AB

Meeting Date: 13/05/2026 **Country:** Sweden **Ticker:** SF
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Stillfront Group AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Treatment of Net Loss	G	Mgmt	For	For
8c1	Approve Discharge of Katarina G. Bonde	G	Mgmt	For	For
	Blended Rationale: .				
8c2	Approve Discharge of Erik Forsberg	G	Mgmt	For	For
8c3	Approve Discharge of Maria Hedengren	G	Mgmt	For	For
8c4	Approve Discharge of Marcus Jacobs	G	Mgmt	For	For
	Blended Rationale: .				
8c5	Approve Discharge of Lars-Johan Jarnheimer	G	Mgmt	For	For
8c6	Approve Discharge of David Nordberg	G	Mgmt	For	For
8c7	Approve Discharge of CEO Alexis Bonte	G	Mgmt	For	For
9	Approve Remuneration Report	G	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.09 Million for Chair, SEK 600,000 for Deputy Chair and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
11.2	Approve Remuneration of Auditors	G	Mgmt	For	For
12.1	Reelect Erik Forsberg as Director	G	Mgmt	For	For
12.2	Reelect Mohammad Alhaj Hasan as Director	G	Mgmt	For	For
12.3	Reelect Lars-Johan Jarnheimer as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Stillfront Group AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.4	Reelect Waleed Tuffaha as Director	G	Mgmt	For	For
12.5	Reelect Thomas Vollmoeller as Director	G	Mgmt	For	For
12.6	Elect Nezahat Gultekin as New Director	G	Mgmt	For	For
12.7	Reelect Lars-Johan Jarnheimer as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
12.8	Reelect Erik Forsberg as Vice Chair	G	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
14	Approve Issuance of 46.1 Million Shares for a Private Placement; Approve Transfer of Own Shares	G	Mgmt	For	For
15	Approve Issuance of 2.3 Million Shares for a Private Placement; Approve Transfer of Own Shares	G	Mgmt	For	For
16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	For
17	Authorize Share Repurchase Program	G	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	For
19A	Approve Long-Term Incentive Program (LTIP 2026/2029) for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
19B	Approve Equity Plan Financing Through Issuance of Warrants of Series 2026/2029; Approve Transfer of Warrants to Participants in LTIP 2026/2029	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
19C	Approve Equity Plan Financing Through Transfer of Shares to Participants in LTIP 2026/2029	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
20A	Approve Employee Stock Purchase Program (ESPP 2026/2029)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Stillfront Group AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20B	Approve Equity Plan Financing Through Issuance of Warrants of Series 2026/2029; Approve Transfer of Warrants to Participants in ESPP 2026/2029	G	Mgmt	For	For
20C	Approve Equity Plan Financing Through Transfer of Shares to Participants in ESPP 2026/2029	G	Mgmt	For	For
21A	Approve Equity Plan Financing Through Issuance of Warrants of Series 2024/2028; Approve Transfer of Warrants to Participants in LTIP 2024/2028	G	Mgmt	For	For
21B	Approve Equity Plan Financing Through Issuance of Warrants of Series 2025/2029; Approve Transfer of Warrants to Participants in LTIP 2025/2029	G	Mgmt	For	For
21C	Approve Equity Plan Financing Through Transfer of Shares to Participants in LTIP 2025/2029	G	Mgmt	For	For
22	Close Meeting	G	Mgmt		

STMicroelectronics NV

Meeting Date: 27/05/2026 **Country:** Netherlands **Ticker:** STMMI

Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.	Discussion on Company's Corporate Governance Structure	G	Mgmt		
3.	Receive Report of Supervisory Board (Non-Voting)	G	Mgmt		
4.	Approve Remuneration Report	G	Mgmt	For	For
5.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
6.	Approve Dividends	G	Mgmt	For	For
7.	Approve Discharge of Management Board	G	Mgmt	For	For
8.	Approve Discharge of Supervisory Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

STMicroelectronics NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.	Approve Grant of Stock-Based Portion of the Compensation of the President and CEO to Jean-Marc Chery	G	Mgmt	For	For
10.	Approve Grant of Stock-Based Portion of the Compensation of the President and CFO to Lorenzo Grandi	G	Mgmt	For	For
11.	Reelect Frederic Sanchez to Supervisory Board	G	Mgmt	For	For
12.	Authorize Repurchase of Shares	G	Mgmt	For	For
13.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	G	Mgmt	For	For
14.	Allow Questions	G	Mgmt		

Stock Yards Bancorp, Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** SYBT

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shannon B. Arvin	G	Mgmt	For	For
1b	Elect Director Allison J. Donovan	G	Mgmt	For	For
1c	Elect Director David L. Hardy	G	Mgmt	For	For
1d	Elect Director Carl G. Herde	G	Mgmt	For	For
1e	Elect Director James A. Hillebrand	G	Mgmt	For	For
1f	Elect Director Richard A. Lechleiter	G	Mgmt	For	For
1g	Elect Director Philip S. Poindexter	G	Mgmt	For	For
1h	Elect Director Stephen M. Priebe	G	Mgmt	For	For
1i	Elect Director Edwin S. Saunier	G	Mgmt	For	For
2	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Stoke Therapeutics, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** STOK
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director G. Clare Kahn	G	Mgmt	For	For
1.2	Elect Director Adrian R. Krainer	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
1.3	Elect Director Julie Anne Smith	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Stoneridge, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** SRI
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aron R. English	G	Mgmt	For	For
1.2	Elect Director Ira C. Kaplan	G	Mgmt	For	For
1.3	Elect Director Kim Korth	G	Mgmt	For	For
1.4	Elect Director William M. Lasky	G	Mgmt	For	For
1.5	Elect Director Natalia Noblet	G	Mgmt	For	For
1.6	Elect Director Carsten J. Reinhardt	G	Mgmt	For	For
1.7	Elect Director Sheila Rutt	G	Mgmt	For	For
1.8	Elect Director Frank S. Sklarsky	G	Mgmt	For	For
1.9	Elect Director James Zizelman	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Stoneweg Europe Stapled Trust

Meeting Date: 28/04/2026 **Country:** Singapore **Ticker:** SET
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt REIT Trustee's Report, REIT Manager's Statement, BT Trustee-Manager's Report, CEO of the BT Trustee-Manager's Statement, Audited Financial Statements and Auditors' Report	G	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize REIT Manager and BT Trustee-Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
4	Approve Renewal of the Stapled Security Buy-Back Mandate	G	Mgmt	For	For

StorageVault Canada Inc.

Meeting Date: 21/05/2026 **Country:** Canada **Ticker:** SVI
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	G	Mgmt	For	For
2A	Elect Director Iqbal Khan	G	Mgmt	For	For
2B	Elect Director Milton Lamb	G	Mgmt	For	For
2C	Elect Director Deborah Robinson	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-004] Vote against director because the board is not majority independent.				
2D	Elect Director Steven Scott	G	Mgmt	For	For
2E	Elect Director Alan A. Simpson	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.[SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
2F	Elect Director Mary Vitug	G	Mgmt	For	For
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Storebrand ASA

Meeting Date: 09/04/2026 **Country:** Norway **Ticker:** STB
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
5	Receive Report on Company's Activities	G	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	G	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	G	Mgmt		
8	Approve Remuneration Statement (Advisory Vote)	G	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
10	Approve NOK 53.6 Million Reduction in Share Capital via Share Cancellation	G	Mgmt	For	For
11.1	Authorize Share Repurchase Program	G	Mgmt	For	For
11.2	Approve Creation of NOK 212 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	For
11.3	Authorize Board to Raise Subordinated Loans	G	Mgmt	For	For
12.1	Elect Jarle Roth (Chair) as Director	G	Mgmt	For	For
12.2	Elect Martin Skancke (Vice Chair) as Director	G	Mgmt	For	For
12.3	Elect Christel Elise Borge as Director	G	Mgmt	For	For
12.4	Elect Viveka Ekberg as Director	G	Mgmt	For	For
12.5	Elect Janne Flessum as Director	G	Mgmt	For	For
12.6	Elect Benjamin Kristoffer Golding as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Storebrand ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.7	Elect Line M. Hestvik as Director	G	Mgmt	For	For
12.8	Elect Jarle Roth as Board Chair	G	Mgmt	For	For
12.9	Elect Martin Skancke as Vice Chair	G	Mgmt	For	For
13.1	Elect Nils Bastiansen as Member of the Nomination Committee	G	Mgmt	For	For
13.2	Elect Ivar Qvist as Member of the Nomination Committee	G	Mgmt	For	For
13.3	Elect Liv Monica Stubholt as Member of the Nomination Committee	G	Mgmt	For	For
13.4	Elect Lars Jansen Viste as Member of the Nomination Committee	G	Mgmt	For	For
13.5	Elect Nils Bastiansen as Chair of Nominating Committee	G	Mgmt	For	For
14.1	Approve Remuneration of Directors	G	Mgmt	For	For
14.2	Approve Remuneration of Board Committees	G	Mgmt	For	For
14.3	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
15	Approve Remuneration of Auditors	G	Mgmt	For	For
16	Ratify Deloitte as Auditors	G	Mgmt	For	For
17	Close Meeting	G	Mgmt		

STRATEC SE

Meeting Date: 23/06/2026 **Country:** Germany **Ticker:** SBS

Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

STRATEC SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
5.a)	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
5.b)	Appoint PricewaterhouseCoopers GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For

Strategic Education, Inc.

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** STRA

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charlotte F. Beason	G	Mgmt	For	For
1.2	Elect Director Rita D. Brogley	G	Mgmt	For	For
1.3	Elect Director Gregory W. Cappelli	G	Mgmt	For	For
1.4	Elect Director Viet D. Dinh	G	Mgmt	For	For
1.5	Elect Director Robert R. Grusky	G	Mgmt	For	For
1.6	Elect Director Karl McDonnell	G	Mgmt	For	For
1.7	Elect Director Michael A. McRobbie	G	Mgmt	For	For
1.8	Elect Director Benjamin E. Sasse	G	Mgmt	For	For
1.9	Elect Director Robert S. Silberman	G	Mgmt	For	For
1.10	Elect Director William J. Slocum	G	Mgmt	For	For
1.11	Elect Director Michael J. Thawley	G	Mgmt	For	For
1.12	Elect Director G. Thomas Waite, III	G	Mgmt	For	For

Strategic Education, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Strategy Inc

Meeting Date: 08/06/2026 **Country:** USA **Ticker:** MSTR

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Saylor	G	Mgmt	For	For
1.2	Elect Director Phong Q. Le	G	Mgmt	For	For
1.3	Elect Director Brian P. Brooks	G	Mgmt	For	For
1.4	Elect Director Jane A. Dietze	G	Mgmt	For	For
1.5	Elect Director Stephen X. Graham	G	Mgmt	For	For
1.6	Elect Director Jarrod M. Patten	G	Mgmt	For	For
1.7	Elect Director Carl J. Rickertsen	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.				
1.8	Elect Director Gregg J. Winiarski	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify the Amendments to the Certificate of Designations and Amend Liquidation Preference of 8.00% Series A Perpetual Strike Preferred Stock	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders				
5	Amend Certificate of Designations of Variable Rate Series A Perpetual Stretch Preferred Stock	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Straumann Holding AG

Meeting Date: 17/04/2026 **Country:** Switzerland **Ticker:** STMN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Non-Financial Report	E, S	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	G	Mgmt	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	G	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	G	Mgmt	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.7 Million	G	Mgmt	For	For
5.4	Approve One-Time Retention and Engagement Awards to the Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2026	G	Mgmt	For	For
	Blended Rationale: .				
6.1	Reelect Petra Rumpf as Director and Board Chair	G	Mgmt	For	For
6.2	Reelect Xiaoqun Clever-Steg as Director	G	Mgmt	For	For
6.3	Reelect Olivier Filliol as Director	G	Mgmt	For	For
6.4	Reelect Stefan Meister as Director	G	Mgmt	For	For
6.5	Reelect Regula Wallimann as Director	G	Mgmt	For	For
6.6	Elect Wolfgang Becker as Director	G	Mgmt	For	For
6.7	Elect Sebastien Schatzmann as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Straumann Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.1	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	G	Mgmt	For	For
	Blended Rationale: .				
7.2	Appoint Stefan Meister as Member of the Human Resources and Compensation Committee	G	Mgmt	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	G	Mgmt	For	For
	Blended Rationale: .				
8	Designate NEOVIUS AG as Independent Proxy	G	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
10	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Straumann Holding AG

Meeting Date: 17/04/2026 **Country:** Switzerland **Ticker:** STMN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Strauss Group Ltd.

Meeting Date: 30/04/2026 **Country:** Israel **Ticker:** STRS
Record Date: 31/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Strauss Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Reappoint Somekh Chaikin (KPMG) as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
3.1	Reelect Ravit Barniv as Director	G	Mgmt	For	For
3.2	Reelect Shaul Kobrinsky as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence[SD-M0201-005] Nominee is not independent and serves on a key committee.				
4	Elect Aviram Lahav as External Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
5	Elect Smadar Barber-Tsadik as Director	G	Mgmt	For	For
6	Issue Indemnification Agreement to Smadar Barber-Tsadik, Director	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

Structure Therapeutics Inc.

Meeting Date: 17/06/2026 **Country:** Cayman Islands **Ticker:** GPCR
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt		
1a	Elect Director Ted W. Love	G	Mgmt	For	For
1b	Elect Director Raymond Stevens	G	Mgmt	For	For
1c	Elect Director Daniel G. Welch	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Stryker Corporation

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** SYK
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	G	Mgmt	For	For
1b	Elect Director Giovanni Caforio	G	Mgmt	For	For
1c	Elect Director Kevin A. Lobo	G	Mgmt	For	For
1d	Elect Director Emmanuel P. Maceda	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Sherilyn S. McCoy	G	Mgmt	For	For
1f	Elect Director Rachel M. Ruggeri	G	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	G	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	G	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	G	Mgmt	For	For
1j	Elect Director Rajeev Suri	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Stryker Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Subaru Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 7270

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58.5	G	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Authorize Board to Determine Income Allocation	G	Mgmt	For	For
	Blended Rationale: .				
3.1	Elect Director Hayata, Fumiaki	G	Mgmt	For	For
3.2	Elect Director Osaki, Atsushi	G	Mgmt	For	For
3.3	Elect Director Fujinuki, Tetsuo	G	Mgmt	For	For
3.4	Elect Director Toda, Shinsuke	G	Mgmt	For	For
3.5	Elect Director Hachiuma, Fuminao	G	Mgmt	For	For
3.6	Elect Director Yamashita, Shigeru	G	Mgmt	For	For
3.7	Elect Director Omura, Kayako	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Shoji, Jinya	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Furusawa, Yuri	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Masuda, Yasumasa	G	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Mitsuhashi, Yukiko	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Subaru Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
7	Approve Restricted Stock Plan	G	Mgmt	For	For

Subsea 7 SA

Meeting Date: 12/05/2026 **Country:** Luxembourg **Ticker:** SUBC

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Receive Board's and Auditor's Reports	G	Mgmt		
2.	Approve Financial Statements	G	Mgmt	For	For
3.	Approve Consolidated Financial Statements	G	Mgmt	For	For
4.	Approve Allocation of Income and Dividends	G	Mgmt	For	For
5.	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.	Approve Discharge of Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
7.	Reappoint Ernst & Young S.A., Luxembourg as Auditor	G	Mgmt	For	For
8.	Reappoint Ernst & Young S.A., Luxembourg as Auditor for Sustainability Reporting	G	Mgmt	For	For
9.	Reelect David Mullen as Non-Executive Director	G	Mgmt	For	For
10.	Reelect Niels Kirk as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11.	Elect John Evans as Director	G	Mgmt	For	For
12.	Approve Remuneration of Directors	G	Mgmt	For	For

Sugi Holdings Co., Ltd.

Meeting Date: 21/05/2026 **Country:** Japan **Ticker:** 7649
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sakakibara, Eiichi	G	Mgmt	For	For
1.2	Elect Director Sugiura, Katsunori	G	Mgmt	For	For
1.3	Elect Director Sugiura, Shinya	G	Mgmt	For	For
1.4	Elect Director Kamino, Shigeyuki	G	Mgmt	For	For
1.5	Elect Director Uchida, Shiro	G	Mgmt	For	For
1.6	Elect Director Takaishi, Hideaki	G	Mgmt	For	For
1.7	Elect Director Oura, Kaseri	G	Mgmt	For	For
2	Appoint Statutory Auditor Nakamura, Masahiro	G	Mgmt	For	For

Sulzer AG

Meeting Date: 15/04/2026 **Country:** Switzerland **Ticker:** SUN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
2	Approve Non-Financial Report	E, S	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.75 per Share	G	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	G	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	G	Mgmt	For	For
6.1	Reelect Suzanne Thoma as Director and Board Chair	G	Mgmt	For	For
6.2.1	Reelect Alexey Moskov as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sulzer AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.2.2	Reelect David Metzger as Director	G	Mgmt	For	For
6.2.3	Reelect Markus Kammueller as Director	G	Mgmt	For	For
6.2.4	Reelect Prisca Havranek-Kosicek as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
6.2.5	Reelect Hariolf Kottmann as Director	G	Mgmt	For	For
6.2.6	Reelect Per Utnegaard as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
7.1	Reappoint Alexey Moskov as Member of the Compensation Committee	G	Mgmt	For	For
7.2	Reappoint Markus Kammueller as Member of the Compensation Committee	G	Mgmt	For	For
7.3	Reappoint Hariolf Kottman as Member of the Compensation Committee	G	Mgmt	For	For
8	Ratify KPMG AG as Auditors	G	Mgmt	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	G	Mgmt	For	For
10	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Sulzer AG

Meeting Date: 15/04/2026 **Country:** Switzerland **Ticker:** SUN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Sumitomo Bakelite Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 4203
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sumitomo Bakelite Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	G	Mgmt	For	For
2.1	Elect Director Fujiwara, Kazuhiko	G	Mgmt	For	For
2.2	Elect Director Kajiya, Shinichi	G	Mgmt	For	For
2.3	Elect Director Kobayashi, Takashi	G	Mgmt	For	For
2.4	Elect Director Kurachi, Keisuke	G	Mgmt	For	For
2.5	Elect Director Hirai, Toshiya	G	Mgmt	For	For
2.6	Elect Director Matsuda, Kazuo	G	Mgmt	For	For
2.7	Elect Director Nagashima, Etsuko	G	Mgmt	For	For
2.8	Elect Director Wakabayashi, Hiroyuki	G	Mgmt	For	For
2.9	Elect Director Hoshi, Masayuki	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Yufu, Setsuko	G	Mgmt	For	For

Sumitomo Chemical Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 4005

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Indemnify Directors	G	Mgmt	For	For
2.1	Elect Director Iwata, Keiichi	G	Mgmt	For	For
2.2	Elect Director Mito, Nobuaki	G	Mgmt	For	For
2.3	Elect Director Sasaki, Keigo	G	Mgmt	For	For
2.4	Elect Director Yamaguchi, Takanari	G	Mgmt	For	For
2.5	Elect Director Sakata, Shinoi	G	Mgmt	For	For
2.6	Elect Director Muraki, Atsuko	G	Mgmt	For	For
2.7	Elect Director Ichikawa, Akira	G	Mgmt	For	For
2.8	Elect Director Noda, Yumiko	G	Mgmt	For	For
2.9	Elect Director Ohashi, Tetsuji	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sumitomo Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 8053
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	G	Mgmt	For	For
2.1	Elect Director Hyodo, Masayuki	G	Mgmt	For	For
2.2	Elect Director Nambu, Toshikazu	G	Mgmt	For	For
2.3	Elect Director Ueno, Shingo	G	Mgmt	For	For
2.4	Elect Director Moroka, Reiji	G	Mgmt	For	For
2.5	Elect Director Yoshida, Yasuhiro	G	Mgmt	For	For
2.6	Elect Director Mitachi, Takashi	G	Mgmt	For	For
2.7	Elect Director Takahara, Takahisa	G	Mgmt	For	For
2.8	Elect Director Asakura, Haruyasu	G	Mgmt	For	For
2.9	Elect Director Otsuki, Nana	G	Mgmt	For	For
2.10	Elect Director Goto, Yasuko	G	Mgmt	For	For
3	Elect Director and Audit Committee Member Takeda, Mitsuhiro	G	Mgmt	For	For

Sumitomo Electric Industries Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 5802
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 104	G	Mgmt	For	For
2.1	Elect Director Matsumoto, Masayoshi	G	Mgmt	For	For
2.2	Elect Director Inoue, Osamu	G	Mgmt	For	For
2.3	Elect Director Hato, Hideo	G	Mgmt	For	For
2.4	Elect Director Shirayama, Masaki	G	Mgmt	For	For
2.5	Elect Director Miyata, Yasuhiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sumitomo Electric Industries Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Sahashi, Toshiyuki	G	Mgmt	For	For
2.7	Elect Director Ogata, Yoshiyuki	G	Mgmt	For	For
2.8	Elect Director Hayami, Hiroshi	G	Mgmt	For	For
2.9	Elect Director Togawa, Hisashi	G	Mgmt	For	For
2.10	Elect Director Sato, Hiroshi	G	Mgmt	For	For
2.11	Elect Director Tsuchiya, Michihiro	G	Mgmt	For	For
2.12	Elect Director Horiba, Atsushi	G	Mgmt	For	For
2.13	Elect Director Kawamata, Kyoko	G	Mgmt	For	For
2.14	Elect Director Asli M. Colpan	G	Mgmt	For	For
3	Appoint Statutory Auditor Morita, Yuji	G	Mgmt	For	For
4	Approve Annual Bonus	G	Mgmt	For	For

Sumitomo Metal Mining Co. Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 5713

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 163	G	Mgmt	For	For
2.1	Elect Director Nozaki, Akira	G	Mgmt	For	For
2.2	Elect Director Matsumoto, Nobuhiro	G	Mgmt	For	For
2.3	Elect Director Takebayashi, Masaru	G	Mgmt	For	For
2.4	Elect Director Miyake, Yasuhiro	G	Mgmt	For	For
2.5	Elect Director Ishii, Taeko	G	Mgmt	For	For
2.6	Elect Director Kinoshita, Manabu	G	Mgmt	For	For
2.7	Elect Director Takeuchi, Koji	G	Mgmt	For	For
2.8	Elect Director Sawaki Nicola Michele	G	Mgmt	For	For
3	Appoint Statutory Auditor Sasaki, Kazuhito	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sumitomo Metal Mining Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Annual Bonus	G	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8316
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 79	G	Mgmt	For	For
2	Amend Articles to Update Authorized Capital in Connection with Stock Split	G	Mgmt	For	For
3.1	Elect Director Takashima, Makoto	G	Mgmt	For	For
3.2	Elect Director Nakashima, Toru	G	Mgmt	For	For
3.3	Elect Director Kudo, Teiko	G	Mgmt	For	For
3.4	Elect Director Anchi, Kazuyuki	G	Mgmt	For	For
3.5	Elect Director Mikami, Takeshi	G	Mgmt	For	For
3.6	Elect Director Matsugasaki, Honami	G	Mgmt	For	For
3.7	Elect Director Kadonaga, Sonosuke	G	Mgmt	For	For
3.8	Elect Director Sawada, Jun	G	Mgmt	For	For
3.9	Elect Director Goto, Yoriko	G	Mgmt	For	For
3.10	Elect Director Teshirogi, Isao	G	Mgmt	For	For
3.11	Elect Director Takashima, Norimitsu	G	Mgmt	For	For
3.12	Elect Director Charles D. Lake II	G	Mgmt	For	For
3.13	Elect Director Jenifer Rogers	G	Mgmt	For	For
4	Amend Articles to Introduce Provision concerning Share Repurchase Policy	G	SH	Against	Against

Blended Rationale: [RJ-S0315-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.

Sumitomo Mitsui Trust Group, Inc.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 8309
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sumitomo Mitsui Trust Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	G	Mgmt	For	For
2	Amend Articles to Update Authorized Capital in Connection with Stock Split	G	Mgmt	For	For
3.1	Elect Director Oyama, Kazuya	G	Mgmt	For	For
3.2	Elect Director Watanabe, Masanori	G	Mgmt	For	For
3.3	Elect Director Matsumoto, Chikako	G	Mgmt	For	For
3.4	Elect Director Takakura, Toru	G	Mgmt	For	For
3.5	Elect Director Kato, Koichi	G	Mgmt	For	For
3.6	Elect Director Kashima, Kaoru	G	Mgmt	For	For
3.7	Elect Director Ito, Tomonori	G	Mgmt	For	For
3.8	Elect Director Watanabe, Hajime	G	Mgmt	For	For
3.9	Elect Director Fujita, Hirokazu	G	Mgmt	For	For
3.10	Elect Director Sakakibara, Kazuo	G	Mgmt	For	For
3.11	Elect Director Kobori, Hideki	G	Mgmt	For	For
3.12	Elect Director Kobayashi, Etsuko	G	Mgmt	For	For
3.13	Elect Director Shisai, Satoko	G	Mgmt	For	For

Sumitomo Pharma Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 4506

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimura, Toru	G	Mgmt	For	For
1.2	Elect Director Sakai, Motoyuki	G	Mgmt	For	For
1.3	Elect Director Nakagawa, Tsutomu	G	Mgmt	For	For
1.4	Elect Director Niinuma, Hiroshi	G	Mgmt	For	For
1.5	Elect Director Usui, Minoru	G	Mgmt	For	For
1.6	Elect Director Fujimoto, Koji	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8830
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	G	Mgmt	For	For
2.1	Elect Director Onodera, Kenichi	G	Mgmt	For	For
2.2	Elect Director Nishima, Kojun	G	Mgmt	For	For
2.3	Elect Director Kobayashi, Masato	G	Mgmt	For	For
2.4	Elect Director Odai, Yoshiyuki	G	Mgmt	For	For
2.5	Elect Director Katayama, Hisatoshi	G	Mgmt	For	For
2.6	Elect Director Kemori, Nobumasa	G	Mgmt	For	For
2.7	Elect Director Terada, Chiyono	G	Mgmt	For	For
2.8	Elect Director Tamura, Hakaru	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.9	Elect Director Kawai, Nobuko	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nakamura, Setsuya	G	Mgmt	For	For
4	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Authorize Directors to Execute Day to Day Operations without Full Board Approval	G	Mgmt	For	For

Sumitomo Warehouse Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9303
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51.5	G	Mgmt	For	For
2.1	Elect Director Ono, Takanori	G	Mgmt	For	For
2.2	Elect Director Nagata, Akihito	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sumitomo Warehouse Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Hoshino, Akihiko	G	Mgmt	For	For
2.4	Elect Director Kuroki, Ikuo	G	Mgmt	For	For
2.5	Elect Director Matsumoto, Toshika	G	Mgmt	For	For
2.6	Elect Director Kawai, Hideaki	G	Mgmt	For	For
2.7	Elect Director Iga, Mari	G	Mgmt	For	For
2.8	Elect Director Tozuka, Takehiko	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Kitamoto, Masumi	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Yazawa, Kenzaburo	G	Mgmt	For	For

Summerset Group Holdings Limited

Meeting Date: 21/04/2026 **Country:** New Zealand **Ticker:** SUM

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	G	Mgmt	For	For
2	Elect Andrew Wong as Director	G	Mgmt	For	For
3	Elect Venasio-Lorenzo (Vena) Crawley as Director	G	Mgmt	For	For
4	Elect Fiona Oliver as Director	G	Mgmt	For	For
5	***Withdrawn Resolution*** Approve Increase in Maximum Aggregate Remuneration to Directors	G	Mgmt		

Summit Hotel Properties, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** INN

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bjorn R. L. Hanson	G	Mgmt	For	For
1b	Elect Director Jeffrey W. Jones	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Summit Hotel Properties, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kenneth J. Kay	G	Mgmt	For	For
1d	Elect Director Mehulkumar B. Patel	G	Mgmt	For	For
1e	Elect Director Amina Belouizdad Porter	G	Mgmt	For	For
1f	Elect Director Jonathan P. Stanner	G	Mgmt	For	For
1g	Elect Director Thomas W. Storey	G	Mgmt	For	For
1h	Elect Director Hope S. Taitz	G	Mgmt	For	For
2	Ratify Ernst & Young, LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Sun Communities, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** SUI

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	G	Mgmt	For	For
1b	Elect Director Tonya Allen	G	Mgmt	For	For
1c	Elect Director Meghan G. Baivier	G	Mgmt	For	For
1d	Elect Director Jeff T. Blau	G	Mgmt	For	For
1e	Elect Director Mark A. Denien	G	Mgmt	For	For
1f	Elect Director Jerome W. Ehlinger	G	Mgmt	For	For
1g	Elect Director Brian M. Hermelin	G	Mgmt	For	For
1h	Elect Director Craig A. Leupold	G	Mgmt	For	For
1i	Elect Director Charles D. Young	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sun Frontier Fudousan Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 8934
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Horiguchi, Tomoaki	G	Mgmt	For	For
1.2	Elect Director Saito, Seiichi	G	Mgmt	For	For
1.3	Elect Director Kawanishi, Kentaro	G	Mgmt	For	For
1.4	Elect Director Hirahara, Takeshi	G	Mgmt	For	For
1.5	Elect Director Otomichi, Keitaro	G	Mgmt	For	For
1.6	Elect Director Asai, Keiichi	G	Mgmt	For	For
1.7	Elect Director Okamoto, Hideaki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
2.1	Elect Director and Audit Committee Member Ishimizu, Koichi	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Okubo, Kazutaka	G	Mgmt	For	Against
	Blended Rationale: [TK-M0201-023] AGAINST as outside director sits on more than four board of directors or audit & supervisory board of listed companies.				
2.3	Elect Director and Audit Committee Member Edahiro, Yukiko	G	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Moriya, Koichi	G	Mgmt	For	For

Sun Hung Kai & Co. Limited

Meeting Date: 27/05/2026 **Country:** Hong Kong **Ticker:** 86
Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Lee Seng Huang as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sun Hung Kai & Co. Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Jacqueline Alee Leung as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not a majority independent.				
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
4B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
4C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Sun Life Financial Inc.

Meeting Date: 06/05/2026 **Country:** Canada **Ticker:** SLF

Record Date: 13/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	G	Mgmt	For	For
1.2	Elect Director Stephanie L. Coyles	G	Mgmt	For	For
1.3	Elect Director Patrick P. F. Cronin	G	Mgmt	For	For
1.4	Elect Director Ashok K. Gupta	G	Mgmt	For	For
1.5	Elect Director David H. Y. Ho	G	Mgmt	For	For
1.6	Elect Director Laurie G. Hylton	G	Mgmt	For	For
1.7	Elect Director Stacey A. Madge	G	Mgmt	For	For
1.8	Elect Director Helen M. Mallovy Hicks	G	Mgmt	For	For
1.9	Elect Director Marcia Moffat	G	Mgmt	For	For
1.10	Elect Director Marie-Lucie Morin	G	Mgmt	For	For
1.11	Elect Director Joseph M. Natale	G	Mgmt	For	For
1.12	Elect Director Scott F. Powers	G	Mgmt	For	For
1.13	Elect Director Kevin D. Strain	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sun Life Financial Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
4	Amend Stock Option Plan	G	Mgmt	For	For

Sun Pharmaceutical Industries Limited

Meeting Date: 17/04/2026 **Country:** India **Ticker:** 524715
Record Date: 13/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Remuneration of Cost Auditors	G	Mgmt	For	For
2	Amend Main Objects Clause III (A) of the Memorandum of Association	G	Mgmt	For	For
3	Reelect Pawan Goenka as Director	G	Mgmt	For	Against

Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence.[SF-M0201-025] The nomination committee is not a majority independent.

Sun Pharmaceutical Industries Limited

Meeting Date: 08/05/2026 **Country:** India **Ticker:** 524715
Record Date: 03/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Satyavati Berera as Director	G	Mgmt	For	For

SUNeVision Holdings Ltd.

Meeting Date: 30/06/2026 **Country:** Cayman Islands **Ticker:** 1686
Record Date: 24/06/2026 **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

SUNeVision Holdings Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement in Respect of the System and Networking Arrangement and Relevant Annual Caps	G	Mgmt	For	For
2	Approve Agreement in Respect of the Maintenance Arrangement (as Amended by a Supplemental Agreement) and Relevant Annual Caps	G	Mgmt	For	For
3	Approve Agreement in Respect of the System and Networking Sub-contracting Arrangement and Relevant Annual Caps	G	Mgmt	For	For
4	Approve Agreement in Respect of the Maintenance Sub-contracting Arrangement (as Amended by a Supplemental Agreement) and Relevant Annual Caps	G	Mgmt	For	For

Sungrow Power Supply Co., Ltd.

Meeting Date: 24/04/2026 **Country:** China **Ticker:** 300274

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve to Authorize the Board of Directors to Formulate Interim Dividend Plan	G	Mgmt	For	For
4	Approve Annual Report and Summary	G	Mgmt	For	For
5	Approve the Estimated Guarantee Amount for Subsidiaries and External Guarantees	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
6	Approve Continued Foreign Exchange Hedging Business	G	Mgmt	For	For
7	Approve Issuing Letters of Guarantee on Behalf of Subsidiaries	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sungrow Power Supply Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve to Appoint Auditor	G	Mgmt	For	For
9	Approve Remuneration of Directors	G	Mgmt	For	For
10	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
11	Approve Draft and Summary on Employee Share Purchase Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
12	Approve Management Measures for Employee Share Purchase Plan	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
13	Approve Authorization of the Board or Its Authorized Persons to Handle All Related Matters	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
14	Approve Determining the Roles of Company Directors	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
15	Amend Articles of Association	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
16.1	Elect Cao Renxian as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
16.2	Elect Gu Yilei as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
16.3	Elect Zhang Xucheng as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
16.4	Elect Wu Jiamao as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		

Sungrow Power Supply Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17.1	Elect Zhang Lei as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
17.2	Elect Wei Lai as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
17.3	Elect Zhou Pinghua as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Sunlight Real Estate Investment Trust

Meeting Date: 25/06/2026 **Country:** Hong Kong **Ticker:** 435

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate in Relation to the Buy-back of Units in Sunlight REIT	G	Mgmt	For	For

Sunlight Real Estate Investment Trust

Meeting Date: 25/06/2026 **Country:** Hong Kong **Ticker:** 435

Record Date: 18/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Property Management Transactions and the Annual Caps Thereof	G	Mgmt	For	For

Sunny Optical Technology (Group) Company Limited

Meeting Date: 27/05/2026 **Country:** Cayman Islands **Ticker:** 2382

Record Date: 20/05/2026 **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sunny Optical Technology (Group) Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt 2026 Share Award Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
2	Adopt Service Provider Sublimit	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

Sunny Optical Technology (Group) Company Limited

Meeting Date: 27/05/2026 **Country:** Cayman Islands **Ticker:** 2382

Record Date: 20/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Wang Tan Jiong as Director	G	Mgmt	For	For
3b	Elect Wang Wenjie as Director	G	Mgmt	For	For
3c	Elect Ni Wenjun as Director	G	Mgmt	For	For
3d	Elect Chen Gang as Director	G	Mgmt	For	For
3e	Elect Ching Wan Fung as Director	G	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sunny Optical Technology (Group) Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Amend Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	G	Mgmt	For	Against

Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.

SunRun Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** RUN

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn Jurich	G	Mgmt	For	For
1.2	Elect Director Alan Ferber	G	Mgmt	For	For
1.3	Elect Director John Trinta	G	Mgmt	For	For
1.4	Elect Director Leslie Dach	G	Mgmt	For	For
1.5	Elect Director Edward Fenster	G	Mgmt	For	For
1.6	Elect Director Mary Powell	G	Mgmt	For	For
1.7	Elect Director Katherine August-deWilde	G	Mgmt	For	For
1.8	Elect Director Sonita Lontoh	G	Mgmt	For	For
1.9	Elect Director Craig Cornelius	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Sunstone Hotel Investors, Inc.

Meeting Date: 01/05/2026 **Country:** USA **Ticker:** SHO

Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Blake Baird	G	Mgmt	For	For
1b	Elect Director Michael Barnello	G	Mgmt	For	For
1c	Elect Director Andrew Batinovich	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sunstone Hotel Investors, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Monica S. Digilio	G	Mgmt	For	For
1e	Elect Director Bryan A. Giglia	G	Mgmt	For	For
1f	Elect Director Kristina M. Leslie	G	Mgmt	For	For
1g	Elect Director Murray J. McCabe	G	Mgmt	For	For
1h	Elect Director Verett Mims	G	Mgmt	For	For
1i	Elect Director Douglas M. Pasquale	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Suntec Real Estate Investment Trust

Meeting Date: 16/04/2026 **Country:** Singapore **Ticker:** T82U

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, the Statement by the Manager, Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
4	Authorize Unit Repurchase Program	G	Mgmt	For	For

Sunway Berhad

Meeting Date: 30/06/2026 **Country:** Malaysia **Ticker:** 5211

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' and Board Committees' Fees	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sunway Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Directors' Benefits	G	Mgmt	For	For
3	Elect Jeffrey Cheah Fook Ling as Director	G	Mgmt	For	For
4	Elect Abdul Wahid bin Omar as Director	G	Mgmt	For	For
5	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
7	Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	G	Mgmt	For	For
8	Approve Share Repurchase Program	G	Mgmt	For	For
9	Approve Issuance of Shares Under the Dividend Reinvestment Scheme	G	Mgmt	For	For

Super Micro Computer, Inc.

Meeting Date: 15/04/2026 **Country:** USA **Ticker:** SMCI

Record Date: 17/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Liang	G	Mgmt	For	For
1b	Elect Director Tally Liu	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-013] Vote against member of the audit committee for failure to remediate material weaknesses within a reasonable timeframe.				
1c	Elect Director Sherman Tuan	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Superior Plus Corp.

Meeting Date: 13/05/2026 **Country:** Canada **Ticker:** SPB
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	G	Mgmt	For	For
1.2	Elect Director Christopher T. Folan	G	Mgmt	For	For
1.3	Elect Director Jean Paul (J.P.) Gladu	G	Mgmt	For	For
1.4	Elect Director Patrick E. Gottschalk	G	Mgmt	For	For
1.5	Elect Director Jennifer M. Grigsby	G	Mgmt	For	For
1.6	Elect Director Calvin B. Jacober	G	Mgmt	For	For
1.7	Elect Director Allan A. MacDonald	G	Mgmt	For	For
1.8	Elect Director Laura L. Schwinn	G	Mgmt	For	For
1.9	Elect Director David P. Smith	G	Mgmt	For	For
1.10	Elect Director William T. Yardley	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Supernus Pharmaceuticals, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** SUPN
Record Date: 29/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frederick M. Hudson	G	Mgmt	For	For
1.2	Elect Director Charles W. Newhall, III	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Surge Energy Inc.

Meeting Date: 13/05/2026 **Country:** Canada **Ticker:** SGY
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	G	Mgmt	For	For
2a	Elect Director James Pasieka	G	Mgmt	For	For
2b	Elect Director Myles Bosman	G	Mgmt	For	For
2c	Elect Director Marion Burnyeat	G	Mgmt	For	For
2d	Elect Director Paul Colborne	G	Mgmt	For	For
2e	Elect Director Daryl Gilbert	G	Mgmt	For	For
2f	Elect Director Michelle Gramatke	G	Mgmt	For	For
2g	Elect Director Ryan Gritzfeldt	G	Mgmt	For	For
2h	Elect Director Robert Leach	G	Mgmt	For	For
2i	Elect Director Allison Maher	G	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Surgery Partners, Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** SGRY
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Devin O'Reilly	G	Mgmt	For	For
1.2	Elect Director Brent Turner	G	Mgmt	For	For
1.3	Elect Director Laura L. Forese	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Suzano SA

Meeting Date: 23/04/2026 **Country:** Brazil **Ticker:** SUZB3
Record Date: **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Suzano SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 4 Re: Corporate Purpose	G	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	G	Mgmt	For	For
3	Consolidate Bylaws	G	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Suzano SA

Meeting Date: 23/04/2026 **Country:** Brazil **Ticker:** SUZB3

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Fix Number of Directors at Nine	G	Mgmt	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
6	Elect Directors	G	Mgmt	For	For
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	G	Mgmt	None	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Suzano SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.		Mgmt		
8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
9.1	Percentage of Votes to Be Assigned - Elect David Feffer as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
9.2	Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
9.3	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
9.4	Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
9.5	Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
9.6	Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
9.7	Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
9.8	Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				

Suzano SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.9	Percentage of Votes to Be Assigned - Elect Walter Schalka as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
11	Elect David Feffer as Board Chair	G	Mgmt	For	For
12	Elect Daniel Feffer as Board Vice-Chair	G	Mgmt	For	For
13	Elect Nildemar Secches as Board Vice-Chair	G	Mgmt	For	For
14	Approve Classification of Independent Directors	G	Mgmt	For	For
15	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	G	Mgmt	None	For
16	Fix Number of Fiscal Council Members at Three	G	Mgmt	For	For
17.1	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0201-037] We are abstaining from this director due to operational voting requirements in this market.				
17.2	Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0201-037] We are abstaining from this director due to operational voting requirements in this market.				
18	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
19	Approve Remuneration of Company's Management and Fiscal Council	G	Mgmt	For	For

Suzhou Maxwell Technologies Co., Ltd.

Meeting Date: 19/05/2026 **Country:** China **Ticker:** 300751

Record Date: 12/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Suzhou Maxwell Technologies Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
6	Approve 2025 and 2026 Remuneration of Directors and Senior Management	G	Mgmt	For	For

Suzhou TFC Optical Communication Co., Ltd.

Meeting Date: 12/05/2026 **Country:** China **Ticker:** 300394

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution and Capitalization of Capital Reserves	G	Mgmt	For	For
5	Approve Report on the Deposit and Usage of Raised Funds	G	Mgmt	For	For
6	Approve 2025 and 2026 Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
7	Approve Authorization for the Board of Directors to Formulate the Interim Dividends Plan	G	Mgmt	For	For
8	Approve to Formulate Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
9	Approve to Formulate Shareholder Return Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Suzlon Energy Limited

Meeting Date: 11/05/2026 **Country:** India **Ticker:** 532667
Record Date: 03/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Girish Vanvari as Director	G	Mgmt	For	For

Suzuki Motor Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 7269
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	G	Mgmt	For	For
2.1	Elect Director Suzuki, Toshihiro	G	Mgmt	For	For
2.2	Elect Director Ishii, Naomi	G	Mgmt	For	For
2.3	Elect Director Kato, Katsuhiro	G	Mgmt	For	For
2.4	Elect Director Muramatsu, Eiichi	G	Mgmt	For	For
2.5	Elect Director Ichino, Kazuo	G	Mgmt	For	For
2.6	Elect Director Domichi, Hideaki	G	Mgmt	For	For
2.7	Elect Director Egusa, Shun	G	Mgmt	For	For
2.8	Elect Director Takahashi, Naoko	G	Mgmt	For	For
2.9	Elect Director Aoyama, Asako	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Kawamura, Ryo	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Muramatsu, Naomi	G	Mgmt	For	For

Sveafastigheter AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** SVEAF
Record Date: 24/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sveafastigheter AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9a	Receive Financial Statements and Statutory Reports	G	Mgmt		
9b	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
9c	Approve Discharge of Board and President	G	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chair and SEK 400,000 for Other Directors; Approve Remuneration of Auditors	G	Mgmt	For	For
12	Reelect Peter Wagstrom (Chair), Peder Johnson, Leiv Synnes, Christer Nerlich and Jenny Warme as Directors; Elect Jens-Fredrik Jalland as New Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
13	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sveafastigheter AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Approve Performance Share Plan for Key Employees (Share Rights Program 2026)	G	Mgmt	For	For
17	Close Meeting	G	Mgmt		

Sveafastigheter AB

Meeting Date: 26/06/2026 **Country:** Sweden **Ticker:** SVEAF

Record Date: 17/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7a	Approve Merger Agreement with KlaraBo Sverige AB	G	Mgmt	For	For
7b	Amend Articles Re: Share Capital and Shares	G	Mgmt	For	For
7c	Approve Issuance of 20 Million Class A Shares in Connection with Merger Agreement	G	Mgmt	For	For
7d	Approve Issuance of 85.5 Million Class B Shares in Connection with Merger Agreement	G	Mgmt	For	For
8	Determine Number of Members and Deputy Members of Board	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
9	Approve Remuneration of Directors	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10	Elect Directors; Elect Board Chair	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
11	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sweco AB

Meeting Date: 22/04/2026 **Country:** Sweden **Ticker:** SWEC.B
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
4	Prepare and Approve List of Shareholders	G	Mgmt	For	For
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.70 Share	G	Mgmt	For	For
9.c	Approve Discharge of Board and President	G	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	G	Mgmt	For	For
12	Reelect Asa Bergman, Katrien Beuls, Alf Goransson, Johan Hjertonsson, Constanze Hufenbecher, Johan Nordstrom (Chair), Susanne Pahlen Aklundh, and Johan Wall as Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
13	Ratify Ernst & Young AB as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sweco AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Report	G	Mgmt	For	For
15	Approve Share Bonus Scheme 2026; Approve Transfer of Shares to Participants	G	Mgmt	For	For
16	Approve 2026 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	G	Mgmt	For	For
17a	Authorize Share Repurchase Program	G	Mgmt	For	For
17b	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	For
18	Close Meeting	G	Mgmt		

Swedish Logistic Property AB

Meeting Date: 16/04/2026 **Country:** Sweden **Ticker:** SLP.B

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
9c	Approve Discharge of Board and President	G	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Swedish Logistic Property AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 185,000 for Chair, and SEK 185,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	G	Mgmt	For	For
12.1	Reelect Erik Selin as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
12.2	Reelect Peter Strand as Director	G	Mgmt	For	For
12.3	Reelect Sofia Ljungdahl as Director	G	Mgmt	For	For
12.4	Reelect Jacob Karlsson as Director	G	Mgmt	For	For
12.5	Reelect Tommy Astrand as Director	G	Mgmt	For	For
12.6	Elect Annie Franzon as New Director	G	Mgmt	For	For
13	Reelect Erik Selin as Board Chair	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
14	Reelect Peter Strand as Board Vice Chair	G	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
16	Approve Nomination Committee Procedures	G	Mgmt	For	For
17	Approve Remuneration Report	G	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
20	Approve Incentive Plan 2026/2029 for Key Employees	G	Mgmt	For	For
21	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	G	Mgmt	For	For
22	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Swedish Orphan Biovitrum AB

Meeting Date: 06/05/2026 **Country:** Sweden **Ticker:** SOBI
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Receive President's Report	G	Mgmt		
9	Receive Report on Work of Board and Committees	G	Mgmt		
10	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
12.1	Approve Discharge of Christophe Bourdon	G	Mgmt	For	For
12.2	Approve Discharge of Annette Clancy	G	Mgmt	For	For
12.3	Approve Discharge of Iris Loew-Friedrich	G	Mgmt	For	For
12.4	Approve Discharge of David Meek	G	Mgmt	For	For
12.5	Approve Discharge of Zlatko Rihter	G	Mgmt	For	For
12.6	Approve Discharge of Helena Saxon	G	Mgmt	For	For
12.7	Approve Discharge of Staffan Schuberg	G	Mgmt	For	For
12.8	Approve Discharge of Filippa Stenberg	G	Mgmt	For	For
12.9	Approve Discharge of Anders Ullman	G	Mgmt	For	For
12.10	Approve Discharge of Mats Lek	G	Mgmt	For	For
12.11	Approve Discharge of Katy Mazibuko	G	Mgmt	For	For
12.12	Approve Discharge of Sara Carlsson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.13	Approve Discharge of Asa Kjellstrom	G	Mgmt	For	For
12.14	Approve Discharge of Susanna Ronnback	G	Mgmt	For	For
12.15	Approve Discharge of CEO Guido Oelkers	G	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	G	Mgmt	For	For
13.2	Approve Remuneration of Auditors	G	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
15.a	Reelect Christophe Bourdon as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
15.b	Reelect Iris Loew-Friedrich as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
15.c	Reelect David Meek as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
15.d	Reelect Staffan Schuberg as Director	G	Mgmt	For	For
15.e	Reelect Filippa Stenberg as Director	G	Mgmt	For	For
15.f	Elect Mikael Dolsten as New Director	G	Mgmt	For	For
15.g	Elect Asa Riisberg as New Director	G	Mgmt	For	For
15.h	Reelect David Meek as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
15.i	Ratify Ernst & Young AB as Auditors	G	Mgmt	For	For
16	Approve Remuneration Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17.A1	Approve Long Term Incentive Program (Management Program)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
17.A2	Approve Long Term Incentive Program (All Employee Program)	G	Mgmt	For	For
17.B1	Approve Equity Plan Financing (Management Program)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
17.B2	Approve Equity Plan Financing (All Employee Program)	G	Mgmt	For	For
17.C	Approve Alternative Equity Plan Financing	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
18	Approve Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
	Blended Rationale: .				
19	Approve Transfer of Shares in Connection with Previous Share Programs	G	Mgmt	For	For
20	Close Meeting	G	Mgmt		

Sweetgreen, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** SG
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neil Blumenthal	G	Mgmt	For	For
1.2	Elect Director Julie Bornstein	G	Mgmt	For	For
1.3	Elect Director Cliff Burrows	G	Mgmt	For	For
1.4	Elect Director Nicolas Jammet	G	Mgmt	For	For
1.5	Elect Director Montgomery Moran	G	Mgmt	For	For
1.6	Elect Director Jonathan Neman	G	Mgmt	For	For

Sweetgreen, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Dawn Ostroff	G	Mgmt	For	For
1.8	Elect Director Nathaniel Ru	G	Mgmt	For	For
1.9	Elect Director Bradley Singer	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Swiggy Limited

Meeting Date: 20/05/2026 **Country:** India **Ticker:** 544285
Record Date: 10/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Amend Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
2	Elect Renan De Castro Alves Pinto as Director	G	Mgmt	For	For

Swire Pacific Limited

Meeting Date: 14/05/2026 **Country:** Hong Kong **Ticker:** 19
Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Mccallum, Gordon Douglas as Director	G	Mgmt	For	For
1b	Elect Etchells, Paul Kenneth as Director	G	Mgmt	For	For
1c	Elect Zhang, Yi Bonnie as Director	G	Mgmt	For	For

Swire Pacific Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
3	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessivediscretion				
5	Adopt New Articles of Association	G	Mgmt	For	For

Swire Properties Limited

Meeting Date: 12/05/2026 **Country:** Hong Kong **Ticker:** 1972

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Choi, Tak Kwan Thomas as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence				
1b	Elect Lim, Siang Keat Raymond as Director	G	Mgmt	For	For
1c	Elect Wu, May Yihong as Director	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
3	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5	Adopt New Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Swiss Life Holding AG

Meeting Date: 07/05/2026 **Country:** Switzerland **Ticker:** SLHN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
1.3	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 36.50 per Share	G	Mgmt	For	For
3	Approve Discharge of Board of Directors	G	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	G	Mgmt	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	G	Mgmt	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	G	Mgmt	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	G	Mgmt	For	For
5.2	Reelect Thomas Buess as Director	G	Mgmt	For	For
5.3	Reelect Monika Buetler as Director	G	Mgmt	For	For
5.4	Reelect Damir Filipovic as Director	G	Mgmt	For	For
5.5	Reelect Stefan Loacker as Director	G	Mgmt	For	For
5.6	Reelect Severin Moser as Director	G	Mgmt	For	For
5.7	Reelect Martin Schmid as Director	G	Mgmt	For	For
5.8	Reelect Franziska Sauber as Director	G	Mgmt	For	For
5.9	Reelect Klaus Tschuetscher as Director	G	Mgmt	For	For
5.10	Elect Luisa Delgado as Director	G	Mgmt	For	For
5.11	Elect Patrick Frost as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Swiss Life Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.12	Reappoint Monika Buetler as Member of the Compensation Committee	G	Mgmt	For	For
	Blended Rationale: .				
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	G	Mgmt	For	For
	Blended Rationale: .				
5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	G	Mgmt	For	For
	Blended Rationale: .				
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	G	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
8	Approve CHF 58,214.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	G	Mgmt	For	For
9	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Swiss Life Holding AG

Meeting Date: 07/05/2026 **Country:** Switzerland **Ticker:** SLHN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Swiss Re AG

Meeting Date: 10/04/2026 **Country:** Switzerland **Ticker:** SREN

Record Date: **Meeting Type:** Annual

Swiss Re AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
1.3	Approve Sustainability Report (Non-Binding)	E, S	Mgmt	For	For
2	Approve Allocation of Income and Dividends of USD 8.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Board of Directors	G	Mgmt	For	For
4.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	G	Mgmt	For	For
4.1.b	Reelect Karen Gavan as Director	G	Mgmt	For	For
4.1.c	Reelect Morten Huebbe as Director	G	Mgmt	For	For
4.1.d	Reelect Vanessa Lau as Director	G	Mgmt	For	For
4.1.e	Reelect Geraldine Matchett as Director	G	Mgmt	For	For
4.1.f	Reelect Joachim Oechslin as Director	G	Mgmt	For	For
4.1.g	Reelect Deanna Ong as Director	G	Mgmt	For	For
4.1.h	Reelect George Quinn as Director	G	Mgmt	For	For
4.1.i	Reelect Jay Ralph as Director	G	Mgmt	For	For
4.1.j	Reelect Joerg Reinhardt as Director	G	Mgmt	For	For
4.1.k	Reelect Pia Tischhauser as Director	G	Mgmt	For	For
4.1.l	Elect Jean-Jacques Henchoz as Director	G	Mgmt	For	For
4.2.1	Reappoint Morten Huebbe as Member of the Compensation Committee	G	Mgmt	For	For
4.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	G	Mgmt	For	For
4.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	G	Mgmt	For	For
4.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Swiss Re AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.3	Designate Proxy Voting Services GmbH as Independent Proxy	G	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	G	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	G	Mgmt	For	For
5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 11.9 Million	G	Mgmt	For	For
5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	G	Mgmt	For	For
6.1	Approve CHF 1.5 Million Reduction in Share Capital via Reduction of Nominal Value	G	Mgmt	For	For
6.2	Approve Conversion of Currency of the Share Capital from CHF to USD	G	Mgmt	For	For
7	Approve Creation of Capital Band within the Upper Limit of USD 48.3 Million and the Lower Limit of USD 34.3 Million with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
8	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Swiss Re AG

Meeting Date: 10/04/2026 **Country:** Switzerland **Ticker:** SREN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Swissquote Group Holding Ltd.

Meeting Date: 07/05/2026 **Country:** Switzerland **Ticker:** SQN
Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
3	Approve Sustainability Report	E, S	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 7.40 per Share	G	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
6.1a	Reelect Hans-Rudolf Koeng as Director and Board Chair	G	Mgmt	For	For
6.1b	Reelect Jean-Christophe Pernollet as Director	G	Mgmt	For	For
6.1c	Reelect Monica Dell'Anna as Director	G	Mgmt	For	For
6.1d	Reelect Michael Ploog as Director	G	Mgmt	For	For
6.1e	Reelect Paolo Buzzi as Director	G	Mgmt	For	For
6.1f	Reelect Demetra Kalogerou as Director	G	Mgmt	For	For
6.1g	Reelect Esther Finidori as Director	G	Mgmt	For	For
6.1h	Elect Thomas Romer as Director	G	Mgmt	For	For
6.2a	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
6.2b	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
6.2c	Reappoint Hans-Rudolf Koeng as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
6.3	Ratify Ernst & Young SA as Auditors	G	Mgmt	For	For
6.4	Designate Juan Gil as Independent Proxy	G	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	G	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 12.2 Million	G	Mgmt	For	For
8	Approve 1:10 Stock Split	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Swissquote Group Holding Ltd.

Meeting Date: 07/05/2026 **Country:** Switzerland **Ticker:** SQN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Syensqo NV

Meeting Date: 05/05/2026 **Country:** Belgium **Ticker:** SYENS

Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	G	Mgmt		
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	G	Mgmt	For	For
2.1	Approve Discharge of Directors	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Approve Discharge of Auditors	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. *[LN-M0550-001] Remuneration arrangements are poorly structured.*				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Syensqo NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1	Acknowledge End of Mandate of Nadine Leslie, Matti Lievonen, Ilham Kadri, Roeland Baan, and Rosemary Thorne as Directors	G	Mgmt		
4.2	Approve Co-optation of Cynthia Arnold as Director	G	Mgmt	For	For
4.3	Indicate Cynthia Arnold as Independent Director	G	Mgmt	For	For
4.4	Approve Co-optation of Augusto Di Donfrancesco as Director	G	Mgmt	For	For
4.5	Approve Co-optation of Michael Radossich as Director	G	Mgmt	For	For
4.6	Approve Co-optation of Miguel Mantas as Director	G	Mgmt	For	For
4.7	Indicate Miguel Mantas as Independent Director	G	Mgmt	For	For
4.8	Approve Co-optation of Martine Snels as Director	G	Mgmt	For	For
4.9	Indicate Martine Snels as Independent Director	G	Mgmt	For	For
5.1	Ratify Ernst & Young, Permanently Represented by Marie Kaisin, as Auditors	G	Mgmt	For	For
5.2	Approve Auditors' Remuneration	G	Mgmt	For	For
5.3	Appoint Ernst & Young, Permanently Represented by Marie Kaisin, as Auditor for Sustainability Reporting	G	Mgmt	For	For
5.4	Approve Remuneration of Auditor for Sustainability Reporting	G	Mgmt	For	For
6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For
7	Transact Other Business	G	Mgmt		

Symrise AG

Meeting Date: 06/05/2026 **Country:** Germany **Ticker:** SY1

Record Date: 14/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Symrise AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: .				
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Remuneration Policy	G	Mgmt	For	For
	Blended Rationale: .				
8	Elect Eva Kienle to the Supervisory Board	G	Mgmt	For	For

Synchrony Financial

Meeting Date: 24/06/2026 **Country:** USA **Ticker:** SYF

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	G	Mgmt	For	For
1b	Elect Director Fernando Aguirre	G	Mgmt	For	For
1c	Elect Director Paget L. Alves	G	Mgmt	For	For
1d	Elect Director Kamila Chytil	G	Mgmt	For	For
1e	Elect Director Daniel Colao	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Synchrony Financial

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Arthur W. Coviello, Jr.	G	Mgmt	For	For
1g	Elect Director Deborah Ellinger	G	Mgmt	For	For
1h	Elect Director Roy A. Guthrie	G	Mgmt	For	For
1i	Elect Director Jeffrey G. Naylor	G	Mgmt	For	For
1j	Elect Director P.W. "Bill" Parker	G	Mgmt	For	For
1k	Elect Director Laurel J. Richie	G	Mgmt	For	For
1l	Elect Director Ellen M. Zane	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Synnex Technology International Corp.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2347
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Synopsys, Inc.

Meeting Date: 16/04/2026 **Country:** USA **Ticker:** SNPS
Record Date: 17/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	G	Mgmt	For	For
1b	Elect Director John G. Schwarz	G	Mgmt	For	For
1c	Elect Director Sassine Ghazi	G	Mgmt	For	For
1d	Elect Director Janice D. Chaffin	G	Mgmt	For	For
1e	Elect Director Bruce R. Chizen	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Synopsys, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Mercedes Johnson	G	Mgmt	For	For
1g	Elect Director Robert G. Painter	G	Mgmt	For	For
1h	Elect Director Jeannine P. Sargent	G	Mgmt	For	For
1i	Elect Director Peter A. Shimer	G	Mgmt	For	For
1j	Elect Director Ravi Vijayaraghavan	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
5	Provide Right to Act by Written Consent	G	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

Sysmex Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6869

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	G	Mgmt	For	For
2.1	Elect Director Ietsugu, Hisashi	G	Mgmt	For	For
2.2	Elect Director Matsui, Iwane	G	Mgmt	For	For
2.3	Elect Director Yoshida, Tomokazu	G	Mgmt	For	For
2.4	Elect Director Ono, Takashi	G	Mgmt	For	For
2.5	Elect Director Iizuka, Kensuke	G	Mgmt	For	For
2.6	Elect Director Ota, Kazuo	G	Mgmt	For	For
2.7	Elect Director Inoue, Haruo	G	Mgmt	For	For
2.8	Elect Director Fujioka, Yuka	G	Mgmt	For	For
2.9	Elect Director Oshima, Mari	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Aramaki, Tomo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Sysmex Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Oda, Kenjiro	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Saeki, Tomofumi	G	Mgmt	For	For

T&D Holdings, Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 8795

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 68	G	Mgmt	For	For
2.1	Elect Director Uehara, Hirohisa	G	Mgmt	For	For
2.2	Elect Director Moriyama, Masahiko	G	Mgmt	For	For
2.3	Elect Director Kato, Masazumi	G	Mgmt	For	For
2.4	Elect Director Fuma, Kenji	G	Mgmt	For	For
2.5	Elect Director Taishido, Atsuko	G	Mgmt	For	For
2.6	Elect Director Tamura, Yasuro	G	Mgmt	For	For
2.7	Elect Director Fujita, Hiroyuki	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Tojo, Takashi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Suzuki, Kogo	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Yamada, Shinnosuke	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Nitto, Koji	G	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Ueda, Ryoko	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Asai, Akiko	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

T&D Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

T. Rowe Price Group, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** TROW
Record Date: 20/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	G	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	G	Mgmt	For	For
1c	Elect Director William P. Donnelly	G	Mgmt	For	For
1d	Elect Director Dina Dublon	G	Mgmt	For	For
1e	Elect Director Allan C. Golston	G	Mgmt	For	For
1f	Elect Director Robert F. MacLellan	G	Mgmt	For	For
1g	Elect Director Eileen P. Rominger	G	Mgmt	For	For
1h	Elect Director Robert W. Sharps	G	Mgmt	For	For
1i	Elect Director Cynthia F. Smith	G	Mgmt	For	For
1j	Elect Director Robert J. Stevens	G	Mgmt	For	For
1k	Elect Director Richard R. Verma	G	Mgmt	For	For
1l	Elect Director Sandra S. Wijnberg	G	Mgmt	For	For
1m	Elect Director Alan D. Wilson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

TAG Immobilien AG

Meeting Date: 20/05/2026 **Country:** Germany **Ticker:** TEG
Record Date: 28/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TAG Immobilien AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6a	Reelect Olaf Borkers to the Supervisory Board	G	Mgmt	For	For
6b	Elect Marion Peyinghaus to the Supervisory Board	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8	Approve Creation of EUR 37.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 37.8 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	For	For

Taihei Dengyo Kaisha, Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 1968

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Taihei Dengyo Kaisha, Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	G	Mgmt	For	For
2.1	Elect Director Nojiri, Jo	G	Mgmt	For	For
2.2	Elect Director Ito, Hiroaki	G	Mgmt	For	For
2.3	Elect Director Kusaka, Shinya	G	Mgmt	For	For
2.4	Elect Director Okamoto, Shingo	G	Mgmt	For	For
2.5	Elect Director Kotoguchi, Satoru	G	Mgmt	For	For
2.6	Elect Director Taguchi, Ryoichi	G	Mgmt	For	For
2.7	Elect Director Yamada, Setsuko	G	Mgmt	For	For
2.8	Elect Director Shirayori, Mayumi	G	Mgmt	For	For
2.9	Elect Director Igarashi, Daizo	G	Mgmt	For	For
2.10	Elect Director Enomoto, Eiki	G	Mgmt	For	For
3	Appoint Statutory Auditor Ono, Toshiyuki	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yuya, Naritsune	G	Mgmt	For	For

Taiheiyo Cement Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 5233

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Fushihara, Masafumi	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director Taura, Yoshifumi	G	Mgmt	For	For
	Blended Rationale: .				
2.3	Elect Director Asakura, Hideaki	G	Mgmt	For	For
2.4	Elect Director Fukami, Shinji	G	Mgmt	For	For
2.5	Elect Director Kira, Naoyuki	G	Mgmt	For	For
2.6	Elect Director Ban, Masahiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Taiheiyo Cement Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Furikado, Hideyuki	G	Mgmt	For	For
2.8	Elect Director Tsutsumi, Shingo	G	Mgmt	For	For
	Blended Rationale: .				
2.9	Elect Director Mitani, Wakako	G	Mgmt	For	For
2.10	Elect Director Toyoda, Yuko	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Matsui, Isao	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Kobayashi, Yoko	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ino, Shigeru	G	Mgmt	For	For

TAISEI Corp.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 1801

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 185	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings - Add/Amend Provisions on Corporate Officers	G	Mgmt	For	For
3.1	Elect Director Tanaka, Shigeyoshi	G	Mgmt	For	For
3.2	Elect Director Aikawa, Yoshiro	G	Mgmt	For	For
3.3	Elect Director Kasahara, Junichi	G	Mgmt	For	For
3.4	Elect Director Shirakawa, Kenji	G	Mgmt	For	For
3.5	Elect Director Yamaura, Mayuki	G	Mgmt	For	For
3.6	Elect Director Yoshino, Yuichiro	G	Mgmt	For	For
3.7	Elect Director Haba, Yukio	G	Mgmt	For	For
3.8	Elect Director Otsuka, Norio	G	Mgmt	For	For
3.9	Elect Director Kamijo, Tsutomu	G	Mgmt	For	For
3.10	Elect Director Koide, Hiroko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TAISEI Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.11	Elect Director Ohara, Keiko	G	Mgmt	For	For
3.12	Elect Director Nishizawa, Keiji	G	Mgmt	For	For
4.1	Appoint Statutory Auditor Okada, Masahiko	G	Mgmt	For	For
4.2	Appoint Statutory Auditor Uemura,Kyoko	G	Mgmt	For	For
4.3	Appoint Statutory Auditor Sakoda, Yuji	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	G	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For
7	Approve Compensation Ceiling for Statutory Auditors	G	Mgmt	For	For

Taiwan Business Bank

Meeting Date: 18/06/2026 **Country:** Taiwan **Ticker:** 2834

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve the Issuance of New Shares for Stock Dividends	G	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	G	Mgmt	For	For
6	Approve Amendment to Rules and Procedures for Election of Directors	G	Mgmt	For	For

Taiwan Cooperative Financial Holding Co., Ltd.

Meeting Date: 18/06/2026 **Country:** Taiwan **Ticker:** 5880

Record Date: 17/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Taiwan Cooperative Financial Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	G	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
5.1	Elect Lin,Yen-Mao, a Representative of Ministry of Finance, R.O.C. as Non-independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.2	Elect Su,Tso-Cheng, a Representative of Ministry of Finance, R.O.C. as Non-independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.3	Elect Den,Yen-Dar, a Representative of Ministry of Finance, R.O.C. as Non-independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.4	Elect Lee, Chung-Yung, a Representative of Ministry of Finance, R.O.C. as Non-independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.5	Elect Tsai,Wen-Ching, a Representative of Ministry of Finance, R.O.C., as Non-independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Taiwan Cooperative Financial Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.6	Elect Tsai, Kuo-Tai, a Representative of Ministry of Finance, R.O.C. as Non-independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.7	Elect Hsiao, Han-Juin, a Representative of National Farmers' Association, R.O.C. as Non-independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.8	Elect Chang, Yung-Cheng, a Representative of National Farmers' Association, R.O.C. as Non-independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.9	Elect Mai, Shen-Gang, a Representative of The National Federation of Credit Cooperatives of the R.O.C as Non-independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.10	Elect Shiu, Jia-Hau, a Representative of Taiwan Cooperative Bank Co., Ltd. Enterprise Union as Non-independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.11	Elect Lin, Hann-Chyi as Independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.12	Elect Liu, Beatrice as Independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.13	Elect Wang, Yi-Shen as Independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.14	Elect Huang, Chi-Jui as Independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
5.15	Elect Yang, Tzu-Han as Independent Director	G	SH	None	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Taiwan Cooperative Financial Holding Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	G	Mgmt	For	For

Taiwan High Speed Rail Corp.

Meeting Date: 27/05/2026 **Country:** Taiwan **Ticker:** 2633

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect Che Shih, a Representative of China Aviation Development Foundation, with SHAREHOLDER NO.51400, as Non-independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				
4.2	Elect Cheng-Chung Young, a Representative of Ministry of Transportation and Communications, R.O.C., with SHAREHOLDER NO.92268, as Non-independent Director	G	Mgmt	For	For
4.3	Elect Kung-Yeun Jeng, a Representative of Ministry of Transportation and Communications, R.O.C., with SHAREHOLDER NO.92268, as Non-independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				
4.4	Elect Hsiang-Sheng Lin, a Representative of China Aviation Development Foundation, with SHAREHOLDER NO.51400, as Non-independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Taiwan High Speed Rail Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.5	Elect Tien-Ying Lee, a Representative of China Aviation Development Foundation, with SHAREHOLDER NO.51400, as Non-independent Director	G	Mgmt	For	For
4.6	Elect Wei-Cheng Hsieh, a Representative of China Aviation Development Foundation, with SHAREHOLDER NO.51400, as Non-independent Director	G	Mgmt	For	For
4.7	Elect Chien-Chih Hwang, a Representative of China Steel Corporation, with SHAREHOLDER NO.43831, as Non-independent Director	G	Mgmt	For	For
4.8	Elect Ming-Chang Wu, a Representative of Taiwan Sugar Corporation, with SHAREHOLDER NO.5762, as Non-independent Director	G	Mgmt	For	For
4.9	Elect Chao-Neng Chang, a Representative of Management Committee of National Development Fund, Executive Yuan, with SHAREHOLDER NO.38578, as Non-independent Director	G	Mgmt	For	For
4.10	Elect Ming-Shieh Li, a Representative of TECO Electric AND Machinery Co., Ltd., with SHAREHOLDER NO.11, as Non-independent Director	G	Mgmt	For	For
4.11	Elect Yu-Fen Lin, with SHAREHOLDER NO.U220415XXX as Independent Director	G	Mgmt	For	For
4.12	Elect Duei Tsai, with SHAREHOLDER NO.L100933XXX as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				
4.13	Elect Yih-Ray Hwang, with SHAREHOLDER NO.L120634XXX as Independent Director	G	Mgmt	For	For
4.14	Elect Pai-Ta Shih, with SHAREHOLDER NO.U120155XXX as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				

Taiwan High Speed Rail Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.15	Elect Yung-Cheng (Rex) Lai, with SHAREHOLDER NO.M121529XXX as Independent Director	G	Mgmt	For	For
5	Approve Removal of Non-Competition Restriction Against the Corporation's 11th Board of Directors	G	Mgmt	For	For

Taiwan Mobile Co., Ltd.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 3045

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	G	Mgmt	For	For
4	Approve Amendments to Articles of Association	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
5.1	Elect Daniel M. Tsai, a Representative of Fu Chi Investment Co., Ltd. with SHAREHOLDER NO.515, as Non-independent Director	G	Mgmt	For	For
5.2	Elect Richard M. Tsai, a Representative of Fu Chi Investment Co., Ltd., with SHAREHOLDER NO.515, as Non-independent Director	G	Mgmt	For	For
5.3	Elect Frank Lin, a Representative of Ting An Co., Ltd., with SHAREHOLDER NO.314075, as Non-independent Director	G	Mgmt	For	For
5.4	Elect Jamie Lin, a Representative of TCCI Investment and Development Co., Ltd., with SHAREHOLDER NO.169180, as Non-independent Director	G	Mgmt	For	For

Taiwan Mobile Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.5	Elect Hsi-Peng Lu, with SHAREHOLDER NO.A120604XXX as Independent Director	G	Mgmt	For	For
5.6	Elect Tong Hai Tan, with SHAREHOLDER NO.K40342XXX as Independent Director	G	Mgmt	For	For
5.7	Elect Drina Yue, with SHAREHOLDER NO.KJ0570XXX as Independent Director	G	Mgmt	For	For
5.8	Elect Casey K.C. Lai, with SHAREHOLDER NO.R121069XXX as Independent Director	G	Mgmt	For	For
5.9	Elect Tzong-Lin Wu, with SHAREHOLDER NO.N120074XXX as Independent Director	G	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Daniel M. Tsai	G	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Richard M. Tsai	G	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of Frank Lin	G	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Jamie Lin	G	Mgmt	For	For
10	Approve Release of Restrictions of Competitive Activities of Tong Hai Tan	G	Mgmt	For	For
11	Approve Release of Restrictions of Competitive Activities of Casey K.C. Lai	G	Mgmt	For	For
12	Approve Release of Restrictions of Competitive Activities of Tzong-Lin Wu	G	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 04/06/2026 **Country:** Taiwan **Ticker:** 2330

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Amendments to Articles of Association	G	Mgmt	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For

Takamatsu Construction Group Co. Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 1762
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takamatsu, Takayuki	G	Mgmt	For	For
1.2	Elect Director Takamatsu, Takayoshi	G	Mgmt	For	For
1.3	Elect Director Takamatsu, Hirotaka	G	Mgmt	For	For
1.4	Elect Director Takamatsu, Takatoshi	G	Mgmt	For	For
1.5	Elect Director Asai, Tetsu	G	Mgmt	For	For
1.6	Elect Director Takamatsu, Hideyuki	G	Mgmt	For	For
1.7	Elect Director Aoyama, Shigehiro	G	Mgmt	For	For
1.8	Elect Director Nakahara, Hideto	G	Mgmt	For	For
1.9	Elect Director Ishibashi, Nobuko	G	Mgmt	For	For
1.10	Elect Director Hamashima, Kenji	G	Mgmt	For	For
1.11	Elect Director Mochizuki, Naoyuki	G	Mgmt	For	For

Takara Holdings, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 2531
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Takara Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Kimura, Mutsumi	G	Mgmt	For	For
2.2	Elect Director Suzuki, Masanao	G	Mgmt	For	For
2.3	Elect Director Sato, Kei	G	Mgmt	For	For
2.4	Elect Director Tomotsune, Masako	G	Mgmt	For	For
2.5	Elect Director Kawakami, Tomoko	G	Mgmt	For	For
2.6	Elect Director Motomiya, Takao	G	Mgmt	For	For
2.7	Elect Director Shirahata, Seiichiro	G	Mgmt	For	For

Takara Standard Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 7981

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Reduce Directors' Term	G	Mgmt	For	Against
	Blended Rationale: [TK-M0000-001] AGAINST as the proposal is not in shareholders' best interests.				
3.1	Elect Director Watanabe, Takeo	G	Mgmt	For	For
3.2	Elect Director Komori, Masaru	G	Mgmt	For	For
3.3	Elect Director Shirasaka, Yoshimichi	G	Mgmt	For	For
3.4	Elect Director Yoshikawa, Hidetaka	G	Mgmt	For	For
3.5	Elect Director Maeda, Kazumi	G	Mgmt	For	For
3.6	Elect Director Sawamura, Tamaki	G	Mgmt	For	For
3.7	Elect Director Iimura, Yukio	G	Mgmt	For	For
4	Appoint Statutory Auditor Umeda, Kaoru	G	Mgmt	For	For
5	Approve Restricted Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Takasago International Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 4914
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	G	Mgmt	For	For
2.1	Elect Director Masumura, Satoshi	G	Mgmt	For	For
2.2	Elect Director Mizuno, Naoki	G	Mgmt	For	For
2.3	Elect Director Noyori, Ryoji	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.4	Elect Director Yamagata, Tatsuya	G	Mgmt	For	For
2.5	Elect Director Somekawa, Kenichi	G	Mgmt	For	For
2.6	Elect Director Matsuda, Komei	G	Mgmt	For	For
2.7	Elect Director Kawabata, Shigeki	G	Mgmt	For	For
2.8	Elect Director Tsukamoto, Megumi	G	Mgmt	For	For
2.9	Elect Director Tsuji, Atsuko	G	Mgmt	For	For

Takashimaya Co., Ltd.

Meeting Date: 26/05/2026 **Country:** Japan **Ticker:** 8233
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	G	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	G	Mgmt	For	For
3.1	Elect Director Murata, Yoshio	G	Mgmt	For	For
3.2	Elect Director Makino, Koichi	G	Mgmt	For	For
3.3	Elect Director Sato, Naohiro	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Takashimaya Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director Sugiyama, Tomoko	G	Mgmt	For	For
3.5	Elect Director Okawa, Akio	G	Mgmt	For	For
3.6	Elect Director Kiyose, Masayuki	G	Mgmt	For	For
3.7	Elect Director Sueyoshi, Takehito	G	Mgmt	For	For
3.8	Elect Director Yoko, Keisuke	G	Mgmt	For	For
3.9	Elect Director Arima, Atsumi	G	Mgmt	For	For
3.10	Elect Director Ebisawa, Miyuki	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kataoka, Fujie	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Okabe, Tsuneaki	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Sugahara, Kunihiko	G	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Terahara, Makiko	G	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Sugahisa, Shuichi	G	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Onishi, Yuko	G	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
8	Approve Annual Bonus	G	Mgmt	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 4502
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	G	Mgmt	For	For
2.1	Elect Director Julie Kim	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Takeda Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Furuta, Mirano	G	Mgmt	For	For
2.3	Elect Director Andrew Plump	G	Mgmt	For	For
2.4	Elect Director Iijima, Masami	G	Mgmt	For	For
2.5	Elect Director Steven Gillis	G	Mgmt	For	For
2.6	Elect Director John Maraganore	G	Mgmt	For	For
2.7	Elect Director Tsusaka, Miki	G	Mgmt	For	For
2.8	Elect Director Paul Stoffels	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kimberly A. Reed	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Bruce Broussard	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kimura, Koichiro	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Paul Stoffels	G	Mgmt	For	For
5	Approve Annual Bonus	G	Mgmt	For	Against

Blended Rationale: [TK-M0201-025] AGAINST directors responsible for compensation due to issues with compensation-related disclosure and governance.

TAKUMA CO., LTD.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 6013

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 54	G	Mgmt	For	For
2.1	Elect Director Hamada, Kunio	G	Mgmt	For	For
2.2	Elect Director Nanjo, Hiroaki	G	Mgmt	For	For
2.3	Elect Director Nishiyama, Tsuyohito	G	Mgmt	For	For
2.4	Elect Director Takeguchi, Hideki	G	Mgmt	For	For
2.5	Elect Director Oishi, Hiroshi	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Serizawa, Kayo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TAKUMA CO., LTD.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Kaneko, Tetsuya	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nagatsuka, Seiichi	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Endo, Masahiro	G	Mgmt	For	For

Talanx AG

Meeting Date: 07/05/2026 **Country:** Germany **Ticker:** TLX

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	G	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz (until March 31, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Clemens Jungsthoefel (from April 1, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2025	G	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2025	G	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Talanx AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2025	G	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2025	G	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2025	G	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2025	G	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: .				
4.8	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2025	G	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Hermann Jung for Fiscal Year 2025	G	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2025	G	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2025	G	Mgmt	For	For

Talanx AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2025	G	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2025	G	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2025	G	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2025	G	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2025	G	Mgmt	For	For
	Blended Rationale: .				
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	G	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
	Blended Rationale: .				
7.1	Elect Annette Beller to the Supervisory Board	G	Mgmt	For	For
	Blended Rationale: .				
7.2	Elect Martin Peters to the Supervisory Board	G	Mgmt	For	For
	Blended Rationale: .				
7.3	Elect Stephan Ruoff to the Supervisory Board	G	Mgmt	For	For
	Blended Rationale: .				
8.1	Change of Corporate Form to Societas Europaea (SE)	G	Mgmt	For	For
	Blended Rationale: .				
8.2.1	Elect Annette Beller to the Supervisory Board of Talanx SE	G	Mgmt	For	For
	Blended Rationale: .				
8.2.2	Elect Joachim Brenk to the Supervisory Board of Talanx SE	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Talanx AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.2.3	Elect Christof Guenther to the Supervisory Board of Talanx SE	G	Mgmt	For	For
	Blended Rationale: .				
8.2.4	Elect Herbert Haas to the Supervisory Board of Talanx SE	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.				
8.2.5	Elect Martin Peters to the Supervisory Board of Talanx SE	G	Mgmt	For	For
	Blended Rationale: .				
8.2.6	Elect Sandra Reich to the Supervisory Board of Talanx SE	G	Mgmt	For	For
	Blended Rationale: .				
8.2.7	Elect Stephan Ruoff to the Supervisory Board of Talanx SE	G	Mgmt	For	For
	Blended Rationale: .				
8.2.8	Elect Angela Titzrath to the Supervisory Board of Talanx SE	G	Mgmt	For	For
	Blended Rationale: .				

Talen Energy Corporation

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** TLN

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen Schaefer	G	Mgmt	For	For
1.2	Elect Director Mark "Mac" McFarland	G	Mgmt	For	For
1.3	Elect Director Gizman Abbas	G	Mgmt	For	For
1.4	Elect Director Anthony Horton	G	Mgmt	For	For
1.5	Elect Director Karen Hyde	G	Mgmt	For	For
1.6	Elect Director Joseph Nigro	G	Mgmt	For	For
1.7	Elect Director Christine Benson Schwartzstein	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tamar Petroleum Ltd.

Meeting Date: 18/06/2026 **Country:** Israel **Ticker:** TMRP
Record Date: 20/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	OUT OF FOUR CANDIDATES ONE WILL BE ELECTED AS EXTERNAL DIRECTOR		Mgmt		
1	Elect Ronit Bahar as External Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
2	Elect Amira Bardichev as External Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
3	Elect Hava Shechter as External Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.				
4	Elect Ofer Lowy as External Director	G	SH	None	For
	Blended Rationale: [HK-S0276-101] Director re-election consistent with general shareholder interest.				
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tandem Diabetes Care, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** TNDM
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rebecca Robertson	G	Mgmt	For	For
1b	Elect Director Sandra Beaver	G	Mgmt	For	For
1c	Elect Director Myoungil Cha	G	Mgmt	For	For
1d	Elect Director Peyton Howell	G	Mgmt	For	For
1e	Elect Director Joao Malagueira	G	Mgmt	For	For
1f	Elect Director Kathleen McGroddy-Goetz	G	Mgmt	For	For
1g	Elect Director John Sheridan	G	Mgmt	For	For
1h	Elect Director Rajwant Sodhi	G	Mgmt	For	For
1i	Elect Director Christopher Twomey	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide Directors May Be Removed With or Without Cause	G	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Tanger Inc.

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** SKT
Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey B. Citrin	G	Mgmt	For	For
1.2	Elect Director Sandeep L. Mathrani	G	Mgmt	For	For
1.3	Elect Director Thomas J. Reddin	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tanger Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Bridget M. Ryan-Berman	G	Mgmt	For	For
1.5	Elect Director Susan E. Skerritt	G	Mgmt	For	For
1.6	Elect Director Sonia Syngal	G	Mgmt	For	For
1.7	Elect Director Luis A. Ubinas	G	Mgmt	For	For
1.8	Elect Director Stephen J. Yalof	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Targa Resources Corp.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** TRGP

Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul W. Chung	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1b	Elect Director Charles R. Crisp	G	Mgmt	For	For
1c	Elect Director Laura C. Fulton	G	Mgmt	For	For
1d	Elect Director R. Keith Teague	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Target Corporation

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** TGT

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	G	Mgmt	For	For
1b	Elect Director George S. Barrett	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Target Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Gail K. Boudreaux	G	Mgmt	For	For
1d	Elect Director Stephen B. Bratspies	G	Mgmt	For	For
1e	Elect Director Brian C. Cornell	G	Mgmt	For	For
1f	Elect Director Robert L. Edwards	G	Mgmt	For	For
1g	Elect Director Michael J. Fiddelke	G	Mgmt	For	For
1h	Elect Director John R. Hoke, III	G	Mgmt	For	For
1i	Elect Director Christine A. Leahy	G	Mgmt	For	For
1j	Elect Director Monica C. Lozano	G	Mgmt	For	For
1k	Elect Director Derica W. Rice	G	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				
6	Report on Presence of Pesticides in Private Label Brands	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
7	Report on Reducing Plastic Microfiber Shedding/Pollution	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

Tarsus Pharmaceuticals, Inc.

Meeting Date: 25/06/2026 **Country:** USA **Ticker:** TARS

Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Yarno	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tarsus Pharmaceuticals, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Andrew Goldberg	G	Mgmt	For	For
1.3	Elect Director Scott Morrison	G	Mgmt	For	For
1.4	Elect Director David E.I. Pyott	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Taseko Mines Limited

Meeting Date: 24/06/2026 **Country:** Canada **Ticker:** TKO

Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	G	Mgmt	For	For
2.1	Elect Director Anu Dhir	G	Mgmt	For	For
2.2	Elect Director Robert A. Dickinson	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2.3	Elect Director Russell E. Hallbauer	G	Mgmt	For	For
2.4	Elect Director Rita P. Maguire	G	Mgmt	For	For
2.5	Elect Director Stuart McDonald	G	Mgmt	For	For
2.6	Elect Director Peter C. Mitchell	G	Mgmt	For	For
2.7	Elect Director Kenneth W. Pickering	G	Mgmt	For	For
2.8	Elect Director Ronald W. Thiessen	G	Mgmt	For	For
2.9	Elect Director Crystal D. Smith	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Change Company Name to Trekor Metals Limited	G	Mgmt	For	For
5	Amend Deferred Share Unit Plan and Share Option Plan and Approve DSU Grant	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Taseko Mines Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Tata Consultancy Services Limited

Meeting Date: 09/06/2026 **Country:** India **Ticker:** 532540

Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Confirm Interim Dividends (including Special Dividend) and Declare Final Dividend	G	Mgmt	For	For
3	Reelect N Chandrasekaran as Director	G	Mgmt	For	For

Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.

Tata Consumer Products Limited

Meeting Date: 10/06/2026 **Country:** India **Ticker:** 500800

Record Date: 03/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Dividend	G	Mgmt	For	For
4	Reelect Ajit Krishnakumar as Director	G	Mgmt	For	For
5	Reelect K. P. Krishnan as Director	G	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tata Elxsi Limited

Meeting Date: 24/06/2026 **Country:** India **Ticker:** 500408
Record Date: 17/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Dividend	G	Mgmt	For	For
3	Reelect Ankur Verma as Director	G	Mgmt	For	For
4	Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK	G	Mgmt	For	For

Tata Motors Ltd.

Meeting Date: 29/06/2026 **Country:** India **Ticker:** 544569
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Dividend	G	Mgmt	For	For
4	Reelect Girish Wagh as Director	G	Mgmt	For	For
5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Remuneration of Cost Auditors	G	Mgmt	For	For
7	Approve Material Related Party Transactions with Tata Cummins Private Limited	G	Mgmt	For	For

Tata Technologies Ltd. (India)

Meeting Date: 26/06/2026 **Country:** India **Ticker:** 544028
Record Date: 19/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tata Technologies Ltd. (India)

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Final Dividend (Including Special Dividend)	G	Mgmt	For	For
4	Reelect Shailesh Chandra as Director	G	Mgmt	For	For
5	Approve Material Related Party Transactions between the Company and Tata Motors Passenger Vehicles Limited	G	Mgmt	For	For
6	Approve Material Related Party Transactions between the Company and Tata Motors Limited	G	Mgmt	For	For
7	Approve Material Related Party Transactions between Tata Technologies Europe Limited (TTEL) and Jaguar Land Rover Limited	G	Mgmt	For	For

Tatung Co.

Meeting Date: 26/05/2026 **Country:** Taiwan **Ticker:** 2371
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Taylor Morrison Home Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** TMHC
Record Date: 25/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Taylor Morrison Home Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Lane	G	Mgmt	For	For
1b	Elect Director Anne L. Mariucci	G	Mgmt	For	For
1c	Elect Director Heather C. Ostis	G	Mgmt	For	For
1d	Elect Director Andrea (Andi) Owen	G	Mgmt	For	For
1e	Elect Director Sheryl D. Palmer	G	Mgmt	For	For
1f	Elect Director Denise F. Warren	G	Mgmt	For	For
1g	Elect Director Amanda Whalen	G	Mgmt	For	For
1h	Elect Director Christopher Yip	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Taylor Wimpey Plc

Meeting Date: 28/04/2026 **Country:** United Kingdom **Ticker:** TW

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Performance Share Plan	G	Mgmt	For	For
5	Approve Final Dividend	G	Mgmt	For	For
6	Re-elect Robert Noel as Director	G	Mgmt	For	For
7	Re-elect Jennie Daly as Director	G	Mgmt	For	For
8	Re-elect Chris Carney as Director	G	Mgmt	For	For
9	Re-elect Lord Jitesh Gadhia as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Taylor Wimpey Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Irene Dorner as Director	G	Mgmt	For	For
11	Re-elect Scilla Grimble as Director	G	Mgmt	For	For
12	Re-elect Mark Castle as Director	G	Mgmt	For	For
13	Re-elect Clodagh Moriarty as Director	G	Mgmt	For	For
14	Re-elect Martyn Coffey as Director	G	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

TBC Bank Group Plc

Meeting Date: 19/05/2026 **Country:** United Kingdom **Ticker:** TBCG

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Re-elect Arne Berggren as Director	G	Mgmt	For	For
4	Re-elect Vakhtang Butskhrikidze as Director	G	Mgmt	For	For
5	Re-elect Tsira Kemularia as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TBC Bank Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Per Anders Fasth as Director	G	Mgmt	For	For
7	Re-elect Thymios Kyriakopoulos as Director	G	Mgmt	For	For
8	Re-elect Eran Klein as Director	G	Mgmt	For	For
9	Re-elect Venera Suknidze as Director	G	Mgmt	For	For
10	Re-elect Rajeev Sawhney as Director	G	Mgmt	For	For
11	Re-elect Janet Heckman as Director	G	Mgmt	For	For
12	Elect Monica Kalia as Director	G	Mgmt	For	For
13	Approve Final Dividend	G	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

TC Energy Corporation

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** TRP

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Bonham	G	Mgmt	For	For
1.2	Elect Director Cheryl F. Campbell	G	Mgmt	For	For
1.3	Elect Director Michael R. Culbert	G	Mgmt	For	For
1.4	Elect Director William D. Johnson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TC Energy Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Susan C. Jones	G	Mgmt	For	For
1.6	Elect Director John E. Lowe	G	Mgmt	For	For
1.7	Elect Director Dawn Madahbee Leach	G	Mgmt	For	For
1.8	Elect Director François L. Poirier	G	Mgmt	For	For
1.9	Elect Director Una Power	G	Mgmt	For	For
1.10	Elect Director Mary Pat Salomone	G	Mgmt	For	For
1.11	Elect Director Siim A. Vanaselja	G	Mgmt	For	For
1.12	Elect Director Thierry Vandal	G	Mgmt	For	For
1.13	Elect Director Dheeraj "D" Verma	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

TCC Group Holdings CO., LTD.

Meeting Date: 22/05/2026 **Country:** Taiwan **Ticker:** 1101

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Cash Distribution from Capital Surplus	G	Mgmt	For	For
4	Approve Amendments to Articles of Association	G	Mgmt	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For

TCL Technology Group Corp.

Meeting Date: 24/04/2026 **Country:** China **Ticker:** 000100

Record Date: 20/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TCL Technology Group Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Report	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Shareholder Dividend Return Plan	G	Mgmt	For	For
6	Approve to Appoint Auditor	G	Mgmt	For	For
7	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
8	Approve to Formulate the Management Measures for the Remuneration of Directors and Senior Executives	G	Mgmt	For	For
9	Approve Accounts Receivable Factoring Business	G	Mgmt	For	For
10	Approve Feasibility Analysis of Conducting Financial Derivatives Transactions for Hedging Purposes and on the Application for Trading Quotas	G	Mgmt	For	For
	APPROVE PROVISION OF GUARANTEES FOR SUBSIDIARIES		Mgmt		
11.1	Approve Provision of Guarantee for Controlled Public Subsidiaries and Their Subsidiaries	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
11.2	Approve Provision of Guarantee for Controlled Non-Public Companies and Their Subsidiaries as well as the Company's Investee Companies	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
11.3	Approve Provision of Guarantee by Controlled Subsidiaries to Their Consolidated Subsidiaries	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
12	Approve Matters Related to Entrusted Wealth Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				

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TCL Technology Group Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Company's Plan for Acquisition by Cash and Issuance of Shares with Raising Supporting Funds Complies with Relevant Laws and Regulations	G	Mgmt	For	For
	APPROVE SCHEME FOR ACQUISITION BY CASH AND ISSUANCE OF SHARES WITH RAISING SUPPORTING FUNDS		Mgmt		
14.1	Approve Share Type, Par Value and Listing Location	G	Mgmt	For	For
14.2	Approve Target Subscribers and Subscription Method	G	Mgmt	For	For
14.3	Approve Transaction Price	G	Mgmt	For	For
14.4	Approve Pricing Benchmark Date and Issue Price of Shares	G	Mgmt	For	For
14.5	Approve Issue Quantity and Payment Method	G	Mgmt	For	For
14.6	Approve Lock-up Period Arrangement	G	Mgmt	For	For
14.7	Approve Profit and Loss Arrangements During the Transition Period	G	Mgmt	For	For
14.8	Approve Distribution Arrangement of Undistributed Earnings	G	Mgmt	For	For
14.9	Approve Liability for Breach of Contract	G	Mgmt	For	For
14.10	Approve Resolution Validity Period	G	Mgmt	For	For
14.11	Approve Share Type, Par Value and Listing Location in Connection to Raising Supporting Funds	G	Mgmt	For	For
14.12	Approve Pricing Benchmark Date and Issue Price in Connection to Raising Supporting Funds	G	Mgmt	For	For
14.13	Approve Issuance Targets, Issuance Scale and Quantity in Connection to Raising Supporting Funds	G	Mgmt	For	For
14.14	Approve Lock-up Period Arrangement in Connection to Raising Supporting Funds	G	Mgmt	For	For
14.15	Approve Usage of Raised Funds	G	Mgmt	For	For
14.16	Approve Distribution Arrangement of Undistributed Earnings in Connection to Raising Supporting Funds	G	Mgmt	For	For

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TCL Technology Group Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14.17	Approve Resolution Validity Period in Connection to Raising Supporting Funds	G	Mgmt	For	For
15	Approve Report (Draft) and Summary on Acquisition by Cash and Issuance of Shares with Raising Supporting Funds	G	Mgmt	For	For
16	Approve Signing the Conditional Agreement on Issuance of Shares and Payment of Cash to Purchase Assets	G	Mgmt	For	For
17	Approve Transaction Does Not Constitute as Major Asset Restructure and Restructure for Listing	G	Mgmt	For	For
18	Approve This Transaction Does Not Constitute as Related Party Transaction	G	Mgmt	For	For
19	Approve Transaction Complies with Article 4 of Listed Company Supervision Guidelines No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	G	Mgmt	For	For
20	Approve Compliance of this Restructuring with Articles 11, 43, and 44 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	G	Mgmt	For	For
21	Approve Non-Participation of Relevant Parties in Any Major Asset Restructuring of Listed Companies Pursuant to Article 12 of Regulatory Guidelines for Listed Companies No. 7 and Article 30 of SZSE Self-Regulatory Guidelines No. 8	G	Mgmt	For	For
22	Approve Transaction Does Not Comply with Article 11 of Measures for the Administration of Registration of Securities Issuance by Listed Companies	G	Mgmt	For	For
23	Approve the Audit Report, Pro Forma Review Report and Asset Appraisal Report Related to this Transaction	G	Mgmt	For	For
24	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TCL Technology Group Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
25	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	G	Mgmt	For	For
26	Approve the Purchases and Sales of Assets in the Twelve Months Prior to This Transaction	G	Mgmt	For	For
27	Approve the Dilution of Immediate Returns from this Transaction and Related Remedial Measures	G	Mgmt	For	For
28	Approve Confidentiality Measures and Systems for this Transaction	G	Mgmt	For	For
29	Approve the Direct or Indirect Paid Engagement of Third-Party Institutions or Individuals in This Transaction	G	Mgmt	For	For
30	Approve Stock Price Fluctuations Prior to the Announcement of This Transaction Information	G	Mgmt	For	For
31	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
32.1	Elect Zhong Wei as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
32.2	Elect Wang Cheng as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

TCL Technology Group Corp.

Meeting Date: 22/06/2026 **Country:** China **Ticker:** 000100

Record Date: 11/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Adjust 2025 Employee Share Purchase Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TCL Technology Group Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Draft and Summary of Partnership Share Purchase Plan	G	Mgmt	For	For
3	Approve Management Method of Partnership Share Purchase Plan	G	Mgmt	For	For
4	Approve Draft and Summary of Medium and Long-term Employee Share Purchase Plan	G	Mgmt	For	For
5	Approve Management Method of Medium and Long-term Employee Share Purchase Plan	G	Mgmt	For	For
6	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Meeting Date: 15/04/2026 **Country:** China **Ticker:** 002129

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve 2025 and 2026 Remuneration of Directors, Senior Management Members	G	Mgmt	For	For
4	Approve to Formulate Management System for Remuneration of Directors and Senior Management	G	Mgmt	For	For
5	Approve Profit Distribution	G	Mgmt	For	For
6	Approve Unrecovered Losses Exceed One-third of the Total Paid-up Share Capital	G	Mgmt	For	For
7	Approve Shareholder Return Plan	G	Mgmt	For	For
8	Approve to Appoint Auditor	G	Mgmt	For	For
9	Approve Financial Service Agreement and Adjustment of Related Party Transaction	G	Mgmt	For	Against

Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
11	Approve Guarantee from Related Party	G	Mgmt	For	For
12	Approve Accounts Receivable Factoring Business	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
13.1	Elect Wang Cheng as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
13.2	Elect Ouyang Hongping as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Meeting Date: 14/05/2026 **Country:** China **Ticker:** 002129
Record Date: 11/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Application for Registration and Issuance of Debt Financing Instruments in the Interbank Bond Market	G	Mgmt	For	For

TDK Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 6762
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	G	Mgmt	For	For
2.1	Elect Director Saito, Noboru	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director Yamanishi, Tetsuji	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TDK Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Hashiyama, Shuichi	G	Mgmt	For	For
2.4	Elect Director Nakayama, Kozue	G	Mgmt	For	For
2.5	Elect Director Iwai, Mutsuo	G	Mgmt	For	For
2.6	Elect Director Yamana, Shoei	G	Mgmt	For	For
2.7	Elect Director Katsumoto, Toru	G	Mgmt	For	For

TeamViewer SE

Meeting Date: 02/06/2026 **Country:** Germany **Ticker:** TMV

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements Until 2027 AGM	G	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Remuneration Policy	G	Mgmt	For	For
8	Elect Andrea Euenheim to the Supervisory Board	G	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TeamViewer SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	G	Mgmt	None	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Tecan Group AG

Meeting Date: 15/04/2026 **Country:** Switzerland **Ticker:** TECN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Non-Financial Report	E, S	Mgmt	For	For
3a	Approve Allocation of Income and Dividends of CHF 1.50 per Share	G	Mgmt	For	For
3b	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	G	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5.1	Elect Gitte Aabo as Director	G	Mgmt	For	For
5.2	Elect Guillaume Daniellot as Director	G	Mgmt	For	For
5.3	Elect Nina Beikert as Director	G	Mgmt	For	For
6a	Reelect Myra Eskes as Director	G	Mgmt	For	For
6b	Reelect Matthias Gillner as Director	G	Mgmt	For	For
6c	Reelect Christa Kreuzburg as Director	G	Mgmt	For	For
6d	Reelect Daniel Marshak as Director	G	Mgmt	For	For
7	Elect Matthias Gillner as Board Chair	G	Mgmt	For	For
8a	Reappoint Myra Eskes as Member of the Compensation Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tecan Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8b	Reappoint Christa Kreuzburg as Member of the Compensation Committee	G	Mgmt	For	For
8c	Reappoint Daniel Marshak as Member of the Compensation Committee	G	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
10	Designate Proxy Voting Services GmbH as Independent Proxy	G	Mgmt	For	For
11.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
11.2	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	G	Mgmt	For	For
11.3	Approve Remuneration of Executive Committee in the Amount of CHF 18.2 Million	G	Mgmt	For	For
12	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where weare not given the opportunity to review and understand those measures and carry out anappropriate level of shareholder oversight.

Tecan Group AG

Meeting Date: 15/04/2026 **Country:** Switzerland **Ticker:** TECN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

TechMatrix Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 3762

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yai, Takaharu	G	Mgmt	For	For
1.2	Elect Director Yoda, Yoshihisa	G	Mgmt	For	For
1.3	Elect Director Suzuki, Takeshi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TechMatrix Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Shiga, Takeya	G	Mgmt	For	For
1.5	Elect Director Horie, Ari	G	Mgmt	For	For
1.6	Elect Director Kubo, Masato	G	Mgmt	For	For
1.7	Elect Director Akatsu, Emiko	G	Mgmt	For	For
2	Elect Director and Audit Committee Member Igarashi, Tomoko	G	Mgmt	For	For

Technip Energies NV

Meeting Date: 05/05/2026 **Country:** Netherlands **Ticker:** TE

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Open Meeting	G	Mgmt		
2.	Presentation by the CEO	G	Mgmt		
3.	Discussion on Company's Corporate Governance Structure	G	Mgmt		
4.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
5.	Approve Dividends	G	Mgmt	For	For
6.	Approve Remuneration Report	G	Mgmt	For	For
7.	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	G	Mgmt	For	For
8.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	G	Mgmt	For	For
9a	Approve Discharge of Executive Director	G	Mgmt	For	For
9b	Approve Discharge of Non-Executive Directors	G	Mgmt	For	For
10a	Reelect Arnaud Pieton as Executive Director	G	Mgmt	For	For
10b	Reelect Arnaud Caudoux as Non-Executive Director	G	Mgmt	For	For
10c	Reelect Colette Cohen as Non-Executive Director	G	Mgmt	For	For
10d	Reelect Stephanie Cox as Non-Executive Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Technip Energies NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10e	Reelect Simon Eyers as Non-Executive Director	G	Mgmt	For	For
10f	Reelect Maelle Gavet as Non-Executive Director	G	Mgmt	For	For
10g	Reelect Alison Goligher as Non-Executive Director	G	Mgmt	For	For
10h	Reelect Matthieu Malige as Non-Executive Director	G	Mgmt	For	For
10.i	Elect John O'Higgins as Non-Executive Director	G	Mgmt	For	For
10j	Elect Luc Remont as Non-Executive Director	G	Mgmt	For	For
11.	Authorize Repurchase of Shares	G	Mgmt	For	For
12.	Approve Cancellation of Shares	G	Mgmt	For	For
13.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
14.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
15.	Close Meeting	G	Mgmt		

TechnipFMC plc

Meeting Date: 01/05/2026 **Country:** United Kingdom **Ticker:** FTI

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	G	Mgmt	For	For
1b	Elect Director Robert G. Gwin	G	Mgmt	For	For
1c	Elect Director Eleazar de Carvalho Filho	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-013] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1d	Elect Director Claire S. Farley	G	Mgmt	For	For
1e	Elect Director John O'Leary	G	Mgmt	For	For
1f	Elect Director Margareth Øvrum	G	Mgmt	For	For
1g	Elect Director Kay G. Priestly	G	Mgmt	For	For
1h	Elect Director John Yearwood	G	Mgmt	For	For
1i	Elect Director Sophie Zurquiyah	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TechnipFMC plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Directors' Remuneration Report	G	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	G	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For
8	Amend Omnibus Stock Plan	G	Mgmt	For	For
9	Authorize Issue of Equity	G	Mgmt	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For

Technogym SpA

Meeting Date: 05/05/2026 **Country:** Italy **Ticker:** TGYM

Record Date: 23/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
3.1	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
3.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
4	Adjustment of Remuneration of External Auditors for FY 2025-2026	G	Mgmt	For	For
5	Approve 2026-2028 Performance Shares Plan	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Technogym SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
1	Authorize Board to Increase Capital to Service 2026-2028 Performance Shares Plan	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

TechTarget, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** TTGT

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sally Ashford	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a leadindependent director has not been identified.[SF-M0201-019]				
1.2	Elect Director Stephen A. Carter	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.				
1.3	Elect Director David Flaschen	G	Mgmt	For	For
1.4	Elect Director M. Sean Griffey	G	Mgmt	For	For
1.5	Elect Director Don Hawk	G	Mgmt	For	For
1.6	Elect Director Patrick Martell	G	Mgmt	For	For
1.7	Elect Director Gary Nugent	G	Mgmt	For	For
1.8	Elect Director Perfecto Sanchez	G	Mgmt	For	For
1.9	Elect Director Christina G. Van Houten	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Techtronic Industries Company Limited

Meeting Date: 08/05/2026 **Country:** Hong Kong **Ticker:** 669
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Horst Julius Pudwill as Director	G	Mgmt	For	For
3b	Elect Peter David Sullivan as Director	G	Mgmt	For	For
3c	Elect Johannes-Gerhard Hesse as Director	G	Mgmt	For	For
3d	Elect Virginia Davis Wilmerding as Director	G	Mgmt	For	For
3e	Elect Andrew Philip Roberts as Director	G	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: .				
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Amend Articles of Association	G	Mgmt	For	For

Teck Resources Limited

Meeting Date: 23/04/2026 **Country:** Canada **Ticker:** TECK.B
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Common and Class B Subordinate Voting Shares		Mgmt		
1.1	Elect Director Arnoud J. Balhuizen	G	Mgmt	For	For
1.2	Elect Director James K. Gowans	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Teck Resources Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Norman B. Keevil, III	G	Mgmt	For	For
1.4	Elect Director Catherine E. McLeod-Seltzer	G	Mgmt	For	For
1.5	Elect Director Sheila A. Murray	G	Mgmt	For	For
1.6	Elect Director Una M. Power	G	Mgmt	For	For
1.7	Elect Director Jonathan H. Price	G	Mgmt	For	For
1.8	Elect Director Paul G. Schiodtz	G	Mgmt	For	For
1.9	Elect Director Timothy R. Snider	G	Mgmt	For	For
1.10	Elect Director Sarah A. Strunk	G	Mgmt	For	For
1.11	Elect Director Yu Yamato	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Tecnicas Reunidas SA

Meeting Date: 25/06/2026 **Country:** Spain **Ticker:** TRE

Record Date: 19/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
3	Approve Allocation of Income	G	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	G	Mgmt	For	For
6.1	Reelect Alfredo Bonet Baiget as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.2	Reelect Jose Nieto de la Cierva as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tecnicas Reunidas SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Silvia Iranzo Gutierrez as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Amend Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
8	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
9	Advisory Vote on Remuneration Report	G	Mgmt	For	For

TECO Electric & Machinery Co., Ltd.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 1504
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For

Teijin Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 3401
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchikawa, Akimoto	G	Mgmt	For	For
1.2	Elect Director Moriyama, Naohiko	G	Mgmt	For	For
1.3	Elect Director Nakahara, Yuji	G	Mgmt	For	For
1.4	Elect Director Tsuya, Masaaki	G	Mgmt	For	For
1.5	Elect Director Kusunose, Reiko	G	Mgmt	For	For
1.6	Elect Director Maeda, Toichi	G	Mgmt	For	For

Teijin Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Director and Audit Committee Member Hamashima, Naoki	G	Mgmt	For	For

Teladoc Health, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** TDOC

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Divita, III	G	Mgmt	For	For
1b	Elect Director Sandra L. Fenwick	G	Mgmt	For	For
1c	Elect Director Catherine A. Jacobson	G	Mgmt	For	For
1d	Elect Director Kenneth H. Paulus	G	Mgmt	For	For
1e	Elect Director Susan R. Salka	G	Mgmt	For	For
1f	Elect Director David L. Shedlarz	G	Mgmt	For	For
1g	Elect Director Mark Douglas Smith	G	Mgmt	For	For
1h	Elect Director Michael S. Smith	G	Mgmt	For	For
1i	Elect Director David B. Snow, Jr.	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Tele2 AB

Meeting Date: 18/05/2026 **Country:** Sweden **Ticker:** TEL2.B

Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tele2 AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Chair's Report	G	Mgmt		
8	Receive CEO's Report	G	Mgmt		
9	Receive Financial Statements and Statutory Reports	G	Mgmt		
10	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	G	Mgmt	For	For
12a	Approve Discharge of Thomas Reynaud	G	Mgmt	For	For
12b	Approve Discharge of Stina Bergfors	G	Mgmt	For	For
12c	Approve Discharge of Aude Durand	G	Mgmt	For	For
12d	Approve Discharge of Jean Marc Harion	G	Mgmt	For	For
12e	Approve Discharge of Sam Kini	G	Mgmt	For	For
12f	Approve Discharge of Mathias Hermansson	G	Mgmt	For	For
12g	Approve Discharge of Maxime Lombardini	G	Mgmt	For	For
12h	Approve Discharge of Nicholas Hogberg	G	Mgmt	For	For
12i	Approve Discharge of Lars-Ake Norling	G	Mgmt	For	For
12j	Approve Discharge of Eva Lindqvist	G	Mgmt	For	For
12k	Approve Discharge of CEO Jean Marc Harion	G	Mgmt	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
14a	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	G	Mgmt	For	For
14b	Approve Remuneration of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tele2 AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15a	Reelect Thomas Reynaud as Director	G	Mgmt	For	For
15b	Reelect Stina Bergfors as Director	G	Mgmt	For	For
15c	Reelect Aude Durand as Director	G	Mgmt	For	For
15d	Reelect Jean Marc Harion as Director	G	Mgmt	For	For
15e	Reelect Mathias Hermansson as Director	G	Mgmt	For	For
15f	Elect Linda Hoglund as New Director	G	Mgmt	For	For
15g	Elect Thomas Kienzi as New Director	G	Mgmt	For	For
16	Reelect Thomas Reynaud as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
17	Ratify KPMG AB as Auditors; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
18	Approve Remuneration Report	G	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	For
20a	Approve Performance-Based Incentive Program LTI 2026	G	Mgmt	For	For
20b	Approve Equity Plan Financing Through Issuance of Class C Shares	G	Mgmt	For	For
20c	Approve Equity Plan Financing Through Repurchase of Class C Shares	G	Mgmt	For	For
20d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	G	Mgmt	For	For
20e	Approve Equity Plan Financing Through Reissuance of Class B Shares	G	Mgmt	For	For
20f	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	G	Mgmt	For	For
21	Authorize Share Repurchase Program	G	Mgmt	For	For
22	Amend Articles Re: Share Capital; Number of Shares	G	Mgmt	For	For
	Shareholder Proposals Submitted by Marten Dahlstedt		Mgmt		

Tele2 AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
23	Review Telemarketing Resellers, Strengthen Controls and Accountability, Report Safeguards to Shareholders, and Assess Business Volume Against Long Term Brand Value, Compliance, and Ethics	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
	Shareholder Proposals Submitted by Johan Ulfhake		Mgmt		
24a	Approve Customer-Initiated Authorization for Subscription Changes	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
24b	Approve Written Agreement Requirement for Subscription Changes	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
24c	Approve Management Review of Subscription Change Confirmations	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
24d	Approve Advance Written Notice of Subscription Fee and Charge Changes	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
25	Close Meeting	G	Mgmt		

Telecom Italia SpA

Meeting Date: 15/04/2026 **Country:** Italy **Ticker:** TIT
Record Date: 02/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Treatment of Net Loss	G	Mgmt	For	For
2.1	Approve Remuneration Policy	G	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Telecom Italia SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Performance Shares LTI Plan 2026-2028	G	Mgmt	For	For
4.1	Approve PWC SpA as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	In the Event of Non-Approval of the Proposal Submitted as the Main Proposal		Mgmt		
4.2	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
6	Approve Share Consolidation; Amend Article 5 of the Articles of Association	G	Mgmt	For	For
7	Exemption from Obligation to Subsequently Reinstate in Relation to Legal Reserve Used to Cover 2025 Loss	G	Mgmt	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	G	Mgmt	For	For

Teledyne Technologies Incorporated

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** TDY

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle A. Kumbier	G	Mgmt	For	For
1.2	Elect Director Robert A. Malone	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Provide Right to Call Special Meeting	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Teleflex Incorporated

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** TFX
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	G	Mgmt	For	For
1b	Elect Director Gretchen R. Haggerty	G	Mgmt	For	For
1c	Elect Director Andrew A. Krakauer	G	Mgmt	For	For
1d	Elect Director Neena M. Patil	G	Mgmt	For	For
1e	Elect Director Stuart A. Randle	G	Mgmt	For	For
1f	Elect Director Jaewon Ryu	G	Mgmt	For	For
1g	Elect Director Michael J. Tokich	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Telefonica Brasil SA

Meeting Date: 16/04/2026 **Country:** Brazil **Ticker:** VIVT3
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3.1	Elect Sergio Barcelos Dutra de Almeida as Fiscal Council Member and Stael Prata Silva Filho as Alternate	G	Mgmt	For	For
3.2	Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Telefonica Brasil SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Re-Ratify Remuneration of Company's Management and Fiscal Council for 2025	G	Mgmt	For	For
5	Approve Remuneration of Company's Management and Fiscal Council	G	Mgmt	For	For

Telekom Austria AG

Meeting Date: 24/06/2026 **Country:** Austria **Ticker:** TKA

Record Date: 14/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.42 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	G	Mgmt	For	For
6.1	Elect Karin Exner-Woehrer as Supervisory Board Member	G	Mgmt	For	For
6.2	Elect Carlos Elizondo as Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [SD-M0201-005] Nominee is not independent and serves on a key committee. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/ standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
6.3	Elect Oscar Von Hauske Solis as Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [SD-M0201-005] Nominee is not independent and serves on a key committee. [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/ standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
6.4	Elect Stefan Fuernsinn as Supervisory Board Member	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
7	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Telekom Austria AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report	G	Mgmt	For	For

Telekom Malaysia Berhad

Meeting Date: 19/05/2026 **Country:** Malaysia **Ticker:** 4863

Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Alina Raja Muhd Alias as Director	G	Mgmt	For	For
2	Elect Shahnaz Al-Sadat Abdul Mohsein as Director	G	Mgmt	For	For
3	Elect Hisham Zainal Mokhtar as Director	G	Mgmt	For	For
4	Elect Amar Huzaimi Md Deris as Director	G	Mgmt	For	For
5	Approve Directors' Fees	G	Mgmt	For	For
6	Approve Directors' Benefits	G	Mgmt	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Renewal of Authority for Directors to Allot and Issue New Ordinary Shares in the Company in Relation to the Dividend Reinvestment Scheme	G	Mgmt	For	For
9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and/or its Subsidiaries	G	Mgmt	For	For
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and/or its Subsidiaries	G	Mgmt	For	For
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam Nasional Berhad and/or its Subsidiaries	G	Mgmt	For	For
12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Subsidiaries	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Telekom Malaysia Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with CelcomDigi Berhad and/or its Subsidiaries	G	Mgmt	For	For
14	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Digital Nasional Berhad	G	Mgmt	For	For
15	Approve Additional Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Berhad and/or its Subsidiaries	G	Mgmt	For	For

Telekom Malaysia Berhad

Meeting Date: 19/05/2026 **Country:** Malaysia **Ticker:** 4863

Record Date: 12/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Repurchase Program	G	Mgmt	For	For

Telenor ASA

Meeting Date: 19/05/2026 **Country:** Norway **Ticker:** TEL

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Registration of Attending Shareholders and Proxies	G	Mgmt		
3	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
5	Receive Chair and CEO's Report	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Telenor ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.70 Per Share	G	Mgmt	For	For
7	Approve Remuneration of Auditors	G	Mgmt	For	For
8	Approve Company's Corporate Governance Statement	G	Mgmt		
9	Approve Remuneration Statement (Advisory Vote)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Approve Equity Plan Financing Through Repurchase of Shares	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	G	Mgmt	For	For
12	Amend Articles Re: Board Composition; Nomination Committee	G	Mgmt	For	For
13	Update Nomination Committee Procedures	G	Mgmt	For	For
14	Reelect Heidi Algarheim as Member of Nominating Committee	G	Mgmt	For	For
15	Approve Remuneration of Corporate Assembly and Nominating Committee	G	Mgmt	For	For
16	Close Meeting	G	Mgmt		

Teleperformance SE

Meeting Date: 21/05/2026 **Country:** France **Ticker:** TEP

Record Date: 13/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Teleperformance SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Approve Transaction with Jorge Amar	G	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
7	Approve Compensation of Moulay Hafid Elalamy, Chairman of the Board	G	Mgmt	For	For
8	Approve Compensation of Daniel Julien, CEO	G	Mgmt	For	For
9	Approve Compensation of Thomas Mackenbrock, Vice-CEO	G	Mgmt	For	For
10	Approve Compensation of Olivier Rigaudy, Vice-CEO in Charge of Finances	G	Mgmt	For	For
11	Approve Remuneration Policy of Directors	G	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
13	Approve Remuneration Policy of CEO from January 1, 2026 to March 15, 2026	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
14	Approve Remuneration Policy of CEO from March 16, 2026	G	Mgmt	For	For
15	Approve Remuneration Policy of Vice-CEO	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
16	Approve Remuneration Policy of Vice-CEO in Charge of Finances	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
17	Ratify Appointment of Ingrid Johnson as Director Following Resignation of Angela Maria Sierra-Moreno	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Teleperformance SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Reelect Ingrid Johnson as Director	G	Mgmt	For	For
19	Ratify Appointment of Hanadi Nasser K. A. Al-Thani as Director Following Resignation of Christobel Selecky	G	Mgmt	For	For
20	Reelect Hanadi Nasser K. A. Al-Thani as Director	G	Mgmt	For	For
21	Ratify Appointment of Thomas Mackenbrock as Director Following Resignation of Alain Boulet	G	Mgmt	For	For
22	Reelect Thomas Mackenbrock as Director	G	Mgmt	For	For
23	Elect Moulay M Hamed Elalamy as Director	G	Mgmt	For	For
24	Ratify Appointment of Jorge Amar as Director Following Resignation of Daniel Julien	G	Mgmt	For	For
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
26	Amend Article 16 of Bylaws Re: Written Consultation	G	Mgmt	For	For
27	Amend Article 25.1 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
	Ordinary Business		Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Telephone and Data Systems, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** TDS

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimberly D. Dixon	G	Mgmt	For	For
1.2	Elect Director Christopher D. O'Leary	G	Mgmt	For	For
1.3	Elect Director Wade Oosterman	G	Mgmt	For	For
1.4	Elect Director Dirk S. Woessner	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Telephone and Data Systems, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Television Broadcasts Limited

Meeting Date: 27/05/2026 **Country:** Hong Kong **Ticker:** 511

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Elect Li Ruigang as Director	G	Mgmt	For	For
2.2	Elect Felix Fong Wo as Director	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Extension of Book Close Period from 30 Days to 60 Days	G	Mgmt	For	For
7	Adopt 2026 Share Option and RSU Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
8	Approve Change of English Name and Chinese Name of the Company	G	Mgmt	For	For

Television Francaise 1 SA

Meeting Date: 16/04/2026 **Country:** France **Ticker:** TFI

Record Date: 08/04/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Television Francaise 1 SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.63 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	Against
	Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.				
5	Approve Compensation of Rodolphe Belmer Chairman and CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
6	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
7	Approve Remuneration Policy of Rodolphe Belmer, Chairman and CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
8	Approve Remuneration Policy of Directors	G	Mgmt	For	For
9	Elect Cyril Bouygues as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
12	Amend Article 21 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
13	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Telia Co. AB

Meeting Date: 09/04/2026 **Country:** Sweden **Ticker:** TELIA
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	G	Mgmt		
8	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	G	Mgmt	For	For
10.1	Approve Discharge of Johannes Ametsreiter	G	Mgmt	For	For
10.2	Approve Discharge of Ingrid Bonde	G	Mgmt	For	For
10.3	Approve Discharge of Luisa Delgado	G	Mgmt	For	For
10.4	Approve Discharge of Sarah Eccleston	G	Mgmt	For	For
10.5	Approve Discharge of Tomas Eliasson	G	Mgmt	For	For
10.6	Approve Discharge of Rickard Gustafson	G	Mgmt	For	For
10.7	Approve Discharge of Lars-Johan Jarnheimer	G	Mgmt	For	For
10.8	Approve Discharge of Jeanette Jager	G	Mgmt	For	For
10.9	Approve Discharge of Thomas Andersson	G	Mgmt	For	For
10.10	Approve Discharge of Par Axelsson	G	Mgmt	For	For
10.11	Approve Discharge of Veronica Ljushammar	G	Mgmt	For	For
10.12	Approve Discharge of Anders Wedebrand	G	Mgmt	For	For
10.13	Approve Discharge of CEO Patrik Hofbauer	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Telia Co. AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Report	G	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 730,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	G	Mgmt	For	For
14.1	Reelect Johannes Ametsreiter as Director	G	Mgmt	For	For
14.2	Reelect Luisa Delgado as Director	G	Mgmt	For	For
14.3	Reelect Sarah Eccleston as Director	G	Mgmt	For	For
14.4	Reelect Tomas Eliasson as Director	G	Mgmt	For	For
14.5	Reelect Rickard Gustafson as Director	G	Mgmt	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
14.7	Reelect Jeanette Jager as Director	G	Mgmt	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
16	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
17	Approve Remuneration of Auditors	G	Mgmt	For	For
18	Ratify KPMG as Auditors	G	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
20.a	Approve Performance Share Program 2026/2029 for Key Employees	G	Mgmt	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	G	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Telia Co. AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
21	Approve Replacement of Company's Advertising Agency	G	SH	None	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
22	Close Meeting	G	Mgmt		

Telix Pharmaceuticals Limited

Meeting Date: 21/05/2026 **Country:** Australia **Ticker:** TLX

Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	G	Mgmt	None	For
3a	Elect Mark Nelson as Director	G	Mgmt	For	For
3b	Elect David Gill as Director	G	Mgmt	For	For
3c	Elect William Jellison as Director	G	Mgmt	For	For
3d	Elect Maria Rivas as Director	G	Mgmt	For	For
4a	Approve Grant of Deferred Share Rights to Christian Behrenbruch	G	Mgmt	For	For
4b	Approve Grant of Performance Share Appreciation Rights to Christian Behrenbruch	G	Mgmt	For	For
5	Approve Equity Incentive Plan and Issuance of Equity Securities under the Equity Incentive Plan	G	Mgmt	None	For
6	Approve Potential Termination Benefits	G	Mgmt	None	For
7	Approve Increase to the Maximum Aggregate Remuneration for Non-Executive Directors	G	Mgmt	None	For
8a	Approve Grant of Share Appreciation Rights to Marie McDonald	G	Mgmt	For	For
8b	Approve Grant of Share Appreciation Rights to David Gill	G	Mgmt	For	For
8c	Approve Grant of Share Appreciation Rights to William Jellison	G	Mgmt	For	For
8d	Approve Grant of Share Appreciation Rights to Maria Rivas	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Telix Pharmaceuticals Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Ratify Past Issuance of Convertible Bonds to Eligible Investors	G	Mgmt	For	For

TELUS Corporation

Meeting Date: 08/05/2026 **Country:** Canada **Ticker:** T

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	G	Mgmt	For	For
1.2	Elect Director Hazel Claxton	G	Mgmt	For	For
1.3	Elect Director Lisa de Wilde	G	Mgmt	For	For
1.4	Elect Director Victor Dodig	G	Mgmt	For	For
1.5	Elect Director Darren Entwistle	G	Mgmt	For	For
1.6	Elect Director Martha Hall Findlay	G	Mgmt	For	For
1.7	Elect Director Thomas E. Flynn	G	Mgmt	For	For
1.8	Elect Director Mary Jo Haddad	G	Mgmt	For	For
1.9	Elect Director Christine Magee	G	Mgmt	For	For
1.10	Elect Director John Manley	G	Mgmt	For	For
1.11	Elect Director David Mowat	G	Mgmt	For	For
1.12	Elect Director Marc Parent	G	Mgmt	For	For
1.13	Elect Director Denise Pickett	G	Mgmt	For	For
1.14	Elect Director W. Sean Willy	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
4	Amend Restricted Share Unit Plan	G	Mgmt	For	For

Temenos AG

Meeting Date: 13/05/2026 **Country:** Switzerland **Ticker:** TEMN

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Temenos AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Temenos AG

Meeting Date: 13/05/2026 **Country:** Switzerland **Ticker:** TEMN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Non-Financial Report	E, S	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
2	Approve Allocation of Income and Dividends of CHF 1.40 per Share	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of USD 2.6 Million	G	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 32 Million	G	Mgmt	For	For
5.1	Approve CHF 19.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	G	Mgmt	For	For
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 360.4 Million and the Lower Limit of CHF 319.2 Million with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
6.1	Reelect Thibault de Tersant as Director and Board Chair	G	Mgmt	For	For
6.2	Reelect Maurizio Carli as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Temenos AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Cecilia Hulten as Director	G	Mgmt	For	For
6.4	Reelect Xavier Cauchois as Director	G	Mgmt	For	For
6.5	Reelect Laurie Readhead as Director	G	Mgmt	For	For
6.6	Reelect Michael Gorriz as Director	G	Mgmt	For	For
6.7	Reelect Felicia Alvaro as Director	G	Mgmt	For	For
7.1	Reappoint Cecilia Hulten as Member of the Nomination, Compensation & Sustainability Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.2	Reappoint Maurizio Carli as Member of the Nomination, Compensation & Sustainability Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.3	Reappoint Michael Gorriz as Member of the Nomination, Compensation & Sustainability Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Designate KBLex S.A. as Independent Proxy	G	Mgmt	For	For
9	Ratify PricewaterhouseCoopers S.A. as Auditors	G	Mgmt	For	For
10	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Tempus AI, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** TEM

Record Date: 27/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tempus AI, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric Lefkofsky	G	Mgmt	For	For
1.2	Elect Director Peter J. Barris	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.3	Elect Director Eric D. Belcher	G	Mgmt	For	For
1.4	Elect Director Jennifer A. Doudna	G	Mgmt	For	For
1.5	Elect Director David R. Epstein	G	Mgmt	For	For
1.6	Elect Director Wayne A.I. Frederick	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.7	Elect Director Scott Gottlieb	G	Mgmt	For	For
1.8	Elect Director Theodore J. Leonsis	G	Mgmt	For	For
1.9	Elect Director Nadja West	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	Three Years	One Year
	Blended Rationale: [SF-M0552-002] Shareholders may more effectively communicate timely concerns about executive compensation programs through votes held on an annual basis.				

Tenable Holdings, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** TENB

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Huffard, Jr.	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
1.2	Elect Director A. Brooke Seawell	G	Mgmt	For	For
1.3	Elect Director Raymond Vicks, Jr.	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tenable Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Tenaga Nasional Berhad

Meeting Date: 21/05/2026 **Country:** Malaysia **Ticker:** 5347

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Abdul Razak bin Abdul Majid as Director	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-008] Nominee serves as Chair of the board where we have concerns regarding the level of board independence.				
2	Elect Muazzam bin Mohamad as Director	G	Mgmt	For	For
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3	Elect Ong Ai Lin as Director	G	Mgmt	For	For
4	Elect Shamsul bin Ahmad as Director	G	Mgmt	For	For
5	Approve Directors' Fees to Abdul Razak bin Abdul Majid	G	Mgmt	For	For
6	Approve Directors' Fees to Rohaya binti Mohammad Yusof	G	Mgmt	For	For
7	Approve Directors' Fees to Muazzam bin Mohamad	G	Mgmt	For	For
8	Approve Directors' Fees to Ong Ai Lin	G	Mgmt	For	For
9	Approve Directors' Fees to Gopala Krishnan K. Sundaram	G	Mgmt	For	For
10	Approve Directors' Fees to Merina binti Abu Tahir	G	Mgmt	For	For
11	Approve Directors' Fees to Zulkifli bin Ibrahim	G	Mgmt	For	For
12	Approve Directors' Fees to Alan Hamzah Sendut	G	Mgmt	For	For
13	Approve Directors' Benefits	G	Mgmt	For	For

Tenaga Nasional Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Tenaris SA

Meeting Date: 12/05/2026 **Country:** Luxembourg **Ticker:** TEN

Record Date: 28/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
2.	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3.	Approve Financial Statements	G	Mgmt	For	For
4.	Approve Allocation of Income and Dividends	G	Mgmt	For	For
5.	Approve Discharge of Directors	G	Mgmt	For	For
6.	Elect Directors (Bundled)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
7.	Approve Remuneration of Directors	G	Mgmt	For	For
8.	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
9.	Approve Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10.	Approve Share Repurchase	G	Mgmt	For	For
11.	Allow Electronic Distribution of Company Documents to Shareholders	G	Mgmt	For	For
	Extraordinary Meeting Agenda		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tenaris SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.	Approve Reduction in Share Capital through Cancellation of Shares	G	Mgmt	For	For
2.	Amend Article 5 Re: Cancellation of Shares	G	Mgmt	For	For

Tencent Holdings Limited

Meeting Date: 13/05/2026 **Country:** Cayman Islands **Ticker:** 700
Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence				
3b	Elect Ian Charles Stone as Director	G	Mgmt	For	For
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-012] Chair of Remuneration Committee not independent				
3c	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

Tencent Music Entertainment Group

Meeting Date: 30/06/2026 **Country:** Cayman Islands **Ticker:** 1698
Record Date: 20/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tencent Music Entertainment Group

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
2	Amend Memorandum of Association and Articles of Association	G	Mgmt	For	For

Tenet Healthcare Corporation

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** THC

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Saumya Sutaria	G	Mgmt	For	For
1.2	Elect Director J. Robert Kerrey	G	Mgmt	For	For
1.3	Elect Director Vineeta Agarwala	G	Mgmt	For	For
1.4	Elect Director James L. Bierman	G	Mgmt	For	For
1.5	Elect Director Roy Blunt	G	Mgmt	For	For
1.6	Elect Director Richard W. Fisher	G	Mgmt	For	For
1.7	Elect Director Meghan M. FitzGerald	G	Mgmt	For	For
1.8	Elect Director Cecil D. Haney	G	Mgmt	For	For
1.9	Elect Director Christopher S. Lynch	G	Mgmt	For	For
1.10	Elect Director Richard J. Mark	G	Mgmt	For	For
1.11	Elect Director Tammy Romo	G	Mgmt	For	For
1.12	Elect Director Nadja Y. West	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tennant Company

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** TNC
Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol S. Eicher	G	Mgmt	For	For
1b	Elect Director Maria C. Green	G	Mgmt	For	For
1c	Elect Director Donal L. Mulligan	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Teradata Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** TDC
Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa B. Fisher	G	Mgmt	For	For
1b	Elect Director Stephen McMillan	G	Mgmt	For	For
1c	Elect Director Kimberly K. Nelson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Teradyne, Inc.

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** TER
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew "Drew" C. Henry	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Teradyne, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Peter Herweck	G	Mgmt	For	For
1c	Elect Director Mercedes Johnson	G	Mgmt	For	For
1d	Elect Director Ernest E. Maddock	G	Mgmt	For	For
1e	Elect Director Marilyn Matz	G	Mgmt	For	For
1f	Elect Director Necip Sayiner	G	Mgmt	For	For
1g	Elect Director Gregory S. Smith	G	Mgmt	For	For
1h	Elect Director Paul J. Tufano	G	Mgmt	For	For
1i	Elect Director Bridget van Kralingen	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

TeraWulf Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** WULF

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul B. Prager	G	Mgmt	For	For
1.2	Elect Director Nazar M. Khan	G	Mgmt	For	For
1.3	Elect Director Kerri Langlais	G	Mgmt	For	For
1.4	Elect Director Michael Bucella	G	Mgmt	For	For
1.5	Elect Director Walter "Ted" Carter	G	Mgmt	For	For
1.6	Elect Director Amanda Fabiano	G	Mgmt	For	For
1.7	Elect Director Catherine "Cassie" J. Motz	G	Mgmt	For	For
1.8	Elect Director Steven Pincus	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.9	Elect Director Lisa Prager	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TeraWulf Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 12/05/2026 **Country:** Italy **Ticker:** TRN

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
	Shareholder Proposals Submitted by CDP Reti SpA		Mgmt		
3	Fix Number of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
4	Fix Board Terms for Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt		
5.1	Slate 1 Submitted by CDP Reti SpA	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
	Shareholder Proposals Submitted by CDP Reti SpA		Mgmt		
6	Elect Stefano Cuzzilla as Board Chair	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
7	Approve Remuneration of Directors	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.1	Slate 1 Submitted by CDP Reti SpA	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
	Shareholder Proposal Submitted by CDP Reti SpA		Mgmt		
9	Approve Internal Auditors' Remuneration	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Management Proposals		Mgmt		
10	Approve Long-Term Incentive Plan Based on 2026-2030 Performance Shares	G	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	G	Mgmt	For	For
12.1	Approve Remuneration Policy	G	Mgmt	For	For
12.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	For

Terreno Realty Corporation

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** TRNO

Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Blake Baird	G	Mgmt	For	For
1b	Elect Director Michael A. Coke	G	Mgmt	For	For
1c	Elect Director Gary N. Boston	G	Mgmt	For	For
1d	Elect Director LeRoy E. Carlson	G	Mgmt	For	For
1e	Elect Director Paul J. Donahue, Jr.	G	Mgmt	For	For
1f	Elect Director Irene H. Oh	G	Mgmt	For	For
1g	Elect Director Constance von Muehlen	G	Mgmt	For	For
1h	Elect Director Douglas M. Pasquale	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Terreno Realty Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Terumo Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 4543
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	G	Mgmt	For	For
2.1	Elect Director Takagi, Toshiaki	G	Mgmt	For	For
2.2	Elect Director Samejima, Hikaru	G	Mgmt	For	For
2.3	Elect Director Osada, Toshihiko	G	Mgmt	For	For
2.4	Elect Director Kunimoto, Norimasa	G	Mgmt	For	For
2.5	Elect Director Ozawa, Keiya	G	Mgmt	For	For
	Blended Rationale: .				
2.6	Elect Director Kogiso, Mari	G	Mgmt	For	For
2.7	Elect Director Nara, Hitoshi	G	Mgmt	For	For
3.1	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	G	Mgmt	For	For
3.2	Elect Alternate Director and Audit Committee Member Shirato, Asako	G	Mgmt	For	For

Tesco Plc

Meeting Date: 18/06/2026 **Country:** United Kingdom **Ticker:** TSCO
Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tesco Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Melissa Bethell as Director	G	Mgmt	For	For
5	Re-elect Bertrand Bodson as Director	G	Mgmt	For	For
6	Re-elect Dame Carolyn Fairbairn as Director	G	Mgmt	For	For
7	Re-elect Thierry Garnier as Director (WITHDRAWN)	G	Mgmt	None	Abstain
	Blended Rationale: [LN-AB000-001] This proposal will be removed at the shareholder meeting.				
8	Re-elect Stewart Gilliland as Director	G	Mgmt	For	For
9	Re-elect Chris Kennedy as Director	G	Mgmt	For	For
10	Re-elect Gerry Murphy as Director	G	Mgmt	For	For
11	Re-elect Ken Murphy as Director	G	Mgmt	For	For
12	Re-elect Imran Nawaz as Director	G	Mgmt	For	For
13	Re-elect Caroline Silver as Director	G	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	G	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Tessenderlo Group NV

Meeting Date: 12/05/2026 **Country:** Belgium **Ticker:** TESB

Record Date: 28/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tessenderlo Group NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
4	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
5.1	Approve Discharge of Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
5.2	Approve Discharge of Resigning Directors	G	Mgmt	For	For
5.3	Approve Discharge of Auditors	G	Mgmt	For	For
6.1	Approve Co-optation of Rocco BV, Permanently Represented by Roseline Braet, as Director	G	Mgmt	For	For
6.2	Approve Co-optation Beatrice Bruey as Independent Director	G	Mgmt	For	For
7	Approve Auditors' Remuneration	G	Mgmt	For	For
8	Approve Change-of-Control Clause Re: Credit Agreements with BNP Paribas Fortis, ING Bank NV, KBC Bank NV and Belfius Bank NV	G	Mgmt	For	For

Teva Pharmaceutical Industries Limited

Meeting Date: 28/05/2026 **Country:** Israel **Ticker:** TEVA

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Sol J. Barer	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Teva Pharmaceutical Industries Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Kesselman & Kesselman as Auditors	G	Mgmt	For	For

Texas Capital Bancshares, Inc.

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** TCBI

Record Date: 20/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paola M. Arbour	G	Mgmt	For	For
1.2	Elect Director Jonathan E. Baliff	G	Mgmt	For	For
1.3	Elect Director Ranjana B. Clark	G	Mgmt	For	For
1.4	Elect Director Rob C. Holmes	G	Mgmt	For	For
1.5	Elect Director David S. Huntley	G	Mgmt	For	For
1.6	Elect Director Thomas E. Long	G	Mgmt	For	For
	Blended Rationale: .				
1.7	Elect Director Mark W. Midkiff	G	Mgmt	For	For
1.8	Elect Director Steven P. Rosenberg	G	Mgmt	For	For
1.9	Elect Director Dale W. Tremblay	G	Mgmt	For	For
1.10	Elect Director Laura L. Whitley	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Change State of Incorporation from Delaware to Texas	G	Mgmt	For	For
5	Increase Threshold to Submit Stockholder Proposals	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders				
6	Adjourn Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Texas Instruments Incorporated

Meeting Date: 16/04/2026 **Country:** USA **Ticker:** TXN
Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Blinn	G	Mgmt	For	For
1b	Elect Director Todd Bluedorn	G	Mgmt	For	For
1c	Elect Director Janet Clark	G	Mgmt	For	For
1d	Elect Director Carrie Cox	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Martin Craighead	G	Mgmt	For	For
1f	Elect Director Reginald DesRoches	G	Mgmt	For	For
1g	Elect Director Curtis Farmer	G	Mgmt	For	For
1h	Elect Director Jean Hobby	G	Mgmt	For	For
1i	Elect Director Haviv Ilan	G	Mgmt	For	For
1j	Elect Director Ronald Kirk	G	Mgmt	For	For
1k	Elect Director Pamela Patsley	G	Mgmt	For	For
1l	Elect Director Robert Sanchez	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				

Texas Roadhouse, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** TXRH
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jane Grote Abell	G	Mgmt	For	For
1.2	Elect Director Hugh J. Carroll	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Texas Roadhouse, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Michael A. Crawford	G	Mgmt	For	For
1.4	Elect Director Donna E. Epps	G	Mgmt	For	For
1.5	Elect Director Elizabeth K. Ingram	G	Mgmt	For	For
1.6	Elect Director Wayne L. Jones	G	Mgmt	For	For
1.7	Elect Director Gregory N. Moore	G	Mgmt	For	For
1.8	Elect Director Gerald L. Morgan	G	Mgmt	For	For
1.9	Elect Director Curtis A. Warfield	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

TFI International Inc.

Meeting Date: 27/04/2026 **Country:** Canada **Ticker:** TFII

Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	G	Mgmt	For	For
1.2	Elect Director Alain Bédard	G	Mgmt	For	For
1.3	Elect Director William T. England	G	Mgmt	For	For
1.4	Elect Director Diane Giard	G	Mgmt	For	For
1.5	Elect Director Debra Kelly-Ennis	G	Mgmt	For	For
1.6	Elect Director Sébastien Martel	G	Mgmt	For	For
1.7	Elect Director John M. Pratt	G	Mgmt	For	For
1.8	Elect Director Joey Saputo	G	Mgmt	For	For
1.9	Elect Director Rosemary Turner	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TG Therapeutics, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** TGTX
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurence N. Charney	G	Mgmt	For	For
1.2	Elect Director Yann Echelard	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Kenneth Hoberman	G	Mgmt	For	Withhold
	Blended Rationale: 1 - [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.2 - [SD-M0201-007] Nominee serves as chair of the remuneration committee, which has not responded to shareholder concerns regarding remuneration policies.				
1.4	Elect Director Daniel Hume	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Sagar Lonial	G	Mgmt	For	Withhold
	Blended Rationale: 1 - [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. 2 - [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors.				
1.6	Elect Director Michael S. Weiss	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

TGS ASA

Meeting Date: 29/04/2026 **Country:** Norway **Ticker:** TGS
Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	G	Mgmt		
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TGS ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Auditors	G	Mgmt	For	For
6a	Reelect Trond Brandsrud (Chair) as Director	G	Mgmt	For	For
6b	Reelect Luis Araujo as Director	G	Mgmt	For	For
6c	Reelect Bettina Bachmann as Director	G	Mgmt	For	For
6d	Reelect Anne Grethe Dalane as Director	G	Mgmt	For	For
6e	Reelect Svein Harald Oygard as Director	G	Mgmt	For	For
6f	Elect Julie Berg as New Director	G	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of USD 145,000 for Chair, USD 57,500 for Shareholder Elected Directors and USD 13,000 for Employee Elected Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
8a	Reelect Terje Valebjorg as Member of Nominating Committee	G	Mgmt	For	For
8b	Reelect Henry H. Hamilton III as Member of Nominating Committee	G	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
10	Approve Nomination Committee Procedures	G	Mgmt	For	For
11	Discuss Company's Corporate Governance Statement	G	Mgmt		
12	Approve Remuneration Statement	G	Mgmt	For	For
13	Approve Long-Term Incentive Plan	G	Mgmt	For	For
14	Authorize Share Repurchase Program	G	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights; Approve Issuance of Convertible Loans	G	Mgmt	For	For
16	Authorize Board to Distribute Dividends	G	Mgmt	For	For

The AES Corporation

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** AES

Record Date: 12/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The AES Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	G	Mgmt	For	For
1.2	Elect Director Inderpal S. Bhandari	G	Mgmt	For	For
1.3	Elect Director Janet G. Davidson	G	Mgmt	For	For
1.4	Elect Director Andrés R. Gluski	G	Mgmt	For	For
1.5	Elect Director Holly K. Koeppel	G	Mgmt	For	For
1.6	Elect Director Julie M. Laulis	G	Mgmt	For	For
1.7	Elect Director Alain Monié	G	Mgmt	For	For
1.8	Elect Director Moisés Naím	G	Mgmt	For	For
1.9	Elect Director Teresa M. Sebastian	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G	SH	Against	Against

Blended Rationale: The board has already established the right to call a special meeting with a 25% threshold.

The AES Corporation

Meeting Date: 26/06/2026 **Country:** USA **Ticker:** AES
Record Date: 05/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

The Allstate Corporation

Meeting Date: 22/05/2026 **Country:** USA **Ticker:** ALL
Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Allstate Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	G	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	G	Mgmt	For	For
1c	Elect Director Richard T. Hume	G	Mgmt	For	For
1d	Elect Director Margaret M. Keane	G	Mgmt	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	G	Mgmt	For	For
1f	Elect Director Maria R. Morris	G	Mgmt	For	For
1g	Elect Director Jacques P. Perold	G	Mgmt	For	For
1h	Elect Director Andrea Redmond	G	Mgmt	For	For
1i	Elect Director Perry M. Traquina	G	Mgmt	For	For
1j	Elect Director Monica J. Turner	G	Mgmt	For	For
1k	Elect Director Thomas J. Wilson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	E, S	SH	Against	Against

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

The Andersons, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** ANDE

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William E. Krueger	G	Mgmt	For	For
1.2	Elect Director Patrick E. Bowe	G	Mgmt	For	For
1.3	Elect Director Gerard M. Anderson	G	Mgmt	For	For
1.4	Elect Director Steven K. Campbell	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Andersons, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Gary A. Douglas	G	Mgmt	For	For
1.6	Elect Director Pamela S. Hershberger	G	Mgmt	For	For
1.7	Elect Director Catherine M. Kilbane	G	Mgmt	For	For
1.8	Elect Director Robert J. King, Jr.	G	Mgmt	For	For
1.9	Elect Director Steven Oakland	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

The Baldwin Insurance Group, Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** BWIN
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lowry Baldwin	G	Mgmt	For	For
1.2	Elect Director Sathish Muthukrishnan	G	Mgmt	For	For
1.3	Elect Director Sunita Parasuraman	G	Mgmt	For	For
1.4	Elect Director Ellyn Shook	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

The Bancorp, Inc.

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** TBBK
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dwayne L. Allen	G	Mgmt	For	For

Blended Rationale: .

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Bancorp, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Todd J. Brockman	G	Mgmt	For	For
1.3	Elect Director Matthew N. Cohn	G	Mgmt	For	For
1.4	Elect Director Cheryl D. Creuzot	G	Mgmt	For	For
1.5	Elect Director Hersh Kozlov	G	Mgmt	For	For
1.6	Elect Director Damian M. Kozlowski	G	Mgmt	For	For
1.7	Elect Director William H. Lamb	G	Mgmt	For	For
1.8	Elect Director James J. McEntee, III	G	Mgmt	For	For
1.9	Elect Director Stephanie B. Mudick	G	Mgmt	For	For
1.10	Elect Director Mark E. Tryniski	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	G	Mgmt	For	For

The Bank of East Asia, Limited

Meeting Date: 08/05/2026 **Country:** Hong Kong **Ticker:** 23

Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3a	Elect Arthur Li Kwok-cheung as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				
3b	Elect Meocre Li Kwok-wing as Director	G	Mgmt	For	For
3c	Elect Henry Tang Ying-yen as Director	G	Mgmt	For	For
3d	Elect Delman Lee as Director	G	Mgmt	For	For
3e	Elect William Junior Guilherme Doo as Director	G	Mgmt	For	For
4	Adopt Staff Share Option Scheme 2026	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Bank of East Asia, Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Approve Framework Agreement for Loan Transactions, Proposed Annual Caps and Related Transactions	G	Mgmt	For	For

The Bank of Nagoya Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8522

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	G	Mgmt	For	For
2.1	Elect Director Fujiwara, Ichiro	G	Mgmt	For	For
2.2	Elect Director Minamide, Masao	G	Mgmt	For	For
2.3	Elect Director Mizuno, Hideki	G	Mgmt	For	For
2.4	Elect Director Kondo, Kazu	G	Mgmt	For	For
2.5	Elect Director Shimizu, Sadaharu	G	Mgmt	For	For
2.6	Elect Director Kinugawa, Sachie	G	Mgmt	For	For
2.7	Elect Director Yoshida, Akemi	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kondo, Katsuaki	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ogawa, Etsuo	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Watanabe, Yutaka	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Mori, Miho	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Bank of New York Mellon Corporation

Meeting Date: 14/04/2026 **Country:** USA **Ticker:** BK
Record Date: 18/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	G	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	G	Mgmt	For	For
1c	Elect Director M. Amy Gilliland	G	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	G	Mgmt	For	For
1e	Elect Director K. Guru Gowrappan	G	Mgmt	For	For
1f	Elect Director Charles F. Lowrey	G	Mgmt	For	For
1g	Elect Director Sandie O'Connor	G	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	G	Mgmt	For	For
1i	Elect Director Rakefet Russak-Aminoach	G	Mgmt	For	For
1j	Elect Director Robin A. Vince	G	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

The Bank of Nova Scotia

Meeting Date: 14/04/2026 **Country:** Canada **Ticker:** BNS
Record Date: 17/02/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	G	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	G	Mgmt	For	For
1.3	Elect Director W. Dave Dowrich	G	Mgmt	For	For
1.4	Elect Director Antonio Garza	G	Mgmt	For	For
1.5	Elect Director Michael B. Medline	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Bank of Nova Scotia

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Lynn K. Patterson	G	Mgmt	For	For
1.7	Elect Director Una M. Power	G	Mgmt	For	For
1.8	Elect Director Aaron W. Regent	G	Mgmt	For	For
1.9	Elect Director Sandra J. Stuart	G	Mgmt	For	For
1.10	Elect Director L. Scott Thomson	G	Mgmt	For	For
1.11	Elect Director Steven C. Van Wyk	G	Mgmt	For	For
1.12	Elect Director Benita M. Warmbold	G	Mgmt	For	Withhold
	Blended Rationale: [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Approve Remuneration of Directors	G	Mgmt	For	For
4	Amend Bylaw Re: Administrative Amendments to By-law No. 1	G	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		
6	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
7	SP 2: Increase Youth Representation in the Bank's Governing Bodies	E, S, G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
8	SP 3: Adopt Performance-Aligned Compensation Policy	S, G	SH	Against	Against
	Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.				
9	SP 4: Adopt New Skill Diversification Policy	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
10	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Bank of Nova Scotia

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	SP 6: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	S	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				
12	SP 7: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	G	SH	Against	Against
	Blended Rationale: [SF-S4578-107] These issues are more properly addressed through uniform government regulations.				
13	SP 8: Advisory Vote on Environmental Policies	E	SH	Against	For
	Blended Rationale: [DC-D0000-008] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				

The Brink's Company

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** BCO

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	G	Mgmt	For	For
1b	Elect Director Paul G. Boynton	G	Mgmt	For	For
1c	Elect Director Ian D. Clough	G	Mgmt	For	For
1d	Elect Director Susan E. Docherty	G	Mgmt	For	For
1e	Elect Director Mark Eubanks	G	Mgmt	For	For
1f	Elect Director Michael J. Herling	G	Mgmt	For	For
1g	Elect Director A. Louis Parker	G	Mgmt	For	For
1h	Elect Director Timothy J. Tynan	G	Mgmt	For	For
1i	Elect Director Keith R. Wyche	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Report on Employee Retention Rates by Demographic Categories	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Brink's Company

Meeting Date: 30/06/2026 **Country:** USA **Ticker:** BCO
Record Date: 11/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	G	Mgmt	For	For
	Blended Rationale: The board of BCO is seeking shareholder approval for the issuance of shares in connection with the company's acquisition of NCR Atleos Corporation (NATL), an industry-leading financial technology company providing self-directed banking solutions to a global customer base including financial institutions, merchants, manufacturers, retailers, and consumers. Under the terms of the agreement, NATL shareholders will receive $30.00 per share in cash and 0.1574 BCO common stock per share, which was valued at $51.34 per share, or $3.8 billion in aggregate, at announcement. The merger consideration represents a premium of 22.6% over NATL's unaffected price, but BCO's shares have declined since the deal's announcement. Because the exchange ratio of the equity received is fixed, the effective premium offered to NATL shareholders has declined as well. As of June 24, 2026, the value of the merger consideration has decreased to $45.15 per share, representing a premium of 7.9% over NATL's unaffected price. The proposed acquisition would expand the company's business into ATM Managed Services and Digital Retail Solutions, broaden its addressable market, and create a more vertically integrated cash and ATM platform with enhanced customer offerings. In addition, BCO views NATL's footprint, technology, and installed ATM network as highly complementary, enhancing BCO's geographic reach, network density, and operating scale. Following the closing, BCO shareholders are expected to hold approximately 78% of the combined company (and NATL shareholders ~22%). BCO expects earnings accretion, increased free cash flow, and improved long-term growth, supported by approximately $200M of anticipated cost synergies within three years. Unanimous board support with fairness opinion by Morgan Stanley.				
2	Adjourn Meeting	G	Mgmt	For	For

The Buckle, Inc.

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** BKE
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	G	Mgmt	For	For
1.2	Elect Director Dennis H. Nelson	G	Mgmt	For	For
1.3	Elect Director Thomas B. Heacock	G	Mgmt	For	For
1.4	Elect Director Hank M. Bounds	G	Mgmt	For	For
1.5	Elect Director Bill L. Fairfield	G	Mgmt	For	For
1.6	Elect Director Bruce L. Hoberman	G	Mgmt	For	For
1.7	Elect Director Michael E. Huss	G	Mgmt	For	For
1.8	Elect Director Shruti S. Joshi	G	Mgmt	For	For
1.9	Elect Director Angie J. Klein	G	Mgmt	For	For
1.10	Elect Director John P. Peetz, III	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Buckle, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Karen B. Rhoads	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.12	Elect Director James E. Shada	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	Three Years	One Year
	Blended Rationale: [SF-M0552-002] Shareholders may more effectively communicate timely concerns about executive compensation programs through votes held on an annual basis.				

The Carlyle Group Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** CG

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William E. Conway, Jr.	G	Mgmt	For	For
1.2	Elect Director David M. Rubenstein	G	Mgmt	For	For
1.3	Elect Director Daniel A. D'Aniello	G	Mgmt	For	For
1.4	Elect Director Harvey M. Schwartz	G	Mgmt	For	For
1.5	Elect Director Afsaneh Beschloss	G	Mgmt	For	For
1.6	Elect Director Sharda Cherwoo	G	Mgmt	For	For
1.7	Elect Director Linda H. Filler	G	Mgmt	For	For
1.8	Elect Director Lawton W. Fitt	G	Mgmt	For	For
1.9	Elect Director James H. Hance, Jr.	G	Mgmt	For	For
1.10	Elect Director Mark S. Ordan	G	Mgmt	For	For
1.11	Elect Director Derica W. Rice	G	Mgmt	For	For
1.12	Elect Director William J. Shaw	G	Mgmt	For	For
1.13	Elect Director Anthony Welters	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Carlyle Group Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** SCHW

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marianne C. Brown	G	Mgmt	For	For
1.2	Elect Director Frank C. Herringer	G	Mgmt	For	For
1.3	Elect Director Richard A. Wurster	G	Mgmt	For	For
1.4	Elect Director Carolyn Schwab-Pomerantz	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Declassify the Board of Directors	G	Mgmt	For	For

The Chiba Bank, Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8331

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	G	Mgmt	For	For
2.1	Elect Director Yonemoto, Tsutomu	G	Mgmt	For	For
2.2	Elect Director Yamazaki, Kiyomi	G	Mgmt	For	For
2.3	Elect Director Awaji, Mutsumi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Chiba Bank, Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Makinose, Takashi	G	Mgmt	For	For
2.5	Elect Director Ono, Masayasu	G	Mgmt	For	For
2.6	Elect Director Takayama, Yasuko	G	Mgmt	For	For
2.7	Elect Director Kiuchi, Takahide	G	Mgmt	For	For
2.8	Elect Director Yoshizawa, Ryoji	G	Mgmt	For	For
2.9	Elect Director Nabeshima, Mana	G	Mgmt	For	For
2.10	Elect Director Mizukoshi, Naoko	G	Mgmt	For	For
3	Appoint Statutory Auditor Ikeda, Yuichiro	G	Mgmt	For	For

The Cigna Group

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** CI

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	G	Mgmt	For	For
1b	Elect Director Brian C. Evanko	G	Mgmt	For	For
1c	Elect Director Eric J. Foss	G	Mgmt	For	For
1d	Elect Director Neesha Hathi	G	Mgmt	For	For
1e	Elect Director Michael J. Hennigan	G	Mgmt	For	For
1f	Elect Director George Kurian	G	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	G	Mgmt	For	For
1h	Elect Director Mark B. McClellan	G	Mgmt	For	For
1i	Elect Director Philip O. Ozuah	G	Mgmt	For	For
1j	Elect Director Kimberly A. Ross	G	Mgmt	For	For
1k	Elect Director Eric C. Wiseman	G	Mgmt	For	For
1l	Elect Director Donna F. Zarcone	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Cigna Group

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				

The Coca-Cola Company

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** KO

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	G	Mgmt	For	For
1.2	Elect Director Bela Bajaria	G	Mgmt	For	For
1.3	Elect Director Ana Botin	G	Mgmt	For	For
1.4	Elect Director Henrique Braun	G	Mgmt	For	For
1.5	Elect Director Christopher C. Davis	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director Carolyn Everson	G	Mgmt	For	For
1.7	Elect Director Thomas S. Gayner	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.8	Elect Director Max Levchin	G	Mgmt	For	For
1.9	Elect Director Amity Millhiser	G	Mgmt	For	For
1.10	Elect Director James Quincey	G	Mgmt	For	For
1.11	Elect Director Caroline J. Tsay	G	Mgmt	For	For
1.12	Elect Director David B. Weinberg	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Establish a Board Committee on Sustainability to Assess ROI of Sustainability Initiatives	E, S	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Coca-Cola Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Issue Report Evaluating Company's Plastic Packaging Policies	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
6	Report on Current Diversity, Equity and Inclusion Efforts	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
7	Report on Risks Related to Chemical Additives in Company's Food and Beverage Products	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
8	Report on Plans to Improve Sustainability Disclosure	E, S	SH	Against	For
	Blended Rationale: [DC-D0000-07b] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				

The Cooper Companies, Inc.

Meeting Date: 07/04/2026 **Country:** USA **Ticker:** COO

Record Date: 09/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen E. Jay	G	Mgmt	For	For
1b	Elect Director Barbara A. Carbone	G	Mgmt	For	For
1c	Elect Director Lawrence E. Kurzius	G	Mgmt	For	For
1d	Elect Director Cynthia L. Lucchese	G	Mgmt	For	For
1e	Elect Director Teresa S. Madden	G	Mgmt	For	For
1f	Elect Director Maria Rivas	G	Mgmt	For	For
1g	Elect Director Walter M. Rosebrough, Jr.	G	Mgmt	For	For
	Blended Rationale: .				
1h	Elect Director Robert S. Weiss	G	Mgmt	For	For
1i	Elect Director Albert G. White, III	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Cooper Companies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

The Descartes Systems Group Inc.

Meeting Date: 11/06/2026 **Country:** Canada **Ticker:** DSG
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	G	Mgmt	For	For
1.2	Elect Director Eric A. Demirian	G	Mgmt	For	For
1.3	Elect Director Dennis Maple	G	Mgmt	For	For
1.4	Elect Director Jane Mowat	G	Mgmt	For	For
1.5	Elect Director Chris Muntwyler	G	Mgmt	For	For
1.6	Elect Director Jane O'Hagan	G	Mgmt	For	For
1.7	Elect Director Edward J. Ryan	G	Mgmt	For	For
1.8	Elect Director John J. Walker	G	Mgmt	For	For
1.9	Elect Director Laura Wilkin	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

The E.W. Scripps Company

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** SSP
Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marcellus W. Alexander, Jr.	G	Mgmt	For	For
1b	Elect Director Burton F. Jablin	G	Mgmt	For	For
1c	Elect Director Nishat A. Mehta	G	Mgmt	For	For
1d	Elect Director Kim Williams	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Ensign Group, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** ENSG
Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry M. Smith	G	Mgmt	For	For
1b	Elect Director Swati B. Abbott	G	Mgmt	For	For
1c	Elect Director Suzanne D. Snapper	G	Mgmt	For	For
1d	Elect Director Marivic Uychiat Pison	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

The Federal Bank Limited (India)

Meeting Date: 04/06/2026 **Country:** India **Ticker:** 500469
Record Date: 30/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Reappointment and Remuneration of Harsh Dugar as Whole-Time Director Designated as Executive Director	G	Mgmt	For	For
2	Approve Payment of Variable Pay - Cash Component to Shyam Srinivasan as Former Managing Director & CEO	G	Mgmt	For	For
3	Approve Payment of Variable Pay - Cash Component to Shalini Warrier as Former Executive Director	G	Mgmt	For	For

The Gap, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** GAP
Record Date: 13/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Gap, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brady Brewer	G	Mgmt	For	For
1b	Elect Director Richard Dickson	G	Mgmt	For	For
1c	Elect Director Elisabeth B. Donohue	G	Mgmt	For	For
1d	Elect Director Robert J. Fisher	G	Mgmt	For	For
1e	Elect Director William S. Fisher	G	Mgmt	For	For
1f	Elect Director Jody Gerson	G	Mgmt	For	For
1g	Elect Director Kathryn A. Hall	G	Mgmt	For	For
1h	Elect Director Amy Miles	G	Mgmt	For	For
1i	Elect Director Chris O'Neill	G	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	G	Mgmt	For	For
1k	Elect Director Tariq Shaukat	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

The Goldman Sachs Group, Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** GS

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	G	Mgmt	For	For
1b	Elect Director Mark Flaherty	G	Mgmt	For	For
1c	Elect Director Kimberley Harris	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Director John Hess	G	Mgmt	For	For
1e	Elect Director Kevin Johnson	G	Mgmt	For	For
1f	Elect Director Ellen Kullman	G	Mgmt	For	For
1g	Elect Director KC McClure	G	Mgmt	For	For
1h	Elect Director Thomas Montag	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Peter Oppenheimer	G	Mgmt	For	For
1j	Elect Director David Solomon	G	Mgmt	For	For
1k	Elect Director Jan Tighe	G	Mgmt	For	For
1l	Elect Director David Viniar	G	Mgmt	For	For
1m	Elect Director John Waldron	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				
5	Report on Risks Related to the Company's Charitable Contributions *Withdrawn Resolution*	S	SH		
6	Report Annually on Energy Supply Ratio	E	SH	Against	For
	Blended Rationale: [DC-D0000-007] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
7	Report on Lobbying Payments and Policy	S	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				

The Goodyear Tire & Rubber Company

Meeting Date: 13/04/2026 **Country:** USA **Ticker:** GT

Record Date: 17/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Norma B. Clayton	G	Mgmt	For	For
1b	Elect Director James A. Firestone	G	Mgmt	For	For
1c	Elect Director Julie M. Hamilton	G	Mgmt	For	For
1d	Elect Director Joseph R. Hinrichs	G	Mgmt	For	For
1e	Elect Director Laurette T. Koellner	G	Mgmt	For	For
1f	Elect Director Karla R. Lewis	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Goodyear Tire & Rubber Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Max H. Mitchell	G	Mgmt	For	For
1h	Elect Director Hera Siu	G	Mgmt	For	For
1i	Elect Director Mark W. Stewart	G	Mgmt	For	For
1j	Elect Director Michael R. Wessel	G	Mgmt	For	For
1k	Elect Director Jason J. Winkler	G	Mgmt	For	For
1l	Elect Director Roger J. Wood	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

The Gorman-Rupp Company

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** GRC

Record Date: 23/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald H. Bullock, Jr.	G	Mgmt	For	For
1.2	Elect Director Jeffrey S. Gorman	G	Mgmt	For	For
1.3	Elect Director M. Ann Harlan	G	Mgmt	For	For
1.4	Elect Director Pamela A. Heminger	G	Mgmt	For	For
1.5	Elect Director Scott A. King	G	Mgmt	For	For
1.6	Elect Director Christopher H. Lake	G	Mgmt	For	For
1.7	Elect Director Sonja K. McClelland	G	Mgmt	For	For
1.8	Elect Director Vincent K. Petrella	G	Mgmt	For	For
1.9	Elect Director Kenneth R. Reynolds	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The GPT Group

Meeting Date: 10/04/2026 **Country:** Australia **Ticker:** GPT
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Shane Gannon as Director	G	Mgmt	For	For
2	Elect Mark Menhinnitt as Director	G	Mgmt	For	For
3	Elect Anthony Osmond as Director	G	Mgmt	For	For
4	Approve Remuneration Report	G	Mgmt	For	For
5	Approve Grant of Performance Rights to Russell Proutt	G	Mgmt	For	For

The Hanover Insurance Group, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** THG
Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francisco A. Aristeguieta	G	Mgmt	For	For
1.2	Elect Director Kevin J. Bradicich	G	Mgmt	For	For
1.3	Elect Director Theodore H. Bunting, Jr.	G	Mgmt	For	For
1.4	Elect Director Jane D. Carlin	G	Mgmt	For	For
1.5	Elect Director William E. Donnell	G	Mgmt	For	For
1.6	Elect Director Joseph R. Ramrath	G	Mgmt	For	For
1.7	Elect Director John C. Roche	G	Mgmt	For	For
1.8	Elect Director Elizabeth A. Ward	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Hartford Insurance Group, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** HIG
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	G	Mgmt	For	For
1b	Elect Director Larry D. De Shon	G	Mgmt	For	For
1c	Elect Director Carlos Dominguez	G	Mgmt	For	For
1d	Elect Director Trevor Fetter	G	Mgmt	For	For
1e	Elect Director Donna A. James	G	Mgmt	For	For
1f	Elect Director Annette Rippert	G	Mgmt	For	For
1g	Elect Director Teresa Wynn Roseborough	G	Mgmt	For	For
1h	Elect Director Virginia P. Ruesterholz	G	Mgmt	For	For
1i	Elect Director Christopher J. Swift	G	Mgmt	For	For
1j	Elect Director Matthew E. Winter	G	Mgmt	For	For
1k	Elect Director Kathleen Winters	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

The Hershey Company

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** HSY
Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher W. Brandt	G	Mgmt	For	For
1b	Elect Director Timothy W. Curoe	G	Mgmt	For	For
1c	Elect Director Huong Maria T. Kraus	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Hershey Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Deirdre A. Mahlan	G	Mgmt	For	For
1e	Elect Director Barry J. Nalebuff	G	Mgmt	For	For
1f	Elect Director Kevin M. Ozan	G	Mgmt	For	For
1g	Elect Director Guy Persaud	G	Mgmt	For	For
1h	Elect Director Marie Quintero-Johnson	G	Mgmt	For	For
1i	Elect Director Cordel Robbin-Coker	G	Mgmt	For	For
1j	Elect Director Harold Singleton, III	G	Mgmt	For	For
1k	Elect Director Kirk Tanner	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

The Home Depot, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** HD

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	G	Mgmt	For	For
1b	Elect Director Ari Bousbib	G	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	G	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	G	Mgmt	For	For
1e	Elect Director J. Frank Brown	G	Mgmt	For	For
1f	Elect Director Edward P. Decker	G	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	G	Mgmt	For	For
1h	Elect Director Manuel Kadre	G	Mgmt	For	For
1i	Elect Director Stephanie C. Linnartz	G	Mgmt	For	For
1j	Elect Director Paula A. Santilli	G	Mgmt	For	For
1k	Elect Director Caryn Seidman-Becker	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Home Depot, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Asha Sharma	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	G	Mgmt	For	For
5	Amend Charter Re: Nomination Notice Removal	G	Mgmt	For	For
6	Issue Report Evaluating Recycling-Related Plastic Targets	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company[SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
7	Report on Efforts to Make All Packaging Recyclable, Reusable, and Compostable	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company[SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
8	Issue Report Assessing Risks to Customers' Data Privacy Rights	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
9	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				
10	Conduct and Disclose a Biodiversity Impact Assessment	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company[SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
11	Report on Employee Access to Healthcare	S	SH	Against	Against
	Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company. [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
12	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	S	SH	Against	Against
	Blended Rationale: [SF-S0000-019] The request is not related to a material, business-relevant risk faced by the company. [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Hong Kong and China Gas Company Limited

Meeting Date: 01/06/2026 **Country:** Hong Kong **Ticker:** 3
Record Date: 26/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Lee Ka-kit as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [SF-S0250-013] Chair of the Nomination Committee is not independent.				
3.2	Elect David Li Kwok-po as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence. [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-007] Chair of Audit Committee not independent [HK-M0201-012] Chair of Remuneration Committee not independent				
3.3	Elect Colin Lam Ko-yin as Director	G	Mgmt	For	For
3.4	Elect Yeung Lui-ming as Director	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5.1	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
6	Adopt New Articles of Association	G	Mgmt	For	For

The Hyakujushi Bank, Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8386
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Hyakujushi Bank, Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 126	G	Mgmt	For	For
2.1	Elect Director Ayada, Yujiro	G	Mgmt	For	For
2.2	Elect Director Mori, Masashi	G	Mgmt	For	For
2.3	Elect Director Toyoshima, Masakazu	G	Mgmt	For	For
2.4	Elect Director Tada, Kazuhito	G	Mgmt	For	For
2.5	Elect Director Suga, Hiroshi	G	Mgmt	For	For
2.6	Elect Director Iwane, Masaaki	G	Mgmt	For	For
2.7	Elect Director Oda, Hideki	G	Mgmt	For	For
2.8	Elect Director Iwase, Tetsuya	G	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For

The Japan Steel Works Ltd.

Meeting Date: 22/06/2026 **Country:** Japan **Ticker:** 5631

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	G	Mgmt	For	For
2.1	Elect Director Matsuo, Toshio	G	Mgmt	For	For
2.2	Elect Director Kikuchi, Hiroki	G	Mgmt	For	For
2.3	Elect Director Inoue, Shigeki	G	Mgmt	For	For
2.4	Elect Director Umamoto, Seiji	G	Mgmt	For	For
2.5	Elect Director Nakanishi, Hideo	G	Mgmt	For	For
2.6	Elect Director Nakanishi, Yoshiyuki	G	Mgmt	For	For
2.7	Elect Director Mitsui, Hisao	G	Mgmt	For	For
2.8	Elect Director Kawamura, Junko	G	Mgmt	For	For
2.9	Elect Director Kuriki, Yasuyuki	G	Mgmt	For	For
2.10	Elect Director Mizumoto, Nobuko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Japan Steel Works Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Fujimatsu, Aya	G	Mgmt	For	For
4	Approve Restricted Stock Plan	G	Mgmt	For	For

The Kansai Electric Power Co., Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9503

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	G	Mgmt	For	For
2.1	Elect Director Sakakibara, Sadayuki	G	Mgmt	For	For
2.2	Elect Director Tomono, Hiroshi	G	Mgmt	For	For
2.3	Elect Director Naito, Fumio	G	Mgmt	For	For
2.4	Elect Director Manabe, Seiji	G	Mgmt	For	For
2.5	Elect Director Sono, Kiyoshi	G	Mgmt	For	For
2.6	Elect Director Yahagi, Noriyo	G	Mgmt	For	For
2.7	Elect Director Hara, Etsuko	G	Mgmt	For	For
2.8	Elect Director Endo, Nobuhiro	G	Mgmt	For	For
2.9	Elect Director Motojima, Naomi	G	Mgmt	For	For
2.10	Elect Director Mori, Nozomu	G	Mgmt	For	For
2.11	Elect Director Ogawa, Hiroshi	G	Mgmt	For	For
2.12	Elect Director Tanaka, Toru	G	Mgmt	For	For
2.13	Elect Director Nishizawa, Nobuhiro	G	Mgmt	For	For
2.14	Elect Director Araki, Makoto	G	Mgmt	For	For
3	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
4	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	S	SH	Against	Against
	Blended Rationale: [RJ-S0811-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
8	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	G	SH	Against	Against
	Blended Rationale: [RJ-S0123-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
9	Remove Incumbent Director Sakakibara, Sadayuki	G	SH	Against	Against
	Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.				
10	Remove Incumbent Director Mori, Nozomu	G	SH	Against	Against
	Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.				
11	Amend Articles to Require Individual Compensation Disclosure for Executive Officers	G	SH	Against	Against
	Blended Rationale: [RJ-S0503-002] AGAINST shareholder proposal as additional disclosure on top of the current status is excessive.				
12	Amend Articles to Establish Committee on Protection of Nuclear Accident Evacuee Rights	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
13	Amend Articles to Prohibit Transport of Spent Nuclear Fuel into Mutsu City	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Amend Articles to Realize Zero Carbon Society without Reliance on Nuclear Power Generation	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
15	Amend Articles to Prohibit Reprocessing of Spent Nuclear Fuel but Instead Require Direct Disposal	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
16	Amend Articles to Realize Zero Carbon Emissions	E	SH	Against	Against
	Blended Rationale: [RJ-S0779-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

The Keiyo Bank, Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 8544

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	G	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	G	Mgmt	For	For
3.1	Elect Director Kumagai, Toshiyuki	G	Mgmt	For	For
3.2	Elect Director Fujita, Go	G	Mgmt	For	For
3.3	Elect Director Fujisaki, Kazuo	G	Mgmt	For	For
3.4	Elect Director Yamazaki, Shiro	G	Mgmt	For	For
3.5	Elect Director Miyama, Takao	G	Mgmt	For	For
3.6	Elect Director Sasagawa, Akira	G	Mgmt	For	For
3.7	Elect Director Uenishi, Kyoichiro	G	Mgmt	For	For
3.8	Elect Director Saigusa, Norio	G	Mgmt	For	For
3.9	Elect Director Yamamoto, Tsugio	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Keiyo Bank, Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Hieda, Kazuhiro	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Oike, Shinichi	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Iwahara, Junichi	G	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Tobe, Tomoko	G	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Tamura, Mariko	G	Mgmt	For	For
4.6	Elect Director and Audit Committee Member Mukaibata, Rumiko	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

The Kiyo Bank, Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8370

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 79	G	Mgmt	For	For
2.1	Elect Director Matsuoka, Yasuyuki	G	Mgmt	For	For
2.2	Elect Director Haraguchi, Hiroyuki	G	Mgmt	For	For
2.3	Elect Director Maruoka, Norio	G	Mgmt	For	For
2.4	Elect Director Mukai, Morihisa	G	Mgmt	For	For
2.5	Elect Director Sando, Hiroyuki	G	Mgmt	For	For
2.6	Elect Director Tokumaru, Takeshi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Kraft Heinz Company

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** KHC
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John T. Cahill	G	Mgmt	For	For
1b	Elect Director Steve Cahillane	G	Mgmt	For	For
1c	Elect Director Humberto P. Alfonso	G	Mgmt	For	For
1d	Elect Director L. Kevin Cox	G	Mgmt	For	For
1e	Elect Director Lori Dickerson Fouche	G	Mgmt	For	For
1f	Elect Director Diane Gherson	G	Mgmt	For	For
1g	Elect Director Mary Lou Kelley	G	Mgmt	For	For
1h	Elect Director Elio Leoni Sceti	G	Mgmt	For	For
1i	Elect Director Tony Palmer	G	Mgmt	For	For
1j	Elect Director John C. Pope	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

The Kroger Co.

Meeting Date: 25/06/2026 **Country:** USA **Ticker:** KR
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1b	Elect Director Kevin M. Brown	G	Mgmt	For	For
1c	Elect Director Mitchell R. Butier	G	Mgmt	For	For
1d	Elect Director Gregory S. Foran	G	Mgmt	For	For
1e	Elect Director Anne Gates	G	Mgmt	For	For
1f	Elect Director Karen M. Hoguet	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Kroger Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Ronald L. Sargent	G	Mgmt	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	G	Mgmt	For	For
1i	Elect Director Mark S. Sutton	G	Mgmt	For	For
1j	Elect Director Ashok Vemuri	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Report on Efforts to Reduce GHG Emissions	E	SH	Against	For

Blended Rationale: [DC-D0000-008] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.

The Macerich Company

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** MAC

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven R. Hash	G	Mgmt	For	For
1b	Elect Director Enrique Hernandez, Jr.	G	Mgmt	For	For
1c	Elect Director Daniel J. Hirsch	G	Mgmt	For	For
1d	Elect Director Jackson Hsieh	G	Mgmt	For	For
1e	Elect Director Diana M. Laing	G	Mgmt	For	For
1f	Elect Director Marianne Lowenthal	G	Mgmt	For	For
1g	Elect Director Devin I. Murphy	G	Mgmt	For	For
1h	Elect Director Andrea M. Stephen	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Magnum Ice Cream Co. N.V.

Meeting Date: 07/05/2026 **Country:** Netherlands **Ticker:** MICC
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Board Report	G	Mgmt		
2.b.	Receive Clarification on Company's Reserves and Dividend Policy	G	Mgmt		
2.c.	Adopt Financial Statements	G	Mgmt	For	For
2.d.	Approve Remuneration Report	G	Mgmt	For	For
3.a.	Approve Discharge of Executive Directors	G	Mgmt	For	For
3.b.	Approve Discharge of Non-Executive Directors	G	Mgmt	For	For
4.	Approve Remuneration Policy	G	Mgmt	For	For
5.	Adopt Foundation Plan for Growth	G	Mgmt	For	For
	Blended Rationale: .				
6.a.	Reelect Jean-Francois van Boxmeer as Non-Executive Director	G	Mgmt	For	For
	Blended Rationale: .				
6.b.	Reelect Peter ter Kulve as Executive Director	G	Mgmt	For	For
6.c.	Reelect Abhijit Bhattacharya as Executive Director	G	Mgmt	For	For
6.d.	Reelect Melissa Bethell as Non-Executive Director	G	Mgmt	For	For
	Blended Rationale: .				
6.e.	Reelect Stefan Bomhard as Non-Executive Director	G	Mgmt	For	For
	Blended Rationale: .				
6.f.	Reelect Stacey Cartwright as Non-Executive Director	G	Mgmt	For	For
6.g.	Reelect Reginaldo Ecclissato as Non-Executive Director	G	Mgmt	For	For
6.h.	Reelect Josh Frank as Non-Executive Director	G	Mgmt	For	For
	Blended Rationale: .				
6.i.	Reelect Rene Hooft Graafland as Non-Executive Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Magnum Ice Cream Co. N.V.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.j.	Reelect Anja Mutsaers as Non-Executive Director	G	Mgmt	For	For
	Blended Rationale: .				
7.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
7.c.	Authorize Repurchase of Shares	G	Mgmt	For	For
8.a	Reappoint KPMG Accountants N.V. as Auditors	G	Mgmt	For	For
8.b.	Reappoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2027	G	Mgmt	For	For
9	Amend Articles of Association	G	Mgmt	For	For
10.	Other Business (Non-voting)	G	Mgmt		
11.	Close Meeting	G	Mgmt		

The Middleby Corporation

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** MIDD

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie M. Bowerman	G	Mgmt	For	For
1b	Elect Director Sarah Palisi Chapin	G	Mgmt	For	For
1c	Elect Director Glenn A. Eisenberg	G	Mgmt	For	For
1d	Elect Director Timothy J. FitzGerald	G	Mgmt	For	For
1e	Elect Director Edward P. Garden	G	Mgmt	For	For
1f	Elect Director Christopher M. Hix	G	Mgmt	For	For
1g	Elect Director Cathy L. McCarthy	G	Mgmt	For	For
1h	Elect Director Robert A. Nerbonne	G	Mgmt	For	For
1i	Elect Director Gordon J. O'Brien	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Middleby Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Stephen R. Scherger	G	Mgmt	For	For
1k	Elect Director Tejas P. Shah	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

The Mosaic Company

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** MOS

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	G	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	G	Mgmt	For	For
1c	Elect Director Bruce M. Bodine	G	Mgmt	For	For
1d	Elect Director Timothy S. Gitzel	G	Mgmt	For	For
1e	Elect Director Emery N. Koenig	G	Mgmt	For	For
1f	Elect Director Jody L. Kuzenko	G	Mgmt	For	For
1g	Elect Director Sonya C. Little	G	Mgmt	For	For
1h	Elect Director David T. Seaton	G	Mgmt	For	For
1i	Elect Director Kathleen M. Shanahan	G	Mgmt	For	For
1j	Elect Director Joao Roberto Goncalves Teixeira	G	Mgmt	For	For
1k	Elect Director Gretchen H. Watkins	G	Mgmt	For	For
1l	Elect Director Kelvin R. Westbrook	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

The New York Times Company

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** NYT

Record Date: 03/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The New York Times Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amanpal S. Bhutani	G	Mgmt	For	For
1.2	Elect Director Beth Brooke	G	Mgmt	For	For
1.3	Elect Director Brian P. McAndrews	G	Mgmt	For	For
1.4	Elect Director John W. Rogers, Jr.	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

The Nippon Signal Co., Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 6741
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsukamoto, Hidehiko	G	Mgmt	For	For
1.2	Elect Director Goto, Ryuichi	G	Mgmt	For	For
1.3	Elect Director Horie, Toru	G	Mgmt	For	For
1.4	Elect Director Murata, Yoshiyuki	G	Mgmt	For	For
1.5	Elect Director Okawa, Yoko	G	Mgmt	For	For
2	Approve Restricted Stock Plan	G	Mgmt	For	For

The Nisshin OilliO Group, Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 2602
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	G	Mgmt	For	For
2.1	Elect Director Kuno, Takahisa	G	Mgmt	For	For
2.2	Elect Director Sato, Masayuki	G	Mgmt	For	For
2.3	Elect Director Teraguchi, Taiji	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Nisshin OilliO Group, Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Koike, Kenji	G	Mgmt	For	For
2.5	Elect Director Takeshima, Chiharu	G	Mgmt	For	For
2.6	Elect Director Nonaka, Koyo	G	Mgmt	For	For
2.7	Elect Director Yamamoto, Isao	G	Mgmt	For	For
2.8	Elect Director Eto, Naomi	G	Mgmt	For	For
2.9	Elect Director Shisai, Satoko	G	Mgmt	For	For
3	Appoint Statutory Auditor Watanabe, Nobuyuki	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Matsumura, Tatsuhiko	G	Mgmt	For	For

The North West Company Inc.

Meeting Date: 10/06/2026 **Country:** Canada **Ticker:** NWC

Record Date: 06/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brock Bulbuck	G	Mgmt	For	For
1.2	Elect Director Stewart Glendinning	G	Mgmt	For	For
1.3	Elect Director Rachel Huckle	G	Mgmt	For	For
1.4	Elect Director Annalisa King	G	Mgmt	For	For
1.5	Elect Director Violet Konkle	G	Mgmt	For	For
1.6	Elect Director Steven Kroft	G	Mgmt	For	For
1.7	Elect Director Daniel (Dan) McConnell	G	Mgmt	For	For
1.8	Elect Director Jennefer Nepinak	G	Mgmt	For	For
1.9	Elect Director Gregg Saretsky	G	Mgmt	For	For
1.10	Elect Director Paul Soubry	G	Mgmt	For	For
1.11	Elect Director Victor Tootoo	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Director Deferred Share Unit Plan	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The North West Company Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A	The Undersigned Certifies The Shares Represented By This Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	G	Mgmt	None	Abstain
B	The Undersigned Certifies that Shares Owned and Controlled, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote FOR = Yes and AGAINST = No. And If Not Marked Will Be Treated As A No Vote.	G	Mgmt	None	Against
	Blended Rationale: [SD-M0xxx-999] AGAINST Management				

The Okinawa Electric Power Co., Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 9511

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	G	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	G	Mgmt	For	For
3.1	Elect Director Motonaga, Hiroyuki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance.				
3.2	Elect Director Yokoda, Tetsu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance.				
3.3	Elect Director Narisoko, Hayato	G	Mgmt	For	For
3.4	Elect Director Itokazu, Masahide	G	Mgmt	For	For
3.5	Elect Director Shiroma, Toshihito	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Okinawa Electric Power Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Director Yamasato, Kenichiro	G	Mgmt	For	For
3.7	Elect Director Namihira, Tomonari	G	Mgmt	For	For
3.8	Elect Director Nozaki, Seiko	G	Mgmt	For	For
3.9	Elect Director Nagamine, Toyoyuki	G	Mgmt	For	For
3.10	Elect Director Tamaki, Emi	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Yogi, Tatsuki	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Furusho, Miwa	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Kamiya, Shigeru	G	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Nakao, Satoshi	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 25/06/2026 **Country:** China **Ticker:** 1339

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Final Financial Accounts	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Budget of Fixed Asset Investment	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The People's Insurance Company (Group) of China Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Ernst & Young Hua Ming LLP as Auditor for Domestic Financial Statements and Internal Control and Ernst & Young as Auditor for International Financial Statements and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Charity Donation Plan	S	Mgmt	For	For
7	Approve Capital Planning	G	Mgmt	For	For
8	Approve Settlement Plan for the Remuneration of the Directors and Supervisors	G	Mgmt	For	For
9	Elect Zhang Zhongmin as Director	G	Mgmt	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** PNC

Record Date: 30/01/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	G	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	G	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	G	Mgmt	For	For
1d	Elect Director Douglas A. Dachille	G	Mgmt	For	For
1e	Elect Director William S. Demchak	G	Mgmt	For	For
1f	Elect Director Andrew T. Feldstein	G	Mgmt	For	For
1g	Elect Director Richard J. Harshman	G	Mgmt	For	For
1h	Elect Director Daniel R. Hesse	G	Mgmt	For	For
1i	Elect Director Renu Khator	G	Mgmt	For	For
1j	Elect Director Linda R. Medler	G	Mgmt	For	For
1k	Elect Director Robert A. Niblock	G	Mgmt	For	For
1l	Elect Director Martin Pfinsgraff	G	Mgmt	For	For
1m	Elect Director Bryan S. Salesky	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

The Progressive Corporation

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** PGR

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip Bleser	G	Mgmt	For	For
1b	Elect Director Stuart B. Burgdoerfer	G	Mgmt	For	For
1c	Elect Director Pamela J. Craig	G	Mgmt	For	For
1d	Elect Director Charles A. Davis	G	Mgmt	For	For
1e	Elect Director Roger N. Farah	G	Mgmt	For	For
1f	Elect Director Lawton W. Fitt	G	Mgmt	For	For
1g	Elect Director Susan Patricia Griffith	G	Mgmt	For	For
1h	Elect Director Devin C. Johnson	G	Mgmt	For	For
1i	Elect Director Jeffrey D. Kelly	G	Mgmt	For	For
1j	Elect Director Barbara R. Snyder	G	Mgmt	For	For
1k	Elect Director Kahina Van Dyke	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

The RealReal, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** REAL

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Caretha Coleman	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The RealReal, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Karen Katz	G	Mgmt	For	For
1.3	Elect Director Mark McCaffrey	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Declassify the Board of Directors	G	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement for Certain Amendments to the Bylaws and Certificate	G	Mgmt	For	For

The Saudi Investment Bank

Meeting Date: 04/06/2026 **Country:** Saudi Arabia **Ticker:** 1030

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Distribution of Cash Interim Dividends of SAR 0.30 per Share for the Second Half of FY 2025, to bring the total Dividends Distributed for FY 2025 to SAR 0.70 Per Share	G	Mgmt	For	For
5	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2026 and Q1 of FY 2027	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Saudi Investment Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Directors of SAR 14,140,000 for FY 2025	G	Mgmt	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	G	Mgmt	For	For
9	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law which Pertains to the Competing Business Activities Listed in the Competitive Business Standards Regulation	G	Mgmt	For	For
10	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	G	Mgmt	For	For

The Shanghai Commercial & Savings Bank Ltd.

Meeting Date: 12/06/2026 **Country:** Taiwan **Ticker:** 5876

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	G	Mgmt	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	G	Mgmt	For	For

The Sherwin-Williams Company

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** SHW

Record Date: 25/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Sherwin-Williams Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	G	Mgmt	For	For
1b	Elect Director Jeff M. Fettig	G	Mgmt	For	For
1c	Elect Director Robert J. Gamgort	G	Mgmt	For	For
1d	Elect Director Heidi G. Petz	G	Mgmt	For	For
1e	Elect Director Aaron M. Powell	G	Mgmt	For	For
1f	Elect Director Marta R. Stewart	G	Mgmt	For	For
1g	Elect Director Michael H. Thaman	G	Mgmt	For	For
1h	Elect Director Matthew Thornton, III	G	Mgmt	For	For
1i	Elect Director Thomas L. Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	G	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

The Southern Company

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** SO

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	G	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	G	Mgmt	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	G	Mgmt	For	For
1d	Elect Director James O. "Jimmy" Etheredge	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Southern Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director David J. Grain	G	Mgmt	For	For
1f	Elect Director John D. Johns	G	Mgmt	For	For
1g	Elect Director David E. Meador	G	Mgmt	For	For
1h	Elect Director William G. Smith, Jr.	G	Mgmt	For	For
1i	Elect Director Kristine L. Svinicki	G	Mgmt	For	For
1j	Elect Director Lizanne Thomas	G	Mgmt	For	For
1k	Elect Director John M. Turner, Jr.	G	Mgmt	For	For
1l	Elect Director Christopher C. Womack	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Increase Authorized Common Stock	G	Mgmt	For	For
5	Authorize New Class of Preferred Stock	G	Mgmt	For	For
6	Amend Certificate of Incorporation to Provide for Officer Exculpation	G	Mgmt	For	For
7	Amend Certificate of Incorporation	G	Mgmt	For	For
8	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				
9	Report on New Data Centers Costs and Customer Safeguards	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
10	Conduct Audit and Report on Feasibility of Net Zero 2050 Goal	E	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

The St. Joe Company

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** JOE

Record Date: 18/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The St. Joe Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar L. Alvarez	G	Mgmt	For	For
1b	Elect Director Howard S. Frank	G	Mgmt	For	For
1c	Elect Director Elizabeth D. Franklin	G	Mgmt	For	For
1d	Elect Director Rhea Goff	G	Mgmt	For	For
1e	Elect Director Jorge L. Gonzalez	G	Mgmt	For	For
1f	Elect Director Thomas P. Murphy, Jr.	G	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

The Swatch Group AG

Meeting Date: 12/05/2026 **Country:** Switzerland **Ticker:** UHR

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

The Swatch Group AG

Meeting Date: 12/05/2026 **Country:** Switzerland **Ticker:** UHR

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Registered Shares		Mgmt		
	Management Proposals - Resolutions for All Shareholders		Mgmt		
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	Abstain
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Swatch Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Sustainability Report	E, S	Mgmt	For	Abstain
	Blended Rationale: .				
2	Approve Discharge of Board and Senior Management	G	Mgmt	For	Abstain
	Blended Rationale: .				
3	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	G	Mgmt	For	Abstain
	Blended Rationale: .				
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.4 Million	G	Mgmt	For	Abstain
	Blended Rationale: .				
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	G	Mgmt	For	Abstain
	Blended Rationale: .				
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	G	Mgmt	For	Abstain
	Blended Rationale: .				
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.4 Million	G	Mgmt	For	Abstain
	Blended Rationale: .				
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.7 Million	G	Mgmt	For	Abstain
	Blended Rationale: .				
	Resolution for Holders of Bearer Shares		Mgmt		
5.1.1	Nominate Andreas Rickenbacher as Bearer Shares Representative	G	Mgmt		
	Shareholder Proposal Submitted by GreenWood Accounts		Mgmt		
5.1.2	Nominate Steven Wood as Bearer Shares Representative	G	SH		
	Management Proposals - Resolutions for All Shareholders		Mgmt		
5.2.a	Reelect Nayla Hayek as Director	G	Mgmt	For	Abstain
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Swatch Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.2.b	Reelect Ernst Tanner as Director	G	Mgmt	For	Abstain
	Blended Rationale: .				
5.2.c	Reelect Daniela Aeschlimann as Director	G	Mgmt	For	Abstain
	Blended Rationale: .				
5.2.d	Reelect Georges Hayek as Director	G	Mgmt	For	Abstain
	Blended Rationale: .				
5.2.e	Reelect Marc Hayek as Director	G	Mgmt	For	Abstain
	Blended Rationale: .				
5.2.f	Reelect Claude Nicollier as Director	G	Mgmt	For	Abstain
	Blended Rationale: .				
5.2.g	Reelect Jean-Pierre Roth as Director	G	Mgmt	For	Abstain
	Blended Rationale: .				
5.2.h	Elect Andreas Rickenbacher as Director	G	Mgmt	For	Abstain
	Blended Rationale: .				
	Shareholder Proposal Submitted by GreenWood Accounts		Mgmt		
5.2.i	Elect Steven Wood as Director, if Item 5.1.2 is Approved	G	SH	Against	Abstain
	Blended Rationale: .				
	Management Proposals		Mgmt		
5.2.j	Reelect Nayla Hayek as Board Chair	G	Mgmt	For	Abstain
	Blended Rationale: .				
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	G	Mgmt	For	Abstain
	Blended Rationale: .				
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	G	Mgmt	For	Abstain
	Blended Rationale: .				
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	G	Mgmt	For	Abstain
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Swatch Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	G	Mgmt	For	Abstain
	Blended Rationale: .				
6.5	Reappoint Marc Hayek as Member of the Compensation Committee	G	Mgmt	For	Abstain
	Blended Rationale: .				
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	G	Mgmt	For	Abstain
	Blended Rationale: .				
6.7	Appoint Andreas Rickenbacher as Member of the Compensation Committee	G	Mgmt	For	Abstain
	Blended Rationale: .				
7	Designate Proxy Voting Services GmbH as Independent Proxy	G	Mgmt	For	Abstain
	Blended Rationale: .				
8	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	Abstain
	Blended Rationale: .				
	Shareholder Proposals Submitted by GreenWood Accounts		Mgmt		
9.1	Amend Articles Re: Bearer Shares Representative; Separate General Meeting of Bearer Share Holders	G	SH	Against	Abstain
	Blended Rationale: .				
9.2	Amend Articles Re: Board Independence	G	SH	Against	Abstain
	Blended Rationale: .				
9.3	Amend Articles Re: Board Chair Requirement	G	SH	Against	Abstain
	Blended Rationale: .				
9.4	Amend Articles Re: Chair of the Compensation Committee	G	SH	Against	Abstain
	Blended Rationale: .				
9.5	Amend Articles Re: Auditor Rotation Every Ten Years	G	SH	Against	Abstain
	Blended Rationale: .				
9.6	Amend Articles Re: Hybrid General Meeting	G	SH	Against	Abstain
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Swatch Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposal		Mgmt		
10	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: .				

The Timken Company

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** TKR

Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lucian Boldea	G	Mgmt	For	For
1.2	Elect Director Maria A. Crowe	G	Mgmt	For	For
1.3	Elect Director Elizabeth A. Harrell	G	Mgmt	For	For
1.4	Elect Director Richard G. Kyle	G	Mgmt	For	For
1.5	Elect Director Sarah C. Lauber	G	Mgmt	For	For
1.6	Elect Director Todd M. Leombruno	G	Mgmt	For	For
1.7	Elect Director Christopher L. Mapes	G	Mgmt	For	For
1.8	Elect Director Ajita G. Rajendra	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.9	Elect Director Kimberly K. Ryan	G	Mgmt	For	For
1.10	Elect Director Frank C. Sullivan	G	Mgmt	For	For
1.11	Elect Director John M. Timken, Jr.	G	Mgmt	For	For
1.12	Elect Director Ward J. Timken, Jr.	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The TJX Companies, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** TJX
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	G	Mgmt	For	For
1b	Elect Director Alan M. Bennett	G	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	G	Mgmt	For	For
1d	Elect Director David T. Ching	G	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	G	Mgmt	For	For
1f	Elect Director Ernie Herrman	G	Mgmt	For	For
1g	Elect Director Amy B. Lane	G	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	G	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1j	Elect Director Charles F. Wagner, Jr.	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

The Toronto-Dominion Bank

Meeting Date: 16/04/2026 **Country:** Canada **Ticker:** TD
Record Date: 17/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	G	Mgmt	For	For
1.2	Elect Director Ana Arsov	G	Mgmt	For	For
1.3	Elect Director Cherie L. Brant	G	Mgmt	For	For
1.4	Elect Director Raymond Chun	G	Mgmt	For	For
1.5	Elect Director Elio R. Luongo	G	Mgmt	For	For
1.6	Elect Director John B. MacIntyre	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Toronto-Dominion Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Keith G. Martell	G	Mgmt	For	For
1.8	Elect Director Nathalie M. Palladitcheff	G	Mgmt	For	For
1.9	Elect Director Frank J. Pearn	G	Mgmt	For	For
1.10	Elect Director S. Jane Rowe	G	Mgmt	For	For
1.11	Elect Director Nancy G. Tower	G	Mgmt	For	For
1.12	Elect Director Ajay K. Virmani	G	Mgmt	For	For
1.13	Elect Director Mary A. Winston	G	Mgmt	For	For
1.14	Elect Director Paul C. Wirth	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
4	Amend Stock Option Plan Re: Increase Number of Shares	G	Mgmt	For	For
5	Amend Stock Option Plan Re: Shareholder Approval Requirement	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		
1	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company.				
2	SP 2: Increase Youth Representation in the Bank's Governing Bodies	E, S, G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
3	SP 3: Adopt Performance-Aligned Compensation Policy	S, G	SH	Against	Against
	Blended Rationale: [SF-S0500-102] Executive compensation matters should be left to the board's compensation committee, which can be held accountable for its decisions through the election of directors.				
4	SP 4: Adopt New Skill Diversification Policy	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
5	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Toronto-Dominion Bank

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	S	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				
7	SP 7: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	S	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.				
8	SP 8: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	G	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
9	SP 9: Advisory Vote on Environmental Policies	E	SH	Against	Against
	Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues. [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				

The Trade Desk, Inc.

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** TTD

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff T. Green	G	Mgmt	For	For
1.2	Elect Director Andrea L. Cunningham	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

The Travelers Companies, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** TRV

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Travelers Companies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Russell G. Golden	G	Mgmt	For	For
1b	Elect Director Thomas B. Leonardi	G	Mgmt	For	For
1c	Elect Director Clarence Otis, Jr.	G	Mgmt	For	For
1d	Elect Director Elizabeth E. Robinson	G	Mgmt	For	For
1e	Elect Director Todd C. Schermerhorn	G	Mgmt	For	For
1f	Elect Director Alan D. Schnitzer	G	Mgmt	For	For
1g	Elect Director Bridget van Kralingen	G	Mgmt	For	For
1h	Elect Director David S. Williams	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Report on Impact of Climate-Related Pricing and Coverage Decisions	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
6	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

The UNITE Group Plc

Meeting Date: 15/05/2026 **Country:** United Kingdom **Ticker:** UTG

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The UNITE Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Richard Huntingford as Director	G	Mgmt	For	For
5	Re-elect Joe Lister as Director	G	Mgmt	For	For
6	Re-elect Michael Burt as Director	G	Mgmt	For	For
7	Re-elect Ross Paterson as Director	G	Mgmt	For	For
8	Re-elect Ilaria del Beato as Director	G	Mgmt	For	For
9	Re-elect Dame Shirley Pearce as Director	G	Mgmt	For	For
10	Re-elect Thomas Jackson as Director	G	Mgmt	For	For
11	Re-elect Sir Steve Smith as Director	G	Mgmt	For	For
12	Re-elect Nicola Dulieu as Director	G	Mgmt	For	For
13	Re-elect Angela Jain as Director	G	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
21	Approve Matters Relating to the Relevant Dividends	G	Mgmt	None	For

The Weir Group Plc

Meeting Date: 30/04/2026 **Country:** United Kingdom **Ticker:** WEIR

Record Date: 28/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Weir Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Barbara Jeremiah as Director	G	Mgmt	For	For
5	Re-elect Jon Stanton as Director	G	Mgmt	For	For
6	Re-elect Brian Puffer as Director	G	Mgmt	For	For
7	Re-elect Dame Nicola Brewer as Director	G	Mgmt	For	For
8	Re-elect Andrew Agg as Director	G	Mgmt	For	For
9	Re-elect Nicholas Anderson as Director	G	Mgmt	For	For
10	Re-elect Penelope Freer as Director	G	Mgmt	For	For
11	Re-elect Tracey Kerr as Director	G	Mgmt	For	For
12	Re-elect Bennetor Magara as Director	G	Mgmt	For	For
13	Appoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

The Wendy's Company

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** WEN

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Wendy's Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arthur B. Winkleblack	G	Mgmt	For	For
1.2	Elect Director Peter W. May	G	Mgmt	For	For
1.3	Elect Director Wendy C. Arlin	G	Mgmt	For	For
1.4	Elect Director Michelle Caruso-Cabrera	G	Mgmt	For	For
1.5	Elect Director Richard H. Gomez	G	Mgmt	For	For
1.6	Elect Director Michelle "Mich" J. Mathews-Spradlin	G	Mgmt	For	For
1.7	Elect Director Bradley G. Peltz	G	Mgmt	For	For
1.8	Elect Director Peter H. Rothschild	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
5	Require Shareholder Approval before Issuing Blank Check Preferred Shares	G	SH	Against	Against

Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company

The Western Union Company

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** WU

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie M. Cameron-Doe	G	Mgmt	For	For
1b	Elect Director Martin I. Cole	G	Mgmt	For	For
1c	Elect Director Suzette M. Deering	G	Mgmt	For	For
1d	Elect Director Betsy D. Holden	G	Mgmt	For	For
1e	Elect Director Jeffrey A. Joerres	G	Mgmt	For	For
1f	Elect Director Devin B. McGranahan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Western Union Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Michael A. Miles, Jr.	G	Mgmt	For	For
1h	Elect Director Timothy P. Murphy	G	Mgmt	For	For
1i	Elect Director Milind Pant	G	Mgmt	For	For
1j	Elect Director Jan Siegmund	G	Mgmt	For	For
1k	Elect Director Angela A. Sun	G	Mgmt	For	For
1l	Elect Director Solomon D. Trujillo	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Provide Right to Act by Written Consent	G	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

The Williams Companies, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** WMB

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong *Withdrawn Resolution*	G	Mgmt		
1.2	Elect Director Stephen W. Bergstrom	G	Mgmt	For	For
1.3	Elect Director Michael A. Creel	G	Mgmt	For	For
1.4	Elect Director Carri A. Lockhart	G	Mgmt	For	For
1.5	Elect Director Richard E. Muncrief	G	Mgmt	For	For
1.6	Elect Director Peter A. Ragauss	G	Mgmt	For	For
1.7	Elect Director Rose M. Robeson	G	Mgmt	For	For
1.8	Elect Director Scott D. Sheffield	G	Mgmt	For	For
1.9	Elect Director William H. Spence	G	Mgmt	For	For
1.10	Elect Director Jesse J. Tyson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

The Williams Companies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Chad J. Zamarin	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** TMO

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	G	Mgmt	For	For
1b	Elect Director Nelson J. Chai	G	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	G	Mgmt	For	For
1d	Elect Director C. Martin Harris	G	Mgmt	For	For
1e	Elect Director Tyler Jacks	G	Mgmt	For	For
1f	Elect Director Jennifer M. Johnson	G	Mgmt	For	For
1g	Elect Director R. Alexandra Keith	G	Mgmt	For	For
1h	Elect Director Karen S. Lynch	G	Mgmt	For	For
1i	Elect Director Debora L. Spar	G	Mgmt	For	For
1j	Elect Director Scott M. Sperling	G	Mgmt	For	For
1k	Elect Director Dion J. Weisler	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Thomson Reuters Corporation

Meeting Date: 28/04/2026 **Country:** Canada **Ticker:** TRI

Record Date: 06/03/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Thomson Reuters Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Return of Capital and Share Consolidation	G	Mgmt	For	For

Thomson Reuters Corporation

Meeting Date: 10/06/2026 **Country:** Canada **Ticker:** TRI

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	G	Mgmt	For	For
1.2	Elect Director Steve Hasker	G	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	G	Mgmt	For	For
1.4	Elect Director LaVerne Council	G	Mgmt	For	For
1.5	Elect Director Michael Friisdahl	G	Mgmt	For	For
1.6	Elect Director Michael Medline	G	Mgmt	For	For
1.7	Elect Director Deanna Oppenheimer	G	Mgmt	For	For
1.8	Elect Director Simon Paris	G	Mgmt	For	For
1.9	Elect Director Kim M. Rivera	G	Mgmt	For	For
1.10	Elect Director Paul Sagan	G	Mgmt	For	For
1.11	Elect Director Barry Salzberg	G	Mgmt	For	For
1.12	Elect Director Liz Hilton Segel	G	Mgmt	For	For
1.13	Elect Director Peter J. Thomson	G	Mgmt	For	For
1.14	Elect Director Beth Wilson	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposal		Mgmt		
4	SP 1: Human Rights Risk Assessment	S	SH	Against	Against

Blended Rationale: 1 - [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.2 - [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Thule Group AB

Meeting Date: 11/05/2026 **Country:** Sweden **Ticker:** THULE
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Board's and Board Committee's Reports	G	Mgmt		
9a	Receive Financial Statements and Statutory Reports	G	Mgmt		
9b	Receive Consolidated Accounts and Group Auditor's Report	G	Mgmt		
9c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt		
9d	Receive Board's Report	G	Mgmt		
9e	Receive Remuneration Report	G	Mgmt		
10a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 8.30 Per Share	G	Mgmt	For	For
10c.1	Approve Discharge of Hans Eckerstrom	G	Mgmt	For	For
10c.2	Approve Discharge of Anders Jensen	G	Mgmt	For	For
10c.3	Approve Discharge of Sarah McPhee	G	Mgmt	For	For
10c.4	Approve Discharge of Johan Westman	G	Mgmt	For	For
10c.5	Approve Discharge of Helene Willberg	G	Mgmt	For	For
10c.6	Approve Discharge of Sandra Finer	G	Mgmt	For	For
10c.7	Approve Discharge of Paul Gustavsson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Thule Group AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10c.8	Approve Discharge of CEO Mattias Ankarberg	G	Mgmt	For	For
10d	Approve Remuneration Report	G	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair, SEK 590,000 for Vice Chair, and SEK 475,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
13.1	Reelect Hans Eckerstrom as Director	G	Mgmt	For	For
13.2	Reelect Johan Westman as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
13.3	Reelect Helene Willberg as Director	G	Mgmt	For	For
13.4	Reelect Sandra Finer as Director	G	Mgmt	For	For
13.5	Reelect Paul Gustavsson as Director	G	Mgmt	For	For
13.6	Elect Per-Arne Blomquist as New Director	G	Mgmt	For	For
13.7	Elect Sara Molnar as New Director	G	Mgmt	For	For
13.8	Reelect Hans Eckerstrom as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
14	Approve Remuneration of Auditor	G	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditor	G	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
18	Authorize Share Repurchase Program	G	Mgmt	For	For
19a	Approve Warrant Plan for Key Employees	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Thule Group AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19b	Approve Equity Plan Financing Through Transfer of Warrants	G	Mgmt	For	For
19c	Approve Payment of Retention Bonus	G	Mgmt	For	For
20	Close Meeting	G	Mgmt		

Thunder Software Technology Co., Ltd.

Meeting Date: 12/05/2026 **Country:** China **Ticker:** 300496

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Authorization for the Board of Directors to Formulate Interim Dividends	G	Mgmt	For	For
5	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
6	Approve to Appoint Auditor	G	Mgmt	For	For
7	Approve Application for Comprehensive Credit Lines	G	Mgmt	For	For
8	Approve Provision of Guarantee	G	Mgmt	For	For
9	Approve Carry Out Financial Derivatives Trading Business for Hedging Purposes	G	Mgmt	For	For
10	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
11	Approve Change of Use of Repurchased Shares and Cancellation	G	Mgmt	For	For
12	Approve Amendments to Articles of Association	G	Mgmt	For	For

Tianqi Lithium Corporation

Meeting Date: 28/04/2026 **Country:** China **Ticker:** 9696

Record Date: 23/04/2026 **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tianqi Lithium Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Jiang Anqi as Director	G	Mgmt	For	For
1.2	Elect Jiang Weiping as Director	G	Mgmt	For	For
1.3	Elect Ha, Frank Chun Shing as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect Chau Siu Lun as Director	G	Mgmt	For	For
2.2	Elect Li Yuedong as Director	G	Mgmt	For	For
2.3	Elect Zhang Yanqing as Director	G	Mgmt	For	For
3	Amend Articles of Association	G	Mgmt	For	For
4	Amend Rules of Procedures for the Shareholders' General Meeting	G	Mgmt	For	For
5	Amend Rules of Procedures for the Board of Directors	G	Mgmt	For	For

Tianqi Lithium Corporation

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 9696

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Its Summary	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve Shareholder Return Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tianqi Lithium Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve KPMG Huazhen LLP as Domestic Financial Report and Internal Control Auditor and KPMG as Overseas Financial Report Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Purchasing Liability Insurance for Directors and Senior Management	G	Mgmt	For	For
7	Approve Provision of Guarantee for the Application to Financial Institutions for Credit Lines by the Company and Its Controlled Subsidiaries and Provision of Cross Guarantee between Controlled Subsidiaries	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Tianqi Lithium Corporation

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 9696

Record Date: 24/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares under the 2024 A Share Restricted Share Incentive Scheme	G	Mgmt	For	For
2	Approve Reduction in Share Capital and Amend Articles of Association	G	Mgmt	For	For
3	Amend Rules of Procedures for the Shareholders' General Meeting	G	Mgmt	For	For
4	Amend Rules of Procedures for the Board of Directors	G	Mgmt	For	For
5	Amend Working Rules for Independent Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tianqi Lithium Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Amend Director and Senior Management Remuneration Management Policy	G	Mgmt	For	For
7	Amend Related-Party Transaction Decision-Making Policy	G	Mgmt	For	For
8	Approve Proposal for Directors' Remuneration Scheme	G	Mgmt	For	For

Tianshan Aluminum Group Co., Ltd.

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 002532
Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For
5	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
6	Approve Remuneration and Allowance of Directors	G	Mgmt	For	For

Tianshui Huatian Technology Co., Ltd.

Meeting Date: 22/04/2026 **Country:** China **Ticker:** 002185
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution and Capitalization of Capital Reserves	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tianshui Huatian Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Special Report on the Deposit, Management and Usage of Raised Funds	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Amend Articles of Association	G	Mgmt	For	For
7	Approve Shareholder Return Plan	G	Mgmt	For	For
8	Amend Management System for Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
9	Approve 2026 Remuneration of Directors	G	Mgmt	For	For

Tibet Summit Resources Co. Ltd.

Meeting Date: 22/06/2026 **Country:** China **Ticker:** 600338

Record Date: 15/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Remuneration and Allowance of Directors	G	Mgmt	For	For
5	Approve Provision of Guarantee	G	Mgmt	For	For
6	Approve Loan Related Transactions	G	Mgmt	For	For
7	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
8	Approve Draft and Summary of Employee Share Purchase Plan	G	Mgmt	For	For
9	Approve Methods to Assess the Performance of Plan Participants	G	Mgmt	For	For
10	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tidewater Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** TDW
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa L. Cougle	G	Mgmt	For	For
1b	Elect Director Dick H. Fagerstal	G	Mgmt	For	For
1c	Elect Director Quintin V. Kneen	G	Mgmt	For	For
1d	Elect Director Louis A. Raspino	G	Mgmt	For	For
1e	Elect Director Robert E. Robotti	G	Mgmt	For	For
1f	Elect Director Kenneth H. Traub	G	Mgmt	For	For
1g	Elect Director Lois K. Zabrocky	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Time Interconnect Technology Limited

Meeting Date: 29/05/2026 **Country:** Cayman Islands **Ticker:** 1729
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve BDO Limited as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor.				
3	Approve Final Dividend	G	Mgmt	For	For
4a	Elect Cua Tin Yin Simon as Director	G	Mgmt	For	For
4b	Elect Chaung Kwai Wing as Director	G	Mgmt	For	For
4c	Elect Hung Wai Lai William as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Time Interconnect Technology Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4d	Elect Luk Wai Shing as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationalefor their absence.				
4e	Elect Wu Che Yuen Justin as Director	G	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessivediscretion				
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessivediscretion.				
9	Approve Amendments to Existing Memorandum of Association and Articles of Association and Adopt New Memorandum of Association and Articles of Association and Related Transactions	G	Mgmt	For	For

Tingyi (Cayman Islands) Holding Corp.

Meeting Date: 08/06/2026 **Country:** Cayman Islands **Ticker:** 322

Record Date: 02/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Special Final Dividend	G	Mgmt	For	For
4	Elect Junichiro Ida as Director and Authorize Board to Fix His Remuneration	G	Mgmt	For	For
5	Elect Wei Hong-Chen as Director and Authorize Board to Fix His Remuneration	G	Mgmt	For	For

Tingyi (Cayman Islands) Holding Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Elect Masaya Tochio as Director and Authorize Board to Fix His Remuneration	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.				
7	Approve Forvis Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
9	Adopt Amended and Restated Memorandum and Articles of Association	G	Mgmt	For	For

TIS, Inc. (Japan)

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 3626

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	G	Mgmt	For	For
2	Amend Articles to Change Company Name - Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Add/Amend Provisions on Corporate Officers	G	Mgmt	For	For
3.1	Elect Director Kuwano, Toru	G	Mgmt	For	For
3.2	Elect Director Okamoto, Yasushi	G	Mgmt	For	For
3.3	Elect Director Horiguchi, Shinichi	G	Mgmt	For	For
3.4	Elect Director Hikida, Shuzo	G	Mgmt	For	For
3.5	Elect Director Makado, Akira	G	Mgmt	For	For
3.6	Elect Director Nakamura, Kiyotaka	G	Mgmt	For	For
3.7	Elect Director Sunaga, Junko	G	Mgmt	For	For
3.8	Elect Director Furusawa, Mitsuhiro	G	Mgmt	For	For
3.9	Elect Director Iwasaki, Naoko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TIS, Inc. (Japan)

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Kishimoto, Hideki	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Ono, Yukio	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Yamakawa, Akiko	G	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Kudo, Hiroko	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Titan Company Limited

Meeting Date: 23/06/2026 **Country:** India **Ticker:** 500114

Record Date: 15/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Srinivasan Varadarajan as Director	G	Mgmt	For	For

Titan Wind Energy (Suzhou) Co., Ltd.

Meeting Date: 20/04/2026 **Country:** China **Ticker:** 002531

Record Date: 15/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Report on the Usage of Previously Raised Funds	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Titan Wind Energy (Suzhou) Co., Ltd.

Meeting Date: 28/04/2026 **Country:** China **Ticker:** 002531
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve No Profit Distribution	G	Mgmt	For	For
4	Approve Application of Credit Lines	G	Mgmt	For	For
5	Approve Provision of Guarantee	G	Mgmt	For	Against

Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.

Titan Wind Energy (Suzhou) Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 002531
Record Date: 24/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Management System for Remuneration and Performance Appraisal of Directors and Senior Management Members	G	Mgmt	For	For
2	Elect He Yue as Independent Director	G	Mgmt	For	For

TKH Group NV

Meeting Date: 13/05/2026 **Country:** Netherlands **Ticker:** TWEKA
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Open Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TKH Group NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.a.	Receive Report of Executive Board, Dutch Corporate Governance Code and Annual Financial Statements (Non-Voting)	G	Mgmt		
2.b.	Approve Remuneration Report	G	Mgmt	For	For
2.c.	Adopt Financial Statements	G	Mgmt	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt		
2.e.	Approve Dividends	G	Mgmt	For	For
2.f.	Approve Discharge of Executive Board	G	Mgmt	For	For
2.g.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
3	Reelect H.J. Voortman to Executive Board	G	Mgmt	For	For
4	Reelect P.W.B. Oosterveer to Supervisory Board	G	Mgmt	For	For
5.a.	Grant Board Authority to Issue Shares and Cumulative Financing Preference Shares	G	Mgmt	For	For
5b	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
6.	Authorize Repurchase of Shares	G	Mgmt	For	For
7.	Approve Reduction in Share Capital through Cancellation of Shares	G	Mgmt	For	For
8.	Close Meeting	G	Mgmt		

TKO Group Holdings, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** TKO

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	G	Mgmt	For	For
1.2	Elect Director Mark Shapiro	G	Mgmt	For	For
1.3	Elect Director Peter C.B. Bynoe	G	Mgmt	For	For
1.4	Elect Director Egon P. Durban	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TKO Group Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Dwayne Johnson	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director Bradley A. Keywell	G	Mgmt	For	For
1.7	Elect Director Nick Khan	G	Mgmt	For	For
1.8	Elect Director Steven R. Koonin	G	Mgmt	For	For
1.9	Elect Director Jonathan A. Kraft	G	Mgmt	For	For
1.10	Elect Director Sonya E. Medina	G	Mgmt	For	For
1.11	Elect Director Nancy R. Tellem	G	Mgmt	For	For
1.12	Elect Director Carrie Wheeler	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** TMUS

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcelo Claure	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.2	Elect Director Thomas Dannenfeldt	G	Mgmt	For	For
1.3	Elect Director Srikant M. Datar	G	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	G	Mgmt	For	For
1.5	Elect Director Timotheus Hottges	G	Mgmt	For	For
1.6	Elect Director Christian P. Illek	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.7	Elect Director James J. Kavanaugh	G	Mgmt	For	For
1.8	Elect Director Raphael Kubler	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.9	Elect Director Thorsten Langheim	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

T-Mobile US, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Dominique Leroy	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1.11	Elect Director Letitia A. Long	G	Mgmt	For	For
1.12	Elect Director G. Michael (Mike) Sievert	G	Mgmt	For	For
1.13	Elect Director Teresa A. Taylor	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peer				

TMX Group Limited

Meeting Date: 05/05/2026 **Country:** Canada **Ticker:** X

Record Date: 10/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
2a	Elect Director Luc Bertrand	G	Mgmt	For	For
2b	Elect Director Stephanie Cuskley	G	Mgmt	For	For
2c	Elect Director Nicolas Darveau-Garneau	G	Mgmt	For	For
2d	Elect Director Tamara Finch	G	Mgmt	For	For
2e	Elect Director Moe Kermani	G	Mgmt	For	For
2f	Elect Director William Linton	G	Mgmt	For	For
2g	Elect Director John McKenzie	G	Mgmt	For	For
2h	Elect Director Monique Mercier	G	Mgmt	For	For
2i	Elect Director Michael Ptasznik	G	Mgmt	For	For
2j	Elect Director Peter Rockandel	G	Mgmt	For	For
2k	Elect Director Claude Tessier	G	Mgmt	For	For
2l	Elect Director Ava Yaskiel	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TMX Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Equity Incentive Plan	G	Mgmt	For	For

Toast, Inc.

Meeting Date: 12/06/2026 **Country:** USA **Ticker:** TOST
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kent Bennett	G	Mgmt	For	For
1b	Elect Director Susan E. Chapman-Hughes	G	Mgmt	For	For
1c	Elect Director Mark Hawkins	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Tobu Railway Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 9001
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37.5	G	Mgmt	For	For
2.1	Elect Director Nezu, Yoshizumi	G	Mgmt	For	For
2.2	Elect Director Tsuzuki, Yutaka	G	Mgmt	For	For
2.3	Elect Director Yokota, Yoshimi	G	Mgmt	For	For
2.4	Elect Director Suzuki, Takao	G	Mgmt	For	For
2.5	Elect Director Yagasaki, Noriko	G	Mgmt	For	For
2.6	Elect Director Kawata, Masaya	G	Mgmt	For	For
2.7	Elect Director Akita, Masaki	G	Mgmt	For	For
2.8	Elect Director Matsumoto, Mitsuhiro	G	Mgmt	For	For
2.9	Elect Director Sugisaki, Chieko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tobu Railway Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Komiya, Masaaki	G	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	G	Mgmt	For	For

TOC Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8841
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	G	Mgmt	For	For
2.1	Elect Director Otani, Takuo	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-024] AGAINST directors responsible as the board is less than 1/3 independent in face of major blockholders.				
2.2	Elect Director Kondo, Shoichi	G	Mgmt	For	For
2.3	Elect Director Ishida, Masahiko	G	Mgmt	For	For
2.4	Elect Director Yanagisawa, Kazuhiko	G	Mgmt	For	For
2.5	Elect Director Maeno, Kazuo	G	Mgmt	For	For
2.6	Elect Director Shimizu, Hajime	G	Mgmt	For	For
2.7	Elect Director Inaba, Hirofumi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders.				
2.8	Elect Director Torisu, Genta	G	Mgmt	For	For
2.9	Elect Director Komoriya, Tomoe	G	Mgmt	For	For

TOCALO Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 3433
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	G	Mgmt	For	For
2	Approve Compensation Ceiling for Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Toho Co., Ltd.

Meeting Date: 28/05/2026 **Country:** Japan **Ticker:** 9602
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	G	Mgmt	For	For
2.1	Elect Director Matsuoka, Hiroyasu	G	Mgmt	For	For
2.2	Elect Director Tako, Nobuyuki	G	Mgmt	For	For
2.3	Elect Director Ichikawa, Minami	G	Mgmt	For	For
2.4	Elect Director Ota, Keiji	G	Mgmt	For	For
2.5	Elect Director Shimada, Yasuo	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ogata, Eiichi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ando, Satoshi	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Okoshi, Izumi	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Ota, Taizo	G	Mgmt	For	For

TOHO GAS Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9533
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	G	Mgmt	For	For
2.1	Elect Director Masuda, Nobuyuki	G	Mgmt	For	For
2.2	Elect Director Yamazaki, Satoshi	G	Mgmt	For	For
2.3	Elect Director Kagami, Shinsuke	G	Mgmt	For	For
2.4	Elect Director Kozawa, Katsuhiko	G	Mgmt	For	For
2.5	Elect Director Haigo, Takeo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TOHO GAS Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Maeda, Tsutomu	G	Mgmt	For	For
2.7	Elect Director Oshima, Taku	G	Mgmt	For	For
2.8	Elect Director Nakanishi, Isao	G	Mgmt	For	For
2.9	Elect Director Ikeda, Keiko	G	Mgmt	For	For
2.10	Elect Director Miwa, Yumiko	G	Mgmt	For	For
3	Appoint Statutory Auditor Ueda, Junko	G	Mgmt	For	For
4	Approve Restricted Stock Plan	G	Mgmt	For	For

Toho Holdings Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8129
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edahiro, Hiromi	G	Mgmt	For	For
1.2	Elect Director Umada, Akira	G	Mgmt	For	For
1.3	Elect Director Matsutani, Takeo	G	Mgmt	For	For
1.4	Elect Director Kono, Shuzo	G	Mgmt	For	For
1.5	Elect Director Haga, Manako	G	Mgmt	For	For
1.6	Elect Director Ito, Masahiko	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kotani, Hidehito	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Goto, Chie	G	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Nakagawa, Hideyuki	G	Mgmt	For	For
4	Trigger Takeover Defense Plan	G	Mgmt	For	For

Blended Rationale: .

Tohoku Electric Power Co., Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9506
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tohoku Electric Power Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	G	Mgmt	For	For
2.1	Elect Director Higuchi, Kojiro	G	Mgmt	For	For
2.2	Elect Director Ishiyama, Kazuhiro	G	Mgmt	For	For
2.3	Elect Director Isagoda, Satoshi	G	Mgmt	For	For
2.4	Elect Director Kanazawa, Sadao	G	Mgmt	For	For
2.5	Elect Director Nikaido, Hiroki	G	Mgmt	For	For
2.6	Elect Director Miyatake, Yasuo	G	Mgmt	For	For
2.7	Elect Director Nagai, Mikito	G	Mgmt	For	For
2.8	Elect Director Uehara, Keiko	G	Mgmt	For	For
2.9	Elect Director Ito, Shuji	G	Mgmt	For	For
2.10	Elect Director Mukoyama, Michikazu	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kusakabe, Tatsushi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Sato, Kazuo	G	Mgmt	For	For
4	Amend Article to Add Declaration on Withdrawal from Nuclear Power Business	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
5	Amend Articles to Require Female Director Ratio on the Board of 50 Percent in the Future	S	SH	Against	Against
	Blended Rationale: [RJ-S0227-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
6	Amend Article to Establish Facilities to Deal with Specific Severe Accidents	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
7	Amend Article to Abandon Nuclear Fuel Cycle Business	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tohoku Electric Power Co., Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Amend Article to Promote Geothermal Power Generation	E	SH	Against	Against
	Blended Rationale: [RJ-S0779-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
9	Amend Articles to Abolish Advisory Posts	G	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

TOKAI Corp. /9729/

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9729
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	G	Mgmt	For	For
2.1	Elect Director Onogi, Koji	G	Mgmt	For	For
2.2	Elect Director Asai, Toshiaki	G	Mgmt	For	For
2.3	Elect Director Matsuno, Eiko	G	Mgmt	For	For
2.4	Elect Director Hori, Hirokazu	G	Mgmt	For	For
2.5	Elect Director Ori, Takashi	G	Mgmt	For	For
2.6	Elect Director Kawashima, Kenji	G	Mgmt	For	For
2.7	Elect Director Goto, Tomoko	G	Mgmt	For	For
3	Elect Director and Audit Committee Member Kawazoe, Shu	G	Mgmt	For	For

TOKAI RIKA CO., LTD.

Meeting Date: 12/06/2026 **Country:** Japan **Ticker:** 6995
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ninoyu, Hiroyoshi	G	Mgmt	For	For
1.2	Elect Director Sato, Masahiko	G	Mgmt	For	For
1.3	Elect Director Imaeda, Katsuyuki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TOKAI RIKA CO., LTD.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Miyama, Minako	G	Mgmt	For	For
	Blended Rationale: .				
1.5	Elect Director Ambe, Kazushi	G	Mgmt	For	For
1.6	Elect Director Miyabe, Yoshiyuki	G	Mgmt	For	For
2	Appoint Statutory Auditor Shimizu, Hiroaki	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Takeuchi, Chikako	G	Mgmt	For	For
4	Approve Annual Bonus	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	G	Mgmt	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 29/06/2026 **Country:** Japan **Ticker:** 8766

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 112.5	G	Mgmt	For	For
2	Approve Accounting Transfers	G	Mgmt	For	For
3	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	G	Mgmt	For	For
4.1	Elect Director Komiya, Satoru	G	Mgmt	For	For
4.2	Elect Director Koike, Masahiro	G	Mgmt	For	For
4.3	Elect Director Yamamoto, Kichiichiro	G	Mgmt	For	For
4.4	Elect Director Shirota, Hiroaki	G	Mgmt	For	For
4.5	Elect Director Endo, Nobuhiro	G	Mgmt	For	For
4.6	Elect Director Katanozaka, Shinya	G	Mgmt	For	For
4.7	Elect Director Osono, Emi	G	Mgmt	For	For
4.8	Elect Director Robert Alan Feldman	G	Mgmt	For	For
4.9	Elect Director Moriwaki, Yoichi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.10	Elect Director Nabeshima, Mika	G	Mgmt	For	For
4.11	Elect Director Shimizu, Junko	G	Mgmt	For	For
4.12	Elect Director Saima Hasan	G	Mgmt	For	For
5.1	Elect Director and Audit Committee Member Harashima, Akira	G	Mgmt	For	For
5.2	Elect Director and Audit Committee Member Okada, Kenji	G	Mgmt	For	For
5.3	Elect Director and Audit Committee Member Shindo, Kosei	G	Mgmt	For	For
5.4	Elect Director and Audit Committee Member Matsuyama, Haruka	G	Mgmt	For	For
5.5	Elect Director and Audit Committee Member Otsuki, Nana	G	Mgmt	For	For
6	Elect Alternate Director and Audit Committee Member Shimizu, Junko	G	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
8	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For
9	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Tokushu Tokai Paper Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 3708

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	G	Mgmt	For	For
2.1	Elect Director Matsuda, Yuji	G	Mgmt	For	For
2.2	Elect Director Kimura, Takashi	G	Mgmt	For	For
2.3	Elect Director Sano, Michiaki	G	Mgmt	For	For
2.4	Elect Director Fukui, Satoshi	G	Mgmt	For	For
2.5	Elect Director Ishikawa, Yuzo	G	Mgmt	For	For
2.6	Elect Director Miyashita, Ritsue	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tokushu Tokai Paper Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Elect Alternate Director and Audit Committee Member Tomotake, Yoshiaki	G	Mgmt	For	For
4	Approve Restricted Stock Plan	G	Mgmt	For	For

Tokyo Electric Power Co. Holdings, Inc.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 9501
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoko, Keisuke	G	Mgmt	For	For
1.2	Elect Director Onishi, Shoichiro	G	Mgmt	For	For
1.3	Elect Director Okawa, Junko	G	Mgmt	For	For
1.4	Elect Director Nagata, Takashi	G	Mgmt	For	For
1.5	Elect Director Uchida, Takakazu	G	Mgmt	For	For
1.6	Elect Director Homma, Yo	G	Mgmt	For	For
1.7	Elect Director Kobayakawa, Tomoaki	G	Mgmt	For	For
	Blended Rationale: .				
1.8	Elect Director Yamaguchi, Hiroyuki	G	Mgmt	For	For
1.9	Elect Director Sakai, Daisuke	G	Mgmt	For	For
1.10	Elect Director Nagasawa, Masashi	G	Mgmt	For	For
1.11	Elect Director Nagasaki, Momoko	G	Mgmt	For	For
1.12	Elect Director Yoshino, Shigehiro	G	Mgmt	For	For
1.13	Elect Director Moriya, Seiji	G	Mgmt	For	For
2	Amend Articles to Add Provision on Damages Compensation Fund in Anticipation of Accident at Kashiwazaki-Kariwa Nuclear Power Plant	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tokyo Electric Power Co. Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles to Add Provision on Suspension of ALPS-Treated Water Processing	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
4	Amend Articles to Withdraw from Spent Nuclear Fuel Reprocessing Business	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
5	Amend Articles to Fully Disclose Data Related to Nuclear Power Plant Safety Reviews	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
6	Amend Articles to Terminate Power Purchase Agreements from Other Companies' Nuclear Power Facilities	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
7	Amend Articles to Add Provision on Health Management of All Workers Engaged in Operations at Nuclear Power Plants	E	SH	Against	Against
	Blended Rationale: [RJ-S0709-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
8	Amend Articles to Add Provision on Investments in TEPCO Renewable Power	E	SH	Against	Against
	Blended Rationale: [RJ-S0779-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	G	SH	Against	Against
	Blended Rationale: [TK-S0810-002] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
10	Amend Articles to Add Provision on Mitigation of Rising Electricity Prices	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
11	Amend Articles to Add Provision on Stabilization of Electricity Supply and Demand	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tokyo Electric Power Co. Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Amend Articles to Add Provision on Information Disclosure and Communication Efforts	G	SH	Against	Against

Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.

Tokyo Electron Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 8035
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	G	Mgmt	For	For
1.2	Elect Director Tahara, Kazushi	G	Mgmt	For	For
1.3	Elect Director Ishida, Hiroshi	G	Mgmt	For	For
1.4	Elect Director Hayashi, Shinichi	G	Mgmt	For	For
1.5	Elect Director Sasaki, Michio	G	Mgmt	For	For
1.6	Elect Director Joseph A. Kraft Jr	G	Mgmt	For	For
1.7	Elect Director Suzuki, Yukari	G	Mgmt	For	For
1.8	Elect Director Shinohara, Yukihiro	G	Mgmt	For	For
1.9	Elect Director Jenifer Rogers	G	Mgmt	For	For
2	Approve Deep Discount Stock Option Plan, Trust-Type Equity Compensation Plan and Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 9531
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	G	Mgmt	For	For
1.2	Elect Director Sasayama, Shinichi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tokyo Gas Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Higo, Takashi	G	Mgmt	For	For
1.4	Elect Director Sekiguchi, Hiroyuki	G	Mgmt	For	For
1.5	Elect Director Tannowa, Tsutomu	G	Mgmt	For	For
1.6	Elect Director Yamamura, Masayuki	G	Mgmt	For	For
1.7	Elect Director Yoshitaka, Mari	G	Mgmt	For	For
1.8	Elect Director Komatsu, Yuriya	G	Mgmt	For	For
1.9	Elect Director Fukasawa, Yuji	G	Mgmt	For	For

Tokyo Steel Manufacturing Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 5423

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	G	Mgmt	For	For
2.1	Elect Director Nara, Nobuaki	G	Mgmt	For	For
2.2	Elect Director Tsuda, Soichiro	G	Mgmt	For	For
2.3	Elect Director Ito, Gaku	G	Mgmt	For	For

Tokyu Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 9005

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	G	Mgmt	For	For
2	Amend Articles to Create Bond-type Class Shares	G	Mgmt	For	For
3.1	Elect Director Nomoto, Hirofumi	G	Mgmt	For	For
3.2	Elect Director Horie, Masahiro	G	Mgmt	For	For
3.3	Elect Director Fujiwara, Hirohisa	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tokyu Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director Takahashi, Toshiyuki	G	Mgmt	For	For
3.5	Elect Director Fukuta, Seiichi	G	Mgmt	For	For
3.6	Elect Director Shimada, Kunio	G	Mgmt	For	For
3.7	Elect Director Miyazaki, Midori	G	Mgmt	For	For
3.8	Elect Director Shimizu, Hiroshi	G	Mgmt	For	For
	Blended Rationale: .				
3.9	Elect Director Sugiyama, Ryoko	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Matsumoto, Taku	G	Mgmt	For	For

Tokyu Fudosan Holdings Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 3289

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	G	Mgmt	For	For
2.1	Elect Director Nishikawa, Hironori	G	Mgmt	For	For
2.2	Elect Director Hoshino, Hiroaki	G	Mgmt	For	For
2.3	Elect Director Kobayashi, Shunichi	G	Mgmt	For	For
2.4	Elect Director Ikeuchi, Takashi	G	Mgmt	For	For
2.5	Elect Director Hayakawa, Tomoyuki	G	Mgmt	For	For
2.6	Elect Director Tanaka, Tatsuaki	G	Mgmt	For	For
2.7	Elect Director Hashimoto, Shigeru	G	Mgmt	For	For
2.8	Elect Director Kaiami, Makoto	G	Mgmt	For	For
2.9	Elect Director Hoshino, Tsuguhiko	G	Mgmt	For	For
2.10	Elect Director Jozuka, Yumiko	G	Mgmt	For	For
2.11	Elect Director Uno, Akiko	G	Mgmt	For	For
2.12	Elect Director Maeda, Kazumi	G	Mgmt	For	For
2.13	Elect Director Ii, Motoyuki	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nagao, Ryo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TOMONY Holdings, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 8600
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	G	Mgmt	For	For
2.1	Elect Director Nakamura, Takeshi	G	Mgmt	For	For
2.2	Elect Director Bando, Toyohiko	G	Mgmt	For	For
2.3	Elect Director Ariki, Hiroshi	G	Mgmt	For	For
2.4	Elect Director Fujii, Hitomi	G	Mgmt	For	For
2.5	Elect Director Kioka, Hitoshi	G	Mgmt	For	For
2.6	Elect Director Kanaoka, Noriyoshi	G	Mgmt	For	For
2.7	Elect Director Nagao, Jun	G	Mgmt	For	For
2.8	Elect Director Inoue, Yoshiaki	G	Mgmt	For	For

Tomra Systems ASA

Meeting Date: 23/04/2026 **Country:** Norway **Ticker:** TOM
Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	G	Mgmt		
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
5	Receive Management Report on the Status of the Company and Group	G	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.15 Per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tomra Systems ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Statement	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
8	Discuss Company's Corporate Governance Statement	G	Mgmt		
9	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc and Erik Osmundsen as Directors; Elect Kathleen Wantz-O'Rourke as New Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Reelect Rune Selmar (Chair), Tine Fossland and Jacob Chris Lassen as Members of Nominating Committee; Elect Christian Berg as New Member of Nominating Committee	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of NOK 1.56 Million for Chair and NOK 780,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
13	Approve Board Member Share Ownership	G	Mgmt	For	For
14	Approve Remuneration of Auditors	G	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	G	Mgmt	For	For
16	Approve Issuance of Shares for a Private Placement	G	Mgmt	For	For
17	Amend Corporate Purpose	G	Mgmt	For	For

Tongcheng Travel Holdings Limited

Meeting Date: 16/06/2026 **Country:** Cayman Islands **Ticker:** 780

Record Date: 10/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tongcheng Travel Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a1	Elect Wu Zhixiang as Director	G	Mgmt	For	For
2a2	Elect Jiang Hao as Director	G	Mgmt	For	For
2a3	Elect Han Yuling as Director	G	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

Tongwei Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 600438

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve 2025 Remuneration and Appraisal of Directors	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For
6	Approve Provision of Guarantee Among the Company and Subsidiary	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
7	Approve Provision of Guarantee for Corporate Customers	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tongwei Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Application of Credit Lines	G	Mgmt	For	For
9	Approve Bill Pool Business	G	Mgmt	For	For
10	Approve to Formulate Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

TopBuild Corp.

Meeting Date: 27/04/2026 **Country:** USA **Ticker:** BLD

Record Date: 26/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alec C. Covington	G	Mgmt	For	For
1b	Elect Director Ernesto Bautista, III	G	Mgmt	For	For
1c	Elect Director Robert M. Buck	G	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	G	Mgmt	For	For
1e	Elect Director Tina M. Donikowski	G	Mgmt	For	For
1f	Elect Director Deirdre C. Drake	G	Mgmt	For	For
1g	Elect Director Mark A. Petrarca	G	Mgmt	For	For
1h	Elect Director Nancy M. Taylor	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

TopBuild Corp.

Meeting Date: 29/06/2026 **Country:** USA **Ticker:** BLD

Record Date: 26/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TopBuild Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Blended Rationale: [SF-M0400-001] TopBuild has entered into a merger agreement with QXO, Inc. Shareholders will receive $505.00 per share in cash or 20.2 shares of QXO subject to 45% aggregate cash issued. The merger consideration represents a discount of approx. 5.2% to the closing price 2 months prior to announcement.				
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

TOPPAN Holdings, Inc.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7911
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maro, Hideharu	G	Mgmt	For	For
1.2	Elect Director Oya, Satoshi	G	Mgmt	For	For
1.3	Elect Director Sakai, Kazunori	G	Mgmt	For	For
1.4	Elect Director Kurobe, Takashi	G	Mgmt	For	For
1.5	Elect Director Noguchi, Haruhiko	G	Mgmt	For	For
1.6	Elect Director Toyama, Ryoko	G	Mgmt	For	For
1.7	Elect Director Nakabayashi, Mieko	G	Mgmt	For	For
1.8	Elect Director Takeuchi, Asuka	G	Mgmt	For	For
1.9	Elect Director Mukai, Chiaki	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Hagiwara, Masatoshi	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Kawato, Teruhiko	G	Mgmt	For	For
2.3	Appoint Statutory Auditor Douglas K. Freeman	G	Mgmt	For	For
3	Approve Restricted Stock Plan	G	Mgmt	For	For

Topre Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 5975
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Topre Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	G	Mgmt	For	For
2.1	Elect Director Yamamoto, Yutaka	G	Mgmt	For	For
2.2	Elect Director Harata, Katsuro	G	Mgmt	For	For
2.3	Elect Director Tsuyuki, Yoshinori	G	Mgmt	For	For
2.4	Elect Director Takada, Tsuyoshi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.5	Elect Director Ogasawara, Naoshi	G	Mgmt	For	For
2.6	Elect Director Midorikawa, Yoshie	G	Mgmt	For	For
3	Appoint Statutory Auditor Shichinohe, Hiroshi	G	Mgmt	For	For

Toray Industries, Inc.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 3402
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	G	Mgmt	For	For
2.1	Elect Director Nikkaku, Akihiro	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director Oya, Mitsuo	G	Mgmt	For	For
	Blended Rationale: .				
2.3	Elect Director Tsunekawa, Tetsuya	G	Mgmt	For	For
2.4	Elect Director Miki, Kenichiro	G	Mgmt	For	For
2.5	Elect Director Terada, Shigeki	G	Mgmt	For	For
2.6	Elect Director Kato, Yuichiro	G	Mgmt	For	For
2.7	Elect Director Harayama, Yuko	G	Mgmt	For	For
2.8	Elect Director Innes-Taylor, Akiko	G	Mgmt	For	For
2.9	Elect Director Kobayashi, Keiichi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Toray Industries, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Ueda, Hideshi	G	Mgmt	For	For

TORIDOLL Holdings Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 3397
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Awata, Takaya	G	Mgmt	For	For
1.2	Elect Director Yamaguchi, Satoshi	G	Mgmt	For	For
1.3	Elect Director Tanaka, Kenichi	G	Mgmt	For	For
2	Elect Alternate Director and Audit Committee Member Ogino, Atsushi	G	Mgmt	For	For

Toromont Industries Ltd.

Meeting Date: 29/04/2026 **Country:** Canada **Ticker:** TIH
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	G	Mgmt	For	For
1.2	Elect Director Benjamin (Ben) D. Cherniavsky	G	Mgmt	For	For
1.3	Elect Director Cathryn E. Cranston	G	Mgmt	For	For
1.4	Elect Director Paramita Das	G	Mgmt	For	For
1.5	Elect Director Sharon L. Hodgson	G	Mgmt	For	For
1.6	Elect Director Ave G. Lethbridge	G	Mgmt	For	For
1.7	Elect Director Michael S.H. McMillan	G	Mgmt	For	For
1.8	Elect Director Frederick (Fred) J. Mifflin	G	Mgmt	For	For
1.9	Elect Director Katherine A. Rethy	G	Mgmt	For	For
1.10	Elect Director Richard G. Roy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Toromont Industries Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Torrent Pharmaceuticals Limited

Meeting Date: 28/04/2026 **Country:** India **Ticker:** 500420
Record Date: 21/04/2026 **Meeting Type:** Court

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders		Mgmt		
1	Approve Scheme of Amalgamation	G	Mgmt	For	For

Torrent Pharmaceuticals Limited

Meeting Date: 23/06/2026 **Country:** India **Ticker:** 500420
Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Confirm Interim Divided and Declare Final Dividend	G	Mgmt	For	For
4	Reelect Samir Mehta as Director	G	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities or Debt Securities without Preemptive Rights	G	Mgmt	For	For

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Tosho Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8920
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	G	Mgmt	For	For
2.1	Elect Director Kutsuna, Toshihiro	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-022] AGAINST directors responsible as the board lacks two independent directors. [RJ-M0201-024] AGAINST directors responsible as the board is less than 1/3 independent in face of major blockholders.				
2.2	Elect Director Kutsuna, Yuichiro	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-022] AGAINST directors responsible as the board lacks two independent directors. [RJ-M0201-024] AGAINST directors responsible as the board is less than 1/3 independent in face of major blockholders.				
2.3	Elect Director Tanizawa, Aki	G	Mgmt	For	For
2.4	Elect Director Kamiya, Akibumi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders.				
2.5	Elect Director Narita, Takanori	G	Mgmt	For	For

Tosoh Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 4042
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuwada, Mamoru	G	Mgmt	For	For
1.2	Elect Director Kiuchi, Takafumi	G	Mgmt	For	For
1.3	Elect Director Yoshimizu, Akihiro	G	Mgmt	For	For
1.4	Elect Director Omichi, Nobukatsu	G	Mgmt	For	For
1.5	Elect Director Horitani, Koji	G	Mgmt	For	For
1.6	Elect Director Hombo, Yoshihiro	G	Mgmt	For	For
1.7	Elect Director Hidaka, Mariko	G	Mgmt	For	For
1.8	Elect Director Nakano, Yukimasa	G	Mgmt	For	For
1.9	Elect Director Hashitera, Yukiko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tosoh Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Appoint Statutory Auditor Yamada, Naoyoshi	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Kawai, Yuko	G	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Kawamoto, Koji	G	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	G	Mgmt	For	For

Totetsu Kogyo Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 1835

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	G	Mgmt	For	For
2	Amend Articles to Change Location of Head Office	G	Mgmt	For	For
3.1	Elect Director Maekawa, Tadao	G	Mgmt	For	For
3.2	Elect Director Ise, Katsumi	G	Mgmt	For	For
3.3	Elect Director Iizuka, Hiroyuki	G	Mgmt	For	For
3.4	Elect Director Ogawa, Eiichi	G	Mgmt	For	For
3.5	Elect Director Nakamura, Kenshi	G	Mgmt	For	For
3.6	Elect Director Takahashi, Kiyotaka	G	Mgmt	For	For
3.7	Elect Director Nakayama, Hiroshi	G	Mgmt	For	For
3.8	Elect Director Miyama, Miya	G	Mgmt	For	For
3.9	Elect Director Tamagawa, Takehiro	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
4	Appoint Statutory Auditor Matsui, Gan	G	Mgmt	For	Against
	Blended Rationale: [TK-M0280-006] AGAINST as outside director sits on more than four board of directors or audit & supervisory board of listed companies.				
5	Appoint Alternate Statutory Auditor Mizukami, Wataru	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TOTO Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 5332
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Restore Shareholder Authority to Vote on Share Buybacks - Amend Provisions on Number of Directors - Restore Shareholder Authority to Vote on Income Allocation	G	Mgmt	For	For
2.1	Elect Director Kiyota, Noriaki	G	Mgmt	For	For
2.2	Elect Director Tamura, Shinya	G	Mgmt	For	For
2.3	Elect Director Hayashi, Ryosuke	G	Mgmt	For	For
2.4	Elect Director Taguchi, Tomoyuki	G	Mgmt	For	For
2.5	Elect Director Tsuda, Junji	G	Mgmt	For	For
2.6	Elect Director Yoshida, Kenji	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yoshioka, Masayuki	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ienaga, Yukari	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Naganuma, Chiho	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Horikoshi, Hidekazu	G	Mgmt	For	For

Tourmaline Oil Corp.

Meeting Date: 03/06/2026 **Country:** Canada **Ticker:** TOU
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Rose	G	Mgmt	For	For
1b	Elect Director Brian G. Robinson	G	Mgmt	For	For
1c	Elect Director Jill T. Angevine	G	Mgmt	For	For
1d	Elect Director William D. Armstrong	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tourmaline Oil Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Lee A. Baker	G	Mgmt	For	For
1f	Elect Director Christopher E. Lee	G	Mgmt	For	For
1g	Elect Director Andrew B. MacDonald	G	Mgmt	For	For
1h	Elect Director Lucy M. Miller	G	Mgmt	For	For
1i	Elect Director Travis J. Toews	G	Mgmt	For	For
1j	Elect Director Janet L. Weiss	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Re-approve Stock Option Plan	G	Mgmt	For	For
4	Approve Restricted Share Unit Award Plan	G	Mgmt	For	For

Towa Corp.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6315

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Okada, Hirokazu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
1.2	Elect Director Miura, Muneo	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
1.3	Elect Director Shibahara, Nobutaka	G	Mgmt	For	For
1.4	Elect Director Nishimura, Kazuhiro	G	Mgmt	For	For
1.5	Elect Director Nakanishi, Kazuhiko	G	Mgmt	For	For
1.6	Elect Director Yano, Akihiro	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Hattori, Hiroshi	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Goto, Miho	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Tanaka, Motoko	G	Mgmt	For	For

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Towa Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director and Audit Committee Member Tabata, Shinichi	G	Mgmt	For	Against

Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.

TowneBank

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** TOWN

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey F. Benson	G	Mgmt	For	For
1.2	Elect Director Richard Cullen	G	Mgmt	For	For
1.3	Elect Director Douglas D. Ellis	G	Mgmt	For	For
1.4	Elect Director William I. Foster, III	G	Mgmt	For	For
1.5	Elect Director Howard J. Jung	G	Mgmt	For	For
1.6	Elect Director Stephanie J. Marioneaux	G	Mgmt	For	For
1.7	Elect Director Thomas K. Norment, Jr.	G	Mgmt	For	For
1.8	Elect Director Alan S. Witt	G	Mgmt	For	For
1.9	Elect Director Steven W. Jones	G	Mgmt	For	For
1.10	Elect Director G. Robin Perkins, III	G	Mgmt	For	For
2	Ratify Forvis Mazars, LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Toyo Suisan Kaisha, Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 2875

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Toyo Suisan Kaisha, Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Sumimoto, Noritaka	G	Mgmt	For	For
2.2	Elect Director Oki, Hitoshi	G	Mgmt	For	For
2.3	Elect Director Mochizuki, Masahisa	G	Mgmt	For	For
2.4	Elect Director Makiya, Rieko	G	Mgmt	For	For
2.5	Elect Director Yamazaki, Yoshiaki	G	Mgmt	For	For
2.6	Elect Director Shimazaki, Yasuko	G	Mgmt	For	For
2.7	Elect Director Hashimoto, Atsushi	G	Mgmt	For	For
2.8	Elect Director Tsutsumi, Tadasu	G	Mgmt	For	For
2.9	Elect Director Yachi, Hiroyasu	G	Mgmt	For	For
2.10	Elect Director Yazawa, Kenichi	G	Mgmt	For	For
2.11	Elect Director Chino, Isamu	G	Mgmt	For	For
2.12	Elect Director Kobayashi, Tetsuya	G	Mgmt	For	For
3	Appoint Statutory Auditor Matsumoto, Chiyoko	G	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	G	Mgmt	For	For
5	Approve Annual Bonus	G	Mgmt	For	For
6	Initiate Share Repurchase Program	G	SH	Against	Against
	Blended Rationale: [RJ-S0315-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
7	Initiate Share Repurchase Program	G	SH	Against	Against
	Blended Rationale: [RJ-S0315-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
8	Approve Restricted Stock Plan	G	SH	Against	Against
	Blended Rationale: [RJ-S0315-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
9	Amend Articles to Require Majority Outsider Board	G	SH	Against	Against
	Blended Rationale: [RJ-S0215-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
10	Amend Articles to Change Record Date for Annual Shareholder Meetings	G	SH	Against	Against
	Blended Rationale: [RJ-S0102-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

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Toyota Boshoku Corp.

Meeting Date: 12/06/2026 **Country:** Japan **Ticker:** 3116
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Toyoda, Shuhei	G	Mgmt	For	For
1.2	Elect Director Shirayanagi, Masayoshi	G	Mgmt	For	For
1.3	Elect Director Tsunoda, Hiroki	G	Mgmt	For	For
1.4	Elect Director Iwamori, Shunichi	G	Mgmt	For	For
1.5	Elect Director Adachi, Norimichi	G	Mgmt	For	For
1.6	Elect Director Shiokawa, Junko	G	Mgmt	For	For
1.7	Elect Director Seto, Takafumi	G	Mgmt	For	For
1.8	Elect Director Yamazaki, Yasuhiko	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
1.9	Elect Director Omura, Hiroko	G	Mgmt	For	For
2	Approve Restricted Stock Plan	G	Mgmt	For	For

Toyota Motor Corp.

Meeting Date: 17/06/2026 **Country:** Japan **Ticker:** 7203
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Toyoda, Akio	G	Mgmt	For	For
1.2	Elect Director Kon, Kenta	G	Mgmt	For	For
1.3	Elect Director Nakajima, Hiroki	G	Mgmt	For	For
1.4	Elect Director Miyazaki, Yoichi	G	Mgmt	For	For
1.5	Elect Director Okamoto, Shigeaki	G	Mgmt	For	For
1.6	Elect Director Fujisawa, Kumi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Toyota Tsusho Corp.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 8015
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	G	Mgmt	For	For
2.1	Elect Director Murakami, Nobuhiko	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director Kashitani, Ichiro	G	Mgmt	For	For
2.3	Elect Director Imai, Toshimitsu	G	Mgmt	For	For
	Blended Rationale: .				
2.4	Elect Director Iwamoto, Hideyuki	G	Mgmt	For	For
2.5	Elect Director Watanuki, Tatsuya	G	Mgmt	For	For
2.6	Elect Director Didier Leroy	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-006] AGAINST affiliated outsiders as the board lacks independence in face of major blockholders. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
2.7	Elect Director Inoue, Yukari	G	Mgmt	For	For
2.8	Elect Director Matsuda, Chieko	G	Mgmt	For	For
2.9	Elect Director Yamaguchi, Goro	G	Mgmt	For	For
2.10	Elect Director Isogai, Yuki	G	Mgmt	For	For
	Blended Rationale: .				
3.1	Appoint Statutory Auditor Hayashi, Kentaro	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Kawashima, Kazuya	G	Mgmt	For	For
3.3	Appoint Statutory Auditor Takahashi, Tsutomu	G	Mgmt	For	For

TP ICAP Group Plc

Meeting Date: 13/05/2026 **Country:** Jersey **Ticker:** TCAP
Record Date: 11/05/2026 **Meeting Type:** Annual

TP ICAP Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Committee Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Richard Berliand as Director	G	Mgmt	For	For
5	Re-elect Nicolas Breteau as Director	G	Mgmt	For	For
6	Re-elect Kath Cates as Director	G	Mgmt	For	For
7	Re-elect Tracy Clarke as Director	G	Mgmt	For	For
8	Re-elect Angela Crawford-Ingle as Director	G	Mgmt	For	For
9	Re-elect Mark Hemsley as Director	G	Mgmt	For	For
10	Re-elect Philip Price as Director	G	Mgmt	For	For
11	Elect Stuart Staley as Director	G	Mgmt	For	For
12	Re-elect Robin Stewart as Director	G	Mgmt	For	For
13	Re-elect Amy Yip as Director	G	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Hold Any Repurchased Shares as Treasury Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

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TPG Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** TPG
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gunther Bright	G	Mgmt	For	For
1b	Elect Director James G. ("Jim") Coulter	G	Mgmt	For	For
1c	Elect Director Mary Cranston	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1d	Elect Director Kelvin Davis	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Kathy Elsesser	G	Mgmt	For	For
1f	Elect Director William H. McRaven	G	Mgmt	For	For
1g	Elect Director Deborah M. Messemer	G	Mgmt	For	For
	Blended Rationale: .				
1h	Elect Director Nehal Raj	G	Mgmt	For	For
1i	Elect Director Jeffrey Rhodes	G	Mgmt	For	For
1j	Elect Director Ganendran ("Ganen") Sarvananthan	G	Mgmt	For	For
	Blended Rationale: .				
1k	Elect Director Todd Sisitsky	G	Mgmt	For	For
1l	Elect Director David Trujillo	G	Mgmt	For	For
	Blended Rationale: .				
1m	Elect Director Anilu Vazquez-Ubarri	G	Mgmt	For	For
1n	Elect Director Jon Winkelried	G	Mgmt	For	For
2a	Elect James G. ("Jim") Coulter as Member of Executive Committee	G	Mgmt	For	For
2b	Elect Kelvin Davis as Member of Executive Committee	G	Mgmt	For	For
2c	Elect Nehal Raj as Member of Executive Committee	G	Mgmt	For	For
2d	Elect Jeffrey Rhodes as Member of Executive Committee	G	Mgmt	For	For
2e	Elect Ganendran ("Ganen") Sarvananthan as Member of Executive Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TPG Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2f	Elect Todd Sisitskyas Member of Executive Committee	G	Mgmt	For	For
2g	Elect David Trujillo as Member of Executive Committee	G	Mgmt	For	For
2h	Elect Anilu Vazquez-Ubarri as Member of Executive Committee	G	Mgmt	For	For
2i	Elect Jon Winkelried as Member of Executive Committee	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

TPR Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 6463
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fujishiro, Goji	G	Mgmt	For	For
1.2	Elect Director Owa, Koji	G	Mgmt	For	For
1.3	Elect Director Suehiro, Hiroshi	G	Mgmt	For	For
1.4	Elect Director Tsukamoto, Hideki	G	Mgmt	For	For
1.5	Elect Director Kato, Toshihisa	G	Mgmt	For	For
1.6	Elect Director Osawa, Kanako	G	Mgmt	For	For
1.7	Elect Director Muneto, Kenji	G	Mgmt	For	For
1.8	Elect Director Fukuda, Kanako	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Manabe, Shinichi	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Yamanaka, Eijiro	G	Mgmt	For	For

Tractor Supply Company

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** TSCO
Record Date: 16/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tractor Supply Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joy Brown	G	Mgmt	For	For
1.2	Elect Director Ricardo ("Rick") Cardenas	G	Mgmt	For	For
1.3	Elect Director Meg Ham	G	Mgmt	For	For
1.4	Elect Director Andre Hawaux	G	Mgmt	For	For
1.5	Elect Director Denise L. Jackson	G	Mgmt	For	For
1.6	Elect Director Ramkumar Krishnan	G	Mgmt	For	For
1.7	Elect Director Edna K. Morris	G	Mgmt	For	For
1.8	Elect Director Sonia Syngal	G	Mgmt	For	For
1.9	Elect Director Mark J. Weikel	G	Mgmt	For	For
1.10	Elect Director Harry A. Lawton, III	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Tradeweb Markets Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** TW

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Ganeles	G	Mgmt	For	For
1.2	Elect Director Catherine Johnson	G	Mgmt	For	For
1.3	Elect Director Daniel Maguire	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	Against

Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tradeweb Markets Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	G	Mgmt	For	For

Trainline Plc

Meeting Date: 18/06/2026 **Country:** United Kingdom **Ticker:** TRN

Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Amendments to the Discretionary Share Plan Rules	G	Mgmt	For	For
4	Re-elect Andy Phillipps as Director	G	Mgmt	For	For
5	Re-elect Brian McBride as Director	G	Mgmt	For	For
6	Re-elect Jennifer Duvalier as Director	G	Mgmt	For	For
7	Re-elect Jody Ford as Director	G	Mgmt	For	For
8	Re-elect Marie Lalleman as Director	G	Mgmt	For	For
9	Re-elect Pete Wood as Director	G	Mgmt	For	For
10	Re-elect Rakhi Goss-Custard as Director	G	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Trainline Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Trane Technologies plc

Meeting Date: 04/06/2026 **Country:** Ireland **Ticker:** TT
Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	G	Mgmt	For	For
1b	Elect Director Ana P. Assis	G	Mgmt	For	For
1c	Elect Director Ann C. Berzin	G	Mgmt	For	For
1d	Elect Director April Miller Boise	G	Mgmt	For	For
1e	Elect Director Mark R. George	G	Mgmt	For	For
1f	Elect Director John A. Hayes	G	Mgmt	For	For
1g	Elect Director Myles P. Lee	G	Mgmt	For	For
1h	Elect Director Matthew F. Pine	G	Mgmt	For	For
1i	Elect Director David S. Regnery	G	Mgmt	For	For
1j	Elect Director Melissa N. Schaeffer	G	Mgmt	For	For
1k	Elect Director John P. Surma	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	G	Mgmt	For	For
4	Authorize Issue of Equity	G	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	G	Mgmt	For	For

TransAlta Corporation

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** TA
Record Date: 12/03/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TransAlta Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian A. Baker	G	Mgmt	For	For
1b	Elect Director John P. Dielwart	G	Mgmt	For	For
1c	Elect Director James Reid	G	Mgmt	For	For
1d	Elect Director Laura W. Folse	G	Mgmt	For	For
1e	Elect Director Joel E. Hunter	G	Mgmt	For	For
1f	Elect Director Thomas M. O'Flynn	G	Mgmt	For	For
1g	Elect Director Bryan D. Pinney	G	Mgmt	For	For
1h	Elect Director Manjit K. Sharma	G	Mgmt	For	For
1i	Elect Director Sandra R. Sharman	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
4	Amend Share Unit Plan	G	Mgmt	For	For

TransMedics Group, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** TMDX

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Waleed H. Hassanein	G	Mgmt	For	For
1b	Elect Director James R. Tobin	G	Mgmt	For	For
1c	Elect Director Edward M. Basile	G	Mgmt	For	For
1d	Elect Director Thomas J. Gunderson	G	Mgmt	For	For
1e	Elect Director Edwin M. Kania, Jr.	G	Mgmt	For	For
1f	Elect Director Stephanie Lovell	G	Mgmt	For	For
1g	Elect Director Merilee Raines	G	Mgmt	For	For
1h	Elect Director David Weill	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TransMedics Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Transocean Ltd.

Meeting Date: 22/05/2026 **Country:** Switzerland **Ticker:** RIG

Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1B	Approve Remuneration Report	G	Mgmt	For	For
1C	Approve Non-Financial Report	E, S	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
3	Approve Treatment of Net Loss	G	Mgmt	For	For
4	Renew Authorization to Issue Shares with or without Preemptive Rights and Authorize Cancellation of Repurchased Shares	G	Mgmt	For	For
5A	Elect Director Keelan I. Adamson	G	Mgmt	For	For
5B	Elect Director Glyn A. Barker	G	Mgmt	For	For
5C	Elect Director Vanessa C.L. Chang	G	Mgmt	For	For
5D	Elect Director Frederico F. Curado	G	Mgmt	For	For
5E	Elect Director Chadwick C. Deaton	G	Mgmt	For	For
5F	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	G	Mgmt	For	For
5G	Elect Director Vincent J. Intrieri	G	Mgmt	For	For
5H	Elect Director William F. "Bill" Lacey	G	Mgmt	For	For
5I	Elect Director Samuel J. Merksamer	G	Mgmt	For	For
5J	Elect Director Frederik W. Mohn	G	Mgmt	For	For
5K	Elect Director Jeremy D. Thigpen	G	Mgmt	For	For
6	Elect Jeremy D. Thigpen as Board Chair	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Transocean Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7A	Elect Glyn A. Barker as Member of the Compensation Committee	G	Mgmt	For	For
7B	Elect Vanessa C.L. Chang as Member of the Compensation Committee	G	Mgmt	For	For
7C	Elect Frederico F. Curado as Member of the Compensation Committee	G	Mgmt	For	For
8	Re-elect Schweiger Advokatur / Notariat as Independent Proxy	G	Mgmt	For	For
9	Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	G	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
11A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2026 and 2027 Annual General Meeting in the Amount of USD 4.12 Million	G	Mgmt	For	For
11B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2027 in the Amount of USD 26 Million	G	Mgmt	For	For
12	Other Business	G	Mgmt	For	Against

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

TransUnion

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** TRU

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George M. Awad	G	Mgmt	For	For
1b	Elect Director Christopher A. Cartwright	G	Mgmt	For	For
1c	Elect Director Sayan Chakraborty	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TransUnion

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Suzanne P. Clark	G	Mgmt	For	For
1e	Elect Director Hamidou Dia	G	Mgmt	For	For
1f	Elect Director Russell P. Fradin	G	Mgmt	For	For
1g	Elect Director Charles E. Gottdiener	G	Mgmt	For	For
1h	Elect Director Pamela A. Joseph	G	Mgmt	For	For
1i	Elect Director Thomas L. Monahan, III	G	Mgmt	For	For
1j	Elect Director Ravi Kumar Singisetti	G	Mgmt	For	For
1k	Elect Director Charlotte B. Yarkoni	G	Mgmt	For	For
1l	Elect Director Linda K. Zukauckas	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G	SH	Against	Against

Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.

Travel + Leisure Co.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** TNL

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	G	Mgmt	For	For
1.2	Elect Director Michael D. Brown	G	Mgmt	For	For
1.3	Elect Director James E. Buckman	G	Mgmt	For	For
1.4	Elect Director George Herrera	G	Mgmt	For	For
1.5	Elect Director Stephen P. Holmes	G	Mgmt	For	For
1.6	Elect Director Lucinda C. Martinez	G	Mgmt	For	For
1.7	Elect Director Denny Marie Post	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Travel + Leisure Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Ronald L. Rickles	G	Mgmt	For	For
1.9	Elect Director Michael H. Wargotz	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Travere Therapeutics, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** TVTX

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roy D. Baynes	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.2	Elect Director Suzanne Bruhn	G	Mgmt	For	For
1.3	Elect Director Timothy Coughlin	G	Mgmt	For	For
1.4	Elect Director Eric Dube	G	Mgmt	For	For
1.5	Elect Director Gary Lyons	G	Mgmt	For	For
1.6	Elect Director Jeffrey Meckler	G	Mgmt	For	For
1.7	Elect Director John A. Orwin	G	Mgmt	For	For
1.8	Elect Director Sandra Poole	G	Mgmt	For	For
1.9	Elect Director Ron Squarer	G	Mgmt	For	For
1.10	Elect Director Ruth Williams-Brinkley	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
	Blended Rationale: [SF-M0552-002] Shareholders may more effectively communicate timely concerns about executive compensation programs through votes held on an annual basis.				
5	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Travis Perkins Plc

Meeting Date: 21/05/2026 **Country:** United Kingdom **Ticker:** TPK
Record Date: 19/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Elect Gavin Slark as Director	G	Mgmt	For	For
5	Re-elect Duncan Cooper as Director	G	Mgmt	For	For
6	Re-elect Marianne Culver as Director	G	Mgmt	For	For
7	Re-elect Geoff Drabble as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
8	Re-elect Heath Drewett as Director	G	Mgmt	For	For
9	Re-elect Jora Gill as Director	G	Mgmt	For	For
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
10	Re-elect Louise Hardy as Director	G	Mgmt	For	For
11	Re-elect Jez Maiden as Director	G	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TRE Holdings Corp.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 9247
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Change Location of Head Office	G	Mgmt	For	For
3.1	Elect Director Matsuoka, Naoto	G	Mgmt	For	For
3.2	Elect Director Abe, Mitsuo	G	Mgmt	For	For
3.3	Elect Director Aoyama, Miwa	G	Mgmt	For	For

Trelleborg AB

Meeting Date: 23/04/2026 **Country:** Sweden **Ticker:** TREL.B
Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
6	Receive President's Report	G	Mgmt		
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Receive Board and Committees Reports	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 8.00 Per Share	G	Mgmt	For	For
9c.1	Approve Discharge of Johan Malmquist	G	Mgmt	For	For
9c.2	Approve Discharge of Gunilla Fransson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Trelleborg AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9c.3	Approve Discharge of Monica Gimre	G	Mgmt	For	For
9c.4	Approve Discharge of Henrik Lange	G	Mgmt	For	For
9c.5	Approve Discharge of Peter Nilsson	G	Mgmt	For	For
9c.6	Approve Discharge of Anne Mette Olesen	G	Mgmt	For	For
9c.7	Approve Discharge of Jan Stahlberg	G	Mgmt	For	For
9c.8	Approve Discharge of Jimmy Faltin	G	Mgmt	For	For
9c.9	Approve Discharge of Maria Eriksson	G	Mgmt	For	For
9c.10	Approve Discharge of Lars Pettersson	G	Mgmt	For	For
9c.11	Approve Discharge of Magnus Olofsson	G	Mgmt	For	For
9c.12	Approve Discharge of CEO Peter Nilsson	G	Mgmt	For	For
10	Receive Nominating Committee's Report	G	Mgmt		
11	Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
12.2	Approve Remuneration of Auditors	G	Mgmt	For	For
13a	Reelect Johan Malmquist as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13b	Reelect Gunilla Fransson as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13c	Reelect Henrik Lange as Director	G	Mgmt	For	For
13d	Reelect Peter Nilsson as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Trelleborg AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13e	Reelect Anne Mette Olesen as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13f	Reelect Jan Stahlberg as Director	G	Mgmt	For	For
13g	Elect Marina Bill as New Director	G	Mgmt	For	For
13h	Reelect Johan Malmquist as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
14	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. *[LN-M0550-001] Remuneration arrangements are poorly structured.*				
16a	Approve Performance Share Plan for Key Employees	G	Mgmt	For	For
16b	Approve Equity Plan Financing Through Repurchase of Own Shares	G	Mgmt	For	For
16c	Approve Equity Plan Financing Through Transfer of Own Series B Shares	G	Mgmt	For	For
17	Authorize Share Repurchase Program	G	Mgmt	For	For
18	Approve SEK 72.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 72.8 Million for a Bonus Issue	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

Trent Limited

Meeting Date: 27/05/2026 **Country:** India **Ticker:** 500251
Record Date: 17/04/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Trent Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Reclassification of Authorized Share Capital and Amend Memorandum of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0326-001] There is a possibility the bonus shares issuance will have negative tax implication for investors.				
2	Approve Issuance of Bonus Shares	G	Mgmt	For	Against
	Blended Rationale: [SF-M0326-001] There is a possibility the bonus shares issuance will have negative tax implication for investors.				
3	Approve Trent Limited - Employee Stock Option Plan 2026	G	Mgmt	For	For
4	Approve Extension of Benefits under Trent Limited - Employee Stock Option Plan 2026 to Employees of the Group Company(ies) Including Subsidiary and/or Associate Company(ies)	G	Mgmt	For	For
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

Trent Limited

Meeting Date: 23/06/2026 **Country:** India **Ticker:** 500251

Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Declare Dividend on Equity Shares	G	Mgmt	For	For
4	Reelect Venkatesalu Palaniswamy as Director	G	Mgmt	For	For
5	Reelect Ravneet Singh Gill as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Trent Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Hema Ravichandar as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.[HK-M0201-013] Remuneration Committee without majority independence[HK-M0201-012] Chair of Remuneration Committee not independent				
7	Elect Bahram N. Vakil as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				

Trex Company, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** TREX
Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay M. Gratz	G	Mgmt	For	For
1.2	Elect Director B. Andrew Rose	G	Mgmt	For	For
1.3	Elect Director Irene Tasi	G	Mgmt	For	For
1.4	Elect Director Gerald Volas	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Tri Pointe Homes, Inc.

Meeting Date: 15/04/2026 **Country:** USA **Ticker:** TPH
Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas F. Bauer	G	Mgmt	For	For
1.2	Elect Director Lawrence B. Burrows	G	Mgmt	For	For
1.3	Elect Director Steven J. Gilbert	G	Mgmt	For	For
1.4	Elect Director R. Kent Grahl	G	Mgmt	For	For
1.5	Elect Director Vicki D. McWilliams	G	Mgmt	For	For
1.6	Elect Director Constance B. Moore	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tri Pointe Homes, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Tri Pointe Homes, Inc.

Meeting Date: 16/04/2026 **Country:** USA **Ticker:** TPH

Record Date: 16/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
	Blended Rationale: [SF-M0400-001] Tri Pointe Homes has entered into a merger agreement with Sumitomo Forestry Co. Ltd. Shareholders will receive $47.00 cash per share. The merger consideration represents a premium of approx. 39.3% to the closing price two months prior to announcement.				
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	Against
	Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best financial interests.				
3	Adjourn Meeting	G	Mgmt	For	For

TriCo Bancshares

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** TCBK

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kirsten E. Garen	G	Mgmt	For	For
1.2	Elect Director Cory W. Giese	G	Mgmt	For	For
1.3	Elect Director John S. A. Hasbrook	G	Mgmt	For	For
1.4	Elect Director Margaret L. Kane	G	Mgmt	For	For
1.5	Elect Director Michael W. Koehnen	G	Mgmt	For	For
1.6	Elect Director Anthony L. Leggio	G	Mgmt	For	For
1.7	Elect Director Martin A. Mariani	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TriCo Bancshares

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Thomas C. McGraw	G	Mgmt	For	For
1.9	Elect Director Jon Y. Nakamura	G	Mgmt	For	For
1.10	Elect Director Richard P. Smith	G	Mgmt	For	For
1.11	Elect Director Kimberley H. Vogel	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Eliminate Cumulative Voting	G	Mgmt	For	For
4	Ratify Baker Tilly US, LLP as Auditors	G	Mgmt	For	For

Trimble Inc.

Meeting Date: 26/05/2026 **Country:** USA **Ticker:** TRMB

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Borje Ekholm	G	Mgmt	For	For
1.2	Elect Director Kaigham (Ken) Gabriel	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Meaghan Lloyd	G	Mgmt	For	For
	Blended Rationale: .				
1.4	Elect Director Ronald S. Nersesian	G	Mgmt	For	For
1.5	Elect Director Robert G. Painter	G	Mgmt	For	For
1.6	Elect Director Mark S. Peek	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-013] Vote against member of the audit committee for failure to remediate material weaknesses within a reasonable timeframe.				
1.7	Elect Director Kara Sprague	G	Mgmt	For	For
	Blended Rationale: .				
1.8	Elect Director Thomas Sweet	G	Mgmt	For	For
	Blended Rationale: .				
1.9	Elect Director Johan Wibergh	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Trimble Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

TriNet Group, Inc.

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** TNET
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	G	Mgmt	For	For
1.2	Elect Director David C. Hodgson	G	Mgmt	For	For
1.3	Elect Director Jacqueline Kosecoff	G	Mgmt	For	For
1.4	Elect Director Michael Q. Simonds	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Trinity Industries, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** TRN
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William P. Ainsworth	G	Mgmt	For	For
1b	Elect Director Robert C. Biesterfeld, Jr.	G	Mgmt	For	For
1c	Elect Director John J. Diez	G	Mgmt	For	For
1d	Elect Director Leldon E. Echols	G	Mgmt	For	For
1e	Elect Director Veena M. Lakkundi	G	Mgmt	For	For
1f	Elect Director S. Todd Maclin	G	Mgmt	For	For
1g	Elect Director E. Jean Savage	G	Mgmt	For	For
1h	Elect Director Dunia A. Shive	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Trinity Industries, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Trip.com Group Limited

Meeting Date: 30/06/2026 **Country:** Cayman Islands **Ticker:** 9961
Record Date: 29/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director May Yihong Wu	G	Mgmt	For	For
	Blended Rationale: .				
2	Elect Director Iris Yang Xiao	G	Mgmt	For	For

Tripadvisor, Inc.

Meeting Date: 29/06/2026 **Country:** USA **Ticker:** TRIP
Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matt Goldberg	G	Mgmt	For	For
1.2	Elect Director Laura Bisesto	G	Mgmt	For	For
1.3	Elect Director Andrew Cates	G	Mgmt	For	For
1.4	Elect Director Alex Dichter	G	Mgmt	For	For
1.5	Elect Director Dhiren Fonseca	G	Mgmt	For	For
1.6	Elect Director Betsy L. Morgan	G	Mgmt	For	For
1.7	Elect Director Jeremy G. Philips	G	Mgmt	For	For
1.8	Elect Director Trynka Shineman Blake	G	Mgmt	For	For
1.9	Elect Director Carl D. Sparks	G	Mgmt	For	For
1.10	Elect Director Robert S. Wiesenthal	G	Mgmt	For	For
	Blended Rationale: .				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tripod Technology Corp.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 3044
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For

Tritax Big Box REIT plc

Meeting Date: 07/05/2026 **Country:** United Kingdom **Ticker:** BBOX
Record Date: 05/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Re-elect Aubrey Adams as Director	G	Mgmt	For	For
4	Re-elect Elizabeth Brown as Director	G	Mgmt	For	For
5	Re-elect Wu Gang as Director	G	Mgmt	For	For
6	Re-elect Alastair Hughes as Director	G	Mgmt	For	For
7	Re-elect Richard Laing as Director	G	Mgmt	For	For
8	Re-elect Karen Whitworth as Director	G	Mgmt	For	For
9	Re-elect Kirsty Wilman as Director	G	Mgmt	For	For
10	Appoint Deloitte LLP as Auditors	G	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
12	Approve Dividend Policy	G	Mgmt	For	For
13	Authorise Issue of Equity	G	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tritax Big Box REIT plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Triumph Financial, Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** TFIN
Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos M. Sepulveda, Jr.	G	Mgmt	For	For
1.2	Elect Director Aaron P. Graft	G	Mgmt	For	For
1.3	Elect Director Charles A. Anderson	G	Mgmt	For	For
1.4	Elect Director Debra A. Bradford	G	Mgmt	For	For
1.5	Elect Director Davis Deadman	G	Mgmt	For	For
1.6	Elect Director Laura K. Easley	G	Mgmt	For	For
1.7	Elect Director Melissa K. McSherry	G	Mgmt	For	For
1.8	Elect Director Michael P. Rafferty	G	Mgmt	For	For
1.9	Elect Director C. Todd Sparks	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	G	Mgmt	For	For

Troax Group AB

Meeting Date: 22/04/2026 **Country:** Sweden **Ticker:** TROAX
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Troax Group AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	G	Mgmt	For	For
9c	Approve Discharge of Board and President	G	Mgmt	For	For
10	Receive Nominating Committee's Report	G	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 925,000 to Chair and SEK 360,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	G	Mgmt	For	For
14	Reelect Fredrik Hansson, Marie Landfors, Anders Morck (Chair), Eva Nygren, Bertil Persson and Anna Stalenbring as Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
15	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
17	Approve Remuneration Report	G	Mgmt	For	For
18	Approve Call Option Program for Senior Executives	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tronox Holdings Plc

Meeting Date: 28/04/2026 **Country:** United Kingdom **Ticker:** TROX
Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ilan Kaufthal	G	Mgmt	For	For
1b	Elect Director John D. Romano	G	Mgmt	For	For
1c	Elect Director Jean-François Turgeon	G	Mgmt	For	For
1d	Elect Director Peter B. Johnston	G	Mgmt	For	For
1e	Elect Director Ginger M. Jones	G	Mgmt	For	For
1f	Elect Director Stephen Jones	G	Mgmt	For	For
1g	Elect Director Moazzam Khan	G	Mgmt	For	For
1h	Elect Director Sipho Nkosi	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
5	Approve Remuneration Policy	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	G	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
9	Authorise Issue of Equity	G	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
11	Authorize Share Repurchase Program	G	Mgmt	For	For
12	Amend Omnibus Stock Plan	G	Mgmt	For	For

TrueBlue, Inc.

Meeting Date: 11/05/2026 **Country:** USA **Ticker:** TBI
Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TrueBlue, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William C. Goings	G	Mgmt	For	For
1b	Elect Director William Greenblatt	G	Mgmt	For	For
1c	Elect Director Kim Harris Jones	G	Mgmt	For	For
1d	Elect Director R. Chris Kreidler	G	Mgmt	For	For
1e	Elect Director Sonita Lontoh	G	Mgmt	For	For
1f	Elect Director Taryn R. Owen	G	Mgmt	For	For
1g	Elect Director Paul G. Reitz	G	Mgmt	For	For
1h	Elect Director Kristi A. Savacool	G	Mgmt	For	For
1i	Elect Director William J. Seward	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Truist Financial Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** TFC

Record Date: 19/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	G	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	G	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	G	Mgmt	For	For
1d	Elect Director Dallas S. Clement	G	Mgmt	For	For
1e	Elect Director Linnie M. Haynesworth	G	Mgmt	For	For
1f	Elect Director Donna S. Morea	G	Mgmt	For	For
1g	Elect Director Charles A. Patton	G	Mgmt	For	For
1h	Elect Director Jonathan M. Pruzan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Truist Financial Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director William H. Rogers, Jr.	G	Mgmt	For	For
1j	Elect Director Thomas E. Skains	G	Mgmt	For	For
1k	Elect Director Laurence Stein	G	Mgmt	For	For
1l	Elect Director Bruce L. Tanner	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Report on Risks from Misalignment Between Company Policies and Customer Base	S	SH	Against	Against

Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.

Trustmark Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** TRMK

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adolphus B. Baker	G	Mgmt	For	For
1b	Elect Director Augustus L. Collins	G	Mgmt	For	For
1c	Elect Director Tracy T. Conerly	G	Mgmt	For	For
1d	Elect Director Duane A. Dewey	G	Mgmt	For	For
1e	Elect Director Marcelo Eduardo	G	Mgmt	For	For
1f	Elect Director J. Clay Hays, Jr.	G	Mgmt	For	For
1g	Elect Director Gerard R. Host	G	Mgmt	For	For
1h	Elect Director Harris V. Morrissette	G	Mgmt	For	For
1i	Elect Director Richard H. Puckett	G	Mgmt	For	For
1j	Elect Director Lea B. Turnipseed	G	Mgmt	For	For
1k	Elect Director William G. Yates, III	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Trustmark Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	G	Mgmt	For	For

TS Financial Holding Co., Ltd.

Meeting Date: 12/06/2026 **Country:** Taiwan **Ticker:** 2887
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	G	Mgmt	For	For
4	Approve Amendments to Articles of Association	G	Mgmt	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	G	Mgmt	For	For
6	Approve Amendment to Rules and Procedures for Election of Directors	G	Mgmt	For	For
7	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For

Tsingtao Brewery Company Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 168
Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Audited Financial Report (Audited)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tsingtao Brewery Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Profit Distribution (Including Dividends Distribution) Proposal	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Formulation of the Management System of Remuneration of Directors and Senior Management Officers	G	Mgmt	For	For
7	Amend Articles of Association and Its Appendices	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
8.01	Elect Wang Yaping as Director	G	Mgmt	For	For
8.02	Elect Xue Shuang as Director	G	Mgmt	For	For
8.03	Elect Chau Kwok Keung as Director	G	Mgmt	For	For

Tsingtao Brewery Company Limited

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 168

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Audited Financial Report (Audited)	G	Mgmt	For	For
3	Approve Profit Distribution (Including Dividends Distribution) Proposal	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tsingtao Brewery Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Formulation of the Management System of Remuneration of Directors and Senior Management Officers	G	Mgmt	For	For
7	Amend Articles of Association and Its Appendices	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
8.01	Elect Wang Yaping as Director	G	Mgmt	For	For
8.02	Elect Xue Shuang as Director	G	Mgmt	For	For
8.03	Elect Chau Kwok Keung as Director	G	Mgmt	For	For

Tsubakimoto Chain Co.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6371
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	G	Mgmt	For	For
2.1	Elect Director Kose, Kenji	G	Mgmt	For	For
2.2	Elect Director Kimura, Takatoshi	G	Mgmt	For	For
2.3	Elect Director Miyaji, Masaki	G	Mgmt	For	For
2.4	Elect Director Ando, Keiichi	G	Mgmt	For	For
2.5	Elect Director Kitayama, Hisae	G	Mgmt	For	For
2.6	Elect Director Tanisho, Takashi	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Hayashi, Koji	G	Mgmt	For	For

Tsukishima Holdings Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6332
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tsukishima Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawasaki, Jun	G	Mgmt	For	For
1.2	Elect Director Takano, Toru	G	Mgmt	For	For
1.3	Elect Director Fukuzawa, Yoshiyuki	G	Mgmt	For	For
1.4	Elect Director Takatori, Keita	G	Mgmt	For	For
1.5	Elect Director Masuda, Nobuya	G	Mgmt	For	For
1.6	Elect Director Shimura, Naoko	G	Mgmt	For	For
1.7	Elect Director Tanaka, Tatsuya	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.				
1.8	Elect Director Wada, Tokuya	G	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Kobayashi, Masato	G	Mgmt	For	For

Tsumura & Co.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 4540
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 79	G	Mgmt	For	For
2.1	Elect Director Kato, Terukazu	G	Mgmt	For	For
2.2	Elect Director Sugii, Kei	G	Mgmt	For	For
2.3	Elect Director Konda, Akihito	G	Mgmt	For	For
2.4	Elect Director Okada, Tadashi	G	Mgmt	For	For
2.5	Elect Director Eguchi, Mariko	G	Mgmt	For	For
2.6	Elect Director Nakatsuka, Junichiro	G	Mgmt	For	For
2.7	Elect Director Kaipin Kui	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				

TSURUHA Holdings, Inc.

Meeting Date: 22/05/2026 **Country:** Japan **Ticker:** 3391
Record Date: 28/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TSURUHA Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	G	Mgmt	For	For
2.1	Elect Director Tsuruha, Jun	G	Mgmt	For	For
2.2	Elect Director Kirisawa, Hideaki	G	Mgmt	For	For
2.3	Elect Director Toyama, Kazuto	G	Mgmt	For	For
2.4	Elect Director Tanaka, Wakana	G	Mgmt	For	For
2.5	Elect Director Okuno, Hiroshi	G	Mgmt	For	For
2.6	Elect Director Kobashi, Yoshihiro	G	Mgmt	For	For
2.7	Elect Director Yoshida, Akio	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Asada, Tatsuichi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Tamaki, Toshiko	G	Mgmt	For	For
4	Approve Accounting Transfers	G	Mgmt	For	For

Tsurumi Manufacturing Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6351

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsujimoto, Osamu	G	Mgmt	For	For
1.2	Elect Director Nishimura, Takeyuki	G	Mgmt	For	For
1.3	Elect Director Ueda, Takanori	G	Mgmt	For	For
1.4	Elect Director Tsuruga, Keiichiro	G	Mgmt	For	For
1.5	Elect Director Tsujimoto, Akitoshi	G	Mgmt	For	For
1.6	Elect Director Inoue, Akira	G	Mgmt	For	For
1.7	Elect Director Sonoda, Takato	G	Mgmt	For	For
1.8	Elect Director Inoue, Rei	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kamei, Tetsuzo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tsurumi Manufacturing Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Matsumoto, Hiroshi	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Shioji, Haruka	G	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Shimizu, Kazuya	G	Mgmt	For	For
4	Approve Additional Dividend so that Dividend per Share Equals to 50 Percent of Earnings per Share	G	SH	Against	Against
	Blended Rationale: [RJ-S0152-002] AGAINST shareholder proposal as the proposed capital policy is inappropriate considering the financial performance of the company.				
5	Amend Articles to Change Record Date for Annual Shareholder Meetings	G	SH	Against	Against
	Blended Rationale: [RJ-S0102-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

TTM Technologies, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** TTMI
Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie S. England	G	Mgmt	For	For
1b	Elect Director Philip G. Franklin	G	Mgmt	For	For
1c	Elect Director Edwin Roks	G	Mgmt	For	For
2	Approve Nonqualified Employee Stock Purchase Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Tucows Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** TCX
Record Date: 06/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tucows Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marlene Carl	G	Mgmt	For	For
1.2	Elect Director Lee Matheson	G	Mgmt	For	For
1.3	Elect Director Sandra Matz	G	Mgmt	For	For
1.4	Elect Director Laurenz Malte Nienaber	G	Mgmt	For	For
1.5	Elect Director Allen Taylor	G	Mgmt	For	For
1.6	Elect Director Jeffrey Tory	G	Mgmt	For	For
1.7	Elect Director Stephan Uhrenbacher	G	Mgmt	For	For
1.8	Elect Director David Woroch	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	G	Mgmt	For	For

Turk Hava Yollari AO

Meeting Date: 09/04/2026 **Country:** Turkey **Ticker:** THYAO.E

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	G	Mgmt	For	For
2	Receive Board Report	G	Mgmt		
3	Receive Audit Report	G	Mgmt		
4	Accept Financial Statements	G	Mgmt	For	For
5	Approve Discharge of Board	G	Mgmt	For	For
6	Approve Allocation of Income	G	Mgmt	For	For
7	Approve Director Remuneration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Ratify External Auditors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Turk Hava Yollari AO

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	G	Mgmt		
10	Approve Upper Limit of Donations for 2026 and Receive Information on Donations Made in 2025	S	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
11	Receive Information on Share Repurchase Program	G	Mgmt		
12	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	G	Mgmt		
13	Wishes and Close Meeting	G	Mgmt		

TURKCELL Iletisim Hizmetleri AS

Meeting Date: 07/05/2026 **Country:** Turkey **Ticker:** TCELL.E

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	G	Mgmt	For	For
2	Receive Board Report	G	Mgmt		
3	Receive Audit Report	G	Mgmt		
4	Accept Financial Statements and Sustainability Report	G	Mgmt	For	For
5	Approve Discharge of Board	G	Mgmt	For	For
6	Amend Corporate Purpose	G	Mgmt	For	For
7	Approve Upper Limit of Donations for 2026 and Receive Information on Donations Made in 2025	S	Mgmt	For	For
8	Ratify Director Appointments and Elect Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve Director Remuneration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

TURKCELL Iletisim Hizmetleri AS

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Ratify External Auditors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
11	Appoint Auditor for Sustainability Reporting	G	Mgmt	For	Against
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
12	Approve Allocation of Income	G	Mgmt	For	For
13	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	G	Mgmt		
14	Receive Information on Share Repurchase Program	G	Mgmt		
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	G	Mgmt	For	For
16	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	G	Mgmt		
17	Close Meeting	G	Mgmt		

Turkiye Vakiflar Bankasi TAO

Meeting Date: 09/04/2026 **Country:** Turkey **Ticker:** VAKBN.E

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Open Meeting and Elect Presiding Council of Meeting	G	Mgmt	For	For
2	Receive Statutory Reports	G	Mgmt		
3	Accept Financial Statements	G	Mgmt	For	Against
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
4	Accept Sustainability Report for 2024	E, S	Mgmt	For	For
5	Approve Discharge of Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Turkiye Vakiflar Bankasi TAO

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Allocation of Income	G	Mgmt	For	For
7	Approve Accounting Transfers Due to Revaluation	G	Mgmt	For	For
8	Elect Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Elect Members of Audit Committee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
10	Approve Director Remuneration	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	G	Mgmt	For	For
12	Ratify External Auditors	G	Mgmt	For	For
13	Receive Information on Donations Made in 2025	S	Mgmt		
14	Receive Information on Share Repurchase Program	G	Mgmt		
15	Wishes	G	Mgmt		

Tutor Perini Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** TPC

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ronald N. Tutor	G	Mgmt	For	For
1B	Elect Director Gary G. Smalley	G	Mgmt	For	For
1C	Elect Director Peter Arkley	G	Mgmt	For	For
1D	Elect Director Jigisha Desai	G	Mgmt	For	For
1E	Elect Director Sidney J. Feltenstein	G	Mgmt	For	For
1F	Elect Director Robert C. Lieber	G	Mgmt	For	For

Tutor Perini Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director Dennis D. Oklak	G	Mgmt	For	For
1H	Elect Director Raymond R. Oneglia	G	Mgmt	For	For
1I	Elect Director Dale Anne Reiss	G	Mgmt	For	For
1J	Elect Director Shahrokh ("Rock") Shah	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

TVS Motor Company Limited

Meeting Date: 20/06/2026 **Country:** India **Ticker:** 532343

Record Date: 15/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Ravindran Shanmugam as Director	G	Mgmt	For	For

Twilio Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** TWLO

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Bell	G	Mgmt	For	For
1.2	Elect Director Jeffrey R. Immelt	G	Mgmt	For	For
1.3	Elect Director Douglas Robinson	G	Mgmt	For	For
1.4	Elect Director Erika Rottenberg	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Twilio Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

TXNM Energy, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** TXNM
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Vicky A. Bailey	G	Mgmt	For	For
1B	Elect Director Norman P. Becker	G	Mgmt	For	For
1C	Elect Director Patricia K. Collawn	G	Mgmt	For	For
1D	Elect Director E. Renae Conley	G	Mgmt	For	For
1E	Elect Director Sidney M. Gutierrez	G	Mgmt	For	For
1F	Elect Director James A. Hughes	G	Mgmt	For	For
1G	Elect Director Steven C. Maestas	G	Mgmt	For	For
1H	Elect Director Lillian J. Montoya	G	Mgmt	For	For
1I	Elect Director Maureen T. Mullarkey	G	Mgmt	For	For
1J	Elect Director Joseph D. Tarry	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Tyler Technologies, Inc.

Meeting Date: 05/05/2026 **Country:** USA **Ticker:** TYL
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	G	Mgmt	For	For
1.2	Elect Director Margot L. Carter	G	Mgmt	For	For
1.3	Elect Director Brenda A. Cline	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Tyler Technologies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Ronnie D. Hawkins, Jr.	G	Mgmt	For	For
1.5	Elect Director Cecil W. Jones	G	Mgmt	For	For
1.6	Elect Director H. Lynn Moore, Jr.	G	Mgmt	For	For
1.7	Elect Director Daniel M. Pope	G	Mgmt	For	For
1.8	Elect Director Andrew D. Teed	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Report on Political Contributions	S	SH	Against	Against

Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.

U.S. Bancorp

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** USB

Record Date: 24/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	G	Mgmt	For	For
1b	Elect Director Dorothy Bridges	G	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	G	Mgmt	For	For
1d	Elect Director Alan B. Colberg	G	Mgmt	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	G	Mgmt	For	For
1f	Elect Director Aleem Gillani	G	Mgmt	For	For
1g	Elect Director Roland A. Hernandez	G	Mgmt	For	For
1h	Elect Director Gunjan Kedia	G	Mgmt	For	For
1i	Elect Director Richard P. McKenney	G	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	G	Mgmt	For	For
1k	Elect Director Loretta E. Reynolds	G	Mgmt	For	For
1l	Elect Director John P. Wiehoff	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

U.S. Bancorp

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

U.S. Physical Therapy, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** USPH
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher J. Reading	G	Mgmt	For	For
1.2	Elect Director Bernard A. Harris, Jr.	G	Mgmt	For	For
1.3	Elect Director Kathleen A. Gilmartin	G	Mgmt	For	For
1.4	Elect Director Regg E. Swanson	G	Mgmt	For	For
1.5	Elect Director Anne B. Motsenbocker	G	Mgmt	For	For
1.6	Elect Director Michael G. Mayrsohn	G	Mgmt	For	For
1.7	Elect Director Peter F. Minan	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

UACJ Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 5741
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	G	Mgmt	For	For
2.1	Elect Director Ishihara, Miyuki	G	Mgmt	For	For
2.2	Elect Director Tanaka, Shinji	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

UACJ Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Kumamoto, Joji	G	Mgmt	For	For
2.4	Elect Director Jito, Fumiharu	G	Mgmt	For	For
2.5	Elect Director Okada, Kozo	G	Mgmt	For	For
2.6	Elect Director Mitsuda, Yoshitaka	G	Mgmt	For	For
2.7	Elect Director Nagata, Ryoko	G	Mgmt	For	For
2.8	Elect Director Akabane, Makiko	G	Mgmt	For	For
2.9	Elect Director Shimamoto, Makoto	G	Mgmt	For	For
2.10	Elect Director Higuchi, Noriko	G	Mgmt	For	For
2.11	Elect Director Nakashima, Yoshinori	G	Mgmt	For	For
3.1	Appoint Statutory Auditor Kurokawa, Naoji	G	Mgmt	For	For
3.2	Appoint Statutory Auditor Takagi, Haruhiko	G	Mgmt	For	For
3.3	Appoint Statutory Auditor Teraguchi, Junko	G	Mgmt	For	For

UBE Corp.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 4208

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	G	Mgmt	For	For
2.1	Elect Director Izumihara, Masato	G	Mgmt	For	For
2.2	Elect Director Nishida, Yuki	G	Mgmt	For	For
2.3	Elect Director Ishikawa, Hirotaka	G	Mgmt	For	For
2.4	Elect Director Kawamura, Ryo	G	Mgmt	For	For
2.5	Elect Director Nakada, Shino	G	Mgmt	For	For
2.6	Elect Director Fukumizu, Takefumi	G	Mgmt	For	For
2.7	Elect Director Mitsuoka, Tsugio	G	Mgmt	For	For
2.8	Elect Director Kanzaki, Yuki	G	Mgmt	For	For
3	Elect Director and Audit Committee Member Suzuki, Satoko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Uber Technologies, Inc.

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** UBER
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	G	Mgmt	For	For
1b	Elect Director Revathi Advaithi	G	Mgmt	For	For
1c	Elect Director Turqi Alnowaiser	G	Mgmt	For	For
1d	Elect Director Nikesh Arora	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1e	Elect Director Ursula Burns	G	Mgmt	For	For
1f	Elect Director Robert Eckert	G	Mgmt	For	For
1g	Elect Director Amanda Ginsberg	G	Mgmt	For	For
1h	Elect Director Dara Khosrowshahi	G	Mgmt	For	For
1i	Elect Director John Thain	G	Mgmt	For	For
1j	Elect Director Alexander Wynaendts	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

UBS Group AG

Meeting Date: 15/04/2026 **Country:** Switzerland **Ticker:** UBSG
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
3	Approve Sustainability Report (Non-Binding)	E, S	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 1.10 per Share	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

UBS Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
6.1	Reelect Colm Kelleher as Director and Board Chair	G	Mgmt	For	For
6.2	Reelect Jeremy Anderson as Director	G	Mgmt	For	For
6.3	Reelect Patrick Firmenich as Director	G	Mgmt	For	For
6.4	Reelect Fred Hu as Director	G	Mgmt	For	For
6.5	Reelect Mark Hughes as Director	G	Mgmt	For	For
6.6	Reelect Renata Bruengger as Director	G	Mgmt	For	For
6.7	Reelect Gail Kelly as Director	G	Mgmt	For	For
6.8	Reelect Julie Richardson as Director	G	Mgmt	For	For
6.9	Reelect Lila Tretikov as Director	G	Mgmt	For	For
6.10	Elect Agustin Carstens as Director	G	Mgmt	For	For
6.11	Elect Luca Maestri as Director	G	Mgmt	For	For
6.12	Elect Markus Ronner as Director	G	Mgmt	For	For
7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	G	Mgmt	For	For
7.2	Reappoint Gail Kelly as Member of the Compensation Committee	G	Mgmt	For	For
7.3	Appoint Patrick Firmenich as Member of the Compensation Committee	G	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2026 AGM until 2027 AGM	G	Mgmt	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 118.9 Million	G	Mgmt	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 30 Million	G	Mgmt	For	For
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	G	Mgmt	For	For
9.2	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

UBS Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve USD 6.4 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	G	Mgmt	For	For
11	Transact Other Business (Voting)	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

UBS Group AG

Meeting Date: 15/04/2026 **Country:** Switzerland **Ticker:** UBSG

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

UBTECH Robotics Corp. Ltd.

Meeting Date: 07/05/2026 **Country:** China **Ticker:** 9880

Record Date: 30/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers Zhong Tian LLP as External Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: .				
4	Approve Remuneration Scheme of the Directors	G	Mgmt	For	For
5	Approve Profit Distribution Plan	G	Mgmt	For	For
6	Approve Confirmation of the Company's Daily Related-party Transactions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

UBTECH Robotics Corp. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Report on the Financial Accounts	G	Mgmt	For	For
8	Approve Financial Budget Report	G	Mgmt	For	For
9	Approve Application for Credit Limit from the Relevant Banks	G	Mgmt	For	For
10	Approve Grant of General Mandate to the Board to Issue Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11	Approve Grant of General Mandate to the Board to Repurchase H Shares	G	Mgmt	For	For
12	Approve Provision of Guarantees for Wholly-owned Subsidiaries and Indirect Subsidiaries	G	Mgmt	For	For

UCB SA

Meeting Date: 30/04/2026 **Country:** Belgium **Ticker:** UCB

Record Date: 16/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special and Extraordinary Shareholders' Meeting		Mgmt		
	Ordinary Part		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.45 per Share	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For
6	Approve Discharge of Directors	G	Mgmt	For	For
7	Approve Discharge of Auditors	G	Mgmt	For	For
8.1	Reelect Jean-Christophe Tellier as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

UCB SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.2	Reelect Cedric van Rijckevorsel as Director	G	Mgmt	For	For
	Special Part		Mgmt		
9	Approve Renewal of Change-of-Control Clause Re: EMTN Program - Art. 7:151 of the BCCA	G	Mgmt	For	For
	Extraordinary Part		Mgmt		
1	Receive Special Board Report in Accordance with Article 7:199 of the BCCA	G	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	G	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For

UDR, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** UDR

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard "Ric" B. Clark	G	Mgmt	For	For
1b	Elect Director Ellen M. Goitia	G	Mgmt	For	For
1c	Elect Director Jon A. Grove	G	Mgmt	For	For
1d	Elect Director Mary Ann King	G	Mgmt	For	For
1e	Elect Director Robert A. McNamara	G	Mgmt	For	For
1f	Elect Director Kevin C. Nickelberry	G	Mgmt	For	For
1g	Elect Director Mark R. Patterson	G	Mgmt	For	For
1h	Elect Director Thomas W. Toomey	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

UFP Industries, Inc.

Meeting Date: 22/04/2026 **Country:** USA **Ticker:** UFPI
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary Tuuk Kuras	G	Mgmt	For	For
1b	Elect Director Benjamin J. McLean	G	Mgmt	For	For
1c	Elect Director Michael G. Wooldridge	G	Mgmt	For	For
1d	Elect Director Ronald K. Grubbs, Jr.	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

UiPath, Inc.

Meeting Date: 25/06/2026 **Country:** USA **Ticker:** PATH
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Dines	G	Mgmt	For	For
1b	Elect Director Philippe Botteri	G	Mgmt	For	For
1c	Elect Director Michael Gordon	G	Mgmt	For	For
1d	Elect Director Sivaramakichenane Somasegar *Withdrawn Resolution*	G	Mgmt		
1e	Elect Director Daniel D. Springer	G	Mgmt	For	For
1f	Elect Director Karenann Terrell	G	Mgmt	For	For
1g	Elect Director Richard P. Wong	G	Mgmt	For	For
1h	Elect Director June Yang	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

UL Solutions Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** ULS
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer F. Scanlon	G	Mgmt	For	For
1b	Elect Director James M. Shannon	G	Mgmt	For	For
1c	Elect Director James P. Dollive	G	Mgmt	For	For
1d	Elect Director Marla C. Gottschalk	G	Mgmt	For	For
1e	Elect Director Friedrich Hecker	G	Mgmt	For	For
1f	Elect Director Charles W. Hooper	G	Mgmt	For	For
1g	Elect Director Kevin J. Kennedy	G	Mgmt	For	For
1h	Elect Director Vikram U. Kini	G	Mgmt	For	For
1i	Elect Director Sally Susman	G	Mgmt	For	For
1j	Elect Director Michael H. Thaman	G	Mgmt	For	For
1k	Elect Director Elisabeth Torstad	G	Mgmt	For	For
1l	Elect Director George A. Williams	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Ulta Beauty, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** ULTA
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Brok	G	Mgmt	For	For
1b	Elect Director Kelly E. Garcia	G	Mgmt	For	For
1c	Elect Director Catherine A. Halligan	G	Mgmt	For	For
1d	Elect Director Stephenie Landry	G	Mgmt	For	For
1e	Elect Director Patricia A. Little	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ulta Beauty, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director George R. Mrkonic	G	Mgmt	For	For
1g	Elect Director Lorna E. Nagler	G	Mgmt	For	For
1h	Elect Director Gisel Ruiz	G	Mgmt	For	For
1i	Elect Director Michael C. Smith	G	Mgmt	For	For
1j	Elect Director Kecia L. Steelman	G	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	G	Mgmt	For	For
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Legal Actions	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
6	Approve Omnibus Stock Plan	G	Mgmt	For	For

Ultra Clean Holdings, Inc.

Meeting Date: 22/05/2026 **Country:** USA **Ticker:** UCTT

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas T. Edman	G	Mgmt	For	For
1b	Elect Director James Xiao	G	Mgmt	For	For
1c	Elect Director Clarence L. Granger	G	Mgmt	For	For
1d	Elect Director David T. ibnAle	G	Mgmt	For	For
1e	Elect Director Emily M. Liggett	G	Mgmt	For	For
1f	Elect Director Ernest E. Maddock	G	Mgmt	For	For
1g	Elect Director Jacqueline A. Seto	G	Mgmt	For	For
1h	Elect Director Joanne Solomon	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ultra Clean Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

Ultragenyx Pharmaceutical Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** RARE

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emil D. Kakkis	G	Mgmt	For	For
1b	Elect Director Shehnaaz Suliman	G	Mgmt	For	For
1c	Elect Director Daniel G. Welch	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Ultrapar Participacoes SA

Meeting Date: 15/04/2026 **Country:** Brazil **Ticker:** UGPA3

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	G	Mgmt	For	For
2	Consolidate Bylaws	G	Mgmt	For	For

Ultrapar Participacoes SA

Meeting Date: 15/04/2026 **Country:** Brazil **Ticker:** UGPA3

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ultrapar Participacoes SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Allocation of Income and Dividends	G	Mgmt	For	For
3	Approve Remuneration of Company's Management	G	Mgmt	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				

UltraTech Cement Ltd.

Meeting Date: 30/05/2026 **Country:** India **Ticker:** 532538
Record Date: 24/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Approve Material Related Party Transactions between the Company and The India Cements Limited	G	Mgmt	For	For

UMB Financial Corporation

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** UMBF
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	G	Mgmt	For	For
1.2	Elect Director Janine A. Davidson	G	Mgmt	For	For
1.3	Elect Director Kevin C. Gallagher	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

UMB Financial Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Greg M. Graves	G	Mgmt	For	For
1.5	Elect Director Bradley J. Henderson	G	Mgmt	For	For
1.6	Elect Director Jennifer K. Hopkins	G	Mgmt	For	For
1.7	Elect Director J. Mariner Kemper	G	Mgmt	For	For
1.8	Elect Director Gordon E. Lansford, III	G	Mgmt	For	For
1.9	Elect Director Margaret Lazo	G	Mgmt	For	For
1.10	Elect Director Susan G. Murphy	G	Mgmt	For	For
1.11	Elect Director Tamara M. Peterman	G	Mgmt	For	For
1.12	Elect Director Kris A. Robbins	G	Mgmt	For	For
1.13	Elect Director L. Joshua Sosland	G	Mgmt	For	For
1.14	Elect Director Leroy J. Williams, Jr.	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

UMH Properties, Inc.

Meeting Date: 27/05/2026 **Country:** USA **Ticker:** UMH
Record Date: 06/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey A. Carus	G	Mgmt	For	For
1.2	Elect Director Matthew I. Hirsch	G	Mgmt	For	For
1.3	Elect Director Angela D. Pruitt-Marriott	G	Mgmt	For	For
1.4	Elect Director Kenneth K. Quigley, Jr.	G	Mgmt	For	For
2	Ratify PKF O'Connor Davies, LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Umicore SA

Meeting Date: 30/04/2026 **Country:** Belgium **Ticker:** UMI
Record Date: 16/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual and Extraordinary Shareholders' Meeting		Mgmt		
	Annual Meeting Agenda		Mgmt		
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	G	Mgmt		
A.2	Approve Remuneration Report	G	Mgmt	For	For
A.3	Approve Revised Remuneration Policy	G	Mgmt	For	For
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	G	Mgmt	For	For
A.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
A.6	Approve Discharge of Supervisory Board Members	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
A.7	Approve Discharge of Auditors	G	Mgmt	For	For
A.8.1	Reelect Marc Grynberg as Member of the Supervisory Board	G	Mgmt	For	For
A.8.2	Reelect Frédéric Oudéa as an Independent Member of the Supervisory Board	G	Mgmt	For	For
A.8.3	Elect Anna Bertona as an Independent Member of the Supervisory Board	G	Mgmt	For	For
A.8.4	Elect Benjamin Loh as an Independent Member of the Supervisory Board	G	Mgmt	For	For
A.9	Approve Remuneration of the Members of the Supervisory Board	G	Mgmt	For	For
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
B.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For

Umios Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 1333
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	G	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	G	Mgmt	For	For
3.1	Elect Director Ikemi, Masaru	G	Mgmt	For	For
3.2	Elect Director Yasuda, Daisuke	G	Mgmt	For	For
3.3	Elect Director Kokaji, Satoshi	G	Mgmt	For	For
3.4	Elect Director Koseki, Yoshitaka	G	Mgmt	For	For
3.5	Elect Director Okuda, Katsue	G	Mgmt	For	For
3.6	Elect Director Tonoike, Yoshiko	G	Mgmt	For	For
3.7	Elect Director Bradley Edmister	G	Mgmt	For	For
3.8	Elect Director Takamatsu, Nobuhiko	G	Mgmt	For	For

Umm Al Qura Development & Construction Co.

Meeting Date: 10/06/2026 **Country:** Saudi Arabia **Ticker:** 4325
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Review and Discuss Board Report on Company Operations for FY 2025	G	Mgmt	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2025	G	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2025	G	Mgmt	For	For
4	Approve Audit Committee Report for FY 2025	G	Mgmt	For	For
5	Approve Discharge of Directors for FY 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Umm Al Qura Development & Construction Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors of SAR 2,700,000 for FY 2025	G	Mgmt	For	For
7	Amend Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Amend Board Membership Standards Policy and Procedures	G	Mgmt	For	For
9	Amend Shareholders' Rights Policy	G	Mgmt	For	For
10	Amend Competition Standard Policy	G	Mgmt	For	For
11	Amend Audit Committee Charter	G	Mgmt	For	For
12	Amend Nomination and Remuneration Committee Charter	G	Mgmt	For	For
13	Approve Related Party Transactions with Aljazira Bank Re: Credit Facility for a Period of 7 Years	G	Mgmt	For	For
14	Allow Board Member Abdulazeez Al Rasheed to Be Involved with Other Competitor Companies Re: Awqaf Investment Co	G	Mgmt	For	For
15	Allow Board Member Abdulazeez Al Rasheed to Be Involved with Other Competitor Companies Re: Dinar Investment Co	G	Mgmt	For	For
16	Approve Amendment to Auditors Fees of SAR 415,000 for Q2, Q3, Annual Statement of FY 2025 and Q1 of FY 2026, SAR 348,000 for Q2, Q3, Annual Statement of FY 2026 and Q1 of FY 2027,	G	Mgmt	For	For
17	Amend Article 4 of Bylaws Re: Corporate Purpose	G	Mgmt	For	For
18	Amend Article 36 of Bylaws Re: General Assembly Resolutions	G	Mgmt	For	For
19.1	Elect Husam Al Deen Sadaqah as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.2	Elect Khalid Al Nuweesir as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				

Umm Al Qura Development & Construction Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19.3	Elect Majid Al Suweegh as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.4	Elect Matir Al Anzi as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.5	Elect Mohammed Al Mashni as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.6	Elect Muath Al Zamil as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.7	Elect Raad Al Qahtani as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.8	Elect Nasir Al Qadhi as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.9	Elect Mohammed Al Razouq as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.10	Elect Ahmed Khoqeer as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.11	Elect Abdulilah Al Tounisi as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.12	Elect Ahmed Al Rumeeh as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.13	Elect Raed bin Ahmed as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.14	Elect Zuheer Hamzah as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.15	Elect Sulayman Al Sabeeti as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.16	Elect Abdulrahman Al Rashid as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				

Umm Al Qura Development & Construction Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19.17	Elect Abdulazeez Al Rashid as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.18	Elect Abdullah Al Balawi as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.19	Elect Abdullah Kamil as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.20	Elect Fahd Al Saoud as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.21	Elect Lamees Katawaah as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.22	Elect Majid Al Baddah as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.23	Elect Mohammed Al Awneeq as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.24	Elect Nidaa Abbadi as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				
19.25	Elect Hisham Al Huseen as Director	G	Mgmt	None	Abstain
	Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.				

Unibail-Rodamco-Westfield NV

Meeting Date: 18/06/2026 **Country:** Netherlands **Ticker:** UNBLF

Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Approve Remuneration Report	G	Mgmt	For	For
2.	Approve Financial Statements of Financial Year 2025	G	Mgmt	For	For
3.	Approve Discharge of Management Board	G	Mgmt	For	For
4.	Approve Discharge of Supervisory Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.	Reelect Gerard Sieben to Management Board	G	Mgmt	For	For
6.	Elect Vincent Rouget to Supervisory Board	G	Mgmt	For	For
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
7.	Reelect Jean-Louis Laurens to Supervisory Board	G	Mgmt	For	For
8.	Reelect Aline Taireh to Supervisory Board	G	Mgmt	For	For
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
9.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G	Mgmt	For	For
10.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
11.	Authorize Repurchase of Shares	G	Mgmt	For	For
12.	Approve Cancellation of Shares	G	Mgmt	For	For
13.	Approve Merger with and into Westfield US B.V.	G	Mgmt	For	For
14.	Approve Discharge of Management Board in Connection with the Merger	G	Mgmt	For	For
15.	Approve Discharge of Supervisory Board in Connection with the Merger	G	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 06/05/2026 **Country:** France **Ticker:** URW
Record Date: 27/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Treatment of Losses	G	Mgmt	For	For
4	Approve Dividends of EUR 4.50 per Share	G	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	G	Mgmt	For	For
7	Approve Compensation of Fabrice Mouchel, Management Board Member	G	Mgmt	For	For
8	Approve Compensation of Vincent Rouget, Management Board Member	G	Mgmt	For	For
9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	G	Mgmt	For	For
10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	G	Mgmt	For	For
11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	G	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	G	Mgmt	For	For
14	Approve Remuneration Policy of Management Board Members	G	Mgmt	For	For
15	Approve Remuneration Policy of Supervisory Board Members	G	Mgmt	For	For
16	Reelect Jacques Richier as Supervisory Board Member	G	Mgmt	For	For
17	Reelect Roderick Munsters as Supervisory Board Member	G	Mgmt	For	For
18	Ratify Appointment of Jules Niel as Supervisory Board Member	G	Mgmt	For	For
19	Elect Carole Benaroya as Supervisory Board Member	G	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 71 Million	G	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
24	Amend Articles 12 and 18 of Bylaws to Incorporate Legal Changes Re: Use of Telecommunications in General Meetings and Record Date	G	Mgmt	For	For
25	Remove Article 6 of Bylaws Re: Stapled Shares	G	Mgmt	For	For
26	Adopt New Bylaws Re: Termination of Stapled Shares Structure	G	Mgmt	For	For
	Ordinary Business		Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Unicaja Banco SA

Meeting Date: 09/04/2026 **Country:** Spain **Ticker:** UNI

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	G	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	G	Mgmt	For	For
2	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
3	Approve Discharge of Board	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends	G	Mgmt	For	For
5.1	Reelect Miguel Gonzalez Moreno as Director	G	Mgmt	For	For
5.2	Reelect Jose Ramon Sanchez Serrano as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence				
5.3	Elect Maria Nieves Garcia Santos as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unicaja Banco SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.4	Elect Maria Isabel Martinez Torre-Enciso as Director	G	Mgmt	For	For
6	Renew Appointment of KPMG Auditores as Auditor	G	Mgmt	For	For
7.1	Amend Article 9.2 and Add Article 9 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	G	Mgmt	For	For
7.2	Amend Article 26.1 Re: Risks Committee	G	Mgmt	For	For
7.3	Repeal Transitional Provision	G	Mgmt	For	For
8	Amend Articles of General Meeting Regulations	G	Mgmt	For	For
9.1	Approve Remuneration Policy	G	Mgmt	For	For
9.2	Approve Annual Maximum Remuneration	G	Mgmt	For	For
9.3	Approve Grant of Company Shares to Executive Directors under the Variable Remuneration Plan	G	Mgmt	For	For
10	Advisory Vote on Remuneration Report	G	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

UniCredit SpA

Meeting Date: 04/05/2026 **Country:** Italy **Ticker:** UCG

Record Date: 22/04/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
0010	Approve Issuance of Shares to Be Subscribed Through a Contribution in Kind Reserved to a Voluntary Public Takeover Offer for Commerzbank Aktiengesellschaft; Amend Articles Re: Article 6	G	Mgmt	For	For

Blended Rationale: .

UniFirst Corporation

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** UNF

Record Date: 11/05/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

UniFirst Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
	Blended Rationale: The board of UniFirst Corporation seeks shareholder approval for the company to be acquired by Cintas Corporation (CTAS). Under the terms of the agreement, UniFirst shareholders will recieve $155.00 per share in cash and 0.772 CTAS common stock per share. The merger consideration was valued at approximately $306.53 per share, or $5.5 billion in aggregate, at announcment, which represented a premium of 81.0% to the unaffected price. As of June 5, 2026, CTAS' share price has declined. As the exchange ratio is fixed, the value of the merger consideration has decreased to $293.84 per share, which represents a premium of 73.5% to the unaffected price. UniFirst shareholders with approximately 67.2% of the combined voting power of the company have agreed to vote in favor of the proposed deal. Unanimous board support with fairness opionions by J.P. Morgan and Goldman Sachs.				
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive.				
3	Adjourn Meeting	G	Mgmt	For	For

Unigroup Guoxin Microelectronics Co., Ltd.

Meeting Date: 11/05/2026 **Country:** China **Ticker:** 002049
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
5	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
6	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For

Unigroup Guoxin Microelectronics Co., Ltd.

Meeting Date: 08/06/2026 **Country:** China **Ticker:** 002049
Record Date: 01/06/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unigroup Guoxin Microelectronics Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Plan for Issuance of Shares and Acquisition by Cash and Raising Supporting Funds Complies with Relevant Laws and Regulations	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
	APPROVE ISSUANCE OF SHARES AND ACQUISITION BY CASH AS WELL AS RAISING SUPPORTING FUNDS AND RELATED PARTY TRANSACTIONS		Mgmt		
	APPROVE THE OVERALL PLAN OF THIS TRANSACTION		Mgmt		
2.1	Approve Issuance of Shares and Acquisition by Cash	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.2	Approve Raising Supporting Funds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
	APPROVE ISSUANCE OF SHARES AND ACQUISITION BY CASH SPECIFIC PLAN		Mgmt		
2.3	Approve Issue Type, Par Value and Listing Exchange	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.4	Approve Pricing Reference Date and Issue Price	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.5	Approve Issuance Target and Subscription Method	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.6	Approve Transaction Amount and Payment Method	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.7	Approve Number of Shares Issued	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.8	Approve Lock-up Period Arrangement	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unigroup Guoxin Microelectronics Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.9	Approve Distribution Arrangement of Undistributed Earnings	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.10	Approve Arrangement for Profit and Loss During the Transition Period	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.11	Approve Delivery of the Target Assets	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.12	Approve Impairment Testing of the Target Assets and Compensation Arrangements	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
	APPROVE ISSUANCE OF SHARES FOR RAISING SUPPORTING FUNDS		Mgmt		
2.13	Approve Issue Type, Par Value and Listing Exchange	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.14	Approve Issuance Target and Subscription Method	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.15	Approve Pricing Reference Date and Issue Price	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.16	Approve the Amount of Raising Supporting Funds and the Number of Shares Issued	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.17	Approve Lock-Up Period Arrangement	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.18	Approve Use of Proceeds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.19	Approve Distribution Arrangement of Undistributed Earnings	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
2.20	Approve Resolution Validity Period	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unigroup Guoxin Microelectronics Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Report (Draft) and Summary on Company's Issuance of Shares and Acquisition by Cash as well as Raising Supporting Funds and Related Party Transactions	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
4	Approve Transaction Constitutes as Related Party Transaction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
5	Approve Transaction Does Not Constitute as Major Asset Restructuring	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
6	Approve Transaction Does Not Comply with Article 13 of Measures for the Administration of Major Asset Restructuring of Listed Companies	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
7	Approve Transaction Complies with Article 4 of Guidelines for the Supervision of Listed Companies No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
8	Approve Transaction Complies with Articles 11, 43 and 44 of Measures for the Administration of Major Asset Restructuring of Listed Companies	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
9	Approve the Relevant Entity of Transaction Does Not Exist in Article 12 of Listed Company Supervision Guidelines No. 7, Article 30 of the Guidelines for Self-regulatory Supervision No. 8	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
10	Approve The Company Does Not Exist in Article 11 of the Regulations on the Registration and Administration of Securities Issuance by Listed Companies	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unigroup Guoxin Microelectronics Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Fluctuation of the Company's Stock Price Before the Release of Information on This Transaction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
12	Approve Purchases and Sales of Assets in the Twelve Months Prior to the Transaction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
13	Approve Signing of a Supplementary Agreement to the Agreement for the Issuance of Shares and Acquisition by Cash	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
14	Approve Whether This Transaction Involve the Direct or Indirect Hiring of Other Third-party Organizations or Individuals for Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
15	Approve Confidentiality Measures and Confidentiality System Adopted for This Transaction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
16	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Method and Purpose and Approach as Well as the Fairness of Pricing	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
17	Approve Audited Financial Report, Valuation Report and the Reviewed Pro Forma Financial Report	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
18	Approve the Basis and Fairness of the Pricing for this Transaction	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
19	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
20	Approve Report on the Usage of Previously Raised Funds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unigroup Guoxin Microelectronics Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
21	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transaction and Validity of the Submitted Legal Documents	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
22	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

Unilever Plc

Meeting Date: 13/05/2026 **Country:** United Kingdom **Ticker:** ULVR

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Elect Srinivas Phatak as Director	G	Mgmt	For	For
5	Re-elect Fernando Fernandez as Director	G	Mgmt	For	For
6	Re-elect Adrian Hennah as Director	G	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	G	Mgmt	For	For
8	Re-elect Ruby Lu as Director	G	Mgmt	For	For
9	Re-elect Judith McKenna as Director	G	Mgmt	For	For
10	Re-elect Ian Meakins as Director	G	Mgmt	For	For
11	Re-elect Benoit Potier as Director	G	Mgmt	For	For
12	Re-elect Nelson Peltz as Director	G	Mgmt	For	For
13	Re-elect Zoe Yujnovich as Director	G	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unilever Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Unimicron Technology Corp.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 3037

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
5	Approve Any Director of the Company's 13th Term to Serve as a Director of Another Company, and to Conduct Such Conduct Within the Scope of the Company's Business	G	Mgmt	For	For
6	Approve Apply for Listing on the Main Board of the Hong Kong Stock Exchange	G	Mgmt	For	For
7	Approve Issuance of Restricted Stocks	G	Mgmt	For	For
8	Approve Issuance of New Common Shares for Cash to Sponsor Issuance of GDR	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unimicron Technology Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.1	Elect SC Chien, with Shareholder No. A111100XXX, as Non-Independent Director	G	Mgmt	For	For
9.2	Elect Timothy Lan, a Representative of United Microelectronics Corporation with Shareholder No. 3, as Non-Independent Director	G	Mgmt	For	For
9.3	Elect Mike Ma, a Representative of United Microelectronics Corporation with Shareholder No. 3, as Non-Independent Director	G	Mgmt	For	For
9.4	Elect Kevin Chen, a Representative of Yann Yuan Investment Co., Ltd. with Shareholder No. 306088, as Non-Independent Director	G	Mgmt	For	For
9.5	Elect HY Lin, with Shareholder No. J120263XXX, as Independent Director	G	Mgmt	For	For
9.6	Elect Terry Wang, with Shareholder No. T121833XXX, as Independent Director	G	Mgmt	For	For
9.7	Elect Wenyi Chu, with Shareholder No. E221624XXX, as Independent Director	G	Mgmt	For	For
9.8	Elect Susan Lin, with Shareholder No. A222291XXX, as Independent Director	G	Mgmt	For	For
9.9	Elect Angel Sun, with Shareholder No. Q220041XXX, as Independent Director	G	Mgmt	For	For
10	Approve Any Newly Appointed Director of the Company to Serve as a Director of Another Company, and to Conduct Such Conduct Within the Scope of the Company's Business	G	Mgmt	For	For

Union Pacific Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** UNP

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sheri H. Edison	G	Mgmt	For	For
1b	Elect Director Teresa M. Finley	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Union Pacific Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Deborah C. Hopkins	G	Mgmt	For	For
1d	Elect Director Jane H. Lute	G	Mgmt	For	For
1e	Elect Director Michael R. McCarthy	G	Mgmt	For	For
1f	Elect Director Doyle R. Simons	G	Mgmt	For	For
1g	Elect Director John K. Tien, Jr.	G	Mgmt	For	For
1h	Elect Director V. James Vena	G	Mgmt	For	For
1i	Elect Director John P. Wiehoff	G	Mgmt	For	For
1j	Elect Director W Anthony Will	G	Mgmt	For	For
1k	Elect Director Christopher J. Williams	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Unipol Assicurazioni SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** UNI

Record Date: 20/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
0010	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
0020	Approve Allocation of Income and Dividend Distribution	G	Mgmt	For	For
	Shareholder Proposal Submitted by the Shareholders' Agreement		Mgmt		
0030	Elect Franca Brusco as Director	G	SH	None	For
	Blended Rationale: HK-S0000-001] Proposal considered to be in the financial interests of shareholders.				
	Management Proposals		Mgmt		
0040	Approve Remuneration Policy	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unipol Assicurazioni SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
0050	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
	Blended Rationale: .				
0060	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
0070	Amend Company Bylaws Re: Article 5	G	Mgmt	For	For
0080	Amend Company Bylaws Re: Article 19	G	Mgmt	For	For

Uni-President China Holdings Ltd.

Meeting Date: 05/06/2026 **Country:** Cayman Islands **Ticker:** 220

Record Date: 29/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Lo Chih-Hsien as Director	G	Mgmt	For	For
3b	Elect Liu Xinhua as Director	G	Mgmt	For	For
3c	Elect Chen Kuo-Hui as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not a majority independent.				
3d	Elect Chien Chi-Lin as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence				
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

Uni-President China Holdings Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion

Uni-President China Holdings Ltd.

Meeting Date: 05/06/2026 **Country:** Cayman Islands **Ticker:** 220

Record Date: 29/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2026 Framework Purchase Agreement, Proposed Estimated Maximum Aggregate Annual Transaction Values and Related Transactions	G	Mgmt	For	For

Uni-President Enterprises Corp.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 1216

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
5	Approve the Lifting of the Non-competition Clause Imposed Upon the Company's Directors and Independent Directors in Accordance with Article 209 of the Company Act	G	Mgmt	For	For

Unisys Corporation

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** UIS

Record Date: 02/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unisys Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nathaniel A. Davis	G	Mgmt	For	For
1b	Elect Director Matthew J. Desch	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1c	Elect Director Philippe Germond	G	Mgmt	For	For
1d	Elect Director Deborah Lee James	G	Mgmt	For	For
1e	Elect Director John A. Kritzmacher	G	Mgmt	For	For
1f	Elect Director Paul E. Martin	G	Mgmt	For	For
1g	Elect Director Regina M. Paolillo	G	Mgmt	For	For
1h	Elect Director Troy K. Richardson	G	Mgmt	For	For
1i	Elect Director Roxanne Taylor	G	Mgmt	For	For
1j	Elect Director Michael M. Thomson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	G	Mgmt	For	For

United Airlines Holdings, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** UAL
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rosalind Brewer	G	Mgmt	For	For
1b	Elect Director Michelle Freyre	G	Mgmt	For	For
1c	Elect Director Matthew Friend	G	Mgmt	For	For
1d	Elect Director Barney Harford	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Michele J. Hooper	G	Mgmt	For	For
1f	Elect Director Walter Isaacson	G	Mgmt	For	For
1g	Elect Director J. Scott Kirby	G	Mgmt	For	For
1h	Elect Director Edward M. Philip	G	Mgmt	For	For
1i	Elect Director Edward L. Shapiro	G	Mgmt	For	For
1j	Elect Director Laysha Ward	G	Mgmt	For	For
1k	Elect Director James M. Whitehurst	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

UNITED ARROWS LTD.

Meeting Date: 22/06/2026 **Country:** Japan **Ticker:** 7606

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 69	G	Mgmt	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	G	Mgmt	For	For
3	Amend Articles to Change Company Name - Amend Business Lines	G	Mgmt	For	For
4.1	Elect Director Matsuzaki, Yoshinori	G	Mgmt	For	For
4.2	Elect Director Nakazawa, Takeo	G	Mgmt	For	For
4.3	Elect Director Tanaka, Kazuyasu	G	Mgmt	For	For
5.1	Elect Director and Audit Committee Member Nishiwaki, Toru	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

UNITED ARROWS LTD.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Director and Audit Committee Member Kurahashi, Yusaku	G	Mgmt	For	For
5.3	Elect Director and Audit Committee Member Takano, Shiho	G	Mgmt	For	For
6	Elect Alternate Director and Audit Committee Member Kanisawa, Toru	G	Mgmt	For	For

United Community Banks, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** UCB

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	G	Mgmt	For	For
1.2	Elect Director George B. Bell	G	Mgmt	For	For
1.3	Elect Director James P. Clements	G	Mgmt	For	For
1.4	Elect Director Kenneth L. Daniels	G	Mgmt	For	For
1.5	Elect Director Sally Pope Davis	G	Mgmt	For	For
1.6	Elect Director Lance F. Drummond	G	Mgmt	For	For
1.7	Elect Director H. Lynn Harton	G	Mgmt	For	For
1.8	Elect Director John M. James	G	Mgmt	For	For
1.9	Elect Director Jennifer K. Mann	G	Mgmt	For	For
1.10	Elect Director Thomas A. Richlovsky	G	Mgmt	For	For
1.11	Elect Director Tim R. Wallis	G	Mgmt	For	For
1.12	Elect Director David H. Wilkins	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

United Energy Group Limited

Meeting Date: 05/06/2026 **Country:** Bermuda **Ticker:** 467

Record Date: 29/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

United Energy Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Song Yu as Director	G	Mgmt	For	For
3	Elect Chiu Ping Shun as Director	G	Mgmt	For	For
4	Elect Yiu Chi Shing as Director	G	Mgmt	For	For
5	Elect San Fung as Director	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
6	Elect Sun Chuen Wah Anthony as Director	G	Mgmt	For	For
7	Elect Tang Yuen Ching Irene as Director	G	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
9	Approve RSM Hong Kong as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
10b	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
10c	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11	Adopt Share Incentive Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				

United Integrated Services Co., Ltd.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2404

Record Date: 30/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

United Integrated Services Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For

United Microelectronics Corp.

Meeting Date: 27/05/2026 **Country:** Taiwan **Ticker:** 2303
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	G	Mgmt	For	For

United Overseas Bank Limited (Singapore)

Meeting Date: 17/04/2026 **Country:** Singapore **Ticker:** U11
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Directors' Fees	G	Mgmt	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	G	Mgmt	For	For
5	Elect Wee Ee Cheong as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Elect Steven Phan Swee Kim as Director	G	Mgmt	For	For
7	Elect Chia Tai Tee as Director	G	Mgmt	For	For
8	Elect Ong Chong Tee as Director	G	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	G	Mgmt	For	For
11	Authorize Share Repurchase Program	G	Mgmt	For	For

United Parcel Service, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** UPS

Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney Adkins	G	Mgmt	For	For
1b	Elect Director Eva Boratto	G	Mgmt	For	For
1c	Elect Director Kevin Clark	G	Mgmt	For	For
1d	Elect Director Wayne Hewett	G	Mgmt	For	For
1e	Elect Director Angela Hwang	G	Mgmt	For	For
1f	Elect Director William Johnson	G	Mgmt	For	For
1g	Elect Director Franck Moison	G	Mgmt	For	For
1h	Elect Director John Morikis	G	Mgmt	For	For
1i	Elect Director Christiana Smith Shi	G	Mgmt	For	For
1j	Elect Director Russell Stokes	G	Mgmt	For	For
1k	Elect Director Carol Tome	G	Mgmt	For	For
1l	Elect Director Kevin Warsh	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

United Parcel Service, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	G	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
6	Disclose Third-Party Evaluation of Impact of Operations on BIPOC and Low-Income Communities	E	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
7	Report on Aligning Operations and Investments with Carbon Neutrality Goal	E	SH	Against	For
	Blended Rationale: [DC-D0000-008] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				

United Plantations Berhad

Meeting Date: 22/04/2026 **Country:** Malaysia **Ticker:** 2089

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final and Special Dividend	G	Mgmt	For	For
2	Approve Directors' Fees (Inclusive of Board Committee's Fees)	G	Mgmt	For	For
3	Approve Director's Benefits (Other than Director's Fees)	G	Mgmt	For	For
4	Elect Mohamad Nasir bin Ab. Latif as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-008] Nominee serves as Chair of the board where we have concerns regarding the level of board independence.				
5	Elect Belvinder Kaura/p C Nasib Singh as Director	G	Mgmt	For	For
6	Elect Yap Seng Chong as Director	G	Mgmt	For	For
7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Share Repurchase Program	G	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

United Rentals, Inc.

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** URI
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie M. Heuer Brandt	G	Mgmt	For	For
1b	Elect Director Marc A. Bruno	G	Mgmt	For	For
1c	Elect Director Larry D. De Shon	G	Mgmt	For	For
1d	Elect Director Matthew J. Flannery	G	Mgmt	For	For
1e	Elect Director Kim Harris Jones	G	Mgmt	For	For
1f	Elect Director Terri L. Kelly	G	Mgmt	For	For
1g	Elect Director Michael J. Kneeland	G	Mgmt	For	For
1h	Elect Director Francisco J. Lopez-Balboa	G	Mgmt	For	For
1i	Elect Director Gracia C. Martore	G	Mgmt	For	For
1j	Elect Director Shiv Singh	G	Mgmt	For	For
1k	Elect Director Alexander R. Taussig	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	G	SH	Against	Against

Blended Rationale: [SF-S0212-101] Company has a resignation policy in place for directors who do not receive a majority vote.

United Therapeutics Corporation

Meeting Date: 26/06/2026 **Country:** USA **Ticker:** UTHR
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher Causey	G	Mgmt	For	For
1b	Elect Director Richard Giltner	G	Mgmt	For	For
1c	Elect Director Ray Kurzweil	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

United Therapeutics Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Jan Malcolm	G	Mgmt	For	For
1e	Elect Director Linda Maxwell	G	Mgmt	For	For
1f	Elect Director Nilda Mesa	G	Mgmt	For	For
1g	Elect Director Judy Olian	G	Mgmt	For	For
1h	Elect Director Christopher Patusky	G	Mgmt	For	For
1i	Elect Director Martine Rothblatt	G	Mgmt	For	For
1j	Elect Director Louis Sullivan	G	Mgmt	For	For
1k	Elect Director Tommy Thompson	G	Mgmt	For	For
1l	Elect Director Kevin Tracey	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

UnitedHealth Group Incorporated

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** UNH

Record Date: 02/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Baker	G	Mgmt	For	For
1b	Elect Director Timothy Flynn	G	Mgmt	For	For
1c	Elect Director Paul R. Garcia	G	Mgmt	For	For
1d	Elect Director Kristen Gil	G	Mgmt	For	For
1e	Elect Director Scott Gottlieb	G	Mgmt	For	For
1f	Elect Director Stephen Hemsley	G	Mgmt	For	For
1g	Elect Director F. William McNabb, III	G	Mgmt	For	For
1h	Elect Director Valerie C. Montgomery Rice	G	Mgmt	For	For
1i	Elect Director John H. Noseworthy	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role				

Uniti Group Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** UNIT

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jarrett Appleby	G	Mgmt	For	For
1b	Elect Director Scott G. Bruce	G	Mgmt	For	For
1c	Elect Director Francis X. ("Skip") Frantz	G	Mgmt	For	For
1d	Elect Director Kenneth A. Gunderman	G	Mgmt	For	For
1e	Elect Director Mary McLaughlin	G	Mgmt	For	For
1f	Elect Director Joseph Natale	G	Mgmt	For	For
1g	Elect Director Carmen Perez-Carlton	G	Mgmt	For	For
1h	Elect Director Johannes Weber	G	Mgmt	For	For
1i	Elect Director Harold Zeitz	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Unitil Corporation

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** UTL

Record Date: 20/02/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unitil Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neveen F. Awad	G	Mgmt	For	For
1.2	Elect Director Winfield S. Brown	G	Mgmt	For	For
1.3	Elect Director Mark H. Collin	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Unity Software Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** U

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew Bromberg	G	Mgmt	For	For
1.2	Elect Director Keisha Smith	G	Mgmt	For	For
1.3	Elect Director James M. Whitehurst	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Universal Display Corporation

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** OLED

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	G	Mgmt	For	For
1b	Elect Director Nigel Brown	G	Mgmt	For	For
1c	Elect Director Cynthia J. Comparin	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Universal Display Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Richard C. Elias	G	Mgmt	For	For
1e	Elect Director Elizabeth H. Gemmill	G	Mgmt	For	For
1f	Elect Director C. Keith Hartley	G	Mgmt	For	For
1g	Elect Director Celia M. Joseph	G	Mgmt	For	For
1h	Elect Director Lawrence Lacerte	G	Mgmt	For	For
1i	Elect Director Joan Lau	G	Mgmt	For	For
1j	Elect Director Sidney D. Rosenblatt	G	Mgmt	For	For
1k	Elect Director April Walker	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Universal Health Services, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** UHS
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Nina Chen-Langenmayr	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Disclosure of Voting Results Based on Shareholders' Money at Risk	G	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
5	Adopt Policy to Publicly Disclose Workforce Diversity	S	SH	Against	Against
	Blended Rationale: [SF-S4578-108] This issue has not caused demonstrable harm to shareholders' interests, and is currently effectively managed by the company's board.				

Universal Music Group NV

Meeting Date: 13/05/2026 **Country:** Netherlands **Ticker:** UMG
Record Date: 15/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Universal Music Group NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Receive Annual Report	G	Mgmt		
3.	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.	Adopt Financial Statements	G	Mgmt	For	For
5.a.	Receive Explanation on Company's Dividend Policy	G	Mgmt		
5.b.	Approve Dividends	G	Mgmt	For	For
6.a.	Approve Discharge of Executive Directors	G	Mgmt	For	For
6.b.	Approve Discharge of Non-Executive Directors	G	Mgmt	For	For
7.	Reelect Vincent Vallejo as Executive Director	G	Mgmt	For	For
8.a.	Reelect Nicole Avant as Non-Executive Director	G	Mgmt	For	For
8.b.	Reelect Margaret Frerejean-Taittinger as Non-Executive Director	G	Mgmt	For	For
8.c.	Reelect Mandy Ginsberg as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
8.d	Reelect Cathia Lawson-Hall as Non-Executive Director	G	Mgmt	For	For
8.e.	Reelect James Mitchell as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
8.f.	Reelect Eric Sprunk as Non-Executive Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
9.a.	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
9.b.	Approve Cancellation of Shares	G	Mgmt	For	For
10.	Ratify Auditors	G	Mgmt	For	For
11.	Other Business	G	Mgmt		
12.	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Universal Robina Corporation

Meeting Date: 15/05/2026 **Country:** Philippines **Ticker:** URC
Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of the Annual Meeting of the Stockholders	G	Mgmt	For	For
2	Approve Financial Statements for the Preceding Year	G	Mgmt	For	For
	Elect 9 Directors by Cumulative Voting		Mgmt		
3.1	Elect James L. Go as Director	G	Mgmt	For	For
3.2	Elect Lance Y. Gokongwei as Director	G	Mgmt	For	For
3.3	Elect Patrick Henry C. Go as Director	G	Mgmt	For	For
3.4	Elect Johnson Robert G. Go, Jr. as Director	G	Mgmt	For	For
3.5	Elect Irwin C. Lee as Director	G	Mgmt	For	For
3.6	Elect Cesar V. Purisima as Director	G	Mgmt	For	For
3.7	Elect Rizalina G. Mantaring as Director	G	Mgmt	For	For
3.8	Elect Christine Marie B. Angco as Director	G	Mgmt	For	For
3.9	Elect Antonio Jose U. Periquet, Jr. as Director	G	Mgmt	For	For
4	Appoint SyCip Gorres Velayo & Co. as External Auditor	G	Mgmt	For	For
5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	G	Mgmt	For	For
6	Approve Other Matters	G	Mgmt	For	Against

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Unum Group

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** UNM
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Cross	G	Mgmt	For	For
1b	Elect Director Susan D. DeVore	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Unum Group

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Joseph J. Echevarria	G	Mgmt	For	For
1d	Elect Director Cynthia L. Egan	G	Mgmt	For	For
1e	Elect Director Kevin T. Kabat	G	Mgmt	For	For
1f	Elect Director Timothy F. Keaney	G	Mgmt	For	For
1g	Elect Director Gale V. King	G	Mgmt	For	For
1h	Elect Director Mojgan M. Lefebvre	G	Mgmt	For	For
1i	Elect Director Kristi A. Matus	G	Mgmt	For	For
1j	Elect Director Richard P. McKenney	G	Mgmt	For	For
1k	Elect Director Ronald P. O'Hanley	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

UOL Group Limited

Meeting Date: 27/04/2026 **Country:** Singapore **Ticker:** U14

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve First and Final Dividend and Special Dividend	G	Mgmt	For	For
3	Approve Directors' Fees	G	Mgmt	For	For
4	Elect Wee Ee-chao as Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
5	Elect Lee Chin Yong Francis as Director	G	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

UOL Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				
8	Authorize Share Repurchase Program	G	Mgmt	For	For

UPM-Kymmene Oyj

Meeting Date: 09/04/2026 **Country:** Finland **Ticker:** UPM

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Call the Meeting to Order	G	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G	Mgmt		
4	Acknowledge Proper Convening of Meeting	G	Mgmt		
5	Prepare and Approve List of Shareholders	G	Mgmt		
6	Receive Financial Statements and Statutory Reports	G	Mgmt		
7	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	G	Mgmt	For	For
9	Approve Discharge of Board and President	G	Mgmt	For	For
10	Approve Remuneration Report	G	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
12	Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	G	Mgmt	For	For
13	Fix Number of Directors at Nine	G	Mgmt	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman and Martin à Porta as Directors; Elect Magnus Groth and Piia Karhu as New Directors	G	Mgmt	For	For
15	Approve Remuneration of Auditors	G	Mgmt	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	G	Mgmt	For	For
17	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
18	Appoint Ernst & Young as Auditor for Sustainability Reporting	G	Mgmt	For	For
19	Approve Issuance of up to 25 Million Shares without Preemptive Rights	G	Mgmt	For	For
20	Authorize Share Repurchase Program	G	Mgmt	For	For
21	Authorize Charitable Donations	S	Mgmt	For	For
22	Close Meeting	G	Mgmt		

Upstart Holdings, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** UPST

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kerry Cooper	G	Mgmt	For	For
	Blended Rationale: .				
1.2	Elect Director Mary Hentges	G	Mgmt	For	For
1.3	Elect Director Ciaran O'Kelly	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Urban Edge Properties

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** UE
Record Date: 09/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey S. Olson	G	Mgmt	For	For
1b	Elect Director Mary L. Baglivo	G	Mgmt	For	For
1c	Elect Director Steven H. Grapstein	G	Mgmt	For	For
1d	Elect Director Norman K. Jenkins	G	Mgmt	For	For
1e	Elect Director Kevin P. O'Shea	G	Mgmt	For	For
1f	Elect Director Catherine D. Rice	G	Mgmt	For	For
1g	Elect Director Katherine M. Sandstrom	G	Mgmt	For	For
1h	Elect Director Douglas W. Sesler	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Urban Outfitters, Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** URBN
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	G	Mgmt	For	For
1.2	Elect Director Kelly Campbell	G	Mgmt	For	For
1.3	Elect Director Harry S. Cherken, Jr.	G	Mgmt	For	For
1.4	Elect Director Mary C. Egan	G	Mgmt	For	For
1.5	Elect Director Margaret A. Hayne	G	Mgmt	For	For
1.6	Elect Director Richard A. Hayne	G	Mgmt	For	For
1.7	Elect Director Amin N. Maredia	G	Mgmt	For	For
1.8	Elect Director Wesley S. McDonald	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Urban Outfitters, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Todd R. Morgenfeld	G	Mgmt	For	For
1.10	Elect Director John C. Mulliken	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

US Foods Holding Corp.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** USFD

Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	G	Mgmt	For	For
1b	Elect Director David W. Bullock	G	Mgmt	For	For
1c	Elect Director David E. Flitman	G	Mgmt	For	For
1d	Elect Director Marla C. Gottschalk	G	Mgmt	For	For
1e	Elect Director Carl Andrew Pforzheimer	G	Mgmt	For	For
1f	Elect Director Quentin Roach	G	Mgmt	For	For
1g	Elect Director David M. Tehle	G	Mgmt	For	For
1h	Elect Director Ann E. Ziegler	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G	Mgmt	For	For

USANA Health Sciences, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** USNA

Record Date: 16/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

USANA Health Sciences, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin G. Guest	G	Mgmt	For	For
1.2	Elect Director Xia Ding	G	Mgmt	For	For
1.3	Elect Director John T. Fleming	G	Mgmt	For	For
1.4	Elect Director Gilbert A. Fuller	G	Mgmt	For	For
1.5	Elect Director J. Scott Nixon	G	Mgmt	For	For
1.6	Elect Director Peggie J. Pelosi	G	Mgmt	For	For
1.7	Elect Director Frederic J. Winssinger	G	Mgmt	For	For
1.8	Elect Director Timothy E. Wood	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Ushio, Inc.

Meeting Date: 29/06/2026 **Country:** Japan **Ticker:** 6925

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	G	Mgmt	For	For
2.1	Elect Director Asahi, Takabumi	G	Mgmt	For	For
	Blended Rationale: .				
2.2	Elect Director Nakano, Tetsuo	G	Mgmt	For	For
2.3	Elect Director Kamiyama, Kazuhisa	G	Mgmt	For	For
2.4	Elect Director Matsuzaki, Masatoshi	G	Mgmt	For	For
2.5	Elect Director Masuyama, Mika	G	Mgmt	For	For
2.6	Elect Director Morikawa, Kohei	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kinoshita, Makoto	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Sugihara, Rei	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ushio, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Sunaga, Akemi	G	Mgmt	For	For

Blended Rationale: .

USS Co., Ltd.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 4732
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29.5	G	Mgmt	For	For
2.1	Elect Director Ando, Yukihiro	G	Mgmt	For	For
2.2	Elect Director Seta, Dai	G	Mgmt	For	For
2.3	Elect Director Ikeda, Hiromitsu	G	Mgmt	For	For
2.4	Elect Director Niimi, Yukio	G	Mgmt	For	For
2.5	Elect Director Mikami, Masahiro	G	Mgmt	For	For
2.6	Elect Director Nishijima, Etsuko	G	Mgmt	For	For
2.7	Elect Director Takahashi, Hisao	G	Mgmt	For	For
2.8	Elect Director Sowa, Nobuko	G	Mgmt	For	For

Valaris Limited

Meeting Date: 10/06/2026 **Country:** Bermuda **Ticker:** VAL
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth D. Leykum	G	Mgmt	For	For
1b	Elect Director Anton Dibowitz	G	Mgmt	For	For
1c	Elect Director Dick Fagerstal	G	Mgmt	For	For
1d	Elect Director Joseph Goldschmid	G	Mgmt	For	For
1e	Elect Director Catherine J. Hughes	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Valaris Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Kristian Johansen	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Valeo SE

Meeting Date: 21/05/2026 **Country:** France **Ticker:** FR

Record Date: 13/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.44 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Elect Fabienne Lecorvaisier as Director	G	Mgmt	For	For
6	Reelect Gilles Michel as Director	G	Mgmt	For	For
7	Reelect Bruno Bézard as Director	G	Mgmt	For	For
8	Reelect Bpifrance Participations as Director	G	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
10	Approve Compensation of Gilles Michel, Chairman of the Board	G	Mgmt	For	For
11	Approve Compensation of Christophe Périllat, CEO	G	Mgmt	For	For
12	Approve Remuneration Policy of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Valeo SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
14	Approve Remuneration Policy of CEO	G	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
16	Authorize up to 8,700,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	G	Mgmt	For	For
	Ordinary Business		Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Valiant Holding AG

Meeting Date: 13/05/2026 **Country:** Switzerland **Ticker:** VATN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Sustainability Report (Non-Binding)	E, S	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 6.00 per Share	G	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	G	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.8 Million	G	Mgmt	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Valiant Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.1	Reelect Markus Gygax as Director and Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
7.2	Reelect Christoph Buehler as Director	G	Mgmt	For	For
7.3	Reelect Barbara Artmann as Director	G	Mgmt	For	For
7.4	Reelect Maya Bundt as Director	G	Mgmt	For	For
7.5	Reelect Roger Harlacher as Director	G	Mgmt	For	For
7.6	Reelect Roland Herrmann as Director	G	Mgmt	For	For
7.7	Reelect Marion Khueny as Director	G	Mgmt	For	For
7.8	Reelect Ronald Traechsel as Director	G	Mgmt	For	For
8.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
8.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
8.3	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	For	For
10	Designate burckhardt AG as Independent Proxy	G	Mgmt	For	For
11	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Valiant Holding AG

Meeting Date: 13/05/2026 **Country:** Switzerland **Ticker:** VATN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Valley National Bancorp

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** VLY
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eyal Efrat	G	Mgmt	For	For
1b	Elect Director Peter V. Maio	G	Mgmt	For	For
1c	Elect Director Kathleen C. Perrott	G	Mgmt	For	For
1d	Elect Director Ira Robbins	G	Mgmt	For	For
1e	Elect Director Nitzan Sandor	G	Mgmt	For	For
1f	Elect Director Suresh L. Sani	G	Mgmt	For	For
1g	Elect Director Lisa J. Schultz	G	Mgmt	For	For
1h	Elect Director Jennifer W. Steans	G	Mgmt	For	For
1i	Elect Director Carlos J. Vazquez	G	Mgmt	For	For
1j	Elect Director Jeffrey S. Wilks	G	Mgmt	For	For
1k	Elect Director Sidney S. Williams, Jr.	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Vallourec SA

Meeting Date: 21/05/2026 **Country:** France **Ticker:** VK
Record Date: 13/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	G	Mgmt	For	For
4	Reelect Philippe Guillemot as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vallourec SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Angela Minas as Director	G	Mgmt	For	For
6	Reelect Hera Siu as Director	G	Mgmt	For	For
7	Ratify Appointment of David Clarke as Director	G	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
9	Approve Compensation of Philippe Guillemot, Chairman and CEO	G	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	For	For
11	Approve Remuneration Policy of Directors	G	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
13	Approve Company's Climate Transition Plan	E	Mgmt	For	For
	Extraordinary Business		Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,831,427	G	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,857	G	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 457,857	G	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
19	Authorize Capital Increase of Up to EUR 457,857 for Future Exchange Offers	G	Mgmt	For	For
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vallourec SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 457,857	G	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1,373,570 for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
22	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
25	Approve Amendment of Terms and Conditions of BSA	G	Mgmt	For	For
26	Amend Article 10 of Bylaws Re: Age Limit of Chairman of the Board	G	Mgmt	For	For
27	Amend Articles of Bylaws to Incorporate Legal Changes Re: Record Date and Procedures for Appointing Representative of Employees to the Board	G	Mgmt	For	For
	Ordinary Business		Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Valmont Industries, Inc.

Meeting Date: 27/04/2026 **Country:** USA **Ticker:** VMI

Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mogens C. Bay	G	Mgmt	For	For
1.2	Elect Director Ritu Favre	G	Mgmt	For	For
1.3	Elect Director Richard A. Lanoha	G	Mgmt	For	For
1.4	Elect Director Paul T. Maass	G	Mgmt	For	For
2	Approve Nonqualified Employee Stock Purchase Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Valmont Industries, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Valneva SE

Meeting Date: 25/06/2026 **Country:** France **Ticker:** VLA

Record Date: 16/06/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Treatment of Losses	G	Mgmt	For	For
4	Ratify Change Location of Registered Office to Îlot Saint-Joseph, Bureaux Convergence, Bât. A, 12 ter Quai Perrache, 69002 Lyon	G	Mgmt	For	For
5	Approve Transaction with Gerd Zettlmeissl Re: Indemnification Agreement	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
6	Reelect Anne-Marie Salaün as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Reelect James Sulat as Director	G	Mgmt	For	For
8	Reelect James Edward Connolly as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Reelect Kathrin Ute Jansen as Director	G	Mgmt	For	For
10	Reelect Thomas Lingelbach as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Valneva SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Thomas Lingelbach, CEO	G	Mgmt	For	For
12	Approve Remuneration Policy of Directors	G	Mgmt	For	For
13	Approve Compensation Report	G	Mgmt	For	For
14	Approve Compensation of Anne-Marie Graffin, Chaiworman of the Board	G	Mgmt	For	For
15	Approve Compensation of Thomas Lingelbach, CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
16	Approve Compensation of Juan Carlos Jaramillo, Vice-CEO until June 25, 2025	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
17	Approve Compensation of Peter Bühler, Vice-CEO until June 25, 2025	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
18	Approve Compensation of Dipal Patel, Vice-CEO until June 25, 2025	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				

Valneva SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Approve Compensation of Franck Grimaud, Vice-CEO until June 25, 2025	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.				
20	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8,539,700	G	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,539,700	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 8,539,700	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries (Qualified Investors, Industry Players and Financing Institutions) up to Aggregate Nominal Amount of EUR 8,539,700	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 8,539,700	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				

Valneva SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-26	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
28	Authorize Capitalization of Reserves of Up to EUR 8,539,700 for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
29	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
30	Authorize Capital Increase of Up to EUR 5,693,130 for Future Exchange Offers	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
31	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-26 and 29-30 at EUR 8,539,700	G	Mgmt	For	For
32	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. *[LN-M0550-001] Remuneration arrangements are poorly structured.*				
33	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. *[LN-M0550-001] Remuneration arrangements are poorly structured.*				
34	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 32-33 at 4 Percent of Issued Capital	G	Mgmt	For	For

Valneva SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Against	For
	Blended Rationale: [LN-M0510-999] This issuance would be in company's interest.				
36	Amend Article 27 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
	Ordinary Business		Mgmt		
37	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Valterra Platinum Ltd.

Meeting Date: 08/05/2026 **Country:** South Africa **Ticker:** VAL

Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		Mgmt		
1.1	Re-elect Suresh Kana as Director	G	Mgmt	For	For
1.2	Re-elect Roger Dixon as Director	G	Mgmt	For	For
1.3	Re-elect Stephen Phiri as Director	G	Mgmt	For	For
2.1	Elect Deborah Gudgeon as Director	G	Mgmt	For	For
2.2	Elect Thoko Mokgosi-Mwantembe as Director	G	Mgmt	For	For
3.1	Re-elect Suresh Kana as Member of the Audit and Risk Committee	G	Mgmt	For	For
3.2	Re-elect Lwazi Bam as Member of the Audit and Risk Committee (WITHDRAWN)	G	Mgmt		
3.3	Re-elect Thevendrie Brewer as Member of the Audit and Risk Committee	G	Mgmt	For	For
3.4	Elect Deborah Gudgeon as Member of the Audit and Risk Committee	G	Mgmt	For	For
3.5	Elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	G	Mgmt	For	For

Valterra Platinum Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1	Re-elect Lwazi Bam as Member of Social, Ethics and Governance Committee (WITHDRAWN)	G	Mgmt		
4.2	Re-elect Roger Dixon as Member of Social, Ethics and Governance Committee	G	Mgmt	For	For
4.3	Elect Dorian Emmett as Member of Social, Ethics and Governance Committee	G	Mgmt	For	For
4.4	Elect Deborah Gudgeon as Member of Social, Ethics and Governance Committee	G	Mgmt	For	For
4.5	Elect Suresh Kana as Member of Social, Ethics and Governance Committee	G	Mgmt	For	For
4.6	Elect Thoko Mokgosi-Mwantembe as Member of Social, Ethics and Governance Committee	G	Mgmt	For	For
4.7	Elect Stephen Phiri as Member of Social, Ethics and Governance Committee	G	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers (PwC) as Auditors with Oswald Wentworth as Individual Designated Auditor	G	Mgmt	For	For
6	Place Authorised but Unissued Shares under Control of Directors	G	Mgmt	For	For
7	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
8	Authorise Ratification of Approved Resolutions	G	Mgmt	For	For
9.1	Approve Remuneration Policy	G	Mgmt	For	For
9.2	Approve Remuneration Implementation Report	G	Mgmt	For	For
	Special Resolutions		Mgmt		
1	Approve Non-executive Directors' Fees	G	Mgmt	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	G	Mgmt	For	For

Van Lanschot Kempen NV

Meeting Date: 09/04/2026 **Country:** Netherlands **Ticker:** VLK

Record Date: 12/03/2026 **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Van Lanschot Kempen NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Discussion on Proposal to Return of Capital	G	Mgmt		
3.a.	Amend Articles Re: Raise the Nominal Amount of Each Class A Ordinary Share by EUR 0.80 per Class A Ordinary Share, Charged to the Share Premium Reserve	G	Mgmt	For	For
3.b.	Amend Articles Re: Pay the Amount of EUR 0.80 per Class A Ordinary Shares to the Shareholder	G	Mgmt	For	For
4.	Close Meeting	G	Mgmt		

Van Lanschot Kempen NV

Meeting Date: 21/05/2026 **Country:** Netherlands **Ticker:** VLK

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Report of Supervisory Board (Non-Voting)	G	Mgmt		
2.b.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
3.	Approve Remuneration Report	G	Mgmt	For	For
4.a.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
4.b.	Approve Dividends	G	Mgmt	For	For
5.a.	Approve Discharge of Management Board	G	Mgmt	For	For
5.b.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
6.a.	Announce Intention to Reappoint Maarten Edixhoven to Management Board	G	Mgmt		
6.b.	Announce Intention to Appoint Guido van Aubel to Management Board	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Van Lanschot Kempen NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.a.	Announce Vacancies on the Supervisory Board and Opportunity to Make Recommendations	G	Mgmt		
7.b.	Reelect Maarten Muller to Supervisory Board	G	Mgmt	For	For
7.c.	Announce Vacancies on the Supervisory Board Arising in 2027	G	Mgmt		
8.a.	Ratify KPMG Accountants NV as Auditors	G	Mgmt	For	For
8.b.	Appoint KPMG as Auditor for Sustainability Reporting	G	Mgmt	For	For
9.	Authorize Repurchase of Shares	G	Mgmt	For	For
10.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
10.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
11.	Close Meeting	G	Mgmt		

Vanquis Banking Group Plc

Meeting Date: 06/05/2026 **Country:** United Kingdom **Ticker:** VANQ

Record Date: 01/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Re-elect Sir Peter Estlin as Director	G	Mgmt	For	For
5	Re-elect Ian McLaughlin as Director	G	Mgmt	For	For
6	Re-elect Dave Watts as Director	G	Mgmt	For	For
7	Re-elect Karen Briggs as Director	G	Mgmt	For	For
8	Re-elect Michele Greene as Director	G	Mgmt	For	For
9	Re-elect Oliver Laird as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vanquis Banking Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Graham Lindsay as Director	G	Mgmt	For	For
11	Re-elect Jackie Noakes as Director	G	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

Varonis Systems, Inc.

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** VRNS

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yakov Faitelson	G	Mgmt	For	For
1.2	Elect Director Thomas F. Mendoza	G	Mgmt	For	For
1.3	Elect Director Avrohom J. Kess	G	Mgmt	For	For
1.4	Elect Director Ohad Korkus	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Varonis Systems, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Varun Beverages Limited

Meeting Date: 01/04/2026 **Country:** India **Ticker:** 540180

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Reelect Ravi Jaipuria as Director	G	Mgmt	For	For
4	Reelect Raj Gandhi as Director	G	Mgmt	For	For
5	Approve Continuation of Directorship of Abhiram Seth as a Non-Executive Independent Director	G	Mgmt	For	Against

Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.

Vastned NV

Meeting Date: 29/04/2026 **Country:** Belgium **Ticker:** VASTB

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.1	Receive Directors' Reports of Vastned NV (Non-Voting)	G	Mgmt		
1.2	Receive Auditors' Reports of Vastned NV (Non-Voting)	G	Mgmt		
1.3	Approve Financial Statements of Vastned NV	G	Mgmt	For	For
1.4	Approve Allocation of Income and Dividends of EUR 1.85 per Share	G	Mgmt	For	For

Vastned NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Approve Disposal of Treasury Shares in the Context of an Optional Dividend	G	Mgmt	For	For
1.6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured.				
1.7	Approve Discharge of Directors of Vastned NV	G	Mgmt	For	For
1.8	Approve Discharge of Auditors of Vastned NV	G	Mgmt	For	For
1.9	Reelect Lieven Cuvelier as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
1.10	Reelect Ludo Ruysen as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
1.11	Approve Change-of-Control Clause Re: Financing Agreements	G	Mgmt	For	For
2.1	Receive Directors' Reports of Korte Gasthuisstraat 17 NV (Non-Voting)	G	Mgmt		
2.2	Receive Auditors' Reports of Korte Gasthuisstraat 17 NV (Non-Voting)	G	Mgmt		
2.3	Approve Financial Statements and Allocation of Income of Korte Gasthuisstraat 17 NV	G	Mgmt	For	For
2.4	Approve Discharge of Directors of Korte Gasthuisstraat 17 NV	G	Mgmt	For	For
2.5	Approve Discharge of Auditors of Korte Gasthuisstraat 17 NV	G	Mgmt	For	For
2.6	Receive Directors' Reports of Gevaert NV (Non-Voting)	G	Mgmt		
2.7	Receive Auditors' Reports of Gevaert NV (Non-Voting)	G	Mgmt		
2.8	Approve Financial Statements and Allocation of Income of Gevaert NV	G	Mgmt	For	For
2.9	Approve Discharge of Directors of Gevaert NV	G	Mgmt	For	For
2.10	Approve Discharge of Auditors of Gevaert NV	G	Mgmt	For	For

VAT Group AG

Meeting Date: 28/04/2026 **Country:** Switzerland **Ticker:** VACN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 7.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	G	Mgmt	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	G	Mgmt	For	For
4.1.3	Reelect Libo Zhang as Director	G	Mgmt	For	For
4.1.4	Reelect Daniel Lippuner as Director	G	Mgmt	For	For
4.1.5	Reelect Petra Denk as Director	G	Mgmt	For	For
4.1.6	Reelect Thomas Piliszczuk as Director	G	Mgmt	For	For
4.1.7	Reelect Clara-Ann Gordon as Director	G	Mgmt	For	For
4.1.8	Reelect Michael Allison as Director	G	Mgmt	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
4.2.2	Appoint Petra Denk as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	G	Mgmt	For	For
5	Designate Roger Foehn as Independent Proxy	G	Mgmt	For	For
6	Ratify KPMG AG as Auditors	G	Mgmt	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	G	Mgmt	For	For
8.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

VAT Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 654,490 for Fiscal Year 2025	G	Mgmt	For	For
8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2027	G	Mgmt	For	For
8.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2027	G	Mgmt	For	For
8.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2026 AGM to 2027 AGM	G	Mgmt	For	For
9	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

VAT Group AG

Meeting Date: 28/04/2026 **Country:** Switzerland **Ticker:** VACN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Vaxcyte, Inc.

Meeting Date: 15/06/2026 **Country:** USA **Ticker:** PCVX

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Olivier Brandicourt	G	Mgmt	For	For
1.2	Elect Director Halley Gilbert	G	Mgmt	For	For
1.3	Elect Director Grant E. Pickering	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vaxcyte, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Vector, Inc.

Meeting Date: 28/05/2026 **Country:** Japan **Ticker:** 6058
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 33	G	Mgmt	For	For
2.1	Elect Director Hashimoto, Hiroshi	G	Mgmt	For	For
2.2	Elect Director Nishie, Keiji	G	Mgmt	For	For
2.3	Elect Director Goto, Yosuke	G	Mgmt	For	For
2.4	Elect Director Kiryu, Saori	G	Mgmt	For	For
2.5	Elect Director Matsuda, Kota	G	Mgmt	For	For
2.6	Elect Director Naka, Michimasa	G	Mgmt	For	For
2.7	Elect Director Inoue, Masatoshi	G	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Nakagawa, Akira	G	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For

Vedanta Limited

Meeting Date: 07/05/2026 **Country:** India **Ticker:** 500295
Record Date: 28/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect S.V. Murali Dhar Rao as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Veeco Instruments Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** VECO
Record Date: 11/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen A. Bayless	G	Mgmt	For	For
1.2	Elect Director Gordon Hunter	G	Mgmt	For	For
1.3	Elect Director Lena Nicolaides	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Veeva Systems Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** VEEV
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tim Cabral	G	Mgmt	For	For
1b	Elect Director Mark Carges	G	Mgmt	For	For
1c	Elect Director Peter P. Gassner	G	Mgmt	For	For
1d	Elect Director Mary Lynne Hedley	G	Mgmt	For	For
1e	Elect Director Priscilla Hung	G	Mgmt	For	For
1f	Elect Director Marshall Mohr	G	Mgmt	For	For
1g	Elect Director Gordon Ritter	G	Mgmt	For	For
1h	Elect Director Paul Sekhri	G	Mgmt	For	For
1i	Elect Director Matthew J. Wallach	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Veidekke ASA

Meeting Date: 06/05/2026 **Country:** Norway **Ticker:** VEI
Record Date: 28/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Veidekke ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
3	Operational Update	G	Mgmt		
4	Approve Company's Corporate Governance Statement	G	Mgmt		
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 11.25 Per Share	G	Mgmt	For	For
6.1	Reelect Egil Haugsdal as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
6.2	Reelect Hanne Ronneberg as Director	G	Mgmt	For	For
6.3	Reelect Anne-Lene Midseim as Director	G	Mgmt	For	For
6.4	Elect Grethe Bergly as New Director	G	Mgmt	For	For
6.5	Elect Ingunn Andersen Randa as New Director	G	Mgmt	For	For
6.6	Elect Per Bjarne Lyngstad as New Director	G	Mgmt	For	For
6.7	Elect Peter Wallin as New Director	G	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of NOK 738,000 for Chair and NOK 374,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
8.1	Reelect Arne Austreid (Chair) Member of Nominating Committee	G	Mgmt	For	For
8.2	Reelect Erik Must as Member of Nominating Committee	G	Mgmt	For	For
8.3	Reelect Karl Mathisen as Member of Nominating Committee	G	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Veidekke ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Statement; Approve Guidelines for Compensation for Executive Management	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
11	Approve Remuneration of Auditor	G	Mgmt	For	For
12	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	For
13	Approve Equity Plan Financing Through Issuance of Shares	G	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
15	Approve Equity Plan Financing Through Repurchase of Shares	G	Mgmt	For	For

Vend Marketplaces ASA

Meeting Date: 30/04/2026 **Country:** Norway **Ticker:** VEND

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	G	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
5	Approve Allocation of Income and Dividends of NOK 2.50 Per Share	G	Mgmt	For	For
6	Approve Remuneration of Auditors	G	Mgmt	For	For
7	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
9	Receive Report from Nominating Committee	G	Mgmt		
10a	Reelect Karl-Christian Agerup as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vend Marketplaces ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10b	Elect Kim Wahl as New Director	G	Mgmt	For	For
10c	Elect Melina Cruickshank as New Director	G	Mgmt	For	For
10d	Reelect Philippe Vimard as Director	G	Mgmt	For	For
10e	Reelect Natasha ten Cate as Director	G	Mgmt	For	For
10f	Reelect Rolv Erik Ryssdal as Director	G	Mgmt	For	For
10g	Reelect Satu Kiiskinen as Director	G	Mgmt	For	For
11a	Elect Karl-Christian Agerup as Board Chair	G	Mgmt	For	For
11b	Elect Kim Wahl as Vice Chair	G	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1.56 Million for Chair, NOK 1.2 Million for Vice Chair and NOK 733,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	G	Mgmt	For	For
13	Approve Remuneration of Nominating Committee	G	Mgmt	For	For
14	Reelect Trond Berger as Chair of Nominating Committee	G	Mgmt	For	For
15	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	G	Mgmt	For	For
16	Approve NOK 3.65 Million Reduction in Share Capital via Share Redemption	G	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
18	Approve Creation of NOK 10.5 Million Pool of Capital without Preemptive Rights	G	Mgmt	For	For

Ventas, Inc.

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** VTR

Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Ventas, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Theodore R. Bigman	G	Mgmt	For	For
1c	Elect Director Debra A. Cafaro	G	Mgmt	For	For
1d	Elect Director Michael J. Embler	G	Mgmt	For	For
1e	Elect Director Matthew J. Lustig	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Roxanne M. Martino	G	Mgmt	For	For
1g	Elect Director Marguerite M. Nader	G	Mgmt	For	For
1h	Elect Director Sean P. Nolan	G	Mgmt	For	For
1i	Elect Director Walter C. Rakowich	G	Mgmt	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	G	Mgmt	For	For
1k	Elect Director Sumit Roy	G	Mgmt	For	For
1l	Elect Director Maurice S. Smith	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Venture Corporation Limited

Meeting Date: 24/04/2026 **Country:** Singapore **Ticker:** V03

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Han Thong Kwang as Director	G	Mgmt	For	For
4	Elect Robert William Mahlik as Director	G	Mgmt	For	For
5	Elect Luo Dan as Director	G	Mgmt	For	For
6	Approve Directors' Fees	G	Mgmt	For	For

Venture Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
9	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2025 and Venture Corporation Restricted Share Plan 2021	G	Mgmt	For	For
10	Authorize Share Repurchase Program	G	Mgmt	For	For

Veolia Environnement SA

Meeting Date: 23/04/2026 **Country:** France **Ticker:** VIE

Record Date: 15/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	For	For
5	Reelect Antoine Frérot as Director	G	Mgmt	For	For
6	Reelect Estelle Brachlianoff as Director	G	Mgmt	For	For
7	Elect Jean-Christophe Taret as Representative of Employee Shareholders to the Board and Sandra Cortese as Alternate Representative of Employee Shareholders to the Board	G	Mgmt	For	For
8	Approve Compensation of Antoine Frérot, Chairman of the Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Veolia Environnement SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Estelle Brachlianoff, CEO	G	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
12	Approve Remuneration Policy of CEO	G	Mgmt	For	For
13	Approve Remuneration Policy of Directors	G	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,112,585,155	G	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 370,861,715	G	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 370,861,715	G	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons, up to Aggregate Nominal Amount of EUR 370,861,715	G	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Veolia Environnement SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	For	For
24	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Vera Therapeutics, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** VERA

Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael M. Morrissey	G	Mgmt	For	For
1.2	Elect Director Patrick G. Enright	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director James R. Meyers	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Veracyte, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** VCYT

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eliav Barr	G	Mgmt	For	For
1b	Elect Director Muna Bhanji	G	Mgmt	For	For
1c	Elect Director Karin Eastham	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Veracyte, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Robert S. Epstein	G	Mgmt	For	For
1e	Elect Director Jens Holstein	G	Mgmt	For	For
1f	Elect Director Evan Jones	G	Mgmt	For	For
1g	Elect Director Tom Miller	G	Mgmt	For	For
1h	Elect Director Brent Shafer	G	Mgmt	For	For
1i	Elect Director Marc Stapley	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Verallia SA

Meeting Date: 24/04/2026 **Country:** France **Ticker:** VRLA

Record Date: 16/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	G	Mgmt	For	For
4	Approve Stock Dividend Program	G	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
6	Reelect Patrice Lucas as Director	G	Mgmt	For	For
7	Reelect Didier Debrosse as Director	G	Mgmt	For	For
8	Reelect Beatriz Peinado Vallejo as Representative of Employee Shareholders to the Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Verallia SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Elect Pedro Barandas as Representative of Employee Shareholders to the Board	G	Mgmt	Against	Against
	Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.				
10	Elect Guilherme Bottura as Director	G	Mgmt	For	For
11	Elect João Salles as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	G	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
14	Approve Remuneration Policy of CEO	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				
15	Approve Remuneration Policy of Directors	G	Mgmt	For	For
16	Approve Compensation of Michel Giannuzzi, Chairman of the Board	G	Mgmt	For	For
17	Approve Compensation of Patrice Lucas, CEO	G	Mgmt	For	For
18	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 206 Million	G	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 82 Million	G	Mgmt	For	For

Verallia SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	G	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	G	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-25	G	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
28	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Veralto Corporation

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** VLTO

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer L. Honeycutt	G	Mgmt	For	For
1b	Elect Director Linda Filler	G	Mgmt	For	For
1c	Elect Director Heath A. Mitts	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Veralto Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Thomas L. Williams	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

VERBUND AG

Meeting Date: 21/04/2026 **Country:** Austria **Ticker:** VER

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share and Special Dividends of EUR 1.15 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7.1	Reelect Edith Hlawati as Supervisory Board Member	G	Mgmt	For	For
7.2	Reelect Juergen Roth as Supervisory Board Member	G	Mgmt	For	For
7.3	Reelect Christa Schlager as Supervisory Board Member	G	Mgmt	For	For
7.4	Elect Sabine Stock as Supervisory Board Member	G	Mgmt	For	For
7.5	Reelect Stefan Szyszkowitz as Supervisory Board Member	G	Mgmt	For	For
7.6	Reelect Peter Weinelt as Supervisory Board Member	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Veris Residential, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** VRE
Record Date: 09/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-004] We believe the company is aggressively accounting for equity compensation, and therefore we do not feel this plan is in shareholders' best interests.				
3	Adjourn Meeting	G	Mgmt	For	For

VeriSign, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** VRSN
Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	G	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	G	Mgmt	For	For
1.3	Elect Director Yehuda Ari Buchalter	G	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	G	Mgmt	For	For
1.5	Elect Director Matthew J. Desch	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.6	Elect Director Jamie S. Gorelick	G	Mgmt	For	For
1.7	Elect Director Debra W. McCann	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Verisk Analytics, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** VRSK
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	G	Mgmt	For	For
1b	Elect Director Bruce Hansen	G	Mgmt	For	For
1c	Elect Director Gregory Hendrick	G	Mgmt	For	For
1d	Elect Director Samuel G. Liss	G	Mgmt	For	For
1e	Elect Director Pradip K. Patiath	G	Mgmt	For	For
1f	Elect Director Christopher J. Perry	G	Mgmt	For	For
1g	Elect Director Sabra R. Purtill	G	Mgmt	For	For
1h	Elect Director Lee M. Shavel	G	Mgmt	For	For
1i	Elect Director Olumide Soroye	G	Mgmt	For	For
1j	Elect Director Kimberly S. Stevenson	G	Mgmt	For	For
1k	Elect Director Therese M. Vaughan	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Provide Right to Act by Written Consent	G	SH	Against	Against

Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

Verizon Communications Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** VZ
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	G	Mgmt	For	For
1.2	Elect Director Roxanne Austin	G	Mgmt	For	For
1.3	Elect Director Mark Bertolini	G	Mgmt	For	For
1.4	Elect Director Vittorio Colao	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Verizon Communications Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Caroline Litchfield	G	Mgmt	For	For
1.6	Elect Director Jennifer Mann	G	Mgmt	For	For
1.7	Elect Director Laxman Narasimhan	G	Mgmt	For	For
1.8	Elect Director Daniel Schulman	G	Mgmt	For	For
1.9	Elect Director Carol Tome	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
5	Report on Board Oversight of Climate Change Issues	E	SH	Against	Against
	Blended Rationale: The company already provides sufficient disclosure and/or reporting regarding this issue or is already enhancing its relevant disclosures				
6	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: The Company already has an independent chair.				
7	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	E, S	SH	Against	Against
	Blended Rationale: The company already provides sufficient disclosure and/or reporting regarding this issue or is already enhancing its relevant disclosures				

Vertex Pharmaceuticals Incorporated

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** VRTX

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	G	Mgmt	For	For
1.2	Elect Director Lloyd Carney	G	Mgmt	For	For
1.3	Elect Director Alan Garber	G	Mgmt	For	For
1.4	Elect Director Reshma Kewalramani	G	Mgmt	For	For
1.5	Elect Director Michel Lagarde	G	Mgmt	For	For
1.6	Elect Director Jeffrey M. Leiden	G	Mgmt	For	For
1.7	Elect Director Diana McKenzie	G	Mgmt	For	For
1.8	Elect Director Bruce I. Sachs	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Jennifer Schneider	G	Mgmt	For	For
1.10	Elect Director Nancy Thornberry	G	Mgmt	For	For
1.11	Elect Director Suketu Upadhyay *Withdrawn Resolution*	G	Mgmt		
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Provide Right to Act by Written Consent	G	SH	Against	Against
	Blended Rationale: [SF-S0238-002] Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.				

Vertex, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** VERX

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric Andersen	G	Mgmt	For	For
1.2	Elect Director David DeStefano	G	Mgmt	For	For
1.3	Elect Director Christopher Young	G	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	G	Mgmt	For	For

Vertiv Holdings Co.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** VRT

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cote	G	Mgmt	For	For
	Blended Rationale: .				
1b	Elect Director Giordano Albertazzi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vertiv Holdings Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Joseph J. DeAngelo	G	Mgmt	For	For
	Blended Rationale: .				
1d	Elect Director Joseph van Dokkum	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Roger Fradin	G	Mgmt	For	For
	Blended Rationale: .				
1f	Elect Director Jakki L. Haussler	G	Mgmt	For	For
1g	Elect Director Jacob Kotzubei	G	Mgmt	For	For
1h	Elect Director Matthew Louie	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director Krishna Mikkilineni	G	Mgmt	For	For
1j	Elect Director Edward L. Monser	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1k	Elect Director Steven S. Reinemund	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Vestas Wind Systems A/S

Meeting Date: 08/04/2026 **Country:** Denmark **Ticker:** VWS

Record Date: 01/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	G	Mgmt		
2	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 0.74 Per Share	G	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vestas Wind Systems A/S

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
6a	Reelect Anders Erik Runevad as Director	G	Mgmt	For	Abstain
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
6b	Reelect Bruno Stephane Emmanuel Bensasson as Director	G	Mgmt	For	For
6c	Reelect Claudio Facchin as Director	G	Mgmt	For	For
6d	Reelect Eva Merete Sofelde Berneke as Director	G	Mgmt	For	For
6e	Reelect Helle Thorning-Schmidt as Director	G	Mgmt	For	For
6f	Reelect Henriette Hallberg Thygesen as Director	G	Mgmt	For	For
6g	Reelect Karl-Henrik Sundstrom as Director	G	Mgmt	For	For
6h	Reelect Lena Marie Olving as Director	G	Mgmt	For	For
6.i	Elect Anders Boyer-Sogaard as New Director	G	Mgmt	For	For
7a	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	G	Mgmt	For	For
8.1	Approve DKK 2.9 Million Reduction in Share Capital via Treasury Share Cancellation	G	Mgmt	For	For
8.2	Change Location of General Meeting to Eastern Denmark	G	Mgmt	For	For
8.3	Authorize Share Repurchase Program	G	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	G	Mgmt	For	For
10	Other Business	G	Mgmt		

Vesuvius Plc

Meeting Date: 28/05/2026 **Country:** United Kingdom **Ticker:** VSVS

Record Date: 26/05/2026 **Meeting Type:** Annual

Vesuvius Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Remuneration Report	G	Mgmt	For	For
5	Re-elect Patrick Andre as Director	G	Mgmt	For	For
6	Re-elect Carla Bailo as Director	G	Mgmt	For	For
7	Re-elect Mark Collis as Director	G	Mgmt	For	For
8	Re-elect Carl-Peter Forster as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
9	Re-elect Dinggui Gao as Director	G	Mgmt	For	For
10	Re-elect Friederike Helfer as Director	G	Mgmt	For	For
11	Re-elect Eva Lindqvist as Director	G	Mgmt	For	For
12	Re-elect Robert MacLeod as Director	G	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vetropack Holding AG

Meeting Date: 22/04/2026 **Country:** Switzerland **Ticker:** VETN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.1	Approve Non-Financial Report	E, S	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.50 per Registered Share Series A and CHF 0.10 per Registered Share Series B	G	Mgmt	For	For
4.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	G	Mgmt	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	G	Mgmt	For	For
5.1.1	Reelect Soenke Bandixen as Director	G	Mgmt	For	For
5.1.2	Reelect Claude Cornaz as Director and Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5.1.3	Reelect Pascal Cornaz as Director	G	Mgmt	For	For
5.1.4	Reelect Richard Fritschi as Director	G	Mgmt	For	For
5.1.5	Reelect Raffaella Marzi as Director	G	Mgmt	For	For
5.1.6	Reelect Diane Nicklas as Director	G	Mgmt	For	For
5.1.7	Reelect Jean-Philippe Rochat as Director	G	Mgmt	For	For
5.1.8	Reelect Urs Ryffel as Director	G	Mgmt	For	For
5.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0201-005] Nominee is not independent and serves on a key committee.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vetropack Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.2.2	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0201-005] Nominee is not independent and serves on a key committee.				
5.2.3	Reappoint Raffaella Marzi as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	G	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For
6	Transact Other Business (Voting)	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.				

Vetropack Holding AG

Meeting Date: 22/04/2026 **Country:** Switzerland **Ticker:** VETN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

VGP SA

Meeting Date: 08/05/2026 **Country:** Belgium **Ticker:** VGP

Record Date: 24/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special and Extraordinary Shareholders' Meeting		Mgmt		
	Annual Meeting Agenda		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

VGP SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' and Auditors' Reports (Non-Voting)	G	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.40 per Share	G	Mgmt	For	For
4	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
5	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
6	Approve Discharge of Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
7	Approve Discharge of Auditors	G	Mgmt	For	For
8	Authorize Implementation of Approved Resolutions	G	Mgmt	For	For
	Special Meeting Agenda		Mgmt		
1.1	Acknowledge Approval Request on Change of Control Clauses Included in and/or Relating to the Green Bonds Issued by the Company on 16 January 2026	G	Mgmt		
1.2	Approve Change-of-Control Clauses Re: Various Agreements	G	Mgmt	For	For
2.1	Authorize Implementation of Approved Resolutions	G	Mgmt	For	For
2.2	Authorize Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
1.1	Receive Special Board Report in Accordance with Article 7:199 BCCA	G	Mgmt		
1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
2.1	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	G	Mgmt	For	Against
	Blended Rationale: [RU-M3600-001] Authority has antitakeover potential.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

VGP SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	G	Mgmt	For	For
2.3	Amend Article 40 of the Articles of Association to Reflect Changes in Capital	G	Mgmt	For	Against

Blended Rationale: [RU-M3600-001] Authority has antitakeover potential.

Viatris Inc.

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** VTRS

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Don Cornwell	G	Mgmt	For	For
1b	Elect Director Frank D'Amelio	G	Mgmt	For	For
1c	Elect Director JoEllen Lyons Dillon	G	Mgmt	For	For
1d	Elect Director Elisha Finney	G	Mgmt	For	For
1e	Elect Director Leo Groothuis	G	Mgmt	For	For
1f	Elect Director Melina Higgins	G	Mgmt	For	For
1g	Elect Director James M. Kilts	G	Mgmt	For	For
1h	Elect Director Richard Mark	G	Mgmt	For	For
1i	Elect Director Mark Parrish	G	Mgmt	For	For
1j	Elect Director Michael Severino	G	Mgmt	For	For
1k	Elect Director David Simmons	G	Mgmt	For	For
1l	Elect Director Scott A. Smith	G	Mgmt	For	For
1m	Elect Director Rogerio Vivaldi Coelho	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Vibra Energia SA

Meeting Date: 15/04/2026 **Country:** Brazil **Ticker:** VBBR3

Record Date: **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vibra Energia SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
2	Approve Capital Budget	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
5	Elect Directors	G	Mgmt	For	For
	Blended Rationale: .				
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	G	Mgmt	None	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.		Mgmt		
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	G	Mgmt	None	For
8.1	Percentage of Votes to Be Assigned - Elect Sergio Agapito Lires Rial as Independent Director	G	Mgmt	None	For
8.2	Percentage of Votes to Be Assigned - Elect Claudio Antonio Goncalves as Independent Director	G	Mgmt	None	For
8.3	Percentage of Votes to Be Assigned - Elect Eder Odvar Lopes as Independent Director	G	Mgmt	None	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vibra Energia SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.4	Percentage of Votes to Be Assigned - Elect Fabio Schvartsman as Independent Director	G	Mgmt	None	For
8.5	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	G	Mgmt	None	For
8.6	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	G	Mgmt	None	For
8.7	Percentage of Votes to Be Assigned - Elect Walter Schalka as Independent Director	G	Mgmt	None	For
9.1	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	G	Mgmt	For	For
9.2	Elect Adriana Duarte Chagastelles as Fiscal Council Member and Felicia Lapenna Hauache as Alternate	G	Mgmt	For	For
9.3	Elect Marcel Juviniano Barros as Fiscal Council Member and Maria Luiza Lage de Mattos Levi as Alternate	G	Mgmt	For	For
10	Approve Remuneration of Company's Management and Fiscal Council	G	Mgmt	For	For

Vibra Energia SA

Meeting Date: 15/04/2026 **Country:** Brazil **Ticker:** VBBR3

Record Date: **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 4 to Reflect Changes in Capital and Consolidate Bylaws	G	Mgmt	For	For

Vicat SA

Meeting Date: 10/04/2026 **Country:** France **Ticker:** VCT

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vicat SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	G	Mgmt	For	For
4	Approve Discharge of Directors	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
7	Reelect Jacques Merceron-Vicat as Director	G	Mgmt	For	For
8	Approve Remuneration Policy of Corporate Officers	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.				
9	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
10	Approve Compensation of Guy Sidos, Chairman and CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
11	Approve Compensation of Didier Petetin, Vice-CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				

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Vicat SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Compensation of Lukas Epple, Vice-CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.				
13	Appoint RSM France as Auditor Following End of Mandate of KPMG SA	G	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

VICI Properties Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** VICI
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	G	Mgmt	For	For
1b	Elect Director Diana F. Cantor	G	Mgmt	For	For
1c	Elect Director Monica H. Douglas	G	Mgmt	For	For
1d	Elect Director Elizabeth I. Holland	G	Mgmt	For	For
1e	Elect Director Craig Macnab	G	Mgmt	For	For
1f	Elect Director Edward B. Pitoniak	G	Mgmt	For	For
1g	Elect Director Michael D. Rumbolz	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Victory Giant Technology (HuiZhou) Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 2476
Record Date: 23/06/2026 **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Victory Giant Technology (HuiZhou) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
2	Approve Application for Comprehensive Credit Facilities	G	Mgmt	For	For
3	Approve Increase in the Use of Idle Self-Owned Funds for Cash Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				
4	Approve Increase in the Quota of Foreign Exchange Hedging Business	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE AMENDMENTS OF SOME GOVERNANCE RULES		Mgmt		
5.1	Amend Policy of External Guarantee	G	Mgmt	For	For
5.2	Amend Management System of External Investments	G	Mgmt	For	For
5.3	Amend Proceeds Management System	G	Mgmt	For	For
5.4	Amend Remuneration System for Directors and Senior Management	G	Mgmt	For	For
6	Amend Articles of Association	G	Mgmt	For	For
7	Approve Grant of General Mandate to Issue Shares (Including Sale or Transfer of Treasury Shares)	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Approve Grant of General Mandate to Repurchase Shares	G	Mgmt	For	For

Vidrala SA

Meeting Date: 29/04/2026 **Country:** Spain **Ticker:** VID

Record Date: 24/04/2026 **Meeting Type:** Annual

Vidrala SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
2	Approve Discharge of Board	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends	G	Mgmt	For	For
4	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	G	Mgmt	For	For
6	Authorize Capitalization of Reserves for Bonus Issue	G	Mgmt	For	For
7	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion	G	Mgmt	For	For
8	Renew Appointment of Ernst & Young as Auditor for FY 2026	G	Mgmt	For	For
9	Appoint PricewaterhouseCoopers as Auditor for FY 2027, 2028 and 2029	G	Mgmt	For	For
10	Reelect Aitor Salegui Escolano as Director	G	Mgmt	For	For
11	Reelect Eduardo Zavala Ortiz de la Torre as Director	G	Mgmt	For	For
12	Reelect Gillian Anne Watson as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Reelect Ines Elvira Andrade Moreno as Director	G	Mgmt	For	For
14	Elect Amelia Diaz-Guardamino Delclaux as Director	G	Mgmt	For	For
15	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured.				
16	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured.				
17	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
18	Approve Minutes of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Viking Holdings Ltd

Meeting Date: 13/05/2026 **Country:** Bermuda **Ticker:** VIK
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Torstein Hagen	G	Mgmt	For	For
1b	Elect Director Richard Fear	G	Mgmt	For	For
1c	Elect Director Morten Garman	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1d	Elect Director Paul Hackwell	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Karine Hagen	G	Mgmt	For	For
1f	Elect Director Tore Myrholt	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Pat Naccarato	G	Mgmt	For	For
1h	Elect Director Jack Weingart	G	Mgmt	For	For
2	Elect Torstein Hagen as Board Chairman	G	Mgmt	For	For
3	Approve Ernst & Young AS as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Viking Therapeutics, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** VKTX
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Matthew Singleton	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-007] Nominee serves as chair of the remuneration committee, which has not responded to shareholder concerns regarding remuneration policies.				
1.2	Elect Director S. Kathryn Rouan	G	Mgmt	For	Withhold
	Blended Rationale: 1 - [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. 2 - [SF-M0201-005] Vote against director for board's failure to disclose the rationale regarding its actions following substantial votes against one or more directors.				
2	Ratify CBIZ CPAs P.C. as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Viking Therapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against

Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.

VINCI SA

Meeting Date: 14/04/2026 **Country:** France **Ticker:** DG

Record Date: 06/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5 per Share	G	Mgmt	For	For
4	Reelect Xavier Huillard as Director	G	Mgmt	For	For
5	Reelect Claude Laruelle as Director	G	Mgmt	For	For
6	Reelect Rene Medori as Director	G	Mgmt	For	For
7	Ratify Appointment of Frédéric Nougarede as Representative of Employee Shareholders to the Board	G	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,800,000	G	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
10	Approve Remuneration Policy of Directors	G	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
12	Approve Remuneration Policy of CEO	G	Mgmt	For	For
13	Approve Compensation Report	G	Mgmt	For	For
14	Approve Compensation of Xavier Huillard	G	Mgmt	For	For

VINCI SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Approve Compensation of Pierre Anjolras	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G	Mgmt	For	For
19	Amend Articles 1, 11.1, 11.3, 11.4, 13, 16 and 17 of Bylaws to Incorporate Legal Changes	G	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Vir Biotechnology, Inc.

Meeting Date: 26/05/2026 **Country:** USA **Ticker:** VIR
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert More	G	Mgmt	For	For
1b	Elect Director Janet Napolitano	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-006] Nominee has demonstrated a pattern of low meeting attendance or there is no disclosed rationale for their absence.				
1c	Elect Director Elliott Sigal	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Virbac SA

Meeting Date: 29/06/2026 **Country:** France **Ticker:** VIRP
Record Date: 21/06/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Virbac SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Discharge Directors	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.45 per Share	G	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
5	Reelect Philippe Capron as Director	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
6	Reelect Olivier Charmeil as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
8	Approve Compensation of Marie-Hélène Dick-Madelpuech, Chairwoman of the Board	G	Mgmt	For	For
9	Approve Compensation of Paul Martingell, CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Approve Compensation of Habib Ramdani, Vice-CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
11	Approve Compensation of Marc Bistuer, Vice-CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Virbac SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of Chairwoman of the Board	G	Mgmt	For	For
13	Approve Remuneration Policy of Directors	G	Mgmt	For	For
14	Approve Remuneration Policy of Paul Martingell, CEO	G	Mgmt	For	For
15	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
16	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Blended Rationale: .				
	Extraordinary Business		Mgmt		
18	Ratify Amendment of Article 17.4 of Bylaws	G	Mgmt	For	For
	Ordinary Business		Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Viridian Therapeutics, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** VRDN

Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tomas Kiselak	G	Mgmt	For	For
1b	Elect Director Jennifer K. Moses	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Viridian Therapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

Viridien

Meeting Date: 03/06/2026 **Country:** France **Ticker:** VIRI

Record Date: 26/05/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividends	G	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
4	Reelect Sophie Zurquiyah as Director	G	Mgmt	For	For
5	Elect Henning Berg as Director	G	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
7	Approve Compensation Report	G	Mgmt	For	For
8	Approve Compensation of Philippe Salle, Chairman of the Board Until April 30, 2025	G	Mgmt	For	For
9	Approve Compensation of Sophie Zurquiyah, CEO Until April 30, 2025	G	Mgmt	For	For
10	Approve Compensation of Sophie Zurquiyah, Chairwoman and CEO From April 30, 2025	G	Mgmt	For	For
11	Approve Remuneration Policy of Directors	G	Mgmt	For	For
12	Approve Remuneration Policy of Chairwoman and CEO	G	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
14	Approve Remuneration Policy of CEO	G	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Viridien

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 27 of April 30, 2025 General Meeting and Under Item 16 of Current Meeting at 4 Percent of Issued Capital	G	Mgmt	For	For
	Ordinary Business		Mgmt		
18	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Virtu Financial, Inc.

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** VIRT

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aaron Simons	G	Mgmt	For	For
1.2	Elect Director Joseph J. Grano, Jr.	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.3	Elect Director Joanne M. Minieri	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Virtus Investment Partners, Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** VRTS

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George R. Aylward	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Virtus Investment Partners, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Peter L. Bain	G	Mgmt	For	For
1c	Elect Director Paul G. Greig	G	Mgmt	For	For
1d	Elect Director Timothy A. Holt	G	Mgmt	For	For
1e	Elect Director Melody L. Jones	G	Mgmt	For	For
1f	Elect Director W. Howard Morris	G	Mgmt	For	For
1g	Elect Director John C. Weisenseel	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Viscofan SA

Meeting Date: 23/04/2026 **Country:** Spain **Ticker:** VIS

Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	G	Mgmt	For	For
2	Approve Consolidated Financial Statements	G	Mgmt	For	For
3	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
4	Approve Discharge of Board	G	Mgmt	For	For
5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	G	Mgmt	For	For
6	Approve Allocation of Income and Dividends	G	Mgmt	For	For
7	Approve Scrip Dividends	G	Mgmt	For	For
8	Approve Scrip Dividends	G	Mgmt	For	For
9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	G	Mgmt	For	For
10	Renew Appointment of PricewaterhouseCoopers as Auditor	G	Mgmt	For	For
11	Elect Juan Ignacio Vidarte Fernandez as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Viscofan SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Jose Antonio Canales Garcia as Director	G	Mgmt	For	For
13	Reelect Laura Gonzalez Molero as Director	G	Mgmt	For	For
14	Reelect Agatha Echevarria Canales as Director	G	Mgmt	For	For
15	Reelect Andres Arizkorreta Garcia as Director	G	Mgmt	For	For
16	Reelect Cristina Henriquez de Luna Basagoiti as Director	G	Mgmt	For	For
17	Approve Remuneration Policy	G	Mgmt	For	For
18	Advisory Vote on Remuneration Report	G	Mgmt	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Vishay Intertechnology, Inc.

Meeting Date: 18/05/2026 **Country:** USA **Ticker:** VSH
Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Cody	G	Mgmt	For	For
1.2	Elect Director Abraham Ludomirski	G	Mgmt	For	For
1.3	Elect Director John Malvisi	G	Mgmt	For	For
1.4	Elect Director Raanan Zilberman	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Vistance Networks, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** VISN
Record Date: 11/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vistance Networks, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen (Steve) C. Gray	G	Mgmt	For	For
1b	Elect Director L. William (Bill) Krause	G	Mgmt	For	For
1c	Elect Director Joanne M. Maguire	G	Mgmt	For	For
1d	Elect Director Thomas J. Manning	G	Mgmt	For	For
1e	Elect Director Derrick A. Roman	G	Mgmt	For	For
1f	Elect Director Charles (Chuck) L. Treadway	G	Mgmt	For	For
1g	Elect Director Claudius (Bud) E. Watts, IV	G	Mgmt	For	For
1h	Elect Director Timothy T. Yates	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Visteon Corporation

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** VC

Record Date: 15/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey D. Jones	G	Mgmt	For	For
1b	Elect Director Bunsei Kure	G	Mgmt	For	For
1c	Elect Director Sachin S. Lawande	G	Mgmt	For	For
1d	Elect Director Joanne M. Maguire	G	Mgmt	For	For
1e	Elect Director Robert J. Manzo	G	Mgmt	For	For
1f	Elect Director Marjorie T. Sennett	G	Mgmt	For	For
1g	Elect Director Francis M. Scricco	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Visteon Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director David L. Treadwell	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Vistra Corp.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** VST

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott B. Helm	G	Mgmt	For	For
1b	Elect Director Hilary E. Ackermann	G	Mgmt	For	For
1c	Elect Director Arcilia C. Acosta	G	Mgmt	For	For
1d	Elect Director Gavin R. Baiera	G	Mgmt	For	For
1e	Elect Director Paul M. Barbas	G	Mgmt	For	For
1f	Elect Director James A. Burke	G	Mgmt	For	For
1g	Elect Director Lisa Crutchfield	G	Mgmt	For	For
1h	Elect Director Julie A. Lagacy	G	Mgmt	For	For
1i	Elect Director John W. (Bill) Pitesa	G	Mgmt	For	For
1j	Elect Director John R. (J. R.) Sult	G	Mgmt	For	For
1k	Elect Director Robert C. Walters	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Vistry Group Plc

Meeting Date: 13/05/2026 **Country:** United Kingdom **Ticker:** VTY

Record Date: 11/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vistry Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-002] Remuneration committee discretion has been used poorly.				
3	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
4	Approve Long Term Incentive Plan	G	Mgmt	For	For
5	Re-elect Gregory Fitzgerald as Director (WITHDRAWN)	G	Mgmt	None	Abstain
	Blended Rationale: [LN-AB000-001] This proposal will be removed at the shareholder meeting.				
6	Re-elect Timothy Lawlor as Director	G	Mgmt	For	For
7	Re-elect Robert Woodward as Director	G	Mgmt	For	For
	Blended Rationale: .				
8	Re-elect Rowan Baker as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Re-elect Usman Shamshad Nabi as Director	G	Mgmt	For	For
10	Re-elect Paul Whetsell as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vistry Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Alice Woodwark as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
12	Elect Susan Farr as Director	G	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

Vital Infrastructure Property Trust

Meeting Date: 26/05/2026 **Country:** Canada **Ticker:** NWH.UN
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Trustee Peter Aghar	G	Mgmt	For	For
1B	Elect Trustee Graham Garner	G	Mgmt	For	For
1C	Elect Trustee Robert (Bobby) Julien	G	Mgmt	For	For
1D	Elect Trustee Laura King	G	Mgmt	For	For
1E	Elect Trustee David Klein	G	Mgmt	For	For
1F	Elect Trustee Karine MacIndoe	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vital Infrastructure Property Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Trustee Maureen O'Connell	G	Mgmt	For	For
1H	Elect Trustee Zachary (Zach) Vaughan	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	G	Mgmt	For	For

Vitrolife AB

Meeting Date: 05/05/2026 **Country:** Sweden **Ticker:** VITR

Record Date: 24/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive CEO's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 1.10 Per Share	G	Mgmt	For	For
9c1	Approve Discharge of Henrik Blomquist	G	Mgmt	For	For
9c2	Approve Discharge of Lars Holmqvist	G	Mgmt	For	For
9c3	Approve Discharge of Karen Lykke Sorensen	G	Mgmt	For	For
9c4	Approve Discharge of Pia Marions	G	Mgmt	For	For
9c5	Approve Discharge of Jon Sigurdsson	G	Mgmt	For	For
9c6	Approve Discharge of CEO Bronwyn Brophy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vitrolife AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report	G	Mgmt	For	For
11	Receive Nomination Committee's Report	G	Mgmt		
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	G	Mgmt	For	For
14a	Reelect Henrik Blomquist as Director	G	Mgmt	For	For
14b	Reelect Karen Lykke Sorensen as Director	G	Mgmt	For	For
14c	Reelect Pia Marions as Director	G	Mgmt	For	For
14d	Reelect Jon Sigurdsson as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.				
14e	Elect Nicklas Hansen as New Director	G	Mgmt	For	For
14f	Elect David T. Hansen as New Director	G	Mgmt	For	For
14g	Reelect Jon Sigurdsson as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
14h	Ratify Deloitte as Auditors	G	Mgmt	For	For
15	Approve Nomination Committee Procedures	G	Mgmt	For	For
16a	Approve Long-Term Performance Based Incentive Plan LTIP 2026 for Key Employees	G	Mgmt	For	For
16b	Approve Equity Plan Financing Through Issuance of Warrants of LTIP 2026	G	Mgmt	For	For
16c	Approve Alternative Equity Plan Financing	G	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	For
18	Authorize Share Repurchase Program	G	Mgmt	For	For
19	Amend Articles Re: Company Name; Board Size; Notice of General Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vitrolife AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20	Close Meeting	G	Mgmt		

Viva Biotech Holdings

Meeting Date: 26/06/2026 **Country:** Cayman Islands **Ticker:** 1873
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Ren Delin as Director	G	Mgmt	For	For
2b	Elect Wu Yuting as Director	G	Mgmt	For	For
2c	Elect Fu Lei as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Vivendi SE

Meeting Date: 21/04/2026 **Country:** France **Ticker:** VIV
Record Date: 13/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vivendi SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.04 per Share	G	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
	Blended Rationale: .				
6	Approve Compensation of Yannick Bolloré, Chairman of the Supervisory Board	G	Mgmt	For	For
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	G	Mgmt	For	For
8	Approve Compensation of Frédéric Crépin, Management Board Member	G	Mgmt	For	For
9	Approve Compensation of François Laroze, Management Board Member	G	Mgmt	For	For
10	Approve Compensation of Céline Merle-Béral, Management Board Member	G	Mgmt	For	For
11	Approve Remuneration Policy of Supervisory Board Members and Chairman	G	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	G	Mgmt	For	For
13	Approve Remuneration Policy of Management Board Members	G	Mgmt	For	For
14	Reelect Maud Fontenoy as Supervisory Board Member	G	Mgmt	For	For
	Blended Rationale: .				
15	Ratify Appointment of Bernard Osta as Supervisory Board Member	G	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vivendi SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G	Mgmt	For	For
20	Amend Article 10.4 of Bylaws Re: Written Consultation	G	Mgmt	For	For
21	Amend Article 16.4 of Bylaws to Incorporate Legal Changes Re: Record Date	G	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Vobile Group Limited

Meeting Date: 26/06/2026 **Country:** Cayman Islands **Ticker:** 3738

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Alfred Tsai Chu as Director	G	Mgmt	For	For
2b	Elect Charles Eric Eesley as Director	G	Mgmt	For	For
2c	Elect Kwan Ngai Kit as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vobile Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Adopt Share Incentive Plan, Plan Mandate Limit and Service Provider Sublimit	G	Mgmt	For	Against

Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.

Vodafone Idea Limited

Meeting Date: 11/06/2026 **Country:** India **Ticker:** 532822

Record Date: 04/06/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Warrants on Preferential Basis	G	Mgmt	For	For

Volkswagen AG

Meeting Date: 18/06/2026 **Country:** Germany **Ticker:** VOW3

Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.20 per Ordinary Share and EUR 5.26 per Preferred Share	G	Mgmt	For	For
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2025	G	Mgmt	For	For
3.2	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2025	G	Mgmt	For	For
3.3	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2025	G	Mgmt	For	For
3.4	Approve Discharge of Management Board Member G. Doellner for Fiscal Year 2025	G	Mgmt	For	For
3.5	Approve Discharge of Management Board Member M. Doess for Fiscal Year 2025	G	Mgmt	For	For

Volkswagen AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member G. Kilian (until July 4, 2025) for Fiscal Year 2025	G	Mgmt	For	For
3.7	Approve Discharge of Management Board Member T. Schaefer for Fiscal Year 2025	G	Mgmt	For	For
3.8	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2025	G	Mgmt	For	For
3.9	Approve Discharge of Management Board Member H. Stars for Fiscal Year 2025	G	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member H. D. Poetsch for Fiscal Year 2025	G	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member J. Hofmann (until March 8, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member C. Benner (from March 9, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2025	G	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (until May 16, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member M. S. Al-Sowaidi (from May 16, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member R. Beck for Fiscal Year 2025	G	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member H. Buck for Fiscal Year 2025	G	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2025	G	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2025	G	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member J. W. Hamburg for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Volkswagen AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member M. Heiss (until July 4, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member A. Homburg for Fiscal Year 2025	G	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member G. Horvath for Fiscal Year 2025	G	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member O. Lies (from May 20, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member D. Nowak for Fiscal Year 2025	G	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2025	G	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2025	G	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2025	G	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member G. Scarpino for Fiscal Year 2025	G	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member K. Schnur for Fiscal Year 2025	G	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2025	G	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member S. Weil (until May 20, 2025) for Fiscal Year 2025	G	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member S. Wiegand (from July 5, 2025) for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Volkswagen AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Hans Dieter Poetsch to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.				
5.2	Elect Susanne Wiegand to the Supervisory Board	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.				
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
7A	Approve Settlement Agreement of Volkswagen AG, Audi AG and Dr. Ing. h.c. F. Porsche AG with D&O Insurers of Volkswagen AG	G	Mgmt	For	For
7B	Confirm July 22, 2021, AGM Resolution Re: Approve Dispute Settlement Agreement with Former Management Board Chairman Martin Winterkorn	G	Mgmt	For	For
8A	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2026, for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2026 and First Quarter of Fiscal Year 2027	G	Mgmt	For	For
8B	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For

Voltalia

Meeting Date: 21/05/2026 **Country:** France **Ticker:** VLTSA

Record Date: 13/05/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Voltalia

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Treatment of Losses	G	Mgmt	For	For
4	Ratify Appointment of Chris Peeters as Director Following Resignation of The Green Option	G	Mgmt	For	For
5	Reelect Céline Leclercq as Director	G	Mgmt	For	For
6	Renew Appointment of Grant Thornton as Auditor	G	Mgmt	For	For
7	Renew Appointment of Grant Thornton as Auditor for Sustainability Reporting	G	Mgmt	For	For
8	Approve Compensation of Laurence Mulliez, Chairwoman of the Board	G	Mgmt	For	For
9	Approve Compensation of Robert Klein, CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
10	Approve Compensation Report of Corporate Officers	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
11	Approve Remuneration Policy of Corporate Officers	G	Mgmt	For	For
12	Approve Remuneration Policy of Chairwoman of the Board	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Voltalia

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of CEO	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.				
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line, up to Aggregate Nominal Amount of EUR 150 Million	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries (Banks or Institutions Financing Sustainable Development), up to Aggregate Nominal Amount of EUR 150 Million	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries (Investors in the Energy and Sustainable Development Sectors), up to Aggregate Nominal Amount of EUR 150 Million	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to 30 Percent of Issued Capital	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				

Voltalia

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.				
21	Set Total Limit for Capital Increase to Result from Issuance Requests Above at EUR 750 Million	G	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 2 Million for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
24	Amend Article 18 of Bylaws to Incorporate Legal Changes Re: Electronic Notification of Shareholders and Record Date	G	Mgmt	For	For
25	Amend Articles 12.7 and 12.8 of Bylaws Re: Written Consultation and Advance Voting	G	Mgmt	For	For

Voltas Limited

Meeting Date: 30/06/2026 **Country:** India **Ticker:** 500575

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Dividend	G	Mgmt	For	For
4	Reelect Mukundan Menon as Director	G	Mgmt	For	For
5	Reelect Vinayak Deshpande as Director	G	Mgmt	For	For
6	Elect Sunil Alaric D'Souza as Director	G	Mgmt	For	For
7	Approve Remuneration of Cost Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Voltronic Power Technology Corp.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 6409
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Cash Distribution from Capital Reserve	G	Mgmt	For	For

Volvo AB

Meeting Date: 08/04/2026 **Country:** Sweden **Ticker:** VOLV.B
Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share and an Extra Dividend of SEK 4.50 Per Share	G	Mgmt	For	For
11.1	Approve Discharge of Matti Alahuhta	G	Mgmt	For	For
11.2	Approve Discharge of Bo Annvik	G	Mgmt	For	For
11.3	Approve Discharge of Par Boman	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Volvo AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.4	Approve Discharge of Jan Carlson	G	Mgmt	For	For
11.5	Approve Discharge of Eric Elzvik	G	Mgmt	For	For
11.6	Approve Discharge of Martha Finn Brooks	G	Mgmt	For	For
11.7	Approve Discharge of Kurt Jofs	G	Mgmt	For	For
11.8	Approve Discharge of Martin Lundstedt (Board Member)	G	Mgmt	For	For
11.9	Approve Discharge of Kathryn V. Marinello	G	Mgmt	For	For
11.10	Approve Discharge of Martina Merz	G	Mgmt	For	For
11.11	Approve Discharge of Helena Stjernholm	G	Mgmt	For	For
11.12	Approve Discharge of Lars Ask (Employee Representative)	G	Mgmt	For	For
11.13	Approve Discharge of Urban Spannar (Employee Representative)	G	Mgmt	For	For
11.14	Approve Discharge of Therese Koggdal (Employee Representative)	G	Mgmt	For	For
11.15	Approve Discharge of Danny Bilger (Deputy Employee Representative)	G	Mgmt	For	For
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	G	Mgmt	For	For
11.17	Approve Discharge of Erik Svensson (Deputy Employee Representative)	G	Mgmt	For	For
11.18	Approve Discharge of Martin Lundstedt (as CEO)	G	Mgmt	For	For
12.1	Determine Number of Members (10) of Board of Directors	G	Mgmt	For	For
12.2	Determine Number Deputy Members (0) of Board of Directors	G	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 4.43 Million for Chair and SEK 1.33 Million for Other Directors except CEO; Approve Remuneration for Committee Work	G	Mgmt	For	For
14.1	Reelect Bo Annvik as Director	G	Mgmt	For	For
14.2	Reelect Par Boman as Director	G	Mgmt	For	For
14.3	Reelect Jan Carlson as Director	G	Mgmt	For	For
14.4	Reelect Eric Elzvik as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Volvo AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14.5	Reelect Martha Finn Brooks as Director	G	Mgmt	For	For
14.6	Reelect Kurt Jofs as Director	G	Mgmt	For	For
14.7	Reelect Martin Lundstedt as Director	G	Mgmt	For	For
14.8	Reelect Kathryn V. Marinello as Director	G	Mgmt	For	For
14.9	Reelect Martina Merz as Director	G	Mgmt	For	For
14.10	Reelect Helena Stjernholm as Director	G	Mgmt	For	For
15	Reelect Par Boman as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
16	Approve Remuneration of Auditors	G	Mgmt	For	For
17	Ratify Deloitte AB as Auditors	G	Mgmt	For	For
18.1	Elect Fredrik Persson as Member of Nominating Committee	G	Mgmt	For	For
18.2	Elect Dick Bergqvist as Member of Nominating Committee	G	Mgmt	For	For
18.3	Elect Carina Silberg as Member of Nominating Committee	G	Mgmt	For	For
18.4	Elect Anders Algotsson as Member of Nominating Committee	G	Mgmt	For	For
18.5	Elect Chair of the Board as Member of Nominating Committee	G	Mgmt	For	For
19	Approve Remuneration Report	G	Mgmt	For	For
	Shareholder Proposals Submitted by Kapitalforeningen MP Invest		Mgmt		
20	Approve Publication of a Report on Company's Climate Policy Commitments and Alignment with the Paris Agreement	E, S	SH	Against	For
	Blended Rationale: [DC-D0000-011] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				

Vonovia SE

Meeting Date: 21/05/2026 **Country:** Germany **Ticker:** VNA

Record Date: 14/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vonovia SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for Fiscal Year 2026 and for the First Quarter of Fiscal Year 2027	G	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
8.1	Elect Anne-Marie Grossmann-Minkwitz to the Supervisory Board	G	Mgmt	For	For
8.2	Elect Juergen Fenk to the Supervisory Board	G	Mgmt	For	For
9	Amend Articles Re: Electronic Securities	G	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	G	Mgmt	For	For
12	Amend Articles Re: Quorum of Supervisory Board and Management Board Meetings	G	Mgmt	For	For

Vontier Corporation

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** VNT

Record Date: 06/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vontier Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen C. Francis	G	Mgmt	For	For
1b	Elect Director Gloria R. Boyland	G	Mgmt	For	For
1c	Elect Director Maryrose Sylvester	G	Mgmt	For	For
1d	Elect Director Robert L. Eatroff	G	Mgmt	For	For
1e	Elect Director David M. Foulkes	G	Mgmt	For	For
1f	Elect Director Mark D. Morelli	G	Mgmt	For	For
1g	Elect Director J. Darrell Thomas	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Vontobel Holding AG

Meeting Date: 14/04/2026 **Country:** Switzerland **Ticker:** VONN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Non-Financial Report	E, S	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	G	Mgmt	For	For
5.1	Reelect Andreas Utermann as Director	G	Mgmt	For	For
5.2	Reelect Maja Baumann as Director	G	Mgmt	For	For
5.3	Reelect Elisabeth Bourqui as Director	G	Mgmt	For	For
5.4	Reelect Kristine Braden as Director	G	Mgmt	For	For
5.5	Reelect David Cole as Director	G	Mgmt	For	For
5.6	Reelect Annika Falkengren as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vontobel Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.7	Reelect Stefan Loacker as Director	G	Mgmt	For	For
5.8	Reelect Mary Pang as Director	G	Mgmt	For	For
5.9	Reelect Zeno Staub as Director	G	Mgmt	For	For
5.10	Reelect Bjoern Wettergren as Director	G	Mgmt	For	For
6	Reelect Andreas Utermann as Board Chair	G	Mgmt	For	For
7.1	Reappoint Annika Falkengren as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.2	Reappoint Stefan Loacker as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.3	Reappoint Andreas Utermann as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
7.4	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Designate VISCHER AG as Independent Proxy	G	Mgmt	For	For
9	Ratify KPMG AG as Auditors	G	Mgmt	For	For
10.1	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
10.2	Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million	G	Mgmt	For	For
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2026 - June 30, 2027	G	Mgmt	For	For
10.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.7 Million for Fiscal Year 2025	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vontobel Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 6 Million	G	Mgmt	For	For
11	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Vontobel Holding AG

Meeting Date: 14/04/2026 **Country:** Switzerland **Ticker:** VONN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Vornado Realty Trust

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** VNO
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Roth	G	Mgmt	For	For
1.2	Elect Director Candace K. Beinecke	G	Mgmt	For	For
1.3	Elect Director Michael D. Fascitelli	G	Mgmt	For	For
1.4	Elect Director Beatrice Hamza Bassey	G	Mgmt	For	For
1.5	Elect Director William W. Helman, IV	G	Mgmt	For	For
1.6	Elect Director David M. Mandelbaum	G	Mgmt	For	For
1.7	Elect Director Raymond J. McGuire	G	Mgmt	For	For
1.8	Elect Director Mandakini Puri	G	Mgmt	For	For
1.9	Elect Director Daniel R. Tisch	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vornado Realty Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Russell B. Wight, Jr.	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

Voya Financial, Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** VOYA

Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynne Biggar	G	Mgmt	For	For
1b	Elect Director S. Biff Bowman	G	Mgmt	For	For
1c	Elect Director Yvette S. Butler	G	Mgmt	For	For
1d	Elect Director Jane P. Chwick	G	Mgmt	For	For
1e	Elect Director Kathleen DeRose	G	Mgmt	For	For
1f	Elect Director Hikmet Ersek	G	Mgmt	For	For
1g	Elect Director Ruth Ann M. Gillis	G	Mgmt	For	For
1h	Elect Director Heather Lavallee	G	Mgmt	For	For
1i	Elect Director Robert G. Leary	G	Mgmt	For	For
1j	Elect Director Aylwin B. Lewis	G	Mgmt	For	For
1k	Elect Director William J. Mullaney	G	Mgmt	For	For
1l	Elect Director Joseph V. Tripodi	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Vulcan Energy Resources Ltd

Meeting Date: 28/05/2026 **Country:** Australia **Ticker:** VUL

Record Date: 26/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Vulcan Energy Resources Ltd

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	G	Mgmt	For	For
2	Elect Francis Wedin as Director	G	Mgmt	For	For
3	Elect Josephine Bush as Director	G	Mgmt	For	For
4	Elect Roberto Gallardo as Director	G	Mgmt	For	For
5	Approve Issuance of Moreno Performance Rights to Cris Moreno	G	Mgmt	For	For
6	Approve Issuance of Gooding Performance Rights to Felicity Gooding	G	Mgmt	For	For
7	Approve Increase in Total Aggregate Remuneration for Non-Executive Directors	G	Mgmt	None	For

Vulcan Materials Company

Meeting Date: 08/05/2026 **Country:** USA **Ticker:** VMC

Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa H. Anderson	G	Mgmt	For	For
1b	Elect Director O. B. Grayson Hall, Jr.	G	Mgmt	For	For
1c	Elect Director James T. Prokopanko	G	Mgmt	For	For
1d	Elect Director Ronnie A. Pruitt	G	Mgmt	For	For
1e	Elect Director George A. Willis	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

W. P. Carey Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** WPC

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

W. P. Carey Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Constantin H. Beier	G	Mgmt	For	For
1b	Elect Director Tonit M. Calaway	G	Mgmt	For	For
	Blended Rationale: .				
1c	Elect Director Peter J. Farrell	G	Mgmt	For	For
1d	Elect Director Robert J. Flanagan	G	Mgmt	For	For
1e	Elect Director Jason E. Fox	G	Mgmt	For	For
1f	Elect Director Rhonda O. Gass	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Margaret G. Lewis	G	Mgmt	For	For
1h	Elect Director Christopher J. Niehaus	G	Mgmt	For	For
1i	Elect Director Elisabeth T. Stheeman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

W. R. Berkley Corporation

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** WRB

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Robert Berkley, Jr.	G	Mgmt	For	For
1b	Elect Director Maria Luisa Ferre	G	Mgmt	For	For
1c	Elect Director Daniel L. Mosley	G	Mgmt	For	For
1d	Elect Director Robert A. Rusbuldt	G	Mgmt	For	For
1e	Elect Director Andrew J. Carrier	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

W. R. Berkley Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

W.W. Grainger, Inc.

Meeting Date: 29/04/2026 **Country:** USA **Ticker:** GWW
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	G	Mgmt	For	For
1b	Elect Director George S. Davis	G	Mgmt	For	For
1c	Elect Director Katherine D. Jaspon	G	Mgmt	For	For
1d	Elect Director Christopher J. Klein	G	Mgmt	For	For
1e	Elect Director D.G. Macpherson	G	Mgmt	For	For
1f	Elect Director Cindy J. Miller	G	Mgmt	For	For
1g	Elect Director Neil S. Novich	G	Mgmt	For	For
1h	Elect Director Beatriz R. Perez	G	Mgmt	For	For
	Blended Rationale: .				
1i	Elect Director E. Scott Santi	G	Mgmt	For	For
1j	Elect Director Susan Slavik Williams	G	Mgmt	For	For
1k	Elect Director Lucas E. Watson	G	Mgmt	For	For
1l	Elect Director Steven A. White	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

WAAREE Energies Ltd.

Meeting Date: 13/06/2026 **Country:** India **Ticker:** 544277
Record Date: 09/05/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WAAREE Energies Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Jignesh Devchandbhai Rathod as Director	G	Mgmt	For	For
2	Approve Appointment and Remuneration of Jignesh Devchandbhai Rathod as Whole-Time Director and Chief Executive Officer	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For

Wabash National Corporation

Meeting Date: 13/05/2026 **Country:** USA **Ticker:** WNC

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	G	Mgmt	For	For
1b	Elect Director John G. ("Jack") Boss	G	Mgmt	For	For
1c	Elect Director Trent J. Broberg	G	Mgmt	For	For
1d	Elect Director Larry J. Magee	G	Mgmt	For	For
1e	Elect Director Ann D. Murtlow	G	Mgmt	For	For
1f	Elect Director Sudhanshu Priyadarshi	G	Mgmt	For	For
1g	Elect Director Scott K. Sorensen	G	Mgmt	For	For
1h	Elect Director Stuart A. Taylor, II	G	Mgmt	For	For
1i	Elect Director Brent L. Yeagy	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Wacker Chemie AG

Meeting Date: 06/05/2026 **Country:** Germany **Ticker:** WCH
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
5.1	Ratify PricewaterhouseCoopers GmbH as Auditor for Fiscal Year 2026 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2027	G	Mgmt	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
7	Approve Remuneration of Supervisory Board	G	Mgmt	For	For

Wacker Neuson SE

Meeting Date: 13/05/2026 **Country:** Germany **Ticker:** WAC
Record Date: 06/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wacker Neuson SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-010] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
5	Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.				
7	Elect Christian Rast to the Supervisory Board	G	Mgmt	For	For
8	Amend Articles Re: Electronic Securities	G	Mgmt	For	For

Wacom Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 6727

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office	G	Mgmt	For	For
2.1	Elect Director Ide, Nobutaka	G	Mgmt	For	For
2.2	Elect Director Kojima, Amane	G	Mgmt	For	For
2.3	Elect Director Nakajima, Takafumi	G	Mgmt	For	For
2.4	Elect Director Inazumi, Ken	G	Mgmt	For	For
2.5	Elect Director Inamasu, Mikako	G	Mgmt	For	For
2.6	Elect Director Oka, Yuko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wacom Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Andrea Knoblich	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Higashiyama, Shigeki	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ono, Yuji	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Ujimori, Masatoshi	G	Mgmt	For	For
5	Appoint KPMG AZSA LLC as New External Audit Firm	G	Mgmt	For	For
6	Approve Restricted Stock Plan	G	Mgmt	For	For
7	Appoint Shareholder Director Nominee Suhama, Yoichi	G	SH	Against	Against
	Blended Rationale: [RJ-S0250-002] AGAINST shareholder proposal as the proposed candidate is not likely to contribute to improvement of corporate governance of the company.				
8.1	Remove Incumbent Director Ide, Nobutaka	G	SH	Against	Against
	Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.				
8.2	Remove Incumbent Director Nakajima, Takafumi	G	SH	Against	Against
	Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.				

Walker & Dunlop, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** WD

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen Levy	G	Mgmt	For	For
1.2	Elect Director John Rice	G	Mgmt	For	For
1.3	Elect Director Dana L. Schmaltz	G	Mgmt	For	For
1.4	Elect Director William M. Walker	G	Mgmt	For	For
1.5	Elect Director Donna Wells	G	Mgmt	For	For
1.6	Elect Director Jeffery R. Hayward	G	Mgmt	For	For
1.7	Elect Director Gary S. Pinkus	G	Mgmt	For	For
1.8	Elect Director Ernest M. Freedman	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Walker & Dunlop, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Wallenstam AB

Meeting Date: 28/04/2026 **Country:** Sweden **Ticker:** WALL.B

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Board's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports	G	Mgmt		
9	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 0.55 Per Share	G	Mgmt	For	For
11.1	Approve Discharge of Lars-Ake Bokenberger	G	Mgmt	For	For
11.2	Approve Discharge of Karin Mattsson	G	Mgmt	For	For
11.3	Approve Discharge of Agneta Wallenstam	G	Mgmt	For	For
11.4	Approve Discharge of Mikael Soderlund	G	Mgmt	For	For
11.5	Approve Discharge of Rebecka Wallenstam	G	Mgmt	For	For
11.6	Approve Discharge of Karl Engelbrektson	G	Mgmt	For	For
11.7	Approve Discharge of Hans Wallenstam	G	Mgmt	For	For
12.1	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wallenstam AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
13.1	Approve Remuneration of Board Chair in the Amount of SEK 1.2 Million	G	Mgmt	For	For
13.2	Approve Remuneration of Board Deputy Chair in the Amount of SEK 320,000	G	Mgmt	For	For
13.3	Approve Remuneration of Each Board Member in the Amount of SEK 210,000	G	Mgmt	For	For
13.4	Approve Remuneration of Auditors	G	Mgmt	For	For
14.1a	Reelect Lars-Ake Bokenberger as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
14.1b	Reelect Karin Mattsson as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
14.1c	Reelect Agneta Wallenstam as Director	G	Mgmt	For	For
14.1d	Reelect Mikael Soderlund as Director	G	Mgmt	For	For
14.1e	Reelect Rebecka Wallenstam as Director	G	Mgmt	For	For
14.1f	Reelect Karl Engelbrektson as Director	G	Mgmt	For	For
14.2	Reelect Lars-Ake Bokenberger as Board Chair	G	Mgmt	For	For
15	Ratify KPMG as Auditors	G	Mgmt	For	For
16	Elect Lars-Ake Bokenberger, Hans Wallenstam and Dick Bergqvist (Chair) as Members of Nominating Committee	G	Mgmt	For	For
17	Approve Remuneration Report	G	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	For
19	Approve SEK 10 Million Reduction in Share Capital via Share Cancellation	G	Mgmt	For	For
20	Approve Synthetic Stock Option Plan for Key Employees	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
21	Authorize Share Repurchase Program	G	Mgmt	For	For
22	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wallenstam AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
23	Close Meeting	G	Mgmt		

Wal-Mart de Mexico SAB de CV

Meeting Date: 20/04/2026 **Country:** Mexico **Ticker:** WALMEX

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve Report of Audit and Corporate Practices Committees	G	Mgmt	For	For
1.b	Approve CEO's Report and Board Opinion on CEO's Report	G	Mgmt	For	For
1.c	Approve Board of Directors' Report	G	Mgmt	For	For
1.d	Approve Report Re: Employee Stock Purchase Plan	G	Mgmt	For	For
2	Approve Consolidated Financial Statements	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
3.a	Approve Allocation of Income	G	Mgmt	For	For
3.b	Approve Ordinary Dividend of MXN 1.16 Per Share	G	Mgmt	For	For
3c	Set Maximum Amount of Share Repurchase Reserve at MXN 10 Billion	G	Mgmt	For	For
3d	Approve Extraordinary Dividend in an Amount to be Approved by Board of Directors Based on Remaining Balance from Funds Allocated for Repurchase of Company's Own Shares that have not Been Used by Nov. 30, 2026	G	Mgmt	For	For
4	Approve Report and Resolutions on Share Repurchase Reserve	G	Mgmt	For	For
5.a	Ratify Resignation of Guilherme Loureiro as Director	G	Mgmt	For	For
5.b	Ratify Resignation of Karthik Raghupathy as Director	G	Mgmt	For	For
5.c	Ratify Resignation of Ernesto Cervera Gomez as Director	G	Mgmt	For	For
5d	Ratify Resignation of Ignacio Caride as Director	G	Mgmt	For	For

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5e	Ratify Kyle Kinnard as Director	G	Mgmt	For	For
5f	Ratify Cristian Barrientos as Director	G	Mgmt	For	For
5g1	Ratify Venessa Yates as Director	G	Mgmt	For	For
5g2	Ratify Rachel Brand as Director	G	Mgmt	For	For
5g3	Ratify Gillian Larkins as Director	G	Mgmt	For	For
5g4	Ratify Eric Perez-Grovas as Director	G	Mgmt	For	For
5g5	Ratify Maria Teresa Arnal as Director	G	Mgmt	For	For
5g6	Ratify Elizabeth Kwo as Director	G	Mgmt	For	For
5g7	Ratify Jorge Mora as Director	G	Mgmt	For	For
5g8	Ratify Viridiana Rios as Director	G	Mgmt	For	For
5h	Ratify Jorge Mora as Chair of Audit and Corporate Practices Committees	G	Mgmt	For	For
5.1	Approve Discharge of Board of Directors and Officers	G	Mgmt	For	For
5j	Approve Directors and Officers Liability	G	Mgmt	For	For
5k1	Approve Remuneration of Board Chair	G	Mgmt	For	For
5k2	Approve Remuneration of Directors	G	Mgmt	For	For
5k3	Approve Remuneration of Chair of Audit and Corporate Practices Committees	G	Mgmt	For	For
5.j4	Approve Remuneration of Members of Audit and Corporate Practices Committees	G	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

Walmart Inc.

Meeting Date: 04/06/2026 **Country:** USA **Ticker:** WMT

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Walmart Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Sarah J. Friar	G	Mgmt	For	For
1c	Elect Director John R. Furner	G	Mgmt	For	For
1d	Elect Director Carla A. Harris	G	Mgmt	For	For
	Blended Rationale: .				
1e	Elect Director Thomas (Tom) W. Horton	G	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	G	Mgmt	For	For
1g	Elect Director Shishir Mehrotra	G	Mgmt	For	For
1h	Elect Director Robert (Bob) E. Moritz, Jr.	G	Mgmt	For	For
1i	Elect Director Gregory (Greg) B. Penner	G	Mgmt	For	For
1j	Elect Director Randall L. Stephenson	G	Mgmt	For	For
1k	Elect Director Steuart L. Walton	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	For
5	Provide for Cumulative Voting	G	SH	Against	Against
	Blended Rationale: [SF-S0207-101] Because board is majority independent, we do not believe shareholders require the additional protection of cumulative voting.				
6	Report on Workplace Health and Safety Governance	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
7	Report on Impact of Immigration Policy and Enforcement	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				
8	Report on Workplace Impact of AI and Automation	S	SH	Against	Against
	Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.				

Walsin Lihwa Corp.

Meeting Date: 22/05/2026 **Country:** Taiwan **Ticker:** 1605

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Walsin Lihwa Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect YU-LON CHIAO, with SHAREHOLDER NO.9230, as Non-Independent Director	G	Mgmt	For	For
3.2	Elect YU-HENG CHIAO, with SHAREHOLDER NO.183, as Non-Independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
3.3	Elect YU-CHI CHIAO, with SHAREHOLDER NO.20374, as Non-Independent Director	G	Mgmt	For	For
3.4	Elect ANDREW HSIA, with SHAREHOLDER NO.A100893XXX, as Non-Independent Director	G	Mgmt	For	For
3.5	Elect MING-LING HSUEH, with SHAREHOLDER NO.B101077XXX, as Non-Independent Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[HK-M0201-012] Chair of Remuneration Committee not independent				
3.6	Elect CLAUDE GEORGES HABERER, with SHAREHOLDER NO.21FV05XXX, as Non-Independent Director	G	Mgmt	For	For
3.7	Elect a Representative of WINBOND ELECTRONICS CORPORATION, with SHAREHOLDER NO.67058, as Non-Independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
3.8	Elect TYZZ-JIUN DUH, with SHAREHOLDER NO.T120363XXX, as Independent Director	G	Mgmt	For	For
3.9	Elect FU-HSIUNG HU, with SHAREHOLDER NO.A103744XXX, as Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Walsin Lihwa Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.10	Elect WEI-CHUAN GAU, with SHAREHOLDER NO.F121274XXX, as Independent Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence				
3.11	Elect LI-MENG CHIU, with SHAREHOLDER NO.J220376XXX, as Independent Director	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors - YU-LON CHIAO	G	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors - YU HENG CHIAO	G	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors - YU-CHI CHIAO	G	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors - ANDREW HSIA	G	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors - MING-LING HSUEH	G	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors - CLAUDE GEORGES HABERER	G	Mgmt	For	For
10	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors - LI-MENG CHIU	G	Mgmt	For	For

Wan Hai Lines Ltd.

Meeting Date: 28/05/2026 **Country:** Taiwan **Ticker:** 2615

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wan Hai Lines Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect a Representative of Jiufu Garden Co., Ltd., with Shareholder No. 00175910, as Non-independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
3.2	Elect Randy Chen, a Representative of CHEN-YUNG FOUNDATION with Shareholder No. 00053808, as Non-Independent Director	G	Mgmt	For	For
3.3	Elect Chih-Chao Chen, a Representative of CHEN-YUNG FOUNDATION with Shareholder No. 00053808, as Non-Independent Director	G	Mgmt	For	For
3.4	Elect a Representative of Sunshine Construction Co., Ltd. with Shareholder No. 00079923, as Non-independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
3.5	Elect Stephanie Lin, with Shareholder No. 00290720, as Independent Director	G	Mgmt	For	For
3.6	Elect Yi-Sheng Tseng, with Shareholder No. A123315XXX, as Independent Director	G	Mgmt	For	For
3.7	Elect Chung-Chi Tseng, with Shareholder No. M100811XXX, as Independent Director	G	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Director - Jiufu Garden Co., Ltd. Representative: Po-Ting Chen	G	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Director - Randy Chen (Representative of Chen-Yung Foundation)	G	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Director - Chih-Chao Chen (Representative of Chen-Yung Foundation)	G	Mgmt	For	For

Wanhua Chemical Group Co., Ltd.

Meeting Date: 12/05/2026 **Country:** China **Ticker:** 600309
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Profit Distribution	G	Mgmt	For	For
2	Approve Completion of the 2025 Investment Plan and 2026 Investment Plan Report	G	Mgmt	For	For
3	Approve Report of the Board of Directors	G	Mgmt	For	For
4	Approve Report of the Independent Directors	G	Mgmt	For	For
5	Approve Payment of Remuneration to Auditors	G	Mgmt	For	For
6	Approve to Appoint Auditor	G	Mgmt	For	For
7	Approve Related Party Transaction Agreement	G	Mgmt	For	For
8	Approve Guarantee Plan	G	Mgmt	For	For
9	Approve Bond Issuance Plan	G	Mgmt	For	For
10	Approve Use of Idle Funds to Purchase Structured Deposits	G	Mgmt	For	For
11	Approve Amendments to Articles of Association	G	Mgmt	For	For
12	Approve Formulation of Allowance Management System for Directors	G	Mgmt	For	For

Wanhua Chemical Group Co., Ltd.

Meeting Date: 22/06/2026 **Country:** China **Ticker:** 600309
Record Date: 15/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Liao Zengtai as Director	G	Mgmt	For	For
1.2	Elect Kou Guangwu as Director	G	Mgmt	For	For
1.3	Elect Hua Weiqi as Director	G	Mgmt	For	For
1.4	Elect Wang Hao as Director	G	Mgmt	For	For
1.5	Elect Qi Guishan as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wanhua Chemical Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Wang Qingchun as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect Wu Changqi as Director	G	Mgmt	For	For
2.2	Elect Wang Huacheng as Director	G	Mgmt	For	For
2.3	Elect Ma Yuguo as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-046] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
2.4	Elect Li Juntao as Director	G	Mgmt	For	For

Warehouses De Pauw SCA

Meeting Date: 29/04/2026 **Country:** Belgium **Ticker:** WDP

Record Date: 15/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual and Extraordinary Shareholders' Meeting		Mgmt		
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
1	Receive Special Board Report Re: Renewal of Authorized Capital	G	Mgmt		
1.2A	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	G	Mgmt	For	For
1.2B	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	G	Mgmt	For	For
1.2C1	Authorize Increase in Share Capital of up to 20 Percent of Authorized Capital Without Preemptive Rights by Various Means	G	Mgmt	For	For
1.2C2	If the Share Capital Increase of up to 20 Percent is Not Approved: Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Warehouses De Pauw SCA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2D	Amend Article 8 of the Articles of Association to Reflect Changes in Capital	G	Mgmt	For	For
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
3	Acknowledge Optional Dividend Payment	G	Mgmt		
4	Approve Financial Statements and Allocation of Income	G	Mgmt	For	For
5	Approve Discharge of Directors	G	Mgmt	For	For
6	Approve Discharge of Auditors	G	Mgmt	For	For
7	Acknowledge End of Mandate of Cynthia Van Hulle and Anne Leclercq as Directors	G	Mgmt		
8.1	Reelect Joost Uwents as Director	G	Mgmt	For	For
8.2	Reelect Jurgen Ingels as Independent Director	G	Mgmt	For	For
9.1	Elect Barbara Bajorat as Independent Director	G	Mgmt	For	For
9.2	Elect Guenaelle de la Raudiere as Independent Director	G	Mgmt	For	For
9.3	Elect Isabelle De Pauw as Director	G	Mgmt	For	For
9.4	Elect Bernard Boel as Director	G	Mgmt	For	For
10	Acknowledge Composition of the Board of Directors	G	Mgmt		
11	Approve Remuneration Report	G	Mgmt	For	For
12	Approve Remuneration Policy	G	Mgmt	For	For
13	Approve Increase in Remuneration of Non-Executive Directors, Excluding the Chair of the Board of Directors	G	Mgmt	For	For
14	Approve Remuneration of the Chair of the Board of Directors	G	Mgmt	For	For
15	Approve Additional Remuneration of the Chair of the Audit Committee	G	Mgmt	For	For
16.1	Approve Change-of-Control Clause Re: Credit Agreements	G	Mgmt	For	For
16.2	Approve Change-of-Control Clause Re: Euro Medium Term Note (EMTN)-Programme	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Warehouses De Pauw SCA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16.3	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	G	Mgmt	For	For
	Extraordinary Shareholders' and Annual Meeting Agenda		Mgmt		
1	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

Warner Bros. Discovery, Inc.

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** WBD
Record Date: 20/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
	Blended Rationale: [SF-M0400-001] Warner Bros. Discovery, Inc has entered into a merger agreement with Paramount Skydance Corporation. Shareholders will receive $31 per share. The merger consideration represents a discount of approx. 7.6% to the closing price two months prior to announcement				
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	Against
	Blended Rationale: SF-M0400-003] We believe that proposal is not in the best interest of shareholders				

Warner Bros. Discovery, Inc.

Meeting Date: 09/06/2026 **Country:** USA **Ticker:** WBD
Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr.	G	Mgmt	For	For
1.2	Elect Director Richard W. Fisher	G	Mgmt	For	For
1.3	Elect Director Paul A. Gould	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-007] Nominee serves as chair of the remuneration committee, which has not responded to shareholder concerns regarding remuneration policies.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Debra L. Lee	G	Mgmt	For	For
1.5	Elect Director Joseph M. Levin	G	Mgmt	For	For
	Blended Rationale: .				
1.6	Elect Director Anton J. Levy	G	Mgmt	For	For
1.7	Elect Director Kenneth W. Lowe	G	Mgmt	For	For
1.8	Elect Director Fazal F. Merchant	G	Mgmt	For	For
1.9	Elect Director Anthony J. Noto	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.10	Elect Director Paula A. Price	G	Mgmt	For	For
1.11	Elect Director Daniel E. Sanchez	G	Mgmt	For	For
1.12	Elect Director Geoffrey Y. Yang	G	Mgmt	For	For
1.13	Elect Director David M. Zaslav	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
4	Report on Expected Return on Investment of Company's Sustainability Investments	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

Warrior Met Coal, Inc.

Meeting Date: 20/04/2026 **Country:** USA **Ticker:** HCC
Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Brett Harvey	G	Mgmt	For	For
1.2	Elect Director Kimberly Y. Chainey	G	Mgmt	For	For
1.3	Elect Director Walter J. Scheller, III	G	Mgmt	For	For
1.4	Elect Director Lisa M. Schnorr	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Warrior Met Coal, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Alan H. Schumacher	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines. [DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1.6	Elect Director Stephen D. Williams	G	Mgmt	For	Against
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines. [DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
2	Approve Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Washington Trust Bancorp, Inc.

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** WASH
Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. DiMuccio	G	Mgmt	For	For
1.2	Elect Director Sandra Glaser Parrillo	G	Mgmt	For	For
1.3	Elect Director Debra M. Paul	G	Mgmt	For	For
1.4	Elect Director Jeffrey M. Wilhelm	G	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Wasion Holdings Limited

Meeting Date: 15/05/2026 **Country:** Cayman Islands **Ticker:** 3393
Record Date: 11/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wasion Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Li Hong as Director	G	Mgmt	For	For
4	Elect Kat Chit as Director	G	Mgmt	For	For
5	Elect Chan Cheong Tat as Director	G	Mgmt	For	For
6	Elect Zhang Libin as Director	G	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
12	Adopt Share Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
13	Approve Amendments to the Existing Articles of Association and Adopt the Second Amended and Restated Articles of Association	G	Mgmt	For	For

Waste Connections, Inc.

Meeting Date: 15/05/2026 **Country:** Canada **Ticker:** WCN

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel L. Florness	G	Mgmt	For	For
	Blended Rationale: .				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Waste Connections, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Edward E. "Ned" Guillet	G	Mgmt	For	For
1c	Elect Director Michael W. Harlan	G	Mgmt	For	For
1d	Elect Director Elise L. Jordan	G	Mgmt	For	For
1e	Elect Director Cherylyn Harley LeBon	G	Mgmt	For	For
1f	Elect Director Susan "Sue" Lee	G	Mgmt	For	For
	Blended Rationale: .				
1g	Elect Director Ronald J. Mittelstaedt	G	Mgmt	For	For
1h	Elect Director Carl D. Sparks	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

Waste Management, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** WM

Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	G	Mgmt	For	For
1b	Elect Director Bruce E. Chinn	G	Mgmt	For	For
1c	Elect Director James C. Fish, Jr.	G	Mgmt	For	For
1d	Elect Director Andres R. Gluski	G	Mgmt	For	For
1e	Elect Director Victoria M. Holt	G	Mgmt	For	For
1f	Elect Director Kathleen M. Mazzarella	G	Mgmt	For	For
1g	Elect Director Sean E. Menke	G	Mgmt	For	For
1h	Elect Director William B. Plummer	G	Mgmt	For	For
1i	Elect Director Maryrose T. Sylvester	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Waste Management, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

Waters Corporation

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** WAT

Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	G	Mgmt	For	For
1.2	Elect Director Linda Baddour	G	Mgmt	For	For
1.3	Elect Director Udit Batra	G	Mgmt	For	For
1.4	Elect Director Daniel Brennan	G	Mgmt	For	For
1.5	Elect Director Richard Fearon	G	Mgmt	For	For
1.6	Elect Director Claire M. Fraser	G	Mgmt	For	For
1.7	Elect Director Pearl S. Huang	G	Mgmt	For	For
1.8	Elect Director Wei Jiang	G	Mgmt	For	For
1.9	Elect Director Heather Knight	G	Mgmt	For	For
1.10	Elect Director Christopher A. Kuebler	G	Mgmt	For	For
1.11	Elect Director Mark P. Vergnano	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Watsco, Inc.

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** WSO

Record Date: 06/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Watsco, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ana Lopez-Blazquez	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Watts Water Technologies, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** WTS

Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rebecca J. Boll	G	Mgmt	For	For
1.2	Elect Director Michael J. Dubose	G	Mgmt	For	For
1.3	Elect Director David A. Dunbar	G	Mgmt	For	For
1.4	Elect Director Kenneth Napolitano	G	Mgmt	For	For
1.5	Elect Director Joseph T. Noonan	G	Mgmt	For	For
1.6	Elect Director Robert J. Pagano, Jr.	G	Mgmt	For	For
1.7	Elect Director Merilee Raines	G	Mgmt	For	For
1.8	Elect Director Joseph W. Reitmeier	G	Mgmt	For	For
1.9	Elect Director Suzanne L. Stefany	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Wayfair Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** W

Record Date: 23/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wayfair Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Niraj Shah	G	Mgmt	For	For
1b	Elect Director Steven Conine	G	Mgmt	For	For
1c	Elect Director Diana Frost	G	Mgmt	For	For
1d	Elect Director Andrea Jung	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1e	Elect Director Jeremy King	G	Mgmt	For	For
1f	Elect Director Michael Kumin	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1g	Elect Director Harry A. "Hal" Lawton, III	G	Mgmt	For	For
1h	Elect Director Jeffrey Naylor	G	Mgmt	For	For
1i	Elect Director Michael E. Sneed	G	Mgmt	For	Abstain
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				
4	Amend Omnibus Stock Plan	G	Mgmt	For	Against
	Blended Rationale: 1- [RU-S0000-001] Proposal is not in shareholders' best financial interests.2- [SF-M0500-010] Equity plan is enabling compensation program that potentially misaligns pay and performance.				

Waypoint REIT

Meeting Date: 20/05/2026 **Country:** Australia **Ticker:** WPR
Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Waypoint REIT Limited (Company)		Mgmt		
2	Approve Remuneration Report	G	Mgmt	For	For
3	Elect Georgina Lynch as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Waypoint REIT

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Resolution for Waypoint REIT Limited (Company) and Waypoint REIT Trust (Trust)		Mgmt		
4	Approve Grant of Performance Rights to Hadyn Stephens	G	Mgmt	For	For
	Resolution for Waypoint REIT Trust (Trust)		Mgmt		
5	Approve the Amendments to the Trust's Constitution	G	Mgmt	For	For

Waystar Holding Corp.

Meeting Date: 01/06/2026 **Country:** USA **Ticker:** WAY

Record Date: 06/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. DeMichiei	G	Mgmt	For	For
1.2	Elect Director John Driscoll	G	Mgmt	For	For
1.3	Elect Director Paul G. Moskowitz	G	Mgmt	For	For
1.4	Elect Director Lauren Young	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

WDB Holdings Co., Ltd.

Meeting Date: 25/06/2026 **Country:** Japan **Ticker:** 2475

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37.5	G	Mgmt	For	For
2.1	Elect Director Nakano, Toshimitsu	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
2.2	Elect Director Otsuka, Miki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WDB Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Nakano, Tomoya	G	Mgmt	For	For
2.4	Elect Director Kuroda, Kiyoyuki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
2.5	Elect Director Kakinuma, Taichi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3.1	Elect Director and Audit Committee Member Onuma, Kenichi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kimura, Hiroshi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
4	Approve Director Retirement Bonus	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0582-006] AGAINST because of the lack of payment amount disclosure.				

Weatherford International plc

Meeting Date: 11/06/2026 **Country:** Ireland **Ticker:** WFRD

Record Date: 09/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven Beringhause	G	Mgmt	For	For
1b	Elect Director Benjamin C. Duster, IV	G	Mgmt	For	Against
	Blended Rationale: [SD-M0100-002] Shareholders should have the opportunity to review substantial governance changes individually. Here, we find that one of more proposals are not in the best financial interests of shareholders.				
1c	Elect Director Neal P. Goldman	G	Mgmt	For	Against
	Blended Rationale: [SD-M0100-002] Shareholders should have the opportunity to review substantial governance changes individually. Here, we find that one of more proposals are not in the best financial interests of shareholders.				
1d	Elect Director Jacqueline C. Mutschler	G	Mgmt	For	Against
	Blended Rationale: [SD-M0100-002] Shareholders should have the opportunity to review substantial governance changes individually. Here, we find that one of more proposals are not in the best financial interests of shareholders.				
1e	Elect Director Charles M. Sledge	G	Mgmt	For	For
1f	Elect Director Girishchandra K. Saligram	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Weatherford International plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify the Appointment of KPMG LLP as Auditor and KPMG Chartered Accountants, Dublin as Statutory Auditor under Irish Law, and Authorize the Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Authorize Board to Issue of Shares under Irish Law	G	Mgmt	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	G	Mgmt	For	For
	Conditional upon Approval of Scheme of Arrangement at the Court Meeting		Mgmt		
7	Change Place of Incorporation from Ireland to Texas	G	Mgmt	For	For
8	Approve Reduction in Share Capital	G	Mgmt	For	For
9	Issue Shares in Connection with Scheme of Arrangement	G	Mgmt	For	For
10	Issue Shares in Connection with Scheme of Arrangement	G	Mgmt	For	For
11	Amend Articles Re: Scheme-Related Share Restrictions	G	Mgmt	For	For
12	Adjourn Meeting	G	Mgmt	For	For

Weatherford International plc

Meeting Date: 11/06/2026 **Country:** Ireland **Ticker:** WFRD

Record Date: 09/04/2026 **Meeting Type:** Court

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting		Mgmt		
1	Change Place of Incorporation from Ireland to Texas	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Webster Financial Corporation

Meeting Date: 26/05/2026 **Country:** USA **Ticker:** WBS
Record Date: 13/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

Webuild SpA

Meeting Date: 29/04/2026 **Country:** Italy **Ticker:** WBD
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
	Management Proposals		Mgmt		
1	Elect Lorenzo Iucci as Director	G	Mgmt	For	Against
2.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.2	Approve Dividend Distribution	G	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt		
3.1.1	Slate 1 Submitted by Salini SpA and CDP Equity SpA	G	SH	None	Against
	Blended Rationale: [LN-S0275-102] Another slate better represents the interests of minority shareholders.				
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	None	For
	Blended Rationale: [LN-S0275-101] This slate better represents the interests of minority shareholders.				
	Shareholder Proposal Submitted by Salini SpA		Mgmt		
3.2	Approve Internal Auditors' Remuneration	G	SH	None	For
	Blended Rationale: [HK-S0000-001] Proposal considered to be in the financial interests of shareholders				
	Management Proposals		Mgmt		
4.1	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-005] Termination payments have the potential to be excessive.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Webuild SpA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-005] Termination payments have the potential to be excessive.				
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For

WEC Energy Group, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** WEC

Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warner L. Baxter	G	Mgmt	For	For
1.2	Elect Director Ave M. Bie	G	Mgmt	For	For
1.3	Elect Director Danny L. Cunningham	G	Mgmt	For	For
1.4	Elect Director William M. Farrow, III	G	Mgmt	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	G	Mgmt	For	For
1.6	Elect Director Maria C. Green	G	Mgmt	For	For
1.7	Elect Director Thomas K. Lane	G	Mgmt	For	For
1.8	Elect Director John D. Lange	G	Mgmt	For	For
1.9	Elect Director Scott J. Lauber	G	Mgmt	For	For
1.10	Elect Director Ulice Payne, Jr.	G	Mgmt	For	For
1.11	Elect Director Mary Ellen Stanek	G	Mgmt	For	For
1.12	Elect Director Glen E. Tellock	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	G	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	G	Mgmt	For	For
6	Adopt Simple Majority Vote	G	SH	Against	Against
	Blended Rationale: [SF-S0000-007] This item was proposed by the company Board.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WEG SA

Meeting Date: 23/04/2026 **Country:** Brazil **Ticker:** WEGE3
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2025	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a later date.				
2	Approve Capital Budget, Allocation of Income and Dividends	G	Mgmt	For	Abstain
	Blended Rationale: [RU-M0105-001] Abstaining from this item preserves shareholders' right to take legal action should irregularities be discovered at a future date.				
3	Approve Classification of Dan Ioschpe as Independent Director	G	Mgmt	For	For
4	Approve Classification of Tania Conte Cosentino as Independent Director	G	Mgmt	For	For
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
7	Elect Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification				
8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	G	Mgmt	None	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WEG SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.		Mgmt		
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.2	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.3	Percentage of Votes to Be Assigned - Elect Harry Schmelzer Junior as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.4	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.5	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.6	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
10.7	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				
11	Approve Remuneration of Company's Management	G	Mgmt	For	For
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	G	Mgmt	None	Abstain
	Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WEG SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13	Designate Newspapers to Publish Company's Legal Announcements	G	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 22/06/2026 **Country:** China **Ticker:** 2338
Record Date: 15/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Audited Financial Statements and Auditors' Report	G	Mgmt	For	For
4	Approve Remuneration of the Directors for the Year 2025 and Remuneration Proposal of the Directors for the Year 2026	G	Mgmt	For	For
5	Approve Establishment of the Remuneration Management System	G	Mgmt	For	For
6	Approve Profit Distribution Plan	G	Mgmt	For	For
7	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	G	Mgmt	For	For
8	Approve KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9	Approve ShineWing Certified Public Accountants LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Approve Change in Use of Part of Proceeds	G	Mgmt	For	For
11	Elect Zhang Bo as Director	G	Mgmt	For	For

Weichai Power Co., Ltd.

Meeting Date: 22/06/2026 **Country:** China **Ticker:** 2338
Record Date: 15/06/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Audited Financial Statements and Auditors' Report	G	Mgmt	For	For
4	Approve Remuneration of the Directors for the Year 2025 and Remuneration Proposal of the Directors for the Year 2026	G	Mgmt	For	For
5	Approve Establishment of the Remuneration Management System	G	Mgmt	For	For
6	Approve Profit Distribution Plan	G	Mgmt	For	For
7	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	G	Mgmt	For	For
8	Approve KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9	Approve ShineWing Certified Public Accountants LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Approve Change in Use of Part of Proceeds	G	Mgmt	For	For
11	Elect Zhang Bo as Director	G	Mgmt	For	For

Weis Markets, Inc.

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** WMK

Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan H. Weis	G	Mgmt	For	For
1.2	Elect Director Harold G. Graber	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Weis Markets, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Dennis G. Hatchell	G	Mgmt	For	For
1.4	Elect Director Edward J. Lauth, III	G	Mgmt	For	For
1.5	Elect Director Gerrald B. Silverman	G	Mgmt	For	Withhold
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
2	Ratify RSM US LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	Three Years	One Year
	Blended Rationale: [SF-M0552-002] Shareholders may more effectively communicate timely concerns about executive compensation programs through votes held on an annual basis.				

WELL Health Technologies Corp.

Meeting Date: 16/06/2026 **Country:** Canada **Ticker:** WELL
Record Date: 30/04/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hamed Shahbazi	G	Mgmt	For	For
1.2	Elect Director Tara McCarville	G	Mgmt	For	For
1.3	Elect Director Kenneth Cawkell	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.4	Elect Director John Kim	G	Mgmt	For	For
1.5	Elect Director Thomas Liston	G	Mgmt	For	For
1.6	Elect Director Sybil E. Jen Lau	G	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Re-approve Equity Incentive Plan	G	Mgmt	For	For

Wells Fargo & Company

Meeting Date: 28/04/2026 **Country:** USA **Ticker:** WFC
Record Date: 02/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wells Fargo & Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	G	Mgmt	For	For
1b	Elect Director Mark A. Chancy	G	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	G	Mgmt	For	For
1d	Elect Director Richard K. Davis	G	Mgmt	For	For
1e	Elect Director Fabian T. Garcia	G	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	G	Mgmt	For	For
1g	Elect Director CeCelia G. Morken	G	Mgmt	For	For
1h	Elect Director Maria R. Morris	G	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	G	Mgmt	For	For
1j	Elect Director Ronald L. Sargent	G	Mgmt	For	For
1k	Elect Director Charles W. Scharf	G	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				
6	Adopt Simple Majority Vote	G	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				
7	Report Annually on Energy Supply Ratio	E	SH	Against	For
	Blended Rationale: [DC-D0000-010] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
8	Report on Litigation Risks Associated with Financing High-Carbon Activities	E	SH	Against	Against
	Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company				
9	Establish Board Committee on Indigenous Peoples' Rights	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

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Wells Fargo & Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Report on the Risks of DEI Requirements for Vendors, Suppliers, and Contractors	E, S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.				

Welltower Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** WELL

Record Date: 26/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	G	Mgmt	For	For
1b	Elect Director Karen B. DeSalvo	G	Mgmt	For	For
1c	Elect Director Andrew Gundlach	G	Mgmt	For	For
1d	Elect Director Dennis G. Lopez	G	Mgmt	For	For
1e	Elect Director Shankh Mitra	G	Mgmt	For	For
1f	Elect Director Ade J. Patton	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1g	Elect Director Sergio D. Rivera	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1h	Elect Director Johnese M. Spisso	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
1i	Elect Director Kathryn M. Sullivan	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

Wendel SE

Meeting Date: 21/05/2026 **Country:** France **Ticker:** MF

Record Date: 13/05/2026 **Meeting Type:** Annual/Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wendel SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5.10 per Share	G	Mgmt	For	For
4	Approve Transaction with Wendel-Participations SE	G	Mgmt	For	For
5	Reelect Franca Bertagnin Benetton as Supervisory Board Member	G	Mgmt	For	For
6	Reelect William D. Torchiana as Supervisory Board Member	G	Mgmt	For	For
7	Appoint Alain Missoffe as Censor	G	Mgmt	For	For
8	Approve Adjustments made to the 2025 Long-Term Remuneration Policy of Management Board Members	G	Mgmt	For	For
9	Approve Compensation Report	G	Mgmt	For	For
10	Approve Compensation of Laurent Mignon, Chairman of the Management Board	G	Mgmt	For	For
11	Approve Compensation of David Darmon, Management Board Member	G	Mgmt	For	For
12	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	G	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	G	Mgmt	For	For
14	Approve Remuneration Policy of Management Board Members	G	Mgmt	For	For
15	Approve Remuneration Policy of Supervisory Board Members	G	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wendel SE

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 and 23-25 at 100 Percent of Issued Capital	G	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	G	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	G	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 10 Percent of Issued Capital	G	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 20 and 21	G	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	G	Mgmt	For	For
25	Authorize Capitalization of Reserves of up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	G	Mgmt	For	For
27	Authorize up to 1.30 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	For	For
	Ordinary Business		Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

Wereldhave NV

Meeting Date: 13/05/2026 **Country:** Netherlands **Ticker:** WHA

Record Date: 15/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wereldhave NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Report of Management Board (Non-Voting)	G	Mgmt		
2.b.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
2.c.	Approve Dividends	G	Mgmt	For	For
2.d.	Approve Remuneration Report	G	Mgmt	For	For
2.e.	Approve Discharge of Management Board	G	Mgmt	For	For
2.f.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
3.a.	Elect A.E.L. Diepenhorst to Supervisory Board	G	Mgmt	For	For
3.b.	Elect P.A. Hendrikse to Supervisory Board	G	Mgmt	For	For
3.c.	Elect M.G. Eggenkamp to Management Board	G	Mgmt	For	For
4.a.	Amend Articles Re: Changes of Law and Relocation of Registered Office	G	Mgmt	For	For
4.b.	Approve Reduction in Share Capital Amend Articles of Association	G	Mgmt	For	For
5.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 5.a.	G	Mgmt	For	For
5.c.	Grant Board Additional Authority to Issue Shares in Connection with a Rights Issue	G	Mgmt	For	For
5.d.	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 5.c.	G	Mgmt	For	For
5.e.	Authorize Repurchase of Shares	G	Mgmt	For	For
6.	Approve Remuneration Policy of Management Board	G	Mgmt	For	For
7.	Allow Questions	G	Mgmt		
8.	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Werner Enterprises, Inc.

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** WERN
Record Date: 05/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane K. Duren	G	Mgmt	For	For
1.2	Elect Director Derek J. Leathers	G	Mgmt	For	For
1.3	Elect Director Michelle D. Livingstone	G	Mgmt	For	For
1.4	Elect Director M. Gayle Packer	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Wesbanco, Inc.

Meeting Date: 15/04/2026 **Country:** USA **Ticker:** WSBC
Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louis M. Altman	G	Mgmt	For	For
1.2	Elect Director John L. Bookmyer	G	Mgmt	For	For
1.3	Elect Director Todd F. Clossin	G	Mgmt	For	For
1.4	Elect Director Denise Knouse-Snyder	G	Mgmt	For	For
1.5	Elect Director F. Eric Nelson, Jr.	G	Mgmt	For	For
1.6	Elect Director Joseph R. Robinson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For

WESCO International, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** WCC
Record Date: 30/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WESCO International, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Engel	G	Mgmt	For	For
1.2	Elect Director Glynis A. Bryan	G	Mgmt	For	For
1.3	Elect Director Michael L. Carter	G	Mgmt	For	For
1.4	Elect Director Anne M. Cooney	G	Mgmt	For	For
1.5	Elect Director Matthew J. Espe	G	Mgmt	For	For
1.6	Elect Director Sundaram "Naga" Nagarajan	G	Mgmt	For	For
1.7	Elect Director James L. Singleton	G	Mgmt	For	For
1.8	Elect Director Easwaran Sundaram	G	Mgmt	For	For
1.9	Elect Director Laura K. Thompson	G	Mgmt	For	For
1.10	Elect Director David C. Wajsgras	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

West Fraser Timber Co. Ltd.

Meeting Date: 22/04/2026 **Country:** Canada **Ticker:** WFG

Record Date: 27/02/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	G	Mgmt	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	G	Mgmt	For	For
2.2	Elect Director Doyle N. Beneby	G	Mgmt	For	For
2.3	Elect Director Eric L. Butler	G	Mgmt	For	For
2.4	Elect Director Reid E. Carter	G	Mgmt	For	For
2.5	Elect Director John N. Floren	G	Mgmt	For	For
2.6	Elect Director Ellis Ketcham Johnson	G	Mgmt	For	For
2.7	Elect Director Brian G. Kenning	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Marian Lawson	G	Mgmt	For	For
2.9	Elect Director Sean P. McLaren	G	Mgmt	For	For
2.10	Elect Director Colleen M. McMorrow	G	Mgmt	For	For
2.11	Elect Director Gillian D. Winckler	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
5	Approve Shareholder Rights Plan	G	Mgmt	For	For

West Japan Railway Co.

Meeting Date: 18/06/2026 **Country:** Japan **Ticker:** 9021

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52.5	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Hasegawa, Kazuaki	G	Mgmt	For	For
3.2	Elect Director Nozaki, Haruko	G	Mgmt	For	For
3.3	Elect Director Iino, Kenji	G	Mgmt	For	For
3.4	Elect Director Miyabe, Yoshiyuki	G	Mgmt	For	For
3.5	Elect Director Kanai, Yutaka	G	Mgmt	For	For
3.6	Elect Director Kurasaka, Shoji	G	Mgmt	For	For
3.7	Elect Director Inoue, Akira	G	Mgmt	For	For
3.8	Elect Director Okuda, Hideo	G	Mgmt	For	For
3.9	Elect Director Umetani, Yasuo	G	Mgmt	For	For
3.10	Elect Director Urushihara, Takeshi	G	Mgmt	For	For
3.11	Elect Director Takeichi, Nobuhiko	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

West Japan Railway Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Ogura, Maki	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Tada, Makiko	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Hazama, Emiko	G	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Goto, Kenryo	G	Mgmt	For	For
5	Amend Articles to Add Provision on Collaboration with Municipalities along Railway Lines	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
6	Amend Articles to Add Provision on Development of Sustainable Transportation Network	G	SH	Against	Against
	Blended Rationale: [RJ-S0124-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

West Pharmaceutical Services, Inc.

Meeting Date: 04/05/2026 **Country:** USA **Ticker:** WST

Record Date: 27/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	G	Mgmt	For	For
1b	Elect Director William F. Feehery	G	Mgmt	For	For
1c	Elect Director Robert F. Friel	G	Mgmt	For	For
1d	Elect Director Eric M. Green	G	Mgmt	For	For
1e	Elect Director Janet B. Haugen	G	Mgmt	For	For
1f	Elect Director Molly E. Joseph	G	Mgmt	For	For
1g	Elect Director Deborah L. V. Keller	G	Mgmt	For	For
1h	Elect Director Myla P. Lai-Goldman	G	Mgmt	For	For
1i	Elect Director Stephen H. Lockhart	G	Mgmt	For	For
1j	Elect Director Douglas A. Michels	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Paolo Pucci	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against

Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.

Westamerica Bancorporation

Meeting Date: 23/04/2026 **Country:** USA **Ticker:** WABC

Record Date: 04/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alisa Belew	G	Mgmt	For	For
1.2	Elect Director Martin Camsey	G	Mgmt	For	For
1.3	Elect Director Melanie Martella Chiesa	G	Mgmt	For	For
1.4	Elect Director Michele Hassid	G	Mgmt	For	For
1.5	Elect Director David L. Payne	G	Mgmt	For	For
1.6	Elect Director Edward B. Sylvester	G	Mgmt	For	For
1.7	Elect Director Carter Welch	G	Mgmt	For	For
1.8	Elect Director Inez Wondeh	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	G	Mgmt	For	For

Western Alliance Bancorporation

Meeting Date: 10/06/2026 **Country:** USA **Ticker:** WAL

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce D. Beach	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Western Alliance Bancorporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Juan R. Figuereo	G	Mgmt	For	For
1.3	Elect Director Greta Guggenheim	G	Mgmt	For	For
1.4	Elect Director Christopher A. Halmy	G	Mgmt	For	For
1.5	Elect Director Mary Chris Jammet	G	Mgmt	For	For
1.6	Elect Director Marianne Boyd Johnson	G	Mgmt	For	For
1.7	Elect Director Robert P. Latta	G	Mgmt	For	For
1.8	Elect Director Anthony T. Meola	G	Mgmt	For	For
1.9	Elect Director Michael Papay	G	Mgmt	For	For
1.10	Elect Director Bryan K. Segedi	G	Mgmt	For	For
1.11	Elect Director Donald D. Snyder	G	Mgmt	For	For
1.12	Elect Director Clarke Starnes, III	G	Mgmt	For	For
1.13	Elect Director Kenneth A. Vecchione	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	G	Mgmt	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 12/05/2026 **Country:** USA **Ticker:** WAB

Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rafael Santana	G	Mgmt	For	For
1b	Elect Director Lee C. Banks	G	Mgmt	For	For
1c	Elect Director Byron S. Foster	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

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Westlake Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** WLK
Record Date: 16/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine T. Chao	G	Mgmt	For	For
1.2	Elect Director Roger A. Cregg	G	Mgmt	For	For
1.3	Elect Director Jean-Marc Gilson	G	Mgmt	For	For
1.4	Elect Director Kimberly S. Lubel	G	Mgmt	For	Withhold
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines. [DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1.5	Elect Director Jeffrey W. Sheets	G	Mgmt	For	Withhold
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified. [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines. [DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[SF-M0201-004] Vote against director because the board is not majority independent.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Westports Holdings Berhad

Meeting Date: 14/05/2026 **Country:** Malaysia **Ticker:** 5246
Record Date: 07/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees and Benefits	G	Mgmt	For	For
2	Elect Chan Soo Chee as Director	G	Mgmt	For	For
3	Elect Shanthi Kandiah as Director	G	Mgmt	For	For
4	Elect Mohd Khairul Adib bin Abd Rahman as Director	G	Mgmt	For	For
5	Elect Shaline Gnanalingam as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Westports Holdings Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
8	Approve Renewal of Authority to Allot and Issue New Westports Shares Pursuant to the Dividend Reinvestment Plan	G	Mgmt	For	For

WEX Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** WEX
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kurt Adams	G	Mgmt	For	For
1.2	Elect Director Ellen Alemany	G	Mgmt	For	For
1.3	Elect Director Daniel Callahan	G	Mgmt	For	For
1.4	Elect Director Aimee Cardwell	G	Mgmt	For	For
1.5	Elect Director David Foss	G	Mgmt	For	For
1.6	Elect Director James Groch	G	Mgmt	For	For
1.7	Elect Director Derrick Roman	G	Mgmt	For	For
1.8	Elect Director Melissa Smith	G	Mgmt	For	For
1.9	Elect Director Stephen Smith	G	Mgmt	For	For
1.10	Elect Director Susan Sobbott	G	Mgmt	For	For
1.11	Elect Director Lauren Taylor Wolfe	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 15/05/2026 **Country:** USA **Ticker:** WY
Record Date: 17/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Weyerhaeuser Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rick Beckwitt	G	Mgmt	For	For
1b	Elect Director Mark A. Emmert	G	Mgmt	For	For
1c	Elect Director Rick R. Holley	G	Mgmt	For	For
1d	Elect Director Sara Grootwassink Lewis	G	Mgmt	For	For
1e	Elect Director Deidra C. Merriwether	G	Mgmt	For	For
1f	Elect Director Al Monaco	G	Mgmt	For	For
1g	Elect Director James C. O'Rourke	G	Mgmt	For	For
1h	Elect Director Nicole W. Piasecki	G	Mgmt	For	For
1i	Elect Director Lawrence A. Selzer	G	Mgmt	For	For
1j	Elect Director Devin W. Stockfish	G	Mgmt	For	For
1k	Elect Director Kim Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

WH Group Limited

Meeting Date: 08/05/2026 **Country:** Cayman Islands **Ticker:** 288

Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Huang Ming as Director	G	Mgmt	For	For
2b	Elect Lau, Jin Tin Don as Director	G	Mgmt	For	For
2c	Elect Zhou Hui as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WH Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Final Dividend	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Wharf Real Estate Investment Company Limited

Meeting Date: 12/05/2026 **Country:** Cayman Islands **Ticker:** 1997

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Andrew Kwan Yuen Leung as Director	G	Mgmt	For	For
2b	Elect Richard Gareth Williams as Director	G	Mgmt	For	For
2c	Elect Glenn Sekkemn Yee as Director	G	Mgmt	For	For
2d	Elect Eng Kiong Yeoh as Director	G	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wheaton Precious Metals Corp.

Meeting Date: 08/05/2026 **Country:** Canada **Ticker:** WPM
Record Date: 13/03/2026 **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George L. Brack	G	Mgmt	For	For
1b	Elect Director Jaimie Donovan	G	Mgmt	For	For
1c	Elect Director Chantal Gosselin	G	Mgmt	For	For
1d	Elect Director Haytham Hodaly	G	Mgmt	For	For
1e	Elect Director Jeane Hull	G	Mgmt	For	For
1f	Elect Director Glenn Ives	G	Mgmt	For	For
1g	Elect Director Charles A. Jeannes	G	Mgmt	For	For
1h	Elect Director Marilyn Schonberner	G	Mgmt	For	For
1i	Elect Director Randy V. J. Smallwood	G	Mgmt	For	For
1j	Elect Director Srinivasan Venkatakrishnan	G	Mgmt	For	For
	Blended Rationale: .				
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Whirlpool Corporation

Meeting Date: 21/04/2026 **Country:** USA **Ticker:** WHR
Record Date: 20/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary Ellen Adcock	G	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	G	Mgmt	For	For
1c	Elect Director Judith K. Buckner	G	Mgmt	For	For
1d	Elect Director Greg Creed	G	Mgmt	For	For
1e	Elect Director Diane M. Dietz	G	Mgmt	For	For
1f	Elect Director Gerri T. Elliott	G	Mgmt	For	For

Whirlpool Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Richard J. Kramer	G	Mgmt	For	For
1h	Elect Director Jennifer A. LaClair	G	Mgmt	For	For
1i	Elect Director John D. Liu	G	Mgmt	For	For
1j	Elect Director James M. Loree	G	Mgmt	For	For
1k	Elect Director John G. Morikis	G	Mgmt	For	For
1l	Elect Director Rudy Wilson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Whitbread Plc

Meeting Date: 18/06/2026 **Country:** United Kingdom **Ticker:** WTB

Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Elect Christine Hodgson as Director	G	Mgmt	For	For
5	Elect Jonathan Howell as Director	G	Mgmt	For	For
6	Re-elect Kal Atwal as Director	G	Mgmt	For	For
7	Re-elect Horst Baier as Director	G	Mgmt	For	For
8	Re-elect Frank Fiskers as Director	G	Mgmt	For	For
9	Re-elect Richard Gillingwater as Director	G	Mgmt	For	For
10	Re-elect Karen Jones as Director	G	Mgmt	For	For
11	Re-elect Hemant Patel as Director	G	Mgmt	For	For
12	Re-elect Dominic Paul as Director	G	Mgmt	For	For
13	Re-elect Shelley Roberts as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Whitbread Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Cilla Snowball as Director	G	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

White Mountains Insurance Group, Ltd.

Meeting Date: 21/05/2026 **Country:** Bermuda **Ticker:** WTM

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Liam P. Caffrey	G	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	G	Mgmt	For	For
1.3	Elect Director John K. Chu	G	Mgmt	For	For
1.4	Elect Director Weston M. Hicks	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Wickes Group Plc

Meeting Date: 19/05/2026 **Country:** United Kingdom **Ticker:** WIX

Record Date: 15/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wickes Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Christopher Rogers as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
5	Re-elect David Wood as Director	G	Mgmt	For	For
6	Re-elect Mark George as Director	G	Mgmt	For	For
7	Re-elect Mark Clare as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
8	Re-elect Sonita Alleyne as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
9	Re-elect Laura Harricks as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
10	Re-elect Mike Iddon as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities.				
11	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wienerberger AG

Meeting Date: 07/05/2026 **Country:** Austria **Ticker:** WIE
Record Date: 27/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors and as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6a	Reelect Peter Steiner as Supervisory Board Member	G	Mgmt	For	For
6b	Reelect Thomas Birtel as Supervisory Board Member	G	Mgmt	For	For
6c	Reelect Marc Grynberg as Supervisory Board Member	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
9	Authorize Cancellation of Repurchased Shares	G	Mgmt	For	For
10	Approve Creation of EUR 21.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For

Wihlborgs Fastigheter AB

Meeting Date: 22/04/2026 **Country:** Sweden **Ticker:** WIHL
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive President's Report	G	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	G	Mgmt		
9a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 3.30 Per Share	G	Mgmt	For	For
9c1	Approve Discharge of Anders Jarl	G	Mgmt	For	For
9c2	Approve Discharge of Jan Litborn	G	Mgmt	For	For
9c3	Approve Discharge of Amela Hodzic	G	Mgmt	For	For
9c4	Approve Discharge of Lennart Mauritzson	G	Mgmt	For	For
9c5	Approve Discharge of Anna Werntoft	G	Mgmt	For	For
9c6	Approve Discharge of Anneli Jansson	G	Mgmt	For	For
9c7	Approve Discharge of Johan Rostin	G	Mgmt	For	For
9c8	Approve Discharge of CEO Ulrika Hallengren	G	Mgmt	For	For
9d	Approve Record Date for Dividend Payment	G	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 575,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12.1	Reelect Anders Jarl (Chair) as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
12.2	Reelect Jan Litborn as Director	G	Mgmt	For	For
12.3	Reelect Anneli Jansson as Director	G	Mgmt	For	For
12.4	Reelect Lennart Mauritzson as Director	G	Mgmt	For	For
	Blended Rationale: .				
12.5	Reelect Anna Werntoft as Director	G	Mgmt	For	For
12.6	Elect Unni Sollbe as New Director	G	Mgmt	For	For
12.7	Elect Pontus Bodelsson as New Director	G	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For
14	Approve Remuneration Report	G	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.				
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
18	Other Business	G	Mgmt		
19	Close Meeting	G	Mgmt		

Williams-Sonoma, Inc.

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** WSM
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Alber	G	Mgmt	For	For
1.2	Elect Director Esi Eggleston Bracey	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Williams-Sonoma, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Andrew Campion	G	Mgmt	For	For
1.4	Elect Director Scott Dahnke	G	Mgmt	For	For
1.5	Elect Director Anne Finucane	G	Mgmt	For	For
1.6	Elect Director Arianna Huffington	G	Mgmt	For	For
1.7	Elect Director William Ready	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-125] Executive director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.8	Elect Director Frits van Paasschen	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 20/05/2026 **Country:** Ireland **Ticker:** WTW

Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	G	Mgmt	For	For
1b	Elect Director Fumbi Chima	G	Mgmt	For	For
1c	Elect Director Stephen Chipman	G	Mgmt	For	For
1d	Elect Director Michael Hammond	G	Mgmt	For	For
1e	Elect Director Carl Hess	G	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	G	Mgmt	For	For
1g	Elect Director Paul Reilly	G	Mgmt	For	For
1h	Elect Director Michelle Swanback	G	Mgmt	For	For
1i	Elect Director Fredric Tomczyk	G	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to Audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	G	Mgmt	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	G	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

WillScot Holdings Corporation

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** WSC

Record Date: 08/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy D. Boswell	G	Mgmt	For	For
1b	Elect Director Erika T. Davis	G	Mgmt	For	For
1c	Elect Director Gerard E. Holthaus	G	Mgmt	For	For
1d	Elect Director Worthing F. Jackman	G	Mgmt	For	For
1e	Elect Director Natalia N. Johnson	G	Mgmt	For	For
1f	Elect Director Rebecca L. Owen	G	Mgmt	For	For
1g	Elect Director Jeff Sagansky	G	Mgmt	For	For
	Blended Rationale: .				
1h	Elect Director Michael W. Upchurch	G	Mgmt	For	For
1i	Elect Director Dominick Zarcone	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
	Blended Rationale: [SF-M0552-002] Shareholders may more effectively communicate timely concerns about executive compensation programs through votes held on an annual basis.				
5	Approve Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wilmar International Limited

Meeting Date: 23/04/2026 **Country:** Singapore **Ticker:** F34
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Directors' Fees	G	Mgmt	For	For
4	Elect Kuok Khoon Hong as Director	G	Mgmt	For	For
5	Elect Pua Seck Guan as Director	G	Mgmt	For	For
6	Elect Kuok Khoon Hua as Director	G	Mgmt	For	For
7	Elect Lim Siong Guan as Director	G	Mgmt	For	For
8	Elect Lee Huay Leng as Director	G	Mgmt	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-011] The proposed option scheme does not have clear performance criteria for granting and/or vesting.RU-M0500-005] Plan provides for discounted options that exceed typical market standards.[RU-M3500-001] Proposal might result in excessive dilution.				
12	Approve Renewal of Mandate for Interested Person Transactions	G	Mgmt	For	For
13	Authorize Share Repurchase Program	G	Mgmt	For	For

Winbond Electronics Corp.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2344
Record Date: 30/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Winbond Electronics Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Raising of Long-term Capital	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect ARTHUR YU-CHENG CHIAO, with SHAREHOLDER NO.84, as Non-Independent Director	G	Mgmt	For	For
4.2	Elect YUNG CHIN, with SHAREHOLDER NO.89, as Non-Independent Director	G	Mgmt	For	For
4.3	Elect LIN, CHIH-CHEN, with SHAREHOLDER NO.A124776XXX, as Non-Independent Director	G	Mgmt	For	For
4.4	Elect ELAINE SHIHLAN CHANG, with SHAREHOLDER NO.677086XXX, as Non-Independent Director	G	Mgmt	For	For
4.5	Elect YI-BING LIN, with SHAREHOLDER NO.B120350XXX, as Non-Independent Director	G	Mgmt	For	For
4.6	Elect a Representative of WALSIN LIHWA CORPORATION, with SHAREHOLDER NO.1, as Non-Independent Director	G	Mgmt	For	For
4.7	Elect a Representative of CHIN-XIN INVESTMENT CO., LTD., with SHAREHOLDER NO.10573, as Non-Independent Director	G	Mgmt	For	For
4.8	Elect STEPHEN T. TSO, with SHAREHOLDER NO.A102519XXX, as Independent Director	G	Mgmt	For	For
4.9	Elect CHUNG-MING KUAN, with SHAREHOLDER NO.A123813XXX, as Independent Director	G	Mgmt	For	For
4.10	Elect LI-JONG PEIR, with SHAREHOLDER NO.A121053XXX, as Independent Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Winbond Electronics Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.11	Elect CHIANG, SHANG-YI, with SHAREHOLDER NO.Y100023XXX, as Independent Director	G	Mgmt	For	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives - ARTHUR YU-CHENG CHIAO	G	Mgmt	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives - YUNG CHIN	G	Mgmt	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives - LIN, CHIH-CHEN	G	Mgmt	For	For
8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives - YI-BING LIN	G	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives - a Representative of WALSIN LIHWA CORPORATION	G	Mgmt	For	For
10	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives - CHIAO TZU YI	G	Mgmt	For	For
11	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives - a Representative of CHIN-XIN INVESTMENT CO., LTD.	G	Mgmt	For	For
12	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives - TUNG-YI CHAN	G	Mgmt	For	For
13	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives - CHUNG-MING KUAN	G	Mgmt	For	For
14	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives - LI-JONG PEIR	G	Mgmt	For	For

Winbond Electronics Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives - CHIANG, SHANG-YI	G	Mgmt	For	For

Wingstop Inc.

Meeting Date: 21/05/2026 **Country:** USA **Ticker:** WING
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn Crump-Caine	G	Mgmt	For	For
1.2	Elect Director Wesley S. McDonald	G	Mgmt	For	For
1.3	Elect Director Anna (Ania) M. Smith	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Allow Board of Directors to Adopt, Amend or Repeal the Bylaws	G	Mgmt	For	For
5a	Require Advance Notice for Shareholder Proposals/Nominations	G	Mgmt	For	For
5b	Amend Nomination Procedures for the Board	G	Mgmt	For	For
5c	Eliminate Supermajority Vote Requirements	G	Mgmt	For	For

Wingtech Technology Co., Ltd.

Meeting Date: 08/04/2026 **Country:** China **Ticker:** 600745
Record Date: 01/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	G	Mgmt	For	Against

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Wingtech Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

Winpak Ltd.

Meeting Date: 30/04/2026 **Country:** Canada **Ticker:** WPK
Record Date: 02/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Antti H. Aarnio-Wihuri	G	Mgmt	For	For
1.2	Elect Director Martti H. Aarnio-Wihuri	G	Mgmt	For	For
1.3	Elect Director Rakel J. Aarnio-Wihuri	G	Mgmt	For	For
1.4	Elect Director Bruce J. Berry	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
1.5	Elect Director Kenneth P. Kuchma	G	Mgmt	For	For
1.6	Elect Director Larry A. Warelis	G	Mgmt	For	For
1.7	Elect Director Minna H. Yrjonmaki	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

Wintrust Financial Corporation

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** WTFC
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	G	Mgmt	For	For
1.2	Elect Director Timothy S. Crane	G	Mgmt	For	For
1.3	Elect Director Peter D. Crist	G	Mgmt	For	For
1.4	Elect Director Marla F. Glabe	G	Mgmt	For	For

Wintrust Financial Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Brian A. Kenney	G	Mgmt	For	For
1.6	Elect Director Laura A. Kohl	G	Mgmt	For	For
1.7	Elect Director Deborah L. Hall Lefevre	G	Mgmt	For	For
1.8	Elect Director Suzet M. McKinney	G	Mgmt	For	For
1.9	Elect Director David S. Richter	G	Mgmt	For	For
1.10	Elect Director Gregory A. Smith	G	Mgmt	For	For
1.11	Elect Director Karin Gustafson Teglia	G	Mgmt	For	For
1.12	Elect Director Alex E. Washington, III	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Wipro Limited

Meeting Date: 21/05/2026 **Country:** India **Ticker:** 507685
Record Date: 17/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Reelect Tulsi Naidu as Director	G	Mgmt	For	For
2	Elect Laura Marie Miller as Director	G	Mgmt	For	For
3	Approve Buyback of Equity Shares	G	Mgmt	For	For

WisdomTree, Inc.

Meeting Date: 17/06/2026 **Country:** USA **Ticker:** WT
Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Lynn S. Blake	G	Mgmt	For	For
1B	Elect Director Anthony Bossone	G	Mgmt	For	For

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WisdomTree, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director Smita Conjeevaram	G	Mgmt	For	For
1D	Elect Director Rilla Delorier	G	Mgmt	For	For
1E	Elect Director Daniela Mielke	G	Mgmt	For	For
1F	Elect Director Shamla Naidoo	G	Mgmt	For	For
1G	Elect Director Tonia Pankopf	G	Mgmt	For	For
1H	Elect Director Frank Salerno	G	Mgmt	For	For
1I	Elect Director Jonathan Steinberg	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Wistron Corp.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 3231

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Issuance of New Common Shares for Cash to Sponsor the Issuance of GDR and/or Issuance of New Common Shares for Cash through Private Placement and/or Issuance of New Common Shares for Cash to Sponsor the Issuance of GDR through Private Placement	G	Mgmt	For	For
4	Approve Amendments to Articles of Association	G	Mgmt	For	For

Wiwynn Corp.

Meeting Date: 25/05/2026 **Country:** Taiwan **Ticker:** 6669

Record Date: 26/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wiwynn Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect EMILY HONG as Non-Independent Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-127] Chair of the Nomination Committee is not independent. [SF-M0201-025] The nomination committee is not majority independent.				
1.2	Elect WILLIAM LIN as Non-Independent Director	G	Mgmt	For	For
1.3	Elect FRANK LIN, a Representative of WISTRON CORPORATION, as Non-Independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent.				
1.4	Elect SYLVIA CHIOU, a Representative of WISTRON CORPORATION, as Non-Independent Director	G	Mgmt	For	For
1.5	Elect CHARLES KAU as Independent Director	G	Mgmt	For	For
1.6	Elect SIMON DZENG as Independent Director	G	Mgmt	For	For
1.7	Elect JACLYN TSAI as Independent Director	G	Mgmt	For	For
1.8	Elect JIAN-JANG HUANG as Independent Director	G	Mgmt	For	For
1.9	Elect CHING-YI CHANG as Independent Director	G	Mgmt	For	For
2	Approve Amendments to Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
3	Approve Business Report and Financial Statements	G	Mgmt	For	For
4	Approve Plan on Profit Distribution	G	Mgmt	For	For
5	Approve the Issuance of New Shares by Capitalization of Profit	G	Mgmt	For	For
6	Approve Issuance of Restricted Stocks	G	Mgmt	For	For
	Blended Rationale: [SF-M0500-011] Shareholders would be able to better assess the proposed option scheme if the company offered greater disclosure/evidence on clear performance criteria for granting and/or vesting.				

Wiwynn Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of New Common Shares for Cash to Sponsor the Issuance of GDR / for Cash Through Public Offering / for Cash Through Private Placement / for Cash to Sponsor the Issuance of GDR Through Private Placement	G	Mgmt	For	For
8	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	G	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	G	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 21/05/2026 **Country:** Netherlands **Ticker:** WKL

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.a.	Receive Report of Executive Board (including Sustainability Statements)	G	Mgmt		
2.b.	Discussion on Company's Corporate Governance Structure	G	Mgmt		
2.c.	Receive Report of Supervisory Board	G	Mgmt		
2.d.	Approve Remuneration Report	G	Mgmt	For	For
3.a.	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
3.b.	Receive Explanation on Company's Dividend Policy	G	Mgmt		
3.c.	Approve Dividends	G	Mgmt	For	For
4.a.	Approve Discharge of Executive Board	G	Mgmt	For	For
4.b.	Approve Discharge of Supervisory Board	G	Mgmt	For	For
5.a.	Reelect Heleen Kersten to Supervisory Board	G	Mgmt	For	For
5.b.	Elect Maarten de Vries to Supervisory Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wolters Kluwer NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.	Amend Remuneration of the Supervisory Board	G	Mgmt	For	For
7.a.	Grant Board Authority to Issue Shares	G	Mgmt	For	For
7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	For	For
8.	Authorize Repurchase of Shares	G	Mgmt	For	For
9.	Approve Cancellation of Shares	G	Mgmt	For	For
10.	Amend Articles of Association	G	Mgmt	For	For
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
11.	Other Business (Non-Voting)	G	Mgmt		
12.	Close Meeting	G	Mgmt		

Woodside Energy Group Ltd.

Meeting Date: 23/04/2026 **Country:** Australia **Ticker:** WDS
Record Date: 21/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Larry Archibald as Director	G	Mgmt	For	For
2b	Elect Swee Chen Goh as Director	G	Mgmt	For	For
2c	Elect Arnaud Breuillac as Director	G	Mgmt	For	For
2d	Elect Angela Minas as Director	G	Mgmt	For	For
2e	Elect Mark Cutifani as Director	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Grant of Performance Rights to Liz Westcott	G	Mgmt	For	For
5	Approve Increase in Non-Executive Directors' Remuneration	G	Mgmt	For	For

Workday, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** WDAY
Record Date: 17/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Workday, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wayne A.I. Frederick	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1b	Elect Director Mark J. Hawkins	G	Mgmt	For	For
1c	Elect Director Rhonda J. Morris	G	Mgmt	For	For
1d	Elect Director George J. Still, Jr.	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
6	Report on Employee Retention Rates by Demographic Category	S	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies				
7	Disclosure of Voting Results Based on Class of Shares	G	SH	Against	Against
	Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies				

Workiva Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** WK

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael M. Crow	G	Mgmt	For	For
1.2	Elect Director R. Scott Herren	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Julie Iskow	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Workiva Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors *Withdrawn Resolution*	G	Mgmt		

World Co., Ltd.

Meeting Date: 28/05/2026 **Country:** Japan **Ticker:** 3612
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	G	Mgmt	For	For
2	Approve Accounting Transfers	G	Mgmt	For	For
3	Amend Articles to Allow Sales of Supplementary Shares to Odd-Lot Holders	G	Mgmt	For	For
4.1	Elect Director Suzuki, Nobuteru	G	Mgmt	For	For
4.2	Elect Director Nakabayashi, Keiichi	G	Mgmt	For	For
4.3	Elect Director Hatasaki, Mitsuyoshi	G	Mgmt	For	For
4.4	Elect Director Aoki, Hidehiko	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
4.5	Elect Director Tsutsumi, Hayuru	G	Mgmt	For	For
4.6	Elect Director Oishi, Ryo	G	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Tsutsumi, Hayuru	G	Mgmt	For	For
6	Approve Restricted Stock Plan	G	Mgmt	For	For
7	Approve Restricted Stock Plan	G	Mgmt	For	For

World Kinect Corporation

Meeting Date: 18/06/2026 **Country:** USA **Ticker:** WKC
Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ira M. Birns	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

World Kinect Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Michael J. Kasbar	G	Mgmt	For	For
1.3	Elect Director Ken Bakshi	G	Mgmt	For	Withhold
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1.4	Elect Director Jorge L. Benitez	G	Mgmt	For	For
1.5	Elect Director Sharda Cherwoo	G	Mgmt	For	Withhold
	Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.				
1.6	Elect Director Jeffrey M. Kottkamp	G	Mgmt	For	For
1.7	Elect Director John L. Manley	G	Mgmt	For	For
1.8	Elect Director Greg Piper	G	Mgmt	For	For
1.9	Elect Director Andrea B. Smith	G	Mgmt	For	For
1.10	Elect Director Paul H. Stebbins	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

WOWOW, Inc.

Meeting Date: 18/06/2026 **Country:** Japan **Ticker:** 4839
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamamoto, Hitoshi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance. [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
1.2	Elect Director Onoue, Junichi	G	Mgmt	For	For
1.3	Elect Director Otomo, Jun	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
1.4	Elect Director Shimizu, Kenji	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
1.5	Elect Director Nagai, Kiyoshi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WOWOW, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Matsumoto, Tatsuo	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
2.1	Elect Director and Audit Committee Member Okuma, Kazuhiko	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Murai, Mitsuru	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Okayama, Makoto	G	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Fujisaki, Shinobu	G	Mgmt	For	For

WPP Plc

Meeting Date: 08/05/2026 **Country:** Jersey **Ticker:** WPP

Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Compensation Committee Report	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
4	Approve Directors' Compensation Policy	G	Mgmt	For	For
	Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
5	Re-elect Angela Ahrendts as Director	G	Mgmt	For	For
6	Re-elect Simon Dingemans as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WPP Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Sandrine Dufour as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
8	Re-elect Tom Ilube as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
9	Re-elect Philip Jansen as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
10	Re-elect Cindy Rose as Director	G	Mgmt	For	For
11	Re-elect Keith Weed as Director	G	Mgmt	For	For
12	Re-elect Jasmine Whitbread as Director	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.				
13	Re-elect Joanne Wilson as Director	G	Mgmt	For	For
14	Re-elect Ya-Qin Zhang as Director	G	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For

WSFS Financial Corporation

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** WSFS
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eleuthere I. du Pont	G	Mgmt	For	For
1.2	Elect Director Michelle Hong	G	Mgmt	For	For
1.3	Elect Director David G. Turner	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

WSP Global Inc.

Meeting Date: 07/05/2026 **Country:** Canada **Ticker:** WSP
Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher Cole	G	Mgmt	For	For
1.2	Elect Director Martine Ferland	G	Mgmt	For	For
1.3	Elect Director Eric Lamarre	G	Mgmt	For	For
1.4	Elect Director Alexandre L'Heureux	G	Mgmt	For	For
1.5	Elect Director Suzanne Rancourt	G	Mgmt	For	For
1.6	Elect Director Linda Smith-Galipeau	G	Mgmt	For	For
1.7	Elect Director Pascale Sourisse	G	Mgmt	For	For
1.8	Elect Director Macky Tall	G	Mgmt	For	For
1.9	Elect Director Claude Tessier	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WT Microelectronics Co., Ltd.

Meeting Date: 14/05/2026 **Country:** Taiwan **Ticker:** 3036
Record Date: 13/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Issuance of New Common Shares in the Form of Global Depositary Shares for Cash	G	Mgmt	For	For
4	Approve the Issuance of Employee Stock Options with an Exercise Price Lower than the Market Price	G	Mgmt	For	Against
	Blended Rationale: [SF-M0500-011] Shareholders would be able to better assess the proposed option scheme if the company offered greater disclosure/evidence on clear performance criteria for granting and/or vesting.				
5	Approve Amendments to Articles of Association	G	Mgmt	For	For
6	Approve Exemption of the Non-Competition Limitation on Director WEN TSUNG CHENG	G	Mgmt	For	For
7	Approve Exemption of the Non-Competition Limitation on Representative of ASMEDIA TECHNOLOGY INC., CHE WEI LIN	G	Mgmt	For	For
8	Approve Exemption of the Non-Competition Limitation on Independent Director JU CHIN KUNG	G	Mgmt	For	For
9	Approve Exemption of the Non-Competition Limitation on Independent Director CHIA CHI CHANG	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect JEN HU HUANG as Non-independent Director	G	Mgmt	For	For
11	Approve Release of Restrictions of Competitive Activities of Newly Appointed Director	G	Mgmt	For	For

Wuhan Dameng Database Co., Ltd.

Meeting Date: 08/05/2026 **Country:** China **Ticker:** 688692
Record Date: 29/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wuhan Dameng Database Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For

Wuhan Dameng Database Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 688692
Record Date: 22/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
2	Approve Remuneration of Directors	G	Mgmt	For	For

Wuliangye Yibin Co., Ltd.

Meeting Date: 18/05/2026 **Country:** China **Ticker:** 000858
Record Date: 11/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	APPROVE REPURCHASE OF THE COMPANY'S SHARES BY AUCTION TRADING		Mgmt		
1.1	Approve Purpose of the Share Repurchase	G	Mgmt	For	For
1.2	Approve Manner and Usage of Share Repurchase	G	Mgmt	For	For
1.3	Approve Price or Price Range for Share Repurchases and the Pricing Principles	G	Mgmt	For	For
1.4	Approve Total Capital and Source of Funding for Share Repurchase	G	Mgmt	For	For
1.5	Approve Type, Number and Proportion to the Total Share Capital of the Share Repurchase	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wuliangye Yibin Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.6	Approve Implementation Period of Share Repurchase	G	Mgmt	For	For
1.7	Approve Arrangement for the Cancellation of Repurchased Shares in Accordance with the Law and for Safeguarding the Interests of Creditors	G	Mgmt	For	For
1.8	Approve Authorization to Handle the Share Repurchase	G	Mgmt	For	For
2	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
3	Elect Hu Bo as Non-independent Director	G	Mgmt	For	For
4	Approve Profit Distribution	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Wuliangye Yibin Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 000858

Record Date: 18/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Daily Related Party Transactions	G	Mgmt	For	For
4	Approve Supplementary Agreement to the Financial Services Agreement	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
5	Approve to Authorize Board of Directors to Formulate the Interim Dividend Plan	G	Mgmt	For	For
6	Approve to Appoint Auditor	G	Mgmt	For	For
7	Approve Removal of Zeng Congqin and Elect Deng Min as Non-Independent Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WuXi AppTec Co., Ltd.

Meeting Date: 28/04/2026 **Country:** China **Ticker:** 2359
Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan	G	Mgmt	For	For
3	Approve Authorization to Formulate Mid-Year Dividend Distribution Plan	G	Mgmt	For	For
4	Approve Provision of External Guarantees	G	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as PRC Financial Report and Internal Control Report Auditors and as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: .				
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Ge Li as Director	G	Mgmt	For	For
6.2	Elect Minzhang Chen as Director	G	Mgmt	For	For
6.3	Elect Steve Qing Yang as Director	G	Mgmt	For	For
6.4	Elect Zhaohui Zhang as Director	G	Mgmt	For	For
6.5	Elect Xiaomeng Tong as Director	G	Mgmt	For	For
6.6	Elect Yibing Wu as Director	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
7.1	Elect Christine Shaohua Lu-Wong as Director	G	Mgmt	For	For
7.2	Elect Wei Yu as Director	G	Mgmt	For	For
7.3	Elect Xin Zhang as Director	G	Mgmt	For	For
7.4	Elect Zhiling Zhan as Director	G	Mgmt	For	For
7.5	Elect Xuesong Leng as Director	G	Mgmt	For	For

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Director Remuneration	G	Mgmt	For	Against
	Blended Rationale: [RU-M0500-002] Company has not provided sufficient explanation for proposed increase in Directors' fees.				
9	Approve Foreign Exchange Hedging Limit	G	Mgmt	For	For
10	Amend Rules of the 2025 H Share Award and Trust Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
11	Adopt 2026 H Share Award and Trust Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
12	Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2026 H Share Award and Trust Scheme with Full Authority	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
13	Approve Grant of General Mandate to Dispose Trading Shares of Listed Companies Held by the Company	G	Mgmt	For	For
14	Amend Work Policies of the Independent Directors	G	Mgmt	For	For
15	Amend Directors and Senior Management Annual Remuneration Management Policy	G	Mgmt	For	For
16	Approve Direct Repurchase of H Shares in Relation to the 2025 H Share Award and Trust Scheme from the 2025 Scheme Trustee and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
17	Approve Change of Registered Capital and Amend Articles of Association	G	Mgmt	For	For
18	Approve Grant of General Mandate to Issue A Shares and/or H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
19	Approve Grant of General Mandate to Repurchase A Shares and/or H Shares	G	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 28/04/2026 **Country:** China **Ticker:** 2359

Record Date: 22/04/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Direct Repurchase of H Shares in Relation to the 2025 H Share Award and Trust Scheme from the 2025 Scheme Trustee and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
2	Approve Grant of General Mandate to Repurchase A Shares and/or H Shares	G	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 28/04/2026 **Country:** China **Ticker:** 2359

Record Date: 23/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Work Report of the Board of Directors	G	Mgmt	For	For
2	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as PRC Financial Report and Internal Control Report Auditors and as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: .				
3	Approve Provision of External Guarantees	G	Mgmt	For	For
4	Approve Foreign Exchange Hedging Limit	G	Mgmt	For	For
5	Approve Grant of General Mandate to Dispose Trading Shares of Listed Companies Held by the Company	G	Mgmt	For	For
6	Approve Profit Distribution Plan	G	Mgmt	For	For
7	Approve Authorization to Formulate Mid-Year Dividend Distribution Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Change of Registered Capital and Amend Articles of Association	G	Mgmt	For	For
9	Amend Directors and Senior Management Annual Remuneration Management Policy	G	Mgmt	For	For
10	Amend Work Policies of the Independent Directors	G	Mgmt	For	For
11	Approve Director Remuneration	G	Mgmt	For	Against
	Blended Rationale: [RU-M0500-002] Company has not provided sufficient explanation for proposed increase in Directors' fees.				
12	Adopt 2026 H Share Award and Trust Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
13	Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2026 H Share Award and Trust Scheme with Full Authority	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
14	Amend Rules of the 2025 H Share Award and Trust Scheme	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
15	Approve Direct Repurchase of H Shares in Relation to the 2025 H Share Award and Trust Scheme from the 2025 Scheme Trustee and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
16	Approve Grant of General Mandate to Issue A Shares and/or H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
17	Approve Grant of General Mandate to Repurchase A Shares and/or H Shares	G	Mgmt	For	For
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
18.1	Elect Ge Li as Director	G	Mgmt	For	For
18.2	Elect Minzhang Chen as Director	G	Mgmt	For	For
18.3	Elect Steve Qing Yang as Director	G	Mgmt	For	For
18.4	Elect Zhaohui Zhang as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18.5	Elect Xiaomeng Tong as Director	G	Mgmt	For	For
18.6	Elect Yibing Wu as Director	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
19.1	Elect Christine Shaohua Lu-Wong as Director	G	Mgmt	For	For
19.2	Elect Wei Yu as Director	G	Mgmt	For	For
19.3	Elect Xin Zhang as Director	G	Mgmt	For	For
19.4	Elect Zhiling Zhan as Director	G	Mgmt	For	For
19.5	Elect Xuesong Leng as Director	G	Mgmt	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 28/04/2026 **Country:** China **Ticker:** 2359
Record Date: 23/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Direct Repurchase of H Shares in Relation to the 2025 H Share Award and Trust Scheme from the 2025 Scheme Trustee and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.				
2	Approve Grant of General Mandate to Repurchase A Shares and/or H Shares	G	Mgmt	For	For

Wuxi Autowell Technology Co., Ltd.

Meeting Date: 08/04/2026 **Country:** China **Ticker:** 688516
Record Date: 02/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Application of Bank Credit Lines	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wuxi Autowell Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Provision of Guarantee for Subsidiary	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
3	Approve Provision of Guarantee for Wuxi Vitech Data Technology Co., Ltd.	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				

Wuxi Autowell Technology Co., Ltd.

Meeting Date: 13/05/2026 **Country:** China **Ticker:** 688516

Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve to Appoint Auditor	G	Mgmt	For	For
4	Approve Financial Statements	G	Mgmt	For	For
5	Approve Profit Distribution	G	Mgmt	For	For
	APPROVE 2026 REMUNERATION OF DIRECTORS AND SENIOR MANAGEMENT MEMBERS		Mgmt		
6.1	Approve 2026 Remuneration of Independent Directors	G	Mgmt	For	For
6.2	Approve 2026 Remuneration of Non-independent Directors	G	Mgmt	For	For
6.3	Approve 2026 Remuneration of Senior Management Members	G	Mgmt	For	For
7	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Amend Management Measures for Key Employees' Participation in Investments in Innovative Business Subsidiaries	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Wuxi Biologics (Cayman) Inc.

Meeting Date: 10/06/2026 **Country:** Cayman Islands **Ticker:** 2269
Record Date: 04/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Ge Li as Director	G	Mgmt	For	For
	Blended Rationale: [SF-S0250-013] Chair of the Nomination Committee is not independent.				
2b	Elect Kenneth Walton Hitchner III as Director	G	Mgmt	For	For
2c	Elect Jue Chen as Director	G	Mgmt	For	For
3	Authorize Board of Directors or Any Duly Authorized Board Committee to Fix the Directors' Remuneration	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize the Board of Directors or Any Duly Authorized Board Committee to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

WuXi XDC Cayman Inc.

Meeting Date: 26/06/2026 **Country:** Cayman Islands **Ticker:** 2268
Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Jerry Jingwei Zhang as Director	G	Mgmt	For	For
2b	Elect Ming Shi as Director	G	Mgmt	For	For
2c	Elect Ulf Grawunder as Director	G	Mgmt	For	For
3	Authorize Board or Any Duly Authorized Board Committee to Fix Remuneration of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

WuXi XDC Cayman Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board or Any Duly Authorized Board Committee to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Wyndham Hotels & Resorts, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** WH

Record Date: 20/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. Holmes	G	Mgmt	For	For
1b	Elect Director Geoffrey A. Ballotti	G	Mgmt	For	For
1c	Elect Director Myra J. Biblowit	G	Mgmt	For	For
1d	Elect Director James E. Buckman	G	Mgmt	For	For
1e	Elect Director Bruce B. Churchill	G	Mgmt	For	For
1f	Elect Director Mukul V. Deoras	G	Mgmt	For	For
1g	Elect Director Alexandra A. Jung	G	Mgmt	For	For
1h	Elect Director Ronald L. Nelson	G	Mgmt	For	For
1i	Elect Director Pauline D.E. Richards	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

Wyndham Hotels & Resorts, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	G	SH	Against	For
	Blended Rationale: [SF-S0238-001] Shareholders should have the right to act by written consent.				

Wynn Macau, Limited

Meeting Date: 28/05/2026 **Country:** Cayman Islands **Ticker:** 1128

Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Frederic Jean-luc Luvisutto as Director	G	Mgmt	For	For
3b	Elect Jacqui Krum as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.				
3c	Elect Lam Kin Fung Jeffrey as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
3d	Elect Nicholas Sallnow-smith as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-007] Chair of Audit Committee not independent [HK-M0201-012] Chair of Remuneration Committee not independent				
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Wynn Macau, Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

Wynn Resorts, Limited

Meeting Date: 06/05/2026 **Country:** USA **Ticker:** WYNN
Record Date: 12/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Byrne	G	Mgmt	For	For
1b	Elect Director Patricia Mulroy	G	Mgmt	For	For
1c	Elect Director Philip G. Satre	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Xcel Energy Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** XEL
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhart	G	Mgmt	For	For
1b	Elect Director Lynn Casey	G	Mgmt	For	For
1c	Elect Director Maria Demaree	G	Mgmt	For	For
1d	Elect Director Bob Frenzel	G	Mgmt	For	For
1e	Elect Director Netha Johnson	G	Mgmt	For	For
1f	Elect Director Patricia Kampling	G	Mgmt	For	For
1g	Elect Director George Kehl	G	Mgmt	For	For
1h	Elect Director Charles Pardee	G	Mgmt	For	For
1i	Elect Director Devin Stockfish	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Xcel Energy Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Timothy "Tim" Welsh	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

XD, Inc.

Meeting Date: 28/05/2026 **Country:** Cayman Islands **Ticker:** 2400
Record Date: 21/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1	Elect Wu Meng as Director	G	Mgmt	For	For
2.2	Elect Pei Dapeng as Director	G	Mgmt	For	For
2.3	Elect Liu Qianli as Director	G	Mgmt	For	For
2.4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

XEBIO Holdings Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 8281
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

XEBIO Holdings Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Morohashi, Tomoyoshi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance.				
1.2	Elect Director Kitazawa, Takeshi	G	Mgmt	For	For
1.3	Elect Director Iwamoto, Tamotsu	G	Mgmt	For	For
1.4	Elect Director Sumida, Tomoko	G	Mgmt	For	For
1.5	Elect Director Shinohara, Rintaro	G	Mgmt	For	For
2	Approve Stock Option Plan	G	Mgmt	For	For

Xenia Hotels & Resorts, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** XHR
Record Date: 23/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marcel Verbaas	G	Mgmt	For	For
1b	Elect Director Keith E. Bass	G	Mgmt	For	For
1c	Elect Director Thomas M. Gartland	G	Mgmt	For	For
1d	Elect Director Beverly K. Goulet	G	Mgmt	For	For
1e	Elect Director Arlene Isaacs-Lowe	G	Mgmt	For	For
1f	Elect Director Mary E. McCormick	G	Mgmt	For	For
1g	Elect Director Terrence Moorehead	G	Mgmt	For	For
1h	Elect Director Dennis D. Oklak	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

Xerox Holdings Corporation

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** XRX
Record Date: 27/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Xerox Holdings Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John G. Bruno	G	Mgmt	For	For
1b	Elect Director Tami A. Erwin	G	Mgmt	For	For
1c	Elect Director Priscilla Hung	G	Mgmt	For	For
1d	Elect Director Scott Letier	G	Mgmt	For	For
1e	Elect Director Nichelle Maynard-Elliott	G	Mgmt	For	For
1f	Elect Director Edward G. McLaughlin	G	Mgmt	For	For
1g	Elect Director Louis J. Pastor	G	Mgmt	For	For
1h	Elect Director John J. Roese	G	Mgmt	For	For
1i	Elect Director Amy Schwetz	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

Xiamen Faratronic Co., Ltd.

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 600563

Record Date: 22/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Report	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve to Appoint Auditors and to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Profit Distribution	G	Mgmt	For	For
6	Approve Remuneration and Assessment Scheme of Directors and Senior Management Members	G	Mgmt	For	Against

Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Xiamen Faratronic Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
8.1	Elect Lu Huixiong as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
8.2	Elect Chen Guobin as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
8.3	Elect Wang Qingming as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
8.4	Elect Zou Shaorong as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
8.5	Elect Wang Yuexiao as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
9.1	Elect Xiao Min as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.2	Elect Cai Ning as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
9.3	Elect Zheng Xiaojian as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				

Xiamen Xiangyu Co., Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 600057

Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Xiamen Xiangyu Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve to Appoint Financial and Internal Control Auditor	G	Mgmt	For	For
3	Approve Authorization of the Board to Formulate Interim Dividend Plan	G	Mgmt	For	For
4	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	For

Xiaomi Corporation

Meeting Date: 02/06/2026 **Country:** Cayman Islands **Ticker:** 1810

Record Date: 27/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Liu De as Director	G	Mgmt	For	For
3	Elect Wong Shun Tak as Director	G	Mgmt	For	For
4	Elect Cai Jinqing as Director	G	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
10	Adopt Nineteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Xinjiang Daqo New Energy Co., Ltd.

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 688303
Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Independent Directors	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
5	Amend Articles of Association	G	Mgmt	For	For

Xinxing Ductile Iron Pipes Co., Ltd.

Meeting Date: 12/05/2026 **Country:** China **Ticker:** 000778
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Remuneration Plan of Directors and Senior Management Members	G	Mgmt	For	For
6	Approve Provision for Asset Impairment	G	Mgmt	For	For
7	Approve Budget Plan	G	Mgmt	For	For

Xinxing Ductile Iron Pipes Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 000778
Record Date: 22/06/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Xinxing Ductile Iron Pipes Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Xinyi Solar Holdings Limited

Meeting Date: 29/05/2026 **Country:** Cayman Islands **Ticker:** 968
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3A1	Elect Lee Yin Yee as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3A2	Elect Tung Ching Sai as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.				
3A3	Elect Li Man Yin as Director	G	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Xior Student Housing NV

Meeting Date: 21/05/2026 **Country:** Belgium **Ticker:** XIOR
Record Date: 07/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Xior Student Housing NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
1.2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
1.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
1.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.7680 per Share	G	Mgmt	For	For
1.5	Approve Remuneration Policy	G	Mgmt	For	For
1.6	Approve Remuneration Report	G	Mgmt	For	For
1.7	Elect Directors	G	Mgmt	For	For
	Blended Rationale: [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
1.8	Approve Increase in Remuneration of the Chairman of the Board of Directors	G	Mgmt	For	For
1.9	Approve Discharge of Directors	G	Mgmt	For	For
1.10	Approve Discharge of Auditors	G	Mgmt	For	For
2	Approve Change-of-Control Clause Re: Financing Agreements	G	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

Xometry, Inc.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** XMTR

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roy Azevedo	G	Mgmt	For	For
1b	Elect Director Fabio Rosati	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Xometry, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Katharine Weymouth	G	Mgmt	For	For
	Blended Rationale: .				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

XP Inc.

Meeting Date: 29/05/2026 **Country:** Cayman Islands **Ticker:** XP
Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Director Thiago Simoes Maffra	G	Mgmt	For	For
3	Elect Director Jose de Menezes Berenguer Neto	G	Mgmt	For	For
4	Elect Director Guilherme Dias Fernandes Benchimol	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified.				
5	Elect Director Bruno Constantino Alexandre dos Santos	G	Mgmt	For	For
6	Elect Director Martin Emiliano Escobari Lifchitz	G	Mgmt	For	For
7	Elect Director Jose Luiz Acar Pedro	G	Mgmt	For	For
8	Elect Director Oscar Rodriguez Herrero	G	Mgmt	For	For
9	Elect Director Joao Roberto Goncalves Teixeira	G	Mgmt	For	For
10	Elect Director Melissa Werneck	G	Mgmt	For	For

XPeng, Inc.

Meeting Date: 26/06/2026 **Country:** Cayman Islands **Ticker:** 9868
Record Date: 14/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

XPeng, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Donghao Yang as Director	G	Mgmt	For	For
3	Elect HongJiang Zhang as Director	G	Mgmt	For	For
4	Elect Yudong Chen Director	G	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
8	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
10	Amend Memorandum and Articles of Association and Adopt Tenth Amended and Restated Memorandum and Articles of Association	G	Mgmt	For	For

XPO, Inc.

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** XPO

Record Date: 27/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mario Harik	G	Mgmt	For	For
1.2	Elect Director Bella Allaire	G	Mgmt	For	For
1.3	Elect Director J. Wes Frye	G	Mgmt	For	For
1.4	Elect Director Michael G. Jesselson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

XPO, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Allison Landry	G	Mgmt	For	For
1.6	Elect Director Irene Moshouris	G	Mgmt	For	For
1.7	Elect Director Johnny C. Taylor, Jr.	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Xtep International Holdings Limited

Meeting Date: 08/05/2026 **Country:** Cayman Islands **Ticker:** 1368

Record Date: 04/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Bao Ming Xiao as Director	G	Mgmt	For	Against
	Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence				
4	Elect Wu Ka Chee, Davy as Director	G	Mgmt	For	Against
	Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence				
5	Elect Chan Yee Wah as Director	G	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Xvivo Perfusion AB

Meeting Date: 27/04/2026 **Country:** Sweden **Ticker:** XVIVO
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report; Receive CEO Report	G	Mgmt		
8a	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
8b	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
8c	Approve Discharge of Board and President	G	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
10a	Reelect Gosta Johannesson as Director	G	Mgmt	For	Against
	Blended Rationale: [RU-M0201-028] Vote against director due to board composition being an outlier compared to market norms/standards. More perspectives in the boardroom may lead to better risk management and identification of business opportunities. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
10b	Reelect Camilla Oberg as Director	G	Mgmt	For	For
10c	Reelect Goran Dellgren as Director	G	Mgmt	For	For
10d	Reelect Erik Stromqvist as Director	G	Mgmt	For	For
10e	Reelect Paul Marcun as Director	G	Mgmt	For	For
10f	Elect Emil Billback as New Director	G	Mgmt	For	For
10g	Elect Anne-Karen Hunt as New Director	G	Mgmt	For	For

Xvivo Perfusion AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11a	Reelect Gosta Johannesson as Board Chair	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-002] Nominee serves as Chair of the board where we have concerns regarding the board structure.				
12	Ratify KPMG as Auditor	G	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	G	Mgmt	For	For
14	Approve Nomination Committee Procedures	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.				
16	Approve Incentive Program for Key Employees (SORP 2026)	G	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	For	For
18	Authorize Share Repurchase Program	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

Xylem Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** XYL

Record Date: 19/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Earl R. Ellis	G	Mgmt	For	For
1b	Elect Director Robert F. Friel	G	Mgmt	For	For
1c	Elect Director Lisa Glatch	G	Mgmt	For	For
1d	Elect Director Victoria D. Harker	G	Mgmt	For	For
1e	Elect Director Mark D. Morelli	G	Mgmt	For	For
1f	Elect Director Jerome A. Peribere	G	Mgmt	For	For
1g	Elect Director Matthew F. Pine	G	Mgmt	For	For
1h	Elect Director Lila Tretikov	G	Mgmt	For	For
1i	Elect Director Uday Yadav	G	Mgmt	For	For

Xylem Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

Yadea Group Holdings Ltd.

Meeting Date: 17/06/2026 **Country:** Cayman Islands **Ticker:** 1585

Record Date: 11/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3A1	Elect Chen Mingyu as Director	G	Mgmt	For	For
3A2	Elect Ma Chenguang as Director	G	Mgmt	For	For
3A3	Elect Liang Qin as Director	G	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Yageo Corp.

Meeting Date: 27/05/2026 **Country:** Taiwan **Ticker:** 2327

Record Date: 27/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yageo Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Amendments to Articles of Association	G	Mgmt	For	For
3	Approve Issuance of Restricted Stocks	G	Mgmt	For	For
	Blended Rationale: [SF-M0500-011] Shareholders would be able to better assess the proposed option scheme if the company offered greater disclosure/evidence on clear performance criteria for granting and/or vesting.				
4	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For

Yakult Honsha Co., Ltd.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 2267
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Narita, Hiroshi	G	Mgmt	For	For
1.2	Elect Director Hoshiko, Hideaki	G	Mgmt	For	For
1.3	Elect Director Shimada, Junichi	G	Mgmt	For	For
1.4	Elect Director Kawabata, Hiroyuki	G	Mgmt	For	For
1.5	Elect Director Watanabe, Shuichi	G	Mgmt	For	For
1.6	Elect Director Kishimoto, Akira	G	Mgmt	For	For
1.7	Elect Director Tobe, Naoko	G	Mgmt	For	For
1.8	Elect Director Nagasawa, Yumiko	G	Mgmt	For	For
1.9	Elect Director Akutsu, Satoshi	G	Mgmt	For	For
1.10	Elect Director Matthew Digby	G	Mgmt	For	For
1.11	Elect Director Fukuzawa, Toshihiko	G	Mgmt	For	For
1.12	Elect Director Osumi, Takeshi	G	Mgmt	For	For
1.13	Elect Director Naito, Manabu	G	Mgmt	For	For
2	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yakult Honsha Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Shareholder Director Nominee James B. Rosenwald III	G	SH	Against	Against
	Blended Rationale: [RJ-S0250-002] AGAINST shareholder proposal as the proposed candidate is not likely to contribute to improvement of corporate governance of the company.				
3.2	Appoint Shareholder Director Nominee Isogai, Kota	G	SH	Against	Against
	Blended Rationale: [RJ-S0250-002] AGAINST shareholder proposal as the proposed candidate is not likely to contribute to improvement of corporate governance of the company.				
4	Approve Restricted Stock Plan	G	SH	Against	Against
	Blended Rationale: [TK-S0811-002] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				
5	Amend Articles to Change Record Date for Annual Shareholder Meetings	G	SH	Against	Against
	Blended Rationale: [RJ-S0102-888] AGAINST shareholder proposal as the proposal will not serve shareholder's interest.				

Yakuodo Holdings Co., Ltd.

Meeting Date: 22/05/2026 **Country:** Japan **Ticker:** 7679

Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	G	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	G	Mgmt	For	For
3.1	Elect Director Saigo, Takahito	G	Mgmt	For	For
3.2	Elect Director Saigo, Yasuhiro	G	Mgmt	For	For
3.3	Elect Director Ogasawara, Yasuhiro	G	Mgmt	For	For
3.4	Elect Director Obara, Koichi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
3.5	Elect Director Saito, Takaaki	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
4	Elect Director and Audit Committee Member Takiura, Nozomi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yamaha Corp.

Meeting Date: 29/06/2026 **Country:** Japan **Ticker:** 7951
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	G	Mgmt	For	For
2.1	Elect Director Nakata, Takuya	G	Mgmt	For	For
2.2	Elect Director Yamaura, Atsushi	G	Mgmt	For	For
2.3	Elect Director Shinohara, Hiromichi	G	Mgmt	For	For
2.4	Elect Director Yoshizawa, Naoko	G	Mgmt	For	For
2.5	Elect Director Ebata, Naho	G	Mgmt	For	For
2.6	Elect Director Ito, Shuji	G	Mgmt	For	For
2.7	Elect Director Nogami, Saimon	G	Mgmt	For	For
2.8	Elect Director Kerrie Waring	G	Mgmt	For	For

Yamashin-Filter Corp.

Meeting Date: 24/06/2026 **Country:** Japan **Ticker:** 6240
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamazaki, Atsuhiko	G	Mgmt	For	For
1.2	Elect Director Yamazaki, Hiroaki	G	Mgmt	For	For
1.3	Elect Director Ioka, Chikahisa	G	Mgmt	For	For
1.4	Elect Director Yamazaki, Takaaki	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Morita, Hideaki	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Itano, Hiroshi	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Uehira, Yosuke	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yamato Holdings Co., Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 9064
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagao, Yutaka	G	Mgmt	For	For
1.2	Elect Director Sakurai, Toshiyuki	G	Mgmt	For	For
1.3	Elect Director Awa, Seiichi	G	Mgmt	For	For
1.4	Elect Director Yin Chuanli Charles	G	Mgmt	For	For
1.5	Elect Director Ikeda, Junichiro	G	Mgmt	For	For
1.6	Elect Director Kihara, Tami	G	Mgmt	For	For
1.7	Elect Director Christine Edman	G	Mgmt	For	For
1.8	Elect Director Fujimoto, Masayoshi	G	Mgmt	For	For
2	Appoint Statutory Auditor Sasaki, Tsutomu	G	Mgmt	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	G	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	G	Mgmt	For	For
5	Approve Restricted Stock Plan	G	Mgmt	For	For

Yamato Kogyo Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 5444
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 200	G	Mgmt	For	For
2.1	Elect Director Kobayashi, Mikio	G	Mgmt	For	For
2.2	Elect Director Tsukamoto, Kazuhiro	G	Mgmt	For	For
2.3	Elect Director Oki, Nobuo	G	Mgmt	For	For
2.4	Elect Director Damri Tunshevavong	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yamato Kogyo Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Yasufuku, Takenosuke	G	Mgmt	For	For
2.6	Elect Director Takeda, Kunitoshi	G	Mgmt	For	For
2.7	Elect Director Takahashi, Motomu	G	Mgmt	For	For
2.8	Elect Director Pimjai Wangkiat	G	Mgmt	For	For
2.9	Elect Director Kotera, Yoshikazu	G	Mgmt	For	For
2.10	Elect Director Mano, Hitoshi	G	Mgmt	For	For
3	Approve Restricted Stock Plan	G	Mgmt	For	For

Yang Ming Marine Transport Corp.

Meeting Date: 29/05/2026 **Country:** Taiwan **Ticker:** 2609

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	G	Mgmt	For	For

Yangtze Optical Fibre and Cable Joint Stock Limited Company

Meeting Date: 30/06/2026 **Country:** China **Ticker:** 6869

Record Date: 24/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yangtze Optical Fibre and Cable Joint Stock Limited Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Purchase of Liability Insurance for the Directors and Senior Management	G	Mgmt	For	For
6	Approve Annual External Guarantee Amount and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
7	Approve Asset Pool Business	G	Mgmt	For	For
8	Approve Engagement in Foreign Exchange and Raw Material Hedging Business	G	Mgmt	For	For
9	Adopt Management Rules of Remuneration for Directors and Senior Management	G	Mgmt	For	For
10	Approve Remuneration Plan for Directors	G	Mgmt	For	For
11	Amend Administrative Measures of Use of Proceeds	G	Mgmt	For	For
12	Amend Administrative Measures on Provision of External Guarantees	G	Mgmt	For	For
13	Amend Administrative Measures of Related Party Transactions	G	Mgmt	For	For
14	Amend Administrative Measures of External Investments	G	Mgmt	For	For

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 28/04/2026 **Country:** Singapore **Ticker:** BS6

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Audited Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Directors' Fees	G	Mgmt	For	For
4	Elect Ren Letian as Director	G	Mgmt	For	For

Yangzijiang Shipbuilding (Holdings) Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Elect Yee Kee Shian, Leon as Director	G	Mgmt	For	Against
	Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.[HK-M0201-008] Audit Committee without majority independence.[HK-M0201-013] Remuneration Committee without majority independence. [SF-M0201-025] The nomination committee is not a majority independent.[SF-S0250-013] Chair of the Nomination Committee is not independent.				
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal might result in excessive dilution.				
8	Authorize Share Repurchase Program	G	Mgmt	For	For

Yantai Jereh Oilfield Services Group Co. Ltd.

Meeting Date: 07/05/2026 **Country:** China **Ticker:** 002353

Record Date: 28/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve the 2025 Profit Distribution and Capital Reserve Conversion Plan and the 2026 Interim Cash Dividend Plan	G	Mgmt	For	For
3	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
4	Approve Credit Line Application and Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
5	Approve Foreign Exchange Hedging Business	G	Mgmt	For	For
6	Approve Provision of Guarantee to Customers for Sales Business	G	Mgmt	For	For
7	Approve to Formulate Remuneration Management System	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

YASKAWA Electric Corp.

Meeting Date: 27/05/2026 **Country:** Japan **Ticker:** 6506
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Director Titles	G	Mgmt	For	For
2.1	Elect Director Ogasawara, Hiroshi	G	Mgmt	For	For
2.2	Elect Director Hayashida, Ayumi	G	Mgmt	For	For
2.3	Elect Director Kubota, Yumie	G	Mgmt	For	For
2.4	Elect Director Makaya, Hisanori	G	Mgmt	For	For
2.5	Elect Director Mukai, Harumi	G	Mgmt	For	For
3	Elect Director and Audit Committee Member Irie, Chikako	G	Mgmt	For	For

Yelp Inc.

Meeting Date: 05/06/2026 **Country:** USA **Ticker:** YELP
Record Date: 07/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred D. Anderson, Jr.	G	Mgmt	For	For
1b	Elect Director Christine Barone	G	Mgmt	For	For
1c	Elect Director Robert Gibbs	G	Mgmt	For	For
1d	Elect Director Logan Green	G	Mgmt	For	For
1e	Elect Director Diane Irvine	G	Mgmt	For	For
1f	Elect Director Dan Jedda	G	Mgmt	For	For
1g	Elect Director Sharon Rothstein	G	Mgmt	For	For
1h	Elect Director Jeremy Stoppelman	G	Mgmt	For	For
1i	Elect Director Tony Wells	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

YES BANK Ltd.

Meeting Date: 24/04/2026 **Country:** India **Ticker:** 532648
Record Date: 20/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Postal Ballot		Mgmt		
1	Elect Vinay Muralidhar Tonse as Director	G	Mgmt	For	For
2	Approve Appointment and Remuneration of Vinay Muralidhar Tonse as Managing Director & Chief Executive Officer	G	Mgmt	For	For
3	Approve Reappointment and Remuneration of Rajan Pental as Executive Director	G	Mgmt	For	For
4	Approve Material Related Party Transactions with Sumitomo Mitsui Banking Corporation	G	Mgmt	For	For

YETI Holdings, Inc.

Meeting Date: 07/05/2026 **Country:** USA **Ticker:** YETI
Record Date: 10/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arne Arens	G	Mgmt	For	For
1.2	Elect Director Mary Lou Kelley	G	Mgmt	For	For
1.3	Elect Director Dustan E. McCoy	G	Mgmt	For	For
1.4	Elect Director Robert K. Shearer	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

Yihai International Holding Ltd.

Meeting Date: 26/05/2026 **Country:** Cayman Islands **Ticker:** 1579
Record Date: 19/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yihai International Holding Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Guo Qiang as Director and Authorize Board to Fix His Remuneration	G	Mgmt	For	For
3	Elect Sun Shengfeng as Director and Authorize Board to Fix His Remuneration	G	Mgmt	For	For
4	Elect Cui Jin as Director and Authorize Board to Fix Her Remuneration	G	Mgmt	For	For
5	Elect Li Ping as Director and Authorize Board to Fix Her Remuneration	G	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Approve Final Dividend	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
9	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				
11	Amend Fourth Amended and Restated Memorandum and Articles of Association and Adopt Fifth Amended and Restated Memorandum and Articles of Association	G	Mgmt	For	For

Yokogawa Electric Corp.

Meeting Date: 23/06/2026 **Country:** Japan **Ticker:** 6841

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yokogawa Electric Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Nara, Hitoshi	G	Mgmt	For	For
2.2	Elect Director Shigeno, Kunimasa	G	Mgmt	For	For
2.3	Elect Director Kikkawa, Hikaru	G	Mgmt	For	For
2.4	Elect Director Nakajima, Michiko	G	Mgmt	For	For
2.5	Elect Director Uchida, Akira	G	Mgmt	For	For
2.6	Elect Director Urano, Kuniko	G	Mgmt	For	For
2.7	Elect Director Hirano, Takuya	G	Mgmt	For	For
2.8	Elect Director Goto, Yujiro	G	Mgmt	For	For
2.9	Elect Director Ono, Masaru	G	Mgmt	For	For
2.10	Elect Director Maruyama, Hisashi	G	Mgmt	For	For
2.11	Elect Director Christina Ahmadjian	G	Mgmt	For	For

Yokohama Financial Group, Inc.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 7186
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kataoka, Tatsuya	G	Mgmt	For	For
1.2	Elect Director Onodera, Nobuo	G	Mgmt	For	For
1.3	Elect Director Katsuta, Michifumi	G	Mgmt	For	For
1.4	Elect Director Yoda, Mami	G	Mgmt	For	For
1.5	Elect Director Ishii, Shigeru	G	Mgmt	For	For
1.6	Elect Director Nishida, Yutaka	G	Mgmt	For	For
1.7	Elect Director Mabuchi, Mariko	G	Mgmt	For	For
2	Elect Alternate Director and Audit Committee Member Hashimoto, Keiichiro	G	Mgmt	For	For

Yokowo Co. Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 6800
Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yokowo Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	G	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors	G	Mgmt	For	For
3.1	Elect Director Tokuma, Takayuki	G	Mgmt	For	For
3.2	Elect Director Yoko, Kenji	G	Mgmt	For	For
3.3	Elect Director Yanagisawa, Katsuhei	G	Mgmt	For	For
3.4	Elect Director Odani, Naohito	G	Mgmt	For	For
3.5	Elect Director Tobari, Makoto	G	Mgmt	For	For
3.6	Elect Director Byeongwoo Kang	G	Mgmt	For	For
3.7	Elect Director Yoneda, Emi	G	Mgmt	For	For
3.8	Elect Director Heather Montgomery	G	Mgmt	For	For
4.1	Appoint Statutory Auditor Sato, Masaharu	G	Mgmt	For	For
4.2	Appoint Statutory Auditor Tsunoda, Hisao	G	Mgmt	For	For
4.3	Appoint Statutory Auditor Yamaguchi, Sayaka	G	Mgmt	For	For
4.4	Appoint Statutory Auditor Kiyonaga, Takafumi	G	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	G	Mgmt	For	For
6	Approve Restricted Stock Plan	G	Mgmt	For	For

Yondoshi Holdings, Inc.

Meeting Date: 28/05/2026 **Country:** Japan **Ticker:** 8008
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41.5	G	Mgmt	For	For
2.1	Elect Director Masuda, Hidetoshi	G	Mgmt	For	Against

Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance.

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yondoshi Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Okafuji, Ichiro	G	Mgmt	For	For
2.3	Elect Director Nishimura, Masahiko	G	Mgmt	For	For
2.4	Elect Director Arai, Hiroshi	G	Mgmt	For	For
2.5	Elect Director Kodama, Naoki	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kawazoe, Hiroshi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Somiya, Hanae	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Kamigaki, Seisui	G	Mgmt	For	For

Yoshinoya Holdings Co., Ltd.

Meeting Date: 26/05/2026 **Country:** Japan **Ticker:** 9861
Record Date: 28/02/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Naruse, Tetsuya	G	Mgmt	For	For
1.2	Elect Director Ozawa, Norihiro	G	Mgmt	For	For
1.3	Elect Director Maeda, Yoshihiro	G	Mgmt	For	For
1.4	Elect Director Fujikawa, Daisaku	G	Mgmt	For	For
1.5	Elect Director Sowa, Nobuko	G	Mgmt	For	For
2	Appoint Statutory Auditor Takano, Yuriko	G	Mgmt	For	For
3	Approve Restricted Stock Plan	G	Mgmt	For	For

YOUNGY Co., Ltd.

Meeting Date: 12/05/2026 **Country:** China **Ticker:** 002192
Record Date: 06/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

YOUNGY Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Profit Distribution	G	Mgmt	For	For
3	Amend Remuneration Management System for Directors and Senior Managers	G	Mgmt	For	For

YTO Express Group Co., Ltd.

Meeting Date: 20/05/2026 **Country:** China **Ticker:** 600233
Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	G	Mgmt	For	For
2	Approve Report of the Board of Directors	G	Mgmt	For	For
3	Approve Related Party Transaction	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Authorization of the Board to Formulate Interim Dividend Plan	G	Mgmt	For	For
6	Approve Shareholder Return Plan	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For
8	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
9	Approve Remuneration of Directors	G	Mgmt	For	For

Yuanta Financial Holding Co. Ltd.

Meeting Date: 12/06/2026 **Country:** Taiwan **Ticker:** 2885
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yuanta Financial Holding Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve the Issuance of New Shares by Capitalization of Profit	G	Mgmt	For	For
4	Approve Amendments to Articles of Association	G	Mgmt	For	For
5	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	For
6	Approve Acquisition of Yuanta Securities Investment Trust Co., Ltd. through a Share Swap and Issuance of New Shares	G	Mgmt	For	For

Yue Yuen Industrial (Holdings) Limited

Meeting Date: 22/05/2026 **Country:** Bermuda **Ticker:** 551

Record Date: 15/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Lu Chin Chu as Director	G	Mgmt	For	For
3b	Elect Chou Wei-Te as Director	G	Mgmt	For	For
3c	Elect Chau Chi Ming as Director	G	Mgmt	For	For
3d	Elect Wong Hak Kun as Director	G	Mgmt	For	For
3e	Elect Yang Ju-huei as Director	G	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
5B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yum China Holdings, Inc.

Meeting Date: 28/05/2026 **Country:** USA **Ticker:** YUMC
Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred Hu	G	Mgmt	For	For
1b	Elect Director Joey Wat	G	Mgmt	For	For
1c	Elect Director Mikel A. Durham	G	Mgmt	For	For
1d	Elect Director Edouard Ettedgui	G	Mgmt	For	For
1e	Elect Director Grace Xin Ge	G	Mgmt	For	For
1f	Elect Director David Hoffmann	G	Mgmt	For	For
1g	Elect Director Ruby Lu	G	Mgmt	For	For
1h	Elect Director Zili Shao	G	Mgmt	For	For
1i	Elect Director William Wang	G	Mgmt	For	For
1j	Elect Director Zhe (David) Wei	G	Mgmt	For	For
	Blended Rationale: .				
1k	Elect Director Min (Jenny) Zhang	G	Mgmt	For	For
1l	Election Director Christina Xiaojing Zhu	G	Mgmt	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Issuance of Shares for a Private Placement	G	Mgmt	For	Against
	Blended Rationale: [RU-M3500-001] Proposal would result in excessive dilution.				
5	Authorize Share Repurchase Program	G	Mgmt	For	For

Yum! Brands, Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** YUM
Record Date: 18/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	G	Mgmt	For	For
1b	Elect Director M. Brett Biggs	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yum! Brands, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Brian C. Cornell	G	Mgmt	For	For
1d	Elect Director Tanya L. Domier	G	Mgmt	For	For
1e	Elect Director Susan Doniz	G	Mgmt	For	For
1f	Elect Director Mirian M. Graddick-Weir	G	Mgmt	For	For
1g	Elect Director Thomas C. Nelson	G	Mgmt	For	For
1h	Elect Director Kathleen K. Oberg	G	Mgmt	For	For
1i	Elect Director P. Justin Skala	G	Mgmt	For	For
1j	Elect Director Chris Turner	G	Mgmt	For	For
1k	Elect Director Annie Young-Scrivner	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Against	Against
	Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.				

Yunnan Aluminium Co., Ltd.

Meeting Date: 17/04/2026 **Country:** China **Ticker:** 000807

Record Date: 10/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve Debt Financing Plan	G	Mgmt	For	For
5	Approve Financial Service Agreement and Related Party Transaction	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks.				
6	Approve Factoring Cooperation Framework Agreement and Related Party Transaction	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yunnan Aluminium Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Financial Leasing Cooperation Framework and Related Party Transaction	G	Mgmt	For	For
8	Approve 2026 Related Party Transaction	G	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Senior Management Members	G	Mgmt	For	For
10	Approve to Adjust the Allowance of Independent Directors	G	Mgmt	For	For

Yunnan Aluminium Co., Ltd.

Meeting Date: 30/06/2026 **Country:** China **Ticker:** 000807
Record Date: 23/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
3	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	Against

Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.

Yunnan Baiyao Group Co., Ltd.

Meeting Date: 21/04/2026 **Country:** China **Ticker:** 000538
Record Date: 14/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Related Party Transaction	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yunnan Baiyao Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
5	Approve 2025 Remuneration of Directors, Supervisors	G	Mgmt	For	For

Yunnan Energy New Material (Group) Co., Ltd.

Meeting Date: 14/05/2026 **Country:** China **Ticker:** 002812
Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution Plan and Authorization for the Board of Directors to Decide on Interim Profit Distribution	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
5	Approve Repurchase and Cancellation of Performance Shares	G	Mgmt	For	For
6	Amend Articles of Association	G	Mgmt	For	For

Yutong Bus Co., Ltd.

Meeting Date: 27/04/2026 **Country:** China **Ticker:** 600066
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
3	Approve Profit Distribution and the Interim Dividend Authorization	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Yutong Bus Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve to Appoint Auditors and to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Related Party Transaction	G	Mgmt	For	For
6	Approve External Guarantees	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
7	Approve Use of Idle Funds for Investment in Financial Products	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				
8	Approve Forward Foreign Exchange Contracts and Other Derivatives Trading	G	Mgmt	For	For
9	Amend Management System for the Remuneration and Allowances of Directors and Senior Management Members	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect Tang Yuxiang as Director	G	Mgmt	For	For
10.2	Elect Li Panpan as Director	G	Mgmt	For	For
10.3	Elect Wang Wentao as Director	G	Mgmt	For	For
10.4	Elect Wang Xuemin as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Pan Keqin as Director	G	Mgmt	For	For
11.2	Elect Gong Jianwei as Director	G	Mgmt	For	For
11.3	Elect Li Yufeng as Director	G	Mgmt	For	For

ZACROS Corp.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 7917
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	G	Mgmt	For	For
2.1	Elect Director Fujimori, Akihiko	G	Mgmt	For	For
2.2	Elect Director Shimoda, Taku	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ZACROS Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Sato, Michihiko	G	Mgmt	For	For
2.4	Elect Director Kusaka, Norihiro	G	Mgmt	For	For
2.5	Elect Director Takeuchi, Satoko	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Fujimori, Nobuhiko	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Izawa, Kumi	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hatano, Shoji	G	Mgmt	For	For

Zai Lab Limited

Meeting Date: 17/06/2026 **Country:** Cayman Islands **Ticker:** 9688

Record Date: 16/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Samantha (Ying) Du	G	Mgmt	For	For
2	Elect Director John David Diekman	G	Mgmt	For	For
3	Elect Director Richard Brian Gaynor	G	Mgmt	For	For
4	Elect Director Nisa Bernice Wing-Yu Leung	G	Mgmt	For	For
5	Elect Director William David Lis	G	Mgmt	For	For
6	Elect Director Scott William Morrison	G	Mgmt	For	For
7	Elect Director Leon Oliver Moulder, Jr.	G	Mgmt	For	For
8	Elect Director Michel Pericles Vounatsos	G	Mgmt	For	For
9	Elect Director Peter Karl Wirth	G	Mgmt	For	For
10	Ratify KPMG LLP and KPMG as Auditors	G	Mgmt	For	For
11	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
13	Authorize Issue of Ordinary Shares of Up To 10%	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zai Lab Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Share Repurchase Program	G	Mgmt	For	For

Zalando SE

Meeting Date: 12/05/2026 **Country:** Germany **Ticker:** ZAL

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2025 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2025	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2025	G	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	G	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2027 AGM	G	Mgmt	For	For
5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2026	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Elect Peter Sarlin to the Supervisory Board	G	Mgmt	For	For
8	Approve Cancellation of Conditional Capital 2014	G	Mgmt	For	For
9	Approve Partial Cancellation of Conditional Capital 2016	G	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zealand Pharma A/S

Meeting Date: 26/05/2026 **Country:** Denmark **Ticker:** ZEAL
Record Date: 19/05/2026 **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Camilla Sylvest as New Director	G	Mgmt	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	G	Mgmt	For	For

Zebra Technologies Corporation

Meeting Date: 19/05/2026 **Country:** USA **Ticker:** ZBRA
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. Burns	G	Mgmt	For	For
1b	Elect Director Linda M. Connly	G	Mgmt	For	For
1c	Elect Director Anders Gustafsson	G	Mgmt	For	For
1d	Elect Director Janice M. Roberts	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

Zenkoku Hosho Co., Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 7164
Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	G	Mgmt	For	For
2.1	Elect Director Aoki, Yuichi	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zenkoku Hosho Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Yamaguchi, Takashi	G	Mgmt	For	For
2.3	Elect Director Asada, Keiichi	G	Mgmt	For	For
2.4	Elect Director Yoneta, Noriyoshi	G	Mgmt	For	For
2.5	Elect Director Mizuguchi, Ko	G	Mgmt	For	For
2.6	Elect Director Kamijo, Masahito	G	Mgmt	For	For
2.7	Elect Director Nagashima, Yoshiro	G	Mgmt	For	For
2.8	Elect Director Imado, Tomoe	G	Mgmt	For	For
2.9	Elect Director Imura, Maki	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Zenrin Co., Ltd.

Meeting Date: 19/06/2026 **Country:** Japan **Ticker:** 9474

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	G	Mgmt	For	For
2	Amend Articles to Amend Business Lines	G	Mgmt	For	For
3.1	Elect Director Takayama, Zenshi	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
3.2	Elect Director Takegawa, Michio	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-029] AGAINST directors responsible as the board is less than 1/3 independent at board with audit committee structure.				
3.3	Elect Director Toshima, Yumiko	G	Mgmt	For	For
3.4	Elect Director Moroka, Masayoshi	G	Mgmt	For	For
3.5	Elect Director Furuya, Takao	G	Mgmt	For	For
3.6	Elect Director Osako, Masuo	G	Mgmt	For	For
3.7	Elect Director Shimizu, Tatsuhiko	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Fujimoto, Yasuo	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zenrin Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Shinkai, Ichiro	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Shibata, Yuji	G	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Okabe, Asako	G	Mgmt	For	Against
	Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.				
4.5	Elect Director and Audit Committee Member Ei, Shigeyasu	G	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

Zensho Holdings Co., Ltd.

Meeting Date: 26/06/2026 **Country:** Japan **Ticker:** 7550

Record Date: 31/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ogawa, Yohei	G	Mgmt	For	For
1.2	Elect Director Nonoshita, Shinya	G	Mgmt	For	For
1.3	Elect Director Hirano, Makoto	G	Mgmt	For	For
1.4	Elect Director Ogawa, Kazumasa	G	Mgmt	For	For
1.5	Elect Director Ito, Chiaki	G	Mgmt	For	For
1.6	Elect Director Ando, Takaharu	G	Mgmt	For	For
	Blended Rationale: .				
1.7	Elect Director Yamana, Shoei	G	Mgmt	For	For
1.8	Elect Director Nagatsuma, Reiko	G	Mgmt	For	For
2	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	G	Mgmt	For	For

Zeta Global Holdings Corp.

Meeting Date: 16/06/2026 **Country:** USA **Ticker:** ZETA

Record Date: 17/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zeta Global Holdings Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William A. Landman	G	Mgmt	For	For
1.2	Elect Director Robert H. Niehaus	G	Mgmt	For	For
1.3	Elect Director Jeanine Barnett Silberblatt	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 600436
Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve to Appoint Auditors and to Fix Their Remuneration	G	Mgmt	For	For
	Blended Rationale: .				
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
5	Approve Profit Distribution	G	Mgmt	For	For
6	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Zhaojin Mining Industry Company Limited

Meeting Date: 01/06/2026 **Country:** China **Ticker:** 1818
Record Date: 22/05/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhaojin Mining Industry Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ORDINARY RESOLUTIONS		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Audited Financial Report	G	Mgmt	For	For
3	Approve Distribution Plan	G	Mgmt	For	For
4	Approve Ernst & Young and Ernst & Young Hua Ming LLP as International Auditor and PRC Auditor, Respectively, and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	SPECIAL RESOLUTIONS		Mgmt		
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
2	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For

Zhaojin Mining Industry Company Limited

Meeting Date: 01/06/2026 **Country:** China **Ticker:** 1818

Record Date: 22/05/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Authorize Repurchase of Issued H Share Capital	G	Mgmt	For	For

Zhaojin Mining Industry Company Limited

Meeting Date: 12/06/2026 **Country:** China **Ticker:** 1818

Record Date: 04/06/2026 **Meeting Type:** Extraordinary Shareholders

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhaojin Mining Industry Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Wang Leyi as Director	G	Mgmt	For	For

Zhefu Holding Group Co., Ltd.

Meeting Date: 20/04/2026 **Country:** China **Ticker:** 002266
Record Date: 14/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Sun Yi as Director	G	Mgmt	For	For
1.2	Elect Li Jie as Director	G	Mgmt	For	For
1.3	Elect Dong Qing as Director	G	Mgmt	For	For
1.4	Elect Zheng Huaiyong as Director	G	Mgmt	For	For
1.5	Elect Li Juan as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect He Shengdong as Director	G	Mgmt	For	For
2.2	Elect Xu Yongbin as Director	G	Mgmt	For	For
2.3	Elect Ding Songliang as Director	G	Mgmt	For	For
2.4	Elect Liu Zhihua as Director	G	Mgmt	For	For

Zhefu Holding Group Co., Ltd.

Meeting Date: 22/05/2026 **Country:** China **Ticker:** 002266
Record Date: 18/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhefu Holding Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
6	Approve Credit Line Application, Guarantee Matters and Asset Pool Business	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
7	Approve to Appoint Auditor	G	Mgmt	For	For
8	Approve Feasibility Analysis Report on Foreign Exchange Derivatives Trading	G	Mgmt	For	For
9	Approve Foreign Exchange Derivatives Trading	G	Mgmt	For	For
10	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For

Zhejiang Chint Electrics Co., Ltd.

Meeting Date: 21/04/2026 **Country:** China **Ticker:** 601877
Record Date: 14/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Shares and Listing on the Hong Kong Stock Exchange	G	Mgmt	For	For
	APPROVE PLAN FOR ISSUANCE OF H SHARES AND LISTING ON THE HONG KONG STOCK EXCHANGE		Mgmt		
2.1	Approve Listing Location	G	Mgmt	For	For
2.2	Approve Share Type and Par Value	G	Mgmt	For	For
2.3	Approve Issuance and Listing Time	G	Mgmt	For	For
2.4	Approve Issuance Method	G	Mgmt	For	For
2.5	Approve Issuance Size	G	Mgmt	For	For
2.6	Approve Target Subscribers	G	Mgmt	For	For
2.7	Approve Pricing Principles	G	Mgmt	For	For
2.8	Approve Offering Principles	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhejiang Chint Electrics Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.9	Approve Underwriting Method	G	Mgmt	For	For
2.10	Approve Financing Cost Analysis	G	Mgmt	For	For
2.11	Approve Selection of Issuance Intermediaries	G	Mgmt	For	For
3	Approve Conversion to an Overseas Fundraising Company	G	Mgmt	For	For
4	Approve Usage Plan of Raised Funds	G	Mgmt	For	For
5	Approve Resolution Validity Period	G	Mgmt	For	For
6	Approve Distribution Arrangement of Cumulative Earnings	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For
8	Approve Purchase of Liability Insurance for Directors and Senior Management Members and Prospectus Liability Insurance	G	Mgmt	For	For
9	Elect Liu Wu as Independent Director	G	Mgmt	For	For
10	Approve Determination of the Roles of Company Directors	G	Mgmt	For	For
11	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
12	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For
	AMEND AND FORMULATE THE COMPANY'S INTERNAL GOVERNANCE SYSTEM APPLICABLE AFTER THE H SHARE ISSUANCE AND LISTING		Mgmt		
13.1	Amend the Independent Director Working System (Draft)	G	Mgmt	For	For
13.2	Amend the Related Party Transaction Decision-Making System (Draft)	G	Mgmt	For	For
13.3	Amend the Information Disclosure Management System (Draft)	G	Mgmt	For	For
14	Amend the Articles of Association and Related Rules of Procedure Applicable After the Issuance and Listing of H Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhejiang Chint Electrics Co., Ltd.

Meeting Date: 18/05/2026 **Country:** China **Ticker:** 601877
Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Appointment of Auditor	G	Mgmt	For	For
6	Approve 2025 Remuneration of Directors	G	Mgmt	For	For
7	Approve Additional External Guarantee	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8	Approve Foreign Exchange Derivatives Trading Business	G	Mgmt	For	For
9	Approve Estimated Amount of External Donations	S	Mgmt	For	For
10	Approve Provision of Guarantee	G	Mgmt	For	For

Zhejiang Hailiang Co. Ltd.

Meeting Date: 17/04/2026 **Country:** China **Ticker:** 002203
Record Date: 14/04/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve External Investment by Controlled Subsidiary	G	Mgmt	For	For

Zhejiang Hailiang Co. Ltd.

Meeting Date: 29/04/2026 **Country:** China **Ticker:** 002203
Record Date: 23/04/2026 **Meeting Type:** Special

Zhejiang Hailiang Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing an Investment Cooperation Agreement and Establishing a Subsidiary	G	Mgmt	For	For

Zhejiang Hailiang Co. Ltd.

Meeting Date: 19/05/2026 **Country:** China **Ticker:** 002203

Record Date: 13/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Comprehensive Credit Line Application	G	Mgmt	For	For
6	Approve Provision of Guarantee for Controlled Subsidiary	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks.				
7	Approve Related Party Transaction	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks.				
8	Approve 2025 and 2026 Remuneration of Directors	G	Mgmt	For	For
9	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
10	Approve Financial Derivatives Investment Business	G	Mgmt	For	For
11	Approve to Appoint Auditor	G	Mgmt	For	For
12	Approve Internal Control Self-Evaluation Report	G	Mgmt	For	For
13	Approve Environmental, Social and Governance (ESG) Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhejiang Huahai Pharmaceutical Co., Ltd.

Meeting Date: 21/05/2026 **Country:** China **Ticker:** 600521
Record Date: 14/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Application of Bank Credit Lines and Provision of Guarantee	G	Mgmt	For	For
5	Approve Use of Idle Own Funds for Cash Management	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.				
6	Approve Change in Raised Funds Investment Projects and Use of Excess Raised Funds on New Project and to Replenish Working Capital	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For
8	Elect Li Kexin as Independent Director	G	Mgmt	For	For
9	Approve Amendments to Articles of Association	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
11	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	For
12	Amend Raised Funds Management System	G	Mgmt	For	For
13	Amend External Investment Management System	G	Mgmt	For	For
14	Amend Related Party Transaction Management System	G	Mgmt	For	For
15	Amend Futures and Derivatives Trading Management System	G	Mgmt	For	For
16	Approve to Formulate Management System for the Departure of Directors and Senior Management	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhejiang Huahai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Approve to Formulate Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
18	Approve Downward Adjustment of Conversion Price	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 28/04/2026 **Country:** China **Ticker:** 603799

Record Date: 20/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Review of Related Party Transactions in 2025	G	Mgmt	For	For
5	Approve 2026 Daily Related Party Transactions	G	Mgmt	For	For
6	Approve Profit Distribution	G	Mgmt	For	For
7	Approve Remuneration of Directors	G	Mgmt	For	For
8	Approve to Appoint Auditor	G	Mgmt	For	For
9	Approve Authorization on Financing Credit	G	Mgmt	For	For
10	Approve Provision of Guarantees	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
11	Approve Issuance of Non-financial Corporate Debt Financing Instruments	G	Mgmt	For	For
12	Approve Foreign Exchange Derivatives Trading Business	G	Mgmt	For	For
13	Approve Hedging Business	G	Mgmt	For	For
14	Approve Report of the Independent Directors	G	Mgmt	For	For
15	Approve Amendments to Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhejiang Huayou Cobalt Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Amend the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
17.1	Elect Chen Xuehua as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
17.2	Elect Chen Hongliang as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
17.3	Elect Chen Xiaolin as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
17.4	Elect Xie Guoping as Director	G	SH	For	For
	Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.				
17.5	Elect Wang Jun as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
18.1	Elect Dong Xiuliang as Director	G	Mgmt	For	For
18.2	Elect Li Hailong as Director	G	Mgmt	For	For
18.3	Elect Feng Xiao as Director	G	Mgmt	For	For

Zhejiang Jiuli Hi-Tech Metals Co., Ltd.

Meeting Date: 19/05/2026 **Country:** China **Ticker:** 002318
Record Date: 12/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Profit Distribution	G	Mgmt	For	For
4	Approve to Formulate Shareholder Return Plan	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhejiang Jiuli Hi-Tech Metals Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Related Party Transaction	G	Mgmt	For	For
7	Approve Loan Plan	G	Mgmt	For	For
	APPROVE AMENDMENT AND FORMULATION OF CERTAIN CORPORATE GOVERNANCE SYSTEMS		Mgmt		
8.1	Approve Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
8.2	Approve Authorization Management System	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8.3	Approve Related Party Transaction Decision-Making System	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8.4	Approve Decision-Making System for Providing External Guarantees	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8.5	Approve Management System for Raised Funds	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
8.6	Approve Working Regulations for Independent Directors	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve 2026 Remuneration of Directors	G	Mgmt	For	For

Zhejiang Juhua Co., Ltd.

Meeting Date: 15/05/2026 **Country:** China **Ticker:** 600160

Record Date: 11/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Profit Distribution	G	Mgmt	For	For
3	Approve to Authorize the Board of Directors to Formulate the Interim Dividend Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhejiang Juhua Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve to Appoint Financial and Internal Control Auditor	G	Mgmt	For	For
5	Approve Provision of Guarantee	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
6	Approve Related Party Transactions	G	Mgmt	For	Against
	Blended Rationale: [HK-M0460-001] Such transactions could expose company to unnecessary risks				
7	Approve Entrusted Loan Provision	G	Mgmt	For	For
8	Approve to Formulate the Remuneration Management Measures for Directors and Senior Management Members	G	Mgmt	For	For

Zhejiang Leapmotor Technology Co., Ltd.

Meeting Date: 29/06/2026 **Country:** China **Ticker:** 9863

Record Date: 23/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Duty Report of Independent Non-executive Directors	G	Mgmt	For	For
3	Approve Report of the Board of Supervisors	G	Mgmt	For	For
4	Approve Final Financial Report	G	Mgmt	For	For
5	Approve Profit Distribution Plan	G	Mgmt	For	For
6	Approve Annual Report	G	Mgmt	For	For
7	Approve Environmental, Social and Governance Report	G	Mgmt	For	For
8	Approve Directors' Remuneration	G	Mgmt	For	For
9	Approve Supervisors' Remuneration	G	Mgmt	For	For
10	Approve PricewaterhouseCoopers as Overseas Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhejiang Leapmotor Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve Joint Liability Guarantee to be Provided by the Company for Its Subsidiaries	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
12	Approve Grant of General Mandate to the Directors to Allot, Issue and Deal with (Including Sale or Transfer of Any Treasury Shares) Additional Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
13	Approve Grant of General Mandate to the Directors to Repurchase H Shares	G	Mgmt	For	For
14	Amend Articles of Association	G	Mgmt	For	For

Zhen Ding Technology Holding Ltd.

Meeting Date: 29/05/2026 **Country:** Cayman Islands **Ticker:** 4958

Record Date: 30/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	G	Mgmt	For	For
2	Approve Plan on Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For
4	Amend Procedures Governing the Acquisition or Disposal of Assets	G	Mgmt	For	Against
	Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.				
5	Amend Rules and Procedures Regarding Shareholder's General Meeting	G	Mgmt	For	For
6	Approve Issuance of Restricted Stocks	G	Mgmt	For	Against
	Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.				
7	Approve Listing on Hong Kong Stock Exchange	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhen Ding Technology Holding Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
8.1	Elect SHEN, CHANG-FANG as Non-Independent Director	G	Mgmt	For	Against
	Blended Rationale: [SF-S0250-013] Chair of the Nomination Committee is not independent.				
8.2	Elect LEE, JOHN-SEE as Non-Independent Director	G	Mgmt	For	For
8.3	Elect YU, CHE-HUNG, a REPRESENTATIVE of FOXCONN FAR EAST LIMITED, as Non-Independent Director	G	Mgmt	For	For
8.4	Elect HSU, SHUO-HUNG as Independent Director	G	Mgmt	For	For
8.5	Elect HU, GIN-ING as Independent Director	G	Mgmt	For	For
8.6	Elect YEH, SHIN-CHENG as Independent Director	G	Mgmt	For	For
8.7	Elect CHEN, CHUN-CHUNG as Independent Director	G	Mgmt	For	For
9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	G	Mgmt	For	For

Zheshang Securities Co., Ltd.

Meeting Date: 30/06/2026 **Country:** China **Ticker:** 601878

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report	G	Mgmt	For	For
	APPROVE DAILY RELATED PARTY TRANSACTIONS		Mgmt		
3.1	Approve Transactions with Controlling Shareholder and Its Affiliates	G	Mgmt	For	For
3.2	Approve Transactions with Other Affiliated Enterprises	G	Mgmt	For	For
3.3	Approve Transactions with Related Natural Persons	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zheshang Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve to Authorize the Board of Directors to Decide on the Interim Dividend Plan	G	Mgmt	For	For
6	Approve Authorization for Domestic and Overseas Debt Financing Instruments	G	Mgmt	For	For
7	Approve to Appoint Auditor	G	Mgmt	For	For
8	Approve Financial Investment Scale Control	G	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors and Senior Management Members	G	Mgmt	For	For
10	Approve Remuneration and Appraisal of Directors	G	Mgmt	For	For
11	Approve Remuneration and Appraisal of Senior Management Members	G	Mgmt	For	For
12	Amend Remuneration Management System	S, G	SH	For	For

Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.

ZhongAn Online P & C Insurance Co., Ltd.

Meeting Date: 23/06/2026 **Country:** China **Ticker:** 6060

Record Date: 16/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Supervisory Committee	G	Mgmt	For	For
3	Approve Auditors' Report and Audited Financial Statements	G	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as International Auditors and Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Three-Year Capital Planning Report	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against

Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhongji Innolight Co., Ltd.

Meeting Date: 20/04/2026 **Country:** China **Ticker:** 300308
Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Financial Statements	G	Mgmt	For	For
3	Approve Annual Report and Summary	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Authorization of the Board to Determine 2026 Interim Profit Distribution	G	Mgmt	For	For
6	Approve Special Report on the Deposit and Usage of Raised Funds	G	Mgmt	For	For
7	Approve 2025 and 2026 Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
8	Approve Credit Line and Provision of Guarantees	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
9	Approve Appointment of Auditor	G	Mgmt	For	For
10	Approve to Formulate Shareholder Return Plan	G	Mgmt	For	For
11	Approve to Formulate Management System for Remuneration of Directors and Senior Management Members	G	Mgmt	For	For
12	Approve to Formulate Accounting Firm Selection System	G	Mgmt	For	For
13	Approve Adjustment of the 2025 Capital Injection in Controlled Indirect Subsidiary	G	Mgmt	For	For
14	Approve 2026 Capital Injection Plan in Controlled Indirect Subsidiary	G	Mgmt	For	For

Zhongji Innolight Co., Ltd.

Meeting Date: 12/06/2026 **Country:** China **Ticker:** 300308
Record Date: 05/06/2026 **Meeting Type:** Special

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhongji Innolight Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Zhan Shuping as Director	G	Mgmt	For	For
1.2	Elect Cheng Bo as Director	G	Mgmt	For	For
1.3	Elect Qu Wenzhou as Director	G	Mgmt	For	For
1.4	Elect Huang Guobin as Director	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect Liu Sheng as Director	G	Mgmt	For	For
2.2	Elect Wang Xiaodong as Director	G	Mgmt	For	For
2.3	Elect Wang Xiaoli as Director	G	Mgmt	For	For

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 3898

Record Date: 22/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Annual Report and Its Summary	G	Mgmt	For	For
2	Approve Work Report of the Board of Directors	G	Mgmt	For	For
3	Approve Profit Distribution Plan	G	Mgmt	For	For
4	Authorize Board to Determine the Distribution of Interim Profits	G	Mgmt	For	For
5	Approve KPMG Huazhen LLP as Financial Statements and Internal Control Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Bank Credit Lines Applications	G	Mgmt	For	For
7	Approve Confirmation of Remuneration of the Directors and Remuneration Plan of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zhuzhou CRRC Times Electric Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Management System for Directors and Senior Management	G	Mgmt	For	For
9	Approve Grant of General Mandate to the Board for Issuance of Additional A Shares and H Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
10	Approve Grant of General Mandate to the Board for Repurchase of H Shares	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
11.1	Elect Li Donglin as Director	G	Mgmt	For	For
11.2	Elect Shang Jing as Director	G	Mgmt	For	For
11.3	Elect Xu Shaolong as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
12.1	Elect Li Kaiguo as Director	G	Mgmt	For	For
12.2	Elect Zhong Ninghua as Director	G	Mgmt	For	For
12.3	Elect Lam Siu Fung as Director	G	Mgmt	For	For
12.4	Elect Feng Xiaoyun as Director	G	Mgmt	For	For

Zhuzhou CRRC Times Electric Co., Ltd.

Meeting Date: 26/06/2026 **Country:** China **Ticker:** 3898
Record Date: 22/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Grant of General Mandate to the Board for Repurchase of H Shares	G	Mgmt	For	For

Zibo Qixiang Tengda Chemical Co., Ltd.

Meeting Date: 08/05/2026 **Country:** China **Ticker:** 002408
Record Date: 29/04/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zibo Qixiang Tengda Chemical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Annual Report and Summary	G	Mgmt	For	For
3	Approve Financial Statements	G	Mgmt	For	For
4	Approve Profit Distribution	G	Mgmt	For	For
5	Approve Application of Credit Lines	G	Mgmt	For	For
6	Amend Articles of Association	G	Mgmt	For	For
7	Approve to Formulate the Remuneration Management System	G	Mgmt	For	For
8	Approve Remuneration of Directors and Senior Management Members	G	Mgmt	For	Against
	Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.				
9	Approve to Appoint Auditor	G	Mgmt	For	For

Zibo Qixiang Tengda Chemical Co., Ltd.

Meeting Date: 12/06/2026 **Country:** China **Ticker:** 002408

Record Date: 09/06/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Wang Ming as Director	G	Mgmt	For	For
1.2	Elect Huang Yede as Director	G	Mgmt	For	For
1.3	Elect Fu Xu as Director	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect Li Qingwen as Director	G	Mgmt	For	For
2.2	Elect Sun Qingtao as Director	G	Mgmt	For	For
2.3	Elect Liu Fuliang as Director	G	Mgmt	For	For
2.4	Elect Zhu Hui as Director	G	Mgmt	For	For
2.5	Elect Jiang Nengcheng as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zignago Vetro SpA

Meeting Date: 06/05/2026 **Country:** Italy **Ticker:** ZV
Record Date: 17/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Allocation of Income	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	Against
	Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.				
4	Approve Second Section of the Remuneration Report	G	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For

Zijin Gold International Co., Ltd.

Meeting Date: 29/05/2026 **Country:** Hong Kong **Ticker:** 2259
Record Date: 22/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Xie Shaobo as Director	G	Mgmt	For	For
3b	Elect Chan Hon as Director	G	Mgmt	For	For
3c	Elect Hui Lai Kwan as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zijin Gold International Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.				

Zillow Group, Inc.

Meeting Date: 02/06/2026 **Country:** USA **Ticker:** Z
Record Date: 24/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy C. Bohutinsky	G	Mgmt	For	For
1.2	Elect Director Jay C. Hoag	G	Mgmt	For	For
	Blended Rationale: .				
1.3	Elect Director Gregory B. Maffei	G	Mgmt	For	Against
	Blended Rationale: [SD-M0201-001] The Chair of the board is not independent and a lead independent director has not been identified. [SF-M0201-019] Director nominee serves on a number of public company boards which we believe raises concerns about the director's availability to exercise sufficient oversight on this board.				
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

ZIM Integrated Shipping Services Ltd.

Meeting Date: 30/04/2026 **Country:** Israel **Ticker:** ZIM
Record Date: 31/03/2026 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
1a	Vote FOR if you are NOT a Parent Affiliate, Otherwise, Vote Against if you are a Parent Affiliate	G	Mgmt	None	For
2a	Approve Retention Bonus for 13 Office Holders of ZIM	G	Mgmt	For	For
2b	Approve Retention Bonus for Chief Executive Officer and President of ZIM	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ZIM Integrated Shipping Services Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	Against
	Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [LN-M0550-001] Remuneration arrangements are poorly structured.				

Zimmer Biomet Holdings, Inc.

Meeting Date: 22/05/2026 **Country:** USA **Ticker:** ZBH
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Betsy J. Bernard	G	Mgmt	For	For
1b	Elect Director Michael J. Farrell	G	Mgmt	For	For
1c	Elect Director Robert A. Hagemann	G	Mgmt	For	For
1d	Elect Director Arthur J. Higgins	G	Mgmt	For	For
1e	Elect Director Maria Teresa (Tessa) Hilado	G	Mgmt	For	For
1f	Elect Director Syed Jafry	G	Mgmt	For	For
1g	Elect Director Sreelakshmi Kolli	G	Mgmt	For	For
	Blended Rationale: .				
1h	Elect Director Devdatt (Dev) Kurdikar	G	Mgmt	For	For
1i	Elect Director Louis A. Shapiro	G	Mgmt	For	For
1j	Elect Director Ivan Tornos	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Require Independent Board Chair	G	SH	Against	Against
	Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.				

Zoetis Inc.

Meeting Date: 20/05/2026 **Country:** USA **Ticker:** ZTS
Record Date: 27/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zoetis Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	G	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	G	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	G	Mgmt	For	For
1d	Elect Director Gavin D.K. Hattersley	G	Mgmt	For	For
1e	Elect Director Sanjay Khosla	G	Mgmt	For	For
1f	Elect Director Antoinette R. Leatherberry	G	Mgmt	For	For
1g	Elect Director Michael B. McCallister	G	Mgmt	For	For
1h	Elect Director Gregory Norden	G	Mgmt	For	For
1i	Elect Director Kristin C. Peck	G	Mgmt	For	For
1j	Elect Director Willie M. Reed	G	Mgmt	For	For
1k	Elect Director Mark Stetter	G	Mgmt	For	For
1l	Elect Director Stephanie Tilenius	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
5	Provide Right to Act by Written Consent	G	SH	Against	Against

Blended Rationale: Shareholders should have the right to act without waiting for the company to call a shareholder meeting. At this company, shareholders already have the right to act by calling a special meeting.

Zoom Communications, Inc.

Meeting Date: 11/06/2026 **Country:** USA **Ticker:** ZM

Record Date: 13/04/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric S. Yuan	G	Mgmt	For	For
1.2	Elect Director H.R. McMaster	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zoom Communications, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

ZoomInfo Technologies Inc.

Meeting Date: 14/05/2026 **Country:** USA **Ticker:** GTM
Record Date: 17/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Domenic J. Maida	G	Mgmt	For	For
1.2	Elect Director Katie Rooney	G	Mgmt	For	For
1.3	Elect Director D. Randall Winn	G	Mgmt	For	Withhold
	Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.				
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
	Blended Rationale: [SF-M0550-001] Pay is not aligned with performance and peers.				

Zoomlion Heavy Industry Science and Technology Co., Ltd.

Meeting Date: 23/06/2026 **Country:** China **Ticker:** 1157
Record Date: 12/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Report of the Board of Directors	G	Mgmt	For	For
2	Approve Report of the Settlement Accounts	G	Mgmt	For	For
3	Approve Full Text and Summary of the Annual Report of A Shares	G	Mgmt	For	For
4	Approve Annual Report of H Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zoomlion Heavy Industry Science and Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Profit Distribution Plan and Declaration and Distribution of Final Dividend	G	Mgmt	For	For
6	Approve Interim Dividend Distribution Plan	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE REAPPOINTMENT OF THE COMPANY'S AUDITORS		Mgmt		
7.1	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as Domestic Auditor and Internal Control Auditor	G	Mgmt	For	For
7.2	Approve KPMG as International Auditor	G	Mgmt	For	For
7.3	Authorize Audit Committee of the Board to Determine Principles of Fixing Respective Remunerations of Domestic and International Auditors and Authorize Management to Determine Actual Remuneration Payable to Domestic and International Auditors	G	Mgmt	For	For
8	Approve Application to Relevant Financial Institutions for General Credit Facilities and Financing and Related Transactions	G	Mgmt	For	For
9	Approve Provision of Guarantees and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.				
10	Approve Carrying Out of Low Risk Investments and Financial Management and Related Transactions	G	Mgmt	For	Against
	Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks				
11	Approve Investment in Financial Derivatives and Related Transactions	G	Mgmt	For	For
12	Authorize Company and Its Subsidiaries to Continue Engaging in Finance Business with Downstream Customers and Provide External Guarantees and Related Transactions	G	Mgmt	For	For

ZOZO, Inc.

Meeting Date: 29/06/2026 **Country:** Japan **Ticker:** 3092

Record Date: 31/03/2026 **Meeting Type:** Annual

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ZOZO, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sawada, Kotaro	G	Mgmt	For	For
1.2	Elect Director Yanagisawa, Koji	G	Mgmt	For	For
1.3	Elect Director Hirose, Fuminori	G	Mgmt	For	For
1.4	Elect Director Hide, Makoto	G	Mgmt	For	For
1.5	Elect Director Nagata, Yuko	G	Mgmt	For	For
1.6	Elect Director Saito, Taro	G	Mgmt	For	For
1.7	Elect Director Kansai, Takako	G	Mgmt	For	For
1.8	Elect Director Oikawa, Takuya	G	Mgmt	For	For
2	Approve Restricted Stock Plan	G	Mgmt	For	For

ZTE Corporation

Meeting Date: 17/06/2026 **Country:** China **Ticker:** 763

Record Date: 08/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1.00	Approve Annual Report (Including Financial Report of the Company Audited by the Auditor)	G	Mgmt	For	For
2.00	Approve Working Report of the Board of Directors	G	Mgmt	For	For
3.00	Approve Working Report of the President	G	Mgmt	For	For
4.00	Approve Final Financial Accounts	G	Mgmt	For	For
5.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	G	Mgmt	For	For
6.00	Approve Application of Internal Funds in Entrusted Financial Management	G	Mgmt	For	For
7.00	Approve Provision of Guarantee Limits for Subsidiaries	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ZTE Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8.00	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9.00	Approve Application for Mandate for the Issuance of Corporate Bonds	G	Mgmt	For	For
10.00	Approve Application for General Mandate of the Issuance of Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11.00	Approve Application for General Mandate of Repurchase of Shares	G	Mgmt	For	For
12.00	Approve Formulation of Remuneration Management Rules for Directors and Senior Management	G	Mgmt	For	For
13.00	Approve Directors' Remuneration Proposal	G	Mgmt	For	For
14.00	Approve Profit Distribution Proposal	G	Mgmt	For	For

ZTE Corporation

Meeting Date: 17/06/2026 **Country:** China **Ticker:** 763

Record Date: 08/06/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1.00	Approve Annual Report (Including Financial Report of the Company Audited by the Auditor)	G	Mgmt	For	For
2.00	Approve Working Report of the Board of Directors	G	Mgmt	For	For
3.00	Approve Working Report of the President	G	Mgmt	For	For
4.00	Approve Final Financial Accounts	G	Mgmt	For	For
5.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ZTE Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.00	Approve Application of Internal Funds in Entrusted Financial Management	G	Mgmt	For	For
7.00	Approve Provision of Guarantee Limits for Subsidiaries	G	Mgmt	For	For
8.00	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
9.00	Approve Application for Mandate for the Issuance of Corporate Bonds	G	Mgmt	For	For
10.00	Approve Application for General Mandate of the Issuance of Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
11.00	Approve Application for General Mandate of Repurchase of Shares	G	Mgmt	For	For
12.00	Approve Formulation of Remuneration Management Rules for Directors and Senior Management	G	Mgmt	For	For
13.00	Approve Directors' Remuneration Proposal	G	Mgmt	For	For
14.00	Approve Profit Distribution Proposal	G	Mgmt	For	For

ZTO Express (Cayman) Inc.

Meeting Date: 16/06/2026 **Country:** Cayman Islands **Ticker:** 2057

Record Date: 08/05/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect Hongqun Hu as Director	G	Mgmt	For	For
3	Elect Xing Liu as Director	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

ZTO Express (Cayman) Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Grant of General Mandate to the Directors to Issue, Allot, and Deal with Additional Class A Ordinary Shares	G	Mgmt	For	Against
	Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion				
7	Approve Grant of General Mandate to the Directors to Repurchase Class A Ordinary Shares	G	Mgmt	For	For

Zumiez Inc.

Meeting Date: 03/06/2026 **Country:** USA **Ticker:** ZUMZ
Record Date: 25/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Campion	G	Mgmt	For	For
1b	Elect Director Liliana Gil Valletta	G	Mgmt	For	For
1c	Elect Director Carmen R. Bauza	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Baker Tilly US, LLP as Auditors	G	Mgmt	For	For

Zurich Insurance Group AG

Meeting Date: 08/04/2026 **Country:** Switzerland **Ticker:** ZURN
Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	G	Mgmt	For	For
1.3	Approve Sustainability Report (Non-Binding)	E, S	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zurich Insurance Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	G	Mgmt	For	For
4.1.b	Reelect Joan Amble as Director	G	Mgmt	For	For
4.1.c	Reelect Catherine Bessant as Director	G	Mgmt	For	For
4.1.d	Reelect Michael Halbherr as Director	G	Mgmt	For	For
4.1.e	Reelect Thomas Jordan as Director	G	Mgmt	For	For
4.1.f	Reelect Sabine Keller-Busse as Director	G	Mgmt	For	For
4.1.g	Reelect Kishore Mahbubani as Director	G	Mgmt	For	For
4.1.h	Reelect Peter Maurer as Director	G	Mgmt	For	For
4.1.i	Reelect John Rafter as Director	G	Mgmt	For	For
4.1.j	Reelect Jasmin Staiblin as Director	G	Mgmt	For	For
4.1.k	Reelect Barry Stowe as Director	G	Mgmt	For	For
4.1.l	Elect Mary Forrest as Director	G	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	G	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	G	Mgmt	For	For
4.2.3	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	G	Mgmt	For	For
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	G	Mgmt	For	For
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	G	Mgmt	For	For
4.2.6	Appoint Michael Halbherr as Member of the Compensation Committee	G	Mgmt	For	For
4.3	Designate Keller AG as Independent Proxy	G	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Zurich Insurance Group AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	G	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	G	Mgmt	For	For
6	Transact Other Business (Voting)	G	Mgmt	For	Abstain

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Zurich Insurance Group AG

Meeting Date: 08/04/2026 **Country:** Switzerland **Ticker:** ZURN

Record Date: **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	G	Mgmt	For	For

Zurn Elkay Water Solutions Corporation

Meeting Date: 30/04/2026 **Country:** USA **Ticker:** ZWS

Record Date: 03/03/2026 **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas D. Christopoul	G	Mgmt	For	For
1.2	Elect Director Emma M. McTague	G	Mgmt	For	For
1.3	Elect Director Peggy N. Troy	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

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