

# Voting report

Philips  
Pensioenfonds



# VOTE SUMMARY REPORT

Date range covered : 01/07/2025 to 30/09/2025

## Voting Statistics

	Total	Percent
Votable Meetings	591	
Meetings Voted	580	98.14%
Meetings with One or More Votes Against Management	203	34.35%
Votable Ballots	617	
Ballots Voted	604	97.89%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	5102		108		5210	
Proposals Voted	4925	96.53%	102	94.44%	5027	96.49%
FOR Votes	4243	83.16%	65	60.19%	4308	82.69%
AGAINST Votes	642	12.58%	31	28.70%	673	12.92%
ABSTAIN Votes	24	0.47%	0	0.00%	24	0.46%
WITHHOLD Votes	12	0.24%	6	5.56%	18	0.35%
Votes WITH Management	4308	84.44%	88	81.48%	4396	84.38%
Votes AGAINST Management	617	12.09%	14	12.96%	631	12.11%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

## 360 Security Technology, Inc.

Meeting Date: 16/09/2025

Country: China

Ticker: 601360

Record Date: 11/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Abolition of the Supervisory Board and Amend Articles of Association	G	Mgmt	For	Abstain
	<i>Blended Rationale: [SF-M0000-002] We are abstaining from voting on this item due to local regulations.</i>				
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
4	Amend External Guarantee Decision-making Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## 360 Security Technology, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Amend Implementing Rules for Cumulative Voting System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
6	Amend External Investment Decision System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
7	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
8	Approve Interim Profit Distribution	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					
9	Approve Appointment of Financial Auditor and Internal Control Auditor	G	Mgmt	For	For
10	Approve to Adjust the Allowance of Independent Directors	G	Mgmt	For	For

## 8x8, Inc.

**Meeting Date:** 25/07/2025      **Country:** USA      **Ticker:** EIGHT  
**Record Date:** 29/05/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jaswinder Pal Singh	G	Mgmt	For	For
1.2	Elect Director Monique Bonner	G	Mgmt	For	For
1.3	Elect Director Andrew Burton	G	Mgmt	For	For
1.4	Elect Director Todd Ford	G	Mgmt	For	For
1.5	Elect Director Alison Gleeson	G	Mgmt	For	For
1.6	Elect Director John Pagliuca	G	Mgmt	For	For
1.7	Elect Director Elizabeth Theophille	G	Mgmt	For	For
1.8	Elect Director Samuel (Sam) Wilson	G	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## 8x8, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

## ABN AMRO Bank NV

**Meeting Date:** 11/09/2025      **Country:** Netherlands      **Ticker:** ABN  
**Record Date:** 14/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2(a).	Announce Vacancies on the Supervisory Board	G	Mgmt		
2(b).	Announce Nomination of Daniel Hartert as Supervisory Board Member	G	Mgmt		
2(c).	Opportunity to Make Recommendations	G	Mgmt		
2(d).	Receive Explanation and Motivation by Daniel Hartert	G	Mgmt		
2(e).	Elect Daniel Hartert to Supervisory Board	G	Mgmt	For	For
3.	Close Meeting	G	Mgmt		

## Activia Properties, Inc.

**Meeting Date:** 19/08/2025      **Country:** Japan      **Ticker:** 3279  
**Record Date:** 31/05/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Permitted Investment Types	G	Mgmt	For	For
2	Amend Articles to Amend Provisions on Asset Management Compensation	G	Mgmt	For	For
3	Elect Executive Director Kamikawara, Manabu	G	Mgmt	For	For

*Blended Rationale:* .

## Activia Properties, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Elect Alternate Executive Director Iwayama, Kohei	G	Mgmt	For	For
5.1	Elect Supervisory Director Takamatsu, Kazuhiko	G	Mgmt	For	For
5.2	Elect Supervisory Director Inagaki, Natsuko	G	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0280-001] AGAINST affiliated outsiders.</i>					
6	Elect Alternate Supervisory Director Ikuta, Kei	G	Mgmt	For	For

## Addtech AB

**Meeting Date:** 27/08/2025      **Country:** Sweden      **Ticker:** ADDT.B  
**Record Date:** 19/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Receive President's Report	G	Mgmt		
9.a)1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9.a)2	Accept Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
9.b)	Approve Allocation of Income and Dividends of SEK 3.20 Per Share	G	Mgmt	For	For
9.c)1	Approve Discharge of Henrik Hedelius	G	Mgmt	For	For
9.c)2	Approve Discharge of Ulf Mattsson	G	Mgmt	For	For
9.c)3	Approve Discharge of Malin Nordesjo	G	Mgmt	For	For

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.c)4	Approve Discharge of Niklas Stenberg	G	Mgmt	For	For
9.c)5	Approve Discharge of Annikki Schaeferdiek	G	Mgmt	For	For
9.c)6	Approve Discharge of Fredrik Borjesson	G	Mgmt	For	For
9.c)7	Approve Discharge of CEO Niklas Stenberg	G	Mgmt	For	For
10	Receive Nominating Committee's Report	G	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 625,000 for Other Directors	G	Mgmt	For	For
12.2	Approve Remuneration of Auditors	G	Mgmt	For	For
13.1	Reelect Henrik Hedelius as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.</i>					
13.2	Reelect Ulf Mattsson as Director	G	Mgmt	For	For
13.3	Reelect Malin Nordesjo as Director	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
13.4	Reelect Annikki Schaeferdiek as Director	G	Mgmt	For	For
13.5	Reelect Niklas Stenberg as Director	G	Mgmt	For	For
13.6	Reelect Fredrik Borjesson as New Director	G	Mgmt	For	For
13.7	Reelect Malin Nordesjo as Board Chair	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>					
14	Ratify Deloitte AB as Auditors	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>					
16	Approve Share-Based Incentive Plan for Key Employees; Approve Call Options for Participants	G	Mgmt	For	For

## Addtech AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
18	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
19	Close Meeting	G	Mgmt		

## Advanced Drainage Systems, Inc.

Meeting Date: 17/07/2025

Country: USA

Ticker: WMS

Record Date: 23/05/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	G	Mgmt	For	For
1b	Elect Director Anesa T. Chaibi	G	Mgmt	For	For
1c	Elect Director Michael B. Coleman	G	Mgmt	For	For
1d	Elect Director Robert M. Eversole	G	Mgmt	For	For
1e	Elect Director Alexander R. Fischer	G	Mgmt	For	For
1f	Elect Director Tanya D. Fratto	G	Mgmt	For	For
1g	Elect Director Kelly S. Gast	G	Mgmt	For	For
1h	Elect Director M.A. (Mark) Haney	G	Mgmt	For	For
1i	Elect Director Luther C. Kissam, IV	G	Mgmt	For	For
1j	Elect Director Manuel J. Perez de la Mesa	G	Mgmt	For	For
1k	Elect Director Anil Seetharam	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 24/09/2025

Country: China

Ticker: 688012

Record Date: 17/09/2025

Meeting Type: Special

# Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase Registered Capital, Abolishment of the Board of Supervisors and Amendments to Articles of Association	G	Mgmt	For	For
	APPROVE FORMULATION AND AMEND CORPORATE GOVERNANCE SYSTEMS		Mgmt		
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.3	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.4	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.5	Amend Management System for Providing External Investments	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.6	Amend Implementing Rules for Cumulative Voting System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.7	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.8	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
3	Elect Yuan Xun as Non-Independent Director and Adjustment of the Members of the Board of Directors and Special Committee Members	G	Mgmt	For	For
4	Approve Additional Related Party Transaction	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



## AECC Aviation Power Co. Ltd.

**Meeting Date:** 19/09/2025

**Country:** China

**Ticker:** 600893

**Record Date:** 12/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	G	Mgmt	For	For
2	Approve Abolition of the Supervisory Board, Amendments to Articles of Association and Relevant Rules of Procedure	G	Mgmt	For	For

## Aedifica SA

**Meeting Date:** 11/07/2025

**Country:** Belgium

**Ticker:** AED

**Record Date:** 27/06/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda		Mgmt		
1	Receive Special Reports Pursuant to Articles 7:179 and 7:197 of the Belgian Companies and Associations Code and Article 26 of the Law of 12 May 2014 on Regulated Real Estate Companies	G	Mgmt		
2	Increase Share Capital by Contribution in Kind in Accordance to the Exchange Offer Agreement with Cofinimmo SA (Exchange Ratio of 1.185)	G	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions	G	Mgmt	For	For
4	Amend Article 6 of the Articles of Association	G	Mgmt	For	For
5	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	G	Mgmt	For	For

## AeroVironment, Inc.

**Meeting Date:** 25/09/2025

**Country:** USA

**Ticker:** AVAV

**Record Date:** 07/08/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward R. Muller	G	Mgmt	For	For
1.2	Elect Director Charles Thomas Burbage	G	Mgmt	For	For
1.3	Elect Director David Wodlinger	G	Mgmt	For	For
1.4	Elect Director Henry Albers	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

## AEW UK REIT PLC

**Meeting Date:** 04/09/2025

**Country:** United Kingdom

**Ticker:** AEWU

**Record Date:** 02/09/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Reappoint BDO LLP as Auditors	G	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
5	Re-elect Robin Archibald as Director	G	Mgmt	For	For
6	Re-elect Katrina Hart as Director	G	Mgmt	For	For
7	Re-elect Mark Kirkland as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
8	Re-elect Liz Peace as Director	G	Mgmt	For	For
9	Authorise Issue of Equity	G	Mgmt	For	For
10	Authorise Issue of Equity (Additional Authority)	G	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For

## AEW UK REIT PLC

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	G	Mgmt	For	For
13	Authorise Market Purchase of Shares	G	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Agilysys, Inc.

**Meeting Date:** 04/09/2025      **Country:** USA      **Ticker:** AGYS  
**Record Date:** 09/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald A. Colvin	G	Mgmt	For	For
1.2	Elect Director Dana Jones	G	Mgmt	For	For
1.3	Elect Director Jerry Jones	G	Mgmt	For	For
1.4	Elect Director Michael A. Kaufman	G	Mgmt	For	For
1.5	Elect Director Melvin L. Keating	G	Mgmt	For	For
1.6	Elect Director John Mutch	G	Mgmt	For	For
1.7	Elect Director Lisa Pope	G	Mgmt	For	For
1.8	Elect Director Ramesh Srinivasan	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

## AGRANA Beteiligungs-AG

**Meeting Date:** 04/07/2025      **Country:** Austria      **Ticker:** AGR  
**Record Date:** 24/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	G	Mgmt		

## AGRANA Beteiligungs-AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024/25	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024/25	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board. [LN-M0201-007] As nomination committee member, responsible for lack of independence [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
5	Approve Remuneration of Supervisory Board Members	G	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors and as Auditor for Sustainability Reporting for Fiscal Year 2025/26	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i></p>					
8	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2030	G	Mgmt	For	For

## Aier Eye Hospital Group Co., Ltd.

**Meeting Date:** 05/08/2025      **Country:** China      **Ticker:** 300015  
**Record Date:** 29/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	G	Mgmt	For	For

## AIMA Technology Group Co., Ltd.

**Meeting Date:** 09/09/2025      **Country:** China      **Ticker:** 603529  
**Record Date:** 03/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Abolishment of the Supervisory Board, Change the Registered Capital and Re-formulate the Articles of Association	G	Mgmt	For	For
	AMEND INTERNAL GOVERNANCE SYSTEM		Mgmt		
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.3	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.4	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.5	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.6	Amend Management System for Providing External Investments	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.7	Amend Special Storage and Use Management System for Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.8	Amend Management System for Capital Exchanges with Related Parties	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3	Approve Remuneration of Non-Independent Directors	G	Mgmt	For	For
4	Approve Allowance of Independent Directors	G	Mgmt	For	For
5	Approve to Appoint Auditor	G	Mgmt	For	For

## AIMA Technology Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Zhang Jian as Director	G	Mgmt	For	For
6.2	Elect Duan Hua as Director	G	Mgmt	For	For
6.3	Elect Zhang Gege as Director	G	Mgmt	For	For
6.4	Elect Gao Hui as Director	G	Mgmt	For	For
6.5	Elect Peng Wei as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
7.1	Elect Sun Minggu as Director	G	Mgmt	For	For
7.2	Elect Liu Junfeng as Director	G	Mgmt	For	For
7.3	Elect Ma Junsheng as Director	G	Mgmt	For	For

## AIMS APAC REIT

**Meeting Date:** 29/07/2025      **Country:** Singapore      **Ticker:** O5RU  
**Record Date:**      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
4	Authorize Unit Repurchase Program	G	Mgmt	For	For

## Air New Zealand Limited

**Meeting Date:** 25/09/2025      **Country:** New Zealand      **Ticker:** AIR  
**Record Date:** 23/09/2025      **Meeting Type:** Annual

## Air New Zealand Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Therese Walsh as Director	G	Mgmt	For	For
2	Elect Neal Barclay as Director	G	Mgmt	For	For

## Airtel Africa Plc

**Meeting Date:** 09/07/2025      **Country:** United Kingdom      **Ticker:** AAF  
**Record Date:** 07/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve All Employee Share Plan	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Sunil Bharti Mittal as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
6	Re-elect Sunil Taldar as Director	G	Mgmt	For	For
7	Elect Kamal Dua as Director	G	Mgmt	For	For
8	Re-elect Andrew Green as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
9	Re-elect Awuneba Ajumogobia as Director	G	Mgmt	For	For
10	Re-elect Paul Arkwright as Director	G	Mgmt	For	For
11	Re-elect Tsega Gebreyes as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
12	Elect Cynthia Gordon as Director	G	Mgmt	For	For
13	Re-elect Annika Poutiainen as Director	G	Mgmt	For	For
14	Re-elect Ravi Rajagopal as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					

## Airtel Africa Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Re-elect Shravini Bharti Mittal as Director	G	Mgmt	For	For
16	Elect Gopal Vittal as Director	G	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
20	Authorise Issue of Equity	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
24	Approve Cancellation of Capital Redemption Reserve	G	Mgmt	For	For

## Albertsons Companies, Inc.

**Meeting Date:** 07/08/2025

**Country:** USA

**Ticker:** ACI

**Record Date:** 11/06/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Allen	G	Mgmt	For	For
1b	Elect Director Frank Bruno	G	Mgmt	For	For
1c	Elect Director James Donald	G	Mgmt	For	For
1d	Elect Director Kim Fennebresque	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1e	Elect Director Allen Gibson	G	Mgmt	For	For
1f	Elect Director Lisa Gray	G	Mgmt	For	For
1g	Elect Director Sarah Mensah	G	Mgmt	For	For
1h	Elect Director Susan Morris	G	Mgmt	For	For
1i	Elect Director Alan Schumacher	G	Mgmt	For	For
1j	Elect Director Brian Kevin Turner	G	Mgmt	For	For



## Albertsons Companies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Mary Elizabeth West	G	Mgmt	For	For
2	Ratify Deloitte and Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Report on Food Waste Management	E	SH	Against	Against
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>					
5	Report on Human Rights Policy and Due Diligence	S	SH	Against	Against
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>					
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	S	SH	Against	Against
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>					

## Alibaba Group Holding Limited

**Meeting Date:** 25/09/2025

**Country:** Cayman Islands

**Ticker:** 9988

**Record Date:** 05/08/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
2	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
3.1	Elect Eddie Yongming Wu as Director	G	Mgmt	For	For
3.2	Elect Jerry Yang as Director	G	Mgmt	For	Against
<i>Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.</i>					
3.3	Elect Wan Ling Martello as Director	G	Mgmt	For	For
3.4	Elect Albert Kong Ping Ng as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Alibaba Group Holding Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as U.S. and Hong Kong Auditors, Respectively, and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

*Blended Rationale: [SF-M0155-001] Vote AGAINST auditor appointment due to concerns about the professional qualification of the auditor*

## Alibaba Health Information Technology Limited

**Meeting Date:** 08/08/2025      **Country:** Bermuda      **Ticker:** 241  
**Record Date:** 04/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Shen Difan as Director	G	Mgmt	For	For
2b	Elect Zhu Shunyan as Director	G	Mgmt	For	For
2c	Elect Huang Jiaojiao as Director	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against

*Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion*

6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against

*Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion*

## Alimentation Couche-Tard Inc.

**Meeting Date:** 03/09/2025      **Country:** Canada      **Ticker:** ATD  
**Record Date:** 09/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
2.1	Elect Director Alain Bouchard	G	Mgmt	For	For
2.2	Elect Director Louis Vachon	G	Mgmt	For	For
2.3	Elect Director Jean Bernier	G	Mgmt	For	For
2.4	Elect Director Karinne Bouchard	G	Mgmt	For	For
2.5	Elect Director Eric Boyko	G	Mgmt	For	For
2.6	Elect Director Marie-Eve D'Amours	G	Mgmt	For	For
2.7	Elect Director Janice L. Fields	G	Mgmt	For	For
2.8	Elect Director Eric Fortin	G	Mgmt	For	For
2.9	Elect Director Richard Fortin	G	Mgmt	For	For
2.10	Elect Director Stephen J. Harper	G	Mgmt	For	For
2.11	Elect Director Melanie Kau	G	Mgmt	For	Withhold
<i>Blended Rationale: [DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.</i>					
2.12	Elect Director Marie-Josée Lamothe	G	Mgmt	For	For
2.13	Elect Director Monique F. Leroux	G	Mgmt	For	For
2.14	Elect Director Alex Miller	G	Mgmt	For	For
2.15	Elect Director Real Plourde	G	Mgmt	For	For
2.16	Elect Director Louis Tetu	G	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>					
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
	Shareholder Proposals		Mgmt		
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	E	SH	Against	Against
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>					
5	SP 2: Disclose Languages Mastered by Employees	G	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>					

## Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	SP 3: Disclose Language Mastered by Executives	G	SH	Against	Against
<i>Blended Rationale: [SF-S4578-106] Company already has policies in place to address these issues.</i>					
7	SP 4: Advisory Vote on Environmental Policies	E	SH	Against	For
<i>Blended Rationale: [DC-D0000-007] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.</i>					
8	SP 5: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	G	SH	Against	Against
<i>Blended Rationale: [SF-S0000-021] The company already has policies in place to address the request being made by the proposal, or is already enhancing its relevant policies.</i>					
9	SP 6: Disclose an Emissions Reduction Strategy	E	SH	Against	Against
<i>Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.</i>					

## Allegro MicroSystems, Inc.

**Meeting Date:** 07/08/2025      **Country:** USA      **Ticker:** ALGM  
**Record Date:** 11/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Doogue	G	Mgmt	For	For
1.2	Elect Director Katsumi Kawashima	G	Mgmt	For	For
1.3	Elect Director Yoshihiro (Zen) Suzuki	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## ALS Limited

**Meeting Date:** 30/07/2025      **Country:** Australia      **Ticker:** ALQ  
**Record Date:** 28/07/2025      **Meeting Type:** Annual

## ALS Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	G	Mgmt	For	For
2	Elect Catharine Farrow as Director	G	Mgmt	For	For
3	Elect Siddhartha Kadia as Director	G	Mgmt	For	For
4	Approve Grant of 2025 Performance Rights to Malcolm Deane	G	Mgmt	For	For
5	Approve Renewal of Proportional Takeover Approval Provisions	G	Mgmt	For	For

## Alstom SA

**Meeting Date:** 10/07/2025      **Country:** France      **Ticker:** ALO  
**Record Date:** 08/07/2025      **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	G	Mgmt	For	For
4	Approve Transaction with a Group of Financial Institutions, including Société Générale Re: Guarantee Contract	G	Mgmt	For	For
5	Approve Remuneration Policy of CEO	G	Mgmt	For	For
6	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	For	For
7	Approve Remuneration Policy of Directors	G	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
9	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO, then CEO	G	Mgmt	For	For
10	Approve Compensation of Philippe Petitcolin, Chairman of the Board	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Repurchase of Up to 5 Percent of Issued Share Capital  Extraordinary Business	G	Mgmt	For	For
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
13	Authorize Capitalization of Reserves of Up to EUR 1.615 Billion for Bonus Issue or Increase in Par Value	G	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.615 Billion	G	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 323 Million	G	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 323 Million	G	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	For	For
20	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	G	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 323 Million	G	Mgmt	For	For
22	Authorize up to 8 Million Shares for Use in Restricted Stock Plans	G	Mgmt	For	For
23	Ratify Amendment of Article 10 of Bylaws Re: Virtual Participation to Board Meetings	G	Mgmt	For	For

## Alstom SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
24	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	G	Mgmt	For	For
25	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	G	Mgmt	For	For
26	Amend Article 18 of Bylaws to Incorporate Legal Changes	G	Mgmt	For	For
27	Amend Article 22 of Bylaws to Incorporate Legal Changes	G	Mgmt	For	For
28	Amend Article 10 of Bylaws Re: Written Consultation	G	Mgmt	For	For
29	Amend Article 10 of Bylaws Re: Advance Voting	G	Mgmt	For	For
	Ordinary Business		Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

## AMMB Holdings Berhad

Meeting Date: 20/08/2025

Country: Malaysia

Ticker: 1015

Record Date: 12/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	G	Mgmt	For	For
2	Approve Directors' Benefits (Excluding Directors' Fees)	G	Mgmt	For	For
3	Elect Md Nor bin Md Yusof as Director	G	Mgmt	For	For
4	Elect Hong Kean Yong as Director	G	Mgmt	For	For
5	Elect Kong Sooi Lin as Director	G	Mgmt	For	For
6	Elect Jeyaratnam A/L Tamotharam Pillai as Director	G	Mgmt	For	For
7	Elect U Chen Hock as Director	G	Mgmt	For	For
8	Elect Sharifatu Laila binti Syed Ali as Director	G	Mgmt	For	For
9	Elect Chan Siew Mei as Director	G	Mgmt	For	For
10	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
11	Approve Renewal of Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## AMMB Holdings Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
13	Approve Share Repurchase Program	G	Mgmt	For	For

## Amot Investments Ltd.

**Meeting Date:** 25/09/2025      **Country:** Israel      **Ticker:** AMOT  
**Record Date:** 18/09/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Reappoint Brightman Almagor Zohar & Co as Auditors and Report on Fees Paid to the Auditor	G	Mgmt	For	For
3.1	Reelect Nathan Zvi Hetz Haitchook as Director	G	Mgmt	For	For
3.2	Reelect Aviram Wertheim as Director	G	Mgmt	For	For
3.3	Reelect Moti Barzilay as Director	G	Mgmt	For	For
3.4	Reelect Yael Andorn Karni as Director	G	Mgmt	For	For
3.5	Reelect Dorit Kadosh as Director	G	Mgmt	For	For
3.6	Reelect Keren Turner as Director	G	Mgmt	For	For

## Anterix Inc.

**Meeting Date:** 05/08/2025      **Country:** USA      **Ticker:** ATEX  
**Record Date:** 12/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas R. Kuhn	G	Mgmt	For	For
1b	Elect Director Scott A. Lang	G	Mgmt	For	For
1c	Elect Director Jeffrey A. Altman	G	Mgmt	For	For



## Anterix Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Leslie B. Daniels	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1e	Elect Director Mark A. Fleischhauer	G	Mgmt	For	For
1f	Elect Director William E. Heard	G	Mgmt	For	For
1g	Elect Director Mahvash Yazdi	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

## AO World Plc

**Meeting Date:** 15/09/2025      **Country:** United Kingdom      **Ticker:** AO  
**Record Date:** 11/09/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i>					
4	Re-elect Geoff Cooper as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board. [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i>					
5	Re-elect John Roberts as Director	G	Mgmt	For	For
6	Re-elect Mark Higgins as Director	G	Mgmt	For	For

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Chris Hopkinson as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i></p>					
8	Re-elect Shaun McCabe as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i></p>					
9	Re-elect Peter Pritchard as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challengin</i></p>					
10	Re-elect Sarah Venning as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence. [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i></p>					
11	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
13	Authorise Issue of Equity	G	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

# Apeloa Pharmaceutical Co., Ltd.

Meeting Date: 08/09/2025

Country: China

Ticker: 000739

Record Date: 01/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adjusting the Composition of the Company's Board of Directors and Its Special Committees	G	Mgmt	For	For
2	Approve Adjusting the Organizational Structure and Amending the Articles of Association	G	Mgmt	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
5	Amend Working System for Independent Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
6	Amend System for the Selection and Employment of Accounting Firms	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
7	Amend Management System of Raised Funds	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
8	Amend Management System for Providing External Investments	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
9	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
10	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
11	Elect Li Baoping as Non-independent Director	G	Mgmt	For	For
12	Approve Interim Profit Distribution	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Arcadis NV

**Meeting Date:** 10/07/2025

**Country:** Netherlands

**Ticker:** ARCAD

**Record Date:** 12/06/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Elect R. A. J. Swaak to Supervisory Board	G	Mgmt	For	For
3.	Other Business (Non-Voting)	G	Mgmt		
4.	Close Meeting	G	Mgmt		

## Arcadis NV

**Meeting Date:** 30/09/2025

**Country:** Netherlands

**Ticker:** ARCAD

**Record Date:** 02/09/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Elect S. P. Crowe to Executive Board	G	Mgmt	For	For
3.	Other Business (Non-Voting)	G	Mgmt		
4.	Close Meeting	G	Mgmt		

## Argosy Property Limited

**Meeting Date:** 22/07/2025

**Country:** New Zealand

**Ticker:** ARG

**Record Date:** 20/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Alex Cutler as Director	G	Mgmt	For	For
2	Authorize Board to Fix Remuneration of the Auditors	G	Mgmt	For	For

## Aritzia Inc.

Meeting Date: 08/07/2025

Country: Canada

Ticker: ATZ

Record Date: 15/05/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate and Multiple Voting Shares		Mgmt		
1a	Elect Director Brian Hill	G	Mgmt	For	For
1b	Elect Director Jennifer Wong	G	Mgmt	For	For
1c	Elect Director John E. Currie	G	Mgmt	For	For
1d	Elect Director Nicholas (Nick) Drake	G	Mgmt	For	For
1e	Elect Director David Labistour	G	Mgmt	For	For
1f	Elect Director Frank Douglas (Doug) Mack	G	Mgmt	For	For
1g	Elect Director Marni Payne	G	Mgmt	For	For
1h	Elect Director Glen Senk	G	Mgmt	For	For
1i	Elect Director Marcia Smith	G	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

## Arm Holdings Plc

Meeting Date: 09/09/2025

Country: United Kingdom

Ticker: ARM

Record Date: 31/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
3	Ratify Deloitte LLP as Auditors	G	Mgmt	For	For
4	Authorize the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For

## Arm Holdings Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Elect Masayoshi Son as Director	G	Mgmt	For	For
<i>Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i>					
6	Elect Rene Haas as Director	G	Mgmt	For	For
7	Elect Ronald D. Fisher as Director	G	Mgmt	For	For
<i>Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i>					
8	Elect Jeffrey A. Sine as Director	G	Mgmt	For	For
9	Elect Karen E. Dykstra as Director	G	Mgmt	For	For
10	Elect Rosemary Schooler as Director	G	Mgmt	For	For
11	Elect Paul E. Jacobs as Director	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.</i>					
12	Elect Young Sohn as Director	G	Mgmt	For	For

## Asahi Intecc Co., Ltd.

**Meeting Date:** 25/09/2025      **Country:** Japan      **Ticker:** 7747  
**Record Date:** 30/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24.23	G	Mgmt	For	For
2.1	Elect Director Miyata, Masahiko	G	Mgmt	For	For
2.2	Elect Director Miyata, Kenji	G	Mgmt	For	For
2.3	Elect Director Nishiuchi, Makoto	G	Mgmt	For	For
2.4	Elect Director Terai, Yoshinori	G	Mgmt	For	For
2.5	Elect Director Ito, Mizuho	G	Mgmt	For	For
2.6	Elect Director Ishihara, Kazuhito	G	Mgmt	For	For
2.7	Elect Director Otani, Shinjiro	G	Mgmt	For	For

## Asahi Intecc Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Kusakari, Takahiro	G	Mgmt	For	For
2.9	Elect Director Taguchi, Akihiro	G	Mgmt	For	For

## Ashtead Group Plc

**Meeting Date:** 02/09/2025      **Country:** United Kingdom      **Ticker:** AHT  
**Record Date:** 29/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Paul Walker as Director	G	Mgmt	For	For
5	Re-elect Brendan Horgan as Director	G	Mgmt	For	For
6	Re-elect Angus Cockburn as Director	G	Mgmt	For	For
7	Re-elect Jill Easterbrook as Director	G	Mgmt	For	For
8	Re-elect Renata Ribeiro as Director	G	Mgmt	For	For
9	Re-elect Roy Twite as Director	G	Mgmt	For	For
10	Elect Nando Cesarone as Director	G	Mgmt	For	For
11	Elect James Singleton as Director	G	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

## Ashtead Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## AT & S Austria Technologie & Systemtechnik AG

Meeting Date: 03/07/2025 Country: Austria Ticker: ATS  
Record Date: 23/06/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024/25	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024/25	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
5	Approve Remuneration of Supervisory Board Members	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>					
7	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025/26	G	Mgmt	For	For
8.1	Approve Decrease in Size of Supervisory Board to Five Members	G	Mgmt	For	For
8.2	Elect Georg Hansis as Supervisory Board Member	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company. [LN-M0201-005] Non-independent director on inadequately independent board. [SD-M0201-005] Nominee is not independent and serves on a key committee.</i>					
8.3	Elect Andreas Mattes as Supervisory Board Member	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0201-005] Length of proposed tenure exceeds typical market standards without rationale provided by company.</i>					



## AT & S Austria Technologie & Systemtechnik AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
10	Approve Management Board Remuneration Policy	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i>					
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For

## ATS Corporation

**Meeting Date:** 07/08/2025      **Country:** Canada      **Ticker:** ATS  
**Record Date:** 16/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Avik Dey	G	Mgmt	For	For
1.2	Elect Director Joanne S. Ferstman	G	Mgmt	For	For
1.3	Elect Director Kirsten Lange	G	Mgmt	For	For
1.4	Elect Director Michael E. Martino	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1.5	Elect Director Sharon C. Pel	G	Mgmt	For	For
1.6	Elect Director Daniel A. Pryor	G	Mgmt	For	For
1.7	Elect Director Philip B. Whitehead	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

## Auto Trader Group Plc

**Meeting Date:** 18/09/2025      **Country:** United Kingdom      **Ticker:** AUTO  
**Record Date:** 16/09/2025      **Meeting Type:** Annual

## Auto Trader Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Matt Davies as Director	G	Mgmt	For	For
5	Re-elect Nathan Coe as Director	G	Mgmt	For	For
6	Re-elect Catherine Faiers as Director	G	Mgmt	For	For
7	Re-elect Jamie Warner as Director	G	Mgmt	For	For
8	Re-elect Jasvinder Gakhal as Director	G	Mgmt	For	For
9	Re-elect Geeta Gopalan as Director	G	Mgmt	For	For
10	Re-elect Amanda James as Director	G	Mgmt	For	For
11	Elect Megan Quinn as Director	G	Mgmt	For	For
12	Elect Adam Jay as Director	G	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Azrieli Group Ltd.

**Meeting Date:** 07/08/2025

**Country:** Israel

**Ticker:** AZRG

**Record Date:** 10/07/2025

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extended Management Agreement with Danna Azrieli Hakim, Active Chairwoman	G	Mgmt	For	For
2	Reelect Joseph Shachak as External Director	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>					
3	Reelect Varda Levy as External Director	G	Mgmt	For	For
4.1	Reelect Danna Azrieli Hakim as Director	G	Mgmt	For	For
4.2	Reelect Sharon Rachelle Azrieli as Director	G	Mgmt	For	For
4.3	Reelect Naomi Sara Azrieli as Director	G	Mgmt	For	For
4.4	Reelect Menachem Einan as Director	G	Mgmt	For	For
4.5	Reelect Dan Yitzhak Gillerman as Director	G	Mgmt	For	For
4.6	Reelect Ariel Kor as Director	G	Mgmt	For	For
4.7	Reelect Irit Sekler-Pilsof as Director	G	Mgmt	For	For
4.8	Reelect Nechemia Jacob Peres as Director	G	Mgmt	For	For
5	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	G	Mgmt	For	For
6	Discuss Financial Statements and the Report of the Board	G	Mgmt		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against

## Azrieli Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## Azrieli Group Ltd.

**Meeting Date:** 21/09/2025

**Country:** Israel

**Ticker:** AZRG

**Record Date:** 24/08/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Danna Azrieli Hakim, Chairwoman, to Serve as Interim CEO	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager  Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	G	Mgmt	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against

## Azrieli Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## B&M European Value Retail SA

Meeting Date: 22/07/2025      Country: Luxembourg      Ticker: BME  
 Record Date: 08/07/2025      Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Reports	G	Mgmt	For	For
2	Receive Standalone and Consolidated Annual Accounts and Financial Statements and the Auditors' Reports Thereon	G	Mgmt	For	For
3	Approve Annual Accounts and Financial Statements	G	Mgmt	For	For
4	Approve Consolidated Annual Accounts and Financial Statements	G	Mgmt	For	For
5	Approve Allocation of Income	G	Mgmt	For	For
6	Approve Dividends	G	Mgmt	For	For
7	Approve Remuneration Report	G	Mgmt	For	For
8	Approve Discharge of Directors	G	Mgmt	For	For
9	Re-elect Tiffany Hall as Director	G	Mgmt	For	For
10	Elect Gerardus Jegen as Director	G	Mgmt	For	For
11	Re-elect Michael Schmidt as Director	G	Mgmt	For	For
12	Re-elect Oliver Tant as Director	G	Mgmt	For	For
13	Re-elect Paula MacKenzie as Director	G	Mgmt	For	For
14	Re-elect Hounaida Lasry as Director	G	Mgmt	For	For
15	Re-elect Nadia Shouraboura as Director	G	Mgmt	For	For
16	Elect Euan Sutherland as Director	G	Mgmt	For	For

## B&M European Value Retail SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Approve Discharge of Auditors	G	Mgmt	For	For
18	Reappoint KPMG Audit Sarl as Auditors	G	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For

## B&M European Value Retail SA

**Meeting Date:** 22/07/2025      **Country:** Luxembourg      **Ticker:** BME  
**Record Date:** 08/07/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Migration and to Approve that the Company will Continue to Exist Under the Form of a Public Limited Company Incorporated Under Jersey Law with its Name Changed into B&M European Value Retail plc	G	Mgmt	For	For
2	Change Location of Registered Office from Grand Duchy of Luxembourg to the Channel Island of Jersey	G	Mgmt	For	For
3	Adopt New Articles of Association	G	Mgmt	For	For
4	Approve Discharge of Auditors	G	Mgmt	For	For
5	Appoint KPMG LLP as Auditors	G	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
7	Elect Alex Simpson as Company Secretary	G	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

# BAIC BluePark New Energy Technology Co., Ltd.

Meeting Date: 05/09/2025

Country: China

Ticker: 600733

Record Date: 28/08/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report on the Usage of Previously Raised Funds	G	Mgmt	For	For
2	Approve Appointment of Financial Auditor and Internal Control Auditor	G	Mgmt	For	For
3	Approve to Abolish the Supervisory Board, Amend the Articles of Association and Abolish the Rules and Procedures Regarding Meetings of Board of Supervisors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>					
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
6	Amend the Independent Director System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
7	Amend Measures for the Administration of Related-Party Transactions	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
8	Amend Measures for the Administration of External Guarantees	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
9	Amend Measures for the Administration of External Investment	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
10	Amend Management Measures for the Remuneration and Performance Appraisal of Directors and Senior Management Members	G	Mgmt	For	For

## Banco de Sabadell SA

**Meeting Date:** 05/08/2025

**Country:** Spain

**Ticker:** SAB

**Record Date:** 31/07/2025

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of the Shares of Banco Sabadell TSB Banking Group plc and Other Securities Issued by this Company	G	Mgmt	For	For

## Banco de Sabadell SA

**Meeting Date:** 05/08/2025

**Country:** Spain

**Ticker:** SAB

**Record Date:** 31/07/2025

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividends Charged Against Reserves	G	Mgmt	For	For

## Bank Hapoalim BM

**Meeting Date:** 21/08/2025

**Country:** Israel

**Ticker:** POLI

**Record Date:** 22/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	G	Mgmt	For	For
	OUT OF TWO CANDIDATES ONE WILL BE ELECTED AS EXTERNAL DIRECTORS AS DEFINED IN DIRECTIVE 301 OF THE PROPER CONDUCT OF BANKING BUSINESS REGULATION		Mgmt		
3	Reelect Noam Hanegbi as External Director as Defined in Directive 301	G	Mgmt	For	For



# Bank Hapoalim BM

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Elect Saul Gelbard as External Director as Defined in Directive 301	G	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.</i>					
	OUT OF TWO CANDIDATES, ONE WILL BE ELECTED AS EXTERNAL DIRECTOR		Mgmt		
5	Reelect David Avner as External Director	G	Mgmt	For	For
6	Elect Claudio Yarza as External Director	G	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.</i>					
	OUT OF THREE CANDIDATES, TWO WILL BE ELECTED AS DIRECTORS		Mgmt		
7	Reelect Odelia Levanon as Director	G	Mgmt	For	For
8	Reelect David Zvilichovsky as Director	G	Mgmt	For	For
9	Elect Amira Sharon as Director	G	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.</i>					
10	Approve Employment Terms of Noam Hanegbi, Chairman	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against

## Bank Hapoalim BM

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## Bank Leumi Le-Israel B.M.

**Meeting Date:** 15/09/2025      **Country:** Israel      **Ticker:** LUMI  
**Record Date:** 13/08/2025      **Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
	Regarding Items 3-7: Elect Three Directors Out of a Pool of Five Nominees (One External Director and Two Directors in "Other" Status		Mgmt		
3	Elect Eyal Yaniv as External Director	G	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.</i>					
4	Elect Zvika Naggan as External Director	G	Mgmt	For	For
5	Elect Anat Peled as Other Director	G	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.</i>					
6	Elect Irit Shlomi as Other Director	G	Mgmt	For	For
7	Elect Naomi Shpiner Belfer as Other Director	G	Mgmt	For	For
8	Approve Updated Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	For
9	Approve Grant of Options to Friedman Hanan Shmuel, CEO	G	Mgmt	For	For

## Bank Leumi Le-Israel B.M.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A	<p>Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager</p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>	G	Mgmt	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## Bank of China Limited

**Meeting Date:** 18/07/2025

**Country:** China

**Ticker:** 3988

**Record Date:** 16/07/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Elect Giovanni Tria as Director	G	Mgmt	For	For
2	Approve Issuance Quota and Issuance Arrangement of Capital Instruments	G	Mgmt	For	For
3	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Instruments	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Bank of China Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Change of Registered Capital and Revision of Corresponding Provisions in the Articles of Association	G	Mgmt	For	For

## Bank of China Limited

**Meeting Date:** 18/07/2025      **Country:** China      **Ticker:** 3988  
**Record Date:** 15/07/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Elect Giovanni Tria as Director	G	Mgmt	For	For
2	Approve Issuance Quota and Issuance Arrangement of Capital Instruments	G	Mgmt	For	For
3	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Instruments	G	Mgmt	For	For
4	Approve Change of Registered Capital and Revision of Corresponding Provisions in the Articles of Association	G	Mgmt	For	For

## Bank of Communications Co., Ltd.

**Meeting Date:** 25/09/2025      **Country:** China      **Ticker:** 3328  
**Record Date:** 17/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS		Mgmt		
1.01	Elect Ren Deqi as Director	G	Mgmt	For	For
1.02	Elect Zhang Baojiang as Director	G	Mgmt	For	For
1.03	Elect Yin Jiuyong as Director	G	Mgmt	For	For

# Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.04	Elect Zhou Wanfu as Director	G	Mgmt	For	For
1.05	Elect Chang Baosheng as Director	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					
1.06	Elect Liao, Yi Chien David as Director	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					
1.07	Elect Chan Siu Chung as Director	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					
1.08	Elect Mu Guoxin as Director	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					
1.09	Elect Ai Dong as Director	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					
2	Amend Procedural Rules of the Shareholders' General Meeting and Authorize Board to Deal with All Related Matters	G	Mgmt	For	For
3	Amend Procedural Rules of the Board and Authorize Board to Deal with All Related Matters	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.01	Elect Zhang Xiangdong as Director	G	Mgmt	For	For
4.02	Elect Li Xiaohui as Director	G	Mgmt	For	For
4.03	Elect Ma Jun as Director	G	Mgmt	For	For
4.04	Elect Wong Tin Chak as Director	G	Mgmt	For	For
4.05	Elect Xiao Wei as Director	G	Mgmt	For	For
4.06	Elect Liu Ruixia as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

# Bank of Communications Co., Ltd.

Meeting Date: 25/09/2025

Country: China

Ticker: 3328

Record Date: 17/09/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Amend Procedural Rules of the Shareholders' General Meeting and Authorize Board to Deal with All Related Matters	G	Mgmt	For	For
2	Amend Procedural Rules of the Board and Authorize Board to Deal with All Related Matters	G	Mgmt	For	For
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS		Mgmt		
3.01	Elect Ren Deqi as Director	G	Mgmt	For	For
3.02	Elect Zhang Baojiang as Director	G	Mgmt	For	For
3.03	Elect Yin Jiuyong as Director	G	Mgmt	For	For
3.04	Elect Zhou Wanfu as Director	G	Mgmt	For	For
3.05	Elect Chang Baosheng as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
3.06	Elect Liao, Yi Chien David as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
3.07	Elect Chan Siu Chung as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
3.08	Elect Mu Guoxin as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
3.09	Elect Ai Dong as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.01	Elect Zhang Xiangdong as Director	G	Mgmt	For	For
4.02	Elect Li Xiaohui as Director	G	Mgmt	For	For
4.03	Elect Ma Jun as Director	G	Mgmt	For	For
4.04	Elect Wong Tin Chak as Director	G	Mgmt	For	For
4.05	Elect Xiao Wei as Director	G	Mgmt	For	For
4.06	Elect Liu Ruixia as Director	G	Mgmt	For	For

## Bank of Shanghai Co., Ltd.

**Meeting Date:** 08/08/2025      **Country:** China      **Ticker:** 601229  
**Record Date:** 30/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	APPROVE TO ABOLISH SUPERVISORY BOARD, AMEND ARTICLES OF ASSOCIATION AND ITS ANNEXES Approve to Abolish Supervisory Board and Amend Articles of Association	G	Mgmt	For	For
<i>Blended Rationale:</i> .					
1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
<i>Blended Rationale:</i> [SF-M0000-001] Vote against due to lack of disclosure.					
1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
<i>Blended Rationale:</i> [SF-M0000-001] Vote against due to lack of disclosure.					
2	Approve Adjustment of the Authorization of the General Meeting of Shareholders to the Board of Directors for the Issuance of Financial Bonds	G	Mgmt	For	For

## BANK POLSKA KASA OPIEKI SA

**Meeting Date:** 03/09/2025      **Country:** Poland      **Ticker:** PEO  
**Record Date:** 18/08/2025      **Meeting Type:** Special

## BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chairman	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Receive Division Plan of Pekao Bank Hipoteczny SA	G	Mgmt		
6	Approve Transfer of Organized Part of Enterprise of Pekao Bank Hipoteczny SA to Bank Polska Kasa Opieki SA	G	Mgmt	For	For
7.1	Amend Statute Re: Management and Supervisory Boards	G	Mgmt	For	For
7.2	Amend Statute Re: Supervisory Board	G	Mgmt	For	For
8	Close Meeting	G	Mgmt		

## Baoshan Iron & Steel Co., Ltd.

Meeting Date: 08/08/2025

Country: China

Ticker: 600019

Record Date: 01/08/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Abolish Supervisory Board	G	Mgmt	For	For
2	Amend Articles of Association	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect Zou Jixin as Director	G	Mgmt	For	For
3.2	Elect Liu Baojun as Director	G	Mgmt	For	For
3.3	Elect Gao Xiangming as Director	G	Mgmt	For	For
3.4	Elect Yao Linlong as Director	G	Mgmt	For	For
3.5	Elect Zhou Xuedong as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect Tian Yong as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



## Baoshan Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Chen Li as Director	G	Mgmt	For	For
4.3	Elect Guan Xiping as Director	G	Mgmt	For	For
4.4	Elect Su Min as Director	G	Mgmt	For	For
4.5	Elect Li Zhiqing as Director	G	Mgmt	For	For

## Beijing Shougang Co., Ltd.

**Meeting Date:** 09/09/2025      **Country:** China      **Ticker:** 000959  
**Record Date:** 01/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association and Its Annexes	G	Mgmt	For	For
2	Approve Shareholder Return Plan	G	Mgmt	For	For

## Beijing Tiantan Biological Products Corp. Ltd.

**Meeting Date:** 20/08/2025      **Country:** China      **Ticker:** 600161  
**Record Date:** 13/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yang Huichuan as Legal Representative of the Company	G	Mgmt	For	For
2	Approve Give Up Acquisition Business Opportunity	G	Mgmt	For	For

## Beijing-Shanghai High-Speed Railway Co., Ltd.

**Meeting Date:** 15/09/2025      **Country:** China      **Ticker:** 601816  
**Record Date:** 08/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	G	Mgmt	For	For

## Beijing-Shanghai High-Speed Railway Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
4	Approve Formulation of Management Methods for Selection and Recruitment of Accounting Firm	G	Mgmt	For	For
5	Approve Interim Profit Distribution	G	Mgmt	For	For

## Berkeley Group Holdings Plc

**Meeting Date:** 05/09/2025      **Country:** United Kingdom      **Ticker:** BKG  
**Record Date:** 03/09/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
4	Approve Performance Share Plan	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
5	Re-elect Rachel Downey as Director	G	Mgmt	For	For
6	Re-elect Rob Perrins as Director	G	Mgmt	For	For
7	Re-elect Richard Stearn as Director	G	Mgmt	For	For
8	Re-elect Andy Kemp as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
9	Re-elect Natasha Adams as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
10	Re-elect Elizabeth Adekunle as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Berkeley Group Holdings Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Sarah Sands as Director	G	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Bezeq The Israeli Telecommunication Corp. Ltd.

**Meeting Date:** 11/09/2025      **Country:** Israel      **Ticker:** BEZQ  
**Record Date:** 12/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividend Distribution	G	Mgmt	For	For

## BIG Shopping Centers Ltd.

**Meeting Date:** 29/09/2025      **Country:** Israel      **Ticker:** BIG  
**Record Date:** 01/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Issue Indemnification and Exemption Agreements to Eden Koby Naftali, Director and Relative of Controller	G	Mgmt	For	For

## BIG Shopping Centers Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A	<p>Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager</p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>	G	Mgmt	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## Big Yellow Group Plc

**Meeting Date:** 17/07/2025

**Country:** United Kingdom

**Ticker:** BYG

**Record Date:** 15/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Jim Gibson as Director	G	Mgmt	For	For
6	Re-elect Anna Keay as Director	G	Mgmt	For	For

*Blended Rationale:* .

## Big Yellow Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Vince Niblett as Director	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i>					
8	Re-elect John Trotman as Director	G	Mgmt	For	For
9	Re-elect Nicholas Vetch as Director	G	Mgmt	For	For
10	Re-elect Laela Pakpour Tabrizi as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
11	Re-elect Heather Savory as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
12	Re-elect Michael O'Donnell as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
13	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## BioGaia AB

**Meeting Date:** 22/08/2025      **Country:** Sweden      **Ticker:** BIOG.B  
**Record Date:** 14/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Erik Sjoman as Chair of Meeting	G	Mgmt	For	For

## BioGaia AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Elect Mauricio Graber (Chair) as New Director	G	Mgmt	For	For
8	Close Meeting	G	Mgmt		

## BOC International (China) Co., Ltd.

**Meeting Date:** 05/09/2025

**Country:** China

**Ticker:** 601696

**Record Date:** 28/08/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	G	Mgmt	For	For
	<i>Blended Rationale:</i> .				
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
4	Approve to Abolish the Supervisory Board	G	Mgmt	For	For
5	Amend Working System for Independent Directors	G	Mgmt	For	For
6	Approve to Increase the Upper Limit of Equity Proprietary Business	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING		Mgmt		
7.1	Elect Zhou Quan as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				

## BOC International (China) Co., Ltd.

**Meeting Date:** 15/09/2025

**Country:** China

**Ticker:** 601696

**Record Date:** 08/09/2025

**Meeting Type:** Special

## BOC International (China) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	G	Mgmt	For	For
2	Approve Interim Profit Distribution	G	Mgmt	For	For

## BOE Technology Group Co., Ltd.

**Meeting Date:** 16/09/2025      **Country:** China      **Ticker:** 000725  
**Record Date:** 08/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Amend the Articles of Association and Its Annexes	G	Mgmt	For	For

## Boot Barn Holdings, Inc.

**Meeting Date:** 27/08/2025      **Country:** USA      **Ticker:** BOOT  
**Record Date:** 01/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Starrett	G	Mgmt	For	For
1.2	Elect Director Chris Bruzzo	G	Mgmt	For	For
1.3	Elect Director Eddie Burt	G	Mgmt	For	For
1.4	Elect Director John Hazen	G	Mgmt	For	For
1.5	Elect Director Lisa G. Laube	G	Mgmt	For	Withhold
<i>Blended Rationale: SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i>					
1.6	Elect Director Anne MacDonald	G	Mgmt	For	For
1.7	Elect Director Brenda I. Morris	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1.8	Elect Director Brad Weston	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## Boot Barn Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

## Booz Allen Hamilton Holding Corporation

Meeting Date: 23/07/2025      Country: USA      Ticker: BAH  
 Record Date: 02/06/2025      Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joan Lordi C. Amble	G	Mgmt	For	For
1b	Elect Director Debra L. Dial	G	Mgmt	For	For
1c	Elect Director Michèle A. Flournoy	G	Mgmt	For	For
1d	Elect Director Mark E. Gaumont	G	Mgmt	For	For
1e	Elect Director Ellen Jewett	G	Mgmt	For	For
1f	Elect Director Arthur E. Johnson	G	Mgmt	For	For
1g	Elect Director Gretchen W. McClain	G	Mgmt	For	For
1h	Elect Director Robert C. O'Brien	G	Mgmt	For	For
1i	Elect Director Rory P. Read	G	Mgmt	For	For
1j	Elect Director Charles O. Rossotti	G	Mgmt	For	For
1k	Elect Director Horacio D. Rozanski	G	Mgmt	For	For
1l	Elect Director William M. Thornberry	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Report on Political Contributions and Expenditures	S	SH	Against	Against

*Blended Rationale: [SF-S0000-022] The company already provides sufficient disclosure and/or reporting regarding this issue, or is already enhancing its relevant disclosures.*



## Borouge Plc

Meeting Date: 29/08/2025

Country: United Arab Emirates

Ticker: BOROUGE

Record Date: 28/08/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize the Chairman of the Meeting to Appoint the Meeting Secretary and the Vote Collector	G	Mgmt	For	For
	Ordinary Business		Mgmt		
1	Approve Board Recommendation to Distribute Interim Dividends of AED 0.081 Per Share for the First Half of FY 2025	G	Mgmt	For	For

## Bosideng International Holdings Limited

Meeting Date: 20/08/2025

Country: Cayman Islands

Ticker: 3998

Record Date: 14/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Gao Dekang as Director	G	Mgmt	For	For
3.2	Elect Huang Qiaolian as Director	G	Mgmt	For	For
3.3	Elect Dong Binggen as Director	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-006] Director responsible for failing to ensure sufficient board independence. [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.</i>				
3.4	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i>				
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Bosideng International Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against

*Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.*

## BRF SA

**Meeting Date:** 05/08/2025      **Country:** Brazil      **Ticker:** BRFS3  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Acquire All Company's Shares by Marfrig Global Foods S.A.	G	Mgmt	For	For
2	Approve Acquisition of All Company's Shares by Marfrig Global Foods S.A.	G	Mgmt	For	For
3	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	G	Mgmt	For	For
4	Approve Independent Firm's Appraisal (Re: Acquisition of Shares)	G	Mgmt	For	For
5	Approve Independent Firm's Appraisal (Re: Appraisal 264)	G	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

## Brickworks Limited

**Meeting Date:** 10/09/2025      **Country:** Australia      **Ticker:** BKW  
**Record Date:** 08/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Performance Rights to Todd Barlow	G	Mgmt	For	For

## Brickworks Limited

**Meeting Date:** 10/09/2025      **Country:** Australia      **Ticker:** BKW  
**Record Date:** 08/09/2025      **Meeting Type:** Court

## Brickworks Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting Approve BKW Share Scheme	G	Mgmt	For	For

## Brilliance China Automotive Holdings Limited

**Meeting Date:** 17/07/2025      **Country:** Bermuda      **Ticker:** 1114  
**Record Date:** 11/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2025 Automotive Components Sales Framework Agreement and the 2025 Automobiles Sales Framework Agreement, 2025 Non-Exempt Proposed Caps and Related Transactions	G	Mgmt	For	For

## Brookdale Senior Living Inc.

**Meeting Date:** 11/07/2025      **Country:** USA      **Ticker:** BKD  
**Record Date:** 12/05/2025      **Meeting Type:** Proxy Contest

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (Blue Proxy Card)		Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 8 Directors		Mgmt		
1a	Elect Management Nominee Director Jordan R. Asher	G	Mgmt	For	For
1b	Elect Management Nominee Director Claudia N. Drayton	G	Mgmt	For	For
1c	Elect Management Nominee Director Mark Fioravanti	G	Mgmt	For	For
1d	Elect Management Nominee Director Victoria L. Freed	G	Mgmt	For	For
1e	Elect Management Nominee Director Joshua Hausman	G	Mgmt	For	For
1f	Elect Management Nominee Director Elizabeth B. Mace	G	Mgmt	For	For

# Brookdale Senior Living Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Management Nominee Director Denise W. Warren	G	Mgmt	For	For
1h	Elect Management Nominee Director Lee S. Wielansky	G	Mgmt	For	For
1i	Elect Dissident Nominee Director Steven J. Insoft	G	SH	Withhold	Withhold
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>					
1j	Elect Dissident Nominee Director Paula J. Poskon	G	SH	Withhold	Withhold
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>					
1k	Elect Dissident Nominee Director Frank J. Small	G	SH	Withhold	Withhold
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>					
1l	Elect Dissident Nominee Director Ivona Smith	G	SH	Withhold	Withhold
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>					
1m	Elect Dissident Nominee Director Steven L. Vick	G	SH	Withhold	Withhold
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>					
1n	Elect Dissident Nominee Director Lori B. Wittman	G	SH	Withhold	Withhold
<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
	Dissident Universal Proxy (White Proxy Card)		Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 8 Directors		Mgmt		
	ORTELIUS NOMINEES		Mgmt		
1a	Elect Dissident Nominee Director Steven J. Insoft	G	SH	For	Do Not Vote
1b	Elect Dissident Nominee Director Paula J. Poskon	G	SH	For	Do Not Vote
1c	Elect Dissident Nominee Director Frank J. Small	G	SH	For	Do Not Vote
1d	Elect Dissident Nominee Director Ivona Smith	G	SH	For	Do Not Vote
1e	Elect Dissident Nominee Director Steven L. Vick	G	SH	For	Do Not Vote
1f	Elect Dissident Nominee Director Lori B. Wittman	G	SH	For	Do Not Vote
	COMPANY NOMINEES UNOPOPOSED BY ORTELIUS		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Brookdale Senior Living Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Management Nominee Director Joshua Hausman	G	Mgmt	For	Do Not Vote
1b	Elect Management Nominee Director Denise W. Warren	G	Mgmt	For	Do Not Vote
	COMPANY NOMINEES OPPOSED BY ORTELIUS		Mgmt		
1a	Elect Management Nominee Director Jordan R. Asher	G	Mgmt	Withhold	Do Not Vote
1b	Elect Management Nominee Director Claudia N. Drayton	G	Mgmt	Withhold	Do Not Vote
1c	Elect Management Nominee Director Mark Fioravanti	G	Mgmt	Withhold	Do Not Vote
1d	Elect Management Nominee Director Victoria L. Freed	G	Mgmt	Withhold	Do Not Vote
1e	Elect Management Nominee Director Elizabeth B. Mace	G	Mgmt	Withhold	Do Not Vote
1f	Elect Management Nominee Director Lee S. Wielansky	G	Mgmt	Withhold	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	None	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	None	Do Not Vote

## Brown-Forman Corporation

Meeting Date: 24/07/2025

Country: USA

Ticker: BF.B

Record Date: 09/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Campbell P. Brown	G	Mgmt	For	For
1b	Elect Director Elizabeth M. Brown	G	Mgmt	For	For
1c	Elect Director Mark A. Clouse	G	Mgmt	For	For
1d	Elect Director Marshall B. Farrer	G	Mgmt	For	For
1e	Elect Director W. Austin Musselman, Jr.	G	Mgmt	For	For
1f	Elect Director Michael J. Roney	G	Mgmt	For	For
1g	Elect Director Jan E. Singer	G	Mgmt	For	Against
	<i>Blended Rationale: [RU-M0500-001] Proposed Directors fees are not consistent with market practice and exceed market norms</i>				
1h	Elect Director Tracy L. Skeans	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Brown-Forman Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Elizabeth A. Smith	G	Mgmt	For	For
1j	Elect Director Michael A. Todman	G	Mgmt	For	For
1k	Elect Director Lawson E. Whiting	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

## BT Group Plc

**Meeting Date:** 10/07/2025

**Country:** United Kingdom

**Ticker:** BT.A

**Record Date:** 08/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Adam Crozier as Director	G	Mgmt	For	For
6	Re-elect Allison Kirkby as Director	G	Mgmt	For	For
7	Re-elect Simon Lowth as Director	G	Mgmt	For	For
8	Re-elect Dame Ruth Cairnie as Director	G	Mgmt	For	For
9	Re-elect Maggie Chan Jones as Director	G	Mgmt	For	For
10	Re-elect Steven Guggenheimer as Director	G	Mgmt	For	For
11	Re-elect Matthew Key as Director	G	Mgmt	For	For
12	Re-elect Raphael Kubler as Director	G	Mgmt	For	For
13	Re-elect Tushar Morzaria as Director	G	Mgmt	For	For
14	Re-elect Sara Weller as Director	G	Mgmt	For	For
15	Elect Sir Alex Chisholm as Director	G	Mgmt	For	For
16	Elect Rima Qureshi as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## BT Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
24	Authorise UK Political Donations	S	Mgmt	For	For

## Budimex SA

**Meeting Date:** 30/09/2025

**Country:** Poland

**Ticker:** BDX

**Record Date:** 14/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chairman	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4	Elect Members of Vote Counting Commission	G	Mgmt	For	For
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Receive Recommendation of the Audit Committee on the Selection of Auditor for Sustainability Reporting	G	Mgmt		
7.1	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	G	Mgmt	For	For
7.2	Amend Statute; Approve Consolidated Text of Statute	G	Mgmt	For	Against

*Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.*

## Budimex SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Close Meeting	G	Mgmt		

## Burberry Group Plc

**Meeting Date:** 16/07/2025      **Country:** United Kingdom      **Ticker:** BRBY  
**Record Date:** 14/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Re-elect Gerry Murphy as Director	G	Mgmt	For	For
4	Re-elect Kate Ferry as Director	G	Mgmt	For	For
5	Re-elect Orna NiChionna as Director	G	Mgmt	For	For
6	Re-elect Alessandra Cozzani as Director	G	Mgmt	For	For
7	Re-elect Ron Frasch as Director	G	Mgmt	For	For
8	Re-elect Danuta Gray as Director	G	Mgmt	For	For
9	Re-elect Alan Stewart as Director	G	Mgmt	For	For
10	Elect Joshua Schulman as Director	G	Mgmt	For	For
11	Elect Stella King as Director	G	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For



## Burberry Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## BWP Trust

**Meeting Date:** 28/07/2025      **Country:** Australia      **Ticker:** BWP  
**Record Date:** 26/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Transaction and Related Party Arrangements	G	Mgmt	For	For
2	Approve Employee Incentive Plan	G	Mgmt	For	For
3	Approve Amendments to Existing BWP Trust Constitution and Adopt New BWP Trust Constitution	G	Mgmt	For	For

## Bytes Technology Group Plc

**Meeting Date:** 02/07/2025      **Country:** United Kingdom      **Ticker:** BYIT  
**Record Date:** 30/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Approve Special Dividend	G	Mgmt	For	For
5	Re-elect Patrick De Smedt as Director	G	Mgmt	For	For
6	Re-elect Sam Mudd as Director	G	Mgmt	For	For
7	Re-elect Andrew Holden as Director	G	Mgmt	For	For
8	Re-elect Erika Schraner as Director	G	Mgmt	For	For
9	Re-elect Shruthi Chindalur as Director	G	Mgmt	For	For

## Bytes Technology Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Ross Paterson as Director	G	Mgmt	For	For
11	Re-elect Anna Vikstrom Persson as Director	G	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## C&C Group Plc

**Meeting Date:** 11/07/2025

**Country:** Ireland

**Ticker:** CCR

**Record Date:** 07/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3(a)	Re-elect Ralph Findlay as Director	G	Mgmt	For	For
3(b)	Re-elect Andrew Andrea as Director	G	Mgmt	For	For
3(c)	Re-elect Vineet Bhalla as Director	G	Mgmt	For	For
3(d)	Re-elect Angela Bromfield as Director	G	Mgmt	For	For
3(e)	Re-elect Chris Browne as Director	G	Mgmt	For	For
3(f)	Re-elect Jill Caseberry as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## C&C Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3(g)	Re-elect Sarah Newbitt as Director	G	Mgmt	For	For
3(h)	Elect Sanjay Nakra as Director	G	Mgmt	For	For
3(i)	Elect Feargal O'Rourke as Director	G	Mgmt	For	For
3(j)	Elect Roger White as Director	G	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	For
6	Authorise Issue of Equity	G	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	G	Mgmt	For	For
11	Approve Save As You Earn Scheme	G	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
13	Amend Articles of Association Re: Payment of Dividends	G	Mgmt	For	For
14	Amend Articles of Association Re: Nomination of Directors	G	Mgmt	For	For
15	Amend Articles of Association to Reflect the Limit on Non-Executive Directors' Remuneration and Require Directors to Retire at Each Annual General Meeting and be Re-appointed Where Applicable	G	Mgmt	For	For

## CAE Inc.

**Meeting Date:** 13/08/2025

**Country:** Canada

**Ticker:** CAE

**Record Date:** 16/06/2025

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## CAE Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Sophie Brochu	G	Mgmt	For	For
1.3	Elect Director Matthew Bromberg	G	Mgmt	For	For
1.4	Elect Director Patrick Decostre	G	Mgmt	For	For
1.5	Elect Director Elise Eberwein	G	Mgmt	For	For
1.6	Elect Director Ian L. Edwards	G	Mgmt	For	For
1.7	Elect Director Marianne Harrison	G	Mgmt	For	For
1.8	Elect Director Peter Lee	G	Mgmt	For	For
1.9	Elect Director Katherine A. Lehman	G	Mgmt	For	For
1.10	Elect Director Mary Lou Maher	G	Mgmt	For	For
1.11	Elect Director Calin Rovinescu	G	Mgmt	For	For
1.12	Elect Director Patrick M. Shanahan	G	Mgmt	For	For
<i>Blended Rationale:</i> .					
1.13	Elect Director Louis Tetu	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>					
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
4	Amend Bylaws	G	Mgmt	For	For

## Caitong Securities Co., Ltd.

Meeting Date: 02/07/2025

Country: China

Ticker: 601108

Record Date: 25/06/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Downward Adjustment of Conversion Price	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
2	Approve to Remove Gao Qiang as Independent Director	G	Mgmt	For	For
3	Elect Mao Huigang as Independent Director	G	Mgmt	For	For

## Caitong Securities Co., Ltd.

**Meeting Date:** 16/09/2025

**Country:** China

**Ticker:** 601108

**Record Date:** 08/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING Elect Ying Zhaohui as Director	G	Mgmt	For	For

## CapitaLand Ascendas REIT

**Meeting Date:** 30/07/2025

**Country:** Singapore

**Ticker:** A17U

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Acquisition	G	Mgmt	For	For

## CapitaLand Ascott Trust

**Meeting Date:** 26/09/2025

**Country:** Singapore

**Ticker:** HMN

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Divestment as an Interested Person Transaction	G	Mgmt	For	For

## CapitaLand China Trust

**Meeting Date:** 29/07/2025

**Country:** Singapore

**Ticker:** AU8U

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

## CapitaLand China Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Transaction, Comprising the Proposed Divestment and the Proposed Subscription, as an Interested Person Transaction	G	Mgmt	For	For

## Capitec Bank Holdings Ltd.

**Meeting Date:** 18/07/2025      **Country:** South Africa      **Ticker:** CPI  
**Record Date:** 11/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		Mgmt		
1	Re-elect Stan du Plessis as Director	G	Mgmt	For	For
2	Re-elect Cora Fernandez as Director	G	Mgmt	For	For
3	Re-elect Piet Mouton as Director	G	Mgmt	For	For
4	Elect Raghu Malhotra as Director	G	Mgmt	For	For
5	Elect Graham Lee as Director	G	Mgmt	For	For
6	Elect Nadya Bhetay as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
7	Elect Stan du Plessis as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
8	Elect Cora Fernandez as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
9	Elect Ismail Moola as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
10	Reappoint Deloitte as Auditors	G	Mgmt	For	For
11	Reappoint KPMG as Auditors	G	Mgmt	For	For
12	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	G	Mgmt	For	For
13	Authorise Board to Issue Shares for Cash	G	Mgmt	For	For
14	Approve Remuneration Policy	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Capitec Bank Holdings Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Approve Implementation Report of Remuneration Policy	G	Mgmt	For	For
	Special Resolutions		Mgmt		
1	Approve Remuneration of Non-Executive Directors	G	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	G	Mgmt	For	For

## Capri Holdings Limited

**Meeting Date:** 07/08/2025      **Country:** Virgin Isl (UK)      **Ticker:** CPRI  
**Record Date:** 09/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy Gibbons	G	Mgmt	For	For
1b	Elect Director Jane Thompson	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	G	Mgmt	For	For

## Casey's General Stores, Inc.

**Meeting Date:** 03/09/2025      **Country:** USA      **Ticker:** CASY  
**Record Date:** 30/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sri Donthi	G	Mgmt	For	For
1b	Elect Director Donald E. Frieson	G	Mgmt	For	For
1c	Elect Director Cara K. Heiden	G	Mgmt	For	For

## Casey's General Stores, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director David K. Lenhardt	G	Mgmt	For	Against
<p><i>Blended Rationale: [DC-D0000-003] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.</i></p>					
1e	Elect Director Maria Castañón Moats	G	Mgmt	For	For
1f	Elect Director Darren M. Rebelez	G	Mgmt	For	For
1g	Elect Director Larree M. Renda	G	Mgmt	For	For
1h	Elect Director Judy A. Schmeling	G	Mgmt	For	For
1i	Elect Director Michael Spanos	G	Mgmt	For	For
1j	Elect Director Gregory A. Trojan	G	Mgmt	For	For
1k	Elect Director Allison M. Wing	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Omnibus Stock Plan	G	Mgmt	For	For
5	Disclose Timeline for Establishing Measurable Scope 3 GHG Reduction Targets	E	SH	Against	Against
<p><i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i></p>					

## Castellum AB

**Meeting Date:** 18/07/2025      **Country:** Sweden      **Ticker:** CAST  
**Record Date:** 10/07/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Wilhelm Luning as Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt		
3	Approve Agenda of Meeting	G	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
5	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



## Castellum AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Determine Number of Members (7) and Deputy Members of Board (0)	G	Mgmt	For	For
7	Approve Remuneration of Directors	G	Mgmt	For	For
8.1a	Elect Ralf Spann as New Director	G	Mgmt	For	For
8.1b	Elect Marita Loft as New Director	G	Mgmt	For	For
8.1c	Elect Leif Norburg as New Director	G	Mgmt	For	For
8.1d	Elect Knut Rost as New Director	G	Mgmt	For	For
8.1e	Elect Stefan Wallander as New Director	G	Mgmt	For	For
8.2	Elect Ralf Spann as Board Chair	G	Mgmt	For	For
9	Close Meeting	G	Mgmt		

## Cavco Industries, Inc.

**Meeting Date:** 29/07/2025

**Country:** USA

**Ticker:** CVCO

**Record Date:** 02/06/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard A. Kerley	G	Mgmt	For	For
1b	Elect Director David A. Greenblatt	G	Mgmt	For	For
1c	Elect Director Julia W. Sze	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	G	Mgmt	For	For

## CECEP Wind-Power Corp.

**Meeting Date:** 24/07/2025

**Country:** China

**Ticker:** 601016

**Record Date:** 18/07/2025

**Meeting Type:** Special

## CECEP Wind-Power Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Jiang Likai as Director	G	Mgmt	For	For
1.2	Elect Yang Zhongxu as Director	G	Mgmt	For	For
1.3	Elect Liu Shaojing as Director	G	Mgmt	For	For
1.4	Elect Xiao Lan as Director	G	Mgmt	For	For
1.5	Elect Shen Junmin as Director	G	Mgmt	For	For
1.6	Elect Ma Xijun as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect Wang Zhicheng as Director	G	Mgmt	For	For
2.2	Elect Liu Yongqian as Director	G	Mgmt	For	For
2.3	Elect Xiao Chuangying as Director	G	Mgmt	For	For

## Champion Homes, Inc.

Meeting Date: 24/07/2025      Country: USA      Ticker: SKY  
 Record Date: 02/06/2025      Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Berman	G	Mgmt	For	For
1.2	Elect Director Eddie Capel	G	Mgmt	For	For
1.3	Elect Director Mary Fedewa	G	Mgmt	For	For
1.4	Elect Director Erin Mulligan Helgren	G	Mgmt	For	For
1.5	Elect Director Tawn Kelley	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1.6	Elect Director Tim Larson	G	Mgmt	For	For
1.7	Elect Director Nikul Patel	G	Mgmt	For	For
1.8	Elect Director Gary Robinette	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

## Champion Homes, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## Champion Iron Limited

**Meeting Date:** 28/08/2025      **Country:** Australia      **Ticker:** CIA  
**Record Date:** 26/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	G	Mgmt	For	For
2	Elect Michael O' Keeffe as Director	G	Mgmt	For	For
3	Elect David Cataford as Director	G	Mgmt	For	For
4	Elect Gary Lawler as Director	G	Mgmt	For	For
5	Elect Michelle Cormier as Director	G	Mgmt	For	For
6	Elect Louise Grondin as Director	G	Mgmt	For	For
7	Elect Jessica McDonald as Director	G	Mgmt	For	For
8	Elect Jyothish George as Director	G	Mgmt	For	For
9	Elect Ronnie Beevor as Director	G	Mgmt	For	For

## Changchun High-Tech Industry (Group) Co., Ltd.

**Meeting Date:** 15/09/2025      **Country:** China      **Ticker:** 000661  
**Record Date:** 10/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Shares and Listing on the Hong Kong Stock Exchange	G	Mgmt	For	For
	APPROVE PLAN FOR ISSUANCE OF H SHARES AND LISTING ON THE HONG KONG STOCK EXCHANGE		Mgmt		
2.1	Approve Listing Location	G	Mgmt	For	For

## Changchun High-Tech Industry (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Share Type and Par Value	G	Mgmt	For	For
2.3	Approve Issuance and Listing Time	G	Mgmt	For	For
2.4	Approve Issuance Method	G	Mgmt	For	For
2.5	Approve Issuance Scale	G	Mgmt	For	For
2.6	Approve Pricing Method	G	Mgmt	For	For
2.7	Approve Target Subscribers	G	Mgmt	For	For
2.8	Approve Offering Principles	G	Mgmt	For	For
2.9	Approve Underwriting Method	G	Mgmt	For	For
3	Approve Conversion to an Overseas Fundraising Company	G	Mgmt	For	For
4	Approve Resolution Validity Period	G	Mgmt	For	For
5	Approve Authorization of Board to Handle All Related Matters	G	Mgmt	For	For
6	Approve Usage Plan of Raised Funds	G	Mgmt	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	G	Mgmt	For	For
8	Approve to Appoint Auditor	G	Mgmt	For	For
9	Approve Amendments to Articles of Association	G	Mgmt	For	For
10	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
12	Amend Independent Director Work System	G	Mgmt	For	For
13	Amend Remuneration Management Measures for Directors, Supervisors and Senior Management Members	G	Mgmt	For	For
14	Approve to Formulate the Company's Articles of Association (Draft) to Take Effect After the H Share Issuance and Listing	G	Mgmt	For	For
15	Approve to Formulate the Rules and Procedures Regarding General Meetings of Shareholders (Draft)	G	Mgmt	For	For
16	Approve to Formulate the Rules and Procedures Regarding Meetings of Board of Directors (Draft)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Changchun High-Tech Industry (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Amend the Independent Director Work System (Draft)	G	Mgmt	For	For
18	Elect Wu Wei as Independent Director	G	Mgmt	For	For
19	Approve to Determine the Role of Company Directors	G	Mgmt	For	For
20	Approve Insurance for Directors and Senior Management Members and Prospectus Liability Insurance	G	Mgmt	For	For

## ChargePoint Holdings, Inc.

Meeting Date: 08/07/2025 Country: USA Ticker: CHPT  
Record Date: 19/05/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mitesh Dhruv	G	Mgmt	For	For
1.2	Elect Director Jeffrey Harris	G	Mgmt	For	For
1.3	Elect Director Susan Heystee	G	Mgmt	For	For
1.4	Elect Director G. Richard Wagoner, Jr.	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Reverse Stock Split	G	Mgmt	For	For
5	Amend Charter to Remove Corporate Opportunity Waiver Provision	G	Mgmt	For	For
6	Adjourn Meeting	G	Mgmt	For	For

## Charter Communications, Inc.

Meeting Date: 31/07/2025 Country: USA Ticker: CHTR  
Record Date: 27/06/2025 Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	G	Mgmt	For	For

## Charter Communications, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Amend Certificate of Incorporation	G	Mgmt	For	For
3a	Amend Certificate of Incorporation to Composition Requirements	G	Mgmt	For	For
3b	Amend Certificate of Incorporation	G	Mgmt	For	For
3c	Amend Certificate of Incorporation	G	Mgmt	For	For
3d	Amend Certificate of Incorporation	G	Mgmt	For	For
4	Adjourn Meeting	G	Mgmt	For	For

## Check Point Software Technologies Ltd.

**Meeting Date:** 03/09/2025

**Country:** Israel

**Ticker:** CHKP

**Record Date:** 23/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	G	Mgmt	For	For
1b	Reelect Nadav Zafir as Director	G	Mgmt	For	For
1c	Reelect Tzipi Ozer-Armon as Director	G	Mgmt	For	For
1d	Reelect Tal Shavit as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence</i>					
1e	Reelect Jill D. Smith as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence</i>					
1f	Reelect Jerry Ungerman as Director	G	Mgmt	For	For
2	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Compensation of Nadav Zafir, CEO	G	Mgmt	For	For
4	Approve Compensation of Gil Shwed, Chairman	G	Mgmt	For	For
5	Readopt Executive Compensation Policy	G	Mgmt	For	For
6	Amend Employee Stock Purchase Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Chewy, Inc.

Meeting Date: 10/07/2025

Country: USA

Ticker: CHWY

Record Date: 12/05/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mathieu Bigand	G	Mgmt	For	For
1.2	Elect Director David Leland	G	Mgmt	For	For
1.3	Elect Director Lisa Sibenac	G	Mgmt	For	Withhold
<i>Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i>					
1.4	Elect Director Sumit Singh	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-002] Remuneration arrangements and remuneration committee are poorly structured.</i>					

## China Baoan Group Co., Ltd.

Meeting Date: 15/09/2025

Country: China

Ticker: 000009

Record Date: 10/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Medium-term Notes and Super Short-term Commercial Papers	G	Mgmt	For	For
2	Elect Lu Min as Non-independent Director	G	Mgmt	For	For

## China CITIC Bank Corporation Limited

Meeting Date: 26/08/2025

Country: China

Ticker: 998

Record Date: 20/08/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect Wei Qiang as Director	G	Mgmt	For	For

# China CITIC Bank Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE APPLICATION FOR THE CAP ON DAILY RELATED PARTY TRANSACTIONS		Mgmt		
2.01	Approve 2025-2026 Credit Business Cap	G	Mgmt	For	For
2.02	Approve 2025-2026 Financial Market Business Cap	G	Mgmt	For	For
2.03	Approve 2025-2026 Investment Business Cap	G	Mgmt	For	For
2.04	Approve 2025-2026 Asset Transfer Cap	G	Mgmt	For	For
2.05	Approve 2025-2026 Deposit Business Cap	G	Mgmt	For	For
2.06	Approve 2025-2026 Financial Consulting Services and Asset Management Services Cap	G	Mgmt	For	For
2.07	Approve 2025-2026 Asset Custody and Account Management Services Cap	G	Mgmt	For	For
2.08	Approve 2025-2026 Other Financial Services Cap	G	Mgmt	For	For
2.09	Approve 2025-2026 Comprehensive Services Cap	G	Mgmt	For	For
3	Approve Adjustments of Remuneration Policy for Directors	G	Mgmt	For	For
4	Approve Dissolution of the Board of Supervisors	G	Mgmt	For	For
5	Approve Change of Registered Capital and Amend Relevant Provisions of the Articles of Association	G	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE AMENDMENTS OF THE ARTICLES OF ASSOCIATION, THE RULES OF PROCEDURE OF THE SHAREHOLDERS' GENERAL MEETING AND THE RULES OF PROCEDURE OF THE BOARD OF DIRECTORS		Mgmt		
6.01	Amend Articles of Association	G	Mgmt	For	For
6.02	Amend Rules of Procedure of the Shareholders' General Meeting	G	Mgmt	For	For
	<i>Blended Rationale: .</i>				
6.03	Amend Rules of Procedure of the Board of Directors	G	Mgmt	For	For
	<i>Blended Rationale: .</i>				



## China CITIC Bank Corporation Limited

Meeting Date: 26/08/2025

Country: China

Ticker: 998

Record Date: 20/08/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Change of Registered Capital and Amend Relevant Provisions of the Articles of Association	G	Mgmt	For	For
2.01	RESOLUTIONS IN RELATION TO AMENDMENTS OF THE ARTICLES OF ASSOCIATION, THE RULES OF PROCEDURE OF THE SHAREHOLDERS' GENERAL MEETING AND THE RULES OF PROCEDURE OF THE BOARD OF DIRECTORS Amend Articles of Association	G	Mgmt	For	For
2.02	Amend Rules of Procedure of the Shareholders' General Meeting	G	Mgmt	For	For

Blended Rationale: .

## China CITIC Financial Asset Management Co., Ltd.

Meeting Date: 15/07/2025

Country: China

Ticker: 2799

Record Date: 09/07/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Liu Zhengjun as Director	G	Mgmt	For	For
2	Elect Xu Wei as Director	G	Mgmt	For	For

## China CSSC Holdings Ltd.

Meeting Date: 04/07/2025

Country: China

Ticker: 600150

Record Date: 30/06/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	G	Mgmt	For	Against

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## China CSSC Holdings Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>				
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
4	Approve Abolition of the Supervisory Board and Abolition of Rules and Procedures Regarding Meetings of Board of Supervisors	G	Mgmt	For	For
5	Amend System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
6	Approve Allowance of Independent Directors	G	Mgmt	For	For

## China Everbright Bank Company Limited

<b>Meeting Date:</b> 29/07/2025	<b>Country:</b> China	<b>Ticker:</b> 6818
<b>Record Date:</b> 23/07/2025	<b>Meeting Type:</b> Extraordinary Shareholders	

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Amend Articles of Association	G	Mgmt	For	For
2	Amend Rules of Procedures of the Shareholders' General Meeting	G	Mgmt	For	For
3	Amend Rules of Procedures of the Board of Directors	G	Mgmt	For	For
4	Approve Dissolution of the Board of Supervisors	G	Mgmt	For	For

## China Everbright Bank Company Limited

<b>Meeting Date:</b> 29/07/2025	<b>Country:</b> China	<b>Ticker:</b> 6818
<b>Record Date:</b> 21/07/2025	<b>Meeting Type:</b> Extraordinary Shareholders	

## China Everbright Bank Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Amend Articles of Association	G	Mgmt	For	For
2	Amend Rules of Procedures of the Shareholders' General Meeting	G	Mgmt	For	For
3	Amend Rules of Procedures of the Board of Directors	G	Mgmt	For	For
4	Approve Dissolution of the Board of Supervisors	G	Mgmt	For	For

## China Gas Holdings Limited

Meeting Date: 21/08/2025 Country: Bermuda Ticker: 384  
Record Date: 15/08/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a1	Elect Zhu Weiwei as Director	G	Mgmt	For	For
3a2	Elect Liu Chang as Director	G	Mgmt	For	For
3a3	Elect Xiong Bin as Director	G	Mgmt	For	For
3a4	Elect Zhou Xueyan as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.</i>					
3a5	Elect Mao Erwan as Director	G	Mgmt	For	Against
<i>Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-012] Chair of Remuneration Committee not independent [SF-M0201-021] Vote against audit committee member(s) because non-audit fees are excessive compared to audit fees, which could impede the independence of the auditors</i>					
3a6	Elect Chen Yanyan as Director	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.</i>					
3b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For

## China Gas Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Against
	<i>Blended Rationale: [HK-M0100-002] Without explanation, non-audit fees exceed audit fees which may impair the independence of the external audit process.</i>				
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
	<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i>				
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
	<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.</i>				

## China Industrial Securities Co. Ltd.

**Meeting Date:** 02/09/2025      **Country:** China      **Ticker:** 601377  
**Record Date:** 26/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Huang Haiqing as Independent Director	G	Mgmt	For	For

## China Life Insurance Company Limited

**Meeting Date:** 25/09/2025      **Country:** China      **Ticker:** 2628  
**Record Date:** 18/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Abolition of Board of Supervisors	G	Mgmt	For	For
2	Amend Procedural Rules for the Shareholders' General Meetings	G	Mgmt	For	For
3	Amend Procedural Rules for the Board of Directors' Meetings	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## China Life Insurance Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Interim Profit Distribution Plan	G	Mgmt	For	For
5	Amend Articles of Association	G	Mgmt	For	For

## China Life Insurance Company Limited

**Meeting Date:** 25/09/2025      **Country:** China      **Ticker:** 2628  
**Record Date:** 18/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Abolition of Board of Supervisors	G	Mgmt	For	For
2	Amend Articles of Association	G	Mgmt	For	For
3	Amend Procedural Rules for the Shareholders' General Meetings	G	Mgmt	For	For
4	Amend Procedural Rules for the Board of Directors' Meetings	G	Mgmt	For	For
5	Approve Interim Profit Distribution Plan	G	Mgmt	For	For

## China Merchants Energy Shipping Co., Ltd.

**Meeting Date:** 26/09/2025      **Country:** China      **Ticker:** 601872  
**Record Date:** 19/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Registered Capital	G	Mgmt	For	For
2	Approve Amendments to Articles of Association	G	Mgmt	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders and Other Six Systems	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## China Merchants Energy Shipping Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Related-party Transaction for the Acquisition of Domestic Office Property for Self-use	G	Mgmt	For	For
5	Elect Huang Chuanjing as Non-independent Director	G	SH	For	For
<p><i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i></p>					
6	Approve Abolition of the Supervisory Board and Abolition of Rules and Procedures Regarding Meetings of Board of Supervisors	G	Mgmt	For	For

## China Pacific Insurance (Group) Co., Ltd.

**Meeting Date:** 29/08/2025      **Country:** China      **Ticker:** 2601  
**Record Date:** 25/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Dissolution of the Board of Supervisors	G	Mgmt	For	For
2	Approve Amendments to the Articles of Association and Related Transactions	G	Mgmt	For	For
3	Approve Amendments to the Procedural Rules for Shareholders' Meetings and Related Transactions	G	Mgmt	For	For
4	Approve Amendments to the Procedural Rules for the Board and Related Transactions	G	Mgmt	For	For
5	Elect Wang Yuhua as Director	G	Mgmt	For	For
6	Elect Wong Hin Wing as Director	G	Mgmt	For	For

## China Pacific Insurance (Group) Co., Ltd.

**Meeting Date:** 29/08/2025      **Country:** China      **Ticker:** 2601  
**Record Date:** 20/08/2025      **Meeting Type:** Extraordinary Shareholders

## China Pacific Insurance (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Dissolution of the Board of Supervisors	G	Mgmt	For	For
2	Approve Amendments to the Articles of Association and Related Transactions	G	Mgmt	For	For
3	Approve Amendments to the Procedural Rules for Shareholders' Meetings and Related Transactions	G	Mgmt	For	For
4	Approve Amendments to the Procedural Rules for the Board and Related Transactions	G	Mgmt	For	For
5	Elect Wang Yuhua as Director	G	Mgmt	For	For
6	Elect Wong Hin Wing as Director	G	Mgmt	For	For

## China Rare Earth Resources & Technology Co., Ltd.

**Meeting Date:** 09/07/2025      **Country:** China      **Ticker:** 000831  
**Record Date:** 02/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Guo Liangjin as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
1.2	Elect Mei Yi as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
1.3	Elect Yang Wenyi as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				

## China Rare Earth Resources & Technology Co., Ltd.

**Meeting Date:** 16/09/2025      **Country:** China      **Ticker:** 000831  
**Record Date:** 09/09/2025      **Meeting Type:** Special

## China Rare Earth Resources & Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Abolish the Supervisory Board and Amend the Articles of Association	G	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
4	Approve Merger by Absorption and Cancel Its Legal Person Status	G	Mgmt	For	For

## China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

**Meeting Date:** 07/07/2025 **Country:** China **Ticker:** 000999

**Record Date:** 30/06/2025 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchasing and Cancelling Part of the Performance Shares under the 2021 Performance Shares Incentive Plan	G	Mgmt	For	For
2	Approve Repurchasing and Cancelling Part of the Performance Shares Initially Granted and Reserved for Grant if the Unlocking Conditions of the Third Unlocking Period of the 2021 Performance Shares Incentive Plan Are Not Satisfied	G	Mgmt	For	For

## China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

**Meeting Date:** 01/09/2025 **Country:** China **Ticker:** 000999

**Record Date:** 25/08/2025 **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For



## China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Repurchase and Cancellation of Performance Shares	G	Mgmt	For	For
3	Approve to Appoint Auditor	G	Mgmt	For	For

## China Suntien Green Energy Corporation Limited

**Meeting Date:** 25/07/2025      **Country:** China      **Ticker:** 956  
**Record Date:** 22/07/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Remuneration Plan for Directors	G	Mgmt	For	For
	ELECT NON-EXECUTIVE AND EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect Cao Xin as Director	G	Mgmt	For	For
2.2	Elect Li Lian Ping as Director	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-013] Remuneration Committee without majority independence</i>					
2.3	Elect Qin Gang as Director	G	Mgmt	For	Against
<i>Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence</i>					
2.4	Elect Zhang Xu Lei as Director	G	Mgmt	For	For
2.5	Elect Lu Rong as Director	G	Mgmt	For	For
2.6	Elect Zhao Shi Yi as Director	G	Mgmt	For	For
2.7	Elect Tan Jian Xin as Director	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect Chow Man Kong as Director	G	Mgmt	For	For
3.2	Elect Yang Jing Lei as Director	G	Mgmt	For	For
3.3	Elect Chan Yik Pun as Director	G	Mgmt	For	For
3.4	Elect Liu Bin as Director	G	Mgmt	For	For

## China Three Gorges Renewables (Group) Co., Ltd.

Meeting Date: 22/08/2025

Country: China

Ticker: 600905

Record Date: 13/08/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>				
2	Amend Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## China Tower Corporation Limited

Meeting Date: 23/07/2025

Country: China

Ticker: 788

Record Date: 17/07/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Miao Shouye as Director and Authorize Any Director to Sign on Behalf of the Company the Service Contract with Him	G	Mgmt	For	For
2	Elect Pei Zhenjiang as Director, Authorize Any Director to Sign on Behalf of the Company the Service Contract with Him and Authorize Board to Fix His Remuneration	G	Mgmt	For	For
3	Elect Wen Bugao as Director, Authorize Any Director to Sign on Behalf of the Company the Service Contract with Him and Authorize Board to Fix His Remuneration	G	Mgmt	For	For

## China Traditional Chinese Medicine Holdings Co. Limited

Meeting Date: 18/07/2025

Country: Hong Kong

Ticker: 570

Record Date: 14/07/2025

Meeting Type: Extraordinary Shareholders

## China Traditional Chinese Medicine Holdings Co. Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve BDO as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

## China United Network Communications Ltd.

**Meeting Date:** 29/07/2025      **Country:** China      **Ticker:** 600050  
**Record Date:** 21/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tang Yongbo as Non-independent Director	G	SH	For	For

*Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.*

## China Yangtze Power Co., Ltd.

**Meeting Date:** 15/08/2025      **Country:** China      **Ticker:** 600900  
**Record Date:** 07/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Investment in the Construction of the Gezhouba Shipping Capacity Expansion Project	G	Mgmt	For	Abstain
2	Amend Articles of Association	G	Mgmt	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	For

*Blended Rationale: [RU-M0000-004] Abstain due to lack of sufficient information at the time of voting.*

## China Zheshang Bank Co., Ltd.

**Meeting Date:** 25/09/2025      **Country:** China      **Ticker:** 2016  
**Record Date:** 18/09/2025      **Meeting Type:** Extraordinary Shareholders

## China Zheshang Bank Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Elect Zheng Xingang as Director	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					
2	Elect Yang Zhaohui as Director	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					
3	Approve Issuance of Capital Bonds and Related Authorization	G	Mgmt	For	For

## Chongqing Zhifei Biological Products Co., Ltd.

**Meeting Date:** 14/07/2025      **Country:** China      **Ticker:** 300122  
**Record Date:** 08/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Corporate Bond Issuance Plan	G	Mgmt	For	For
2	Approve Authorization of the Board and Authorization by the Board of Directors to the Chairman to Handle All Related Matters	G	Mgmt	For	For

## Chow Tai Fook Jewellery Group Limited

**Meeting Date:** 23/07/2025      **Country:** Cayman Islands      **Ticker:** 1929  
**Record Date:** 17/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Wong Siu-Kee, Kent as Director	G	Mgmt	For	For

## Chow Tai Fook Jewellery Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Cheng Kam-Biu, Wilson as Director	G	Mgmt	For	For
3c	Elect Suen Chi-Keung, Peter as Director	G	Mgmt	For	For
3d	Elect Lam Kin-Fung, Jeffrey as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [SF-S0250-013] Chair of the Nomination Committee is not independent. [SF-M0201-019] Nominee serves on a number of public company boards which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>					
3e	Elect Cheng Ka-Lai, Lily as Director	G	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
<p><i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i></p>					
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For

## Cirrus Logic, Inc.

**Meeting Date:** 29/07/2025      **Country:** USA      **Ticker:** CRUS  
**Record Date:** 02/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander M. Davern	G	Mgmt	For	For
1.2	Elect Director John M. Forsyth	G	Mgmt	For	For
1.3	Elect Director Raghib Hussain	G	Mgmt	For	For
1.4	Elect Director Duy-Loan Le	G	Mgmt	For	For
1.5	Elect Director Catherine P. Lego	G	Mgmt	For	For
1.6	Elect Director William D. Mosley	G	Mgmt	For	For
1.7	Elect Director David J. Tupman	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Cirrus Logic, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## Columbia Banking System, Inc.

**Meeting Date:** 21/07/2025      **Country:** USA      **Ticker:** COLB  
**Record Date:** 12/06/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	G	Mgmt	For	For
2	Adjourn Meeting	G	Mgmt	For	For

## Columbus McKinnon Corporation

**Meeting Date:** 15/08/2025      **Country:** USA      **Ticker:** CMCO  
**Record Date:** 16/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	G	Mgmt	For	For
1b	Elect Director Aziz S. Aghili	G	Mgmt	For	For
1c	Elect Director Jeanne Beliveau-Dunn	G	Mgmt	For	For
1d	Elect Director Kathryn V. Bohl	G	Mgmt	For	For
1e	Elect Director Gerald G. Colella	G	Mgmt	For	For
1f	Elect Director Michael Dastoor	G	Mgmt	For	For
1g	Elect Director Chris J. Stephens, Jr.	G	Mgmt	For	For
1h	Elect Director David J. Wilson	G	Mgmt	For	For
1i	Elect Director Rebecca Yeung	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

## Columbus McKinnon Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Eliminate Restrictions on Issuance of Common Stock in Connection with the Conversion and Voting of Preferred Shares	G	Mgmt	For	For
5	Increase Authorized Common Stock	G	Mgmt	For	For
6	Amend Certificate of Incorporation Re: Exercise of Preemptive Rights	G	Mgmt	For	For
7	Adjourn Meeting	G	Mgmt	For	For

## Commercial International Bank - Egypt (CIB) SAE

**Meeting Date:** 25/09/2025      **Country:** Egypt      **Ticker:** COMI  
**Record Date:**      **Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Ratify Changes in the Composition of the Board Since the Date of the General Assembly on March 22, 2025	G	Mgmt	For	Do Not Vote
2	Authorize Increase in Company's Capital by EGP 3,070,851,000 Through Issuance of Bonus Shares through Using a Portion of the General Reserve, and Any Fractional Shares will be Rounded in Favor of Smaller Shareholders	G	Mgmt	For	Do Not Vote
3	Amend Article 6and 7 of Bylaws and Authorize Chief Legal Officer, or in his Absence, Head of the Bank's Litigation and Implementation Group to Sign the Amendment Documents of the Bank's Statute Before the Relevant Notary Office	G	Mgmt	For	Do Not Vote

## Commvault Systems, Inc.

**Meeting Date:** 07/08/2025      **Country:** USA      **Ticker:** CVLT  
**Record Date:** 20/06/2025      **Meeting Type:** Annual

## Commvault Systems, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicola Adamo	G	Mgmt	For	For
1.2	Elect Director Martha Bejar	G	Mgmt	For	For
1.3	Elect Director Keith Geeslin	G	Mgmt	For	For
1.4	Elect Director Vivie "YY" Lee	G	Mgmt	For	For
1.5	Elect Director Sanjay Mirchandani	G	Mgmt	For	For
1.6	Elect Director Chuck Moran	G	Mgmt	For	For
1.7	Elect Director Allison Pickens	G	Mgmt	For	For
1.8	Elect Director Shane Sanders	G	Mgmt	For	For
1.9	Elect Director Arlen Shenkman	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

## Compagnie Financiere Richemont SA

**Meeting Date:** 10/09/2025      **Country:** Switzerland      **Ticker:** CFR  
**Record Date:**      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders		Mgmt		
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Non-Financial Report	E, S	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 3.00 per Registered A Share and CHF 0.30 per Registered B Share	G	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
	Management Proposal for Holders of A Registered Shares		Mgmt		
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders		Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
5.2	Reelect Bram Schot as Director	G	Mgmt	For	For
5.3	Reelect Nikesh Arora as Director	G	Mgmt	For	For
5.4	Reelect Nicolas Bos as Director	G	Mgmt	For	For
5.5	Reelect Fiona Druckenmiller as Director	G	Mgmt	For	For
5.6	Reelect Burkhardt Grund as Director	G	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	G	Mgmt	For	For
5.8	Reelect Wendy Luhabe as Director	G	Mgmt	For	For
5.9	Reelect Josua Malherbe as Director	G	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	G	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	G	Mgmt	For	For
5.12	Reelect Anton Rupert as Director	G	Mgmt	For	For
5.13	Reelect Gary Saage as Director	G	Mgmt	For	For
5.14	Reelect Patrick Thomas as Director	G	Mgmt	For	For
5.15	Reelect Jasmine Whitbread as Director	G	Mgmt	For	For
6.1	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
6.3	Reappoint Bram Schot as Member of the Compensation Committee	G	Mgmt	For	For

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.4	Reappoint Jasmine Whitbread as Member of the Compensation Committee	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
7	Ratify KPMG SA as Auditors	G	Mgmt	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	G	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.4 Million	G	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 18.4 Million	G	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	G	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
10	Transact Other Business (Voting)	G	Mgmt	For	Abstain
<p><i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i></p>					

## Companhia Paranaense de Energia

**Meeting Date:** 22/08/2025      **Country:** Brazil      **Ticker:** CPLE6  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Listing of Company Shares in Novo Mercado Segment of B3	G	Mgmt	For	For
2	Amend Article 5 Re: Conversion of Shares	G	Mgmt	For	For
3	Amend Article 5 Re: Standardization of Preferred Shares	G	Mgmt	For	For

## Companhia Paranaense de Energia

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve the Unification of Class A (PNA) and Class B (PNB) Shares (collectively, PN), through the Mandatory Conversion of All PNB Shares into PNA Shares (PN Unification), and Amend Article 5 Accordingly	G	Mgmt	For	For
5	Amend Article 5 Re: Create New Class of Preferred Stock (PNC)	G	Mgmt	For	For
6	Approve Conversion of Preferred Shares (PN) into Common Shares and PNC	G	Mgmt	For	For
7	Approve Application of Available Reserves in the Compulsory Redemption of All PNC Shares	G	Mgmt	For	For
8	Amend Articles and Consolidate Bylaws	G	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

## Conagra Brands, Inc.

**Meeting Date:** 17/09/2025

**Country:** USA

**Ticker:** CAG

**Record Date:** 23/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anil Arora	G	Mgmt	For	For
1b	Elect Director Thomas "Tony" K. Brown	G	Mgmt	For	For
1c	Elect Director Emanuel "Manny" Chirico	G	Mgmt	For	For
1d	Elect Director Sean M. Connolly	G	Mgmt	For	For
1e	Elect Director George Dowdie	G	Mgmt	For	For
1f	Elect Director Francisco Fraga	G	Mgmt	For	For
1g	Elect Director Richard H. Lenny	G	Mgmt	For	For
1h	Elect Director Melissa Lora	G	Mgmt	For	For
1i	Elect Director Ruth Ann Marshall	G	Mgmt	For	For
1j	Elect Director Denise A. Paulonis	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Conagra Brands, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

## Constellation Brands, Inc.

**Meeting Date:** 15/07/2025      **Country:** USA      **Ticker:** STZ  
**Record Date:** 16/05/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	G	Mgmt	For	For
1b	Elect Director Christy Clark	G	Mgmt	For	For
1c	Elect Director Jennifer M. Daniels	G	Mgmt	For	For
1d	Elect Director Nicholas I. Fink	G	Mgmt	For	For
1e	Elect Director William Giles	G	Mgmt	For	For
1f	Elect Director Ernesto M. Hernandez	G	Mgmt	For	For
1g	Elect Director Jose Manuel Madero Garza	G	Mgmt	For	For
1h	Elect Director Daniel J. McCarthy	G	Mgmt	For	For
1i	Elect Director William A. Newlands	G	Mgmt	For	For
1j	Elect Director Richard Sands	G	Mgmt	For	For
1k	Elect Director Robert Sands	G	Mgmt	For	For
1l	Elect Director Luca Zaramella	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## Contact Energy Ltd

**Meeting Date:** 16/09/2025      **Country:** New Zealand      **Ticker:** CEN  
**Record Date:** 12/09/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Deion Campbell as Director	G	Mgmt	For	For

## Contact Energy Ltd

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Increase in Maximum Aggregate Annual Remuneration Payable by Contact to Directors	G	Mgmt	For	For
3	Authorize Board to Fix Remuneration of the Auditors	G	Mgmt	For	For

## Corem Property Group AB

**Meeting Date:** 21/07/2025      **Country:** Sweden      **Ticker:** CORE.A  
**Record Date:** 11/07/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Amend Articles Re: Set Minimum (SEK 2 Billion) and Maximum (SEK 8 Billion) Share Capital; Set Minimum (1 Billion) and Maximum (4 Billion) Number of Shares	G	Mgmt	For	For
8	Approve Issuance of 82 Million Shares for a Private Placement	G	Mgmt	For	For
9	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe that proposal is not in the best interest of shareholders.</i>					
10	Approve Resolution Regarding Clarification of the Annual General Meeting's Resolution on the Allocation of the Company's Profits	G	Mgmt	For	For
11	Close Meeting	G	Mgmt		

## CorVel Corporation

**Meeting Date:** 07/08/2025      **Country:** USA      **Ticker:** CRVL  
**Record Date:** 13/06/2025      **Meeting Type:** Annual

## CorVel Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael G. Combs	G	Mgmt	For	For
1.2	Elect Director Joanna C. Burkey	G	Mgmt	For	For
1.3	Elect Director Steven J. Hamerslag	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1.4	Elect Director Alan R. Hoops	G	Mgmt	For	For
1.5	Elect Director R. Judd Jessup	G	Mgmt	For	Withhold
<i>Blended Rationale: [HK-M0201-014] Director responsible for lack of timely refreshment of board.</i>					
1.6	Elect Director Jeffrey J. Michael	G	Mgmt	For	Withhold
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i>					
2	Ratify Haskell & White LLP as Auditors	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For

## COSCO SHIPPING Energy Transportation Co., Ltd.

**Meeting Date:** 26/09/2025

**Country:** China

**Ticker:** 1138

**Record Date:** 22/09/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Amend Articles of Association	G	Mgmt	For	For
2	Amend Rules and Procedures of Shareholders' General Meetings	G	Mgmt	For	For
3	Amend Rules and Procedures of Meetings of the Board of Directors	G	Mgmt	For	For
4	Approve Cancellation of Supervisory Committee and Abolishment of the Rules and Procedures of Meetings of the Supervisory Committee	G	Mgmt	For	For
5	Amend Rules and Procedures on Independent Directors' Work	G	Mgmt	For	For

## COSCO SHIPPING Energy Transportation Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Amend Administrative Rules Governing Connected Transactions	G	Mgmt	For	For
7	Amend Management System for External Guarantee	G	Mgmt	For	For
8	Amend Administrative Measures for External Investments	G	Mgmt	For	For
9	Amend Implementation Rules for the Cumulative Voting System	G	Mgmt	For	For
10	Amend Share Option Incentive Scheme Administration Regulations	G	Mgmt	For	For
11	Amend Administrative Measures for the Implementation and Appraisal of Share Option Incentive Scheme	G	Mgmt	For	For

## COSCO SHIPPING Energy Transportation Co., Ltd.

**Meeting Date:** 26/09/2025

**Country:** China

**Ticker:** 1138

**Record Date:** 22/09/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1.01	Amend Articles of Association	G	Mgmt	For	For
1.02	Amend Rules and Procedures of Shareholders' General Meetings	G	Mgmt	For	For
1.03	Amend Rules and Procedures of Meetings of the Board of Directors	G	Mgmt	For	For
1.04	Approve Cancellation of Supervisory Committee and Abolishment of the Rules and Procedures of Meetings of the Supervisory Committee	G	Mgmt	For	For
1.05	Amend Rules and Procedures on Independent Directors' Work	G	Mgmt	For	For
1.06	Amend Administrative Rules Governing Connected Transactions	G	Mgmt	For	For
1.07	Amend Management System for External Guarantee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## COSCO SHIPPING Energy Transportation Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.08	Amend Administrative Measures for External Investments	G	Mgmt	For	For
1.09	Amend Implementation Rules for the Cumulative Voting System	G	Mgmt	For	For
1.10	Amend Share Option Incentive Scheme Administration Regulations	G	Mgmt	For	For
1.11	Amend Administrative Measures for the Implementation and Appraisal of Share Option Incentive Scheme	G	Mgmt	For	For

## Cranswick Plc

**Meeting Date:** 28/07/2025

**Country:** United Kingdom

**Ticker:** CWK

**Record Date:** 24/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Committee Report	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Chris Aldersley as Director	G	Mgmt	For	For
5	Re-elect Liz Barber as Director	G	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i>					
6	Re-elect Mark Bottomley as Director	G	Mgmt	For	For
7	Re-elect Jim Brisby as Director	G	Mgmt	For	For
8	Re-elect Adam Couch as Director	G	Mgmt	For	For



## Cranswick Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Yetunde Hofmann as Director	G	Mgmt	For	For
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i></p>					
10	Re-elect Rachel Howarth as Director	G	Mgmt	For	For
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i></p>					
11	Re-elect Tim Smith as Director	G	Mgmt	For	For
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i></p>					
12	Re-elect Alan Williams as Director	G	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## CRRC Corporation Limited

**Meeting Date:** 22/09/2025

**Country:** China

**Ticker:** 1766

**Record Date:** 16/09/2025

**Meeting Type:** Extraordinary Shareholders

# CRRC Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Proposed Abolishment of the Board of Supervisors and Amend Articles of Association	G	Mgmt	For	For
2	Amend Rules of Procedure for General Meetings	G	Mgmt	For	For
3	Amend Rules of Procedure for the Board	G	Mgmt	For	For
4	Approve Interim Profit Distribution Plan	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
5.1	Elect Sun Yongcai as Director	G	Mgmt	For	For
5.2	Elect Wang An as Director	G	Mgmt	For	For
5.3	Elect Fan Bing as Director	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Wang Xifeng as Director	G	Mgmt	For	For
6.2	Elect Ngai Ming Tak as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-046] Vote AGAINST director due to concerns of gender-related diversity at the board level. Greater board diversity may lead to better risk management and identification of business opportunities, leading to better financial outcomes for shareholders.</i></p>					
6.3	Elect Yang Jiayi as Director	G	Mgmt	For	For
6.4	Elect Zhang Zhenrong as Director	G	Mgmt	For	For

# CRRC Corporation Limited

**Meeting Date:** 22/09/2025

**Country:** China

**Ticker:** 1766

**Record Date:** 15/09/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## CRRC Corporation Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Abolishment of the Board of Supervisors and Amend Articles of Association	G	Mgmt	For	For
2	Amend Rules of Procedure for General Meetings	G	Mgmt	For	For
3	Amend Rules of Procedure for the Board	G	Mgmt	For	For
4	Approve Interim Profit Distribution Plan	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
5.1	Elect Sun Yongcai as Director	G	Mgmt	For	For
5.2	Elect Wang An as Director	G	Mgmt	For	For
5.3	Elect Fan Bing as Director	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Wang Xifeng as Director	G	Mgmt	For	For
6.2	Elect Ngai Ming Tak as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-046] Vote AGAINST director due to concerns of gender-related diversity at the board level. Greater board diversity may lead to better risk management and identification of business opportunities, leading to better financial outcomes for shareholders.</i></p>					
6.3	Elect Yang Jiayi as Director	G	Mgmt	For	For
6.4	Elect Zhang Zhenrong as Director	G	Mgmt	For	For

## CSC Financial Co., Ltd.

<b>Meeting Date:</b> 29/08/2025	<b>Country:</b> China	<b>Ticker:</b> 6066
<b>Record Date:</b> 25/08/2025	<b>Meeting Type:</b> Extraordinary Shareholders	

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
	ELECT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.01	Elect Zhu Yong as Director	G	SH	For	For
<p><i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i></p>					

## CSC Financial Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.02	Elect Wang Guanglong as Director	G	SH	For	For

*Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.*

## CSC Financial Co., Ltd.

**Meeting Date:** 29/08/2025      **Country:** China      **Ticker:** 6066  
**Record Date:** 21/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
	ELECT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.01	Elect Zhu Yong as Director	G	SH	For	For

*Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.*

1.02	Elect Wang Guanglong as Director	G	SH	For	For
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*Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.*

## CSSC Science & Technology Co., Ltd.

**Meeting Date:** 22/08/2025      **Country:** China      **Ticker:** 600072  
**Record Date:** 15/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve External Investment	G	Mgmt	For	For
2	Elect Peng Chengxin as Independent Director	G	Mgmt	For	For
3	Approve Abolition of the Supervisory Board and abolish Rules and Procedures Regarding Meetings of Board of Supervisors	G	Mgmt	For	For
4	Approve Amendments to Articles of Association	G	Mgmt	For	For

## CSSC Science & Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
7	Amend Management Methods for Independent Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					

## CSSC Science & Technology Co., Ltd.

**Meeting Date:** 22/09/2025      **Country:** China      **Ticker:** 600072  
**Record Date:** 15/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Li Junhua as Non-independent Director	G	Mgmt	For	For

## CSW Industrials, Inc.

**Meeting Date:** 28/08/2025      **Country:** USA      **Ticker:** CSW  
**Record Date:** 10/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph B. Armes	G	Mgmt	For	For
1.2	Elect Director Darron K. Ash	G	Mgmt	For	For
1.3	Elect Director Michael R. Gambrell	G	Mgmt	For	For
1.4	Elect Director Bobby Griffin	G	Mgmt	For	For
1.5	Elect Director Terry L. Johnston	G	Mgmt	For	For
1.6	Elect Director Linda A. Livingstone	G	Mgmt	For	For
1.7	Elect Director Anne B. Motsenbocker	G	Mgmt	For	For
1.8	Elect Director J. Kent Sweezey	G	Mgmt	For	For

## CSW Industrials, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

## Currys Plc

**Meeting Date:** 04/09/2025

**Country:** United Kingdom

**Ticker:** CURY

**Record Date:** 02/09/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Alex Baldock as Director	G	Mgmt	For	For
6	Re-elect Ian Dyson as Director	G	Mgmt	For	For
7	Re-elect Magdalena Gerger as Director	G	Mgmt	For	For
8	Re-elect Steve Johnson as Director	G	Mgmt	For	For
9	Re-elect Bruce Marsh as Director	G	Mgmt	For	For
10	Re-elect Octavia Morley as Director	G	Mgmt	For	For
11	Re-elect Adam Walker as Director	G	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

# CUSTODIAN PROPERTY INCOME REIT PLC

Meeting Date: 09/09/2025

Country: United Kingdom

Ticker: CREI

Record Date: 05/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Re-elect David MacLellan as Director	G	Mgmt	For	For
5	Re-elect Hazel Adam as Director	G	Mgmt	For	For
6	Re-elect Malcolm Cooper as Director	G	Mgmt	For	For
7	Re-elect Christopher Ireland as Director	G	Mgmt	For	For
8	Re-elect Elizabeth McMeikan as Director	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>					
9	Elect Nathan Imlach as Director	G	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
12	Authorise Issue of Equity	G	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Daan Gene Co., Ltd.

Meeting Date: 15/09/2025

Country: China

Ticker: 002030

Record Date: 09/09/2025

Meeting Type: Special

## Daan Gene Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>				
	AMEND SOME OF THE COMPANY'S SYSTEMS		Mgmt		
2.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## Dajin Heavy Industry Co., Ltd.

**Meeting Date:** 11/07/2025      **Country:** China      **Ticker:** 002487  
**Record Date:** 07/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares and Listing on the Main Board of Hong Kong Stock Exchange	G	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF SHARES AND LISTING ON HONG KONG STOCK EXCHANGE		Mgmt		
2.1	Approve Listing Exchange	G	Mgmt	For	For
2.2	Approve Share Type and Par Value	G	Mgmt	For	For
2.3	Approve Issuance and Listing Time	G	Mgmt	For	For
2.4	Approve Issue Manner	G	Mgmt	For	For
2.5	Approve Issue Size	G	Mgmt	For	For
2.6	Approve Basis of Pricing	G	Mgmt	For	For
2.7	Approve Target Subscribers	G	Mgmt	For	For
2.8	Approve Sale Principle	G	Mgmt	For	For
3	Approve Conversion of Company into an Overseas Raised Company	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



# Dajin Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Resolution Validity Period	G	Mgmt	For	For
5	Approve Issuance and Listing of Shares for Fund-raising Use Plan	G	Mgmt	For	For
6	Approve Distribution Arrangement of Cumulative Earnings	G	Mgmt	For	For
	AMEND ARTICLES OF ASSOCIATION AND OTHER CORPORATE GOVERNANCE SYSTEMS		Mgmt		
7.1	Amend Articles of Association	G	Mgmt	For	Abstain
	<i>Blended Rationale: [SF-M0000-002] We are abstaining from voting on this item due to local regulations.</i>				
7.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
7.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
7.4	Amend Implementing Rules for Cumulative Voting System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
	AMEND ARTICLES OF ASSOCIATION AND OTHER CORPORATE GOVERNANCE SYSTEMS THAT WILL TAKE EFFECT AFTER THE ISSUANCE AND LISTING OF H SHARES		Mgmt		
8.1	Approve Amendments to Articles of Association	G	Mgmt	For	For
8.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	For
8.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
	ELECTION OF DIRECTORS AND DETERMINING THE ROLES OF THE COMPANY DIRECTORS		Mgmt		
9.1	Elect Lu Qiannan as Independent Director	G	Mgmt	For	For
9.2	Elect Li Xin as Non-Independent Director	G	Mgmt	For	For
9.3	Approve Determining the Roles of Company Directors	G	Mgmt	For	For

## Dajin Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Authorization of Board to Handle All Related Matters	G	Mgmt	For	For
11	Approve Purchase of Liability Insurance for Directors and Senior Management Members as well as Related Personnel Liability Insurance and Prospectus Liability Insurance	G	Mgmt	For	For
12	Approve Appointment of Audit Firm for Issuance of H Shares and Listing on the Hong Kong Stock Exchange	G	Mgmt	For	For

## Dajin Heavy Industry Co., Ltd.

**Meeting Date:** 12/09/2025

**Country:** China

**Ticker:** 002487

**Record Date:** 08/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For

## Dalata Hotel Group Plc

**Meeting Date:** 11/09/2025

**Country:** Ireland

**Ticker:** DHG

**Record Date:** 07/09/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Memorandum of Association	G	Mgmt	For	For
2	Approve the Recommended Cash Offer for Dalata Hotel Group plc by Pandox Ireland Tuck Limited	G	Mgmt	For	For
3	Approve Cancellation of Cancellation Shares	G	Mgmt	For	For
4	Approve Application of Reserves	G	Mgmt	For	For
5	Amend Articles of Association	G	Mgmt	For	For
6	Approve Management Incentive Payment	G	Mgmt	For	For
7	Adjourn Meeting	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Dalata Hotel Group Plc

Meeting Date: 11/09/2025

Country: Ireland

Ticker: DHG

Record Date: 07/09/2025

Meeting Type: Court

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Second Scheme Meeting for Independent Dalata Shareholders		Mgmt		
1	Approve Scheme of Arrangement	G	Mgmt	For	For

## Damai Entertainment Holdings Limited

Meeting Date: 14/08/2025

Country: Bermuda

Ticker: 1060

Record Date: 08/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2.1a	Elect Song Lixin as Director	G	Mgmt	For	Against
<i>Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence.</i>					
2.1b	Elect Tong Xiaomeng as Director	G	Mgmt	For	Against
<i>Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence. [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification</i>					
2.2	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i>					
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i>					

## Darden Restaurants, Inc.

Meeting Date: 17/09/2025

Country: USA

Ticker: DRI

Record Date: 23/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	G	Mgmt	For	For
1.2	Elect Director Ricardo (Rick) Cardenas	G	Mgmt	For	For
1.3	Elect Director Juliana L. Chugg	G	Mgmt	For	For
1.4	Elect Director James P. Fogarty	G	Mgmt	For	For
1.5	Elect Director Cynthia T. Jamison	G	Mgmt	For	For
1.6	Elect Director Daryl A. Kenningham	G	Mgmt	For	For
1.7	Elect Director William S. Simon	G	Mgmt	For	For
1.8	Elect Director Charles M. Sonstebly	G	Mgmt	For	For
1.9	Elect Director Timothy J. Wilmott	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Disclose GHG Emissions Reductions Targets	E	SH	Against	For

*Blended Rationale: [DC-D0000-009] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.*

## DCC Plc

Meeting Date: 10/07/2025

Country: Ireland

Ticker: DCC

Record Date: 06/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4.(a)	Re-elect Laura Angelini as Director	G	Mgmt	For	For
4.(b)	Re-elect Mark Breuer as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.(c)	Re-elect Katrina Cliffe as Director	G	Mgmt	For	For
4.(d)	Re-elect Caroline Dowling as Director	G	Mgmt	For	For
4.(e)	Elect Steven Holland as Director	G	Mgmt	For	For
4.(f)	Re-elect Lily Liu as Director	G	Mgmt	For	For
4.(g)	Re-elect Kevin Lucey as Director	G	Mgmt	For	For
4.(h)	Re-elect Donal Murphy as Director	G	Mgmt	For	For
4.(i)	Re-elect Alan Ralph as Director	G	Mgmt	For	For
4.(j)	Re-elect Mark Ryan as Director	G	Mgmt	For	For
5	Appoint Deloitte Ireland LLP as Auditors	G	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
7	Authorise Issue of Equity	G	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
10	Authorise Market Purchase of Shares	G	Mgmt	For	For
11	Authorise Reissuance Price Range of Treasury Shares	G	Mgmt	For	For
12	Approve Cancellation of the Amount Standing to the Credit of the Company's Share Premium Account and the Amount be Credited to a Reserve	G	Mgmt	For	For
13	Approve Amendments to the Memorandum of Association	G	Mgmt	For	For

## Deckers Outdoor Corporation

**Meeting Date:** 08/09/2025

**Country:** USA

**Ticker:** DECK

**Record Date:** 10/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cynthia (Cindy) L. Davis	G	Mgmt	For	For

## Deckers Outdoor Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director David A. Burwick	G	Mgmt	For	For
1c	Elect Director Stefano Caroti	G	Mgmt	For	For
1d	Elect Director Nelson C. Chan	G	Mgmt	For	For
1e	Elect Director Juan R. Figuereo	G	Mgmt	For	For
1f	Elect Director Patrick J. Grismer	G	Mgmt	For	For
1g	Elect Director Maha S. Ibrahim	G	Mgmt	For	For
1h	Elect Director Victor Luis	G	Mgmt	For	For
1i	Elect Director Lauri M. Shanahan	G	Mgmt	For	For
1j	Elect Director Bonita C. Stewart	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## DigiPlus Interactive Corp.

Meeting Date: 25/07/2025

Country: Philippines

Ticker: PLUS

Record Date: 25/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Elect 9 Directors by Cumulative Voting		Mgmt		
A1	Elect Eusebio H. Tanco as Director	G	Mgmt	For	Abstain
	<i>Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [SF-M0201-046] Vote AGAINST director due to concerns of gender-related diversity at the board level. Greater board diversity may lead to better risk management and identification of business opportunities, leading to better financial outcomes for shareholders. [SF-S0250-013] Chair of the Nomination Committee is not independent. [SD-M0201-130] Nominee is an executive director and serves on the Nomination Committee.</i>				
A2	Elect Tsui Kin Ming as Director	G	Mgmt	For	Abstain
	<i>Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-129] Nominee is an executive director and serves on the Remuneration Committee.</i>				
A3	Elect Willy N. Ocier as Director	G	Mgmt	For	For
A4	Elect Rafael Jasper S. Vicencio as Director	G	Mgmt	For	Abstain
	<i>Blended Rationale: [SF-M0201-025] The nomination committee is not majority independent. [SD-M0201-130] Nominee is an executive director and serves on the Nomination Committee.</i>				
A5	Elect Jose Raulito E. Paras as Director	G	Mgmt	For	Abstain
	<i>Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence</i>				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

# DigiPlus Interactive Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A6	Elect Tang Yong as Director	G	Mgmt	For	For
A7	Elect Timoteo B. Aquino as Director	G	Mgmt	For	For
A8	Elect Ramon Pancratio D. Dizon as Director	G	Mgmt	For	For
A9	Elect Arthur R. Tan as Director	G	Mgmt	For	For
B1	Approve Minutes of the Annual Meeting	G	Mgmt	For	For
B2	Approve Annual Report and Audited Financial Statements	G	Mgmt	For	For
B3	Ratify Actions Taken by the Board of Directors and Officers Since the Last Annual Meeting	G	Mgmt	For	For
B4	Appoint Isla Lipana & Co. as the Company's External Auditor	G	Mgmt	For	For
B5a	Approve Amendment of Article II (Stockholders' Meeting) of the By-Laws - Article II, Section 1 - Moving the date of ASM to the last Friday of May	G	Mgmt	For	For
B5b	Approve Amendment of Article II (Stockholders' Meeting) of the By-Laws - Article II, Section 1 and 2 - Amending the Term "Virtually" to "Remote Communication or Other Alternative Modes of Communication"	G	Mgmt	For	For
B5c	Approve Amendment of Article II (Stockholders' Meeting) of the By-Laws - Article II, Section 3 - Amend the Notice Period for Special Stockholders' Meeting to 7 Days	G	Mgmt	For	For
B5d	Approve Amendment of Article II (Stockholders' Meeting) of the By-Laws - Article II, Section 7 - Adding "Appointment of External Auditor" in the Order of Business	G	Mgmt	For	For
B6a	Approve Amendment of Article IV (Officers) of the By-Laws - Article IV, Section 1 - Adding "Compliance Officer" Among the List of Officers	G	Mgmt	For	For
B6b	Approve Amendment of Article IV (Officers) of the By-Laws - Article IV, Section 2 - Adding the Role of the "Management" in the Company	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## DigiPlus Interactive Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B6c	Approve Amendment of Article IV (Officers) of the By-Laws - Article IV, Section 5 - Correcting a Typographical Error	G	Mgmt	For	For
B6d	Approve Amendment of Article IV (Officers) of the By-Laws - Article IV, Section 11 - Defining the Duties of Compliance Officer	G	Mgmt	For	For
B6e	Approve Amendment of Article IV (Officers) of the By-Laws - Renumbering of Various Sections Due to the Overall Amendment of Article III	G	Mgmt	For	For
B7	Approve Amendment of Article V (Section 1) and VI (Sections 1, 2 and 3) Standardizing the Use of the Term "Company"	G	Mgmt	For	For
B8a	Approve Amendment of Article VI (Dividends and Finance) of the By-Laws - Article IV, Section 3 - Designate the Duty to Assess and Fix Compensation of Auditors to the Audit Committee	G	Mgmt	For	For
B9	Approve Amendment of Article VII - Updating the Corporate Name in the Seal of the Company	G	Mgmt	For	For
B10	Approve Additional Article IX (Arbitration) in the Company's By-Laws	G	Mgmt	For	For

## Digital Turbine, Inc.

Meeting Date: 26/08/2025

Country: USA

Ticker: APPS

Record Date: 02/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roy H. Chestnutt	G	Mgmt	For	For
1.2	Elect Director Robert Deutschman	G	Mgmt	For	For
1.3	Elect Director Holly Hess Groos	G	Mgmt	For	For
1.4	Elect Director Mohan S. Gyani	G	Mgmt	For	For
1.5	Elect Director Jeffrey Karish	G	Mgmt	For	For
1.6	Elect Director Mollie V. Spilman	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



## Digital Turbine, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Michelle M. Sterling	G	Mgmt	For	For
1.8	Elect Director William G. Stone, III	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	G	Mgmt	For	For

## Domain Holdings Australia Limited

**Meeting Date:** 04/08/2025      **Country:** Australia      **Ticker:** DHG  
**Record Date:** 02/08/2025      **Meeting Type:** Court

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by CoStar Group, Inc.	G	Mgmt	For	For

## Doximity, Inc.

**Meeting Date:** 28/08/2025      **Country:** USA      **Ticker:** DOCS  
**Record Date:** 03/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Tangney	G	Mgmt	For	For
1.2	Elect Director Kira Wampler	G	Mgmt	For	Withhold
<i>Blended Rationale: 1 - [SD-M0201-001] The Chairman of the board is not independent and a lead independent director has not been identified. 2 - [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					

Meeting Date: 10/07/2025

Country: United Kingdom

Ticker: DOCS

Record Date: 08/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Ije Nwokorie as Director	G	Mgmt	For	For
5	Elect Benoit Vauchy as Director	G	Mgmt	For	For
6	Elect Robert Hanson as Director	G	Mgmt	For	For
7	Re-elect Giles Wilson as Director	G	Mgmt	For	For
8	Re-elect Lynne Weedall as Director	G	Mgmt	For	For
9	Re-elect Robyn Perriss as Director	G	Mgmt	For	For
10	Re-elect Andrew Harrison as Director	G	Mgmt	For	For
11	Re-elect Ian Rogers as Director	G	Mgmt	For	For
12	Re-elect Paul Mason as Director	G	Mgmt	For	For
13	Re-elect Tara Alhadeff as Director	G	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Approve Removal of 5% Dilution Limit from the Dr Martens Long Term Incentive Plan	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

## Dr. Martens Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Dr. Reddy's Laboratories Limited

**Meeting Date:** 24/07/2025      **Country:** India      **Ticker:** 500124  
**Record Date:** 23/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Dividend	G	Mgmt	For	For
3	Reelect G V Prasad as Director	G	Mgmt	For	For
4	Approve Reappointment and Remuneration of G V Prasad as Whole-Time Director designated as Co-Chairman and Managing Director	G	Mgmt	For	For
5	Approve Remuneration of Cost Auditors	G	Mgmt	For	For
6	Approve Makarand M. Joshi & Co., Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

## Dundee Precious Metals Inc.

**Meeting Date:** 13/08/2025      **Country:** Canada      **Ticker:** DPM  
**Record Date:** 07/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Adriatic Metals Plc	G	Mgmt	For	For

*Blended Rationale: The board of Dundee Precious Metals Inc. (DPM) seeks shareholder approval for the company to issue up to approximately 54.9 million common shares in connection with the acquisition by the company of Adriatic Metals plc (ADT). Under the terms of the agreement, ADT shareholders will receive 93 pence in cash and 0.1590 shares of DPM per ADT share, valuing ADT at approximately US\$1.3 billion. The proposed acquisition addresses a longstanding production gap for DPM, given the impending depletion of Ada Tepe by mid-2026. The transaction appears to be a strategic fit within DPM's portfolio, given Adriatic's established history in Eastern Europe and operational expertise underground. Unanimous board support with fairness opinion by BMO Nesbitt.*

## Dundee Precious Metals Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Change Company Name to DPM Metals Inc.	G	Mgmt	For	For

## DXC Technology Company

**Meeting Date:** 22/07/2025      **Country:** USA      **Ticker:** DXC  
**Record Date:** 02/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Barnes	G	Mgmt	For	For
1b	Elect Director Raul J. Fernandez	G	Mgmt	For	For
1c	Elect Director Anthony Gonzalez	G	Mgmt	For	For
1d	Elect Director David L. Herzog	G	Mgmt	For	For
1e	Elect Director Pinkie D. Mayfield	G	Mgmt	For	For
1f	Elect Director Karl Racine	G	Mgmt	For	For
1g	Elect Director Dawn Rogers	G	Mgmt	For	For
1h	Elect Director Carrie W. Teffner	G	Mgmt	For	For
1i	Elect Director Akihiko Washington	G	Mgmt	For	For
1j	Elect Director Robert F. Woods	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## Dynatrace, Inc.

**Meeting Date:** 20/08/2025      **Country:** USA      **Ticker:** DT  
**Record Date:** 27/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa Campbell	G	Mgmt	For	For
1b	Elect Director Amol Kulkarni	G	Mgmt	For	For
1c	Elect Director Steve Rowland	G	Mgmt	For	For

## Dynatrace, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## e.i.f. Beauty, Inc.

**Meeting Date:** 21/08/2025      **Country:** USA      **Ticker:** ELF  
**Record Date:** 30/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tarang Amin	G	Mgmt	For	For
1.2	Elect Director Chip Bergh	G	Mgmt	For	For
1.3	Elect Director Lori Keith	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

## Eagle Materials Inc.

**Meeting Date:** 04/08/2025      **Country:** USA      **Ticker:** EXP  
**Record Date:** 06/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George J. Damiris	G	Mgmt	For	For
1b	Elect Director Martin M. Ellen	G	Mgmt	For	For
1c	Elect Director David Rush	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Declassify the Board of Directors	G	SH	Against	For
<p><i>Blended Rationale: [SF-S0201-002] Directors should be elected annually to discourage entrenchment and allow shareholders sufficient opportunity to exercise their oversight of the board.</i></p>					
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

# Eastroc Beverage (Group) Co., Ltd.

Meeting Date: 11/08/2025

Country: China

Ticker: 605499

Record Date: 06/08/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For
	APPROVE FORMULATION AND AMENDMENT OF INTERNAL GOVERNANCE SYSTEMS		Mgmt		
2.1	Amend Management System of Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.2	Approve to Formulate External Donations Management System	G	Mgmt	For	For
2.3	Amend Management System for Providing External Investments	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.4	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.5	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.6	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.7	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
	APPROVE FORMULATION AND AMENDMENT OF INTERNAL GOVERNANCE SYSTEMS APPLICABLE AFTER THE H-SHARE ISSUANCE AND LISTING		Mgmt		
3.1	Amend Related-Party Transaction Management System (Applicable After H Shares Issuance and Listing)	G	Mgmt	For	For
3.2	Amend Working System for Independent Directors (Applicable After H Shares Issuance and Listing)	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Eastroc Beverage (Group) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.3	Amend Management System for Providing External Investments (Applicable After H Shares Issuance and Listing)	G	Mgmt	For	For
3.4	Amend Management System of Raised Funds (Applicable After H Shares Issuance and Listing)	G	Mgmt	For	For
4	Approve Amendments to Articles of Association (Draft)	G	Mgmt	For	For

## Easyhome New Retail Group Co., Ltd.

**Meeting Date:** 01/09/2025      **Country:** China      **Ticker:** 000785  
**Record Date:** 25/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Adjust the Guarantee Methods within the Guarantee Limits of the Company and Its Subsidiaries	G	Mgmt	For	For
2	Elect Yang Fang as Non-independent Director	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					
3	Amend Articles of Association	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					

## EC Healthcare

**Meeting Date:** 22/08/2025      **Country:** Cayman Islands      **Ticker:** 2138  
**Record Date:** 18/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2a	Elect Lee Heung Wing as Director	G	Mgmt	For	For
2b	Elect Luk Kun Shing Ben as Director	G	Mgmt	For	For
2c	Elect Leung Yang, Shih Ti, Marianne as Director	G	Mgmt	For	For
2d	Elect Au Tsun as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## EC Healthcare

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2e	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i>					
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i>					

## Elastic N.V.

**Meeting Date:** 30/09/2025

**Country:** Netherlands

**Ticker:** ESTC

**Record Date:** 02/09/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ashutosh Kulkarni	G	Mgmt	For	For
1b	Elect Director Steven Schuurman	G	Mgmt	For	For
2	Adopt Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
5	Approve Discharge of Executive Directors	G	Mgmt	For	For
6	Approve Discharge of Non-Executive Directors	G	Mgmt	For	For
7	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	G	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	G	Mgmt	For	For



## Elastic N.V.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Repurchase of Shares	G	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## Electra Ltd.

Meeting Date: 30/09/2025

Country: Israel

Ticker: ELTR

Record Date: 02/09/2025

Meeting Type: Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Abstain
<i>Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.</i>					
3	Reelect Michael Salkind as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-010] As chairman of the board, responsible for lack of diversity.</i>					
4	Reelect Daniel Salkind as Director	G	Mgmt	For	For
5	Reelect Abraham Israeli as Director	G	Mgmt	For	For
6	Approve Reverse Share Split, Eliminate Par Value of Shares and Amend Articles Accordingly	G	Mgmt	For	For
7	Issue Indemnification Agreements to Directors/Officers in Company, Subsidiary or Affiliated Companies, Including Controllers and Their Relatives	G	Mgmt	For	For
8	Issue Exemption Agreements to Directors/Officers in Company, Subsidiary or Affiliated Companies, Including Controllers and Their Relatives	G	Mgmt	For	For

## Electra Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A	<p>Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager</p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>	G	Mgmt	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## Electronic Arts Inc.

**Meeting Date:** 14/08/2025      **Country:** USA      **Ticker:** EA  
**Record Date:** 17/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	G	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	G	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	G	Mgmt	For	For
1d	Elect Director Talbott Roche	G	Mgmt	For	For
1e	Elect Director Richard A. Simonson	G	Mgmt	For	For
1f	Elect Director Luis A. Ubifias	G	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Electronic Arts Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Andrew Wilson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

## Elekta AB

**Meeting Date:** 04/09/2025      **Country:** Sweden      **Ticker:** EKTA.B  
**Record Date:** 27/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	G	Mgmt	For	For
10.1	Approve Discharge of Laurent Leksell	G	Mgmt	For	For
10.2	Approve Discharge of Tomas Eliasson	G	Mgmt	For	For
10.3	Approve Discharge of Wolfgang Reim	G	Mgmt	For	For
10.4	Approve Discharge of Jan Secher	G	Mgmt	For	For
10.5	Approve Discharge of Volker Wetekam	G	Mgmt	For	For
10.6	Approve Discharge of Cecilia Wikstrom	G	Mgmt	For	For
10.7	Approve Discharge of Ann Costello	G	Mgmt	For	For
10.8	Approve Discharge of Jan Kimpen	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.9	Approve Discharge of Former President and CEO Jonas Bolander	G	Mgmt	For	For
10.10	Approve Discharge of Birgitta Stymne Goransson	G	Mgmt	For	For
10.11	Approve Discharge of Caroline Leksell Cooke	G	Mgmt	For	For
10.12	Approve Discharge of President and CEO Gustaf Salford	G	Mgmt	For	For
11.1	Determine Number of Members (9) of Board	G	Mgmt	For	For
11.2	Determine Number Deputy Members (0) of Board	G	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 8.7 Million	G	Mgmt	For	For
12.2	Approve Remuneration of Auditors	G	Mgmt	For	For
13.1	Reelect Laurent Leksell as Director	G	Mgmt	For	For
13.2	Reelect Tomas Eliasson as Director	G	Mgmt	For	For
13.3	Reelect Wolfgang Reim as Director	G	Mgmt	For	For
13.4	Reelect Jan Secher as Director	G	Mgmt	For	For
13.5	Reelect Volker Wetekam as Director	G	Mgmt	For	For
13.6	Reelect Cecilia Wikstrom as Director	G	Mgmt	For	For
13.7	Reelect Ann Costello as Director	G	Mgmt	For	For
13.8	Reelect Jan Kimpen as Director	G	Mgmt	For	For
13.9	Elect Jan De Witte as New Director	G	Mgmt	For	For
13.10	Reelect Laurent Leksell as Board Chair	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>					
14	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
15	Approve Remuneration Report	G	Mgmt	For	For
16.a	Authorize Share Repurchase Program	G	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	For
16.c	Approve Equity Plan Financing Through Transfer of Shares	G	Mgmt	For	For

## Elekta AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17a	Approve Performance Share Plan 2025	G	Mgmt	For	For
17.b	Approve Equity Plan Financing	G	Mgmt	For	For
18	Authorize Contribution to Elekta Foundation	S	Mgmt	For	For
19	Close Meeting	G	Mgmt		

## Empire Company Limited

**Meeting Date:** 11/09/2025      **Country:** Canada      **Ticker:** EMP.A  
**Record Date:** 21/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Non-Voting Class A Shares		Mgmt		
1	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

## EMS-Chemie Holding AG

**Meeting Date:** 09/08/2025      **Country:** Switzerland      **Ticker:** EMSN  
**Record Date:**      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Acknowledge Proper Convening of Meeting	G	Mgmt		
3.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
3.2	Approve Non-Financial Report	E, S	Mgmt	For	For
3.3.1	Approve Remuneration of Directors in the Amount of CHF 768,316	G	Mgmt	For	For
3.3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	G	Mgmt	For	Against

*Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.*

## EMS-Chemie Holding AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Ordinary Dividends of CHF 13.95 per Share and a Special Dividend of CHF 3.30 per Share	G	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
6.1.1	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
6.1.2	Reelect Magdalena Martullo as Director	G	Mgmt	For	For
6.1.3	Reelect Rainer Roten as Director and Member of the Compensation Committee	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
6.1.4	Reelect Kaspar Kelterborn as Director and Member of the Compensation Committee	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
6.2	Ratify BDO AG as Auditors	G	Mgmt	For	For
6.3	Designate Robert Daepfen as Independent Proxy	G	Mgmt	For	For
7	Transact Other Business (Voting)	G	Mgmt	For	Abstain
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>					

## Enel Americas SA

**Meeting Date:** 28/08/2025

**Country:** Chile

**Ticker:** ENELAM

**Record Date:** 22/08/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Share Repurchase Program	G	Mgmt	For	For
2	Approve Terms and Conditions of Share Repurchase Program Re: Maximum Percentage to be Acquired, Program Duration, Acquisition Price, and Objective and Other Characteristics of Program	G	Mgmt	For	For

## Enel Americas SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Delegate to Board Power to Acquire Shares Directly without Having to Apply Proportional Procedure; Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

## Energiekontor AG

Meeting Date: 02/07/2025 Country: Germany Ticker: EKT  
 Record Date: 10/06/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	G	Mgmt	For	For
4.a)	Approve Discharge of Supervisory Board Member Bodo Wilkens for Fiscal Year 2024	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0201-010] As chairman of the board, responsible for lack of diversity. [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i></p>					
4.b)	Approve Discharge of Supervisory Board Member Guenter Lammers for Fiscal Year 2024	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.</i></p>					
4.c)	Approve Discharge of Supervisory Board Member Darius Kianzad for Fiscal Year 2024	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly.</i></p>					
5.1	Ratify Nexia GmbH as Auditors for Fiscal Year 2025	G	Mgmt	For	For
5.2	Appoint Nexia GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	G	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	G	Mgmt	For	For

## Energiekontor AG

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	G	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.</i></p>					
8	Approve Management Board Remuneration Policy	G	Mgmt	For	For
9	Approve Supervisory Board Remuneration Policy	G	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	For	For
11	Amend Articles Re: Proof of Entitlement	G	Mgmt	For	For

## Energix-Renewable Energies Ltd.

**Meeting Date:** 06/08/2025

**Country:** Israel

**Ticker:** ENRG

**Record Date:** 09/07/2025

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	G	Mgmt	For	For
3	Reelect Nathan Hetz as Director	G	Mgmt	For	For
4	Reelect Aviram Wertheim as Director	G	Mgmt	For	For
5	Reelect Oren Frenkel as Director	G	Mgmt	For	For
6	Reelect Meir Shannie as Director	G	Mgmt	For	For
7	Reelect Orna Ozman Bechor as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>					
8	Approve Amended Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	For
9	Approve Compensation of Certain Directors Who Are Not Controllers	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



## Energix-Renewable Energies Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A	<p>Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager</p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>	G	Mgmt	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## EnerSys

**Meeting Date:** 31/07/2025

**Country:** USA

**Ticker:** ENS

**Record Date:** 04/06/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard I. Hoffen	G	Mgmt	For	For
1.2	Elect Director Shawn M. O'Connell	G	Mgmt	For	For
1.3	Elect Director Ronald P. Vargo	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## ENGIE Brasil Energia SA

**Meeting Date:** 15/08/2025

**Country:** Brazil

**Ticker:** EGIE3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles 20 and 21	G	Mgmt	For	For
2	Consolidate Bylaws	G	Mgmt	For	For
3	Elect Eduardo Antonio Gori Sattamini as Alternate Director	G	Mgmt	For	For
4	Reallocate Positions of Alternate Members of the Board of Directors	G	Mgmt	For	For

## ENGIE Brasil Energia SA

**Meeting Date:** 22/09/2025

**Country:** Brazil

**Ticker:** EGIE3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Companhia Energetica Estreito	G	Mgmt	For	For
2	Ratify BDO RCS Auditores Independentes SS Ltda. as Independent Firm to Appraise Proposed Transaction	G	Mgmt	For	For
3	Approve Independent Firm's Appraisal	G	Mgmt	For	For
4	Approve Absorption of Companhia Energetica Estreito	G	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

## Enlight Renewable Energy Ltd.

**Meeting Date:** 30/09/2025

**Country:** Israel

**Ticker:** ENLT

**Record Date:** 26/08/2025

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Enlight Renewable Energy Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2a	Reelect Gilad Yavetz as Director	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.</i>					
2b	Reelect Yair Seroussi as Director	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee. [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>					
2c	Reelect Liat Benyamini as Director	G	Mgmt	For	For
2d	Reelect Michal Tzuk as Director	G	Mgmt	For	For
2e	Reelect Alla Felder as Director	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>					
2f	Reelect Shai Weil as Director	G	Mgmt	For	For
2g	Reelect Yitzhak Betzalel as Director	G	Mgmt	For	For
2h	Reelect Zvi Furman as Director	G	Mgmt	For	For
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	For
4	Approve Compensation of Adi Leviatan, CEO	G	Mgmt	For	For
5	Approve Compensation of Gilad Yavetz, Chairman	G	Mgmt	For	For
6	Approve Compensation of Yair Seroussi, Vice Chairman	G	Mgmt	For	For

## ePlus inc.

**Meeting Date:** 16/09/2025

**Country:** USA

**Ticker:** PLUS

**Record Date:** 22/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melissa J. Ballenger	G	Mgmt	For	For
1.2	Elect Director Renee Bergeron	G	Mgmt	For	For
1.3	Elect Director Bruce M. Bowen	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director John E. Callies	G	Mgmt	For	For
1.5	Elect Director Ira A. Hunt, III	G	Mgmt	For	For
1.6	Elect Director Mark P. Marron	G	Mgmt	For	For
1.7	Elect Director Maureen F. Morrison	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

## ESR Kendall Square REIT Co., Ltd.

Meeting Date: 27/08/2025      Country: South Korea      Ticker: 365550  
 Record Date: 31/05/2025      Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Appropriation of Income	G	Mgmt	For	For
3	Approve Business Plan	G	Mgmt	For	For
4	Approve Bond Issuance Plan	G	Mgmt	For	For
5	Approve Financing Plan	G	Mgmt	For	For
6	Approval of Reduction of Capital Reserve	G	Mgmt	For	For
7.1	Elect Cho Ju-hyeon as Inside Director	G	Mgmt	For	For
7.2	Elect Cho Min-ju as Non-Independent Non-Executive Director	G	Mgmt	For	For
7.3	Elect Moon Chang-ho as Non-Independent Non-Executive Director	G	Mgmt	For	For
7.4	Elect Park Rae-ik as Non-Independent Non-Executive Director	G	Mgmt	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	G	Mgmt	For	For
9	Authorize Board to Fix Remuneration of Internal Auditor(s)	G	Mgmt	For	For

# Eutelsat Communications SA

**Meeting Date:** 30/09/2025

**Country:** France

**Ticker:** ETL

**Record Date:** 26/09/2025

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Ratify Appointment of Michel Combes as Director	G	Mgmt	For	For
2	Ratify Appointment of Lucia Sinapi-Thomas as Director	G	Mgmt	For	For
3	Ratify Appointment of Eric Labaye as Director	G	Mgmt	For	For
4	Elect Jean-Baptiste Massignon as Director	G	Mgmt	For	For
5	Elect Jérémie Gué as Director	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
6	Approve Issuance of Equity or Equity-Linked Securities Reserved for French State, up to Aggregate Nominal Amount of EUR 137,685,395	G	Mgmt	For	For
7	Eliminate Preemptive Rights Pursuant to Item 6 Above in Favor of French State	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities Reserved for Bharti Space Limited, up to Aggregate Nominal Amount of EUR 7,467,500	G	Mgmt	For	For
9	Eliminate Preemptive Rights Pursuant to Item 8 Above in Favor of Bharti Space Limited	G	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities Reserved for UK Government, up to Aggregate Nominal Amount of EUR 22,537,105	G	Mgmt	For	For
11	Eliminate Preemptive Rights Pursuant to Item 10 Above in Favor of UK Government	G	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities Reserved for CMA CGM Participations, up to Aggregate Nominal Amount of EUR 24,955,000	G	Mgmt	For	For
13	Eliminate Preemptive Rights Pursuant to Item 12 Above in Favor of CMA CGM Participations	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Eutelsat Communications SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Fonds Stratégique de Participations, up to Aggregate Nominal Amount of EUR 14,355,000	G	Mgmt	For	For
15	Eliminate Preemptive Rights Pursuant to Item 14 Above in Favor of Fonds Stratégique de Participations	G	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 672 Million	G	Mgmt	For	For
17	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 95 Million	G	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	G	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	For	For
20	Approve Transfer From Carry Forward Account to Other Reserves and Delegate Powers to the Board to Approve Reduction in Share Capital Pursuant to Losses Through Reduction of Par Value	G	Mgmt	For	For
21	Delegate Powers to the Board to Approve Reduction in Share Capital Through Reduction of Par Value	G	Mgmt	For	For
	Ordinary Business		Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

## Everbright Securities Company Limited

**Meeting Date:** 29/07/2025

**Country:** China

**Ticker:** 6178

**Record Date:** 24/07/2025

**Meeting Type:** Extraordinary Shareholders

## Everbright Securities Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Amend Articles of Association and Its Appendices	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>					
2	Approve Abolition of the Supervisory Committee	G	Mgmt	For	For
3	Amend Rules Governing the Management and Use of Funds	G	Mgmt	For	For

## Everbright Securities Company Limited

**Meeting Date:** 29/07/2025      **Country:** China      **Ticker:** 6178  
**Record Date:** 24/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES		Mgmt		
1	Amend Articles of Association and Its Appendices	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>					

## Everbright Securities Company Limited

**Meeting Date:** 30/09/2025      **Country:** China      **Ticker:** 6178  
**Record Date:** 23/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Amend Rules Governing the Management of Dividend Distribution	G	Mgmt	For	For
2	Amend Rules Governing the External Guarantees	G	Mgmt	For	For

## Everbright Securities Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Amend Rules Governing the Management of Related Party Transactions	G	Mgmt	For	For
4	Amend Work Rules of Independent Directors	G	Mgmt	For	For
5	Approve Interim Profit Distribution	G	Mgmt	For	For

## Experian Plc

**Meeting Date:** 16/07/2025

**Country:** Jersey

**Ticker:** EXPN

**Record Date:** 14/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Elect Eduardo Vassimon as Director	G	Mgmt	For	For
4	Re-elect Alison Brittain as Director	G	Mgmt	For	For
5	Re-elect Brian Cassin as Director	G	Mgmt	For	For
6	Re-elect Kathleen DeRose as Director	G	Mgmt	For	For
7	Re-elect Caroline Donahue as Director	G	Mgmt	For	For
8	Re-elect Jonathan Howell as Director	G	Mgmt	For	For
9	Re-elect Esther Lee as Director	G	Mgmt	For	For
10	Re-elect Lloyd Pitchford as Director	G	Mgmt	For	For
11	Re-elect Mike Rogers as Director	G	Mgmt	For	For
12	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Approve Performance Share Plan	G	Mgmt	For	For
16	Approve Co-Investment Plan	G	Mgmt	For	For
17	Approve UK Tax-Qualified Sharesave Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



## Experian Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Approve UK Tax-Qualified All-Employee Plan	G	Mgmt	For	For
19	Approve Employee Share Purchase Plan	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

## F.I.B.I. Holdings Ltd.

Meeting Date: 26/08/2025

Country: Israel

Ticker: FIBIH

Record Date: 29/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Smadar Barber-Tsadik as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>					
2	Reelect Gil Bino as Director	G	Mgmt	For	For
3	Reelect Harry Cooper as Director	G	Mgmt	For	For
4	Reelect Ido Nehushtan as Director	G	Mgmt	For	For
5	Reelect Ruth Solomon as Director	G	Mgmt	For	For
6	Reappoint Somekh Chaikin KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7	Report on Fees Paid to the Auditor for 2024	G	Mgmt		
8	Discuss Financial Statements and the Report of the Board	G	Mgmt		
9	Reelect Mordechai Meir as External Director	G	Mgmt	For	For
10	Approve Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	For

## F.I.B.I. Holdings Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A	<p>Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager</p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>	G	Mgmt	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## Faes Farma SA

**Meeting Date:** 15/07/2025      **Country:** Spain      **Ticker:** FAE  
**Record Date:** 10/07/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Sifi SpA	G	Mgmt	For	For

## FARO Technologies, Inc.

**Meeting Date:** 15/07/2025      **Country:** USA      **Ticker:** FARO  
**Record Date:** 10/06/2025      **Meeting Type:** Special

## FARO Technologies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
<i>Blended Rationale: [SF-M0400-001] FARO Technologies has entered into a merger agreement with AMETEK Inc . Shareholders will receive \$44 per share in cash consideration. The merger consideration represents a premium of approx. 47.9% to the closing price two months prior to announcement.</i>					
2	Adjourn Meeting	G	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	G	Mgmt	For	For

## FedEx Corporation

**Meeting Date:** 29/09/2025      **Country:** USA      **Ticker:** FDX  
**Record Date:** 04/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Silvia Davila	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1b	Elect Director Marvin R. Ellison	G	Mgmt	For	For
1c	Elect Director Stephen E. Gorman	G	Mgmt	For	For
1d	Elect Director Susan Patricia Griffith	G	Mgmt	For	For
1e	Elect Director Amy B. Lane	G	Mgmt	For	For
1f	Elect Director R. Brad Martin	G	Mgmt	For	For
1g	Elect Director Nancy A. Norton	G	Mgmt	For	For
1h	Elect Director Frederick P. Perpall	G	Mgmt	For	For
1i	Elect Director Joshua Cooper Ramo	G	Mgmt	For	For
1j	Elect Director Susan C. Schwab	G	Mgmt	For	For
1k	Elect Director Richard W. Smith	G	Mgmt	For	For
1l	Elect Director Rajesh Subramaniam	G	Mgmt	For	For
1m	Elect Director Paul S. Walsh	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive.</i>					

## FedEx Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Require Independent Board Chair	G	SH	Against	Against

*Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.*

## Ferrexpo Plc

**Meeting Date:** 11/09/2025      **Country:** United Kingdom      **Ticker:** FXPO  
**Record Date:** 09/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Vitalii Lisovenko as Director	G	Mgmt	For	For

## Fibra Uno Administracion SA de CV

**Meeting Date:** 18/07/2025      **Country:** Mexico      **Ticker:** FUNO11  
**Record Date:** 10/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFU000001		Mgmt		
1	Replace CIBanco S.A. Institucion de Banca Multiple as Common Representative of Holders; Appoint Another Credit Institution or Brokerage Firm Proposed by Technical Committee	G	Mgmt	For	For
2	Appoint and/or Delegate to Administrator Authority to Negotiate Execution of Agreements, Contracts and/or Any Acts to Carry out Substitution of Common Representative of Holders, Including Agreement of Substitution and Other Related Documents	G	Mgmt	For	For

## Fibra Uno Administracion SA de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Update Registration of Real Estate Trust Certificates (CBFIs) in National Securities Registry	G	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
5	Approve Minutes of Meeting	G	Mgmt	For	For

## Fisher & Paykel Healthcare Corporation Limited

**Meeting Date:** 21/08/2025      **Country:** New Zealand      **Ticker:** FPH  
**Record Date:** 19/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Neville Mitchell as Director	G	Mgmt	For	For
2	Elect Lewis Gradon as Director	G	Mgmt	For	For
3	Elect Lisa McIntyre as Director	G	Mgmt	For	For
4	Elect Cather Simpson as Director	G	Mgmt	For	For
5	Elect Mark Cross as Director	G	Mgmt	For	For
6	Authorize Board to Fix Remuneration of the Auditors	G	Mgmt	For	For
7	Approve Grant of Discretionary Long Term Variable Remuneration Instruments to Lewis Gradon	G	Mgmt	For	For

## Fiverr International Ltd.

**Meeting Date:** 17/09/2025      **Country:** Israel      **Ticker:** FVRR  
**Record Date:** 04/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Micha Kaufman as Director	G	Mgmt	For	For
1b	Reelect Ron Gutler as Director	G	Mgmt	For	For
1c	Reelect Gili Iohan as Director	G	Mgmt	For	For

## Fiverr International Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

## Flex Ltd.

**Meeting Date:** 06/08/2025      **Country:** Singapore      **Ticker:** FLEX  
**Record Date:** 09/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Revathi Advaiti	G	Mgmt	For	For
1b	Elect Director John D. Harris, II	G	Mgmt	For	For
1c	Elect Director Michael E. Hurlston	G	Mgmt	For	Against

*Blended Rationale: [SF-M0201-125] Vote against sitting CEO for serving on an excessive number of public company boards which we believe raises substantial concerns about his/her ability to exercise sufficient oversight on this board.*

1d	Elect Director Erin L. McSweeney	G	Mgmt	For	For
1e	Elect Director Charles K. Stevens, III	G	Mgmt	For	For
1f	Elect Director Maryrose T. Sylvester	G	Mgmt	For	For
1g	Elect Director Lay Koon Tan	G	Mgmt	For	For
1h	Elect Director Patrick J. Ward	G	Mgmt	For	For
1i	Elect Director William D. Watkins	G	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Approve Issuance of Shares without Preemptive Rights	G	Mgmt	For	For
5	Authorize Share Repurchase Program	G	Mgmt	For	For

## Focus Media Information Technology Co., Ltd.

**Meeting Date:** 27/08/2025      **Country:** China      **Ticker:** 002027  
**Record Date:** 22/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Plan for Acquisition by Cash and Issuance of Shares Complies with Relevant Laws and Regulations	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>				
	APPROVE ACQUISITION BY CASH PAYMENT AND ISSUANCE OF NEW SHARES		Mgmt		
2.1	Approve Share Type, Par Value and Listing Exchange	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>				
2.2	Approve Issue Manner and Target Subscribers	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>				
2.3	Approve Pricing Reference Date and Issue Price	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>				
2.4	Approve Transaction Price and Payment Manner	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>				
2.5	Approve Issue Size	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>				
2.6	Approve Cash Consideration and Source of Funds for the Transaction	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>				
2.7	Approve Lock-Up Period Arrangement	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>				
2.8	Approve Profit and Loss Arrangements During the Transition Period	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>				
2.9	Approve Distribution Arrangement of Undistributed Earnings	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>				
2.10	Approve the Liability for Breach of Contract for the Transfer of Ownership of the Underlying Assets	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>				

## Focus Media Information Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.11	Approve Resolution Validity Period	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
3	Approve Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
4	Approve Conditional Agreement on the Acquisition by Cash and Issuance of Shares	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
5	Approve Whether this Transaction Constitutes a Major Asset Reorganization, Related-party Transaction, or Restructuring and Listing	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
6	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
7	Approve Transaction Complies with Article 11, 43 and 44 of Measures for the Administration of Major Asset Restructuring of Listed Companies	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
8	Approve Transaction Complies With Article 4 of Guidelines for the Supervision of Listed Companies No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
9	Approve the Relevant Entity of Transaction Does Not Exist in Article 12 of Listed Company Supervision Guidelines No. 7 and Article 30 of the Guidelines for Self-regulatory Supervision No. 8	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					



## Focus Media Information Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Transaction Does Not Comply with Article 11 of Measures for the Administration of Registration of Securities Issuance by Listed Companies	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
11	Approve Purchase and Sale of Assets Within 12 Months Before this Transaction	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
12	Approve Description of the Basis and Fairness and Reasonableness of the Pricing of the Transaction	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
13	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
14	Approve Relevant Audit Report, Asset Valuation Report, and Pro forma Review Report of the Transaction	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
15	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
16	Approve Authorization of Board to Handle All Related Matters	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					

## Foot Locker, Inc.

**Meeting Date:** 22/08/2025

**Country:** USA

**Ticker:** FL

**Record Date:** 07/07/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Foot Locker, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Adjourn Meeting	G	Mgmt	For	For

## Foresight Group Holdings Ltd.

**Meeting Date:** 31/07/2025      **Country:** Guernsey      **Ticker:** FSG  
**Record Date:** 29/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Bernard Fairman as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
5	Re-elect Gary Fraser as Director	G	Mgmt	For	For
6	Re-elect Geoffrey Gavey as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
7	Re-elect Michael Liston as Director	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i>					
8	Re-elect Alison Hutchinson as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
9	Ratify BDO LLP as Auditors	G	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
11	Authorise Issue of Equity	G	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
15	Approve Waiver of Rule 9 of the Takeover Code	G	Mgmt	For	For

## Formula Systems (1985) Ltd.

Meeting Date: 27/08/2025

Country: Israel

Ticker: FORTY

Record Date: 25/07/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ilan Regev as External Director and Approve His Remuneration	G	Mgmt	For	For
2	Elect Amir Hillman as External Director and Approve His Remuneration	G	Mgmt	For	For

## Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 25/09/2025

Country: China

Ticker: 3288

Record Date: 16/09/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Amend Articles of Association	G	Mgmt	For	For
2	Amend Rules of Procedure for the Shareholders' General Meetings	G	Mgmt	For	For
3	Amend Rules of Procedure for the Board of Directors	G	Mgmt	For	For
4	Amend Administrative Rules of Proceeds from Capital Raising Activities	G	Mgmt	For	For
5	Amend Administrative Rules for External Guarantees	G	Mgmt	For	For
6	Amend Working Rules for Independent Directors	G	Mgmt	For	For
7	Amend Policy on the Appointment of Accounting Firms	G	Mgmt	For	For
8	Approve 2025 A Share Employee Stock Ownership Scheme (Revised Draft) and Its Summary	G	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>				
9	Approve Administrative Measures for the 2025 A Share Employee Stock Ownership Scheme (Revision)	G	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>				

## Foshan Haitian Flavouring & Food Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Board to Handle Matters in Respect of the 2025 A Share Employee Stock Ownership Scheme	G	Mgmt	For	Against

*Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.*

## Frasers Hospitality Trust

**Meeting Date:** 15/08/2025      **Country:** Singapore      **Ticker:** ACV  
**Record Date:**      **Meeting Type:** Court

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting for Stapled Securityholders		Mgmt		
1	Approve Scheme of Arrangement	G	Mgmt	For	For

## Freedom Holding Corp.

**Meeting Date:** 29/09/2025      **Country:** USA      **Ticker:** FRHC  
**Record Date:** 31/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timur Turlov	G	Mgmt	For	For
1.2	Elect Director Philippe Vogeeler	G	Mgmt	For	For

*Blended Rationale: .*

2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte LLP in Kazakhstan as Auditors	G	Mgmt	For	For

## fuboTV Inc.

**Meeting Date:** 30/09/2025      **Country:** USA      **Ticker:** FUBO  
**Record Date:** 06/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
2	Approve Sale of Company Assets	G	Mgmt	For	For
3	Change State of Incorporation from Florida to Delaware	G	Mgmt	For	For
4	Issue Shares in Connection with Acquisition	G	Mgmt	For	For
5	Adjourn Meeting	G	Mgmt	For	For
6	Advisory Vote on Golden Parachutes	G	Mgmt	For	For

## Fuyao Glass Industry Group Co., Ltd.

**Meeting Date:** 16/09/2025      **Country:** China      **Ticker:** 3606  
**Record Date:** 09/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Interim Profit Distribution Plan	G	Mgmt	For	For
2	Amend Articles of Association	G	Mgmt	For	For
3	Amend Rules of Procedure of Shareholders' Meetings	G	Mgmt	For	For
4	Amend Rules of Procedure for the Board of Directors	G	Mgmt	For	For
5	Amend Independent Directorship System	G	Mgmt	For	For
6	Amend Independent Directors On-site Working System	G	Mgmt	For	For
7	Amend Implementation Rules of Online Voting at Shareholders' Meetings	G	Mgmt	For	For
8	Amend Management System of External Guarantees	G	Mgmt	For	For
9	Amend Management System of Related Party Transactions	G	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.01	Elect Liu Xiaozhi as Director	G	Mgmt	For	For

## Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.02	Elect Cheng Yan as Director	G	Mgmt	For	For

## Games Workshop Group Plc

**Meeting Date:** 17/09/2025      **Country:** United Kingdom      **Ticker:** GAW  
**Record Date:** 15/09/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Re-elect Kevin Rountree as Director	G	Mgmt	For	For
3	Re-elect Elizabeth Harrison as Director	G	Mgmt	For	For
4	Re-elect Mark Lam as Director	G	Mgmt	For	For
5	Re-elect Randal Casson as Director	G	Mgmt	For	For
6	Re-elect Kate Marsh as Director	G	Mgmt	For	For
7	Elect Eric Maugein as Director	G	Mgmt	For	For
8	Elect Neil Tomlinson as Director	G	Mgmt	For	For
9	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
11	Approve Remuneration Report	G	Mgmt	For	For
12	Approve Amendments to the Sharesave Plan	G	Mgmt	For	For
13	Authorise Issue of Equity	G	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

## Gav-Yam Lands Corp. Ltd.

**Meeting Date:** 07/07/2025      **Country:** Israel      **Ticker:** GVYM  
**Record Date:** 08/06/2025      **Meeting Type:** Special

## Gav-Yam Lands Corp. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured, the performance hurdles do not appear to be challenging.</i></p>		<p><i>[SD-M0550-004] Based on disclosures,</i></p>			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## GCL System Integration Technology Co., Ltd.

**Meeting Date:** 25/08/2025

**Country:** China

**Ticker:** 002506

**Record Date:** 20/08/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing a Silicon Material Purchase Contract and Related Party Transaction	G	Mgmt	For	For

## Geely Automobile Holdings Limited

**Meeting Date:** 05/09/2025

**Country:** Cayman Islands

**Ticker:** 175

**Record Date:** 01/09/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement, Grant a Specific Mandate to Directors to Allot and Issue Consideration Shares and Related Transactions	G	Mgmt	For	For

## GEM Co., Ltd.

**Meeting Date:** 11/09/2025

**Country:** China

**Ticker:** 002340

**Record Date:** 04/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association and Relevant Rules of Procedure	G	Mgmt	For	For
	APPROVE AMENDMENT AND FORMULATION OF INTERNAL GOVERNANCE SYSTEMS		Mgmt		
2.1	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.2	Amend Related-party Transactions Internal Control and Decision-making System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.3	Amend Management Measures for Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.4	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
2.5	Amend Investment Management System for Industrial Chain Equity (Including Securities Strategic Equity)	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				



Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.6	Amend Management System for Foreign Exchange Derivatives Trading Business	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.7	Amend Accounting Firm Selection System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3	Approve Issuance of H Shares and Listing on the Main Board of Hong Kong Stock Exchange	G	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF H SHARES AND LISTING ON HONG KONG STOCK EXCHANGE		Mgmt		
4.1	Approve Share Type and Par Value	G	Mgmt	For	For
4.2	Approve Issuance and Listing Time	G	Mgmt	For	For
4.3	Approve Issue Manner	G	Mgmt	For	For
4.4	Approve Issue Size	G	Mgmt	For	For
4.5	Approve Pricing Method	G	Mgmt	For	For
4.6	Approve Target Subscribers	G	Mgmt	For	For
4.7	Approve Sale Principles	G	Mgmt	For	For
4.8	Approve Listing Exchange	G	Mgmt	For	For
4.9	Approve Underwriting Method	G	Mgmt	For	For
5	Approve Plan for Use of Raised Funds from the Issuance of H Shares	G	Mgmt	For	For
6	Approve Resolution Validity Period	G	Mgmt	For	For
7	Approve Authorization of Board to Handle All Related Matters	G	Mgmt	For	For
8	Approve Distribution Arrangement of Cumulative Earnings	G	Mgmt	For	For
9	Approve Amendments to Articles of Association and Related Rules of Procedure Regarding the Issuance and Listing of H Shares	G	Mgmt	For	For
	APPROVE AMENDMENT AND FORMULATION OF INTERNAL GOVERNANCE SYSTEM (APPLICABLE AFTER THE H SHARE ISSUANCE AND LISTING)		Mgmt		
10.1	Amend Working System for Independent Directors (Draft)	G	Mgmt	For	For

## GEM Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.2	Amend Related-party Transactions Internal Control and Decision-making System (Draft)	G	Mgmt	For	For
10.3	Amend Management Measures for Raised Funds (Draft)	G	Mgmt	For	For
10.4	Amend Remuneration Management System for Directors and Senior Management Members (Draft)	G	Mgmt	For	For
11	Elect Chen Yingqi as Independent Director	G	Mgmt	For	For
12	Approve Division of the Role and Function of Directors	G	Mgmt	For	For
13	Approve Insurance Coverage for Directors and Senior Management Members and Prospectus Liability Insurance	G	Mgmt	For	For
14	Approve Hiring an Auditing Agency for the Issuance and Listing of H Shares	G	Mgmt	For	For
15	Approve Report on the Usage of Previously Raised Funds	G	Mgmt	For	For
16	Approve Performance Shares Incentive Plan, Adjustment of Repurchase Price as well as Repurchase and Cancellation of Performance Shares	G	Mgmt	For	For

## Gen Digital Inc.

**Meeting Date:** 09/09/2025

**Country:** USA

**Ticker:** GEN

**Record Date:** 14/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	G	Mgmt	For	For
1b	Elect Director Pavel Baudis	G	Mgmt	For	For
1c	Elect Director Eric K. Brandt	G	Mgmt	For	For
1d	Elect Director John C. Chrystal	G	Mgmt	For	For
1e	Elect Director Nora M. Denzel	G	Mgmt	For	For
1f	Elect Director Emily Heath	G	Mgmt	For	For
1g	Elect Director Vincent Pilette	G	Mgmt	For	For
1h	Elect Director Sherrese M. Smith	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Gen Digital Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Ondrej Vlcek	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## General Mills, Inc.

Meeting Date: 30/09/2025 Country: USA Ticker: GIS  
 Record Date: 04/08/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	G	Mgmt	For	For
1b	Elect Director Jeffrey L. Harmening	G	Mgmt	For	For
1c	Elect Director Maria G. Henry	G	Mgmt	For	For
1d	Elect Director Jo Ann Jenkins	G	Mgmt	For	For
1e	Elect Director Elizabeth C. Lempres	G	Mgmt	For	For
1f	Elect Director John G. Morikis	G	Mgmt	For	For
1g	Elect Director Diane L. Neal	G	Mgmt	For	For
1h	Elect Director Steve Odland	G	Mgmt	For	For
1i	Elect Director Maria A. Sastre	G	Mgmt	For	For
1j	Elect Director Eric D. Sprunk	G	Mgmt	For	For
1k	Elect Director Jorge A. Uribe	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	E, S	SH	Against	Against
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>					
5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	G	SH	Against	Against
<i>Blended Rationale: [SF-S0107-101] Company has a designated lead director who fulfills the requirements appropriate to such role.</i>					

## Genky DrugStores Co., Ltd.

Meeting Date: 11/09/2025

Country: Japan

Ticker: 9267

Record Date: 20/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	G	Mgmt	For	For
2.1	Elect Director Fujinaga, Kenichi	G	Mgmt	For	For
2.2	Elect Director Yoshioka, Nobuhiro	G	Mgmt	For	For
2.3	Elect Director Yamagata, Hiroyuki	G	Mgmt	For	For
2.4	Elect Director Kobayashi, Yuji	G	Mgmt	For	For
2.5	Elect Director Nakagawa, Tatsuru	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kikkawa, Nana	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Sasaki, Tomoyo	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Ishibashi, Yuichi	G	Mgmt	For	For
4	Approve Restricted Stock Plan	G	Mgmt	For	For

## GLOBALFOUNDRIES Inc.

Meeting Date: 29/07/2025

Country: Cayman Islands

Ticker: GFS

Record Date: 06/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tim Breen	G	Mgmt	For	For
1.2	Elect Director Thomas Caulfield	G	Mgmt	For	For
1.3	Elect Director Glenda Dorchak	G	Mgmt	For	For
1.4	Elect Director Camilla Languille	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

## GoerTek Inc.

Meeting Date: 30/09/2025

Country: China

Ticker: 002241

Record Date: 24/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Stock Option Incentive Plan and Its Summary	G	Mgmt	For	For
2	Approve Methods to Assess the Performance of Plan Participants Regarding Stock Option Incentive Plan	G	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters Regarding Stock Option Incentive Plan	G	Mgmt	For	For
4	Approve Draft and Summary of Employee Share Purchase Plan	G	Mgmt	For	For
5	Approve Methods to Assess the Performance of Plan Participants Regarding Employee Share Purchase Plan	G	Mgmt	For	For
6	Approve Authorization of the Board to Handle All Related Matters Regarding Employee Share Purchase Plan	G	Mgmt	For	For
7	Approve Issuance of Medium-term Notes	G	Mgmt	For	For
8	Approve Equity Transaction Matters	G	Mgmt	For	For

## Goldwind Science & Technology Co., Ltd.

Meeting Date: 18/07/2025

Country: China

Ticker: 2208

Record Date: 11/07/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Provision of Full Guarantees and to Issue Letters of Guarantee on Behalf of Majority-owned Subsidiaries in South Africa	G	Mgmt	For	Against

*Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.*

## Goldwind Science & Technology Co., Ltd.

Meeting Date: 18/07/2025

Country: China

Ticker: 2208

Record Date: 14/07/2025

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES  Approve Provision of Full Guarantees and to Issue Letters of Guarantee on Behalf of Majority-owned Subsidiaries in South Africa	G	Mgmt	For	Against

*Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.*

## Goodman Property Trust

Meeting Date: 28/08/2025

Country: New Zealand

Ticker: GMT

Record Date: 29/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect John Dakin as Director	G	Mgmt	For	For
2	Elect Greg Goodman as Director	G	Mgmt	For	For
3	Elect Steve Jurkovich as Director	G	Mgmt	For	For

## Gotion High-tech Co., Ltd

Meeting Date: 23/09/2025

Country: China

Ticker: 002074

Record Date: 15/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	G	Mgmt	For	For
2	Approve Draft and Summary of Employee Share Purchase Plan	G	Mgmt	For	For
3	Approve Methods to Assess the Performance of Plan Participants	G	Mgmt	For	For
4	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Grainger Plc

**Meeting Date:** 01/09/2025

**Country:** United Kingdom

**Ticker:** GRI

**Record Date:** 28/08/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	G	Mgmt	For	For

## Great Portland Estates Plc

**Meeting Date:** 03/07/2025

**Country:** United Kingdom

**Ticker:** GPE

**Record Date:** 01/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Elect William Eccleshare as Director	G	Mgmt	For	For
5	Re-elect Toby Courtauld as Director	G	Mgmt	For	For
6	Re-elect Nick Sanderson as Director	G	Mgmt	For	For
7	Re-elect Dan Nicholson as Director	G	Mgmt	For	For
8	Re-elect Karen Green as Director	G	Mgmt	For	For
9	Re-elect Mark Anderson as Director	G	Mgmt	For	For
10	Re-elect Vicky Jarman as Director	G	Mgmt	For	For
11	Re-elect Champa Magesh as Director	G	Mgmt	For	For
12	Re-elect Emma Woods as Director	G	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For

## Great Portland Estates Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Great Wall Motor Company Limited

**Meeting Date:** 08/08/2025      **Country:** China      **Ticker:** 2333  
**Record Date:** 04/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Amend Articles of Association and Relevant Rules of Procedures	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>				
2	Approve Dissolution of the Supervisory Committee and Abolishment of Rules of Procedures for Meetings of the Supervisory Committee	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>				
3	Amend Certain Corporate Governance Systems	G	Mgmt	For	For
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## Great Wall Motor Company Limited

**Meeting Date:** 08/08/2025      **Country:** China      **Ticker:** 2333  
**Record Date:** 04/08/2025      **Meeting Type:** Extraordinary Shareholders



# Great Wall Motor Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Amend Articles of Association and Relevant Rules of Procedures	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>					
2	Approve Dissolution of the Supervisory Committee and Abolishment of Rules of Procedures for Meetings of the Supervisory Committee	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
3	Amend Certain Corporate Governance Systems	G	Mgmt	For	For
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					

# GREE Holdings, Inc.

**Meeting Date:** 29/09/2025

**Country:** Japan

**Ticker:** 3632

**Record Date:** 30/06/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanaka, Yoshikazu	G	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0201-030] Against directors responsible for lack of transparent capital policy.</i>					
1.2	Elect Director Fujimoto, Masaki	G	Mgmt	For	For
1.3	Elect Director Oya, Toshiki	G	Mgmt	For	For
1.4	Elect Director Shino, Sanku	G	Mgmt	For	For
1.5	Elect Director Araki, Eiji	G	Mgmt	For	For
1.6	Elect Director Natsuno, Takeshi	G	Mgmt	For	Against
<i>Blended Rationale: [TK-M0201-023] AGAINST as outside director sits on more than four board of directors or audit &amp; supervisory board of listed companies. [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.</i>					
1.7	Elect Director Iijima, Kazunobu	G	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0201-028] AGAINST affiliated outsiders at board with audit committee structure.</i>					
1.8	Elect Director Mizuno, Michinori	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## GREE Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Director and Audit Committee Member Ashizawa, Michiko	G	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	G	Mgmt	For	For

## Greencore Group Plc

**Meeting Date:** 04/07/2025      **Country:** Ireland      **Ticker:** GNC  
**Record Date:** 30/06/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Acquisition of Bakkavor Group plc by Greencore Group plc	G	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	G	Mgmt	For	For

## GRG Banking Equipment Co., Ltd.

**Meeting Date:** 17/09/2025      **Country:** China      **Ticker:** 002152  
**Record Date:** 10/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>				
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
4	Amend Independent Director Work Rules	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## GRG Banking Equipment Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Amend Related Party Transaction Management System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
6	Amend External Guarantee System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
7	Amend Raised Funds Management Measures	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
8	Amend Implementation Rules of the Cumulative Voting System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					

## Guangdong Haid Group Co., Ltd.

**Meeting Date:** 14/08/2025      **Country:** China      **Ticker:** 002311  
**Record Date:** 07/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	G	Mgmt	For	For
3	Approve to Appoint Auditor	G	Mgmt	For	For
4	Approve Use of Funds for Entrusted Asset Management	G	Mgmt	For	Against
<i>Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.</i>					
5	Approve Hedging Business	G	Mgmt	For	For

## Guangdong Hongda Holdings Group Co., Ltd.

**Meeting Date:** 18/08/2025      **Country:** China      **Ticker:** 002683  
**Record Date:** 13/08/2025      **Meeting Type:** Special

## Guangdong Hongda Holdings Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend the Articles of Association and Related Rules of Procedure	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
2	Elect Gao Hongqing as Non-independent Director	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					

## Guangdong Hongda Holdings Group Co., Ltd.

**Meeting Date:** 08/09/2025      **Country:** China      **Ticker:** 002683  
**Record Date:** 02/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For
	AMEND AND FORMULATE CERTAIN GOVERNANCE SYSTEMS		Mgmt		
2.1	Amend the Independent Director System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
2.2	Amend the Management Measures for Raised Funds	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
2.3	Amend the Related Party Transaction Management System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					

## Guangzhou Automobile Group Co., Ltd.

**Meeting Date:** 29/09/2025      **Country:** China      **Ticker:** 2238  
**Record Date:** 24/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Company's Eligibility to Issue Corporate Bonds	G	Mgmt	For	For
	RESOLUTIONS ON THE PROPOSED ISSUANCE OF CORPORATE BONDS		Mgmt		
2.01	Approve Size of Issuance	G	Mgmt	For	For
2.02	Approve Face Value and Issue Price	G	Mgmt	For	For
2.03	Approve Issue Rate	G	Mgmt	For	For
2.04	Approve Bond Maturity	G	Mgmt	For	For
2.05	Approve Method of Underwriting	G	Mgmt	For	For
2.06	Approve Issue Target	G	Mgmt	For	For
2.07	Approve Principal and Interest Repayment Method	G	Mgmt	For	For
2.08	Approve Use of Proceeds	G	Mgmt	For	For
2.09	Approve Guarantee Status	G	Mgmt	For	For
2.10	Approve Company's Creditworthiness and Debt Repayment Measures	G	Mgmt	For	For
2.11	Approve Listing Arrangement	G	Mgmt	For	For
2.12	Approve Validity Period of the Resolution	G	Mgmt	For	For
	RESOLUTIONS ON THE PROPOSED ISSUANCE OF MEDIUM-TERM NOTES		Mgmt		
3.01	Approve Size of Issuance	G	Mgmt	For	For
3.02	Approve Face Value and Issue Price	G	Mgmt	For	For
3.03	Approve Issue Rate	G	Mgmt	For	For
3.04	Approve Maturity Date	G	Mgmt	For	For
3.05	Approve Method of Underwriting	G	Mgmt	For	For
3.06	Approve Issue Target	G	Mgmt	For	For
3.07	Approve Principal and Interest Repayment Method	G	Mgmt	For	For
3.08	Approve Use of Proceeds	G	Mgmt	For	For
3.09	Approve Guarantee Status	G	Mgmt	For	For

## Guangzhou Automobile Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.10	Approve Company's Creditworthiness and Debt Repayment Measures	G	Mgmt	For	For
3.11	Approve Validity Period of the Resolution	G	Mgmt	For	For
4	Authorize Board to Handle All Matters Related to the Registration and Issuance of Corporate Bonds and Medium-term Notes	G	Mgmt	For	For
5	Approve Change of Registered Capital and the Amendments to the Articles of Association	G	Mgmt	For	For
6	Amend Rules of Procedures of General Meetings	G	Mgmt	For	For
7	Amend Rules of Procedures of the Board	G	Mgmt	For	For

## Guangzhou Tinci Materials Technology Co., Ltd.

**Meeting Date:** 23/07/2025

**Country:** China

**Ticker:** 002709

**Record Date:** 17/07/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	G	Mgmt	For	For
	APPROVE ISSUANCE OF H CLASS SHARES AND LISTING IN HONG KONG STOCK EXCHANGE		Mgmt		
2.1	Approve Listing Exchange	G	Mgmt	For	For
2.2	Approve Issue Type and Par Value	G	Mgmt	For	For
2.3	Approve Issue and Listing Time	G	Mgmt	For	For
2.4	Approve Issue Manner	G	Mgmt	For	For
2.5	Approve Issue Size	G	Mgmt	For	For
2.6	Approve Pricing Method	G	Mgmt	For	For
2.7	Approve Target Subscribers	G	Mgmt	For	For
2.8	Approve Offering Principle	G	Mgmt	For	For
3	Approve Conversion to Overseas Fundraising Company Limited by Shares	G	Mgmt	For	For
4	Approve Raised Funds Usage Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Guangzhou Tinci Materials Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Distribution Arrangement of Cumulative Earnings	G	Mgmt	For	For
6	Approve Resolution Validity Period	G	Mgmt	For	For
7	Approve Authorization of Board to Handle All Related Matters	G	Mgmt	For	For
8	Approve Amendments to Articles of Association and Rules and Procedures Applicable (Draft) After H Share Issuance	G	Mgmt	For	For
	AMEND GOVERNANCE SYSTEMS APPLICABLE AFTER H SHARE ISSUANCE		Mgmt		
9.1	Amend Related Party Transaction Management System (Draft)	G	Mgmt	For	For
9.2	Amend External Guarantee Management System (Draft)	G	Mgmt	For	For
9.3	Amend Investment Decision-making Management System (Draft)	G	Mgmt	For	For
9.4	Amend Raised Funds Management System (Draft)	G	Mgmt	For	For
9.5	Amend Working System for Independent Directors (Draft)	G	Mgmt	For	For
10	Approve Role of Directors	G	Mgmt	For	For
11	Approve to Appoint Auditor for Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	G	Mgmt	For	For
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management Members and Prospectus	G	Mgmt	For	For

## Guangzhou Tinci Materials Technology Co., Ltd.

**Meeting Date:** 10/09/2025

**Country:** China

**Ticker:** 002709

**Record Date:** 04/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association and Rules and Procedures	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## Guangzhou Tinci Materials Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	APPROVE FORMULATION AND AMENDMENT OF RELEVANT INTERNAL COMPANY SYSTEMS		Mgmt		
2.1	Amend Related-party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.2	Amend Management System of Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.3	Amend External Guarantee Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.4	Amend Investment Decision Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.5	Amend Rules and Procedure for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## GungHo Online Entertainment, Inc.

**Meeting Date:** 24/09/2025      **Country:** Japan      **Ticker:** 3765  
**Record Date:** 12/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Quorum Requirement - Weaken Resolution Passage Requirement	G	Mgmt	For	For
2	Remove Incumbent Director Morishita, Kazuki	G	SH	Against	Against
	<i>Blended Rationale: [RJ-S0214-002] AGAINST shareholder proposal as the Director / Statutory Auditor is suitable for the board of directors / corporate auditors.</i>				

## GuoCheng Mining Co., Ltd.

**Meeting Date:** 04/09/2025      **Country:** China      **Ticker:** 000688  
**Record Date:** 29/08/2025      **Meeting Type:** Special



## GuoCheng Mining Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	G	Mgmt	For	For

## GuoCheng Mining Co., Ltd.

**Meeting Date:** 24/09/2025      **Country:** China      **Ticker:** 000688  
**Record Date:** 19/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Additional External Guarantee and Guarantee Object	G	Mgmt	For	For

## Guosen Securities Co., Ltd.

**Meeting Date:** 28/07/2025      **Country:** China      **Ticker:** 002736  
**Record Date:** 22/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Hu Hao as Non-independent Director	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					
2	Approve to Remove Zhang Rui as Independent Director	G	Mgmt	For	For
3	Elect Yi Longxin as Independent Director	G	Mgmt	For	For

## Guosen Securities Co., Ltd.

**Meeting Date:** 15/09/2025      **Country:** China      **Ticker:** 002736  
**Record Date:** 09/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association and Its Attachments	G	Mgmt	For	For

## Guosen Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Abolition of the Supervisory Board	G	Mgmt	For	For
3	Elect Zhang Shouwen as Independent Director	G	Mgmt	For	For
4	Amend Related-Party Transaction Management System	G	Mgmt	For	For
5	Amend System for Selection and Recruitment of Accounting Firm	G	Mgmt	For	For
6	Amend Working System for Independent Directors	G	Mgmt	For	For
7	Amend Management Methods for Online Voting of the Shareholders General Meeting	G	Mgmt	For	For
8	Amend Internal Audit System	G	Mgmt	For	For
9	Amend Management Methods for Raised Funds	G	Mgmt	For	For
10	Amend Management Methods for External Loan and External Guarantees	G	Mgmt	For	For
11	Amend Management Methods for Remuneration and Performance Appraisal of Directors	G	Mgmt	For	For

## Guoyuan Securities Co., Ltd.

**Meeting Date:** 16/09/2025      **Country:** China      **Ticker:** 000728  
**Record Date:** 09/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For
2	Approve Fund Market Making Trading Business Application	G	Mgmt	For	For

## GVS SpA

**Meeting Date:** 30/09/2025      **Country:** Italy      **Ticker:** GVS  
**Record Date:** 19/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
1	Approve Merger by Incorporation of Haemotronic SpA into GVS SpA	G	Mgmt	For	For

## Haemonetics Corporation

**Meeting Date:** 24/07/2025      **Country:** USA      **Ticker:** HAE  
**Record Date:** 27/05/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	G	Mgmt	For	For
1.2	Elect Director Diane M. Bryant	G	Mgmt	For	For
1.3	Elect Director Michael J. Coyle	G	Mgmt	For	For
1.4	Elect Director Charles J. Dockendorff	G	Mgmt	For	For
1.5	Elect Director Lloyd E. Johnson	G	Mgmt	For	For
1.6	Elect Director Mark W. Kroll	G	Mgmt	For	For
1.7	Elect Director Claire Pomeroy	G	Mgmt	For	For
1.8	Elect Director Christopher A. Simon	G	Mgmt	For	For
1.9	Elect Director Ellen M. Zane	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

## Halfords Group Plc

**Meeting Date:** 03/09/2025      **Country:** United Kingdom      **Ticker:** HFD  
**Record Date:** 01/09/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

## Halfords Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Elect Henry Birch as Director	G	Mgmt	For	For
5	Re-elect Keith Williams as Director	G	Mgmt	For	For
6	Re-elect Jill Caseberry as Director	G	Mgmt	For	For
7	Re-elect Tom Singer as Director	G	Mgmt	For	For
8	Re-elect Tanvi Gokhale as Director	G	Mgmt	For	For
9	Re-elect Jo Hartley as Director	G	Mgmt	For	For
10	Reappoint BDO LLP as Auditors	G	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
13	Authorise Issue of Equity	G	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
17	Adopt New Articles of Association	G	Mgmt	For	For

## Halma Plc

**Meeting Date:** 24/07/2025

**Country:** United Kingdom

**Ticker:** HLMA

**Record Date:** 22/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Elect Hudson La Force as Director	G	Mgmt	For	For
5	Elect Barbara Thoralfsson as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Halma Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Dame Louise Makin as Director	G	Mgmt	For	For
7	Re-elect Marc Ronchetti as Director	G	Mgmt	For	For
8	Re-elect Carole Cran as Director	G	Mgmt	For	For
9	Re-elect Jennifer Ward as Director	G	Mgmt	For	For
10	Re-elect Jo Harlow as Director	G	Mgmt	For	For
11	Re-elect Dharmash Mistry as Director	G	Mgmt	For	For
12	Re-elect Sharmila Nebhrajani as Director	G	Mgmt	For	For
13	Re-elect Liam Condon as Director	G	Mgmt	For	For
14	Re-elect Giles Kerr as Director	G	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Hangzhou First Applied Material Co., Ltd.

**Meeting Date:** 16/09/2025

**Country:** China

**Ticker:** 603806

**Record Date:** 09/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	G	Mgmt	For	Against

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Hangzhou First Applied Material Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>				
	APPROVE TO FORMULATE AND AMEND CERTAIN COMPANY'S GOVERNANCE SYSTEMS		Mgmt		
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.3	Amend External Guarantee Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3	Elect Zhou Huanqing as Non-independent Director	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>				

## Hangzhou Silan Microelectronics Co., Ltd.

**Meeting Date:** 08/08/2025      **Country:** China      **Ticker:** 600460  
**Record Date:** 04/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	G	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
4	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
5	Approve Allowance of Independent Directors	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Hangzhou Silan Microelectronics Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Chen Xiangdong as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
6.2	Elect Zheng Shaobo as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
6.3	Elect Fan Weihong as Director	G	SH	For	Against
	<i>Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal.</i>				
6.4	Elect Jiang Zhongyong as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
6.5	Elect Luo Huabing as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
6.6	Elect Song Weiquan as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
6.7	Elect Li Zhigang as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
6.8	Elect Li Wei as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
6.9	Elect Tian Ying as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
7.1	Elect Song Chunyue as Director	G	Mgmt	For	Against
	<i>Blended Rationale: [HK-M0201-008] Audit Committee without majority independence</i>				
7.2	Elect Zhang Hongsheng as Director	G	Mgmt	For	For
7.3	Elect Qiu Baoyin as Director	G	Mgmt	For	For
7.4	Elect Wang Tao as Director	G	Mgmt	For	For
7.5	Elect Zhang Yu as Director	G	Mgmt	For	For

## Hangzhou Tigermed Consulting Co., Ltd.

**Meeting Date:** 29/09/2025

**Country:** China

**Ticker:** 3347

**Record Date:** 24/09/2025

**Meeting Type:** Extraordinary Shareholders

## Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Amend Articles of Association	G	Mgmt	For	For
2	Amend Rules of Procedure for General Meetings	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
3	Amend Rules of Procedure for Board of Directors' Meetings	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
4	Approve Reduction of Registered Capital	G	Mgmt	For	For
5	Amend Working Rules for Independent Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
6	Amend Management Rules for External Investment	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
7	Amend Rules for Related Party Transaction	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
8	Amend Management Rules for External Guarantee	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
9	Amend Management Rules for A-Share Fundraising	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
10	Amend Management Rules for Information Disclosure	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
11	Approve Grant of Authority to the Company's Management to Negotiate the Annual Audit Fees with the Company's Auditor	G	Mgmt	For	For

## HANMI Semiconductor Co., Ltd.

**Meeting Date:** 17/09/2025

**Country:** South Korea

**Ticker:** 042700

**Record Date:** 21/08/2025

**Meeting Type:** Special



## HANMI Semiconductor Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	G	Mgmt	For	For
2	Elect Kim Jeong-young as Inside Director	G	Mgmt	For	For

## Hanon Systems

**Meeting Date:** 23/09/2025      **Country:** South Korea      **Ticker:** 018880  
**Record Date:** 29/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	G	Mgmt	For	For

## Hansa Biopharma AB

**Meeting Date:** 02/09/2025      **Country:** Sweden      **Ticker:** HNSA  
**Record Date:** 25/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt		
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Determine Number of Members (8) and Deputy Members (0) of Board	G	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chair, and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For

## Hansa Biopharma AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.(a)	Elect Elisabeth Bjork as New Director	G	Mgmt	For	For
9.(b)	Elect Natalie Berner as New Director	G	Mgmt	For	For
9.(c)	Elect Michael Bologna as New Director	G	Mgmt	For	For
10	Close Meeting	G	Mgmt		

## HANWHA SOLUTIONS CORP.

**Meeting Date:** 24/07/2025      **Country:** South Korea      **Ticker:** 009830  
**Record Date:** 23/06/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Park Seung-deok as Inside Director	G	Mgmt	For	For

## Hartalega Holdings Berhad

**Meeting Date:** 02/09/2025      **Country:** Malaysia      **Ticker:** 5168  
**Record Date:** 25/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2025	G	Mgmt	For	For
2	Approve Directors' Fees and Benefits from April 1, 2025 Until the Next Annual General Meeting	G	Mgmt	For	For
3	Elect Rebecca Fatima Sta. Maria as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence. [HK-M0201-008] Audit Committee without majority independence [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent. [HK-M0201-012] Chair of Remuneration Committee not independent [SF-S0250-013] Chair of the Nomination Committee is not independent.</i></p>					
4	Elect Yap Seng Chong as Director	G	Mgmt	For	For
5	Elect Kuan Mun Leong as Director	G	Mgmt	For	For
6	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

## Hartalega Holdings Berhad

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
8	Approve Share Repurchase Program	G	Mgmt	For	For

## Hawkins, Inc.

Meeting Date: 30/07/2025 Country: USA Ticker: HWKN  
Record Date: 06/06/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James A. Faulconbridge	G	Mgmt	For	For
1.2	Elect Director Patrick H. Hawkins	G	Mgmt	For	For
1.3	Elect Director Yi "Faith" Tang	G	Mgmt	For	For
1.4	Elect Director Mary J. Schumacher	G	Mgmt	For	For
1.5	Elect Director Daniel J. Stauber	G	Mgmt	For	For
1.6	Elect Director James T. Thompson	G	Mgmt	For	For
1.7	Elect Director Jeffrey L. Wright	G	Mgmt	For	For
1.8	Elect Director Jeffrey E. Spethmann	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## Health Catalyst, Inc.

Meeting Date: 09/07/2025 Country: USA Ticker: HCAT  
Record Date: 15/05/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Duncan Gallagher	G	Mgmt	For	For
1.2	Elect Director Jill Hoggard Green	G	Mgmt	For	For

## Health Catalyst, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Declassify the Board of Directors	G	Mgmt	For	For

## Heiwa Real Estate REIT, Inc.

**Meeting Date:** 29/08/2025      **Country:** Japan      **Ticker:** 8966  
**Record Date:** 31/05/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Asset Management Compensation - Reflect Changes in Law	G	Mgmt	For	For
2	Elect Executive Director Motomura, Aya	G	Mgmt	For	For
3	Elect Alternate Executive Director Hirano, Masanori	G	Mgmt	For	For
4.1	Elect Supervisory Director Katayama, Noriyuki	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
4.2	Elect Supervisory Director Owada, Hiroyuki	G	Mgmt	For	For

## Helical Plc

**Meeting Date:** 17/07/2025      **Country:** United Kingdom      **Ticker:** HLCL  
**Record Date:** 15/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Re-elect Richard Cotton as Director	G	Mgmt	For	For
4	Re-elect Matthew Bonning-Snook as Director	G	Mgmt	For	For
5	Re-elect Sue Farr as Director	G	Mgmt	For	For

## Helical Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Robert Fowlds as Director	G	Mgmt	For	For
7	Re-elect Amanda Aldridge as Director	G	Mgmt	For	For
8	Elect James Moss as Director	G	Mgmt	For	For
9	Reappoint RSM as Auditors	G	Mgmt	For	For
10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
11	Approve Remuneration Report	G	Mgmt	For	For
12	Authorise Issue of Equity	G	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Hengdian Group DMEGC Magnetics Co., Ltd.

**Meeting Date:** 10/09/2025

**Country:** China

**Ticker:** 002056

**Record Date:** 04/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For
2	Approve Adjustment on Governance Structure, Change Business Scope and Amend Articles of Association	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i></p>					
	AMEND, FORMULATE AND ABOLISHMENT OF GOVERNANCE SYSTEMS		Mgmt		
3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	For
3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Hengdian Group DMEGC Magnetics Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.3	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.4	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.5	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.6	Amend Accounting Firm Selection and Employment System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.7	Amend Management System of Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.8	Amend Remuneration Management System for Directors and Senior Executives	G	Mgmt	For	For
4	Elect Lyu Yuelong as Non-independent Director	G	SH	For	Against
	<i>Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal</i>				
5	Approve Provision of Additional Financial Assistance to its Subsidiaries and Related Transactions	G	Mgmt	For	For

## Hengli Petrochemical Co., Ltd.

**Meeting Date:** 21/08/2025

**Country:** China

**Ticker:** 600346

**Record Date:** 14/08/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association and Its Attachments	G	Mgmt	For	For
2	Approve Remuneration of Directors	G	Mgmt	For	For
3	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## Hengli Petrochemical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
5	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			Mgmt		
6.1	Elect Fan Hongwei as Director	G	Mgmt	For	For
6.2	Elect Li Xiaoming as Director	G	Mgmt	For	For
6.3	Elect Li Feng as Director	G	Mgmt	For	For
6.4	Elect Liu Dunlei as Director	G	Mgmt	For	For
6.5	Elect Gong Tao as Director	G	Mgmt	For	For
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			Mgmt		
7.1	Elect Liu Jun as Director	G	Mgmt	For	For
7.2	Elect Xue Wenliang as Director	G	Mgmt	For	Against
<i>Blended Rationale: [DC-D0000-002] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.[DC-D0000-004] Decarb policy - disclosures and practices are not sufficiently clear or complete to demonstrate alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.</i>					
7.3	Elect Wu Yongdong as Director	G	Mgmt	For	For

## Hengli Petrochemical Co., Ltd.

**Meeting Date:** 09/09/2025      **Country:** China      **Ticker:** 600346  
**Record Date:** 03/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For

## Hisense Home Appliances Group Co., Ltd.

**Meeting Date:** 18/09/2025      **Country:** China      **Ticker:** 921  
**Record Date:** 11/09/2025      **Meeting Type:** Extraordinary Shareholders

## Hisense Home Appliances Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect Fang Xue Yu as Director and Authorize Board to Fix Her Remuneration	G	Mgmt	For	For

## Hithink RoyalFlush Information Network Co., Ltd.

**Meeting Date:** 10/09/2025      **Country:** China      **Ticker:** 300033  
**Record Date:** 04/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Semi-annual Report	G	Mgmt	For	For
2	Approve Interim Profit Distribution	G	Mgmt	For	For
3	Approve Amendments to Articles of Association	G	Mgmt	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					

## HORNBACH Holding AG & Co. KGaA

**Meeting Date:** 11/07/2025      **Country:** Germany      **Ticker:** HBH  
**Record Date:** 19/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024/25	G	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	G	Mgmt	For	For



## HORNBACH Holding AG & Co. KGaA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024/25	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024/25	G	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025/26 and for the Review of Interim Financial Statements	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2027	G	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Meetings	G	Mgmt	For	For
9	Approve Creation of EUR 9.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	For	For

## Houlihan Lokey, Inc.

**Meeting Date:** 17/09/2025      **Country:** USA      **Ticker:** HLI  
**Record Date:** 24/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott L. Beiser	G	Mgmt	For	For
1.2	Elect Director Todd J. Carter	G	Mgmt	For	For
1.3	Elect Director Paul A. Zuber	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

## Howard Hughes Holdings Inc.

**Meeting Date:** 30/09/2025      **Country:** USA      **Ticker:** HHH  
**Record Date:** 04/08/2025      **Meeting Type:** Annual

## Howard Hughes Holdings Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William A. Ackman	G	Mgmt	For	For
1b	Elect Director David Eun	G	Mgmt	For	For
1c	Elect Director Ben Hakim	G	Mgmt	For	For
1d	Elect Director Ryan Israel	G	Mgmt	For	For
1e	Elect Director Thom Lachman	G	Mgmt	For	For
1f	Elect Director David O'Reilly	G	Mgmt	For	For
1g	Elect Director Susan Panuccio	G	Mgmt	For	For
1h	Elect Director R. Scot Sellers	G	Mgmt	For	For
1i	Elect Director Mary Ann Tighe	G	Mgmt	For	For
1j	Elect Director Jean-Baptiste Wautier	G	Mgmt	For	For
1k	Elect Director Anthony Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

## Hoymiles Power Electronics, Inc.

**Meeting Date:** 29/09/2025      **Country:** China      **Ticker:** 688032  
**Record Date:** 24/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Abolition of the Supervisory Board, Increase the Number of Board Members and Amendments to Articles of Association	G	Mgmt	For	For
	APPROVE AMENDMENT AND FORMULATION OF CERTAIN CORPORATE GOVERNANCE SYSTEMS		Mgmt		
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## Hoymiles Power Electronics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.3	Amend Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
2.4	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.5	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.6	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.7	Amend Management System for Providing External Investments	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.8	Amend Management System for Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3	Elect Yang Huan as Independent Director	G	Mgmt	For	For

## Hualan Biological Engineering, Inc.

**Meeting Date:** 08/07/2025

**Country:** China

**Ticker:** 002007

**Record Date:** 03/07/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	G	Mgmt	For	For
	APPROVE FORMULATION AND AMENDMENT OF CORPORATE GOVERNANCE SYSTEMS		Mgmt		
2.1	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## Hualan Biological Engineering, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Amend Major Investment Decision-making System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
2.3	Approve Formulation of Related-Party Transaction Management System	G	Mgmt	For	For
2.4	Approve Formulation of Management System for Providing External Guarantees	G	Mgmt	For	For
2.5	Amend Investment and Financial Management System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
2.6	Approve Formulation of Remuneration and Allowance Management System for Directors and Senior Management Members	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect An Kang as Director	G	Mgmt	For	For
3.2	Elect Fan Bei as Director	G	Mgmt	For	For
3.3	Elect An Wenqi as Director	G	Mgmt	For	For
3.4	Elect An Wenjue as Director	G	Mgmt	For	For
3.5	Elect Pan Ruowen as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect Su Zhiguo as Director	G	Mgmt	For	For
4.2	Elect Wang Yunlong as Director	G	Mgmt	For	For
4.3	Elect Liu Wanli as Director	G	Mgmt	For	For

## Hualan Biological Engineering, Inc.

Meeting Date: 22/09/2025

Country: China

Ticker: 002007

Record Date: 17/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For

## Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 23/09/2025

Country: China

Ticker: 002920

Record Date: 17/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	G	Mgmt	For	For
2	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	G	Mgmt	For	For
3	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	G	Mgmt	For	For

## Hundsun Technologies, Inc.

Meeting Date: 09/09/2025

Country: China

Ticker: 600570

Record Date: 03/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary on Stock Option Incentive Plan	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
2	Approve the Implementation and Assessment Management Measures for the Stock Option Incentive Plan	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
3	Approve Authorization of the Board to Handle All Matters Related to Stock Option Incentive Plan	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
4	Approve Draft and Summary on Employee Share Purchase Plan	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
5	Approve Management Measures for the Employee Share Purchase Plan	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					

## Hundsun Technologies, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	G	Mgmt	For	Against

*Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.*

## Hygon Information Technology Co., Ltd.

**Meeting Date:** 25/09/2025      **Country:** China      **Ticker:** 688041  
**Record Date:** 19/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
2	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
3	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
4	Approve Use of Excess Raised Funds to Replenish Working Capital	G	Mgmt	For	For

## HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.

**Meeting Date:** 20/08/2025      **Country:** South Korea      **Ticker:** 000720  
**Record Date:** 21/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lee Hyeong-seok as Inside Director	G	Mgmt	For	For

## Hyundai Mobis Co., Ltd.

**Meeting Date:** 19/08/2025      **Country:** South Korea      **Ticker:** 012330  
**Record Date:** 23/07/2025      **Meeting Type:** Special

## Hyundai Mobis Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kim Doh-hyeong as Inside Director	G	Mgmt	For	Against

*Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification.*

## ICL Group Ltd.

**Meeting Date:** 04/09/2025      **Country:** Israel      **Ticker:** ICL  
**Record Date:** 24/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	G	Mgmt	For	For
1.2	Reelect Aviad Kaufman as Director	G	Mgmt	For	For
1.3	Reelect Avisar Paz as Director	G	Mgmt	For	For
1.4	Reelect Sagi Kabla as Director	G	Mgmt	For	For
1.5	Reelect Reem Aminoach as Director	G	Mgmt	For	For
1.6	Reelect Lior Reitblatt as Director	G	Mgmt	For	For
1.7	Reelect Tzipi Ozer Armon as Director	G	Mgmt	For	For
1.8	Reelect Gadi Lesin as Director	G	Mgmt	For	For
1.9	Reelect Michal Silverberg as Director	G	Mgmt	For	For
1.10	Reelect Shalom Shlomo as Director	G	Mgmt	For	For
2	Reappoint Somekh Chaikin, a Member Firm of KPMG International as Auditors	G	Mgmt	For	For

## Iflytek Co., Ltd.

**Meeting Date:** 09/09/2025      **Country:** China      **Ticker:** 002230  
**Record Date:** 02/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Report on the Usage of Previously Raised Funds	G	Mgmt	For	For
	APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS		Mgmt		
2.1	Approve Share Type and Par Value	G	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	G	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	G	Mgmt	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Principles	G	Mgmt	For	For
2.5	Approve Issue Size	G	Mgmt	For	For
2.6	Approve Lock-up Period Arrangement	G	Mgmt	For	For
2.7	Approve Usage of Raised Funds	G	Mgmt	For	For
2.8	Approve Listing Location	G	Mgmt	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	G	Mgmt	For	For
2.10	Approve Resolution Validity Period	G	Mgmt	For	For
3	Approve Company's Eligibility for Issuance of Shares to Specific Targets	G	Mgmt	For	For
4	Approve Plan for Issuance of Shares to Specific Targets	G	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	G	Mgmt	For	For
6	Approve Signing the Conditional Share Subscription Agreement and Issuance of Shares to Specific Targets Constitute as Related Party Transaction	G	Mgmt	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	G	Mgmt	For	For
8	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	G	Mgmt	For	For



## Iflytek Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For
10	Amend the Management Measures for Raised Funds	G	Mgmt	For	For

## IG Group Holdings plc

Meeting Date: 17/09/2025

Country: United Kingdom

Ticker: IGG

Record Date: 15/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Approve Remuneration Policy	G	Mgmt	For	For
5	Re-elect Mike McTighe as Director	G	Mgmt	For	For
6	Re-elect Breon Corcoran as Director	G	Mgmt	For	For
7	Re-elect Jonathan Moulds as Director	G	Mgmt	For	For
8	Re-elect Rakesh Bhasin as Director	G	Mgmt	For	For
9	Re-elect Andrew Didham as Director	G	Mgmt	For	For
10	Re-elect Marieke Flament as Director	G	Mgmt	For	For
11	Re-elect Wu Gang as Director	G	Mgmt	For	For
12	Re-elect Sally-Ann Hibberd as Director	G	Mgmt	For	For
13	Re-elect Susan Skerritt as Director	G	Mgmt	For	For
14	Re-elect Helen Stevenson as Director	G	Mgmt	For	For
15	Elect Clifford Abrahams as Director	G	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## IG Group Holdings plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Immunovant, Inc.

**Meeting Date:** 27/08/2025      **Country:** USA      **Ticker:** IMVT  
**Record Date:** 30/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jacob Bauer	G	Mgmt	For	For
1.2	Elect Director Douglas Hughes	G	Mgmt	For	Withhold
<i>Blended Rationale: 1 - [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified. 2 - [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board 3 - [RU-M0500-001] Proposed Directors fees are not consistent with market practice and exceed market norms</i>					
1.3	Elect Director Robert Susman	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## Imugene Limited

**Meeting Date:** 20/08/2025      **Country:** Australia      **Ticker:** IMU  
**Record Date:** 18/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of Placement Shares to Investors	G	Mgmt	For	For

## Imugene Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Issuance of Placement Attaching Options to Investors	G	Mgmt	For	For
3	Approve Issuance of New Shares and SPP Attaching Options to the Eligible Shareholder	G	Mgmt	For	For

## Inchcape Plc

**Meeting Date:** 26/08/2025      **Country:** United Kingdom      **Ticker:** INCH  
**Record Date:** 21/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorise the Regularisation of Certain Procedural Requirements in Connection with the Affected Share Buybacks	G	Mgmt	None	For

## Industria de Diseno Textil SA

**Meeting Date:** 15/07/2025      **Country:** Spain      **Ticker:** ITX  
**Record Date:** 10/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	G	Mgmt	For	For
1.b	Approve Discharge of Board	G	Mgmt	For	For
2	Approve Consolidated Financial Statements	G	Mgmt	For	For
3	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
4	Approve Allocation of Income and Dividends	G	Mgmt	For	For
5	Elect Roberto Cibeira Moreiras as Director	G	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor	G	Mgmt	For	For
7	Approve Long-Term Incentive Plan	G	Mgmt	For	For
8	Advisory Vote on Remuneration Report	G	Mgmt	For	For

## Industria de Diseno Textil SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	G	Mgmt		

## Industrial Bank Co., Ltd.

**Meeting Date:** 17/09/2025      **Country:** China      **Ticker:** 601166  
**Record Date:** 11/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	G	Mgmt	For	For
	<i>Blended Rationale:</i> .				
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
	<i>Blended Rationale:</i> .				
4	Approve to Abolish the Supervisory Board	G	Mgmt	For	For

## Infratil Limited

**Meeting Date:** 19/08/2025      **Country:** New Zealand      **Ticker:** IFT  
**Record Date:** 17/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Alison Gerry as Director	G	Mgmt	For	For
2	Elect Kirsty Mactaggart as Director	G	Mgmt	For	For
3	Elect Andrew Clark as Director	G	Mgmt	For	For
4	Approve Payment of FY2024 Incentive Fee by Share Issue (2024 Scrip Option) to Morrison Infrastructure Management Limited	G	Mgmt	For	For

## Infratil Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Approve Payment of FY2025 Incentive Fee by Share Issue (2025 Scrip Option) to Morrison Infrastructure Management Limited	G	Mgmt	For	For
6	Approve Increase in Maximum Aggregate Remuneration Pool of Non-Executive Directors	G	Mgmt	For	For
7	Authorize Board to Fix Remuneration of the Auditors	G	Mgmt	For	For

## Intermediate Capital Group Plc

**Meeting Date:** 16/07/2025      **Country:** United Kingdom      **Ticker:** ICG  
**Record Date:** 14/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
5	Approve Final Dividend	G	Mgmt	For	For
6	Re-elect William Rucker as Director	G	Mgmt	For	For
7	Elect Sonia Baxendale as Director	G	Mgmt	For	For
8	Re-elect David Bicarregui as Director	G	Mgmt	For	For
9	Re-elect Benoit Durteste as Director	G	Mgmt	For	For
10	Re-elect Antje Hensel-Roth as Director	G	Mgmt	For	For
11	Re-elect Virginia Holmes as Director	G	Mgmt	For	For
12	Re-elect Rosemary Leith as Director	G	Mgmt	For	For
13	Re-elect Matthew Lester as Director	G	Mgmt	For	For
14	Re-elect Andrew Sykes as Director	G	Mgmt	For	For
15	Re-elect Stephen Welton as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Intermediate Capital Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Approve Sharesave Plan	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
22	Approve Change of Company Name to ICG PLC	G	Mgmt	For	For

## Interparfums, Inc.

Meeting Date: 10/09/2025

Country: USA

Ticker: IPAR

Record Date: 17/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean Madar	G	Mgmt	For	For
1.2	Elect Director Philippe Benacin	G	Mgmt	For	For
1.3	Elect Director Michel Atwood	G	Mgmt	For	For
1.4	Elect Director Philippe Santi	G	Mgmt	For	For
1.5	Elect Director François Heilbronn	G	Mgmt	For	Withhold
<i>Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i>					
1.6	Elect Director Robert Bensoussan	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1.7	Elect Director Veronique Gabai-Pinsky	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1.8	Elect Director Gilbert Harrison	G	Mgmt	For	For
1.9	Elect Director Gerard Kappauf ("Kappauf")	G	Mgmt	For	For
1.10	Elect Director Patrick Bousquet-Chavanne	G	Mgmt	For	For
1.11	Elect Director Herve Bouillonnet	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Interparfums, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Cancellation of "Hook Shares" held by Inter Parfums Holding SA, a Wholly Owned Subsidiary of Interparfums, Inc.	G	Mgmt	For	For

## InterRent Real Estate Investment Trust

Meeting Date: 25/08/2025

Country: Canada

Ticker: IIP.UN

Record Date: 23/07/2025

Meeting Type: Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Carriage Hill Properties Acquisition Corp.	G	Mgmt	For	For
	Election of Trustees of InterRent REIT		Mgmt		
2a	Elect Trustee Paul Amirault	G	Mgmt	For	For
2b	Elect Trustee Jean-Louis Bellemare	G	Mgmt	For	For
2c	Elect Trustee Brad Cutsey	G	Mgmt	For	For
2d	Elect Trustee Judy Hendriks	G	Mgmt	For	For
2e	Elect Trustee Ronald Leslie	G	Mgmt	For	For
2f	Elect Trustee Jenny Ma	G	Mgmt	For	For
2g	Elect Trustee Mike McGahan	G	Mgmt	For	For
2h	Elect Trustee Meghann O'Hara-Fraser	G	Mgmt	For	For
2i	Elect Trustee Cheryl Pangborn	G	Mgmt	For	For
	Election of Trustees of InterRent Trust		Mgmt		
3a	Elect Trustee Paul Amirault	G	Mgmt	For	For
3b	Elect Trustee Jean-Louis Bellemare	G	Mgmt	For	For
3c	Elect Trustee Brad Cutsey	G	Mgmt	For	For
3d	Elect Trustee Judy Hendriks	G	Mgmt	For	For
3e	Elect Trustee Ronald Leslie	G	Mgmt	For	For
3f	Elect Trustee Jenny Ma	G	Mgmt	For	For
3g	Elect Trustee Mike McGahan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## InterRent Real Estate Investment Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3h	Elect Trustee Meghann O'Hara-Fraser	G	Mgmt	For	For
3i	Elect Trustee Cheryl Pangborn	G	Mgmt	For	For
	Election of Directors of InterRent Holdings General Partner Limited		Mgmt		
4a	Elect Director Brad Cutsey	G	Mgmt	For	For
4b	Elect Director Mike McGahan	G	Mgmt	For	For
4c	Elect Director Curt Millar	G	Mgmt	For	For
5	Approve RSM Canada LLP as Auditors and Authorize Trustees to Fix Their Remuneration	G	Mgmt	For	For
6	Amend Deferred Unit Plan and Performance and Restricted Unit Plan	G	Mgmt	For	For
7	Approve Non-Employee Trustees Deferred Unit Plan	G	Mgmt	For	For
8	Amend Declaration of Trust	G	Mgmt	For	For

## Investment AB Latour

**Meeting Date:** 18/08/2025

**Country:** Sweden

**Ticker:** LATO.B

**Record Date:** 08/08/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Determine Number of Members (9) and Deputy Members (0) of Board	G	Mgmt	For	For
8	Elect Helene Barnekow as New Director	G	Mgmt	For	For

*Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.*



## Investment AB Latour

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chair and SEK 1.2 Million for Other Directors with the Exception of the CEO	G	Mgmt	For	For
10	Close Meeting	G	Mgmt		

## Israel Corp. Ltd.

**Meeting Date:** 17/07/2025

**Country:** Israel

**Ticker:** ILCO

**Record Date:** 18/06/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Renewal of Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	For
2	Approve Updated Employment Terms of Yoav Doppelt, CEO	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

**Meeting Date:** 18/09/2025

**Country:** Israel

**Ticker:** ILCO

**Record Date:** 20/08/2025

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Reappoint Somekh Chaikin (KPMG) as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Abstain
<i>Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.</i>					
3.1	Reelect Aviad Kaufman as Director	G	Mgmt	For	For
3.2	Reelect Amnon Lion as Director	G	Mgmt	For	For
3.3	Reelect Yair Caspi as Director	G	Mgmt	For	For
3.4	Reelect Tali Bellish-Michaud as Director	G	Mgmt	For	For
3.5	Reelect Victor Shohet as Director	G	Mgmt	For	For
3.6	Reelect Ruth Solomon as Director	G	Mgmt	For	For
4	Elect Nira Dror as External Director and Approve Her Remuneration	G	Mgmt	For	For
5	Amend Articles	G	Mgmt	For	For
6.1	Issue Updated Indemnification Agreements to Certain Directors	G	Mgmt	For	For
6.2	Issue Updated Indemnification Agreements to CEO	G	Mgmt	For	For
7.1	Issue Exemption Agreements to Certain Directors	G	Mgmt	For	For
7.2	Issue Exemption Agreement to CEO	G	Mgmt	For	For
8.1	Issue Extension of Updated Indemnification Agreements to Certain Directors	G	Mgmt	For	For
8.2	Issue Exemption Agreements to Certain Directors	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against

## Israel Corp. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## Israel Discount Bank Ltd.

Meeting Date: 15/09/2025

Country: Israel

Ticker: DSCT

Record Date: 17/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Report on Fees Paid to the Auditors	G	Mgmt		
	OUT OF TWO CANDIDATES ONE WILL BE ELECTED AS EXTERNAL DIRECTOR AS DEFINED IN COMPANIES LAW		Mgmt		
3.1	Elect Gur Nabel as External Director	G	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.</i>					
3.2	Elect Michal Arlosoroff as External Director	G	Mgmt	For	For
	OUT OF TWO CANDIDATES ONE WILL BE ELECTED/REELECTED AS DIRECTOR AS DEFINED IN DIRECTIVE 301 OF THE PROPER CONDUCT OF BANKING BUSINESS REGULATION		Mgmt		

## Israel Discount Bank Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1	Reelect Danny Yamin as Director	G	Mgmt	For	For
4.2	Elect Esti Peshin as Director	G	Mgmt	For	Abstain
<i>Blended Rationale: [LN-M0276-101] Another proposed director better represents the interests of minority shareholders.</i>					
5	Approve Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	For
6	Approve Grant of Options to Avraham Levi, CEO	G	Mgmt	For	For
7	Approve Directors Option Plan	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## ITO EN, LTD.

**Meeting Date:** 25/07/2025

**Country:** Japan

**Ticker:** 2593

**Record Date:** 30/04/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28 for Class 1 Preferred Shares, and JPY 22 for Ordinary Shares	G	Mgmt	For	For
2.1	Elect Director Honjo, Hachiro	G	Mgmt	For	For
2.2	Elect Director Honjo, Daisuke	G	Mgmt	For	For
2.3	Elect Director Honjo, Shusuke	G	Mgmt	For	For
2.4	Elect Director Nakano, Yoshihisa	G	Mgmt	For	For
2.5	Elect Director Kamiya, Shigeru	G	Mgmt	For	For
2.6	Elect Director Yosuke Jay Oceanbright Honjo	G	Mgmt	For	For
2.7	Elect Director Hirata, Atsushi	G	Mgmt	For	For
2.8	Elect Director Takano, Hideo	G	Mgmt	For	For
2.9	Elect Director Abe, Keiko	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kondo, Kiyoshi	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Usui, Yuichi	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Yokokura, Hitoshi	G	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Okuda, Yoshihiko	G	Mgmt	For	For

**J Sainsbury Plc**
**Meeting Date:** 03/07/2025

**Country:** United Kingdom

**Ticker:** SBRY

**Record Date:** 01/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Blathnaid Bergin as Director	G	Mgmt	For	For

## J Sainsbury Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Jo Bertram as Director	G	Mgmt	For	For
6	Elect Katie Bickerstaffe as Director	G	Mgmt	For	For
7	Elect Steve Hare as Director	G	Mgmt	For	For
8	Re-elect Jo Harlow as Director	G	Mgmt	For	For
9	Re-elect Adrian Hennah as Director	G	Mgmt	For	For
10	Re-elect Tanuj Kapilashrami as Director	G	Mgmt	For	For
11	Re-elect Simon Roberts as Director	G	Mgmt	For	For
12	Re-elect Martin Scicluna as Director	G	Mgmt	For	For
13	Re-elect Keith Weed as Director	G	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## JA Solar Technology Co., Ltd.

**Meeting Date:** 22/07/2025

**Country:** China

**Ticker:** 002459

**Record Date:** 17/07/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	G	Mgmt	For	Against

## JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
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*Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.*

## JA Solar Technology Co., Ltd.

**Meeting Date:** 08/09/2025      **Country:** China      **Ticker:** 002459  
**Record Date:** 03/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
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1	Approve to Appoint Auditor	G	Mgmt	For	For
2	Elect Xie Zhihua as Independent Director	G	Mgmt	For	Against

*Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.*

3	Amend the Articles of Association and Related Rules of Procedure	G	Mgmt	For	Against
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*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

4	Amend the Independent Director System	G	Mgmt	For	Against
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*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

5	Amend the Articles of Association (Draft) and Related Rules of Procedure Applicable After the Issuance and Listing of H Shares	G	Mgmt	For	For
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6	Amend the Independent Director System Applicable After the Issuance and Listing of H Shares	G	Mgmt	For	For
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7	Approve Draft and Summary on Stock Option Incentive Plan	G	Mgmt	For	Against
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*Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.*

8	Approve to Formulate the Stock Option Incentive Plan Implementation Assessment and Management Measures	G	Mgmt	For	Against
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*Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.*

9	Approve Authorization of the Board to Handle All Matters Related to Stock Option Incentive Plan	G	Mgmt	For	Against
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*Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.*

10	Approve Draft and Summary on Employee Share Purchase Plan	G	Mgmt	For	Against
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*Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.*

## JA Solar Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11	Approve to Formulate the Employee Share Purchase Plan Management Measures	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
12	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					

## Japan Excellent, Inc.

**Meeting Date:** 29/09/2025      **Country:** Japan      **Ticker:** 8987  
**Record Date:** 30/06/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Set Upper Limit for Number of Directors - Amend Permitted Investment Types - Amend Asset Management Compensation	G	Mgmt	For	For
2	Elect Executive Director Sato, Masahiro	G	Mgmt	For	For
3	Elect Alternate Executive Director Inagaki, Osamu	G	Mgmt	For	For
4.1	Elect Supervisory Director Takagi, Eiji	G	Mgmt	For	For
4.2	Elect Supervisory Director Komatsu, Hiroaki	G	Mgmt	For	For
4.3	Elect Supervisory Director Narahashi, Mika	G	Mgmt	For	For

## Japan Prime Realty Investment Corp.

**Meeting Date:** 02/09/2025      **Country:** Japan      **Ticker:** 8955  
**Record Date:** 30/06/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Authorize Public Announcements in Electronic Format - Amend Asset Management Compensation - Amend Permitted Investment Types	G	Mgmt	For	For



## Japan Prime Realty Investment Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Executive Director Eida, Satoshi	G	Mgmt	For	For
3	Elect Alternate Executive Director Nomura, Yoshinaga	G	Mgmt	For	For
4.1	Elect Supervisory Director Kusanagi, Nobuhisa	G	Mgmt	For	For
4.2	Elect Supervisory Director Ikebe, Konomi	G	Mgmt	For	For
4.3	Elect Supervisory Director Kawahara, Naoko	G	Mgmt	For	For

## Jason Furniture (Hangzhou) Co., Ltd.

**Meeting Date:** 24/07/2025      **Country:** China      **Ticker:** 603816  
**Record Date:** 16/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	G	Mgmt	For	For

## JD Sports Fashion Plc

**Meeting Date:** 02/07/2025      **Country:** United Kingdom      **Ticker:** JD  
**Record Date:** 30/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Andrew Long as Director	G	Mgmt	For	For
6	Re-elect Regis Schultz as Director	G	Mgmt	For	For

# JD Sports Fashion Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Dominic Platt as Director	G	Mgmt	For	For
8	Elect Prama Bhatt as Director	G	Mgmt	For	For
9	Re-elect Andrew Higginson as Director	G	Mgmt	For	For
10	Re-elect Kath Smith as Director	G	Mgmt	For	For
11	Re-elect Hubertus Hoyt as Director	G	Mgmt	For	For
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
12	Re-elect Helen Ashton as Director	G	Mgmt	For	For
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
13	Re-elect Ian Dyson as Director	G	Mgmt	For	For
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
14	Re-elect Angela Luger as Director	G	Mgmt	For	For
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
15	Re-elect Darren Shapland as Director	G	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
	Shareholder Proposal		Mgmt		
23	Oversee the Preparation of a Report to Provide Investors the Information Needed to Assess the Company's Approach to Human Capital Management	S	SH	Against	Against
<i>Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company</i>					

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## JDC Corp. (Japan)

Meeting Date: 26/08/2025

Country: Japan

Ticker: 1887

Record Date: 31/05/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	G	Mgmt	For	For
2.1	Elect Director Hayashi, Isao	G	Mgmt	For	For
	<i>Blended Rationale: .</i>				
2.2	Elect Director Kikuchi, Yutaka	G	Mgmt	For	For
2.3	Elect Director Moriya, Kenji	G	Mgmt	For	For
2.4	Elect Director Takatsu, Hiroaki	G	Mgmt	For	For
2.5	Elect Director Matsuishi, Hidetaka	G	Mgmt	For	For
2.6	Elect Director Toge, Yukie	G	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Sone, Ichiro	G	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kamoshida, Fumihiko	G	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Watanabe, Kensaku	G	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Noda, Seiko	G	Mgmt	For	For

## Jiangsu Hengli Hydraulic Co., Ltd.

Meeting Date: 19/09/2025

Country: China

Ticker: 601100

Record Date: 12/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For
2	Approve Abolition of the Supervisory Board and Amend Articles of Association	G	Mgmt	For	For
3	Amend Management System of Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## Jiangsu Hengli Hydraulic Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
6	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
7	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
8	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
9.1	Elect Wang Liping as Director	G	Mgmt	For	For
9.2	Elect Qiu Yongning as Director	G	Mgmt	For	For
9.3	Elect Xu Jin as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
10.1	Elect Fang Youtong as Director	G	Mgmt	For	For
10.2	Elect Wang Xuehao as Director	G	Mgmt	For	For
10.3	Elect Quan Long as Director	G	Mgmt	For	For

## Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 16/09/2025 Country: China Ticker: 1276  
Record Date: 10/09/2025 Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Adopt 2025 A Share Employee Stock Ownership Scheme	G	Mgmt	For	For

## Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Adopt Administrative Measures for the 2025 A Share Employee Stock Ownership Scheme	G	Mgmt	For	For
3	Approve Authorization of the Board to Deal with All Matters in Relation to the 2025 A Share Employee Stock Ownership Scheme	G	Mgmt	For	For
4	Approve Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

## Jiangsu Yanghe Distillery Co., Ltd.

**Meeting Date:** 21/07/2025      **Country:** China      **Ticker:** 002304  
**Record Date:** 15/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Gu Yu as Non-independent Director	G	Mgmt	For	For

## Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.

**Meeting Date:** 15/09/2025      **Country:** China      **Ticker:** 002223  
**Record Date:** 05/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For

## Jinko Solar Co., Ltd.

**Meeting Date:** 25/09/2025      **Country:** China      **Ticker:** 688223  
**Record Date:** 19/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of Equity	G	Mgmt	For	For

Meeting Date: 17/07/2025

Country: United Kingdom

Ticker: JMAT

Record Date: 15/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Elect Sinead Lynch as Director	G	Mgmt	For	For
5	Elect Richard Pike as Director	G	Mgmt	For	For
6	Re-elect Liam Condon as Director	G	Mgmt	For	For
7	Re-elect Rita Forst as Director	G	Mgmt	For	For
8	Re-elect Barbara Jeremiah as Director	G	Mgmt	For	For
9	Re-elect Xiaozhi Liu as Director	G	Mgmt	For	For
10	Re-elect John O'Higgins as Director	G	Mgmt	For	For
11	Re-elect Doug Webb as Director	G	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Approve Share Incentive Plan	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Joyful Honda Co. Ltd.

Meeting Date: 18/09/2025

Country: Japan

Ticker: 3191

Record Date: 20/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hirayama, Ikuo	G	Mgmt	For	For
1.2	Elect Director Honda, Masaru	G	Mgmt	For	For
1.3	Elect Director Shirakawa, Toko	G	Mgmt	For	For
1.4	Elect Director Tokura, Keita	G	Mgmt	For	For
1.5	Elect Director Shibayama, Shinichi	G	Mgmt	For	For
2.1	Appoint Statutory Auditor Otagiri, Yumiko	G	Mgmt	For	For
2.2	Appoint Statutory Auditor Uchinashi, Shinsuke	G	Mgmt	For	For
2.3	Appoint Statutory Auditor Ozawa, Akiko	G	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Masubuchi, Toshihiro	G	Mgmt	For	For

## JR Global REIT

Meeting Date: 30/09/2025

Country: South Korea

Ticker: 348950

Record Date: 30/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Appropriation of Income	G	Mgmt	For	For
3	Elect Oh Nam-su as Inside Director	G	Mgmt	For	For
4	Appoint Kim Seung-jun as Internal Auditor	G	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	G	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	G	Mgmt	For	For

Meeting Date: 09/07/2025

Country: Greece

Ticker: BELA

Record Date: 03/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Receive Report of Independent Non-Executive Directors	G	Mgmt		
3	Receive Audit Committee's Activity Report	G	Mgmt		
4	Approve Allocation of Income and Dividends	G	Mgmt	For	For
5	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	G	Mgmt	For	For
6	Approve Management of Company and Grant Discharge to Auditors	G	Mgmt	For	For
7	Approve Director Remuneration	G	Mgmt	For	For
8	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i></p>					
9	Approve Profit Sharing Plan	G	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i></p>					
10	Amend Suitability Policy of Directors	G	Mgmt	For	For
11.1	Elect Apostolos-Evangelos Vakakis as Director	G	Mgmt	For	For
11.2	Elect Konstantina Demiri as Director	G	Mgmt	For	For
11.3	Elect Polys Polycarpou as Director	G	Mgmt	For	For
11.4	Elect Sofia Vakaki as Director	G	Mgmt	For	For
11.5	Elect Dimitrios Kerameus as Director	G	Mgmt	For	For
11.6	Elect Fotios Tzigkos as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i></p>					



## Jumbo SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
11.7	Elect Evanthia Andrianou as Independent Director	G	Mgmt	For	For
11.8	Elect Marios Lasanianos as Independent Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
11.9	Elect Savvas Kaouras as Independent Director	G	Mgmt	For	For
11.10	Elect Argyro Athanasiou as Independent Director	G	Mgmt	For	For
11.11	Elect Efthymia Delia as Independent Director	G	Mgmt	For	For
11.12	Elect Theodoros Gakis as Independent Director	G	Mgmt	For	For
11.13	Elect Georgios Tsagkaris as Independent Director	G	Mgmt	For	For
12	Approve Type, Term and Composition of the Audit Committee	G	Mgmt	For	For
13	Approve Auditors and Fix Their Remuneration	G	Mgmt	For	For

## Just Eat Takeaway.com NV

**Meeting Date:** 08/07/2025      **Country:** Netherlands      **Ticker:** TKWY  
**Record Date:** 10/06/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Receive Explanation and Discussion of the Offer	G	Mgmt		
3a.	Approve Sale of Company Assets	G	Mgmt	For	For
3b.	Approve Dissolution of the Company, and Appointment of Liquidator and Custodian	G	Mgmt	For	For
4a.	Elect Roberto Gandolfo to Supervisory Board	G	Mgmt	For	For
4b.	Elect Fabricio Bloisi to Supervisory Board	G	Mgmt	For	For
4c.	Elect Fahd Beg to Supervisory Board	G	Mgmt	For	For

## Just Eat Takeaway.com NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4d.	Approve Discharge of Ron Teerlink, Lloyd Frink, Dick Boer, Mieke De Schepper, Abbe Luersman and Angela Noon as Supervisory Board Members	G	Mgmt	For	For
5a.	Amend Articles Re: Settlement	G	Mgmt	For	For
5b.	Amend Articles Re: Delisting	G	Mgmt	For	For
6.	Other Business (Non-Voting)	G	Mgmt		
7.	Close Meeting	G	Mgmt		

## Kainos Group Plc

**Meeting Date:** 23/09/2025      **Country:** United Kingdom      **Ticker:** KNOS  
**Record Date:** 19/09/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Richard McCann as Director	G	Mgmt	For	For
6	Re-elect Brendan Mooney as Director	G	Mgmt	For	For
7	Re-elect Katie Davis as Director	G	Mgmt	For	For
8	Re-elect Rosaleen Blair as Director	G	Mgmt	For	For
9	Re-elect James Kidd as Director	G	Mgmt	For	For
10	Reappoint KPMG as Auditors	G	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
12	Approve Performance Share Plan	G	Mgmt	For	For
13	Approve Save As You Earn Plan	G	Mgmt	For	For
14	Approve Share Incentive Plan	G	Mgmt	For	For
15	Approve Ireland Restricted Share Scheme	G	Mgmt	For	For
16	Approve Poland Share Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Kainos Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Kalaris Therapeutics, Inc.

**Meeting Date:** 12/08/2025      **Country:** USA      **Ticker:** KLRS  
**Record Date:** 25/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Srinivas Akkaraju	G	Mgmt	For	For
1.2	Elect Director Andrew Oxtoby	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

## KDX Realty Investment Corp.

**Meeting Date:** 25/07/2025      **Country:** Japan      **Ticker:** 8972  
**Record Date:** 30/04/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Asset Management Compensation	G	Mgmt	For	For
2	Elect Executive Director Momi, Hiroaki	G	Mgmt	For	For
3.1	Elect Supervisory Director Yamanaka, Satoru	G	Mgmt	For	For
3.2	Elect Supervisory Director Yamakawa, Akiko	G	Mgmt	For	For
3.3	Elect Supervisory Director Utsunomiya, Osamu	G	Mgmt	For	For

## KDX Realty Investment Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Supervisory Director Tokuma, Akiko	G	Mgmt	For	For

## Kering SA

**Meeting Date:** 09/09/2025      **Country:** France      **Ticker:** KER  
**Record Date:** 05/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Remuneration Policy of CEO for the 2025 Fiscal Year, from September 15 to December 31	G	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
2	Approve Remuneration Policy of Chairman of the Board for the 2025 Fiscal Year, from September 15 to December 31	G	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
3	Approve Remuneration Policy of Directors for the 2025 Fiscal Year, from September 15 to December 31	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
4	Elect Luca de Meo as Director for a Term that Differs from the 4 Year Term Specified in Article 10	G	Mgmt	For	For
5	Amend Articles 12 and 15 of Bylaws Re: Age Limit of Chairman of the Board and CEO	G	Mgmt	For	For
	Ordinary Business		Mgmt		
6	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

## Kiwi Property Group Limited

**Meeting Date:** 01/07/2025      **Country:** New Zealand      **Ticker:** KPG  
**Record Date:** 29/06/2025      **Meeting Type:** Annual

## Kiwi Property Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Michele Embling as Director	G	Mgmt	For	For
2	Authorize Board to Fix Remuneration of the Auditors	G	Mgmt	For	For

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 08/08/2025      **Country:** Netherlands      **Ticker:** AD  
**Record Date:** 11/07/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Elect Wiebe Draijer to Supervisory Board	G	Mgmt	For	For
3.	Close Meeting	G	Mgmt		

## Korn Ferry

**Meeting Date:** 18/09/2025      **Country:** USA      **Ticker:** KFY  
**Record Date:** 31/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	G	Mgmt	For	For
1b	Elect Director Laura M. Bishop	G	Mgmt	For	For
1c	Elect Director Gary D. Burnison	G	Mgmt	For	For
1d	Elect Director Matthew J. Espe	G	Mgmt	For	For
1e	Elect Director Russell A. Hagey	G	Mgmt	For	For
1f	Elect Director Jerry P. Leamon	G	Mgmt	For	For
1g	Elect Director Angel R. Martinez	G	Mgmt	For	For
1h	Elect Director Lori J. Robinson	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## Korn Ferry

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

## Kornit Digital Ltd.

**Meeting Date:** 15/09/2025      **Country:** Israel      **Ticker:** KRNT  
**Record Date:** 11/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Dov Ofer as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>					
1b	Reelect Ofer Ben-Zur as Director	G	Mgmt	For	For
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

## KUM YANG Co., Ltd.

**Meeting Date:** 17/07/2025      **Country:** South Korea      **Ticker:** 001570  
**Record Date:** 24/06/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles of Incorporation (Class Shares)	G	Mgmt	For	For
1.2	Amend Articles of Incorporation (Convertible Shares)	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i></p>					
1.3	Amend Articles of Incorporation (Redeemable Shares)	G	Mgmt	For	For
1.4	Amend Articles of Incorporation (Preferential Dividend Rights Shares)	G	Mgmt	For	For

## KUM YANG Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Amend Articles of Incorporation (No or Limited Voting Rights Shares)	G	Mgmt	For	For
2.1	Elect Al Shehri, Ali Faiz S as Inside Director	G	Mgmt	For	For
2.2	Elect Lee Tae-sik as Inside Director	G	Mgmt	For	For

## Kyndryl Holdings, Inc.

Meeting Date: 31/07/2025 Country: USA Ticker: KD  
Record Date: 03/06/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janina Kugel	G	Mgmt	For	For
1b	Elect Director Denis Machuel	G	Mgmt	For	For
1c	Elect Director Rahul N. Merchant	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

## Lamb Weston Holdings, Inc.

Meeting Date: 25/09/2025 Country: USA Ticker: LW  
Record Date: 01/08/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	G	Mgmt	For	For
1b	Elect Director Peter J. Bensen	G	Mgmt	For	For
	<i>Blended Rationale: .</i>				
1c	Elect Director Robert J. Coviello	G	Mgmt	For	For
	<i>Blended Rationale: .</i>				
1d	Elect Director Andre J. Hawaux	G	Mgmt	For	For
1e	Elect Director Ruth Kimmelshue	G	Mgmt	For	For

## Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Lawrence E. Kurzius	G	Mgmt	For	For
1g	Elect Director Paul T. Maass	G	Mgmt	For	For
1h	Elect Director Timothy R. McLevish	G	Mgmt	For	For
1i	Elect Director Hala G. Moddelmog	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1j	Elect Director Scott Ostfeld	G	Mgmt	For	For
1k	Elect Director Norman Prestage	G	Mgmt	For	For
1l	Elect Director Michael J. Smith	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

## Land Securities Group Plc

**Meeting Date:** 10/07/2025

**Country:** United Kingdom

**Ticker:** LAND

**Record Date:** 08/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Elect Baroness Louise Casey as Director	G	Mgmt	For	For
5	Elect Michael Campbell as Director	G	Mgmt	For	For
6	Re-elect Sir Ian Cheshire as Director	G	Mgmt	For	For
7	Re-elect Mark Allan as Director	G	Mgmt	For	For
8	Re-elect Vanessa Simms as Director	G	Mgmt	For	For
9	Re-elect Moni Mannings as Director	G	Mgmt	For	For
10	Re-elect James Bowling as Director	G	Mgmt	For	For
11	Re-elect Christophe Evain as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



## Land Securities Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Miles Roberts as Director	G	Mgmt	For	For
13	Re-elect Manjiry Tamhane as Director	G	Mgmt	For	For
14	Reappoint Ernst & Young LLP (EY) as Auditors	G	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

## Lasertec Corp.

**Meeting Date:** 26/09/2025

**Country:** Japan

**Ticker:** 6920

**Record Date:** 30/06/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 214	G	Mgmt	For	For
2.1	Elect Director Okabayashi, Osamu	G	Mgmt	For	For
2.2	Elect Director Kusunose, Haruhiko	G	Mgmt	For	For
2.3	Elect Director Sendoda, Tetsuya	G	Mgmt	For	For
2.4	Elect Director Tajima, Atsushi	G	Mgmt	For	For
2.5	Elect Director Mihara, Koji	G	Mgmt	For	For
2.6	Elect Director Iwata, Yoshiko	G	Mgmt	For	For
2.7	Elect Director Ishiguro, Miyuki	G	Mgmt	For	For
2.8	Elect Director Yuri, Takashi	G	Mgmt	For	For
3	Approve Annual Bonus	G	Mgmt	For	For

## Lasertec Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Approve Two Types of Restricted Stock Plans	G	Mgmt	For	For

## Lenovo Group Limited

Meeting Date: 17/07/2025 Country: Hong Kong Ticker: 992  
Record Date: 10/07/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Yang Yuanqing as Director	G	Mgmt	For	For
3b	Elect Zhu Linan as Director	G	Mgmt	For	For
3c	Elect Wong Wai Ming as Director	G	Mgmt	For	For
3d	Elect Laura Green Quatela as Director	G	Mgmt	For	For
3e	Elect Woo Chin Wan Raymond as Director	G	Mgmt	For	For
3f	Elect Yang Lan as Director	G	Mgmt	For	For
3g	Authorize Board to Fix Directors' Fee	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.</i>					
6	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion.</i>					
8	Amend Articles of Association and Adopt New Articles of Association	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>					

## Leonteq AG

**Meeting Date:** 20/08/2025

**Country:** Switzerland

**Ticker:** LEON

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Remuneration of Board and Senior Management	G	Mgmt	For	For
2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	G	Mgmt	For	For
2.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	G	Mgmt	For	For
2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million	G	Mgmt	For	For
3	Additional Voting Instructions - Board of Directors Proposals (Voting)	G	Mgmt	For	Abstain
<i>Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.</i>					
4	Additional Voting Instructions - Shareholder Proposals (Voting)	G	Mgmt	None	Abstain

*Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.*

## Leslie's, Inc.

**Meeting Date:** 10/09/2025

**Country:** USA

**Ticker:** LESL

**Record Date:** 16/07/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split	G	Mgmt	For	For
2	Adjourn Meeting	G	Mgmt	For	For

## Lightspeed Commerce Inc.

**Meeting Date:** 31/07/2025

**Country:** Canada

**Ticker:** LSPD

**Record Date:** 02/06/2025

**Meeting Type:** Annual

## Lightspeed Commerce Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Manon Brouillette	G	Mgmt	For	For
1.2	Elect Director Dale Murray	G	Mgmt	For	For
1.3	Elect Director Patrick Pichette	G	Mgmt	For	For
1.4	Elect Director Dax Dasilva	G	Mgmt	For	For
1.5	Elect Director Nathalie Gaveau	G	Mgmt	For	For
1.6	Elect Director Rob Williams	G	Mgmt	For	For
1.7	Elect Director Glen LeBlanc	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For

## Linde Plc

**Meeting Date:** 29/07/2025

**Country:** Ireland

**Ticker:** LIN

**Record Date:** 28/04/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	G	Mgmt	For	For
1b	Elect Director Sanjiv Lamba	G	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	G	Mgmt	For	For
1d	Elect Director Thomas Enders	G	Mgmt	For	For
1e	Elect Director Hugh Grant	G	Mgmt	For	For
1f	Elect Director Joe Kaeser	G	Mgmt	For	For
	<i>Blended Rationale: .</i>				
1g	Elect Director Victoria E. Ossadnik	G	Mgmt	For	For
	<i>Blended Rationale: .</i>				
1h	Elect Director Paula Rosput Reynolds	G	Mgmt	For	For
1i	Elect Director Alberto Weisser	G	Mgmt	For	For
1j	Elect Director Robert L. Wood	G	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	For	For

## Linde Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2b	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year
<i>Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.</i>					
5	Determine Price Range for Reissuance of Treasury Shares	G	Mgmt	For	For
6	Report on Climate Lobbying	E, S	SH	Against	For
<i>Blended Rationale: [DC-D0000-011] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.</i>					

## Link Real Estate Investment Trust

**Meeting Date:** 22/07/2025      **Country:** Hong Kong      **Ticker:** 823  
**Record Date:** 16/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Christopher John Brooke as Director	G	Mgmt	For	For
3.2	Elect Melissa Wu Mao Chin as Director	G	Mgmt	For	For
4.1	Elect Jana Andonegui Sehnalova as Director	G	Mgmt	For	For
4.2	Elect Eng-Kwok Seat Moey as Director	G	Mgmt	For	For
4.3	Elect Ann Kung Yeung Yun Chi as Director	G	Mgmt	For	For
5	Authorize Repurchase of Issued Unit Capital	G	Mgmt	For	For

## Liontown Resources Limited

**Meeting Date:** 23/09/2025      **Country:** Australia      **Ticker:** LTR  
**Record Date:** 21/09/2025      **Meeting Type:** Special

## Liontown Resources Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of Institutional Placement Shares to Sophisticated and Professional Investors	G	Mgmt	For	For
2	Approve Issuance of Conditional Placement Shares to Canmax Technologies Co., Ltd	G	Mgmt	For	For
3	Approve Issuance of Conditional Placement Shares to Sophisticated and Professional Investors	G	Mgmt	For	For

## Localiza Rent A Car SA

**Meeting Date:** 01/08/2025

**Country:** Brazil

**Ticker:** RENT3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Companhia de Locacao das Americas; Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Appraiser; Approve Appraisal; Approve Absorption; and Authorize Executives to Ratify and Execute Approved Resolutions	G	Mgmt	For	For
2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	G	Mgmt	None	For

## Logitech International S.A.

**Meeting Date:** 09/09/2025

**Country:** Switzerland

**Ticker:** LOGN

**Record Date:** 03/09/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

# Logitech International S.A.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Non-Financial Report	E, S	Mgmt	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	G	Mgmt	For	For
6	Amend Articles Re: Renewal of the Capital Band	G	Mgmt	For	For
7	Approve Discharge of Board and Senior Management	G	Mgmt	For	For
	Elections to the Board of Directors		Mgmt		
8.A	Elect Director Donald Allan	G	Mgmt	For	For
8.B	Elect Director Edouard Bugnion	G	Mgmt	For	For
8.C	Elect Director Johanna Hanneke Faber	G	Mgmt	For	For
8.D	Elect Director Guy Gecht	G	Mgmt	For	For
8.E	Elect Director Christopher Jones	G	Mgmt	For	For
8.F	Elect Director Marjorie Lao	G	Mgmt	For	For
8.G	Elect Director Owen Mahoney	G	Mgmt	For	For
8.H	Elect Director Neela Montgomery	G	Mgmt	For	For
8.I	Elect Director Kwok Wang Ng	G	Mgmt	For	For
8.J	Elect Director Deborah Thomas	G	Mgmt	For	For
8.K	Elect Director Sascha Zahnd	G	Mgmt	For	For
9	Elect Guy Gecht as Board Chair	G	Mgmt	For	For
	Elections to the Compensation Committee		Mgmt		
10.A	Appoint Donald Allan as Member of the Compensation Committee	G	Mgmt	For	For
10.B	Appoint Kwok Wang Ng as Member of the Compensation Committee	G	Mgmt	For	For
10.C	Appoint Neela Montgomery as Member of the Compensation Committee	G	Mgmt	For	For
10.D	Appoint Deborah Thomas as Member of the Compensation Committee	G	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of CHF 3,900,000	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Logitech International S.A.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Executive Committee in the Amount of USD 28,302,000	G	Mgmt	For	For
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2026	G	Mgmt	For	For
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	G	Mgmt	For	For

## LondonMetric Property Plc

**Meeting Date:** 09/07/2025      **Country:** United Kingdom      **Ticker:** LMP  
**Record Date:** 07/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
5	Re-elect Andrew Jones as Director	G	Mgmt	For	For
6	Re-elect Martin McGann as Director	G	Mgmt	For	For
7	Re-elect Alistair Elliott as Director	G	Mgmt	For	For
8	Re-elect Suzanne Avery as Director	G	Mgmt	For	For
9	Re-elect Robert Fowlds as Director	G	Mgmt	For	For
10	Re-elect Katerina Patmore as Director	G	Mgmt	For	For
11	Re-elect Suzy Neubert as Director	G	Mgmt	For	For
12	Re-elect Nicholas Leslau as Director	G	Mgmt	For	For
13	Re-elect Sandra Gumm as Director	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Board to Offer Scrip Dividend	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



## LondonMetric Property Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## LOTTE REIT Co., Ltd.

**Meeting Date:** 19/09/2025      **Country:** South Korea      **Ticker:** 330590  
**Record Date:** 30/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Appropriation of Income	G	Mgmt	For	For
3	Approve Business Plan	G	Mgmt	For	For
4	Approve Financing and Bond Issuance Plan	G	Mgmt	For	For
5	Approve Change in Asset Retainment Contract	G	Mgmt	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	G	Mgmt	For	For

## LPP SA

**Meeting Date:** 11/07/2025      **Country:** Poland      **Ticker:** LPP  
**Record Date:** 25/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	G	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	G	Mgmt		
3	Approve Agenda of Meeting	G	Mgmt	For	For

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.a	Receive Supervisory Board Opinion on General Meeting Agenda	G	Mgmt		
4.b	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations	G	Mgmt		
4.c	Receive Supervisory Board Report on Its Review of Financial Statements	G	Mgmt		
4.d	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements	G	Mgmt		
4.e	Receive Management Board Proposal on Allocation of Income	G	Mgmt		
4.f	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income	G	Mgmt		
4.g	Receive Supervisory Board Assessment of Company's Standing, Internal Control System, Risk Management, Compliance, Internal Audit	G	Mgmt		
4.h	Receive Supervisory Board Report on Its Activities	G	Mgmt		
4.i	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code	G	Mgmt		
4.j	Receive Supervisory Board Report on Company's Policy on Charity Activities	G	Mgmt		
5	Approve Management Board Report on Company's and Group's Operations	G	Mgmt	For	For
6	Approve Supervisory Board Report on Its Activities	G	Mgmt	For	For
7	Approve Financial Statements	G	Mgmt	For	For
8	Approve Consolidated Financial Statements	G	Mgmt	For	For
9	Approve Remuneration Report	G	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i></p>					
10.1	Approve Discharge of Marek Piechocki (CEO)	G	Mgmt	For	For
10.2	Approve Discharge of Slawomir Loboda (Deputy CEO)	G	Mgmt	For	For

## LPP SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.3	Approve Discharge of Marcin Piechocki (Deputy CEO)	G	Mgmt	For	For
10.4	Approve Discharge of Mikolaj Wezdecki (Deputy CEO)	G	Mgmt	For	For
10.5	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	G	Mgmt	For	For
10.6	Approve Discharge of Marcin Bojko (Deputy CEO)	G	Mgmt	For	For
11.1	Approve Discharge of Milosz Wisniewski (Supervisory Board Chairman)	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
11.2	Approve Discharge of Alicja Milinska (Supervisory Board Member)	G	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
11.3	Approve Discharge of Jagoda Piechocka (Supervisory Board Member)	G	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
11.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
11.5	Approve Discharge of Grzegorz Slupski (Supervisory Board Member)	G	Mgmt	For	For
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
12	Approve Allocation of Income and Dividends	G	Mgmt	For	For
13	Amend Statute Re: Corporate Purpose	G	Mgmt	For	For
14	Close Meeting	G	Mgmt		

## Lucid Group, Inc.

**Meeting Date:** 18/08/2025

**Country:** USA

**Ticker:** LCID

**Record Date:** 25/07/2025

**Meeting Type:** Special

## Lucid Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split	G	Mgmt	For	For

*Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.*

## Luxshare Precision Industry Co. Ltd.

**Meeting Date:** 08/08/2025

**Country:** China

**Ticker:** 002475

**Record Date:** 01/08/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of H Shares and Listing in Hong Kong Stock Exchange	G	Mgmt	For	For
	APPROVE PLAN ON ISSUANCE OF SHARES AND LISTING ON HONG KONG STOCK EXCHANGE		Mgmt		
2.1	Approve Share Type and Par Value	G	Mgmt	For	For
2.2	Approve Issuance and Listing Time	G	Mgmt	For	For
2.3	Approve Issue Manner	G	Mgmt	For	For
2.4	Approve Issue Size	G	Mgmt	For	For
2.5	Approve Basis of Pricing	G	Mgmt	For	For
2.6	Approve Target Subscribers	G	Mgmt	For	For
2.7	Approve Sale Principle	G	Mgmt	For	For
2.8	Approve Listing Exchange	G	Mgmt	For	For
2.9	Approve Underwriting Manner	G	Mgmt	For	For
3	Approve Conversion of Company into an Overseas Raised Company	G	Mgmt	For	For
4	Approve Plan for Use of Raised Funds from the Issuance of H Shares	G	Mgmt	For	For
5	Approve Authorization of Board to Handle All Related Matters	G	Mgmt	For	For
6	Approve Resolution Validity Period	G	Mgmt	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Determining the Roles of Company Directors	G	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Senior Management Members and Prospectus Liability Insurance	G	Mgmt	For	For
	APPROVE FORMULATION OF ARTICLES OF ASSOCIATION AND RELATED RULES OF PROCEDURE (DRAFT) APPLICABLE AFTER ITS H SHARE ISSUANCE AND LISTING		Mgmt		
10.1	Approve Amendments to Articles of Association for the Issuance of H Shares and Listing	G	Mgmt	For	For
10.2	Approve Rules and Procedures Regarding General Meetings of Shareholders for the Issuance of H Shares and Listing	G	Mgmt	For	For
10.3	Approve Rules and Procedures Regarding Meetings of Board of Directors for the Issuance of H Shares and Listing	G	Mgmt	For	For
	APPROVE FORMULATION AND AMENDMENT OF INTERNAL GOVERNANCE SYSTEM APPLICABLE AFTER ITS H SHARES ISSUANCE AND LISTING		Mgmt		
11.1	Approve Related Party Transaction Management System for the Issuance of H Shares and Listing	G	Mgmt	For	For
11.2	Approve Management System for Providing External Guarantees for the Issuance of H Shares and Listing	G	Mgmt	For	For
12	Approve Appointment of Audit Firm for Issuance of H Shares and Listing on the Hong Kong Stock Exchange Limited	G	Mgmt	For	For
	AMEND ARTICLES OF ASSOCIATION AND INTERNAL GOVERNANCE SYSTEM		Mgmt		
13.1	Approve Amendments to Articles of Association	G	Mgmt	For	For
13.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## Luxshare Precision Industry Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
13.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
13.4	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
13.5	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
13.6	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## Macquarie Group Limited

**Meeting Date:** 24/07/2025      **Country:** Australia      **Ticker:** MQG  
**Record Date:** 22/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jillian R Broadbent as Director	G	Mgmt	For	For
2b	Elect Philip M Coffey as Director	G	Mgmt	For	For
2c	Elect Michelle A Hinchliffe as Director	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan (MEREPE)	G	Mgmt	For	For
5a	Approve the Amendments to the Company's Constitution	G	SH	Against	Against
	<i>Blended Rationale: [SF-S0000-009] Shareholder proposals best facilitated through regulatory changes.</i>				
5b	Approve the Climate Risk Exposure and Management Disclosures	E	SH	Against	For
	<i>Blended Rationale: [DC-D0000-010] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.</i>				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Maha Energy AB

Meeting Date: 16/07/2025

Country: Sweden

Ticker: MAHA.A

Record Date: 08/07/2025

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	G	Mgmt	For	For
2	Prepare and Approve List of Shareholders	G	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Amend Articles Re: Company's Name; Company's Purpose	G	Mgmt	For	For
7	Close Meeting	G	Mgmt		

## MakeMyTrip Limited

Meeting Date: 11/09/2025

Country: Mauritius

Ticker: MMYT

Record Date: 17/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Reelect Director Hashim Joomye	G	Mgmt	For	For
4	Reelect Director Savinilorna Payandi Pillay Ramen	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i>					
5	Reelect Director Vivek N. Gour	G	Mgmt	For	For
6	Reelect Director Mohit Kabra	G	Mgmt	For	For

## Mapletree Industrial Trust

Meeting Date: 25/07/2025

Country: Singapore

Ticker: ME8U

Record Date:

Meeting Type: Annual

## Mapletree Industrial Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements, and Auditor's Report	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
4	Authorize Unit Repurchase Program	G	Mgmt	For	For

## Mapletree Logistics Trust

**Meeting Date:** 21/07/2025      **Country:** Singapore      **Ticker:** M44U  
**Record Date:**      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements, and Auditor's Report	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
4	Authorize Unit Repurchase Mandate	G	Mgmt	For	For

## Mapletree Pan Asia Commercial Trust

**Meeting Date:** 29/07/2025      **Country:** Singapore      **Ticker:** N2IU  
**Record Date:**      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	G	Mgmt	For	For



## Mapletree Pan Asia Commercial Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
4	Authorize Unit Repurchase Program	G	Mgmt	For	For

## Marks & Spencer Group Plc

**Meeting Date:** 01/07/2025      **Country:** United Kingdom      **Ticker:** MKS  
**Record Date:** 27/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Archie Norman as Director	G	Mgmt	For	For
5	Re-elect Stuart Machin as Director	G	Mgmt	For	For
6	Re-elect Evelyn Bourke as Director	G	Mgmt	For	For
7	Re-elect Fiona Dawson as Director	G	Mgmt	For	For
8	Re-elect Ronan Dunne as Director	G	Mgmt	For	For
9	Re-elect Tamara Ingram as Director	G	Mgmt	For	For
10	Re-elect Justin King as Director	G	Mgmt	For	For
11	Re-elect Cheryl Potter as Director	G	Mgmt	For	For
12	Re-elect Sapna Sood as Director	G	Mgmt	For	For
13	Elect Alison Dolan as Director	G	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For

## Marks & Spencer Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
22	Approve Performance Share Plan	G	Mgmt	For	For
23	Approve Deferred Share Bonus Plan	G	Mgmt	For	For
24	Approve Restricted Share Plan	G	Mgmt	For	For
25	Approve Executive Share Option Plan	G	Mgmt	For	For
26	Approve Increase in the Maximum Aggregate Fees Payable to Directors	G	Mgmt	For	For
	Shareholder Proposal		Mgmt		
27	Oversee the Preparation of a Report to Provide Investors the Information Needed to Assess the Company's Approach to Human Capital Management	S	SH	Against	Against

*Blended Rationale: [SF-S0000-020] The request is either not clearly defined, too prescriptive, not in the purview of shareholders, or unduly constraining on the company*

## mBank SA

**Meeting Date:** 18/09/2025

**Country:** Poland

**Ticker:** MBK

**Record Date:** 02/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chairman	G	Mgmt	For	For
	Shareholder Proposals Submitted by Commerzbank AG		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## mBank SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Fix Size of Supervisory Board	G	SH	For	Against
	<i>Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.</i>				
4	Elect Supervisory Board Member	G	SH	For	Against
	<i>Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.</i>				
5	Approve Collective Suitability Assessment of Supervisory Board Members	G	SH	For	Against
	<i>Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.</i>				
6	Approve Decision on Covering Costs of Convocation of EGM	G	SH	For	Against
	<i>Blended Rationale: [RU-S0000-001] Proposal is not in shareholders' best interests.</i>				
	Management Proposals		Mgmt		
7	Close Meeting	G	Mgmt		

## McKesson Corporation

Meeting Date: 30/07/2025

Country: USA

Ticker: MCK

Record Date: 04/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	G	Mgmt	For	For
1b	Elect Director Lynne M. Doughtie	G	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	G	Mgmt	For	For
1d	Elect Director Deborah Dunsire	G	Mgmt	For	For
1e	Elect Director Julie L. Gerberding	G	Mgmt	For	For
1f	Elect Director James H. Hinton	G	Mgmt	For	For
1g	Elect Director Donald R. Knauss	G	Mgmt	For	For
1h	Elect Director Bradley E. Lerman	G	Mgmt	For	For
1i	Elect Director Maria N. Martinez	G	Mgmt	For	For
1j	Elect Director Kevin M. Ozan	G	Mgmt	For	For
1k	Elect Director Brian S. Tyler	G	Mgmt	For	For
1l	Elect Director Kathleen Wilson-Thompson	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## McKesson Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## Mediobanca Banca di Credito Finanziario SpA

**Meeting Date:** 21/08/2025      **Country:** Italy      **Ticker:** MB  
**Record Date:** 11/08/2025      **Meeting Type:** Ordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Authorizations Related to the Public Voluntary Exchange Offer for all the Shares of Banca Generali	G	Mgmt	For	For

## MedPeer, Inc.

**Meeting Date:** 29/09/2025      **Country:** Japan      **Ticker:** 6095  
**Record Date:** 23/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	G	Mgmt	For	For
2	Amend Articles to Decrease Authorized Capital - Delete References to Record Date	G	Mgmt	For	For
3	Approve Capital Reduction	G	Mgmt	For	For

## Mercury NZ Limited

**Meeting Date:** 19/09/2025      **Country:** New Zealand      **Ticker:** MCY  
**Record Date:** 17/09/2025      **Meeting Type:** Annual

## Mercury NZ Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Susan Peterson as Director	G	Mgmt	For	For
2	Elect Scott St John as Director	G	Mgmt	For	For
3	Elect Rob Hamilton as Director	G	Mgmt	For	For
4	Elect Rachel Taulelei as Director	G	Mgmt	For	For

## Mesa Laboratories, Inc.

**Meeting Date:** 22/08/2025      **Country:** USA      **Ticker:** MLAB  
**Record Date:** 03/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Sullivan	G	Mgmt	For	For
1.2	Elect Director Gary Owens	G	Mgmt	For	For
1.3	Elect Director Shiraz Ladiwala	G	Mgmt	For	For
1.4	Elect Director Jennifer Alltoft	G	Mgmt	For	For
1.5	Elect Director Shannon Hall	G	Mgmt	For	For
1.6	Elect Director Tony Tripeny	G	Mgmt	For	For
1.7	Elect Director Mark Capone	G	Mgmt	For	For
2	Ratify Baker Tilly US, LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

## Methode Electronics, Inc.

**Meeting Date:** 17/09/2025      **Country:** USA      **Ticker:** MEI  
**Record Date:** 24/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Blom	G	Mgmt	For	For

## Methode Electronics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Therese M. Bobek	G	Mgmt	For	For
1c	Elect Director Brian J. Cadwallader	G	Mgmt	For	For
1d	Elect Director Bruce K. Crowther	G	Mgmt	For	For
1e	Elect Director Jonathan B. DeGaynor	G	Mgmt	For	For
1f	Elect Director Mary A. Lindsey	G	Mgmt	For	For
1g	Elect Director Mark D. Schwabero	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## MFE-MEDIAFOREUROPE NV

**Meeting Date:** 31/07/2025

**Country:** Netherlands

**Ticker:** MFEB

**Record Date:** 03/07/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda		Mgmt		
1.	Open Meeting	G	Mgmt		
2.	Amend Articles Re: Increase of the Authorized Share Capital	G	Mgmt	For	For
3.	Grant Board Authority to Issue Ordinary Shares A and Restrict or Exclude Pre-emptive Rights	G	Mgmt	For	For
4.	Close Meeting	G	Mgmt		

## MGI Tech Co., Ltd.

**Meeting Date:** 08/09/2025

**Country:** China

**Ticker:** 688114

**Record Date:** 03/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan (Revised)	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
2	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures (Revised)	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
3	Approve Draft and Summary of Employee Share Purchase Plan (Revised)	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
4	Approve Management Method of Employee Share Purchase Plan (Revised)	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					

## Microchip Technology Incorporated

Meeting Date: 19/08/2025 Country: USA Ticker: MCHP  
 Record Date: 20/06/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	G	Mgmt	For	For
1b	Elect Director Rick Cassidy	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1c	Elect Director Matthew W. Chapman	G	Mgmt	For	For
1d	Elect Director Victor Peng	G	Mgmt	For	For
1e	Elect Director Karen M. Rapp	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
1f	Elect Director Steve Sanghi	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0500-010] Pay is not aligned with performance and peers.</i>					

# Midea Group Co., Ltd.

Meeting Date: 24/09/2025

Country: China

Ticker: 300

Record Date: 17/09/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	G	Mgmt	For	For
2	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme Resolved at the Ninth Meeting of the Fifth Session of the Board of Directors	G	Mgmt	For	For
3	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme Resolved at the Eleventh Meeting of the Fifth Session of the Board of Directors	G	Mgmt	For	For
4	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme Resolved at the Ninth Meeting of the Fifth Session of the Board of Directors	G	Mgmt	For	For
5	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme Resolved at the Eleventh Meeting of the Fifth Session of the Board of Directors	G	Mgmt	For	For
6	Approve Provision of Guarantees	G	Mgmt	For	Against
<i>Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.</i>					
7	Approve General Mandate to Issue Onshore and Offshore Debt Financing Instruments	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion [SF-M0000-001] Vote against due to lack of disclosure.</i>					
8	Amend Articles of Association	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



## Midea Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Approve Interim Profit Distribution Proposal	G	Mgmt	For	For

## Ming Yang Smart Energy Group Co., Ltd.

Meeting Date: 09/09/2025 Country: China Ticker: 601615  
 Record Date: 29/08/2025 Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>				
2	Approve Abolishment of Board of Supervisors and Abolish Rules and Procedures Regarding Meetings of Board of Supervisors	G	Mgmt	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
4	Amend Shareholders' Meeting Online Voting System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
6	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
7	Amend Code of Conduct for Controlling Shareholders and Ultimate Controlling Shareholder	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
8	Amend Management System of Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		

## Ming Yang Smart Energy Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9.1	Elect Zhang Chao as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
9.2	Elect Lin Maoliang as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				

## MIRAI Corp.

**Meeting Date:** 28/07/2025      **Country:** Japan      **Ticker:** 3476  
**Record Date:** 30/04/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Executive Director Suganuma, Michio	G	Mgmt	For	For
2	Elect Alternate Executive Director Ito, Yoshio	G	Mgmt	For	For
3.1	Elect Supervisory Director Negishi, Takehiko	G	Mgmt	For	For
3.2	Elect Supervisory Director Nishii, Hidetomo	G	Mgmt	For	For
4	Elect Alternate Supervisory Director Kimura, Takashi	G	Mgmt	For	For

## MITIE Group Plc

**Meeting Date:** 22/07/2025      **Country:** United Kingdom      **Ticker:** MTO  
**Record Date:** 18/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Elect Christopher Rogers as Director	G	Mgmt	For	For
5	Re-elect Phil Bentley as Director	G	Mgmt	For	For
6	Re-elect Simon Kirkpatrick as Director	G	Mgmt	For	For

## MITIE Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Jennifer Duvalier as Director	G	Mgmt	For	For
8	Re-elect Penny James as Director	G	Mgmt	For	For
9	Re-elect Chet Patel as Director	G	Mgmt	For	For
10	Re-elect Mary Reilly as Director	G	Mgmt	For	For
11	Re-elect Salma Shah as Director	G	Mgmt	For	For
12	Re-elect Roger Yates as Director	G	Mgmt	For	For
13	Reappoint BDO LLP as Auditors	G	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
18	Adopt New Articles of Association	G	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Mizrahi Tefahot Bank Ltd.

**Meeting Date:** 11/08/2025

**Country:** Israel

**Ticker:** MZTF

**Record Date:** 09/07/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Joseph Fellus as External Director	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Mizrahi Tefahot Bank Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## Modine Manufacturing Company

Meeting Date: 21/08/2025

Country: USA

Ticker: MOD

Record Date: 23/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Neil D. Brinker	G	Mgmt	For	For
1b	Elect Director Katherine C. Harper	G	Mgmt	For	For
1c	Elect Director David J. Wilson	G	Mgmt	For	For
1d	Elect Director Mark Bendza	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

## Molten Ventures Plc

Meeting Date: 08/07/2025

Country: United Kingdom

Ticker: GROW

Record Date: 04/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Molten Ventures Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Elect Andrew Zimmermann as Director	G	Mgmt	For	For
5	Re-elect Stuart Chapman as Director	G	Mgmt	For	For
6	Re-elect Grahame Cook as Director	G	Mgmt	For	For
7	Re-elect Sarah Gentleman as Director	G	Mgmt	For	For
8	Re-elect Laurence Hollingworth as Director	G	Mgmt	For	For
9	Re-elect Lara Naqushbandi as Director	G	Mgmt	For	For
10	Re-elect Gervaise Slowey as Director	G	Mgmt	For	For
11	Re-elect Ben Wilkinson as Director	G	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit, Risk and Valuations Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## monday.com Ltd.

**Meeting Date:** 31/07/2025

**Country:** Israel

**Ticker:** MNDY

**Record Date:** 20/06/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a.	Reelect Roy Mann as Director	G	Mgmt	For	For
1b.	Reelect Gili Iohan as Director	G	Mgmt	For	For
1c.	Reelect Ronen Faier as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## monday.com Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Reappoint Brightman Almagor Zohar & Co., a member firm of Deloitte Touche Tohmatsu Limited as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

## Monro, Inc.

**Meeting Date:** 12/08/2025      **Country:** USA      **Ticker:** MNRO  
**Record Date:** 23/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John L. Auerbach	G	Mgmt	For	For
	<i>Blended Rationale:</i> .				
1.2	Elect Director Lindsay N. Hyde	G	Mgmt	For	For
1.3	Elect Director Leah C. Johnson	G	Mgmt	For	For
1.4	Elect Director Stephen C. McCluski	G	Mgmt	For	For
1.5	Elect Director Robert E. Mellor	G	Mgmt	For	For
1.6	Elect Director Thomas B. Okray	G	Mgmt	For	For
	<i>Blended Rationale:</i> .				
1.7	Elect Director Peter J. Solomon	G	Mgmt	For	For
1.8	Elect Director Hope B. Woodhouse	G	Mgmt	For	For
2	Amend Omnibus Stock Plan	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

## Mr. Cooper Group Inc.

**Meeting Date:** 03/09/2025      **Country:** USA      **Ticker:** COOP  
**Record Date:** 21/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For

## Mr. Cooper Group Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For

## Mr. Price Group Ltd.

**Meeting Date:** 27/08/2025      **Country:** South Africa      **Ticker:** MRP  
**Record Date:** 22/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 29 March 2025	G	Mgmt	For	For
2.1	Re-elect Nigel Payne as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>					
2.2	Re-elect Harish Ramsumer as Director	G	Mgmt	For	For
3	Reappoint Deloitte & Touche as Auditors with Camilla Howard-Browne as the Designated Registered Auditor	G	Mgmt	For	For
4.1	Re-elect Harish Ramsumer as Chairman of the Audit and Compliance Committee	G	Mgmt	For	For
4.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	G	Mgmt	For	For
4.3	Re-elect Refilwe Nkabinde as Member of the Audit and Compliance Committee	G	Mgmt	For	For
5.1	Elect Lucia Swartz as Member of the Social, Ethics, Transformation and Sustainability Committee	G	Mgmt	For	For
5.2	Elect Jane Canny as Member of the Social, Ethics, Transformation and Sustainability Committee	G	Mgmt	For	For
5.3	Elect Mark Blair as Member of the Social, Ethics, Transformation and Sustainability Committee	G	Mgmt	For	For
6	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	G	Mgmt	For	For

## Mr. Price Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Authorise Ratification of Approved Resolutions	G	Mgmt	For	For
8	Authorise Board to Issue Shares for Cash	G	Mgmt	For	For
9	Place Authorised but Unissued Shares under Control of Directors	G	Mgmt	For	For
10	Approve Remuneration Policy	G	Mgmt	For	For
11	Approve Remuneration Implementation Report	G	Mgmt	For	For
	Special Resolutions		Mgmt		
1.1	Approve Fees of the Independent Non-executive Chairman	G	Mgmt	For	For
1.2	Approve Fees of the Honorary Chairman	G	Mgmt	For	For
1.3	Approve Fees of the Lead Independent Director	G	Mgmt	For	For
1.4	Approve Fees of the Non-Executive Directors	G	Mgmt	For	For
1.5	Approve Fees of the Audit and Compliance Committee Chairman	G	Mgmt	For	For
1.6	Approve Fees of the Audit and Compliance Committee Members	G	Mgmt	For	For
1.7	Approve Fees of the Remuneration and Nominations Committee Chairman	G	Mgmt	For	For
1.8	Approve Fees of the Remuneration and Nominations Committee Members	G	Mgmt	For	For
1.9	Approve Fees of the Social, Ethics, Transformation and Sustainability Committee Chairman	G	Mgmt	For	For
1.10	Approve Fees of the Social, Ethics, Transformation and Sustainability Committee Members	G	Mgmt	For	For
1.11	Approve Fees of the Risk and IT Committee Members	G	Mgmt	For	For
2	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
3	Approve Financial Assistance to Related or Inter-related Companies	G	Mgmt	For	For



Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2025	G	Mgmt	For	For
2.1	Re-elect Deborah Klein as Director	G	Mgmt	For	For
2.2	Re-elect Elias Masilela as Director	G	Mgmt	For	For
2.3	Re-elect Louisa Stephens as Director	G	Mgmt	For	For
3.1	Reappoint Ernst & Young Incorporated as Auditors with Charles Trollope as Designated Individual Registered Auditor	G	Mgmt	For	For
3.2	Appoint Deloitte Africa as Auditors with Dirk Steyn as Designated Individual Registered Auditor	G	Mgmt	For	For
4.1	Re-elect Louisa Stephens as Chair of the Audit Committee	G	Mgmt	For	For
4.2	Re-elect James du Preez as Member of the Audit Committee	G	Mgmt	For	For
4.3	Re-elect Christine Sabwa as Member of the Audit Committee	G	Mgmt	For	For
5.1	Elect Christine Sabwa as Chair of the Social and Ethics Committee	G	Mgmt	For	For
5.2	Elect Calvo Mawela as Member of the Social and Ethics Committee	G	Mgmt	For	For
5.3	Elect Kgomotso Moroka as Member of the Social and Ethics Committee	G	Mgmt	For	For
5.4	Elect Timothy Jacobs as Member of the Social and Ethics Committee	G	Mgmt	For	For
5.5	Elect Fatai Sanusi as Member of the Social and Ethics Committee	G	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	G	Mgmt	For	For
	Non-binding Advisory Resolutions		Mgmt		
1	Approve Remuneration Policy	G	Mgmt	For	For

## MultiChoice Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Implementation of the Remuneration Policy	G	Mgmt	For	For
	Special Resolutions		Mgmt		
1	Approve Remuneration of Non-executive Directors	G	Mgmt	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	G	Mgmt	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	G	Mgmt	For	For

## Muyuan Foods Co., Ltd.

Meeting Date: 08/09/2025

Country: China

Ticker: 002714

Record Date: 29/08/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary on Operator Stock Ownership Plan	G	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>				
2	Approve Management Measures for the Operator Stock Ownership Plan	G	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>				
3	Approve Authorization of the Board to Handle All Matters Related to Operator Stock Ownership Plan	G	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>				
4	Approve Draft and Summary on Strivers Stock Ownership Plan	G	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>				
5	Approve Management Measures for the Strivers Stock Ownership Plan	G	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>				
6	Approve Authorization of the Board to Handle All Matters Related to Strivers Stock Ownership Plan	G	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Muyuan Foods Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Approve Draft and Summary on Key Employee Stock Ownership Plan	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
8	Approve Management Measures for the Key Employee Stock Ownership Plan	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
9	Approve Authorization of the Board to Handle All Matters Related to Key Employee Stock Ownership Plan	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					

## Nanjing Iron & Steel Co., Ltd.

**Meeting Date:** 05/09/2025      **Country:** China      **Ticker:** 600282  
**Record Date:** 28/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>					
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
4	Approve Formulation of Resignation Management System for Directors and Senior Management Members	G	Mgmt	For	For

## Naspers Ltd.

**Meeting Date:** 21/08/2025      **Country:** South Africa      **Ticker:** NPN  
**Record Date:** 15/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		Mgmt		
1	Approve Dividends for N Ordinary and A Ordinary Shares	G	Mgmt	For	For
2	Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	G	Mgmt	For	For
3	Elect Nico Marais as Director	G	Mgmt	For	For
4	Elect Phuthi Mahanyele-Dabengwa as Director	G	Mgmt	For	For
5.1	Re-elect Koos Bekker as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
5.2	Re-elect Sharmistha Dubey as Director	G	Mgmt	For	For
5.3	Re-elect Debra Meyer as Director	G	Mgmt	For	For
5.4	Re-elect Steve Pacak as Director	G	Mgmt	For	For
<i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.</i>					
6.1	Re-elect Sharmistha Dubey as Member of the Audit Committee	G	Mgmt	For	For
6.2	Re-elect Manisha Girotra as Member of the Audit Committee	G	Mgmt	For	For
6.3	Re-elect Angeliem Kemna as Member of the Audit Committee	G	Mgmt	For	For
6.4	Re-elect Steve Pacak as Chairman of the Audit Committee	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.</i>					
7.1	Elect Debra Meyer as Chairman of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
7.2	Elect Rachel Jafta as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
7.3	Elect Ying Xu as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.4	Elect Phuthi Mahanyele-Dabengwa as Member of the Social, Ethics and Sustainability Committee	G	Mgmt	For	For
8	Approve Remuneration Policy	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i></p>					
9	Approve Implementation Report of the Remuneration Report	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i></p>					
10	Place Authorised but Unissued Shares under Control of Directors	G	Mgmt	For	Against
<p><i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i></p>					
11	Authorise Board to Issue Shares for Cash	G	Mgmt	For	Against
<p><i>Blended Rationale: [RU-M3500-001] Proposal would result in excessive dilution.</i></p>					
12	Authorise Ratification of Approved Resolutions Special Resolutions	G	Mgmt Mgmt	For	For
1.1	Approve Remuneration of Board Chairman	G	Mgmt	For	For
1.2	Approve Remuneration of Board Member	G	Mgmt	For	For
1.3	Approve Remuneration of Audit Committee Chairman	G	Mgmt	For	For
1.4	Approve Remuneration of Audit Committee Member	G	Mgmt	For	For
1.5	Approve Remuneration of Risk Committee Chairman	G	Mgmt	For	For
1.6	Approve Remuneration of Risk Committee Member	G	Mgmt	For	For
1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	G	Mgmt	For	For
1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	G	Mgmt	For	For

## Naspers Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.9	Approve Remuneration of Nominations Committee Chairman	G	Mgmt	For	For
1.10	Approve Remuneration of Nominations Committee Member	G	Mgmt	For	For
1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	G	Mgmt	For	For
1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	G	Mgmt	For	For
1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	G	Mgmt	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	G	Mgmt	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	G	Mgmt	For	For
4	Authorise Repurchase of N Ordinary Shares	G	Mgmt	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	G	Mgmt	For	Against
<i>Blended Rationale: [LN-MQ346-001] Proposed repurchase authority is excessive.</i>					
6	Authorise Repurchase of A Ordinary Shares	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
7	Approve Share Subdivision and Amend Memorandum of Incorporation	G	Mgmt	For	For

## National Grid Plc

**Meeting Date:** 09/07/2025

**Country:** United Kingdom

**Ticker:** NG

**Record Date:** 07/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Re-elect Paula Reynolds as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

# National Grid Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect John Pettigrew as Director	G	Mgmt	For	For
5	Re-elect Andy Agg as Director	G	Mgmt	For	For
6	Re-elect Jacqui Ferguson as Director	G	Mgmt	For	For
7	Re-elect Ian Livingston as Director	G	Mgmt	For	For
8	Re-elect Iain Mackay as Director	G	Mgmt	For	For
9	Re-elect Anne Robinson as Director	G	Mgmt	For	For
10	Re-elect Earl Shipp as Director	G	Mgmt	For	For
11	Re-elect Jonathan Silver as Director	G	Mgmt	For	For
12	Re-elect Tony Wood as Director	G	Mgmt	For	For
13	Re-elect Martha Wyrsh as Director	G	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Approve Remuneration Policy	G	Mgmt	For	For
17	Approve Remuneration Report	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Approve Increase in Borrowing Limit	G	Mgmt	For	For
20	Approve Scrip Dividend Scheme	G	Mgmt	For	For
21	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	G	Mgmt	For	For
22	Authorise Issue of Equity	G	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## National Grid Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## NAURA Technology Group Co., Ltd.

Meeting Date: 19/09/2025 Country: China Ticker: 002371  
 Record Date: 12/09/2025 Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Adjust the Comprehensive Credit and Interest-Bearing Liabilities Limits  ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING AND ADJUST THE MEMBERSHIP OF THE SPECIAL COMMITTEES OF THE BOARD OF DIRECTORS	G	Mgmt	For	For
2.1	Elect Dong Boyu as Director  <i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>	G	SH	For	For
2.2	Elect Feng Qian as Director  <i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>	G	SH	For	For
2.3	Elect Yuan Xun as Director  <i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>	G	SH	For	For

## NetApp, Inc.

Meeting Date: 10/09/2025 Country: USA Ticker: NTAP  
 Record Date: 16/07/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	G	Mgmt	For	For
1b	Elect Director Deepak Ahuja	G	Mgmt	For	For
1c	Elect Director Anders Gustafsson	G	Mgmt	For	For
1d	Elect Director Gerald Held	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



## NetApp, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Deborah L. Kerr	G	Mgmt	For	For
1f	Elect Director George Kurian	G	Mgmt	For	For
1g	Elect Director Carrie Palin	G	Mgmt	For	For
1h	Elect Director Frank Pelzer	G	Mgmt	For	For
1i	Elect Director June Yang	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Amend Omnibus Stock Plan	G	Mgmt	For	For
6	Amend Right to Call Special Meeting	G	SH	Against	Against

Blended Rationale: [SF-54578-106] Company already has policies in place to address these issues.

## NetLink NBN Trust

**Meeting Date:** 22/07/2025      **Country:** Singapore      **Ticker:** CJLU  
**Record Date:**      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of NetLink NBN Trust		Mgmt		
1	Adopt Report of the Trustee-Manager, Statement by the Trustee-Manager, and Audited Financial Statements and Auditors' Report	G	Mgmt	For	For
2	Approve Deloitte & Touche LLP Auditors and Authorize Directors of the Trustee-Manager to Fix Their Remuneration	G	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For

## NetLink NBN Trust

**Meeting Date:** 22/07/2025      **Country:** Singapore      **Ticker:** CJLU  
**Record Date:**      **Meeting Type:** Annual

## NetLink NBN Trust

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Singapore NBN Trust		Mgmt		
1	Adopt Directors' Statement, Audited Financial Statements of the Trustee-Manager, and Independent Auditors' Reports	G	Mgmt	For	For
2	Approve Directors' Fees	G	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors of the Trustee-Manager and Authorize Directors of the Trustee-Manager to Fix Their Remuneration	G	Mgmt	For	For
4	Elect Chaly Mah Chee Kheong as Director	G	Mgmt	For	For
5	Elect William Woo Siew Wing as Director	G	Mgmt	For	For
6	Elect Tong Yew Heng as Director	G	Mgmt	For	For

## NetScout Systems, Inc.

Meeting Date: 10/09/2025

Country: USA

Ticker: NTCT

Record Date: 14/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert E. Donahue	G	Mgmt	For	For
1.2	Elect Director John R. Egan	G	Mgmt	For	For
1.3	Elect Director Marlene Pelage	G	Mgmt	For	For
1.4	Elect Director Anil K. Singhal	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

## New Hope Liuhe Co., Ltd.

Meeting Date: 31/07/2025

Country: China

Ticker: 000876

Record Date: 25/07/2025

Meeting Type: Special

## New Hope Liuhe Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Removal of Peng Long as Independent Director	G	Mgmt	For	For
2	Elect Li Tiantian as Independent Director	G	Mgmt	For	For
3	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	G	Mgmt	For	For

## Newriver Reit Plc

**Meeting Date:** 31/07/2025      **Country:** United Kingdom      **Ticker:** NRR  
**Record Date:** 29/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Lynn Fordham as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board. [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>					
5	Re-elect Colin Rutherford as Director	G	Mgmt	For	For
<p><i>Blended Rationale: .</i></p>					
6	Re-elect Allan Lockhart as Director	G	Mgmt	For	For
7	Re-elect Alastair Miller as Director	G	Mgmt	For	For
<p><i>Blended Rationale: .</i></p>					
8	Re-elect Charlie Parker as Director	G	Mgmt	For	For
<p><i>Blended Rationale: .</i></p>					
9	Re-elect Will Hobman as Director	G	Mgmt	For	For

## Newriver Reit Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Karen Miller as Director	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
11	Reappoint Forvis Mazars LLP as Auditors	G	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
13	Authorise Issue of Equity	G	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
18	Approve Long Term Incentive Plan	G	Mgmt	For	For

## Nextracker Inc.

**Meeting Date:** 18/08/2025      **Country:** USA      **Ticker:** NXT  
**Record Date:** 23/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Guldner	G	Mgmt	For	For
1.2	Elect Director Monica Karuturi	G	Mgmt	For	For
1.3	Elect Director Brandi Thomas	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## NICE Ltd. (Israel)

**Meeting Date:** 30/09/2025      **Country:** Israel      **Ticker:** NICE  
**Record Date:** 28/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.A	Reelect David Kostman as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>					
1.B	Reelect Rimon Ben-Shaoul as Director	G	Mgmt	For	For
1.C	Reelect Leo Apotheker as Director	G	Mgmt	For	For
1.D	Reelect Joseph (Joe) Cowan as Director	G	Mgmt	For	For
1.E	Elect Caroline Tsay as Director	G	Mgmt	For	For
2.A	Reelect Dan Falk as External Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence</i>					
2.B	Reelect Yocheved Dvir as External Director	G	Mgmt	For	For
3	Amend Articles of Association	G	Mgmt	For	For
4	Approve Employee Stock Purchase Plan	G	Mgmt	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Discuss Financial Statements and the Report of the Board	G	Mgmt		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against

## NICE Ltd. (Israel)

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## NIKE, Inc.

**Meeting Date:** 09/09/2025      **Country:** USA      **Ticker:** NKE  
**Record Date:** 09/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mónica Gil	G	Mgmt	For	For
1b	Elect Director John Rogers, Jr.	G	Mgmt	For	For
1c	Elect Director Robert Swan	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For

## Ninety One Plc

**Meeting Date:** 23/07/2025      **Country:** United Kingdom      **Ticker:** N91  
**Record Date:** 21/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Ninety One plc and Ninety One Limited		Mgmt		
1	Re-elect Hendrik du Toit as Director	G	Mgmt	For	For
2	Re-elect Kim McFarland as Director	G	Mgmt	For	For
3	Re-elect Gareth Penny as Director	G	Mgmt	For	For
4	Re-elect Idoya Basterrechea Aranda as Director	G	Mgmt	For	For

# Ninety One Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Busisiwe Mabuza as Director	G	Mgmt	For	For
6	Re-elect Victoria Cochrane as Director	G	Mgmt	For	For
7	Re-elect Khumo Shuenyane as Director	G	Mgmt	For	For
8	Approve Remuneration Report	G	Mgmt	For	For
9	Approve Remuneration Policy	G	Mgmt	For	For
10	Approve Climate Strategy	E	Mgmt	For	For
	Ordinary Business: Ninety One plc		Mgmt		
11	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
12	Approve Final Dividend	G	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	G	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
	Special Business: Ninety One plc		Mgmt		
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
17	Authorize the Company to Call EGM with Two Weeks Notice	G	Mgmt	For	For
	Ordinary Resolutions: Ninety One Limited		Mgmt		
18	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2025	G	Mgmt		
19	Approve Final Dividend	G	Mgmt	For	For
20	Reappoint PricewaterhouseCoopers Inc as Auditors with Nicolette Jacobs as the Designated Audit Partner	G	Mgmt	For	For
21.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	G	Mgmt	For	For
21.2	Re-elect Khumo Shuenyane as Member of the Audit and Risk Committee	G	Mgmt	For	For
22.1	Elect Khumo Shuenyane as Member of the Sustainability, Social and Ethics Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Ninety One Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
22.2	Elect Gareth Penny as Member of the Sustainability, Social and Ethics Committee	G	Mgmt	For	For
22.3	Elect Hendrik du Toit as Member of the Sustainability, Social and Ethics Committee	G	Mgmt	For	For
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	G	Mgmt	For	For
24	Authorise Board to Issue Shares for Cash	G	Mgmt	For	For
	Special Resolutions: Ninety One Limited		Mgmt		
25	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	G	Mgmt	For	For
27	Approve Remuneration of Non-Executive Directors	G	Mgmt	For	For

## Ningbo Deye Technology Co., Ltd.

Meeting Date: 16/09/2025

Country: China

Ticker: 605117

Record Date: 09/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For
2	Approve to Appoint Auditor	G	Mgmt	For	For
3	Approve Foreign Exchange Hedging Business	G	Mgmt	For	For
4	Approve Draft and Summary of Employee Share Purchase Plan	G	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>				
5	Approve Methods to Assess the Performance of Plan Participants	G	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>				
6	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>				



# Ningbo Orient Wires & Cable Co., Ltd.

Meeting Date: 05/09/2025

Country: China

Ticker: 603606

Record Date: 01/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	G	Mgmt	For	For
	AMEND ARTICLES OF ASSOCIATION AND ITS ATTACHMENTS		Mgmt		
2.1	Amend Articles of Association	G	Mgmt	For	Abstain
	<i>Blended Rationale: [SF-M0000-002] We are abstaining from voting on this item due to local regulations.</i>				
2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
	AMEND AND FORMULATE CORPORATE GOVERNANCE-RELATED SYSTEMS		Mgmt		
3.1	Approve Abolition of Rules and Procedures Regarding Meetings of Board of Supervisors	G	Mgmt	For	For
3.2	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.3	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.4	Amend Management System for Providing External Investments	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.5	Amend Management System for Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

# Ningbo Orient Wires & Cable Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.6	Amend Related-Party Transaction Decision-Making System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.7	Amend Investor Relations Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.8	Amend Implementing Rules for Cumulative Voting System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.9	Amend System for Selection and Appointment of Accounting Firms	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.10	Amend Remuneration and Allowance Management System for Directors and Senior Management Members	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect Xia Chongyao as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
4.2	Elect Xia Feng as Director	G	Mgmt	For	For
4.3	Elect Le Junjie as Director	G	Mgmt	For	For
4.4	Elect Ke Jun as Director	G	Mgmt	For	For
4.5	Elect Chen Hong as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
5.1	Elect Yang Liming as Director	G	Mgmt	For	For
5.2	Elect Huang Huiqin as Director	G	Mgmt	For	For
5.3	Elect Xu Lihua as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Ningbo Sanxing Medical Electric Co., Ltd.

Meeting Date: 08/09/2025

Country: China

Ticker: 601567

Record Date: 03/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	G	Mgmt	For	For
2	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	G	Mgmt	For	For
3	Amend Some Internal Control Systems	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
4	Approve Interim Profit Distribution	G	Mgmt	For	For

## Ningbo Tuopu Group Co., Ltd.

Meeting Date: 03/07/2025

Country: China

Ticker: 601689

Record Date: 25/06/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee for Subsidiary	G	Mgmt	For	For
2	Approve 2025 Additional External Guarantee	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
3	Approve Change in Usage of Raised Funds	G	Mgmt	For	For

## Ningxia Baofeng Energy Group Co., Ltd.

Meeting Date: 08/09/2025

Country: China

Ticker: 600989

Record Date: 03/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association and Its Annexes	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>					

## Ningxia Baofeng Energy Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Amend, Formulate and Abolish Relevant Systems	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## NIPPON REIT Investment Corp.

**Meeting Date:** 19/09/2025      **Country:** Japan      **Ticker:** 3296  
**Record Date:** 30/06/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Set Upper Limit for Number of Directors - Amend Permitted Investment Types	G	Mgmt	For	For
2	Elect Executive Director Iwasa, Yasushi	G	Mgmt	For	For
3.1	Elect Alternate Executive Director Izumi, Noritaka	G	Mgmt	For	For
3.2	Elect Alternate Executive Director Kato, Takamichi	G	Mgmt	For	For
4.1	Elect Supervisory Director Morishita, Toshimitsu	G	Mgmt	For	For
4.2	Elect Supervisory Director Matsuishi, Shigeki	G	Mgmt	For	For
4.3	Elect Supervisory Director Higuchi, Noriko	G	Mgmt	For	For

## Nu Holdings Ltd.

**Meeting Date:** 08/09/2025      **Country:** Cayman Islands      **Ticker:** NU  
**Record Date:** 30/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Elect David Velez Osorno, Anita Mary Sands, David Alexandre Marcus, Douglas Mauro Leone, Jacqueline Dawn Reses, Luis Alberto Moreno Mejia, Roberto de Oliveira Campos Neto, Rogerio Paulo Calderon Peres and Thuan Quang Pham as Directors	G	Mgmt	For	For

## NV5 Global, Inc.

Meeting Date: 31/07/2025

Country: USA

Ticker: NVEE

Record Date: 30/06/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
	<p><i>Blended Rationale: The board of NV5 Global, Inc. (NVEE) seeks shareholder approval for the company to be acquired by Acuren Corporation (TIC). Under the terms of the agreement, NVEE shareholders will receive \$10.00 per share in cash and 1.262 TIC common stock per share, which was valued at approximately \$23.34 per share at announcement. At announcement, the offer consideration represented a 45.3% premium to the unaffected price. Upon closing of the deal, NVEE shareholders are expected to own 40% of the combined company. While two members of NVEE's seven-member board dissented to the proposed deal, their concerns are mitigated by the fact that the board ran a 60-day go shop and no superior proposal emerged. In addition, there has been no public opposition from shareholders. Support for the deal is warranted because TIC's offer provides shareholders with liquidity, certainty of value and the ability to participate in the potential upside of the combined company. Fairness opinion by Baird.</i></p>				
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

## Offshore Oil Engineering Co., Ltd.

Meeting Date: 04/09/2025

Country: China

Ticker: 600583

Record Date: 29/08/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Abolish Supervisory Board and Amend Articles of Association	G	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<p><i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i></p>				
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<p><i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i></p>				
4	Amend Working Rules for Independent Directors	G	Mgmt	For	Against
	<p><i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i></p>				
5	Amend Measures for the Management and Use of Raised Funds	G	Mgmt	For	Against
	<p><i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i></p>				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Offshore Oil Engineering Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Amend Internal Accountability Management Measures	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
7	Amend Measures for the Administration of Related-Party Transactions	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					

## On The Beach Group Plc

**Meeting Date:** 12/09/2025      **Country:** United Kingdom      **Ticker:** OTB  
**Record Date:** 10/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	G	Mgmt	For	For
2	Approve Growth Plan	G	Mgmt	For	For
3	Amend Long Term Incentive Plan	G	Mgmt	For	For

## Onewo Inc.

**Meeting Date:** 03/09/2025      **Country:** China      **Ticker:** 2602  
**Record Date:** 28/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Profit Distribution Plan	G	Mgmt	For	For
2	Elect Bu Lingqiu as Director	G	Mgmt	For	For

## Open Up Group, Inc.

**Meeting Date:** 25/09/2025      **Country:** Japan      **Ticker:** 2154  
**Record Date:** 30/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nishida, Yutaka	G	Mgmt	For	For

## Open Up Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Sato, Hiroshi	G	Mgmt	For	For
1.3	Elect Director Oshima, Mari	G	Mgmt	For	For
1.4	Elect Director Kawakami, Tomoko	G	Mgmt	For	For
1.5	Elect Director Wada, Yoichi	G	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Zamma, Rieko	G	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Takahashi, Shintaro	G	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Sakai, Noriko	G	Mgmt	For	For

## Oppein Home Group, Inc.

**Meeting Date:** 22/08/2025

**Country:** China

**Ticker:** 603833

**Record Date:** 18/08/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	G	Mgmt	For	Against

*Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.*

## Oppein Home Group, Inc.

**Meeting Date:** 30/09/2025

**Country:** China

**Ticker:** 603833

**Record Date:** 22/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Change the Registered Capital, Abolish the Supervisory Board and Amend the Articles of Association	G	Mgmt	For	For
	AMEND CERTAIN CORPORATE GOVERNANCE SYSTEMS		Mgmt		
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## Oppein Home Group, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.3	Amend Raised Funds Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.4	Amend External Guarantee Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.5	Amend Related Party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.6	Amend Implementation Rules for Cumulative Voting System of Shareholders' Meeting	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3	Approve Allowance of Independent Directors	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect Yao Liangsong as Director	G	Mgmt	For	For
4.2	Elect Tan Qinxing as Director	G	Mgmt	For	For
4.3	Elect Yao Liangbai as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
5.1	Elect Li Xinquan as Director	G	Mgmt	For	For
5.2	Elect Lu Xiaodong as Director	G	Mgmt	For	For
5.3	Elect Wang Wei as Director	G	Mgmt	For	For

## Oracle Corp Japan

**Meeting Date:** 22/08/2025

**Country:** Japan

**Ticker:** 4716

**Record Date:** 31/05/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Misawa, Toshimitsu	G	Mgmt	For	Against



## Oracle Corp Japan

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
<i>Blended Rationale: [RJ-M0201-032] AGAINST directors responsible as the board is less than 1/2 independent at board with three committee structure.</i>					
1.2	Elect Director S. Krishna Kumar	G	Mgmt	For	For
1.3	Elect Director Garrett Ilg	G	Mgmt	For	For
1.4	Elect Director Vincent S. Grelli	G	Mgmt	For	For
1.5	Elect Director Kimberly Woolley	G	Mgmt	For	For
1.6	Elect Director Fujimori, Yoshiaki	G	Mgmt	For	For
1.7	Elect Director John L. Hall	G	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0201-031] AGAINST affiliated outsiders at board with three committee structure.</i>					
1.8	Elect Director Natsuno, Takeshi	G	Mgmt	For	Against
<i>Blended Rationale: [TK-M0201-023] AGAINST as outside director sits on more than four board of directors or audit &amp; supervisory board of listed companies.</i>					
1.9	Elect Director Kuroda, Yukiko	G	Mgmt	For	For

## Orsted A/S

**Meeting Date:** 05/09/2025      **Country:** Denmark      **Ticker:** ORSTED  
**Record Date:** 29/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.(a)	Approve Creation of up to DKK 60 Billion Pool of Capital with Preemptive Rights	G	Mgmt	For	For
1.(b)	Repeal Authorization Regarding Creation of Pool of Capital without Preemptive Rights	G	Mgmt	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	G	Mgmt	For	For

## OY Nofar Energy Ltd.

**Meeting Date:** 11/09/2025      **Country:** Israel      **Ticker:** NOFR  
**Record Date:** 04/08/2025      **Meeting Type:** Special

## OY Nofar Energy Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employment Terms of Ami Landau, CEO	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i></p>					
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## Pan Pacific International Holdings Corp.

Meeting Date: 26/09/2025

Country: Japan

Ticker: 7532

Record Date: 30/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	G	Mgmt	For	For
2.1	Elect Director Moriya, Hideki	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Suzuki, Kosuke	G	Mgmt	For	For
2.3	Elect Director Sakakibara, Ken	G	Mgmt	For	For
2.4	Elect Director Ishii, Yuji	G	Mgmt	For	For
2.5	Elect Director Nakashima, Satoshi	G	Mgmt	For	For
2.6	Elect Director Ninomiya, Hitomi	G	Mgmt	For	For
2.7	Elect Director Kubo, Isao	G	Mgmt	For	For
2.8	Elect Director Yasuda, Takao	G	Mgmt	For	For
2.9	Elect Director Yasuda, Yusaku	G	Mgmt	For	For
2.10	Elect Director Yoshida, Naoki	G	Mgmt	For	For
3	Elect Director and Audit Committee Member Nishitani, Jumpei	G	Mgmt	For	For

## Pandora AS

**Meeting Date:** 14/08/2025      **Country:** Denmark      **Ticker:** PNDORA  
**Record Date:** 07/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lars Sandahl Sorensen as New Director	G	Mgmt	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	G	Mgmt	For	For

## Pangang Group Vanadium & Titanium Resources Co., Ltd.

**Meeting Date:** 18/07/2025      **Country:** China      **Ticker:** 000629  
**Record Date:** 11/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	G	Mgmt	For	For
2	Approve Abolition of the Company's Supervisory Board	G	Mgmt	For	For

## Pangang Group Vanadium & Titanium Resources Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect Ma Chaohui as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
3.2	Elect Wang Shaodong as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
3.3	Elect Xie Zhengmin as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
3.4	Elect Zhu Bo as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
3.5	Elect Qu Shaoyong as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect Du Yifei as Director	G	Mgmt	For	For
4.2	Elect Deng Bofu as Director	G	Mgmt	For	For
4.3	Elect Fang Hong as Director	G	Mgmt	For	For
5	Amend Articles of Association	G	Mgmt	For	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
8	Amend the Related Party Transaction Management Measures	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## Pennon Group Plc

**Meeting Date:** 24/07/2025

**Country:** United Kingdom

**Ticker:** PNN

**Record Date:** 22/07/2025

**Meeting Type:** Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>ESG Pillar</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Elect Andrea Blance as Director	G	Mgmt	For	For
5	Elect Laura Flowerdew as Director	G	Mgmt	For	For
6	Re-elect David Sproul as Director	G	Mgmt	For	For
7	Re-elect Susan Davy as Director	G	Mgmt	For	For
8	Re-elect Iain Evans as Director	G	Mgmt	For	For
9	Re-elect Jon Butterworth as Director	G	Mgmt	For	For
10	Re-elect Loraine Woodhouse as Director	G	Mgmt	For	For
11	Re-elect Dorothy Burwell as Director	G	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Approve Climate-Related Financial Disclosures	E	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
21	Amend Articles of Association Re: WaterShare+ Offers	G	Mgmt	For	For

## Pennon Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
22	Amend Articles of Association Re: Format of General Meetings	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws</i></p>					

## Pets At Home Group Plc

**Meeting Date:** 10/07/2025      **Country:** United Kingdom      **Ticker:** PETS  
**Record Date:** 08/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Sharesave Plan	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5A	Re-elect Lyssa McGowan as Director	G	Mgmt	For	For
5B	Re-elect Mike Iddon as Director	G	Mgmt	For	For
5C	Re-elect Ian Burke as Director	G	Mgmt	For	For
5D	Re-elect Zarin Patel as Director	G	Mgmt	For	For
5E	Re-elect Roger Burnley as Director	G	Mgmt	For	For
5F	Re-elect Natalie-Jane Macdonald as Director	G	Mgmt	For	For
6	Elect Garret Turley as Director	G	Mgmt	For	For
7	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
9	Authorise Issue of Equity	G	Mgmt	For	For
10	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Pets At Home Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Phoenix Financial Ltd.

Meeting Date: 03/07/2025 Country: Israel Ticker: PHOE  
Record Date: 05/06/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Reelect Stella Amar Cohen as Director	G	Mgmt	For	For
4	Elect Mishael Vaknin as Director and Approve His Remuneration	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against

## Phoenix Financial Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## PICC Property and Casualty Company Limited

**Meeting Date:** 27/08/2025      **Country:** China      **Ticker:** 2328  
**Record Date:** 21/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Core Equipment Procurement Project (First Batch) for the Year 2025	G	Mgmt	For	For

## Picton Property Income Limited

**Meeting Date:** 30/07/2025      **Country:** Guernsey      **Ticker:** PCTN  
**Record Date:** 28/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Ratify KPMG Channel Islands Limited as Auditors	G	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
4	Re-elect Mark Batten as Director	G	Mgmt	For	For
5	Re-elect Saira Johnston as Director	G	Mgmt	For	For
6	Re-elect Richard Jones as Director	G	Mgmt	For	For
7	Re-elect Michael Morris as Director	G	Mgmt	For	For
8	Elect Helen Beck as Director	G	Mgmt	For	For
9	Elect Francis Salway as Director	G	Mgmt	For	For



## Picton Property Income Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report	G	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For

## Piraeus Financial Holdings SA

**Meeting Date:** 23/09/2025      **Country:** Greece      **Ticker:** TPEIR  
**Record Date:** 17/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
1	Amend Share Repurchase Program	G	Mgmt	For	For
2	Approve Abolishment of Stock Option Plan	G	Mgmt	For	For

## PKO Bank Polski SA

**Meeting Date:** 25/08/2025      **Country:** Poland      **Ticker:** PKO  
**Record Date:** 09/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals		Mgmt		
1	Open Meeting	G	Mgmt		
2	Elect Meeting Chairman	G	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	G	Mgmt		
4	Approve Agenda of Meeting	G	Mgmt	For	For
	Shareholder Proposals Submitted by the State Treasury		Mgmt		

## PKO Bank Polski SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.1	Recall Supervisory Board Member	G	SH	None	Against
<i>Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.</i>					
5.2	Elect Supervisory Board Member	G	SH	None	Against
<i>Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.</i>					
6	Approve Collective Suitability Assessment of Supervisory Board Members	G	SH	None	Against
<i>Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.</i>					
7	Approve Decision on Covering Costs of Convocation of EGM	G	SH	None	Against
<i>Blended Rationale: [SF-S0000-001] Vote against due to lack of disclosure.</i>					
	Management Proposals		Mgmt		
8	Close Meeting	G	Mgmt		

## Plug Power Inc.

Meeting Date: 03/07/2025

Country: USA

Ticker: PLUG

Record Date: 09/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark J. Bonney	G	Mgmt	For	For
1b	Elect Director Gregory L. Kenausis	G	Mgmt	For	For
1c	Elect Director George C. McNamee	G	Mgmt	For	For
2	Increase Authorized Common Stock	G	Mgmt	For	For
3	Approve Reverse Stock Split	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
4	Amend Certificate of Incorporation Re: Class Vote Amendment	G	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	G	Mgmt	For	For
6	Amend Omnibus Stock Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Plug Power Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
8	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

## Poly Developments & Holdings Group Co., Ltd.

**Meeting Date:** 01/07/2025      **Country:** China      **Ticker:** 600048  
**Record Date:** 25/06/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Profit Distribution Plan	G	Mgmt	For	For
2	Approve Issuance of Medium-term Notes	G	Mgmt	For	For

## Prestige Consumer Healthcare Inc.

**Meeting Date:** 05/08/2025      **Country:** USA      **Ticker:** PBH  
**Record Date:** 10/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald M. Lombardi	G	Mgmt	For	For
1.2	Elect Director John E. Byom	G	Mgmt	For	For
1.3	Elect Director Celeste A. Clark	G	Mgmt	For	For
1.4	Elect Director James C. D'Arecca	G	Mgmt	For	For
1.5	Elect Director Sheila A. Hopkins	G	Mgmt	For	For
1.6	Elect Director John F. Kelly	G	Mgmt	For	For
1.7	Elect Director Dawn M. Zier	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

## Primary Health Properties Plc

Meeting Date: 01/07/2025

Country: United Kingdom

Ticker: PHP

Record Date: 27/06/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Shares and Cash Combination of Primary Health Properties plc and Assura plc	G	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Combination	G	Mgmt	For	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Combination	G	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For

## Prosus NV

Meeting Date: 20/08/2025

Country: Netherlands

Ticker: PRX

Record Date: 23/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1.	Receive Annual Report (Non-Voting)	G	Mgmt		
2.	Approve Remuneration Report	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i></p>					
3.	Adopt Financial Statements	G	Mgmt	For	For
4.	Approve Allocation of Income	G	Mgmt	For	For
5.	Approve Discharge of Executive Directors	G	Mgmt	For	For
6.	Approve Discharge of Non-Executive Directors	G	Mgmt	For	For

## Prosus NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7.	Approve Remuneration Policy	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i></p>					
8.	Approve Remuneration of Non-Executive Directors	G	Mgmt	For	For
9.	Elect Phuthi Mahanyele-Dabengwa as Executive Director	G	Mgmt	For	For
10.	Elect Nico Marais as Executive Director	G	Mgmt	For	For
11.1.	Reelect Koos Bekker as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i></p>					
11.2.	Reelect Sharmistha Dubey as Director	G	Mgmt	For	For
11.3.	Reelect Debra Meyer as Director	G	Mgmt	For	For
11.4.	Reelect Steve Pacak as Director	G	Mgmt	For	For
12.	Ratify Deloitte Accountants B.V. as Auditors	G	Mgmt	For	For
13.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	G	Mgmt	For	For
14.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	G	Mgmt	For	For
15.	Authorize Repurchase of Shares	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0346-001] Proposed repurchase authority is excessive.</i></p>					
16.	Approve Reduction in Share Capital Through Cancellation of Shares	G	Mgmt	For	For
17.	Discuss Voting Results	G	Mgmt		
18.	Close Meeting	G	Mgmt		

## Protector Forsikring ASA

**Meeting Date:** 08/09/2025

**Country:** Norway

**Ticker:** PROT

**Record Date:** 01/09/2025

**Meeting Type:** Extraordinary Shareholders

## Protector Forsikring ASA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
3	Elect Hakon Astrup as Director	G	Mgmt	For	Against

*Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.*

## PT Bank Mandiri (Persero) Tbk

**Meeting Date:** 04/08/2025      **Country:** Indonesia      **Ticker:** BMRI  
**Record Date:** 11/07/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## PT Barito Renewables Energy Tbk

**Meeting Date:** 30/09/2025      **Country:** Indonesia      **Ticker:** BREN  
**Record Date:** 04/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## PT Dayamitra Telekomunikasi

**Meeting Date:** 16/09/2025      **Country:** Indonesia      **Ticker:** MTEL  
**Record Date:** 22/08/2025      **Meeting Type:** Extraordinary Shareholders

## PT Dayamitra Telekomunikasi

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Repurchase Program	G	Mgmt	For	For
2	Approve Changes in the Boards of the Company	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## PT Telkom Indonesia (Persero) Tbk

**Meeting Date:** 16/09/2025      **Country:** Indonesia      **Ticker:** TLKM  
**Record Date:** 03/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## PT Vale Indonesia Tbk

**Meeting Date:** 28/07/2025      **Country:** Indonesia      **Ticker:** INCO  
**Record Date:** 18/07/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## PT Vale Indonesia Tbk

**Meeting Date:** 23/09/2025      **Country:** Indonesia      **Ticker:** INCO  
**Record Date:** 29/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	G	Mgmt	For	For

## QinetiQ Group plc

**Meeting Date:** 17/07/2025      **Country:** United Kingdom      **Ticker:** QQ  
**Record Date:** 15/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Elect Martin Cooper as Director	G	Mgmt	For	For
5	Elect Roger Krone as Director	G	Mgmt	For	For
6	Elect Ezinne Uzo-Okoro as Director	G	Mgmt	For	For
7	Re-elect Shonaid Jemmett-Page as Director	G	Mgmt	For	For
8	Re-elect Neil Johnson as Director	G	Mgmt	For	For
9	Re-elect Dina Knight as Director	G	Mgmt	For	For
10	Re-elect Ross McEwan as Director (WITHDRAWN)	G	Mgmt	None	For
11	Re-elect Sir Gordon Messenger as Director	G	Mgmt	For	For
12	Re-elect Steve Mogford as Director	G	Mgmt	For	For
13	Re-elect Steve Wadey as Director	G	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For



## QinetiQ Group plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## QL Resources Berhad

Meeting Date: 28/08/2025

Country: Malaysia

Ticker: 7084

Record Date: 18/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	G	Mgmt	For	For
2	Elect Chia Song Kun as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-008] Nominee serves as Chairman of the board and bears responsibility for lack of independence</i>					
3	Elect Chia Song Kooi as Director	G	Mgmt	For	For
4	Elect Low Teng Lum as Director	G	Mgmt	For	For
5	Approve Directors' Fees	G	Mgmt	For	For
6	Approve Directors' Benefits	G	Mgmt	For	For
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For
9	Approve Share Repurchase Program	G	Mgmt	For	For
10	Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Additional Recurrent Related Party Transactions	G	Mgmt	For	For

## Qorvo, Inc.

Meeting Date: 13/08/2025

Country: USA

Ticker: QRVO

Record Date: 20/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bruggeworth	G	Mgmt	For	For
1b	Elect Director Judy Bruner	G	Mgmt	For	For
1c	Elect Director Richard L. Clemmer	G	Mgmt	For	For
1d	Elect Director Peter A. Feld	G	Mgmt	For	For
1e	Elect Director John R. Harding	G	Mgmt	For	For
1f	Elect Director Christopher R. Koopmans	G	Mgmt	For	For
1g	Elect Director Alan S. Lowe	G	Mgmt	For	For
1h	Elect Director Roderick D. Nelson	G	Mgmt	For	For
1i	Elect Director Walden C. Rhines	G	Mgmt	For	For
1j	Elect Director Susan L. Spradley	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G	SH	Against	Against

*Blended Rationale: [SF-S0235-101] We do not believe the proposed threshold to call special meetings is sufficient to avoid waste of corporate resources.*

## Ralph Lauren Corporation

Meeting Date: 31/07/2025

Country: USA

Ticker: RL

Record Date: 03/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela Ahrendts	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Ralph Lauren Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Linda Findley	G	Mgmt	For	For
1.3	Elect Director Darren Walker	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## RBC Bearings Incorporated

**Meeting Date:** 04/09/2025      **Country:** USA      **Ticker:** RBC  
**Record Date:** 08/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel A. Bergeron	G	Mgmt	For	For
1b	Elect Director Barry C. Boyan	G	Mgmt	For	For
1c	Elect Director Edward D. Stewart	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1d	Elect Director Frederick J. Elmy	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## REIT 1 Ltd.

**Meeting Date:** 07/08/2025      **Country:** Israel      **Ticker:** RIT1  
**Record Date:** 10/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Assaf Segal as External Director	G	Mgmt	For	For

## REIT 1 Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager  Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	G	Mgmt	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## RemeGen Co., Ltd.

**Meeting Date:** 31/07/2025

**Country:** China

**Ticker:** 9995

**Record Date:** 25/07/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Change of Registered Capital, Cancellation of Supervisory Committee and Amend Articles of Association  <i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>	G	Mgmt	For	Against
2	Amend Rules of Procedures for the Meeting of Shareholders  <i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>	G	Mgmt	For	Against

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

# Remy Cointreau SA

Meeting Date: 22/07/2025

Country: France

Ticker: RCO

Record Date: 18/07/2025

Meeting Type: Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1	Approve Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	G	Mgmt	For	For
4	Approve Stock Dividend Program	G	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.</i>					
6	Reelect Hélène Dubrule as Director	G	Mgmt	For	For
7	Reelect Alain Li as Director	G	Mgmt	For	For
8	Reelect Marie-Amélie de Leusse as Director	G	Mgmt	For	For
9	Reelect Orpar SA as Director	G	Mgmt	For	For
10	Elect Jessica Spence as Director	G	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	G	Mgmt	For	For
12	Approve Compensation of Marie-Amélie de Leusse, Chairwoman of the Board	G	Mgmt	For	For
13	Approve Compensation of Eric Vallat, CEO	G	Mgmt	For	For
14	Approve Remuneration Policy of Chairwoman of the Board	G	Mgmt	For	For
15	Approve Remuneration Policy of CEO	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
16	Approve Remuneration Policy of Directors	G	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Remy Cointreau SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	For	For

## ReNew Energy Global Plc

**Meeting Date:** 18/09/2025      **Country:** United Kingdom      **Ticker:** RNW  
**Record Date:** 15/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
3	Approve Remuneration Policy	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
4	Elect Director Manoj Singh	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
5	Elect Director Sumantra Chakrabarti	G	Mgmt	For	For
6	Elect Director Vanitha Narayanan	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee Chair because pay is not properly aligned with performance and/or peers.</i>					
7	Elect Director Paula Gold-Williams	G	Mgmt	For	For
8	Elect Director Philip Graham New	G	Mgmt	For	For
9	Elect Director Nicoletta Giadrossi	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
10	Ratify KNAV Limited as Auditors	G	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For

# Retail Estates SA

Meeting Date: 22/07/2025

Country: Belgium

Ticker: RET

Record Date: 08/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda		Mgmt		
1	Receive Directors' Reports (Non-Voting)	G	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	G	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	G	Mgmt		
4	Approve Financial Statements and Allocation of Income	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.</i></p>					
6	Approve Discharge of Directors	G	Mgmt	For	For
7	Approve Discharge of Auditors	G	Mgmt	For	For
8	Approve Co-optation of Marleen Willekens as Independent Director	G	Mgmt	For	For
9	Elect Koen Nevens as Director	G	Mgmt	For	For
10	Reelect Jan De Nys as Director	G	Mgmt	For	For
11	Reelect Kara De Smet as Director	G	Mgmt	For	For
12	Reelect Dirk Vanderschrick as Independent Director	G	Mgmt	For	For
13	Reelect Michel Van Geyte as Director	G	Mgmt	For	For
14	Reelect Kathleen Van den Neste as Independent Director	G	Mgmt	For	Against

*Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.*

## Retail Estates SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Ann Gaeremynck as Independent Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
16	Approve Remuneration of the Chairman of the Board of Directors	G	Mgmt	For	For
17	Approve Indexation Remuneration of Non-Executive Directors	G	Mgmt	For	For
18	Approve Remuneration Policy	G	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
19	Approve Change-of-Control Clause Re: Financing Agreements	G	Mgmt	For	For
20	Receive Directors' Reports of SVK NV (Non-Voting)	G	Mgmt		
21	Receive Auditors' Reports of SVK NV (Non-Voting)	G	Mgmt		
22	Adopt Financial Statements of SVK NV	G	Mgmt	For	For
23	Approve Discharge of Directors of SVK NV	G	Mgmt	For	For
24	Approve Discharge of Auditors of SVK NV	G	Mgmt	For	For

## Risen Energy Co., Ltd.

**Meeting Date:** 16/09/2025

**Country:** China

**Ticker:** 300118

**Record Date:** 11/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	APPROVE ADJUSTING COMPANY MANAGEMENT STRUCTURE		Mgmt		
1.1	Approve Adjustment of Company Management Structure	G	Mgmt	For	For



# Risen Energy Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Abolishment of Board of Supervisors	G	Mgmt	For	For
	AMEND ARTICLES OF ASSOCIATION AND RELATED REGULATIONS		Mgmt		
2.1	Approve Amendments to Articles of Association	G	Mgmt	For	For
2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.4	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.5	Amend Accounting Firm Selection and Recruitment System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.6	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.7	Amend Management System for Providing External Investments	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.8	Amend Management System of Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.9	Amend Information Disclosure Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.10	Amend Management System for Directors and Senior Management Holding and Trading of the Company's Stock	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.11	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

# Riyue Heavy Industry Co., Ltd.

Meeting Date: 17/09/2025

Country: China

Ticker: 603218

Record Date: 10/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Abolishment of Board of Supervisors and Amendments to Articles of Association	G	Mgmt	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
4	Amend Working System for Independent Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
5	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
6	Amend Management System for Providing External Investments	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
7	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
8	Amend Management System of Raised Funds	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
9	Amend Measures for the Administration of Preventing the Misappropriation of Funds by Controlling Shareholders and Related Parties	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
10	Amend Accounting Firm Selection and Appointment System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
11	Approve Application of Bank Credit Lines	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Rock Field Co., Ltd.

Meeting Date: 25/07/2025

Country: Japan

Ticker: 2910

Record Date: 30/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	G	Mgmt	For	For
2.1	Elect Director Furutsuka, Takashi	G	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0201-021] AGAINST directors responsible for company's poor ROE/ROA performance.</i>					
2.2	Elect Director Yoshii, Kotaro	G	Mgmt	For	For
2.3	Elect Director Miyoshi, Katsuhiro	G	Mgmt	For	For
2.4	Elect Director Ichimiya, Hideo	G	Mgmt	For	For
2.5	Elect Director Yunoki, Kazuyo	G	Mgmt	For	For
2.6	Elect Director Kitajima, Noriko	G	Mgmt	For	For
3	Appoint Statutory Auditor Yoneda, Sayuri	G	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors	G	Mgmt	For	For

## Rocket Lab Corporation

Meeting Date: 27/08/2025

Country: USA

Ticker: RKLB

Record Date: 09/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jon Olson	G	Mgmt	For	For
1.2	Elect Director Merline Saintil	G	Mgmt	For	Withhold
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
1.3	Elect Director Alex Slusky	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
<i>Blended Rationale: 1- [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.2- [SF-M0500-010] Pay is not aligned with performance and peers.</i>					

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Rocket Lab Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	G	Mgmt	For	For

## Roivant Sciences Ltd.

**Meeting Date:** 10/09/2025      **Country:** Bermuda      **Ticker:** ROIV  
**Record Date:** 17/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew Gline	G	Mgmt	For	For
1.2	Elect Director Keith Manchester	G	Mgmt	For	For
1.3	Elect Director Melissa Epperly	G	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against

*Blended Rationale: [LN-M0500-001] Incentive arrangements are poorly structured.*

## Rongsheng Petrochemical Co., Ltd.

**Meeting Date:** 16/09/2025      **Country:** China      **Ticker:** 002493  
**Record Date:** 05/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	G	Mgmt	For	For

## RS Group Plc

**Meeting Date:** 17/07/2025      **Country:** United Kingdom      **Ticker:** RS1  
**Record Date:** 15/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	G	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-003] Poor use of remuneration committee discretion regarding increases. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Alex Baldock as Director	G	Mgmt	For	For
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
6	Re-elect Louisa Burdett as Director	G	Mgmt	For	For
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
7	Elect Carole Cran as Director	G	Mgmt	For	For
8	Re-elect Rona Fairhead as Director	G	Mgmt	For	For
9	Re-elect Bessie Lee as Director	G	Mgmt	For	For
10	Re-elect Simon Pryce as Director	G	Mgmt	For	For
11	Re-elect Kate Ringrose as Director	G	Mgmt	For	For
12	Elect Miles Roberts as Director	G	Mgmt	For	For
13	Re-elect David Sleath as Director	G	Mgmt	For	For
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
14	Re-elect Joan Wainwright as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
15	Reappoint Deloitte LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For

## RS Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Approve Restricted Share Incentive Plan	G	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## S.F. Holding Co., Ltd.

<b>Meeting Date:</b> 15/09/2025	<b>Country:</b> China	<b>Ticker:</b> 002352
<b>Record Date:</b> 08/09/2025	<b>Meeting Type:</b> Extraordinary Shareholders	

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Adopt Employees "Grow Together" Shareholding Scheme (A Shares) and Its Summary	G	Mgmt	For	For
2	Adopt Management Rules of the Employees "Grow Together" Shareholding Scheme (A Shares)	G	Mgmt	For	For
3	Authorize Board to Deal with All Matters in Relation to the Employees "Grow Together" Shareholding Scheme (A Shares)	G	Mgmt	For	For
4	Approve Change of Registered Capital and Amendments to the Articles of Association	G	Mgmt	For	For

## Sa Sa International Holdings Limited

<b>Meeting Date:</b> 21/08/2025	<b>Country:</b> Cayman Islands	<b>Ticker:</b> 178
<b>Record Date:</b> 15/08/2025	<b>Meeting Type:</b> Annual	

# Sa Sa International Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1a	Elect Kwok Sze Wai Melody as Director	G	Mgmt	For	For
3.1b	Elect Kwok Sea Nga Kitty as Director	G	Mgmt	For	For
3.1c	Elect Chung Ming Kit as Director	G	Mgmt	For	For
3.1d	Elect Lee Yun Chun Marie-Christine as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification [HK-M0201-008] Audit Committee without majority independence. [HK-M0201-013] Remuneration Committee without majority independence [SF-M0201-025] The nomination committee is not majority independent.</i></p>					
3.2	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
<p><i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i></p>					
5.2	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5.3	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
<p><i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i></p>					

# Samsara Inc.

**Meeting Date:** 29/07/2025      **Country:** USA      **Ticker:** IOT  
**Record Date:** 30/05/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sanjit Biswas	G	Mgmt	For	For
1.2	Elect Director John Bicket	G	Mgmt	For	For
1.3	Elect Director Marc Andreessen	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Samsara Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Todd Bluedorn	G	Mgmt	For	For
1.5	Elect Director Sue Bostrom	G	Mgmt	For	For
1.6	Elect Director Jonathan Chadwick	G	Mgmt	For	For
1.7	Elect Director Alyssa Henry	G	Mgmt	For	For
1.8	Elect Director Ann Livermore	G	Mgmt	For	For
1.9	Elect Director Sue Wagner	G	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## Sanan Optoelectronics Co. Ltd.

**Meeting Date:** 12/09/2025      **Country:** China      **Ticker:** 600703  
**Record Date:** 05/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association and Certain Company Systems	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## Sansteel MinGuang Co.,Ltd.,Fujian

**Meeting Date:** 28/08/2025      **Country:** China      **Ticker:** 002110  
**Record Date:** 22/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	G	Mgmt	For	For
2	Approve Reformulation of the Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*



## Sansteel MinGuang Co.,Ltd.,Fujian

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Reformulation of the Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
4	Approve Reformulation of the Independent Director System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
5	Approve Reformulation of the Independent Director On-site Work System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
6	Approve Reformulation of the External Guarantee Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
7	Approve Reformulation of the Management Measures for Related Party Transactions	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
8	Approve Reformulation of the Code of Conduct and Information Inquiry System for Controlling Shareholders and Actual Controllers	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
9	Approve Formulation of the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
10	Approve Formulation of the Shareholder Dividend Return Plan	G	Mgmt	For	For

## Sany Heavy Industry Co., Ltd.

**Meeting Date:** 13/08/2025

**Country:** China

**Ticker:** 600031

**Record Date:** 04/08/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Application for Unified Registration and Issuance of Multiple Debt Financing Instruments (DFI)	G	Mgmt	For	For

## Sany Heavy Industry Co., Ltd.

**Meeting Date:** 10/09/2025

**Country:** China

**Ticker:** 600031

**Record Date:** 02/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For

## Saputo Inc.

**Meeting Date:** 08/08/2025

**Country:** Canada

**Ticker:** SAP

**Record Date:** 13/06/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Emanuele (Lino) A. Saputo	G	Mgmt	For	For
1.2	Elect Director Victor L. Crawford	G	Mgmt	For	For
1.3	Elect Director Olu Fajemirokun-Beck	G	Mgmt	For	For
1.4	Elect Director Anthony M. Fata	G	Mgmt	For	For
1.5	Elect Director Annalisa King	G	Mgmt	For	For
1.6	Elect Director Karen Kinsley	G	Mgmt	For	For
1.7	Elect Director Diane Nyisztor	G	Mgmt	For	For
1.8	Elect Director Franziska Ruf	G	Mgmt	For	For
1.9	Elect Director Stanley H. Ryan	G	Mgmt	For	For
1.10	Elect Director Annette Verschuren	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	G	Mgmt	For	For
4	Approve Advance Notice Requirement	G	Mgmt	For	For

## SATS Ltd.

**Meeting Date:** 25/07/2025

**Country:** Singapore

**Ticker:** S58

**Record Date:**

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect Jessica Tan as Director	G	Mgmt	For	For
4	Elect Deborah Ong as Director	G	Mgmt	For	For
5	Elect Eng Aik Meng as Director	G	Mgmt	For	For
6	Approve Directors' Fees	G	Mgmt	For	For
7	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Under the SATS Performance Share Plan and/or the SATS Restricted Share Plan	G	Mgmt	For	For
10	Approve Mandate for Interested Person Transactions	G	Mgmt	For	For
11	Authorize Share Repurchase Program	G	Mgmt	For	For

**Saudi Telecom Co.**

**Meeting Date:** 03/09/2025

**Country:** Saudi Arabia

**Ticker:** 7010

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business		Mgmt		
1	Amend Article 3 of Bylaws Re: Corporate Purpose	G	Mgmt	For	For
2	Amend Article 19 of Bylaws Re: Expiration of the Term of Board of Directors or Resignation of its Members	G	Mgmt	For	For
3	Amend Article 20 of Bylaws Re: Powers of the Board of Directors	G	Mgmt	For	For

## Saudi Telecom Co.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4	Amend Article 22 of Bylaws Re: Powers of Chairman, Vice-Chairman, Chief Executive Officer and Board Secretary	G	Mgmt	For	For
5	Amend Article 29 of Bylaws Re: the Manner of Convening General Assemblies	G	Mgmt	For	For
6	Amend Article 33 of Bylaws Re: Voting Rights	G	Mgmt	For	For
7	Amend Article 36 of Bylaws Re: Chairing the General Assemblies and Preparing the Minutes	G	Mgmt	For	For
8	Amend Article 40 of Bylaws Re: Committee Reports	G	Mgmt	For	For
9	Amend Article 50 of Bylaws Re: Company Expiration	G	Mgmt	For	For
10	Amend Article 51 of Bylaws Re: Companies Law	G	Mgmt	For	For
11	Amend Article 52 of Bylaws Re: Publication of Incorporation Document	G	Mgmt	For	For

## Sayona Mining Limited

**Meeting Date:** 31/07/2025

**Country:** Australia

**Ticker:** SYA

**Record Date:** 29/07/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Sayona Consideration Shares to Piedmont Stockholders	G	Mgmt	For	For
2	Approve Issuance of Conditional Placement Shares to Resource Capital Fund VIII, L.P.	G	Mgmt	For	For
3	Ratify Past Issuance of Unconditional Placement Shares to Institutional and Sophisticated Investors	G	Mgmt	For	For
4	Approve the Change of Company Name to Elevra Lithium Limited	G	Mgmt	For	For
5	Approve Consolidation of Share Capital	G	Mgmt	For	For
6	Approve Increase in Non-Executive Director Remuneration Pool	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Scholastic Corporation

Meeting Date: 17/09/2025

Country: USA

Ticker: SCHL

Record Date: 23/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James W. Barge	G	Mgmt	For	For
1.2	Elect Director Milena Alberti	G	Mgmt	For	For
1.3	Elect Director Anne Clarke Wolff	G	Mgmt	For	For

## Schroder Real Estate Investment Trust Ltd

Meeting Date: 16/09/2025

Country: United Kingdom

Ticker: SREI

Record Date: 12/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Re-elect Priscilla Davies as Director	G	Mgmt	For	For
4	Re-elect Alastair Hughes as Director	G	Mgmt	For	For
5	Re-elect Alexandra Innes as Director	G	Mgmt	For	For
6	Re-elect Sanjay Patel as Director	G	Mgmt	For	For
7	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
9	Approve Company's Dividend Policy	G	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For

## Sectra AB

Meeting Date: 09/09/2025

Country: Sweden

Ticker: SECT.B

Record Date: 01/09/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Elect Chair of Meeting	G	Mgmt	For	For
3	Prepare and Approve List of Shareholders	G	Mgmt	For	For
4	Approve Agenda of Meeting	G	Mgmt	For	For
5.a	Designate Patrik Jonsson as Inspector of Minutes of Meeting	G	Mgmt	For	For
5.b	Designate Robert Forchheimer as Inspector of Minutes of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	G	Mgmt		
8	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
9	Approve Allocation of Income and Ordinary Dividends of SEK 1.10 Per Share and Extraordinary Dividends of SEK 1.00 Per Share	G	Mgmt	For	For
10.a	Approve Discharge of Anders Persson	G	Mgmt	For	For
10.b	Approve Discharge of Torbjorn Kronander	G	Mgmt	For	For
10.c	Approve Discharge of Tomas Puusepp	G	Mgmt	For	For
10.d	Approve Discharge of Birgitta Hagenfeldt	G	Mgmt	For	For
10.e	Approve Discharge of Jan-Olof Bruer	G	Mgmt	For	For
10.f	Approve Discharge of Fredrik Robertsson	G	Mgmt	For	For
10.g	Approve Discharge of Ulrika Unell	G	Mgmt	For	For
10.h	Approve Discharge of Torbjorn Kronander	G	Mgmt	For	For
10.i	Approve Discharge of Andreas Hall	G	Mgmt	For	For
10.j	Approve Discharge of Pontus Svard	G	Mgmt	For	For
10.k	Approve Discharge of Michael Bruer	G	Mgmt	For	For
10.l	Approve Discharge of Joel Kronander	G	Mgmt	For	For

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10.m	Approve Discharge of Alva Mardsjo	G	Mgmt	For	For
10.n	Approve Discharge of Ellinor Bankvall	G	Mgmt	For	For
11.a	Determine Number of Members (7) and Deputy Members (2) of Board	G	Mgmt	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chair, and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	For	For
12.b	Approve Remuneration of Auditors	G	Mgmt	For	For
13.a	Reelect Anders Persson as Director	G	Mgmt	For	For
13.b	Reelect Torbjorn Kronander as Director	G	Mgmt	For	For
13.c	Reelect Tomas Puusepp as Director	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
13.d	Reelect Birgitta Hagenfeldt as Director	G	Mgmt	For	For
13.e	Reelect Jan-Olof Bruer as Director	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board. [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>					
13.f	Reelect Fredrik Robertsson as Director	G	Mgmt	For	For
13.g	Reelect Ulrika Unell as Director	G	Mgmt	For	For
13.h	Reelect Michael Bruer as Deputy Director	G	Mgmt	For	For
13.i	Reelect Joel Kronander as Deputy Director	G	Mgmt	For	For
14	Reelect Jan-Olof Bruer as Board Chair	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>					
15	Ratify Ernst & Young as Auditors	G	Mgmt	For	For
16	Approve Remuneration Report	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>					

## Sectra AB

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
17	Approve Issuance of 18.5 Million Class B Shares without Preemptive Rights	G	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
19	Other Business	G	Mgmt		
20	Close Meeting	G	Mgmt		

## SenseTime Group Inc.

**Meeting Date:** 29/09/2025      **Country:** Cayman Islands      **Ticker:** 20  
**Record Date:** 17/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of RSUs to Xu Li under the Terms of the RSU Scheme and Related Transactions	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
2	Approve Grant of RSUs to Wang Xiaogang under the Terms of the RSU Scheme and Related Transactions	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
3	Approve Grant of RSUs to Lin Dahua under the Terms of the RSU Scheme and Related Transactions	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
4	Approve Grant of RSUs to Yang Fan under the Terms of the RSU Scheme and Related Transactions	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
5	Approve Grant of RSUs to Wang Zheng under the Terms of the RSU Scheme and Related Transactions	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					



**Meeting Date:** 27/08/2025

**Country:** Italy

**Ticker:** SES

**Record Date:** 18/08/2025

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business		Mgmt		
1.1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
1.2	Approve Allocation of Income	G	Mgmt	For	For
2.1	Approve Remuneration Policy	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
2.2	Approve Second Section of the Remuneration Report	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>					
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	For	For
	Extraordinary Business		Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 6	G	Mgmt	For	For

# Severn Trent Plc

**Meeting Date:** 10/07/2025

**Country:** United Kingdom

**Ticker:** SVT

**Record Date:** 08/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Net Zero Transition Plan	E	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Tom Delay as Director	G	Mgmt	For	For
6	Re-elect Olivia Garfield as Director	G	Mgmt	For	For
7	Elect Nick Hampton as Director	G	Mgmt	For	For

## Severn Trent Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Christine Hodgson as Director	G	Mgmt	For	For
9	Re-elect Sarah Legg as Director	G	Mgmt	For	For
10	Re-elect Helen Miles as Director	G	Mgmt	For	For
11	Re-elect Sharmila Nebhrajani as Director	G	Mgmt	For	For
12	Re-elect Richard Taylor as Director	G	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
20	Adopt New Articles of Association	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Shandong Gold Mining Co., Ltd.

**Meeting Date:** 24/07/2025

**Country:** China

**Ticker:** 1787

**Record Date:** 18/07/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Extension of Validity Period in Relation to the Issuance of A Shares of the Company to Target Subscribers	G	Mgmt	For	For

## Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Board and Its Authorized Persons with Full Discretion to Deal with All Matters in Relation to the Issuance of A Shares to Target Subscribers	G	Mgmt	For	For

## Shandong Gold Mining Co., Ltd.

**Meeting Date:** 24/07/2025      **Country:** China      **Ticker:** 1787  
**Record Date:** 18/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Extension of Validity Period in Relation to the Issuance of A Shares of the Company to Target Subscribers	G	Mgmt	For	For
2	Authorize Board and Its Authorized Persons with Full Discretion to Deal with All Matters in Relation to the Issuance of A Shares to Target Subscribers	G	Mgmt	For	For

## Shandong Gold Mining Co., Ltd.

**Meeting Date:** 14/08/2025      **Country:** China      **Ticker:** 1787  
**Record Date:** 08/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Abolition of Supervisory Committee and Amend Articles of Association and Completion of Registration and Filing	G	Mgmt	For	For
2	Amend Rules of Procedure for the Shareholders' General Meeting	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Amend Rules of Procedure for the Board of Directors	G	Mgmt	For	For
4	Approve Remuneration of Directors	G	Mgmt	For	For
5	Approve Alignment in Preparation of Financial Reports in Accordance with the China Accounting Standards for Business Enterprises and Termination to Re-Appoint H-Share Financial Report Auditor	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.01	Elect Han Yaodong as Director	G	Mgmt	For	For
6.02	Elect Liu Qin as Director	G	Mgmt	For	For
6.03	Elect Xiu Guolin as Director	G	Mgmt	For	For
6.04	Elect Xu Jianxin as Director	G	Mgmt	For	For
6.05	Elect Tang Qi as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
7.01	Elect Zhan Kai as Director	G	Mgmt	For	For
7.02	Elect Liew Fui Kiang as Director	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-034] Greater climate-related disclosure, including relevant metrics and targets, would enable investors to better assess climate-related investment risks and opportunities.</i>					
7.03	Elect Zhao Feng as Director	G	Mgmt	For	For

## Shandong Gold Mining Co., Ltd.

**Meeting Date:** 19/09/2025

**Country:** China

**Ticker:** 1787

**Record Date:** 15/09/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve Issuance of Overseas Listed Shares (H Shares) by Shanjin International Gold Co., Ltd. and Listing on The Stock Exchange of Hong Kong Limited	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE PLAN FOR THE ISSUANCE OF OVERSEAS LISTED SHARES (H SHARES) BY SHANJIN INTERNATIONAL AND LISTING ON THE HONG KONG STOCK EXCHANGE		Mgmt		
2.01	Approve Listing Venue	G	Mgmt	For	For
2.02	Approve Type and Par Value of Shares to be Issued	G	Mgmt	For	For
2.03	Approve Timing of Issuance and Listing	G	Mgmt	For	For
2.04	Approve Method of Issuance	G	Mgmt	For	For
2.05	Approve Size of Issuance	G	Mgmt	For	For
2.06	Approve Pricing Method	G	Mgmt	For	For
2.07	Approve Offering Targets	G	Mgmt	For	For
2.08	Approve Offering Principles	G	Mgmt	For	For
3	Approve Converting Shanjin International into a Joint Stock Company with Shares to be Raised and Listed Overseas	G	Mgmt	For	For
4	Approve Plan for the Use of Proceeds Raised from the Public Offering of H Shares by Shanjin International	G	Mgmt	For	For
5	Approve Providing Guarantees Between Wholly-Owned Subsidiaries of Shanjin International	G	Mgmt	For	Against

*Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.*

## Shandong Linglong Tyre Co., Ltd.

**Meeting Date:** 04/07/2025

**Country:** China

**Ticker:** 601966

**Record Date:** 27/06/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Wang Feng as Director	G	Mgmt	For	For
1.2	Elect Wang Lin as Director	G	Mgmt	For	For
1.3	Elect Zhang Qi as Director	G	Mgmt	For	For
1.4	Elect Sun Songtao as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Shandong Linglong Tyre Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Feng Baochun as Director	G	Mgmt	For	For
1.6	Elect Li Wei as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect Pan Ailing as Director	G	Mgmt	For	For
2.2	Elect Gan Junying as Director	G	Mgmt	For	For
2.3	Elect Zhang Hong as Director	G	Mgmt	For	For
2.4	Elect Guan Zhongliang as Director	G	Mgmt	For	For

## Shanghai Baosight Software Co., Ltd.

**Meeting Date:** 21/07/2025      **Country:** China      **Ticker:** 600845  
**Record Date:** 10/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Tian Guobing as Director	G	Mgmt	For	For

## Shanghai Fudan Microelectronics Group Company Limited

**Meeting Date:** 05/09/2025      **Country:** China      **Ticker:** 1385  
**Record Date:** 01/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Approve New Cooperation Agreement, 2026-2027 Annual Caps Under the New Cooperation Agreement, Revision of 2025 Annual Cap Under the Old Cooperation Agreement and Related Transactions	G	Mgmt	For	For

## Shanghai Fudan Microelectronics Group Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Proposed Related Party Transactions with Shanghai Huahong (Group) Company Limited	G	Mgmt	For	For

## Shanghai M&G Stationery, Inc.

Meeting Date: 12/09/2025 Country: China Ticker: 603899  
Record Date: 04/09/2025 Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	G	Mgmt	For	For
	APPROVE AMENDMENT OF CERTAIN CORPORATE GOVERNANCE SYSTEMS		Mgmt		
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.3	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.4	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.5	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.6	Amend System for Use of Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## Shanghai Pudong Development Bank Co., Ltd.

Meeting Date: 16/07/2025 Country: China Ticker: 600000  
Record Date: 09/07/2025 Meeting Type: Special

## Shanghai Pudong Development Bank Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lin Huazhe as Non-independent Director	G	Mgmt	For	For

## Shanghai Putailai New Energy Technology Co., Ltd.

**Meeting Date:** 15/09/2025      **Country:** China      **Ticker:** 603659  
**Record Date:** 08/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change of Company Name and Amend Articles of Association	G	Mgmt	For	For
2	Approve Provision of Guarantee	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
3	Approve Remuneration and Appraisal Management System for Directors and Senior Management Members	G	Mgmt	For	For
4	Approve Accounting Firm Selection System	G	Mgmt	For	For

## Shanghai RAAS Blood Products Co., Ltd.

**Meeting Date:** 31/07/2025      **Country:** China      **Ticker:** 002252  
**Record Date:** 28/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	G	Mgmt	For	For
2	Approve Amendments to Articles of Association	G	Mgmt	For	For

## Shanjin International Gold Co., Ltd.

**Meeting Date:** 22/09/2025      **Country:** China      **Ticker:** 000975  
**Record Date:** 15/09/2025      **Meeting Type:** Special



Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Abolish Board of Supervisors and Amendments to Articles of Association	G	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
	AMEND GOVERNANCE SYSTEMS		Mgmt		
4.1	Amend Working System for Independent Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
4.2	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
4.3	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
4.4	Amend Management System of Raised Funds	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
4.5	Amend Accounting Firm Selection and Appointment System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
	ELECT DIRECTORS		Mgmt		
5.1	Elect Tang Qi as Director	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					
5.2	Elect Huang Ying as Independent Director	G	Mgmt	For	For
6	Approve Determine Role of Company Directors	G	Mgmt	For	For
7	Approve Company's Issuance of Overseas Listed Shares (H Shares) and Listing on the Hong Kong Stock Exchange Limited	G	Mgmt	For	For

# Shanjin International Gold Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	APPROVE ISSUANCE OF H SHARES AND LISTING ON HONG KONG STOCK EXCHANGE		Mgmt		
8.1	Approve Listing Location	G	Mgmt	For	For
8.2	Approve Issue Type and Par Value	G	Mgmt	For	For
8.3	Approve Issuance and Listing Time	G	Mgmt	For	For
8.4	Approve Issue Manner	G	Mgmt	For	For
8.5	Approve Issue Scale	G	Mgmt	For	For
8.6	Approve Pricing	G	Mgmt	For	For
8.7	Approve Target Parties	G	Mgmt	For	For
8.8	Approve Offering Principles	G	Mgmt	For	For
9	Approve Company's Conversion into a Joint-Stock Limited Company to Raise Shares Overseas and Listing	G	Mgmt	For	For
10	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For
11	Approve Use of Proceeds	G	Mgmt	For	For
12	Approve Distribution of Profits Accumulated Prior to the Public Offering of H Shares	G	Mgmt	For	For
13	Approve Appointment of an Auditor for the Issuance of Overseas Listed Shares (H Shares) and Listing on the Hong Kong Stock Exchange	G	Mgmt	For	For
	APPROVE FORMULATION OF ARTICLES OF ASSOCIATION AND RELATED RULES OF PROCEDURES APPLICABLE TO H SHARE ISSUANCE AND LISTING		Mgmt		
14.1	Adopt New Articles of Association	G	Mgmt	For	For
14.2	Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	For
14.3	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
	APPROVE FORMULATION OF INTERNAL REGULATIONS APPLICABLE TO H SHARE ISSUANCE AND LISTING		Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Shanjin International Gold Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
15.1	Approve Formulation of Working System for Independent Directors	G	Mgmt	For	For
15.2	Approve Formulation of Management System for Providing External Guarantees	G	Mgmt	For	For
15.3	Approve Formulation of Related-Party Transaction Management System	G	Mgmt	For	For
15.4	Approve Formulation of Management System of Raised Funds	G	Mgmt	For	For
16	Approve Resolution Validity Period	G	Mgmt	For	For
17	Approve Provision of Guarantee	G	Mgmt	For	For

## Shanxi Xinghuacun Fen Wine Factory Co., Ltd.

Meeting Date: 19/09/2025

Country: China

Ticker: 600809

Record Date: 12/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association and Its Attachments	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2	Amend Other Corporate Governance Systems	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect Yuan Qingmao as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
3.2	Elect Wu Yuefei as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
3.3	Elect Li Zhenhuan as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
3.4	Elect Liu Weihua as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Shanxi Xinghuacun Fen Wine Factory Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Wang Yan as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
3.6	Elect Ma Wenjie as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect Zhou Peiyu as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
4.2	Elect Li Linchun as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
4.3	Elect Fan Yanping as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				
4.4	Elect He Zhen as Director	G	SH	For	For
	<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>				

## Shapir Engineering & Industry Ltd.

**Meeting Date:** 04/09/2025      **Country:** Israel      **Ticker:** SPEN  
**Record Date:** 07/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Jacob Sitt as External Director	G	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	G	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney		Mgmt		

## Shapir Engineering & Industry Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## Shelf Drilling Ltd.

**Meeting Date:** 16/09/2025

**Country:** Cayman Islands

**Ticker:** SHLF

**Record Date:** 10/09/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with ADES International Cayman	G	Mgmt	For	For
2	Approve Merger Plan	G	Mgmt	For	For

## Shenghe Resources Holding Co., Ltd.

**Meeting Date:** 15/09/2025

**Country:** China

**Ticker:** 600392

**Record Date:** 08/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividend	G	Mgmt	For	For
2	Approve to Appoint Auditor	G	Mgmt	For	For
3	Amend Management System of Excess Rewards	G	Mgmt	For	For
4	Amend Working System for Independent Directors	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## Shenzhen Energy Group Co., Ltd.

Meeting Date: 28/08/2025

Country: China

Ticker: 000027

Record Date: 21/08/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	G	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
4	Approve to Abolish the Rules and Procedures Regarding Meetings of Board of Supervisors	G	Mgmt	For	For

## Shenzhen S.C New Energy Technology Corp.

Meeting Date: 12/09/2025

Country: China

Ticker: 300724

Record Date: 05/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Idle Own Funds for Cash Management	G	Mgmt	For	Against

*Blended Rationale: [HK-M0469-001] Such investments could expose company to unnecessary risks.*

## Shibuya Corp.

Meeting Date: 25/09/2025

Country: Japan

Ticker: 6340

Record Date: 30/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	G	Mgmt	For	For
2.1	Elect Director Shibuya, Hidetoshi	G	Mgmt	For	Against
2.2	Elect Director Mori, Katsumi	G	Mgmt	For	For

*Blended Rationale: [RJ-M0201-025] AGAINST directors responsible as the board is less than 1/3 independent despite poison pills. [RJ-M0201-027] AGAINST directors responsible as the board is less than 1/3 independent at company listed on Prime section.*

## Shibuya Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Nishino, Yukinobu	G	Mgmt	For	For
2.4	Elect Director Miyamae, Kazuhiro	G	Mgmt	For	For
2.5	Elect Director Tamai, Masatoshi	G	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0201-008] AGAINST affiliated outsiders as the board lacks independence despite poison pills. [RJ-M0201-026] AGAINST affiliated outsiders as the board lacks independence at company listed on Prime section.</i>					
2.6	Elect Director Kondo, Noriyuki	G	Mgmt	For	For
2.7	Elect Director Osuna, Masako	G	Mgmt	For	For
3	Approve Director Retirement Bonus	G	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0582-006] AGAINST because of the lack of payment amount disclosure.</i>					
4	Approve Takeover Defense Plan (Poison Pill)	G	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0609-003] AGAINST as there is concern of management entrenchment. [RJ-M0609-007] AGAINST as other defense measures are in place. [RJ-M0609-010] AGAINST as other defense measures are in place.</i>					

## Shijiazhuang Yiling Pharmaceutical Co., Ltd.

**Meeting Date:** 15/09/2025      **Country:** China      **Ticker:** 002603  
**Record Date:** 10/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For

## Shikun & Binui Ltd.

**Meeting Date:** 22/07/2025      **Country:** Israel      **Ticker:** SKBN  
**Record Date:** 22/05/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employment Terms of Amit Birman, CEO	G	Mgmt	For	For
2	Approve Special Grant to Amit Birman, CEO	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>					

## Shikun & Binui Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A	<p>Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager</p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>	G	Mgmt	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## Shuangliang Eco-Energy Systems Co., Ltd.

**Meeting Date:** 21/08/2025

**Country:** China

**Ticker:** 600481

**Record Date:** 18/08/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Capital Injection to Wholly-owned Indirect Subsidiary	G	Mgmt	For	For

## Shuangliang Eco-Energy Systems Co., Ltd.

**Meeting Date:** 19/09/2025

**Country:** China

**Ticker:** 600481

**Record Date:** 15/09/2025

**Meeting Type:** Special



## Shuangliang Eco-Energy Systems Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change in Registered Capital, Abolish Board of Supervisors, Re-drafting Articles of Association and its Annexes	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect Miao Wenbin as Director	G	Mgmt	For	For
2.2	Elect Miao Zhiqiang as Director	G	Mgmt	For	For
2.3	Elect Liu Zhengyu as Director	G	Mgmt	For	For
2.4	Elect Sun Yulin as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect Zhang Weihua as Director	G	Mgmt	For	For
3.2	Elect Shen Honglie as Director	G	Mgmt	For	For
3.3	Elect Chen Guangming as Director	G	Mgmt	For	For

## SIA Engineering Company Limited

Meeting Date: 22/07/2025

Country: Singapore

Ticker: S59

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3.1	Elect Lim Kong Puay as Director	G	Mgmt	For	For
3.2	Elect Chong Chuan Neo as Director	G	Mgmt	For	For
3.3	Elect Tan Tze Gay as Director	G	Mgmt	For	For
4	Elect Ng Chee Khern as Director	G	Mgmt	For	For
5	Approve Directors' Fees	G	Mgmt	For	For

## SIA Engineering Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
7.1	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
7.2	Approve Grant of Awards, Allocation and Issuance of Shares Under the SIAEC Performance Share Plan 2024 and/or SIAEC Restricted Share Plan 2024	G	Mgmt	For	For
7.3	Approve Renewal of Mandate for Interested Person Transactions	G	Mgmt	For	For
7.4	Authorize Share Repurchase Program	G	Mgmt	For	For

## Sichuan Kelun Pharmaceutical Co., Ltd.

Meeting Date: 15/09/2025

Country: China

Ticker: 002422

Record Date: 09/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association and Its Attachments	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
2	Approve Adjustment of Remuneration of Chairman	G	Mgmt	For	For
3	Amend Management System for the Use of Raised Funds	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
4	Approve Interim Profit Distribution	G	Mgmt	For	For

## Sichuan New Energy Power Co., Ltd.

Meeting Date: 19/09/2025

Country: China

Ticker: 000155

Record Date: 15/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For

## Sichuan New Energy Power Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Applying for Registration to Issue Bonds in the Interbank Bond Market and the Shenzhen Stock Exchange	G	Mgmt	For	For
3	Approve Usage of Raised Funds	G	Mgmt	For	For
4	Approve to Appoint Auditor	G	Mgmt	For	For

## Signet Jewelers Limited

**Meeting Date:** 01/07/2025

**Country:** Bermuda

**Ticker:** SIG

**Record Date:** 06/05/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Helen McCluskey	G	Mgmt	For	For
1b	Elect Director J.K. Symancyk	G	Mgmt	For	For
1c	Elect Director André V. Branch	G	Mgmt	For	For
1d	Elect Director Sandra B. Cochran	G	Mgmt	For	For
1e	Elect Director R. Mark Graf	G	Mgmt	For	For
1f	Elect Director Zackery A. Hicks	G	Mgmt	For	For
1g	Elect Director Sharon L. McCollam	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1h	Elect Director Nancy A. Reardon	G	Mgmt	For	For
1i	Elect Director Jonathan Seiffer	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1j	Elect Director Brian Tilzer	G	Mgmt	For	For
1k	Elect Director Eugenia Ulasewicz	G	Mgmt	For	For
1l	Elect Director Dontá L. Wilson	G	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

# Silicon Motion Technology Corp.

**Meeting Date:** 23/09/2025

**Country:** Cayman Islands

**Ticker:** SIMO

**Record Date:** 12/08/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	MEETING FOR ADR HOLDERS		Mgmt		
1	Elect Han-Ping D. Shieh and Shii-Tyng Duann as Director	G	Mgmt	For	For
2	Approve Appointment of Deloitte & Touche as Independent Auditor	G	Mgmt	For	For

## Sinch AB

**Meeting Date:** 14/08/2025

**Country:** Sweden

**Ticker:** SINCH

**Record Date:** 06/08/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2.1	Elect Erik Froberg as Chair of Meeting	G	Mgmt	For	For
3.1	Designate Jonas Fredriksson as Inspector of Minutes of Meeting	G	Mgmt	For	For
4	Prepare and Approve List of Shareholders	G	Mgmt	For	For
5	Approve Agenda of Meeting	G	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	G	Mgmt	For	For
7.(A)	Approve Incentive Plan for Key Employees	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
7.(B)	Approve Equity Plan Financing Through Repurchase of Shares	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
7.(C)	Approve Equity Plan Financing Through Transfer of Shares	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
7.(D)	Approve Alternative Equity Plan Financing	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
8	Close Meeting	G	Mgmt		

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Singapore Airlines Limited

Meeting Date: 25/07/2025

Country: Singapore

Ticker: C6L

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Peter Seah Lim Huat as Director	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent and a lead independent director has not been identified.</i>					
3b	Elect Goh Choon Phong as Director	G	Mgmt	For	For
3c	Elect David John Gledhill as Director	G	Mgmt	For	For
3d	Elect Yeoh Oon Jin as Director	G	Mgmt	For	For
4	Approve Directors' Emoluments	G	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
7	Approve Grant of Awards and Issuance of Shares Pursuant to the SIA Performance Share Plan 2024 and the SIA Restricted Share Plan 2024	G	Mgmt	For	For
8	Approve Renewal of Mandate for Interested Person Transactions	G	Mgmt	For	For
9	Authorize Share Repurchase Program	G	Mgmt	For	For

## Singapore Post Ltd.

Meeting Date: 23/07/2025

Country: Singapore

Ticker: S08

Record Date:

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Special Dividend	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Singapore Post Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Elect Chu Swee Yeok as Director	G	Mgmt	For	For
4	Elect Chng Lay Chew as Director	G	Mgmt	For	For
5	Elect Ng Chin Hwee as Director	G	Mgmt	For	For
6	Elect Gan Siok Hoon as Director	G	Mgmt	For	For
7	Elect Teo Swee Lian as Director	G	Mgmt	For	For
8	Approve Directors' Fees	G	Mgmt	For	For
9	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
11	Approve Grant of Awards and Issuance of Shares Under the Singapore Post Restricted Share Plan 2013 and the Singapore Post Share Option Scheme 2012	G	Mgmt	For	For
12	Approve Renewal of Mandate for Interested Person Transactions	G	Mgmt	For	For
13	Authorize Share Repurchase Program	G	Mgmt	For	For

## Singapore Telecommunications Limited

**Meeting Date:** 29/07/2025

**Country:** Singapore

**Ticker:** Z74

**Record Date:**

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Elect John Lindsay Arthur as Director	G	Mgmt	For	For
4	Elect Gail Patricia Kelly as Director	G	Mgmt	For	Against
<i>Blended Rationale: [HK-M0201-013] Remuneration Committee without majority independence</i>					
5	Elect Yong Hsin Yue as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Singapore Telecommunications Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Directors' Remuneration	G	Mgmt	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	G	Mgmt	For	For
10	Authorize Share Repurchase Program	G	Mgmt	For	For

## Sinoma Science & Technology Co., Ltd.

**Meeting Date:** 11/08/2025      **Country:** China      **Ticker:** 002080  
**Record Date:** 04/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association and Its Annexes and Abolish the Supervisory Board	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>				
2	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
4	Approve to Appoint Auditor	G	Mgmt	For	For

## Sirius Real Estate Limited

**Meeting Date:** 07/07/2025      **Country:** Guernsey      **Ticker:** SRE  
**Record Date:** 03/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Re-elect Chris Bowman as Director	G	Mgmt	For	For
3	Re-elect Caroline Britton as Director	G	Mgmt	For	For
4	Re-elect Mark Cherry as Director	G	Mgmt	For	For
5	Re-elect Kelly Cleveland as Director	G	Mgmt	For	For
6	Re-elect Andrew Coombs as Director	G	Mgmt	For	For
7	Re-elect Deborah Davis as Director	G	Mgmt	For	For
8	Re-elect Joanne Kenrick as Director	G	Mgmt	For	For
9	Re-elect Daniel Kitchen as Director	G	Mgmt	For	For
10	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
12	Approve Dividend	G	Mgmt	For	For
13	Approve Remuneration Policy	G	Mgmt	For	For
14	Approve the Implementation Report on the Remuneration Policy	G	Mgmt	For	For
15	Approve Scrip Dividend	G	Mgmt	For	For
16	Authorise Issue of Equity	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
19	Approve Amendments to the Rules of the Long Term Incentive Plan	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For



## SK REIT Co., Ltd.

Meeting Date: 30/09/2025

Country: South Korea

Ticker: 395400

Record Date: 30/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	G	Mgmt	For	For
2	Approve Appropriation of Income	G	Mgmt	For	For
3	Approval of Reduction of Capital Reserve	G	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	G	Mgmt	For	For

## Snowflake Inc.

Meeting Date: 02/07/2025

Country: USA

Ticker: SNOW

Record Date: 08/05/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kelly A. Kramer	G	Mgmt	For	For
1b	Elect Director Frank Sloodman	G	Mgmt	For	For
1c	Elect Director Michael L. Speiser	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0500-010] Pay is not aligned with performance and peers.</i>					
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Declassify the Board of Directors	G	Mgmt	For	For
5	Amend Certificate of Incorporation to Remove References to Class B Common Stock and to Rename Class A Common Stock to Common Stock	G	Mgmt	For	For

## Soltec Power Holdings SA

Meeting Date: 22/07/2025

Country: Spain

Ticker: SOL

Record Date: 17/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	G	Mgmt	For	For
1.2	Approve Treatment of Net Loss	G	Mgmt	For	For
1.3	Approve Consolidated and Standalone Management Reports	G	Mgmt	For	For
1.4	Approve Non-Financial Information Statement	E, S	Mgmt	For	For
1.5	Approve Discharge of Board	G	Mgmt	For	For
1.6	Renew Appointment of Ernst & Young as Auditor	G	Mgmt	For	For
2.1	Ratify Appointment of and Elect Marcelino Oreja Arburua as Director	G	Mgmt	For	For
2.2	Ratify Appointment of and Elect Luigi Pigorini as Director	G	Mgmt	For	For
2.3	Ratify Appointment of and Elect Alberto Jose Artero Salvador as Director	G	Mgmt	For	For
2.4	Ratify Appointment of and Elect Ruben Martinez Garcia as Director	G	Mgmt	For	For
2.5	Reelect Marcos Saez Nicolas as Director	G	Mgmt	For	For
2.6	Reelect Raul Morales Torres as Director	G	Mgmt	For	For
2.7	Reelect Jose Francisco Morales Torres as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
3.1	Advisory Vote on Remuneration Report	G	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
3.2	Amend Remuneration Policy	G	Mgmt	For	For
4.1	Authorize Share Repurchase Program	G	Mgmt	For	For
4.2	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	G	Mgmt	For	For

## Soltec Power Holdings SA

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.3	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 20 Percent of Capital	G	Mgmt	For	For
5.1	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

## Soltec Power Holdings SA

**Meeting Date:** 01/09/2025      **Country:** Spain      **Ticker:** SOL  
**Record Date:** 27/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Exchange of Debt for Equity	G	Mgmt	For	For

## SOSiLA Logistics REIT, Inc.

**Meeting Date:** 28/08/2025      **Country:** Japan      **Ticker:** 2979  
**Record Date:** 31/05/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Executive Director Sato, Tomoaki	G	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0201-022] AGAINST directors responsible as the board lacks two independent directors.</i>					
2	Elect Alternate Executive Director Nagasu, Kenichiro	G	Mgmt	For	For
3.1	Elect Supervisory Director Doba, Manabu	G	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0280-001] AGAINST affiliated outsiders.</i>					
3.2	Elect Supervisory Director Midorikawa, Yoshie	G	Mgmt	For	For
4.1	Elect Alternate Supervisory Director Oyama, Taro	G	Mgmt	For	For
4.2	Elect Alternate Supervisory Director Tokoro, Yuto	G	Mgmt	For	For

## Sparebank 1 Sor-Norge ASA

**Meeting Date:** 30/09/2025

**Country:** Norway

**Ticker:** SB1NO

**Record Date:** 23/09/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	G	Mgmt		
2	Approve Notice of Meeting and Agenda	G	Mgmt	For	For
3	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	G	Mgmt	For	For
4	Authorize Share Repurchase Program	G	Mgmt	For	For

## Spectris Plc

**Meeting Date:** 27/08/2025

**Country:** United Kingdom

**Ticker:** SXS

**Record Date:** 22/08/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Spectris plc by Project Aurora Bidco Limited	G	Mgmt	For	For

## Spectris Plc

**Meeting Date:** 27/08/2025

**Country:** United Kingdom

**Ticker:** SXS

**Record Date:** 22/08/2025

**Meeting Type:** Court

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting		Mgmt		
1	Approve Scheme of Arrangement	G	Mgmt	For	For

## Spectrum Brands Holdings, Inc.

**Meeting Date:** 05/08/2025

**Country:** USA

**Ticker:** SPB

**Record Date:** 17/06/2025

**Meeting Type:** Annual

## Spectrum Brands Holdings, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherianne James	G	Mgmt	For	For
1b	Elect Director Leslie L. Campbell	G	Mgmt	For	For
1c	Elect Director Joan Chow	G	Mgmt	For	For
1d	Elect Director Hugh R. Rovit	G	Mgmt	For	For
1e	Elect Director Gautam Patel	G	Mgmt	For	For
1f	Elect Director David M. Maura	G	Mgmt	For	For
1g	Elect Director Terry L. Polistina	G	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## SSE Plc

**Meeting Date:** 17/07/2025

**Country:** United Kingdom

**Ticker:** SSE

**Record Date:** 15/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Amend Performance Share Plan	G	Mgmt	For	For
5	Approve Final Dividend	G	Mgmt	For	For
6	Re-elect Lady Elish Angiolini as Director	G	Mgmt	For	For
7	Re-elect John Bason as Director	G	Mgmt	For	For
8	Re-elect Tony Cocker as Director	G	Mgmt	For	For
9	Re-elect Debbie Crosbie as Director	G	Mgmt	For	For
10	Re-elect Sir John Manzoni as Director	G	Mgmt	For	For
11	Elect Hixonia Nyasulu as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Barry O'Regan as Director	G	Mgmt	For	For
13	Re-elect Martin Pibworth as Director	G	Mgmt	For	For
14	Re-elect Melanie Smith as Director	G	Mgmt	For	For
15	Re-elect Dame Angela Strank as Director	G	Mgmt	For	For
16	Re-elect Maarten Wetselaar as Director	G	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
19	Approve Net Zero Transition Report	E	Mgmt	For	For
20	Authorise Issue of Equity	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## StarPower Semiconductor Ltd.

**Meeting Date:** 14/07/2025

**Country:** China

**Ticker:** 603290

**Record Date:** 08/07/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	G	Mgmt	For	For
	APPROVE ISSUANCE OF CONVERTIBLE BONDS		Mgmt		
2.1	Approve Issue Type	G	Mgmt	For	For
2.2	Approve Issue Size	G	Mgmt	For	For
2.3	Approve Par Value and Issue Price	G	Mgmt	For	For

# StarPower Semiconductor Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.4	Approve Bond Maturity	G	Mgmt	For	For
2.5	Approve Bond Interest Rate	G	Mgmt	For	For
2.6	Approve Repayment Period and Manner	G	Mgmt	For	For
2.7	Approve Conversion Period	G	Mgmt	For	For
2.8	Approve Determination and Adjustment of Conversion Price	G	Mgmt	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	G	Mgmt	For	For
2.10	Approve Method of Determining the Number of Conversion Shares	G	Mgmt	For	For
2.11	Approve Terms of Redemption	G	Mgmt	For	For
2.12	Approve Terms of Sell-Back	G	Mgmt	For	For
2.13	Approve Dividend Distribution Post Conversion	G	Mgmt	For	For
2.14	Approve Issue Manner and Target Parties	G	Mgmt	For	For
2.15	Approve Placing Arrangement for Shareholders	G	Mgmt	For	For
2.16	Approve Matters Related to Bondholders Meeting	G	Mgmt	For	For
2.17	Approve Usage of Raised Funds	G	Mgmt	For	For
2.18	Approve Guarantee Matters	G	Mgmt	For	For
2.19	Approve Rating Matters	G	Mgmt	For	For
2.20	Approve Raised Funds Depository	G	Mgmt	For	For
2.21	Approve Resolution Validity Period	G	Mgmt	For	For
3	Approve Plan on Convertible Bond Issuance	G	Mgmt	For	For
4	Approve Demonstration Analysis Report in Connection to Convertible Bond Issuance	G	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	G	Mgmt	For	For
6	Approve Report on the Usage of Previously Raised Funds	G	Mgmt	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	G	Mgmt	For	For
8	Approve Principles of Bondholders Meeting	G	Mgmt	For	For
9	Approve Shareholder Dividend Return Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## StarPower Semiconductor Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Approve Authorization of Board to Handle All Related Matters	G	Mgmt	For	For

## Steelcase Inc.

**Meeting Date:** 09/07/2025      **Country:** USA      **Ticker:** SCS  
**Record Date:** 12/05/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sara E. Armbruster	G	Mgmt	For	For
1b	Elect Director Timothy C. E. Brown	G	Mgmt	For	For
1c	Elect Director Connie K. Duckworth	G	Mgmt	For	For
1d	Elect Director Sanjay Gupta	G	Mgmt	For	For
1e	Elect Director Todd P. Kelsey	G	Mgmt	For	For
1f	Elect Director Jennifer C. Niemann	G	Mgmt	For	For
1g	Elect Director Robert C. Pew, III	G	Mgmt	For	For
1h	Elect Director Cathy D. Ross	G	Mgmt	For	For
1i	Elect Director Catherine C. B. Schmelter	G	Mgmt	For	For
1j	Elect Director Linda K. Williams	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	For	For

## Stellantis NV

**Meeting Date:** 18/07/2025      **Country:** Netherlands      **Ticker:** STLAM  
**Record Date:** 20/06/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda		Mgmt		



## Stellantis NV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.	Open Meeting	G	Mgmt		
2.	Elect Antonio Filosa as Executive Director (Chief Executive Officer)	G	Mgmt	For	For
3.	Close Meeting	G	Mgmt		

## StepStone Group Inc.

**Meeting Date:** 09/09/2025      **Country:** USA      **Ticker:** STEP  
**Record Date:** 15/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Monte M. Brem	G	Mgmt	For	Withhold
<i>Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i>					
1.2	Elect Director Valerie G. Brown	G	Mgmt	For	For
1.3	Elect Director Jose A. Fernandez	G	Mgmt	For	For
1.4	Elect Director Thomas Keck	G	Mgmt	For	For
1.5	Elect Director Michael I. McCabe	G	Mgmt	For	For
1.6	Elect Director Steven R. Mitchell	G	Mgmt	For	For
1.7	Elect Director Scott W. Hart	G	Mgmt	For	For
1.8	Elect Director David F. Hoffmeister	G	Mgmt	For	For
1.9	Elect Director Anne L. Raymond	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G	Mgmt	For	For
5	Amend Certificate of Incorporation to Remove Obsolete Provisions and Make Certain Other Changes	G	Mgmt	For	For

**Meeting Date:** 31/07/2025

**Country:** Ireland

**Ticker:** STE

**Record Date:** 02/06/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	G	Mgmt	For	For
1b	Elect Director Richard C. Breeden	G	Mgmt	For	For
1c	Elect Director Daniel A. Carestio	G	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	G	Mgmt	For	For
1e	Elect Director Christopher S. Holland	G	Mgmt	For	For
1f	Elect Director Paul E. Martin	G	Mgmt	For	For
1g	Elect Director Nirav R. Shah	G	Mgmt	For	For
1h	Elect Director Louis A. Shapiro	G	Mgmt	For	For
1i	Elect Director Mohsen M. Sohi	G	Mgmt	For	For
1j	Elect Director Richard M. Steeves *Withdrawn Resolution*	G	Mgmt		
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	G	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	G	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	G	Mgmt	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	G	Mgmt	For	For

**Strauss Group Ltd.**
**Meeting Date:** 14/07/2025

**Country:** Israel

**Ticker:** STRS

**Record Date:** 09/06/2025

**Meeting Type:** Annual/Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	G	Mgmt		
2	Reappoint Somekh Chaikin (KPMG) as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	Abstain
<i>Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.</i>					
3.1	Reelect Ofra Strauss as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.[LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>					
3.2	Reelect Adi Nathan Strauss as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence.</i>					
4.1	Reelect Dorit Salingar as External Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
4.2	Reelect Dalia Lev as External Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
5	Approve Updated Compensation Policy for the Directors and Officers of the Company	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
6	Approve Updated of Extended Employment Terms of Ofra Strauss, Chairman	G	Mgmt	For	For
7	Approve Updated Employment Terms of Shai Babad, CEO	G	Mgmt	For	For
8	Approve Updated Employment Terms of Adi Nathan Strauss, Director	G	Mgmt	For	For
9	Approve Employment Terms of Yasmin Lahat, Officer and Controller's Relative	G	Mgmt	For	For
10	Issue Updated Indemnification Agreements to Directors/Officers Who Are Not Controllers or Their Relatives	G	Mgmt	For	For
11	Issue Updated Indemnification Agreements to Directors Who Are Controllers or The CEO	G	Mgmt	For	For
12	Approve Consulting Agreement with Shaul Kobrinsky, Vice Chairman	G	Mgmt	For	For

## Strauss Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager  Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	G	Mgmt	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	G	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	G	Mgmt	None	For

## Stride Property Group

**Meeting Date:** 29/08/2025

**Country:** New Zealand

**Ticker:** SPG

**Record Date:** 26/08/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolution for Stride Property Limited		Mgmt		
1	Authorize Board to Fix Remuneration of the Auditor of Stride Property Limited	G	Mgmt	For	For
	Ordinary Resolutions for Stride Investment Management Limited		Mgmt		
1	Authorize Board to Fix Remuneration of the Auditor of Stride Investment Management Limited	G	Mgmt	For	For
2	Elect Tim Storey as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Stride Property Group

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Elect David Green as Director	G	Mgmt	For	For
4	Approve Increase in Directors' Remuneration	G	Mgmt	For	For

## Strike Energy Limited

**Meeting Date:** 11/09/2025      **Country:** Australia      **Ticker:** STX  
**Record Date:** 09/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of Tranche 1 Shares to Carnarvon Energy Limited	G	Mgmt	For	For
2	Approve Issuance of Tranche 2 Shares to Carnarvon Energy Limited	G	Mgmt	For	For
3	Approve Issuance of SPP Shares to Eligible Shareholders	G	Mgmt	For	For

## Subsea 7 SA

**Meeting Date:** 25/09/2025      **Country:** Luxembourg      **Ticker:** SUBC  
**Record Date:** 11/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda		Mgmt		
1.	Approve Cross Border Merger	G	Mgmt	For	For
2.	Approve Distribution of EUR 450,000,000 Out of the Company's Share Premium	G	Mgmt	For	For
3.	Approve Distribution of EUR 105,000,000 Out of the Company's Share Premium	G	Mgmt	For	For
4.	Approve Discharge of Directors	G	Mgmt	For	For

## Sun Art Retail Group Limited

**Meeting Date:** 14/08/2025      **Country:** Hong Kong      **Ticker:** 6808  
**Record Date:** 08/08/2025      **Meeting Type:** Annual

## Sun Art Retail Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Julian Juul Wolhardt as Director	G	Mgmt	For	For
3b	Elect Guannan Wang as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.[SF-M0201-025] The nomination committee is not majority independent.</i>					
3c	Elect Mengxue Mei as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.[HK-M0201-008] Audit Committee without majority independence</i>					
3d	Elect Yih Lai Tak, Dieter as Director	G	Mgmt	For	Against
<i>Blended Rationale: [HK-M0201-006] Director responsible for failing to ensure sufficient board independence[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.</i>					
3e	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i>					
7	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i>					
8	Adopt New Articles of Association	G	Mgmt	For	For

## Suncorp Group Limited

**Meeting Date:** 25/09/2025

**Country:** Australia

**Ticker:** SUN

**Record Date:** 23/09/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Suncorp Group Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Approve Grant of Performance Rights to Steve Johnston	G	Mgmt	For	For
3a	Elect David Whiteing as Director	G	Mgmt	For	For
3b	Elect Ian Hammond as Director	G	Mgmt	For	For
3c	Elect Sally Herman as Director	G	Mgmt	For	For

## Sungrow Power Supply Co., Ltd.

Meeting Date: 30/09/2025      Country: China      Ticker: 300274  
 Record Date: 23/09/2025      Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Use of Excess Raised Funds to Replenish Working Capital	G	Mgmt	For	For
2	Approve Interim Profit Distribution	G	Mgmt	For	For
3	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	G	Mgmt	For	For
	APPROVE ISSUANCE OF H CLASS SHARES AND LISTING IN HONG KONG STOCK EXCHANGE		Mgmt		
4.1	Approve Listing Exchange	G	Mgmt	For	For
4.2	Approve Issue Type and Par Value	G	Mgmt	For	For
4.3	Approve Issue Time	G	Mgmt	For	For
4.4	Approve Issue Manner	G	Mgmt	For	For
4.5	Approve Issue Size	G	Mgmt	For	For
4.6	Approve Pricing Basis	G	Mgmt	For	For
4.7	Approve Target Subscribers	G	Mgmt	For	For
4.8	Approve Sale Principle	G	Mgmt	For	For
5	Approve Conversion of Company into an Overseas Raised Company	G	Mgmt	For	For
6	Approve Plan for Use of Raised Funds from the Issuance of H Shares	G	Mgmt	For	For
7	Approve Resolution Validity Period	G	Mgmt	For	For

## Sungrow Power Supply Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Authorization of Board to Handle All Related Matters	G	Mgmt	For	For
9	Approve Distribution Arrangement of Cumulative Earnings	G	Mgmt	For	For
10	Approve Purchase of Liability Insurance for Directors, Senior Management Members and Prospectus Liability Insurance	G	Mgmt	For	For
11	Approve to Appoint Auditor for H Share Listing	G	Mgmt	For	For
12	Elect Wei Lai as Independent Director	G	Mgmt	For	For
13	Approve Determining the Roles of Company Directors	G	Mgmt	For	For
	APPROVE AMENDMENT, FORMULATION OF ARTICLES OF ASSOCIATION AND GOVERNANCE SYSTEMS APPLICABLE AFTER H SHARE LISTING		Mgmt		
14.1	Approve Amendments to Articles of Association (Draft)	G	Mgmt	For	For
14.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	G	Mgmt	For	For
14.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	G	Mgmt	For	For
14.4	Amend Information Disclosure Management System (Draft)	G	Mgmt	For	For
14.5	Amend Related-party Transaction Management System (Draft)	G	Mgmt	For	For
14.6	Amend Working System for Independent Directors (Draft)	G	Mgmt	For	For

## Suzhou Maxwell Technologies Co., Ltd.

**Meeting Date:** 08/09/2025

**Country:** China

**Ticker:** 300751

**Record Date:** 02/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For



## Suzhou Maxwell Technologies Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	APPROVE TO FORMULATE AND AMEND THE ARTICLES OF ASSOCIATION AND OTHER RELEVANT SYSTEMS		Mgmt		
2.1	Approve Amendments to Articles of Association	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.4	Amend System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.5	Amend Management System for Providing External Investments	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.6	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.7	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## Take-Two Interactive Software, Inc.

**Meeting Date:** 18/09/2025      **Country:** USA      **Ticker:** TTWO  
**Record Date:** 23/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	G	Mgmt	For	For
1b	Elect Director Michael Dornemann	G	Mgmt	For	For
1c	Elect Director J Moses	G	Mgmt	For	For
1d	Elect Director Michael Sheresky	G	Mgmt	For	For

## Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director LaVerne Srinivasan	G	Mgmt	For	For
1f	Elect Director Susan Tolson	G	Mgmt	For	For
1g	Elect Director Paul Viera	G	Mgmt	For	For
1h	Elect Director Roland Hernandez	G	Mgmt	For	For
1i	Elect Director William "Bing" Gordon	G	Mgmt	For	For
1j	Elect Director Ellen Siminoff	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Amend Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For

## Tate & Lyle Plc

**Meeting Date:** 24/07/2025      **Country:** United Kingdom      **Ticker:** TATE  
**Record Date:** 22/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Policy	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect David Hearn as Director	G	Mgmt	For	For
6	Re-elect Nick Hampton as Director	G	Mgmt	For	For
7	Elect Sarah Kuijlaars as Director	G	Mgmt	For	For
8	Re-elect Jeffrey Carr as Director	G	Mgmt	For	For
9	Re-elect John Cheung as Director	G	Mgmt	For	For

## Tate & Lyle Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Isabelle Esser as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
11	Elect Glenn Fish as Director	G	Mgmt	For	For
12	Elect Steve Foots as Director	G	Mgmt	For	For
13	Re-elect Kimberly Nelson as Director	G	Mgmt	For	For
14	Re-elect Warren Tucker as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>					
15	Elect Claudia Vaz de Lestapis as Director	G	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## TCL Technology Group Corp.

**Meeting Date:** 17/07/2025

**Country:** China

**Ticker:** 000100

**Record Date:** 08/07/2025

**Meeting Type:** Special

## TCL Technology Group Corp.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary on Employee Share Purchase Plan	G	Mgmt	For	For
2	Approve Management Measures for the Employee Share Purchase Plan	G	Mgmt	For	For
3	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	For

## TCL Technology Group Corp.

**Meeting Date:** 15/09/2025      **Country:** China      **Ticker:** 000100  
**Record Date:** 08/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association and Its Attachments	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## TCL Zhonghuan Renewable Energy Technology Co., Ltd.

**Meeting Date:** 08/09/2025      **Country:** China      **Ticker:** 002129  
**Record Date:** 03/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Change the Registered Capital, Amend the Articles of Association and Related Governance Systems	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## TechTarget, Inc.

**Meeting Date:** 24/07/2025      **Country:** USA      **Ticker:** TTGT  
**Record Date:** 30/05/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sally Ashford	G	Mgmt	For	For
1.2	Elect Director Stephen A. Carter	G	Mgmt	For	For
1.3	Elect Director David Flaschen	G	Mgmt	For	For
1.4	Elect Director M. Sean Griffey	G	Mgmt	For	For
1.5	Elect Director Don Hawk	G	Mgmt	For	For
1.6	Elect Director Mary McDowell	G	Mgmt	For	For
1.7	Elect Director Gary Nugent	G	Mgmt	For	For
1.8	Elect Director Perfecto Sanchez	G	Mgmt	For	For
1.9	Elect Director Christina G. Van Houten	G	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	G	Mgmt	One Year	One Year

*Blended Rationale: [SF-M0552-002] We believe that it is in the best interests of shareholders for issuers to hold votes on executive compensation every year.*

## Telecom Plus Plc

**Meeting Date:** 06/08/2025

**Country:** United Kingdom

**Ticker:** TEP

**Record Date:** 04/08/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve SAYE Plan 2025	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Charles Wigoder as Director	G	Mgmt	For	For
6	Re-elect Stuart Burnett as Director	G	Mgmt	For	For
7	Re-elect Nicholas Schoenfeld as Director	G	Mgmt	For	For

## Telecom Plus Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Andrew Blowers as Director	G	Mgmt	For	For
9	Re-elect Suzanne Williams as Director	G	Mgmt	For	For
10	Re-elect Carla Stent as Director	G	Mgmt	For	For
11	Elect Bindiya Karia as Director	G	Mgmt	For	For
<p><i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i></p>					
12	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
15	Authorise Issue of Equity	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## TeraWulf Inc.

**Meeting Date:** 30/09/2025      **Country:** USA      **Ticker:** WULF  
**Record Date:** 25/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	G	Mgmt	For	For

## The British Land Co. Plc

**Meeting Date:** 15/07/2025      **Country:** United Kingdom      **Ticker:** BLND  
**Record Date:** 11/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Remuneration Policy	G	Mgmt	For	For
4	Approve Final Dividend	G	Mgmt	For	For
5	Re-elect Mark Aedy as Director	G	Mgmt	For	For
6	Re-elect Simon Carter as Director	G	Mgmt	For	For
7	Re-elect Lynn Gladden as Director	G	Mgmt	For	For
8	Re-elect Alastair Hughes as Director	G	Mgmt	For	For
9	Re-elect Amanda James as Director	G	Mgmt	For	For
10	Re-elect Amanda Mackenzie as Director	G	Mgmt	For	For
11	Re-elect Mary Ricks as Director	G	Mgmt	For	For
12	Re-elect William Rucker as Director	G	Mgmt	For	For
13	Elect David Walker as Director	G	Mgmt	For	For
14	Re-elect Loraine Woodhouse as Director	G	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
18	Authorise Issue of Equity	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

# The Foschini Group Ltd.

Meeting Date: 04/09/2025

Country: South Africa

Ticker: TFG

Record Date: 29/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions		Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2025	G	Mgmt	For	For
2	Reappoint Deloitte & Touche as Auditors with J M Bierman as the Designated Partner	G	Mgmt	For	For
3	Re-elect Michael Lewis as Director	G	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i></p>					
4	Re-elect Graham Davin as Director	G	Mgmt	For	For
5	Re-elect Colin Coleman as Director	G	Mgmt	For	For
6	Elect Gcina Zondi as Director	G	Mgmt	For	For
7	Elect Bridgitte Backman as Director	G	Mgmt	For	For
8	Re-elect Jan Potgieter as Member of the Audit Committee	G	Mgmt	For	For
9	Re-elect Graham Davin as Member of the Audit Committee	G	Mgmt	For	For
10	Re-elect David Friedland as Member of the Audit Committee	G	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.</i></p>					
11	Re-elect Boitumelo Makgabo-Fiskerstrand as Member of the Audit Committee	G	Mgmt	For	For
12	Elect Boitumelo Makgabo-Fiskerstrand as Member of the Social and Ethics Committee	G	Mgmt	For	For
13	Elect Gcina Zondi as Member of the Social and Ethics Committee	G	Mgmt	For	For
14	Elect Bridgitte Backman as Member of the Social and Ethics Committee	G	Mgmt	For	For
15	Elect Anthony Thunstrom as Member of the Social and Ethics Committee	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



## The Foschini Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy	G	Mgmt	For	For
17	Approve Remuneration Implementation Report	G	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>					
	Special Resolutions		Mgmt		
1	Approve Remuneration of Non-Executive Directors	G	Mgmt	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	G	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
4	Place Authorised but Unissued Shares under Control of Directors	G	Mgmt	For	For
	Continuation of Ordinary Resolutions		Mgmt		
18	Authorise Board to Issue Shares for Cash	G	Mgmt	For	For
	Continuation of Special Resolutions		Mgmt		
5	Amend Memorandum of Incorporation	G	Mgmt	For	For
	Continuation of Ordinary Resolutions		Mgmt		
19	Authorise Ratification of Approved Resolutions	G	Mgmt	For	For

## The J. M. Smucker Company

**Meeting Date:** 13/08/2025      **Country:** USA      **Ticker:** SJM  
**Record Date:** 16/06/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	G	Mgmt	For	For
1b	Elect Director Tarang Amin	G	Mgmt	For	For
1c	Elect Director Susan Chapman-Hughes	G	Mgmt	For	For
1d	Elect Director Jay Henderson	G	Mgmt	For	For
1e	Elect Director Jonathan Johnson, III	G	Mgmt	For	For
1f	Elect Director Kirk Perry	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## The J. M. Smucker Company

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Mark Smucker	G	Mgmt	For	For
1h	Elect Director Jodi Taylor	G	Mgmt	For	For
1i	Elect Director Dawn Willoughby	G	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## The Trade Desk, Inc.

**Meeting Date:** 16/09/2025      **Country:** USA      **Ticker:** TTD  
**Record Date:** 21/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation to Change the Final Conversion Date of the Class B Common Stock and Waive Jury Trials for Internal Actions	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.</i>					
2	Adjourn Meeting	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0617-002] Based on the proposals on this agenda, we do not believe it is in the best interests of shareholders to adjourn this meeting.</i>					

## thyssenkrupp AG

**Meeting Date:** 08/08/2025      **Country:** Germany      **Ticker:** TKA  
**Record Date:** 17/07/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off and Takeover Agreement with thyssenkrupp Projekt 2 GmbH	G	Mgmt	For	For
2	Ratify KPMG AG as Auditors for the Final Balance Sheet as of Dec. 31, 2024	G	Mgmt	For	For

## Tianqi Lithium Corporation

Meeting Date: 22/09/2025

Country: China

Ticker: 9696

Record Date: 17/09/2025

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Changing the Intended Use and Cancelling the Repurchased A Shares	G	Mgmt	For	For

## Tianshan Aluminum Group Co., Ltd.

Meeting Date: 26/09/2025

Country: China

Ticker: 002532

Record Date: 19/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For

## Titan Wind Energy (Suzhou) Co., Ltd.

Meeting Date: 07/07/2025

Country: China

Ticker: 002531

Record Date: 01/07/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Yan Junxu as Director	G	Mgmt	For	For
1.2	Elect Zhu Bin as Director	G	Mgmt	For	For
1.3	Elect Liu Yuan as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
2.1	Elect Hu Yunhua as Director	G	Mgmt	For	For
2.2	Elect Chen Zengyang as Director	G	Mgmt	For	For
2.3	Elect Deng Fan as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Titan Wind Energy (Suzhou) Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Approve Amendments to Articles of Association and Rules and Procedures	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>					
4	Amend Management System for Remuneration of Directors and Senior Management	G	Mgmt	For	For
5	Approve Remuneration of Directors	G	Mgmt	For	For

## Toly Bread Co. Ltd.

**Meeting Date:** 02/09/2025      **Country:** China      **Ticker:** 603866  
**Record Date:** 25/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association and Abolition of the Supervisory Board	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.</i>					
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
4	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
5	Amend Related Transaction System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
6	Amend Management System for Providing External Investments	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
7	Amend Working System for Independent Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					

## Toly Bread Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Amend Controlled Subsidiary Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
9	Amend Management System of Profit Distribution	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
10	Amend Regulations on the Use and Management of Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
11	Approve Formulation of Hiring System of Auditor	G	Mgmt	For	For
12	Approve Capital Injection	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
13.1	Elect Ding Yongjian as Director	G	SH	For	Against
	<i>Blended Rationale: [SF-S0000-007] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to not support the proposal</i>				

## Topsports International Holdings Limited

**Meeting Date:** 18/07/2025

**Country:** Cayman Islands

**Ticker:** 6110

**Record Date:** 14/07/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Special Dividend	G	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5a1	Elect Yu Wu as Director	G	Mgmt	For	For
5a2	Elect Hu Xiaoling as Director	G	Mgmt	For	For
5a3	Elect Huang Victor as Director	G	Mgmt	For	For
5b	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Topsports International Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i>					
7	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i>					

## Tower Semiconductor Ltd.

**Meeting Date:** 30/07/2025

**Country:** Israel

**Ticker:** TSEM

**Record Date:** 18/06/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Amir Elstein as Director	G	Mgmt	For	For
1.2	Elect Russell C. Ellwanger as Director	G	Mgmt	For	For
1.3	Elect Kalman Kaufman as Director and Approve His Remuneration	G	Mgmt	For	For
1.4	Elect Dana Gross as Director and Approve Her Remuneration	G	Mgmt	For	For
1.5	Elect Yoav Z. Chelouche as Director and Approve His Remuneration	G	Mgmt	For	For
1.6	Elect Iris Avner as Director and Approve Her Remuneration	G	Mgmt	For	For
1.7	Elect Michal Vakrat Wolkin as Director and Approve Her Remuneration	G	Mgmt	For	For
1.8	Elect Avi Hasson as Director and Approve His Remuneration	G	Mgmt	For	For
1.9	Elect Sagi Ben Moshe as Director and Approve His Remuneration	G	Mgmt	For	For
1.10	Elect Carolin Seward as Director and Approve Her Remuneration	G	Mgmt	For	For

## Tower Semiconductor Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Amir Elstein as Chairman and Approve His Terms of Compensation (Subject to approval of his election as Director under Proposal 1)	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>					
3	Approve Amended Compensation of Russell C. Ellwanger, CEO	G	Mgmt	For	For
4	Approve Grant of Equity to Russell Ellwanger, CEO	G	Mgmt	For	For
5	Approve Certain Employment Terms of Russell C. Ellwanger, CEO	G	Mgmt	For	For
6	Approve Grant of Equity to Each Member of the Board (Excluding Amir Elstein and Russell Ellwanger)	G	Mgmt	For	For
7	Reappoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

## TravelSky Technology Limited

**Meeting Date:** 25/09/2025      **Country:** China      **Ticker:** 696  
**Record Date:** 19/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Working Rules of the Board of Directors	G	Mgmt	For	For
2	Amend Articles of Association and Approve Abolishment of the Supervisory Committee	G	Mgmt	For	For

## TXNM Energy, Inc.

**Meeting Date:** 28/08/2025      **Country:** USA      **Ticker:** TXNM  
**Record Date:** 17/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For

## TXNM Energy, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	<p><i>Blended Rationale: The board seeks shareholder approval for the company to be acquired by Blackstone Infrastructure Partners. Under the terms of the agreement, TXNM shareholders will receive \$61.25 in cash per share, or \$6.5 billion in aggregate. TXNM shareholders will receive \$61.25 in cash per share. The deal is valued at \$6.5 Billion in the aggregate which represents a premium of 22.3 percent relative to the unaffected price. The company discloses that shareholders representing approximately 12.6 percent of outstanding shares have agreed to vote in favor of this transaction. There appears to be strategic rationale for the deal given the company's opportunities as a stand-alone entity. Although there is some concern regarding regulatory approval there were covenants put in place to protect the company such as a higher reverse termination fee payable in the event the transaction fails to receive regulatory approval. Additionally Blackstone agreed to provide an additional \$400 million in equity prior to the transaction close. Unanimous Board support with fairness opinions by Wells Fargo and Citi.</i></p>				
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

## U-Haul Holding Company

Meeting Date: 21/08/2025 Country: USA Ticker: UHAL  
Record Date: 23/06/2025 Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward J. ("Joe") Shoen	G	Mgmt	For	For
1.2	Elect Director James E. Acridge	G	Mgmt	For	For
1.3	Elect Director John P. Brogan	G	Mgmt	For	Withhold
	<p><i>Blended Rationale: [SD-M0201-001] The Chairman of the board is not independent, and a lead independent director has not been identified.</i></p>				
1.4	Elect Director James J. Grogan	G	Mgmt	For	For
	<p><i>Blended Rationale: .</i></p>				
1.5	Elect Director Richard J. Herrera	G	Mgmt	For	For
1.6	Elect Director Karl A. Schmidt	G	Mgmt	For	For
1.7	Elect Director Roberta "Sissie" Roberts Shank	G	Mgmt	For	For
	<p><i>Blended Rationale: .</i></p>				
1.8	Elect Director Samuel J. Shoen	G	Mgmt	For	For
2	Ratify Deloitte & Touche, LLP as Auditors	G	Mgmt	For	For
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2025	E, S, G	SH	For	Against
	<p><i>Blended Rationale: [SF-S0000-024] Vote against, as shareholders would benefit from greater disclosure/evidence on how the company is mitigating adverse impacts and/or managing related risks.</i></p>				
4	Approve Stock Option Plan	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



## Under Armour, Inc.

Meeting Date: 03/09/2025

Country: USA

Ticker: UAA

Record Date: 06/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas E. Coltharp	G	Mgmt	For	For
1.2	Elect Director Jerri L. DeVard	G	Mgmt	For	For
1.3	Elect Director Mohamed A. El-Erian	G	Mgmt	For	For
1.4	Elect Director Carolyn N. Everson	G	Mgmt	For	For
1.5	Elect Director Dawn N. Fitzpatrick	G	Mgmt	For	For
1.6	Elect Director David W. Gibbs	G	Mgmt	For	For
1.7	Elect Director Eric T. Olson	G	Mgmt	For	For
1.8	Elect Director Kevin A. Plank	G	Mgmt	For	For
1.9	Elect Director Eugene D. Smith	G	Mgmt	For	For
1.10	Elect Director Robert J. Sweeney	G	Mgmt	For	For
1.11	Elect Director Patrick W. Whitesell	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Report on Science-Based GHG Emissions Reduction Targets	E	SH	Against	For

*Blended Rationale: [DC-D0000-009] Decarb policy - proposal is considered in alignment with the investment objectives of the funds in scope of the BlackRock Investment Stewardship Climate and Decarbonization Stewardship Guidelines.*

## United Parks & Resorts Inc.

Meeting Date: 03/09/2025

Country: USA

Ticker: PRKS

Record Date: 11/08/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Share Repurchase Program	G	Mgmt	For	Against

*Blended Rationale: [SF-M0400-003] We believe this proposal is not in the best interest of shareholders.*

## United Urban Investment Corp.

Meeting Date: 27/08/2025

Country: Japan

Ticker: 8960

Record Date: 31/05/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Set Upper Limit for Number of Directors - Amend Permitted Investment Types	G	Mgmt	For	For
2	Elect Executive Director Asatani, Kemmin	G	Mgmt	For	For
3	Elect Alternate Executive Director Batai, Junichi	G	Mgmt	For	For
4.1	Elect Supervisory Director Okamura, Kenichiro	G	Mgmt	For	For
4.2	Elect Supervisory Director Sekine, Kumiko	G	Mgmt	For	For
5	Elect Alternate Supervisory Director Shimizu, Fumi	G	Mgmt	For	For

## United Utilities Group Plc

Meeting Date: 18/07/2025

Country: United Kingdom

Ticker: UU

Record Date: 16/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3	Approve Remuneration Report	G	Mgmt	For	For
4	Approve Remuneration Policy	G	Mgmt	For	For
5	Re-elect Sir David Higgins as Director	G	Mgmt	For	For
6	Re-elect Louise Beardmore as Director	G	Mgmt	For	For
7	Re-elect Phil Aspin as Director	G	Mgmt	For	For
8	Re-elect Alison Goligher as Director	G	Mgmt	For	For
9	Re-elect Liam Butterworth as Director	G	Mgmt	For	For
10	Re-elect Kath Cates as Director	G	Mgmt	For	For
11	Re-elect Clare Hayward as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## United Utilities Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Michael Lewis as Director	G	Mgmt	For	For
13	Re-elect Doug Webb as Director	G	Mgmt	For	For
14	Elect Ian El-Mokadem as Director	G	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	G	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
17	Authorise Issue of Equity	G	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For
22	Adopt New Articles of Association	G	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For

## Veritex Holdings, Inc.

**Meeting Date:** 22/09/2025

**Country:** USA

**Ticker:** VBTX

**Record Date:** 11/08/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

## Verona Pharma Plc

**Meeting Date:** 24/09/2025

**Country:** United Kingdom

**Ticker:** VRNA

**Record Date:** 11/08/2025

**Meeting Type:** Special

## Verona Pharma Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt		
	Court Meeting		Mgmt		
1	Approve Scheme of Arrangement	G	Mgmt	For	For
<p><i>Blended Rationale: At the Court Meeting, shareholders are being asked to approve a scheme of arrangement pursuant to which the company will be acquired by Merck &amp; Co., Inc. Under the terms of the agreement, each Verona ordinary share will receive \$13.375 in cash per share, and each ADS will receive \$107.00 in cash per ADS. The offer represents a 23.2% premium to the unaffected ADS price. Unanimous board support with fairness opinion by Centerview Partners.</i></p>					
	General Meeting		Mgmt		
1	Approve Scheme of Arrangement	G	Mgmt	For	For
<p><i>Blended Rationale: The board of Verona Pharma plc seeks shareholder approval for the company to be acquired by Merck &amp; Co., Inc. in a scheme of arrangement made pursuant to Part 26 of the Companies Act 2006. Under the terms of the agreement, each Verona ordinary share will receive \$13.375 in cash per share, and each ADS will receive \$107.00 in cash per ADS. The offer represents a 23.2% premium to the unaffected ADS price. Unanimous board support with fairness opinion by Centerview Partners.</i></p>					
2	Advisory Vote on Golden Parachutes	G	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive.</i></p>					

## VF Corporation

**Meeting Date:** 22/07/2025      **Country:** USA      **Ticker:** VFC  
**Record Date:** 27/05/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard T. Carucci	G	Mgmt	For	For
1b	Elect Director Alexander K. Cho	G	Mgmt	For	For
1c	Elect Director Juliana L. Chugg	G	Mgmt	For	For
1d	Elect Director Bracken Darrell	G	Mgmt	For	For
1e	Elect Director Trevor A. Edwards	G	Mgmt	For	For
1f	Elect Director Mindy F. Grossman	G	Mgmt	For	For
1g	Elect Director Mark S. Hoplamazian	G	Mgmt	For	For
1h	Elect Director Laura W. Lang	G	Mgmt	For	For
1i	Elect Director Clarence Otis, Jr.	G	Mgmt	For	For
1j	Elect Director Carol L. Roberts	G	Mgmt	For	For

## VF Corporation

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Matthew J. Shattock	G	Mgmt	For	For
1l	Elect Director Kirk C. Tanner	G	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For

## ViaSat, Inc.

**Meeting Date:** 04/09/2025      **Country:** USA      **Ticker:** VSAT  
**Record Date:** 08/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Baldrige	G	Mgmt	For	For
1b	Elect Director Sean Pak	G	Mgmt	For	For
	<i>Blended Rationale: .</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
4	Amend Omnibus Stock Plan	G	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	G	Mgmt	For	For

## Vitasoy International Holdings Limited

**Meeting Date:** 25/08/2025      **Country:** Hong Kong      **Ticker:** 345  
**Record Date:** 19/08/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Winston Yau-lai Lo as Director	G	Mgmt	For	For

## Vitasoy International Holdings Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Paul Jeremy Brough as Director	G	Mgmt	For	For
3c	Elect Roy Chi-ping Chung as Director	G	Mgmt	For	For
3d	Elect Wendy Wen-ye Yung as Director	G	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i>					
5B	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	G	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-003] This authority is not in shareholders' best economic interests as it would give the board excessive discretion</i>					
5D	Approve Grant of Share Options to Winston Yau-lai Lo Under the Share Option Scheme	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
6	Amend Articles of Association and Adopt New Articles of Association	G	Mgmt	For	For

## Vodacom Group Ltd.

**Meeting Date:** 22/07/2025      **Country:** South Africa      **Ticker:** VOD  
**Record Date:** 11/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2025	G	Mgmt	For	For
2	Re-elect John Otty as Director	G	Mgmt	For	For
3	Re-elect Shameel Aziz Joosub as Director	G	Mgmt	For	For
4	Re-elect Phuti Mahanyele-Dabengwa as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

# Vodacom Group Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Nomkhita Nqweni as Director	G	Mgmt	For	For
6	Reappoint Ernst & Young Inc. as Auditors with Warren Kinnear as the Individual Registered Auditor	G	Mgmt	For	For
7	Approve Remuneration Policy	G	Mgmt	For	For
8	Approve Implementation of Remuneration Policy	G	Mgmt	For	For
9	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	G	Mgmt	For	For
10	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	G	Mgmt	For	For
11	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	G	Mgmt	For	For
12	Elect Khumo Shuenyane as Member of the Social and Ethics Committee	G	Mgmt	For	For
13	Elect Nomkhita Nqweni as Member of the Social and Ethics Committee	G	Mgmt	For	For
14	Elect Saki Macozoma as Member of the Social and Ethics Committee	G	Mgmt	For	For
15	Elect Shameel Aziz Joosub as Member of the Social and Ethics Committee	G	Mgmt	For	For
16	Elect Joakim Reiter as Member of the Social and Ethics Committee	G	Mgmt	For	For
17	Elect Leanne Wood as Member of the Social and Ethics Committee	G	Mgmt	For	For
18	Authorise Repurchase of Issued Share Capital	G	Mgmt	For	For
19	Approve Increase in Non-Executive Directors' Fees	G	Mgmt	For	For
20	Amend Memorandum of Incorporation	G	Mgmt	For	For
21	Approve Intra-Group Repurchases of Ordinary Shares	G	Mgmt	For	For
22	Approve Financial Assistance in Terms of Section 44 of the Companies Act	G	Mgmt	For	For
23	Approve Financial Assistance in Terms of Section 45 of the Companies Act	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Meeting Date: 29/07/2025

Country: United Kingdom

Ticker: VOD

Record Date: 25/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	G	Mgmt	For	For
3	Re-elect Margherita Della Valle as Director	G	Mgmt	For	For
4	Re-elect Luka Mucic as Director	G	Mgmt	For	For
5	Re-elect Stephen Carter as Director	G	Mgmt	For	For
6	Re-elect Michel Demare as Director	G	Mgmt	For	For
7	Elect Simon Dingemans as Director	G	Mgmt	For	For
8	Re-elect Hatem Dowidar as Director	G	Mgmt	For	For
9	Re-elect Delphine Ernotte Cunci as Director	G	Mgmt	For	For
10	Re-elect Deborah Kerr as Director	G	Mgmt	For	For
11	Re-elect Maria Amparo Moraleda Martinez as Director	G	Mgmt	For	For
12	Elect Anne-Francoise Nesmes as Director	G	Mgmt	For	For
13	Re-elect Christine Ramon as Director	G	Mgmt	For	For
14	Re-elect Simon Segars as Director	G	Mgmt	For	For
15	Approve Final Dividend	G	Mgmt	For	For
16	Approve Remuneration Report	G	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	G	Mgmt	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
19	Authorise Issue of Equity	G	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For



## Vodafone Group Plc

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
23	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## VTech Holdings Limited

**Meeting Date:** 15/07/2025      **Country:** Bermuda      **Ticker:** 303  
**Record Date:** 09/07/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Final Dividend	G	Mgmt	For	For
3a	Elect Allan Wong Chi Yun as Director	G	Mgmt	For	For
3b	Elect Patrick Wang Shui Chung as Director	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.[HK-M0201-012] Chair of Remuneration Committee not independent</i>					
3c	Elect Wong Kai Man as Director	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-045] Vote AGAINST director due to insufficient independence after reclassification[HK-M0201-008] Audit Committee without majority independence[HK-M0201-013] Remuneration Committee without majority independence[SF-M0201-025] The nomination committee is not majority independent.[HK-M0201-007] Chair of Audit Committee not independent</i>					
3d	Approve Directors' Fees	G	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	G	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	For	For

## Walgreens Boots Alliance, Inc.

**Meeting Date:** 11/07/2025      **Country:** USA      **Ticker:** WBA  
**Record Date:** 06/06/2025      **Meeting Type:** Special

## Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	G	Mgmt	For	For
2	Adjourn Meeting	G	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	G	Mgmt	For	For

## Wal-Mart de Mexico SAB de CV

Meeting Date: 08/07/2025

Country: Mexico

Ticker: WALMEX

Record Date: 30/06/2025

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1.a	Accept Resignation of Ernesto Cervera as Director and as Chair of Audit and Corporate Practices Committees	G	Mgmt	For	For
1.b	Elect Gillian Louise Larkins as Director	G	Mgmt	For	For
1.c	Elect Jorge Andres Mora Capdevila as Director	G	Mgmt	For	For
1.d.1	Ratify Guilherme Loureiro as Director	G	Mgmt	For	For
1.d.2	Ratify Karthik Raghupathy as Director	G	Mgmt	For	For
1.d.3	Ratify Ignacio Caride as Director	G	Mgmt	For	For
1.d.4	Ratify Venessa Yates as Director	G	Mgmt	For	For
1.d.5	Ratify Rachel Brand as Director	G	Mgmt	For	For
1.d.6	Ratify Eric Perez Grovas as Director	G	Mgmt	For	For
1.d.7	Ratify Maria Teresa Arnal as Director	G	Mgmt	For	For
1.d.8	Ratify Elizabeth Kwo as Director	G	Mgmt	For	For
1.d.9	Ratify Viridiana Rios as Director	G	Mgmt	For	For
1.e	Elect Jorge Andres Mora Capdevila as Chair of Audit and Corporate Practices Committees	G	Mgmt	For	For
2	Approve Report on Compliance with Fiscal Obligations	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	For	For

## Warehouse REIT PLC

**Meeting Date:** 30/09/2025

**Country:** United Kingdom

**Ticker:** WHR

**Record Date:** 26/09/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Scheduled on 02 September 2025		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Re-elect Stephen Barrow as Director	G	Mgmt	For	For
4	Re-elect Simon Hope as Director	G	Mgmt	For	For
5	Re-elect Neil Kirton as Director	G	Mgmt	For	For
6	Re-elect Lynette Lackey as Director	G	Mgmt	For	For
7	Re-elect Aimee Pitman as Director	G	Mgmt	For	For
8	Re-elect Dominic O'Rourke as Director	G	Mgmt	For	For
9	Reappoint BDO LLP as Auditors	G	Mgmt	For	For
10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	For	For
11	Approve Company's Dividend Policy	G	Mgmt	For	For
12	Authorise Issue of Equity	G	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## WEB Travel Group Limited

Meeting Date: 26/08/2025

Country: Australia

Ticker: WEB

Record Date: 24/08/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Rachel Wiseman as Director	G	Mgmt	For	For
2	Elect Melanie Wilson as Director	G	Mgmt	For	For
3	Elect Paul Scurrah as Director	G	Mgmt	For	For
4	Approve Remuneration Report	G	Mgmt	For	For
5	Amend Terms of Existing Rights	G	Mgmt	For	For
6	Approve Grant of Rights to John Guscic	G	Mgmt	For	For

## Wingtech Technology Co., Ltd.

Meeting Date: 30/07/2025

Country: China

Ticker: 600745

Record Date: 23/07/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
1.1	Elect Yang Mu as Director	G	Mgmt	For	For
1.2	Elect Zhuang Wei as Director	G	Mgmt	For	For

## Wipro Limited

Meeting Date: 16/07/2025

Country: India

Ticker: 507685

Record Date: 16/06/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt		
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Confirm Interim Dividend as Final Dividend	G	Mgmt	For	For

## Wipro Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Reelect Srinivas Pallia as Director	G	Mgmt	For	For
4	Approve V. Sreedharan & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	For	For

## Wise Plc

**Meeting Date:** 28/07/2025      **Country:** United Kingdom      **Ticker:** WISE  
**Record Date:** 24/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Introduction of a New Jersey Holding Company	G	Mgmt	For	For
2	Amend Articles of Association	G	Mgmt	For	For
3	Approve Re-registration of the Company as a Private Limited Company by the Name of Wise Limited	G	Mgmt	For	For
4	Adopt New Articles of Association	G	Mgmt	For	For

## Wise Plc

**Meeting Date:** 28/07/2025      **Country:** United Kingdom      **Ticker:** WISE  
**Record Date:** 24/07/2025      **Meeting Type:** Court

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting for Holders of A Shares		Mgmt		
1	Approve Scheme of Arrangement	G	Mgmt	For	For

## Wise Plc

**Meeting Date:** 25/09/2025      **Country:** United Kingdom      **Ticker:** WISE  
**Record Date:** 23/09/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
3	Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
5	Elect Emmanuel Thomassin as Director	G	Mgmt	For	For
6	Re-elect David Wells as Director	G	Mgmt	For	For
7	Re-elect Kristo Kaarmann as Director	G	Mgmt	For	For
8	Re-elect Elizabeth Chambers as Director	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>					
9	Re-elect Terri Duhon as Director	G	Mgmt	For	For
10	Re-elect Clare Gilmartin as Director	G	Mgmt	For	For
11	Re-elect Alastair Rampell as Director	G	Mgmt	For	For
12	Re-elect Hooi Ling Tan as Director	G	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	For	For
17	Authorise Market Purchase of A Shares	G	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Workspace Group Plc

Meeting Date: 16/07/2025

Country: United Kingdom

Ticker: WKP

Record Date: 14/07/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	G	Mgmt	For	For
2	Approve Remuneration Report	G	Mgmt	For	For
3	Approve Final Dividend	G	Mgmt	For	For
4	Re-elect Duncan Owen as Director	G	Mgmt	For	For
5	Elect Lawrence Hutchings as Director	G	Mgmt	For	For
6	Re-elect David Benson as Director	G	Mgmt	For	For
7	Re-elect Rosie Shapland as Director	G	Mgmt	For	For
8	Re-elect Lesley-Ann Nash as Director	G	Mgmt	For	For
9	Re-elect Manju Malhotra as Director	G	Mgmt	For	For
10	Re-elect Nick Mackenzie as Director	G	Mgmt	For	For
11	Re-elect David Stevenson as Director	G	Mgmt	For	For
12	Reappoint BDO LLP as Auditors	G	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	G	Mgmt	For	For
14	Authorise Issue of Equity	G	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	S	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	G	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	For	For

## Worthington Enterprises, Inc.

Meeting Date: 23/09/2025

Country: USA

Ticker: WOR

Record Date: 29/07/2025

Meeting Type: Annual

## Worthington Enterprises, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	G	Mgmt	For	For
1b	Elect Director David P. Blom	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
1c	Elect Director Paul G. Heller	G	Mgmt	For	For
1d	Elect Director Billy R. Vickers	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	G	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	G	Mgmt	For	For

## WuXi AppTec Co., Ltd.

**Meeting Date:** 23/09/2025

**Country:** China

**Ticker:** 2359

**Record Date:** 17/09/2025

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES		Mgmt		
1	Amend Work Policies of the Independent Directors	G	Mgmt	For	For
2	Amend Rules for the Implementation of Cumulative Voting	G	Mgmt	For	For
3	Amend Management Measures on Raised Funds	G	Mgmt	For	For
4	Amend Connected Transactions Management Policy	G	Mgmt	For	For
5	Amend External Guarantees and Provision of Financial Assistance Management Policy	G	Mgmt	For	For
6	Amend External Investment Management Policy	G	Mgmt	For	For
7	Authorize Investment Department to Dispose Trading Shares of Listed Companies Held by the Company	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation



## WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
8	Approve Cancellation of Supervisory Committee, Change of Registered Capital and Amendments to the Articles of Association	G	Mgmt	For	For
9	Amend Rules of Procedure for Shareholders' Meetings	G	Mgmt	For	For
10	Amend Rules of Procedure for Board Meetings	G	Mgmt	For	For

## WuXi AppTec Co., Ltd.

**Meeting Date:** 23/09/2025      **Country:** China      **Ticker:** 2359  
**Record Date:** 18/09/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES		Mgmt		
1	Approve Cancellation of Supervisory Committee, Change of Registered Capital and Amendments to the Articles of Association	G	Mgmt	For	For
	AMEND CORPORATE GOVERNANCE SYSTEMS		Mgmt		
2.1	Amend Rules of Procedure for Shareholders' Meetings	G	Mgmt	For	For
2.2	Amend Rules of Procedure for Board Meetings	G	Mgmt	For	For
2.3	Amend Work Policies of the Independent Directors	G	Mgmt	For	For
2.4	Amend Rules for the Implementation of Cumulative Voting	G	Mgmt	For	For
2.5	Amend Management Measures on Raised Funds	G	Mgmt	For	For
2.6	Amend Connected Transactions Management Policy	G	Mgmt	For	For
2.7	Amend External Guarantees and Provision of Financial Assistance Management Policy	G	Mgmt	For	For
2.8	Amend External Investment Management Policy	G	Mgmt	For	For
3	Authorize Investment Department to Dispose Trading Shares of Listed Companies Held by the Company	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

Meeting Date: 10/07/2025

Country: China

Ticker: 688516

Record Date: 07/07/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Carry Out Accounts Receivable Factoring Business and Related Guarantee Matters	G	Mgmt	For	Against
	<i>Blended Rationale: [HK-M0466-001] Level of guarantee not proportionate to ownership and no counter guarantee provided.</i>				
2	Approve Financial Assistance Provision and Related Party Transactions	G	Mgmt	For	For
3	Approve Provision of Financial Assistance to Controlled Subsidiary	G	Mgmt	For	Against
	<i>Blended Rationale: [HK-M0464-001] Level of financial assistance not proportionate to ownership.</i>				
4	Approve to Appoint Auditor	G	Mgmt	For	For
	AMEND AND ADD NEW COMPANY RELATED SYSTEMS		Mgmt		
5.1	Amend the Independent Director Work System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
5.2	Amend the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
5.3	Amend the Code of Conduct for Controlling Shareholders and Actual Controllers	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
5.4	Amend the External Investment Management Measures	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
5.5	Amend the Subsidiary Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
5.6	Amend the External Guarantee Management Measures	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
5.7	Amend the Management Measures for Related Party Transactions	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## Wuxi Autowell Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.8	Amend the Management Measures for Core Employee Participation in Investment Innovation Business Subsidiaries	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
5.9	Amend the Profit Distribution Management System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
5.10	Amend the Raised Funds Management System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
5.11	Approve to Formulate the Accounting Firm Selection System	G	Mgmt	For	For

## Wuxi Autowell Technology Co., Ltd.

**Meeting Date:** 12/09/2025

**Country:** China

**Ticker:** 688516

**Record Date:** 09/09/2025

**Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For

## Xero Limited

**Meeting Date:** 21/08/2025

**Country:** New Zealand

**Ticker:** XRO

**Record Date:** 19/08/2025

**Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	G	Mgmt	For	For
2	Elect Brian McAndrews as Director	G	Mgmt	For	For
3	Elect Susan Peterson as Director	G	Mgmt	For	For
4	Elect David Thodey as Director	G	Mgmt	For	For
5	Approve Remuneration Report	G	Mgmt	None	For

## Xiamen Xiangyu Co., Ltd.

Meeting Date: 04/09/2025

Country: China

Ticker: 600057

Record Date: 29/08/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
2	Approve Methods to Assess the Performance of Plan Participants	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					
3	Approve Authorization of the Board to Handle All Related Matters	G	Mgmt	For	Against
<i>Blended Rationale: [LN-M0500-001] Incentive arrangements do not support the long-term economic interests of shareholders.</i>					

## Xiamen Xiangyu Co., Ltd.

Meeting Date: 11/09/2025

Country: China

Ticker: 600057

Record Date: 05/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Shareholder Return Plan	G	Mgmt	For	For

## YA-MAN Ltd.

Meeting Date: 25/07/2025

Country: Japan

Ticker: 6630

Record Date: 30/04/2025

Meeting Type: Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4.75	G	Mgmt	For	For

## YA-MAN Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Add/Amend Provisions on Corporate Officers - Indemnify Directors - Change Fiscal Year End - Authorize Board to Determine Income Allocation	G	Mgmt	For	Against
<i>Blended Rationale: [RJ-M0461-021] AGAINST authorizing board to determine income allocation in face of major blockholders.</i>					
3.1	Elect Director Yamazaki, Kimiyo	G	Mgmt	For	For
<i>Blended Rationale: .</i>					
3.2	Elect Director Miyazaki, Masaya	G	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Toriyama, Nozomu	G	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Ishida, Kazuo	G	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Igawa, Saki	G	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Nakanishi, Mari	G	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	G	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	G	Mgmt	For	For

## Yixintang Pharmaceutical Group Co., Ltd.

**Meeting Date:** 12/08/2025      **Country:** China      **Ticker:** 002727  
**Record Date:** 06/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	G	Mgmt	For	For
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					

## Yixintang Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
4	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
5	Amend Implementing Rules for Cumulative Voting System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
6	Amend Related-Party Transaction Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
7	Amend Management System of Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
8	Amend Management System for Providing External Guarantees	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
9	Amend Information Disclosure Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
10	Approve Application of Bank Credit Lines	G	Mgmt	For	For

## Yixintang Pharmaceutical Group Co., Ltd.

**Meeting Date:** 16/09/2025      **Country:** China      **Ticker:** 002727  
**Record Date:** 10/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For

## Y-mAbs Therapeutics, Inc.

**Meeting Date:** 11/07/2025      **Country:** USA      **Ticker:** YMAB  
**Record Date:** 23/05/2025      **Meeting Type:** Annual

## Y-mAbs Therapeutics, Inc.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director David N. Gill	G	Mgmt	For	For
	<i>Blended Rationale:</i> .				
2	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	For	For

## Yongxing Special Materials Technology Co., Ltd.

Meeting Date: 10/09/2025 Country: China Ticker: 002756  
Record Date: 05/09/2025 Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For
2	Approve Amendments to Articles of Association and Its Annexes	G	Mgmt	For	For
	AMEND GOVERNANCE SYSTEMS		Mgmt		
3.1	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.2	Amend Measures for the Administration of Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.3	Amend External Guarantee Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.4	Amend External Investment Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3.5	Amend Related-party Transaction Decision-making System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
4.1	Elect Gao Xingjiang as Director	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

## Yongxing Special Materials Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Zou Weimin as Director	G	Mgmt	For	For
4.3	Elect Yao Guohua as Director	G	Mgmt	For	For
4.4	Elect Zheng Zhuoqun as Director	G	Mgmt	For	For
4.5	Elect Li Zhengzhou as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
5.1	Elect Zhu Guang as Director	G	Mgmt	For	For
5.2	Elect Ye Fulei as Director	G	Mgmt	For	For
5.3	Elect Xu Yuchen as Director	G	Mgmt	For	For

## YOUNGY Co., Ltd.

Meeting Date: 28/07/2025

Country: China

Ticker: 002192

Record Date: 22/07/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	G	Mgmt	For	Abstain
	<i>Blended Rationale: [SF-M0000-002] We are abstaining from voting on this item due to local regulations.</i>				
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## Yunnan Aluminium Co., Ltd.

Meeting Date: 12/09/2025

Country: China

Ticker: 000807

Record Date: 05/09/2025

Meeting Type: Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Appoint Financial Auditor and Internal Control Auditor	G	Mgmt	For	For



## Yunnan Aluminium Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2	Elect Huang Li as Non-independent Director	G	Mgmt	For	For
3	Approve Interim Profit Distribution	G	Mgmt	For	For
4	Approve Amendments to Articles of Association	G	Mgmt	For	Against

*Blended Rationale: [SF-M0100-001] On balance, we find that shareholders' rights are likely to be diminished in material ways under the new Charter/Articles/Bylaws.*

## Yunnan Baiyao Group Co., Ltd.

**Meeting Date:** 15/09/2025      **Country:** China      **Ticker:** 000538  
**Record Date:** 08/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Appointment of Financial Auditor (Including Internal Control Auditor)	G	Mgmt	For	For
2	Approve Special Dividend Plan	G	Mgmt	For	For

## Yunnan Energy New Material Co., Ltd.

**Meeting Date:** 03/07/2025      **Country:** China      **Ticker:** 002812  
**Record Date:** 27/06/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments for Non-financial Enterprises in the Inter-bank Bond Market	G	Mgmt	For	For

## Yunnan Energy New Material Co., Ltd.

**Meeting Date:** 21/07/2025      **Country:** China      **Ticker:** 002812  
**Record Date:** 15/07/2025      **Meeting Type:** Special

## Yunnan Energy New Material Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	G	Mgmt	For	For

## Yunnan Energy New Material Co., Ltd.

**Meeting Date:** 04/09/2025      **Country:** China      **Ticker:** 002812  
**Record Date:** 29/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Termination of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	G	Mgmt	For	For
2	Approve Abolition of the Board of Supervisors and Amendments to Articles of Association	G	Mgmt	For	For
3	Amend Rules of Conduct for Controlling Shareholders and Ultimate Controllers	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
4	Amend Working System for Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
7	Amend Information Disclosure Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
8	Amend Implementing Rules for Cumulative Voting System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## Yunnan Energy New Material Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
9	Amend Authorization Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
10	Amend External Guarantee System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
11	Amend Management System for External Investment	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
12	Amend Related Transaction System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
13	Amend Management System of Raised Funds	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
14	Amend Internal Control Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				

## ZEEKR Intelligent Technology Holding Limited

**Meeting Date:** 15/09/2025      **Country:** Cayman Islands      **Ticker:** ZK  
**Record Date:** 14/08/2025      **Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders		Mgmt		
1	Approve Merger Agreement	G	Mgmt	For	For
	<i>Blended Rationale: [SF-M0400-001] ZEEKR INTELLIGENT TECHNOLOGY HOLDING LTD has entered into a merger agreement with Geely Automobile Holdings Limited. Shareholders will receive \$26.87 in cash per share. The merger consideration represents a discount of approx. 7.1% to the closing price 2-months prior to announcement.</i>				
2	Authorize Special Committee to Do All Things Necessary to Give Effect to the Merger Agreement and Related Transactions	G	Mgmt	For	For
3	Adjourn Meeting	G	Mgmt	For	For

## Zhaojin Mining Industry Company Limited

**Meeting Date:** 19/09/2025      **Country:** China      **Ticker:** 1818  
**Record Date:** 12/09/2025      **Meeting Type:** Extraordinary Shareholders

## Zhaojin Mining Industry Company Limited

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Abolishment of the Supervisory Committee	G	Mgmt	For	For
2	Amend Articles of Association and Related Transactions	G	Mgmt	For	For
3	Amend Rules of Procedures for General Meetings and Related Transactions	G	Mgmt	For	For

## Zhejiang Chint Electrics Co., Ltd.

**Meeting Date:** 10/07/2025      **Country:** China      **Ticker:** 601877  
**Record Date:** 03/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve External Donations	S	Mgmt	For	For

## Zhejiang Hailiang Co. Ltd.

**Meeting Date:** 25/07/2025      **Country:** China      **Ticker:** 002203  
**Record Date:** 22/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	G	Mgmt	For	Abstain
	<i>Blended Rationale: [SF-M0000-002] We are abstaining from voting on this item due to local regulations.</i>				
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
4	Amend Rules for the Work of Independent Directors	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		

## Zhejiang Hailiang Co. Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Feng Luming as Director	G	Mgmt	For	For
5.2	Elect Wu Changming as Director	G	Mgmt	For	For
5.3	Elect Wang Shuguang as Director	G	Mgmt	For	For
5.4	Elect He Wentian as Director	G	Mgmt	For	For
5.5	Elect Su Hao as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
6.1	Elect Li Wengui as Director	G	Mgmt	For	For
6.2	Elect Wen Xianjun as Director	G	Mgmt	For	For
6.3	Elect Zheng Jindu as Director	G	Mgmt	For	For

## Zhejiang Huayou Cobalt Co., Ltd.

**Meeting Date:** 02/07/2025      **Country:** China      **Ticker:** 603799  
**Record Date:** 24/06/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	G	Mgmt	For	For

## Zhejiang Huayou Cobalt Co., Ltd.

**Meeting Date:** 08/09/2025      **Country:** China      **Ticker:** 603799  
**Record Date:** 02/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Abolish Supervisory Board and Amend Articles of Association	G	Mgmt	For	For
	APPROVE TO AMEND, FORMULATE AND ABOLISH CERTAIN CORPORATE GOVERNANCE SYSTEMS		Mgmt		
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against

*Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.*

## Zhejiang Huayou Cobalt Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
2.3	Amend the Independent Directors' Work Rules	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
2.4	Amend Related Party Transaction Decision-making System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
2.5	Amend External Guarantee System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
2.6	Amend Raised Funds Management System	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
2.7	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	G	Mgmt	For	For
2.8	Approve to Abolish Rules and Procedures Regarding Meetings of Board of Supervisors	G	Mgmt	For	For

## Zhejiang Jiuli Hi-Tech Metals Co., Ltd.

**Meeting Date:** 15/08/2025      **Country:** China      **Ticker:** 002318  
**Record Date:** 08/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association and Its Annexes	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					

## Zhejiang Yongtai Technology Co., Ltd.

**Meeting Date:** 28/07/2025      **Country:** China      **Ticker:** 002326  
**Record Date:** 21/07/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association and Its Annexes	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
	AMEND GOVERNANCE SYSTEMS		Mgmt		
2.1	Amend Related-party Transaction Decision-making System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.2	Amend External Guarantee Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.3	Amend External Investment Management System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.4	Amend Implementing Rules for Cumulative Voting System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.5	Amend Raised Funds Management and Use System	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.6	Amend Detailed Rules for Online Voting of the Shareholders General Meeting	G	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>				
2.7	Amend Management System for Remuneration, Allowance of Directors, Supervisors and Senior Management	G	Mgmt	For	For
2.8	Approve Shareholder Return Plan	G	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		
3.1	Elect Wang Yingmei as Director	G	Mgmt	For	For
3.2	Elect Chen Lijie as Director	G	Mgmt	For	For
3.3	Elect Jin Yizhong as Director	G	Mgmt	For	For
3.4	Elect Zhang Jiangshan as Director	G	Mgmt	For	For
3.5	Elect Wang Lirong as Director	G	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING		Mgmt		

## Zhejiang Yongtai Technology Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Zhang Weikun as Director	G	Mgmt	For	For
4.2	Elect Zheng Feng as Director	G	Mgmt	For	For
4.3	Elect Zhou Yuejiang as Director	G	Mgmt	For	For

## Zhejiang Yongtai Technology Co., Ltd.

**Meeting Date:** 21/08/2025      **Country:** China      **Ticker:** 002326  
**Record Date:** 13/08/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	G	Mgmt	For	For
2	Amend Articles of Association	G	Mgmt	For	For

## Zheshang Securities Co., Ltd.

**Meeting Date:** 17/09/2025      **Country:** China      **Ticker:** 601878  
**Record Date:** 11/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve to Abolish the Supervisory Board	G	Mgmt	For	For
2	Approve Amendments to Articles of Association	G	Mgmt	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	For
5	Amend Rules of Procedure for Meetings of the Audit Committee of the Board of Directors	G	Mgmt	For	For
6	Amend Rules of Procedure for Meetings of the Nominating and Remuneration Committee of the Board of Directors	G	Mgmt	For	For



## Zheshang Securities Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
7	Amend Rules of Procedure for Meetings of the Compliance and Risk Control Committee of the Board of Directors	G	Mgmt	For	For
8	Amend Rules of Procedure for Meetings of the Strategic Development and ESG Committee of the Board of Directors	G	Mgmt	For	For
9	Amend Independent Director Work System	G	Mgmt	For	For
10	Amend External Guarantee Management System	G	Mgmt	For	For
11	Amend Related Party Transaction Management System	G	Mgmt	For	For
12	Approve to Appoint Auditor	G	Mgmt	For	For

## Zhongji Innolight Co., Ltd.

**Meeting Date:** 17/09/2025      **Country:** China      **Ticker:** 300308  
**Record Date:** 10/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Profit Distribution	G	Mgmt	For	For
2	Approve Amendments to Articles of Association	G	Mgmt	For	For

## Zibo Qixiang Tengda Chemical Co., Ltd.

**Meeting Date:** 12/09/2025      **Country:** China      **Ticker:** 002408  
**Record Date:** 09/09/2025      **Meeting Type:** Special

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sun Qingtao as Non-independent Director	G	SH	For	For
<i>Blended Rationale: [SF-S0000-006] This item was proposed by the controlling shareholder / management, and we consider it to be in the best interest of shareholders to support the proposal.</i>					
2	Approve Amendments to Articles of Association	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					

## Zibo Qixiang Tengda Chemical Co., Ltd.

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	G	Mgmt	For	Against
<i>Blended Rationale: [SF-M0000-001] Vote against due to lack of disclosure.</i>					
5	Approve Related Party Transaction	G	Mgmt	For	For

## Zumtobel Group AG

**Meeting Date:** 26/09/2025      **Country:** Austria      **Ticker:** ZAG  
**Record Date:** 16/09/2025      **Meeting Type:** Annual

Proposal Number	Proposal Text	ESG Pillar	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	G	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	G	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024/25	G	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024/25	G	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	G	Mgmt	For	For
6	Approve Remuneration Report	G	Mgmt	For	For
7.a)	Elect Peter Ernst Gaugg as Supervisory Board Member	G	Mgmt	For	For
7.b)	Reelect Volkhard Hofmann as Supervisory Board Member	G	Mgmt	For	For
8.1	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025/26	G	Mgmt	For	For
8.2	Appoint PwC Wirtschaftspruefung GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025/26	G	Mgmt	For	For

MGMT = Management, SH = Shareholder, MGMT Rec = Management Recommendation

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