

## Core amounts flex pension (cao/ES)

	Date	Amount
Disability limit amount	01-04-2024	€ 66,486
Maximum gross pensionable salary	01-01-2024	€ 137,800
Offset	01-01-2024	€ 17,545
ANW-shortfall insurance	01-04-2024	€ 21,806
Commutation limit	01-01-2024	€ 592.51

### Premium employees

Employees pay themselves a contribution of the pension basis for the accrual of their pension.

	% of the pension basis
Philips: all employees	8%
Signify: collective agreement employees	5%
Signify: Executives and Senior Directors	2%
Versuni: all employees	2%

### Premium Anw-shortfall insurance (article 4, section 4)

Age	Monthly premium from 01-04-2024
Up to 35	€ 3.63
35-40	€ 7.27
40-45	€ 12.72
45-50	€ 18.17
50-55	€ 27.26
55-60	€ 36.34
60-65	€ 39.98
65-AOW-age	€ 36.34
From AOW-age	Individual premium