Engagement report

Philips Pensioenfonds

Stichting Philips Pensioenfonds - Engagement Summary Report - Apr 01, 2024 to Jun 30, 2024		
Total companies in portfolio (as of 06-30-2024)	**5.032**	
	Number	**%**
Total company engagements	739	
Number of individual companies engaged	652	13%
Number of companies with multiple engagements	73	11%
(of individual companies where we held multiple engagements over the course of the reporting period)		
Engagements by region*		
Americas	367	50%
EMEA	149	20%
APAC	223	30%
Engagement themes*		
Governance	706	96%
Social	211	29%
Environmental	166	22%
Engagement topics*		
E-Biodiversity	22	3%
E-Climate Risk Management	146	20%
E-Land Use/Deforestation	7	1%
E-Environmental Impact Management	0	0%
E-Operational Sustainability	0	0%
E-Other company impacts on the environment	21	3%
E-Water and Waste	18	2%
G-Board Composition and Effectiveness	329	45%
G-Board Gender Diversity	46	6%
G-Business Oversight/Risk Management	178	24%
G-Corporate Strategy	284	38%
G-Executive Management	133	18%
G-Governance Structure	169	23%
G-Other	82	11%
G-Remuneration	284	38%
G-Sustainability Reporting	66	9%
S-Business Ethics and Integrity	14	2%
S-Community relations	14	2%
S-Diversity and Inclusion	41	6%
S-Health and Safety	29	4%
S-Human Capital Management	119	16%
S-Indigenous Peoples Rights	5	1%
S-Other Human Capital Management issues	8	1%
S-Other company impacts on people/human rights	21	3%
S-Privacy and Data Security	16	2%
S-Social Risks and Opportunities	51	7%
S-Supply Chain Labour Management	22	3%

*Engagements include multiple company meetings during the year with the same company. Most engagement conversations cover multiple topics and are based on our vote guidelines and our engagement priorities found here: https://www.blackrock.com/corporate/about-us/investment-stewardship#engagement-priorities

On August 5th, 2022, BIS increased the level of detail reported on certain engagement topics captured while discontinuing other sub-topics that were seldom used. This provides more relevant information and further transparency to our clients. The report now reflects the improved transparency in any engagement post August 5, 2022.

company_name	Significant Votes from Apr 2024 to Jun 2024	bis_country	bis_region	sector	engagement_count	in person	video	conf	email	E	S	G	E-Biodiversity	E-Climate Risk Management	E-Land Use/Deforestation	E-Environmental Impact Management	E-Operational Sustainability	E-Other company impacts on the environment	E-Water and Waste	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management
TESLA INC		US	AMER	Consumer	6	1	5	0	0	0	5	4	0	0	0	0	0	0	0	2	0	2	1	0	2	0	2	0	0	0	0	0	5	0	0	0	0	0	0
NORFOLK SOUTHERN CORPORATION		US	AMER	Industrials	6	1	5	0	0	0	3	5	0	0	0	0	0	0	0	2	0	5	5	5	0	0	1	0	0	0	0	2	3	0	0	1	0	1	0
GILDAN ACTIVEWEAR INC.		CA	AMER	Consumer	5	0	5	0	0	0	0	5	0	0	0	0	0	0	0	2	0	0	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOYO SUISAN KAISHA LTD		JP	APAC	Consumer	3	2	1	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JPMORGAN CHASE & CO		US	AMER	Financials	3	0	3	0	0	1	1	3	0	1	0	0	0	0	0	1	0	3	3	2	1	0	2	2	0	0	0	0	0	0	1	0	0	0	0
VESTAS WIND SYSTEMS A/S		DK	EMEA	Industrials	3	0	2	0	1	0	0	3	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0
ASCENTIAL PLC		GB	EMEA	Communic	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
GAZTRANSPORT ET TECHNIGAZ SA		FR	EMEA	Energy	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
MARVELL TECHNOLOGY INC		US	AMER	Informatio	2	1	1	0	0	1	0	2	0	1	0	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CROWN CASTLE INC		US	AMER	Real Estate	2	0	1	0	0	0	0	2	0	0	0	0	0	0	0	1	0	1	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SCOUT24 SE		DE	EMEA	Communic	2	0	1	0	1	0	0	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TAISHIN FINANCIAL HOLDING CO LTD		TW	APAC	Financials	2	2	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CHIPOTLE MEXICAN GRILL INC		US	AMER	Consumer	2	0	2	0	0	1	1	2	0	0	0	0	0	1	0	0	0	0	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1
PALO ALTO NETWORKS INC		US	AMER	Informatio	2	1	1	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0
MITSUBISHI CORPORATION		JP	APAC	Industrials	2	1	1	0	0	1	1	2	0	1	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0
TAIWAN CEMENT CORP		TW	APAC	Materials	2	0	1	0	1	1	0	1	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECO ELECTRIC & MACHINERY CO. LTD		TW	APAC	Industrials	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
KEISEI ELECTRIC RAILWAY CO LTD		JP	APAC	Industrials	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
ROSS STORES INC		US	AMER	Consumer	2	0	2	0	0	1	0	2	0	1	0	0	0	0	0	0	0	1	0	2	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0
CANNAE HOLDINGS INC		US	AMER	Financials	2	2	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	2	2	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0
NVR INC		US	AMER	Consumer	2	0	2	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0
SMITH & NEPHEW PLC		GB	EMEA	Health Car	2	0	2	0	0	0	1	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0
ASTRAZENECA PLC		GB	EMEA	Health Car	2	1	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
MIZUHO FINANCIAL GROUP INC		JP	APAC	Financials	2	1	1	0	0	1	0	2	0	1	0	0	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
LULULEMON ATHLETICA INC		US	AMER	Consumer	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
XIAOMI CORP		HK	APAC	Informatio	2	0	1	1	0	1	1	2	0	1	0	0	0	0	0	0	0	0	1	0	0	1	1	1	0	0	0	1	1	0	0	0	0	0	0
SEKISUI HOUSE LTD		JP	APAC	Consumer	2	1	1	0	0	0	1	2	0	0	0	0	0	0	0	1	0	0	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0
GRIFOLS SA		ES	EMEA	Health Car	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SEADRILL LTD (HAMILTON)		NO	EMEA	Energy	2	0	1	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HCA HEALTHCARE INC		US	AMER	Health Car	2	0	2	0	0	1	2	2	0	1	0	0	0	0	0	1	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0
INNOVATIVE INDUSTRIAL PROPERTIES INC		US	AMER	Real Estate	2	1	1	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
GOLDMAN SACHS GROUP INC/THE		US	AMER	Financials	2	1	1	0	0	1	2	2	0	1	0	0	0	1	0	1	0	1	1	1	1	1	1	2	0	0	1	0	1	0	1	1	0	1	0
WORLDLINE SA		FR	EMEA	Financials	2	0	1	1	0	0	0	2	0	0	0	0	0	0	0	2	0	2	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL MOTORS CO		US	AMER	Consumer	2	0	2	0	0	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
SANTOS LTD		AU	APAC	Energy	2	1	1	0	0	2	1	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	0	1	0	0	0	1	0
CATCHER TECHNOLOGY CO LTD		TW	APAC	Informatio	2	0	1	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
SOFTBANK GROUP CORP		JP	APAC	Communic	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	1	0	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
POSTAL SAVINGS BANK OF CHINA CO LTD		HK	APAC	Financials	2	1	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOYOTA MOTOR CORPORATION		JP	APAC	Consumer	2	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
LADDER CAPITAL CORP		US	AMER	Financials	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	1	0	1	1	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0
ENSIGN GROUP INC		US	AMER	Health Car	2	0	0	2	0	0	0	2	0	0	0	0	0	0	0	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WISDOMTREE INC		US	AMER	Financials	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	2	0	2	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NATIONAL HEALTH INVESTORS INC.		US	AMER	Real Estate	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CME GROUP INC		US	AMER	Financials	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2	1	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0
HILTON WORLDWIDE HOLDINGS INC		US	AMER	Consumer	2	0	1	1	0	0	0	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BRITVIC PLC		GB	EMEA	Consumer	2	0	2	0	0	1	1	1	0	1	0	0	0	1	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0
BANCOLOMBIA SA		CO	AMER	Financials	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
FUJITSU LTD		JP	APAC	Informatio	2	0	2	0	0	0	2	2	0	0	0	0	0	0	0	1	0	0	1	0	1	1	0	0	0	0	0	0	1	0	0	0	1	0	0
AXON ENTERPRISE INC		US	AMER	Industrials	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
CHINA VANKE CO LTD		HK	APAC	Real Estate	2	1	1	0	0	0	0	2	0	0	0	0	0	0	0	1	0	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
ARMSTRONG WORLD INDUSTRIES INC		US	AMER	Industrials	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
MITSUBISHI UFJ FINANCIAL GROUP INC		JP	APAC	Financials	2	0	2	0	0	2	0	1	0	2	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BROADCOM INC		US	AMER	Informatio	2	1	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
QUEST DIAGNOSTICS INCORPORATED		US	AMER	Health Car	2	0	2	0	0	2	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
PURE STORAGE INC		US	AMER	Informatio	2	1	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ANNALY CAPITAL MANAGEMENT INC		US	AMER	Financials	2	1	1	0	0	1	1	2	0	1	0	0	0	0	0	1	0	1	1	1	1	0	2	1	0	0	0	0	1	0	0	1	0	0	0
FUTABA INDUSTRIAL CO. LTD.		JP	APAC	Consumer	2	1	1	0	0	1	1	2	0	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0
BANCO BILBAO VIZCAYA ARGENTARIA SA		ES	EMEA	Financials	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0
AMERICAN INTERNATIONAL GROUP INC		US	AMER	Financials	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	2	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0
DAI NIPPON PRINTING CO LTD		JP	APAC	Industrials	2	1	1	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
ALPHABET INC		US	AMER	Communic	2	1	0	1	0	1	2	2	0	0	0	0	0	0	1	0	0	1	1	1	0	0	0	0	0	1	0	0	2	0	0	2	0	1	0
AMPLIFON SPA		IT	EMEA	Health Car	2	1	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ANGLO AMERICAN PLC		GB	EMEA	Materials	2	0	2	0	0	1	1	2	0	1	0	0	0	0	1	1	0	0	2	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0
GOTO GOJEK TOKOPEDIA PT TBK		ID	APAC	Consumer	2	0	1	0	1	0	1	2	0	0	0	0	0	0	0	0	0	0	0	1	1	0	2	0	0	0	0	0	1	0	0	0	0	1	0
HARGREAVES LANSDOWN PLC		GB	EMEA	Financials	2	0	1	1	0	0	0	2	0	0	0	0	0	0	0	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
BANK OF AMERICA CORP		US	AMER	Financials	2	0	2	0	0	0	1	2	0	0	0	0	0	0	0	1	0	2	2	1	1	0	1	1	1	0	0	0	1	0	1	1	0	0	0
SAP SE		DE	EMEA	Informatio	2	0	0	1	1	0	0	2	0	0	0	0	0	0	0	1	0	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
NORSK HYDRO ASA		NO	EMEA	Materials	2	1	0	0	1	0	0	2	0	0	0	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
HONDA MOTOR CO LTD		JP	APAC	Consumer	2	1	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
COSCO SHIPPING HOLDINGS CO LTD		HK	APAC	Industrials	2	1	1	0	0	2	0	2	0	2	0	0	0	0	0	0	0	0	2	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0
NEXSTAR MEDIA GROUP INC		US	AMER	Communic	2	0	1	1	0	0	1	2	0	0	0	0	0	0	0	1	0	0	0	1	2	0	2	1	0	0	1	0	1	0	0	0	0	1	0
SUMITOMO MITSUI TRUST HOLDINGS		JP	APAC	Financials	2	0	2	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
HANKYU HANSHIN HOLDINGS INC		JP	APAC	Industrials	2	1	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
NORDIC SEMICONDUCTOR ASA		NO	EMEA	Informatio	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
JDC CORP		JP	APAC	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOYOTA INDUSTRIES CORPORATION		JP	APAC	Industrials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
MTU AERO ENGINES AG		DE	EMEA	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ATEA ASA		NO	EMEA	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
MAZDA MOTOR CORPORATION		JP	APAC	Consumer	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
JM AB		SE	EMEA	Consumer	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOYO CONSTRUCTION CO LTD		JP	APAC	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALSTOM SA		FR	EMEA	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JCU CORPORATION		JP	APAC	Materials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
TOKYU CORP		JP	APAC	Industrials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HIKMA PHARMACEUTICALS PLC		GB	EMEA	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TSURUMI MANUFACTURING CO LTD		JP	APAC	Industrials	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
EXPERIAN PLC		GB	EMEA	Industrials	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0
GALP ENERGIA SGPS SA		PT	EMEA	Energy	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
AOZORA BANK LTD		JP	APAC	Financials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UBISOFT ENTERTAINMENT SA		FR	EMEA	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SCOR SE		FR	EMEA	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TOKYO ELECTRON LTD		JP	APAC	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOKYO ELECTRIC POWER COMPANY HOLDINGS INC		JP	APAC	Utilities	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TEIJIN LTD		JP	APAC	Materials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UNILEVER PLC		GB	EMEA	Consumer	1	0	1	0	0	1	1	1	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
ILUKA RESOURCES LTD		AU	APAC	Materials	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	1	1	1	1	1	0	1	0	0	1	1	0	1	1	0	0	0	1	0
WACOAL HOLDINGS CORP		JP	APAC	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHTRONIC INDUSTRIES CO LTD		HK	APAC	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0
NCC GROUP PLC		GB	EMEA	Informatio	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
YARA INTERNATIONAL ASA		NO	EMEA	Materials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

company_name	Significant Votes from Apr 2024 to Jun 2024	bis_country	bis_region	sector	engagement_count	in person	video	conf	email	E	S	G	E-Biodiversity	E-Climate Risk Management	E-Land Use/Deforestation	E-Environmental Impact Management	E-Operational Sustainability	E-Other company impacts on the environment	E-Water and Waste	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management
PACIFIC BASIN SHIPPING LTD		HK	APAC	Industrials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
TELECOM ITALIA SPA		IT	EMEA	Communic	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
LONZA GROUP AG		CH	EMEA	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0
BNP PARIBAS SA		FR	EMEA	Financials	1	1	0	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
LEGRAND SA		FR	EMEA	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
MONEX GROUP INC		JP	APAC	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ESSILORLUXOTTICA SA		FR	EMEA	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SONOVA HOLDING AG		CH	EMEA	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
BALOISE HOLDING AG		CH	EMEA	Financials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
DEXUS PROPERTY GROUP		AU	APAC	Real Estate	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0
GOODMAN GROUP		AU	APAC	Real Estate	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	1	1	1	1	1	0	1	0	0	1	1	0	1	0	0	0	0	1	0
HOLCIM AG		CH	EMEA	Materials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0
ABB LTD		CH	EMEA	Industrials	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0
AXA SA		FR	EMEA	Financials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
EURAZEO SE		FR	EMEA	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ALSO HOLDING AG		CH	EMEA	Informatio	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
UNIPRES CORP		JP	APAC	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RENTOKIL INITIAL PLC		GB	EMEA	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
AZBIL CORP		JP	APAC	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
SEGA SAMMY HOLDINGS INC		JP	APAC	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AES CORPORATION (THE)		US	AMER	Utilities	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1
TAKEDA PHARMACEUTICAL CO LTD		JP	APAC	Health Car	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TOKIO MARINE HOLDINGS INC		JP	APAC	Financials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
HITACHI ZOSEN CORPORATION		JP	APAC	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
HOKUETSU KISHU PAPER CO LTD		JP	APAC	Materials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HOUSE FOODS GROUP INC		JP	APAC	Consumer	1	0	1	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
IBIDEN CO. LTD.		JP	APAC	Informatio	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
IHI CORP		JP	APAC	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
JAFCO GROUP CO LTD		JP	APAC	Financials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
JGC HOLDINGS CORP		JP	APAC	Industrials	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
KAJIMA CORPORATION		JP	APAC	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
KANSAI ELECTRIC POWER CO INC/THE		JP	APAC	Utilities	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
KIKKOMAN CORPORATION		JP	APAC	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
KEYENCE CORP		JP	APAC	Informatio	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
KINDEN CORPORATION		JP	APAC	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
KONICA MINOLTA INC		JP	APAC	Informatio	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
KYOCERA CORPORATION		JP	APAC	Informatio	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
KYUSHU ELECTRIC POWER CO INC		JP	APAC	Utilities	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
RESONA HOLDINGS INC		JP	APAC	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
HASEKO CORPORATION		JP	APAC	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
HANG SENG BANK LTD		HK	APAC	Financials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
CHUBU ELECTRIC POWER COMPANY INC		JP	APAC	Utilities	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ASX LTD		AU	APAC	Financials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0
BUNKA SHUTTER CO. LTD.		JP	APAC	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALTIUM LTD		AU	APAC	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
CANON INC		JP	APAC	Informatio	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CSL LTD		AU	APAC	Health Car	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1	1	1	1	1	0	1	0	0	0	1	1	1	0	0	0	0	1	0
CHIBA BANK LTD/THE		JP	APAC	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
CSR LTD		AU	APAC	Materials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0
FUJIFILM HOLDINGS CORPORATION		JP	APAC	Informatio	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
DAIKIN INDUSTRIES LTD		JP	APAC	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
DAINICHISEIKA COLOR & CHEMICALS MFG CO LTD		JP	APAC	Materials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DAIWA HOUSE INDUSTRY CO LTD		JP	APAC	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HONG KONG EXCHANGES AND CLEARING LTD		HK	APAC	Financials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
EISAI CO LTD		JP	APAC	Health Car	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SBI HOLDINGS INC		JP	APAC	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
LENDLEASE GROUP		AU	APAC	Real Estate	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1	1	1	1	1	0	1	0	0	0	1	1	1	0	0	0	0	0	1
BLUESCOPE STEEL LTD		AU	APAC	Materials	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	1	1	1	1	1	0	0	1	0	0	1	0	1	0	0	0	0	0	0
TAISEI CORPORATION		JP	APAC	Industrials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JFE HOLDINGS INC		JP	APAC	Materials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ORIENTAL LAND CO.		JP	APAC	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
ONO PHARMACEUTICAL CO LTD		JP	APAC	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAES FARMA SA		ES	EMEA	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
QBE INSURANCE GROUP LTD		AU	APAC	Financials	1	0	1	0	0	1	1	1	0	1	0	0	0	1	0	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	1	1	0
RICOH CO LTD		JP	APAC	Informatio	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
RINNAI CORPORATION		JP	APAC	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SANKEN ELECTRIC CO. LTD.		JP	APAC	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SANTEN PHARMACEUTICAL CO LTD		JP	APAC	Health Car	1	1	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
SHIKOKU ELECTRIC POWER COMPANY INC		JP	APAC	Utilities	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SHIN-ETSU CHEMICAL CO LTD		JP	APAC	Materials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SHIONOGI & CO LTD		JP	APAC	Health Car	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0
STANLEY ELECTRIC CO. LTD.		JP	APAC	Consumer	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUMITOMO ELECTRIC INDUSTRIES LTD		JP	APAC	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUZUKI MOTOR CORPORATION		JP	APAC	Consumer	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TAIHEI DENGYO KAISHA LTD		JP	APAC	Industrials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NITORI HOLDINGS CO. LTD.		JP	APAC	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NOMURA HOLDINGS INC		JP	APAC	Financials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
NIPPON STEEL CORPORATION		JP	APAC	Materials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MITSUI FUDOSAN CO LTD		JP	APAC	Real Estate	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
SOHGO SECURITY SERVICES CO LTD		JP	APAC	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
SUMITOMO MITSUI FINANCIAL GROUP INC		JP	APAC	Financials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PANASONIC HOLDINGS CORP		JP	APAC	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
SUNCORP GROUP LTD		AU	APAC	Financials	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0
MITSUI & CO LTD		JP	APAC	Industrials	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
MITSUI O.S.K. LINES LTD.		JP	APAC	Industrials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
MORINAGA MILK INDUSTRY CO. LTD.		JP	APAC	Consumer	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
NSK LTD		JP	APAC	Industrials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WACOM CO LTD/JAPAN		JP	APAC	Informatio	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
NATIONAL AUSTRALIA BANK LTD		AU	APAC	Financials	1	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RENESAS ELECTRONICS CORP		JP	APAC	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NINTENDO CO LTD		JP	APAC	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NEC CORPORATION		JP	APAC	Informatio	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NIDEC CORPORATION		JP	APAC	Industrials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OSAKA GAS CO LTD		JP	APAC	Utilities	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
TREASURY WINE ESTATES LTD		AU	APAC	Consumer	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1
FREENET AG		DE	EMEA	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
KUNLUN ENERGY COMPANY LTD		HK	APAC	Utilities	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
COSCO SHIPPING PORTS LTD		HK	APAC	Industrials	1	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MEDIATEK INC		TW	APAC	Informatio	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
FUBON FINANCIAL HOLDING CO LTD		TW	APAC	Financials	1	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0

company_name	Significant Votes from Apr 2024 to Jun 2024	bis_country	bis_region	sector	engagement_count	in person	video	conf	email	E	S	G	E-Biodiversity	E-Climate Risk Management	E-Land Use/Deforestation	E-Environmental Impact Management	E-Operational Sustainability	E-Other company impacts on the environment	E-Water and Waste	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management
PTT PCL		TH	APAC	Energy	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SHIN KONG FINANCIAL HOLDING CO LTD		TW	APAC	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
SINOPAC FINANCIAL HOLDINGS CO LTD		TW	APAC	Financials	1	1	0	0	0	1	1	1	1	1	0	0	0	0	0	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0
CTBC FINANCIAL HOLDING CO LTD		TW	APAC	Financials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
GEELY AUTOMOBILE HOLDINGS LTD		HK	APAC	Consumer	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
BOC HONG KONG HOLDINGS LTD		HK	APAC	Financials	1	1	0	0	0	1	0	1	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BANK MANDIRI (PERSERO) TBK PT		ID	APAC	Financials	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0
POSCO HOLDINGS INC		KR	APAC	Materials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
COSCO SHIPPING ENERGY TRANSPORTATION CO LTD		HK	APAC	Energy	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD		TW	APAC	Informatio	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UNITED MICROELECTRONICS CORPORATION		TW	APAC	Informatio	1	1	0	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0
BANK CENTRAL ASIA TBK PT		ID	APAC	Financials	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0
FORMOSA CHEMICALS & FIBRE CORPORATION		TW	APAC	Materials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
ENN ENERGY HOLDINGS LTD		HK	APAC	Utilities	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0
LI NING CO LTD		HK	APAC	Consumer	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
EMIRATES TELECOMMUNICATIONS GROUP COMPANY PJSC		AE	EMEA	Communic	1	0	1	0	0	1	1	1	1	1	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
KLABIN SA		BR	AMER	Materials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WEG SA		BR	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
HELLENIC TELECOMMUNICATIONS ORGANIZATION S.A. (THE)		GR	EMEA	Communic	1	0	0	1	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
STATE BANK OF INDIA		IN	APAC	Financials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JIANGXI COPPER CO LTD		HK	APAC	Materials	1	0	0	1	0	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
ACER INCORPORATED		TW	APAC	Informatio	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
CIMB GROUP HOLDINGS BHD		MY	APAC	Financials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
TAIWAN BUSINESS BANK		TW	APAC	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
QUANTA COMPUTER INCORPORATED		TW	APAC	Informatio	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
EVA AIRWAYS CORP		TW	APAC	Industrials	1	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CSPC PHARMACEUTICAL GROUP LTD		HK	APAC	Health Car	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CITIC LTD		HK	APAC	Industrials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CHROMA ATE INC		TW	APAC	Informatio	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
DELTA ELECTRONICS INC		TW	APAC	Informatio	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
AUO CORP		TW	APAC	Informatio	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
PING AN INSURANCE GROUP CO OF CHINA LTD		HK	APAC	Financials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STANDARD BANK GROUP LTD		ZA	EMEA	Financials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
REXEL SA		FR	EMEA	Industrials	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CHINA TOWER CORP LTD		HK	APAC	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SILERGY CORP		TW	APAC	Informatio	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALIBABA GROUP HOLDING LTD		US	AMER	Consumer	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0
NETEASE INC		HK	APAC	Communic	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0
TENCENT HOLDINGS LTD		HK	APAC	Communic	1	1	0	0	0	1	1	1	1	1	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0
NORTHAM PLATINUM HOLDINGS LTD		ZA	EMEA	Materials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
YUM CHINA HOLDINGS INC		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
PROLOGIS PROPERTY MEXICO SA DE CV		MX	AMER	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TIM SA BRASIL		BR	AMER	Communic	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0
PIRAEUS FINANCIAL HOLDINGS SA		GR	EMEA	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
INDUSTRIAL BANK CO LTD		CN	APAC	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ZAI LAB LTD		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
VIBRA ENERGIA SA		BR	AMER	Consumer	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
NORTHWEST HEALTHCARE PROPERTIES REIT		CA	AMER	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
STORAGEVAULT CANADA INC		CA	AMER	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STRIDE PROPERTY LTD		NZ	APAC	Real Estate	1	0	1	0	0	1	1	1	0	1	0	0	0	1	0	1	1	1	1	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	1
XINYI SOLAR HOLDINGS LTD		HK	APAC	Informatio	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SD GUTHRIE BHD		MY	APAC	Consumer	1	0	1	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1
TURKCELL ILETISIM HIZMETLERI AS		TR	EMEA	Communic	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0
BOE TECHNOLOGY GROUP CO LTD		CN	APAC	Informatio	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
ZTE CORP		HK	APAC	Informatio	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0
SM INVESTMENTS CORP		PH	APAC	Industrials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
AXIS BANK LTD		IN	APAC	Financials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CP ALL PCL		TH	APAC	Consumer	1	0	1	0	0	1	1	1	0	1	0	0	0	0	1	1	0	0	0	0	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0
AYALA CORPORATION		PH	APAC	Industrials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
COSAN SA		BR	AMER	Energy	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV		MX	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GCL TECHNOLOGY HOLDINGS LTD		HK	APAC	Informatio	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
GUANGZHOU AUTOMOBILE GROUP CO LTD		HK	APAC	Consumer	1	0	0	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
CHINA HONGQIAO GROUP LIMITED		HK	APAC	Materials	1	0	0	1	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MAGAZINE LUIZA SA		BR	AMER	Consumer	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1
CHINA MINSHENG BANKING CORP LTD		HK	APAC	Financials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SHANGHAI FOSUN PHARMACEUTICAL GROUP CO LTD		HK	APAC	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GANFENG LITHIUM GROUP CO LTD		HK	APAC	Materials	1	0	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
WULIANGYE YIBIN CO LTD		CN	APAC	Consumer	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GRUPO FINANCIERO BANORTE SAB DE CV		MX	AMER	Financials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
BANCO DO BRASIL SA		BR	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CENTRAIS ELETRICAS BRASILEIRAS SA		BR	AMER	Utilities	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0
SOMPO HOLDINGS INC		JP	APAC	Financials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
AURIZON HOLDINGS LTD		AU	APAC	Industrials	1	1	0	0	0	1	1	1	0	0	0	0	0	1	0	1	1	1	1	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
NIPPON PAPER INDUSTRIES CO LTD		JP	APAC	Materials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CHARTWELL RETIREMENT RESIDENCES		CA	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0
PROSIEBENSAT 1 MEDIA SE		DE	EMEA	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
INMOBILIARIA COLONIAL SOCIMI SA		ES	EMEA	Real Estate	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BANK OF IRELAND GROUP PLC		IE	EMEA	Financials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
COMET HOLDING AG		CH	EMEA	Informatio	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0
COMPASS GROUP PLC		GB	EMEA	Consumer	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
GLOBAL DOMINION ACCESS SA		ES	EMEA	Informatio	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TECHNIPFMC PLC		US	AMER	Energy	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0
RUBIS SCA		FR	EMEA	Utilities	1	1	0	0	0	1	0	1	0	1	0	0	0	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ABRDN PLC		GB	EMEA	Financials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
DAISHI HOKUETSU FINANCIAL GROUP INC		JP	APAC	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HEALIUS LTD		AU	APAC	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
JENOPTIK AG		DE	EMEA	Informatio	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0
SWIRE PROPERTIES LTD		HK	APAC	Real Estate	1	1	0	0	0	1	1	1	1	1	0	0	0	0	0	1	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0
EDENRED		FR	EMEA	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
COMPANHIA PARANAENSE DE ENERGIA (COPEL)		BR	AMER	Utilities	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CAPITAL POWER CORP		CA	AMER	Utilities	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
GEBERIT AG		CH	EMEA	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
BANCO DE SABADELL SA		ES	EMEA	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FERREXPO PLC		GB	EMEA	Materials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RECKITT BENCKISER GROUP PLC		GB	EMEA	Consumer	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
IBERDROLA SA		ES	EMEA	Utilities	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0
BUREAU VERITAS SA		FR	EMEA	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ISETAN MITSUKOSHI HOLDINGS LTD		JP	APAC	Consumer	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MS&AD INSURANCE GROUP HOLDINGS INC		JP	APAC	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0

company_name	Significant Votes from Apr 2024 to Jun 2024	bis_country	bis_region	sector	engagement_count	in person	video	conf	email	E	S	G	E-Biodiversity	E-Climate Risk Management	E-Land Use/Deforestation	E-Environmental Impact Management	E-Operational Sustainability	E-Other company impacts on the environment	E-Water and Waste	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management
OCADO GROUP PLC		GB	EMEA	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
AMADEUS IT GROUP SA		ES	EMEA	Consumer	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
GARMIN LTD		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AIA GROUP LTD		HK	APAC	Financials	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0
BRENNTAG SE		DE	EMEA	Industrials	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DAI-ICHI LIFE HOLDINGS INC		JP	APAC	Financials	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
BEZEQ ISRAELI TELECOMMUNICATION CORP LTD		IL	EMEA	Communic	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0
NINE ENTERTAINMENT CO HOLDINGS LTD		AU	APAC	Communic	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VODAFONE GROUP PLC		GB	EMEA	Communic	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
INTERCONTINENTAL HOTELS GROUP PLC		GB	EMEA	Consumer	1	1	0	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
NEXI SPA		IT	EMEA	Financials	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0
RESTAURANT BRANDS INTERNATIONAL INC		US	AMER	Consumer	1	0	1	0	0	1	1	1	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
CK HUTCHISON HOLDINGS LTD		HK	APAC	Industrials	1	1	0	0	0	1	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0
ORSTED A/S		DK	EMEA	Utilities	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FLATEXDEGIRO AG		DE	EMEA	Financials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
LAND SECURITIES GROUP PLC		GB	EMEA	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
COLES GROUP LTD		AU	APAC	Consumer	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	0	0	0	1	1
POSTE ITALIANE SPA		IT	EMEA	Financials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
ATLAS ARTERIA GROUP		AU	APAC	Industrials	1	1	0	0	0	1	1	1	0	1	0	0	0	0	0	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0
BAWAG GROUP AG		AT	EMEA	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ADYEN NV		NL	EMEA	Financials	1	0	0	1	0	1	1	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0	1	0	0	0	1	0	0
WISETECH GLOBAL LTD		AU	APAC	Informatio	1	0	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0
ITAU UNIBANCO HOLDING SA		BR	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CITIC SECURITIES CO LTD		HK	APAC	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
SUZANO SA		BR	AMER	Materials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
HUATAI SECURITIES CO LTD		HK	APAC	Financials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
UBS GROUP AG		CH	EMEA	Financials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RECRUIT HOLDINGS CO LTD		JP	APAC	Industrials	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0
NOVO NORDISK A/S		DK	EMEA	Health Car	1	0	1	0	0	1	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0
CANADIAN PACIFIC KANSAS CITY		CA	AMER	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	1	0	0	1	0	0	0
ALCON AG		CH	EMEA	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
VIR BIOTECHNOLOGY INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
RANPAK HOLDINGS CORP		US	AMER	Materials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SEIBU HOLDINGS INC		JP	APAC	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
TESCO PLC		GB	EMEA	Consumer	1	1	0	0	0	1	1	0	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
GEORG FISCHER AG		CH	EMEA	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STELLANTIS NV		NL	EMEA	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
GLOBANT SA		LU	EMEA	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
WOODSIDE ENERGY GROUP LTD		AU	APAC	Energy	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0
OSISKO GOLD ROYALTIES LTD		CA	AMER	Materials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
ENDEAVOUR MINING PLC		GB	EMEA	Materials	1	0	1	0	0	1	1	1	0	0	0	0	0	1	0	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
IMCD NV		NL	EMEA	Industrials	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ARGENX SE		NL	EMEA	Health Car	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
HEXAGON AB		SE	EMEA	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
AVEX GROUP HOLDINGS INC		JP	APAC	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VIVENDI SE		FR	EMEA	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
LY CORP		JP	APAC	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
HORMEL FOODS CORPORATION		US	AMER	Consumer	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
GUESS ? INC		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
HANNON ARMSTRONG SUSTAINABLE INFRASTRUCTURE CAPITAL INC		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
HARLEY-DAVIDSON INC		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ENVIRI CORP		US	AMER	Industrials	1	0	1	0	0	1	0	1	0	0	0	0	0	1	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HEALTHCARE SERVICES GROUP		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HERSHEY COMPANY THE		US	AMER	Consumer	1	0	1	0	0	1	1	1	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1
HOME DEPOT INC		US	AMER	Consumer	1	0	1	0	0	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
HUMANA INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EQT CORP		US	AMER	Energy	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
JB HUNT TRANSPORT SERVICES INC		US	AMER	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
IRHYTHM TECHNOLOGIES INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ITT INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
IDEXX LABORATORIES INC.		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
INTEL CORPORATION		US	AMER	Informatio	1	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INTERCONTINENTAL EXCHANGE INC		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
INTERNATIONAL FLAVORS & FRAGRANCES INC		US	AMER	Materials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
GUARDANT HEALTH INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GLOBAL PAYMENTS INC		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GILEAD SCIENCES INC		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
G-III APPAREL GROUP LTD		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
EQUIFAX INC		US	AMER	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
EQUITABLE HOLDINGS INC		US	AMER	Financials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EQUITRANS MIDSTREAM CORP		US	AMER	Energy	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0
ESSEX PROPERTY TRUST INC		US	AMER	Real Estate	1	0	1	0	0	1	1	1	1	1	0	0	0	1	1	1	1	1	1	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0
EVERTEC INC		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EVERSOURCE ENERGY		US	AMER	Utilities	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EXPEDIA GROUP INC		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EXPEDITORS INTERNATIONAL OF WASHINGTON INC		US	AMER	Industrials	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0
FASTLY INC		US	AMER	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
FIVE BELOW INC		US	AMER	Consumer	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0
FLOWSERVE CORPORATION		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
FOOT LOCKER INC		US	AMER	Consumer	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
FORWARD AIR CORPORATION		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
GEO GROUP INC		US	AMER	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0
GFL ENVIRONMENTAL INC		CA	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
INTUIT INC.		US	AMER	Informatio	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INTUITIVE SURGICAL INC		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0
JBG SMITH PROPERTIES		US	AMER	Real Estate	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MASCO CORPORATION		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
MCDONALDS CORPORATION		US	AMER	Consumer	1	0	1	0	0	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0
MEDICAL PROPERTIES TRUST INC		US	AMER	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
MEDIFAST INC		US	AMER	Consumer	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
MERCK & CO INC		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	1	1	1	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0
MERITAGE HOMES CORP		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
METTLER-TOLEDO INTERNATIONAL INC		US	AMER	Health Car	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MODERNA INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
MONDELEZ INTERNATIONAL INC		US	AMER	Consumer	1	0	1	0	0	1	1	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
MONGODB INC		US	AMER	Informatio	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MONOLITHIC POWER SYSTEMS INC		US	AMER	Informatio	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
MORGAN STANLEY		US	AMER	Financials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
MUELLER INDUSTRIES INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NETFLIX INC		US	AMER	Communic	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0

company_name	Significant Votes from Apr 2024 to Jun 2024	bis_country	bis_region	sector	engagement_count	in person	video	conf	email	E	S	G	E-Biodiversity	E-Climate Risk Management	E-Land Use/Deforestation	E-Environmental Impact Management	E-Operational Sustainability	E-Other company impacts on the environment	E-Water and Waste	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management
NEVRO CORP		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0
NEW YORK COMMUNITY BANCORP INC		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MATTEL INC		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
MARRIOTT INTERNATIONAL INC		US	AMER	Consumer	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
JOHNSON & JOHNSON		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0
MARATHON DIGITAL HOLDINGS INC		US	AMER	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
JONES LANG LASALLE INCORPORATED		US	AMER	Real Estate	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
KINDER MORGAN INC		US	AMER	Energy	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC		US	AMER	Industrials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
KRAFT HEINZ CO		US	AMER	Consumer	1	0	1	0	0	1	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0
KROGER CO		US	AMER	Consumer	1	0	1	0	0	1	1	1	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	1
LAMAR ADVERTISING CO		US	AMER	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LAS VEGAS SANDS CORP		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LIBERTY ENERGY INC		US	AMER	Energy	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ELI LILLY AND COMPANY		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0
LIVE NATION ENTERTAINMENT INC		US	AMER	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
MBIA INC		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
MKS INSTRUMENTS INC		US	AMER	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MP MATERIALS CORP		US	AMER	Materials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
MSCI INC		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MADRIGAL PHARMACEUTICALS INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ENCOMPASS HEALTH CORP		US	AMER	Health Car	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0
DUOLINGO INC		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AGC INC		JP	APAC	Industrials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BLUEPRINT MEDICINES CORP		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ARCHROCK INC		US	AMER	Energy	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ASTEC INDUSTRIES INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AURINIA PHARMACEUTICALS INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
BALLYS CORP		US	AMER	Consumer	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0
BANNER CORPORATION		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARNES GROUP INC		US	AMER	Industrials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BAXTER INTERNATIONAL INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
BOOKING HOLDINGS INC		US	AMER	Consumer	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0
DUN & BRADSTREET HOLDINGS INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
BXP INC		US	AMER	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
BOX INC		US	AMER	Informatio	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
BOYD GAMING CORPORATION		US	AMER	Consumer	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0
BRIDGEBIO PHARMA INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
BRISTOL-MYERS SQUIBB CO		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
BRIXMOR PROPERTY GROUP INC		US	AMER	Real Estate	1	0	1	0	0	1	1	1	1	1	1	0	0	1	1	1	1	1	1	0	1	0	1	1	0	1	1	0	1	0	1	1	0	1	1
CH ROBINSON WORLDWIDE INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
APPLIED MATERIALS INC		US	AMER	Informatio	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
APOLLO GLOBAL MANAGEMENT INC		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ELEVANCE HEALTH INC		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
ANTERO RESOURCES CORP		US	AMER	Energy	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ABBVIE INC		US	AMER	Health Car	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADAPTIVE BIOTECHNOLOGIES CORP		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ADVANCED MICRO DEVICES INC		US	AMER	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
AIRBNB INC		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
AIR TRANSPORT SERVICES GROUP INC		US	AMER	Industrials	1	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AKAMAI TECHNOLOGIES INC		US	AMER	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
AKERO THERAPEUTICS INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ALARMCOM HOLDINGS INC		US	AMER	Informatio	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0
ALBEMARLE CORP		US	AMER	Materials	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0
ALLY FINANCIAL INC		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
AMAZON.COM INC		US	AMER	Consumer	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0
AMERICAN ELECTRIC POWER COMPANY INC		US	AMER	Utilities	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AMERICAN EXPRESS COMPANY		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0
AMERICAN WELL CORP		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ANAPTYSBIO INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CIGNA GROUP		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0
CSX CORP		US	AMER	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0
CVS HEALTH CORP		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0
CONSTELLATION BRANDS INC		US	AMER	Consumer	1	0	1	0	0	1	1	1	0	1	0	0	0	0	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0
CUMMINS INC		US	AMER	Industrials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DTE ENERGY COMPANY		US	AMER	Utilities	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DANAHER CORPORATION		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DELL TECHNOLOGIES INC		US	AMER	Informatio	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0
DELTA AIR LINES INC		US	AMER	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0
DELUXE CORP		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
DENALI THERAPEUTICS INC		US	AMER	Health Car	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DENNYS CORPORATION		US	AMER	Consumer	1	0	1	0	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DESIGNER BRANDS INC		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
DEXCOM INC		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0
WALT DISNEY CO		US	AMER	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DOCUSIGN INC		US	AMER	Informatio	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0
DOMINION ENERGY INC		US	AMER	Utilities	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
DOORDASH INC		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DOW INC		US	AMER	Materials	1	0	1	0	0	1	1	1	0	0	0	0	0	1	0	1	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
CRYOPORT INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
COHERENT CORP		US	AMER	Informatio	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CADENCE DESIGN SYSTEMS INC		US	AMER	Informatio	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
COGNEX CORPORATION		US	AMER	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CAESARS ENTERTAINMENT INC		US	AMER	Consumer	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0
CAPITAL ONE FINANCIAL CORPORATION		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CARGURUS INC		US	AMER	Communic	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CARLYLE GROUP INC/THE		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CARRIER GLOBAL CORP		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
CATERPILLAR INC		US	AMER	Industrials	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
CENTENE CORPORATION		US	AMER	Health Car	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CENTERPOINT ENERGY INC		US	AMER	Utilities	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CENTERRA GOLD INC		CA	AMER	Materials	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	1	0	1	0	0	1	1	0	0	0	1	1	0	0	0	0	0	0
CERUS CORPORATION		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CHARGEPOINT HOLDINGS INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CHARLES RIVER LABORATORIES INTERNATIONAL INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
CISCO SYSTEMS INC		US	AMER	Informatio	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CITIGROUP INC		US	AMER	Financials	1	1	0	0	0	1	0	1	0	1	0	0	0	0	0	1	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0
COCA-COLA CO		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NEWELL BRANDS INC		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
NEWMONT CORPORATION		US	AMER	Materials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0

company_name	Significant Votes from Apr 2024 to Jun 2024	bis_country	bis_region	sector	engagement_count	in person	video	conf	email	E	S	G	E-Biodiversity	E-Climate Risk Management	E-Land Use/Deforestation	E-Environmental Impact Management	E-Operational Sustainability	E-Other company impacts on the environment	E-Water and Waste	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management
NEXTERA ENERGY INC		US	AMER	Utilities	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0
THULE GROUP AB		SE	EMEA	Consumer	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ZILLOW GROUP INC		US	AMER	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ZOOMINFO TECHNOLOGIES INC		US	AMER	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ZSCALER INC		US	AMER	Informatio	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ZOOM VIDEO COMMUNICATIONS INC		US	AMER	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
DCC PLC		GB	EMEA	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0
MONCLER SPA		IT	EMEA	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
GENESIS ENERGY LTD		NZ	APAC	Utilities	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	1	1	1	1	1	0	0	0	0	0	0	1	1	0	0	0	0	1	0
CELLNEX TELECOM SA		ES	EMEA	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
NIKE INC		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
FLUTTER ENTERTAINMENT PLC		GB	EMEA	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ROTORK PLC		GB	EMEA	Industrials	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
ABN AMRO BANK NV		NL	EMEA	Financials	1	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CHUBB LTD		US	AMER	Financials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0
LANDIS+GYR GROUP AG		CH	EMEA	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TEAMVIEWER SE		DE	EMEA	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SOFTWAREONE HOLDING LTD		CH	EMEA	Informatio	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ZEBRA TECHNOLOGIES CORPORATION		US	AMER	Informatio	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
YUM! BRANDS INC.		US	AMER	Consumer	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
XPO INC		US	AMER	Industrials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
WYNN RESORTS LTD		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UNIVERSAL DISPLAY CORPORATION		US	AMER	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
UNIVERSAL HEALTH SERVICES INC		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0
UPWORK INC		US	AMER	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
VERISK ANALYTICS INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VERTEX PHARMACEUTICALS INCORPORATED		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0
VERTIV HOLDINGS CO		US	AMER	Industrials	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0
VIRGIN GALACTIC HOLDINGS INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
VOYA FINANCIAL INC		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
WALMART INC		US	AMER	Consumer	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	1
WARNER BROS DISCOVERY INC		US	AMER	Communic	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0
WELLS FARGO & COMPANY		US	AMER	Financials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	1	1	0	0	0	1	1	0	0	1	0	1	0	0	1	0
WELLTOWER INC		US	AMER	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WENDYS CO		US	AMER	Consumer	1	0	1	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
WINGSTOP INC		US	AMER	Consumer	1	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WORKDAY INC		US	AMER	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
AXIS CAPITAL HOLDINGS LTD		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CYBER ARK SOFTWARE LTD		IL	EMEA	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
BALFOUR BEATTY PLC		GB	EMEA	Industrials	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RENAULT SA		FR	EMEA	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ABBOTT LABORATORIES		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0
HENKEL AG & CO KGAA		DE	EMEA	Consumer	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AIXTRON SE		DE	EMEA	Informatio	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SACYR SA		ES	EMEA	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SOPRA STERIA GROUP		FR	EMEA	Informatio	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CARREFOUR SA		FR	EMEA	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TELEFONICA SA		ES	EMEA	Communic	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BAYERISCHE MOTOREN WERKE AG		DE	EMEA	Consumer	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CANCOM SE		DE	EMEA	Informatio	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
KONINKLIJKE VOPAK NV		NL	EMEA	Energy	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
BECHTLE AG		DE	EMEA	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
STMICROELECTRONICS NV		NL	EMEA	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TELEPERFORMANCE		FR	EMEA	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
AJINOMOTO CO INC		JP	APAC	Consumer	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0
ALPS ALPINE CO LTD		JP	APAC	Informatio	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SCHNEIDER ELECTRIC SE		FR	EMEA	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
KONTRON AG		AT	EMEA	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SPECTRIS PLC		GB	EMEA	Informatio	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
KINGSPAN GROUP PLC		IE	EMEA	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0
HALMA PLC		GB	EMEA	Informatio	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
STANDARD CHARTERED PLC		GB	EMEA	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HSBC HOLDINGS PLC		GB	EMEA	Financials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PRUDENTIAL PLC		GB	EMEA	Financials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ST JAMESS PLACE PLC		GB	EMEA	Financials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BP PLC		GB	EMEA	Energy	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	1	1	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0
AGNICO EAGLE MINES LTD (ONTARIO)		CA	AMER	Materials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
NOVAGOLD RESOURCES INC.		US	AMER	Materials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
CANADIAN NATIONAL RAILWAY COMPANY		CA	AMER	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0
TORONTO-DOMINION BANK/THE		CA	AMER	Financials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0
BARCLAYS PLC		GB	EMEA	Financials	1	1	0	0	0	1	1	1	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
BURBERRY GROUP PLC		GB	EMEA	Consumer	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AP MOELLER - MAERSK A/S		DK	EMEA	Industrials	1	0	1	0	0	1	1	1	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
PUBLICIS GROUPE SA		FR	EMEA	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INDRA SISTEMAS SA		ES	EMEA	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
UNITEDHEALTH GROUP INC		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0
UNITED PARCEL SERVICE INC		US	AMER	Industrials	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0
UNITED AIRLINES HOLDINGS INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
REVVITY INC		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
PITNEY BOWES INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
PLUG POWER INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
PROCTER & GAMBLE CO		US	AMER	Consumer	1	1	0	0	0	1	1	1	1	1	1	0	0	0	1	1	1	1	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	1	0
RB GLOBAL INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
RAMBUS INC		US	AMER	Informatio	1	1	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
RBC BEARINGS INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
REGENERON PHARMACEUTICALS INC.		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
REGIONS FINANCIAL CORPORATION		US	AMER	Financials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
REPUBLIC SERVICES INC		US	AMER	Industrials	1	0	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0
RESIDEO TECHNOLOGIES INC		US	AMER	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0
ROLLINS INC.		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RYDER SYSTEM INC		US	AMER	Industrials	1	0	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
SL GREEN REALTY CORP.		US	AMER	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SAGE THERAPEUTICS INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ST JOE CO		US	AMER	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PFIZER INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
PEPSICO INC		US	AMER	Consumer	1	0	1	0	0	1	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	1	0
SAREPTA THERAPEUTICS INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PAYCOM SOFTWARE INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
NIKOLA CORPORATION		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
NU SKIN ENTERPRISES INC.		US	AMER	Consumer	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0

company_name	Significant Votes from Apr 2024 to Jun 2024	bis_country	bis_region	sector	engagement_count	in person	video	conf	email	E	S	G	E-Biodiversity	E-Climate Risk Management	E-Land Use/Deforestation	E-Environmental Impact Management	E-Operational Sustainability	E-Other company impacts on the environment	E-Water and Waste	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight /Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management
NUTANIX INC		US	AMER	Informatio	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NVIDIA CORPORATION		US	AMER	Informatio	1	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OLD DOMINION FREIGHT LINE INC		US	AMER	Industrials	1	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPENDOOR TECHNOLOGIES INC		US	AMER	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
OPTION CARE HEALTH INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
ORIGIN BANCORP INC		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PJT PARTNERS INC		US	AMER	Financials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
PNC FINANCIAL SERVICES GROUP INC (THE)		US	AMER	Financials	1	0	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1	0	1	0	1	0
PACCAR INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
PACIRA BIOSCIENCES INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PAPA JOHNS INTERNATIONAL INC		US	AMER	Consumer	1	0	1	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PARAMOUNT GROUP INC		US	AMER	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
PATRICK INDUSTRIES INC		US	AMER	Consumer	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALESFORCE INC		US	AMER	Informatio	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0
HENRY SCHEIN INC.		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
UNION PACIFIC CORPORATION		US	AMER	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0
TJX COMPANIES INC		US	AMER	Consumer	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	1
TEGNA INC		US	AMER	Communic	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TELEDYNE TECHNOLOGIES INCORPORATED		US	AMER	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TELEPHONE AND DATA SYSTEMS INC		US	AMER	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10X GENOMICS INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TERRENO REALTY CORP		US	AMER	Real Estate	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TEXAS INSTRUMENTS INC		US	AMER	Informatio	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
THERMO FISHER SCIENTIFIC INC		US	AMER	Health Car	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0
3M CO		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TIMKEN COMPANY		US	AMER	Industrials	1	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TRAVELERS COMPANIES INC		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TRAVERE THERAPEUTICS INC		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
TRUPANION INC		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
2U INC		US	AMER	Consumer	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
UFP INDUSTRIES INC		US	AMER	Industrials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
UBER TECHNOLOGIES INC		US	AMER	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0
TECHTARGET INC		US	AMER	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SYNOPSYS INC		US	AMER	Informatio	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
CHARLES SCHWAB CORPORATION (THE)		US	AMER	Financials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUNRUN INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SELECT MEDICAL HOLDINGS CORP		US	AMER	Health Car	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SEMPRA		US	AMER	Utilities	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	1	0
SENTINELONE INC		US	AMER	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SERVICENOW INC		US	AMER	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SHERWIN-WILLIAMS COMPANY (THE)		US	AMER	Materials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SHOPIFY INC		CA	AMER	Informatio	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SHUTTERSTOCK INC		US	AMER	Communic	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SILGAN HOLDINGS INC		US	AMER	Materials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SKECHERS U.S.A. INC.		US	AMER	Consumer	1	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SKEENA RESOURCES LTD		CA	AMER	Materials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SOUTHERN COMPANY (THE)		US	AMER	Utilities	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SOUTHWEST AIRLINES CO		US	AMER	Industrials	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0
SPIRIT AEROSYSTEMS HOLDINGS INC		US	AMER	Industrials	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
STAAR SURGICAL COMPANY		US	AMER	Health Car	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
STERICYCLE INC		US	AMER	Industrials	1	0	1	0	0	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	1	0	1	0
KIWI PROPERTY GROUP LTD		NZ	APAC	Real Estate	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	1	1	1	1	1	0	0	1	0	0	0	0	1	1	0	0	0	0	1

Blackrock Investment Stewardship Engagement Priorities

Each year we prioritize our work around engagement themes to encourage sound governance practices and deliver sustainable long-term financial performance for clients.
Our approach emphasizes direct dialogue with companies.

Board Quality and Effectiveness - Quality leadership is essential to performance. Board composition, effectiveness, diversity and accountability remain top priorities
Strategy Purpose and Financial Resilience - A purpose driven long-term strategy, underpinned by sound capital management, supports financial resilience
Incentives Aligned with Value Creation - Appropriate incentives reward executives for delivering sustainable long-term value creation
Climate and Natural Capital - Climate action plans with targets advance the transition to a low carbon economy. Managing natural capital dependencies and impacts through sustainable business practices
Company Impacts on People - Sustainable business practices create enduring value for all key stakeholders

Read more about our engagement priorities and key performance indicators here: https://www.blackrock.com/corporate/about-us/investment-stewardship#engagement-priorities
Read more about our engagements in our annual stewardship report and our voting spotlight report: https://www.blackrock.com/corporate/about-us/investment-stewardship#engagement-and-voting-history

Blackrock Investment Stewardship Engagement Topic Overview

On August 5th, 2022, BIS increased the level of detail reported on certain engagement topics captured while discontinuing other sub-topics that were seldom used.
This provides more relevant information and further transparency to our clients. The report now reflects the improved transparency in any engagement post August 5, 2022.

Governance	Board Composition & Effectiveness Skills, Diversity, Independence, Mix of tenures/ Refreshment strategy, Presence of appropriate committees, Attendance, Over-commitment, External evaluation and Board dynamics	Board Gender Diversity Gender diversity, gender diversity targets, recruitment, board diversity succession planning	Business Oversight/Risk Management Process for identifying, monitoring, disclosing, managing key risks, Responsiveness to shareholders on material risks to the business Handling of past and current controversies (business track record). Process for assessing robustness of risk disclosure	Corporate Strategy Board and Management attention to, and oversight of, strategic direction, Capital Management (how company ensures proper capital issuance and allocation), Articulation of purpose-driven strategy and plan to achieve it, Culture/ employee connection to purpose, Articulation of M&A opportunities
Social	Community Relations Community Relations, Social License to Operate	Diversity and Inclusion Recruit, retain, and develop diverse talent, Inclusive workplace environment for all workers, Pay equity, Executive training for all underrepresented groups	Health and Safety Worker health and Safety, Safety management plans, Workplace wellness programs	Human Capital Management Recruitment (sourcing, efficiency), Training, re-training, and development, Diversity and Inclusion, Employee engagement (e.g., surveys, Participation in employee networks, Process for addressing feedback), Workforce compensation
Environment	Biodiversity Company impact on native species, their environment, and migratory patterns	Climate Risk Management Robustness and Materiality of Disclosure (alignment with TCFD), Transition risk (e.g. pace of change to low carbon economy), Physical Risk Assessment (vulnerability of the business), Capex Spend/R&D in clean energy, GHG/Methane Reduction Targets	Land Use/Deforestation Palm Oil, Deforestation-free supply chain management, Commodity-driven deforestation, Deforestation exposure, Loss to disputed land use	Environmental Impact Management Packaging, Product life cycle management, Pollution Management (impact on water quality), Air quality (non-GHGs), Hazardous waste spills

Governance	Executive Management CEO and C-Suite succession planning, Management turnover/sudden departures, Management track record & oversight of strategy, Quality of management (right people in terms of skill sets and experience to execute the strategy)	Governance Structure Major or majority ownership/shareholder structure, M&A, Capital issuances	Other Governance Related Issues Bribery and Corruption Prevention, Disclosure Anti-Bribery Policy, Issues relating to global norms controversies	Remuneration Alignment of Pay and Performance, Stock ownership plans and requirements (how paid out), Sound compensation structure in Industry/ and relative to peers, Director compensation and stock ownership requirements, Alignment of pay across employee levels (working towards same goals) Median pay/Gender Parity	Sustainability Reporting Publish Sustainability Report, Disclose TCFD report	
Social	Indigenous Peoples Rights Human Rights, Protection of cultural heritage sites and local communities, Access to resources and/or compensation in the event of displacement or destruction	Other Company Impacts on People/Human Rights Issues relating to global norms controversies, Impact on local communities, Stakeholder health and wellbeing; AMR	Other Human Capital Management Issues Human Capital Management issues relating to global norms controversies	Privacy and Data Security Risk management and oversight, Data privacy management, Policy development and disclosure, Employee training and incident response planning, Crisis preparedness (i.e. activism defense, cyber war games)	Social Risks and Opportunities Human Rights (i.e. preventing human trafficking) Access to Products, Geopolitical Risk/Relations with States/Countries/Regulatory bodies, Product Safety/Supply Chain oversight	Supply Chain Labour Management Supplier due diligence, policy management, risk oversight, reputational risk assessment
Environment	Operational Sustainability Company efforts to diminish environmental impact and improve resource efficiency in their ongoing operations	Other Company Impacts on the Environment Energy efficiency, Product offerings (opportunities), issues related to global norms controversies, company efforts to diminish environmental impact and improve resource efficiency in their ongoing operations, air quality (non-	Water and Waste Waste management, Water management, Packaging, Product life cycle management, Pollution Management, hazardous waste spills			