

Core amounts flex pension (cao/ES)

	Date	Amount
Disability limit amount	01-04-2023	€ 63,929
Maximum gross pensionable salary	01-01-2024	€ 137,800
Offset	01-01-2024	€ 17,545
ANW-shortfall insurance	01-04-2023	€ 20,411
Commutation limit	01-01-2024	€ 592.51

Premium employees

- Employees of Philips and Versuni pay themselves a contribution of 2% of the pension basis for the accrual of their pension.
- Employees covered by Signify's collective agreement pay themselves a contribution of 5% of the pension basis for the accrual of their pension.

Premium Anw-shortfall insurance (article 4, section 4)

Age	Monthly premium from 01-04-2023
Up to 35	€ 3.40
35-40	€ 6.80
40-45	€ 11.91
45-50	€ 17.01
50-55	€ 23.81
55-60	€ 34.02
60-65	€ 39.12
65-AOW-age	€ 34.02
From AOW-age	Individual premium