

Core amounts flex pension (cao/ES)

	Date	Amount
Disability limit amount	01-04-2022	€ 62,614
Maximum gross pensionable salary	01-01-2022	€ 114,866
Offset	01-04-2022	€ 15,518
Anw-shortfall insurance	01-04-2022	€ 18,516
Commutation limit	01-01-2022	€ 520,35

Premium employees

- Employees of Philips pay themselves a contribution of 2% of the pension basis for the accrual of their pension.
- Employees of Signify pay themselves a contribution of 5% of the pension basis for the accrual of their pension.

Premium Anw-shortfall insurance (article 4, section 4)

Age	Monthly premium from 01-04-2021
Up to 35	€ 6.17
35-40	€ 9.26
40-45	€ 15.43
45-50	€ 21.60
50-55	€ 30.86
55-60	€ 37.03
60-65	€ 37.03
65-AOW-age	€ 29.32
From AOW-age	Individual premium