

Core amounts flex pension (cao/ES)

	Date	Amount
Disability limit amount	01-04-2021	€ 61,628
Maximum gross pensionable salary	01-01-2021	€ 112,189
Offset	01-04-2021	€ 15,274
Anw-shortfall insurance	01-04-2021	€ 18,269
Commutation limit	01-01-2021	€ 503.24

Premium employees

- Employees of Philips pay themselves a contribution of 2% of the pension basis for the accrual of their pension.
- Employees of Signify pay themselves a contribution of 5% of the pension basis for the accrual of their pension.

Premium Anw-shortfall insurance (article 4, section 4)

Age	Monthly premium from 01-04-2021
Up to 35	€ 6.09
35-40	€ 10.66
40-45	€ 16.75
45-50	€ 22.84
50-55	€ 31.97
55-60	€ 38.06
60-65	€ 38.06
65-AOW-age	€ 28.93
From AOW-age	Individual premium